

Approved: October 4, 2021

**Select Board Retreat: August 16, 2021**

**Present: Ulfelder, Olney, Sullivan Woods, Aufranc, Lanza**

**Also Present: Jop, Frigulietti, Lyle Kirtman; Tom Harrington**

**Warrants approved: none**

**Meeting Documents:**

1. Agenda

**1. Call to Order**

Mr. Ulfelder, Chair, called the meeting to order at 4:00 pm .

**2. Citizen Speak**

None.

**3. Discuss Future Management Systems (“FMS”) Training Next Steps**

Ms. Sullivan Woods noted that she was concerned over the next steps of the training and lack of detail on the agenda and asked Mr. Kirtman to facilitate the Board through the current issues so the Board can make an informed decision.

Ms. Olney opened the discussion item by stating the Select Board had the initial training session with Lyle Kirtman on July 20, 2021. Ms. Olney noted that immediately following the training there was a social media post that was disruptive to the training. The Board will need to determine if training is still something they would like to pursue.

Mr. Kirtman noted the work the Board began in July is based on creating trust and having honest conversations to work through some operating principles and key issues that have been raised by board members through interviews he conducted. Mr. Kirtman stated for the training and principles to work well people need to be honest. Mr. Kirtman noted he felt conditions as they currently exist between board members would not allow for the work to move forward.

Ms. Olney encouraged the board members to adhere to the Select Board policies and to move forward with the training. Ms. Olney also indicated if the policy needs to be altered, the Board can also evaluate and discuss that matter at a future meeting.

Ms. Sullivan Woods indicated the July training lacked ground rules. She noted professionally when working with groups with different styles, as facilitator and moderator, ground rules are needed for strongly independent people. Ms. Sullivan Woods noted often in these meetings people leave unsettled. The facilitator needs to tell participants that at the next meeting the group is going to tackle these issues and the group did not do this as part of the meeting in July.

The Board discussed the treatment of board members and that the Board should model civil discourse and respect for each other. The Board agreed to not post on social media about other board members, and the Board agreed to continue with the training with Lyle Kirtman.

The meeting was adjourned at 5:05pm