

**Approved: March 23, 2020**

**Board of Selectmen Meeting: February 24, 2020**

**Present: Freiman, Ulfelder, Olney, Morgan, Sullivan Woods**

**Also Present: Jop, Frigulietti**

**Warrants approved: 2020-032 \$1,465,145.56**

**2020-033 \$6,710,900.70**

**Meeting Documents:**

1. Agenda
2. BOS Calendar
3. Draft Motions
4. Electrical Box Art Program Information
5. Electrical Box Art Program Grant Acknowledgement Form
6. Human Resources Board Draft Presentation
7. Human Resources Draft Policies
8. Budget Timeline
9. FY21 Working Sources & Uses
10. FY21 Sources & Uses Detail
11. Full Brook Road Easement
12. Draft BOS Minutes: 2/3/20
13. Draft BOS Minutes: 2/10/20
14. DPW Gift Information
15. Draft Proclamation
16. Municipal Vulnerability Preparedness Program Report
17. Correspondence re: Public Records Request
18. Correspondence re: Public Records Request
19. Correspondence re: Greater Boston Labor Counsel
20. Animal Control Monthly Report
21. Monthly Parking Report
22. Stray Pets in Need Fundraiser Information

**1. Call to Order**

Ms. Freiman, Chair, called the meeting to order at 7:00 pm in the Juliani Room.

Ms. Freiman announced the meeting was being telecast live on Comcast channel 8 and Verizon channel 40 and streamed live by Wellesley Media and is recorded for subsequent viewing on the cable channels or at [wellesleymedia.org](http://wellesleymedia.org).

**2. Citizen Speak**

None.

**3. Announcements**

Ms. Freiman welcomed Ms. Frigulietti, the Town's Assistant Executive Director. She stated Ms. Frigulietti had previously worked for the Boston City Councilor Frank Baker. Ms. Jop further reviewed Ms. Frigulietti's experience in government, affordable housing, and economic development.

Ms. Freiman stated that the Board had held a meeting under M.G.L. c. 30A, §21(A), exception #1 a public body may meet in Executive Session among other purposes to discuss complaints or charges against a public officer, employee, or staff. She stated that the Board met in Open Session and then Executive Session on February 13<sup>th</sup> to discuss charges made against particular Board of Selectmen members and Town staff, and for the Board to approve ethics disclosures and execute waivers related to the complaints and charges as the Board of Selectmen members and staff were the subject of the complaints and charges.

Ms. Freiman stated that the Presidential Primary Election would be held on Tuesday, March 3<sup>rd</sup> and the Town would be offering early voting for the public between February 24<sup>th</sup> through 28<sup>th</sup> for the Presidential Primary and the Political Party Committees. She added that Town Meeting Member elections would be part of the Town's General Election held on March 17<sup>th</sup>. She added that on February 26<sup>th</sup> in the Wakelin Room of the Library, the League of Women's Voters would hold a ballot question forum to discuss the citizen initiated non-binding referendum question on the March 17<sup>th</sup> ballot.

Ms. Olney stated that the International Women's Day celebration would be held on March 8<sup>th</sup> between 2-4pm at the Village Church.

#### **4. Discuss and Approve Traffic Box Painting Project and Grant**

Chief Pilecki, Ms. Robert, Ms. Morris, and Ms. Vari joined the Board.

Chief Pilecki described the program for the painting of the electrical boxes. He stated that an RPF had been issued and three responses from artists had been selected given the themes of the artists. He reviewed the grants the program had received from Wellesley Cultural Council and Mass Cultural Council in the amount of \$800 and from Community Fund for Wellesley in the amount of \$10,000. He presented the artist renderings for the three boxes to be painted and noted the locations of the boxes. Ms. Vari described how the designs were chosen by the committee. Chief Pilecki stated that more boxes would be chosen for the next phase of the project. The Board discussed the project and the chosen designs. Ms. Jop noted that the grant would be issued in installments and the Board was only accepting a portion of the grant this evening.

**Upon a motion by Mr. Morgan and seconded by Mr. Ulfelder, the Board voted (5-0) to authorize the painting of three traffic control boxes and to accept the grant of \$5,000 to the Wellesley Police Department for the art project.**

#### **5. Discussion with Director of Diversity, Equity, and Inclusion of Wellesley Schools**

Dr. Curry, Director of Diversity, Equity and Inclusion for Wellesley Public Schools and Dr. Lussier, Wellesley Public Schools Superintendent, joined the Board.

Dr. Curry reviewed her background and her current work. She noted that her first key objective was to get to know the district and build relationships within the community. She stated she continues to hold meetings to understand the district and themes amongst stakeholder groups in Wellesley. She added that a website had been launched for her office that included resources for students, families, and educators. Dr. Curry noted that her office had recently applied for a grant for a community read program. She reviewed events held for professionals and for the community. The Board discussed Dr. Curry's work and ongoing conversations in the community.

#### **6. Annual Town Meeting Preparation**

## Discuss Article 25 Update to Human Resource Board Policies

Scott Szczebak, HR Director, and Mr. Hussey, HR Board Chair, and Ms. Moore of the HR Board joined the Board. Mr. Hussey stated that Town Counsel had reviewed the article and would continue to work with the HR Board on the motions. He reviewed the current bylaw and how HR policies had been adopted in the past. Mr. Hussey reviewed the overall policy process and the problems the HR Board was working to address. He provided an overview of the policies the HRB proposes to change. Ms. Moore pointed to language that was legally required to be included in the policies that had not been incorporated. The Board discussed the Article, the proposed policy changes, and the current policy process.

## Discuss and Vote Budget

Ms. Jop stated that CPC provisions anticipated to move forward at Town Meeting had been incorporated into the budget as well as changes in salaries that would impact FY21. She noted the deficit gap remained at \$139,066 inclusive of the discussions with the schools. She noted the health insurance rates were anticipated to be minor. Ms. Jop stated that she and Ms. Strother recommended the Board close the gap with free cash and any savings made from the estimate of health insurance rates flow to free cash. The Board discussed the budget and the use of free cash. The Board expressed general support for the use of free cash to close the budget after a review of the completed budget book and Town Wide Financial Plan.

### **7. Discuss and Vote Acceptance of Easement at 64 Full Brook Road**

Ms. Jop reviewed the request for an easement at the property. She added that the easement would be before Town Meeting for final approval.

**Upon a motion by Mr. Morgan and seconded by Mr. Ulfelder, the Board voted (5-0) to approve the abandonment of existing drainage easement and to grant of drainage easement at 64 Fuller Brook Road by and between BTE Development, LLC and the Town of Wellesley, Massachusetts.**

### **8. Executive Director's Update**

Ms. Jop stated that revisions had been received and included in the draft minutes. Ms. Jop added that Wellesley's oldest living resident would be 109 on February 28<sup>th</sup> and read a proposed resolution to celebrate her birthday.

**Upon a motion by Mr. Morgan and seconded by Mr. Ulfelder, the Board voted (5-0) to approve the minutes of February 3, 2020 and February 10, 2020.**

**Upon a motion by Mr. Morgan and seconded by Mr. Ulfelder, the Board voted (5-0) to approve the resolution in honor of Herlda Senhouse to recognize her as the oldest living resident of Wellesley on her 109<sup>th</sup> birthday.**

### **9. New Business and Correspondence**

The meeting was adjourned at 8:47 pm

The next regular meeting is scheduled for Wednesday, March 4, 2020 at 7:00 pm in the Juliani Room.