



## BOARD OF SELECTMEN

TOWN HALL • 525 WASHINGTON STREET • WELLESLEY, MA 02482-5992

MARJORIE R. FREIMAN, CHAIR  
 THOMAS H. ULFELDER, VICE CHAIR  
 JACK MORGAN, SECRETARY  
 ELIZABETH SULLIVAN WOODS  
 LISE M. OLNEY

FACSIMILE: (781) 239-1043  
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[WWW.WELLESLEYMA.GOV](http://WWW.WELLESLEYMA.GOV)

MEGHAN C. JOP  
 EXECUTIVE DIRECTOR OF GENERAL GOVERNMENT

### SELECTMEN'S MEETING

#### REVISED AGENDA

### ONLINE REMOTE MEETING

4:00 pm Wednesday, May 27, 2020

<https://www.wellesleymedia.org/live-streaming.html>

View of TV on Comcast 8/Verizon 40

1. 4:00 Call to Order – Open Session
2. 4:01 Citizen Speak
3. 4:03 Announcements
4. 4:30 Annual Town Meeting Preparation
  - Discuss and Vote Amended Article 8
  - Discuss and Vote Supplemental Town Wide Financial Plan
  - Discuss and Vote Motions
5. 4:30 Discuss and Vote Unforeseen Measures of COVID-19 Outbreak
6. 4:35 Executive Director's Update
  - Vote Minutes
  - Accept Gifts
7. 4:45 Liaison Updates
8. 4:55 New Business and Correspondence

[Please see the Board of Selectmen's Public Comment Policy](#)

Next Meeting Dates SUBJECT TO CHANGE

Monday, June 1, 2020 Virtual Meeting

### REMOTE MEETING PROTOCOL

The online meeting will also be streaming live on above link and will be telecast live on Comcast channel 8 and Verizon channel 40. Residents seeking to participate in Citizen Speak or any other agenda item should email [sel@wellesleyma.gov](mailto:sel@wellesleyma.gov) prior to the meeting and a number will be assigned for speakers. All residents seeking to participate shall call into 781-489-7525 (Conference Line) and await the announcement of your assigned number to speak. Individuals wishing to participate who have not received a number shall be asked at the end of the agenda item if they would like to speak before the Board moves on to the next agenda item.

**Board of Selectmen Calendar – FY20**

<i>Date</i>	<i>Selectmen Meeting Items</i>	<i>Other Meeting Items</i>
<b>ON HOLD COVID-19</b>	Legislative Update – Peisch, Rausch, Creem at Approve Sustainable Building Guidelines Traffic Committee: <ol style="list-style-type: none"> <li>1. College Heights Stop Sign</li> <li>2. Linden/Rockland Stop Sign</li> </ol> Wellesley Country Club One Day Request (done last year – 5/6/19) Mike’s Garage – Lic. App ClassII Auto Annual Appointments	
5/27 Wednesday	<b>Meeting</b> Accept gifts Minutes – 5/11	
6/1 Monday	<b>Meeting</b> War Memorial Scholarship recipients PSI Review of 148, Delanson EXEC SESSION – Library Exec Session – Chief DeLorie? Maura Renzella – Drive In Movie Tailby	
6/8 Monday	<b>Meeting</b>	<b>6/13 Town Election</b>
6/15 Monday	<b>Meeting</b> Approve Wellesley Country Club Change Officers/Directors (posted in paper) Public Hearing on Verizon Ascertainment (posted in paper)	<b>Boards Evaluations of Exec. Director (Send to Tom Harrington) and Chiefs (Send to Meghan/Amy) due 5/15.</b>
6/22 Monday		
6/29 Monday	<b>Meeting</b> Personnel Evaluations – Exec. Director and Chiefs	
7/3 Friday	<b>TOWN HALL CLOSED – JULY 4<sup>TH</sup> OBSERVED</b>	Summer Hours start this week
7/7 Tuesday		
7/14 Tuesday		
7/21 Tuesday		
7/28 Tuesday		

5/26/2020

8/4 Tuesday		
8/11 Tuesday		
8/18 Tuesday		
8/25 Tuesday		
9/1 Tuesday		
9/7 Monday	<b>TOWN HALL CLOSED – LABOR DAY</b>	Summer Hours end this week
9/8 Tuesday		
9/14 Monday		

**Notes**

*Quarterly updates*

- *Traffic Committee (Deputy Chief Pilecki)*
- *Facilities Maintenance (Joe McDonough)*



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EXECUTIVE DIRECTOR OF GENERAL GOVERNMENT SERVICES

### **Wednesday, May 27, 2020 – THIS IS JACK MORGAN’S LAST MEETING**

Our meeting will begin on Monday at **4:00 pm** virtually. I have forwarded the information to you as a calendar invite.

1. **Call to Order – Open Session**
2. **Citizen Speak**
3. **Announcements**
4. **Annual Town Meeting Preparation**

#### **Discuss and Vote Amended Article 8**

Please fund the revised Article 8, Motion 2 with the budget for your review and approval.

#### **Discuss and Vote Supplemental Town Wide Financial Plan**

Working with Sheryl Strother and Amy, please find a Covid19 Supplemental Town- Wide Financial Plan for your review. I have also attached this in word for Board members to send along revisions.

#### **Motions for Annual Town Meeting (Includes All Motions except Article 8.2)**

In discussions with the Moderator, a streamlined Town Meeting would look to approve only financial articles and to defer other articles to the fall Special Town Meeting in October. The Financial Articles include Article 2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 17, 20, 21, 22, 23, and 47. Non-financial articles that are recommended to move forward are 27 (easements) and 50 (appoint Fire Engineers). The Planning Board has also asked for consideration of Article 31 to be placed on Annual Town Meeting due to the impact on the residential development of property at Dexter Road.

Board will need to agree to not make motions on non-financial articles including 26, and 37-40

Many of the articles will be placed into a consent agenda. Motions requiring borrowing, leases, easements, and zoning all require supermajority votes (2/3).

#### **Consent Agenda – Majority**

Majority vote consent agenda items will include Article 4-7, 9-17,23 and 50

Supermajority vote consent agenda items will include Articles 20-22, 27, 31 (If included), and 47

## MOTIONS

The Board can delay moving the TWFP if you need additional review until June 1<sup>st</sup>. The motions can and should be voted if there are changes so Advisory can vote on modified changes as well.

**MOVE to approve the Supplemental COVID19 Town-Wide Financial Plan**

**MOVE to approve Article 8.2 with a total budget amount of \_\_\_\_\_**

**MOVE to approve Articles \_\_\_\_\_ and to bring said Articles to Town Meeting.**

2020 Annual Town Meeting Warrant Articles				5.26.20
	Description	Sponsor	Assigned	Motions
1	Choose Moderator & Receive Reports	BOS		1
2	Town-Wide Financial Plan & Five Year Capital Budget Program	BOS	Marjorie	1
<b>Appropriations - Operating and Outlay</b>				
3	Consent Agenda - Simple Majority vs 2/3	BOS	Tom	2
4	Amend Job Classification Plan	HR	*	1
5	Amend Salary Plan - Pay Schedule	HR	*	3
6	Set Salary of Elected Official	BOS	*(Lise)	1
7	FY20 Budget Supplemental Appropriations	BOS	Tom	4
8	Omnibus Budget and Capital (FY21)	BOS	Marjorie	3
9	Revise Revolving Funds, set amounts for the year, modify Tree Bank Fund	BOS	Beth	1
10	Revise Injured on Duty Stabilization and increase funding	BOS	Tom*	1
11	Special Education Reserve Fund - Additional funding	BOS	Marjorie	2
12	Baler Stabilization Fund Contribution from Free Cash	DPW	*	1
13	Establish Moses Pond Beach and Bathhouse Stabilization Fund	REC		NM
14	Water Program	BPW	*	1
15	Sewer Program	BPW	*	1
16	Electric Program	MLP		1
<b>Appropriations - Special Capital Projects</b>				
17	Community Preservation Fund Appropriations	CPC		6
18	Town Hall Annex Schematic Design through Bidding Phase	BOS/PBC		NM
19	Additional Funding for Lee/Hunnewell Fields			NM
20	Great Plain Avenue Construction Funds	BOS/BPW	Tom	1
<b>Authorizations</b>				
21	Authorize Water Fund and/or Sewer Fund Bond Authorization (MWRA)	DPW		1
22	Authorize Lease Agreement - 254 Washington Street	BOS	Beth	1
23	Authorize Expenditure of State Transp. Infrastructure Funds (Uber/Lyft)	BOS	Lise	1
24	Authorize Renaming of Hunnewell Field to Diane P. Warren Field	NRC		1
25	Authorize Modifications, Insertions, or Deletions of Human Resource Board Policies	HR		1
26	Resolution on Climate Change	BOS	Lise	1
27	Acceptance of Easements	DPW	*	1
28	Authorize Schools to enter into a Tax Exempt Lease Purchase (TELP) Agreement	SC		NM
<b>Amend Zoning Bylaw</b>				
29	Zoning Map Amendment Create Single Building Historic District - 323 Washington Street	PB		1
30	Amend Establishment of Districts to add Large Scale Solar Overlay District (approved ATM 2017)	PB	*	1
31	Amend Zoning Bylaw to provide LHR review of homes in General Residence District	PB		1
32	Amend the Tree Protection Bylaw	PB		1
33	Amend Natural Resources Protection Bylaw	PB		1
34	Delete Temporary Moratorium on Marijuana Establishments	PB	*	1
35	Amend Registered Marijuana Dispensary Regulations	PB	*	1
36	Amend Drainage Review to comply with MS4 Permit	DPW		1
37	Amend Board of Selectmen to Select Board	BOS	Lise	1
<b>Amend Town/General Bylaws</b>				
38	Amend Board of Selectmen to Select Board	BOS	Lise	1
39	Amend and Reformat Town Bylaws	CLK/BOS		1
40	Amend Town Bylaws to Require Meetings to be Video Recorded	BOS	Marjorie	1
<b>Citizen Petitions</b>				
41	General Residence - LHR Amendment	Citizen		1
42	Resolution - Designate the 2nd Monday in October Indigenous People's Day	Citizen		1
43	Resolution - Designate the 2nd Monday in October Indigenous People's Day/Columbus Day	Citizen		1
44	Reaffirm GHG Reduction Goal and Increase Non-Emitting Electricity Purchases	Citizen		1
45	Improve Efficiency and Reduce Expenditures in Town Government	Citizen		1
46	Amend Town Bylaw to Ban the Sale of Fur in Wellesley	Citizen		1
<b>General</b>				
47	Rescind or Transfer Debt; Appropriate Premiums	BOS	Beth*	1
48	Settle Claims	BOS		NM
49	Disposal of Property	BOS		NM
50	Appoint Fire Engineers	BOS	Tom*	1
*	* Consent Agenda Recommendation			



## TOWN MEETING

### **MOTION TO CONDUCT ANNUAL TOWN MEETING REMOTELY VIA "ZOOM WEBEX" VIDEO CONFERENCING PLATFORM**

Move, that pursuant to the Acts of 2020, Chapter xx, and before taking any other vote at this Annual Town Meeting, the Town Meeting Members hereby vote to continue conducting this Annual Town Meeting remotely by means of "Zoom WebEx" video conferencing platform and to address the articles included in the Annual Town Meeting Warrant.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE:**        **1**

**MOTION:**        **1**

No motion.

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature



## TOWN MEETING

**ARTICLE:        2**

**MOTION:        1**

That this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



# TOWN MEETING

**ARTICLE: 3**

**MOTION: 1**

That the motions on file with the Moderator under the following articles be approved by a single majority vote pursuant to a consent agenda under this article:

- Article 4: Amend Job Classification Plan
- Article 5: Amend Salary Plan – Pay Schedule
- Article 6: Set Salary of Elected Official (Town Clerk)
- Article 7: FY20 Supplemental Appropriations
- Article 9: Set Revolving Funds Amounts for Next Year
- Article 10: Injured on Duty Stabilization Fund Contribution from Free Cash
- Article 11: Special Education Reserve Fund Appropriation
- Article 12: Baler Stabilization Fund Contribution from Free Cash
- Article 14: Water Program
- Article 15: Sewer Program
- Article 16: Electric Program
- Article 17: Community Preservation Fund Appropriations
- Article 23: Authorize Expenditure of State Transportation Infrastructure Funds (Uber/Lyft)
- Article 50: Appoint Fire Engineers

The Advisory Committee having recommended favorable action unanimously on all such motions.

Approved:

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Moderator's Signature

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Date

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Sponsor's Signature



## TOWN MEETING

**ARTICLE:           3**

**MOTION:           2**

That the motions on file with the Moderator under the following articles be approved by a single supermajority vote pursuant to a consent agenda under this article:

- Article 20:   Great Plain Avenue Construction Funds
- Article 21:   Authorize Water Fund and/or Sewer Fund Bond Authorization (MWRA)
- Article 22:   Authorize Lease Agreement – 254 Washington Street
- Article 27:   Acceptance of Easements
- Article 47:   Rescind or Transfer Debt

The Advisory Committee having recommended favorable action unanimously on all such motions.

