

One Hundred Thirty-Fourth

Town Report

of the

Town Officers

Of

Wellesley, Massachusetts

and the

Town Records

for the period of

June 1, 2014-June 30, 2015

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General Information

Date of Incorporation April 6, 1881

Total Area.....(10.35 Square Miles) 6,649.95 acres

Land Surface.....6,338.41 acres

Water Surface311.54 acres

Elevation above mean sea level:

Maximum, Peirce Hill Reservoir337.10 feet

Minimum, County Rock in Charles River39.56 feet

Latitude:

(At Wellesley College Observatory) 42° 17 minutes 41.74 seconds North

Longitude:

(At Wellesley College Observatory) 71° 18 minutes 11.83 seconds West

County Norfolk

County Commissioners: John M. Gillis, 23 Richard Street, Quincy
 Francis W. O'Brien, Dedham
 Peter H. Collins, 63 Governors Rd., Milton

Congressional District Fourth

Representative: Joe Kennedy, 274 Grove Street, Newton

United States Senators: Elizabeth Warren, JFK Federal Bldg., Boston
 Edward Markey, JFK Federal Bldg., Boston

Senatorial District.....Precincts B, F, G, Norfolk, Bristol, and Middlesex
State Senator: Richard Ross, Room 520, State House, Boston, 02133

Senatorial District..... Precincts A, C, D, E, H First Middlesex and Norfolk
State Senator: Cynthia S. Creem, Room 416-B, State House, Boston 02133

Representative District..... Fourteenth Norfolk District

State Representative: Alice Hanlon Peisch, Room 26, State House, Boston 02133

Councillor District.....Precincts B, F, G, Second
Christopher Iannella, 263 Pond Street, Boston

Councillor District..... Precincts A, C, D, E, Third
Marilyn Petitto Devaney, 98 Westminster Avenue, Watertown

District Court Northern Norfolk, Dedham

Number of Registered Voters, May, 2014 16,111

Population, January 1, 2010 (Federal Census) 27,982

Tax Rate (FY14) 11.56

Elected Town Officials – March 2015

Members in Bold - Chairmen for 2014-15

Board of Selectmen	Marjorie Freiman, 146 Lowell Road	2018
	Jack Morgan, 112 Abbott Road	2018
	Ellen Gibbs, 26 South Woodside Ave.	2016
	Barbara Searle, 117 Parker Road	2017
	David Murphy, 15 High Meadow Circle	2017
Board of Assessors	Stephen D. Mahoney, 20 Emerson Road	2016
	W Arthur Garrity III, 27 Woodlawn Ave	2018
	David Chapin, 10 Strathmore Circle	2017
Board of Health	Shepard N. Cohen, 38 Cartwright Road	2017
	Lloyd Tarlin, 40 Seaver Street, #1	2016
	Marcia Testa Simonson, 23 Woodcliff Road	2018
Housing Authority	Don Kelley, 8 Brookfield Road	2018
	Maura Renzella, 16 Bradley Road	2019
	Kathy Egan, 12 Stanford Road	2016
	Vincent DeVito, 68 Linden Street	2020
	Alexander Mahoney, 12 Garrison Road	2016
Library Trustees	Maura Murphy, 21 Fairbanks Ave	2018
	Diane Savage, 117 Albion Road	2018
	Marla Robinson, 33 Windsor Rd	2016
	Ann Howley, 5 Hundreds Circle	2016
	Elizabeth Sullivan Woods, 78 Longfellow Rd	2017
	Ann Mara Lanza, 18 Oakland Street	2017
Moderator	Margaret Ann (Peg) Metzger, 12 Arlington Rd.	2016
Natural Resources	Lisa Olney, 15 Winsor Road	2017
	Joan E. Gaughan, 12 Laurel Terrace	2017
	Raina McManus, 2 Mulherin Lane	2016
	Stephen G Murphy, 13 Intervale Road	2018
	Heidi M. Gross, 92 Royalston Road	2018
Planning Board	L Deborah Carpenter, 1 Commonwealth Pk	2019
	Harriet Warshaw, 85 Grove Street #209	2020
	Catherine Johnson, 22 Standish Road	2017
	Sarah Preston, 188 Wellesley Ave.	2016
	Jeanne S. Conroy, 96 Woodlawn Avenue	2018
Board of Public Works	Paul Criswell, 395 Linden Street	2016
	Owen H Dugan Sr, 36A Oak Street	2017
	David A. T. Donohue, 17 Allen Road	2018

Recreation Commission	Eugene (Tripp) C Sheehan III, 55 Woodridge	2018
	Mark Wolfson, 31 Pine Plain Road	2018
	Stephen Burt, 20 Ledyard St	2016
	Matthew McKay, 18 Kirkland Circle	2016
	Andrew Wrobel, 34 Seward Street	2017
School Committee		
	Sharon Gray, 12 Arnold Road	2018
	Anthony Bent, 23 Princeton Road	2018
	Patti Quigley, 7 Kipling Road	2016
	Matthew Kelley, 45 Damien Road	2017
	Wendy K Paul, 55 Pine Plain Road	2017
Town Clerk		
	Kathleen F. Nagle, 4 Glen Brook Road	2018

Appointed Town Officers (July 1, 2014-June 30, 2015)

Animal Control Officer/Animal Inspector	Susan Webb
Chief Assessor	Donna McCabe
Constable	Philip Juliani Kevin F. Flynn
Director of Emergency Management	Rick Delorie
Director of Municipal Light Plant	Richard F. Joyce
Director of Senior Services	Gayle Thieme
Dog Officer	Terrence M. Cunningham
Executive Director of General Gov't. Services	Hans Larsen
Deputy Director	Meghan Jop
Ass't Deputy Director	Terrance Connolly
Facilities Director	Joseph McDonough
Fire Chief	Rick Delorie
Finance Director	Sheryl Strother
Forest Warden	Rick Delorie
Housing Authority, Executive Director	Pamela Allen
Human Resources Director	Scott Szczebak
Inspector of Buildings	Michael Grant
Inspector of Gas	George Lessard
Inspector of Wires	Michael Sweeney
Plumbing Inspector	George Lessard
Local Building Inspector	Erik Tardif
Keeper of the Lockup	Terrence M. Cunningham
Labor Counsel	Morgan, Brown & Joy
Library Director	Jamie Jurgensen (3/2015)
Natural Resources Director	Brandon Schmitt (10/2014)

Parking Clerk	Bonita Legassie
Planning Director	Michael Zehner
Police Chief	Terrence M. Cunningham
Public Health Director	Lenny Izzo
Public Works:	
- Director of Public Works	Michael Pakstis
- Town Engineer	David Hickey
- Supt. of Highways	Frank Miller
- Supt. of Water and Sewer Division	William Shaughnessy
Recreation Director	Jan Kaseta
Sealer of Weights and Measures	John Walsh
Supt. of Public Schools	David Lussier
Town Counsel	Thomas Harrington
Treasurer and Collector	Marc V. Waldman
Veterans' Graves Officer	Stanley Spear
Veterans' Services Director	Stanley Spear
Youth Director	Maura Renzella

Appointed Standing Committees (July 1, 2014-June 30, 2015)

Chair listed in Bold

		Term Expires
Advisory Committee	Thomas Engels	2015
	Lucy Kapples	2015
	John W Hussey	2015
	Ann Rappaport	2015
	Andrew Patton	2015
	Mary Crown	2016
	Tom Frisardi	2016
	John Hartnett	2016
	Mason Smith	2016
	Scott Tarbox	2016
	Chad Harris	2017
	Michael Mastrianni	2017
	Frank Pinto	2017
	Sara Raveret (11/2014)	2017
	Kathleen Woodward	2017
Audit Committee	Joseph Tierney	2017
	Larry Petzing	2016
	Phil Laughlin	2017
	Peter Corey	2017
	Jack Haley	2016
Celebrations Committee	Royall Switzler, Chairman	

Community Preservation	James P. Conlin (Recreation)	2015
Committee	Joan Gaughan (NRC)	2016
	Tad Heuer (Historical Comm)	2016
	Kathy Egan (WHA)	2015
	Deborah Carpenter (Planning)	2015
	Alan Port	2015
	Barbara McMahon	2017
	Susan Hurwitz	2017
	Susan Troy (WHDC/Moderator APPT)	2015
Council on Aging	Diane Lapon	2017
	Sister Alice McCourt	2017
	Sandra Budson	2017
	Shirley Quinn	2017
	Joellen Toussaint	2015
	Mary Dummer	2015
	Sheila Nugent	2015
	William Murphy	2015
	John Schuler	2016
	Susan Kagan Lange	2016
	Miguel Lessing	2016

Associate Members

Linda Cohen

Mary Bowers

Jean Boyle

Diane Campbell

	John Cross	
	Lisa Heyson	
	Judith Keefe	
	Gerald Kelley	
	Joanne Kilsdonk	
	Penelope Lawrence	
	Dianne Sullivan	
	Frederick Wright	
Historic District Commission	Edwina A. McCarthy	2016
	Lisa Abeles	2015
	Carolyn Morris	2015
	David Smith	2015
	Eric Cohen	2015
	David Giangrasso	2016
Historical Commission	Helen Robertson	2016
	Kathy Venne	2016
	Peter Fergusson	2014
	David Wright	2015
	Lawrence McNally	2015
	Dwight Lueth	2015
	Tad Heuer	2016
Alternate Members		
	Joel Slocum	
	Arvid VonTaube	
Human Resources Board	Laura Hockett	2016

	Barbara Peacock- Cody	2017
	Julie A Moore	2017
	John Rolansky	2015
	Ilissa Povich	2015
Municipal Light Plant	E. Jack Stewart- BOS Appointed	2016
	Katy Gibson – BOS appointed	2014
	David A.T. Donahue (BPW)	
	Paul Criswell (BPW)	
	Owen Dugan Sr. (BPW)	
Permanent Building Committee	Steve Langer	2015
	Matthew King	2015
	Andrew To	2014
	Robert Shupe	2016
	Suzanne Littlefield	2016
Registrars of Voters	Jane Kettendorf	2016
	George P. D. Porter	2015
	Dante Degruittola, Chairperson	2017
	Kathleen F. Nagle- ex officio	
Retirement Board	Charlie Cahill	
	Timothy Barros	
	Derrick Knight	
	David N. Kornwitz, Chairperson	
	Sheryl Strother (ex officio)	
Sustainable Energy Committee	Tere Ramos (Schools)	
	Katie Gibson (MLP)	

	Ellen Gibbs (BOS)	
	Laura Olton	
	Scott Bender	
	Steve Tolley	
	Ellen Korpi- Chairperson	
Youth Commission	Beth Falk (at large)	2015
	Trina Foster (COA)	2015
	Michael Keirnan	2015
	Evan Rosenberg(Police Department)	2016
	Erin Reilly (at large)	2017
	Leslie Robertson (REC) CHAIR	2016
	Ellen Scott (School)	2017
Wellesley Cable Access	Peter Marx President	
	Kenneth Baer – Treasurer	
	Herbert Glick – Secretary	
	Melissa Downing Mack	
	Owen Dugan	
	Diane Campbell	
Zoning Board of Appeals	Richard L. Seegel, Chairperson	2017
	David Sheffield	2015
	J Randolph Becker	2015
- Associate Members of the	Derek Redgate	2016
Zoning Board of Appeals	Robert W. Levy	2017
	Walter Blair Adams	2016

Appointed Special Committees (July 1, 2014- June 30, 2015)

Design Review Board

(Appointed by the Planning Board	Helen Robertson	2016
pursuant to Town Bylaws, Article 46)	Ingrid Carls	2016
	Robert A. Broder	2016
	Robert Skolnick <u>Alternate Member</u>	2016
	Howard Raley	2016
	Sheila Dinsmoor	2016

Denton Road Neighborhood Conservation

Commission (NCD)TBL Article 46B

TBA (Planning)	2015
Helen Robertson (Historical)	2016
Joel Slocum(Neighborhood)	2015
TuckerSwan (Neighborhood)	2017
Janet Giele (Neighborhood)	2017
Herb Nolan (Neighborhood)	2017
Eugene Cox (alternate)	2015

Fair Housing Committee

(Appointed by the Board of Selectmen, 1984 Fair Housing Plan)	vacant
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Housing Development Corporation

(Appointed by Board of Selectmen pursuant
to Chapter 311 of the Acts of 1998)

Sara G. Schnorr	2015
Robert E. Kenney Chair	2016
Robert Goldkamp	2016
Dona Kemp	2014
Susan Troy	2016
Timothy Barrett	2014

Trails Committee(Appointed by NRC)**Miguel Lessing- Chair**

Denny Nackoney

Bob Brown

John Schuler

Diane Hall

Jared Parker

John Barlow

Ekaterina Zemlyakova

Joan Gaughan (NRC)

Wellesley Cultural Council

(Appointed by the Board of Selectmen
pursuant to Chapter 790 of the Acts of 1980)

Nora Tracy Phillips 2015

Holly Sullivan 2015

Ann Lysaght 2015

Lois Goodman 2015

Philip Rolph 2015

Nancy Saumsiegle 2015

Terri Sevilla 2016

Karen Griswold 2016

Jennifer Sherwood Gaul 2017

Wetlands Protection Committee

(Appointed by Natural Resources Commission

Carl Sciple 2016

Jay Hammerness (Resigned) 2016

pursuant to Town Bylaws, Section 43.7)

Stanley Waugh 2016

Robert Collins **2017**

Richard Howell 2016

Neal Glick (app 3/2015) 2016

ADHOC Temporary Committees

Kepes Panels Committee (BOS)

Salvatore DeFazio III

George Roman

Joel Slocum

Dante DeGruttola

Robert Murphy

Fuller Brook Committee (ATM 2014)

Diane Campbell (Moderator appt)

David Wright (Historical Comm)

Paul Criswell (BPW)

Kurt Somerville (Friends of Fuller Brook)

Heidi Gross (NRC)

**Playing Fields Task Force
(Authorized by Recreation Commission)**

Mike Jennings Youth Lacrosse

Jay Russell Adult Leagues

Ed Lasch Youth Soccer

Jennifer Halloran, Youth Football

Bill Darcey Youth Hockey

Ann Williams Little League

Ellen Gibbs/Barbara Searle (BOS)

Tripp Sheehan (Recreation)

Stephen Murphy (NRC)

Patti Quigley (Schools)

Owen Dugan Sr. (BPW)

TOWN STAFF

John Brown WPS Athletic Director

Mike Pakstis DPW Director

Mike Quinn DPW Parks Division

Brandon Schmitt, NRC Director

Jan Kaseta Recreation Director

TOWN MEETING MEMBER LIST AS OF MARCH 2015

(REVISED 10/1/15)

PRECINCT A

TERM EXPIRES MARCH 2016

AHEARN, SUSAN G.	116 MAYO ROAD
ANDREWS, DUNCAN T.	8 PINE PLAIN ROAD
BISHOP, JAMES	24 PARKER ROAD
BRADLEY, CHRISTOPHER J.	32 LEXINGTON ROAD
DEFINIS, FRED	19 GARRISON ROAD
FITZMAURICE, LAURENCE D.	17 GARRISON ROAD
JOHNSON, G. LANE	81 PARKER ROAD
MAXWELL, JOHN	12 DURANT ROAD
MORRIS, WILLIAM G.	60 CHESTERTON ROAD
O'SULLIVAN, PATRICIA P.	5 WESTGATE
SMITH, CURTIS R.	9 WINGATE ROAD

TERM EXPIRES MARCH 2017

BRADLEY, CHRISTOPHER	32 LEXINGTON ROAD
DUVALL, LEE	2 BOULDER BROOK ROAD
FRANK, JENNIFER HELLER	27 CHESTERTON ROAD
GIBBS, ELLEN F.	26 SOUTH WOODSIDE AVE.
GUIFFRE, CHRISTOPHER	22 AUBURN ROAD
HARTLEY, RICHARD	69 CHESTERTON ROAD
JULIANI, VINCENT, JR.	28 PRINCETON ROAD
OLSON, SHEILA	86 ELMWOOD ROAD
SEARLE, BARBARA D.	118 PARKER ROAD
STIRRAT, PAMELA R.	33 WESTGATE

TERM EXPIRES MARCH 2018

BAKER, GWEN K.	11 MAYO ROAD
BENT, ANTHONY	23 PRINCETON ROAD
DOCKTOR, BRENDA S.	15 CAVANAGH ROAD
FRIGOLETTO, SUSAN	19 MEADOWBROOK ROAD
LITTLEFIELD, SUZANNE G.	44 BOULDER BROOK ROAD
McCAULEY, DONALD	7 PINE PLAIN ROAD
MONAHAN, CORINNE M.	35 NORTHGATE ROAD
NEWMAN, SUZANNE	4 FROST CIRCLE
PAUL, WENDY WITHINGTON	55 PINE PLAIN RD
WRIGHT, M. SUE	10 INGERSOLL ROAD

TOWN MEETING MEMBER LIST AS OF MARCH 2015

PRECINCT B

TERM EXPIRES MARCH 2016

BARRETT, TIMOTHY J	21 SHADOW LANE
CLARK, KEVIN	34 SUMMIT ROAD
CROWN, MARY EATON (Appt 9/25/15)	23 OAKENCROFT ROAD
DE LACOSTE, ERIC P.	10 SHADOW LANE
DRESHER, JANET	10 SHADOW LANE
FRIENDLY, KELLY C.	42 WILLOW ROAD
HARRIS, CHARLES (CHAD) D.	8 GRANITE STREET
INDRESANO, PETER M., JR.	33 LINDEN STREET
JONES, S. PETER W.	5 HALSEY AVENUE
LESSING, MIGUEL	45 RUSSELL ROAD
MURPHY, DAVID(Appointed 9/9/15)	15 HIGH MEADOW CIRCLE
RENZELLA, MAURA	16 BRADLEY AVENUE

TERM EXPIRES MARCH 2017

BERESTECKI, PHILIP (Deceased 9/2015)	
DEMASI, FRANK S.	26 MACARTHUR ROAD
DEVITO, VINCENT	68 LINDEN
DONAHUE, EDWIN T.	17 RUSSELL ROAD
HAYS, FRANK R.(Moved)	
KAPLAN, LAWRENCE R.	8 HIGH MEADOW CIRCLE
KIERNAN, MICHAEL P.	12 MARTIN ROAD
PRIVER, ARTHUR S.	26 LINWOOD ROAD
ROBERTI, JAMES	235 WESTON ROAD
SEREIKO, ANNA G.	58 OAK STREET
TBA	

TERM EXPIRES MARCH 2018

ANDREWS, JANE M.L.	21 WESTERLY ST., #13
BENDER, SCOTT K.	30 IVY ROAD
CROWLEY, CHRISTINE A.	37 LINDEN STREET, #14
DISCHINO, DENNIS M.	37 LINDEN STREET, #25
D'ORTENZIO, MICHAEL JR.	40 RUSSELL ROAD
DUGAN, OWEN H.	36A OAK STREET
FITZGIBBONS, THOMAS S.	223 WESTON ROAD
HURWITZ, SUSAN	45 RUSSELL ROAD
MURPHY, ROBERT H.	11 LILAC CIRCLE
NEWMAN, ANNE THRUSH	94 CREST ROAD

TOWN MEETING MEMBER LIST AS OF MARCH 2015

PRECINCT C

TERM EXPIRES MARCH 2016

AMICO, JOHN M.	597 WORCESTER STREET
EGAN, KATHY Y.	12 STANFORD ROAD
FREIMAN, MARJORIE R.	146 LOWELL ROAD
HOWLEY, ANN M.	5 HUNDREDS CIRCLE
KAPPLES, LUCY ROONEY	79 LEDGEWAYS
MAITIN, EMILY A.	16 CRANMORE ROAD
MASCARO, MARISA	1 AUDUBON ROAD
PARKER, THEODORE F.	9 DINSMORE ROAD
SULLIVAN, LOIS C.	15 NANTUCKET ROAD
ULFELDER, THOMAS H.	22 SAGAMORE ROAD

TERM EXPIRES MARCH 2017

DeFINA, SHANI M.	71 ARNOLD ROAD
FESSLER, STEVEN D	42 WACHUSETT ROAD
GRAY, SHARON L.	12 ARNOLD ROAD
GRIFFIN, KATHRYN R.	11 DUKES ROAD
JENNESS, ANN D.	129 HAMPSHIRE ROAD
KLINCK, RUTH HILL	18 HAWTHORNE ROAD
MARISCAL, KAREN B.	16 LOWELL ROAD
MIZZI, CHRISTINE S.	16 SUFFOLK ROAD
POWELL, ELIZABETH P.	109 EDMUNDS ROAD
TUOHY, MARIJANE	105 ALBION ROAD

TERM EXPIRES MARCH 2018

BEHREND, DEAN	96 HAMPSHIRE ROAD
BUA, SARAH	12 SAWYER ROAD
DORAN, SUSAN F.	29 WOODCLIFF ROAD
EPSTEIN, REBECCA WATT	15 ROCKRIDGE ROAD
GRAPE, LINDA OLIVER	61 LOWELL ROAD
PEDERSEN, SARAH	116 GLEN ROAD
POSEY, PAMELA	6 BRADFORD ROAD
RAPPAPORT, ANN	7 BRADFORD ROAD
RAVERET, SARA	11 SUFFOLK ROAD
SWITZLER, ROYALL H.	10 OAKRIDGE ROAD

TOWN MEETING MEMBER LIST AS OF MARCH 2015

PRECINCT D

TERM EXPIRES MARCH 2016

BROWN, DENNIS R. (Moved)

CONLIN, JAMES P. (Moved)

GARBER, WENDY HARRIS

GOEMAAT, THOMAS E.

GOLDBERG, ARTHUR JAY

HALL, DIANE E.

HUSSEY, JOHN W., JR (APPT 9/9/15)

MURPHY, MAURA

MURPHY, THOMAS F. JR. (APPT 9/10/15)

SMITH, MASON

TUCKER, SHEILA B.

WOODS, ELIZABETH SULLIVAN

3 GARDEN ROAD
58 HUNDREDS ROAD
59 WASHBURN AVENUE
80 PROSPECT STREET
37 PINE RIDGE ROAD
21 FAIRBANKS AVENUE
25 GARDEN ROAD
50 EMERSON ROAD
31 LEDYARD STREET
78 LONGFELLOW ROAD

TERM EXPIRES MARCH 2017

AXELROD, AMY J.

GARRITY, W. ARTHUR, III

HILL, RICHARD D., JR.

LANZA, ANN-MARA S.

MILLER, MARK

MURPHY, STEPHEN G.

QUIGLEY, PATRICIA A.

SCHULER, JOHN G.

SWAN, ELLIOT G.

TOUSSAINT, JOELLEN M.

189 WASHINGTON STREET
27 WOODLAWN AVENUE
19 HECKLE STREET
18 OAKLAND STREET
67 FAIRBANKS AVE
13 INTERVALE ROAD
7 KIPLING ROAD
35 EMERSON ROAD
49 DAMIEN ROAD
84 WHITTIER ROAD

TERM EXPIRES MARCH 2018

BANKS, CHRIS ANNE

BUCKLEY, KAREN

IVEY, JULIANNE

JOSEPH, SANDRA SABA

KATO, K.C.

KEHOE, CHRISTINE A.

KELLOGG, MORRIS "RUSTY"

PEISCH, ALICE HANLON

SKELLY, THOMAS F., JR.

TSAGARIS, TERRI J.

5 RIVERDALE ROAD
4 PINE RIDGE ROAD
65 GLEN ROAD
52 DAMIEN ROAD
20 RIVER GLEN ROAD
29 WOODLAWN AVENUE
63 GARDEN ROAD, #C1
37 PINE STREET
40 KIPLING ROAD
73 LONGFELLOW ROAD

TOWN MEETING MEMBER LIST AS OF MARCH 2015

PRECINCT E

TERM EXPIRES MARCH 2016

BAER, KENNETH J.	16 LIVERMORE ROAD
DONAHUE, ROSE MARY	9 MAPLE ROAD
DONNELLY, JUDITH B.	123 ABBOTT ROAD
HAERING-ENGELS, WENDY A.	9 CLOVELLY ROAD
PARKER, JARED	33 JACKSON ROAD
ROBERT-FRAGASSO, LAURA	166 OAKLAND STREET
ROBINSON, MARLA L.	33 WINDSOR ROAD
WOERNER, RICHARD	18 HASTINGS STREET
WROBEL, ANDREW	34 SEAWARD ROAD
YOUNG, MICHAEL J. (Resigned)	66 WINDSOR ROAD
TBA	

TERM EXPIRES MARCH 2017

BROOKS, STANLEY A. (LEE)	7 MADISON ROAD
FRISARDI, THOMAS	86 FOREST STREET
GAUGHAN, JOAN E.	16 LAUREL TERRACE
GIBSON, KATHERINE	64 SHERIDAN ROAD
JOHNSON, CATHERINE L.	22 STANDISH ROAD
MORGAN, JACK H.	112 ABBOTT ROAD
OLNEY, LISE M.	15 WINDSOR ROAD
PARKER, CAREN B.	134 ABBOTT ROAD
PATTEN, ANDREW W.	2 DUDLEY ROAD
WHITE, ROBERT E.	408 WELLESLEY AVENUE

TERM EXPIRES MARCH 2018

BABSON, KATHERINE L., JR.	27 CLOVELLY ROAD
CAMERON, NAOMI	30 PRISCILLA ROAD
EBERSOLE, ARTHUR	20 CLOVELLY ROAD
KEMP, DONA M.	14 SHERIDAN ROAD
MACDONALD, KATHERINE K.	22 JEFFERSON ROAD
McKAY, SUSAN	186 OAKLAND STREET
McMANUS, RAINA	2 MULHERIN LANE
RYAN, SUSAN E.	29 LINCOLN ROAD
SHIND, LAURENCE D.	36 GRANTLAND ROAD
SMITH, AMIE WITTEN	11 LINCOLN ROAD

TOWN MEETING MEMBER LIST AS OF MARCH 2015

PRECINCT F

TERM EXPIRES MARCH 2016

AHONEN, KEVIN
ALMEDA-MORROW, CAROL LYNN
FINK, JONATHAN (Moved)
JONES, CHRISTOPHER
LANGE, SUSAN KAGAN
LIVINGSTON, MICHELE DRAGON
NELSON, CARL
ROBERTSON, HELEN L.
SIMONS, STEVEN J
SYKES, STEPHEN
TBA
TBA

31 FULLER BROOK ROAD
14 EISENHOWER CIRCLE

33 RIDGE HILL FARM ROAD
24 CORNELL ROAD
185 WINDING RIVER ROAD
69 TEMPLE ROAD
9 WEST RIDING
10 WOODRIDGE ROAD
14 WOODRIDGE ROAD

TERM EXPIRES MARCH 2017

CARR, HOWARD L.
DeMARCO, MICHAEL
DUNNE, MATTHEW W.
EDWARDS, CYNTHIA C.
FERKO, VIRGINIA
FINK, MERYL N.
HEFFERNAN, MICHAEL JAMES
LAUGHLIN, PHILIP M.
MAHLENKAMP, MICHAEL R
PUTNAM, ELAINE M.

77 BENVENUE STREET
215 WINDING RIVER ROAD
21 RIDGE HILL FARM ROAD
189 BENVENUE STREET
155 GROVE STREET
136 BENVENUE STREET
244 GROVE STREET
135 BENVENUE STREET
18 TAPPAN ROAD
200 GROVE STREET

TERM EXPIRES MARCH 2018

COHEN, ANNE P.
CRONIN, TIMOTHY X., III (resigned)
DEFAZIO, SALVATORE, III
GROSS, ANN MARIE
HAY, PRUDENCE B.
JENNINGS, SARA A.
KESSLER, BETSY
LAWRENCE, CHRISTINE
LIVINGSTON, DAVID
MASTRIANNI, MICHAEL J.

106 BENVENUE STREET

88 FULLER BROOK ROAD
115 LIVINGSTON ROAD
10 INGRAHAM ROAD
26 LEHIGH ROAD
10 WINTHROP ROAD
6 MIDDLESEX STREET
185 WINDING RIVER ROAD
30 PEMBROKE ROAD

TOWN MEETING MEMBER LIST AS OF MARCH 2015

PRECINCT G

TERM EXPIRES MARCH 2016

ASTLEY, RUSSELL B., III	52 LEIGHTON ROAD
CODY, JOAN HACKETT	594 WASHINGTON ST., #7
CONNELLY, TAD (Appointed 9/9/15)	40 DENTON ROAD
COOK, TODD	6 MIDLAND ROAD
DERIEMER, THOMAS	11 WISWALL CIRCLE
HANSEN, J. SCOTT	47 WESTON ROAD
HEUER, THADDEUS A.	17 ABBOTT STREET
KADOHATA, STEPHANIE KIM	66 DENTON ROAD
MOYNIHAN, MILDRED (resigned)	
PORT, ALLAN L.	12 HOMESTEAD ROAD
SOLOMON, HELEN NELL (APPT 9/1/2015)	17 LEIGHTON ROAD
WALTER, MARTIN L.B.	65 GROVE STREET, #446

TERM EXPIRES MARCH 2017

BIGGERS, PHILIPPA J.	14 DOVER ROAD
BUFF, LISA H.	88 LEIGHTON ROAD
KEMP, SUSAN	20 LOVEWELL ROAD
MERRY, PAUL H.	18 BELAIR ROAD
MOYNIHAN, WILLIAM	9 WABAN RD.
O'SULLIVAN, RENEE BENNETT	14 DENTON ROAD
POST, PENNY	24 COTTAGE STREET, #1
RENNER, SCOTT	83 LEIGHTON ROAD
SMITH, DOUGLAS W.	8 MIDLAND ROAD
WOODACRE, LORRI	21 LEIGHTON RD.

TERM EXPIRES MARCH 2018

CAMPBELL, DIANE	85 GROVE ST #305
CLUGGISH, MARY ANN	609 WASHINGTON ST., #303
GIELE, JANET Z.	32 DENTON ROAD
JONES, JE'LESIA	11A APPLEBY ROAD, #1
KAPLAN, MARK G	75 GROVE ST #325
SCHWARTZSTEIN, RICHARD M. (Moved)	
SOLOMON, PETER	17 LEIGHTON ROAD
SWAN, TUCKER D.	24 DENTON ROAD
TOBIN, MICHAEL	45 COTTAGE STREET
WARSHAW, HARRIET	85 GROVE STREET, #209

TOWN MEETING MEMBER LIST AS OF MARCH 2015

PRECINCT H

TERM EXPIRES MARCH 2016

CELI, JOHN G.	64 BROOK STREET
COLLINS, MARTHA WHITE	17 RICE STREET
CONVERSE-SCHULZ, MARY T.	390 LINDEN STREET
HESTER, ERIN	3 TWITCHELL STREET
JABLONSKI, MATTHEW (Moved)	
MAYELL, CONCHITA JEANNE (Appt 9/1/15)	27 SEAVER STREET
MCNAMARA, SALLY B.	15 ORDWAY ROAD
PICHER, THOMAS	4 KIRKLAND CIRCLE
POIRIER, ALENA T.	23 SOUTHGATE ROAD
TROY, SUSAN S.	54 RADCLIFFE ROAD
WRIGHT, DAVID D.	25 ATWOOD STREET

TERM EXPIRES MARCH 2017

ALLEN, MARLENE	29 RICE STREET
CLAPHAM, SUSAN B.	3 ATWOOD STREET
CRISWELL, PAUL L.	395 LINDEN STREET
FRANCIS, ROBERTA W.	165 FOREST STREET
KUBBINS, PAMELA L.	395 LINDEN STREET
MIRICK, CATHERINE C.	65 KINGSBURY STREET
MULQUEEN, MAGGIE	15 CLIFTON ROAD
NEILSON, JANE P.(moved to Precinct C)	44 CYPRESS ROAD
SECHREST, ROBERT C.	15 ALLEN ROAD
WILSON, MELISSA GOLEMBEWSKI	59 SMITH STREET

TERM EXPIRES MARCH 2018

DE PEYSTER, JULIA HICKS	67 DONIZETTI STREET
HIMMELBERGER, DAVID J.	387 LINDEN STREET
HIMSTEAD, TODD E.	18 HILL TOP ROAD
JULIANI, DANIEL B	9 SYLVESTER TERRACE
McKAY, MATTHEW G.	18 KIRKLAND CIRCLE
McMAHON, BARBARA H.	7 AMHERST ROAD
POVICH, ILISSA K.	9 SOUTHWICK CIRCLE
SAWITSKY, HEATHER B.	23 HOBART ROAD
TAYLOR, CATHY J.	49 WALL STREET
WOODWARD, KATHLEEN E.	50 KIRKLAND CIRCLE

EX-OFFICIIS MEMBERS

KATHLEEN F. NAGLE	4 GLEN BROOK ROAD
METZGER, MARGARET ANN (PEG)	12 ARLINGTON ROAD
THOMAS HARRINGTON	11 OAK STREET, #40

REPORT OF THE BOARD OF SELECTMEN

Membership and Organization

During the 2015 fiscal year, the Board was chaired by Barbara D. Searle with Ellen F. Gibbs serving as vice-chair and Terri Tsagaris as secretary. On March 3, 2015, the Annual Town Election was held. Marjorie R. Freiman and Jack Morgan were each elected to a three year term. Ms. Freiman and Mr. Morgan assumed the seats previously held by Terri Tsagaris and Don McCauley who did not seek reelection. On June 29, 2015, the Board voted to elect David Murphy as chair, Marjorie Freiman as Vice Chair, and Ellen Gibbs as Secretary of the Board.

Town Meeting Articles and Actions

2014 Annual Town Meeting

The 2014 Annual Town Meeting was convened on March 31, 2014, to act on the fiscal year 2015 budget and other Town business. The Board of Selectmen sponsored and made motions on the following articles, all of which were approved:

- | | |
|------------|---|
| Article 2 | Town-Wide Financial Plan |
| Article 3 | Agree to a consent agenda |
| Article 6 | Set Salary of Town Clerk |
| Article 7 | FY14 Appropriations Adjustments |
| Article 8 | Omnibus Budget and Capital |
| Article 9 | Raise and appropriate for Stabilization Funds |
| Article 13 | Authorize/Reauthorize Revolving Funds |
| Article 16 | Town-wide Facilities Projects (<i>Co-sponsored with School Committee</i>) |
| Article 18 | Complete acquisition of 900 Worcester Street |
| Article 19 | Purchase of 496 Washington Street |
| Article 22 | Hills Branch renovation (<i>Co-sponsored with Board of Library Trustees</i>) |
| Article 23 | Purchase of fire apparatus |
| Article 26 | Transfer jurisdiction of vacant MLP/DPW building (<i>Co-sponsored with Board of Public Works</i>) |
| Article 27 | Transfer funds to the WHDC |
| Article 29 | Veterans Volunteer for tax reduction program |
| Article 30 | Town Government Study Committee authorization |
| Article 32 | Acquisition of westerly portion of Cochituate Aqueduct |
| Article 34 | Amend Zoning Bylaw in regards to Medical Marijuana (<i>Co-sponsored with Planning Board</i>) |
| Article 35 | Amend Article 19- Special Permit Granting Authority for Medical Marijuana |
| Article 36 | Amend Article 49 Police Regulations to regulate medical marijuana |
| Article 39 | Action on unissued loans |
| Article 40 | Indemnify Town Board members, officers officials and employees |
| Article 41 | Appropriate funds for expenses by Town Departments prior to July 1, 2013 |
| Article 42 | Authorize Selectmen to pay in claims against the Town |
| Article 43 | Disposal of tangible property |
| Article 44 | Appoint Fire Engineers |

Selected Fiscal Year 2015 Accomplishments

- **North 40** – Completed a visioning exercise regarding potential municipal uses of this significant property; negotiated an agreement to purchase the property from Wellesley College; gained Town Meeting approval of the acquisition; completed the environmental and other due diligence; raised the necessary funds; and closed on the acquisition.
- **900 Worcester Street** – Completed the due diligence for this acquisition; gained the necessary, additional approvals from Town Meeting; and closed on the acquisition.
- **Health insurance** – Negotiated an agreement with all Town unions for changes in the Town's percentage contribution towards the cost of certain employee health insurance plan offerings, resulting in annual savings in excess of \$2 million.
- **Fiscal year 2015 budget** – Balanced the budget without the need for a Proposition 2 ½ override.
- **Phone switch** – Procured and installed a new phone network at the Police Station, Central Street Fire Station, Town Hall, Free Library and Warren Building.
- **Comcast license renewal** – Negotiated a tentative agreement with Comcast regarding the terms for a renewal license.
- **Town Counsel** – Effected the transition from Grindle Robinson Goodhue & Frolin LLP to Miyares and Harrington LLP.

REPORT OF THE FIRE CHIEF
EMERGENCY MANAGEMENT DIRECTOR

The Wellesley Fire Rescue Department as a public safety organization is charged with the responsibility of protecting the lives and property of the citizens of Wellesley.

The Fire Rescue Department has a present complement of 58 full-time employees, allocated and performing in the following positions: Fire Chief, Assistant Fire Chief, Fire Prevention Deputy Fire Chief, 4 Shift Deputy Chiefs, 12 Lieutenants, 36 Firefighters, 1 Administrative Assistant and 1 Mechanic. Additionally, the Fire Rescue Department supervises the AMR Paramedics under contract with the Town of Wellesley.

The department operates out of two stations, one at Central Street and Weston Road (Station # 1) and one on Worcester Street in Wellesley Hills (Station # 2). Front line apparatus consists of three pumping engines and one tower ladder unit. We operate a Pickup Truck and/or a Special Operations Emergency Response Vehicle combined with our boats and specialized equipment for water and ice rescues operations. We maintain in reserve two pumping engines.

Emergency Medical Service

Emergency Medical Services under the direction of Fire Chief Richard A. DeLorie are provided by Firefighter/Emergency Medical Technicians for the 23rd year. American Medical Response Paramedics together with the fire department's forty-nine Emergency Medical Technicians, operating from Fire Department Headquarters located on Route 9, provide advanced medical care and emergency transport. Wellesley Police EMT's and First Responders carry first aid equipment and defibrillators to provide instant access to emergency care from wherever the police units are patrolling. Wellesley Public Safety personnel are very proud of our professional relationships that provide seamless care to our residents and visitors.

All engines, ladders and command vehicles are equipped with defibrillators, epi-pens, trauma and specialized medical equipment. Each member's emergency medical certifications are kept current as required by law. As in the past, the Fire Department is looking forward to continued success in providing the highest quality medical services to our community.

Fire personnel provided CPR training to citizens in both the public and private sector to accomplish the spread of this life saving technology. The Department is continuing to provide CPR/ Defibrillator certification to other town employees and to the general public. The Fire Rescue Department under the Direction of the Board of Selectmen distributed defibrillators into many town operated buildings and vehicles

Wellesley Emergency Management

The Wellesley Comprehensive Emergency Management Plan is a program for planning and responding to potential emergency or disaster situations. It assigns responsibilities and functions to various personnel, which will provide for the safety and welfare of our citizens against the threat of natural disasters, hazardous material incidents and national security emergencies.

Under the authority of the Fire Chief / Emergency Management Director Richard A. DeLorie, Assistant Fire Chief Jeffrey Peterson was appointed Chairman of the Local Emergency Planning Committee (LEPC). The LEPC has received Full Certification from the Massachusetts

Emergency Management Agency. The purpose of this committee is to make recommendations to the Emergency Management Director in the coordination of the town's emergency response by planning and operating exercises to test the plans. The LEPC is currently working reviewing all related documents and working with Massachusetts Emergency Management Agency (MEMA) and recertification to ensure the greatest coordination among first responders during an emergency. This committee has representation from Fire, Police, Health, Public Works, Selectman's Office, School Department, American Medical Response, Wellesley College, Babson College, Mass Bay Community College and citizens. Many LEPC organizations received training in the National Incident Management System and Incident Command Training Programs.

Wellesley Fire Rescue has maintained and strengthened our Citizens Emergency Response Team under the direction of Lt. Matt Corda. He trains local residents to support many Fire Rescue activities, such as operating the local emergency shelter (Middle or High School) should that be necessary. The CERT provides support to the fire department at Open Houses and during the Boston Marathon by providing first aid, staffing the state rehabilitation bus as a cooling/ warming station and water for the runners.

Training/Equipment

All fire/rescue personnel participate in daily drills and classroom programs, which consist of all phases of fire fighting, rescue operations and emergency medical training. In addition to these daily drills, members are assigned or volunteer to attend various courses and seminars held at other fire departments and at the State Fire Academy in Stow, MA. These training programs enable the personnel to maintain licenses, certifications and maintain professional proficiency.

Hazardous Materials have always been handled by the fire department, but now the department has been preparing our personnel for more complex incidents. Deputy Chief James Dennehy serves on the State Hazardous Material Response Team for his 25th year.

Public Educational Programs

Public education programs are conducted under the direction of Lt. Paul Delaney. The 13th year of our Teen Rescuer Program for local teenagers was very successful. The Teen Rescuer program covers fire department operations and topics such as first aid, CPR and general safety during one week in the summer for 22 local children.

The department for the 19th year participated in the Student Awareness of Fire Education (SAFE) program. This state grant program enables the Fire Education Officer to develop and implement fire safety programs. Lt. Delaney wrote and was awarded a grant that assists the Wellesley Fire Rescue Department budget to provide fire education for school age children. The educational programs delivered by Lieutenant Paul Delaney and Lieutenant Matt Corda reached over 2800 children in our local public and private schools during Fire Prevention week.

The High School Senior Class was provided with a presentation on recent college fires that resulted in fatalities and how to stay safe in the dorm environment. A teenage alcohol awareness program in partnership with American Medical Response and Wellesley Police Department was conducted for the Sophomore Class.

Every September 11th, there is a ceremony at fire headquarters to remember that tragic day and the Wellesley residents lost. We honor their memory and all who were forever impacted. We are proud to host this service and will continue this tradition.

Lastly, our annual Fire Rescue Department Open House was a great success working with AMR, Mass Forestry, Mass Dept of Fire Services and the Citizens Emergency Response Team. We are pleased to receive the volume of daily visitors for tours, directions or general information.

Fire Prevention/ Inspection

Deputy Fire Chief / Fire Inspector DiGiandomenico coordinates all inspectional services related to fire prevention and inspection. The inspectional process requires plan review and onsite inspection and testing by the fire inspector. The Fire Inspector works with Wellesley PBC, state and local building department inspectors and the Fire Marshall's Office to coordinate project and inspectional reviews.

Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws:

Smoke Detector Inspections/Permits	589
Blasting Permits	02
Fuel Oil Tank Removal Permits	67
Fuel Oil Tank Installation	40
Welding Permits	48
Misc. Permits	19
Liquid Propane Permits	29
Fireworks Permits	1
Sprinkler Installation Permits	44
Chapter 304 Liquor License	22
Fire Alarm Installation Permit	<u>164</u>

Total Inspectional Permits/Projects 1025

In-Service inspections:

Lieutenants and the engine company personnel are assigned to conduct basement to roof inspections to identify potential hazards and maintain familiarity with the layout of the structures in our community. There are twelve inspectional routes and each Lieutenant is assigned a different route each period, taking 6 years for an officer to complete the entire commercial inspectional process. The following inspections are conducted to meet the above inspectional objectives:

Commercial Property Inspections 540*	Twice yearly	1080
Healthcare Facilities	Quarterly	14
Schools Inspections	Quarterly	158

Wellesley Fire Rescue Department responded to 4140 responses

July 1, 2014 to June 30, 2015,

Fires

Residential Fires	25
Commercial & misc. fires (storage, brush, vehicles)	31

Emergency Medical

Emergency medical	1731
Patient /public assist in home	41
Motor vehicle with injuries	88

Rescue & Hazardous Conditions

Motor vehicle accident no injury	138
Sprinkler, CO/ Smoke detector activation	405
Smoke or odor condition	50
Person locked in home, car or elevator	95
Hazardous material release	109
Electrical problem	25
Power lines down	60
Weather related (lightning strikes, wind damage)	1
Bomb squad support	2
People Animal water/Ice Rescue	5
Roof Collapse	5

Service Calls

Public Assist Service	191
False Alarm System malfunction (reset only)	48
Malicious false alarm	11
Unintended alarm activation	690
Cancelled en route	164
Water problem (flooding issue)	77

Mutual Aid

(Newton, Needham, Natick and Weston)	148
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Significant Events in the Department:

- Norfolk County Technical Rescue Team was formed and Wellesley Fire Rescue has five firefighters training and responding with that regional effort; Firefighters Dana Gerrans, Steve Indresano, Mike Leach, Ben Hampton and Chris Hampton.
- Firefighter Robert Toli retired on pension effective September 2, 2015, after 15 years of dedicated service.
- The Fire Department conducted the 13th annual September 11th memorial observance ceremony at Fire Head quarters.

- The First Annual Senior Pancake Breakfast on October 5th sponsored by the Firefighters and the Council on Aging was a great success. Lt Delaney presented some fire safety topics during the breakfast.
- The Wellesley Fire Department has for decades been supporters and partners of the Annual Veteran's Council Senior Citizens Thanksgiving Dinner. Over the past few years with the aging of the Veterans Council, they requested the Fire Department continue this tradition at the conclusion of the 2013 dinner occasion. On behalf of the Fire Department it's our honor to have conducted the 48th year of the Senior citizens annual dinner.
- The Fire Engine approved at the FY2014 Town Meeting was purchased and placed into to service as Engine 2 operating out of fire headquarters.
- Chief DeLorie was elected as President of the Massachusetts Fire Chiefs Association during an event held at the Wellesley Country Club and sworn in by Governor Charles Baker.
- Firefighter's Steve Indresano, Michael Leach, Danielle Fitzpatrick and Ian McMakin were all appointed to the rank of Temporary Lieutenant for officer experience training and coverage from May until Labor Day.
- The 15th annual open house was held during Wellesley Weekend.

I would like to thank the Board of Fire Engineers, Assistant Chief Peterson, Administrative Assistant, Deputy Chiefs, Lieutenants, Firefighters, Apparatus Mechanic, AMR Medics, CERT Volunteers and the other town departments for their cooperation and support during this past year. Lastly, I wish to express our appreciation to the citizens of Wellesley for the concern, understanding and support of our mission.

**Respectfully Submitted,
Richard A. DeLorie**

Fire Chief and Emergency Management Director

REPORT OF THE CHIEF OF POLICE

Summary Activities

Calls for Service	31,245
Alarms	1,885
Citations	9,173
Medical Service Calls	1,833
Accidents	980
Arrests	206
Summonses	456
Traffic Enforcement Posts	2,609

Personnel

The Police Department has a present complement of 57 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 3 Lieutenants, 6 Sergeants, 35 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Clerk. The Police Officer positions include three Detectives, the Court Prosecutor, the Community Engagement Officer and the Information Systems Manager. Two of the 35 Police Officers positions are currently vacant and unfunded.

Significant Activities

The following events of significance occurred during the past year:

1. Chief Cunningham attended the 121st annual International Association of Chiefs of Police conference. Chief Cunningham holds the position of first vice president of the IACP which has over 25,000 members in more than 115 countries.
2. Chief Cunningham is a member of the executive board of the Greater Boston Police Council, a non-profit police membership organization responsible for the Boston Area Police Emergency Radio Network (BAPERN). He is also a member of the executive board of the New England Association of Chiefs of Police which works to promote and maintain the highest level of professionalism in the field of law enforcement. He also actively serves on the Boards for The Fund for Wellesley, whose mission is to promote the common good and to benefit all residents of the Town and the IACP Foundation which provides support for the families of officers killed and injured in the line of duty. He serves as Chair of Congressman Kennedy's Military Academy Selection Committee. He is also an active member of the New England Chapter of the Anti-Defamation League's Law Enforcement Advisory Committee.
3. Deputy Chief Jack Pilecki serves as the Chairman of the Traffic Safety Committee and has continued to serve on the Bicycle Safety Committee and Morses Pond Safety Committee.
4. Mark Knapp, a former Wellesley Police Dispatcher, was appointed as police officer. Steven Gould and Derek Harris were hired as dispatchers.

5. The Massachusetts Police Accreditation Commission awarded the department full Accreditation status in October 2014. Attaining Accreditation status required the department to meet 257 mandatory standards, and at least 69 of 125 optional standards that have been established as best practices for the profession. As part of the process the department completed a complete review, audit, and update of more than 100 policy documents.
6. The Wellesley Police Department's 15th annual open house was very well attended once again this year with more than 1,000 visitors. The event, part of the Wellesley weekend, allows residents to see the inner workings of the Wellesley Police Department. Everything in the station was open, from the Chief's office to the gym. As usual, the most popular areas were the jail cells, police cruisers, and communication center.
7. The Department continues to offer a Residential Security Survey to residents and business owners in the community. Officers Kathy Poirier and Chris Fritts have received extensive specialized training in assessing homes and businesses for areas in which they are susceptible to criminal victimization and the steps that can be taken to reduce and minimize the potential threats.
8. The Department continued its participation in the Metropolitan Law Enforcement Council, an innovative consortium of 45 area law enforcement agencies working within the metropolitan Boston area to promote public safety by sharing resources and personnel and by delivering specialized services to support member agencies while maintaining local control. Chief Cunningham is a founder and immediate past president and executive board member of the Metro-LEC. One patrol officer serves on the regional SWAT team, one detective serves on the Computer Crime Unit, one detective serves on the Criminal Investigation Division, one lieutenant is assigned to the Public Information Unit, one officer, one sergeant and one patrol officer are assigned to the accident reconstruction team and one dispatcher work in the Mobile Command Post during Metro-LEC operations. Additionally two patrol officers are assigned to a new Metro-LEC bicycle unit.
9. The Department was awarded a Highway Safety Grant of \$12,500, Pedestrian Safety Grant of \$3,000, and a Child Passenger Safety Equipment Grant, State 911 Training Grant of \$13,166, a State 911 Support and Incentive Grant of \$61,359. These funds were used to supplement the dispatcher line item, and for equipment upgrades.
10. All officers participated in scenario based conflict de-escalation training in May and June. The training was initiated and directed by Wellesley Police Chief Terrence Cunningham. Chief Cunningham is strong proponent of police officer training that looks at ways to de-escalate encounters before they can become violent. Chief Cunningham believes that using practical, scenario based exercises, complete with roll players, props, simulated weapons and simunitions, gives officers a chance to put their skills to the test and prepare for the future. By practicing and training on these situations in a simulated environment, officers are much better prepared for future encounters they are involved in.
11. All police officers attended in-service training in topics such as criminal law, motor vehicle law, CPR and use of force. In addition, officers attended the specialized training listed below:

- The detective lieutenant, a sergeant and three detectives attended the New England Narcotic Enforcement Officers Association annual conference.
 - All officers completed firearms recertification, defensive tactics and less lethal use of force training.
 - Lt. Cleary attended the FBINA New England Chapter annual conference.
 - Detective McLaughlin attended the Computer Enterprise Investigator's Conference and the High Technology Computer Investigator's Association Conference.
 - Dispatchers attended training on police and fire dispatching, emergency medical dispatch, suicide intervention, stress management and missing children.
 - Several patrol officers attended specialized interview and interrogation training.
 - Lt. Whittemore attended the Law Enforcement Council Chief's and Command Staff Training.
 - Sgt. Showstead attended the annual MA Police Accreditation Conference.
 - Sgt. Showstead, Officer Lemenager and Officer Carrasquillo attended accident reconstruction training.
12. The Department continued its commitment to keep residents informed of major events in town. The Department mailed information to every home regarding a new service whereby the Department can send text messages to residents' cell phones. Over 5,800 residents have signed up for the service. The Department also maintains an active website, a Twitter account with 11,300 followers and a Facebook page with over 2,200 likes on our page. The department's YouTube page has over 1,300 subscribers and has reached 2.4 million views, and continues to produce videos of public safety events and activities in Wellesley. The department is ranked #4 nationwide for Twitter followers for police departments with 26-49 officers by the International Association of Chiefs of Police (IACP). These projects are coordinated by Lieutenant Scott Whittemore.
13. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.
- Sergeants Brian Spencer, Officer Rosenberg and the Youth Commissioner instructed all sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse.
 - Sgt. Spencer and Officer Rosenberg collaborated with the Youth Commission to offer the 12th annual Youth Police Academy class for middle school students during the summer break.
 - Officer Rosenberg and Youth Director Maura Renzella instructed 8th grade health classes about the topics of alcohol and drug abuse.
 - Officer Rosenberg and Youth Director Maura Renzella provided instruction on Internet safety for fifth and sixth graders.
 - Members of the Department provided instruction at the high school in law and police work.
 - A five week course on risk taking, decision making skills and internet safety was offered to fifth graders. The other grades attended programs on bus, bike, pedestrian and Halloween safety.
 - Presentations were conducted for parent groups on Internet safety and alcohol and drug abuse.
 - Officer Rosenberg served on the WHS and WMS Crisis Teams.
 - Officer Rosenberg served on the PTO Central Council, Youth Commission Board and Wellesley School Wellness Advisory Committee.

- Officers Kevin Brooks, Kathy Poirier and Evan Rosenberg coached the girl's powder puff football team.
 - Sgt. Spencer sits on the School Emergency Planning Response Committee.
14. Detectives participated in numerous regional narcotics investigations as members of the NORPAC Task Force.
15. Detectives worked many major investigations throughout the year, a few of which are listed below.
- Detectives investigated numerous reports of a past breaking and entering into residences and worked with surrounding police departments and searched databases available to them which led to them identifying and subsequently charging three individuals who were responsible for the theft of several items.
 - In March detectives investigated a series of stolen cars which had been recovered in Wellesley. In early April patrol officers discovered a stolen motor vehicle and initiated surveillance of the vehicle in hopes the suspect would return to the vehicle. The following day patrol officers along with detectives continued surveillance and observed a male party enter the stolen vehicle and attempt to drive away. He was arrested and admitted to being involved in the theft of nine stolen cars which were recovered in Wellesley as well as a theft from a residence.
 - In April 2015 the department responded to a significant number of motor vehicle breaks and residential breaks. All of the motor vehicle breaks were into unlocked motor vehicles and in some instances the suspect was able to gain access to the residences by using the garage door remote or by using keys to the residence that were located in the unlocked vehicle. During one of these breaks, video of a suspect was captured and a detective recognized the individual. Further investigation revealed that the suspect had photographs of himself on his social media account with the same clothing on that he was seen wearing during the break. Two search warrants were executed, some of the stolen items were recovered and the suspect was arrested.
16. The Wellesley Police Department continues to fulfill its community policing mission by collaborating with all segments of the Wellesley community and by conducting an ongoing evaluation of existing community policing initiatives.

In closing, in my capacity as the Chief of Police, I would like to express my appreciation to the community for the support and assistance that the Police Department and its staff have received during the last year.

Respectfully Submitted,
Terrence M. Cunningham
Chief of Police

REPORT OF THE BUILDING DEPARTMENT

Michael T. Grant	Inspector of Buildings/ Zoning Enforcement Officer
Erik Tardif	Local Building Inspector
Socrates Sirafos	Local Building Inspector
Michael R. Sweeney	Electrical Inspector
George Lessard	Plumbing and Gas Inspector

The Annual Report summarizes the Permit statistics of the Building Department for the Fiscal Year 2014/2015

Permits Issued:

Residential New Single Family Dwellings	63
Residential Additions	119
Residential Alterations	425
Residential New Two Family Dwelling	1
Residential Accessory Structure	26
Residential Demolition	65
Residential Accessory Structure Demolition	12
Residential Roofing	164
Residential Siding	14
Residential Swimming Pool	12
Residential Stove	1
Residential Windows/Doors	103
Residential Chimney/Fireplace	5
Residential Repair	8
Residential Sheet Metal	276
Commercial New Buildings	6
Commercial Additions	5
Commercial Alterations	103
Commercial Demolition	4
Commercial Interior Demolition	1
Commercial Roofing	7
Commercial Repair	1
Commercial Sheet Metal	47
Retaining Wall	1
Fence	4
Tent/Trailer	51
Sign/Awning	27
Electrical Permits	1265
Plumbing/Gas Permits	1323
Home Occupation Permits	30
Public Safety Inspections/Certificate	<u>209</u>
Total Permits/Certificates Issued FY 14/15	4378

ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES

I hereby submit my annual report of the Department of Weights and Measures for the fiscal year ending June 30, 2015. I was appointed Sealer of Weights and Measures in the town of Wellesley in January 2011.

The Weights and Measures Department is required by state statute to inspect all weighing and measuring devices in the town of Wellesley each year. In FY2015, the Department inspected 421 weighing and measuring devices, including price verification (scanning) audits. These included: retail scales, heavy capacity scales, pharmacy balances and scales, gasoline and diesel dispensing meters, weights, fuel oil delivery meters, timing devices, and reverse vending machines. In addition, besides enforcing the regulations in regard to scanning, item pricing, unit pricing, and the motor fuel sales act, the Department collected \$ 12, 518.00 from inspection, and sealing fees during 2015.

The Department issued 7 civil citations in FY2015 for the following weights and measures violations: pricing errors (scanning), item pricing, and price misrepresentation. The total fine amount was \$ 1,700.00 for FY2015. In addition, the Department also issued a number of warning letters for weights and measures violations. The Department will continue to enforce the weights and measures regulations in order to protect the businesses and consumers in the community, and "keep the playing field level".

The Department during FY2015 saved consumers and businesses in Wellesley well into the tens of thousands of dollars by conducting mandated and spot inspections. This is in addition to the fees and fines collected for the town. Errors were found and corrected which resulted in sufficient savings. These savings are often overlooked by the community, but they are real. The consumer, or in some cases the business, benefited immediately from that adjustment. Every fuel dispensing device was inspected last year in Wellesley, and adjustments to the fuel dispensing meters were made when necessary.

The Department checked 650 items in local retail stores to ensure that they scanned correctly. The Department found that 97.08 % of the items checked were correctly priced, 0.77 % were under-priced, and 2.15 % were over-priced. The National Institute of Standards and Technology requires a 98 % accuracy (correct) rate to pass inspections.

All testing equipment was certified by the state Division of standards Laboratory in Needham, Massachusetts. All weights, test measures, etc. have traceability to the National Institute of Standards and Technology (NIST), formerly the National Bureau of Standards, United States Department of Commerce.

Respectfully Submitted,
Jack Walsh, Sealer of Weights and Measures

REPORT OF THE BOARD OF ASSESSORS

The assessor's office is the primary generator of Wellesley's revenue with over 80% of the town's budget funded by property taxes and automobile excise. The office functions as part of the town government system but must comply with Massachusetts General Laws and is regulated by the Massachusetts Department of Revenue (DOR). The dependence on property taxes and the vital *new growth* component of the tax levy reinforces the importance of the assessors' office and the need for administering Massachusetts' property tax laws effectively and equitably to produce accurate, fair assessment of all taxable property.

The job of the Board of Assessors is not to determine how much the town will spend or levy in taxes. The tax levy, approved at the annual town meeting, is allowed to increase annually by 2½% plus an allowance for new growth construction. Amounts over the levy limit for debt exclusions or overrides are approved by a vote of town residents.

The assessors' primary responsibility is to find the "full and fair cash value" of all properties; independent of the tax levy. The assessors utilize a computerized mass-appraisal technique to annually establish assessed values. The system allows the town to administer the property tax in a timely, cost effective and uniform manner.

Fiscal year 2015 assessed values are based on a market valuation date (or assessment date) of January 1, 2014 by analyzing market sales from calendar year 2013. The assessed value is an amount that a property might be expected to realize if it had sold on the assessment date. This year the assessing department was subject to a comprehensive audit by the Massachusetts department of Revenue. To pass the standards established by the DOR, the assessors collect record and analyze a great deal of information on each property for statistical and comparative analysis. The assessed values cannot be finalized until the DOR is assured there is horizontal and vertical equity amongst all properties.

The tax rate is the ratio between the tax levy and the total valuation of the town. It is the rate which will provide funds to pay for services and projects as voted at town meeting. The Board of Selectmen hold an annual public tax classification hearing to decide to continue with a single tax rate for all properties or to tax different classes of properties at different rates. The vote *does not* increase the town's tax levy but merely shifts the tax burden from one group of taxpayers to another. The selectmen voted to continue with a single tax rate for fiscal year 2015.

Total assessed values for each major class of properties, the number of parcels, and their share of the tax levy are shown below.

Class	Parcel Count	Valuation	Percentage of Levy
Residential	8,181	\$9,116,045,000	87.76%
Commercial	229	1,167,962,000	11.24
Personal Property	823	103,805,900	1.00
TOTAL	9,233	\$10,387,812,900	100.00%

The tax rate for fiscal year 2015 was \$11.56 per \$1,000 of valuation. The levy limit was \$120,095,758 and the town levied \$120,083,117. The levy included payments for debt exclusions totaling \$10,958,514 and new growth of \$1,845,777. There were 164 real and personal property tax abatement applications for the fiscal year and 56 were granted some adjustment in their assessed value and corresponding abatement.

The total personal exemptions for fiscal year 2015 were:

Exemption Type	Count	Total Tax Amount
Clause 22 – Veterans	60	\$44,156
Clause 37 – Blind	23	\$11,500
Clause 41A – Deferral	24	\$216,109
Clause 41C – Elderly	20	\$20,000
Community Preservation Exemption	59	\$4,182
Senior Work Program	13	\$6,488

Taxpayers experiencing financial hardship are encouraged to consult with the assessors' office to determine eligibility for deferrals and exemptions as options to allow them to remain in their homes.

The total number of Motor Vehicle Excise Bills issued during fiscal 2015 was, 23,806 that generated \$5,227,562 in tax receivables.

Office Staff:

Donna McCabe, A.A.S.	Chief Assessor
Louise Burns	Assistant Administrator
Donna Thompson	Office Assistant
Ellen Muller	Assessor Technician
Judy Keefe	Assistant Secretary

Respectfully submitted,
Board of Assessors
W. Arthur Garrity III, Chair
Stephen D. Mahoney
David C. Chapin

REPORT OF THE BOARD OF HEALTH
July 1, 2014 - June 30, 2015

DEPARTMENT MISSION

The Board of Health (BOH) provides leadership on Town health and human service matters. The mission of the BOH is to protect and improve the health and quality of life of the town's residents and workforce. Under the supervision and guidance of the elected Board of Health, the Health Department's professional staff assesses the public health needs of the community and addresses those needs by providing environmental and community health services, communicable disease prevention and surveillance, public health nursing services, as well as health promotion initiatives. Other important functions include enforcing local and state sanitary regulations, providing emergency preparedness and response planning, reducing environmental health hazards and providing community health education.

BOARD AND STAFF

In FY15, the three-member elected Board of Health was composed of Shepard Cohen, Chairman; Marcia Testa Simonson, MPH, PhD, Vice Chair and Lloyd Tarlin, MD, Secretary. The Health Department staff was comprised of one full time Director; one full-time and one part-time Environmental Health Specialist; a full-time Administrator; a full-time Community Health Coordinator, a part-time Public Health Nursing Supervisor and a part-time Community Social Worker.

COMMUNITY HEALTH

This core public health area encompasses the assessment, development and implementation of policies, programs and services that address the town's community health needs. Priority areas include:

Public Health Nursing Services

Wellesley Health Department (WHD) public health nurses operated Keep Well Clinics at six rotating sites in Wellesley. The clinics (open to all residents) offered blood pressure screenings, select vaccinations, health counseling and referrals. Nurses also made well-being visits that provided safety-net services to homebound residents who were either ineligible for, or unable to access services from other health care providers. Home visits included monitoring of residents with complex hoarding issues. WHD collaborated with town departments, area agencies and families, to ensure that residents had appropriate services and follow-up.

Communicable Diseases

In FY15, 614 children and adults received immunizations for influenza at clinics held at Town departments (for employees), the Wellesley Hills Congregational Church, public housing sites, assisted living, at an area college and at the WHD. There were 66 additional vaccinations / injections administered to residents. Other services included 197 investigations of reportable diseases; this was done in conjunction with the MA Department of Public Health. WHD collaborated with the school health and nursing departments, as well as long term care facilities to track and assist in the dissemination of information regarding outbreaks of illnesses.

Employee Health/Wellness Programs

In FY15, WHD continued to encourage Town employees to adopt healthier lifestyles. WHD nursing staff provided blood pressure checks, as well as nutritional and health related counseling. WHD in conjunction with the Town's Human Resources Department, continued to offer a walking program for Town employees.

