

**WELLESLEY MUNICIPAL LIGHT PLANT
DIRECTOR SEARCH COMMITTEE
MINUTES OF APRIL 15, 2019**

The Municipal Light Plant (“MLP”) Director Search Committee (“Committee”) met in the Gordon F. Kingsley Board Room, 4 Municipal Way at 8:00 AM.

PRESENT

Those present included Committee Chair Edward J. Stewart, III and Members Katherine L. Babson, Jr., David A. T. Donohue, Edward C. Hall, Debra J. Healy, Thomas E. Peisch and Thomas H. Ulfelder. Also in attendance was MLP Director Richard F. Joyce.

APPROVAL OF MINUTES

Upon a motion made by Ms. Babson and seconded by Mr. Ulfelder, it was unanimously

VOTED: To approve the March 1, 2019 Director Search Committee Minutes with a minor correction.

CITIZEN SPEAK

Mr. Stewart presented all of those in attendance with an opportunity to speak on matters pertaining to the Director Search Committee. No one wished to speak.

Executive Session. Mr. Stewart requested a meeting in Executive Session to maintain the confidentiality of those candidates being considered for the MLP Director position. Mr. Stewart polled each Committee Member individually to enter into Executive Session for the sole purpose of evaluating each candidate’s qualifications. Each Member responded in the affirmative and the Committee entered into Executive Session at 8:15 AM.

Carl A. Mycoff Participation. At 8:15 AM Carl Mycoff of the executive search firm Mycoff, Fry & Prouse joined the meeting via telephone.

Candidate Evaluation. Mr. Mycoff reviewed the individual qualifications of the seven (7) individuals most qualified to fulfill the responsibilities of the MLP Director position. A lengthy discussion ensued regarding each applicant’s ability to meet the MLP and community expectations. The Committee noted most applicants were from Massachusetts with similar skill sets. Mr. Mycoff explained that the cost of living in this area of the country and MLP salary limitations significantly reduced the pool of applicants. Mr. Mycoff offered to expand the search but recommended a salary increase of \$100,000 to \$200,000 to attract candidates willing to re-locate. The Committee was of the collective opinion that a salary that high would be too disruptive for the Town’s overall compensation. The Committee identified five (5) individuals that had the requisite experience to oversee Wellesley’s \$35,000,000 municipal electric utility. The Committee asked Mr. Mycoff to schedule an interviews with all five finalists on Wednesday, April 24, 2019.

RETURN TO PUBLIC SESSION

There being no further items to be discussed in Executive Session, Mr. Stewart polled each individual Member to return to Public Session. Each Committee Member responded in the affirmative and adjourned the Executive Session at 10:30 AM.

ADJOURNMENT

The Committee meeting adjourned at 10:30 AM.

Respectfully submitted,

Richard F. Joyce, Secretary
Municipal Light Plant Director Search Committee