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_

Moderator's Signature

\_\_\_\_\_

Sponsor's Signature



## TOWN MEETING

**ARTICLE: 4**

**MOTION: 1**

That the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A as follows:

### New Classifications

<u>Classification</u>	<u>Department</u>	<u>Job Group</u>
Applications and Project Manager	IT	58
Senior Accounting Clerk for Parking and Collections	TRS	52
Senior Community Social Worker	HLTH	57
Senior Environmental Health Specialist	HLTH	56
Office Assistant	BLDG	47
Public Health Administrator	HLTH	53

### Reclassifications

<u>Classification</u>	<u>Department</u>	<u>From Job Group</u> <u>To Job Group</u>
Sustainable Energy Administrator	SEC	53/54
Office Assistant	ASR	47/49

### Title Changes

<u>From Title</u>	<u>To Title</u>	<u>Department</u>	<u>Job Group</u>
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### Reclassifications and Title Change

<u>From Title and Job Group</u>	<u>Department</u>	<u>To Title and Job Group</u>
Executive Secretary/51	DPW	Executive Assistant/53
Sustainable Energy Administrator/54	SEC	Sustainable Energy Director/55
Department Assistant/43	SEC	Sustainable Energy Analyst/53

### Deletions



<u>Title</u>	<u>Department</u>	<u>Job Group</u>
Assistant IT Director	IT	58
Secretary	BLDG	44

**SCHEDULE A**

## JOB CLASSIFICATIONS BY GROUPS

## Part I – Positions not covered by collective bargaining agreements

## GROUP 69

Executive Director of General Government Services	SEL
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## GROUP 66

DPW Director	DPW
Director of Facilities	FMD
Finance Director	DFS

## GROUP 63

Chief of Police	POL
Human Resources Director	HR
Treasurer/Collector	TRS

## GROUP 62

Assistant Executive Director	SEL
Fire Chief	FIR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW

## GROUP 61

Assistant Director of General Government Services	SEL
IT Director	IT
Design and Construction Manager	FMD
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW

## GROUP 60

Assistant Town Engineer	DPW
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Director of Public Health	HLTH
Director of Recreation	REC
Inspector of Buildings	BLDG
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL



## GROUP 59

Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Director of Natural Resources	NRC
Operations Manager	FMD

## GROUP 58

Applications and Project Manager	IT
Assistant Finance Director	DFS
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Director of Senior Services	COA
Information Technology Director	LIB
Maintenance Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

## GROUP 57

Assistant Director/Health	HLTH
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Enterprise Applications Manager	IT
Finance and Office Manager	FMD
GIS Manager	IT
Network Manager/Webmaster	IT
Senior Community Social Worker	HLTH
Senior Planner	PLAN
Water and Sewer Systems Engineer	DPW
Youth Director	YC

## GROUP 56

Applications and Database Manager	DPW
Assistant Treasurer/Collector	TRS
Assistant Town Accountant	DFS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Landscape Planner	DPW
Management Analyst	DPW
Project and Communications Manager	SEL
Senior Environmental Health Specialist	HLTH

## GROUP 55

Associate Director	REC
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TOWN OF WELLESLEY



MASSACHUSETTS

Database Administrator	IT
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Senior Human Resources Generalist	HR
Sustainable Energy Director	SEC
Systems Administrator	IT

GROUP 54

Assistant Director of Senior Services	COA
Assistant NRC Director	NRC
Benefits Coordinator	HR
Desktop Administrator	IT
Director of Veterans' Services	VET
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLAN
Staff Engineer	DPW

GROUP 53

Accounting Specialist	DFS
Assistant Administrator	PBC
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC
Executive Assistant	DPW
Executive Assistant to the Executive Director	SEL
Financial Assistant	FMD
Health and Social Services Administrator	COA
IT Specialist	POL
Program Coordinator	REC
Public Health Administrator	HLTH
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Analyst	SEC
Wetlands Administrator	NRC

GROUP 52

Assistant Administrator	ASR
Assistant Town Clerk	TC
Parking Clerk	SEL
RDF Business Manager	DPW
Senior Accounting Clerk for Parking and Collections	TRS
Workers' Compensation Coordinator	HR



## GROUP 51

Administrative Assistant	FAC
Deputy Director of Veterans' Services	VET
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL

## GROUP 49

Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	COA
Office Administrator	HLTH
Office Assistant	ASR
Permit Administrator	BLDG
Office Administrator, Water and Sewer Division	DPW
Senior Accounting Clerk	TRS

## GROUP 48

Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Personnel Administrative Assistant	HR
Projects Assistant	FMD
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW

## GROUP 47

Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	BLDG
Office Assistant, Engineering Division	DPW
Office Assistant, Facilities	FMD
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Secretary, Recreation	REC
Seniors Activities Coordinator	COA
Senior Secretary, Select Board	SEL
Voter Registration Clerk	TC

## GROUP 46

TOWN OF WELLESLEY



MASSACHUSETTS

Office Assistant  
Police Records Manager

SEL  
POL

GROUP 45

Secretary, Director's Office  
Secretary, NRC  
Secretary/Technical Assistant  
Senior Clerk  
Technical Administrator

DPW  
NRC  
PLAN  
TC  
ZBA

GROUP 44

Clerk  
Communications Clerk/Receptionist  
Custodian  
Department Assistant  
Secretary II

TC  
MLP  
FAC  
HR  
REC

GROUP 43

Administrative Records Clerk  
Office Assistant

MLP  
ZBA

GROUP 42

Office Clerk

HLTH

GROUP 41

Night Watchman, Highway Division

DPW

GROUP T19

Automotive Mechanic  
Carpenter/Painter  
Electrician  
HVAC Controls Technician  
Maintenance Craftsman  
Mechanical Technician

FIR  
FAC  
FAC  
FMD  
FMD  
FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55

Fleet Maintenance Supervisor

DPW

GROUP S54

Customer Services Supervisor  
General Foreman, All Divisions  
Overhead Line Foreman  
Supervisor of Accounting  
Supervisor, RDF  
Underground Line Foreman

MLP  
DPW  
MLP  
MLP  
DPW  
MLP



## GROUP S53

Coordinator, MLP	MLP
Signal Alarm Foreman	MLP

## GROUP S50

Collections Representative	MLP
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## GROUP 22

Crew Leader	MLP
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## GROUP 21

Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP

## GROUP 20

Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW

## GROUP 19

Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW

## GROUP 18

Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW



Welder	DPW
GROUP 17	
Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW
GROUP 16	
Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW
GROUP 15	
Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW
GROUP 14	
Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP
GROUP 13	
Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW
GROUP 12	
Light Equipment Operator, Park and Highway Divisions	DPW



GROUP 11 Laborer - All Divisions	DPW
GROUP K23 HVAC Technician	FMD
Plumber	FMD
Electrician	FMD
GROUP K22 Facility Supervisor	FMD
GROUP K21 Middle School Head Custodian	FMD
GROUP K18 Inventory and Equipment Technician	FMD
GROUP K17 Custodian Night Supervisor	FMD
Elementary Head Custodian	FMD
GROUP K15 Custodian	FMD
GROUP D47 Dispatcher	POL
GROUP L17 Public Services Coordinator	LIB
GROUP L16 Acquisitions and Cataloging Services Supervisor	LIB
Children's Services Supervisor	LIB
Information Services Supervisor	LIB
GROUP L15 Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
GROUP L14 Librarian	LIB
GROUP L11 Circulation Services Supervisor	LIB
GROUP L9	

TOWN OF WELLESLEY



MASSACHUSETTS

Assistant Circulation Services Supervisor  
Facilities Supervisor

LIB  
FAC

GROUP L7  
Technology and Innovation Assistant

LIB

GROUP L6  
Acquisitions Specialist  
Cataloging Assistant

LIB  
LIB

GROUP L4  
Library Assistant

LIB

GROUP L3  
Library Assistant  
Preservation Assistant

LIB  
LIB

GROUP C4  
Custodian

LIB

GROUP P40  
Lieutenant

POL

GROUP P30  
Sergeant

POL

GROUP P20  
Detective  
Prosecuting Officer  
Safety Officer

POL  
POL  
POL

GROUP P18  
Police Officer – EMT

POL

GROUP P15  
Police Officer – Special

POL

GROUP P10  
Police Officer

POL

GROUP F40  
Deputy Chief  
Deputy Chief, Special Services

FIR  
FIR

GROUP F30  
Lieutenant

FIR

**TOWN OF WELLESLEY**



**MASSACHUSETTS**

GROUP F10  
Firefighter

FIR

GROUP D47  
Dispatcher

POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 5**

**MOTION: 1**

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2020, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B  
SALARY PLAN – PAY SCHEDULES

**Rates effective as indicated as of July 1, 2020**

*Hourly rates – reflects 2.5% increase over FY20*

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	25.94	27.10	28.32	29.60	30.94	32.32
48	24.94	26.02	27.18	28.39	29.71	31.03
47	23.90	24.98	26.08	27.28	28.47	29.78
46	22.89	23.93	25.01	26.15	27.32	28.55
45	21.83	22.82	23.85	24.94	26.02	27.18
44	20.82	21.76	22.74	23.77	24.82	25.94
43	19.76	20.67	21.60	22.58	23.58	24.64
42	18.75	19.61	20.47	21.41	22.37	23.38
41	17.91	18.73	19.58	20.44	21.36	22.30

*Hourly rates – reflects 2.5% over FY 20*

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	29.77	31.23	32.82	34.43	36.16	37.97

Approved:

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 5**

**MOTION: 2**

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2020, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

### SCHEDULE B SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2020

*Reflects 2.5% increase over FY 20 ranges at midpoint*

Job Group	Minimum	Midpoint	Maximum
69	\$141,240	\$179,930	\$218,610
68	\$130,990	\$166,860	\$202,740
67	\$121,310	\$154,530	\$187,750
66	\$112,280	\$143,030	\$173,780
65	\$104,070	\$132,570	\$161,080
64	\$97,180	\$123,790	\$150,400
63	\$90,980	\$115,530	\$140,080
62	\$85,300	\$108,310	\$131,330
61	\$79,780	\$101,310	\$122,840
60	\$74,750	\$94,620	\$114,490
59	\$69,630	\$88,140	\$106,650
58	\$65,410	\$82,800	\$100,190
57	\$61,420	\$77,270	\$93,110
56	\$57,350	\$72,140	\$86,930
55	\$53,690	\$67,540	\$81,380



54	\$51,280	\$64,300	\$77,320
53	\$48,860	\$61,260	\$73,670
52	\$46,440	\$58,230	\$70,020
51	\$44,330	\$55,410	\$66,490
50	\$42,320	\$52,900	\$63,480

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$90,070	\$114,380	\$138,690
60	\$84,660	\$107,160	\$129,670
59	\$79,040	\$100,050	\$121,060
58	\$73,510	\$93,050	\$112,590
57	\$69,240	\$87,090	\$104,950
56	\$64,830	\$81,550	\$98,270
55	\$61,670	\$77,570	\$93,470
54	\$58,950	\$73,910	\$88,880
53	\$56,120	\$70,370	\$84,620
52	\$53,530	\$67,120	\$80,710
51	\$51,180	\$63,980	\$76,780

Approved:

Date

Moderator's Signature

Sponsor's Signature



## TOWN MEETING

**ARTICLE:        5**

**MOTION:        3**

That the sum of \$177,500 (ONE HUNDRED SEVENTY SEVEN THOUSAND FIVE HUNDRED DOLLARS) be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature



## TOWN MEETING

**ARTICLE:        6**

**MOTION:        1**

That the annual (52 weeks) salary of the Town Clerk be fixed at the amount of \$95,582.00 (Ninety-Five Thousand Five Hundred Eighty-Two Dollars) effective July 1, 2020.

Approved:

\_\_\_\_\_ Date

\_\_\_\_\_ Moderator's Signature

\_\_\_\_\_ Sponsor's Signature



## TOWN MEETING

**ARTICLE:        7**

**MOTION:        1**

To appropriate \$300,000.00 (Three Hundred Thousand Dollars) for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2019, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



**TOWN MEETING**

**ARTICLE: 7**

**MOTION: 2**

That the sum of \$264,000.00 (TWO HUNDRED SIXTY-FOUR THOUSAND DOLLARS) be appropriated to fund the North 40 remediation efforts, said sum to be transferred from:

- \$120,000.00 (ONE HUNDRED TWENTY THOUSAND DOLLARS) from Board of Selectmen – 122 Executive Director’s Office Personal Services under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting, and
- \$144,000.00 (ONE HUNDRED FOURTY-FOUR THOUSAND DOLLARS) from Free Cash, as certified as of July 1, 2019, and

added to the amount appropriated to 122 - Board of Selectmen Capital under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator’s Signature

\_\_\_\_\_  
Sponsor’s Signature



## TOWN MEETING

**ARTICLE:        7**

**MOTION:        3**

That the sum of \$5,000.00 (FIVE THOUSAND DOLLARS) be appropriated to Board of Selectmen – 126 Sustainable Energy Personal Services under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting to fund an increase in weekly hours from January 1, 2020 through June 30, 2020 of the Sustainable Energy Administrator in Fiscal Year 2020, said sum to be transferred from Board of Selectmen – 122 Executive Director’s Office Personal Services under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_

Moderator’s Signature

\_\_\_\_\_

Sponsor’s Signature



## TOWN MEETING

**ARTICLE:        7**

**MOTION:        4**

That the sum of \$15,000.00 (FIFTEEN THOUSAND DOLLARS) appropriated to the Board of Health under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting, be transferred from 01510100-511206 personal services, to 01510200-583010 furniture.

