

REPORT OF THE CHIEF OF POLICE

Summary Activities

Calls for Service	31,245
Alarms	1,885
Citations	9,173
Medical Service Calls	1,833
Accidents	980
Arrests	206
Summonses	456
Traffic Enforcement Posts	2,609

Personnel

The Police Department has a present complement of 57 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 3 Lieutenants, 6 Sergeants, 35 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Clerk. The Police Officer positions include three Detectives, the Court Prosecutor, the Community Engagement Officer and the Information Systems Manager. Two of the 35 Police Officers positions are currently vacant and unfunded.

Significant Activities

The following events of significance occurred during the past year:

1. Chief Cunningham attended the 121st annual International Association of Chiefs of Police conference. Chief Cunningham holds the position of first vice president of the IACP which has over 25,000 members in more than 115 countries.
2. Chief Cunningham is a member of the executive board of the Greater Boston Police Council, a non-profit police membership organization responsible for the Boston Area Police Emergency Radio Network (BAPERN). He is also a member of the executive board of the New England Association of Chiefs of Police which works to promote and maintain the highest level of professionalism in the field of law enforcement. He also actively serves on the Boards for The Fund for Wellesley, whose mission is to promote the common good and to benefit all residents of the Town and the IACP Foundation which provides support for the families of officers killed and injured in the line of duty. He serves as Chair of Congressman Kennedy's Military Academy Selection Committee. He is also an active member of the New England Chapter of the Anti-Defamation League's Law Enforcement Advisory Committee.
3. Deputy Chief Jack Pilecki serves as the Chairman of the Traffic Safety Committee and has continued to serve on the Bicycle Safety Committee and Morses Pond Safety Committee.

4. Mark Knapp, a former Wellesley Police Dispatcher, was appointed as police officer. Steven Gould and Derek Harris were hired as dispatchers.
5. The Massachusetts Police Accreditation Commission awarded the department full Accreditation status in October 2014. Attaining Accreditation status required the department to meet 257 mandatory standards, and at least 69 of 125 optional standards that have been established as best practices for the profession. As part of the process the department completed a complete review, audit, and update of more than 100 policy documents.
6. The Wellesley Police Department's 15th annual open house was very well attended once again this year with more than 1,000 visitors. The event, part of the Wellesley weekend, allows residents to see the inner workings of the Wellesley Police Department. Everything in the station was open, from the Chief's office to the gym. As usual, the most popular areas were the jail cells, police cruisers, and communication center.
7. The Department continues to offer a Residential Security Survey to residents and business owners in the community. Officers Kathy Poirier and Chris Fritts have received extensive specialized training in assessing homes and businesses for areas in which they are susceptible to criminal victimization and the steps that can be taken to reduce and minimize the potential threats.
8. The Department continued its participation in the Metropolitan Law Enforcement Council, an innovative consortium of 45 area law enforcement agencies working within the metropolitan Boston area to promote public safety by sharing resources and personnel and by delivering specialized services to support member agencies while maintaining local control. Chief Cunningham is a founder and immediate past president and executive board member of the Metro-LEC. One patrol officer serves on the regional SWAT team, one detective serves on the Computer Crime Unit, one detective serves on the Criminal Investigation Division, one lieutenant is assigned to the Public Information Unit, one officer, one sergeant and one patrol officer are assigned to the accident reconstruction team and one dispatcher work in the Mobile Command Post during Metro-LEC operations. Additionally two patrol officers are assigned to a new Metro-LEC bicycle unit.
9. The Department was awarded a Highway Safety Grant of \$12,500, Pedestrian Safety Grant of \$3,000, and a Child Passenger Safety Equipment Grant, State 911 Training Grant of \$13,166, a State 911 Support and Incentive Grant of \$61,359. These funds were used to supplement the dispatcher line item, and for equipment upgrades.
10. All officers participated in scenario based conflict de-escalation training in May and June. The training was initiated and directed by Wellesley Police Chief Terrence Cunningham. Chief Cunningham is strong proponent of police officer training that looks at ways to de-escalate encounters before they can become violent. Chief Cunningham believes that using practical,

scenario based exercises, complete with roll players, props, simulated weapons and simunitions, gives officers a chance to put their skills to the test and prepare for the future. By practicing and training on these situations in a simulated environment, officers are much better prepared for future encounters they are involved in.