Mental Health

Two local mental health service agencies, The Human Relations Service (HRS) and Charles River Association for Retarded Citizens, received funding subsidization from the Town through the Board of Health, to provide affordable, accessible, quality, mental health and counseling services for Town residents.

WHD hosts a suicide prevention website called www.wellesleyacts.org, designed to offer visitors resources to help themselves or another in an emotional crisis. A Parent Resource Guide, aimed at helping parents address their child's mental health needs and a general Mental Health Resource Guide, highlighting information and resources for residents of all ages are distributed annually, before the start of the school year to the schools and the community. These brochures, a confidential, on-line mental health screening, as well as a new Addiction Resources page with resources on opioids, as well as other substances are available on the Health Department's website: www.wellesleyma.gov/health.

Social Services

In September 2013, WHD added a part-time Community Social Worker (CSW) to its staff, to provide social services to residents aged 59 and younger (Wellesley Council on Aging provides these services to residents aged 60 and older). Social services include but are not limited to: mental health, housing, public benefits, health insurance and financial assistance. In FY15, 77 home visits and 35 office visits were completed. An additional 33 appointments were scheduled (20 home visits and 13 office) but not completed for a variety of reasons (e.g. client illness, inclement weather, forgotten appointment, etc.). Information and referral was provided over the phone an estimated average of 30 times each month to clients, residents and professionals. CSW collaborated with various town departments, Wellesley Housing Authority (WHA), Wellesley Friendly Aid Association, Wellesley Food Pantry, Salvation Army and Toys for Tots. CSW also coordinated programs at the Community Room at WHA's Barton Road location, including a wellness fair, a car seat checkpoint (car seats were given to those in need) and programming during school vacation weeks.

Senior Services

The Health Department Director and staff collaborated with the Council on Aging, Police, Fire and Animal Control, as well as other senior service agencies to identify elders at risk and to address seniors' concerns. Senior Issues meetings are held regularly throughout the year.

Community Health Programming

Healthy Wellesley is a community wellness initiative. Its mission is to promote a healthy lifestyle, identify the bounty of health, wellness and fitness resources in Wellesley, and present programming to positively affect the health of residents across the age spectrum. In FY15 residents attended Healthy Wellesley events: *Emergency Preparedness Begins at Home*, Massachusetts Emergency Management Agency (MEMA) 101, CPR for Volunteers, Pet First

Aid/Small Animal Handling, Fire Safety, Fun and Health for Pets and Their 'People' (dog contest), Looking at Your Skin from the Outside In and Tick Tock, it's a Tick Talk.

The website called HealthyWellesley.org offers residents and visitors the opportunity to set health goals, interact with others, learn about health topics, obtain resources, meet local residents who are involved in health, and hear about Wellesley events.

Collaborations

WHD staff continued to participate in the Community Health Network Area 18 (CHNA 18) coalition. The coalition strives to build healthier communities through community-based planning and programming. CHNA 18 is currently working with SOAR 55 to reimagine their strategic plan.

WHD and its Board of Health members continued to spearhead efforts to enhance their collaboration with Newton Wellesley Hospital leadership and staff on mental health needs, community benefits and community health initiatives.

WHD director and staff continued their participation in the School Wellness Advisory Committee (SWAC). In FY15, the focus was on Mental Health and Wellness and Food in the schools. There was an intersection of collaboration among the SWAC, Wellesley Public Schools administration and faculty, Newton Wellesley Hospital Child and Adolescent Psychiatry director and staff and WHD Board and staff to address mental health needs of children and adolescents in the community.

EMERGENCY PREPAREDNESS AND RESPONSE PLANNING

WHD is involved in local, regional and state emergency preparedness and response planning including: all hazards, seasonal, emerging and pandemic flu and natural and manmade disaster planning. WHD Director and the Assistant Fire Chief are the co-chairs of the Local Emergency Planning Committee (LEPC), which provides emergency planning for the Town. In FY15, LEPC received full certification from the Massachusetts Emergency Management Agency (MEMA). In addition, LEPC members and other community partners participated in a tabletop exercise facilitated by MEMA.

WHD continued its participation in Massachusetts Department of Public Health Emergency Preparedness Region 4B (a coalition of 27 communities), focused on regional aspects of emergency preparedness, including collaboration with member communities to pool resources, provide mutual aid, conduct surveillance, and address hospital linkages. WHD is also part of a seven-community emergency preparedness sub-region called Norfolk County Seven (NC-7). These communities provide trainings, drills and collaborate on grants. Both Region 4B and NC7 hold regular meetings.

In FY15, WHD continued to provide trainings and exercises for the Wellesley Medical Reserve Corps (MRC). The MRC is a group of approximately 100 residents with medical and non-medical backgrounds, who assist WHD at local and regional public health events, such as flu clinics, emergency preparedness training exercises and Healthy Wellesley activities.

Presentations on family emergency preparedness, as well as seasonal flu are ongoing initiatives offered by WHD. General information on preparing for emergencies, as well as Wellesley specific information is regularly updated on the Health Department website:

www.wellesleyma.gov/health .

ENVIRONMENTAL HEALTH

This core public health service area encompasses risk assessment, protection from potential and actual hazards, prevention of disease and injury, and the promulgation and enforcement of regulations. Priority areas include:

Tobacco Control

In FY15, tobacco permits were issued to thirteen tobacco retailers. As of June 1, 2014, the minimum age to purchase tobacco products and nicotine delivery products was raised from 18 to 21 years of age. In FY15, WHD issued a permit for liquid nicotine non-tobacco license (a.k.a. e-cigarettes).

Food Sanitation and Food Establishments

WHD Environmental Health Specialists inspected all food establishments in Wellesley, with emphasis on those that presented the highest risk to the public's health. In FY15, 176 food establishment permits and 24 temporary food permits were issued. 340 inspections (including re-inspections) were conducted at these facilities. 33 complaints were promptly investigated and appropriate corrective measures taken. Five restaurants had their food establishment permits suspended, due to critical violations of the food code. Nine new licenses were issued. There were seven plan reviews of new food establishments or renovations, including seventeen inspections of construction sites.

Housing

WHD continued to address the housing and sanitation concerns of residents. In FY15, the Health Department received 102 calls related to housing issues. A total of 135 actions (including inspections and re-inspections) were taken to address sanitary code violations.

Swimming Pools and Beaches

The Health Department's environmental health staff monitored the town's swimming water quality at pools and beaches to ensure compliance with state sanitary codes. In FY15, 17 semi-public pool permits and one beach permit were issued. Sixty-eight inspections (including re-inspections) were conducted. Weekly water samples from Morse's Pond were taken and analyzed to monitor E-coli levels.

Water Issue

During the week of August 21, 2014 a Boil Water order was issued in response to a (routine) test of the Town's drinking water. The result indicated an elevation of E-Coli bacteria in the water. WHD collaborated with directors and staff of the DPW, Police, Fire, Selectman's Office and the Town's Executive Director to assess and address the situation, provide information and communication, as well as action steps for residents, restaurants, other businesses and organizations. WHD staff provided outreach, FAQ's and guidelines to food services, medical providers and day care centers in the Town.

Camps

In FY15, WHD licensed 34 camps that provided recreational activities for more than 8,500 children. A rigorous inspection process was conducted to ensure the safety of the children enrolled in camp activities. WHD focused on educating camp staff on safe camp operations and compliance with state camp regulations.

Mosquito Control

WHD continued its contract with the East Middlesex Mosquito Control Project, to monitor and control the mosquito population, in an effort to reduce the spread of mosquito borne illnesses. In a seasonal plan to reduce mosquito breeding, Department of Public Works placed larvicide packets inside street catch basins throughout town. Education on personal protection measures and elimination of mosquito breeding areas remained a primary focus of prevention efforts.

Rabies Control

In FY15, the Health Department issued 15 livestock permits. WHD staff collaborated with the Wellesley Animal Control Officer on rabies control measures. By statute, any pet or farm animal that may have had contact with an animal suspected of carrying the rabies virus must be ordered confined by the animal inspector. In FY15, 10-day quarantines were issued to 26 dogs that bit people and/or other dogs (10 were dog to dog, 16 were dog bit person) and five cats that bit a person. 45-day quarantines were issued to six dogs and four cats. Six month quarantines were issued to three cats. Seven bats, one deer and one skunk were submitted for rabies testing.

Additional Services

In FY15, two inspections of tanning facilities were conducted. WHD also monitored lead and asbestos abatement projects. In FY15, 46 rodent inspections were performed as part of the Building Department's requirements for the demolition of an existing structure. Several of these inspections involved the abandonment of existing subsurface sewage disposal systems. Four permits were issued for Title 5 related work, for repairs to existing systems. One set of plans were reviewed and approved for a future septic system. Twenty-two inspections of septic systems were conducted. Four permits were issued for private wells for geothermal heating and cooling and one permit was issued for irrigation.

REPORT FROM THE NATURAL RESOURCES COMMISSION

It is the mission of the Natural Resources Commission to provide stewardship of, education about, and advocacy for the Town of Wellesley's park, conservation, recreation and open space system so that the full value of the Town's natural assets can be passed onto future generations.

The Natural Resources Commission (NRC) consists of five elected members, with staggered terms of three years. Current commissioners are Heidi Kost-Gross, Chair; Stephen Murphy, Vice Chair; Joan Gaughan; Raina McManus; and Lise Olney. The Director of the NRC is Brandon Schmitt.

The NRC is charged with the statutory responsibilities of *Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers, and Town Forest Committees* under Massachusetts General Laws Chapters 40, 45, 87, 131 and 132. The NRC appoints and oversees the Wetlands Protection Committee and the Trails Committee. In FY14, the NRC held 22 public meetings, 3 Public Shade Tree Removal Hearings, and issued 23 Permits for the use of Park or Conservation Land.

The NRC is committed to providing the highest level of service to the residents of Wellesley. The department receives numerous inquiries per week, including many walk-in office visits. Please visit the NRC office or see the NRC page on the Town web site for resources related to the work of the NRC, agendas for upcoming NRC meetings, and minutes of past NRC meetings. Through the web page, you can also sign up for the NRC email newsletter and the NRC Facebook page.

Accomplishments

Open Space and Recreation Plan

On July 8, 2015, the NRC received approval for the updated Open Space and Recreation Plan (OSRP) from the MA Executive Office of Energy and Environmental Affairs. Approval of the plan allows the Town to be eligible for state and federal grants for municipal acquisition and protection of open space through 2021. The OSRP includes an inventory of existing resources, evaluates the interests of the community, and attempts to prioritize open space and recreational needs to assist Town officials in making land use and acquisition decisions. The NRC worked with several Town boards and departments in compiling the report, and more than 600 residents provided input by completing an on-line survey on parks and open space.

Strategic Planning

In consultation with other Town boards, committees, and departments, the NRC completed a two-phase strategic planning process. The following goals were approved:

1. Manage the work of the Board by establishing priorities and clarity about board and staff expectations, responsibilities, and capacity.
2. Through education and advocacy, create a culture within the Town that will encourage good stewardship of the Town's natural resources to achieve and amplify the board's efforts to ensure adherence to its mission and policies.
3. Expand the NRC's capacity to meet its stewardship responsibilities through collaboration (e.g., Fuller Brook Park and Morses Pond projects).
4. Utilize the collaborative management of the Fuller Brook Park and Morses Pond projects as a model in managing other projects, including work with Department of Public Works.

NRC Capital Improvement Projects

The 2015 Annual Town Meeting approved Community Preservation Committee funding for two capital projects:

- **Morses Pond Erosion Study:** An appropriation of \$20,000 was approved to fund an erosion study of the Morses Pond shore line. Disturbance due to heavy foot traffic, informal boat launches and heavy storm water runoff threaten the stability of the bank and water quality in several areas. The eroding shoreline threatens trees, wildlife habitat, and recreational areas. The study will assess deterioration due to erosion and determine areas of shore line requiring preservation.
- **Comprehensive Pond Management Plan:** An appropriation of \$100,000 was approved to conduct a comprehensive pond management planning study to assess and prioritize the preservation of the Town's ponds (excluding Morses Pond which currently has an active restoration plan): Abbotts Pond, Duck Pond, Longfellow Pond, Reeds Pond, Rockridge Pond, Farm Station Pond, Bezanson Pond, and Skating Pond. Pond ecosystems are fragile and must be monitored and protected from invasive species colonization, sedimentation buildup, and eutrophication. These smaller ponds offer countless recreational and environmental benefits, and would be lost without proper preservation.

Fuller Brook Park Preservation Project

Funds were appropriated at 2014 Annual Town Meeting for the fourth phase of the Fuller Brook Park Preservation Project, the construction phase. After many years of thoughtful planning by numerous stakeholders, this important project is well underway. Fuller Brook Park is vital to the Town's storm water infrastructure and is beloved as a recreational space.

Project work involves brook and stream restoration, storm drain improvements, pond and brook dredging, invasive plant management, and landscape improvements.

The Project Management Team, consisting of members of the Department of Public Works, Selectmen's Office, and the NRC, entered into a contract with R. Bates & Sons for \$4,432,647 to construct the project. The estimated completion date is November 2016. Project Manager Peter Jackson meets regularly with the five-member Fuller Brook Park Coordinating Committee, comprised of representatives from the NRC, Board of Public Works, Wellesley Historical Commission, the Friends of Fuller Brook Park, and a fifth member appointed by the Town Moderator.

To date, through February 2015, the contractor has completed \$869,389.50 of work or 20.1 percent of the contract amount. The project is on budget with small cost increases offset by currently projected project savings. Our consultant, BETA Group, Inc., has spent \$114,099.93 or 35.26 percent of their budget to provide construction support services.

The FBPC has announced that the project has been awarded a grant of \$337,000 by the EPA. The project manager is working to reduce the Town's costs by maximizing the work chargeable to the grant. However, the funding has been delayed while the work proceeds, and the total amount realized may be less than the original grant amount.

An extensive project web page with weekly updates and photographs is maintained on the Town's website, and the project manager also sends weekly updates to email subscribers. (To subscribe, click "Subscribe to News" on the home page of the Town web site.)

Morses Pond Restoration

The NRC continued to work with pond consultant Dr. Ken Wagner, the Department of Public Works, and the Recreation Commission in restoring and maintaining the health of the pond. Now in its eighth year of implementation, the restoration has resulted in clearer water, and a decrease in nuisance aquatic plants. Implementation of an automated phosphorus inactivation system will reduce the cost of treatments and allow greater control.

Perrin Park Playground Improvements

New playground equipment was installed at Perrin Park with funding from the Community Preservation Committee and generous donations by neighbors. The NRC was proud to partner with the CPC, the Department of Public Works, and the neighborhood in making these much-needed park improvements.

Tree Planting Program and 32nd Annual Tree City USA Award

The NRC continues annual funding and oversight of the town-wide tree planting program in cooperation with the Department of Public Works. In June 2015, Wellesley was awarded the Arbor Day Foundation "Tree City USA" designation for the thirty-second consecutive year.

Reduction in Pesticide Use: Fighting the Winter Moth with Biological Methods

In FY15, the NRC approved the continuation of a successful effort to use biological methods to control the invasive European winter moth by releasing parasitic flies (species *Cyzenis albicans*) in Centennial Reservation. The parasitic flies disrupt the life cycle of winter moths, acting as a natural control, and allowing the Town to significantly reduce pesticide use. This project is conducted in conjunction with UMass Amherst Extension specialists and scientists from MA Department of Conservation and Recreation.

With the success of the parasitic fly release program, Wellesley residents are requested to limit spraying to trees that will not survive any moth infestation.

Stewardship, Education and Advocacy

Advocacy for North 40 Acquisition

The NRC was pleased to be among the many Town boards that advocated for the purchase of 46 acres (known as the "North 40") from Wellesley College. This acquisition, which was approved by Special Town Meeting on January 20, 2015, will provide an extraordinary opportunity to increase the Town's inventory of land available for open space and recreation. A new North 40 Committee will be appointed in 2015 to determine the best use of the land. The NRC looks forward to continuing to advocate for the preservation of open space on the North 40 as an important natural resource for the Town.

As part of the evaluation process for the North 40 acquisition, the NRC worked to quantify all the open space in Wellesley and to better understand its status (protected and unprotected). NRC members worked with the Geographic Information Systems department to create a map highlighting acreage, ownership, and levels of protection for different parcels of open land. (The "Open Space Map" is available on the NRC web page on the Town web site.)

Wellesley is made up of approximately 10.5 square miles or 6,720 acres of land in total. Thirty-three percent of Wellesley's lands are not developed (2,212 acres). These 2,212 acres consist of the following:

- 350 acres of town-owned municipal lands (including School lands, Recycling and Disposal Facility, Department of Public Works, Selectmen's' land)

- 546 acres of town-owned park and conservation lands protected under Article 97* and under the jurisdiction of the NRC;
- 90 acres of state/federal lands-protected under Article 97;
- 1,226 acres of other open space that is not protected. These lands include state and federally owned lands such as Mass Bay Community College and other educational institutions; the Sudbury Aqueduct; the National Guard; cemeteries; land trusts; golf courses; and lands that benefit from Chapter 61 tax relief such as conservation easements.

Only 9.5 percent of Wellesley's total acreage is protected under Article 97* of the Massachusetts Constitution.

**Article 97 was enacted to protect the right of citizens in Massachusetts to clean air; water; freedom from excessive noise; and natural, scenic, historic, and aesthetic qualities of the environment. Any land subject to Article 97 may not be used for other purposes, sold, or removed from protected status without the town undergoing a municipal and state legislative process, which includes approval by two-thirds of the Massachusetts legislature.*

Formation of the Wellesley 3R (reduce, Reuse, Recycle) Working Group

Members of the NRC joined the Department of Public Works and the Sustainable Energy Committee in creating the **Wellesley 3R Working Group** to consider improvements to waste management in Town, including food waste and plastics reduction. The working group is exploring the feasibility of a ban on single-use plastic bags in Wellesley, and is conducting merchant surveys to better understand how waste is handled by businesses and institutions. So far, the working group has held three events:

- "Garbology 101: Talking Trash with the Wellesley RDF," attended by more than 70 residents;
- Food Waste Summit with John Fischer (Branch Chief, Commercial Waste Reduction & Waste Planning at MA Department of Environmental Protection) attended by 40 stakeholders to discuss new food waste diversion regulations;
- Tour of the MWRA Solid Waste Facility at Deer Island.

Other Projects

- **Brookside Community Gardens and the Weston Road Garden Club:** The NRC staff coordinated with the boards of both gardens to draft uniform governing policies, including the stipulation that gardens are maintained organically (without the use of any pesticides).
- **Bird Walk and Vernal Pool Exploration of Morses Pond and the North 40 with Wellesley Resident and Broadmoor Wildlife Sanctuary Director Elissa Landre**
- **MassReleaf Ministry Project at Morton Park:** The NRC approved plans for MassReleaf Ministries to plant six native *Amelanchier* (serviceberry trees) in Morton Park. MassReLeaf works with local municipalities to encourage hands-on tree care.
- **Annual Earth Day Clean-Up on the Charles River**
- **Neighborhood Clean-Ups:** Reed's Pond, Brookside Area, North 40, Morses Pond, North 40 Vernal Pool, Fuller Brook, and elsewhere.
- **St. Paul School in Fuller Brook Park:** NRC staff led two educational sessions for St. Paul School on the Fuller Brook Park Preservation Project.
- **Community Outreach:** The NRC participates in the Wellesley Green Collaborative; staffs tables at local events to educate residents about environmental issues such as the harmful effects of pesticides and plastics in our environment; maintains a web page on the Town's website; hosts a Facebook page; and sends out regular news updates to email subscribers.

Report from the Wetlands Protection Committee

The NRC serves as the Conservation Commission for the Town of Wellesley. The NRC delegates to the Wetlands Protection Committee the power and authority to administer and enforce the Wetlands Protection Act (G.L. Chapter 131, Section 40) and the Town Wetlands Protection Bylaw (Article 44). The NRC appoints five volunteer members to the WPC, along with no more than two associate members.

At the start of FY15, WPC members were Bob Collins, Chair; Carl Sciple, Vice Chair; J. Stanley Waugh; Jay Hammerness; and Richard Howell. Jay Hammerness retired from the WPC in September 2014, and the WPC is grateful to Mr. Hammerness for his years of service. In March, the NRC appointed Neal Glick as a member of the WPC, and Peter Jones as associate member. Pam Helinek, the Wetlands Administrator, held a part-time position in FY15 and will become full-time in FY16.

Wetlands Permits

In FY15, the WPC held 17 public meetings and issued 39 Orders of Conditions, 7 Amended Orders of Condition, 25 Certificates of Compliance, 4 Enforcement Orders, 15 Determinations of Applicability and 3 Orders of Resource Area Delineation. One decision was appealed to the MA Department of Environmental Protection but the appeal was withdrawn. Wetland fees received in FY15 totaled \$20,310.50.

Wetlands Regulations and Guidelines

In FY15, the WPC retained the services of a consultant to re-write the Wellesley Wetland Bylaw Regulations. The new regulations will

- Define more clearly and thoroughly the implementation of the Wellesley Wetland Bylaw,
- Provide better protection for the Town's 25-foot "No Disturbance Zone"
- Establish clear storm water management standards,
- Require wetlands permit applications to be filed electronically as well as by paper copy.

A draft of the new regulations will be discussed at a publicly advertised meeting and the final version will be promulgated in FY16.

The WPC also published guidelines for environmentally responsible methods of draining swimming pools, hot tubs, and ice skating rinks. These guidelines will be mailed to all Wellesley residents with swimming pools at the end of the summer in FY16.

Report from the Trails Committee

During FY15, the Trails Committee maintained and improved Wellesley's trail network and continued community outreach programs. The Town has a total of 43 miles of trails, and 26 miles are marked with directional medallions.

Members of the Trails Committee are appointed by the NRC. The members of the committee are: Miguel Lessing, Chair; Denny Nackoney, Vice Chair; Joan Gaughan, NRC Representative; Bob Brown; Diane Hall; Jared Parker; John Schuler; and Ekaterina Zemlyakova.

Trail Maintenance and Expansion

The committee continues to maintain posts, directional medallions, map houses, and doggie bag stations. The Department of Public Works assists on larger projects and keeps paths mowed in the summer. Graffiti cleanup is a constant activity. The following projects were completed:

- a. Sudbury Path: Improved the segment along the aqueduct near Dover Rd. Widened and leveled trail access on the east side of Dover Rd. Cleared shoulder for safer passage along Benvenue St. Added two steps at Waban Arches to address erosion and improve drainage.
- b. Added additional steps at the Morses Pond Loop Trail.
- c. Rerouted trail at the Centennial Reservation in fields around wet spots and improved trail drainage.

Community Outreach

The committee led three walks in the fall and four in the spring with 211 participants. The addition of three walks on the North 40 property (while the Town was seeking to acquire the land from Wellesley College) generated another 147 participants. Kids' Trail Day attracted 129 attendees. Including maintenance work volunteers (15), total participants for the year reached a new record of 502, an increase of 17 percent over the previous year.

A website and Facebook page are kept fresh and updated. The committee also participates in the Sustainable Energy Committee's Wellesley Green Collaborative, the Wellesley Day of Service, and supports the Earth Day cleanup along the Charles River. Presentations were given to a Friendly Aid senior group, a Wellesley Garden Study Group, and the ESL community.

The Trails Committee contributed to the discussions of the North 40 Steering Committee, advised the MWRA on connecting the Sudbury Aqueduct in Needham to the Metrowest trails network, finalized plans for rerouting the Brook Path at Hunnewell Fields, gave input to the Town Government Study Committee, and helped update the NRC's Open Space and Recreation Plan.

Appreciation from the Trails Committee

The Trails Committee appreciates the cooperation received from MassBay Community College, Babson College, Wellesley College, Olin College, the Town of Needham, the DCR, and the MWRA to allow the trails network to cross their properties. The committee is grateful for the help received from Town boards and staff, the Wellesley Boy Scout and Girl Scout troops, Haynes Management Inc., Nelson Properties, National Development LLC, and the Beard Way Homeowners Association.

Thanks and Appreciation

The members of the NRC wish to thank the many other volunteers who help protect and maintain Wellesley's open space and natural resources, especially the members the **Wetlands Protection Committee** and the **Trails Committee**, who work tirelessly throughout the year. We also appreciate the dedicated efforts of the staff of the **Department of Public Works**, who are essential to the execution of our mission.

REPORT OF THE PLANNING DEPARTMENT

Includes Reports for the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Planning Board

This report summarizes the activities of the Town of Wellesley Planning Department during the period of July 1, 2014 to June 30, 2015 ("FY15").

Planning Staff

The Planning Staff consists of a part-time secretary/technical assistant, a planner, an assistant planning director, and a planning director. The planning director is appointed and supervised by the Planning Board. The Planning Staff serves as professional staff to the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Planning Board. The Planning Staff also assists the Community Preservation Committee, Historical Commission, and Housing Development Corporation with certain activities, as approved by the Planning Board.

During the reporting period there were vacancies in the assistant planning director and planner positions, however, the vacancies were filled during the same period.

Website and Social Media

The Planning Department and the boards staffed by the Department maintain websites accessible from the Town's main web address at www.wellesleyma.gov. Websites include updated information on the regular activities and special projects of the Department and boards. Additionally, within the reporting period, a Twitter account and Facebook page were established for the Department; these are regularly updated with information regarding meetings of boards and special projects managed within the Department.

Citizen Inquiries

The Planning Department Office is open weekdays from 8:30 a.m. until 4:30 p.m. The Staff assists citizens with questions concerning zoning requirements, the various application types and processes, and the scheduling of meetings with staffed boards. Frequently people are referred to the Planning Department by other Town departments. It is estimated that the Planning Department handles approximately 100 such inquiries per week with approximately 25% of these involving in-office visits.

Special Assignments

In addition to work on many of the special projects and studies initiated by the boards staffed by the Department, staff also assisted and served on the following groups during the reporting period: North 40 Steering Committee, Transportation Advisory Group, Wellesley Square Initiative, Bicycling Committee, 900 Worcester Street Study Committee, and Housing Plan/Policy Study Group.

Meetings & Applications Processed

During FY15, the Planning Department staff attended fifty-eight (58) meetings of boards staffed by the Department (information on the number of meetings held by each board is detailed below). Additionally, staff attended sessions of Town Meeting, meetings of the Board of Selectmen and Zoning Board of Appeals, and meetings associated with special projects, such as the North 40 and 900 Worcester Street.

During the reporting period, the Planning Department staff processed 106 new applications for the boards staffed by the Department (information on the number of applications considered by each board is detailed below), not including the preparation of recommendations to the Planning Board for the 80 applications made to the Zoning Board of Appeals. Additionally, the staff managed aspects related to seven (7) Project of Significant Impact Special Permits (included 3 associated Inclusionary Zoning payments), two (2) Subdivisions, seven (7) Review of Adequacy applications, and seven (7) Large House Review applications approved by the Planning Board in previous fiscal years. In total, the staff of the Planning Department managed 209 applications during FY15.

Street Construction Bonds

In certain circumstances, the Planning Board requires the submittal of surety bonds to ensure the completion of studies and/or infrastructure work associated with projects. The requirement for these sureties is generally associated with Review of Adequacy, Large House Review, Project of Significant Impact, and Subdivision projects. At the end of the reporting period, the Planning Department was holding \$385,663.46 in bonds, comprised of \$94,216 associated with seven (7) Review of Adequacy projects, \$10,922 associated with two (2) Large House Review projects, \$107,525.46 associated with one (1) PSI project, and \$173,000 associated with two (2) Subdivisions.

Project Review and Submission Fees

The Planning Department collects project submission fees associated with the application types noted herein; fees offset the cost of copies, mailings, advertising, and staff time associated with the review and preparation of reports, plans and other materials. The Planning Department received \$43,215 in submission fees in FY15, collected for the following application types:

- Design Review Board: \$5,540
- Denton Road Neighborhood Conservation District: \$200
- Historic District Commission: \$175
- Planning Board:
 - Review of Adequacy: \$2,400
 - Large House Review: \$11,350
 - Project of Significant Impact: \$20,050
 - Approval Not Required Plans: \$3,200
 - Scenic Road: \$300

REPORT OF THE DENTON ROAD NEIGHBORHOOD CONSERVATION DISTRICT COMMISSION

This report summarizes the activities of the Denton Road Neighborhood Conservation District Commission during the period of July 1, 2014 to June 30, 2015 ("FY15").

Background

Article 46A, *Neighborhood Conservation Districts*, and, more specifically, Article 46B, *Denton Road Neighborhood Conservation District*, establishes the Denton Road Neighborhood Conservation District and authorizes the Denton Road Neighborhood Conservation District Commission ("DRNCDC") to review and approve certain construction projects affecting properties and structures within the District.

Membership

The DRNCDC consists of five (5) members and at least two (2) alternates, appointed by both the Historical Commission and Planning Board; one (1) member and one (1) alternate shall be designees of the Historical Commission and one (1) member shall be a designee of the Planning Board. Three (3) members and one (1) alternate shall be residents of the District, to be appointed by the Historical Commission. When reasonably possible, the DRNCDC shall include an architect, architectural preservationist, or landscape architect.

The membership of the DRNCDC for FY15 was as follows:

- Tucker Swan, Chair (District Resident)
- Janet Giele, Vice Chair (District Resident)
- Herbert Nolan, (District Resident)
- Tucker Swan, (District Resident)
- Helen Robertson (Historical Commission Designee)
- Joel Slocum (District Resident, Alternate)
- Eugene Cox (Historical Commission Designee, Alternate)

The Planning Board Designee position was vacant during FY15.

Meetings and Project Reviews

Generally, the DRNCDC meets only when needed to review applications. During FY15 the DRNCDC held five (5) regular meetings during which four (4) applications were consider for alterations affecting two (2) properties within the District.

Other Business

During FY15, members of the DRNCDC assisted the Standish Road NCD Study Committee in the review of the establishment of a conservation district for the Standish Road neighborhood. Additionally, the DRNCDC discussed reviewing the District's Design Guidelines, expected to be initiated in FY16.

REPORT OF THE DESIGN REVIEW BOARD

This report summarizes the activities of the Wellesley Design Review Board during the period July 1, 2014 to June 30, 2015 ("FY15").

Background

Section XXII, *Design Review*, of the Zoning Bylaw, authorizes the Design Review Board ("DRB") to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining walls, and projects defined as Minor and Major Construction projects in Section XVIA, *Project Approval*, of the Zoning Bylaw. Section XVID, *Large House Review*, of the Zoning Bylaw, authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. The DRB is also responsible for providing a recommendation to the Planning Board for Wellesley Square Commercial District Density Special Permit.

Membership

The DRB consists of five (5) regular members and three (3) alternate members, appointed by the Planning Board as specified in Section XXII, *Design Review*, of the Zoning Bylaw. The membership of the DRB is required to consist of a member of the Planning Board or designee of the Board who is a resident of the Town, a person qualified by training and experience in architecture who shall be a resident, a person qualified by training and experience in landscape design and landscape architecture who shall be a resident, a person qualified by training and experience in the art or design professions who shall be a resident, and a person recommended by one or more of the Town associations representing Wellesley retail business owners. Alternate members shall meet one or more of these qualifications.

The membership of the DRB for FY15 was as follows:

- Johnathan Law, RLA, Chair (resident; training and experience in landscape design and landscape architecture)
- Robert Skolnick, Vice Chair (representative of Wellesley retail business owners)
- Ingrid Carls (resident; training and experience in art or design professions)
- Helen Robertson (resident; training and experience in architecture)
- Robert Broder, AIA (resident; training and experience in architecture)
- Sheila Dinsmoor (Alternate; resident; training and experience in art or design professions)
- Howard Raley, AIA (Alternate; resident; training and experience in architecture)
- Amir Kripper, AIA (Alternate; appointed by the Planning Board on April 6, 2015; resident; training and experience in architecture)

Meetings and Project Reviews

During the reporting period the DRB held twenty-one (21) meetings during which sixty-six (66) projects were reviewed, as follows:

- Major Construction Projects (Site Plan Review; recommendation to ZBA): 8
- Minor Construction Projects (recommendation to Inspector of Buildings): 17
- Signs, by-right (recommendation to Inspector of Buildings): 23
- Signs, Special Permit (recommendation to Zoning Board of Appeals): 5
- Antenna (by-right and Special Permit): 5

- Retaining Wall (by-right and Special Permit): 1
- Large House Review (recommendation to Planning Board): 7

Major Construction Projects reviewed by the DRB include Site Plan Review applications for Schofield Elementary and the DPW Salt Shed, as well as applications for the Linden Volkswagen, buildings at Babson College, townhomes on Pleasant Street, modifications to the Belclare/Wellesley Inn project, alterations to a building at Wellesley College, and alterations to a building at Dana Hall.

The Board continues to publish and have available its agenda, meeting minutes, sign regulations, design guidelines, project updates, as well as other related matters, on the Town's website and in the Planning Department. The DRB's regular meetings are generally held on the second and fourth Wednesday of each month at 7:00 p.m. in the Great Hall.

REPORT OF THE WELLESLEY FAIR HOUSING COMMITTEE

This report summarizes the activities of the Wellesley Fair Housing Committee during the period July 1, 2014 to June 30, 2015 ("FY15").

Background

On October 25, 1983, the Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a Fair Housing Committee, both of whom would work to develop a Fair Housing Plan (adopted March 27, 1984, revised June 12, 1984). The Fair Housing Committee was established on or before July 1, 1984 and, per the Fair Housing Plan, the Committee is to be appointed by the Board of Selectmen.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.
4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

Membership

As indicated in the Fair Housing Plan, the Committee is to be appointed by the Board of Selectmen and shall consist of five (5) members to include:

1. A designee recommended by the Wellesley Housing Authority;
2. A designee recommended by the Planning Board;
3. A designee recommended by the Public Housing Tenants Association;
4. A real estate broker/developer or banker to be named by the Board of Selectmen; and
5. A designee recommended by the Massachusetts Commission Against Discrimination or if that agency declines to make a recommendation, a designee shall be recommended by the Fair Housing Officer.

The last appointed members of the Fair Housing Committee were John G. Schuler, Gretchen T. Underwood, and Peggy Lawrence Levin. These members were last reappointed in 2002 for two-year terms through 2004, however, Mrs. Underwood and Mrs. Lawrence Levin have since moved from Wellesley. Michael D. Zehner, as Planning Director, served as the Fair Housing Officer in FY15.

Complaint Intake

No complaints were received during the reporting period.

REPORT OF THE WELLESLEY HISTORIC DISTRICT COMMISSION

This report summarizes the activities of the Wellesley Historic District Commission during the period of July 1, 2014 to June 30, 2015 ("FY15").

Background

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws.

Membership

Per Article 18 of the Wellesley Town Bylaws, the Wellesley Historic District Commission shall consist of seven (7) members appointed by the Board of Selectmen. One member shall be a member of the Wellesley Historical Society, one a member of the American Institute of Architects, one a member of a Board of Realtors, and one a resident or property owner in the Historic District; however, members from each category need not be appointed if such specially qualified persons are not available.

The membership of the Historic District Commission for FY15 was as follows:

- David Giangrosso, Chair (Member of Board of Realtors)
- Lisa Abeles, AIA, Vice Chair (District Resident/Property Owner; Member of American Institute of Architects; Member of Wellesley Historical Society)

- Edwina McCarthy
- Eric Cohen
- Carolyn Morris
- David Smith (District Resident Property Owner)
- Barry Friedman (District Resident/Property Owner; appointed November 2014)

Meetings and Project Review

During the reporting period, the Historic District Commission held six (6) meetings during which seven (7) applications for Certificates of Appropriateness, one (1) modification to a previously issued Certificate of Appropriateness, and one (1) Categorical Determination of Appropriateness were reviewed.

The Commission continues to publish its agenda, meeting minutes, Historic District regulations, as well as other related matters, on the Town's website. Additional materials may also be obtained in the Planning Department.

REPORT OF THE PLANNING BOARD

This report summarizes the activities of the Planning Board during the period of July 1, 2014 to June 30, 2015 ("FY15").

Board Membership

As of July 1, 2014, the membership of the Planning Board was L. Deborah Carpenter, Jeanne S. Conroy, Neal Glick, Catherine Johnson, and Sara Preston. At their Annual Retreat in June 2014, the Board elected Ms. Preston as Chair, Ms. Carpenter as Vice Chair, and Ms. Johnson as Secretary; these members served in these roles from July 1, 2014 to June 30, 2015.

On March 3, 2015, an election was held, with Mr. Glick running against Harriet Warshaw; Ms. Warshaw was elected to a 5-year term.

The Board's Associate Member position was vacant through the course of FY15; the position has been vacant since June 2013.

Meetings

During the reporting period the Planning Board held 26 meetings; fourteen (14) of these meetings included public hearings.

Regional Liaison

A Planning Board member is a member of the Metrowest Regional Collaborative (MWRC). The Town's membership in MWRC is vital to keeping the Board and the Town informed on State legislation and programs affecting our community, and to participate collectively with neighboring communities in promoting our interests and needs before State agencies. Catherine Johnson served as the Board's appointee to the MWRC during the reporting period, being reappointed for FY15 at the Board's Annual Retreat on June 23, 2014.

Special Town Meetings

Special Town Meetings were held on October 27, 2014 and January 20, 2015. The Planning Board did not sponsor articles for these two meetings. Related to the business of the Planning Board, the October 27, 2014 Special Town Meeting included articles concerning the North 40 and 900 Worcester Street; the January 20, 2015 Special Town Meeting concerned the North 40.

Annual Town Meeting

The Planning Board sponsored eight (8) articles for the 2015 Annual Town Meeting, all amendments to the Zoning Bylaw. Four (4) of the articles (Articles 27, 28, 29, and 30) proposed to re-codify portions of the Zoning Bylaw; however, based on concerns expressed by the Advisory Committee and other members of the public, the Board tabled and sought no motion on these articles. Rather, the Board presented a letter to Town Meeting indicating that they would initiate an effort to appoint a Re-Codification Subcommittee to investigate the re-codification of the Zoning Bylaw. For similar reasons, the Board sought no action on Article 32, which would have established setback requirements for residential driveways.

The Planning Board pursued motions on the remaining three (3) articles (Articles 31, 33, and 34). The sponsored articles were as follows:

Article 27 - Re-Codification of Preamble of the Zoning Bylaw

The Article proposed to re-codify the Preamble of the Zoning Bylaw as Section 1., *General Provisions*, and to amend the Zoning Bylaw by deleting Section XXVI., *Adoption/Amendment Procedures*, Section XXVII., *Existing Bylaws Not Repealed*, and Section XXVIII., *Invalidity*, and by incorporating the existing provisions of those sections within re-codified Section 1., *General Provisions*. The Planning Board sought no motion on this Article at the 2015 Annual Town Meeting.

Article 28 - Re-Codification of Section IA of the Zoning Bylaw

The Article proposed to re-codify and restructure Section IA., *Definitions*, of the Zoning Bylaw as Section 1A., *Definitions*, and to amend the section by adding, deleting and/or revising provisions for the use and meaning of certain terms and constructions, and to further amend the Zoning Bylaw by updating references throughout from Section IA to Section 1A. The Planning Board sought no motion on this Article at the 2015 Annual Town Meeting.

Article 29 - Re-Codification of Section I of the Zoning Bylaw

The Article proposed to re-codify Section I., *Establishment of Districts*, of the Zoning Bylaw as Section 1B., *Establishment of Districts & Zoning Map*, and to amend the section by clarifying the classification of general and overlay zoning districts, and to further amend the section by adding provisions addressing the zoning of properties that were divided by a boundary of two (2) different zoning districts. The Planning Board sought no motion on this Article at the 2015 Annual Town Meeting.

Article 30 - Re-Codification of Section II of the Zoning Bylaw

The Article proposed to amend Section II., *Single Residence Districts*, of the Zoning Bylaw to clarify that the Single Residence area districts function as separate zoning districts. The Planning Board sought no motion on this Article at the 2015 Annual Town Meeting.

Article 31 - Outdoor Dining

The Article proposed to amend Section IXC, *Wellesley Square Commercial District*, and Section XI, *Business Districts*, of the Zoning Bylaw to authorize outdoor dining in connection with Restaurant Uses with the issuance of a Special Permit. The Article was approved by Town Meeting, and subsequently by the Massachusetts Attorney General.

Article 32 - Driveways

The Article proposed to amend the Zoning Bylaw to establish regulations for the location of driveways on residential properties. The Planning Board sought no motion on this Article at the 2015 Annual Town Meeting.

Article 33 - Internally Illuminated Window Signs

The Article proposed to amend Section XXIIA, *Signs*, of the Zoning Bylaw, to regulate illuminated signs inside of building, not attached to the glass of a window or door, but within one (1) foot of such glass, as window signs. The Article was approved by Town Meeting, and subsequently by the Massachusetts Attorney General.

Article 34 - Historical Information Signs

The Article proposed to amend Section XXIIA, *Signs*, of the Zoning Bylaw, to exempt certain signs containing historical information, as sanctioned by the Wellesley Historical Commission; generally, this amendment was intended to allow the Commission's historic home plaques. The Article was approved by Town Meeting, and subsequently by the Massachusetts Attorney General.

Special Projects, Studies, and Comprehensive Plan Implementation

In 2007, the Planning Board completed the 2007-2017 Comprehensive Plan. Since the completion of the Plan, the Board has been working towards implementing goals, objectives and projects recommended by the Plan. A copy of the Comprehensive Plan can be found online at www.wellesleyma.gov.

In the past year, the Board and Staff have worked on several tasks, some of which are outlined in the Comprehensive Plan, and others being special projects and/or efforts initiated by the Board. These include the following:

COMPLETED IN FY15

Off-Street Parking Study

The Comprehensive Plan recommends seeking to implement new parking management tools in Town parking lots, encouraging housing development where feasible in commercial districts, and strengthening zoning regulations and guidelines to ensure continuity of Town character. In efforts to improve out of date off-street parking provisions, the Planning Board hired Howard/Stein-Hudson in April 2013 to begin an Off-Street Parking Study to investigate ways to maintain the village character of the commercial districts while bringing the parking provisions up to date with innovative provisions such as shared parking, valet parking, and parking management. The Consultant completed work on the Study towards the end of the FY14 and provided the Board with a Final Report for consideration. On November 3, 2014, the Planning

Board accepted the Final Report with modifications. The Planning Board has decided to reevaluate the recommendations contained in the Final Report in the future.

Noise and Outdoor Lighting Study

The Board initiated a Noise and Outdoor Lighting Study in the Spring of 2014 (FY14), appointing a multidisciplinary committee to study the issues associated with excessive noise and light, and ultimately present recommendations to the Board. Final recommendations were presented to the Planning Board in January 2015 and a letter to affected Town departments and boards with several recommendations was sent in June 2015. This Study is considered complete, however, the Planning Board may consider seeking amendments to the Zoning Bylaw based on the Study in the future.

Wellesley College North 40

Wellesley College announced its intent to sell several “fringe” properties in the Spring of 2014. Staff and members of the Board were appointed to a Town Committee tasked with studying the viability of the Town’s acquisition and eventual use of the property. While initiated in FY14, the Study continued into FY15. In the Fall of 2015 the Committee recommended that the Town acquire the property, which was approved by Town Meeting in January 2015.

Wellesley Commercial Initiative

The Comprehensive Plan recommends the Town try to preserve the character of village commercial districts and maintain a diverse array of independent businesses. With the most recent economic downturn there was a need to attempt to reinvigorate the Town’s primary village, Wellesley Square. Therefore, the Wellesley Square Initiative was formed in 2011 and included members of the Board of Selectmen, Planning Board, Executive Director, and Planning Staff. The mission of the Initiative was to evaluate Wellesley Square and to begin coordination between the Town, merchants, and property owners. In May and June of 2013 the initiative was expanded to include Wellesley Hills. Since the concept was expanded from Wellesley Square, the Town renamed the initiative as the Wellesley Commercial Village Initiative. The intent of the initiative is to take a measured, collaborative approach to pursuing current problems, identifying solutions, and taking actions that are beneficial to the commercial villages of Wellesley Square, Wellesley Hills, Lower Falls, Linden Square, and the Fells, its stakeholders: merchants, property owners, residents, and the Town. There were no meetings associated with the Wellesley Square Initiative in the reporting period, and given current successes and a lack of vacancies in the commercial villages, the Initiative as previously coordinated is generally viewed as complete.

Update/Revision of Rules & Regulations

During the reporting period the Planning Board considered amendments to the Tree Protection Bylaw Rules and Regulations and the PSI Rules and Regulations. The Board approved an amendment to the Tree Protection Bylaw Rules and Regulations to ensure that funds contributed to the Tree Bank could not be returned to an applicant once a Certificate of Occupancy had been issued for a project. Additionally, the Board amended the PSI Rules and Regulations to allow for the Planning Board to request that Town review departments utilize an outside consultant for peer review of Town projects.

ONGOING

Zoning Bylaw Re-Codification

A recommended goal of the Comprehensive Plan, Zoning Bylaw Re-Codification generally involves the rewrite of the Zoning Bylaw to modernize and correct the regulations. Efforts have been made in recent years with the assistance of a consultant to prepare a complete rewrite; however, the Planning Board found this effort to be complicated. The Planning Board prepared several articles for the 2015 Annual Town Meeting to re-codify eight (8) sections of the Zoning Bylaw, as a first step in re-codifying the entire Bylaw. However, there were several concerns expressed about this process. The Board decided to seek no motion on these articles at Town Meeting and committed to establishing a Re-Codification Subcommittee to investigate and make recommendations on the re-codification of the Zoning Bylaw. This effort was continued into FY16.

Route 9 Enhancement Study & Plan

During FY14 the Planning Board determined that they wished to conduct a study and develop a plan for the Route 9 corridor, generally due to a MassDOT project to resurface the roadway in FY18. As authorized by the Board, Planning Department Staff applied to the Metropolitan Area Planning Council (MAPC) for District Local Technical Assistance (“DLTA”) funding in the Spring 2015 to complete Phase 2 of the Study & Plan, with Phase 1 being funded by Department funds. MAPC awarded \$25,000 to \$30,000 in DLTA funds in May 2015 and the Board entered into a contract with MAPC and Metrowest Regional Collaborative staff in June 2015 to execute Phase 1 of the project. This project continued into FY16.

Transportation Advisory Group

The Comprehensive Plan recommends the Town actively participate in regional transportation planning and explore the possibility of a shared-use shuttle bus system. On September 14, 2011, the study titled “Developing Fixed-Route Bus Service in the Town of Wellesley, A Report and Recommendations of the Public Transportation Working Group” was released. The two key findings of the report were to recommend the Town join the Metrowest Regional Transportation Authority (MWRTA) and to establish a Transportation Advisory Group to respond to transportation related questions and concerns and to advise the MWRTA representative should the Town join. The Board of Selectmen voted to join the MWRTA in January 2012, and the TAG was created to begin work on finding funding opportunities to create fixed route bus service in Wellesley. In March of 2013, the Town was awarded a Jobs Access and Reverse Commute (JARC) Federal Grant in the amount of \$400,000 to fund a pilot bus program for two years. In October 2013 the MWRTA began service of the route (Route 8). The Planning Director and continues to work with the Transportation Advisory Group to assess the status of and look for opportunities to improve and extend MWRTA service to other parts of the Town.

900 Worcester Street Committee

With the Town’s acquisition of the 900 Worcester Street property, the 900 Worcester Street Committee was formed to pursue the development of the property for recreational uses. The Planning Director and a member of the Planning Board serve on the Committee. During the reporting period the Committee determined to pursue a public-private partnership to develop the property, released a Request for Information from private entities potentially interested in developing and operating the recreational uses and reviewed the responses received. At the

end of the reporting period a Request for Proposals from interested developers was forthcoming and the project continued into FY16.

FUTURE INITIATIVES

In the upcoming fiscal year the Planning Board intends to continue work on the Route 9 Study & Plan and on Re-Codification, and members of the Board will continue to assist with the work of the Transportation Advisory Committee and 900 Worcester Street Committee. Additional projects to begin in FY16 include

Zoning Map Update

Review and consider updates and corrections of Zoning Map based on inconsistencies with previous Town Meeting actions.

Housing Consistency & LHR Study

Study Zoning regulations pertaining to residential construction to determine the impact on character and consistency, and identify amendments, if necessary.

Comprehensive Plan Update & Collaboration with BOS on Town Strategic Plan

Begin to develop a plan and budget for the update of the Town's 2007-2017 Comprehensive Plan (Master Plan).

Stormwater Workshop

Coordinate a workshop on stormwater regulations and goal-setting for Town board members and staff.

Washington Street Resurfacing - Phase 3

Continue to advocate for the position that alterations to the streetscape of Washington Street need greater and more detailed review by the Planning Board, Design Review Board, and the public.

Rezoning of NRC Properties

Work with the Natural Resources Commission in pursuing the rezoning of NRC-owned properties used as parks or conservation land from the current Single Residence District zoning to Conservation zoning.

Review and Update of Rules & Regulations

Conduct complete reviews of the Subdivision, PSI, and Review of Adequacy Rules & Regulations and determine whether updates are necessary.

In addition to any projects that extend beyond FY16, the Board anticipates working on Design Guidelines for the Historic District, Denton Road Neighborhood Conservation District, and general DRB-administered guidelines in FY17.

Application Review

A significant portion of the Planning Board's work involves the review of applications for development. These include Special Permits for Projects of Significant Impact and Inclusionary Zoning, Review of Adequacy for projects on unaccepted ways, Scenic Road Review, Large House Review, actions under the Subdivision Control Law, and the consideration of recommendations for projects under review by the Zoning Board of Appeals. Of these application types, the Board reviewed 29 total new applications during the reporting period, not including the 80 applications reviewed as part of the ZBA process, or the consideration of matters pertaining to applications acted on by the Board in previous fiscal years.

Projects of Significant Impact

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area, and building renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate municipal services available. If the services are not adequate, an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the reporting period, the Planning Board considered one (1) new PSI for a 6-unit townhouse development at 22 Pleasant Street (PSI-14-01), and two reapplications for the previously denied (October 2013) Tolles-Parsons Senior Center project.

The Planning Board approved the issuance of a PSI Special Permit for the townhouse project at 22 Pleasant Street on January 5, 2015.

The first reapplication for the Tolles-Parsons Senior Center was filed in October 2015. Since two years had not passed since the original application had been denied, the Board was required to first consent to the application, and then determine that there had been specific and material changes in the conditions upon which the original unfavorable action was based. While the Board consented to the reapplication, on December 15, 2014, the requisite supermajority of the Board failed to find that there had been such changes. The Town's Board of Selectmen filed an appeal of this action to Land Court. A second reapplication was filed in May 2015. The Planning Board consented to the reapplication on June 1, 2015. Subsequently, on June 15, 2015, a supermajority of the Board found that there were specific and material changes in the conditions upon which the previous unfavorable action was based, allowing for the Board's consideration of the reapplication based on the PSI standards; however, there were no other actions on this application during the reporting period.

In addition to the above, during the reporting period the Planning Board considered matters pertaining to the following previously issued PSI Special Permits:

PSI-06-01 - Wellesley Inn Site: The Board considered modifications to the site, determining that changes were not material and did not result in an intensification of use.

PSI-08-01 - 978 Worcester Street: The Town, along with the Board, were named defendants in bankruptcy proceedings pursued by the previous owner. The matter was not resolved in the reporting period.

PSI-09-01 - Wellesley High School: As required by the PSI Special Permit decision, a Follow Up Traffic Monitoring Study was produced for the project. The Study was not officially accepted by the Board within the reporting period.

PSI-12-01 - Wellesley Country Club Maintenance Facility: The Board considered modifications to the site, determining that changes were not material and did not result in an intensification of use.

PSI-12-02 - Wellesley Country Club Pool: The Board considered modifications to the site, determining that changes were not material and did not result in an intensification of use.

Inclusionary Zoning

On a motion jointly developed between the Housing Development Corporation and the Planning Board, the 2005 Annual Town Meeting adopted Inclusionary Zoning as a requirement for Projects of Significant Impact in commercial districts. This requirement was extended to residential subdivisions at the 2006 Annual Town Meeting. Triggering projects are required to provide a ratio of affordable housing units based on the size of the proposed development. No projects triggered Inclusionary Zoning requirements during the reporting period.

Review of Unaccepted Streets

The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. There are 105 unaccepted streets in Wellesley comprising approximately 12 miles of roadway. A number of inadequate ways have been upgraded at no cost to the Town since this provision was adopted.

During the course of the reporting period, the Planning Board reviewed eight (8) applications proposing to build new homes whereupon the above described review was triggered (there were 2 applications in FY14). The applications reviewed were for properties on Cartwright Road (2), Fenmore Avenue, Granite Street, Laurel Terrace, Pickerel Road, Pinevale Avenue, and Russell Road. The Planning Board granted approval of these applications with conditions requiring certain work to upgrade the conditions of the way and/or to reduce the potential for negative impacts to the ways.

In addition to reviewing these new applications, the Board also received requests during the reporting period to approve completed work and release bonds associated with six (6) Review of Adequacy projects from previous years at Caroline Street, Edgemoor Avenue, Hopkinson Street (2), Lake Road, and Twitchell Street.

Scenic Road Review

There are seven (7) roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act; these include Benvenue Street, Cartwright Road, Cheney Drive, Pond Road, Squirrel Road, Brookside Road, and Waterway/Brookway. The Act grants the Planning Board approval authority, at a public hearing, to review the proposed removal and/or alteration of trees, stone walls or portions of stone walls along any designated Scenic Road.

During the reporting period there were three (3) applications for work on Scenic Roads submitted for the Planning Board's consideration (there were no applications in FY14). One of these, an application by the MLP to install street lights along Squirrel Road at the request of a resident, was

withdrawn at the request of the property owner (Natural Resources Commission) prior to the Board's action. The remaining two (2) applications were for 60 and 64 Cartwright Road.

Large House Review

The Planning Board received and reviewed eight (8) new Large House Review applications during the reporting period, however, the Board only acted on seven (7) of these applications during the period (the Board received and acted on 4 applications in FY14). Three (3) of the applications were for new homes (19 Wingate Road, 30/34 Wachusett Road, and 57 Valley Road) and five (5) were for additions (6 Lilac Circle, 21 Seaver Street, 50 Woodlawn Avenue, 21 Albion Road, and 9 Hundreds Circle). The Board approved seven (7) of these applications with conditions, with action on 30/34 Wachusett Road extending into FY16. The Board also considered major revisions for six (6) previously approved projects.

Subdivision Control

There were no new subdivisions submitted for the Board's consideration during the reporting period. Staff, on behalf of the Planning Board, continued its administration of two active subdivisions which are in various stages of development: North Star/Polaris Circle (7 lots) and #15 - 27 Pembroke Road (3 lots). While the Planning Board was provided with updates on these projects, the Board took no action on either subdivision during the reporting period. Additionally, while not submitted during the reporting period, the Board and Staff anticipated the submission of a subdivision plan for an approximately 12 acre property at 135 Great Plain Avenue.

Seven (7) Approval Not Required (ANR) plans were submitted for the Planning Board's review during the reporting period; however, the Board only reviewed six (6) plans, as one was withdrawn prior to Board consideration, and later resubmitted (the Board reviewed seven (7) plans in FY14). Of the six (6) ANR plans reviewed, five (5) of these plans were endorsed by the Board, and one was denied endorsement. One of the plans was a reapplication of a plan that had been denied endorsement by the Board in FY14, resulting in litigation against the Board and the Town; the Board's endorsement of this plan was as directed by the Land Court.

Review of Zoning Board of Appeals Petitions

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals. Recommendations are made on cases based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted recommendations on eighty (80) applications during the reporting period, including 55 special permits, 19 variances, and 6 site plan review applications.

REPORT OF THE BOARD OF PUBLIC WORKS

The Board of Public Works oversees the Department of Public Works (DPW), which consists of the following programs: Engineering, Park & Highway, Recycling and Disposal, Management Services, Water and Sewer. All of these programs are funded from general tax revenues except for the Water Program and the Sewer Program which, as enterprise funds, are funded exclusively by users' fees.

In March 2015, David A.T. Donohue was reelected to a three-year term to the Board of Public Works. The Board reorganized, effective July 1, 2015, with David A.T. Donohue as Chairman of the Board of Public Works, Paul L. Criswell as Vice Chairman, and Owen H. Dugan as Secretary.

ENGINEERING DIVISION

The Engineering Division aims to provide the Town of Wellesley with the highest level of professional engineering services. It is involved with nearly every engineering-related task in Town including: preparation and review of engineering-related reports and technical memoranda, preparation of detailed design plans and cost estimates, deed information and maintenance of record plans, computer-aided design and drafting, Geographic Information System (GIS) implementation and maintenance, surveying, contract administration and project representation services for construction projects, long-term planning and many other services. The Engineering Division uses state-of-the-art technologies to perform these tasks and to adjust to the ever-changing needs and priorities of the Department of Public Works and the Town of Wellesley. The following are highlights of the Division's work during Fiscal Year 2015.

Fuller Brook Park Project – Phase 4

Phase 4 of the Fuller Brook Park Project was advanced in earnest this fiscal year. R Bates and Sons of Sterling, MA, installed approximately 3,000 feet of new pathway between Washington and Paine Streets. One of the more prominent features was the installation of three raised walkways bedded by helical core piles driven to varying depths below grade. The contractor also installed bank stabilization controls ranging from hardscape features such as the stone revetment walls near Forest Street, and the quarry stone wall near Caroline Street, and more natural solutions involving coir logs and live plant stakings. Most importantly, two bio-retention basins were constructed near Abbott Road and Caroline Street. These features will work naturally to remove pollutants from the Town's stormwater and were a significant part of securing grant funding from the Environmental Protection Agency's 319 program up to a maximum value of \$337,048. Approximately 1,500 lineal feet of new soft surface path was installed. The total construction project value is \$4,350,000.

Rockland, Linden and Washington Streets Improvement Project

The DPW contracted with Charles Contracting of Watertown, MA, to complete the intersection and bridge approach project. The work included realignment of the Linden Street intersection, installation of new and replacement ADA-compliant sidewalks and ramps, new traffic lights, and minor profile adjustments to Washington Street to improve clearance on the MassDOT Rockland Street bridge deck. The work was substantially completed in the spring of 2015 for a total cost of \$583,150, which was 100% reimbursable by the State.

Washington Street Reconstruction Project Phase 1

The DPW worked with several contractors including Antonellis Construction, Charles Contracting, Lazaro Paving, and D&R Paving, as well as with our Highway and Park Divisions to complete the project. The work included grinding and repaving approximately 2,200 lineal feet of road and included the Route 9 off ramp / connector to the Wellesley Hills Business District. The work included the replacement of all ADA sidewalk ramps and crosswalks. The project budget was \$750,000 and was funded by State Chapter 90 funds.

Kingsbury Street Reconstruction Project

After several delays and contractual complications, the DPW started the Kingsbury Street reconstruction project at the end of FY15. The work will be accomplished during the summer recess and must be substantially complete by the start of school in late August. The work will include rebuilding the street base, binder and top paving courses, and new sidewalks, signs and pavement markings. Roadway alignment changes to allow for a school drop-off and pickup lane and for shared use bike lanes are included in the project. The work will be completed by Aggregate Industries of Saugus, MA. The project budget is \$800,000, which will be funded by a combination of Town funds and State Chapter 90 funds.

Other Projects

The Engineering Division was involved with several important Town projects during FY15 including due diligence investigations related to the purchase of 900 Worcester Street, and the northerly portion of the Cochituate Aqueduct. We completed survey, design and permit submission for the DPW's salt shed replacement project. We also assisted the Permanent Building Committee with the conversion and final restoration of a temporary high school parking lot back to lighted basketball courts. Engineering staff continue to be involved with the Town's Bike Safety Committee, the Traffic Committee, the North 40 Committee, the Fuller Brook Park Committee, the Land Use Committee, the Playing Fields Task Force, and the 900 Worcester Street Committee.

Stormwater Management Program

During FY15, the Engineering Division continued its role of managing the Town's stormwater program and the federal permit known as NPDES. This work included monitoring of all construction activities, permitting of new connections, responding to reports of potential contamination issues, as well as monitoring and sampling of flow. The NPDES permit is in its 12th year and it regulates the discharge of stormwater to the waterways of the United States. Compliance with the permit has added activities for the Engineering Division, including public education, public participation, active management and inspections, and development of site-specific stormwater cleaning technologies. Additionally, the Engineering Division completed a variety of tasks at the Recycling and Disposal Facility to assure compliance with its Multi-Sector General Permit including quarterly monitoring and analytical testing of stormwater. During the year, the Engineering Division reviewed a new release of the draft NPDES permit from the EPA. We expect that a revised permit will be issued during Fiscal Year 2016. In anticipation, we continue to work together with the GIS Department and Highway Division in undertaking an effort to inventory the entire stormwater system working from watershed to watershed. This has resulted in some changes to our record maps as well as increased outfall sampling.

GIS Implementation-Computerized Assessors Mapping

The Engineering Division continues to work with the GIS Department by providing as-built plans for new projects, GPS work, updating the Town's utility infrastructure, property monumentation, and ongoing assistance with data development. In 2014, the Engineering Division, together with the GIS Department, set out to convert all mapping to a GIS-based platform. The Engineering Division participated in projects to update inventory associated with our sidewalks and guardrails during the year.

VUEWorks Implementation

The Engineering Division continues to make use of the VUEWorks system which fully utilizes GIS and other DPW databases to spatially show and manage the Town's assets. The Engineering Division is creating work orders and service calls in VUEWorks to help manage and maintain project information and utility infrastructure. This system will increase the ability for all DPW Divisions and potentially all Town Departments to work more effectively, and will greatly improve our ability to efficiently monitor public assets and resource allocation.

Utility Permit Program

The Engineering Division manages the Town's Street Occupancy and Trench Permit Program. This program regulates all utility and excavation work within the public way in accordance with the Rules and Specifications Regulating Street Excavations, Obstructions and Driveway Aprons, promulgated by the Board of Public Works. The comparative program statistics for FY13, FY14 and FY15 are:

Utility Permits	FY13	FY14	FY 15
Number of permits issued	878	795	675
Number of permits completed as of 6/30	399	299	484
Number of outstanding permits	479	496	191

The majority of outstanding permits are typically gas, telephone or water line repairs that have not yet been permanently patched. The number of outstanding permits at year's end also includes those streets that require cold planing, followed by an overlay of the pavement surface and those permits where the contractor is required to delay the final patch for a period of 60 days to account for settlement of the excavation.

HIGHWAY DIVISION

The Highway Division is responsible for the maintenance and repair of all Town roads, street signs, sidewalks, guardrails, and all surface and subsurface drainage systems. Maintenance includes the cleaning of streets, drains, catch basins, brooks, and culverts. The resurfacing program maintains the structure of streets through trench and pothole repair, crack sealing, chipsealing, resurfacing, and reconstruction. During the winter, roads and sidewalks are kept safe for travel through the winter maintenance program, which includes surface treatment, plowing and snow removal. The Sign Shop, at the direction of the Selectmen's Office, maintains all of the traffic control signs, street signs, street line markings, parking meters, and parking lot ticket machines. This includes replacement of worn, damaged or missing signs and meters, and the installation of new signs and meters. The Highway Division also provides a wide range of construction and maintenance services to all Town departments in both emergency and non-emergency situations.

Winter of 2014-2015

Despite an early snow event in late November, the winter had a slow start with an abnormally high December snow deficit. Even into January, the first few weeks were rather quiet, but that quickly changed. By late January, winter kicked into high gear and Mother Nature pounded New England with consecutive blockbuster winter storms for nearly three weeks. In fact, between January 27 and February 15, more than 80 inches of snow buried Logan Airport in Boston, MA. Almost 84 inches of snow were recorded at the DPW Municipal Buildings in Wellesley between January 24 and February 14.

New England made history on March 15, 2015, when the National Weather Service announced that Logan Airport received 108.6 inches, officially breaking the previous record in 1996.

Another 2 inches fell after that, making the 2014-2015 season the snowiest ever recorded, with a total of 110.6 inches of snow.

While the total number of events was the same as last season – 25 – the type and magnitude of the events was very different. The total snow accumulation measured at DPW for the winter of 2014-2015 was 96.69 inches. Of the 25 events to which DPW responded, five required the attention of snowplowing crews. The remainder of the storms required surface-treatments with a combination of sand, salt and liquid calcium chloride. Responding to storms this season resulted in the use of approximately 350 tons of sand, 3,793 tons of salt, 11,081 gallons of liquid calcium chloride, and 10,000 pounds of calcium chloride pellets.