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_

Moderator's Signature

\_\_\_\_\_

Sponsor's Signature



## TOWN MEETING

**ARTICLE: 8**

**MOTION: 1**

To appropriate \$1,000,000.00 (ONE MILLION DOLLARS), paid to the Town from the Municipal Light Plant, to be used by the Board of Assessors as an estimated receipt when computing the tax rate for the year commencing on July 1, 2020.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE:**        **8**

**MOTION:**        **2**

[See PDF]

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature



## TOWN MEETING

**ARTICLE: 8**

**MOTION: 3**

To transfer the sum of \$3,191,054.00 (THREE MILLION ONE HUNDRED NINETY ONE THOUSAND FIFTY-FOUR DOLLARS) from Free Cash, as certified on July 1, 2019, to reduce the tax rate.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



# TOWN MEETING

**ARTICLE: 9**

**MOTION: 1**

That the Town vote, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, to set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2021 as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$150,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compactors and other RDF Equipment Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$50,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund: \$3,000.00
- k. Weston Road Gardens Fund: \$7,000.00
- l. Library Copier Fees Fund: \$20,000.00
- m. Cultural Council Revenues Fund: \$6,500.00

Approved:

\_\_\_\_\_ Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 10**

**MOTION: 1**

That the Town vote to transfer the sum of \$49,419.00 (FORTY NINE THOUSAND FOUR HUNDRED NINETEEN DOLLARS) from Free Cash, certified as of July 1, 2019, to the Special Injury Leave Indemnity Fund established under Article 9 of the 2017 Annual Town Meeting.

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature



## TOWN MEETING

**ARTICLE: 11**

**MOTION: 1**

That the Town vote to transfer the sum of \$112,489.77 (ONE HUNDRED TWELVE THOUSAND FOUR HUNDRED EIGHTY NINE DOLLARS AND SEVENTY-SEVEN CENTS) from Free Cash, certified as of July 1, 2019 (representing an amount equal to Medicaid reimbursements for FY2020), to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 11**

**MOTION: 2**

That the Town vote to appropriate the sum of \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) from Free Cash, certified as of July 1, 2019, to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE:        12**

**MOTION:        1**

That the Town vote to appropriate the sum of \$11,512 (ELEVEN THOUSAND FIVE HUNDRED TWELVE DOLLARS) from Free Cash, certified as of July 1, 2019, to the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment.

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature

TOWN OF WELLESLEY



MASSACHUSETTS

## TOWN MEETING

**ARTICLE:** 13

**MOTION:** 1

NO MOTION

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature



# TOWN MEETING

**ARTICLE: 14**

**MOTION: 1**

That the sum of \$10,078,359.00 (TEN MILLION SEVENTY-EIGHT THOUSAND THREE HUNDRED FIFTY-NINE DOLLARS) be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$ 1,953,059
Expenses (incl. interest, and all non-op exp.)	4,577,409
OPEB (Other Post-Employment Benefits)	38,500
Depreciation	975,330
Capital Outlay	1,260,000
Debt	801,432
Emergency Reserve	<u>472,649</u>
Total Authorized Use of Funds	\$10,078,359

And that \$9,689,534 be raised as follows:

Department Receipts	\$6,464,321
Depreciation	975,330
Retained Earnings	<u>2,638,708</u>
Total Sources of Funds	\$9,638,708

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



# TOWN MEETING

**ARTICLE: 15**

**MOTION: 1**

That the sum of \$9,765,538.00 (NINE MILLION SEVEN HUNDRED SIXTY FIVE THOUSAND FIVE HUNDRED THIRTY EIGHT DOLLARS) be appropriated to the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$	893,891
Expenses (incl. interest, and all non-op exp.)		6,989,317
OPEB (Other Post-Employment Benefits)		16,500
Depreciation		458,179
Capital Outlay		620,000
Debt		314,207
Emergency Reserve		<u>473,444</u>
Total Authorized Use of Funds		\$9,765,538

And that \$9,765,538 be raised as follows:

Department Receipts	\$8,793,188
Depreciation	458,179
Retained Earnings	<u>514,171</u>
Total Sources of Funds	\$9,765,538

Approved:

\_\_\_\_\_ Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 16**

**MOTION: 1**

That funding from electric revenues and retained earnings to the Municipal Light Plant to pay for the operating and capital expenditures as follows:

**Operating Budget\*:**

Operating Salaries	\$1,134,092
Materials and Services	1,163,601
Health Insurance	231,592
Contribution to Employee Retirement	278,035
Purchase Power	19,239,100
Transmission	6,378.08

**Sub Total**

**\$28,424,500**

**Capital Outlays:**

Salaries	1,590,600
Services/Materials	2,645,500
Vehicles	257,100
Health Insurance	339,500
Contribution to Employee Retirement	473,300

**Sub Total**

**5,306,000**

**Payments That Benefit The Town:**

Payment In Lieu of Taxes	1,000,000
Power Supply Contingencies	850,000

**Total Fiscal Year 2021 Budget Request**

**\$35,580,500**

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 17**

**MOTION: 1**

To appropriate \$85,000 (EIGHTY FIVE THOUSAND DOLLARS) to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and

That the following amounts from the Community Preservation Fund revenues received for fiscal year 2020 be reserved for the following community preservation categories:

- Historic Resources           \$ 205,000
- Community Housing         \$ 205,000

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources, and Community Housing appropriations by this Town Meeting, and further that the debt service appropriated under article 8.2 satisfies the Open Space reserve requirement.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 17**

**MOTION: 2**

To appropriate \$400,000.00 (FOUR HUNDRED THOUSAND DOLLARS) to the Department of Public Works for the rehabilitation of the Lee Softball Field, such appropriation to be funded with funds made available at the close of this Town meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE:           17**

**MOTION:           3**

To appropriate \$7,500.00 (SEVEN THOUSAND FIVE HUNDRED DOLLARS) to the Planning Board for restoration of the historic Town Atlases, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Historical Reserve as of June 30, 2019.

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_

Moderator's Signature

\_\_\_\_\_

Sponsor's Signature



## TOWN MEETING

**ARTICLE: 17**

**MOTION: 4**

To appropriate \$25,000.00 (TWENTY FIVE THOUSAND DOLLARS) to the Department of Public Works for the restoration of the basketball court at Perrin Park, such appropriation to be funded with funds made available at the close of this Town meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature



## TOWN MEETING

**ARTICLE: 17**

**MOTION: 5**

To appropriate \$12,000.00 (TWELVE THOUSAND DOLLARS) to the Natural Resources Commission for the installation of sensory playground equipment at Warren Park, appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 17**

**MOTION: 6**

To appropriate \$20,000.00 (TWENTY THOUSAND DOLLARS) to the Natural Resources Commission for a lighting consultant for the Hunnewell Field Complex, appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 18**

**MOTION: 1**

**NO MOTION**

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature

## TOWN MEETING



**ARTICLE: 19**

**MOTION: 1**

**NO MOTION**

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_

Moderator's Signature

\_\_\_\_\_

Sponsor's Signature

**TOWN MEETING**



**ARTICLE: 20**

**MOTION: 1**

That the Town vote to appropriate \$3,150,000.00 (THREE MILLION ONE HUNDRED FIFTY THOUSAND DOLLARS), to be expended under the direction of the Department of Public Works, for engineering designs, bid documents, construction services and associated costs related to the construction, reconstruction, rehabilitation, and repair of Great Plain Avenue, including street, sidewalk and/or drainage repairs and improvements, and, for the purpose of meeting such appropriation:

1. Transfer \$1,035,906.75 from the Grove Street project (30410025-578010);
2. transfer the unused portion from the following projects:
  - ATM 2011, Article 22.1 Kingsbury \$118,893.35
  - ATM 2014 Fuller Brook \$21,355.97
  - ATM 2018, Article 16 MS Feasibility \$6,400
  - Spring STM 2018, MS Steam Pipe Design \$146,490.38; and

to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow \$1,820,953.55 in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



# TOWN MEETING

**ARTICLE:           21**

**MOTION:           1**

To appropriate \$ 345,458 (THREE HUNDRED FORTY FIVE THOUSAND FIFTY EIGHT DOLLARS) for the purpose of financing the construction and reconstruction of sewers and sewerage systems for inflow/infiltration purposes, and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum and issue bonds or notes therefor under Chapter 44 of the General Laws; and, provided, further, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow all or a portion of such amount from the Massachusetts Water Resources Authority and in connection therewith to enter into a loan agreement and financial assistance agreement with the Authority; and that the Board of Public Works is authorized to expend all funds available for the project and to take any other action necessary to carry out the project.

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_

Moderator's Signature

\_\_\_\_\_

Sponsor's Signature



## TOWN MEETING

**ARTICLE: 22**

**MOTION: 1**

That the Town vote to authorize the Board of Selectmen to execute a lease for use of a portion of 24 Eaton Court known as Eaton Court Paring Lot containing 240 square feet with Haynes Management Inc., upon such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town; said parcel being shown as "Licensed Premises" on a plan entitled "Pavement Encroachment at Eaton Court Parking Lot" – Attachment A, by Town's Information Technology Department, said parcel containing 240 square feet, according to said plan, a copy of which is on file in the office of the Town Clerk.

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature



## TOWN MEETING

**ARTICLE: 23**

**MOTION: 1**

That the Town vote to appropriate the sum of \$24,801.90 (TWENTY-FOUR THOUSAND EIGHT HUNDRED ONE DOLLARS AND NINETY CENTS), received from the Commonwealth Transportation Infrastructure Enhancement Trust Fund pursuant to Chapter 187 of the Acts of 2016 (“An Act Regulating Transportation Network Companies”), § 8(c)(i), for calendar year 2018, to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure in the Town, including the complete streets program established in Section 1 of Chapter 90I of the General Laws and other programs that support alternative modes of transportation, by expending said funds under the direction for the following purposes:

- \$20,000 Board of Selectmen and Planning Board Mobility Study
- \$4,801.90 Recreation Commission Bus for Summer Camp

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator’s Signature

\_\_\_\_\_  
Sponsor’s Signature



## TOWN MEETING

**ARTICLE:        24**

**MOTION:        1**

To name the town field known as "Hunnewell 2/Multipurpose Field" located at 438 Washington Street, "Diane P. Warren Field", in accordance with Article 5.5 of the Town Bylaws Naming of Public Assets, and as recommended by the Natural Resources Commission.

Approved:

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Sponsor's Signature



# TOWN MEETING

**ARTICLE: 25**

**MOTION: 1**

That the Town vote to revise the Town of Wellesley Personnel Policy, by modifying (1) the Equal Employment Opportunity policy, (2) the Policy Against Discrimination, Harassment, and Retaliation, (3) the Family Medical Leave policy, and (4) the Military Leave policy, and adding (1) a Parental Leave policy, (2) a Pregnancy and Lactation Accommodation policy, and (3) a Disability Accommodation policy, which changes are reflected in the Town of Wellesley Personnel Policy Updates document, on file with the Town Clerk.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 26**

**MOTION: 1**

That the Town vote to adopt the following resolution to address the serious impact of climate change:

Whereas Town Meeting recognizes the urgent need to address the impact of climate change on the Town,

Whereas, the Town of Wellesley is already experiencing the detrimental effects of climate change from invasive species, increased heavy rainfall events, flooding, prolonged drought in the summer, loss of trees, and the expenditure of resources to prepare for and counter those effects,

Therefore, be it resolved that all boards, committees, and departments

- a. Proactively consider actions to reduce greenhouse gas emissions associated with Town supported projects and programs;
- b. Implement measures such as those identified in the Unified Plan to increase resiliency to the detrimental effects of climate change on our Town, county, Commonwealth, nation, and the world;
- c. Document in the Town Meeting Annual Report efforts undertaken to combat climate change;
- d. Proactively consider the impacts of Town funded projects and programs by including in any capital request a rationale for how the project or programs may influence greenhouse gas emissions and the Town's climate resiliency overall; and
- e. Work cooperatively with the Sustainable Energy Committee to develop a comprehensive climate action plan by providing information and documentation upon request.

TOWN OF WELLESLEY



MASSACHUSETTS

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature



## TOWN MEETING

**ARTICLE: 27**

**MOTION: 1**

That the Town hear the report of the Board of Public Works that certain easements for drainage utilities be abandoned and a new easement granted, and that the Town vote, pursuant to Chapter 40, Section 15 of the Massachusetts General Laws, to authorize the Board of Public Works to make the required declaration to grant a new drainage easement and abandon a portion of the drainage easement for the property at 21 Carisbrooke Road, Wellesley, MA, as described herein, without charge for said declaration. The easements for drainage are more fully described as follows:

A. WHEREAS, Grantors are the current owners of record for that certain real property located at 21 Carisbrooke Road, Wellesley, Norfolk County, Massachusetts 02481. All of the boundaries are shown as Lot 13, a Lot marked "Area 2520 Sq. Ft." and a Lot marked "Way" on a plan entitled "Revised Subdivision of Land in Wellesley, Mass. Owned by Massachusetts Institute of Technology" dated May 8, 1939, filed with Norfolk County Registry of Deeds as Plan No. 331 of 1939 and recorded in Book 2226, Page 310. For Grantor's title reference see Deed recorded in the Norfolk County Registry of Deeds at Book 35218, Page 58 ("Grantors' Property").

B. WHEREAS, the Grantors' predecessors in title, Herbert E. Edwards and Elizabeth K Edwards, originally granted to the Inhabitants of the Town of Wellesley a Drainage Easement in January of 1940, which is recorded in the Norfolk County Registry of Deeds at Book 2270, Page 504 (the "Drainage Easement"). This Drainage Easement granted Wellesley the right to enter upon said Premises at any reasonable time to accomplish the purposes as more fully detailed therein.