11. All police officers attended in-service training in topics such as criminal law, motor vehicle law, CPR and use of force. In addition, officers attended the specialized training listed below:

- The detective lieutenant, a sergeant and three detectives attended the New England Narcotic Enforcement Officers Association annual conference.
- All officers completed firearms recertification, defensive tactics and less lethal use of force training.
- Lt. Cleary attended the FBINA New England Chapter annual conference.
- Detective McLaughlin attended the Computer Enterprise Investigator's Conference and the High Technology Computer Investigator's Association Conference.
- Dispatchers attended training on police and fire dispatching, emergency medical dispatch, suicide intervention, stress management and missing children.
- Several patrol officers attended specialized interview and interrogation training.
- Lt. Whittemore attended the Law Enforcement Council Chief's and Command Staff Training.
- Sgt. Showstead attended the annual MA Police Accreditation Conference.
- Sgt. Showstead, Officer Lemenager and Officer Carrasquillo attended accident reconstruction training.

12. The Department continued its commitment to keep residents informed of major events in town. The Department mailed information to every home regarding a new service whereby the Department can send text messages to residents' cell phones. Over 5,800 residents have signed up for the service. The Department also maintains an active website, a Twitter account with 11,300 followers and a Facebook page with over 2,200 likes on our page. The department's YouTube page has over 1,300 subscribers and has reached 2.4 million views, and continues to produce videos of public safety events and activities in Wellesley. The department is ranked #4 nationwide for Twitter followers for police departments with 26-49 officers by the International Association of Chiefs of Police (IACP). These projects are coordinated by Lieutenant Scott Whittemore.

13. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.

- Sergeants Brian Spencer, Officer Rosenberg and the Youth Commissioner instructed all sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse.
- Sgt. Spencer and Officer Rosenberg collaborated with the Youth Commission to offer the 12th annual Youth Police Academy class for middle school students during the summer break.
- Officer Rosenberg and Youth Director Maura Renzella instructed 8th grade health classes about the topics of alcohol and drug abuse.
- Officer Rosenberg and Youth Director Maura Renzella provided instruction on Internet safety for fifth and sixth graders.
- Members of the Department provided instruction at the high school in law and police work.
- A five week course on risk taking, decision making skills and internet safety was offered to fifth graders. The other grades attended programs on bus, bike, pedestrian and Halloween safety.
- Presentations were conducted for parent groups on Internet safety and alcohol and drug abuse.
- Officer Rosenberg served on the WHS and WMS Crisis Teams.
- Officer Rosenberg served on the PTO Central Council, Youth Commission Board and Wellesley School Wellness Advisory Committee.
- Officers Kevin Brooks, Kathy Poirier and Evan Rosenberg coached the girl's powder puff football team.
- Sgt. Spencer sits on the School Emergency Planning Response Committee.

14. Detectives participated in numerous regional narcotics investigations as members of the NORPAC Task Force.

15. Detectives worked many major investigations throughout the year, a few of which are listed below.

- Detectives investigated numerous reports of a past breaking and entering into residences and worked with surrounding police departments and searched databases available to them which led to them identifying and subsequently charging three individuals who were responsible for the theft of several items.
- In March detectives investigated a series of stolen cars which had been recovered in Wellesley. In early April patrol officers discovered a stolen motor vehicle and initiated surveillance of the vehicle in hopes the suspect would return to the vehicle. The following day patrol officers along with detectives continued surveillance and observed a male party enter the stolen vehicle and attempt to drive away. He was arrested and admitted to being involved in the theft of nine stolen cars which were recovered in Wellesley as well as a theft from a residence.
- In April 2015 the department responded to a significant number of motor vehicle breaks and residential breaks. All of the motor vehicle breaks were into unlocked motor vehicles and in some instances the suspect was able to gain access to the residences by using the

garage door remote or by using keys to the residence that were located in the unlocked vehicle. During one of these breaks, video of a suspect was captured and a detective recognized the individual. Further investigation revealed that the suspect had photographs of himself on his social media account with the same clothing on that he was seen wearing during the break. Two search warrants were executed, some of the stolen items were recovered and the suspect was arrested.

16. The Wellesley Police Department continues to fulfill its community policing mission by collaborating with all segments of the Wellesley community and by conducting an ongoing evaluation of existing community policing initiatives.

In closing, in my capacity as the Chief of Police, I would like to express my appreciation to the community for the support and assistance that the Police Department and its staff have received during the last year.

Respectfully Submitted,
Terrence M. Cunningham
Chief of Police