Overall, this winter will be remembered because of the late start to the season, the number of large storms in a short time span, and extremely cold temperatures causing limited space for snow storage. The lack of a thaw between storms resulted in high snow banks requiring snow removal in commercial and even some residential areas. Snow removal in business and commercial areas was required six times this winter.

Monthly Snow Accumulations - Winter 2014-2015

November	2.75"	February	58.1"
December	0.0"	March	4.25"
January	31.6"	April	0"

Street Resurfacing

The Street Resurfacing Program for Fiscal Year 2015 began during the summer months of 2014, with the goal of making improvements to Wellesley's street infrastructure and also making choices in the application phase to improve roadway life. Similar to previous years, a combination of conventional overlays, mill and overlays, chipsealing, and SAMI (Stress Absorbing Membrane Interlay) was used to maximize the number of streets receiving treatment with the given budget.

State Street, Smith Street and Rice Street were treated with the SAMI process.

A 20% Rubberized Chipseal was used on: Clovelly Road, Fletcher Road, Garden Road, Garden Place, Colburn Road, Montvale Road, Elm Street, Saunders Terrace, Bancroft Road, Heckle Street, and Longfellow Road. Due to issues with the shape and crown of Longfellow Road on a portion of the roadway, a leveling course of hot mix asphalt (HMA) was installed in an attempt to control stormwater run-off by directing it to the gutter line of the roadway prior to receiving the rubberized chipseal treatment.

Highway crews and subcontractors milled, chipsealed, and paved sections of Seaver Street and Forest Street that were impacted from the previous year's drainage improvements installed by the Highway Division.

The Cracksealing Program started in May, 2015. A total of 15 streets were treated, including several main roads, a portion of Washington Street from Service Drive to the Natick Town Line, Oak Street, and Pond Road. A total of 4.5 lane miles of roadway were treated with 5,570 gallons of rubberized crackseal material.

Sidewalk Capital Program

In the early fall, we began the reconstruction of sidewalk on the southern side of Manor Avenue. Due to its condition and grade, a complete reconstruction was necessary. Ramps and detectable warning panels were installed at each intersection to meet the Federal Americans with Disabilities Act Accessibility Guidelines (ADAAG). Crews completed the section from

Overbrook Drive to Pinevale Avenue. The remainder of the sidewalk will be scheduled after the Street Resurfacing season of 2015.

Storm Water Improvements

Surveying of the Town-wide drainage system continued with work focused in the Waban Brook Basin. A joint effort with the GIS Department continued, and inspections, verifications and mapping were performed and once again proved extremely worthwhile. This project will continue in future years so that all of the watershed basins are accounted for and the entire drainage system is accurately captured in GIS.

During the winter, a surplus vehicle from the Facilities Maintenance Department was repurposed in the Highway Division to create a mobile inspection unit for our pipe inspection video camera. This unit was used with great success in locating a missing manhole on Suffolk Road enabling the Highway Division to address a severe groundwater icing issue over the winter. The camera was deployed in many other inspections and used in conjunction with the vactor truck's high pressure rodder to view a pipe obstruction in real-time and to facilitate the cutting out of debris and roots in the drain line.

In the future, inspection video footage will be linked to the GIS stormwater layer so it can be reviewed by staff as needed.

As is typical maintenance for the Highway Division, several catch basins around town were rebuilt during the year, including one on Bellevue Road.

In December, a sinkhole developed in the sidewalk of Walnut Street near Damien Road. A severe washout of the embankment next to the sidewalk was discovered. This was determined to be Town-owned property located at 195 Walnut Street. Highway crews started the slope reconstruction by using fractured pieces of granite curbing recycled from the Washington Street phase one reconstruction project. This created a stabilized slope that enabled the crew to install a new drain outlet from a catch basin on Walnut Street that will prevent future washouts from occurring. Weather halted completion until April, when crews changed the catch basin to a double-sized grate with a gutter inlet to clear rain water from the street more effectively.

Washington Street Reconstruction Phase 1

Highway Division employees worked with the Engineering Division in a supporting role for the first phase of the Washington Street Reconstruction Project. With the use of Highway's subcontractors, work included the removal and replacement of the brick crosswalks with hot mix asphalt (HMA) as the bricks had been a maintenance issue since they were first installed. All of this work was done during overnight hours to minimize the traffic impact. After the crosswalks were removed, Highway coordinated with Lazaro Paving, the Town's contracted vendor, to mill out the existing road surface. Highway crews and Verizon crews made adjustments to manholes and catch basin castings as needed to create a good roadway profile and to address any stormwater runoff issues. Highway supervised the HMA overlay performed by D&R Paving over two nights. The roadway was paved on September 6-7, 2014. Line Painting followed shortly after.

Other Activities

During the summer months, Highway crews assisted in the reconstruction of the High School parking lot near the varsity baseball field, turning it into basketball courts. Highway staff removed and replaced light pole bases, made culvert repairs to an existing underground culvert, and assisted in leveling the surface and overseeing the paving done by a private contractor. This was a joint effort with the Engineering Division, Park Division, and Municipal Light Plant.

The Highway Division coordinated with a subcontractor to make repairs on some failing guardrails throughout Town. Guardrails were replaced on Hunnewell Street from the Needham Town Line towards Oakland Street on both sides of the roadway. Guardrails were also replaced on Smith Street at Fuller Brook and Weston Road adjacent to MacArthur Road. Highway Division staff also made permanent asphalt repairs to temporary water pipe trenches during the late summer and early fall of 2014.

With the plans for a new Salt Shed, Highway staff assisted in digging test holes at the DPW site for soil analysis done by a private consultant. Highway staff emptied the remaining salt from the salt shed. It was stockpiled elsewhere on the property and tarped to protect it from the weather. The sand pile was also relocated to the parking area of the DPW complex.

Comparative Statistics	FY14	FY15
Street Resurfacing & Cracksealing (public ways)		
Hot Mix Asphalt (HMA) Overlay	0.13 mi	
Roadway cold planed & HMA Overlay		
Stress absorbing membrane interlayer treatment (SAMI)	0.6 mi	
Asphalt rubber surface treatment	1.532 mi	2.56 mi
Streets cracksealed	5.94 mi	4.54 mi
Curbing		
Granite curbing		
HMA curbing	398 lf	
Sidewalks		
Sidewalks resurfaced	1,430 lf	105 lf
New sidewalk construction		1,360 lf
Sidewalks reconstructed		
Guardrail fencing		
Highway steel guardrail fencing installed	853 lf	1,050 lf
Winter Maintenance		
Winter weather events requiring DPW response	25	25
Total snowfall, inches	58.4	96.69
Salt used for ice control on roads and walks, tons	3,753	3,792
Calcium chloride (liquid) for ice control on roads, gallons	8,360	11,081
Sand used for ice control on roads and walks, tons	115	350
Calcium chloride (pellets) ice control in School Lots, lbs	14,000	10,000
Sidewalks plowed each storm, miles	50	50
Highway Maintenance Inventory		
Streets, miles	110	110
Sidewalk, miles	118	118
Curbing, miles	78	78
Fencing, miles	6	6
Culverts, miles	75	75
Brooks & streams, miles	15	15
Catch basins, each	3,662	3,662

PARK & TREE DIVISION

The **Park & Tree Division** of the Department of Public Works is responsible for the year-round maintenance of the Town's parks, athletic fields, outdoor recreation facilities, conservation lands, and public shade trees. Listed below is a breakdown of the Town properties routinely maintained by the Park & Tree Division.

Location	Quantity
Town Hall	1
Police Station	1
Libraries	3
Recreation Department's Morses Pond Playground and Beach Facility	1
Wellesley Public School Playgrounds	9
Natural Resources Commission and School Department Playing Fields	13
Natural Resources Commission Parks	18
Natural Resources Commission Playgrounds	6
Tennis Courts at Hunnewell, Sprague, Schoefield and Kelley	17
Wellesley Town Forest	1
Conservation Reservations	6
Linear Parks (Caroline Path, Cochituate Path and Fuller Brook)	3
Ponds, including mechanical and manual harvesting of invasive weeds at Longfellow, Rockridge and Morses	8
Reservoirs	2
Water & Sewer Pumping Stations	7
Inventoried Public Shade Trees	6,000+
Landscaped Traffic Islands	68
Board of Selectmen Municipal Parking Lots	10
Vegetation management along Town roadways	

During Fiscal Year 2015 the Division responded to 691 service requests from residents related to the above responsibilities.

During Fiscal Year 2015, the Park & Tree Division also completed the following tasks and capital improvement projects:

- **Hunnewell Field Capital:** Relocated home plate, foul lines and storage box areas of Hunnewell Field #2 to improve regulation play. Completed pruning around all the playing field and tennis court lights in December and early January.
- **Elementary School Capital:** Supplemented the natural grass maintenance program with extra aeration and seeding of natural grass fields.
- **Playground Capital:** Continued with playground surfacing improvements and edging at all school and park playgrounds. Assisted the Fiske School PTO with the installation of a new piece of playground equipment.
- **Sprague Field Capital:** Supplemented the natural grass maintenance program by contracting out extra aeration, seeding and fertilizing to all the natural grass fields.
- **Tennis & Basketball Court Capital:** Worked with Highway Division, Engineering Division, and Facilities Department on the installation of a new lighted basketball court facility at Hunnewell Field. Also, in cooperation with the Natural Resources Commission

and The Musco Sports Lighting company, realigned all the Hunnewell Tennis courts lights to reduce glare and light spilling onto neighboring properties.

- **FY 15 Tree Planting Program:** During the fall of 2014 and spring of 2015, the Park & Tree Division planted and maintained 90 new trees and 119 shrubs Town-wide with funding provided by the Natural Resources Commission and various other capital project funds and donations.
- **A.D.A. Capital:** Renovated stone dust paths at Brown Park.
- **Traffic Island Capital:** Completed installation of a new roadside planting with bench sitting area on the edge of Simmons Park at the corner of Washington Street and Wellesley Avenue.
- **Winter Moth Spraying Program:** In the spring of 2015, we held off for a second year on spraying 1,096 public shade trees that were treated in 2013. We have been able to reduce our need to spray annually because in May, 2008, a team of scientists led by Joseph Elkinton at the University of Massachusetts, Amherst, released approximately 1,000 parasitic flies at Centennial Park in Wellesley to biologically control this invasive caterpillar. Winter moths have been stripping the foliage from many kinds of deciduous trees in towns that stretch from the North Shore to Cape Cod.
The fly, known as *Cyzenis albicans*, is an important natural enemy of the winter moth and has successfully controlled the moth in earlier invasions of Nova Scotia and the Pacific Northwest. Elkinton and his colleagues are confident that it will eventually suppress winter moth populations in Massachusetts to harmless levels. The research team is also confident that the fly will not cause other problems. Research has shown that it attacks only the winter moth, and will not attack other species of caterpillars. Although it will take a few years for a few thousand flies to catch up with a population of winter moths that numbers in the trillions, we are seeing the benefits in less frequent spraying. In cooperation with the Natural Resources Commission, we provided public information to Town residents on the program and how they can best protect their private trees against this destructive pest.
- **Mosquito Control:** In response to the threat of West Nile Virus, the Park & Tree Division assisted Middlesex Mosquito Control and the Wellesley Health Department with treating over 3,200 catch basins with larvicide to help reduce the mosquito population in the town during July, 2014.
- **Aquatic Weed Harvesting:** In July, 2014, Park & Tree crews continued annual mechanical weed harvesting of invasive aquatic plants at Longfellow and Rockridge Ponds. During August and September of 2014 and May through June, 2015, crews continued annual mechanical weed harvesting of invasive aquatic plants at Morses Pond. The Park & Tree Division also provided support to the Phosphorus Activation System at Morses Pond in May and June, 2015.
- **Gift Account:** Thanks to the generosity of Town residents, the Park & Tree Division installed two (2) new donated benches and planted seven (7) Town sites with flowers, shrubs and trees.
- **High School Lawn Project:** The Division installed a new half-acre memorial lawn area behind the High School cafeteria for passive recreational activities.

- **School Landscaping & Grounds Program:** In cooperation with the Facilities and School Departments, the Park & Tree Division continues to remove overgrown trees and shrubs from around school buildings to improve public safety and security standards. This program includes phasing-in new landscape designs that will be more cost-effective to manage, and creating a policy for the School Department to fund and better manage any new donated landscape designs.
- **Town Wide Tree Removals:** Completed the removal of 104 trees and their stumps throughout the town.
- **Perrin Park Playground Project:** With funding from the Natural Resources Commission, the Park & Tree Division installed a new toddler playground structure and five new picnic tables, and renovated an existing playground structure.
- **Fuller Brook Park / State Street Pond:** During December and early January, the Park & Tree Division conducted extensive pruning of trees and shrubs along the edge of State Street Pond. This included the removal of invasive plants to open access to the pond and improve views of the area.
- **Holiday Lighting:** In cooperation with The Selectmen's office and Municipal Light Plant, and thanks to the generosity of many donors, eleven additional trees were lit during the holiday season, resulting in a total of 42 lighted trees throughout Wellesley's commercial areas during the holiday season.

RECYCLING AND DISPOSAL FACILITY

The Recycling and Disposal Facility (RDF) is located at 169 Great Plain Avenue (Route 135). This 88-acre facility is open 6 days a week. The hours of operation are Monday, Tuesday and Wednesday 7:00 AM to 12:00 PM, Thursday and Friday 7:00 AM to 3:45 PM, and Saturday, 7:00 AM to 4:45 PM. The RDF is closed on Sundays except for six Sundays in the fall during the busy leaf season and one Sunday in the spring for Household Hazardous Product Collection Day.

The solid waste management strategy utilized by the RDF is the "3 Rs" diversion method. Waste that cannot be diverted from the waste stream via **Reduction, Reuse or Recycling** is transported to a State-approved disposal facility. All materials are processed in an environmentally, operationally and financially sound manner.

Reduction

Source reduction is the first step in managing the Town's waste. Home-composters and recycling containers are available for purchase at the RDF and can significantly reduce each household's waste. Additionally, the Massachusetts Department of Environmental Protection provided the RDF with "Junk Mail Reduction Kits," which include information on how to remove oneself from mailing lists and a "Non-Toxic Products" brochure with a list of environmentally friendly products that can be used at home.

Reuse

Reuse is the next component in the Town's solid waste management strategy, and the RDF has a few areas for residents to take or leave items that still have value.

The most visible and popular of these areas is the Reusables Area (Take-It-Or-Leave-It). The area was closed July 1, 2005 due to budget cuts. Friends of Recycling, Inc. (FOR), a community based non-profit organization made up of Wellesley residents dedicated to helping the Town's recycling program, organized a volunteer effort to operate and manage the area. The area has

since reopened and enlists approximately 50 volunteers. The RDF staff and volunteers have successfully worked together to keep the area open and running smoothly.

A fabric structure building was erected at the Reusables Area to protect good, used items from inclement weather. Previously, items placed at the Reusables Area were often damaged by rain and had to be thrown away. The structure helps extend the useful life of the recycled items keeping them out of the waste stream. With the total cost of solid waste disposal at approximately \$100 per ton, this amounts to real savings for Wellesley!

The Book Exchange is also a very popular area in the facility. It is not uncommon to see residents relaxing and enjoying a good book or just browsing through the many different types of books. The Town benefits by avoiding disposal costs (estimated at \$2,000 a year).

The Earth Products Area gives residents an opportunity to take screened compost back home with them. Brush is ground into woodchips, and leaves and grass clippings are put into windrows and eventually screened and sold as a finished product. This compost is available by the shovelful to Wellesley residents at no charge. Larger quantities are available for purchase by residents and local businesses.

Recycling

Recycling eliminates the financial and environmental costs of landfill waste and can generate revenue that is deposited into the Town's General Fund. A major component to the success of the RDF operation is the Lindeman Baler. This is a high-density baler that produces an export quality bale, thus enabling the RDF to market to upper-level worldwide markets that are typically accessible only to high-volume private companies. In order to achieve the highest economic benefit for the Town, recyclable material is inspected and/or sorted on a quality control conveyor. Contaminants are removed to ensure mill acceptance at a premium grade classification. The most important aspect of our marketing strategy is to eliminate the profit-making middle companies or brokers whenever possible. This enhances the Town's position to capitalize on the constantly changing market conditions to maximize revenue. Another benefit of this strategy is that it allows the RDF to have more control over the operation by developing long-term relationships with mill buyers.

Recycling Revenue and Cost Savings Benefits – FY15

Product Sales Revenue	\$	345,527
Compost Sales	\$	12,298
Appliance Fees	\$	15,488
Commercial Yard Waste Fees*	\$	19,215
Commercial Recycling Fees**	\$	800
Recycling Container Sales	\$	1,733
Sub Total	\$	395,061
Cost Avoidance Benefits***	\$	924,869
Total Recycling Benefit	\$	1,319,930

*Fees collected from commercial customers for the disposal of leaves, grass, clippings, brush, and woodchips. This material ultimately decomposes and is moved off-site as compost.

**Includes fees collected from commercial customers for RDF labor reimbursement to separate commercial wood from the waste stream.

*** Landfill disposal savings from diverting material out of the waste stream.

Municipal Solid Waste

In FY15, a total of 7,834 tons of municipal solid waste (MSW) was processed and hauled off-site to a disposal facility in Seneca Falls, New York. The DPW currently contracts with Seneca Meadows Incorporated for the disposal of solid waste.

The Department of Environmental Protection developed and enforces the State's waste ban. This is a list of recyclable materials that must be diverted from the waste stream and recycled. Cardboard, newspaper, plastic and glass bottles, commercial construction and demolition (C&D) material, and tires are some of the items on the waste ban list. During FY2015, commercial food waste was added to the list.

The Executive Office of Environmental Affairs (EOEA) and the Department of Environmental Protection (DEP) have issued a Solid Waste Master Plan that describes strategies and policies for working toward the State's goals in the coming decade. These goals are to: 1) reduce the quantity and toxicity of our waste to the irreducible minimum, leaving as little waste as possible to be disposed; 2) dispose only residuals from recycling and other waste reduction efforts; and 3) ensure that waste handling facilities are environmentally sound.

To ensure compliance, we must inspect and conduct daily monitoring of all incoming commercial waste and also perform random comprehensive inspections on commercial loads.

Household Hazardous Products Collection Day

An important component in Wellesley's environmentally responsible approach to integrated solid waste management is the annual Household Hazardous Products Collection Day. This year the event was held on Sunday, May 3, 2015. A total of 301 residents participated and brought in a total of 14,300 lbs (7.15 tons) of hazardous material. In addition, the RDF sponsored the third annual paper shredding event that brought in almost 7 tons of confidential documents from 201 Wellesley residents and commercial businesses.

Step Up! Program

The Step Up! Program is an effort to encourage all residents to increase their participation in waste reduction, regardless of where they are today, by increasing how much and what they recycle. Envision a staircase of recyclable materials; a non-recycler would be at the bottom step and veteran recyclers that recycle certain items occupy the next few steps. If the non-recycler started to recycle just paper, he would take a step up. If a resident who now only recycles paper started to also recycle bottles and cans, she would take a step up. The top step is community education and outreach, encouraging family and friends to also Step Up! Every resident can nudge us towards our goal by looking for one or two more items to recycle or remove from their trash. Recycling saves natural resources and makes the Town a lot of money.

The RDF picks up municipal recyclables and trash at most municipal buildings as well as the trash barrels on the sidewalk in the commercial areas in town. These routes include the pickup of trash and recyclables at Town Hall and the Main Library, saving considerable money for the Town.

The RDF strives to be innovative and come up with ideas that will maximize the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream saves over \$100 per ton for the Town.

Business Initiative Program

The goal of the RDF is to continue with the growth and success of the Business Initiative Program. The RDF accepted 4,791 tons of recycled products from neighboring communities and recycling haulers. The gross revenue from the Business Initiative Program in FY15 was

\$145,893. The cost of doing business was \$79,520 for a net benefit of \$66,373. The nine-year net benefit to the Town is \$749,538. All revenues generated were deposited into the Town's General Fund.

Facility Improvements

A significant investment was made to erect two recycling buildings that would enable the RDF to increase capacity and efficiency in the Business Initiative and the wood recycling programs. The Baled Storage Building located near the Baler Building will create additional storage for baled material, accommodate increased tonnage from the Business Initiative Program, and provide a roof structure for all loose plastic products that will be baled and sold. The second building adjacent to the transfer station increases the efficiency of the wood processing operation and provides a roof structure over the area that will ensure uninterrupted wood recycling activities through the winter season and during other inclement weather.

RDF Comparative Statistics *All figures in tons unless otherwise noted.*

(A) Recyclables*	FY14	FY15	FY15 (\$Sales)**
Paper	1,398	1,381	101,635
Cardboard	1,068	1,075	107,259
Glass: Clear	131	130	2,166
Brown	61	43	287
Green	203	94	N/A
Ferrous Metal	353	352	45,197
Non-Ferrous Metal	5	1	1,879
Aluminum Foil and Plates	3	3	665
Steel Cans	29	26	2,386
Refundable Containers	16	12	11,991
Plastics	256	178	25,920
Single Stream	339	4,088	41,776
Books	20	0	N/A
Wood Products	505	645	N/A
Stone/Brick/Concrete	939	183	N/A
Batteries (Automotive)	6	4	2,283
Waste Oil	8	11	350
Tires	12	8	N/A
Textiles (Used Clothing)	143	173	N/A
Paint	4	4	N/A
Hazardous Products	117	111	N/A
Miscellaneous	118	120	N/A
Recycling Containers	25 units	37 units	1,733
Used Medical Equipment	216 units	64 units	N/A
Mobile Phones	490 units	305 units	N/A
Eye Glasses	192 units	275 units	N/A
(A) Total Recyclables	5,735	8,642	345,527
Subtotal by source (estimated)			
Residential	3,068	2,886	142,192
Municipal	122	336	5,655
Commercial	1,117	629	51,787
Business Initiatives	1,428	4,791	145,893

(B) Solid Waste	FY13	FY14	FY15
Residential	6,447	6,298	6,179
Municipal	238	238	304
Commercial	1,260	1,021	1,351
(B) Total Solid Waste	7,945	7,557	7,834

*Unsold tonnage in inventory is not included in the above figures. Actual tonnage may be slightly higher.

** Recycling Sales Revenue indicates the amount of all recycled products sold. However, some of these monies may be received in FY16.

(C) Yard Waste (tons)	FY13	FY14	FY15
Residential	4,506	5,000	5,612
Municipal	1,860	1,428	741
Commercial	515	312	347
(C) Total Yard Waste	6,881	6,740	6,700

All Waste Materials	FY13	FY14	FY15
Total Weight (A+B+C)	20,887	20,032	23,176

Recycling Percentage Rates

Excluding Yard Waste	FY13	FY14	FY15
Residential	33.2%	31.1%	31.8%
Municipal	33.9%	33.9%	52.5%
Commercial	68.4%	72.9%	80.1%
(C) Total Excluding Yard Waste	43.3%	43.1%	52.5%

Including Yard Waste	FY13	FY14	FY15
Residential	54.5%	55.5%	57.9%
Municipal	89.3%	86.7%	78.0%
Commercial	72.0%	75.0%	81.0%
(C) Total including Yard Waste	62.0%	62.3%	66.2%

Per Capita Recycling

Per Capita Recycling (tons) ***	FY13	FY14	FY15
Residential	231	219	206
Municipal	9	9	24
Commercial	193	182	388
Total Per Capita Recycling	433	410	618

*** Does not include yard waste.

Total Sales Revenue (\$)

Sales Revenue	FY13	FY14	FY15
Recycling Sales and Fees	413,921	364,569	361,815

Commercial Trash Tipping Fees	179,183	150,807	197,219
Earth Product Sales and Fees	23,827	21,589	31,435
Commercial Snow Permits	9,700	17,700	29,400
Total Sales Revenue****	626,631	554,665	619,869
Total Deposits into General Fund*****	634,873	608,942	614,158

**** Some sales revenue may be deposited in the next fiscal year.

***** Some deposits may be from sales from the previous fiscal year.

WATER & SEWER DIVISION

The Water and Sewer Division is responsible for the operation and maintenance of the Town's water and sanitary sewer systems. Described herein are the Division's FY15 accomplishments.

Water Program

The Water Program is responsible for the operation and maintenance of the Town's wells, pump stations, water treatment facilities, and water distribution and storage systems. The program provides a potable and reliable water supply for its users and for fire protection. Water conservation and water resource protection are important components of the program.

Wellesley's water system consists of ten wells, five well pump stations, three water treatment facilities, two booster pump stations, two storage facilities with a combined capacity of about six million gallons, and 149 miles of distribution main. Wellesley's water is supplied from ten local wells and from the Massachusetts Water Resources Authority (MWRA). All water users connected to the system are metered.

The water quality of our supplies was in compliance with the Federal Safe Drinking Water Act throughout FY15 with one exception. In August, 2014, total coliform bacteria were detected in water samples at the Pierce reservoir and repeat sampling confirmed their presence. One of the samples was also E. Coli positive.

Total Coliform Bacteria are groupings of various bacteria that serve as a monitoring indicator of a potential health concern of microbial contamination. The E. Coli positive sample resulted in Mass DEP issuing a Boil Water Order. Boil Water Orders are preventative measures issued to protect the public from waterborne infectious agents that could be or are known to be present in drinking water. The Pierce Reservoir was identified as the source of the contamination and it was taken off line on August 21, 2014. The hydrants around the Pierce reservoir were opened and the water mains were flushed to minimize the risk of contaminated water spreading to other areas of town. Repeat and routine samples were taken on Thursday, August 21, 2014, and Friday, August 22, 2014. There were no measurements of total coliform bacteria or E. Coli in the repeat and routine samples taken after the positive samples. Mass DEP lifted the Boil Water Order on Saturday, August 23, 2014, based on the absence of total coliform bacteria and E. Coli in the routine and repeat samples. The Pierce Reservoirs were drained, washed out, disinfected, and tested before they were put back on line.

Water Distribution

The MWRA water supply was taken off line on March 17, 2015, so that the MWRA could replace a 36-inch valve, upgrade a blow off, and repair a leak in the 48-inch line that feeds Wellesley and Needham. The project was completed within the 6-week repair schedule. The large Pierce tank (3MG) was put back on line after cleaning in February. The water main valve exercising program that helps maintain the useful life and operation of water systems checked

423 valves. The distribution system flushing from the fire hydrants was done in the spring and fall. Some additional statistics:

New Replacement Hydrants	8
Hydrants Repaired	28
Services Cut Off For Home Demolition	74
New or Replaced Water Services	130

Water Supply

The Wellesley Avenue water treatment plant was taken off line on December 15, 2014, for the cleaning of its TFC, SW1, and SW3 wells. Pumps were cleaned, tested, and reinstalled. In April, the motor of the submersible well pump #1 at Morses Pond failed. F.G. Sullivan Drilling Company pulled the pump, provided a new pump and motor, and installed the new pump and motor within 15 days. The original Hitachi motor was replaced with a new Franklin motor and pump at less than the cost of repairing and replacing the Hitachi motor and pump. The increased yield from the new wells has reduced the need to supplement our supply with water purchased from the MWRA to meet the Town's water demand. A copy of the annual Consumer Confidence Report (CCR) was available to every customer electronically this year and mailed to those who requested a printed copy. The water supply was sampled under the direction of the EPA's Unregulated Contaminant Monitoring Rule (UCMR3) to provide EPA and other interested parties with scientifically valid data on the occurrence of contaminants in drinking water. These data serve as a primary source of occurrence and exposure information that the agency uses to develop regulatory decisions. The results of the testing are included in the 2014 CCR, which can be found online at www.wellesleyma.gov/waterreport.

Water Conservation

A primary component of our water conservation program is leak detection. A leak detection survey of our entire distribution system was completed in FY15. This comprehensive survey includes surveying the system hydrants with a digital leak detector to identify leaks and/or hydrants for repair, and acoustic testing of the water mains. In addition to the comprehensive survey, digital correlating logging equipment was employed to locate leaks where leaks will not surface and are difficult to detect using other acoustic devices. This year, four water main leaks and 37 service leaks were repaired.

Water Metering

The water metering system consists of about 8,296 residential, commercial, and municipal water meters and 3,926 irrigation meters. These customer meters have been read by an Itron radio system since 1999. The devices that accompany the meters, which encode, receive, and transmit the data by radio signal, are powered by batteries. The water metering system has an expected life of between 15 and 20 years and the system will need to be changed out in a few years. There were 311 new/replacement meters put into service and 211 meters taken out of service.

Sewer Program

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system, which includes 134 miles of collection lines, seventeen lift stations and two major pumping stations. About 1.15 billion gallons of sewage were delivered into the MWRA's regional sewerage collection system and was treated at the MWRA Wastewater Treatment Facilities at Deer Island near Boston Harbor.

Sewer Collection System Rehabilitation

In FY15, the Sabrina Farm Road sewer lift station replacement was designed and will be bid and constructed in the next year. The Division renewed the contract with National Water Main Company of Canton, MA, to continue our annual program of sewer collection system rehabilitation. This year 19,795 linear feet of sewer main were TV inspected, 3,435 joints were tested, and 1,912 joints were sealed with grout.

In addition, 6,205 feet of vitrified clay sewer pipe were treated for root control and 759 vertical feet of sewer manholes were sealed.

MWRA Sewer Metering Program

A large portion of Wellesley's MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year's assessment. The following is a comparison of the five most recent calendar-year wastewater flow statistics:

MWRA Wastewater Flow Measurements (MGD)

Calendar Year	Daily Average	Monthly Peak
2010	3.85 (1.15%)	10.43 (1.50%)
2011	4.10 (1.15%)	6.58 (1.34%)
2012	2.94 (1.06%)	3.65 (1.07%)
2013	3.23 (1.08%)	5.80 (1.19%)
2014	3.24 (1.05%)	5.17 (1.13%)

The percentage of Wellesley's contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley's share of the total MWRA system flow (the numbers in the parentheses). By so doing, our costs to the MWRA would be reduced. It can be noted that during wet conditions (i.e., peak month versus average day), Wellesley's proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to the household sanitary plumbing. The discharging of sump pumps into basement set tubs or directly to the plumbing may result in surcharging of the public sewers and may cause overflows from down-gradient sewers into house basements or onto streets as well as increases in our MWRA costs.

Water & Sewer Funds Audit Reports

The certified public accounting firm of Powers and Sullivan, L.L.P., has prepared the FY 2015 Financial Reports of the Water and Sewer Funds. The audited financial statements for the Water and Sewer Funds are published within the Town's Comprehensive Annual Financial Report.

Division Statistics	FY12	FY13	FY14	FY15
Number of Water Meters	12,041	12,100	12,188	12,222
Water Pumped from Local Wells, MG	675.05	482.76	796.95	783.99
Water Pumped from MWRA, MG	307.9	522.56	238.89	288.73
Total Water Pumped, MG	982.94	1,005.32	1,035.84	1,074.29
Peak-to-Average Day Water Demand	2.21	2.11	1.98	1.92

Total Water Billed, MG	846.79	864.06	876.56	919.09
Unaccounted Water, %	13.9	13.2	14.5	13.2
New Meters Installed/Replaced	232	225	294	311
New Hydrants Installed/Replaced	19	13	12	8
Number of Sewer Accounts	8,126	8,122	8,130	8,134
Number of House Services Rodded	332	329	352	355
Feet of Sewer Main Rodded/Flushed	398,951	275,776	327,635	292,785

REPORT OF THE MUNICIPAL LIGHT BOARD

The Municipal Light Plant (“MLP”) is an independent Town department established and governed by Massachusetts General Law, Chapter 164. In Fiscal Year 2015 (“FY15”) the Municipal Light Board (“Board”) consisted of two members appointed by the Board of Selectmen, Katharine Gibson, Chair and Edward J. Stewart, III and the three members of the Board of Public Works, Paul L. Criswell, David A. T. Donohue and Owen H. Dugan. The Board strives to protect the interests of Wellesley electric consumers by focusing on four, broad Mission Statement objectives: 1) reliability; 2) competitive rates; 3) financial benefits to the Town; and 4) public and employee safety. The importance the Board places on reliability and rates was re-enforced by an independent survey completed by Opinion Dynamics “...**The results from this survey show that reliability is the most important WMLP objective among residential consumers, while price is the most important among commercial consumers. Both reliability and price are deemed more important than other objectives – like renewable energy, energy efficiency in Town buildings, conservation education and profits.**”

Wellesley’s electric rates are among the lowest in Massachusetts. As of April 2015 the MLP’s electric rates were in the lower 20% compared to the other thirty-nine public systems and six investor-owned utilities. The Board has consistently been able to maintain lower rates by encouraging the staff to operate the MLP in a business-like manner. In this regard the MLP has been able to offset increases in operating costs by expanding non-operating revenues. During FY15 profits were generated from external work at Mass Development-Devens, Town of Acton streetlights, dark fiber lease with Lighttower and a proprietary distributed antenna system (“DAS”) with T-Mobile. By the end of the first quarter of calendar year 2016 the Board expects to increase external revenues through a DAS partnership with American Tower Corporation. Not only will this partnership provide additional revenues but many areas of Town where cellular telephone service is poor, or in some cases non-existent, will receive coverage.

The benchmark most often used to measure reliability is SAIDI (System Average Interruption Duration Index). This formula calculates the amount of time, on average, electric consumers are without power during specific intervals. For FY15 Wellesley’s SAIDI was nine minutes. To put this in perspective most electric utilities in New England would be satisfied with a SAIDI in the one to two hour range. The Board’s past decision to upgrade the sub-transmission and distribution infrastructure by utilizing excess profits is most responsible for reliability improvements. With no major capital projects on the horizon the MLP expects to fund its capital work plan with annual depreciation funds during Fiscal Years 2016 - 2018.

The annual payment-in-lieu-of-tax (“PILOT”) of \$1 million to the Town is the highest of all 40 Massachusetts public power systems as a percent of revenue. Despite major increases in ISO-New England regulated capacity and transmission costs the MLP has managed to maintain its generous payment. If Wellesley was served by an investor-owned utility, the Town’s comparable PILOT would be \$636,000 based on the commercial real estate tax rate. In addition to the annual cash payment the Town receives numerous other financial benefits. These include fiber connectivity to all Town buildings, discounted electric rates, traffic signal maintenance and the funding of energy efficiency programs.

The MLP was able to achieve its Mission Statement objectives in FY15. With \$60 million of net plant assets and no debt, the MLP is positioned to take on future challenges. The biggest challenge will be the continued absorption of major cost increases for capacity and transmission. Transmission costs have risen steadily since 2007 and are projected to increase in the foreseeable future. ISO-New England regulated capacity costs are expected to more

than triple in the next four years, increasing from \$3.1 million in FY14 to an estimated \$ 9.6 million in Fiscal Year 2018. Capacity and transmission increases will not be unique to Wellesley but will be felt by all electric consumers in New England. Although rate increases are likely inevitable to cover these costs, the MLP expects to be able to provide reliable electric service at competitive rates well into the future.

RECREATION DEPARTMENT- ANNUAL REPORT
July 1, 2014-June 30, 2015

During the past year, Recreation offered 1,086 programs. We were able to run 605 of those programs based on our criteria of meeting a minimum number of participants to ensure that the program is self supporting. A total of 6,920 people participated in seasonal Recreation programs. Additionally, 120 people purchased passes to use the Hunnewell tennis courts; 118 signed up for swim lessons, 596 people rented kayaks or stand-up paddleboards at Morses Pond and 2,307 purchased beach tags for daily admittance to the pond. During the summer of 2014, 24,170 people came to Morses Pond, enjoying the opportunity to swim, kayak and picnic. In total, 31,210 people took part in activities offered by the Recreation Department.

The Recreation revolving account (non-tax impact/program budget) generated \$1,191,441 in revenue. Program expenses totaled \$1,081,648. These expenses are directly attributed to running Recreation programs and they include instructor salaries, program materials and equipment. The program additionally covered administrative costs in the amount of \$116,592. These costs include brochure production, some building utility and maintenance costs, office supplies, professional dues and conferences, software licensing fees, bank fees and other similar items. As a result, program surplus equaled \$109,793, all of which was returned to the Town's general fund.

Recreation's tax impact budget includes the salaries for five full time staff and the contracted costs for the biological monitoring of Morses Pond. The department budgeted \$332,824 and came in under budget at \$314,905 for an additional savings to the town of \$17,919. Adding this to the returned program surplus means that the Recreation Department's total cost to the Town was \$205,112.

The department, working with agencies such as Friendly Aid, was able to grant a total of \$47,862 in scholarships to families in need. Friendly Aid and other sources contributed \$25,865 while the rest, \$21,997, came directly from Recreation programs.

The Recreation Department is grateful to our many sponsors, which include local businesses and individuals. Their contributions allow us to run our free special events. These events included: Toys for Tots Kickoff, Summertime Concert Series, Outdoor Movies, the Town-Wide Yard Sale, the Halloween Parade, the Halloween and Holiday Decoration Contests, the Morses Pond Mile Swim, the three ice rinks that were set up at the High School, Spring Thaw Egg Hunt, and the Sweetheart Dance.

Recreation Commission members keep busy as liaisons to various town committees. Mr. Burt, Town Inter-Board Committee and Community Preservation Committee (CPC); Mr. Wrobel, Chairperson of the 900 Worcester St. Committee and Recreation Budget Advisory Presentation; Mr. Sheehan, Chair of the Playing Fields Task Force, the High School Track and Field Task Force; Mr. McKay, 900 Worcester St. Committee, 900 Worcester Aquatics Sub-Committee, School/PTO Liaison and Mr. Wolfson, Playing Fields Task Force.

The Recreation Commission and staff would like to acknowledge and thank, Mr. James Conlin, who did not run for re-election this year. Mr. Conlin was a valued member of the Recreation Commission and liaison to a number of other committees, most notably the CPC and 900 Worcester St. during his almost 20 years of service to the department.

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Recreation Commissioners would like to commend the staff for an extremely productive year. Staff continues to work hard to provide programs that offer “Something for Everyone”.

We welcome input from Town residents and we value both your feedback and involvement in our programs.

Respectfully Submitted,

Steven Burtt, Chairperson

Eugene Sheehan, Vice Chair

Matthew McKay

Mark Wolfson

Andrew Wrobel

REPORT OF THE SCHOOL COMMITTEE
2014-2015

Patti Quigley, Chairman
Wendy Paul, Vice Chairman
Matt Kelley, Secretary
KC Kato
Tere Ramos

The School Committee is very appreciative of the continued support of the town and the collaborative support of other town boards and departments.

Personnel

1. Fifty-five new educators began the school year in August 2014. There were also a number of new appointments in administrative positions. Wellesley High School welcomed new principal, Dr. Jamie Chisum, and Bates Elementary School welcomed new principal, Toni Jolley. New senior administrators at the Central Office included Lori Cimenio, appointed as the Director of Student Services, and Gayle McCracken as the Director of Human Resources.
2. In March 2015, Wellesley voters elected School Committee member Anthony Bent and Sharon Gray to three-year terms.
3. Also, in March 2015, KC Kato and Tere Ramos completed their terms as elected School Committee members. The School Committee thanks Ms. Kato and Ms. Ramos for their years of service both to the School Committee and the town of Wellesley.

School Operations and Budgeting

1. School Committee ended FY14 with an operational budget surplus of \$236,028. These funds were turned back to the town and reverted to the Town's free cash. Prior year capital and unexpended encumbrances were an additional \$197,753, for a total turnback from the School Department of \$433,781.
2. School Committee and Town Meeting approved an FY15 budget of \$63,524,619 or a 5.6% percent increase over FY14. The budget was comprised of \$45,417,979 for Instruction, Administration and Operations, and \$18,106,640 for Special Education. The Special Education model in this budget includes all special education costs, not just the high cost categories. The budget was contingent on passage of an operating Proposition 2 ½ override. Thanks to the support of many volunteers and the entire Wellesley community, the override was successful.
3. A number of significant activities focused on teaching and learning. During SY2014-2015, the full-day Kindergarten model was implemented across all elementary schools. Each Kindergarten class was staffed by a full time teacher and a full time teaching assistant. This was also the first year that all freshmen at Wellesley High School took Physics as the first course in the high school science sequence. At the Middle School, the 6th Grade 1:1 iPad initiative was rolled out, allowing each student to have a device in school that could be integrated into the WMS curricula.
4. The Superintendent launched a new effort to leverage the intellectual capital within Wellesley through the Superintendent Advisory Committees comprised of staff and

community members. The four committees represent: STEAM, District Scorecard, District Technology Plan, and World Language.

5. The School Committee began a comprehensive review of all district policies to ensure compliance with state regulations and updated practices. The Committee contracted with the Massachusetts Association of School Committees (MASC) to help facilitate this process, which is expected to be completed in the fall of 2015.

School Facilities

The major renovations projects for Fiske and Schofield that were approved at Town Meeting in 2014 began this year, with most of the interior work slated to be completed during the summer 2015 and exterior work to be completed in the summer of 2016.

WPS also submitted an application to the Massachusetts School Building Authority (MSBA) to support the replacement of the windows at the Wellesley Middle School. The Wellesley application was selected for funding through the MSBA's Accelerated Repair Program. More than 280 windows at the Middle School will be replaced during the summer of 2016.

The School Facilities Committee (SFC), comprised of representatives from the School Committee, Board of Selectmen, Facilities Maintenance Department, WPS Administration, and the Town Executive Director, continued to meet throughout the year to examine the options for addressing the facilities needs at the Hardy, Hunnewell, and Upham schools. The SFC is expected to bring a recommendation forward in the fall of 2015.

Enrollment

As of October 1, 2014 in Grades K-12 (includes students in approved foreign exchange programs, participating in ABC or METCO programs, and others):

Elementary Schools	Grades K-5	2,305
Middle School	Grades 6-8	1,178
High School	Grades 9-12	1,486
Beyond Grade 12	Ages 18-22	<u>3</u>
Total WPS Enrollment*		4,972

PAWS Preschool	111
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WPS Students attending schools outside of Wellesley (Out of District)	55
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The School Committee extends thanks, congratulations and best wishes to the following members of the faculty who retired during the past year. We appreciate their dedication and service to the Town of Wellesley.

Suzanne Chmielinski
Barbara Joans-Daddario
Kathy Bonsall
Phyllis Fermon

Respectfully submitted,

Patti Quigley

REPORT OF THE COUNCIL ON AGING

About the Council

The Wellesley Council on Aging (COA) was established in 1972 to comply with legislation for the purpose of coordinating and carrying out programs and services designed to meet the needs and objectives of the population age 60 and over. In 2015, the COA developed a Long Range Strategic Plan (LRSP) spanning a 5 year period (2015-2020). As part of LRSP process, a new mission statement was developed and implemented: *The mission of the Wellesley Council on Aging is to serve as the primary resource for residents over the age of 60; to empower individuals to reach their goals; to offer comprehensive programs, services and assistance that optimize quality of life; and to enable meaningful connections and collaborations that inspire a spirit of community across the generations in our town.* The LRSP outlines the following goals: Increase participation in programs and services to reflect growing population; Enhance public relations capability to inform community and leaders about opportunities; Serve as a resource, advocate, and collaborative partner to the larger community; Advance safe, efficient, accessible, affordable modes of transportation; Provide a welcoming, inclusive, secure, well-designed gathering place; Strengthen financial strategies and practices; Foster efficiency in governance and administration; Utilize state-of-the art record keeping, assessment systems, and technologies; Employ and promote healthy and environmentally sound practices; and Apply for National Institute of Senior Centers (NISC) accreditation. The COA Board of Directors, in conjunction with the Director of Senior Services, will select 3-4 of these goals to begin working on in FY 15.

The COA is funded through local taxes, state, federal, and local grants, and private contributions. The COA is composed of an eleven-member volunteer Board of Directors appointed by the Board of Selectmen. COA board members for fiscal year 2015 were: John Schuler (Chair), Sandra Budson (Vice Chair), Miguel Lessing (Treasurer), Shirley Quinn (Secretary), Mary Dummer, Susan Kagan Lange, Diane Lapon, Sr. Alice McCourt, William Murphy, Sheila Nugent, and Joellen Toussaint. Mary Bowers, Jean Boyle, Diane Campbell, Linda Cohen, John Cross, Lisa Heyison, Judith Keefe, Gerald Kelley, Joanne Kilsdonk, Penelope Lawrence, Dianne Sullivan, and Frederick Wright served as Associate Members. The COA's professional staff consists of a full-time Director of Senior Services, a full-time Health and Social Services Administrator (Outreach Worker), a full-time Program and Office Assistant, a full-time Senior Activities Coordinator, a part-time Volunteer Coordinator, a part-time Volunteer Drivers Program Coordinator, a part-time Transportation Coordinator, two part-time bus drivers, one on-call bus driver, and a part-time Activities Assistant.

Senior Transportation

FY 15 was a transformative year for the COA, particularly in the area of senior transportation. On July 1, 2014, the Town/COA discontinued the long standing contract with M&L Transit Systems (contract price of \$107,000 in FY 14) and developed a new model for senior bus service - an agreement between the Town of Wellesley and the Metrowest Regional Transit Authority (MWRTA) whereby the MWRTA leases a handicap-accessible 12-passenger gasoline burning vehicle to the Town of Wellesley/Council on Aging for the purpose of senior citizen transportation. This arrangement provides better oversight, increased service flexibility, and decreased annual cost of approximately \$40,000 compared to the *original* FY 14 budget. The COA now employs two part-time bus drivers (18 hours/week per driver) and the Transportation Coordinator's hours were increased to 19 hours/week (from 8 hours/week in FY 14). The Coordinator is responsible for the management of the senior bus program, supervision of drivers, scheduling rides, dispatching, creating bus logs, referring passengers to alternative transportation options when necessary, and completing daily paperwork as well as statistical monthly and annual reports. In FY 15, the COA bus provided 4,312 one-way rides (an increase

of 343 rides from FY 14) and 232 unduplicated riders used the service (an increase of 97 riders from FY 14). Of the 232 riders, 150 were new users in FY 15.

The COA continues to offer transportation through our Volunteer Drivers Program (VDP). In FY 15, the VDP provided 1,626 one-way rides (an increase of 60 rides from FY 14) and 117 unduplicated riders used the VDP (an increase of 26 riders from FY 14). A total of 42 volunteer drivers provided rides to 138 different destinations, driving 10,394 miles and giving 890 volunteer hours to the COA.

Outreach and Services

The COA provides an abundance of information and referral; outreach services; and in home assessments. In addition to our growing transportation program, the COA produces a bi-monthly newsletter, aids seniors with applying for financial assistance from a variety of sources, participates in the AARP Tax Counseling Program for Elders, SHINE (Serving Health Information Needs of Elders) health benefits counseling, and the South Middlesex Opportunity Council (SMOC) Fuel Assistance program. Two staff members also serve as representatives of the Salvation Army, helping to provide assistance to residents age 18+ who are experiencing financial hardship. The COA, in conjunction with the Board of Assessor's, manages the Senior Work Corps program, where eligible senior citizens volunteer their time in a town department in exchange for a deduction on their property taxes. In FY 2015, 16 senior citizens qualified for the program and 14 senior citizens participated in this program. Participants served as volunteers at the Department of Public Works, Health Department, Recycling and Disposal Facility, Wellesley Free Library and Council on Aging. A total of 961.50 hours were contributed by the senior volunteers and the total credit to participants was \$6,488.00.

Programs July 1, 2014 – June 30, 2015

The COA promotes healthy aging and encourages the age 60 and over adults to stay active and engaged to the fullest extent possible in all areas of life. Many new programs were introduced and many new community partnerships were established. A wide variety of social, educational, recreational and cultural programs were offered.

Total event occurrences for FY 15 = 761 (an increase of 148 over FY 14). Fitness programs included: Two weekly Walking Groups; Yoga; Balance and Flexibility; Better Bones (strengthening course); Tai Chi, Line Dancing, and two nine-hole golf tournaments at Nehoiden Golf Course in collaboration with Wellesley College. The COA ran another successful Evening and Weekend Lecture Series in partnership with the Wellesley Free Library. This series featured six lectures given by a distinguished group of presenters who spoke on a wide range of topics. The series will continue for a fourth year in FY 16.

In November 2014, the COA transitioned to a new model for the senior lunch program whereby meals were catered by two local restaurants – La Riviera Gourmet and The Linden Store. 149 unduplicated individuals enjoyed meals at the COA (up 99 diners from the FY 14 count of 50 diners). The cost of the meal is \$4.00 per person. The program is subsidized by The Friends of the Wellesley Council on Aging (about 50% subsidy per diner). In FY 16, the COA hopes to attract even more restaurants to participate in this catered lunch model.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals consists of three permanent members and three associate members, each appointed by the Board of Selectmen for a three year term. The permanent members on the current Board are Richard L. Seegel, Chairman, J. Randolph Becker, Vice Chairman, and David G. Sheffield. The associate members are Robert W. Levy, Walter B. Adams and Derek B. Redgate. Lenore R. Mahoney serves as Executive Secretary.

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits and Special Permits, in accordance with the Zoning Bylaws of the Town and MGL Chapters 40A and 40B. Public hearings are held at least once a month. The Board of Appeals office in the lower level of the Town Hall is open weekdays from 8 am to 1:00 pm, and from 2:00 pm to 4 pm. [(781) 431-1019, ext. 2208]

From July 1, 2014 to June 30, 2015, 22 Public Hearings were held by the Board of Appeals.

A total of 115 petitions were filed during that period, which was an increase of 20 cases from the previous year. There were eleven requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including educational uses, two-family residences, three-family residences, boarding or lodging houses, drive-through windows, home occupations, non-accessory parking, and outdoor sales. There were three requests for Special Permits for Major Construction Protections in a Water Supply Protection District pursuant to Section XIVE. There was one request for a Special Permit for construction in a Flood Plain or Watershed Protection District pursuant to Section XIVB. Site Plan Approval under Section XVIA was granted for nine Major Construction Projects. Modification of Site Plan Approval under Section XVIA was granted for one Major Construction Project. Six requests for Special Permits for signs were filed under Section XXIIA, which regulates billboards, signs and other advertising devices within the Town. The Board also heard 67 requests for Special Permit/Findings pursuant to Section XVII, which governs pre-existing nonconforming structures and uses. Twelve requests for a Variance pursuant to Section XIX, which regulates Yard Regulations were granted. Four requests to modify a Variance were granted. One Appeal was denied.

The Board suggests that petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw, which may be viewed on the Town Website: www.wellesleyma.gov/Boards&Committees/ZoningBoardofAppeals or viewed in the Board of Appeals office, the Building Department, or the Wellesley Public Library. Copies of the Wellesley Zoning Bylaw may be purchased at the office of the Town Clerk. Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town Website. The Executive Secretary of the Board of Appeals is available to assist petitioners with information regarding the petition and help in completing the required forms.

REPORT OF THE WELLESLEY CELEBRATIONS COMMITTEE (WCC)

The 47th Annual Veterans' Parade and the 17th Annual Wellesley's Wonderful Weekend, which included 27 events, were held over the weekend of Saturday, May 16 and Sunday, May 17, 2015. For the seventeenth year the Annual Parade was a spring event rather than, as in the past, a fall event. The weather was bright on Saturday and continued on Sunday, allowing all events to be completed as planned.

The highlight of the Weekend, the Annual Parade, was dedicated "To Those Who Serve" with the 2015 theme being **"The 40th Anniversary of the End of the Vietnam War"**.

There were 124 Parade units recorded as entries with 19 bands and other musical groups providing music for the over 2,000 marchers; representing civic, military, militia, school, service, specialty and veterans groups. Additionally, 12 floats were entered, 9 of which received award recognition. The Best School float trophy went, for the second year in a row, to the Upham School, which will hold the award until the next Parade.

The 27 events under the umbrella of Wellesley's Wonderful Weekend actually started on Friday afternoon, May 15th with the Annual Hunnewell School Fun Fair.

Later on Friday evening, an 18th Century Military encampment was set up on the hillside in front of Town Hall by the Royal Irish Artillery, who fired their cannons on the half hour all day on Saturday, while tours were conducted showing how folks lived in Revolutionary times. This lasted until after the Parade on Sunday.

Saturday morning began with the Wellesley Rotary Club's Annual All-Day Pancake Festival at the Wellesley Middle School (WMS). During that time the Needham Lion's Club Eye Mobile was stationed at the WMS for free eye exams. A "Dog Contest" was coordinated by the Board of Health and the Wellesley Animal Control at Warren School Field.

For the fifteenth year, the Wellesley Trails Committee hosted a walk, which was held this year around Moses Pond and the newly acquired North 40 property. The Wellesley Historical Society hosted a 90 minute guided walk showing: "Wellesley Square: Then and Now".

Throughout Saturday a "Gardener's Fair" was held at Elm Bank, sponsored by the Massachusetts Horticultural Society.

From mid morning through late afternoon, numerous Open houses were held throughout town; for the sixteenth year at the Wellesley Police Station, hosted by the Wellesley Police Department and for the fourteenth year at the main Wellesley Fire Station #2 on Route 9, hosted by the Wellesley Fire Department.

Additionally, the Wellesley Municipal Light Plant, in conjunction with Sustainable Wellesley held a Sustainable Living Festival at the MLP garage.

"Wheels of Wellesley", a car show featuring exotic, antique cars, motorcycles and bicycles was sponsored at and by the Wellesley Community Center.

A Farmer's Market and the Unitarian Universalist Spring Carnival were coordinated during the morning and afternoon by the Unitarian Universalist Church.

The Wellesley Bike Safety Committee ran a Bike Rodeo and races at the Tailby Parking lot with free bike tune-ups done by Landry's Bicycle Shop.

2.

Raptors, Goats and You -- Explore the North 40, offering Hay rides, garden tours of the North 40 and the Raptor project, a show of birds of prey and the Goat Girls, was coordinated by the Celebrations Committee at the North 40 all day .

The Wellesley Community Art Project and Wellesley Women Artisans had an "Art in the Park" display all day long at Simons Park, which was left up for the following two weeks.

A display of Vietnam War materials was made available at the Main Branch of the Wellesley Free Library for the entire Weekend.

The Wellesley Conservation Council held a "Build Your Own Woodland Troll & Fairy House" at the Cochituate Aqueduct.

At 4:00 PM the Seventeenth Annual Veteran's Ecumenical Memorial Mass, hosted by the Wellesley Veterans' Council, was held at St. Paul Church.

Sol y Canto, a Pan Latin traditional music concert, was run by the Wellesley Rotary Club and the Wellesley High School Spanish Club at Wellesley High School in the evening at 7:30PM.

The Wellesley Choral Society held their Spring Concert featuring Edward Whalen, at the Wellesley Hills Congregational Church, starting at 8 PM

Early Sunday morning a Wonder Run 5K Race was run, hosted by the Wellesley Hills Junior Woman's Club, starting at Wellesley High School.

At 1:00 PM on Sunday, May 17th, the Wellesley Celebrations Committee, under bright sunny skies and temperatures in the high 70's, started the 47th Annual Veterans' Parade with a step-off of the Parade, west along Washington Street, continuing from the Wellesley Community Center, at the junctions of Routes 9 and 16, and ending at about 3:20 P.M. over the Crest Road Bridge to the Tailby Parking Lot. The Parade Grand Marshals, numbering 40 plus Vietnam veterans were honored by riding through the Parade route, in the Lookout Farm Trolley, and then were stationed at the Reviewing Stand in Wellesley Square, before a collation was held for all the Honorees at the Wellesley Village Church, after the Parade.

From 4:00 PM to 5:30 PM the 55th annual Grace Knight Babson Fund for Religious Education program was held at Knight Auditorium on Babson College Campus.

At 5:00 PM the Picnic in the Park at Hunnewell Field began, with food provided by the Charles River Rotary Club and other food vendors. Rides for kids were available until dusk, including among others the "Moon Bounce", "Merry-Go-Round" and "Big Slide"; face painting and balloon twisters added to the festivities.

At 6:30 PM the Annual Concert featuring "The Reminisants" backed up by "The WHS 2 O'clock Jazz Group", played until dusk. At dusk the Piece de Resistance of the evening, the final celebration of the 17th Annual Wellesley's Wonderful Weekend, the most spectacular Fireworks display ever, was completed, as a wrap up of the entire Weekend.

3.
Honorees of the 2015 47th Annual Wellesley Veterans' Parade:

Parade Grand Marshals	Vietnam Era Veterans Anyone who served on active duty for more than 180 days in the Republic of Vietnam, between February 28, 1961 and May 7, 1975 OR served on active duty for more than 180 days for any time between August 5, 1964 and May 7, 1975.
Distinguished Service Award	Janice M. Kaseta Retiring from 29 years at the Wellesley Recreation Department, most recently after 13 years as Director.
Chief of Staff	Philip R. Rolph Former Major in the U. S. Marine Corps, Vietnam Era Veteran and community activist.
Community Service Award	Donald S. McCauley Retiring from term on Board of Selectmen, 8 years on the Planning Board, Advisory Committee, longtime TMM.
Community Service Award	Terri J. Tsagaris Retiring from two terms on Board of Selectmen, 15 years TMM.
Community Service Award	K.C. Kato Retiring from 2 terms on School committee, TMM.
Community Service Award	Tere Ramos Retiring from term on School Committee.
Community Service Award	Amanda Fischman Henshon Retiring from 3 terms on Library Board of Trustees
Community Service Award	Jessica Wolfe Retiring from term on Library Board of Trustees.
Community Service Award	James Conlin Retiring from 6 terms, 18 years on Recreation Commission; 1 term on Library Board of Trustees; 26 years as a TMM.
Community Service Award	Neal B. Glick Five years Planning Board, Wetland Protection Committee.
Special Recognition Award	Wellesley Department of Public Works In recognition of the DPW's "Snow Busting" prowess during 489the historic winter of 2015.
_Special Recognition Award	<i>Wellesley Municipal Light Plant</i> In recognition of the WMLP's outstanding service during the historic winter of 2015.

4.

Special Recognition Award	<i>Grignaffini & Sons, Inc., C. Joseph Grignaffini</i> 55 th Anniversary, three generations in construction business.
Special Recognition Award	<i>Reynolds Electrical Co., Raymond J. Reynolds</i> 77 years in business, three generations in electrical business.
Special Recognition Award	<i>St. John the Evangelist Parish</i> In recognition of the 125 th Anniversary of the founding of the parish.
Special Recognition Award	<i>Wellesley Hills Woman's Club</i> In recognition of 125 th Anniversary of providing service to the Community.
Dedicated Service Award	<i>Barbara Ardine</i> 40 years Wellesley Crossing Guard
Dedicated Service Award	<i>Marie Schofield</i> 40 years Wellesley Crossing Guard.

Donations for this year's events received from citizens, local merchants, civic groups and service clubs and from many along the parade route and at Hunnewell Field amounted to \$54,086.69 from over 300 donors. A town appropriation of \$4,700.00, plus the donations, were all used toward the \$58,708.70 cost of conducting the 17th Annual Wellesley's Wonderful Weekend and the 2015 Annual Veterans' Parade, most of which was for fees of the bands, specialty units, transportation and the Fireworks.

Many others helped, particularly from among Wellesley's wonderful town employees, including the Police and Fire Departments, the Engineering, GIS, Highway, Municipal Light Plant and the Parks and Recreation Departments, who unselfishly gave much of their personal time and energy in order to make this year's Weekend's events a success.

Special thanks go to all of the members of the Wellesley Celebrations Committee who coordinated all of the activities of this year's Wonderful Weekend: Mark Antonelli, Adele Beggs, Jim Bishop, Cathy Brauner, Dick Carls, Salvatore "Tory" DeFazio, Diane Duddy, Stan Dunajski, Lindsay Ellms, Laura Fragasso, Rowie Gray, George Johnston, Joann Jones, Pete Jones, Kyle Mackinnon, Richard McIntosh, Carl Nelson, Debbie Reynolds, Eoin Shea, and Tom Ulfelder.

An additional thank you goes to all the donors and sponsors, who each year come to the assistance of the Celebrations Committee; particularly the Roche Brothers/Sudbury Farms Supermarkets and The Wellesley Dental Group, Dr's Ali and Ali, for their donations, that made the fireworks display possible. All of their help is most sincerely appreciated.

Sincerely,

Royall H. Switzler, Chairman
Wellesley Celebrations Committee

THE REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Role of the Community Preservation Committee In Wellesley

In 2002, the Town of Wellesley accepted the Massachusetts Community Preservation Act (CPA) and formed a Community Preservation Committee (CPC). The membership of Wellesley's CPC is determined by Town bylaw. There are nine members, including representatives from five designated boards: Natural Resources Commission, Planning Board, Recreation Commission, Housing Authority and Historical Commission. Four additional members are appointed by the Moderator, with one of those appointees traditionally recommended by the Wellesley Housing Development Corporation.

In accordance with the CPA, Wellesley set a 1% surcharge on the local property tax. (Taxes on the first \$100,000 of a property's value are exempt from the surcharge as are taxes on certain low income housing.) The proceeds from the surcharge are used to pursue Community Preservation activities which fall into four categories: open space, historic resources, community housing and recreation.

The Wellesley CPA fund retains 100% of this surcharge revenue. These funds are then matched on an annual basis by monies from the Massachusetts Community Preservation Trust Fund which is made up of revenues collected statewide from Land Court and Land Registry fees. The State's payment to each CPA community is determined by a statutory formula. For the first five years, that match was 100% but because of declining fee revenues and a growing number of communities adopting the CPA, the match has declined over the last several years. State funds received in FY15, \$319,760, reflect a 31.4% match.

By statute, the CPC is required to allocate a minimum of 10% of all revenues to be expended or placed in a designated reserve for later use in each of three major categories: open space, community housing, and historic resources. At the municipality's discretion, the remaining portion of annual CPA revenues may be used currently or placed in a general reserve fund for future use in any of these three categories as well as for recreation projects. The Town may also appropriate up to 5% of annual CPA funds for "administrative" purposes. Administrative funds are used for clerical support and for professional services in helping to define and analyze potential projects. Administrative funds not expended in any fiscal year are returned to the undesignated fund balance.

To date, forty six projects in Wellesley have been funded, partially or in total, with CPA funds. To see the list of Wellesley CPA projects, go to the Community Preservation Coalition website (and select Wellesley):

<http://www.communitypreservation.org/projects/report?town=Wellesley>.

Community Preservation Committee Activities

Two extraordinarily significant projects have had major effects on Wellesley's CPC and its financial plan this year.

Special Town Meeting – October 2014 – Return of CPA Funds from 900 Worcester Purchase

Through an act at the 2014 Fall Special Town Meeting, Town Meeting rescinded an earlier appropriation of \$2.9 million of CPA funds to be used for the purchase of a portion of the 900 Worcester Street property. It was the consensus of the Town that unwinding the use of CPA funds for the purchase of this site allowed for maximum flexibility in utilizing the site. As a result, these funds were returned to the CPC undesignated fund balance. An additional \$900,000 that had been carried over a number of years in the five year plan for the development of a multi-use playing field at 900 Worcester has been removed.

Special Town Meeting – January 2015 – Purchase of North 40 with \$10 million in CPA Funds

In the spring of 2014, Wellesley College announced its plan to sell a 46-acre tract of land, bordered by Weston Road and Route 135, otherwise known as “The North 40.” After a competitive bidding process, the College and the Town of Wellesley reached a purchase and sale agreement in late 2014 and in January 2015, a STM enthusiastically approved this agreement. In March of 2015, residents approved the town-wide debt exclusion to purchase the land. A portion of the financing of this major land purchase will come from a borrowing of up to \$10 million by the CPC against future revenues collected from surcharges, as allowed under Chapter 44B of the State statute. The CPC has determined that debt service payments of up to \$610,000 annually over a 30-year borrowing period can be supported without undermining the Committee’s ability to participate in other worthy CPC projects. In addition, the financial plan for Wellesley’s CPC carries a \$250,000 entry beginning in FY17, for potential CPA-eligible projects on the North 40 parcel.

Actions Taken at the 2015 ATM

Administrative Funds and Appropriations to Designated Reserves

The Town may appropriate up to 5% of estimated annual revenues for administrative purposes. These funds are utilized primarily for consultants and engineers to help analyze and define potential projects which may receive CPA funding. In addition, these funds finance a part-time administrative assistant who is responsible for all CPC clerical and reporting duties, including maintaining the CPC’s website and on-line access to CPC applications, meeting reports and related materials.