C. WHEREAS, the Grantors and Wellesley desire to amend the Drainage Easement and Original Plan to reflect the new location of the Drainage Easement across the Grantors' Property, while ratifying and affirming all other aspects, rights and obligations contain in the Drainage Easement.

NOW, THEREFORE, in consideration of good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged and in further consideration of the terms and covenants contained herein, the parties hereby agree as follows:

1. Grant of Easement and Acceptance by Town.



All of the boundaries of the Drainage Easement to be acquired by the Town are now shown as "Proposed 15' Wide Drainage Easement" on a plan entitled "Easement Plan 21 Carisbrooke Road in Wellesley, Mass. prepared for Jonathan & Nichole Bull" dated March 12, 2020, prepared by MetroWest Engineering, Inc., to be filed herewith at the Norfolk County Registry of Deeds ("New Easement Plan").

2. Abandonment of Drainage Easement.

The "Original Plan" recorded with the Drainage Easement identified above in paragraph B above shall be deemed null and void for all intents and purposes of the Drainage Easement, and that the existing drainage easement shall be abandoned.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



# TOWN MEETING

**ARTICLE: 28**

**MOTION: 1**

**NO MOTION**

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature

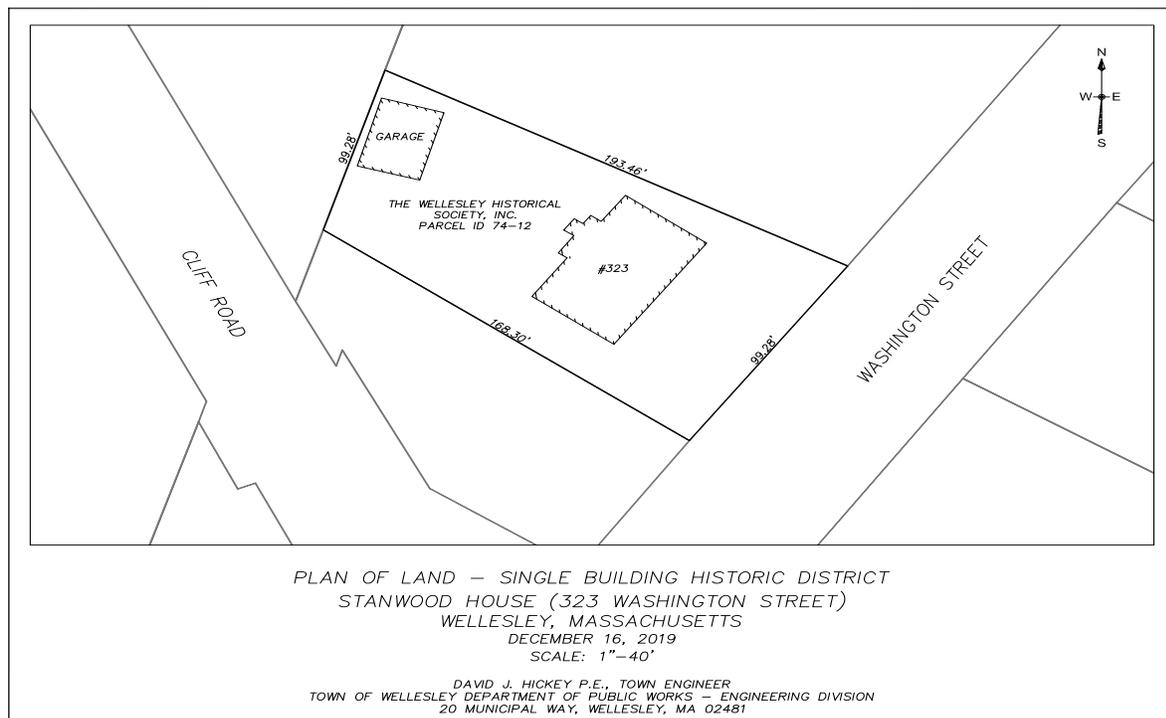


## TOWN MEETING

**ARTICLE: 29**

**MOTION: 1**

That the Town vote to establish a Historic District to be located at 323 Washington Street (Parcel ID 74-12) and to amend the Zoning Map of the Town of Wellesley by applying the Historic District Overlay Zoning District to said land at 323 Washington Street, as shown on the plan entitled "Plan of Land – Single Building Historic District, Stanwood House (323 Washington Street), Wellesley, Massachusetts" by Dave Hickey, Town Engineer, dated December 16, 2019, a copy of which is on file at the Office of the Town Clerk, provided, however, that the Historic District Overlay Zoning District shall overlay and not change the existing underlying General Residence District zoning of the property.



TOWN OF WELLESLEY



MASSACHUSETTS

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 30**

**MOTION: 1**

That the Town vote to correct the omission of the Large Scale Solar Overlay District in the list of districts in Section 1A of the Zoning Bylaw by amending Section 1A, as follows:

1. Inserting after "27. Linden Street Corridor Overlay District (Section 14G)" in the list of districts, the following

28. Large-Scale Solar Overlay District (Section 14H)

and

2. Renumbering the remaining items in the list of districts accordingly.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 31**

**MOTION: 1**

That the Town vote to amend the Zoning Bylaw to require Large House Review for single family dwellings, two-family dwellings, and Town Houses in the General Residence Districts, as follows:

1. By inserting a new Section 4.C, as follows:

C. Large House Review

The provisions of Section 16D shall apply.

2. By deleting the word "which" after the word "dwellings" in Section 16D.A, and inserting, in place thereof, the phrase "in the Single Residence or General Residence Districts and Two Family Dwellings or Town Houses in the General Residence District that", such that Section 16D.A shall read as follows:

This Section is adopted by the Town to provide pre-construction and post-construction review of single family dwellings in the Single Residence or General Residence Districts and Two Family Dwellings or Town Houses in the General Residence District that meet the applicability standards set forth below.

3. By inserting a new paragraph after the second full paragraph in Section 16D.C as follows:

The provisions of this Section shall also apply to all building permits issued after January 16, 2020 for:

Any new single family dwelling, Two Family Dwelling, or Town House in the General Residence District where the Total Living Area Plus Garage Space of the dwelling or Town House after completion exceeds 3,600 square feet; and



Alteration of any single family dwelling, Two Family Dwelling, or Town House in the General Residence District where the alteration will increase the Total Living Area Plus Garage Space of the dwelling in question by more than 10% and the Total Living Area Plus Garage Space of the dwelling, after completion of the project, will exceed 3600 square feet.

- 4. By inserting in Section 16D.D.1 after the phrase “single family residential dwelling”, the phrase “, Two Family Dwelling, or Town House”, after the phrase “shall submit”, the phrase “to the Planning Department through the Planning Director”, and inserting and inserting after the phrase “until the dwelling”, the phrase “or Town House”, such that Section 16D.D.1 shall read as follows:

General. Any applicant for a single family residential dwelling, Two Family Dwelling, or Town House that is subject to this Section shall submit to the Planning Board through the Planning Director the required information, including plans indicating the delineation of the neighborhood, existing and proposed site conditions, photographs, topography, building elevations, proposed grading and landscape design described in the Rules and Regulations and shall not be entitled to the issuance of a building permit unless and until the dwelling or Town House is approved in accordance with this Section.

Approved:

\_\_\_\_\_ Date

\_\_\_\_\_ Moderator’s Signature

\_\_\_\_\_ Sponsor’s Signature



## TOWN MEETING

**ARTICLE: 32**

**MOTION: 1**

That the Town vote to amend Section 16E of the Zoning Bylaw to (1) clarify the intent and purpose of the bylaw, (2) require increased mitigation actions, (3) increase the scope of protected trees, (4) allow other factors to be included in determining contributions to the Tree Bank Fund, (5) conform to Article 55 of the Town's General Bylaws, and (6) update the bylaw's terminology, as follows:

1. By deleting the word "and" after the phrase "contribute to the distinct character of certain neighborhoods," and by adding the phrase "and reduce ambient carbon in the atmosphere" after the phrase "provide natural privacy to neighbors" in the first sentence in the second paragraph of Section 16E.B, to reflect the sustainability policies of the Town, so that the relevant part of Section 16E.B reads as follows:

Trees are recognized for their abilities to improve air quality, protect from glare and heat, reduce noise, aid in the stabilization of soil, provide natural flood and drainage control, create habitats for wildlife, enhance aesthetics and property values, contribute to the distinct character of certain neighborhoods, provide natural privacy to neighbors, and reduce ambient carbon in the atmosphere.

2. By amending the definition of Protected Trees from Section 16E.C, to capitalize the words "Tree" and "Trees," to clarify the location of Trees subject to the bylaw as being within the Tree Yard, and to decrease the relevant diameter at breast height from 10 inches or greater to six inches or greater for such Trees, so that Section 16E.C reads as follows:

Protected Tree - Any existing Tree located in the Tree Yard or Tree that was removed from the Tree Yard within twelve (12) months prior to application for an applicable demolition or building permit, which has a DBH of six (6) inches or greater, located in a Tree Yard of a property zoned Single Residence District or General Residence District, or located anywhere on property zoned other than Single Residence District or



General Residence District. Any Tree that has a DBH of six (6) inches or greater with portions of the stem of the Tree actively growing into a Tree Yard between a height of six (6) inches and four and one-half (4.5) feet above grade shall be considered a Protected Tree.

- By deleting the definition of Tree Bank from Section 16E.C, in its entirety, and inserting, in place thereof, a new definition, as follows:

Tree Bank Fund – The revolving fund established pursuant to Article 55.1.d of the Town Bylaws.

- By deleting the definition of Tree Yard from Section 16E.C, in its entirety, and inserting, in place thereof, a new definition, incorporating the table presently set forth in Section 16E.F.1, as follows:

Tree Yard - The area of a parcel zoned Single Residence District or General Residence District located adjacent to all front, side, and rear lines of a lot up to the distances set forth in the following table:

<b>Location of Protected Trees on Property Zoned Single Residence District (SRD) or General Residence District</b>			
Zoning District	Minimum Tree Yard (feet)		
	Front	Side	Rear
SRD 10	20	10	10
SRD 15	20	20	20
SRD 20	20	20	20
SRD 30	40	30	30
SRD 40	40	40	40
General Residence District	20	10	10

- By amending Section 16E.D.2.a, by deleting the word “In” and inserting in place thereof, the word “in”;
- By deleting the period at the end of Section 16E.D.2.d and by inserting in its place “; and”;



7. By deleting Section 16E.D.2.f and Section 16E.D.2.g, in their entirety, inserting the word “and” at the end of Section 16E.D.2.d, and converting the semicolon at the end of Section 16E.D.2.e into a period;
8. By deleting Section 16E.E, in its entirety, and inserting, in place thereof, a new Section 16E.E, as follows:

Town of Wellesley Tree Bank Fund

Any contributions collected per Section 16E.F.2.b.ii. shall be deposited in the Tree Bank Fund.

9. By deleting Section 16E.F.1, in its entirety, and inserting, in place thereof, a new Section 16E.F.1, as follows:

Scope:

Demolition and/or construction activity (as identified under Section 16E.D.1.) on a property on which a Protected Tree is located is prohibited unless required Tree protection and/or mitigation measures will be taken as set forth in this subsection.

10. By inserting a new sentence after the second sentence in Section 16E.F.2.a, as follows:

Any fencing to be included in the Tree Save Area shall consist of chain link wire fencing.

11. By deleting Section 16E.F.2.b.i, in its entirety, and inserting, in place thereof, a new Section 16E.F.2.b.i, as follows:

*Replanting of Trees:* For each inch of DBH of Protected Tree(s) which are removed, no less than one (1.0) inch of caliper of new Tree(s) shall be replanted in accordance with the following:

12. By deleting Section 16E.F.2.b.i.1, in its entirety, and inserting, in place thereof, a new Section 16E.F.2.b.i.1, as follows:

Each new Tree must have a minimum caliper of three (3) inches;

13. By deleting Section 16E.F.2.b.ii, in its entirety, and inserting, in place thereof, a new Section 16E.F.2.b.ii, as follows:



*Contribution to the Tree Bank Fund:* The Board of Selectmen shall establish a Tree Bank Fund contribution schedule, such schedule to be based on the DBH of Protected Tree(s) to be removed, impact on Town infrastructure, and other environmental impacts associated with the removal of the Tree. The schedule may also take into account the aggregate DBH of Protected Trees to be removed. The applicant shall make such contribution to the Tree Bank Fund for the removal of a Protected Tree, not already mitigated for, pursuant to Section 16E.F.2.b.i.; such contributions shall be deposited to the Tree Bank Fund.

- 14. By inserting, after the phrase "Tree Bank" in Section 16E.F.3.b.viii, the word "Fund";
- 15. By deleting Section 16E.F.3.c, in its entirety and renumbering the remaining sections accordingly; and
- 16. By capitalizing the words "tree" and "trees" where such words appear in Section 16E.

Approved:

\_\_\_\_\_ Date

\_\_\_\_\_ Moderator's Signature

\_\_\_\_\_ Sponsor's Signature



## TOWN MEETING

**ARTICLE: 33**

**MOTION: 1**

That the Town vote to amend Section 16F, Natural Resource Protection (NRP) Development, of the Zoning Bylaw, to (1) increase flexibility in the design and layout of the lots within a NRP Development, (2) ensure that all such developments comply with lighting requirements in Section 16G, and (3) update terminology, as follows:

1. By inserting “, driveways, and common pathways” after the word “Streets” in Section 16F.D.2;
2. By inserting at the end of Section 16F.D.3 the following:

Dwellings shall not be oriented linearly or subject to the provisions of Section 19 that:

“Where, on a frontage of 500 feet including the lot to be affected, or on a frontage between two intersecting or entering streets if such frontage is less than 500 feet, all existing buildings (if they are not less than three in number) have front yards of a depth greater than 30 feet, the minimum depth thereof shall be the depth required.”

