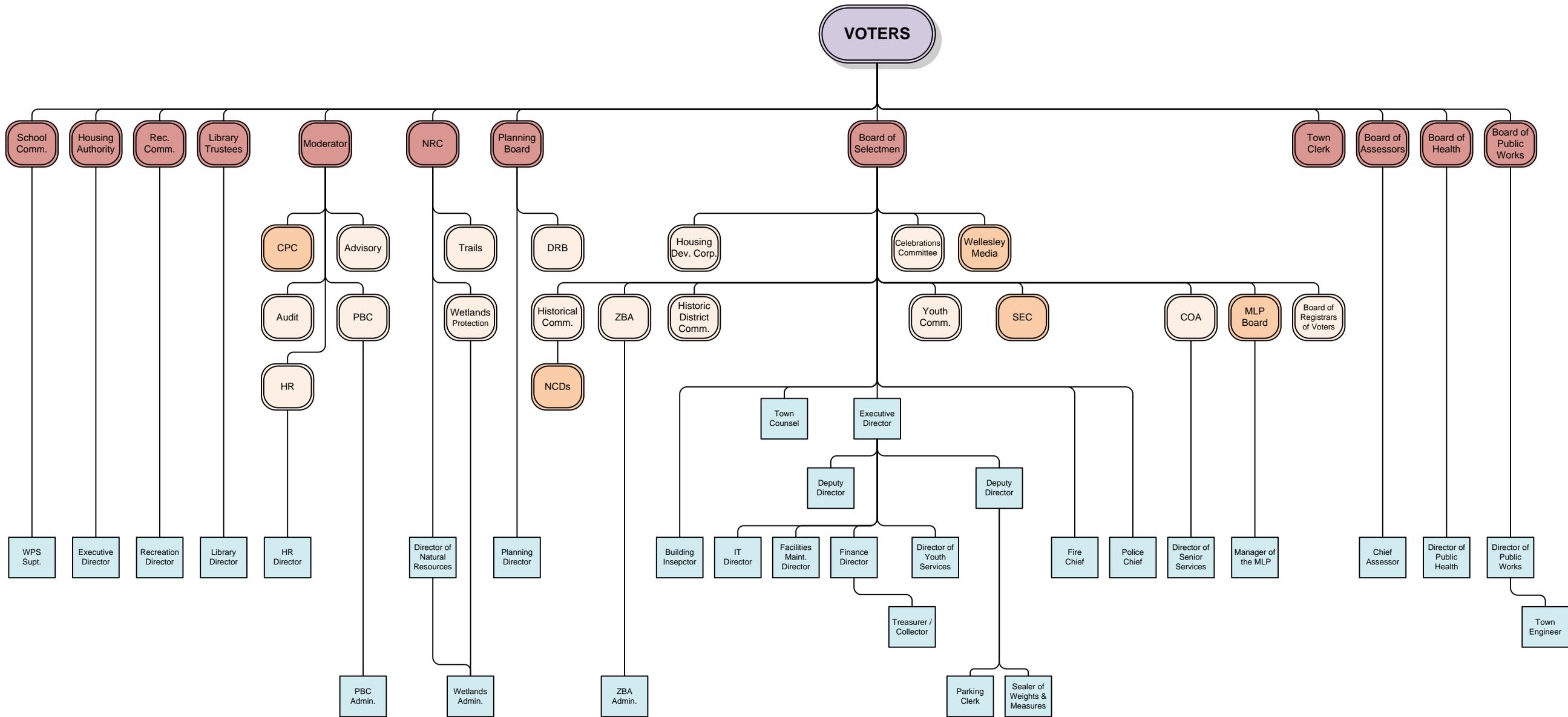
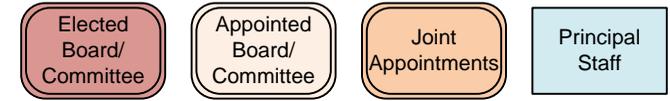


**ORGANIZATIONAL CHART**  
**October 21, 2015**

The Town's current organizational chart graphically demonstrates our decentralized form of town government. Under the proposed Board of Selectmen- Town Manager form of government, all departments and staff will report to the Town Manager, reflecting the centralization of responsibility for day-to-day operations with that position. The relationship between elected and appointed boards and the departments that serve them will be reflected by dotted reporting lines to the department head.

A draft organizational chart has been developed which illustrates the reporting relationships based on passage of Warrant Articles 3, 4 and 6. In reviewing this draft, it should be noted that further refinement of the chart along functional operational lines should be expected as the Town Manager form of government is implemented. For example, the number of direct reports to the Town Manager may prove to be impractical over time, and responsibility for certain functions may be assigned to a deputy town manager, similar to what is proposed in our recommendation to establish the Planning and Land Management Division.

# Org. Chart - Existing



# Org. Chart Based on Passage of Articles 3,4 & 6