The CPC requested and Town Meeting approved an appropriation of \$65,000. Unused funds appropriated for administrative purposes will revert to the CPA fund undesignated balance.

Under the State CPA, the Town is required to appropriate or reserve for future appropriations a minimum of 10% of the estimated annual revenues for three designated purposes: Open Space, Historic Resources and Community Housing.

The CPC requested and Town Meeting approved the appropriation of \$150,000 to the Open Space Reserve, the Historic Resources Reserve and the Community Housing Reserve.

Appropriation to the Wellesley Historical Society

Sponsor: Wellesley Historical Society, Kathleen Fahey – Curator

Project: Processing and Preservation of the Margaret Urann Archival Collection

The goal of this project is to ensure the long-term preservation of this collection and make it accessible to researchers, students and the community. Margaret Urann was a resident of Wellesley for almost eighty years and passed away in 1993. Ms. Urann was a writer and historian who regularly chronicled the Town's history for the *Wellesley Townsman*, where she was an employee for over forty years. As a longtime volunteer for the Wellesley Historical Society, Ms. Urann was dedicated to researching all aspects of Wellesley history. As a writer, she authored many poems, short stories and plays.

The Urann Collection contains over 20 linear feet of historic materials including manuscripts, historic photographs, personal correspondence, diaries and scrapbooks. If this appropriation is approved, the collection will be processed according to current archival standards, with files organized and labeled for use by researchers and a Finding Aid created that will be submitted to the Library of Congress/World Cat search engine.

The CPC recommended and Town meeting approved \$6,200 from the Historic Resources Reserve for this project.

Appropriation to Wellesley Historical Commission

Sponsor: Wellesley Historical Commission, Tadd Heuer – Chair

Project: Wellesley Historical Commission Historic Plaque Program

In the Spring of 2014, the Wellesley Historical Commission (WHC) authorized an extension of its historic plaque program to make eligible all structures constructed over 100 years ago. Previously, only structures from 1881 (the year of the Town's incorporation) or before were eligible for a WHC plaque. The WHC estimates that approximately 600 additional structures became eligible as a result of the expansion, with another 150 joining this list between 2015 and 2019. Also, WHC estimates that approximately 150 of the pre-1881 structures have missing or deteriorated plaques that need to be replaced.

The WHC estimates the total cost for researching and manufacturing a plaque at approximately \$155. As a point of comparison, the combined cost of Weston's plaque research and manufacture is \$180; Newton charges over \$200 for the same. In both cases, residents pay the full costs.

A portion of the WHC request is to fund the research required to accurately date each structure (if such research has not already been conducted). This involves at minimum a full deed search, a review of the Town assessment records, and a search in the Townsman archives for references to the property. A brief, consolidated report is generated for each structure. WHC estimates approximately five hours of research per structure, or an average research cost of \$100 per structure.

The manufacturing and administrative costs for each plaque are approximately \$50 for manufacturing and \$5 for outreach, postage and printing costs.

Under the WHC proposal, each owner who requests a plaque will be asked to make a suggested contribution of \$25, with CPA funds being used to establish a fund to underwrite the remaining costs and to cover a limited number of hardship exemptions. Owners will also be responsible for covering the costs of installation.

The goal of the plaque program is to increase the recognition and appreciation of Wellesley's history, and to ensure that every owner of an eligible structure can afford to display a plaque. WHC believes that the recognition conferred on structures through the plaque program encourages pride amongst owners and encourages the preservation and maintenance of Wellesley's historic structures.

CPC recommended and Town Meeting approved \$82,000 from the Historic Resources Reserve for this project.

Appropriations to the Natural Resources Commission

Sponsor: Natural Resources Commission, Brandon Schmitt, Director

Project: Morses Pond Erosion Study

This request is for the funding of a study to evaluate evidence of Morses Pond shore-line deterioration due to erosion and to determine those areas of shoreline requiring preservation. Such shoreline erosion can threaten trees, recreation areas, and wildlife habitats. Disturbances due to heavy foot traffic, informal boat launches and heavy storm runoff are threatening the stability of the bank and the water quality in some areas. This study would include a pond-wide survey and the development of a preservation plan.

CPC recommended and Town Meeting approved \$20,000 from the Open Space Reserve for this study.

Sponsor: Natural Resources Commission, Brandon Schmitt, Director

Project: Comprehensive Pond Management Plan

This request will allow the NRC to conduct a comprehensive pond management planning process to assess and prioritize the preservation of the Town's smaller ponds. Modeled on the success of the Morses Pond management program, a comprehensive plan will enable the Town to be more proactive and less likely to lose sight of these precious natural resources. This capital request has been in the NRC's capital plan for the last five years and is strongly supported by the DPW. The ponds to be addressed, Abbotts, Duck, Longfellow, Reeds, Rockridge, Farm Station and Bezanson, are important to the Town for recreation and aesthetic reasons, but also for storm water management. Without proper long-term management, the Town runs the risk of the ponds becoming wetlands and encumbering the much more restrictive regulations that go with wetlands designations.

CPC recommended and Town Meeting approved \$100,000 from the Open Space Reserve for the development of a comprehensive pond management plan for Wellesley.

Appropriation to the Library Board of Trustees/Board of Selectmen

Sponsor: Library Board of Trustees, Beth Woods-Sullivan; Board of Selectmen, Barbara Searle

Project: Study of the South Chimney Wall of Hills Branch Library

This purpose of this appropriation is to hire Judith Selwyn of Preservation Technologies, the preservation expert who oversaw the repairs to the east chimney wall of the Hills Branch Library, to study the repairs needed on the second chimney wall. The funding will enable Ms. Selwyn to assess the repairs needed and formulate an estimate of the costs of those repairs.

This appropriation will come from funds on hand in the Historic Resources Reserve in the current fiscal year so that the study can be completed this Spring. The CPC is proud to play an important role in the preservation of important Town assets such as the Hills Branch Library.

CPC recommended and Town Meeting approved \$2,750 from the Undesignated Reserves for this project.

Appropriation to Playing Fields Task Force

Sponsor: Playing Fields Task Force, Tripp Sheehan, Chair

Project: Design and Permitting Phase of the Rehabilitation of the High School Track and Playing Field

This request will fund the design and permitting phase of a project to rehabilitate the track and field on Rice Street, across from Wellesley High School. The current track is in danger of failing and the playing field is deemed unusable for long periods of time during the various playing seasons.

The need for playing fields in Town has been well-documented and discussed at length. This field at the high school is a resource that is largely under-utilized, forcing a greater intensity of use of the Sprague fields. The track has deteriorated to the point where before long it will not meet MIAA standards. The PFTF conducted a study of Town athletic fields and concluded that irrespective of what happens at the North 40 or 900 Worcester, the high school track and field need to be a priority for the Town.

The rehabilitation of this resource was recommended over ten years ago in a comprehensive report compiled by the firm of Geller Sport as part of their evaluation of the Hunnewell Field complex. The project was set aside as the need to address the conditions at Sprague Field necessarily took precedence. Although the intention was to include the rehabilitation of this facility as part of the construction of the new Wellesley High School, due to regulations of the then new MA School Building Authority, this could not be included.

The total cost of the rehabilitation of the track and field is estimated at \$2,490,483. The proposed plan for funding the construction costs will likely include a combination of Town resources, CPA funds and private fundraising. The PFTF expects to return to the CPC and other Town boards at the 2016 ATM to seek appropriations for the construction funds.

CPC recommended and Town Meeting approved \$166,000 from the Undesignated Reserve to fund this request.

Looking Ahead

Last year, the CPC made a significant financial commitment to the restoration of the Fuller Brook Project and will continue to monitor the progress of this undertaking. In addition, the CPC looks forward to actively participating in the discussions surrounding plans for the preservation and development of the land purchased, utilizing CPA funds, from Wellesley College.

The CPC will continue its collaboration with Town boards, committees and private citizens to identify worthy CPA-eligible projects and to help advance the process of long-term strategic planning for preserving historic resources and supporting open space, recreation and community housing.

Respectfully submitted,
Barbara McMahon, Chair
Allan Port, Vice Chair
Stephen Burt
Deborah Carpenter
Kathy Egan
Joan Gaughan
Tad Heuer
Susan Hurwitz
Susan Troy

REPORT OF THE HUMAN RESOURCES BOARD

The Human Resources Board is comprised of five residents appointed by the Town Moderator to oversee the Town's human resources function. In accordance with the Town Bylaw the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and administers personnel policies and procedures; and maintains employment records. The Human Resources Department staff is responsible for administering employee and retiree benefits and assisting Town departments with a wide range of employment, labor relations and employee relations activities. An essential part of its mission is to support management and employees alike and to foster equitable application of personnel policies and practices throughout the Town.

Wage, Benefit, and Human Resources Administration

The Board is responsible for making recommendations to Town Meeting on salary and wage adjustments for non-union employees. In order to fulfill this responsibility the Board conducts annual surveys of comparable communities to ensure that our wage schedules and salary ranges are competitive, while remaining responsive to fiscal conditions and budget constraints. The 2015 Annual Town Meeting approved the Board's recommendation to provide a 2.5% adjustment to the schedule of hourly rates of pay for non-exempt employees. The salary ranges for exempt employees were adjusted by 2% at the midpoint. An appropriation of \$160,000 was made to the Board for FY 16 salary adjustments. Of that amount, \$145,000 was targeted to provide variable performance-based merit increases with an average increase of 2.5%. The remaining balance was made available to make salary adjustments to support mid-year changes in payroll levels from reclassifications or promotions that are not able to be funded in the applicable department's budget.

Training and Development

The Department's major training activity in FY 15 was conducting voluntary training sessions on using the new performance evaluation system, presentations covering the health insurance changes and a seminar on time management. Other training activities during the year included a program on retirement planning offered through the regional Municipal Training Group and a program on how to conduct employee evaluations delivered by HR department staff. The Department coordinates the annual CPR/AED that is conducted by the Wellesley Fire Department. The Department's wellness programs continue to focus on walking programs and stress reduction.

Recruitment and Affirmative Action

Employment activity during FY 15 remains steady, in part due to retirements within the Department of Public Works, IT Department, Facilities Maintenance and the reorganization of the Natural Resources Commission. In total, the Human Resources Department filled 51 benefit-eligible positions that were vacant due to retirement, resignation, promotion, termination or being newly created.

Board and Staff Changes

The Board met 13 times during FY 15. Ilissa Povich served as chairman, with Laura Hockett as vice-chairman and Barbara Peacock-Coady as secretary. Meryl Fink joined the Board as a new member for FY 16.

The Human Resources Board would like to recognize Ilissa Povich and thank her for her dedication to the Town of Wellesley and her guidance to the Human Resources Board. Her experience, knowledge and concern for the employees of the Town of Wellesley will be missed.

Respectfully submitted,

HUMAN RESOURCES BOARD

John Roslansky
Laura Hockett

Barbara Peacock-Coady
Julie Moore

Meryl Fink

REPORT OF WELLESLEY YOUTH COMMISSION

About the Youth Commission

The Wellesley Youth Commission provides programs and services designed to ensure that Wellesley's youth feel they are a valued part of the Wellesley community. By providing a wide variety of community-based [events](#), [programs and services](#), the Youth Commission strives to appeal to and meet the needs of a broad spectrum of middle and high school age youth.

The vision of the Wellesley Youth Commission is to educate and support youth and their families in making informed and healthy decisions.

Youth Commission board members for Fiscal Year 2015 were: Chair: Lesley Robertson, Members: Chris Cavallerano, Pam Cozza, Officer Evan Rosenberg, Ellen Scott and Ria Stolle. The Youth Commission's professional staff consists of Youth Director, Maura Renzella. The Youth Director's office is located at the Wellesley Town Hall, 525 Washington Street.

Programs and Services

Programs offered by the Youth Commission in fiscal year 2015 included:

Harm reduction programs for Wellesley Public Schools for 5th, 6th, 8th, and 10th grade students. The Youth Commission offers various programs through the seven elementary schools, Wellesley Middle and High School. In the 5th grade the Wellesley Youth Commission in collaboration with the Wellesley Police Department facilitates a 5 week program entitled P.R.I.D.E. (Partnership, Responsibility, Independence, Decisions and Education). Internet safety and Cyberbullying are covered in the 6th grade, an introduction to the consequences of underage drinking and healthy and unhealthy teen relationships is covered in the 8th grade, and a more intensive discussion on how to make healthy choices and direct and indirect consequences regarding underage drinking is followed up again in the 10th grade. All programs are in collaboration with both Wellesley Police and Fire Departments.

Teens Against Drinking and Driving (TADD) is a Wellesley High School (WHS) club co-advised by the Wellesley Youth Director and the WHS Outreach Counselor from Human Relations Service, Inc. TADD focuses on raising awareness within the WHS community on issues such as alcohol and the consequences of drinking and driving.

Wellesley Fire Rescuers Summer Program is an educational and service learning-based summer program for middle school aged youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Fire Department. Participants find out about careers in fire and public safety and learning basic components of first aid and fire prevention. In addition, the program strives to foster positive relationships between fire service personnel and local youth.

Wellesley Media Summer Program is a summer exploration opportunity for middle school students with WCAC TV. Highlights for this program include: learning the art of program planning; learning to operate WCAC TV studio equipment including: cameras, audio, and editing devices; gaining the skills to produce a public service announcement or news piece for WCAC TV; and a field trip to a local television studio.

Wellesley Police Youth Academy is an educational and learning-based summer program for middle school age youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Police Department. Participants spend a week with Wellesley police personnel where

they gain a valuable perspective on the importance of law enforcement with-in their community. While learning about law enforcement careers, Academy attendees will also get to know local police officers.

Wellesley High School Work Study Program is a joint venture between A Path In The Woods Foundation, Inc. through A Path in the Woods Fund of the Foundation for MetroWest, Wellesley High School, the Wellesley Youth Commission and the Town of Wellesley. The program provides employment opportunities and job skill training within the Town of Wellesley departments to qualified high school students. The program is designed to provide job exposure to students who express an interest in entering the workforce directly after high school and who have been approved for the program by the Guidance Department and the Youth Commission.

Wellesley Employment Program- is the Youth Commission's Employment Program which makes it easy for local youth (ages 14+) interested in part-time and/ or seasonal employment to get information about job opportunities at area businesses and organizations. If interested, youth can visit www.wellesleyyouthjobs.com and view available positions on our online job-posting page. The Wellesley Youth Commission does not screen applicants or employers involved with the Employment Program.

Wellesley High School- Key Club is co-advised by the Youth Director at Wellesley High School. The goal of the WHS Key Club is to improve our community through dedication to community service. We offer a wide variety of volunteer opportunities to Wellesley High School Students.

Impact Programs for Wellesley Middle School Aged Youth is a unique personal safety and self-defense curriculum that teaches students effective strategies to resist threats, intimidation and violence perpetrated by strangers and people they know. Classes are taught by a team of two instructors, one of whom takes on the role of a perpetrator. He wears a full suit of body armor so students can safely defend themselves using the same force needed in a real attack.

Service Learning Opportunities avails youth opportunities to work on projects in the community to gain leadership skills while also gaining a sense of their community. Examples of those opportunities are: WHS Senior Project, Program Assistants for our Summer Programs, or connecting youth with local businesses for internship.

Community Service Opportunities (court-ordered or other) avails youth a connection with local organizations looking for volunteers, and working with these youth to ensure an invaluable experience. Opportunities can be found on www.wellesleyyouthjobs.com or www.wellesleyvolunteers.org.

ANNUAL REPORT OF TOWN COUNSEL –FY 2015

The role of Town Counsel is to provide information about what the law requires,

to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and

administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting or review of protocols, memoranda of understanding or other types of agreements and contracts. In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

What follows is a description of the lawsuits by or against the Town filed or pending during FY2015 handled by Town Counsel.

- *Wellesley Realty Associates, LLC v. Town of Wellesley, Adv. Pro. 14-01159* (Bankr. Ct. D. Mass). The bankrupt developer sued the town to recover as assets of the bankrupt estate monies paid to secure commitments to construct a mixed-use project pursuant to a special permit. The parties settled.
- *Growth Homes Elm, LLC v. Wellesley Planning Board, 14-MISC-482194* (KFS) (Mass. Land Court): The Land Court determined that an “Approval Not Required” plan showing two residential building lots on property located at 910 Washington Street was entitled to endorsement pursuant to M.G.L. c.41, 81P. This case is now completed.

This past year marked the beginning of our tenure as Town Counsel in Wellesley.

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with personal, direct and responsive legal counsel, diligent attention to the Town's needs, and good humor.

Respectfully submitted,

Thomas J. Harrington
Miyares and Harrington LLP
Town Counsel

ANNUAL REPORT OF THE WELLESLEY HISTORICAL COMMISSION

2014-2015

The Wellesley Historical Commission (WHC) is the body of Town government responsible for preserving and protecting local historical assets through education, legislation, policy recommendations, and physical conservation. The Commission works in collaboration with the Massachusetts Historical Commission (MHC), operating under the provisions of Chapter 40, Section 8D of the Massachusetts General Laws, as revised April 2, 2014, and with Wellesley's boards and commissions according to Article 17 of the Town Bylaws.

During the reporting period, WHC collaborated with at least 17 other boards and departments of Town government to assure that actions and policies of the Town took Wellesley's history and historic sites into account.

In 2014-15, the Commission had seven principal members and three alternate members, who were appointed by the Board of Selectmen for three-year terms, and one advisory member, who was invited by the Commission to contribute his expertise in local history. At the start of the 2015 Fiscal Year on July 1, 2014, the Commission's principal members were David Wright (Chair), Lawrence McNally (Vice Chair), Peter Fergusson, Tad Heuer, Dwight Lueth, Helen Robertson, and Kathryn Venne. Maureen Staley Cary, Joel Slocum, and Arvid von Taube were the alternates, and Joshua Dorin served as a non-voting advisory member. Two members resigned during the period, owing to relocation out of Wellesley: Ms. Cary in October and Ms. Venne the following June. At the WHC meeting of January 7, David Wright stepped down as chairman, and Tad Heuer was elected to the position. At the end of the period, the Selectmen reappointed Mr. McNally as a principal member and Messrs. Lueth and Wright (at their request) as alternate members. Thus, the Commission began the new fiscal year with three seats available for new principal members.

As the reporting period began, WHC was considering its response to a construction project at the Wellesley Country Club that, in the Commission's view, adversely affected the historic monument marking the location of the original Town Hall. In a letter to Town officials and the Town Government Study Committee (TGSC), WHC outlined what it considered to be deficiencies in the process of approving that construction, and urged better communications among boards and early involvement of WHC in making such decisions.

Throughout the period, representatives of WHC attended all meetings of the School Facilities Committee to observe discussions of possible closure of elementary schools. WHC prepared and submitted state building inventory forms on Hardy and Hunnewell Schools, describing their architecture and historical significance.

In August 2014, in view of the possible sale by Wellesley College of the historic Cheever property at 828 Washington Street, WHC issued an inventory form and letter outlining the site's significant buildings and associations with prominent persons in the area's history. At the request of the Trails Committee, WHC advised on the possible re-routing of a Town trail that crosses the property.

Also in August, WHC inspected written, photographic, and video documentation of the demolished historic 1938 building of Wellesley High School, submitted by the Town's Permanent Building Committee in fulfillment of a section of the Memorandum of Agreement (MOA) signed in 2009 by MHC, WHC, and other state and Town agencies. As required by the

MOA, WHC determined that the submitted materials met all the specifications of the MOA to document the historic building, and the Commission accepted delivery of the materials on behalf of the Town.

In September, WHC met with a representative of TGSC and subsequently submitted written answers to a questionnaire from that body, focusing on the need for improved communications within Town government in general and paid staff support for the work of WHC. Concurrently, WHC devoted several hours of meeting time to a “retreat,” evaluating its own long-term goals and administrative issues.

During this period the rollout continued for WHC’s updated house plaque program, which grants plaques that show the dates of houses 100 years old or older. Application materials were drafted, approved, and sent out on request to owners of qualifying houses, and approval of applications for plaques became a regular item of business at WHC meetings. In anticipation of substantial public participation, WHC requested, and the 2015 Annual Town Meeting (ATM) approved, funding through the Community Preservation Committee (CPC) to subsidize material and administrative costs of the program in the future. ATM also amended the Town’s sign bylaw to permit as of right the WHC plaques, which are slightly larger than signs generally allowed on residences.

WHC also participated in the mission of CPC by supporting funding for historically significant projects such as archiving the papers of the *Wellesley Townsman* journalist and historian Margaret Urann, housed at the Wellesley Historical Society, and repairing the south chimney wall of the Wellesley Hills Branch Library.

In May 2015, the Town’s Municipal Light Plant (MLP) and Facilities and Maintenance Department indicated their intention to repair the copper-lined roof of the historic electrical substation at 1 Municipal Way according to historic-preservation standards. While insurance would pay for the roof repair, the two departments expressed interest in applying for CPC funding for a historic preservation consultant to analyze what would be needed to completely restore the substation building. WHC sent a letter to CPC supporting such an application.

In September 2014, members of WHC and other Town officials toured a 12-acre wooded property at 135 Great Plain Avenue, recently acquired by a developer. WHC determined that the parcel, and certain buildings and structures on it, were significant historically, and wrote to other Town boards and the developer recommending firm adherence to the historic-preservation provisions of the Natural Resources Protection Development bylaw, and citing instances of sensitive development of other historic residential properties in Wellesley.

Fall 2014 also saw the listing of the Wellesley Congregational Church (the “Village Church”) and its cemetery on the National Register of Historic Places, after a years-long application process supported by WHC with advice to the applicants and testimony before MHC.

During the winter months, WHC representatives met several times with the developer and architects of the Belclare residential-and-retail complex on the site of the former Wellesley Inn to discuss details of the Cottage, a new residential building modeled on the 1876 Beebe House, which also formerly stood on that property. These discussions resulted, in WHC’s opinion, in a more distinctive building that will subtly evoke the Beebe House’s Victorian origins.

WHC continued to carry out its statutory role in regard to the proposed Standish Road Neighborhood Conservation District by appointing a Study Committee. The committee prepared and submitted a report, then temporarily withdrew the report pending finalization of the map of the proposed district.

In December 2014, WHC's new website went online. Accessible either directly (www.wellesleyhistoricalcommission.org) or through the Town's home page (www.wellesleyma.gov), the site offered news of WHC's activities, resources for Wellesley residents, historical images and documents, minutes of WHC meetings, and ways to get in touch with the Commission and individual members. In its first six months of operation, the website generated several dozen inquiries about WHC's programs and resources.

WHC also offered assistance to residents in more traditional ways. For example, a homeowner on Howe Street requested advice on the appropriateness of adding a "farmer's porch" to her historic house. WHC not only found the porch to be suitable for the house, but its research turned up evidence that the house had once had a porch like the one proposed. WHC sent a letter to that effect to the Zoning Board of Appeals, which granted a variance for the porch.

The acquisition by the Town from Wellesley College of the property known as the "North 40" prompted WHC to investigate whether there were historic assets nearby that might be affected by development of the property. With a letter and fact sheets, WHC alerted other Town boards to the existence of four pre-20th-century houses on Weston Road, including one associated with historically significant persons, that WHC believed deserved protection in any development plan.

It is customary for historical commissions to be among those consulted when installation of new telecommunication equipment is proposed. After reading proposals and/or hearing live presentations, WHC issued findings of "no adverse effect" on historical assets in the cases of cell-phone transmitters at 372 Washington Street and in the steeple of the Wellesley Congregational Church, and an Outdoor Distributive Antenna System (ODAS) of cell-phone nodes proposed by MLP.

Respectfully submitted,

Wellesley Historical Commission

Tad Heuer, Chairman

October 19, 2015

REPORT OF THE WEST SUBURBAN VETERANS' SERVICES DISTRICT

The West Suburban Veterans' Services District includes the Towns of Needham, Wellesley, Weston and Wayland. The W.S.V.S.D. Board is comprised of four members with one designee from each community. The central office is located in the Wellesley Town Hall with other offices located in the Needham Town Hall, the Weston Council on Aging and the Wayland Town Building. Information is available on the W.S.V.D. website at www.westsuburbanveterans.com or the office may be contacted at 781-489-7509.

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

The Department of Veterans' Services operates under the provisions established by the Commonwealth of Massachusetts General Laws, Chapter 115. This office provides veterans and their dependents with the maximum allowable benefits and services at a minimum of cost, utilizing all available agencies of the Federal, State and Town governments. In addition, the department monitors the care and maintenance of veterans' monuments and veterans' graves.

A full range of benefits and services are available to veterans and their families based on certain qualifications and eligibility requirements.

Benefits

Veterans' Services renders financial assistance to qualified veterans, surviving spouses and/or children who are in need of benefits in order to sustain themselves. Benefits are provided by the Massachusetts Department of Veterans' Services and the U.S. Department of Veterans' Affairs. Aid is divided into several categories which include: food, fuel, housing, clothing, and medical and burial benefits for those in financial need.

In Fiscal Year 2015, the Benefits issued to Wellesley veterans and their families in accordance with MGL Ch 115 and CMR 108, totaled \$33,015.90. The Department continues to use and seek alternative sources of assistance for clients. The Commonwealth of Massachusetts reimburses the Town for seventy-five (75) percent of all approved costs incurred.

Also, there are benefits available such as war service bonuses, annuities, education, and various tax exemptions for qualified veterans. The complexity of each individual case must be considered when issuing benefits.

Department of Veterans' Services - Wellesley

W.S.V.S.D. Director Stanley W. Spear, Jr., Deputy Director Matthew L. Ching, and the Department of Veteran Services (DVS) provided the following benefits and services to veterans and their families within Wellesley:

- Carried out functions assigned to the Veterans' Office by Chapter 115 of the General Laws of Massachusetts and CMR 108.
- Provided assistance in applying for US Department of Veterans' Affairs (VA) benefits.
- Maintained a depository of discharges and records of veterans.
- Oversaw the disbursements of veteran's benefits to veterans and their families.

Throughout the year there were many veterans, spouses, and other family members who visited the office in the Wellesley Town Hall. We were able to provide them with flags and markers for the graves of a family member, assist them in obtaining a copy of discharge papers to file for veteran benefits, burial benefits, educational and bonus assistance, and other related benefits and information.

Highlights of the Veterans' Service Office

- During fiscal year 2015, \$33,015.90 in Chapter 115 Benefits was provided to Wellesley Residents.
- Attended the annual Veterans' Service Officer (VSO) & MA Legislative Meeting.
- Expanded outreach efforts to the Veterans within the community.
- Attended the annual training seminar provided by the Commonwealth of Massachusetts Department of Veterans' Services.
- Held several presentations about various state and federal benefits that may be applicable to veterans and their families.
- Assisted veterans in accessing VA Health Care, GI Bill benefits, Pensions, Disability Compensation, and other VA related benefits.
- Aided veterans in obtaining various benefits that are provided by the Commonwealth such as the Welcome Home Bonus, Annuities, and Public Assistance.
- Attended several veteran related events at Mass Bay Community College.
- Participated in the Norfolk County VSO Seminar.
- Coordinated Wellesley's being designated a Purple Heart Community, ordered the Purple Heart Flag to be flown each August 7th for Purple Heart Day.
- Attended multiple training events and seminars regarding veteran's benefits.
- Supported the Norfolk County RSVP program that drives Veterans to medical appointments.
- Visited many veterans and their families at their homes or skilled care facilities.
- Worked cohesively with other agencies to assist individuals in accessing additional benefits.

Other Responsibilities

- Organized and participated in the Memorial Day Observances.
- Organized and led the Veteran's Day Ceremonies on November 11th.
- Increased community participation at the observances.
- Organized Purple Heart Recognition Ceremony.
- Participated with Wellesley Fire Department on the September 11th Memorial Observance.

Graves Officer Responsibilities

Mr. Stanley Spear, the Graves Officer for the Town of Wellesley, is responsible for the Graves Registration activities and also serves as the Graves Registration Officer and Veterans' Burial Agent. Mr. Spear is also responsible for some of the following:

- Fulfill the requirements of Chapter 115, that all veterans' graves will have an American flag in place for Memorial Day.
- Ensuring that all veteran's graves in Wellesley are maintained, are cared for, and are free of debris.
- Insuring that veterans who die without funds are properly interred.
- Over fourteen hundred (1400) American Flags were placed on the veteran's graves at Woodlawn Cemetery and other Wellesley Cemeteries, as well as sixteen (16) memorial sites. The Town is reimbursed by the Commonwealth of Massachusetts for seventy-five (75) percent of the cost of the graves flags.

Memorial Day

Veterans Services is responsible to the Board of Selectmen for the administration, support and function of the Town's annual Memorial Day observances. Wellesley veterans and other town organizations coordinated the observances that were held on May 30th at The Woodlawn Cemetery and at Memorial Park in front of the Wellesley Town Hall.

This year marks the 40th Anniversary of the Vietnam War. Warren Griffin, Past Commandant for the Massachusetts Department of the Marine Corps League was the featured speaker.

Veterans' Services insures that in accordance with Paragraph 9, Chapter 115, Massachusetts General Laws, a United States Flag is placed on all Wellesley veterans' graves.

Veterans Monuments

We have sixteen (16) monuments erected in the memory of Wellesley veterans which require care, maintenance and honor.

Purple Heart Community

As part of a continued effort to honor the men and women of the town who have served bravely in the Armed Forces, at their August 3rd meeting the Wellesley Board of Selectmen accepted a recommendation for the town to become a Purple Heart Community. Members from the Military Order of the Purple Heart (MOPH) presented the Purple Heart Community resolution. In recognition of Purple Heart Day each year on August 7th the Purple Heart Flag will be flown at Town Hall.

Wellesley designated a Purple Heart Community



Wellesley has officially joined several other area towns and 150 communities across the country in becoming a Purple Heart Community. Members of the Military Order of the Purple Heart -- comprised of veterans who have received a purple heart -- made the presentation at the Aug. 3 Board of Selectmen's meeting. The Purple Heart medal is awarded to armed forces members killed or wounded in combat. To honor them, each Aug. 7 (National Purple Heart Day) Wellesley will fly the Purple Heart flag at Town Hall. Wicked Local photo/Jordan Mayblum

Photo and copy courtesy of *The Wellesley Townsman*

National Patriots Day

Veterans Services participates with the Fire and Police Departments in the planning and function of the Town's annual National Patriots Day observances. On September 11th ceremonies were held at the Fire Department Headquarters beginning at 9:45 a.m.

Veterans Day

The Town's annual Veterans Day Observance was held in the Great Hall of the Wellesley Town Hall at 11:00 a.m. on November 11th with the assistance of Wellesley veterans.

Veterans Organizations

The Wellesley Veterans' Council and American Legion Post # 72 hold monthly meetings to plan and implement ceremonies and veterans functions. In addition, these meetings discuss other veterans' issues and concerns. A primary goal of these organizations is to offer their continued support and participation to the Wellesley community.

The WSVD Director is a member of the Disabled American Veterans, the Massachusetts Veterans Service Officers Association of the Commonwealth of Massachusetts and a Past State Commander 2009-2010.

The WSVD Deputy Director is a member of the Needham VFW Post # 2498 and is currently the Commander of District # 5, Department of Massachusetts

Veterans of Foreign Wars.

Norfolk County Registry of Deeds
FY 2015 Annual Report to the Town of Wellesley
William P. O'Donnell, Register
649 High St., Dedham, MA 02026

The Registry of Deeds is the principle office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

FY 2015 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell held office hours at Wellesley Town Hall on October 2, 2014. The Register was a guest speaker at the Wellesley Council on Aging on December 2, 2014 and appeared on Wellesley Public Media on April 13, 2015.
- The Registry of Deeds newly renovated full service telephone and walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations.
- Electronic recording continues to expand with 33,701 documents recorded electronically and 3.8 million in recording fees collected in FY 2015.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.
- Continued improvements to the physical and structural appearance of the historic Registry Building built in 1903, highlighted by the installation of a new phone system throughout the facility, along with additional shelving units to meet future document storage demands.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

Wellesley Real Estate Activity Report
July 1, 2014 – June 30, 2015

During FY 2015, real estate activity in Wellesley saw decreases in both total sales volume and average sales price.

There was a 3% increase in documents recorded at the Norfolk County Registry of Deeds for Wellesley in FY 2015, resulting in an increase of 201 documents from 5,833 to 6,034.

The total volume of real estate sales in Wellesley during FY 2015 was \$709,851,626, a 35% decrease from FY 2014. The average sale price of homes and commercial property was down 42% in Wellesley during the same time period. The average sale was \$1,402,868. These numbers are skewed due to the one time sale in FY 2014 (December 2013) of Wellesley Office Park for \$237 million.

The number of mortgages recorded (1,404) on Wellesley properties in FY 2015 was up 10% from the previous fiscal year. Total mortgage indebtedness increased by 17% to \$939,707,673 during the same period.

There was 1 foreclosure deed filed in Wellesley during FY 2015, the same figure as the previous fiscal year.

Homestead activity increased by 11% in Wellesley during FY 2015 with 543 homesteads filed compared to 491 during FY 2014.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



THE REPORT OF THE WELLESLEY CULTURAL COUNCIL

The Wellesley Cultural Council consists of a group of Wellesley residents appointed by the Selectmen. Its primary task is to administer the funds that the Massachusetts Cultural Council allots to Wellesley from state funds, including the state lottery. These funds support the arts, humanities and sciences in the Wellesley community.

The Council also serves as an advocacy voice for the arts in our town and state. Members in 2014-2015 were: Nora Tracy-Phillips (Chair), Karen Griswold (Secretary), Philip Rolph (Treasurer), Marshall Cannell, Lois Goodman, Anne Lysaght, Terri Sevilla, Arlene Schulz and Holly Sullivan.

Local Cultural Grants

The Wellesley Cultural Council meets on average four times each year at a location open to the public. In September, the call for grant applications is announced in the *Wellesley Townsman* and blank applications are made available online. Completed applications must be postmarked or hand delivered to the Town Hall no later than October 15. The applications are then catalogued on the Council's web site, and copies are given to each Council member. Members held one meeting in the fall to determine which grants are of the highest priority and to determine the dollar amounts to be awarded to each successful applicant. Recommendations for grants to be funded are completed by December 15 of each year and decisions are passed on to the Massachusetts Cultural Council for approval. Wellesley Cultural Council is considered to be a "streamlined" local council because we have an excellent track record with grants management and council training. Therefore, our grants are approved by early January and funds are made available by the end of that month. Members held a second meeting in the spring to discuss what method to use to gather community input. Community input is required every 3 years according to the Massachusetts Cultural Council guidelines for funding. Meetings are posted at Town Hall and open to the public.

All grants are "reimbursable," meaning that grant funds are distributed only after an event or activity has taken place and documentation to that effect has been presented to the Wellesley Cultural Council's Treasurer for reimbursement. When approved grants are not used by the recipient, these funds carry over to the next grant cycle.

WCC encourages all Wellesley organizations, as well as individual artists, humanists and scientists residing in the Town of Wellesley to consider applying for Council funds. The Council also considers applicants from other Massachusetts communities who wish to bring cultural opportunities to residents of Wellesley.

For Fiscal Year 2015, the Wellesley Cultural Council received a total of 13 applications and voted to award funds to the following 8 groups or individuals: Davis Bates (\$600), Delvana Theatre Company (\$450), Heritage Chorale, Inc. (\$500), John Root (\$450), the Rotary Club of Wellesley (\$850), Tommy Rull (\$225), Wellesley Choral Society (\$2,000), and Wellesley Symphony Orchestra (\$1,022).

Respectfully submitted,
Nora Tracy-Phillips, Chair, FY 2015

REPORT OF THE PERMANENT BUILDING COMMITTEE

During the 2015 fiscal year ending on June 30, 2015, Matt King was voted Chairman and Stephen Langer as the Vice Chair. The committee is proud and grateful for the continuity of its committed and professional membership.

Townwide Capital Projects

FY 15 brought to Substantial Completion the bundle of 10 projects funded in the amount of \$4,609,222.00 at 14ATM. Warranty work continues through the year to complete the full commitment of the contractor.

Fiske & Schofield School Renovations: After receiving design funds in FY14, PBC came with Bids in Hand to the 14STM. For this project, PBC opted to use CM@Risk (Ch149a,) a construction alternative available since the 2004 Construction Reform legislation for public projects estimated to cost more than \$5million.

In this model, the contractor is procured through advertisement, pre-qualification and selected finalist interviews allowing the Town to choose its CM based on qualifications, not lowest bid (Ch149.) This is done early in the design phase in order for the CM to participate in design with owner, owner's project manager and architect. The CM brings the construction eye to plans and schedule. This collaboration and coordination improves quality control, transparency, and reduces change orders and costs.

PBC hired Dore & Whittier Management Partners (DWMP) as Project Manager, Symmes Maini & McKee (SMMA) as architect and, in May 2014, chose Agostini Construction Co., Inc as the CM. Investigation, design, estimating and scheduling began during the 2014 winter. Permitting was completed during the 2014 summer. Final design documents were prepared and PBC negotiated with the CM for the Guaranteed Maximum Price (GMP) which was brought to the 2014 Fall STM. Town Meeting voted to appropriate the sum of \$19,634,824. The project team then proceeded to prepare for Phase 1 of the project to begin at the end of FY15. Phase 1 includes interior renovations at both schools and Phase 2 is mostly site work.

Middle School Window Replacement Project – MSBA: The School Department provided \$125,000 to the Permanent Building Committee for Feasibility Study with the MSBA's appointed Owners Project Manager (OPM) and Architect to prepare a schematic design and estimate and complete application to the MSBA for the Accelerated Repair Program. Feasibility was completed in the Fall of 2014 for the application to be reviewed at the MSBA Board meeting in January of 2015. Given the requirements under the MSBA's accelerated repair program as well as the possibility of proceeding with construction in the summer of 2015 PBC requested funding for design through construction in order to assure the most expedient solutions available to us. At the 2014STM the PBC presented an estimated construction budget of \$4,909,300 for the replacement of the majority of the Middle Schools windows and door transoms. The Town Meeting voted unanimously to appropriate these funds. The schedule of design and bidding resulted in awarding of contract in April 2015. Consulting with the contractor, it was determined that submittal and mock up work could be achieved in the summer of 2015. Windows themselves could not be designed and fabricated in time of summer 2015 installation. The bulk of the window replacement will be installed in the summer of 2016.

900-910 Worcester Street (The Saint James the Great Church): At the 2014STM the Town voted to approve the Purchase and Sale of 900-910 Worcester Street. Within this appropriation was included the sum of \$876,694 for the demolition of existing structures, other site work, necessary traffic and feasibility studies. The PBC is authorized to use a portion of this money to complete the demolition of the 2 structures, the church and rectory, on said property. PBC contracted with Bristol Engineering Advisors for engineering, bidding and construction

administration services to prepare for demolition of the properties. On June 11, 2015, J. R. Vinagro Corp was awarded the demolition contract. The demolition project will be completed by the fall of 2015.

District Wide Security: At the 2015 ATM the PBC requested funding for professional services (architect & OPM) associated with creating a specific scope and design, cost estimates and construction documents for security protection at eight school buildings. The intent was to return to a fall town meeting with bids in hand requesting construction funding.

There are seven systems to be reviewed at these locations,
Video Intercom Door Systems
Access Control Systems
Lockdown buttons
Duress Buttons
Video Management Systems
Classroom security locks
PA Systems

A team including School Administration, School Com., Police Dept and FMD will visit each site and establish an inventory of assets to be addressed and refine the scope of work for each school. Town Meeting voted to appropriate the sum of \$408,300 to the PBC.

Tolles Parsons Center: Having purchased the adjacent land at 494 Washington St. PBC's professional team reviewed the existing design and information in preparation for a Fall 2014 PSI resubmission to the Planning Board (PB). The PSI re-application within two (2) years of denial was allowed by the PB to determine if there had been specific and material changes in the conditions upon which the previous unfavorable action was based. The Planning Board voted 3-2 on the motion indicating that there had been specific and material changes to the conditions of the project. The motion failed to receive the required four (4) votes. The Board of Selectmen (BOS) appealed the Decision to the Land Court which was allowed. The application was resubmitted in May 2015. Hearings were scheduled for the summer of 2015.

High School: DPW supervised the restoration of the Basketball Court. Financial reconciliation with MSBA for reimbursement closeout is ongoing.

REPORT OF THE FACILITIES MAINTENANCE DEPARTMENT

The Town of Wellesley Facilities Maintenance Department (FMD) was created by Town Meeting vote in March 2012 and officially began operations on July 1, 2012. On June 30, 2015, the third full year of successful operations was completed. Overseen by the Town's Executive Director of Government Services, the department falls under the jurisdiction of the Board of Selectmen, and has a mission of treating municipal department heads and school principals as highly valued customers. The FMD is responsible for the operation and maintenance of all schools and most municipal buildings in the Town. The Municipal Light Plant and Department of Public Works currently manage their own buildings.

The FMD is responsible for custodial service, maintenance, energy management and capital projects in all twenty buildings, which total over one million square feet, with a staff of 64 and an FY15 operational budget of \$6.7M and a cash-capital budget of \$1.5M. The FMD was again able to provide a high level of service to all of its customers in FY15 and finish the year under budget by about \$327,000, or approximately 5% below the established budget. FMD employees working in schools are AFSCME union members, staff working in the Library buildings belong to a separate library union and the remaining FMD staff are non-union. Current contracts were negotiated and executed in 2013, and extend until June 30, 2017.

The Facilities Director leads a group of professional managers who oversee four core business areas: custodial, maintenance, energy and capital projects. Preventive maintenance practices are a focus of the department, as are custodial procedures which incorporate "green cleaning" techniques. In FY15 maintenance and custodial staff again performed a significant number of tasks and projects "in-house" rather than outsourcing, and as a result were able to respond more quickly and at lower costs. Capital projects are identified during planning through a collaborative approach with department managers and school principals. Design and construction is managed within the Department and also through outside design professionals, and for certain projects by the Town's Permanent Building Committee (PBC). The FMD's Energy Manager is charged with managing and reducing energy consumption, with an eye towards sustainability issues.

Energy

Energy Management was another successful area for the FMD in FY15, as we completed a large number of significant energy projects and continued to reduce energy use by another 2%, such that our total reduction has been 10% from FY12 to FY15.

Building and Energy Facts: FMD manages twenty (20) buildings for the Town of Wellesley including eleven (11) school and nine (9) town buildings. The total gross square footage (GSF) of our buildings is 1,086,588. The school buildings comprise 81% (881,983 GSF) of the total space and the town buildings 19% (204,605 GSF). For FY15, the total energy budget was \$1,857,000. However, the actual cost of energy was only \$1,663,000. Therefore, the FY15 cost of energy is \$194,000 under budget. The school buildings used 80% (\$1,326,000) of the total energy and the town buildings used 20% (\$337,000). From an energy-use perspective, the total energy used in units was 86,087,000 kBtu. The school buildings used 83% (71,081,000 kBtus) of the total energy and the town buildings used 17% (15,006,000 kBtu). The total Energy Use Index (EUI) was 79 kBtu/GSF (\$1.35/GSF). The EUI was 81 kBtu/GSF (\$1.58/GSF) for the school buildings and 73 kBtu/GSF (\$1.11/GSF) for the town buildings.

Energy Management Overview: FMD's energy management cycle consists of analyzing energy use data, identifying energy use anomalies, proposing energy conservation measure (ECM) solutions, implementing the ECMs, optimizing the performance of the ECMs, and then performing preventive maintenance on the ECMs. As a result, energy management activities consist of project management (50%), building controls management (25%), data evaluation and analysis (20%), and budgeting (5%). FMD's Energy Manager performs significantly more capital project management than others in that position, because of his skill set and experience.

The project management work consists of proposing cost-effective ECMs, preparing project manuals (in compliance with MGL 25A, 30B, 149, etc.), soliciting bids, executing contracts, preparing schedules, kicking-off projects, monitoring daily work progress, administering budgets, approving invoices, preparing punchlists, and closing-out projects (See ECM projects list below). Once the ECMs have been installed, detailed and comprehensive preventive maintenance procedures must be created and implemented to maintain the optimal performance of the HVAC, controls, and ECM systems.

Building controls (HVAC) management work is a significant responsibility for the Energy Manager and, consists of monitoring the school and town Metasys systems including: setting-up access privileges, examining space- and system-specific operating setpoints (i.e., space/zone temperatures, OA damper min. positions, SF/EF commands, etc.), examining operating conditions (i.e., alarms, space/zone temperatures, OA/SA/RA CFMs, damper/valve positions, etc.), examining data trends and identifying operating anomalies, creating new application-specific trends, querying reports, performing global/object searches, and taking corrective action as is necessary to ensure the optimal operation of the systems.

The data evaluation and analysis work consists of tracking, trending, and analyzing building-specific electricity and natural gas energy-use data including normalizing energy use to weather, preparing comprehensive energy use and performance metrics, identifying energy use anomalies, proposing cost-effective ECM solutions, managing the implementation of the ECMs, measuring/verifying the success of the implemented ECMs, and updating the energy-use and performance metrics.

The budgeting work consists of monitoring the futures natural gas market, negotiating and securing competitively-priced contracts, administering the contracts, reconciling energy-use costs with budgets, summarizing energy-use data for preparing annual utility budgets, preparing ECM project budgets and estimated energy savings, calculating simple/LCCA paybacks, and summarizing ECM project data for preparing annual cash capital budgets.

Energy Use Performance: FMD has reduced our normalized FY12 energy use by 10% as of June 2015. Specifically, electricity use has been reduced by 4% and natural gas use by 13%. This reduction translates into a \$145,000 annual savings or cost-avoidance. As part of our energy conservation plan, we anticipate reducing energy use by an additional 10% to 15%. Successful implementation of ECM projects will help us achieve this. Overall, our goal is to reduce our normalized FY12 energy use by 25% (~\$350,000/year) by FY17. Once accomplished, it will then be critical to implement a comprehensive preventive maintenance program that maintains the optimal operation of our ECMs so that the Town continues to benefit from the \$350,000/year savings.

Energy Conservation Measures: FMD has successfully completed the installation of \$641,000 of cost-effective ECMs over the past two years as part of our five-year plan to reduce energy use by 25%. To date, these projects have included a \$321,000 recommissioning project in nine (9)

school buildings, \$69,000 LED project in two (2) school buildings, \$111,000 FY15 exterior LED project in four (4) school buildings, \$35,000 FY15 Mechanical Engineering Study in four (4) school/town buildings, and a \$10,000 FY15 Metasys Equipment Audit in nine (9) school/town buildings. We are also just completing a \$95,000 FY15 LED project in three (3) school/town buildings. In addition, we've prepared drafts of the project manuals to complete \$633,000 of ECMs in FY16 including a \$383,000 recommissioning project in five (5) school/town buildings and \$250,000 Metasys project in ten (10) school/town buildings. We will solicit bids for these projects in August 2015 and begin construction in November 2015.

Cost Avoidance: FMD began negotiations with Tradition Energy on 7/9/14 to procure our FY16 natural gas (NGS) contract. At that time, Tradition explained that the futures price of NGS was unexpectedly high because of a volatile basis market. They further explained that the futures price of NGS was currently in the \$13.00/DTH range (69% more than our FY15 price of \$7.670/DTH). As a result, they advised us to closely track the market and be prepared to secure a contract as soon as it stabilized. As advised, we tracked and trended the market. The market prices of NGS futures fluctuated as follows: \$10.71/DTH on 9/15/14; \$9.35/DTH on 11/5/14; \$7.450/DTH on 1/13/15; and \$7.280 on 1/29/15. On 1/29/15, we directed Tradition to secure a contract with Spark Energy for 58,512 DTH of NGS at \$7.280/DTH (5% less than our FY15 price). By purchasing our NGS in January 2015 rather than September 2015, our avoided energy cost was \$201k ($\$627k - \$426k = \$201k$).

Rebates: FMD contacted the State Department of Energy Resources (DOER) in November 2014 and requested clarification on whether the Town of Wellesley qualified to participate in MassSave's rebate programs. Prior to that time, we had understood that we did not qualify because we have our own Municipal Light Plant. However, the DOER concluded that we did indeed qualify to participate in MassSave's "natural gas" rebate program but not the "electricity" rebate program. As a result, we contacted NGrid (our NGS distributor) and negotiated a Strategic Energy Management Program (SEMP) MOU. The program provides cash incentives for reducing natural gas use by installing approved energy conservation measures. Based on our five-year ECM plan, we estimate that we will reduce our natural gas use by approximately 118,000 therms (~20%). As outlined in the MOU, NGrid will potentially provide the Town of Wellesley with \$110,000 in cash rebates if the ECMs are installed.

Outreach: FMD has worked closely with Wellesley's residents, elected officials, voluntary committees, students, teachers, and others to better educate our community about FMD's commitment to reduce energy use in our school and town buildings. For example, on 11/12/14, we provided the BOS/Town with a comprehensive presentation entitled "FY16 Capital Budget" that analyzed our YTD energy use data, summarized our completed and pending ECM projects, and proposed our FY16 ECM projects. Other presentations were also made to the DOER on 11/18/14 and the BOS on 2/23/15. FMD worked with Olin College students by providing them with energy use data/metrics for their use in preparing a proposed "green" curriculum for WPS. FMD also worked with MLP by providing them with lighting photometrics for a proposed street light project on Squirrel Road and by providing them with a comprehensive regression analysis of town-wide normalized energy use for their evaluation and analysis. FMD has also attended numerous meetings by invitation with the SEC and WPS to provide updates on our data, progress, and plans. Our Energy Manager continues to attend SEC meetings and be a frequent contributor.

Capital Projects

At its inception, the FMD developed the first comprehensive five-year capital plan for all 20 buildings. This plan is updated annually and is relied upon to identify capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the FMD, and costlier projects that will ultimately fall under the Permanent Building Committee's (PBC) jurisdiction.

Plans are collaboratively developed with school principals, municipal department heads and the FMD's managers and maintenance/custodial staff. The *School Feasibility Study and Conditions Assessment*, an FY12 capital project also managed by the FMD, was the genesis for many of the major school projects currently being planned, designed or in construction, including the Schofield/Fiske Renovations and the Middle School Window Replacement projects.

By Town charter, building projects costing over \$100,000 are managed and overseen by the PBC; however the FMD works closely with its customers to identify the need for these projects at the earliest stages and then incorporate them into the capital plan. The FMD advocates for the projects through the capital budgeting process via presentations to various Town boards and committees, and ultimately turns these projects over to PBC at Town Meeting. During design and construction the FMD's Senior Project Manager will coordinate between the PBC and the FMD's customers, providing services including: design review, site access/information, continuity of operations, inspections, training coordination, punch list preparation, close-out support and startup feedback.

In FY15, the FMD planned, designed, bid, managed and completed construction on the vast majority of the forty-eight (48) cash-capital projects that were approved at TM. This ambitious slate of projects was completed in a timely manner by effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff. The FMD managers were able to prepare public bid packages for many of these projects saving significant budget in outsourced design fees, while expediting the project schedules. The FMD's approach to capital projects has been effective in moving them from the planning stage to construction.

Nine (9) major construction projects first identified in the FMD's capital plan, and subsequently managed by the PBC, were completed in FY15:

- Sprague Slate Roof Replacement and Oak Street Plaza Repair
- Middle School Auditorium Seating Replacement and Donizetti Entrance Renovation
- Hunnewell Roof Repairs
- Fire Headquarters Floor and HVAC Replacements
- Police Station HVAC Replacement
- Warren Building Renovations

Three (3) major projects began construction in FY15, and one (Security) began design.

- Schofield and Fiske School Renovations

- Middle School Window Replacement
- School Security Project

The FMD has an experienced professional staff of managers; however feasibility studies prepared by outside consultants are sometimes needed to supplement this expertise. In FY15 the FMD managed two major studies: the Hardy, Hunnewell, Upham Master Planning Study and the Middle School Engineering Study – both of which also fall under the oversight of the School Facilities Committee (SFC).

In addition to the energy conservation capital projects, other FMD projects completed in FY15 include:

In-House Projects: The FMD's maintenance staff performed numerous cash-capital projects including the following:

- Middle School IT Server Room: Installation of central air-conditioning system.
- Hardy & Upham MODS: HVAC and electrical work on MODS renovations.
- PAWS: Security improvements.
- Bates: Main Office upgrades.
- School Superintendent's Conference Room: Upgrades

Hardy and Upham Modular Classrooms: \$155,000 projects included removal and replacement of siding, trim, insulation, gutters and lighting for five modular classrooms, with a goal of increasing service life by 7 years.

Hardy and Upham Door Replacement: As part of an on-going plan to replace exterior doors in all schools, two projects totaling \$133,000 were completed over the summer of 2014 on schedule and under budget.

Fire Headquarters Entrance: As part of a \$98,000 project to complete many building improvements, a new door and barrier-free access ramp were completed at the main entrance.

Police Station Fingerprint Project: This \$95,000 project provided for building modifications to provide improved, safer public access to the WPD's finger print station.

School Flooring: As part of an on-going plan to replace carpeting and vinyl tile in all schools, four projects totaling \$51,200 were completed over the summer of 2014 on schedule and under budget.

Site Work: FMD also completed \$43,000 in site-related projects, some of which included the assistance of our partners at the DPW: Hardy transformer fence replacement, Bates pavement crack sealing, Schofield shed and new lawn area at the High School.

Maintenance

The Maintenance /Operations Manager oversees a staff of seven technicians including: 2 licensed electricians, 2 licensed plumbers, 1 licensed HVAC technician, 1 licensed maintenance craftsman and 1 maintenance mechanic. Utilizing a computerized maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to almost 1,400 work order requests in FY15, about a 9% decrease from FY14. Every effort is made to accomplish work order requests with in-house staff so that significant savings from labor and parts/supplies can be realized and prompter service can be provided to the FMD customers. Certain maintenance work is outsourced to qualified vendors such as specialty items (elevators) or if the magnitude of the work and deadlines require outside assistance. School maintenance expense budgets were increased by about 50% when FMD began operations in FY13 to reflect the higher level of maintenance needs in these buildings as recognized by the AdHoc Facilities Maintenance Committee when recommending the establishment of the new department.

The maintenance staff now is of sufficient size and expertise to complete many construction projects that would have previously been outsourced – again saving time and money. Savings are realized from in-house labor rates which can be less than half of prevailing wage rates required to be paid on public construction projects, and also from purchase of equipment and supplies using State bid prices versus paying mark-ups from outside vendors. Schedule efficiencies gained from avoiding public bid requirements and improved quality control resulting from the “ownership” of the work by staff are other benefits. As indicated above, a substantial number of capital projects were completed by the maintenance staff in FY15, and we plan to continue using this approach for FY16 projects.

The FMD’s maintenance staff also responded to and resolved numerous emergencies in FY15 related to an extraordinarily difficult winter with numerous ice dams and excessive rooftop snow loadings at many buildings. The Police Station was hardest hit by ice dams and leakage, where FMD spent almost \$15,000 addressing roof repairs and interior cleanup and repairs. Costly roof repairs, including gutters and shingle replacement, were also required at the Library buildings. Maintenance also responded to a major steam leak at the Middle School on Easter Sunday morning and a fallen tree that damaged part of the Schofield MODS roof and siding in late May.

Custodial

The FMD has a total of 49.3 FTE custodians, including 43.3 FTE union staff working in schools and the libraries and 6 non-union staff working in municipal building. A Custodial Service Manager oversees all aspects of custodial operations. 5.5 FTE new school custodial positions were created as part of the new department in FY13. Custodial equipment and supplies budgets for schools were also increased by about 50% in FY13.

Custodial highlights for FY15 were related to improvements in custodial operations and service at municipal buildings and specialty training in key custodial area received during numerous professional training classes as well as hands on training.

Municipal Improvements: By reorganizing custodial work schedules/staffing and hiring of excellent new staff in the municipal buildings FMD was able to drive improvements in service and cleanliness at these facilities. The new Head Custodian at the Warren Building and the revamped work schedules resulted in measureable improvements. The shift changes jointly considered staff at both Town Hall and Warren to allow for coverage of Saturday programs in

the Warren and uniform morning coverage at Town Hall. By hiring excellent new staff at the Main Library, we've been able to firmly establish a solid, stable, and knowledgeable custodial staff led by Facility Supervisor. The Wellesley Police Department has also strengthened its custodial staff through a new hire, training on new techniques and purchase of new equipment to improve the overall look of the facility. The Town Hall staff is also being trained in a similar fashion and will be completing some major detail cleaning project work on the Fridays throughout the summer, such as deep cleaning of the restrooms, tile restoration and exterior window cleaning. The efforts of the Library, Police and Town Hall custodial staff has been recognized by unsolicited feedback from staff and guest clients.

Training: FMD held four professional development courses throughout the year which addressed topics including: Integrated Pest Management, Right to Know, Bloodborne Pathogens, emergency/disaster preparation and AHERA (asbestos regulations). The Human Resources Department also provided an informative session on the Employee Assistance Program, Retirement Benefits, and FMLA and Long Term Disability Benefits, along with the Health Insurance Benefit Update, which served as a pilot for presentations to other Town departments.

FMD's Custodial Manager also provided expert, hands-on-training for specialty floor restoration at the Police Station in preparation for the annual Open House, for rubber and VCT flooring surfaces. He demonstrated to staff how to rejuvenate 20 year old flooring with proper equipment, techniques and products. We also had a vendor demonstrate a three-step ceramic tile restoration procedure which our staff was then able to perform ourselves on several of the Town Hall bathroom floors.

REPORT OF THE WELLESLEY FREE LIBRARY

BOARD OF LIBRARY TRUSTEES

FY15 was another active year for The Wellesley Free Library (WFL) as it continued to strengthen its role as Wellesley's community gathering place and cultural destination for our citizens. WFL circulation and usage at both the main and branch libraries has continued to be strong. Attendance at free programs and classes has increased, and space at the main library continues to be in high demand. In the face of an increasingly tight budget, the efforts of our supporting organizations and the dedication of the library staff allows the WFL to continue to set and meet high goals for standards of service to the residents of Wellesley.

The Massachusetts Library System (MLS) bestowed the first ever "Stronger Together" Award upon the Wellesley Free Library for its contributions in strengthening library excellence in Massachusetts.

Budgeting

The Library Trustees begin the budget process every year by an examination of the needs of the community based on statistics and other collected information available to them as well as goals outlined in the Strategic Plan. Within a relatively flat budget, the WFL has leveraged technology to meet basic patron demands and private funding to add enhancements expected by the residents of Wellesley.

Sources of Funding

The Friends of the Wellesley Free Libraries continues to fund many of the programs at the Library as well as the museum pass program. The Centennial Fund, which moved under the umbrella of the WFL Foundation this year, supports the purchase of materials that enhance the collection of the Library; this includes specialized databases, eBooks, and streaming media. The Wellesley Free Library Foundation has a broad mission, supporting general enhancements to WFL offerings that enable the library to continue to meet community expectations, such as ESL classes, technology education, and the operations of the Branch libraries. Strategic support from the Wellesley Media Corporation continued to enhance the WFL, with a technology upgrade to the Wakelin Room, including wiring for cable broadcasting of programs and events.

Facilities

In May, "Main Street," also known as the main circulation area, was given a fresh look when new carpet was installed. As part of this update, patron holds/reserved materials were moved out from behind the circulation desk, streamlining the checkout process. In a continued effort to improve the patron experience at the WFL, public computers were upgraded on schedule, a new small conference room was created, and new chairs replaced old in the Arnold Room.

Serving the Public

In April, the Wellesley Free Library welcomed new Director, Jamie Jurgensen. Jamie's rich and diverse library experience and her history of professional accomplishment make her a valuable addition to the Wellesley Free Library and the community. She leads a staff of 64 full and part-time employees working to serve the public. The Library's expert staff was assisted in FY15 by

277 volunteers who donated 11,247 hours to shelve books, teach in our ESL program and perform other important support activities.

Library Usage in FY15

Total Main Library circulation was thriving as 743,337 were checked out. The circulation statistics reported above describe one piece of the picture in measuring library use. Other statistics of interest for FY15 are:

- 371,568 visits to the Main Library
- 13,226 visits to the Branch Libraries
- 110,256 reference questions answered by phone, email, and online
- 24,384 children attended 585 children's programs
- 7,637 people attended 635 general interest, teen programs and computer classes
- 731,947 visits were made to the Library' website www.wellesleyfreelibrary.org
- 25,701 electronic checkouts through Overdrive (a 68% increase over FY14)
- 17,733 Wellesley residents with library cards.

The Library's Collection

In FY15 total library holdings are as follows:

- 243,446 books
- 66,894 eBooks
- 20,260 audio cassettes and CDs
- 19,995 DVDs

The library also offers access to 8035 audio titles in a downloadable format from the website, 254 magazines and 47 databases.

Respectfully Submitted,

Ann-Mara Lanza

Board of Library Trustees

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology (IT) Department serves to promote, maintain and support both current and future software & hardware technologies that create substantial efficiencies for all Departments in their efforts to serve the residents of the Town of Wellesley. More specifically, IT staff implements policies and procedures to ensure the quality and consistency of the Town's digital resources; provides programming support for financial (e.g. accounting, payroll, billing) and other business management applications; provides technical support for personal computers, servers, and peripherals; maintains a secure, reliable, high-speed campus network for all Town buildings; and helps Town managers make informed decisions through the implementation of Geographic Information System (GIS) technologies.

In FY'2015, the IT Department:

- Prepared more than 38,000 real estate and personal property tax bills, 26,000 motor vehicle excise tax bills, and supported billing for over 26,000 utility accounts.
- Continued to upgrade desktop PCs to newer Windows operating systems.
- Maintained payroll and human resources information for 1,300 full- and part-time employees.
- Designed mobile applications that provide real-time access to maps and related databases.
- Supported systems across multiple departments for work order management, land use / permitting, and communications.
- Upgraded the Town's legacy phone network to a Voice over IP network, realizing significant cost savings for the Town.

The IT Department's long-time leader, Thomas D'Orazio, retired at the end of July 2015. I would like to personally thank Tom for his 27 years of excellent service to the Town of Wellesley, and look forward to continuing his legacy of success.

Respectfully submitted,

Brian C. DuPont
Director of Information Technology

REPORT OF THE TOWN CLERK

The office of the Town Clerk serves as the repository of vital records for the town; conducts all activities related to census, elections and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three assists the Clerk in carrying out the various functions of the office.

Census and Elections

The Town Clerk's Office conducted 4 elections in FY 2015: State Primary September 9, 2014; State election November 4, 2014; Special Debt Exclusion election December 9, 2014; Annual Town Election March 3, 2015.

The March 2015 election participation rate was 18%.

The administration of elections requires the assistance of over 90 poll workers and the cooperation of the Department of Public Works, the Wellesley Public Schools, the Police Department, and IT department. Without the support and cooperation of these departments and citizens we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of certifying the validity of voter signatures on registrations, absentee ballots, nomination papers and petitions. As of the March 2015 election the Town of Wellesley had 16111 registered voters.

The members of the Board of Registrars for FY 2015 were: Jane Kettendorf, and George P. D. Porter, Republicans, and Dante Degruttola, Democrat, who served as chair and Kathleen F. Nagle, Unenrolled.

Town Meeting

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. There were 2 Special Town Meetings requiring 3 sessions: October 27 and 28, 2014; January 20, 2015. The 2015 Annual Town Meeting met for 4 sessions, beginning March 30, 2015 and ending April 7, 2015..

Vital Records and Miscellaneous

During the period July 1, 2014 to June 30, 2015 the office processed:

184	Birth records
75	Marriage Intentions
167	Death records.
121	Business Certificates (D/B/A)
3044	Dog Licenses

Staffing

Office staff of Jacqui Carmisciano, Assistant Town Clerk, Diane Innes, Elections and Voter Registration Administrator, and Carol Richards, part time Clerical Assistant ably support all the functions of the office.