3. By deleting Section 16F.D.8, in its entirety and inserting, in place thereof, a new Section 16F.D.8 as follows:

Exterior lighting shall be only as needed to accomplish safety and design objectives; shall be arranged so as to minimize the impact on neighboring properties; and shall comply with the provisions of Section 16G which are incorporated herein by this reference.

4. By deleting Section 16F.D.9 in its entirety and inserting, in place thereof, a new Section 16F.D.9 as follows:



Shared driveways may be constructed to access a maximum of three (3) residences. Shared driveways shall be located within an easement which may allow space for installation of water lines and utilities as needed.

5. By deleting the word “house” from Section 16F.E;
6. By deleting Section 16F.E.2, in its entirety and inserting, in place thereof, a new Section 16F.E.2 as follows:

Locating Dwelling Sites. Locate the approximate sites of dwellings within the Potentially Developable Area and include the delineation of private yards and shared amenities so as to reflect an integrated community within the subdivision. Priority in design shall be given to determining the appropriate location of dwellings prior to determining the location of streets.
7. By deleting Section 16F.E.3 in its entirety and inserting, in place thereof, a new Section 16F.E.3, as follows:

Locating Streets, Common Parking Areas, Common Detached Garages, and Pathways. Streets should be laid out in order to access common parking areas, common detached garages, or individual house lots while minimizing interference with Conservation Areas and maximizing Open Space. Pathways should be laid out to create internal and external connections to common parking areas, common detached garages, and existing and/or potential future streets, sidewalks, trails, and pathways.
8. By deleting the words “Housing” and “homes” from Section 16F.F.1, and inserting, in place thereof, the words “Dwelling” and “dwellings”, respectively; and
9. By deleting Sections 16F.F.2, Section 16F.F.3, Section 16F.F.4, and Section 16F.F.5, in their entirety and inserting, in place thereof, the following:
  2. Lot Dimension. the following minimum dimensional standards shall apply for lots within a NRP Development.



TABLE 1.

	SINGLE RESIDENCE DISTRICT				
Area Regulation District	10,000 SF.	15,000 SF.	20,000 SF	30,000 SF.	40,000 SF.
Minimum Lot Size	7,500 SF.	7,500 SF.	10,000 SF.	10,000 SF.	10,000 SF.
Minimum Frontage	50 ft.	50 ft.	50 ft.	50 ft.	50 ft.
Minimum Front Yard Setback	10 ft.	10 ft.	10 ft.	10 ft.	10 ft.

3. Frontage. Lots within the NRP Development may have frontage on internal streets, common driveways, common parking areas, or common pathways.
4. Parcel Dimensions. To further the design process provided in Section 16F Part E above, the following minimum dimensional standards shall apply from the edge of the entire parcel to the nearest lot internal within the NRP Development:

TABLE 2

	SINGLE RESIDENCE DISTRICT				
Area Regulation District	10,000 SF.	15,000 SF.	20,000 SF	30,000 SF.	40,000 SF.
Minimum Front Yard Depth (setback)	30 ft.	30 ft.	35 ft.	40 ft.	40 ft
Minimum Side Yard Width (setback)	20 ft.	20 ft.	20 ft.	30 ft.	40 ft.
Minimum Rear Yard Depth (setback)	10 ft.	20 ft.	20 ft.	30 ft.	40 ft.

5. Accessory Structures. Accessory structures such as common carriage houses or a bank of common garages are encouraged.

TOWN OF WELLESLEY



MASSACHUSETTS

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature



## TOWN MEETING

**ARTICLE:        34**

**MOTION:        1**

That the Town vote to amend the Zoning Bylaw by striking in its entirety Section 22E, Temporary Moratorium on Marijuana Establishments and any reference thereto.

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_

Moderator's Signature

\_\_\_\_\_

Sponsor's Signature



## TOWN MEETING

**ARTICLE: 35**

**MOTION: 1**

That the Town vote to amend the Zoning Bylaw to update statutory and regulatory references and associated changes resulting from the enactment of Chapter 55 of the Acts 2017:

1. By deleting the definition of Registered Marijuana Dispensary in Section 1B, in its entirety, and inserting, in place thereof, a new definition as follows:

Registered Marijuana Dispensary ("RMD" or "RMDs") – An entity licensed under 935 CMR 501.000 that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana or marijuana products, marijuana infused products ("MIPs"), tinctures, aerosols, oils, or ointments), transports, sells, distributes, delivers, dispenses, or administers marijuana, products containing cannabis or marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers for medical use, and also referred to as Medical Marijuana Treatment Center under 935 CMR 501.000.

2. By deleting the phrase "Chapter 369 of the Acts of 2012, *An Act for the Humanitarian Medical Use of Marijuana*, and 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*" from Section 25.B.6.a and Section 25.B.6.b, and inserting, in place thereof, the phrase "Chapter 94I of the Massachusetts General Laws, and 935 CMR 501.000";
3. By deleting the phrase "105 CMR 725.000", from Section 25.B.6.a, Section 25.B.6.b, Section 25.B.6.d.iii(1), Section 25.B.6.d.iv(6), and Section 25.B.6.d.iv(7), and inserting, in place thereof, the phrase "935 CMR 501.000"; and
4. By deleting Section 25.B.6.d.iii(3), in its entirety, and inserting, in place thereof, a new Section 25.B.6.d.iii(3), as follows:



For every publicly accessible entrance there shall be at least one (1) sign that includes the language "Medical Registration Card issued by the MA Department of Public Health or the Cannabis Control Commission required" with a minimum text height of two (2) inches, in addition to any other sign that may be required by 935 CMR 501.000 at such location.

Approved:

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 36**

**MOTION: 1**

That the Town vote to delete Section 16C of the Zoning Bylaw, and insert, in place thereof, the following:

### SECTION 16C. DRAINAGE REVIEW

#### A. Purpose

This Section is adopted by the Town to provide a pre-construction, construction and post- construction review of the projects which have the potential for detrimental effect caused by storm water drainage discharge onto streets and ways, into the Town's storm water drainage system and into the Charles River, the Town's lakes, ponds and streams; to reduce discharge of pollutants to the maximum extent practicable; to protect water quality; to satisfy the water quality requirements of the Clean Water Act and Massachusetts Water Quality Standards; to maintain compliance with Wellesley's General Permit under the Phase II Regulations of National Pollutant Discharge Elimination System of U.S. EPA; and to be consistent with the Massachusetts Wetlands Protection Act; the Town of Wellesley Wetlands Protection Bylaw (Article 44 of the Town Bylaws); the Town of Wellesley Erosion and Sedimentation Control Regulations and the Municipal Stormwater Drainage System Rules and Regulations adopted by the Board of Public Works; by minimizing land clearing; by minimizing the amount of exposed soil and duration of exposure, by installing, protecting and maintaining vegetative buffers, silt fencing, and BMP's.

#### B. Definitions

Best Management Practices (BMP's) - The most effective and practical measures to reduce or prevent pollutants from reaching water bodies and to control the quantity of runoff from a site. These measures may be structural, such as particle separators or sand filters, and they may be non-structural, such as but not limited to, buffer areas around developments or proper methods for storage of chemicals.



Construction Mitigation Plan - A plan which details the design, location and type of erosion and sedimentation control measures and other pollution prevention measures to be employed on-site during site work and construction activities, to be prepared in accordance with specifications to be developed and from time to time amended by the Town Engineer. The construction mitigation plan shall comply with the requirements of the Massachusetts Stormwater Management Standards regarding erosion and sediment control, the requirements of the USEPA Construction General Permit (if applicable), and any specifications developed by the Town Engineer in compliance with the USEPA General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts.

Grading and Drainage Plan – A plan and associated documentation detailing the stormwater management measures associated with the proposed project, to be prepared in accordance with specifications to be developed and from time to time amended by the Town Engineer. It shall include but not be limited to the following information: pre- and post-development peak runoff rates, rates of recharge of stormwater to groundwater, and rates of removal of total suspended solids. It shall be stamped and signed by a Massachusetts Registered Professional Engineer. The stormwater management measures detailed in the grading and drainage plan shall comply with the Massachusetts Stormwater Management Standards. In addition, the specifications to be developed by the Town Engineer may impose additional requirements in compliance with the USEPA General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts.

On-Site Stormwater System - Catch basins, leaching basins, manholes, pipes, retention and/or detention basins, swales, drainage ditches, headwalls, BMP's and other components.

Operation and Maintenance Plan - A plan which includes the details of the regular maintenance of the on-site stormwater system including but not necessarily limited to cleaning of dry wells for roof drains and any catch basins, sweeping of paved areas draining into the catch basins, visual inspection of drainage structures for damage or blockage, keeping the area around catch basins located in lawns or other landscaped areas clear of excess leaves, twigs and other debris, and inspection and maintenance of BMP's.

Review Staff - Town Engineer (or designated representative of the Town Engineer), Inspector of Buildings (or designated representative of the Inspector of Buildings), Wetlands Administrator (or designated representative of the Wetlands Administrator).

### C. Applicability

The provisions of this section shall apply to all projects not otherwise subject to Section 16A involving grading or re-grading of land to planned elevations, and/or



removal or disturbance of the existing vegetative cover, over an area of one acre or more.

#### D. Procedure

Prior to the issuance of a building permit, a grading and drainage plan, construction mitigation plan, and other materials as may be required consistent with specifications to be developed by the Town Engineer shall be submitted to the Planning Director. A reasonable submission fee may be established and from time to time adjusted by the Town Engineer. The Planning Director shall forthwith send copies of the submission to the review staff.

The review staff shall within 14 days make such comments or recommendations as deemed appropriate and shall send copies to the Town Engineer. The Town Engineer (or designated representative of the Town Engineer) shall within 28 days issue a decision regarding the grading and drainage plan and the construction mitigation plan; these plans may be approved, approved subject to conditions or plan modifications, or disapproved. An operation and maintenance plan may be required in instances where the on-site stormwater system is deemed by the Town Engineer or designee to warrant same. The Town Engineer or designee shall send copies of the decision to the Planning Director and the applicant.

If the plans are approved, the applicant shall notify the Planning Director and the Town Engineer prior to commencement of earth moving, removal of vegetative cover, or construction (whichever comes first) of the anticipated start date of such site work or construction. Prior to commencement of any such site work or construction, the Town Engineer or a designated representative of the Town Engineer (which may be a member of the review staff) shall inspect the site to determine whether there is compliance with the construction mitigation plan and shall notify the other members of the review staff of the inspection results. Any member of the review staff may conduct a site inspection during the course of site work and construction to determine compliance with the construction mitigation plan.

Prior to a Certificate of Occupancy being issued or final building inspection being made as the case may be for the construction, reconstruction or addition, an inspection shall be made by the Town Engineer or designated representative of the Town Engineer to determine whether there is compliance with the grading and drainage plan, and the Town Engineer or designee shall notify the other members of the review staff of the inspection results. If there is compliance the other members of the review staff and the Planning Director shall be so notified whereupon a Certificate of Occupancy may be issued, or final building inspection may be made. If found to be not in compliance, the Town Engineer or designee shall notify the applicant of the work remaining to be done. No Certificate of Occupancy shall be issued or final building inspection made until the Town Engineer or designee has determined that the grading and drainage plan has been complied with.



E. Appeals

An applicant may appeal the decision of the Town Engineer or designee. In the event of an appeal it shall be made to the Zoning Board of Appeals in accordance with Section 24.

Approved:

\_\_\_\_\_ Date

\_\_\_\_\_ Moderator's Signature

\_\_\_\_\_ Sponsor's Signature



## TOWN MEETING

**ARTICLE: 37**

**MOTION: 1**

That the Town vote to amend the Zoning Bylaw, as follows:

1. By inserting, in the appropriate alphabetical order, a new definition in Section 1B, as follows:

Select Board: The Select Board shall have all of the powers and duties granted to Boards of Selectmen by the Constitution and General Laws of the Commonwealth of Massachusetts, and such additional powers and duties as may be provided by any Special Act of the Legislature applicable to the Town of Wellesley, by this Bylaw, by the General Bylaws or by Town Meeting vote.

2. By deleting the following instances of the term "Board of Selectmen" and inserting, in place thereof, the term "Select Board":

- i. Section 1B;
- ii. Section 2.A.11 (4 instances);
- iii. Section 9.B.6;
- iv. Section 14J.E.2.b;
- v. Section 14J.K.d.6 (2 instances);
- vi. Section 14J.L;
- vii. Section 16.D.2;
- viii. Section 16.D.3;
- ix. Section 16A.C.3.c.ii;
- x. Section 16A.C.3.d (3 instances);
- xi. Section 16E.F.2.b.ii;
- xii. Section 16F.G.3;
- xiii. Section 16F.G.5.d.vi;
- xiv. Section 22.C (2 instances);
- xv. Section 22.F.2.c;
- xvi. Section 22.I.1.h;
- xvii. Section 22.K.3;
- xviii. Section 24.A (2 instances); and



xix. Section 25.C.2

And

3. By deleting all instances of the term "Board of Selectmen" and "Selectmen" from any amendment to the Zoning Bylaw approved at the Annual Town Meeting beginning March 30, 2020, and inserting, in place thereof, the term "Select Board".

