

Advisory Committee
April 4, 2016
Faculty Dining Room
Wellesley Middle School

Tom Frisardi called the meeting of the Wellesley Advisory Committee to order at 6:05pm. Those present included Mary Crown, Tom Fitzgibbons, Chad Harris, John Hartnett, Mike Hluchyj, Mark Kaplan, Michael Mastrianni, Frank Pinto, Sara Raveret, Mason Smith, Ria Stolle, and Kathleen Woodward.

Citizen's Speak:

No one wished to speak.

Discussion and possible vote on ATM Article 34, proposed change in Town Bylaw Article 14, Permanent Building Committee (PBC):

Matt King and Kathy Mullaney from the PBC addressed the committee. Matt King reviewed the updated appropriation request for the Tolles-Parsons Center under Article 24; the request is now \$7,297,000 (lower than the previous request for \$7,500,000).

Matt King provided an update on the proposed changes to the Town Bylaw Article 14. Under Section 14.6, they would like to increase the number of days from 90 to 120 in advance of Town Meeting that a Board would provide information regarding project goals and finances of a project for review by the PBC. In addition, under Section 14.11, they would like to clarify the point at which the PBC is responsible for a project that must go to the Design Review Board. The proposed bylaw change to Section 14.11 is as follows: "14.11 Design Review Board. Whenever ~~a board~~ *design funds have been appropriated* ~~submits a project~~ to the Committee, the Committee shall notify the Design Review Board of the project and the project shall not proceed except in compliance with Section 46.3." The PBC is no longer requesting a bylaw change regarding an additional Associate Member. The Advisory Committee noted that Town Meeting Member Tom Goemaat sent an email to the Advisory Chair explaining that he is in opposition to the PBC Bylaw change to Section 14.6. The Advisory Committee decided it would like to hear Tom Goemaat's perspective before voting on Article 34. Tom Frisardi will invite Tom Goemaat to a future Advisory Meeting.

Discussion and possible new vote on ATM Article 36, proposed change in Town Bylaw Article 17, Historical Commission:

No one from the Historical Commission attended the meeting.

Discussion and possible vote on new motions under ATM Article 5 for collective bargaining agreements with Police Patrolmen and Library

Executive Director Hans Larsen, Human Resources Director Scott Szczebak, and Deputy Chief of Police F. Jack Pilecki addressed the committee.

The Town has come to an agreement with the Wellesley Superior Officers' Association. The contract covers 3 Lieutenants and 6 Sergeants. The union does not have step increases. The contract is a one-year agreement, from July 1, 2016, to June 30, 2017. There is a 2.5% increase in the weekly rate of pay and a 1% increase in the EMT stipend (Superior Officers are required to maintain EMT certification). The maximum sick leave accumulation will be reduced from 120 to 90 hours, and the Town will be allowed to implement an in-car video system (dashboard cameras) and mobile video recording (body cameras). The total cost of the agreement is \$29,721. Advisory members asked why the contract is for only one year;

why the increase is as high as it is, given that the contract is only for one year; whether some unions might delay the negotiation process if all unions are negotiating at the same time next year; how the video system will work; and how health insurance negotiations are related to the collective bargaining agreements.

The Wellesley Police Patrolmen's Association contract, which covers 33 Patrolmen, has also been settled. The Patrolmen do have steps. The contract is for one year and allows for a 2.5% increase in the weekly rate of pay. A 1% Technology Stipend is included. The Town will be allowed to implement an in-car video system (dashboard cameras) and mobile video recording (body cameras). The total cost of the agreement is \$99,013.

Marla Robinson, Vice Chair of the Library Board of Trustees, and Jamie Jurgensen, Library Director, addressed the Advisory Committee, along with Hans Larsen. The Town has reached an agreement with the Wellesley Free Library Staff Association, which includes 46 Librarians and Paraprofessionals and 4 Library Custodians (the custodian cost is funded in the Facilities Maintenance Department's budget). The cost of the one-year agreement is \$48,959. There are six steps, with a 2.5% increase from step to step. The agreement includes a 2.5% increase in the weekly rate of pay and the removal of the Library bookkeeper from the bargaining unit. The Union had several requests that are not reflected in this agreement.

Discussion and possible vote on ATM Article 26 Worcester/Kingsbury Intersection Improvements
Article 26 was not discussed.

Approval of Minutes:

Meeting minutes were not discussed.

Old business/new business:

No further business was discussed.

Adjourn:

Tom Frisardi adjourned the meeting at 6:55pm.