

**MINUTES OF THE
MUNICIPAL LIGHT BOARD
MAY 22, 2019**

PURSUANT TO notice given the Wellesley Municipal Light Board ("Board") met at the Municipal Light Plant ("MLP"), 4 Municipal Way, at 12:00 PM.

PRESENT

Those present included Chair Edward J. Stewart, III and Commissioners Paul L. Criswell, David A. T. Donohue, Ellen L. Korpi and Jeffrey P. Wechsler. Also in attendance were MLP staff members Richard F. Joyce and Debra J. Healy, Wellesley resident Thomas E. Peisch and Carl A. Mycoff from the executive search firm of Mycoff, Fry & Prouse, LLC.

Interview Structure. The Board and Mr. Mycoff reviewed the list of potential questions to ask each candidate for the MLP Director position. Everyone was in agreement the interviews would begin with each candidate given five to ten minutes to provide the Board with background information. After opening statements, the Board agreed on a single set of questions to ask the candidates.

Mr. Peisch left the meeting at 12:40 PM.

Employment Contract. Ms. Healy reviewed the draft MLP Director EMPLOYMENT AGREEMENT that was revised by Attorney Thomas J. Harrington.

At 1:00 PM MLP staff members Kevin P. Bracken, Cynthia R. Lowe, Stephen G. Neshe and Daniel J. Trant joined the meeting in addition, Katharine Gibson and Gordon F. Kingsley were in attendance. Mr. Peisch re-joined the meeting at 2:30 PM.

Candidate Interviews. The Board interviewed the candidates for the MLP Director position in accordance with the following schedule:

1:00 PM, Donald H. Newell;
2:30 PM, Sam Osmanovic; and
4:00 PM, Laura J. Scott.

Mr. Stewart recognized the outstanding work of the Search Committee in recommending three qualified candidates. Mr. Stewart expressed his preference for Donald H. Newell based on the need to maintain the continuity of the MLP's culture. Mr. Donohue agreed with the selection of Mr. Newell due to his knowledge of the MLP's infrastructure and line operations. Mr. Criswell supported Mr. Newell given his proven work history in Wellesley. Mr. Wechsler was also in agreement and referenced the excellent work Mr. Newell had done with the LED streetlight retrofit. Ms. Korpi was in agreement with the other Board Members and referenced the excellent work Mr. Newell has done with the electric vehicle program. Since all Board Members were in agreement and upon a motion made by Mr. Criswell and seconded by Mr. Stewart, it was unanimously

VOTED: To offer the Municipal Light Plant Director position to Donald H. Newell conditional upon finalizing an EMPLOYMENT AGREEMENT acceptable to both Mr. Newell and the Municipal Light Board.

ADJOURNMENT

Upon a motion made by Mr. Stewart and seconded by Ms. Korpi, the meeting adjourned at 5:45 PM.

Respectfully submitted,

Jeffrey P. Wechsler, Secretary