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature



## TOWN MEETING

**ARTICLE: 38**

**MOTION: 1**

That the Town vote to amend the General Bylaw, as follows:

1. By deleting Section 19.3, Powers, in its entirety, and inserting, in place thereof, a new Section 19.3, as follows:

Section 19.3. Powers and Duties. The Select Board shall have all of the powers and duties granted to Boards of Selectmen by the Constitution and General Laws of the Commonwealth of Massachusetts, and such additional powers and duties as may be provided by any Special Act of the Legislature applicable to the Town of Wellesley, by this bylaw, by the Zoning Bylaw or by Town Meeting vote. The Select Board shall also oversee all matters affecting the interest and welfare of the Town and exercise the power and authority vested in the Town not specifically delegated by law to any other board or office.

2. By deleting Section 19.6, General Duties, in its entirety, and inserting, in place thereof, a new Section 19.6, as follows:

Section 19.6. [Repealed]

3. By deleting the following instances of the term "Board of Selectmen" and inserting, in place thereof, the term "Select Board":
  - i. Article 5.6: Acceptance of Gifts (7 instances)
  - ii. Article 7.2: Vacancy in the Board of Selectmen (2 instances)
  - iii. Article 7.3: Vacancy in Other Elected Positions
  - iv. Article 11.13: Notice of Request for Other Appropriations
  - v. Article 11.14: Request for Town-Wide Financial Reports
  - vi. Article 12.1: Membership (2 instances)
  - vii. Article 12.7: General Provisions (2 instances)
  - viii. Article 18.1: Membership



- ix. Article 19: Board of ~~Selectmen~~ (title)
- x. Article 19.1: Membership
  
- xi. Article 19.5.2: Report of Capital Projects
- xii. Article 19.16.2: Report of Town-Wide Financial Plan
- xiii. Article 19.19: Licensing Board
- xiv. Article 19.43: Treasurer and Collector of Taxes (2 instances)
- xv. Article 20A.2: Number of Directors/Term of Office
- xvi. Article 20A.3: Promotion of Local Programming
- xvii. Article 20A.6: Annual Report
- xviii. Article 28.1: Membership
- xix. Article 28.5: Reports
- xx. Article 28.6: Policies
- xxi. Article 40.1: Membership
- xxii. Article 40.3: General Duties
- xxiii. Article 45.1: Membership
- xxiv. Article 46A.3: Designation of Neighborhood Conservation Districts (NCD) (2 instances)
- xxv. Article 47.3: Administration
- xxvi. Article 47.7: Animal Control Officer (2 instances)
- xxvii. Article 47.8: Board of Selectmen
- xxviii. Article 47.9: Violations and Penalties (2 instances)
- xxix. Article 48.3: Investment and Expenditure
- xxx. Article 49.2A: Printed Matter Vending Machines in Public Ways and Places (2 instances)
- xxxi. Article 49.2B: Retail Hours of Operation (8 instances)
- xxxii. Article 49.2C: Preparation and/or retail sale of food or beverage (3 instances)
- xxxiii. Article 49.11A: Regulation of Utility Poles/Replacement of Existing Poles (3 instances)
- xxxiv. Article 49.19: Possession and Use of Alcoholic Beverages (2 instances)
- xxxv. Article 49.25: Mechanical Protection Devices
- xxxvi. Article 49.27: Disabled, Dismantled, Inoperative and/or Unregistered Motor Vehicles
- xxxvii. Article 49.28: Recreational Trailers or Vehicles
- xxxviii. Article 49.30: Temporary and Transient Vendors
- xxxix. Article 50.5: Maintenance of Meters
- xl. Article 50.12: Collection of Fees
- xli. Article 52.B: Noncriminal disposition (3 instances)

4. By deleting the following instances of the term “Selectmen” or “Selectmen are” and inserting, in place thereof, the term “Select Board” or “Select Board is”:

- i. Article 4.3: Filing (3 instances)



- ii. Article 4.4: Annual Town Report (2 instances)
- iii. Article 4.5: Annual Reports of Subcommittees
  
- iv. Article 6.5: Advisory Committee
- v. Article 6.16: Capital Budgets (2 instances)
- vi. Article 6.17: Conflict of Interest (4 instances)
- vii. Article 6.18: Bonding (2 instances)
- viii. Article 8.2: Date for Annual Town Election
- ix. Article 8.3: Notices of Elections (2 instances)
- x. Article 8.6: Date of Annual Town Meeting
- xi. Article 8.10: Notice of Town Meeting (3 instances)
- xii. Article 8.11: Calling Special Meeting (2 instances)
- xiii. Article 8.12: Warrant Articles (2 instances)
- xiv. Article 8.13: Motions (5 instances)
- xv. Article 11.8: Report
- xvi. Article 12.6: Budget (2 instances)
- xvii. Article 13.3: Audits
- xviii. Article 16.1: Membership
- xix. Article 16.3: Duties
- xx. Article 16.4: Budget (2 instances)
- xxi. Article 17.1: Membership
- xxii. Article 17.4: Budget (2 instances)
- xxiii. Article 18.1: Membership
- xxiv. Article 18.2: Term
- xxv. Article 19.3: Powers
- xxvi. Article 19.4: War Memorial Scholarship Fund Trustees (2 instances)
- xxvii. Article 19.5.2: Report of Capital Projects (11 instances)
- xxviii. Article 19.5.3: Investment of Town Funds
- xxix. Article 19.7: Appointments
- xxx. Article 19.8: Communication and Cooperation
- xxxi. Article 19.9: Investigations
- xxxii. Article 19.10: Appearance Before Other Bodies
- xxxiii. Article 19.11: Legal Actions and Settlements
- xxxiv. Article 19.12: Actions of Town Meeting
- xxxv. Article 19.13: Enforcement of Bylaws and Regulations
- xxxvi. Article 19.14: Review of Bylaws and Government
- xxxvii. Article 19.15: Budgets and Administration
- xxxviii. Article 19.16.2: Report of Town-Wide Financial Plan (13 instances)
- xxxix. Article 19.17: Weekly Warrant
- xl. Article 19.18: System for Citizen Inquiries
- xli. Article 19.19: Licensing Board (4 instances)
- xlii. Article 19.20: House Numbers
- xliii. Article 19.21: Municipal Charges Lien



- xliv. Article 19.31: Executive Director of General Government Services (8 instances)
  
- xlv. Article 19.33: Staff (2 instances)
- xlvi. Article 19.42: Finance Director (2 instances)
- xlvii. Article 19.43: Treasurer and Collector of Taxes (2 instances)
- xlviii. Article 19.46: Payment of Town Funds (2 instances)
- xlix. Article 19.51: Town Meeting
- l. Article 19.52: Closing of Warrant
- li. Article 19.53: Copies of Warrant
- lii. Article 19.54: Copies of Motion (2 instances)
- liii. Article 21.1: Establishment of the Department
- liv. Article 21.2: Responsibility of Selectmen (2 instances)
- lv. Article 21.3: Responsibilities of the Chief of Police
- lvi. Article 22.1: Establishment of the Department
- lvii. Article 22.2: Responsibility of Selectmen (2 instances)
- lviii. Article 22.3: Responsibility of Chief Engineer
- lix. Article 23.1: Appointment
- lx. Article 24.3: Director of Facilities Management
- lxi. Article 24.4: Budget (2 instances)
- lxii. Article 25.2: Term (3 instances)
- lxiii. Article 25.4: Duties (7 instances)
- lxiv. Article 25.5: Special Counsel (2 instances)
- lxv. Article 26.3: Duties
- lxvi. Article 27.1: Membership
- lxvii. Article 28.1: Membership
- lxviii. Article 28.5: Reports
- lxix. Article 30.12: Collective Bargaining Agent
- lxx. Article 33.1: Membership
- lxxi. Article 33.5: Budget (2 instances)
- lxxii. Article 35.8: Records and Reports
- lxxiii. Article 39.4: Advisory Board
- lxxiv. Article 39.5: Veterans' Grave Officer
- lxxv. Article 39.6: Budget (2 instances)
- lxxvi. Article 40.5: Budget (2 instances)
- lxxvii. Article 41.1: Membership
- lxxviii. Article 47.5: Policies and Procedures
- lxxix. Article 49.2: use of Public Ways and Places
- lxxx. Article 49.2C: Preparation and/or retail sale of food or beverage (3 instances)
- lxxxii. Article 49.20: Licensing of Vehicles for Hire (3 instances)
- lxxxiii. Article 49.21: Licensing of Junk Dealers
- lxxxiv. Article 49.23: Clearance Areas at Intersections
- lxxxv. Article 50.2: Revocable License to Park
- lxxxvi. Article 50.3: Installation of Meters (4 instances)



- lxxxvi. Article 50.6: Permitted Parking Periods
- lxxxvii. Article 50.7: Parking Fees (3 instances)

- lxxxviii. Article 50.10: Prohibited Parking
- lxxxix. Article 50.12: Collection of Fees
- xc. Article 50.13: Enforcement
- xci. Article 50.14: Penalties
- xcii. Article 50.15: Policies and Procedures

5. By deleting the word "Selectmen" from the job title "Senior Secretary, Selectmen" in Schedule A Job Classification By Groups, appended to the General Bylaws, and inserting in place thereof, the phrase "Select Board", so that the job title reads "Senior Secretary, Select Board"; and
6. By deleting all instances of the term "Board of Selectmen" and "Selectmen" from any amendment to the General Bylaws approved at the Annual Town Meeting beginning March 30, 2020, and inserting, in place thereof, the term "Select Board".

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature

**TOWN MEETING****ARTICLE: 39****MOTION: 1**

That the Town amend the General Bylaws by adopting the amendments shown in the redline version of the Town of Wellesley Bylaws, on file with the Town Clerk, which amendments include:

1. Correcting identified grammatical, typographical, and formatting errors;
2. Instituting consistent internal arrangement protocol (lettering and numbering) throughout the General Bylaw with updated references;
3. Amending the references to the Zoning Bylaw in the General Bylaws to reflect the change from Roman Numerals to Arabic Numbers, as adopted under Article 29 of the 2019 Annual Town Meeting;
4. Adopting a consistent method of referencing the date of acceptance of specific Articles;
5. Deleting the words "him" or "her" and the phrase "him or her", where such words or phrase appears in the General Bylaws, and inserting, in place thereof, the word "their";
6. Deleting the words "he" or "she" and the phrase "he or she", where such words or phrase appears in the General Bylaws, and inserting, in place thereof, the word "they" and by amending the grammar of any words following;
7. Deleting the words "himself" or "herself" and the phrase "himself or herself", where such words or phrase appears in the General Bylaws, and inserting, in place thereof, the word "themselves";
8. Deleting from Article 1.3 the phrase "Gender and" and the first sentence, so that Article 1.3 reads as follows:

1.3 Number. The singular and plural forms of words shall be deemed interchangeable wherever appropriate.



9. Inserting at the end of Article 2.1, the following:

For purposes of these Articles, “public body” shall have the meaning provided in G.L. c.30A, §18.

10. Deleting Article 2.4, in its entirety, and inserting, in place thereof, the following:

2.4 Notice to be filed and posted. Notice shall be filed with the Town Clerk and posted on the Town’s website. Meeting notices shall also be made available in or around the Town Clerk’s office so that members of the public may view the notices during normal business hours.

11. Deleting the word “board” where such word appears in Article 2, Article 2A, and Article 3, and inserting, in place thereof, the phrase “public body”;

12. Inserting after the phrase “but no longer” in Article 3.6, the phrase “, and, provided, however, that the executive session was held in compliance with the law”;

13. Inserting after the phrase “applicable exemptions” in Article 3.7 and Article 3.8, the phrase “to the Public Records Law, G.L. c.4, §7,”;

14. Amending Article 8.21 by inserting the word “Vote” as a new section header;

15. Inserting a new subsection e in Article 9.7, to read as follows:

e. Four members of the Community Preservation Committee.