Respectfully submitted,

Kathleen F. Nagle
Town Clerk

September 9, 2014 State Primary - Final Report

PRECINCT	A	B	C	D	E	F	G	H	Total
Democratic Turnout	359	440	312	494	365	270	235	410	2885
Republican Turnout	95	107	159	100	112	106	50	125	854
Total Turnout	454	547	471	594	477	376	285	535	3739
Total Eligible Voters	2189	2354	2280	2383	2039	1445	1190	2198	13880
Percentage all Voters	21%	23%	21%	25%	23%	26%	24%	24%	27%
Reg. Democrats	622	737	483	736	623	415	520	626	4762
Reg. Republicans	391	359	644	400	335	304	134	414	2981
Unenrolled	1176	1258	1153	1247	1081	726	536	1158	8335
Total Voters eligible for primary	2189	2354	2280	2383	2039	1445	1190	2198	16078
DEMOCRATIC PARTY									
SENATOR IN CONGRESS									
EDWARD J MARKEY	269	345	214	382	270	199	193	305	2177
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	90	95	98	112	95	71	42	105	708
GOVERNOR									
DONALD M BERWICK	109	108	69	124	104	78	100	137	829
MARTHA COAKLEY	123	163	89	165	134	93	64	133	964
STEVEN GROSSMAN	124	162	149	196	122	94	69	134	1050
WRITE-INS	0	0	0	0	0	0	0	0	0
WI- Joseph Avellone	0	0	3	2	1	0	0	0	6
BLANKS	3	7	2	7	4	5	2	6	36
LIEUTENANT GOV									
LELAND CHEUNG	116	145	84	152	101	95	99	146	938
STEPHEN J KERRIGAN	103	133	85	139	118	73	50	117	818
MICHAEL E LAKE	46	55	46	72	47	33	29	53	381
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	94	107	97	131	99	69	57	94	748

ATTORNEY GENERAL									
MAURA HEALEY	211	283	182	285	248	183	173	284	1849
WARREN E TOLMAN	125	134	109	187	98	81	50	110	894
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	23	23	21	22	19	6	12	16	142
SECRETARY OF STATE									
WILLIAM FRANCIS GALVIN	265	337	211	380	270	202	178	295	2138
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	94	103	101	114	95	68	57	115	747
TREASURER									
THOMAS P CONROY	108	116	84	131	135	76	67	122	839
BARRY R FINEGOLD	50	72	65	71	51	49	32	70	460
DEBORAH B GOLDBERG	131	180	119	213	126	94	99	162	1124
WRITE-INS-other	0	0	0	0	0	2	0	0	2
BLANKS	70	72	44	79	53	49	37	56	460
AUDITOR									
SUZANNE M BUMP	217	298	180	319	242	177	166	261	1860
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	142	142	132	175	123	93	69	149	1025
REPRESENTATIVE IN CONGRESS									
JOSEPH P KENNEDY III	284	359	231	405	293	218	197	327	2314
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	75	81	81	89	72	52	38	83	571
COUNCILLOR- Third District									
MARILYN M PETITTO	113		88	154	118			146	619

DEVANEY									
CHARLES N SHAPIRO	130		126	199	147			147	749
WRITE-INS	0		0	0	0			0	0
BLANKS	116		98	141	100			117	572
SENATOR IN GENERAL COURT- 1st Middlesex and Norfolk District									
CYNTHIA STONE CREEM	255		198	371	259			283	1366
WRITE-INS	0		0	0	0			0	0
BLANKS	104		114	123	106			127	574
COUNCILLOR- Second District									
ROBERT JUBINVILLE		156				100	95		351
BART ANDREW TIMILTY		123				70	58		251
WRITE-INS		0				0	0		0
BLANKS		161				100	82		343
SENATOR IN GENERAL COURT- Norfolk Bristol and Middlesex									
DYLAN HAYRE		230				133	122		485
SARA LYNN REYNOLDS		108				64	52		224
WRITE-INS		0				0	0		0
BLANKS		102				73	61		236
REPRESENTATIVE IN GENERAL COURT									
ALICE HANLON PEISCH	283	353	243	411	287	227	194	331	2329
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	76	87	69	83	78	43	41	79	556
DISTRICT ATTORNEY									
MICHAEL W MORRISSEY	223	290	179	326	232	172	152	252	1826
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	136	150	133	168	133	98	83	158	1059

REGISTER OF PROBATE									
PATRICK W MCDERMOTT	211	274	167	312	223	165	147	246	1745
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	148	166	145	182	142	105	88	164	1140
COUNTY TREASURER									
JOSEPH A CONNOLLY	208	280	171	310	222	168	150	246	1755
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	151	160	141	184	143	102	85	164	1130
COUNTY COMMISSIONER									
PETER H COLLINS	209	272	164	304	223	165	148	238	1723
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	150	168	148	190	142	105	87	172	1162
REPUBLICAN									
SENATOR IN CONGRESS									
BRIAN J HERR	71	78	117	80	87	77	33	87	630
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	24	29	42	20	25	29	17	38	224
GOVERNOR									
CHARLES D BAKER	80	85	144	86	95	94	45	101	730
MARK R FISHER	13	20	14	12	15	12	5	24	115
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	2	2	1	2	2	0	0	0	9
LIEUTENANT GOV									
KARYN E POLITO	75	83	131	81	94	85	38	103	690

WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	20	24	28	19	18	21	12	22	164
ATTORNEY GENERAL									
JOHN B MILLER	69	74	118	78	90	77	32	94	632
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	26	33	41	22	22	29	18	31	222
SECRETARY OF STATE									
DAVID D'ARCANGELO	68	72	113	73	82	79	32	91	610
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	27	35	46	27	30	27	18	34	244
TREASURER									
MICHAEL JAMES HEFFERNAN	71	88	128	81	96	91	37	98	690
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	24	19	31	19	16	15	13	27	164
AUDITOR									
PATRICIA S SAINT AUBURN	66	70	115	76	90	70	32	90	609
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	29	37	44	24	22	36	18	35	245
REPRESENTATIVE IN CONGRESS									
WRITE-INS-other	1	0	0	2	0	0	1	0	4
BLANKS	94	107	159	98	112	106	49	125	850
COUNCILLOR-THIRD DISTRICT									
WRITE-INS	0		0	0	0			0	0
BLANKS	95		159	100	112			125	591

SENATOR IN GENERAL COURT- 1st Middlesex and Norfolk District									
WRITE-INS- other	1		0	0	0			0	1
BLANKS	94		159	100	112			125	590
COUNCILLOR- Second District									
WRITE-INS		0				0	0		0
BLANKS		107				106	50		263
SENATOR IN GENERAL COURT- Norfolk Bristol and Middlesex									
RICHARD J ROSS		73				70	34		177
WRITE-INS		0				0	0		0
BLANKS		34				36	16		86
REPRESENTATIVE IN GENERAL COURT									
WRITE-INS- other	1	0	1	0	0	0	0	0	2
BLANKS	94	107	158	100	112	106	50	125	852
DISTRICT ATTORNEY									
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	95	107	159	100	112	106	50	125	854
REGISTER OF PROBATE									
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	95	107	159	100	112	106	50	125	854
COUNTY TREASURER									

WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	95	107	159	100	112	106	50	125	854
COUNTY COMMISSIONER									
MICHAEL J SOTER	61	63	97	60	73	65	30	81	530
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	34	44	62	40	39	41	20	44	324

NOVEMBER 4, 2014 FINAL RESULTS									
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
TOTAL BALLOTS CAST	1533	1648	1647	1723	1388	1026	744	1522	11231
Active Voters	2196	2383	2329	2404	2076	1481	1224	2235	16328
Percentage of active voters	70%	69%	71%	72%	67%	69%	61%	68%	69%
SENATOR IN CONGRESS									
EDWARD J MARKEY	870	1000	686	1051	767	539	508	819	6240
BRIAN J HERR	607	583	880	593	552	443	201	637	4496
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	56	65	81	79	69	44	35	66	495
GOVERNOR									
BAKER AND POLITO	826	793	1162	851	739	604	306	858	6139
COAKLEY AND KERRIGAN	660	770	440	799	589	385	414	603	4660
FALCHUK AND JENNINGS	27	40	25	28	28	23	11	34	216
LIVELY AND SAUNDERS	3	5	0	3	3	2	0	0	16
MCCORMICK AND POST	5	3	6	5	9	3	1	6	38
WRITEINS	0	0	0	0	0	0	0	0	0
BLANKS	12	37	14	37	20	9	12	21	162
ATTORNEY GENERAL									
MAURA HEALEY	877	1026	712	1049	802	564	507	840	6377
JOHN B MILLER	585	548	846	591	519	418	204	604	4315
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	71	74	89	83	67	44	33	78	539
SECRETARY OF STATE									
WILLIAM FRANCIS GALVIN	966	1096	790	1123	841	606	520	937	6879
DAVID DARCANGELO	443	430	712	449	423	327	146	461	3391

DANIEL L FACTOR	31	32	27	37	22	28	30	33	240
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	93	90	118	114	102	65	48	91	721
TREASURER									
DEBORAH B GOLDBERG	637	756	446	770	581	323	412	582	4507
MICHAEL JAMES HEFFERNAN	800	783	1107	829	707	655	287	836	6004
IAN T JACKSON	15	22	16	19	20	15	15	25	147
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	81	87	78	105	80	33	30	79	573
AUDITOR									
SUZANNE M BUMP	753	845	537	858	668	458	419	692	5230
PATRICIA S SAINT AUBURN	610	607	902	613	543	432	226	632	4565
MK MERELICE	30	40	31	41	28	33	26	42	271
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	140	156	177	211	149	103	73	156	1165
REPRESENTATIVE IN CONGRESS									
JOSEPH P KENNEDY III	1130	1215	1022	1263	958	715	580	1029	7912
WRITE-INS	21	27	34	21	18	10	3	16	150
BLANKS	382	406	591	439	412	301	161	477	3169
COUNCILLOR Second District									
ROBERT L JUBINVILLE		1047				606	501		2154
WRITE-INS		9				2	2		13
BLANKS		592				418	241		1251
SENATOR IN GENERAL COURT- Norfolk Bristol and Middlesex									
RICHARD J ROSS		683				510	249		1442
DYLAN HAYRE		802				416	421		1639
WRITE-INS		0				0	0		0
BLANKS		163				100	74		337
COUNCILLOR Third District									
MARILYN PETITTO DEVANEY	760		598	878	662			695	3593
THOMAS SHEFF	473		629	476	400			501	2479
WRITE-INS	3		5	2	0			3	13
BLANKS	297		415	367	326			323	1728

SENATOR IN GENERAL COURT- Middlesex and Norfolk									
CYNTHIA STONE CREEM	1033		922	1158	890			950	4953
WRITE-INS	11		13	9	7			7	47
BLANKS	489		712	556	491			565	2813
REPRESENTATIVE IN GENERAL COURT									
ALICE HANLON PEISCH	1128	1224	1079	1291	960	752	587	1042	8063
WRITE-INS	12	12	10	13	10	1	2	7	67
BLANKS	393	412	558	419	418	273	155	473	3101
DISTRICT ATTORNEY									
MICHAEL W MORRISSEY	1049	1107	920	1139	872	640	517	946	7190
WRITEINS	10	10	7	11	4	1	1	3	47
BLANKS	474	531	720	573	512	385	226	573	3994
REGISTER OF PROBATE									
PATRICK W MCDERMOTT	1013	1083	893	1105	843	610	505	914	6966
WRITE-INS	8	9	8	8	4	0	0	3	40
BLANKS	512	556	746	610	541	416	239	605	4225
COUNTY TREASURER									
JOSEPH A CONNOLLY	1017	1082	889	1109	848	625	508	916	6994
WRITE-INS	8	9	7	8	1	3	0	3	39
BLANKS	508	557	751	606	539	398	236	603	4198
COUNTY COMMISSIONER									
PETER H COLLINS	779	876	582	899	657	476	441	706	5416
MICHAEL J SOTER	531	549	794	535	488	404	189	567	4057
WRITE-INS	0	0	0	0	0	0	0	0	0
BLANKS	223	223	271	289	243	146	114	249	1758
Q1 Gas Tax									
YES	635	698	796	718	613	448	252	649	4809
NO	819	858	734	893	717	520	445	774	5760
BLANK	79	92	117	112	58	58	47	99	662
Q2 Beverage container deposit									
YES	578	624	558	686	557	440	399	586	4428
NO	929	971	1025	988	789	561	320	884	6467
BLANK	26	53	64	49	42	25	25	52	336
Q3 Limitations on gaming									

YES	842	876	897	974	779	570	445	809	6192
NO	664	708	686	699	566	427	272	655	4677
BLANK	27	64	64	50	43	29	27	58	362
Q4 Earned Sick Time									
YES	847	942	680	955	745	546	486	804	6005
NO	649	635	881	703	597	449	227	649	4790
BLANK	37	71	86	65	46	31	31	69	436

TOWN CLERK'S RECORDS OF SPECIAL ELECTION HELD

December 9, 2014



Wellesley, MA

December 10, 2014

In pursuance of Warrant dated November 3, 2014, the inhabitants of the Town of Wellesley qualified to vote in elections met at the polling places designated for the several precincts in said Wellesley on December 9, 2014 at 7:00 A.M.

Polling places had been designated as follows:

The voters of Precinct A, in Bates School

The voters of Precinct B, in Sprague School

The voters of Precinct C, in Ernest F. Upham School

The voters of Precinct D, in Otho L. Schofield School

The voters of Precinct E, in Joseph E. Fiske School

The voters of Precinct F, in Dana Hall School

The voters of Precinct G, in Wellesley Free Library

The voters of Precinct H, in Wellesley High School

The following served as Precinct Officers in the respective precincts by appointment
either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)
Warden, John G. Schuler
Clerk, Barbara McMahon

William T. Magorty
Sarah Sullivan
Deborah Rempis
Renate Olsen

Edwina Schuler .5
Gerda Plouffe .5
Rob Ann Tomlinson .5

PRECINCT B (Sprague School)
Warden, Jayne M. Moore
Clerk, Carol Walsh

Barbara Jean West
Joann Jones
Timothy Flint .5
Judy Shannon

Robert McCarthy
Irene Flint .5
Davida Fox-Melanson .5

PRECINCT C (Upham School)
Warden, Philip Rolph
Clerk, James Corscadden

Robert C. McCarthy
Edwin T. Donahue
Joseph Hanlon

Al Novick
Barbara Mastro .5

PRECINCT D (Schofield School)
Warden, Robert White
Clerk, Deborah Dolan

Joseph D. Nickerson
Myrna Macdonald
Gerald Kelley

Richard Woerner
Karen White .5
Brian White .5

PRECINCT E (Fiske School)
Warden, Joan Savitt
Clerk, Maureen Selvidge

Henry J. Petrilli
Marie C. Taylor .5
Jan Ohnemus .5
Joanne Kilsdonk .5
Tess Griffin .5

Mary Beth Grimm .5
Katherine (Gig) Babson .5
Elliott Warren .5
Nancy Calderwood .5

PRECINCT F (Dana Hall School)
Warden, Lucy Kapples
Clerk, Judy Keefe

Adele Beggs .5
Elaine Pipes
Brandon Milling

Johanna Perlmutter
Marc Shechtman .5
Helen Turner .5

PRECINCT G (Wellesley Free Library)
Warden, Je'Lesia Jones
Clerk, Thomas DeRiemer

Joan Gorman
Russell Astley
Richard Carls
Philippa Biggers .5

Claire D. Wilson .5
Cathleen Hardisty .5
Penny Post .5

PRECINCT H (Wellesley High School)
Warden, Diane Hall
Clerk, Roger Regnier

Maureen Febiger .5
Mary Liz Levy .5
Chris Febiger .5
Linda Perlmutter .5

Dianne McCarthy .5
Melinda Smith .5
Susan Adler
Martha Cunningham

FINAL TABULATION CENTER (Town Hall)

Terrance Connolly

Jean Leger

The Town Clerk, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the final results at 8:45 P.M.

The total number of votes cast was as follows:

PRECINCT	A	B	C	D	E	F	G	H	Total
Voters	243	243	194	358	266	126	95	259	1784
Total Registered	2214	2400	2341	2430	2088	1492	1247	2257	16469
Percentage	11%	10%	8%	15%	13%	8%	8%	11%	11%

The first ballot question was:

Question 1

Shall the Town Of Wellesley be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to fund the design, construction, reconstruction, remodeling, rehabilitation, modernization and additions to the Fiske Elementary School at 45 Hastings Street and the Schofield Elementary School at 27 Cedar Street?

YES	179	170	150	320	224	104	73	190	1410
NO	64	73	41	38	42	21	22	69	370
BLANKS	0	0	3	0	0	1	0	0	4
Totals	243	243	194	358	266	126	95	259	1784

The question PASSED.

The second ballot question was:

Question 2

Shall the Town of Wellesley be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to fund the costs associated with the replacement of approximately 280 original windows as Wellesley Middle School located at 40 Kingsbury Street?

YES	181	173	153	311	226	110	75	194	1423
NO	59	70	41	46	39	16	20	65	356
BLANKS	3	0	0	1	1	0	0	0	5
Totals	243	243	194	358	266	126	95	259	1784

The question PASSED.

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places and at the ballot boxes with tally sheets and a copy of the precinct record of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

Kathleen F. Nagle

Town Clerk

TOWN CLERK'S RECORDS OF TOWN ELECTIONS HELD

March 3, 2015

(Seal)

Wellesley, MA

March 4, 2015

In pursuance of Warrant dated January 26, 2015, the inhabitants of the Town of Wellesley qualified to vote in elections met at the polling places designated for the several precincts in said Wellesley on March 3, 2015 at 7:00 A.M.

Polling places had been designated as follows:

The voters of Precinct A, in Katherine E. Bates School

The voters of Precinct B, in Sprague School

The voters of Precinct C, in Ernest F. Upham School

The voters of Precinct D, in Otho L. Schofield School

The voters of Precinct E, in Joseph E. Fiske School

The voters of Precinct F, in Dana Hall/Shipley Center

The voters of Precinct G, in Wellesley Free Library

The voters of Precinct H, in Wellesley High School

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)
Warden, John G. Schuler
Clerk, Michael D'Ortenzio

William T. Magorty
Sarah Sullivan
Rob Ann Tomlinson .5
Deborah Rempis

Gerda Plouffe .5
Edwina W. Schuler .5
Renate Olsen

PRECINCT B (Sprague School)
Warden, Jayne Moore
Clerk, Joann Jones

Barbara Jean West
Timothy Flint .5
Robert S. McCarthy

Irene C. Flint .5
Judy Shannon
Davida Fox-Melanson .5

Hugh Kelley .5

PRECINCT C (Upham School)
Warden, Phil Rolph
Clerk, James B. Corscadden

Al Novick
Helen Hamel
John A. Macdonald .5
Nancy A. Fraser .5

Robert C. McCarthy
Edwin T. Donahue
Barbara Mastro .5

PRECINCT D (Schofield School)
Warden, Robert White
Clerk, Deborah Dolan

Myrna Macdonald
Karen White .5
Joseph D. Nickerson

Gerald Kelley
Brian White .5
Carol Meirovitz

PRECINCT E (Fiske School)
Warden, Joan Savitt
Clerk, Maureen Selvidge

Sheila Boyle
Elliot Warren .5
Joanne Kilsdonk
Jan Ohnemus .5
Tess Griffin .5

Sarah Nocka .5
Marie C. Taylor .5
Margaret M. Hartnett .5
Nancy Calderwood .5

PRECINCT F (Dana Hall/Shipley Center)
Warden, Dennis Viechnicki
Clerk, Adele Beggs

Patricia (Lynn) Pollino
Helen Turner
Elaine Pipes

Grace Berestecki .5
Helen Stewart .5

PRECINCT G (Wellesley Free Library)
Warden, Je'Lesia Jones
Clerk, Thomas DeRiemer

Joan Gorman

Russell Astley
Cathleen Hardisty .5

Martha Cunningham
Richard Carls
Claire D. Wilson .5

PRECINCT H (Wellesley High School)
Warden, Diane Hemond
Clerk, Diane Hall

Maureen Febiger
Roger Regnier
Linda Perlmutter .5
Chris Febiger .5

Marc Schectman .5
Dianne McCarthy .5
Mary Liz Levy .5
Susan Adler .5

FINAL TABULATING CENTER (Town Hall)

Terrance Connolly

Jean Bunting

The Town Clerk, upon receipt of the returns from the several precincts, forthwith canvassed the same and
announced the final results at 9:30 P.M.

The total number of ballots cast was as follows:

PRECINCT	A	B	C	D	E	F	G	H	Total
Voters	390	500	341	459	352	260	235	439	2976
Total Registered	2168	2359	2275	2389	2036	1432	1244	2208	16111
Percentage	18%	21%	15%	19%	17%	18%	19%	20%	18%

MODERATOR, One Year, Vote for ONE									
Margaret Metzger 12 Arlington Rd.	276	332	234	340	246	191	171	287	2077
Write-ins	0	1	1	0	0	0	0	0	2
Blanks	114	167	106	119	106	69	64	152	897
BOARD OF SELECTMEN, Three Years, Vote for not more than TWO									
Jack Morgan 112 Abbott Road	232	288	193	291	233	167	144	234	1782
Marjorie Freiman 146 Lowell Road	255	286	210	281	192	173	152	242	1791
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	293	426	279	346	279	180	174	402	2379
ASSESSORS, Three Years, Vote for ONE									
W Arthur Garrity 27 Woodlawn Ave	253	324	218	323	216	187	155	270	1946
Write-ins	0	0	0	0	1	0	0	0	1
Blanks	137	176	123	136	135	73	80	169	1029
BOARD OF HEALTH, Three Years, Vote for ONE									
Marcia Testa Simonson, 23 Woodcliff Rd	250	294	206	301	206	170	150	242	1819
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	140	206	135	158	146	90	85	197	1157
LIBRARY TRUSTEES, Three Years, Vote for Not More than TWO									
Maura Murphy 21 Fairbanks Ave	238	299	193	317	212	174	152	233	1818
Diane Savage 117 Albion Road	241	277	209	285	203	173	149	235	1772
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	301	424	280	316	289	173	169	410	2362
NATURAL RESOURCES, Three Years, Vote for not more than TWO									
Heidi M. Gross 92 Royalston Rd	239	278	210	272	206	163	154	234	1756
Stephen G Murphy 13 Intervale Rd	240	284	199	300	201	166	145	247	1782
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	301	438	273	346	297	191	171	397	2414
PLANNING BOARD, Five Years, Vote for ONE									

Neal Glick 89 River Street	145	206	138	175	167	96	78	168	1173
Harriet Warshaw 85 Grove Stret #209	239	264	197	272	181	160	148	255	1716
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	151	236	144	187	171	100	87	184	1260
BOARD OF PUBLIC WORKS, Three Years, Vote for ONE									
David AT Donohue 17 Allen Rd	251	302	217	312	213	173	155	248	1871
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	139	198	124	147	139	87	80	191	1105
RECREATION COMMISSION, Three Years, Vote for Not More Than TWO									
Eugene C Sheehan 55 Woodridge Road	231	272	191	270	191	171	147	220	1693
Mark Wolfson 31 Pine Plain Rd	248	248	182	272	180	161	142	207	1640
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	301	480	309	376	333	188	181	451	2619
RECREATION COMMISSION, One Year, Vote for ONE									
Matthew McKay 18 Kirkland Circle	242	285	194	282	195	170	147	233	1748
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	310	379	274	398	297	212	195	341	2406
SCHOOL COMMITTEE, Three Years, Vote for not more than TWO									
Sharon Gray 12 Arnold Road	231	267	201	279	194	165	144	227	1708
Anthony Bent 23 Princeton Road	245	249	183	268	187	161	138	214	1645
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	304	484	298	371	323	194	188	437	2599
HOUSING AUTHORITY, 5 years, Vote for ONE									
Vincent DeVito	241	277	193	284	193	164	145	232	1729
Write-ins	1	1	0	0	0	0	0	0	2
Blanks	148	222	148	175	159	96	0	207	1245

TOWN CLERK, Three Years, Vote for ONE									
Kathleen F. Nagle	285	351	243	345	251	188	173	301	2137
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	105	149	98	114	101	72	62	138	839
QUESTION 1 - Debt Exclusion - North 40 purchase									
YES	267	395	205	322	242	189	180	307	2107
NO	71	81	62	82	72	34	29	78	509
BLANKS	52	24	74	55	38	37	26	54	360
TOWN MEETING									
PRECINCT A, Vote for not more than TWELVE									
SUZANNE G. LITTLEFIELD 44 BOULDER BROOK ROAD					228			3 year term	
M. SUE WRIGHT 10 INGERSOLL ROAD					217			3 year term	
CORINNE M. MONAHAN 35 NORTHGATE ROAD					210			3 year term	
DONALD S. MCCAULEY 7 PINE PLAIN ROAD					207			3 year term	
BRENDA S. DOCKTOR 15 CAVANAGH ROAD					207			3 year term	
WENDY WITHINGTON PAUL 55 PINE PLAIN RD					199			3 year term	
SUZANNE B. NEWMAN 4 FROST CIRCLE					186			3 year term	
GWEN K. BAKER 11 MAYO ROAD					182			3 year term	
SUSAN FRIGOLETTO 19 MEADOWBROOK ROAD					180			3 year term	
ANTHONY J BENT 23 PRINCETON ROAD					172			3 year term	
RICHARD HARTLEY 69 CHESTERTON RD					161			2 year term	
FRED DEFINIS 19 GARRISON ROAD					147			1 year term	
CHRISTOPHER J. BRADLEY 32 LEXINGTON ROAD					143	*			
*appointed to vacant seat for one year term									
PRECINCT B, Vote for not more than TEN									
SUSAN HURWITZ 45 RUSSELL ROAD					208			3 year term	
THOMAS S. FITZGIBBONS 223 WESTON ROAD					195			3 year term	
MICHAEL D'ORTENZIO JR 40 RUSSELL ROAD					190			3 year term	
JANE M. L. ANDREWS 21 WESTERLY ST., #13					179			3 year term	
ROBERT H MURPHY 11 LILAC CIRCLE					168			3 year term	
DENNIS M. DISCHINO 37 LINDEN STREET #25					168			3 year term	
OWEN H. DUGAN SR 36A OAK STREET					165			3 year term	
ANNE THRUSH NEWMAN 94 CREST ROAD					164			3 year term	
CHRISTINE A. CROWLEY 37 LINDEN STREET #14					155			3 year term	
SCOTT K BENDER 30 IVY ROAD					153			3 year term	
DAVID L MURPHY 15 HIGH MEADOW ROAD					149			not elected	

MARY EATON CROWN 23 OAKENCROFT RD	133		not elected
ALEXANDER D. HOCHERMAN 111 CREST ROAD	126		not elected
MARIA VIJIL DAVIS 36 MARSHALL ROAD	120		not elected
PAUL W. SHACKFORD 12 FELS ROAD	95		not elected
DEADRA A. DOKU-GARDNER 3 PICKEREL ROAD	80		not elected
RONALD D. ALEXANDER 12 MANSFIELD ROAD	52		not elected
PRECINCT C, Vote for not more than TEN			
ANN W. RAPPAPORT 7 BRADFORD ROAD	187		3 year term
LINDA OLIVER GRAPE 61 LOWELL ROAD	182		3 year term
SUSAN F. DORAN 29 WOODCLIFF ROAD	171		3 year term
REBECCA WATT EPSTEIN 15 ROCKRIDGE ROAD	170		3 year term
SARAH H PEDERSEN 116 GLEN ROAD	168		3 year term
ROYALL H. SWITZLER 10 OAKRIDGE ROAD	159		3 year term
SARAH B BUA 12 SAWYER ROAD	159		3 year term
PAMELA POSEY 6 BRADFORD ROAD	156		3 year term
SARA H RAVERET 11 SUFFOLK RD	155		3 year term
DEAN BEHREND 96 HAMPSHIRE ROAD	125		3 year term
PRECINCT D, Vote for not more than TEN			
ALICE HANLON PEISCH 37 PINE STREET	313		3 year term
TERRI J TSAGARIS 73 LONGFELLOW RD	257		3 year term
K C KATO 20 RIVER GLEN ROAD	250		3 year term
SANDRA SABA JOSEPH 52 DAMIEN ROAD	233		3 year term
THOMAS F. SKELLY JR 40 KIPLING ROAD	228		3 year term
KAREN E BUCKLEY 4 PINE RIDGE ROAD	224		3 year term
CHRIS ANNE BANKS 5 RIVERDALE ROAD	223		3 year term
JULIANNE IVEY 65 GLEN ROAD	215		3 year term
CHRISTINE A. KEHOE 29 WOODLAWN AVENUE	214		3 year term
MORRIS "RUSTY" KELLOGG 63 GARDEN ROAD C1	172		3 year term
JOHN W. JR HUSSEY 37 PINE RIDGE ROAD	163		not elected
OWEN H DUGAN JR 19 INDIAN SPRINGS WAY	162		not elected
THOMAS F. JR MURPHY 25 GARDEN ROAD	112		not elected
PRECINCT E, Vote for not more than TEN			
KATHERINE L. BABSON JR. 27 CLOVELLY ROAD	221		3 year term
SUSAN E. RYAN 29 LINCOLN ROAD	211		3 year term
RAINA C. MCMANUS 2 MULHERIN LANE	206		3 year term
AMIE WITTEN SMITH 11 LINCOLN ROAD	195		3 year term
DONA M. KEMP 14 SHERIDAN ROAD	192		3 year term
LAURENCE D. SHIND 36 GRANTLAND ROAD	191		3 year term

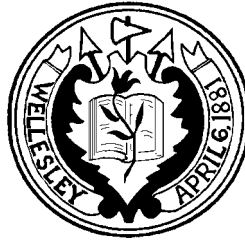
KATHERINE K. MACDONALD 22 JEFFERSON ROAD	187		3 year term
SUSAN A. MCKAY 186 OAKLAND STREET	185		3 year term
NAOMI L. CAMERON 30 PRISCILLA ROAD	177		3 year term
ARTHUR J EBERSOLE 20 CLOVELLY ROAD	162		3 year term
PRECINCT F, Vote for not more than TEN			
BETSY KESSLER 10 WINTHROP ROAD	175		3 year term
ANNE P COHEN 106 BENVENUE STREET	167		3 year term
MICHAEL J. MASTRIANNI 30 PEMBROKE ROAD	161		3 year term
SARA A .JENNINGS 26 LEHIGH ROAD	155		3 year term
PRUDENCE B. HAY 10 INGRAHAM ROAD	155		3 year term
CHRISTINE LAWRENCE 6 MIDDLESEX STREET	152		3 year term
DAVID LIVINGSTON 185 WINDING RIVER ROAD	150		3 year term
SALVATORE DEFAZIO III 88 FULLER BROOK ROAD	149		3 year term
ANN MARIE GROSS 115 LIVINGSTON ROAD	149		3 year term
TIMOTHY X CRONIN III 5 JUNIPER ROAD	140		3 year term
PRECINCT G, Vote for not more than TEN			
HARRIET S. WARSHAW 85 Grove St #209	151		3 year term
JANET Z GIELE 32 DENTON ROAD	114		3 year term
MICHAEL R TOBIN 45 COTTAGE STREET	114		3 year term
DIANE CAMPBELL 85 GROVE STREET #305	110		3 year term
RICHARD M. SCHWARTZSTEIN 29 APPLEBY ROAD	107		3 year term
PETER SOLOMON 17 LEIGHTON RD	105		3 year term
JE'LESIA JONES 11 APPLEBY ROAD #1A	96		3 year term
MARY ANN CLUGGISH 609 WASHINGTON STREET #303	95		3 year term
MARK G KAPLAN 75 GROVE ST #326	88		3 year term
TUCKER D SWAN 24 DENTON ROAD	87		3 year term
HELEN NELL SOLOMON 17 LEIGHTON ROAD	86		not elected
TAD M. CONNELLY 40 DENTON ROAD	59		not elected
KENNETH V MCGRAIME 60 DOVER ROAD	52		not elected
PRECINCT H Vote for not more than TEN			
DAVID J. HIMMELBERGER 387 LINDEN STREET	260		3 year term
ILISSA K. POVICH 9 SOUTHWICK CIRCLE	222		3 year term
HEATHER B SAWITSKY 23 HOBART ROAD	211		3 year term
BARBARA H. MCMAHON 7 AMHERST ROAD	205		3 year term
JULIA HICKS DE PEYSTER 67 DONIZETTI STREET	204		3 year term
KATHLEEN E. WOODWARD 50 KIRKLAND CIRCLE	200		3 year term
CATHY J. TAYLOR 49 WALL STREET	195		3 year term

TODD E. HIMSTEAD 18 HILL TOP ROAD		187		3 year term
DANIEL B. JULIANI 9 SYLVESTER TERRACE		170		3 year term
MATTHEW G. MCKAY 18 KIRKLAND CIRCLE		127		3 year term
ERIN M HESTER 3 TWITCHELL STREET		125		1 year term
CONCHITA JEANNE MAYELL 27 SEAVER STREET		124		not elected
ELLEN L. KORPI 39a OAK STREET		122		not elected
RICHARD E. CARLS 495a WASHIGTON STREET		94		not elected
HUBERT I. CAPLAN 6 WILSON STREET		90		not elected

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

Kathleen F. Nagle
Town Clerk



Special Town Meeting October 27, 2014

October 27, 2014	153
October 28, 2014	158

Article

1.	Choose Moderator	154
2.	Receive Reports	154
3.	Rescind Borrowing Authority (WHS)	154
4.	Transfer Free Cash to School Committee	154
5.	WMS Window Replacement	154
6.	Fiske and Schofield Renovations	155
7.	Acquisition of North 40 Property from Wellesley College	156
8.	Plan for North 40 Landfill Remediation	156
	Adjourn to October 28, 2014 7:30 pm (WMS)	157
9.	Acquisition of 900 Worcester Street	158
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TOWN CLERK'S RECORD
October 27, 2014 Special Town Meeting
Wellesley Middle School
50 Kingsbury Street
Wellesley MA

October 28, 2014

In pursuance of a Warrant dated September 30, 2014 the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Metzger, called the Special Town Meeting to order at 7:30 P.M. in the Wellesley Middle School Auditorium at 50 Kingsbury Street, Wellesley MA. The Moderator declared a quorum present.

The Town Clerk, Kathleen F. Nagle, announced the appointment and election of four Town Meeting Members replacing former members who have resigned. Precinct A elected Susan Frigoletto and Suzanne Newman, Precinct G elected Kenneth McGraime and the Town Clerk appointed Precinct H member Ellen Korpi. Each of these member's terms will expire at the Annual Town Election of March 2015.

The Town Clerk then read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 212 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Amie Smith and Trina Foster, assisted by Susan Clapham, Arthur Garrity, Dona Kemp, Arthur Priver, Marijane Touhy and Bob White.

The Moderator expressed appreciation to the attendance checkers: Phil Rolph, Jim Corscadden, Joseph Hanlon and Bob McCarthy.

Refreshments at the break are to be provided by the Wellesley High Sophomore Class and the Wellesley High School Key club for this Special Town Meeting.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

ARTICLE 1. To choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, and discharge presently authorized special committees; or take any other action in relation thereto.

No motion offered.

ARTICLE 2. To receive the Report of the Board of Selectmen on the Five Year Capital Budget Program and Town-Wide Financial Plan pursuant to Town Bylaw Sections 19.5.2 and 19.16; or take any other action in relation thereto.

The Advisory Committee report and supplement was submitted.

ARTICLE 3. To see if the Town will vote to rescind the unused portion of the appropriation authorized under Motion 1 of Article 5 of the Warrant for the October 20, 2008 Special Town Meeting for construction of the new Wellesley High School, or take any other action in relation thereto.

Barbara Searle, Precinct A, Board of Selectmen offered a motion. Hans Larsen, Executive Director of General Government, offered a review of the Town Wide Financial Plan updated to include FY 14 actuals and the 5 Year Capital Plan.

VOTED, unanimously, to rescind the borrowing authorized for the following article:

Town Meeting Vote	Project	Authorization	Total to be Rescinded
STM 10/20/2008 Article 5, 1&2	Construct High School	\$123,583,000	\$22,966,866

ARTICLE 4. To see if the Town will vote to raise and appropriate, borrow, transfer from available funds, and/or otherwise provide a sum of money to reimburse the School Department for expenses incurred during planning for replacement of certain Middle School windows; or take any other action in relation thereto.

Patricia Quigley, Precinct D, School Committee Chair, offered a motion. Tere Ramos, School Committee, and Matt King, PBC, spoke in support of the motion.

After presentations on the motion the Town Meeting recessed at 8:50 pm. The Meeting resumed at 9:05 pm.

After additional discussion it was

VOTED, unanimously, that the Town vote to transfer the sum of \$125,000 (One Hundred Twenty-Five Thousand Dollars) from Free Cash, certified as of June 30, 2014, to the School Committee for expenses incurred in planning for replacement of certain Middle School windows.

ARTICLE 5. To see if the Town will vote to raise and appropriate, borrow, transfer from available funds, and/or otherwise provide a sum of money to be expended under the direction of Permanent Building Committee for work associated with the replacement of approximately 280 original windows (circa 1950-1966) at Wellesley Middle School located at 40 Kingsbury Street in Wellesley, Massachusetts. This proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town may be eligible for a school construction grant

from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to approve this proposed repair project, any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 31 percent (31%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.; or to take any other action in relation thereto.

Patricia Quigley, Precinct D, School Committee offered the following motion, which was

VOTED, by declared voice vote, 2/3 required, that the Town appropriate the amount \$4,909,300 (Four Million Nine Hundred and Nine Thousand Three Hundred Dollars) for the purpose of paying costs associated with the replacement of approximately 280 original windows (circa 1950-1966) at Wellesley Middle School located at 40 Kingsbury Street in Wellesley, Massachusetts, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Permanent Building Committee. To meet this appropriation the Treasurer is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½); and that, if invited to collaborate with the MSBA on the proposed repair project, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

ARTICLE 6. To see if the Town will vote to raise and appropriate, borrow, transfer from available funds, and/or otherwise provide a sum of money to be expended under the direction of the Permanent Building Committee for architectural, engineering and/or other services for plans and specifications for renovations to the Fiske and Schofield Elementary Schools, located at 45 Hastings Street and 27 Cedar Street respectively, for the reconstruction, remodeling, and/or additions to the existing Fiske and Schofield Elementary Schools, to accommodate the classroom and/or administrative needs of the School Department and/or other educational needs of the Town; and for the necessary site work, construction, reconstruction, remodeling, rehabilitation and/or modernization of the same; and for other services in connection therewith; or take any other action in relation thereto.

K C Kato, Precinct D, School Committee offered a motion. Matt King, PBC Spoke in support of the motion.

VOTED, Unanimously, 2/3 required, that the Town vote to appropriate the sum of \$19,634,824 (Nineteen Million Six hundred Thirty-Four Thousand Eight Hundred Twenty-Four Dollars) to be expended by the Permanent Building Committee for the construction, reconstruction, remodeling, rehabilitation, modernization and additions to the Fiske and

Schofield Elementary Schools, to accommodate the classroom, administrative and other educational needs of the Town, including the payment of all costs incidental or related thereto;

that, in order to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$19,634,824 (Nineteen Million Six hundred Thirty-Four Thousand Eight Hundred Twenty-Four Dollars) under M.G.L. Chapter 44, or any other enabling authority; and that the Permanent Building Committee be authorized to take all actions necessary or convenient to carry out this project; provided, however, that this appropriation and debt authorization be contingent upon passage of a Proposition 21/2 debt exclusion referendum under M.G.L. c.59, §21C(k).

ARTICLE 7. To see if the Town will vote to acquire by purchase, gift, eminent domain, or otherwise, for municipal purposes, the real property located at 156 Weston Road, being further identified as Parcel No. 5 on Assessor's Map No. 149 and commonly known and referred to as the "North 40"; to raise and appropriate, borrow, transfer from available funds, including Community Preservation Funds, and/or otherwise provide a sum of money for such acquisition and for such planning and managerial undertakings as the Board of Selectmen determine to be necessary in relation to the Town's ownership of the Property, both of which include due diligence, further planning studies, site work, necessary traffic studies, and any other costs associated with said purposes; or take any other action in relation thereto.

No motion offered.

ARTICLE 8. To see if the Town will vote to raise and appropriate, borrow, transfer from available funds, and/or otherwise provide a sum of money to be expended under the direction of the Board of Selectmen to prepare the Town for: 1) the potential acquisition or development by entities other than the Town of the real property located at 156 Weston Road, being further identified as Parcel No. 5 on Assessor's Map No. 149 and commonly referred to as the "North 40" site; and, 2) any evaluation or remediation of the landfill located on the "North 40"; said preparation to include conducting planning, traffic, environmental and other studies, engaging counsel, consultants and experts as deemed appropriate, and participating in any evaluations or response actions associated with the landfill, in accordance with Massachusetts General Laws Chapter 21E, the Massachusetts Contingency Plan, and any additional requirements of the Massachusetts Department of Environmental Protection; or take any other action in relation thereto.

Donald McCauley, Precinct A, Board of Selectmen, offered the following motion, which was

VOTED, by declared voice vote, that the Town vote to transfer the sum of \$150,000 (One Hundred Fifty Thousand Dollars) from Free Cash, certified as of June 30, 2014, to the Board of Selectmen to be used 1) to prepare the Town for the potential acquisition or development, by entities other than the Town, of the real property located at 156 Weston Road, being further identified as Parcel No. 5 on Assessor's Map No. 149 and commonly referred to as the "North 40" site; and, 2) for any evaluation of the landfill located on the "North 40"; said purposes to include conducting planning, traffic, environmental and other studies, engaging counsel, consultants and experts as deemed appropriate, and participating in any evaluations or response actions associated with the landfill, in accordance with M.G.L. Chapter 21E, the Massachusetts Contingency Plan, and any additional requirements of the Massachusetts Department of Environmental Protection.

At 10:45 the moderator entertained a motion to adjourn.

VOTED, Unanimously, that when this Town Meeting adjourns, it does so until
October 28, 2014 at 7:30 p.m. in this same hall.

The meeting adjourned at 10:45 pm.

Attest:

Kathleen F Nagle
Town Clerk

CERTIFICATE OF NOTICE
OF ADJOURNED SPECIAL TOWN MEETING



October 28, 2014

Wellesley, MA

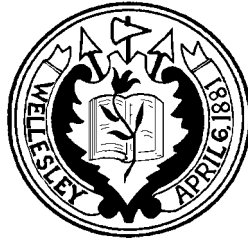
I hereby certify that notice that the Town Meeting would adjourn from October 27, 2014 to October 28, 2014 at 7:30 pm at the Wellesley Middle School was voted unanimously by the Town Meeting at the close of the session of October 27, 2014. A notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on October 28, 2014.

AND FURTHER, said notice of adjournment were emailed to all Town Meeting Members who have provided email addresses to the town clerk (234).

Attest:

Kathleen F. Nagle

Town Clerk



TOWN CLERK'S RECORD

October 27, 2014 Special Town Meeting

**Session #2 October 28, 2014
Wellesley Middle School
50 Kingsbury Street
Wellesley MA**

October 29, 2014

The second session of the October 27, 2014 Special Town Meeting adjourned from October 27, 2014 was held this evening at the Wellesley Middle School Auditorium. The Moderator, Margaret Ann Metzger, called the meeting to order at 7:30 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 194 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Amie Smith and Trina Foster, assisted by Susan Clapham, Arthur Garrity, Dona Kemp, Maggie Mulqueen, Arthur Priver, and Bob White.

ARTICLE 9. To see if the Town will vote to amend its vote under Motion 1 on Article 2 of the Warrant for the June 13, 2012 Special Town Meeting and its vote under Motion 1 on Article 18 of the 2014 Annual Town Meeting, both of which concern the acquisition of the property located at 900-910 Worcester Street, being further identified as Parcels No. 10 and 10-T on Assessor's Map No. 192 and commonly known and referred to as 900 Worcester Street, in the following manner: 1) to rescind all appropriations from the Community Preservation Fund and transfer a sum of money from available funds to reimburse the Fund for any expenditures against such appropriations; 2) to rescind the requirement that a portion of the property be placed under one or more conservation restrictions and to rescind the requirement that the

entire property be restricted to municipal purposes for 40 years; and 3) to raise and appropriate, borrow, transfer from available funds, and/or otherwise provide a sum of money to be expended under the direction of the Board of Selectmen for the purposes of acquiring the property and preparing the property for development, including, but not limited to, the cost of demolition of any existing structures and other site work, necessary traffic studies, further planning and initial site design, and any other costs associated with said purposes, including the payment of real estate taxes until the date of closing; to authorize a further amendment to the Purchase & Sale Agreement in connection therewith; or to take any other action in relation thereto.

Motion 1. Donald McCauley, Precinct A, Board of Selectmen offered the following motion. Andy Wrobel chairman of the 900 Worcester Street Committee and Barbara McMahon, Chair of the CPC spoke in support of the motion, which was:

Motion 1 **VOTED, by declared voice vote, 2/3 required**, that the Town vote to approve the Fourth Amendment to the Purchase and Sale Agreement, dated October 8, 2014, for the acquisition of real property located at 900-910 Worcester Street is hereby approved; and To appropriate the sum of \$876,694 (Eight Hundred Seventy-Six Thousand, Six Hundred Ninety-Four Dollars) to be added to the amounts appropriated under Article 2 of the June 13, 2012 Special Town Meeting (\$4,160,000) and under Article 18 of the 2014 Annual Town Meeting (\$47,000), so that the total amount appropriated for said acquisition and related costs is \$5,083,694 (Five Million, Eighty-Three Thousand, Six Hundred Ninety-Four Dollars); and to amend the vote taken under said article 2 by inserting the words “and feasibility” after the words “necessary traffic” so that the funding thereby authorized may be used for acquisition of the property, demolition of existing structures thereon and other site work, necessary traffic and feasibility studies, and any other incidental or related costs; that, in order to meet this appropriation, the Treasurer with approval of the Board of Selectmen is authorized to borrow \$876,694 (Eight Hundred Seventy-Six Thousand Six Hundred Ninety-Four Dollars) pursuant to M.G.L. Chapter 44 or any other enabling authority.

The meeting recessed at 8:50 pm and resumed at 9:05 pm.

Article 9 Motion 2. Donald McCauley, Precinct A, Board of Selectmen offered the following motion which was

VOTED, by declared voice vote, 2/3 required, that the Town vote:

- (a) To rescind the transfer of \$2,600,000 (Two Million, Six Hundred Thousand Dollars) authorized by Motion 1 of Article 2 the June 13, 2012 Special Town Meeting from the Community Preservation Fund (\$700,000 Open Space, \$1,900,000 unreserved balances on hand) for the acquisition of the real property at 900-910 Worcester Street and related costs; and
- (b) To appropriate the sum of \$2,600,000 (Two Million, Six Hundred Thousand Dollars) for the acquisition of real property located at 900-910 Worcester Street, commonly known and referred to as the Saint James The Great site, including the cost of demolishing the existing structures thereon and other site work, necessary traffic studies, and any other incidental or related costs associated with the acquisition, said property being further identified as:

900-910 Worcester Street: Parcels No. 10 and 10-T on Assessor's Map No. 192, now or formerly owned by Roman Catholic Archbishop of Boston, see deed recorded in Norfolk Registry of Deeds Book 2654, Page 459; and

that to meet this appropriation the Treasurer with approval of the Board of Selectmen is authorized to borrow \$2,600,000 under M.G.L. Chapter 44 or any other enabling authority; and

- (c) that the Town vote to transfer the sum of \$198,132 (One Hundred Ninety-Eight Thousand One Hundred Thirty-Two Dollars) from Free Cash, certified as of June 30, 2014, to the Community Preservation Fund to return all amounts expended from said Fund for the foregoing purposes.

ARTICLE 10. To act on the report of the Community Preservation Committee and, pursuant to the provisions of Chapter 44B of the General Laws, to appropriate funds or amend previous appropriations from the Community Preservation Fund annual revenues or available funds for the undertaking of community preservation projects, the payment of debt service, and all other necessary and proper expenses for the year; or take any other action in relation thereto.

No motion offered.

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen to enter into one or more leases of privately owned office space within the Town of Wellesley for the Facilities Maintenance Department; to raise and appropriate, transfer from available funds, and/or otherwise provide a sum of money for said purpose; or take any other action in relation thereto.

David Murphy, Precinct B, Board of Selectmen, offered the following motion, which

FAILED, by declared voice vote in the negative, that the Town vote to transfer the sum of \$84,500 (Eighty-Four Thousand Five-Hundred Dollars) from Free Cash, certified as of June 30, 2014, to the Facilities Maintenance Department for the lease of office space, furnishings and equipment.

The moderator thanked the elected and appointed boards and committees and staff members who contributed to the preparation for this meeting. She acknowledged the work of the current Advisory Committee, Chair Andy Patten, Vice Chairs Anne Rappaport and John Hartnett, Secretary Mason Smith and members John Hussey, Lucy Kapples, Mary Crown, Tom Frisardi, Scott Tarbox, Chad Harris, Michael Mastrianni, Frank Pinto, Lon Povich and Kathleen Woodward. The Town Meeting showed their appreciation by applause.

Motion to dissolve was VOTED, unanimously.

The Meeting dissolved at 10:25 pm.

Attest:

Kathleen F. Nagle

Town Clerk

Special Town Meeting 2015

January 20, 2015

162

Article #

- | | | |
|----|--|-----|
| 1. | Choose Moderator and Receive Reports | 163 |
| 2. | Acquire Land from Wellesley College – North 40 | 163 |



TOWN CLERK'S RECORD

**January 20, 2015 Special Town Meeting
Wellesley Middle School
50 Kingsbury Street
Wellesley MA**

January 21, 2015

In pursuance of a Warrant dated December 29, 2014 the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Metzger, called the Special Town Meeting to order at 7:30 P.M. in the Wellesley Middle School Auditorium at 50 Kingsbury Street, Wellesley MA. The Moderator declared a quorum present.

The Town Clerk, Kathleen F. Nagle, announced the election of one Town Meeting Member in Precinct G replacing a former member who resigned due to moving from Wellesley. Precinct G elected Michael Tobin, 45 Cottage Street. This term will expire at the Annual Town Election of March 2015. The new member was sworn in.

The Town Clerk then read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 205 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Amie Smith, assisted by Amy Axelrod, Susan Clapham, Arthur Garrity, Dona Kemp, Arthur Priver, and Bob White.

The Moderator expressed appreciation to the attendance checkers: Philip Rolph, Jim Corscadden, Al Novick, and Bob McCarthy.

Refreshments at the break are to be provided by the Wellesley High Sophomore Class for this Special Town Meeting.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

ARTICLE 1. To choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, and discharge presently authorized special committees; or take any other action in relation thereto.

No motion offered. The report of the Advisory Committee was submitted.

ARTICLE 2. To see if the Town will vote to acquire by purchase, gift, eminent domain, or otherwise, for municipal purposes, the real property located at 156 Weston Road, being further identified as Parcel No. 5 on Assessor's Map No. 149 and commonly known and referred to as the "North 40"; to raise and appropriate, borrow, transfer from available funds, including Community Preservation Funds, and/or otherwise provide a sum of money for such acquisition and for such planning and managerial undertakings as the Board of Selectmen determine to be necessary in relation to the Town's ownership of the Property, including due diligence, further planning studies, site work, and any other costs associated with said purposes; or take any other action in relation thereto.

Donald McCauley, Precinct A, Board of Selectmen, offered the following motion. Barbara McMahon, Precinct H, Chair of the Community Preservation Committee spoke in support of the motion. The Motion was:

VOTED, by declared voice vote 2/3 required, to authorize the Board of Selectmen to acquire, by purchase, gift, or eminent domain, the fee interest in the real property owned by Wellesley College and located at 156 Weston Road, commonly known and referred to as the "North 40" consisting of approximately 46 acres more or less, said property further described as follows:

156 Weston Road: Parcel No. 5 on Assessor's Map No. 149, now or formerly owned by Wellesley College, see Norfolk County Registry of Deeds recordings:

Book 448, Page 56, Indenture by and between Henry F. Durant and Wellesley College dated 10/31/1873 and comprising land described in deeds at Book 309, Page 272, City of Boston to Henry F. Durant dated 09/30/1862; Book 372, Page 167, Gilbert H. Seagrave to Henry F. Durant dated 08/27/1868; Book 376, Page 233, Charles B. Dana to Henry F. Durant dated 03/06/1869;

Book 2664, Page 583, Town of Wellesley to Wellesley College dated 02/04/1947;

Book 2481, Page 412, Town of Wellesley to Wellesley College dated 04/03/1944;

and to accept the recommendation of the Community Preservation Committee;

and that to fund said acquisition and such planning and managerial undertakings as the Board of Selectmen determine to be necessary in relation to the Town's acquisition or ownership of the Property, including due diligence, further planning studies, and any other costs associated with said purposes, the sum of \$35,290,399 be appropriated as follows:

The Treasurer is authorized to borrow \$10,000,000 under M.G.L. Chapter 44B, §11 of *The Community Preservation Act*,

and \$25,140,399 under M.G.L. Chapter 44 or any other enabling authority,

provided, however, that this appropriation and debt authorization be contingent upon passage of a Proposition 2½ debt exclusion referendum under M.G.L. Chapter 59, §21C to be held at the March 3, 2015 Annual Town Election;

and that a portion of the property be placed under one or more conservation restrictions, said portion of restricted land being at least commensurate with the percentage of the purchase price funded through *The Community Preservation Act* funds (28%), said portion and restrictions to be approved by the Board of Selectmen in consultation with the Community Preservation Committee;

and that the purposes for which \$150,000 was appropriated under Motion 1 of Article 8 of the Warrant for the October 27, 2014 Special Town Meeting shall be amended to include such planning and managerial undertakings as the Board of Selectmen determine to be necessary in relation to the Town's acquisition or ownership of the Property, including due diligence, further planning studies, and any other costs associated with said purposes;

and that the Board of Selectmen is hereby authorized to take any other action necessary to carry out the acquisition of the North 40, including implementing the terms of the Purchase and Sale Agreement between the Town of Wellesley and Wellesley College dated December 18, 2014, which is hereby ratified.

The moderator thanked the Board of Selectmen, the Executive Director of General Government, the North 40 Steering Committee, town counsel and the other elected and appointed boards and committees and staff members who contributed to the preparation for this meeting. She acknowledged the outstanding work of the Advisory Committee under the leadership of Chair Andy Patten and recognized Anne Rappaport for writing the Advisory Report over the holidays. The Town Meeting showed their appreciation by standing and offering applause.

Motion to dissolve was VOTED, unanimously.

The Meeting dissolved at 8:35 pm.

Attest:

Kathleen F Nagle
Town Clerk

Annual Town Meeting 2015

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Amend Town Bylaws

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**TOWN CLERK'S RECORD
OF THE 135th ANNUAL TOWN MEETING**

March 30, 2015

Wellesley Middle School Babson Auditorium

March 31, 2015

In pursuance of a Warrant dated February 5, 2015, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Ann Metzger, called the 135th Annual Town Meeting to order at 7:30 P.M. The Moderator declared a quorum present.

Rev. Dr. Matthew Wooster, pastor at Wellesley Hills Congregational Church offered the invocation.

Representatives of the Wellesley Veterans' Council and the Wellesley Fire Department Honor Guard presented the colors to the meeting.

The Middle School Jazz Band, under the direction of Mr. Henry Platt, played the "Star Spangled Banner".

Barbara Searle, Chairman of the Board of Selectmen, led the meeting in a salute to the flag.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Kathleen F. Nagle, Town Clerk, administered the oath to those Town Meeting Members elected at the March 3, 2015 Annual Town Election.

The Town Clerk, Kathleen F. Nagle, read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 208 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Amie Smith, assisted by assisted by Marijane Tuohy, Arthur Priver, Arthur Garrity, Susan Clapham, Meryl Fink and Bob White.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Phil Rolph, James Corscadden, Bob McCarthy and Al Novick.

The Freshman Class of Wellesley Middle School will provide refreshments at the break this evening.

The Moderator Recognized the long service of retired Town Meeting Members Joseph Grignaffini and Walter Woods, each of whom had served as Town Meeting Members since 1961.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator stated that to her knowledge no motions would be offered under Articles 1, 9, 19-21, 22, 26, 27-32, 35-41.

The Moderator announced the dates of the Town Meeting: March 31, April 6, 7, as needed.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

ARTICLE 1. To choose a Moderator to preside over said meeting and to receive and act on the reports of Town officers, boards and committees, including the Annual Town Report, the Report to this Town Meeting of the Advisory Committee, and the Report of the Community Preservation Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

Moderator Margaret Metzger, elected at the March 3, 2015 Annual Town Election presided over the meeting.

The following Committee Reports were filed with the Town Clerk: Advisory Committee Report and Supplements, Report of the Community Preservation Committee; Playing Fields Task Force (printed in the Advisory Committee Report); Report of the Fuller Brook Park Committee; Report of the Planning Board; Report of the Sustainable Energy Committee; Town Government Study Committee.

John Schuler, Precinct D, Chair of the Council on Aging offered the following resolution which was voted unanimously:

RESOLUTION IN MEMORY OF RUTH VON KELSCH

WHEREAS: With the death of Ruth M. von Kelsch on March 11, 2015, the Town of Wellesley lost a distinguished citizen and beloved centenarian at age 101.

WHEREAS: Ruth's devotion to the Town of Wellesley included service as a Town employee in both the Town Hall and for the School Department for a period of years until her retirement at age 87 from the position of secretary at the Wellesley Middle School Curriculum Center, and well-respected service as an election worker.

WHEREAS: Ruth served during 16 years as Town Meeting member from Precinct F representing her precinct and the Town at large with a strong voice in discussions.

WHEREAS: Ruth von Kelsch will be well remembered as a lady of elegance on every occasion, always perfectly attired and with the most appropriate hat for the occasion.

WHEREAS: Ruth was a perennial attendee of the meaningful Town celebrations including Friendship Circle lunches, Thanksgiving dinners for Seniors, the Town's 100 and 125 birthday celebrations, numerous COA activities and Volunteer Appreciation lunches, Veteran's Memorials, the Annual Wellesley Celebration Weekend Parade, and so many more.

WHEREAS: Ruth was the devoted wife and widow of the late Henry J. von Kelsch, Jr. and the loving devoted mother of six children Andrea Soucy, Henry J. von Kelsch III, Michele von Kelsch, Deborah Baker, Roberta Golden and Erich von Kelsch, and was also the devoted grandmother of eleven grandchildren and one great granddaughter.

WHEREAS: Ruth was a model for activity and engagement as a senior, an enrollee in courses at Wellesley College and Babson University and a worker in her prized home rock gardens.

WHEREAS: Ruth had served on the Scholarship Committee of the Wellesley Hills Woman's Club, as Chapter President of The Companions of the Forest of America, and was a member at St. Paul's Church in Wellesley.

NOW THEREFORE BE IT RESOLVED that this Town Meeting acting on behalf of all the residents of the Town of Wellesley and its municipal employees expresses its deep sorrow in the passing of Ruth M. von Kelsch and publically acknowledges its appreciation to this celebrated centenarian for a long and dedicated life and contributions to the welfare of our Town, and, further, that the Town Clerk shall record this Resolution in the minutes of this meeting and transmit copies to Mrs. von Kelsch's family.

ARTICLE 2. To receive the Reports of the Board of Selectmen on the Town-Wide Financial Plan and Five-Year Capital Budget Program in accordance with Sections 19.5.2 and 19.16 of the Town Bylaws, or to take any other action in relation thereto.

Barbara Searle, Precinct A, Chairman of the Board of Selectmen, introduced the Town Wide Financial Plan (TBL 19.5.2) and the Five-Year Capital Budget Program (TBL 19.16).

Hans Larsen, Executive Director General Government Services presented the Town Wide Financial Plan and Capital Budgeting Program.

Andrew Patton, Precinct D, Chair of the Advisory Committee, presented the Advisory Committee comments on the Financial Plan.

Town Meeting engaged in discussion of the Financial Plan and

VOTED, by declared voice vote, that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

ARTICLE 3. To see if the Town will vote to take action on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

Barbara Searle, Chair Board of Selectmen, Precinct A, offered the following motion for consent of the Town Meeting.

The Moderator offered Town Meeting Members the opportunity to ask questions for clarification or to take the opportunity to request that an item be removed from this motion. No items were removed.

VOTED, unanimously by voice vote, that the motions on file with the Moderator under the following articles be approved by a single vote pursuant to a consent agenda under this article:

Article 4: Amend Job Classification Plan (see Article 4 below for the motion)

Article 12: Water Program (see Article 12 below for the motion)

Article 13: Sewer Program (see Article 13 below for the motion)

Article 42: Appoint Fire Engineers (see Article 42 below for the motion)

The Advisory Committee having recommended favorable action unanimously on all such motions and each such motion requiring approval by a majority vote.

ARTICLE 4. To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes to the appendix to the Classification and Salary Plans established under Sections 31.1 and 31.6 respectively, which constitutes part of said Bylaws, relating to the establishment of new classifications, reclassifications of current positions, and the deletion of classifications; or to take any other action in relation thereto.

Voted, unanimously, by consent agenda above:

That the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A as follows:

New Classifications

<u>Classification</u>	<u>Department</u>	<u>Job Group</u>
Accounting Specialist	DFS	51
Wetlands Administrator	NRC	53
Director of Special Projects	NRC	55

Reclassifications

<u>Classification</u>	<u>Department</u>	<u>From Job Group</u> <u>To Job Group</u>
Animal Control Officer	POL	50/49
Engineer "A"	DPW	20/53

Deletions		
<u>Classification</u>	<u>Department</u>	<u>Job Group</u>
Assistant Town Accountant	DFS	56
Office Assistant	MLP	47

Reclassifications and Title Change		
<u>From Title and Job Group</u>	<u>Department</u>	<u>To Title and Job Group</u>
Engineer "A" – JG 54	DPW	Staff Engineer – JG 54

SCHEDULE A

JOB CLASSIFICATIONS BY GROUPS

Part I – Positions not covered by collective bargaining agreements

GROUP 69	
Executive Director of General Government Services	SEL
GROUP 66	
DPW Director	DPW
Finance Director	DFS
GROUP 65	
Director of Facilities	FMD
GROUP 63	
Chief of Police	POL
Treasurer/Collector	TRS
GROUP 62	
Fire Chief	FIR
Human Resources Director	HR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW
GROUP 61	
Assistant Director of General Government Services	SEL
Deputy Chief of Police	POL
IT Director	IT
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW
GROUP 60	
Assistant Fire Chief	FIR
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Deputy Director	SEL

Director of Public Health	HLTH
Director of Recreation	REC
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL
GROUP 59	
Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Assistant Town Engineer	DPW
Inspector of Buildings	BLDG
GROUP 58	
Assistant Finance Director	DFS
Assistant IT Director	IT
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manger	FMD
Deputy Director	SEL
Director of Senior Services	COA
Energy Manager	FMD
Information Technology Director	LIB
Maintenance/Operations Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW
GROUP 57	
Assistant Director	REC
Assistant Director/Health	HLTH
Assistant Planning Director	PLAN
Deputy Assistant Director, General Government Services	SEL
Director of Natural Resources	NRC
GIS Manager	IT
Network Manager/Webmaster	IT
Technical Operations Manager	IT
Water and Sewer Systems Engineer	DPW
Youth Director	YC
GROUP 56	
Applications and Database Manager	DPW
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Financial Analyst	FMD
Landscape Planner	DPW
Management Analyst	DPW
GROUP 55	
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Program Administrator	REC

Projects Administrator	PBC
Senior Engineer	DPW
Senior Human Resources Generalist	HR
GROUP 54	
Assistant NRC Director	NRC
Assistant Treasurer/Collector	TRS
Director of Veterans' Services	VET
Human Resources Generalist	HR
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLAN
Staff Engineer	DPW
GROUP 53	
Analyst/Programmer	IT
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC
Financial Assistant	FMD
Health and Social Services Administrator	COA
Public Health Nurse	HLTH
Safety Coordinator	DPW
Wetlands Administrator	NRC
GROUP 52	
Assistant Administrator	ASR
Parking Clerk	SEL
RDF Business Manager	DPW
GROUP 51	
Accounting Specialist	DFS
Administrative Assistant	FAC
Assistant Town Clerk	TC
Deputy Director of Veterans' Services	VET
Executive Assistant to the Executive Director	BOS
Executive Secretary, Director, DPW	DPW
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL
GROUP 49	
Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	HLTH
Office Administrator, Water and Sewer Division	DPW
Projects Assistant	PBC
GROUP 48	
Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Office Assistant, Building	BLDG

Personnel Administrative Assistant	HR
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW
GROUP 47	
Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Office Assistant	ASR
Office Assistant, Engineering Division	DPW
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Program and Office Assistant	COA
Secretary, Recreation	REC
Senior Secretary, Selectmen	SEL
Voter Registration Clerk	TC
GROUP 46	
Office Assistant	SEL
Office Assistant/Records Clerk	POL
GROUP 45	
Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
GROUP 44	
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Secretary, Building	BLDG
Secretary II	REC
Seniors Activities Coordinator	COA
GROUP 43	
Administrative Records Clerk	MLP
GROUP 42	
Office Clerk	HLTH
GROUP 41	
Night Watchman, Highway Division	DPW
GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
Maintenance Craftsman	FMD
Mechanical Technician	FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55	
Fleet Maintenance Supervisor	DPW
GROUP S54	
Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP
GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP
GROUP S50	
Collections Representative	MLP
GROUP 22	
Crew Leader	MLP
GROUP 21	
Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP
GROUP 20	
Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW
GROUP 19	
Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW
GROUP 18	
Engineering Technician	MLP

Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

GROUP 16

Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW

GROUP 15

Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW

GROUP 14

Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP

GROUP 13

Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW

GROUP 12 Light Equipment Operator, Park and Highway Divisions	DPW
GROUP 11 Laborer - All Divisions	DPW
GROUP K23 HVAC Technician	FMD
Plumber	FMD
Electrician	FMD
GROUP K22 Facility Supervisor	FMD
GROUP K21 Middle School Head Custodian	FMD
GROUP K18 Maintenance Mechanic	FMD
GROUP K17 Custodian Night Supervisor	FMD
Elementary Head Custodian	FMD
GROUP K15 Custodian	FMD
GROUP L17 Public Services Coordinator	LIB
GROUP L16 Children's Services Supervisor	LIB
Reference Services Supervisor	LIB
GROUP L15 Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
Technology and On-line Resources Supervisor	LIB
GROUP L14 Reference Librarian	LIB
GROUP L11 Circulation Supervisor	LIB
GROUP L9 Assistant Circulation Supervisor	LIB
Facilities Supervisor	FAC
GROUP L7 Bookkeeper	LIB

GROUP L6	
Acquisitions Specialist	LIB
Cataloging Assistant	LIB
GROUP L4	
Circulation Assistant	LIB
Technology Assistant	LIB
GROUP L3	
Library Assistant	LIB
Preservation Assistant	LIB
GROUP C4	
Custodian	LIB
GROUP P40	
Lieutenant	POL
GROUP P30	
Sergeant	POL
GROUP P20	
Detective	POL
Prosecuting Officer	POL
Safety Officer	POL
GROUP P18	
Police Officer – EMT	POL
GROUP P15	
Police Officer – Special	POL
GROUP P10	
Police Officer	POL
GROUP F40	
Deputy Chief	FIR
Deputy Chief, Special Services	FIR
GROUP F30	
Lieutenant	FIR
GROUP F10	
Firefighter	FIR
GROUP D47	
Dispatcher	POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

The Moderator declared a brief recess at 9:04. The meeting resumed at 9:20 pm

Barbara Searle, Precinct A, Chair of the Board of Selectmen offered the following motion, which was

VOTED, unanimously by voice vote, that when this Town Meeting adjourns, it does so until March 31, 2015, at 7:30 p.m. in this same hall.