16. Deleting the last sentence in Article 13.1, in its entirety;

17. Inserting after the phrase “three years” in Article 18A.2.f, the phrase “, one of whom is a member of the Wellesley Housing Development Corporation”;

18. Inserting after the phrase “add a new position to” in the third sentence in Article 30.5, the phrase “or delete an existing position from”;

19. Deleting the phrase “Civil Service,” in its entirety, from the first sentence in Article 31.1;



20. Inserting, in the appropriate alphabetical order, a new definition into Article 46A.2, as follows:

NCD – means a Neighborhood Conservation District in accordance with this bylaw.

and

21. Deleting the last sentence in Article 49.33.6, which reads, "This by-law shall take effect May 4, 2012.", in its entirety.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



# TOWN MEETING

**ARTICLE: 40**

**MOTION: 1**

Move that the Town vote to amend the General Bylaws by inserting a new Article 2.9, as follows:

2.9 Video Recording of Town Meetings

The Board of Selectmen shall promulgate regulations pertaining to the video and audio recording of meetings of elected and appointed public bodies and the online availability of such media; provided, however, that the regulations so adopted shall not infringe on an individual's right to make a video or audio recording of an open session of a meeting of a public body, in accordance with the *Open Meeting Law, M.G.L. c.30A, §20(f)*.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 41**

**MOTION: 1**

That the Town vote to amend the Zoning Bylaw, as follows:

1. By inserting after the phrase "Single Residence Districts" in Section 4.A.1, the following:

, so long as the total TLAG, as that term is defined in Article 16D, is no greater than 3,600 square feet for structures on lots equal to or greater than 10,000 square feet but less than 15,000 square feet, 4,800 square feet for lots equal to or greater than 15,000 square feet but less than 20,000 square feet, 6,000 square feet for lots equal to or greater than 20,000 square feet but less than 30,000 square feet, and 7,200 square feet for lots equal to or greater than 30,000 square feet

2. By inserting after the phrase "Two-family dwelling" in Section 4.A.2, the following:

, provided that the total TLAG, as that term is defined in Article 16D, of said two family dwelling is no greater than 3,600 square feet for structures on lots equal to or greater than 10,000 square feet but less than 15,000 square feet, 4,800 square feet for lots equal to or greater than 15,000 square feet but less than 20,000 square feet, 6,000 square feet for lots equal to or greater than 20,000 square feet but less than 30,000 square feet, and 7,200 square feet for lots equal to or greater than 30,000 square feet

3. By inserting after the follow between the phrase "Town house of three or more units" and "subject to the following:" in Section 4.A.3:



, provided that in the aggregate the total TLAG, as that term is defined in Article 16D, is no greater than 4,800 square feet for lots equal to or greater than 15,000 square feet but less than 20,000 square feet, 6,000 square feet for lots equal to or greater than 20,000 square feet but less than 30,000 square feet, and 7,200 square feet for lots equal to or greater than 30,000 square feet,

- 4. By inserting after the phrase "Boarding or lodging house, but not a restaurant" in Section 4.A.4, the following:

, provided that the total TLAG, as that term is defined in Article 16D, of said boarding or lodging house is no greater than 3,600 square feet for structures on lots equal to or greater than 10,000 square feet but less than 15,000 square feet, 4,800 square feet for lots equal to or greater than 15,000 square feet but less than 20,000 square feet, 6,000 square feet for lots equal to or greater than 20,000 square feet but less than 30,000 square feet, and 7,200 square feet for lots equal to or greater than 30,000 square feet

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 42**

**MOTION: 1**

That the Town vote, with the understanding that since 1977 Indigenous people of our country have requested Indigenous Peoples Day as a recognition of their humanity, culture and history and further, that our country was built on Native lands, to

1. Establish that the second Monday of October henceforth be commemorated as Indigenous Peoples Day and cease to recognize Columbus Day in Wellesley, in recognition of the position of Indigenous Peoples as native to these lands, and the suffering they faced during and after the European conquest; and
2. Encourage the Board of Selectmen to proclaim the 2nd Monday of October as Indigenous Peoples Day throughout the Town.

Approved:

---

Date

---

Moderator's Signature

---

Sponsor's Signature



## TOWN MEETING

**ARTICLE: 43**

**MOTION: 1**

That Town Meeting vote to adopt the following resolution:

RESOLUTION TO SUPPORT THE INCLUSIVE OBSERVANCE OF COLUMBUS DAY AND INDIGENOUS PEOPLES DAY ON THE SECOND MONDAY IN OCTOBER IN THE TOWN OF WELLESLEY. BE IT RESOLVED THAT TOWN MEETING:

1. Commemorates the second Monday of October as Columbus Day and Indigenous Peoples Day in the Town of Wellesley; and
2. Encourages the Board of Selectmen to proclaim the second Monday of October as Columbus Day and Indigenous Peoples Day.

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_

Moderator's Signature

\_\_\_\_\_

Sponsor's Signature



## TOWN MEETING

**ARTICLE: 44**

**MOTION: 1**

That the Town express its support for the Wellesley Municipal Light Plant (WMLP) to enroll all the Town's electricity customers in the WMLP Voluntary Renewable Energy Program (VREP) by adding a VREP fee of 7% to the electric portion of the utility bill, with the understanding that any customer may opt out of the program, thereby avoiding the monthly VREP fee. Any VREP fee collected shall be used to fund voluntary renewable energy measure(s) to be selected by the WMLP for their impact on greenhouse gas emissions reduction that may include:

- the purchase of renewable electricity for the customer's home or business as is currently offered;
- funding of local projects in Wellesley that reduce greenhouse gas emissions, such as the installation of community solar generation facilities, battery storage capacity, electric vehicle charging stations, or other similar programs.

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_

Moderator's Signature

\_\_\_\_\_

Sponsor's Signature



## TOWN MEETING

**ARTICLE: 45**

**MOTION: 1**

[Government Accountability Article].

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 46**

**MOTION: 1**

That the Town vote to amend the General Bylaws by inserting a new Article 53A. Fur Products, as follows:

### **ARTICLE 53A. FUR PRODUCTS**

#### 53A.1. Purpose and Findings.

- a. The Town finds that animals that are slaughtered for their fur endure tremendous suffering. Animals raised on fur farms typically spend their entire lives in cramped and filthy cages. Fur farmers typically use the cheapest killing methods available, including suffocation, electrocution, gas, and poison.
- b. Considering the wide array of alternatives for fashion and apparel, the Town finds that the demand for fur products does not justify the unnecessary killing and cruel treatment of animals.
- c. The Town believes that eliminating the sale of fur products in the Town of Wellesley will promote community awareness of animal welfare and, in turn, will foster a more humane environment in Wellesley.

53A.2. Definitions. For purposes of this Article, the following words and phrases have the definitions set forth next to them:

**“Fur”**: Any animal skin or part thereof with hair, fleece, or fur fibers attached thereto, either in its raw or processed state.

**“Fur product”**: Any article of clothing or covering for any part of the body, or any fashion accessory, including, but not limited to, handbags, shoes, slippers, hats, earmuffs, scarves, shawls, gloves, jewelry, keychains, toys or trinkets, and home accessories and décor, that is made in whole or part of fur. “Fur product” does not include any of the following:



- a. A dog or cat fur product, as defined in Section 1308 of Title 19 of the United States Code;
- b. An animal skin or part thereof that is to be converted into leather, or which in processing will have the hair, fleece, or fur fiber completely removed;
- c. Cowhide with the hair attached thereto;
- d. Lambskin or sheepskin with the fleece attached thereto; or
- e. The pelt or skin of any animal that is preserved through taxidermy or for the purpose of taxidermy.

**“Non-profit organization”**: Any corporation that is organized under 26 U.S.C. Section 501(c)(3) that is created for charitable, religious, philanthropic, educational, or similar purposes.

**“Retail transaction”**: Any transfer of title of a fur product for consideration, made in the ordinary course of the seller’s business, to the purchaser for use other than resale or further processing or manufacturing.

**“Taxidermy”**: The practice of preparing and preserving the skin of an animal that is deceased and stuffing and mounting it in lifelike form.

**“Ultimate consumer”**: A person who buys for their own use, or for the use of another, but not for resale or trade.

**“Used fur product”**: Fur in any form that has been worn or used by an ultimate consumer.

53A.3. Prohibitions. It is unlawful to sell, offer for sale, display for sale, trade, or otherwise distribute for monetary or nonmonetary consideration a fur product in the Town of Wellesley.

53A.4. Exceptions. The prohibitions set forth in section 53A.3 of this Article do not apply to the sale, offer for sale, displaying for sale, trade, or distribution of:

- a. A used fur product by a private party (excluding a retail transaction), non-profit organization or second-hand store, including a pawn shop;
- b. A fur product required for use in the practice of a religion;
- c. A fur product used for traditional tribal, cultural, or spiritual purposes by a member of a federally recognized or state recognized Native American tribe;  
or



- d. A fur product where the activity is expressly authorized by federal or state law.

53A.5. Penalty. In addition to any other remedy provided by law, this Article may be enforced by police officers and animal control officers through any means available in law or equity, including but not limited to noncriminal disposition in accordance with G.L. c. 40, § 21D. Any person violating this bylaw shall be liable to the Town in the amount of \$300. Each fur product and every day upon which any such violation shall occur shall constitute a separate offense.

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_

Moderator's Signature

\_\_\_\_\_

Sponsor's Signature



**TOWN MEETING**

**ARTICLE: 47**

**MOTION: 1**

That the Town vote to rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

1) Amounts to be rescinded on debt that issued prior to November 7, 2016:

<u>TOWN MEETING VOTE</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO BE RESCINDED</u>
Article 17.1/ATM 2016	water meter	\$ 4,100,000.00	\$ 3,100,000.00

2) Amounts to be rescinded on debt that issued after November 7, 2016

<u>TOWN MEETING VOTE</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO BE RESCINDED</u>
ATM 2018	Grove Street	\$2,000,000	\$964,093.25
Article 18/ATM 2017	School Security	\$ 2,128,414.00	\$272,828.85
Article 18/ATM 2017	School Security	\$2,128,414.00	\$260.46

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature



## TOWN MEETING

**ARTICLE: 48**

**MOTION: 1**

NO MOTION

Approved:

---

Date

---

Moderator's Signature

---

Sponsor's Signature



## TOWN MEETING

**ARTICLE:**        **49**

**MOTION:**        **1**

NO MOTION

Approved:

---

Date

---

Moderator's Signature

---

Sponsor's Signature



## TOWN MEETING

**ARTICLE: 50**

**MOTION: 1**

That the Town authorize the Selectmen to appoint one or more of their number as fire engineers.

Approved:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature

**5. Discuss and Vote Unforeseen Measures of COVID-19 Outbreak**

This is a regular item on the agenda given the many changes that occur week to week. There are no new updates at this time.

**6. Executive Director's Update**

a. Vote Minutes

There is one set of minutes from May 11, 2020.

**MOTION:**

**MOVE to approve the minutes of May 11, 2020**

1 **Approved:**

2  
3 **Board of Selectmen Meeting: May 11, 2020**

4 **Present: Freiman, Ulfelder, Olney, Sullivan Woods, Morgan**

5 **Also Present: Jop, Frigulietti**

6  
7 **Warrants approved: none**

8  
9 **Meeting Documents:**

- 10 1. Agenda
- 11 2. Motion – Certificate from Clerk of BOS
- 12 3. Bonds
- 13 4. Note
- 14 5. Signature, No Litigation and Official Statement Certificate for the Bonds
- 15 6. Signature, No Litigation and Official Statement Certificate for the Note
- 16 7. Tax Certificate
- 17 8. Continuing Disclosure Certificate
- 18 9. Significant Events Disclosure Certificate
- 19 10. Refunding Escrow Agreement
- 20 11. IRS Form 8038-G
- 21 12. Signature pages
- 22 13. Memo from Sheryl Strother
- 23 14. Revised Sources and Uses
- 24 15. Revised Article 8
- 25 16. Revised Cash Capital Reduction Form
- 26 17. Revised TWFP Sources and Uses
- 27 18. Revised Reserves Projection
- 28 19. School Department Budget Updates
- 29 20. MWRA Rate Letter
- 30 21. Draft BOS minutes: 4/27/20
- 31 22. Memo from Ms. Olney re: Rocky Mountain Institute Training
- 32 23. Correspondence from Ms. LaRoque
- 33 24. Letter to Supervisor of Records

34  
35 **1. Call to Order**

36  
37 Ms. Freiman, Chair, called the meeting to order at 5:01 pm online.

38  
39 Ms. Freiman announced the meeting was being streamed live on Comcast channel 8 and Verizon channel  
40 40 and by Wellesley Media and recorded for subsequent viewing on the cable channels or at  
41 wellesleymedia.org.

42  
43 **2. Citizen Speak**

44  
45 Ms. Jop confirmed there were no callers on the line.

46  
47 **3. Vote to Approve Bond Anticipation Note (BAN) and 2010 Bond Refunding**

48

49 Mr. Waldman, Town Treasurer and Ms. Strother, Finance Director joined the meeting.

50  
51 Ms. Jop reviewed the previous discussions with the Board regarding the refinancing of debt. She noted that  
52 the refinancing would save the Town approximately \$3.8 million. She added that short term borrowing  
53 would be used for projects such as the Hunnewell school design, the Hardy/Upham feasibility study, the  
54 Sprague turf, and the Hunnewell/Lee Field improvements.

55  
56 **Upon a motion by Mr. Morgan and seconded by Mr. Ulfelder, the Board was polled and voted (5-0)**  
57 That in order to reduce interest costs, the Treasurer is authorized to issue refunding bonds, at one  
58 time or from time to time, pursuant to Chapter 44, Section 21A of the General Laws, or pursuant  
59 to any other enabling authority, to refund the Town's outstanding \$35,000,000 General  
60 Obligation School Bonds dated March 15, 2010 maturing on March 15 in the years 2021 through  
61 2035, inclusive, (the "Refunded Bonds") and that the proceeds of any refunding bonds issued  
62 pursuant to this vote shall be used to pay the principal of, redemption premium, if any, and  
63 interest on the Refunded Bonds and costs of issuance of the Refunding Bonds.

64 Further: that the sale of the \$18,530,000 General Obligation Refunding Bonds of  
65 the Town dated May 21, 2020 (the "Bonds") to Janney Montgomery Scott LLC at the  
66 price of \$21,133,724.21 and accrued interest is hereby approved and confirmed. The  
67 Bonds shall be payable on June 1 of the years and in the principal amounts and bear  
68 interest at the respective rates, as follows:

<u>Year</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Year</u>	<u>Amount</u>	<u>Interest Rate</u>
2021	\$1,175,000	5.00%	2029	\$1,270,000	5.00%
2022	1,205,000	5.00	2030	1,280,000	4.00
2023	1,210,000	5.00	2031	1,275,000	4.00
2024	1,225,000	5.00	2032	1,270,000	2.00
2025	1,235,000	5.00	2033	1,235,000	2.125
2026	1,250,000	5.00	2034	1,205,000	2.25
2027	1,255,000	5.00	2035	1,175,000	2.25
2028	1,265,000	5.00			

69  
70 Further: to approve the sale of \$5,748,000 General Obligation Bond Anticipation  
71 Notes of the Town dated May 21, 2020 and payable May 21, 2021 (the "Notes") to  
72 JPMorgan Chase Bank NA, at par and accrued interest.

73 Further: that in connection with the marketing and sale of the Bonds, the  
74 preparation and distribution of a Notice of Sale and Preliminary Official Statement dated  
75 April 28, 2020 and a final Official Statement dated May 5, 2020 (the "Official  
76 Statement"), each in such form as may be approved by the Town Treasurer, be and  
77 hereby are ratified, confirmed, approved and adopted.

78 Further: that in connection with the marketing and sale of the Notes, the  
79 preparation and distribution of a Notice of Sale and Preliminary Official Statement dated  
80 April 28, 2020 and a final Official Statement dated May 5, 2020, each in such form as  
81 may be approved by the Town Treasurer, be and hereby are ratified, confirmed, approved  
82 and adopted.

83 Further: that the Bonds shall be subject to redemption, at the option of the Town,  
84 upon such terms and conditions as are set forth in the Official Statement.

85 Further: to authorize the execution and delivery of a Refunding Escrow  
86 Agreement to be dated May 21, 2020, between the Town and U.S. Bank National  
87 Association, as Refunding Escrow Agent.

88 Further: that the Town Treasurer and the Board of Selectmen be, and hereby are,  
89 authorized to execute and deliver continuing and significant events disclosure  
90 undertakings in compliance with SEC Rule 15c2-12 in such forms as may be approved by  
91 bond counsel to the Town, which undertakings shall be incorporated by reference in the  
92 Bonds and Notes, as applicable, for the benefit of the holders of the Bonds and Notes  
93 from time to time.

94 Further: that we authorize and direct the Town Treasurer to establish post  
95 issuance federal tax compliance procedures and continuing disclosure procedures in such  
96 forms as the Town Treasurer and bond counsel deem sufficient, or if such procedures are  
97 currently in place, to review and update said procedures, in order to monitor and maintain  
98 the tax-exempt status of the Bonds and Notes and to comply with relevant securities laws.

99 Further: that each member of the Board of Selectmen, the Town Clerk and the  
100 Town Treasurer be and hereby are, authorized to take any and all such actions, and  
101 execute and deliver such certificates, receipts or other documents as may be determined  
102 by them, or any of them, to be necessary or convenient to carry into effect the provisions  
103 of the foregoing votes.

104 **Morgan - Aye**

105 **Sullivan Woods - Aye**

106 **Olney - Aye**

107 **Ulfelder - Aye**

108 **Freiman - Aye**

109  
110 **4. Annual Town Meeting Preparation**

111  
112 Ms. Jop stated that all boards had an opportunity to review and vote on modifications to the individual  
113 budgets. She noted that revenue reductions were modified based on keeping operating assumptions the  
114 same. She added that the MWRA had modified their rates given the pandemic which provided a savings to  
115 the Town sewer and water enterprise funds. Ms. Jop stated that a review for any additional cuts may occur  
116 in the fall at the fall Special Town Meeting. The Board discussed the revised budget proposal.  
117

118 **5. Discuss and Vote Unforeseen Measures of COVID-19 Outbreak**

119  
120 Ms. Kato, Town Clerk, joined the meeting.  
121

122 Ms. Jop stated that discussions with Babson College for holding the rescheduled election had been  
123 proceeding well. She noted that the Town will be able to use the campus athletics area. She noted the  
124 anticipated date for the election is June 13<sup>th</sup>. Ms. Kato stated that the mail in ballot campaign was yielding  
125 positive results with approximately 18% of total registered voters. She noted that 18% turnout was close to  
126 the total expected for an election. She reviewed the space at Babson College for the use of the election and  
127 the pedestrian traffic flow within to ensure social distancing. She noted the ample parking for election staff

128 and voters. She further reviewed the safety and security measures that will be used. The Board discussed  
129 how election day was envisioned. Ms. Jop stated that the Board would be required to vote on the changed  
130 election date, time, and location. She noted the Governor may provide additional advisories on May 28<sup>th</sup>.  
131 The Board agreed to vote after the state “stay at home order” was revised by the Governor.  
132

133 **6. Executive Director’s Update**

134  
135 Ms. Jop noted the drafted minutes for Board approval.

136  
137 **Upon a motion by Mr. Morgan and seconded by Mr. Ulfelder, the Board was polled and voted (5-0)**  
138 **to approve the afternoon and evening session minutes of April 27, 2020.**

139 **Morgan - Aye**  
140 **Sullivan Woods - Aye**  
141 **Olney - Aye**  
142 **Ulfelder - Aye**  
143 **Freiman - Aye**  
144

145 **7. Liaison Updates**

146  
147 Mr. Bunger of the SEC joined the Board.

148  
149 Mr. Bunger provided a brief review of the stretch energy code noting the need for updates. He noted the  
150 Massachusetts Board of Building Regulation and Standards was holding public hearing regarding proposals  
151 to expand the code. He reviewed the position of the SEC and its support for the proposed EZ code and  
152 asked that the Board sign on to the SEC letter. The Board discussed the SEC letter.  
153

154 Ms. Olney provided an update on the SEC proposed participation in a free training offered by the Rocky  
155 Mountain Institute called RMI Building Electrification Accelerator. She stated She noted the training would  
156 allow the SEC to take advantage of expertise as the Town explores building electrification and potential  
157 restrictions on the expansion of gas infrastructure. She stated that the training would not place any  
158 obligations on the Town to take action. The Board briefly discussed the program.

159  
160 The meeting was adjourned at 7:00 pm.

161  
162 The next regular meeting is scheduled for the week of May 18th -online.  
163

**b. Move to Accept Gifts**

The Town has received several grants from the Covid 19 Relief Fund. There are three grants that need to be accepted. Two are to the Health Department, and one is for the Youth Commission.

**MOTION**

**MOVE to accept the following grants from the Fund for Wellesley Covid 19 Relief Fund:**

**\$4,000 to the Health Department for the continuation of meals program;**

**\$15,000 to the Health Department for the back to business initiative for the Wellesley Merchants; and**

**\$5000 to the Youth Commission for two 3D printers.**

<i>Wellesley COVID-19 Relief Fund Grants</i>	<i>Amount</i>	<i>Description</i>	<i>Received</i>	<i>BOS Approval</i>	<i>Posted to Munis</i>	<i>GL Expense Account</i>
Wellesley Youth Commission	\$ 5,000.00	2 3D Printers				

<b>Wellesley COVID-19 Relief Fund Grants</b>	<b>Amount</b>	<b>Description</b>	<b>BOS Approval</b>
Wellesley Health Dept.	\$ 500.00	Booties/Socks	
Wellesley Fire Department	\$ 1,500.00	Elastic Material for Sewing Group	
Wellesley Health Dept.	\$ 4,000.00	Continuation of Meals Program	pending
Wellesley Fire Dept.	\$ 600.00	Sewing Group Materials	
Wellesley Health Dept	\$ 15,000.00	Merchants - Back to Business	pending

7. **Liaison Updates**

8. **New Business and Correspondence**

- ❖ Letter from Paul Shackford
- ❖ Police Commendations

12 Fells Road  
Wellesley 02482-4439  
May 17, 2020

Board of Selectmen  
Town of Wellesley

Attn: Chairman

I wish to bring to your attention that this afternoon I witnessed a scene at Morse's Pond that was in direct defiance and violation of town policy, governing the effort to control the Covid-19 pandemic.

As I walked along the Beach Access Road I passed probably half a dozen signs placed there, per recent town government action, to say that the beach was closed. Arriving at the bath house I found the plastic fence, with a post supporting it, knocked over, with several people fishing from the dock, all close together and none wearing face masks.

Continuing past the bath house, I found the plastic fence strung along the beach, with an opening where two sawhorses had been placed. Beyond, on the beach itself, were several dozen people, some even in bathing suits, all close together, less than six feet apart, not wearing face masks.

While I am completely satisfied that the decisions made by Governor Baker and the other officials were carefully considered through Dr. Fauci and Boston's leading medical experts, it appears that some people still know more about this unique health menace than they do. All of them appear to be 20 and 30-somethings. (I, now 74 years old about about to turn 75 this November, lived through the polio fright in the mid-1950s, and, with 300 of my fellow pupils, was inoculated against it at the Kingsbury School one morning in May of 1956, after the vaccine for it was released.)

I have presented evidence of this deliberate mass disobedience. You may judge it as you will.

Sincerely,



Paul W. Shackford

Resident of Wellesley since 1952



## TOWN OF WELLESLEY

WELLESLEY, MA 02482  
Telephone 781-235-1212

## POLICE DEPARTMENT

JACK PILECKI  
Chief of Police

**TO:** OFFICER MICHAEL MANKAVECH  
**FROM:** CHIEF JACK PILECKI  
**SUBJECT:** LETTER OF COMMENDATION  
**DATE:** MAY 18, 2020

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I was very pleased to receive an email from Wellesley resident Dr. Deyaa Adib. He contacted me to compliment you on how well you managed a complicated, ongoing neighbor dispute case. Dr. Adib reported that his neighbor had driven down his road in a reckless manner – frightening his children and damaging his front lawn and mulch beds. Dr. Adib was impressed with how serious you took the matter and pleased with your thorough investigation, which resulted in a criminal summons for the neighbor who had acted negligently.

As Chief of the Wellesley Police Department, I would like to take this opportunity to thank you for your exemplary level of service that you continue to provide to the residents of the Town of Wellesley. Your actions are indicative of the level of service and professionalism that the Wellesley Police Department provides to the citizens on a daily basis.

A copy of this commendation will be maintained in your personnel file.

AUTHORIZED:

JACK PILECKI  
CHIEF OF POLICE

Cc: Bulletin Board  
Board of Selectmen  
Personnel File

## Renzella, Jeff

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**From:** Pilecki, Jack  
**Sent:** Friday, May 15, 2020 10:36 AM  
**To:** Mankavech, Michael  
**Cc:** Renzella, Jeff  
**Subject:** FW: commendation for Officer Mankavech

Mike,

I have spoken to this gentlemen about his neighbor issues in the past. You seem to have won him over, at least for now!!! Nice work and a letter of commendation is coming.

Chief Pilecki

**From:** Deyaa Adib [mailto:deyaaliza@gmail.com]  
**Sent:** Thursday, May 14, 2020 5:09 PM  
**To:** Pilecki, Jack <jpilecki@wellesley.ma.gov>  
**Subject:** commendation for Officer Mankavech

[ **EXTERNAL EMAIL** : This message originated outside of the TOWN OF WELLESLEY mail system. **DO NOT CLICK** on links or open **attachments** unless you are sure the content is safe.]

Dear Chief Pilecki,

I hope this finds you well and safe in the midst of COVID-19. It has been a while indeed since we spoke last year.

Without getting into details yesterday we had a new incident on our property by Mr Devereux (8 Pinevale Ave) which created a great deal of scare to my family who were outside enjoying on the front deck and our driveway.

I contacted the dept and officer Michael Mankavech responded and manged the situation in a very professional way and followed up with us by phone. A summon is on its way to Mr Devereux for reckless driving while children were at play.

I trust that such commendation for officer Mankavech will find its way to his record. We truly appreciate his support as the Wellesley Police dept continues to exemplify by leading high standards of care and protection to the community. Officer Mankavech did a fantastic job indeed!

Thank you for building such a great force and looking forward to seeing you around soon.

Best regards,  
Deyaa

Deyaa Adib, MD  
mobile: 908 246 2899



## TOWN OF WELLESLEY

WELLESLEY, MA 02482  
Telephone 781-235-1212

## POLICE DEPARTMENT

JACK PILECKI  
Chief of Police

**TO:** OFFICER TIM DENNEHY  
OFFICER EVAN ROSENBERG  
OFFICER TIM BARROS  
SERGEANT MIKE LEMENAGER

**FROM:** CHIEF JACK PILECKI

**SUBJECT:** LETTER OF COMMENDATION

**DATE:** MAY 11, 2020

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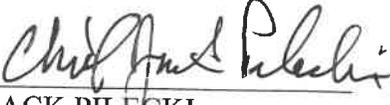
Just after midnight on Monday, May 11, 2020 the Wellesley Police Department received a call for assistance from the Newton Police Department. Specifically, Newton Police was seeking help in locating a male wanted in connection with a violent stabbing that had just occurred on Washington Street near Route 95 in Newton. The suspect had fled the scene on foot.

Within minutes, Officer Evan Rosenberg located the suspect on Washington Street in the Lower Falls neighborhood of Wellesley. Officer Rosenberg, using de-escalation skills and tactics, kept the suspect from running, while avoiding a physical confrontation without backup. As sufficient resources were sent to the scene, Officer Rosenberg continued to engage the suspect with dialogue, both to distract him and to keep him calm until help arrived.

When assisting units (Officer Dennehy, Officer Barros, and Sergeant Lemenager) arrived on scene, the suspect was placed into custody. Although the suspect did violently resist being arrested, he was contained in an efficient manner resulting in no significant injuries to either the officers or the suspect himself.

This incident exemplifies the model use of de-escalation tactics that resulted in bringing an extremely dangerous situation to a very positive resolution. I applaud all of your work and efforts in this matter, and I am very proud of your actions.

AUTHORIZED:

  
JACK PILECKI  
CHIEF OF POLICE