ARTICLE 5. To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes to Schedule A, entitled "Job Classifications by Groups," and Schedule B, entitled "Salary Plan – Pay Schedule," copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

MOTION 1. Ilissa Povich, Precinct H, Chairman of the Human Resources Board, offered the following motion, which was

VOTED, by declared voice vote, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2015, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

**SCHEDULE B
SALARY PLAN – PAY SCHEDULES**

Rates effective as indicated as of July 1, 2015

Hourly rates – reflects 2.5% increase over FY15

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	23.26	24.30	25.40	26.55	27.76	28.99
48	22.36	23.34	24.38	25.47	26.64	27.83
47	21.43	22.40	23.39	24.47	25.55	26.70
46	20.53	21.46	22.43	23.45	24.51	25.60
45	19.58	20.46	21.39	22.36	23.34	24.38
44	18.67	19.51	20.39	21.32	22.25	23.26
43	17.73	18.54	19.37	20.25	21.15	22.11
42	16.82	17.58	18.36	19.21	20.06	20.97
41	16.06	16.80	17.56	18.33	19.16	20.00

Hourly rates – reflects 2.5% over FY 15

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3 4	Step	Step 5	Step 6
T19	26.69	28.01	29.43	30.88	32.43	34.05

MOTION 2, Ilissa Povich, Precinct H, chairman of the Human Resources Board offered the following motion, which was

VOTED, by declared voice vote, That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2015, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B

SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2015

Reflects 2% increase over FY 15 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	126,390	161,000	195,620
68	117,120	149,200	181,280
67	108,570	138,300	168,040
66	100,480	128,000	155,520
65	93,100	118,600	144,100
64	86,900	110,700	134,500
63	81,430	103,400	125,370
62	76,310	96,900	117,490
61	71,350	90,600	109,850
60	66,910	84,700	102,490
59	62,250	78,800	95,350
58	58,540	74,100	89,660
57	54,940	69,100	83,270
56	51,360	64,600	77,840
55	48,020	60,400	72,780
54	45,860	57,500	69,140
53	43,780	54,900	66,020
52	41,470	52,000	62,530
51	39,680	49,600	59,520
50	37,840	47,300	56,760

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	80,570	102,300	124,040
60	75,670	95,800	115,890
59	70,750	89,600	108,370
58	65,830	83,300	100,840
57	61,960	77,900	93,900
56	58,060	73,000	88,000
55	55,140	69,400	83,580
54	52,710	66,100	79,480
53	50,280	63,000	75,800
52	47,830	60,000	72,120
51	45,780	57,200	68,670

MOTION 3, Ilissa Povich, Precinct H, chairman of the Human Resources Board offered the following motion, which was

VOTED, by declared voice vote, that the sum of \$160,000 be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the Town Clerk, as provided by Section 108 of Chapter 41 of the General Laws, or to take any other action in relation thereto.

Barbara Searle, Precinct A, Chair of the Board of Selectmen offered the following motion which was

VOTED, by declared voice vote, that the annual (52 week) salary of the Town Clerk be fixed at the amount of \$85,731 (Eighty Five Thousand Seven Hundred Thirty-one Dollars) effective July 1, 2015.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2014 Annual Town Meeting, or to take any other action in relation thereto.

MOTION 1 Barbara Searle, Precinct A, Board of Selectmen offered the following motion which was

VOTED, unanimously by voice vote, To appropriate \$1,025,000 (One Million Twenty Five Thousand Dollars) for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2014, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting.

MOTION 2 Patti Quigley, Precinct D, offered the following motion which was

VOTED, unanimously by voice vote, To appropriate \$472,344 (Four Hundred Seventy Two Thousand Three Hundred Forty Four Dollars) for Special Education and partial restoration of METCO grant funding, said sum to be taken from Free Cash, as certified as of July 1, 2014, and added to the amount appropriated to the Wellesley Public Schools – 360 Special Education and 340 Operations under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting.

MOTION 3 Barbara Searle, Precinct A, Chair of the Board of Selectmen, offered the following motion which was

VOTED, by declared voice vote, To appropriate \$100,000 (One Hundred Thousand Dollars) for legal expenses, said sum to be taken from Free Cash, as certified as of July 1, 2014, and added to the amount appropriated to the Board of Selectmen - 151 Law under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting.

MOTION 4 Barbara Searle, Precinct A, Chair of the Board of Selectmen, offered the following motion which was

VOTED, unanimously by voice vote, To appropriate \$35,754.60 (Thirty Five Thousand Seven Hundred Fifty Four Dollars and Sixty Cents) to the Board of Public Works– 420 Highway to be used for the purpose of repairing damage done at the Middle School by a snow plow contractor, and to meet this appropriation transfer the amount from the Insurance proceeds account (28420190- 554100).

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the following:

- a) The operation and expenses of the several Town departments, including capital outlay, maturing debt and interest, and the provision of a Reserve Fund;
- b) Extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- c) Such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21c(g) of Chapter 59 of the General Laws,

and further to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2016 Tax Rate, or to take any other action in relation thereto.

MOTION 1 Barbara Searle, Precinct A, Board of Selectmen, offered the following motion which was

VOTED, unanimously, To appropriate \$1,000,000 (One Million Dollars), paid to the Town from the Municipal Light Plant, to be used by the Board of Assessors as an estimated receipt when computing the tax rate for the year commencing on July 1, 2015.

MOTION 2 Barbara Searle, Precinct A, Chair of the Board of Selectmen offered the Omnibus Operating and Capital Budget Motion.

Elizabeth Sullivan Woods, Chair of the Board of Library Trustees Spoke in support of the Library portion of the motion. Ms. Woods in introduced the newly appointed Director of the Wellesley Free Library, Jamie Jurgenson.

The moderator invited comment and discussion on the Library portion of the budget.

The Moderator noted the hour of 10:55 pm and suggested an adjournment. The motion carried unanimously. The Meeting adjourned to March 31, 2015.

Attest:

Kathleen F Nagle
Town Clerk

CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING



March 31, 2015

Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 30, 2015 to March 31, 2015 at 7:30 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on March 30, 2015 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 30, 2015 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on March 31, 2015.

Attest:

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2015 ANNUAL TOWN MEETING



March 31, 2015

Wellesley Middle School Auditorium

March 30, 2015

In pursuance of a Warrant dated February 5, 2015, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Ann Metzger, called the second session of the 135th Annual Town Meeting to order at 7:32 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 201 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Amie Smith, assisted by Marijane Tuohy, Arthur Priver, Meryl Fink, Stanley Brooks, Dona Kemp, and Bob White.

ARTICLE 8. To see what sums of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, or borrowing, for the following:

- a) for the operation of the several Town departments, including capital outlay, maturing debt and interest, and to provide for a Reserve Fund;
- b) for extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;

- c) for such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21c (g) of Chapter 59 of the General Laws, as amended;

and among other resources to meet said appropriations, to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2015 Tax Rate; or take any other action relative thereto.

The Moderator recognized Mr. Owen Dugan Sr., Precinct B, Chair of the Board of Public Works, to speak in support of the Public Works portion of the Omnibus Operating and Capital Budget for FY16.

The moderator invited comment and discussion on the Public Works portion of the budget.

The Moderator recognized Ms. Patti Quigley, Precinct D, Chair of the School Committee, who spoke in support of the Schools portion of the Omnibus Operating and Capital Budget for FY16 and introduced David Lussier, Superintendent of Schools who explained in detail the School budget request.

The moderator invited comment and discussion on the School portion of the budget.

The moderator declared a short recess at 9:15 pm. The meeting resumed at 9:31 pm.

Barbara Searle, Precinct A, Chair of the Board of Selectmen offered the following motion, which was

VOTED, unanimously by voice vote, that when this Town Meeting adjourns, it does so until April 6, 2015, at 7:30 p.m. in this same hall.

The Moderator recognized Hans Larsen, Executive Director of General Government to explain in detail the General Government sections of the budget, shared services, debt service, and other town department budgets.

The Moderator recognized Andy Patten, Chair of the Advisory Committee to give the Advisory overview of the proposed FY16 budget.

The moderator invited comment and discussion on the General Government, shared services, debt service and all other department budgets.

Royall Switzler, Town Meeting Member, Precinct C rose to offer an amendment.

Article 8 Motion 2. Motion to amend:

To reduce the total proposed budget by \$60,000 by

- (a) reducing line item 541 by \$60,000, the amount of the appropriation for personal services to the Council on Aging, to \$249,593; bringing the Total operations to \$408,491, and
- (b) reducing the amount of free cash to be spent under motion 8.3 by \$60,000 so that the total free cash expenditure is \$2,564,169.

The motion FAILED.

The Moderator then asked for the vote on the main motion.

ARTICLE 8, MOTION 2

VOTED, by declared voice vote, (PAGE PARTIALLY BLANK)

ARTICLE 8, MOTION 2

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item	Personal Services	Expenses	Total Operations
GENERAL GOVERNMENT			
To the Board of Selectmen for General Government; \$2,003,712 for Personal Services and \$1,824,072 for Expenses. And it is recommended that the sums be allocated as follows:			
Board of Selectmen - Administration			
122 Executive Director's Office	414,869	26,500	441,369
126 Sustainable Energy	5,000	10,033	15,033
199 Central Administrative Services	0	28,500	28,500
133 Finance Department	395,169	8,000	403,169
155 Information Technology	468,656	245,883	714,539
145 Treasurer & Collector	281,826	115,713	397,539
195 Town Report	0	4,000	4,000
Board of Selectmen - Human Services			
541 Council on Aging	309,593	158,898	468,491
183 Fair Housing Committee	0	200	200
543 Veterans' Services	0	107,235	107,235
542 Youth Commission	77,756	17,190	94,946
Board of Selectmen - Other Services			
180 Housing Development Corporation	0	6,000	6,000
691 Historical Commission	0	750	750
690 Historical District Commission	0	250	250
693 Memorial Day	0	2,500	2,500
692 Celebrations Committee	0	4,700	4,700
176 Zoning Board of Appeals	50,843	6,940	57,783
Board of Selectmen - Shared Services			
151 Law	0	300,000	300,000
945 Risk Management	0	483,300	483,300
135 Audit Committee	0	56,250	56,250
458 Street Lighting	0	241,230	241,230
		0	0
Subtotal - Board of Selectmen - General Government	2,003,712	1,824,072	3,827,784
Other General Government			
To the following Town boards and officials:			
161 Town Clerk/Election & Registration	244,570	40,915	285,485
141 Board of Assessors	255,796	88,855	344,651
175 Planning Board	231,750	44,300	276,050
185 Permanent Building Committee	124,722	7,150	131,872
152 Human Resources Board	265,881	37,553	303,434
131 Advisory Committee	7,000	21,000	28,000
132 Advisory Committee - Reserve Fund	0	175,000	175,000
Subtotal - Other General Government	1,129,719	414,773	1,544,492
GENERAL GOVERNMENT TOTAL	3,133,431	2,238,845	5,372,276

Funding Item	Personal Services	Expenses	Total Operations
<u>FACILITIES MAINTENANCE - BOARD OF SELECTMEN</u>			
To the Board of Selectmen for Facilities Maintenance, \$3,806,285 for Personal Services and \$3,081,275 for Expenses. And it is recommended that the sums be allocated as follows:			
192 Facilities Maintenance	3,806,285	3,081,275	6,887,560
FACILITIES MAINTENANCE TOTAL - BOARD OF SELECTMEN	3,806,285	3,081,275	6,887,560
<u>PUBLIC SAFETY - BOARD OF SELECTMEN</u>			
To the Board of Selectmen for Public Safety, \$10,441,952 for Personal Services and \$923,508 for Expenses. And it is recommended that the sums be allocated as follows:			
210 Police Department	5,092,177	631,154	5,723,331
299 Special School Police	103,112	2,955	106,067
220 Fire Department	4,787,040	261,749	5,048,789
241 Building Department	443,903	24,850	468,753
230 Emergency Medical Services	0	0	0
244 Sealer of Weights & Measures	15,720	2,800	18,520
PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN	10,441,952	923,508	11,365,460
<u>PUBLIC WORKS</u>			
To the Board of Public Works, \$4,172,536 for Personal Services and \$2,657,850 for Expenses. And it is recommended that the sums be allocated as follows:			
410 Engineering	506,603	69,489	576,092
420 Highway	1,061,645	534,650	1,596,295
454 Fleet Maintenance	139,956	56,462	196,418
430 Park	1,115,451	317,345	1,432,796
440 Recycling & Disposal	997,037	1,281,593	2,278,630
450 Management	351,844	49,608	401,452
456 Winter Maintenance	0	348,703	348,703
PUBLIC WORKS TOTAL	4,172,536	2,657,850	6,830,386
Provided that the cash on hand in the RDF Baler and Compactors Major Repairs and Replacement Fund on June 30, 2015 be appropriated to the Board of Public Works for major repairs and replacement of the baler and the trash compactors and their attachments at the Recycling and Disposal Facility (major repair being defined as repairs or scheduled maintenance costing more than \$5,000); and that expenditures from this fund may be made by the Board of Public Works for major repairs, but expenditures for equipment replacement shall be subject to Town Meeting Appropriation.			
<u>WELLESLEY FREE LIBRARY</u>			
To the Trustees of the Wellesley Free Library:			
610 Library Trustees	1,795,407	508,491	2,303,898
LIBRARY TOTAL	1,795,407	508,491	2,303,898
<u>RECREATION</u>			
To the Recreation Commission:			
630 Recreation Commission	317,833	20,000	337,833
RECREATION TOTAL	317,833	20,000	337,833
<u>HEALTH</u>			
To the Board of Health:			
510 Board of Health	396,382	67,124	463,506
523 Mental Health Services	0	255,691	255,691
HEALTH TOTAL	396,382	322,815	719,197
Funding Item	Personal Services	Expenses	Total Operations
<u>NATURAL RESOURCES</u>			
To the Natural Resources Commission:			
171 Natural Resources Commission	197,542	23,400	220,942
172 Morses Pond	0	149,394	149,394
NATURAL RESOURCES TOTAL	197,542	172,794	370,336
NON-SCHOOL TOTAL	24,261,368	9,925,578	34,186,946

WELLESLEY PUBLIC SCHOOLS

To the School Committee, \$58,223,703 in the aggregate for Personal Services and 8,465,456 for Expenses. And it is recommended that the sum be allocated as follows:

320	Instruction	42,345,518	2,276,865	44,622,383
330	Administration	901,985	143,235	1,045,220
340	Operations	765,953	607,675	1,373,628
360	Special Tuition/Transportation/Inclusion	14,210,247	5,437,681	19,647,928
	Subtotal	58,223,703	8,465,456	66,689,159

SCHOOL TOTAL	58,223,703	8,465,456	66,689,159
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EMPLOYEE BENEFITS

To the Board of Selectmen for the purposes indicated:

914	Group Insurance	0	16,206,701	16,206,701
	Worker's Compensation	0	517,860	517,860
919	Other Post Empl. Benefits Liability Fund	0	3,000,000	3,000,000
910	Retirement Contribution	0	6,150,755	6,150,755
913	Unemployment Compensation	0	150,000	150,000
950	Compensated Absences	0	90,000	90,000
911	Non-Contributory Pensions	0	18,116	18,116

EMPLOYEE BENEFITS TOTAL	0	26,133,432	26,133,432
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And further, that the balance on hand in the Workers' Compensation fund on June 30, 2015 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2016.

ALL PERSONAL SERVICES & EXPENSES	82,485,071	44,524,466	127,009,537
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Funding Item	Personal Services	Expenses	Total Operations
CAPITAL & DEBT			
To the following Town boards and officials for the purposes indicated:			
Departmental Cash Capital			
400 Board of Public Works - Capital	0	1,528,000	1,528,000
300 School Committee - Capital	0	856,066	856,066
122 Board of Selectmen - Capital	0	334,486	334,486
161 Town Clerk - Capital	0	7,000	7,000
175 Planning Board	0	30,000	30,000
192 Facilities Maintenance - Capital	0	1,575,000	1,575,000
610 Library Trustees - Capital	0	115,700	115,700
171 Natural Resources Commission - Capital	0	55,500	55,500
Subtotal - Cash Capital	0	4,501,752	4,501,752
To the Town Treasurer and Collector for:			
700 Current Inside Levy Debt Service - Issued	0	2,423,407	2,423,407
700 New Debt Service - Inside Levy	0	1,546,718	1,546,718
700 Current Outside Levy Debt Service - Issued/Unissued	0	13,383,348	13,383,348
Subtotal - Maturing Debt & Interest	0	17,353,473	17,353,473
CAPITAL & DEBT TOTAL	0	21,855,225	21,855,225

RECEIPTS RESERVED FOR APPROPRIATION				
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	247,051	621,670	868,721
RECEIPTS RESERVED TOTAL		247,051	621,670	868,721
TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2				\$ 149,733,483

To meet said appropriations, transfer \$75,000 from the Police Detail Account, \$44,250 from Parking Meter Receipts, and \$580,000 from the CPA fund to pay for debt service (pursuant to Article 2, STM 1-20-15 and subsequent referendum vote on 3-3-15), provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (Free Cash appropriation).

MOTION 3 Barbara Searle offered the following motion which was **VOTED, by declared voice vote**, to transfer the sum of \$2,624,169 (Two Million Six Hundred Twenty Four Thousand One Hundred Sixty Nine Dollars) from Free Cash, as certified on July 1, 2014, to reduce the tax rate.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund in accordance with the provisions of Section 5B of Chapter 40 of the General Laws, for the Fiscal Year beginning July 1, 2015, or to take any other action in relation thereto.

No Motion Offered.

The Moderator noted the hour of 11:02 pm and suggested an adjournment. The motion carried unanimously. The Meeting adjourned to April 6, 2015.

Attest:

Kathleen F Nagle
Town Clerk

CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING



April 1, 2015
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 31, 2015 to April 6, 2015 at 7:30 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on March 31, 2015 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 31, 2015 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 1, 2015.

Attest:

Kathleen F. Nagle
Town Clerk

**TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2015 ANNUAL TOWN MEETING**



**April 6, 2015
Wellesley Middle School Auditorium**

April 7, 2015

In pursuance of a Warrant dated February 5, 2015, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Ann Metzger, called the third session of the 135th Annual Town Meeting to order at 7:33 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 194 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Amie Smith, assisted by Marijane Tuohy, Arthur Priver, Arthur Garrity, Susan Clapham, Rusty Kellogg and Ilissa Povich.

The Moderator recognized Salvatore Defazio III who presented a resolution in honor of the Town of Wellesley 134th Anniversary of its founding.

**Town of Wellesley
Memorial Birthday Resolution**

WHEREAS, Wellesley was incorporated as a Town by the State Legislature and signed by the Governor on April 6, 1881, and

WHEREAS, the action of successful incorporation was the result of one hundred and ten years of previous attempts to separate from the Town of Needham, and

WHEREAS, this new town was named in honor of Isabella Pratt Wells, wife of the generous benefactor and town leader, Horatio Hollis Hunnewell,

NOW, THEREFORE, BE IT RESOLVED THAT,

We, the elected members of this one hundred and thirty-fifth Annual Town Meeting, recognize and acknowledge that April 6, 2015 is the One Hundred and Thirty-Fourth birthday of our great town, and

BE IT FURTHER RESOLVED THAT,

We recognize and salute the efforts of previous town meetings which responded to the desires and needs of the townspeople to build Wellesley into the pre-eminent community that it is, and

BE IT FURTHER RESOLVED THAT,

We acknowledge the generous spirit of volunteers in this town who continue to work for good government, protecting and preserving the natural beauties of our town and strengthening our schools, libraries and other services for the good of all its citizens, and

BE IT FURTHER RESOLVED THAT:

We renew our commitment to work for good government in the spirit of our founders.

BE IT FURTHER RESOLVED THAT,

The Town Clerk be directed to record this action in the report for this Annual Town Meeting.

The Resolution was adopted unanimously.

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the special purpose municipal stabilization fund for unanticipated future claims for personal injury and medical and other expenses incurred by on-duty members of the Police and Fire Departments established by Motion 1 of Article 5 of the December 9, 2013 Special Town Meeting, in accordance with the provisions of Section 5B of Chapter 40 of the General Laws, or to take any other action in relation thereto.

Barbara Searle, Precinct A, Chair of the Board of Selectmen offered the following motion. David Murphy, member of the Board of Selectmen spoke in support of the motion, which was

VOTED, unanimously, 2/3 required, To appropriate \$40,946 (Forty Thousand Nine Hundred Forty Six Dollars) from Free Cash, as certified as of June 30, 2014, to the Special Purpose Stabilization fund for unanticipated future claims for personal injury and medical and other expenses incurred by on-duty members of the Police and Fire Departments, established by Motion 1 of Article 5 of the December 9, 2013 Special Town Meeting, in accordance with the provisions of Section 5B of Chapter 40 of the General Laws, providing a reserve against the insurance deductible on the Police and Fire injured on duty policy.

ARTICLE 11. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Municipal Light Board for purposes of operating and managing the Municipal Light Plant, or to take any other action in relation thereto.

Katie Gibson, Precinct E Chair of the Municipal Light Board, offered the following motion which was

VOTED, unanimously,

To appropriate the following sums of money to the Municipal Light Plant to be expended as follows:

Operating Budget*

Operating Salaries	\$ 1,035,866
Materials and Services	824,210
Health Insurance	314,369
FICA - Medicare	13,707
Contribution to Employee Retirement	231,772
Purchase Power	21,198,728
Transmission	4,425,148
Sub Total	28,043,800

Capital Outlays

Salaries	679,642
Services/Materials	1,495,694
Vehicles	250,000
Health Insurance	239,113
FICA - Medicare	8,993
Contribution to Employee Retirement	188,464
Sub Total	2,861,906

Payments That Benefit The Town:**

Payment in Lieu of Taxes	1,000,000
Holiday Lights, Banners and Civic Events	40,000
Fiber Optic Network for Town	56,000

Total Benefits to Town **1,096,000**

Emergency Contingencies **750,000**

Total Fiscal Year 2016 Budget Request **\$ 32,751,706**

To be paid for by electric revenues and retained earnings.

* Excludes depreciation expense in the amount of \$3,237,000

** Town benefits do not include electric rate subsidization for:
Municipal buildings (\$119,000); Streetlights (\$108,400) and
Information Technology Support fees (\$136,480).

ARTICLE 12. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Board of Public Works for the purposes of managing the Water Program, or to take any other action in relation thereto.

VOTED unanimously under Article 3 consent Agenda:

To appropriate \$7,621,440 (Seven Million Six Hundred Twenty-One Thousand Four Hundred Forty Dollars) to the Water Enterprise Fund, to be expended as follows:

Salaries	\$1,753,962
Expenses (incl. interest, and all non-op exp)	3,121,146
OPEB (Other Post-Employment Benefits)	112,577
Depreciation	950,000
Capital Outlay	747,000
Debt	504,585
Emergency Reserve	<u>432,170</u>
Total Authorized Use of Funds	\$7,621,440

\$7,621,440 (Seven Million Six Hundred Twenty-One Thousand Four Hundred Forty Dollars) be raised as follows:

Department Receipts	\$6,135,741
Depreciation	950,000
Retained Earnings	<u>535,699</u>
Total Sources of Funds	\$7,621,440

ARTICLE 13. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Board of Public Works for the purposes of managing the Sewer Program, or to take any other action in relation thereto.

VOTED unanimously under Article 3 consent Agenda:

To appropriate \$8,557,522 (Eight Million Five Hundred Fifty-seven Thousand Five Hundred Twenty-two Dollars) for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 793,549
Expenses (incl. interest, and all non-op exp)	6,369,621
OPEB (Other Post-Employment Benefits)	48,247
Depreciation	404,600
Capital Outlay	135,000

Debt	288,997
Emergency Reserve	<u>517,508</u>
Total Authorized Use of Funds	\$8,557,522

And that \$8,557,522 (Eight Million Five Hundred Fifty-seven Thousand Five Hundred Twenty-two Dollars) be raised as follows:

Department Receipts	\$8,138,946
Depreciation	404,600
Retained Earnings	<u>13,976</u>
Total Sources of Funds	\$8,557,522

ARTICLE 14. To see if the Town will vote to authorize one or more revolving funds for the purpose of funding the activities of certain departments of the Town, in accordance with Section 53E1/2 of Chapter 44 of the General Laws, or to take any other action in relation thereto.

MOTION 1 Ellen Gibbs, Precinct A, Board of Selectmen offered the following motion, which was

VOTED, uananimously,

That the Town renew and/or establish revolving funds, pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, for the following purposes:

Street Opening Maintenance, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$200,000 (Two Hundred Thousand Dollars);

DPW Field Use, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$200,000 (Two Hundred Thousand Dollars);

Turf Field Fund, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$25,000 (Twenty-five Thousand Dollars);

Tree Bank, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$75,000 (Seventy-five Thousand Dollars);

Council on Aging Social and Cultural Programs, said funds to be expended under the direction of the Council on Aging Department, annual expenditures not to exceed \$70,000 (Seventy Thousand Dollars);

Building Department Document Fees, said funds to be expended under the direction of the Building Department, annual expenditures not to exceed \$50,000 (Fifty Thousand Dollars);

Teen Center Program Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$40,000 (Forty Thousand Dollars);

Recreation Summertime Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$30,000 (Thirty Thousand Dollars);

Recreation Scholarship Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$15,000 (Fifteen Thousand Dollars); Library room rental, said funds to be expended under the direction of the Library Department, annual expenditures not to exceed \$25,000 (Twenty-five Thousand Dollars);

Branch Library Maintenance, said funds to be expended under the direction of the Library Department, annual expenditures not to exceed \$8,000 (Eight Thousand Dollars);

Brookside Community Gardens, said funds to be expended under the direction of the Natural Resources Department, annual expenditures not to exceed \$5,000 (Five Thousand Dollars).

MOTION 2 Ellen Gibbs, Precinct A, Board of Selectmen offered the following motion, which was

VOTED, unanimously, that the Town establish a revolving fund, pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, for the following purpose:

Lost/Damaged Library Materials Replacement Fund, said funds to be expended under the direction of the Board of Library Trustees, annual expenditures not to exceed \$15,000 (Fifteen Thousand Dollars).

ARTICLE 15. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2016 Community Preservation Budget, to appropriate or reserve for future appropriation, from FY 2016 Community Preservation Fund annual revenues and reserves, sums of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year beginning July 1, 2015, to make debt service payments, and to undertake community preservation projects as recommended by the Community Preservation Committee, or to take any other action in relation thereto.

Barbara McMahon, Precinct H, Chair of the Community Preservation Committee, introduced and offered the following 7 motions:

MOTION 1. VOTED, unanimously,

I. To appropriate \$65,000 (Sixty Five Thousand Dollars) to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund;

And

II. That the following amounts from the Community Preservation Fund revenues received for fiscal year 2015 be reserved for the following community preservation categories:

- | | |
|-------------------------------------|------------|
| • Open Space (including Recreation) | \$ 150,000 |
| • Historic Resources | \$ 150,000 |
| • Community Housing | \$ 150,000 |

and in the case of each specified reserve, such reserved amounts shall be made available to fund Open Space, Historic Resources, and Community Housing appropriations by this Town Meeting.

MOTION 2. VOTED, by declared voice vote:

To appropriate \$6,200 (Six Thousand Two Hundred Dollars) to the Wellesley Historical Society for the processing and preservation of the Margaret Urann Archival Collection, such appropriation to be funded entirely from the balance on hand in the Community Preservation Historical Resources Reserve as of June 30, 2015.

MOTION 3. VOTED, unanimously,

To appropriate \$82,000 (Eighty Two Thousand Dollars) to the Wellesley Historical Commission for the Wellesley Historical Commission Historic Plaque Program, such appropriation to be funded entirely from the balance on hand in the Community Preservation Historical Resources Reserve as of June 30, 2015.

MOTION 4, VOTED, unanimously,

To appropriate \$20,000 (Twenty Thousand Dollars) to the Natural Resources Commission for the Moses Pond Shoreline Erosion Study, such appropriation to be funded entirely from the balance on hand in the Community Preservation Open Space Reserve as of June 30, 2015.

MOTION 5, VOTED, unanimously,

To appropriate \$100,000 (One Hundred Thousand Dollars) to the Natural Resources Commission to conduct a comprehensive pond management planning study, such appropriation to be funded entirely from the balance on hand in the Community Preservation Open Space Reserve as of June 30, 2015

MOTION 6, VOTED, unanimously

To appropriate \$2,750 (Two Thousand Seven Hundred fifty Dollars) to the Board of Selectmen and Library Board of Trustees to evaluate the south chimney wall of the Hills Branch Library, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund undesignated fund as of the dissolution of this Town Meeting.

MOTION 7. Barbara McMahon, Precinct H, offered the following motion. Eugene Sheehan, Recreation Commissioner and chair of the Playing Fields Task Force spoke in support of the motion, which was

VOTED, by declared voice vote:

To appropriate \$166,000 (One Hundred Sixty Six Thousand Dollars) to the Department of Public Works and in conjunction with the Playing Fields Task Force for schematic design and permitting to rehabilitate Hunnewell Field track and playing field surface, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund undesignated fund as of June 30, 2015.

ARTICLE 16. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for architectural and engineering plans, specifications and other services, in connection with the renovation of the Preschool at Wellesley Schools (P.A.W.S.), located at 63 Hastings Street; for the reconstruction, remodeling, or expansion of the P.A.W.S. to accommodate the classroom and administrative needs of the School Department and other educational needs of the Town, including the necessary site work, construction, reconstruction, remodeling, rehabilitation or modernization of the P.A.W.S.; and for other services in connection therewith, or to take any other action in relation thereto.

Patti Quigley, Precinct D, chair of the School Committee offered the following motion. Matt Kelley, member of the School Committee spoke in support of the motion, which was

VOTED, unanimously, To appropriate \$50,000 (Fifty Thousand Dollars) to the School Committee and the Board of Selectmen from Free Cash, as certified as of June 30, 2014, for a feasibility study to determine space resources for the potential expansion of the Integrated Preschool at Wellesley Schools (PAWS) program needed to accommodate the growing number of preschool students requiring Special Education services.

The moderator declared a recess at 9:00 pm. The meeting resumed at 9:17 pm.

Barbara Searle, Precinct A, Chair of the Board of Selectmen offered the following motion, which was

VOTED, unanimously by voice vote, that when this Town Meeting adjourns, it does so until April 7, 2015, at 7:30 p.m. in this same hall.

ARTICLE 17. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for architectural and engineering plans, specifications and other services, in connection with the provision of security throughout the Wellesley Public School District, including any necessary site work, construction, reconstruction, remodeling, rehabilitation or modernization of School District buildings and structures; and for other services in connection therewith, or to take any other action in relation thereto.

(Deferred to April 7 session)

ARTICLE 18 To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be added to the amounts previously authorized under Motion 1 of Article 7 of the December 9, 2013 Special Town Meeting, to be expended under the direction of the School Facilities Committee, for conceptual planning work associated with the renovation, reconstruction, addition, consolidation or replacement of the Hardy, Hunnewell and Upham Elementary Schools, including the costs of engineering and architectural design services, and the preparation of bid documents, or to take any other action in relation thereto.

Patti Quigley, Precinct D, chair of the School Committee offered the following motion. Matt Kelley, member of the School Committee spoke in support of the motion, which was

VOTED, unanimously, To appropriate \$50,000 (Fifty Thousand Dollars) to the School Committee and Board of Selectmen, in addition to the amount appropriated under Motion 2 of Article 7 of the Warrant for the December 9, 2013 Special Town Meeting, for architectural, engineering and/or other services required to further study possible reconstruction, remodeling, rehabilitation, modernization, replacement and/or additions to the Hardy, Hunnewell, and Upham Elementary Schools, to accommodate the classroom, administrative and other educational needs of the Town; that to meet said appropriation, the sum of \$50,000 (Fifty Thousand Dollars) shall be transferred from Free Cash, as certified as of June 30, 2014.

ARTICLE 19. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be added to the amounts previously authorized under Motion 3 of Article 20 of the 2009 Annual Town Meeting, Motion 1 of Article 18 of the 2013 Annual Town Meeting and Motion 1 of Article 2 of the December 9, 2013 Special Town Meeting, to be expended under the direction of the Permanent Building Committee, for architectural and engineering plans, specifications and other services in connection with the construction, reconstruction, remodeling, rehabilitation and/or design of the Tolles-Parsons Center (senior center) to be located at 494-496 Washington Street and for associated vehicular parking, or to take any other action in relation thereto.

No motion offered.

ARTICLE 20. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Selectmen, for the acquisition or general management of a parcel of land located at 156 Weston Road, Wellesley, shown as Parcel No. 5 on Assessor's Map No. 149, commonly referred to as the "North 40", consisting of approximately 46 acres more or less, or to take any other action in relation thereto.

No motion offered.

ARTICLE 21. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Public Works, to defray the costs of water system improvements, including construction, engineering, procurement, permitting, inspection and contract administration for the replacement or retrofitting of water meters to allow off-site meter reading, and for any other equipment or services connected therewith, or to take any other action in relation thereto.

No motion offered.

ARTICLE 22. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Public Works, for the purposes of water and sewer line rehabilitation, and for any necessary equipment or services connected therewith, or to take any other action in relation thereto.

Paul Criswell, Precinct H, Board of Public Works, offered the following motion, which was

VOTED, unanimously, 2/3 required, To appropriate \$242,500 (Two Hundred Forty-two Thousand Five Hundred Dollars) for the purpose of financing the construction and reconstruction of sewers and sewerage systems for inflow/infiltration purposes; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow

\$242,500 (Two Hundred Forty-two Thousand Five Hundred Dollars) and issue bonds or notes therefore under Chapter 44 of the General Laws; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Resources Authority and in connection therewith to enter into a loan agreement and financial assistance agreement with the Authority; and that the Board of Public Works is authorized to expend all funds available for the project and to take any other action necessary to carry out the project.

ARTICLE 23. To see if the Town will vote to grant, accept and/or abandon one or more easements, including but not limited to utility and drainage easements, the locations of which are available for inspection at the Town Clerk's office, or to take any other action in relation thereto.

Owen Dugan, Precinct B, Board of Public Works, offered the following motion, which was

VOTED, unanimously, 2/3 required,

That the Town hereby accepts the electric and other utility, roadway and vault easements identified on the document entitled "Easements for 2015 Annual Town Meeting Article 23", dated March 31, 2015, a copy of said document being on file in the Office of the Town Clerk.

Electric Utility Easement

- 84 Hopkinson Street

ARTICLE 24. To see if the Town will vote to transfer to the Wellesley Housing Development Corporation the sum of \$96,897, or any other sum of money, now held by the Town pursuant to the action of the Planning Board, on November 9, 2009, and deposited by GB New England 2, LLC, the developer of 984, 990 and 990R Worcester Street, for the purposes of satisfying its obligation to provide a fractional unit of affordable housing as part of such development, or to take any action in relation thereto.

Marjorie Freiman, Precinct C, Board of Selectmen, offered the following motion, which was **VOTED, unanimously,** to appropriate \$96,897, (Ninety Six Thousand Eight Hundred Ninety Seven Dollars) now held by the Town as payment in lieu of 0.258% of a fractional unit of affordable housing by GB New England 2, LLC, the developer of 984, 990, 990R Worcester Street, as required by the Wellesley Inclusionary Zoning Bylaw and PSI-09-02, to the Wellesley Housing Development Corporation.

ARTICLE 25. To see if the Town will vote to extend the life of the Town Government Study Committee II to the 2016 Annual Town Meeting, to continue its charge as set forth in Article 30 of the Warrant for the 2014 Annual Town Meeting; additionally to charge it to review the Town Bylaws for technical and other changes; to hold public hearings on recommendations it has; and to see what sum of money the Town will appropriate for such Committee; or take any other action in relation thereto.

Katherine L Babson, Jr., Precinct E, chair of the Town Government Study Committee, offered the following motion, which was,

VOTED, by declared voice vote, That the Town extends to the 2016 Annual Town Meeting the life of the "2014 Town Government Study Committee" authorized under Article 30 of the Warrant for the 2014 Annual Town Meeting and continues its charge to study the existing structure of town government to determine whether it is best suited to the Town's current and future needs; the role and authority of the Executive Director of General Government Services as well as alternative management models; the number, composition and role of the various elected and appointed boards and committees; the potential consolidation, centralization and other changes to the functions and responsibilities of the various Town departments; the optimal

number of Town Meeting Members; the number and scope of Town Meetings, as well as the timing of the Annual Town Meeting and the Town elections; and any other topic related to Town government that the Committee deems appropriate.

Further the Town charges said Committee to:

- (1) review the Town Bylaws for technical and other changes;
- (2) continue to consult with appointed and elected boards and committees, Town Officials, Town employees and Town residents;
- (3) hold public hearings after preparing its findings and Draft and Final Recommendations; and
- (4) present its findings and recommendations in accordance with such charges no later than the 2016 Annual Town Meeting;

and it appropriates the sum of \$32,000 (Thirty Two Thousand Dollars) to the Committee for consultant, legal and miscellaneous expenses.

The Moderator noted the hour of 9:50pm and suggested an adjournment. The motion carried unanimously. The Meeting adjourned to April 7, 2015.

Attest:

Kathleen F Nagle
Town Clerk

CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING



April 7, 2015

Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 6, 2015 to April 7, 2015 at 7:30 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on April 6, 2015 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 6, 2015 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 7, 2015.

Attest:

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2015 ANNUAL TOWN MEETING



April 7, 2015

Wellesley Middle School Auditorium

April 8, 2015

In pursuance of a Warrant dated February 5, 2015, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Ann Metzger, called the fourth session of the 135th Annual Town Meeting to order at 7:34 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 195 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Amie Smith, assisted by Marijane Tuohy, Andy Wrobel, Arthur Priver, Arthur Garrity, Susan Clapham and Ilissa Povich

The Moderator informed Town Meeting of the death on April 6, 2015 of Joseph Connolly, former Town Meeting Member 1997-2011. Town Meeting paused in remembrance.

ARTICLE 17. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for architectural and engineering plans, specifications and other services, in connection with the provision of security throughout the Wellesley Public School District, including any necessary site work, construction, reconstruction, remodeling,

rehabilitation or modernization of School District buildings and structures; and for other services in connection therewith, or to take any other action in relation thereto.

K.C. Kato, Precinct D, School Facilities Committee Chair and former member of the School Committee offered the following motion. Matt King, Chair of the Permanent Building Committee explained cost details and scope of the project.

The moderator was unable to determine a voice vote and called for a standing counted vote.

VOTED, by standing counted vote (152 yes-38 no-0 abstain), 2/3 required and 80% achieved, to appropriate \$408,300 (Four Hundred Eight Thousand Three Hundred Dollars) to the Permanent Building Committee for design development through bidding of security plans at 8 Wellesley public schools; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$408,300 under Chapter 44 of the General Laws, or any other enabling authority.

The Moderator declared a recess at 9:15pm. The meeting resumed at 9:24 pm.

ARTICLE 26. To see if the Town will vote to authorize the Board of Selectmen to enter into one or more leases of privately owned office space within the Town of Wellesley for the Facilities Maintenance Department, and further, to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Selectmen, for rental payments and fees associated with such leases, or to take any other action in relation thereto.

No motion offered.

ARTICLE 27. To see if the Town will vote to re-codify the Preamble of the Zoning Bylaw as Section 1., *General Provisions*, and to amend the Zoning Bylaw by deleting Section XXVI., *Adoption/Amendment Procedures*, Section XXVII., *Existing Bylaws Not Repealed*, and Section XXVIII., *Invalidity*, and incorporate those sections within re-codified Section 1., *General Provisions*, or to take any other action in relation thereto.

No motion offered.

ARTICLE 28. To see if the Town will vote to re-codify and restructure Section IA., *Definitions*, of the Zoning Bylaw as Section 1A., *Definitions*, and to amend the section by adding, deleting and/or revising provisions for the use and meaning of certain terms and constructions, and to further amend the Zoning Bylaw by updating references throughout from Section IA. to Section 1A, or to take any other action in relation thereto.

No motion offered.

ARTICLE 29. To see if the Town will vote to re-codify Section I., *Establishment of Districts*, of the Zoning Bylaw as Section 1B., *Establishment of Districts & Zoning Map*, and to amend the section by clarifying the classification of general and overlay zoning districts, and to further amend the section by adding provisions addressing the zoning of properties divided by two (2) or more zoning district boundaries, or to take any other action in relation thereto.

No motion offered.

ARTICLE 30. To see if the Town will vote to amend Section II., *Single Residence Districts*, of the Zoning Bylaw to clarify that Single Residence Area Districts function as separate zoning districts, or to take any other action in relation thereto.

No motion offered.

ARTICLE 31. To see if the Town will vote to amend the Zoning Bylaw to authorize outdoor dining in connection with Restaurant Uses, or to take any other action in relation thereto.

Catherine Johnson, Precinct E, member of the Planning Board offered the following motion. Michael Zehner, Planning Director explained the details of the motion which was

VOTED, by declared voice vote, 2/3 required, that the Zoning Bylaw be amended, as follows:

- **By amending Section IXC., *Wellesley Square Commercial District*, subsection A., by deleting number 3. in its entirety and inserting the following therefor:**

3. Restaurant, tea room, or other eating place;

- **By amending Section IXC., *Wellesley Square Commercial District*, subsection A., number 13., by adding an item “I.” as follows:**

I. Outside dining accessory to a restaurant use, whether with or without service from waitstaff

- **By amending Section XI., *Business Districts*, subsection A., by deleting number 3. in its entirety and inserting the following therefor:**

3. Restaurant, tea room, or other eating place;

- **By amending Section XI., *Business Districts*, subsection A., number 13., by adding an item “I.” as follows:**

I. Outside dining accessory to a restaurant use, whether with or without service from waitstaff

ARTICLE 32. To see if the Town will vote to amend the Zoning Bylaw to establish regulations for the location of driveways on residential properties, or to take any other action in relation thereto.

No motion offered.

ARTICLE 33. To see if the Town will vote to amend the Zoning Bylaw to modify regulations pertaining to window signs, or to take any other action in relation thereto.

Catherine Johnson, Precinct E, member of the Planning Board offered the following motion. Michael Zehner, Planning Director explained the details of the motion which was

VOTED, by declared voice vote, 2/3 required,

That the Zoning Bylaw be amended, as follows:

- **By amending Section XXIIA., *Signs*, subsection C., *Definitions*, by deleting the definition of the term “Window Sign” and inserting the following therefor:**

Any sign attached, painted or otherwise similarly affixed directly to the glass surface of a window or door, either inside or outside the building, and/or any illuminated sign installed inside the building within one (1) foot of the glass surface of a window or door, and designed to be visible from the exterior of the structure.

- **By amending Section XXIIA., *Signs*, subsection I., *Exempt and Prohibited Signs and Devices*, 1., *Exempt*, by deleting item “b.” in its entirety and inserting the following therefor:**

b. Any sign inside a building, except for regulated window sign

ARTICLE 34. To see if the Town will vote to amend the Zoning Bylaw to provide for the allowance and/or exemption of certain historical information signs, or to take any other action in relation thereto.

Catherine Johnson, Precinct E, member of the Planning Board offered the following motion. Michael Zehner, Planning Director explained the details of the motion which was

VOTED, by declared voice vote, 2/3 required,

That the Zoning Bylaw be amended, as follows:

- By amending Section XXIIA., *Signs*, subsection I., *Exempt and Prohibited Signs and Devices*, 1., *Exempt*, by deleting the “and” following the semicolon at the end of item “g”;
- By amending Section XXIIA., *Signs*, subsection I., *Exempt and Prohibited Signs and Devices*, 1., *Exempt*, by deleting the period and adding “; and” at the end of item “h”; and
- By amending Section XXIIA., *Signs*, subsection I., *Exempt and Prohibited Signs and Devices*, 1., *Exempt*, by adding an item “i” as follows:

i. Signs sanctioned by the Town of Wellesley Historical Commission, which display historical information about buildings, properties, people and the like, and not exceeding two (2) square feet in area. Such signs may be wall or ground mounted.

ARTICLE 35. To see if the Town will vote to increase the fees to be charged for (1) certain license applications, (2) certain licenses to be issued, and (3) fines for violations of certain licenses, and to amend the Town Bylaws as necessary in this respect, or to take any other action in relation thereto.

No motion offered.

ARTICLE 36. To see if the Town will vote to establish and designate the Standish Road Neighborhood Conservation District, by amending Article 46A. Neighborhood Conservation

Districts of the Town Bylaws, the location of said district being available for inspection at the Planning Office, and further, to amend the Town Bylaws by inserting a new Article therein, to be entitled "Article 46C. Standish Road Neighborhood Conservation District", or to take any other action in relation thereto.

No motion offered.

ARTICLE 37. To see if the Town will vote to rescind any authorized and unissued loans, including those identified in the list available for inspection at the offices of the Board of Selectmen and Town Clerk, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, or to take any other action in relation thereto.

No motion offered.

ARTICLE 38. To see if the Town will vote, as authorized by Section 9 of Chapter 258 of the General Laws, to indemnify Town Board members, officers, officials and employees from personal financial loss, all damages and expenses, including legal fees and costs, if any, in an amount not to exceed \$1,000,000, arising out of any claim, action, award, compromise, settlement or judgment by reason of an intentional tort, or by reason of any act or omission that constitutes a violation of the civil rights of any person under any federal or state law, if such employee or official, at the time of such intentional tort or such act or omission, was acting within the scope of his official duties or employment, and to raise and appropriate, transfer from available funds, or borrow a sum of money therefor, or to take any other action in relation thereto.

No motion offered.

ARTICLE 39. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for expenses incurred by Town Departments prior to July 1, 2014, or to take any other action in relation thereto.

No motion offered.

ARTICLE 40. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of paying expenses related to the settlement of claims, actions and proceedings against the Town, or to take any other action in relation thereto.

No motion offered.

ARTICLE 41. To see if the Town will vote to authorize the Board of Selectmen, on behalf of the Town, to dispose of tangible Town property having a value in excess of \$10,000, on such terms as it may deem advisable, or to take any other action in relation thereto.

No motion offered.

ARTICLE 42. To see if the Town will vote to authorize the Board of Selectmen to appoint one or more of its members as a fire engineer, or to take any other action in relation thereto.

VOTED unanimously under Article 3 consent Agenda (session 1 above): that the Town authorize the Selectmen to appoint one or more of their number as fire engineers.

The Moderator commended the Advisory Committee, Town Staff and volunteer committees for outstanding work done to prepare for this Town Meeting.

The Town Meeting expressed its appreciation for the work of the Advisory Committee and town staff by way of applause.

The moderator asked for a motion to dissolve.

VOTED, unanimously, that this Annual Town Meeting be and hereby is dissolved.

The Meeting dissolved at 9:58 pm.

ATTEST:

Kathleen F. Nagle
Town Clerk

REPORT OF THE CONTRIBUTORY RETIREMENT BOARD

This report covers the activities of this Board for the twelve-month period ending June 30, 2015. The financial records of the System are on a calendar year basis, so that all statements in this report are as of December 31, 2014.

Public Employee Retirement Administration Commission (PERAC) is the state agency commissioned with oversight of the state's 104 retirement systems. PERAC's report on investment performance issued as of December 31, 2014, shows that the Wellesley System had an annualized rate of return of 8.29% for 2014, 6.46% for 10 year period, and 10.22% for 30 year period.

The Wellesley Retirement System received an Independent Auditor's Report for the years ended December 31, 2013 and 2012 from Powers & Sullivan, LLC. The report found the financial position of the Wellesley Contributory Retirement System as of December 31, 2013 and 2012, presented fairly, in all material respects on the basis of the financial reporting provisions of PERAC.

Shown below is the unfunded actuarial liability of the Plan as of 1/1/2015, 1/1/2013, and 1/1/2012 based on actuarial reports prepared by Segal Consulting.

		1/1/2015	1/1/2013	1/1/2012
A.	Accrued Actuarial Liability			
	- Active Members	\$101,684,411	\$91,615,394	\$82,832,589
	- Retired & Inactive Members	106,243,826	94,620,256	82,575,642
	Accrued Actuarial Liability	\$207,928,237	\$186,235,650	\$165,408,231
B.	Assets			
	Actuarial Value Assets	\$152,955,923	\$125,714,763	\$125,424,614
C.	Funded Status			
	Unfunded Actuarial Liability	\$54,972,314	\$60,520,887	\$39,983,617
D.	Normal Cost			
	- Total Normal Cost	\$5,629,329	\$4,896,616	\$4,706,129
	- Assumed Expenses	250,000	250,000	250,000
	- Employee Contributions	(3,410,805)	(3,192,423)	(3,147,569)
	Employer Normal Cost	\$2,468,524	\$1,954,193	\$1,808,560
E.	Assumptions			
	Investment Return	6.75%	7.00%	7.75%
	Salary Increases - Grp 1 & 2 (Service Related)	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years	8.0% down to 4.5% after 19 years
	Salary Increases - Group 4 (Service Related)	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service	10.0% to 5.0% after 19 years of service
	Inflation Rate	3.00%	3.00%	3.00%

Membership Information

	<u>1/1/2015</u>	<u>1/1/2014</u>	<u>1/1/2013</u>
Active members	690	675	662
Inactive members	215	205	217
Retired members	313	311	304
Disabled members	33	36	36
Beneficiaries	<u>59</u>	<u>61</u>	<u>67</u>
Total Membership	1,310	1,288	1,286

The Board recorded the following member deaths during the year 2014:

Ralph Bailey, Jr	Grace Hammond
George Calder	John Hasenfus
Deborah Clauson	Jane Kilduff
Leah Dalton	John Kuhn
Alice Dennehy	John Mabee
Paul Emmets	Phyllis MacDonald
John Ferrick	Kathleen MacPhee
Edward Fitzpatrick	William Nutting
Rita Flanagan	Charles Rondeau
Janice Guild	Alice Walsh

The following members commenced benefits during the year 2014:

Susan Adler – HR	Joyce Marchetti – School
Joseph Bellany - Police	John Nichols – DPW *
Ann Callahan – Library	John O’Loughlin – RDF
Susan Hernandez – School	Patricia Oyler – Library
Mary Hunnefeld - School	David Sherman – DPW
Diana Kuhn - DPW	Christine Stuart - School
Debra B. Lane - Library	Patricia Thompson Selectman
David Lennon - Facilities	

* Accidental Disability Retirement

Rates of Interest Credited on Members' Accounts

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1, 1946 is based on the average rate paid by savings banks. The interest rate for calendar years 2013 and 2014 was 0.1%.

Administration of the Non-Contributory System

The Board continues to administer benefits under the Non-Contributory Retirement System applicable to certain employees who were employed on July 1, 1937 by the Town, and to certain veterans. As of June 30, 2015, one beneficiary was receiving an allowance at an aggregate yearly rate of \$17,588. This allowance is paid from a separate appropriation voted each year by the Town.

Retiree Healthcare Trust

Article 25 – 2003 Annual Town Meeting established a Group Insurance Liability Trust Fund under the supervision and management of the Retirement Board. The Town voted to appropriate funds in Fiscal 2007 and voted an Other Post Employment Benefits (OPEB) exclusion beginning in Fiscal 2008. On January 1, 2014, the OPEB assets were invested in the State Retirees Benefits Trust Fund (SRBTF) which invests in the Massachusetts Pension Reserves Investment Trust (PRIT). As of June 30, 2015, the market value of the aggregate Town of Wellesley OPEB funds was \$39.9 million and earned an annualized rate of return of 3.51% for the period July 1, 2014 through June 30, 2015.

Respectfully submitted,

RETIREMENT BOARD

David N. Kornwitz, Chairman
Timothy Barros, Vice Chairman
Charles Cahill
Michael Leach
Sheryl Strother

WELLESLEY RETIREMENT SYSTEM

Table 1 (a)

Income and Disbursements for the year ending

December 31, 2014

(with comparative amounts for 2013)

Income

	<u>2014</u>	<u>2013</u>
Contributions from Members	\$4,012,132	\$3,500,783
Appropriation by Town (including Housing Authority)		
Funding Appropriation	7,040,036	5,944,279
Expense Fund		0
Pension Reimbursement from:		
Other Systems	307,225	329,015
Comm of Mass for Cost of Living Payment	104,514	140,154
Other		0
Grants & Other Accounts	30,431	24,160
Miscellaneous Income	25,917	16,449
Interest on Investments	4,151,767	3,833,925
Interest Not Refunded	1,498	6,212
Profit on Sale of Investments	6,575,967	6,148,261
Increase in Market Value of Equities	<u>9,463,198</u>	<u>15,880,210</u>
<u>TOTAL INCOME</u>	\$31,712,685	\$35,823,448

Disbursements

Payments on account of:		
Superannuation Allowance	\$6,679,997	\$6,309,154
Disability Allowance	1,208,589	1,196,127
Survivor Benefits	751,800	753,997
Annuity Payments	<u>1,709,695</u>	<u>1,534,122</u>
SUBTOTAL	\$10,350,081	\$9,793,400
Pension Reimbursements to Other Systems	230,173	254,580
Refunds on Account of Member		
Withdrawing or Transferring	795,345	1,191,946
Administrative Expenses	1,007,248	959,394
Loss on Sale of Investments		0
Decrease in Market Value of Equities	<u>8,712,336</u>	<u>7,000,470</u>
TOTAL DISBURSEMENTS	\$21,095,183	\$19,199,790

Assets

Income Less Disbursements	\$10,617,502	\$16,623,658
Assets Beginning of Period	142,338,421	125,714,763
ASSETS END OF PERIOD	\$152,955,923	\$142,338,421

WELLESLEY RETIREMENT SYSTEM

Table 1 (b)

Assets & Liabilities as of December 31, 2014

(with comparative amounts for 2013)

Assets/Liabilities

	<u>2014</u>	<u>2013</u>
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	308,852	804,879
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	250,066	300,056
PRIT Core Fund	152,253,229	141,265,918
Accounts Receivable	402,044	344,471
Accounts Payable	(258,268)	(376,904)
TOTAL ASSETS/LIABILITIES	\$152,955,923	\$142,338,421

Fund Balances

	<u>2014</u>	<u>2013</u>
Annuity Savings Fund	\$34,081,775	\$31,909,420
Annuity Reserve Fund	6,939,576	7,372,870
Pension Fund	11,449,866	11,381,668
Pension Reserve Fund	100,481,396	91,671,566
Special Fund for Military Service Credit	3,310	2,897
Expense Fund	0	0
TOTAL FUND BALANCE	\$152,955,923	\$142,338,421

Annuity Savings Fund consists of the accumulated contributions of present active and inactive members.

Annuity Reserve Fund is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

Pension Fund is the fund out of which the balance of benefits is paid to retirees.

Pension Reserve Fund is the fund that is credited with funds to cover future pension costs.

The Town of Wellesley's FY2015 Financial Reports

The Town of Wellesley prepares a Comprehensive Annual Financial Report (CAFR) annually, which includes the independent audit report, audited financial statements, and supplementary and statistical information. It also includes town management's discussion and analysis of the town's financial results and presents financial trends. That document is available in hard copy or on the Town's **website** under Finance Department/Financial documents.

The information presented here is one of several valuable financial information sources (others include the "CAFR" described above, the Advisory Committee's annual town meeting warrant report, the Town's Official Debt Statement, and the Department of Revenue's Schedule A). This document contains several detailed schedules that may be of interest to the citizens, including:

• General Fund Balance Sheet.....	214
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• Gifts Reported (Bylaw 5.6, section e).....	293

TOWN OF WELLESLEY
GENERAL FUND TRIAL BALANCE
June 30, 2015

ASSETS

Cash	\$22,321,140	
Receivables		
Taxes - Personal Property		
prior	\$2,220	
FY 2005	\$241	
FY 2006	\$289	
FY 2007	\$1,025	
FY 2008	(\$6,480)	
FY 2009	(\$769)	
FY 2010	\$5,157	
FY 2011	\$4,763	
FY 2012	\$22,932	
FY 2013	\$24,038	
FY 2014	\$26,898	
FY 2015	\$49,214	
Taxes - Real Estate		
prior	\$1,424	
FY 2005	\$412	
FY 2006	\$389	
FY 2007	(\$1,314)	
FY 2008	\$102	
FY 2009	\$756	
FY 2010	\$325	
FY 2011	\$171	
FY 2012	\$230	
FY 2013	\$234	
FY 2014	\$242	
FY 2015	\$815,438	
Provision for Abatements & Exemptions		
Prior		\$68,119
FY 2011		\$51,574
FY 2012		\$167,455
FY 2013		\$217,523
FY 2014		\$133,965
FY 2015		\$164,871
Tax Liens Receivable	\$1,580,974	
Tax Foreclosures	\$27,021	
Motor Vehicle Excise Receivable		
Prior	\$382,487	
CY 2010	\$32,572	
CY 2011	\$39,661	
CY 2012	\$59,393	
CY 2013	\$111,310	
CY 2014	\$113,510	
CY 2015	\$276,440	
Deferred Real Estate Taxes (41A)	\$2,124,916	
Departmental Receivables	\$4,676	

LIABILITIES

Advance Payments	429,913
Accounts payable	(56)
Deferred Revenue Departmental	4,676
Deferred Revenue - Taxes	144,430
Deferred Revenue - Tax title, Liens and 41A	3,732,912
Deferred Revenue Uncollected Motor Vehicle Excise	1,015,373
	-

FUND EQUITY

Fund Balance Encumbered and Continued	12,290,222
Unreserved Fund Balance	9,601,060
	<u>\$ 28,022,037</u>
	<u>\$ 28,022,037</u>

	<u>Recap Budget</u>	<u>June</u>
Property Taxes:		
Real Estate/Person Property	\$ 119,169,353	\$ 119,457,900
	<u>\$ 119,169,353</u>	<u>\$ 119,457,900</u>
State Aid:		
Education-		
Chapter 70	7,789,132	7,789,132
Charter Tuition/Pupil Transportation	2,591	-
	<u>\$ 7,791,723</u>	<u>\$ 7,789,132</u>
General Government:-		
Lottery, Beano, etc.	1,152,722	1,152,722
Exemptions Veteran's, Elderly Abatements	81,197	44,513
Veterans' Benefits	-	21,001
	<u>\$ 1,233,919</u>	<u>\$ 1,218,236</u>
Local Revenues:		
Motor Vehicle and other Excise	4,500,000	4,879,256
Other Excise -Meals	565,000	583,550
Other Excise -Hotel/ Motel	65,000	76,959
Pen & Inf on Taxes	250,000	323,879
Pilots	225,000	76,442
Chgs for Service: RDF (Trash)	610,000	612,425
Fees	85,000	110,087
Rentals	130,000	162,172
Departmental Revenue: Library fines& room fees	85,000	88,668
Other	80,000	68,619
Licenses & Permits	1,900,000	2,536,758
Fines & Forfeits	525,000	567,836
Investment Income	165,000	181,182
Recreation revolving	95,000	109,792
Other Unclassified	100,324	47,391
TOTAL:	<u>\$ 9,380,324</u>	<u>\$ 10,425,016</u>
MLP Transfer	1,000,000	1,000,000
Other Special Revenue	181,750	350,730
Total Revenues:	<u>\$ 138,757,069</u>	<u>\$ 140,241,014</u>

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2014	Continued	STM	RECAP	2015	2015	2015	2015	2015	Return to
122	Board of Selectmen	Rates & App.	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund
	Salaries	\$ 386,708	\$ -	\$ -	\$ -	\$ 386,708	\$ 6,568	\$ 405,274	\$ 403,940	\$ -	\$ 1,334
	Expenses	\$ 30,550	\$ -	\$ -	\$ -	\$ 30,550	\$ -	\$ 30,550	\$ 30,361	\$ 103	\$ 85.72
	Encumbered PY	\$ -	\$ 1,004	\$ -	\$ -	\$ 1,004	\$ -	\$ 1,004	\$ 1,004	\$ -	\$ -
	Capital Improvement	\$ 62,000	\$ -	\$ 348,132	\$ -	\$ 410,132	\$ 83,000	\$ 493,132	\$ 379,807	\$ 122,325	\$ -
	Continued approp	\$ -	\$ 47,000	\$ -	\$ -	\$ 47,000	\$ -	\$ 47,000	\$ 47,000	\$ -	\$ -
	Total	\$ 481,258	\$ 48,004	\$ 348,132	\$ -	\$ 887,394	\$ 89,568	\$ 976,960	\$ 853,113	\$ 122,428	\$ 1,420
126	Green Ribbon Committee										
	Expenses	\$ 15,033	\$ -	\$ -	\$ -	\$ 15,033	\$ -	\$ 15,033	\$ 850	\$ -	\$ 14,183
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 15,033	\$ -	\$ -	\$ -	\$ 15,033	\$ -	\$ 15,033	\$ 850	\$ -	\$ 14,183
131	Advisory Committee										
	Salaries	\$ 7,205	\$ -	\$ -	\$ -	\$ 7,205	\$ (4,286)	\$ 2,919	\$ 2,919	\$ -	\$ (0)
	Expenses	\$ 16,692	\$ -	\$ -	\$ -	\$ 16,692	\$ 4,286	\$ 20,978	\$ 20,978	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 23,897	\$ -	\$ -	\$ -	\$ 23,897	\$ -	\$ 23,897	\$ 23,897	\$ -	\$ (0)
132	Reserve Fund										
	Expenses	\$ 175,000	\$ -	\$ -	\$ -	\$ 175,000	\$ (75,000)	\$ 100,000	\$ -	\$ -	\$ 100,000
	Total	\$ 175,000	\$ -	\$ -	\$ -	\$ 175,000	\$ (75,000)	\$ 100,000	\$ -	\$ -	\$ 100,000
133	Finance Department										
	Salaries	\$ 360,314	\$ -	\$ -	\$ -	\$ 360,314	\$ 4,072	\$ 364,386	\$ 377,686	\$ -	\$ 6,701
	Expenses	\$ 8,000	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ 7,896	\$ -	\$ 314
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 368,314	\$ -	\$ -	\$ -	\$ 368,314	\$ 4,072	\$ 392,396	\$ 385,582	\$ -	\$ 7,014
136	Audit Committee										
	Expenses	\$ 56,250	\$ -	\$ -	\$ -	\$ 56,250	\$ -	\$ 56,250	\$ 56,250	\$ -	\$ -
	Total	\$ 56,250	\$ -	\$ -	\$ -	\$ 56,250	\$ -	\$ 56,250	\$ 56,250	\$ -	\$ -
141	Board of Assessors										
	Salaries	\$ 268,844	\$ -	\$ -	\$ -	\$ 268,844	\$ 1,942	\$ 260,586	\$ 243,879	\$ -	\$ 16,707
	Expenses	\$ 89,700	\$ -	\$ -	\$ -	\$ 89,700	\$ -	\$ 89,700	\$ 79,851	\$ 137	\$ 9,712
	Total	\$ 348,344	\$ -	\$ -	\$ -	\$ 348,344	\$ 1,942	\$ 350,286	\$ 323,730	\$ 137	\$ 26,419
146	Treasurer/Collector										
	Salaries	\$ 265,011	\$ -	\$ -	\$ -	\$ 265,011	\$ 3,609	\$ 268,700	\$ 264,232	\$ -	\$ 14,468
	Expenses	\$ 123,863	\$ -	\$ -	\$ -	\$ 123,863	\$ -	\$ 123,863	\$ 111,739	\$ 12,000	\$ 124
	Encumbered PY	\$ -	\$ 7,900	\$ -	\$ -	\$ 7,900	\$ -	\$ 7,900	\$ 7,900	\$ -	\$ -
	Total	\$ 388,874	\$ 7,900	\$ -	\$ -	\$ 396,774	\$ 3,609	\$ 400,463	\$ 373,871	\$ 12,000	\$ 14,592
161	Law										
	Expenses	\$ 250,000	\$ -	\$ 100,000	\$ -	\$ 350,000	\$ -	\$ 350,000	\$ 326,968	\$ 23,032	\$ -
	Encumbered PY	\$ -	\$ 4,424	\$ -	\$ -	\$ 4,424	\$ -	\$ 4,424	\$ 4,424	\$ -	\$ -
	Total	\$ 250,000	\$ 4,424	\$ 100,000	\$ -	\$ 354,424	\$ -	\$ 354,424	\$ 331,392	\$ 23,032	\$ -
162	Human Resources Bd										
	Salaries	\$ 279,408	\$ -	\$ -	\$ -	\$ 279,408	\$ 4,248	\$ 283,656	\$ 267,063	\$ -	\$ 16,592
	Expenses	\$ 18,803	\$ -	\$ -	\$ -	\$ 18,803	\$ -	\$ 18,803	\$ 9,076	\$ 300	\$ 9,347
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Personnel article	\$ 160,000	\$ -	\$ -	\$ -	\$ 160,000	\$ (122,726)	\$ 27,274	\$ -	\$ -	\$ 27,274
	Total	\$ 448,211	\$ -	\$ -	\$ -	\$ 448,211	\$ (118,478)	\$ 329,733	\$ 276,140	\$ 300	\$ 63,213
165	Network & Info Svcs										
	Salaries	\$ 488,458	\$ -	\$ -	\$ -	\$ 488,458	\$ 17,481	\$ 485,939	\$ 485,939	\$ -	\$ -
	Expense	\$ 219,008	\$ -	\$ -	\$ -	\$ 219,008	\$ -	\$ 219,008	\$ 219,008	\$ -	\$ -
	Cash Capital	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ -	\$ -
	Total	\$ 787,467	\$ -	\$ -	\$ -	\$ 787,467	\$ 17,481	\$ 604,948	\$ 604,948	\$ -	\$ -
161	Town Clerk										
	Salaries	\$ 249,314	\$ -	\$ -	\$ -	\$ 249,314	\$ 9,760	\$ 259,074	\$ 243,280	\$ -	\$ 15,794
	Expenses	\$ 49,790	\$ -	\$ -	\$ -	\$ 49,790	\$ -	\$ 49,790	\$ 37,987	\$ -	\$ 11,803.39
	Capital Improvement	\$ 7,000	\$ 79,050	\$ -	\$ -	\$ 86,050	\$ -	\$ 86,050	\$ -	\$ 86,550	\$ -
	Total	\$ 306,104	\$ 79,050	\$ -	\$ -	\$ 385,154	\$ 9,760	\$ 395,414	\$ 281,266	\$ 86,550	\$ 27,597

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2014	Continued	STM	RECAP	2015	2015	2015	2015	2015	Return to
		Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised Budget	Actual	Encumbered	General Fund
171	Natural Resources										
	Salaries	\$ 212,331	\$ -	\$ -	\$ -	\$ 212,331		\$ 212,331	\$ 202,167		\$ 10,174
	Expenses	\$ 10,750	\$ -	\$ -	\$ -	\$ 10,750		\$ 10,750	\$ 8,341	\$ 61	\$ 2,349
	Cash Capital	\$ 55,500	\$ -	\$ -	\$ -	\$ 55,500		\$ 55,500	\$ 34,878	\$ 30,622	\$ -
	Other Programs	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ 139,253	\$ -	\$ -	\$ 139,253		\$ 139,253	\$ -	\$ 139,253	\$ -
172	Morises Pond Pers Svcs										
	Expenses	\$ 148,570	\$ -	\$ -	\$ -	\$ 148,570		\$ 148,570	\$ 128,004	\$ 152	\$ 20,514
	Continued approp	\$ -	\$ 84,420	\$ -	\$ -	\$ 84,420		\$ 84,420	\$ -	\$ 84,420	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
	Total	\$ 437,251	\$ 223,673	\$ -	\$ -	\$ 650,924		\$ 650,924	\$ 373,360	\$ 254,508	\$ 33,036
175	Planning Board										
	Salaries	\$ 226,522	\$ -	\$ -	\$ -	\$ 226,522	\$ 5,296	\$ 231,820	\$ 212,652	\$ -	\$ 19,138
	Expenses	\$ 42,600	\$ -	\$ -	\$ -	\$ 42,600		\$ 42,600	\$ 18,394	\$ 76	\$ 24,130
	Encumbered PY	\$ -	\$ 855	\$ -	\$ -	\$ 855		\$ 855	\$ -	\$ -	\$ 855
	Total	\$ 269,122	\$ 855	\$ -	\$ -	\$ 269,937	\$ 5,296	\$ 275,255	\$ 231,076	\$ 76	\$ 44,133
176	Zoning Board (ZBA)										
	Salaries	\$ 49,559	\$ -	\$ -	\$ -	\$ 49,559	\$ 1,091	\$ 50,650	\$ 50,649	\$ -	\$ 1
	Expenses	\$ 7,115	\$ -	\$ -	\$ -	\$ 7,115		\$ 7,115	\$ 5,453	\$ 220	\$ 1,402
	Encumbered PY	\$ -	\$ 203	\$ -	\$ -	\$ 203		\$ 203	\$ 203	\$ -	\$ -
	Total	\$ 56,674	\$ 203	\$ -	\$ -	\$ 56,877	\$ 1,091	\$ 57,968	\$ 56,345	\$ 220	\$ 1,403
180	Housing Developm Corp.										
	Expenses	\$ 6,000	\$ -	\$ -	\$ -	\$ 6,000		\$ 6,000	\$ 6,000	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
	Total	\$ 6,000	\$ -	\$ -	\$ -	\$ 6,000		\$ 6,000	\$ 6,000	\$ -	\$ -
181	Human Relations Com										
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
183	Fair Housing Commitee										
	Expenses	\$ 200	\$ -	\$ -	\$ -	\$ 200		\$ 200	\$ -	\$ -	\$ 200
	Total	\$ 200	\$ -	\$ -	\$ -	\$ 200		\$ 200	\$ -	\$ -	\$ 200
185	Permanent Bldg (PBC)										
	Salaries	\$ 121,557	\$ -	\$ -	\$ -	\$ 121,557	\$ 1,398	\$ 122,955	\$ 122,955	\$ 143	\$ 4,676
	Expenses	\$ 6,450	\$ -	\$ -	\$ -	\$ 6,450		\$ 6,450	\$ 1,631	\$ -	\$ -
	Capital Improvement	\$ -	\$ 92,399	\$ -	\$ -	\$ 92,399		\$ 92,399	\$ 92,399	\$ -	\$ -
	Special Purpose	\$ -	\$ 567,648	\$ -	\$ -	\$ 567,648		\$ 567,648	\$ 132,077	\$ 429,546	\$ 6,024
	Continued approp	\$ -	\$ 10,692	\$ -	\$ -	\$ 10,692		\$ 10,692	\$ -	\$ -	\$ -
	Total	\$ 128,007	\$ 670,728	\$ -	\$ -	\$ 798,735	\$ 1,398	\$ 800,133	\$ 389,743	\$ 429,689	\$ 10,701
192	Facilities Maintenance-Town										
	Salaries	\$ 3,723,131	\$ -	\$ -	\$ -	\$ 3,723,131	\$ 11,112	\$ 3,734,243	\$ 3,583,020	\$ -	\$ 151,223
	Expenses	\$ 2,921,538	\$ -	\$ -	\$ -	\$ 2,921,538		\$ 2,921,539	\$ 2,702,291	\$ 60,628	\$ 159,620
	Cash Capital	\$ 1,500,000	\$ -	\$ 125,000	\$ -	\$ 1,625,000		\$ 1,625,000	\$ 1,023,109	\$ 664,775	\$ 37,116
	Encumbered PY	\$ -	\$ 48,434	\$ -	\$ -	\$ 48,434		\$ 48,434	\$ 9,967	\$ -	\$ 38,467
	Continued approp	\$ -	\$ 677,539	\$ -	\$ -	\$ 677,539		\$ 677,539	\$ 260,678	\$ 314,514	\$ 112,346
	Total	\$ 8,144,669	\$ 725,972	\$ 125,000	\$ -	\$ 8,995,641	\$ 11,112	\$ 9,006,753	\$ 7,569,064	\$ 939,917	\$ 497,772
195	Town Reports										
	Expenses	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000		\$ 4,000	\$ 3,477	\$ -	\$ 523
	Total	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000		\$ 4,000	\$ 3,477	\$ -	\$ 523
197	Parking Fines Process										
	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
199	Central Administration										
	Expenses	\$ 38,500	\$ 2,817	\$ -	\$ -	\$ 38,500		\$ 38,500	\$ 34,990	\$ 3,510	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 2,817	\$ 2,545	\$ -	\$ 273
	Total	\$ 38,500	\$ 2,817	\$ -	\$ -	\$ 38,500		\$ 41,317	\$ 37,535	\$ 3,510	\$ 273
	TOTAL GEN GOVT	\$ 12,763,175	\$ 1,784,137	\$ 573,132	\$ -	\$ 15,100,444	\$ (48,069)	\$ 15,052,375	\$ 12,347,448	\$ 1,872,446	\$ 832,481

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2014 Raise & App	Continued Appropriations	STM Amends	RECAP Entries	2015 Budget	2015 Transfers	2015 Revised budget	2015 Actual	2015 Encumbered	Return to General Fund
210	Police										
	Salaries	\$ 4,963,989	\$ -	\$ -	\$ -	\$ 4,963,989	\$ 2,079	\$ 4,968,088	\$ 4,870,717	\$ -	\$ 96,351
	Expense	\$ 636,494	\$ -	\$ -	\$ -	\$ 636,494	\$ -	\$ 636,494	\$ 606,210	\$ 30,288	\$ 16
	Cash Capital	\$ 83,988	\$ 37,226	\$ -	\$ -	\$ 121,214	\$ -	\$ 99,724	\$ 99,724	\$ 21,478	\$ 12
	Encumbered PY	\$ -	\$ 8,961	\$ -	\$ -	\$ 8,961	\$ -	\$ -	\$ 8,965	\$ -	\$ 6
	Total	\$ 5,684,471	\$ 46,187	\$ -	\$ -	\$ 6,130,658	\$ 2,079	\$ 6,132,737	\$ 5,885,606	\$ 51,746	\$ 96,386
220	Fire										
	Salaries	\$ 4,676,273	\$ -	\$ -	\$ -	\$ 4,676,273	\$ 2,133	\$ 4,678,406	\$ 4,671,069	\$ -	\$ 7,337
	Expenses	\$ 262,749	\$ -	\$ -	\$ -	\$ 262,749	\$ -	\$ 262,749	\$ 207,376	\$ 12,395	\$ 42,977
	Cash Capital	\$ 63,250	\$ -	\$ -	\$ -	\$ 63,250	\$ -	\$ 63,250	\$ 45,263	\$ 17,987	\$ -
	Continued approp	\$ -	\$ 81,542	\$ -	\$ -	\$ 81,542	\$ -	\$ 81,542	\$ 6,358	\$ 74,818	\$ 1,366
	Encumbered PY	\$ -	\$ 606	\$ -	\$ -	\$ 606	\$ -	\$ 606	\$ 594	\$ -	\$ 13
	Total	\$ 5,002,272	\$ 82,149	\$ -	\$ -	\$ 5,084,421	\$ 2,133	\$ 5,089,554	\$ 4,929,861	\$ 105,200	\$ 51,893
230	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
241	Building Inspection										
	Salaries	\$ 432,860	\$ -	\$ -	\$ -	\$ 432,860	\$ 7,650	\$ 440,510	\$ 428,114	\$ -	\$ 12,396
	Expenses	\$ 26,350	\$ -	\$ -	\$ -	\$ 26,350	\$ -	\$ 26,350	\$ 18,406	\$ -	\$ 7,944
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 459,210	\$ -	\$ -	\$ -	\$ 459,210	\$ 7,650	\$ 466,860	\$ 446,520	\$ -	\$ 20,340
244	Senior Weights & Mass										
	Salaries	\$ 15,660	\$ -	\$ -	\$ -	\$ 15,660	\$ -	\$ 15,660	\$ 8,938	\$ -	\$ 6,723
	Expenses	\$ 2,800	\$ -	\$ -	\$ -	\$ 2,800	\$ -	\$ 2,800	\$ 2,472	\$ -	\$ 328
	Total	\$ 18,460	\$ -	\$ -	\$ -	\$ 18,460	\$ -	\$ 18,460	\$ 11,409	\$ -	\$ 7,051
299	Special Police (School)										
	Salaries	\$ 101,730	\$ -	\$ -	\$ -	\$ 101,730	\$ -	\$ 101,730	\$ 65,465	\$ -	\$ 36,265
	Expense	\$ 2,955	\$ 1,778	\$ -	\$ -	\$ 2,955	\$ -	\$ 2,955	\$ 2,960	\$ -	\$ 6
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 104,685	\$ 1,778	\$ -	\$ -	\$ 106,463	\$ -	\$ 106,463	\$ 70,193	\$ -	\$ 36,270
	Total PUB SAFETY	\$ 11,259,098	\$ 130,114	\$ -	\$ -	\$ 11,389,212	\$ 11,862	\$ 11,411,074	\$ 11,043,369	\$ 166,946	\$ 210,739
320	Instructional Services										
	Salaries	\$ 40,791,011	\$ -	\$ (192,811)	\$ -	\$ 40,608,200	\$ -	\$ 40,608,200	\$ 37,946,888	\$ 2,640,270	\$ 21,332
	Expenses	\$ 2,273,593	\$ -	\$ (7,730)	\$ -	\$ 2,265,863	\$ -	\$ 2,265,863	\$ 1,903,625	\$ 278,561	\$ 83,687
	Capital Outlay	\$ 3,200	\$ -	\$ -	\$ -	\$ 3,200	\$ -	\$ 3,200	\$ 1,117	\$ -	\$ 2,083
	Continued approp	\$ -	\$ 138,964	\$ -	\$ -	\$ 138,964	\$ -	\$ 138,964	\$ 122,042	\$ -	\$ 16,912
	Encumbered PY	\$ -	\$ 3,087,922	\$ -	\$ -	\$ 3,087,922	\$ -	\$ 3,087,922	\$ 2,634,492	\$ -	\$ 453,430
	Total	\$ 43,067,804	\$ 3,226,876	\$ (190,541)	\$ -	\$ 46,104,139	\$ -	\$ 46,104,139	\$ 42,607,875	\$ 2,918,821	\$ 577,444
330	Central Administration										
	Salaries	\$ 922,076	\$ -	\$ -	\$ -	\$ 922,076	\$ -	\$ 922,076	\$ 887,912	\$ 2,319	\$ 31,845
	Expenses	\$ 150,528	\$ -	\$ -	\$ -	\$ 150,528	\$ -	\$ 150,528	\$ 87,874	\$ 36,928	\$ 25,626
	Encumbered PY	\$ -	\$ 29,906	\$ -	\$ -	\$ 29,906	\$ -	\$ 29,906	\$ 30,440	\$ -	\$ (634)
	Total	\$ 1,072,604	\$ 29,906	\$ -	\$ -	\$ 1,102,510	\$ -	\$ 1,102,510	\$ 1,006,326	\$ 38,247	\$ 87,937
340	Operational Services										
	Salaries	\$ 750,725	\$ -	\$ 192,141	\$ -	\$ 932,866	\$ -	\$ 932,866	\$ 823,061	\$ 3,464	\$ 106,341
	Expenses	\$ 530,047	\$ -	\$ -	\$ -	\$ 530,047	\$ -	\$ 530,047	\$ 669,504	\$ 36,471	\$ (175,926)
	Capital Outlay	\$ 787,830	\$ -	\$ -	\$ -	\$ 787,830	\$ -	\$ 787,830	\$ 736,743	\$ 40,763	\$ 10,334
	Continued approp	\$ -	\$ 122,793	\$ -	\$ -	\$ 122,793	\$ -	\$ 122,793	\$ 122,115	\$ -	\$ 678
	Encumbered PY	\$ -	\$ 17,627	\$ -	\$ -	\$ 17,627	\$ -	\$ 17,627	\$ 13,324	\$ -	\$ 4,303
	Total	\$ 2,068,602	\$ 140,420	\$ 182,141	\$ -	\$ 2,391,163	\$ -	\$ 2,391,163	\$ 2,364,748	\$ 80,588	\$ (54,272)
360	Special Tuition/Trans										
	Salaries	\$ 13,222,366	\$ -	\$ 6,000	\$ -	\$ 13,228,366	\$ -	\$ 13,228,366	\$ 12,548,015	\$ 710,826	\$ (30,274)
	Expense	\$ 4,884,274	\$ -	\$ 474,744	\$ -	\$ 5,359,018	\$ -	\$ 5,359,018	\$ 4,847,812	\$ 494,741	\$ 16,465
	Encumbered PY	\$ -	\$ 916,398	\$ -	\$ -	\$ 916,398	\$ -	\$ 916,398	\$ 1,221,653	\$ -	\$ (305,355)
	Total	\$ 18,106,640	\$ 916,398	\$ 480,744	\$ -	\$ 19,503,782	\$ -	\$ 19,503,782	\$ 18,617,479	\$ 1,205,306	\$ (319,081)
	TOTAL EDUCATION	\$ 64,315,660	\$ 4,313,600	\$ 472,344	\$ -	\$ 69,101,594	\$ -	\$ 69,101,594	\$ 64,596,428	\$ 4,283,122	\$ 282,041

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2014 Sales & App	Continued Appropriations	STM Articles	RECAP Entries	2015 Budget	2015 Transfer	2015 Revised Budget	2015 Actual	2015 Encumbered	Return to General Fund
410	Engineering Division										
	Salaries	\$ 491,672	-	-	-	\$ 491,672	\$ 0.194	\$ 498,866	\$ 499,727	\$ -	\$ 140
	Expense	\$ 69,489	-	-	-	\$ 69,489	-	\$ 69,489	\$ 66,660	\$ 2,829	\$ 149
	Encumbered PY	-	\$ 615	-	-	\$ 615	-	\$ 615	\$ 676	-	\$ 39
	Total	\$ 561,161	\$ 615	-	-	\$ 561,776	\$ 8,194	\$ 569,970	\$ 566,963	\$ 2,829	\$ 327
420	Highway Department										
	Salaries	\$ 1,038,265	-	-	-	\$ 1,038,265	\$ 7,306	\$ 1,046,571	\$ 1,044,839	\$ -	\$ 732
	Expense	\$ 695,950	-	-	-	\$ 695,950	\$ 27,000	\$ 722,950	\$ 698,963	\$ 2,440	\$ 447
	Cash Capital	\$ 692,600	-	-	-	\$ 692,600	-	\$ 692,600	\$ 152,365	\$ 540,135	\$ -
	Encumbered PY	-	\$ 1,070	-	-	\$ 1,070	-	\$ 1,070	\$ 220	\$ -	\$ 550
	Continued Appropriations	\$ -	\$ 311,644	-	-	\$ 311,644	-	\$ 311,644	\$ 178,367	\$ 133,256	\$ -
	Total	\$ 2,226,715	\$ 312,714	-	-	\$ 2,549,429	\$ 34,306	\$ 2,553,734	\$ 1,905,774	\$ 675,932	\$ 2,029
430	Park Division										
	Salaries	\$ 1,091,622	-	-	-	\$ 1,091,622	\$ (20,846)	\$ 1,070,777	\$ 1,086,892	\$ -	\$ 3,085
	Expense	\$ 236,370	-	-	-	\$ 236,370	-	\$ 236,370	\$ 294,229	\$ 1,628	\$ 113
	Cash Capital	\$ 195,000	-	-	-	\$ 195,000	-	\$ 195,000	\$ 91,405	\$ 113,515	\$ -
	Encumbered PY	-	\$ 1,841	-	-	\$ 1,841	-	\$ 1,841	\$ 480	\$ -	\$ 1,381
	Continued approp	\$ -	\$ 110,555	-	-	\$ 110,555	-	\$ 110,555	\$ 25,319	\$ 85,245	\$ -
	Total	\$ 1,521,992	\$ 112,406	-	-	\$ 1,634,333	\$ (20,846)	\$ 1,673,453	\$ 1,489,486	\$ 199,768	\$ 5,179
440	Recycling and Disposal										
	Salaries	\$ 967,928	-	-	-	\$ 967,928	\$ 18,674	\$ 986,602	\$ 979,325	\$ -	\$ 7,277
	Expense	\$ 1,301,443	-	-	-	\$ 1,301,443	\$ (39,000)	\$ 1,262,443	\$ 1,192,215	\$ 32,645	\$ 47,493
	Cash Capital	\$ 22,600	-	-	-	\$ 22,600	-	\$ 22,600	\$ 3,055	\$ 19,445	\$ -
	Special Purpose	\$ -	\$ 789,468	-	-	\$ 789,468	-	\$ 789,468	\$ 39,146	\$ 750,322	\$ 0
	Encumbered PY	-	\$ 28,058	-	-	\$ 28,058	-	\$ 28,058	\$ 18,031	\$ -	\$ 10,025
	Continued approp	\$ -	\$ 37,564	-	-	\$ 37,564	-	\$ 37,564	\$ 10,470	\$ 27,093	\$ 1
	Total	\$ 2,291,871	\$ 865,488	-	-	\$ 3,147,359	\$ (20,226)	\$ 3,127,033	\$ 2,232,241	\$ 829,506	\$ 64,889
450	DPW Administration										
	Salaries	\$ 343,076	-	-	-	\$ 343,076	\$ 13,090	\$ 356,166	\$ 355,845	\$ 68	\$ 454
	Expense	\$ 48,295	-	-	-	\$ 48,295	\$ 12,000	\$ 60,295	\$ 59,112	\$ 1,182	\$ 1
	Cash Capital	\$ 701,000	-	-	-	\$ 701,000	-	\$ 701,000	\$ 183,324	\$ 517,675	\$ -
	Encumbered PY	-	\$ 19,700	-	-	\$ 19,700	-	\$ 19,700	\$ 10,950	\$ -	\$ 750
	Continued approp	\$ -	\$ 457,720	-	-	\$ 457,720	-	\$ 457,720	\$ 334,838	\$ 122,882	\$ -
	Total	\$ 1,092,371	\$ 477,420	-	-	\$ 1,569,791	\$ 25,090	\$ 1,594,881	\$ 951,089	\$ 641,206	\$ 1,205
454	Fleet Services										
	Salaries	\$ 137,212	-	-	-	\$ 137,212	-	\$ 137,212	\$ 137,212	\$ -	\$ -
	Expense	\$ 56,452	-	-	-	\$ 56,452	-	\$ 56,452	\$ 56,452	\$ -	\$ -
	Total	\$ 193,664	-	-	-	\$ 193,664	-	\$ 193,664	\$ 193,664	\$ -	\$ -
455	Winter Maintenance										
	Other Programs	\$ 345,703	-	\$ 1,025,000	-	\$ 1,373,703	-	\$ 1,373,703	\$ 1,362,501	\$ 11,446	\$ (244)
	Encumbered PY	-	-	-	-	-	-	-	-	-	-
	Total	\$ 345,703	-	\$ 1,025,000	-	\$ 1,373,703	-	\$ 1,373,703	\$ 1,362,501	\$ 11,446	\$ (244)
TOTAL PUBLIC WORKS											
510	Board of Health										
	Salaries	\$ 352,946	-	-	-	\$ 352,946	\$ 6,320	\$ 359,266	\$ 356,340	\$ -	\$ 926
	Expense	\$ 69,540	-	-	-	\$ 69,540	-	\$ 69,540	\$ 40,605	\$ 2,920	\$ 17,316
	Encumber PY	-	\$ 2,875	-	-	\$ 2,875	-	\$ 2,875	\$ 1,091	\$ -	\$ 1,294
	Other (Mental Health)	\$ 215,691	-	-	-	\$ 215,691	-	\$ 215,691	\$ 215,676	\$ -	\$ 15
	Encumber PY	-	-	-	-	-	-	-	-	-	-
	Total	\$ 627,177	\$ 2,875	-	-	\$ 640,052	\$ 6,320	\$ 646,372	\$ 624,202	\$ 2,920	\$ 19,550
541	Council On Aging										
	Salaries	\$ 236,455	-	-	-	\$ 236,455	\$ 3,734	\$ 240,189	\$ 236,893	\$ -	\$ 3,299
	Expense	\$ 122,438	-	-	-	\$ 122,438	-	\$ 122,438	\$ 190,023	\$ 774	\$ 11,542
	Capital Improv	-	\$ 10,000	-	-	\$ 10,000	-	\$ 10,000	\$ 6,676	\$ 3,325	\$ -
	Encumber PY	-	-	-	-	-	-	-	-	-	-
	Total	\$ 358,893	\$ 10,000	-	-	\$ 368,893	\$ 3,734	\$ 372,627	\$ 353,590	\$ 4,099	\$ 14,335
542	Youth Commission										
	Salaries	\$ 73,309	-	-	-	\$ 73,309	\$ 4,170	\$ 77,487	\$ 75,749	\$ -	\$ 1,739
	Expense	\$ 17,190	-	-	-	\$ 17,190	-	\$ 17,190	\$ 13,570	\$ 3,117	\$ 503
	Total	\$ 90,499	-	-	-	\$ 90,499	\$ 4,170	\$ 94,677	\$ 89,319	\$ 3,117	\$ 2,241

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2014	Continued	STM	RECAP	2015	2015	2015	2015	2015	Return to
543	Veterans Services	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised Budget	Actual	Encumbered	General Fund
	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ 104,875	\$ -	\$ -	\$ -	\$ 104,875	\$ -	\$ 104,875	\$ 104,875	\$ -	\$ -
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 104,875	\$ -	\$ -	\$ -	\$ 104,875	\$ -	\$ 104,875	\$ 104,875	\$ -	\$ -
	TOTAL HUMAN SERVICES	\$ 1,191,444	\$ 12,876	\$ -	\$ -	\$ 1,204,319	\$ 14,232	\$ 1,218,551	\$ 1,171,966	\$ 9,836	\$ 36,729
510	Wellesley Free Library										
	Salaries	\$ 1,745,217	\$ -	\$ -	\$ -	\$ 1,745,217	\$ 6,381	\$ 1,751,598	\$ 1,711,558	\$ -	\$ 40,040
	Expenses	\$ 499,245	\$ -	\$ -	\$ -	\$ 499,245	\$ -	\$ 499,245	\$ 495,820	\$ 3,411	\$ 14
	Encumbered	\$ -	\$ 118,300	\$ -	\$ -	\$ 118,300	\$ -	\$ 118,300	\$ 109,342	\$ -	\$ 8,968
	Cash Capital	\$ 46,000	\$ 2,629	\$ -	\$ -	\$ 48,629	\$ -	\$ 48,629	\$ 48,629	\$ -	\$ -
	Total	\$ 2,290,462	\$ 120,929	\$ -	\$ -	\$ 2,411,391	\$ 6,381	\$ 2,417,772	\$ 2,365,349	\$ 3,411	\$ 49,012
620	Regional Library Svc										
630	Recreation										
	Salaries	\$ 312,824	\$ -	\$ -	\$ -	\$ 312,824	\$ 5,890	\$ 318,714	\$ 301,849	\$ -	\$ 16,865
	Expenses	\$ 20,000	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ 13,056	\$ -	\$ 6,944
	Total	\$ 332,824	\$ -	\$ -	\$ -	\$ 332,824	\$ 5,890	\$ 338,714	\$ 314,906	\$ -	\$ 23,808
	TOTAL LIBRARY AND REC	\$ 2,623,286	\$ 120,929	\$ -	\$ -	\$ 2,744,215	\$ 12,271	\$ 2,756,486	\$ 2,680,265	\$ 3,411	\$ 72,820
690	Historical Dist Com										
	Expenses	\$ 250	\$ -	\$ -	\$ -	\$ 250	\$ -	\$ 250	\$ 226	\$ 24	\$ -
	Encumber PY	\$ -	\$ 150	\$ -	\$ -	\$ 150	\$ -	\$ 150	\$ 51	\$ -	\$ 99
	Total	\$ 250	\$ 150	\$ -	\$ -	\$ 400	\$ -	\$ 400	\$ 276	\$ 24	\$ 99
691	Historical Commission										
	Expenses	\$ 750	\$ 75	\$ -	\$ -	\$ 825	\$ -	\$ 825	\$ 550	\$ -	\$ 275
	Total	\$ 750	\$ 75	\$ -	\$ -	\$ 825	\$ -	\$ 825	\$ 550	\$ -	\$ 275
692	Celebrations										
	Expenses	\$ 4,700	\$ -	\$ -	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ 4,700	\$ -	\$ -
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 4,700	\$ -	\$ -	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ 4,700	\$ -	\$ -
693	Memorial Day										
	Expenses	\$ 2,500	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 1,149	\$ -	\$ 1,351
	Total	\$ 2,500	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 1,149	\$ -	\$ 1,351
	TOTAL OTHER	\$ 8,200	\$ 225	\$ -	\$ -	\$ 8,425	\$ -	\$ 8,425	\$ 6,875	\$ 24	\$ 1,725

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept FUND 1	ATM 3/2014 Sales & App	Continued Appropriations	STM Articles	RECAP Entries	2015 Budget	2015 Transfer	2015 Revised Budget	2015 Actual	2015 Encumbered	Return to General Fund
710 Redire Debt Principal Expenses	\$ 9,617,482	\$ -	\$ -	\$ -	\$ 9,617,482	-	\$ 9,617,482	\$ 9,617,482	\$ -	\$ -
Total	\$ 9,617,482	\$ -	\$ -	\$ -	\$ 9,617,482	-	\$ 9,617,482	\$ 9,617,482	\$ -	\$ -
751 Interest on Debt Expenses	\$ 3,253,579	\$ -	\$ -	\$ -	\$ 3,253,579	-	\$ 3,253,579	\$ 3,253,579	\$ -	\$ -
Total	\$ 3,253,579	\$ -	\$ -	\$ -	\$ 3,253,579	-	\$ 3,253,579	\$ 3,253,579	\$ -	\$ -
TOTAL DEBT SERVICE	\$ 12,871,061	\$ -	\$ -	\$ -	\$ 12,871,061	\$ -	\$ 12,871,061	\$ 12,871,061	\$ -	\$ -
458 Street Lights Expenses	\$ 227,000	\$ -	\$ -	\$ -	\$ 227,000	-	\$ 227,000	\$ 227,000	\$ -	\$ -
Total	\$ 227,000	\$ -	\$ -	\$ -	\$ 227,000	-	\$ 227,000	\$ 227,000	\$ -	\$ -
910 ContribPensions Expenses	\$ 5,943,377	\$ -	\$ -	\$ -	\$ 5,943,377	-	\$ 5,943,377	\$ 5,935,039	\$ -	\$ 7,338
Total	\$ 5,943,377	\$ -	\$ -	\$ -	\$ 5,943,377	-	\$ 5,943,377	\$ 5,935,039	\$ -	\$ 7,338
911 Non-CentrisPensions Expenses	\$ 16,700	\$ -	\$ -	\$ -	\$ 16,700	-	\$ 16,700	\$ 16,700	\$ -	\$ -
Total	\$ 16,700	\$ -	\$ -	\$ -	\$ 16,700	-	\$ 16,700	\$ 16,700	\$ -	\$ -
912 Workers Compensation Expenses	\$ 517,860	\$ -	\$ -	\$ -	\$ 517,860	-	\$ 517,860	\$ 517,860	\$ -	\$ -
Total	\$ 517,860	\$ -	\$ -	\$ -	\$ 517,860	-	\$ 517,860	\$ 517,860	\$ -	\$ -
913 Unemployment Expenses	\$ 200,000	\$ -	\$ -	\$ -	\$ 200,000	-	\$ 200,000	\$ 200,000	\$ -	\$ -
Total	\$ 200,000	\$ -	\$ -	\$ -	\$ 200,000	-	\$ 200,000	\$ 200,000	\$ -	\$ -
914819 Group Insurance Expenses	\$ 15,059,084	\$ -	\$ -	\$ -	\$ 15,059,084	-	\$ 15,059,084	\$ 15,059,084	\$ -	\$ -
Expenses-OPFB Exclude	\$ 1,800,000	\$ -	\$ -	\$ -	\$ 1,800,000	-	\$ 1,800,000	\$ 1,800,000	\$ -	\$ -
Expenses-OPFB Inside	\$ 1,200,000	\$ -	\$ -	\$ -	\$ 1,200,000	-	\$ 1,200,000	\$ 1,200,000	\$ -	\$ -
Total	\$ 19,059,084	\$ -	\$ -	\$ -	\$ 19,059,084	-	\$ 19,059,084	\$ 19,059,084	\$ -	\$ -
946 Risk Management Expenses	\$ 404,000	\$ -	\$ -	\$ -	\$ 404,000	-	\$ 404,000	\$ 323,931	\$ 82,471	\$ 27,508
Encumber PY	\$ -	\$ 15,000	\$ -	\$ -	\$ 15,000	-	\$ 15,000	\$ 15,000	\$ -	\$ -
211 Medical Police & Fire Expen	\$ 100,000	\$ -	\$ 40,948	\$ -	\$ 140,948	-	\$ 140,948	\$ 48,986	\$ -	\$ 91,960
Total	\$ 504,000	\$ 15,000	\$ 40,948	\$ -	\$ 559,948	-	\$ 559,948	\$ 387,927	\$ 82,471	\$ 119,548
950 Compensated Absences Expenses	\$ 90,000	\$ -	\$ -	\$ -	\$ 90,000	-	\$ 90,000	\$ 12,190	\$ -	\$ 77,810
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -
Total	\$ 90,000	\$ -	\$ -	\$ -	\$ 90,000	-	\$ 90,000	\$ 12,190	\$ -	\$ 77,810
TOTAL ADMIN	\$ 25,568,521	\$ 15,000	\$ 40,948	\$ -	\$ 25,623,967	\$ -	\$ 25,623,967	\$ 25,355,800	\$ 82,471	\$ 294,896
810 State and County Assmts Expenses	\$ 1,200,000	\$ -	\$ -	\$ (29,951)	\$ 1,170,049	\$ -	\$ 1,170,049	\$ 1,172,460	\$ -	\$ (2,411)
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -
Total	\$ 1,200,000	\$ -	\$ -	\$ (29,951)	\$ 1,170,049	\$ -	\$ 1,170,049	\$ 1,172,460	\$ -	\$ (2,411)
GRAND TOTAL(article 8)	\$ 141,116,422	\$ 6,115,522	\$ 2,111,422	\$ (29,951)	\$ 151,313,415	\$ 18,816	\$ 151,330,529	\$ 140,838,006.41	\$ 8,689,845	\$ 1,692,206

**Town of Wellesley
Special Revenue Fund Summary
As of June 30, 2015**

		20	21	22	23	24	25	26	27	28	29	Total
		Recreation	Int. Service	School Lunch	Highway	CPA	Fed. Grants	State Grants	Traffic/Parking	Revolving	Other	Special Revenue
Assets												
Cash & Equivalents		\$ 339,507	\$ 2,148,485	\$ 440,482	\$ (755,411)	\$ 5,990,421	\$ 53,271	\$ 193,289	\$ 1,953,237	\$ 2,633,808	\$ 1,924,392	\$ 14,921,481
CPA Surcharge Receivable		-	-	-	-	7,681	-	-	-	-	-	7,681
Tax Lien Receivable		-	-	-	-	-	-	-	-	-	-	-
Departmental Receivables		-	-	-	-	-	-	-	-	92,906	-	92,906
Due from Commonwealth		-	-	-	\$ 3,888,605	-	-	-	-	-	-	3,888,605
Deposit		-	-	-	-	-	-	-	-	40,575	30,000	70,575
Total Assets		\$ 339,507	\$ 2,148,485	\$ 440,482	\$ 3,133,194	\$ 5,998,102	\$ 53,271	\$ 193,289	\$ 1,953,237	\$ 2,767,289	\$ 1,954,392	\$ 18,961,248
Liabilities												
Accounts Payable		\$ (1,999)	-	\$ 90,427	-	-	-	-	-	-	-	\$ 88,428
Payments in Advance		-	-	-	-	-	-	-	-	-	-	-
Provision for Assessments & Exemptions		-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue		-	-	-	3,888,605	7,681	-	-	-	92,906	-	3,960,192
Total Liabilities		\$ (1,999)	\$ -	\$ 90,427	\$ 3,888,605	\$ 7,681	\$ -	\$ -	\$ -	\$ 92,906	\$ -	\$ 4,077,620
Fund Equity												
Reserve for Encumbrances		-	-	-	-	-	-	-	6,874	-	-	6,874
Reserve for Continued Appropriations		-	\$ 2,148,485	-	-	\$ 1,594,283	-	-	-	-	-	3,742,768
Reserved for Subsequent Year		331,506	-	-	-	-	-	-	849,069	-	-	1,180,575
Reserved for CPA (Open Space)		-	-	-	-	730,777	-	-	-	-	-	730,777
Reserved for CPA (Hospital)		-	-	-	-	76,884	-	-	-	-	-	76,884
Reserved for CPA (Community Housing)		-	-	-	-	300,565	-	-	-	-	-	300,565
Assigned Fund Balance		10,000	-	350,055	(755,411)	3,288,112	53,271	193,289	1,097,294	2,674,383	1,954,392	8,665,385
Total Fund Equity		\$ 341,506	\$ 2,148,485	\$ 350,055	\$ (755,411)	\$ 5,990,421	\$ 53,271	\$ 193,289	\$ 1,953,237	\$ 2,674,383	\$ 1,954,392	\$ 14,903,628
Total Liabilities & Fund Equity		\$ 339,507	\$ 2,148,485	\$ 440,482	\$ 3,133,194	\$ 5,998,102	\$ 53,271	\$ 193,289	\$ 1,953,237	\$ 2,767,289	\$ 1,954,392	\$ 18,961,248

OTHER CAPITAL PROJECTS FUND TRIAL BALANCE

June 30, 2015

ASSETS

Cash	\$	21,455,811	\$
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LIABILITIES

Short term debt	1,469,000
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FUND EQUITY

Schofield/Fiske Construction	\$12,193,332
Schofield/Fiske Design	\$249,583
Fuller Brook	3,687,579
Middle School Windows	1,249,848
St James Land	1,049,492
Kingsbury Street	556,917
School Security design	268,378
Free Cash Transferred for St James	198,132
Surface Drain #3	131,462
494 Washington	75,000
Morse's Pond dredging	66,925
Bacon Street	63,984
MS Auditorium Seats	336
Police/Fire HVAC	101,333
PBC Architect's Bundle	25,271
Wales Street Bridge	51,581
Fire HQ Floors	12,896
Middle Schhol Windows design (Free cash)	4,762

\$	<u>21,455,811</u>	\$	<u>21,455,811</u>
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HIGH SCHOOL PROJECTS FUND 35 TRIAL BALANCE

June 30, 2015

ASSETS

Cash	\$	1,364,074
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FUND EQUITY

SBC High School construction	1,364,074		
\$	<u>1,364,074</u>	\$	<u>1,364,074</u>

**Town of Wellesley
Enterprise Fund Summary
As of June 30, 2015**

	<u>Light Plant</u>	<u>Sewer</u>	<u>Water</u>	<u>Total Enterprise Funds</u>
<u>Assets</u>				
Cash & Equivalents	\$ 5,500,732	\$ 2,752,570	\$ 4,289,259	\$ 12,542,561
Advance deposit	235,729	-	-	235,729
User Charges Receivable	2,832,252	630,942.00	734,566.00	4,197,760
Departmental Receivables	489,269	-	-	489,269
Utility Liens Receivable	29,625	(5,716.00)	4,861.00	28,770
Other Receivables	4,038	22,390.00	47,602.00	74,030
Reserve for Uncollectibles	(13,157)	(4,600.00)	(6,075.00)	(23,832)
Inventory	534,495	-	174,266.00	708,761
Property, Plant & Equipment	102,294,814	25,445,353.00	32,989,505.00	160,729,672
Depreciation	(42,621,000)	(10,667,875.00)	(16,539,671.00)	(69,828,546)
Construction in Process	568,217	396,605.00	311,621.00	1,276,443
Due to /from	150,000.00	0	-	150,000
Prepaid Expenses	1,675,912	-	-	1,675,912
Total Assets	<u>\$ 71,680,926</u>	<u>\$ 18,569,669</u>	<u>\$ 22,005,934</u>	<u>\$ 112,256,529</u>
<u>Liabilities</u>				
Accounts Payable	\$ 3,873,304	\$ -	\$ -	\$ 3,873,304
Customer Deposits	790,619.00	2,075.00	34,445.00	827,139
Other deposits	323,480.00	-	-	323,480
Compensated Absences Payable	26,957.00	-	29,343.00	56,300
Bonds Payable	-	2,215,000.00	3,255,000.00	5,470,000
MWRA debt	-	103,436.00	534,302.00	637,738
Total Liabilities	<u>\$ 5,014,360</u>	<u>\$ 2,320,511</u>	<u>\$ 3,853,090</u>	<u>\$ 11,187,961</u>
<u>Fund Equity</u>				
Contributed Capital	\$ 13,030,299	\$ 11,004,799	\$ 4,874,472	\$ 28,909,570
Retained Earnings - Reserved	-	13,976.00	535,699.00	549,675
Reserve for Continued Appropriations	2,185,237.00	1,904,806.00	2,177,674.00	6,267,717
Retained Earnings - Unreserved	51,451,030.00	3,325,577.00	10,564,999.00	65,341,606
Total Fund Equity	<u>\$ 66,666,566</u>	<u>\$ 16,249,158</u>	<u>\$ 18,152,844</u>	<u>\$ 101,068,568</u>
Total Liabilities & Fund Equity	<u>\$ 71,680,926</u>	<u>\$ 18,569,669</u>	<u>\$ 22,005,934</u>	<u>\$ 112,256,529</u>

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

FY Ending June 30,	GENERAL FUND (Inside Debt Limit)									
	New Public Library (Inside)	Warren Building (Inside)	Modular Classrooms (Inside)	Elementary Modulars (Inside)	DPW Electric (Inside)	DPW Surface Drains (Inside)	Sprague Field (Inside)			
2016	843,500	821,500	285,000	239,200	114,400	31,200	88,525			
2017	814,250	593,250	257,500	-	-	-	64,425			
2018	-	-	-	-	-	-	62,250			
2019	-	-	-	-	-	-	-			
2020	-	-	-	-	-	-	-			
Total	\$ 1,257,750	\$ 1,214,750	\$ 522,500	\$ 239,200	\$ 114,400	\$ 31,200	\$ 193,200			

FY Ending June 30,	Weston Road (Inside)	Fire Truck (Inside)	Woodside Ave. (Inside)	Parking Meters (Inside)	DPW Loading Structure (\$350k) (Inside)	DPW Loading Structure (\$220k) (Inside)	Town Hall HVAC (Inside)			
2016	55,438	49,894	45,000	11,250	45,150	31,100	31,650			
2017	53,688	48,319	43,800	10,950	44,100	30,350	30,300			
2018	51,875	46,888	42,600	10,650	43,050	24,600	30,150			
2019	-	-	41,300	10,325	42,000	24,000	29,400			
2020	-	-	-	-	40,000	23,200	28,400			
2021	-	-	-	-	39,200	22,400	22,400			
2022	-	-	-	-	37,800	21,800	21,800			
2023	-	-	-	-	36,400	20,800	20,800			
Total	\$181,001	\$144,901	\$172,700	\$43,175	\$226,300	\$198,050	\$215,300			

FY Ending June 30,	Wiles Street Bridge (Inside)	School VOP (Inside)	Fuller Brook Park (Inside)	Police/Fire HVAC (Inside)	MS Auditorium Seats (Inside)	Fire Truck (Inside)	School Security (Inside)	Fire Truck (Inside)		
2016	79,005	101,436	66,806	178,441	48,486	136,314	81,088	77,000		
2017	71,750	99,700	65,900	174,100	48,850	133,000	74,750	75,200		
2018	64,800	97,000	59,400	170,200	44,800	129,400	72,800	73,400		
2019	62,400	88,400	57,800	160,000	38,400	119,600	70,200	71,800		
2020	-	-	55,800	155,000	37,200	-	67,600	69,200		
2021	-	-	54,000	150,000	36,000	-	-	66,800		
2022	-	-	52,200	145,000	34,800	-	-	59,400		
2023	-	-	50,400	140,000	33,600	-	-	57,200		
2024	-	-	48,600	135,000	32,400	-	-	-		
2025	-	-	46,800	130,000	31,200	-	-	-		
Total	\$ 271,955	\$ 386,536	\$ 557,506	\$ 1,535,741	\$ 380,736	\$ 517,314	\$ 365,436	\$ 549,800		

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

FY Ending June 30	Becon Street (Inside)	Kingebury Street (Inside)	900 Worcester Taxable (Inside)	900 Worcester Non-Taxable (Inside)	494 Washington Street (Inside)	Architect's Bundle (Inside)	Parkway HVAC (Inside)	INSIDE DEBT LIMIT (EXCEPT HS #3 BELOW)	SUBTOTAL
2016	12,900	82,700	201,899	90,271	115,912	190,895	220,209	3,923,079	
2017	12,600	80,750	203,756	90,775	109,769	180,056	218,450	3,434,938	
2018	12,300	73,800	200,006	90,775	107,819	190,758	210,600	1,908,719	
2019	12,000	72,000	202,256	90,775	105,219	188,188	202,800	1,985,431	
2020	11,600	69,600	202,356	90,775	102,619	181,556	-	1,135,508	
2021	11,200	67,200	203,306	90,775	100,019	178,956	-	1,040,256	
2022	10,800	64,800	199,100	90,775	97,419	172,350	-	1,007,650	
2023	10,400	62,400	199,900	90,775	94,819	167,750	-	985,350	
2024	-	-	200,556	90,775	92,219	163,156	-	762,706	
2025	-	-	201,056	90,775	89,619	158,556	-	748,006	
2026	-	-	201,400	90,775	87,019	153,956	-	633,156	
2027	-	-	201,606	90,775	84,419	149,356	-	520,156	
2028	-	-	201,450	90,775	81,819	144,756	-	518,800	
2029	-	-	200,926	90,775	79,869	141,306	-	512,875	
2030	-	-	200,019	90,775	77,919	137,856	-	506,569	
2031	-	-	200,719	90,775	75,888	134,263	-	504,645	
2032	-	-	202,069	90,775	73,775	130,525	-	497,144	
2033	-	-	-	240,275	71,663	126,788	-	439,228	
2034	-	-	-	235,713	69,469	122,906	-	428,088	
2035	-	-	-	240,650	67,271	119,028	-	420,949	
2036	-	-	-	240,050	-	-	-	240,050	
2037	-	-	-	239,275	-	-	-	239,275	
2038	-	-	-	238,325	-	-	-	238,325	
2039	-	-	-	237,200	-	-	-	237,200	
2040	-	-	-	240,000	-	-	-	240,000	
2041	-	-	-	237,400	-	-	-	237,400	
2042	-	-	-	239,600	-	-	-	239,600	
2043	-	-	-	236,400	-	-	-	236,400	
2044	-	-	-	238,000	-	-	-	238,000	
2045	-	-	-	239,200	-	-	-	239,200	
Total	\$93,800	\$573,250	\$3,424,397	\$4,645,269	1,786,544	\$3,137,849	\$850,069	\$23,911,611	

GENERAL FUND (EXEMPT FROM 2 1/2) DEBT									
FY Ending June 30	Sprague School	Middle School Construction	Middle School Phase 1	Middle School Phase 2	Middle School Phase 3	School Infrastructure I	School Infrastructure II	Sewer St Land for HS	
2016	290,550	332,800	508,500	146,879	905,940	490,938	454,167	280,050	
2017	-	-	575,150	457,200	882,960	483,188	444,580	274,350	
2018	-	-	556,800	463,400	854,795	468,875	-	268,850	
2019	-	-	538,000	460,400	836,715	-	-	262,475	
2020	-	-	521,200	452,000	807,772	-	-	256,300	
2021	-	-	503,800	448,000	780,829	-	-	249,850	
2022	-	-	481,400	448,200	753,888	-	-	242,525	
2023	-	-	464,200	452,800	738,943	-	-	235,400	
2024	-	-	447,000	457,000	-	-	-	227,800	
2025	-	-	428,400	470,400	-	-	-	220,300	
2026	-	-	-	468,000	-	-	-	212,600	
2027	-	-	-	-	-	-	-	206,000	
2028	-	-	-	-	-	-	-	192,400	
Total	\$290,550	\$332,800	\$5,106,050	\$4,794,779	\$6,547,839	\$1,449,001	\$890,760	\$3,127,400	

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

FY Ending June 30,	High School Planning (\$2.89M) (Outside)	High School #1 Construction (\$8M) (Outside)	High School #2 Construction (\$35M) (Outside)	High School #3 Construction (\$22M) (Outside)	Storm Water Drainage (\$500K) +	Morse Pond Dredge (\$480K) (Outside)	Office Building (\$1.98M) (Outside)	DPW Exempt Debt	STURM WATER DRAINAGE (\$300K) (Outside)
2016	80,400	186,550	2,428,329	1,736,383	81,000	83,900	251,550	12,542,800	25,800
2017	59,200	182,660	2,376,988	1,704,714	69,500	82,400	245,700	12,035,235	25,200
2018	58,000	188,750	2,338,406	1,673,065	58,000	80,900	239,850	11,491,388	24,800
2019	58,700	184,825	2,294,445	1,620,867	68,000	79,400	229,000	10,721,112	24,000
2020	55,400	180,300	2,240,339	1,583,889	54,000	77,400	228,200	10,386,005	23,200
2021	54,000	175,760	2,186,232	1,540,670	52,000	80,400	218,400	10,180,845	22,400
2022	52,500	170,875	2,138,839	1,504,272	48,800	81,600	210,800	9,907,199	21,500
2023	51,000	166,000	2,094,763	1,469,922	40,800	80,800	202,800	9,680,638	20,800
2024	49,400	160,800	2,049,822	1,430,350	-	-	-	9,458,529	-
2025	47,800	155,000	1,994,170	1,394,816	-	-	-	9,237,551	-
2026	46,200	150,400	1,947,838	1,358,303	-	-	-	9,016,837	-
2027	44,600	145,200	1,899,720	1,316,868	-	-	-	8,796,286	-
2028	43,000	140,000	1,850,614	1,274,392	-	-	-	8,575,881	-
2029	38,400	130,000	1,795,508	1,232,115	-	-	-	8,354,434	-
2030	-	-	1,731,401	1,189,838	-	-	-	8,133,005	-
2031	-	-	1,677,256	1,144,919	-	-	-	7,911,572	-
2032	-	-	1,623,189	-	-	-	-	7,690,149	-
2033	-	-	1,569,082	-	-	-	-	7,468,726	-
2034	-	-	1,514,976	-	-	-	-	7,247,303	-
2035	-	-	1,457,438	-	-	-	-	7,025,880	-
Total	\$ 714,600	\$ 2,350,400	\$ 39,164,500	\$ 23,196,123	\$ 340,500	\$ 448,800	\$ 1,839,100	\$ 167,800	\$ 167,800
FY Ending June 30,	Stormwater Drainage	Schoolfield/Fish Embroidery	Schoolfield/Fish Construction	North 40 CDA Parcel	North 40 Non-Taxable	North 40 Taxable	Middle School Windows	STURM WATER DRAINAGE (\$300K) (Outside)	STURM WATER DRAINAGE (\$300K) (Outside)
2016	124,022	177,122	1,140,341	583,729	583,183	881,130	197,558	12,542,800	16,486,879
2017	121,900	175,425	1,129,569	548,944	583,325	883,325	194,950	12,035,235	15,470,173
2018	118,600	172,275	1,109,469	583,244	582,550	888,175	190,600	11,491,388	13,311,105
2019	109,200	168,075	1,082,869	550,244	579,750	884,800	184,800	10,721,112	12,406,543
2020	-	163,875	1,056,869	552,044	576,000	886,526	179,000	10,386,005	11,533,511
2021	-	159,675	1,029,089	553,444	574,150	885,025	173,200	10,180,845	11,221,101
2022	-	155,475	1,002,288	549,444	571,350	888,075	162,400	9,907,199	10,914,855
2023	-	151,275	975,489	550,244	568,550	886,525	156,800	9,680,638	10,675,384
2024	-	147,075	946,689	550,644	566,750	887,525	151,200	9,458,529	10,436,286
2025	-	133,875	916,889	550,444	560,150	888,925	145,000	9,237,551	10,196,557
2026	-	129,675	886,089	549,444	558,350	884,725	-	9,016,837	9,956,286
2027	-	125,475	857,089	553,244	556,350	885,075	-	8,796,286	9,735,434
2028	-	119,875	817,119	549,394	557,100	886,081	-	8,575,881	9,514,572
2029	-	115,750	776,388	550,394	554,850	886,031	-	8,354,434	9,293,703
2030	-	113,500	734,775	550,700	552,506	885,856	-	8,133,005	9,072,855
2031	-	110,250	703,163	549,581	550,269	888,006	-	7,911,572	8,851,989
2032	-	106,875	671,719	549,581	547,631	885,906	-	7,690,149	8,630,539
2033	-	103,500	640,271	553,106	547,631	885,906	-	7,468,726	8,409,083
2034	-	-	-	551,125	547,631	-	-	7,247,303	8,187,630
2035	-	-	-	548,350	547,631	-	-	7,025,880	7,966,175
2036	-	-	-	550,225	547,631	-	-	6,804,457	7,744,726
2037	-	-	-	551,575	547,631	-	-	6,583,034	7,523,277
2038	-	-	-	552,400	547,631	-	-	6,361,611	7,301,828
2039	-	-	-	553,225	547,631	-	-	6,140,188	7,080,379
2040	-	-	-	554,050	547,631	-	-	5,918,765	6,858,929
2041	-	-	-	554,875	547,631	-	-	5,697,342	6,637,480
2042	-	-	-	555,700	547,631	-	-	5,475,919	6,416,031
2043	-	-	-	556,525	547,631	-	-	5,254,496	6,194,582
2044	-	-	-	557,350	547,631	-	-	5,033,073	5,973,133
2045	-	-	-	558,175	547,631	-	-	4,811,650	5,751,684
Total	\$ 475,722	\$ 2,791,397	\$ 18,258,873	\$ 16,527,516	\$ 25,880,114	\$ 15,428,415	\$ 1,756,108	\$ 178,937,838	\$ 202,849,549

NOTE: Debt Limit/Outside - bonds authorized may not exceed 5% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10)
Debt Limit/Outside - bonds authorized may not exceed 10% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10)
Debt service on some projects is exempt from the constraints of Proposition 2 1/2

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

← ENTERPRISE FUNDS →											
Water/Sewer Garage		MMWA Sewer	+	MMWA Water	+	Morse Pond Wells	=	TOTAL ENTERPRISE FUNDS	FY Ending June 30,	SUBTOTAL EXEMPT DEBT LIMIT	TOTAL ALL FUNDS
506,800	74,897			152,085		167,700		901,282	2016	13,444,082	\$ 17,367,161
496,450	26,739			100,389		103,800		789,378	2017	12,824,613	\$ 16,259,551
481,100	-			88,440		159,900		709,440	2018	12,110,826	\$ 14,020,545
470,050	-			51,841		158,000		677,891	2019	11,399,003	\$ 13,084,434
459,000	-			51,841		150,800		661,641	2020	11,069,046	\$ 12,196,152
447,100	-			51,841		145,600		644,541	2021	10,825,386	\$ 11,865,642
434,350	-			28,932		140,400		603,682	2022	10,510,881	\$ 11,518,537
421,800	-			28,932		135,200		585,732	2023	10,276,370	\$ 11,261,626
408,000	-			-		-		408,000	2024	8,941,529	\$ 9,704,235
394,400	-			-		-		394,400	2025	8,751,951	\$ 9,499,957
380,800	-			-		-		380,800	2026	8,009,481	\$ 8,542,637
367,200	-			-		-		367,200	2027	7,376,478	\$ 7,902,634
353,600	-			-		-		353,600	2028	7,201,789	\$ 7,730,589
-	-			-		-		-	2029	6,501,572	\$ 7,014,447
-	-			-		-		-	2030	5,800,488	\$ 6,307,027
-	-			-		-		-	2031	5,074,420	\$ 6,179,065
-	-			-		-		-	2032	4,450,745	\$ 4,947,889
-	-			-		-		-	2033	4,384,613	\$ 4,803,839
-	-			-		-		-	2034	4,195,776	\$ 4,623,864
-	-			-		-		-	2035	4,107,134	\$ 4,534,083
-	-			-		-		-	2036	1,854,825	\$ 2,094,875
-	-			-		-		-	2037	1,860,375	\$ 2,099,650
-	-			-		-		-	2038	1,859,175	\$ 2,097,500
-	-			-		-		-	2039	1,861,400	\$ 2,098,600
-	-			-		-		-	2040	1,859,800	\$ 2,099,800
-	-			-		-		-	2041	1,861,000	\$ 2,098,400
-	-			-		-		-	2042	1,859,800	\$ 2,099,400
-	-			-		-		-	2043	1,861,200	\$ 2,097,800
-	-			-		-		-	2044	1,860,000	\$ 2,096,000
-	-			-		-		-	2045	1,851,197	\$ 2,090,397
\$ 5,620,450	\$ 103,436	\$		\$ 534,301	\$	\$ 1,219,400	\$	\$ 7,477,587	Total	\$ 169,681,578	\$ 210,327,136

WAR MEMORIAL SCHOLARSHIP FUND
(1951 original Town appropriation and gifts over time for
scholarships awarded by Selectmen)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Town	\$50,858.75	\$50,858.75		\$50,858.75
Gift	\$151,073.96	\$130,220.41		\$117,844.37
TOTAL	\$201,932.71	\$181,079.16		\$168,703.12

Statement of Changes in Fund

Balance Beginning of Year	\$181,079.16	\$168,703.11	\$159,613.50	\$163,126.65
Net Earnings	\$6,688.53	\$17,151.05	\$16,939.61	\$8,686.85
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$19,165.02	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>-\$5,000.00</u>	<u>-\$4,775.00</u>	<u>-\$7,850.00</u>	<u>-\$12,200.00</u>
TOTAL	\$201,932.71	\$181,079.16	\$168,703.11	\$159,613.50

MILDRED C. THELEN FUND
(1988 \$170,747.50 bequest to High School for foreign language
scholarships and expenses)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Non Expendable Gift	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund	\$298,020.58	\$287,788.09	\$261,492.50	\$221,388.48
TOTAL	\$468,768.08	\$458,535.59	\$432,240.00	\$392,135.98

Statement of Changes in Fund

Balance Beginning of Year	\$458,535.59	\$432,240.00	\$392,135.98	\$388,876.32
Net Earnings	\$17,040.13	\$44,427.55	\$41,598.95	\$20,612.91
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>-\$6,807.64</u>	<u>-\$18,131.96</u>	<u>-\$1,494.93</u>	<u>-\$17,303.25</u>
TOTAL	\$468,768.08	\$458,535.59	\$432,240.00	\$392,135.98

KEVIN CRAWFORD MEMORIAL FUND
(1990 \$3,315 gift for High School scholarship)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	\$8,536.06	\$8,224.42	\$8,364.05	\$7,561.45

Statement of Changes in Fund		
Balance Beginning of Year	\$8,224.42	\$8,364.05
Net Earnings	\$311.64	\$860.37
Appreciation/(Depreciation)	\$0.00	\$0.00
Payments from Fund	\$0.00	<u>-\$1,000.00</u>
TOTAL	\$8,536.06	\$8,224.42

\$8,128.76
\$432.70
\$0.00
-\$1,000.00
\$7,561.46

ADAM KOFFMAN MEMORIAL SCHOLARSHIP FUND
(Various 1986 and 1987 donations in memory of Adam to high school for scholarship)

FY15 MARKET VALUE		FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Non Expendable Gift	\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51
Income Fund	\$24,819.47	\$22,886.26	\$23,501.07	\$18,477.40
TOTAL	\$53,670.98	\$51,737.77	\$52,352.58	\$47,328.91

Statement of Changes in Fund		
Balance Beginning of Year	\$51,737.77	\$52,352.58
Net Earnings	\$1,933.21	\$5,385.19
Appreciation/(Depreciation)	\$0.00	\$0.00
Payments from Fund	\$0.00	<u>-\$6,000.00</u>
TOTAL	\$53,670.98	\$51,737.77

\$48,733.28
\$2,595.63
\$0.00
-\$4,000.00
\$47,328.91

CENTRAL STREET TREE MAINTENANCE FUND
(3/29/90 \$4,000 gift to maintain trees planted on Central Street)

FY15 MARKET VALUE		FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Non Expendable Gift	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Income Fund	\$1,810.72	\$1,605.98	\$1,083.12	\$595.20
TOTAL	\$5,810.72	\$5,605.98	\$5,083.12	\$4,595.20

Statement of Changes in Fund		
Balance Beginning of Year	\$5,605.98	\$5,083.12
Net Earnings	\$204.74	\$487.76
Appreciation/(Depreciation)	\$0.00	\$0.00
Payments from Fund	\$0.00	<u>\$0.00</u>
TOTAL	\$5,810.72	\$5,083.12

\$4,362.99
\$239.68
-\$7.31
\$0.00
\$4,595.36

SARAH G. SHUMWAY FUND
(Unknown origin for cemetery purposes)

Principal Fund	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
	\$371.85	\$358.76	\$325.28	\$294.05
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$358.76	\$325.26	\$294.04	\$279.19
Net Earnings	\$13.09	\$33.50	\$31.22	\$14.85
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$371.85	\$358.76	\$325.26	\$294.04

ADAH TEMPERLY FUND
(10/23/52 \$1,000 gift to aid needy families in Wellesley)

Non Expendable Gift	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Income Fund	\$5,067.35	\$4,853.55	\$4,307.59	\$3,798.29
TOTAL	\$6,067.35	\$5,853.55	\$5,307.59	\$4,798.29
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$5,853.55	\$5,307.59	\$4,798.29	\$4,555.78
Net Earnings	\$213.80	\$545.96	\$509.30	\$242.51
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$6,067.35	\$5,853.55	\$5,307.59	\$4,798.29

LINWOOD FRANKLIN STEVENS MEMORIAL FUND
(2/22/28 \$1,000 gift for the kindergarten of a school to be designated by the School Committee)

Non Expendable Gift	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Income Fund	\$1,692.76	\$1,597.86	\$1,417.81	\$3,877.85
TOTAL	\$2,692.76	\$2,597.86	\$2,417.81	\$4,877.85
<u>Statement of Changes in Fund</u>				

Balance Beginning of Year	\$2,597.86	\$2,417.80	\$4,877.84	\$4,631.16
Net Earnings	\$94.90	\$180.06	\$517.76	\$254.45
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	-\$7.77
Payments from Fund	\$0.00	\$0.00	-\$2,977.80	\$0.00
TOTAL	\$2,692.76	\$2,597.86	\$2,417.80	\$4,877.84

ROGER W. BABSON FUND

(9/27/71 \$10,000 gift for public meeting expenses)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Non Expendable Gift	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Income Fund	\$52,809.96	\$50,596.69	\$44,944.83	\$39,672.40
TOTAL	\$62,809.96	\$60,596.69	\$54,944.83	\$49,672.40

Statement of Changes in Fund

Balance Beginning of Year	\$60,596.69
Net Earnings	\$2,213.27
Appreciation/(Depreciation)	\$0.00
TOTAL	\$62,809.96

BERNARD J. O'KEEFE BICENTENNIAL FUND

(1981 \$100 gift targeted to compound and be applied to the 2081
Town Bicentennial celebration)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Non Expendable Gift	\$100.00	\$100.00	\$100.00	\$100.00
Income Fund	\$939.42	\$902.80	\$809.27	\$722.00
TOTAL	\$1,039.42	\$1,002.80	\$909.27	\$822.00

Statement of Changes in Fund

Balance Beginning of Year	\$1,002.80
Net Earnings	\$36.62
Appreciation/(Depreciation)	\$0.00
TOTAL	\$1,039.42

WELLESLEY PUB. SCHOOLS SCHOLARSHIP FUND

(A pooling of various gifts given to the Schools to be used for
scholarships)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
	\$1,002.80	\$909.27	\$822.00	\$780.54
	\$36.62	\$93.53	\$87.27	\$41.46
	\$0.00	\$0.00	\$0.00	\$0.00
	\$1,039.42	\$1,002.80	\$909.27	\$822.00

Principal Fund	\$43,743.49	\$42,187.82	\$38,616.82	\$34,528.50
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$42,187.82	\$38,616.82	\$34,528.50	\$33,662.65
Net Earnings	\$1,555.67	\$3,986.00	\$3,493.32	\$1,465.85
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$0.00	\$835.00	\$1,345.00	\$1,150.00
Payments from Fund	\$0.00	<u>-\$1,250.00</u>	<u>-\$750.00</u>	<u>-\$1,750.00</u>
TOTAL	\$43,743.49	\$42,187.82	\$38,616.82	\$34,528.50

ARTS AND CRAFTS SCHOLARSHIP FUND
(10/4/02 \$52,171.14 check from the dissolution of the Wellesley
Arts and Crafts Guild for visual arts scholarships)

Principal Fund	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
	\$42,504.00	\$42,504.00	\$38,675.53	\$36,840.57
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$42,504.00	\$38,675.53	\$36,840.57	\$40,674.25
Net Earnings	\$1,552.43	\$3,828.47	\$4,334.96	\$2,166.32
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>-\$4,000.00</u>	<u>\$0.00</u>	<u>-\$2,500.00</u>	<u>-\$6,000.00</u>
TOTAL	\$40,056.43	\$42,504.00	\$38,675.53	\$36,840.57
SUBTOTAL NON-LIBRARY TRUST FUNDS	\$895,499.81	\$860,284.40	\$807,939.97	\$743,068.85

WELLESLEY FREE LIBRARY FUND
(Original 5/21/1887 \$20,000 Hunnewell bequest for preservation
and current expenses of the Library)

Non Expendable Gift	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Income Fund	\$6,624.09	\$5,685.92	\$3,290.18	\$1,055.27
TOTAL	\$26,624.09	\$25,685.92	\$23,290.18	\$21,055.27

<u>Statement of Changes in Fund</u>	
Balance Beginning of Year	\$23,290.18
Net Earnings	\$2,395.74
Appreciation/(Depreciation)	\$0.00
Payments from Fund	\$0.00
TOTAL	\$25,685.92

HATHAWAY HOUSE LIBRARY BOOKSHOP FUND
(1/6/82 \$35,000 gift for children's books at the Library)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Non Expendable Gift	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
Income Fund	\$14,471.80	\$22,284.66	\$27,583.15	\$34,184.64
TOTAL	\$49,471.80	\$57,284.66	\$62,583.15	\$69,184.64

<u>Statement of Changes in Fund</u>	
Balance Beginning of Year	\$57,284.66
Net Earnings	\$2,303.41
Appreciation/(Depreciation)	\$0.00
Payments from Fund	-\$10,116.27
TOTAL	\$49,471.80

*FY 12 withdrawals in August 2012.

LAVINIA P. HARDY FUND
(6/18/78 \$114,325 gift for Library use)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Non Expendable Gift	\$114,325.00	\$114,325.00	\$114,325.00	\$114,325.00
Income Fund	\$3,187.92	\$11,420.92	\$61,290.93	\$163,925.79
TOTAL	\$117,512.92	\$125,745.92	\$175,615.93	\$278,250.79

<u>Statement of Changes in Fund</u>	
Balance Beginning of Year	\$125,745.92
Net Earnings	\$5,515.53
Appreciation/(Depreciation)	\$0.00
Payments from Fund	-\$13,748.53
TOTAL	\$117,512.92

HELEN M. HILL LIBRARY FUND ~
(8/7/62 \$500 gift for use in the Library)

	FY15 MARKET VALUE closed	FY14 MARKET VALUE closed	FY13 MARKET VALUE closed	FY12 MARKET VALUE closed
Principal Fund				
Statement of Changes in Fund				
Balance Beginning of Year				
Payments from Fund				
Appreciation/(Depreciation)				
Net Earnings				
TOTAL				

~ Account closed 6/23/11

CHARLES W. HOLMES GIFT FUND
(3/6/64 \$5,000 gift for children's books at the Library)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Non Expendable Gift	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Income Fund	\$21,949.90	\$20,959.92	\$20,398.87	\$20,773.18
TOTAL	\$26,949.90	\$25,959.92	\$25,398.87	\$25,773.18
Statement of Changes in Fund				
Balance Beginning of Year	\$25,959.92	\$25,398.87	\$25,773.18	\$24,906.54
Net Earnings	\$989.98	\$2,643.55	\$2,284.87	\$1,368.38
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	-\$41.80
Payments from Fund	\$0.00	-\$2,082.50	-\$2,659.18	-\$459.94
TOTAL	\$26,949.90	\$25,959.92	\$25,398.87	\$25,773.18

RICHARD P. JENKS GIFT FUND
(1/57 \$25,500 gift for travel books at the Library)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Non Expendable Gift	\$25,500.00	\$25,500.00	\$25,500.00	\$25,500.00
Income Fund	\$140,397.30	\$137,679.55	\$125,623.13	\$117,451.63
TOTAL	\$165,897.30	\$163,179.55	\$151,123.13	\$142,951.63

Statement of Changes in Fund

Balance Beginning of Year	\$163,179.55	\$151,123.13	\$142,951.63	\$146,429.68
Net Earnings	\$5,987.87	\$15,375.07	\$15,551.07	\$8,680.40
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	-\$3,270.12	-\$3,318.65	-\$7,379.57	-\$12,158.45
TOTAL	\$165,897.30	\$163,179.55	\$151,123.13	\$142,951.63

ISAAC SPRAGUE MEMORIAL FUND

(12/17/37 \$250 gift for natural history books at the Library)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Non Expendable Gift	\$250.00	\$250.00	\$250.00	\$250.00
Income Fund	\$38.26	\$27.30	\$41.70	\$135.82
TOTAL	\$288.26	\$277.30	\$291.70	\$385.82

Statement of Changes in Fund

Balance Beginning of Year	\$277.30	\$291.70	\$385.82	\$503.18
Net Earnings	\$10.96	\$26.86	\$29.05	\$34.00
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	-\$1.03
Payments from Fund	\$0.00	-\$41.26	-\$123.17	-\$150.33
TOTAL	\$288.26	\$277.30	\$291.70	\$385.82

WELLESLEY FREE LIBRARY ENRICHMENT FUND

(Originating in 1978, various donations for general Library purposes)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	\$14,236.93	\$14,194.12	\$15,457.06	\$16,339.19

Statement of Changes in Fund

Balance Beginning of Year	\$14,194.12	\$15,457.06	\$16,339.19	\$23,163.36
Net Earnings	\$42.81	\$7.80	\$11.54	\$79.26
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$0.00	-\$1,270.74	-\$893.67	-\$6,903.43
TOTAL	\$14,236.93	\$14,194.12	\$15,457.06	\$16,339.19

*FY 12 withdrawals in August 2012.

WELLESLEY HILLS BRANCH TRUST FUND
(Original December, 1996 \$20,000 bequest for the benefit of Hills
branch, subsequent additional donations for branch operations)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	\$1.40	\$1.40	\$1.40	\$1.40
Statement of Changes in Fund				
Balance Beginning of Year	\$1.40	\$1.40	\$1.40	\$7,030.91
Net Earnings	\$0.00	\$0.00	\$0.00	\$1.40
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$7,030.91
TOTAL	\$1.40	\$1.40	\$1.40	\$1.40

CONFORTES COMPUTER ROOM FUND (9/8/03
\$77,224.62 gift for the computer training room at the Library)

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	closed	closed	closed	closed

Statement of Changes in Fund

Balance Beginning of Year	
Net Earnings	
Appreciation/(Depreciation)	
Payments from Fund	
TOTAL	
*FY10 withdrawals booked to Trust Fund in July, 2010 / FY09 withdrawals booked to Trust Funds July and November, 2009 ^Account closed 6/30/10 with adjusting transactions of \$42.70 additional income and \$49.90 added back to account.	

SUBTOTAL LIBRARY TRUST FUNDS

	\$400,982.60	\$412,328.79	\$453,761.42	\$550,941.92
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WORKERS COMPENSATION FUND

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	\$983,959.00	\$774,328.29	\$508,800.51	\$478,638.84
Statement of Changes in Fund				
Balance Beginning of Year	\$774,328.29	\$508,800.51	\$478,638.84	\$813,484.70
Net Earnings	\$7,047.90	\$4,203.86	\$3,208.57	\$16,226.53
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$540,000.00	\$751,000.00	\$383,035.71	\$242,627.00
Payments from Fund	<u>-\$337,417.19</u>	<u>-\$489,676.08</u>	<u>-\$356,082.61</u>	<u>-\$593,699.39</u>
TOTAL	\$983,959.00	\$774,328.29	\$508,800.51	\$478,638.84

*FY 12 withdrawals in August 2012.

UNEMPLOYMENT COMPENSATION FUND

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	\$547,093.88	\$431,845.63	\$339,176.94	\$210,010.06
Statement of Changes in Fund				
Balance Beginning of Year	\$431,845.63	\$339,176.94	\$210,010.06	\$110,014.89
Net Earnings	\$2,627.40	\$1,771.88	\$339.18	\$740.13
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	-\$96.04
Additions to Fund	\$200,000.00	\$200,000.00	\$250,000.00	\$350,000.00
Payments from Fund	<u>-\$87,379.15</u>	<u>-\$109,103.19</u>	<u>-\$121,172.30</u>	<u>-\$250,648.92</u>
TOTAL	\$547,093.88	\$431,845.63	\$339,176.94	\$210,010.06

*FY 12 withdrawals in August 2012.

STABILIZATION FUND

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	\$3,170,850.52	\$3,134,151.52	\$3,094,075.53	\$3,071,289.49
Statement of Changes in Fund				
Balance Beginning of Year	\$3,134,151.52	\$3,094,075.53	\$3,071,289.49	\$3,045,628.64
Net Earnings	\$36,699.00	\$40,075.99	\$22,786.04	\$22,022.08
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$3,638.77

Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$3,170,850.52	\$3,134,151.52	\$3,094,075.53	\$3,071,289.49

LIABILITY INSURANCE FUND

Principal Fund	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
	\$150,746.09	\$149,777.91	\$149,407.16	\$149,260.64

Statement of Changes in Fund

Balance Beginning of Year	\$149,777.91	\$149,407.16	\$149,260.64	\$148,563.86
Net Earnings	\$968.18	\$370.75	\$146.52	\$864.33
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	-\$167.55
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$150,746.09	\$149,777.91	\$149,407.16	\$149,260.64

POLICE/FIRE STABILIZATION FUND

Principal Fund	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
	\$292,470.89	\$250,220.24	\$0.00	\$0.00

Statement of Changes in Fund

Balance Beginning of Year	\$250,220.24	\$0.00	\$0.00	\$0.00
Net Earnings	\$1,304.65	\$220.24	\$0.00	\$0.00
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$40,946.00	\$250,000.00	\$0.00	\$0.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$292,470.89	\$250,220.24	\$0.00	\$0.00

SUBTOTAL RESERVE FUNDS

	\$5,145,120.38	\$4,740,323.59	\$4,091,460.14	\$3,909,199.03
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ALL MORGAN STANLEY FUNDS

	\$6,441,602.79	\$6,012,936.78	\$5,353,161.53	\$5,203,209.80
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GENERAL FUND OPEB

Principal Fund	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
	\$35,136,939.75	\$30,996,861.01	\$23,931,557.14	\$18,902,826.74

<u>Statement of Changes in Fund</u>	
Balance Beginning of Year	\$30,996,861.01
Additions to Fund	\$3,000,000.00
Net Earnings	\$1,140,078.74
Appreciation/(Depreciation)	\$0.00
TOTAL	\$35,136,939.75
	\$23,931,557.14
	\$3,000,000.00
	\$4,065,303.87
	\$0.00
	\$30,996,861.01
	\$18,902,826.74
	\$3,000,000.00
	\$2,028,730.40
	\$0.00
	\$23,931,557.14
	\$15,389,164.77
	\$2,999,650.00
	\$571,066.70
	-\$57,054.73
	\$18,902,826.74

MLP FUND OPEB

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	\$3,544,736.24	\$3,128,153.03	\$2,403,916.26	\$1,881,358.38

<u>Statement of Changes in Fund</u>	
Balance Beginning of Year	\$3,128,151.30
Additions to Fund	\$301,517.00
Redemptions to Fund	\$0.00
Net Earnings	\$115,067.94
Appreciation/(Depreciation)	\$0.00
TOTAL	\$3,544,736.24
	\$2,403,916.26
	\$305,394.00
	\$0.00
	\$418,841.04 *
	\$0.00
	\$202,656.88
	\$0.00
	\$2,403,916.26
	\$1,881,358.38
	\$966,075.00
	-\$625,575.22
	\$57,112.67
	-\$27,730.07
	\$1,881,358.38

*(\\$1.73) FY14 adjustment posted in FY15 G/L

SEWER FUND OPEB

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	\$360,992.20	\$305,602.52	\$219,082.90	\$168,655.40

<u>Statement of Changes in Fund</u>	
Balance Beginning of Year	\$309,163.14
Additions to Fund	\$47,275.00
Redemptions to Fund	\$0.00
Net Earnings	\$4,554.06
Appreciation/(Depreciation)	\$0.00
TOTAL	\$360,992.20
	\$219,082.90
	\$45,982.00
	\$0.00
	\$44,098.24 *
	\$0.00
	\$18,358.47
	\$0.00
	\$219,082.90
	\$133,480.94
	\$90,921.94
	-\$57,924.44
	\$5,199.79
	-\$2,660.80
	\$169,017.43

**\$3,560.62 FY14 adjustment posted in FY15 G/L

WATER FUND OPEB

	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	\$808,973.80	\$675,187.40	\$478,490.26	\$364,762.69
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$677,406.33	\$478,490.26	\$364,699.64	\$282,317.83
Additions to Fund	\$110,307.00	\$107,290.00	\$73,983.00	\$205,626.83
Redemptions to Fund	\$0.00	\$0.00	\$0.00	-\$128,839.79
Net Earnings	\$21,260.47	\$91,626.07 *	\$39,807.62	\$11,035.15
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	-\$5,440.38
TOTAL	\$808,973.80	\$677,406.33	\$478,490.26	\$364,699.64
* \$2,218.93 FY14 adjustment posted in FY15 G/L				
VETERANS FUND OPEB				
	FY15 MARKET VALUE	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE
Principal Fund	\$13,546.11	\$9,762.18	\$5,773.00	\$4,329.58
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$9,545.24	\$5,773.00	\$4,329.58	\$0.00
Additions to Fund	\$3,130.00	\$2,740.00	\$744.00	\$4,032.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$870.87	\$1,032.24 *	\$480.86	\$297.58
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$13,546.11	\$9,545.24	\$5,554.44	\$4,329.58
* (\$216.94) FY14 adjustment posted in FY15 G/L				
SUBTOTAL OPEB FUNDS	\$39,865,188.10	\$35,121,127.02	\$27,038,601.00	\$21,322,231.77
GRAND TOTAL	\$46,306,790.89	\$41,134,063.80	\$32,391,762.53	\$26,525,441.57

Employee Earnings Information

Employee	Department	Gross Salary
ABRAHAMS, ALEXANDER	RECREATION	\$1,284.00
ABRAMS, TINA	POLICE	\$4,339.67
ABUZEIT, FAROUQUA	LIBRARY	\$48,777.07
ACETI, ELIZABETH	SCHOOL	\$86,710.00
ADAMAKIS, JAMES	DEPARTMENT OF PUBLIC WORKS	\$99,695.29
ADAMS, WILLIAM	RECREATION	\$1,596.00
ADVOCAT, AMY	SCHOOL	\$8,538.75
AGNEW-BOHMAN, ALICE	SCHOOL	\$12,824.10
AIELLO, KRISTEN	SCHOOL	\$30,154.74
AILI, ROBERT	SCHOOL	\$90,998.04
AIU, IMAIKALANI	PLANNING BOARD	\$18,553.82
ALEXANDER, MARLENE	SCHOOL	\$15,994.26
ALLARA, ANN MARIE	SCHOOL	\$19,823.89
ALLEN, PAMELA	SCHOOL	\$78,684.58
ALLEY, EDWARD	TRAFFIC & PARKING MANAGEMENT	\$14,886.00
ALLIERI, ANNE	SCHOOL	\$52,451.43
ALLIERI, BRIAN	SCHOOL	\$109,737.74
ALLIERI, RAYMOND	SCHOOL	\$1,136.10
ALTER, JESSICA	SCHOOL	\$72,829.81
ALTERIO, MADELEINE	SCHOOL	\$3,170.28
AMALFI, JAMES	POLICE	\$130,575.48
AMBROSZEWSKI, MICHAEL	SCHOOL	\$12,581.25
ANDERS, SARAH	SCHOOL	\$42,542.77
ANDERSEN, ERIC	FACILITIES MAINTENANCE	\$2,688.00
ANDERSEN, MICHAEL	FACILITIES MAINTENANCE	\$55,033.81
ANDERSON, AMY	SCHOOL	\$105,182.74
ANDERSON, DAVID	FIRE	\$74,932.24
ANDERSON, MONTGOMERY	LIBRARY	\$2,788.00
ANDERSON, VICKY	SCHOOL	\$104,971.24
ANDREWS, LEAH	YOUTH COMMISSION	\$802.25
ANDREWS, MATTHEW	SCHOOL	\$52,639.64
ANDRUSKEVICH, CAILIN	SCHOOL	\$72,486.26
ANIK, TRACY	SCHOOL	\$25,988.81
ANTONY, NEVIEN	SCHOOL	\$719.12
ARCHAMBAULT, KAREN	SCHOOL	\$81,620.99
ARCHER, ELIZABETH	RECREATION	\$800.00
ARCUDI, DONNA	SCHOOL	\$110,051.82
ARDINE, BARBARA	POLICE	\$8,634.53
ARM, LISA	LIBRARY	\$60,723.63
ARMSTRONG, PENELOPE	SCHOOL	\$839.56
ARROYO, MICHAEL	SCHOOL	\$2,876.32
ASPERO, SARAH	SCHOOL	\$82,812.81
ATANASOV, JUDITH	SCHOOL	\$87,588.50
ATTIAS, MARC	DEPARTMENT OF PUBLIC WORKS	\$75,318.75
ATWOOD, STEVEN	POLICE	\$124,876.79
AUCLAIR, AMY	SCHOOL	\$29,443.56
AUDETTE, STEVEN	FIRE	\$65,845.68
AVERY, WARREN	RECREATION	\$615.00
AYALA, LUIS	FACILITIES MAINTENANCE	\$480.00
AYER, DARCIE	SCHOOL	\$108,661.30
AYLSWORTH, JASON	SCHOOL	\$39,149.67

Employee Earnings Information

AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$81,216.41
BAILOW, CHELSEA	SCHOOL	\$123,944.59
BAKER, DANIEL	SCHOOL	\$5,254.96
BAKER, VALERIE	SCHOOL	\$22,291.14
BALDWIN, KAREN	SCHOOL	\$22,941.24
BALDWIN, TIMOTHY	SCHOOL	\$111,146.34
BALL, LAURA	PERMANENT BUILDING COMMITTEE	\$51,667.56
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$66,851.54
BANTHIN, ELLEN	SCHOOL	\$104,642.74
BARBIERI, KAROLINE	SCHOOL	\$3,539.70
BARISANO, MARK	FACILITIES MAINTENANCE	\$70,351.80
BARNHILL, TAYLOR	FACILITIES MAINTENANCE	\$560.00
BARNICLE, RAYMOND	FACILITIES MAINTENANCE	\$52,636.77
BARROS, TIMOTHY	POLICE	\$140,812.40
BARRY, KATE	SCHOOL	\$0.01
BARRY, KELLY	SCHOOL	\$1,078.68
BARTELLONI, SARA	SCHOOL	\$59,588.19
BARTELS, CRYSTAL	SCHOOL	\$91,013.50
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$67,278.46
BASTA, SUSAN	SCHOOL	\$98,020.00
BATEMAN, KENNETH	SCHOOL	\$111,772.62
BATTY, WILLIAM	SCHOOL	\$6,915.00
BAZZARI, LAURA	RECREATION	\$3,118.51
BEATON, GALE	SCHOOL	\$84,634.62
BECKER, JESSICA	LIBRARY	\$341.80
BECKER, LENNIS	SCHOOL	\$46,723.09
BECKWITH, BRYAN	FIRE	\$85,946.23
BEEBE, ELISA	SCHOOL	\$68,108.77
BEGG, MICHAEL	SCHOOL	\$31,633.78
BEGGS, ADELE	BOARD OF SELECTMEN	\$2,651.98
BEISNER, KERRI	SCHOOL	\$36,605.11
BEL, AIMEE	SCHOOL	\$94,416.49
BELANGER, DONELLA	SCHOOL	\$39,601.49
BELL, CAROLINE	SCHOOL	\$100,521.02
BELL, COURTNEY	SCHOOL	\$45,333.12
BELLIVEAU, JUDITH	SCHOOL	\$145,780.11
BELLUSCIO, CHRISTOPHER	SCHOOL	\$11,525.00
BEMBERY, EDWARD	SCHOOL	\$725.82
BEMIS, KRISTINE	RECREATION	\$48,193.35
BENDER, KATHERINE	SCHOOL	\$77,229.93
BENDER, MARC	SCHOOL	\$120,987.99
BENNETT, ALEXANDRA	SCHOOL	\$99,165.00
BENNETT, ANDREW	SCHOOL	\$91,976.96
BENOIT, NIA	SCHOOL	\$24,048.45
BENSON, DIANE	RECREATION	\$3,910.00
BERENBAUM, DEBRA	LIBRARY	\$41,819.39
BERENSON, LAUREN	SCHOOL	\$96,562.18
BERGER, KATHLEEN	SCHOOL	\$12,938.75
BERGERON, BETH	SCHOOL	\$39,595.92
BERGERON, BETHANY	SCHOOL	\$71,175.31
BERKOWITZ, CARYN	SCHOOL	\$87,254.01
BERNARDO, JAMES	DEPARTMENT OF PUBLIC WORKS	\$15,933.75

Employee Earnings Information

BERNIER-CHANDLER, JERRIE	SCHOOL	\$89,934.36
BERRY, ELIZABETH	SCHOOL	\$62,746.51
BERRY, SALLY	LIBRARY	\$15,731.15
BIERER, SUSAN	SCHOOL	\$108,034.17
BILBREY, ABIGAIL	LIBRARY	\$15,442.28
BINDER, RHIANNON	YOUTH COMMISSION	\$297.00
BIONDO, SARA	SCHOOL	\$32,055.30
BISHOP, SARAH	SCHOOL	\$21,721.37
BISOL, JOSEPH	MUNICIPAL LIGHT PLANT	\$78,330.79
BLACK, HEIDI	SCHOOL	\$117,847.69
BLACK, STEPHANIE	SCHOOL	\$350.00
BLACKWILL, KIRSTEN	SCHOOL	\$107,650.92
BLAIR, CAROLINE	SCHOOL	\$1,139.44
BLAKE, DAVID	SCHOOL	\$2,295.00
BLANCHARD, HARRISON	FACILITIES MAINTENANCE	\$560.00
BLANTON, JOEN	SCHOOL	\$5,209.24
BLASE, DEAN	SCHOOL	\$140,779.88
BLESSING, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$14,662.97
BLOUWOLFF, REBECCA	SCHOOL	\$104,880.10
BLUMENTHAL, LOUISA	SCHOOL	\$56,157.93
BLUMER, ADAM	SCHOOL	\$117,475.50
BOARDMAN, SAMUEL	SCHOOL	\$14,125.17
BODKIN, RHONDA	SCHOOL	\$796.80
BODKINS, GREGORY	SCHOOL	\$92,113.97
BOEHM, ALEXANDER	YOUTH COMMISSION	\$126.00
BOEHM, JULIE	SCHOOL	\$89,450.00
BOEHNERT, MAXWELL	DEPARTMENT OF PUBLIC WORKS	\$1,440.00
BOETTJER-MERCIER, CATHERINE	LIBRARY	\$4,110.18
BOGAGE, GIDEON	SCHOOL	\$106,505.79
BOGNANNI, CHARLES	SCHOOL	\$21,590.31
BOGNANNI, KAREN	SCHOOL	\$46,671.18
BOLLES, E TYSON	LIBRARY	\$63,862.25
BOLTAX, KAREN	SCHOOL	\$2,172.50
BON TEMPO, MATTEO	SCHOOL	\$8,648.00
BOND, MEGHAN	FACILITIES MAINTENANCE	\$54,307.87
BONNER, ROBERT	FACILITIES MAINTENANCE	\$888.85
BONSALL, KATHLEEN	SCHOOL	\$17,824.32
BOODY, MATTHEW	SCHOOL	\$104,940.38
BORALESSA, JAMES	FACILITIES MAINTENANCE	\$55,441.27
BORNEO, DIANNE	SCHOOL	\$67,253.07
BORTER, KENNETH	SCHOOL	\$25,104.23
BORTOLOTTI, AMELIA	POLICE	\$10,300.09
BOSWELL, CAROL	SCHOOL	\$112,586.21
BOTTRELL, CHRISTINA	LIBRARY	\$2,664.93
BOUCHER, BENJAMIN	RECREATION	\$5,691.77
BOUCHER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$54,859.29
BOUCHER, ROBIN	SCHOOL	\$42,500.59
BOUDREAU, CYNTHIA	SCHOOL	\$95,903.04
BOUDREAU, MICHELLE	SCHOOL	\$774.17
BOURN, DREW	SCHOOL	\$64,556.67
BOURNE, RITA	SCHOOL	\$107,407.23
BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	\$60,885.29

Employee Earnings Information

BOVILL, MATHEW	FACILITIES MAINTENANCE	\$78,907.16
BOWERS, ALYSON	LIBRARY	\$2,458.88
BOWSER, WILLIAM	RECREATION	\$3,121.50
BOYCE, MAURA	RECREATION	\$4,949.40
BOYLE, SUSAN	SCHOOL	\$75,106.43
BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	\$101,412.80
BRADLEY, ELIZABETH	COUNCIL ON AGING	\$21,935.86
BRADLEY, JOHN	RECREATION	\$3,450.20
BRADY, NATHANIEL	FIRE	\$116,225.41
BRANNIGAN, ROSS	RECREATION	\$3,731.25
BRASH, ELIZABETH	LIBRARY	\$1,451.25
BRASSARD, KYLE	SCHOOL	\$160.36
BRAUDE, RACHEL	SCHOOL	\$15,683.25
BRAUNER, HYACINTH	RECREATION	\$3,266.15
BRAVACOS, GRETCHEN	SCHOOL	\$15,825.00
BRAZIER, ALAN	SCHOOL	\$97,640.90
BRENNAN, LAURA	LIBRARY	\$7,991.03
BRESNAHAN, STEPHANIE	SCHOOL	\$39,119.29
BRESNAHAN, STEPHEN	SCHOOL	\$101,217.62
BRIDGE, SEAN	SCHOOL	\$25,739.79
BRIGGS, KATE	SCHOOL	\$37,054.00
BRISKIN, ESTHER	SCHOOL	\$27,161.61
BRISSETTE, BRIAN	SCHOOL	\$39,697.44
BROCKMAN, JEKIA	SCHOOL	\$256.64
BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$54,338.55
BROOKS, KEVIN	POLICE	\$76,071.16
BROOKS, MADELINE	MUNICIPAL LIGHT PLANT	\$3,174.00
BROOKS, WHITNEY	SCHOOL	\$5,389.20
BROOMER, MATTHEW	FACILITIES MAINTENANCE	\$3,068.00
BROPHY, JENNIFER	SCHOOL	\$71,191.46
BROPHY, KATHLEEN	SCHOOL	\$92,009.24
BROVERMAN, ANDREA	SCHOOL	\$25,612.62
BROWER, KELLY	SCHOOL	\$2,544.50
BROWN, ALEXANDER	RECREATION	\$3,228.25
BROWN, CRAIG	SCHOOL	\$110,525.75
BROWN, JOHN	SCHOOL	\$122,838.06
BROWN, KAREN	LIBRARY	\$5,502.23
BROWN, KENNETH	BUILDING INSPECTION	\$1,383.76
BRUCE, PAUL	RECREATION	\$90.00
BRUHL, SHAWN	SCHOOL	\$38,034.90
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	\$72,553.03
BRYANT, DEBORAH	SCHOOL	\$42,645.08
BUCARO, EDGAR	FACILITIES MAINTENANCE	\$49,883.28
BUCHLER, JOURDAN	RECREATION	\$181.60
BUCHSBAUM, ELISA	SCHOOL	\$102,842.15
BUCKLEY, LAUREN	LIBRARY	\$2,475.00
BUFFUM, LINDA	SCHOOL	\$22,983.03
BUGDEN, MARK	SCHOOL	\$86,625.45
BUJAK-CZUBAROW, DANUTA	SCHOOL	\$3,107.60
BULSON, ANN	SCHOOL	\$1,144.44
BURBY, LEAH	SCHOOL	\$85,055.65
BURDETTE, ROBYN	SCHOOL	\$120,987.99

Employee Earnings Information

BURKE, BRENDAN	DEPARTMENT OF PUBLIC WORKS	\$3,792.00
BURKE, JAMES	FACILITIES MAINTENANCE	\$59,220.85
BURKE, MICHAEL	POLICE	\$28,205.16
BURKE, PETER	DEPARTMENT OF PUBLIC WORKS	\$69,957.28
BURNES, LESLIE	SCHOOL	\$979.08
BURNETT, CHELSEA	SCHOOL	\$22,839.42
BURNHAM-TAYLOR, SCOTT J	FACILITIES MAINTENANCE	\$49,255.11
BURNS, JOHN	SCHOOL	\$107,546.66
BURNS, LOUISE	BOARD OF ASSESSORS	\$52,726.31
BURNS, STEPHANIE	SCHOOL	\$13,094.76
BURROWS, SHYHEIM	YOUTH COMMISSION	\$864.00
BURTON, JAMES	SCHOOL	\$5,110.58
BUTERA, NICOLE	SCHOOL	\$14,668.01
BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	\$88,259.03
BYRNE, JAYNE	SCHOOL	\$108,708.90
BYRNE, MARITA	LIBRARY	\$21,694.18
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	\$82,277.64
CACACE, STEPHANIE	SCHOOL	\$73,818.53
CADIGAN, CHRISTIAN	DEPARTMENT OF PUBLIC WORKS	\$1,209.50
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	\$74,606.79
CALDERON, LORENZO	FACILITIES MAINTENANCE	\$327.78
CALI, NANCY	SCHOOL	\$113,240.16
CALICHMAN, STEVEN	BOARD OF HEALTH	\$21,545.00
CALLAHAN, ANN	LIBRARY	\$18,975.30
CALLAHAN, MARY	SCHOOL	\$4,322.01
CALLAHAN, ROBERT	SCHOOL	\$3,161.69
CALMA GOMEZ, NATALIE	SCHOOL	\$4,991.25
CAMBERG, LOIS	COUNCIL ON AGING	\$8,680.00
CAMERON, RITA	SCHOOL	\$43,644.86
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$70,648.67
CAMPANELLI, CONNOR	DEPARTMENT OF PUBLIC WORKS	\$1,408.00
CAMPBELL, CAROL	SCHOOL	\$34,706.68
CAMPBELL, DONALD	FIRE	\$80,645.99
CAMPBELL, GEORGE	SCHOOL	\$16,216.02
CAMPBELL, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$1,380.54
CANAPARY, HEATHER	SCHOOL	\$61,224.87
CANNON, LISA	SCHOOL	\$100,606.62
CANTOR, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$2,295.00
CANTWELL, JUDY	SCHOOL	\$4,977.36
CAPARCO, JULIE	SCHOOL	\$88,876.98
CARBERRY, MARY ANNA	SCHOOL	\$1,200.60
CARESSIMO, ELIZABETH	SCHOOL	\$28,415.31
CARLSON, IAN	DEPARTMENT OF PUBLIC WORKS	\$2,989.50
CARMISCIANO, JACQUELINE	TOWN CLERK	\$52,423.49
CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$55,229.75
CARMODY, REGAN	SCHOOL	\$4,347.33
CARPENTER, ALMA LEE	LIBRARY	\$4,432.50
CARPENTER, CHRISTINE	SCHOOL	\$82,059.16
CARR, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$51,716.73
CARRASQUILLO, MARK	POLICE	\$130,507.94
CARRASQUILLO, PEDRO	SCHOOL	\$106,215.76
CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	\$69,504.52

Employee Earnings Information

CARROLL, MARGARET	SCHOOL	\$2,711.18
CARROLL, THOMAS	SCHOOL	\$1,512.50
CARTER, ROBERT	FACILITIES MAINTENANCE	\$59,614.97
CARTER, THOMAS	SCHOOL	\$115,982.92
CARTWRIGHT, SUSAN	POLICE	\$6,852.88
CARUSO, DEAN	SCHOOL	\$1,152.34
CARUSO, DEAN	FACILITIES MAINTENANCE	\$3,576.00
CASALENA, KIM	SCHOOL	\$89,503.69
CASHMAN, KATHLEEN	SCHOOL	\$27,086.99
CASTILLO, PABLO	FACILITIES MAINTENANCE	\$21,257.78
CASTILLO, PABLO	SCHOOL	\$1,544.96
CASTRO, EDUARDO	FACILITIES MAINTENANCE	\$53,196.38
CASTRO, MARCO	FACILITIES MAINTENANCE	\$49,437.64
CATALANO, KATHERINE	SCHOOL	\$50,005.74
CATIZONE, NICHOLAS	BUILDING INSPECTION	\$1,396.13
CAVALLO, CATHERINE	SCHOOL	\$108,254.21
CAVANAUGH, MARYELLEN	SCHOOL	\$6,108.40
CAYWOOD, EMILY	LIBRARY	\$94.00
CHABOT, AMANDA	RECREATION	\$3,046.20
CHAFF SPECIAN, DONNA	SCHOOL	\$104,189.40
CHALMERS, MICHELLE	RECREATION	\$105.00
CHAMPAGNE, DUANE	DEPARTMENT OF PUBLIC WORKS	\$43,880.24
CHANG, RITA	SCHOOL	\$105,301.09
CHARBONNEAU, HELEN	LIBRARY	\$79,855.07
CHARTIER, JOANNE	SCHOOL	\$98,355.74
CHECOLA, TEFTA	SCHOOL	\$23,589.10
CHEEK, GWEN	SCHOOL	\$39,574.26
CHEN, ALEXANDER	SCHOOL	\$259.96
CHESSMAN, SARAH	SCHOOL	\$86,152.01
CHEUNG, SCARLETT	LIBRARY	\$1,923.25
CHIN, KRISTYN	SCHOOL	\$31,937.22
CHIN, MATTHEW	RECREATION	\$71,920.64
CHIN, TIMOTHY	YOUTH COMMISSION	\$480.00
CHING, MATTHEW	VETERANS SERVICES	\$53,374.50
CHISHOLM, LAWRENCE	FIRE	\$75,771.55
CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	\$75,073.85
CHISUM, JAMIE	SCHOOL	\$137,854.07
CHIZMADIA, ILYCE	SCHOOL	\$94,026.69
CHMIELINSKI, SUZANNE	SCHOOL	\$120,350.01
CHRISTIANSEN, ARNE	LIBRARY	\$62,037.89
CHRISTY BROWN, AMANDA	SCHOOL	\$56,821.02
CHU, GARRETT	RECREATION	\$2,929.51
CHU, KENNETH	RECREATION	\$2,270.06
CHUTE JR, RICHARD	SCHOOL	\$82,134.91
CIMENO, LORI	SCHOOL	\$134,780.01
CIVETTI, CAROL	SCHOOL	\$28,565.31
CLAFLIN, JAMES	FIRE	\$77,520.31
CLARK, JENNINE	SCHOOL	\$70,655.91
CLARKE, MATTHEW	SCHOOL	\$66,583.74
CLARKE, RYAN	RECREATION	\$4,046.01
CLAUSEN, ROBERT	RECREATION	\$11,117.50
CLEARY, KATHERINE	SCHOOL	\$504.04

Employee Earnings Information

CLEARY, MARIE	POLICE	\$135,908.46
CLENDENEN, CLAIRE	RECREATION	\$5,211.28
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	\$119,106.72
CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	\$62,990.81
CLIFFORD, LINDA	COUNCIL ON AGING	\$52,322.39
CLINE, JUDITH	SCHOOL	\$5,383.40
CLOHERTY, JOAN	SCHOOL	\$28,415.31
CLOPECK, COLLEEN	SCHOOL	\$76,458.11
CLOUGH, LORRAINE	COUNCIL ON AGING	\$11,929.53
COAKLEY, BRENNON	DEPARTMENT OF PUBLIC WORKS	\$2,772.90
COAKLEY, LUISA	RECREATION	\$162.00
COAN, GREGORY	SCHOOL	\$14,441.46
COAN, JAMIE	SCHOOL	\$6,166.66
COELHO, ASHLEE	SCHOOL	\$31,884.56
COFFEY, ALTORIA	SCHOOL	\$49,660.16
COFFEY, KATHERINE	SCHOOL	\$28,647.68
COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$98,597.98
COHEN, DEBORAH	SCHOOL	\$92,588.62
COHEN, ROBERT	SCHOOL	\$106,884.13
COLANNINO, ANTHONY	SCHOOL	\$136,392.99
COLBY, HUNTER	FACILITIES MAINTENANCE	\$560.00
COLE, ANN	SCHOOL	\$93,156.45
COLE, BONNIE	SCHOOL	\$6,583.78
COLE, DAWNMARIE	FACILITIES MAINTENANCE	\$46,632.88
COLE, GRIFFYD	SCHOOL	\$588.00
COLLETON, RONALD	FACILITIES MAINTENANCE	\$49,190.66
COLLIER, PATRICK	SCHOOL	\$68,766.31
COLLINS, ANN	DEPARTMENT OF PUBLIC WORKS	\$49,101.41
COLLINS, CAROLYN	SCHOOL	\$111,166.13
COLLINS, DAVID	SCHOOL	\$3,366.60
COLLINS, ERIC	SCHOOL	\$91,617.00
COLLINS, JULIE	FACILITIES MAINTENANCE	\$3,614.69
COLLINS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$117,418.60
COLLINS, MEGHAN	RECREATION	\$1,499.98
COLLINS, STACY	SCHOOL	\$83,083.88
COLOSIMO, LISA	SCHOOL	\$40,124.13
COLSON-INAM, SANDRINE	SCHOOL	\$12,586.47
COMELLA, ANTHONY	RECREATION	\$265.50
COMELLA, JOHN	SCHOOL	\$3,981.99
COMPEAU, FARRAH	SCHOOL	\$93,574.14
COMSTOCK, KATHRYN	SCHOOL	\$97,798.24
CONDON, CHERYL	SCHOOL	\$50,500.24
CONDON, MEGHAN	DEPARTMENT OF PUBLIC WORKS	\$68,639.41
CONNELLY, ALEXANDRA	SCHOOL	\$54,975.07
CONNELLY, CHRISTOPHER	POLICE	\$122,799.26
CONNELLY, THOMAS	FIRE	\$73,961.47
CONNOLLY, TERRANCE	BOARD OF SELECTMEN	\$85,728.86
CONNOR, ALYSSA ANDRADA	SCHOOL	\$105,080.74
CONNOR, NANCYE	COUNCIL ON AGING	\$985.00
CONNORS, LAUREN	SCHOOL	\$71,197.00
CONNORS, MICHAEL	SCHOOL	\$3,657.35
CONOVER, LYNN	TOWN CLERK	\$655.56

Employee Earnings Information

CONRAD, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$3,927.25
CONRAD, KIMBERLY	SCHOOL	\$54,343.73
CONRAD, SUSAN	SCHOOL	\$34,619.52
CONWAY, PIERS	RECREATION	\$6,103.19
COOK, CHARLENE	SCHOOL	\$136,392.99
COOK, COURTNEY	SCHOOL	\$6,675.69
COOK, MICHELLE	SCHOOL	\$22,863.74
COOLEY-JUSTICE, TATIYANA	SCHOOL	\$616.74
COOMBS, SHANE	SCHOOL	\$2,223.12
COONEY, CHRISTINA	SCHOOL	\$61,599.77
COOPER, CATHERINE	SCHOOL	\$1,652.44
COOPER-TELEAU, MARCELL	SCHOOL	\$11,656.04
COPPELLOTTI, PETER	MUNICIPAL LIGHT PLANT	\$112,447.70
COPPLESTONE, PENNY	SCHOOL	\$1,479.68
CORBETT, ERIN	SCHOOL	\$33,668.56
CORDA, CHRISTOPHER	FIRE	\$75,511.42
CORDA, KELLY	SCHOOL	\$82,838.92
CORDA, LAWRENCE	SCHOOL	\$14,830.00
CORDA, MATTHEW	FIRE	\$101,889.62
COREY, KAREN	SCHOOL	\$30,654.20
CORMIER, AMY	SCHOOL	\$27,946.92
CORMIER, THOMAS	FACILITIES MAINTENANCE	\$4,199.52
CORRIDAN, LINDA	SCHOOL	\$129,441.16
CORT, KATHERINE	SCHOOL	\$29,991.03
COSCIA, SARAH	SCHOOL	\$8,215.98
COSGROVE, MARIE	SCHOOL	\$39,880.59
COUGHLIN, MARISSA	SCHOOL	\$102,759.58
COX, BRANDON	SCHOOL	\$31,192.56
CRACCHIOLO, KELLY	SCHOOL	\$104,880.10
CRAFT, WILLIAM	SCHOOL	\$86,479.52
CRAIG, KENNETH	SCHOOL	\$59,719.67
CRAIG, MICHAEL	SCHOOL	\$30,590.95
CRANE, BARBARA	SCHOOL	\$52,272.70
CRASNOPOL, BETH	SCHOOL	\$1,275.00
CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	\$15,643.61
CRISAFULLI, JEFFREY	FACILITIES MAINTENANCE	\$5,144.00
CRISWELL, TREVOR	MUNICIPAL LIGHT PLANT	\$81,298.14
CROWE, ANDREW	SCHOOL	\$101,079.25
CROWLEY, BRIANNA	SCHOOL	\$31,746.42
CROWLEY, ELLEN	SCHOOL	\$24,835.00
CROWLEY, JOHANNA	SCHOOL	\$26,517.01
CROWLEY, JULIE	SCHOOL	\$46,586.61
CUDDY, BENJAMIN	SCHOOL	\$1,114.46
CULLINAN, JOAN	FIRE	\$73,236.96
CUMMINGS, THOMAS	SCHOOL	\$65,052.03
CUNNINGHAM, CHRISTOPHER	POLICE	\$119,168.53
CUNNINGHAM, HALEY	SCHOOL	\$1,117.52
CUNNINGHAM, MARY	SCHOOL	\$6,107.76
CUNNINGHAM, TERRENCE	POLICE	\$191,523.32
CUNNINGHAM, WAYNE	POLICE	\$174,224.63
CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$11,344.51
CURLEY, STEPHEN	RECREATION	\$6,187.71

Employee Earnings Information

CURNS, DONALD	SCHOOL	\$4,932.60
CURRAN, KAITLIN	RECREATION	\$6,889.40
CURRY, AMY	SCHOOL	\$29,674.72
CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$70,589.99
CUSACK, MEGAN	YOUTH COMMISSION	\$750.00
CUZZUPE, JACOB	DEPARTMENT OF PUBLIC WORKS	\$63,089.46
CZYRYCA, TRISHA	SCHOOL	\$87,213.36
DAEBRITZ, CHERYL	HUMAN RESOURCES BOARD	\$67,359.69
DAHL, ANDREW	RECREATION	\$3,810.88
DAISLEY, MARY	RECREATION	\$150.00
DANKNER, JESSICA	SCHOOL	\$35,071.48
DANKNER, ROBERT	SCHOOL	\$26,924.26
DANNENBERG, LAWRENCE	RECREATION	\$20.00
DASILVA, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$14,818.50
DAVIS, COREY	SCHOOL	\$24,294.06
DAVIS, JESSE	SCHOOL	\$57,864.51
DAVIS, MEG	SCHOOL	\$3,984.12
DAVIS, WALTER	LIBRARY	\$10,757.10
DAY, JOSEPH	SCHOOL	\$98,244.24
DEBLOIS, KATHLEEN	SCHOOL	\$20,831.04
DEBONO, JILLIAN	SCHOOL	\$25,251.89
DECKER, JACQUELYN	SCHOOL	\$36,241.76
DEES, JEFFERY	SCHOOL	\$136,392.99
DEGROOT, STEPHANIE	SCHOOL	\$65,594.24
DELANEY, MATTHEW	FACILITIES MAINTENANCE	\$3,176.00
DELANEY, PAUL	FIRE	\$95,636.10
DELGADO, CARINA	YOUTH COMMISSION	\$1,504.75
DELLA SELVA, JAMES	RECREATION	\$2,024.28
DELLOGONO, SHERI	SCHOOL	\$2,944.02
DELORIE, ALEXANDER	DEPARTMENT OF PUBLIC WORKS	\$2,149.62
DELORIE, LINDSAY	FIRE	\$78,173.86
DELORIE, RICHARD	FIRE	\$139,662.71
DELORIE, RICHARD	SCHOOL	\$5,284.83
DELORIE, WILLIAM	FIRE	\$89,477.33
DELUCA, JOHN	SCHOOL	\$33,035.61
DELUREY, SARAH	SCHOOL	\$32,668.84
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	\$39,767.30
DEMERCHANT, KENNETH	FIRE	\$101,098.77
DEMERS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$17,456.25
DEMKO, JOSEPH	SCHOOL	\$11,398.75
DENELLE, JAIME	SCHOOL	\$55,254.28
DENISENKO, ALEXANDR	DEPARTMENT OF PUBLIC WORKS	\$62,740.27
DENMAN, THOMAS	SCHOOL	\$21,966.81
DENNEHY, JAMES	FIRE	\$125,831.20
DENNEHY, TIMOTHY	POLICE	\$89,593.79
D'ENTREMONT, ALEXANDRA	SCHOOL	\$11,315.13
DEPHILLIPS, PAUL	DEPARTMENT OF PUBLIC WORKS	\$59,074.42
DER, PEARL	LIBRARY	\$64,087.25
DERBY, NATHAN	POLICE	\$104,426.91
DERIAN, KATHLEEN	SCHOOL	\$110,531.27
DERIAN, NICHOLAS	SCHOOL	\$796.80
DERRYBERRY, MARIAN	SCHOOL	\$90,890.00

Employee Earnings Information

DESAULNIERS, ANNE	SCHOOL	\$30,977.90
DESAUTELS, JENNIFER	SCHOOL	\$98,020.02
D'ESOPO, CHRISTINE	SCHOOL	\$65,986.97
DESPO, JENNIFER	SCHOOL	\$73,436.88
DESROSIERS, CHRISTINE	SCHOOL	\$85,188.01
DESTREMPE, SCOTT	DEPARTMENT OF PUBLIC WORKS	\$34,252.69
DETROY, HOLLY	BOARD OF HEALTH	\$67,269.61
DEVASHER, ELIZABETH	SCHOOL	\$47,906.12
DEXTER, KATHRYN	SCHOOL	\$72,633.68
DIAS, KELLY	POLICE	\$56,419.23
DIBIASE, BENJAMIN	FACILITIES MAINTENANCE	\$560.00
DICECCO, THOMAS	FIRE	\$80,022.40
DICICCO, ANTHONY	SCHOOL	\$27,207.51
DICKINSON, DAYLE	SCHOOL	\$98,173.57
DIENEL, KATHLEEN	SCHOOL	\$76,697.28
DIGIANDOMENICO, CHARLES	FIRE	\$111,409.40
DILIBERTO, ADAM	SCHOOL	\$93,959.45
DILIBERTO, LAURA	SCHOOL	\$4,322.01
DILLON, NATALIA	SCHOOL	\$46,741.72
DIMITRY, JANE	SCHOOL	\$12,640.00
DIMMICK, CHARLES	SCHOOL	\$5,802.50
D'INNOCENZO, MARK	POLICE	\$82,047.14
DIOMANDES, KERRY	SCHOOL	\$63,918.93
DIOZZI, ALICIA	SCHOOL	\$87,289.69
DIPERRI, KAYLA	SCHOOL	\$98.80
DIPIETRO, MARIA	SCHOOL	\$82,938.12
DISTEFANO, JENNIFER	SCHOOL	\$34,099.44
DIXON, TRAVIS	POLICE	\$85,280.91
DLESK, JENNIFER	SCHOOL	\$5,906.19
DOBISH, LAUREN	SCHOOL	\$23,222.22
DOCKTOR, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$7,027.00
DOHERTY, ADELINE	SCHOOL	\$77,994.65
DOHERTY, BRYAN	SCHOOL	\$2,160.99
DOHERTY, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$91,316.32
DOIRON, MARCIA	SCHOOL	\$4,900.48
DOKU-GARDNER, DEADRA	BOARD OF HEALTH	\$61,315.98
DOLAN, KRISTEN	SCHOOL	\$28,526.81
DONAHUE, DANIEL	FACILITIES MAINTENANCE	\$58,854.44
DONAHUE, KEVIN	FIRE	\$115,772.22
DONAHUE, MARY	SCHOOL	\$49,877.22
DONAHUE, MATTHEW	FIRE	\$95,320.65
DONAHUE, RYAN	DEPARTMENT OF PUBLIC WORKS	\$29,845.77
DONATO, PAUL	SCHOOL	\$6,965.00
D'ONOFRIO, ALEXA	SCHOOL	\$7,276.54
DONOHUE, NEIL	SCHOOL	\$5,815.77
DONOVAN, MATTHEW	FACILITIES MAINTENANCE	\$2,112.00
DONOVAN, ROBERT	SCHOOL	\$82,336.89
DOHOVSKOY, ALEXEI	SCHOOL	\$8,790.00
DOOLEY, KATHLEEN	SCHOOL	\$129,437.08
D'ORAZIO, JOANNA	MUNICIPAL LIGHT PLANT	\$8,200.56
DORAZIO, THOMAS	INFORMATION TECHNOLOGY	\$119,807.88
DORE, BERNADETTE	SCHOOL	\$21,086.15

Employee Earnings Information

DORSEY, EILEEN	SCHOOL	\$615.38
DORSTE, ANNA	LIBRARY	\$67.36
DOUGLAS, ALISON	RECREATION	\$180.00
DOWDY, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$67,587.59
DOYLE, JULIEANNE	SCHOOL	\$92,360.97
DRAKE, TARYN	SCHOOL	\$84,023.81
DRIVER, LISA	SCHOOL	\$56,380.93
DRUDI, JANESSA	SCHOOL	\$25,855.97
DUBE, CAROL	SCHOOL	\$56,832.97
DUBE, JILL	COUNCIL ON AGING	\$19,355.00
DUFFY, JOHN	BUILDING INSPECTION	\$1,976.81
DUFFY, ROBERT	BUILDING INSPECTION	\$1,902.67
DUFOUR, TARA	SCHOOL	\$78,644.91
DUGAN, MATTHEW	SCHOOL	\$1,000.00
DUGGAN, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$18,787.50
DUNAJSKI, STANLEY	POLICE	\$150,136.46
DUNCAN, BETHANEY	SCHOOL	\$54,040.88
DUNHAM, BRITTANEY	SCHOOL	\$9,227.95
DUPONT, BRIAN	INFORMATION TECHNOLOGY	\$82,066.35
DUQUE, MARGARITA	SCHOOL	\$12,494.55
DUTCHER, MARGARET	SCHOOL	\$1,191.60
DUTILE, MAUREEN	SCHOOL	\$11,949.44
DUTKO, BARBARA	SCHOOL	\$42,133.73
DUTTON, JENNIFER	SCHOOL	\$13,830.00
DUVAL, ANTOINETTE	SCHOOL	\$111,502.00
DYE, CLAIRE	LIBRARY	\$45,140.86
DYE, LINDA	SCHOOL	\$90.00
DYMECKI, DANIEL	FACILITIES MAINTENANCE	\$1,730.00
EAGAN, JULIE	SCHOOL	\$97,798.24
EAGAN, TIMOTHY	SCHOOL	\$113,497.02
EASTHAM, SARAH	SCHOOL	\$28,993.71
ECCHER, BECKY	SCHOOL	\$87,289.69
ECKLER, JANET	SCHOOL	\$104,642.74
EGAN, ELIZABETH	SCHOOL	\$59,218.15
EGUCHI, LEO	SCHOOL	\$3,300.00
EICH, NANCY	SCHOOL	\$107,635.99
ELACQUA, TARYN	SCHOOL	\$93,618.45
ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$73,218.63
EL-LAKKIS, AMANDA	SCHOOL	\$19,445.92
ELLINGSON, KATHERINE	SCHOOL	\$16,483.50
ELLIS, DEETH	SCHOOL	\$0.00
ELLIS, DEVON	SCHOOL	\$75,185.38
ELLSWORTH, ANDREW	RECREATION	\$7,551.90
EMILY, CHRISTINE	SCHOOL	\$47,307.62
EMSLIE, GERMAINE	SCHOOL	\$64,842.37
ENGLAND, ELIZABETH	SCHOOL	\$10,833.75
ENGLISH, AVERY	SCHOOL	\$1,882.68
ENNIS, ROBYN	SCHOOL	\$24,017.79
ERAMO, JENNIFER	SCHOOL	\$72,830.39
ERICSON, JENNEL	SCHOOL	\$21,243.04
ERIKSEN, KATIE	SCHOOL	\$61,083.06
ESCALANTE, DIANNE	SCHOOL	\$73,842.84

Employee Earnings Information

ESPINOZA, MARGARET	SCHOOL	\$76,261.95
ESPOSITO, CRISTINA	SCHOOL	\$741.04
ESPOSITO, PAUL	SCHOOL	\$108,795.90
EUSTIS, ABIGAIL	SCHOOL	\$64,752.59
EVANS, GINGER	POLICE	\$54,908.58
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$72,321.80
EVERHART, JAMES	SCHOOL	\$44,501.15
EWANOUSKI, BLAKE	RECREATION	\$2,427.50
EWANOUSKI, DANIELLE	SCHOOL	\$14,155.56
EWING, STEPHEN	SCHOOL	\$3,520.00
FADER, STEPHEN	PLANNING BOARD	\$315.00
FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$90,552.11
FALB, NANCY	SCHOOL	\$20,063.31
FALCONE, GRACE	YOUTH COMMISSION	\$1,558.00
FALCONE, STEPHANIE	SCHOOL	\$39,227.31
FALL, ASHLEY	SCHOOL	\$30,709.75
FALLON, FRANCES	DEPARTMENT OF PUBLIC WORKS	\$5,899.81
FANTINI, JOHN	SCHOOL	\$111,707.11
FARIAN, RICHARD	SCHOOL	\$26,265.35
FARINA, DANIEL	RECREATION	\$3,465.75
FARRELL, ANN	SCHOOL	\$46,537.70
FARRELL, KEVIN	SCHOOL	\$15,820.82
FARRETTA, DANIEL	SCHOOL	\$1,321.72
FARROHI, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$1,430.00
FAVULLI, STEVEN	SCHOOL	\$102,730.16
FAWE, JEREMY	DEPARTMENT OF PUBLIC WORKS	\$70,565.97
FAY, ANDREA	SCHOOL	\$29,991.03
FEENEY, JESSICA	SCHOOL	\$55,943.70
FEERICK, MARY	SCHOOL	\$111,449.70
FEERICK, MCCABE	SCHOOL	\$1,300.00
FEINER, JACOB	YOUTH COMMISSION	\$312.00
FELDMAN, ALEXANDRA	DEPARTMENT OF PUBLIC WORKS	\$2,422.50
FELDMAN, KATHERINE	SCHOOL	\$37,272.43
FELTON, JACQUELINE	SCHOOL	\$24,882.08
FERGUSON, DONALD	SCHOOL	\$1,000.00
FERGUSON, KRISTIE	SCHOOL	\$6,427.36
FERMON, PHYLLIS	SCHOOL	\$60,648.00
FERRANTE, COSIMO	RECREATION	\$660.00
FERRARA, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$23,436.85
FERRARO, KRISTEN	SCHOOL	\$26,770.50
FERRAZZI, RICHARD	FACILITIES MAINTENANCE	\$636.00
FERREE, TRACEY	SCHOOL	\$83,798.72
FERRERA, LAURA	POLICE	\$3,427.50
FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$63,372.91
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	\$67,062.81
FICHTEL, ERIC	RECREATION	\$240.00
FINE, LEAH	SCHOOL	\$61,920.00
FINK, HANNAH	YOUTH COMMISSION	\$558.00
FINKIELSZTEIN, JEANNETTE	SCHOOL	\$98,457.31
FINKIELSZTEIN, LAURIE	SCHOOL	\$325.00
FINLAY, RICHARD	FACILITIES MAINTENANCE	\$54,417.45
FINN, BETH	SCHOOL	\$90,903.47

Employee Earnings Information

FINN, BRIAN	SCHOOL	\$99,388.28
FINN, NANCY	SCHOOL	\$23,961.23
FINNEGAN, RACHEL	SCHOOL	\$111,161.49
FINNERON, JOHN	SCHOOL	\$98,832.02
FINSTON, MICHELLE	SCHOOL	\$498.00
IORE, KATHLEEN	LIBRARY	\$50,103.12
IORE, KRISTAN	SCHOOL	\$75,037.31
FISHER, LAWRENCE	SCHOOL	\$98,020.00
FISHER, ROBIN	SCHOOL	\$51,698.50
FISHER-COTE, LYNN	SCHOOL	\$28,344.00
FISKE, AMY	SCHOOL	\$55,711.93
FITTI, ANTHONY	SCHOOL	\$1,000.00
FITTS, BRANDON	RECREATION	\$17,532.28
FITZPATRICK, DANIELLE	FIRE	\$85,950.58
FITZPATRICK, DONALD	FIRE	\$1,450.00
FITZPATRICK, MARGARET	SCHOOL	\$7,353.50
FLEMING, KATHY	RECREATION	\$4,315.00
FLEMING, KIMBERLY	SCHOOL	\$82,702.69
FLEMMING, MELISSA	SCHOOL	\$4,322.01
FLITSCH, MARGARET	SCHOOL	\$104,880.10
FLOOD, KATHLEEN	SCHOOL	\$75,655.08
FLOYD, ELIZABETH	SCHOOL	\$65,507.33
FLYNN, BETTY	SCHOOL	\$36,691.72
FLYNN, MEGAN	LIBRARY	\$39,610.21
FOGERTY, CHRISTOPHER	FACILITIES MAINTENANCE	\$35,985.00
FOLEY, ALISON	FIRE	\$77,319.57
FOLEY, MARK	FACILITIES MAINTENANCE	\$53,160.39
FOLEY, SANDRA	SCHOOL	\$1,192.50
FOLEY, THOMAS	FIRE	\$89,502.40
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	\$67,160.25
FONTAINE, SARAH	SCHOOL	\$46,274.87
FONTES, BARBARA	SCHOOL	\$3,269.88
FORBES, SANFORD	FACILITIES MAINTENANCE	\$14,845.50
FORDE, CHRISTOPHER	SCHOOL	\$7,778.01
FORREST, CATHRYN	SCHOOL	\$29,657.84
FORSHNER, JESSICA	SCHOOL	\$55,711.93
FORSYTHE, HILLIE	RECREATION	\$180.00
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$52,191.71
FORTIN, DEBORAH	SCHOOL	\$49,010.01
FOSTER, KRISTIN	RECREATION	\$3,835.50
FOSTER, ROBIN	TREASURER / COLLECTOR	\$51,702.51
FOX, BENJAMIN	SCHOOL	\$7,093.75
FOX, JEAN	SCHOOL	\$33,142.19
FRANCIOSE, ANN	WORKERS' COMPENSATION	\$4,105.00
FRANCIS, CHRISTINE	SCHOOL	\$26,564.65
FRANCIS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$105,889.11
FRANCIS, MARY	SCHOOL	\$24,628.56
FRANKS, TIMOTHY	SCHOOL	\$3,044.92
FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	\$89,705.87
FREDERICKS, KIRK	SCHOOL	\$114,783.85
FREEDMAN, HARRIET	SCHOOL	\$110,322.58
FREEMAN, DEBORAH	SCHOOL	\$0.01

Employee Earnings Information

FRITTS, CHRISTOPHER	POLICE	\$107,092.35
FRITTS, KELLY	POLICE	\$63,883.99
FRONTERO, MICHAEL	RECREATION	\$4,439.38
FUER, RYAN	DEPARTMENT OF PUBLIC WORKS	\$71,726.71
FULCHINO, ELVIRA	SCHOOL	\$68,458.75
FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	\$105,785.55
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	\$66,491.17
FURDON, BRIDGET	MUNICIPAL LIGHT PLANT	\$2,700.00
FURDON, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$6,676.25
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$119,433.02
FURDON, TIMOTHY	MUNICIPAL LIGHT PLANT	\$106,403.70
FUSARO, CLAIRE KROLL	SCHOOL	\$4,734.01
FYVIE, NICOLE	SCHOOL	\$53,794.53
GABRIEL, RAMLA	SCHOOL	\$67,191.98
GABRIELSON, MICHELE	SCHOOL	\$63,654.78
GAGER, CHARLES	FACILITIES MAINTENANCE	\$2,400.00
GAGER, CHARLES	RECREATION	\$520.00
GAGER, STEPHANIE	RECREATION	\$7,385.25
GAGNE, DOROTHY	FACILITIES MAINTENANCE	\$46,965.05
GALLAGHER, ROBERT	POLICE	\$119,466.82
GALLANT, MEREDITH	SCHOOL	\$9,308.38
GAMBRAZZIO, FRANCIS	FACILITIES MAINTENANCE	\$47,280.43
GARCIA, MARIA	DEPARTMENT OF PUBLIC WORKS	\$38,692.91
GARDNER, SARAH	RECREATION	\$3,972.18
GARIEPY, DANIELLE	FACILITIES MAINTENANCE	\$58,454.33
GARNIER, FRANCINE	SCHOOL	\$22,684.88
GARRITY, EVELYN	RECREATION	\$1,080.00
GARRY, ELIZABETH	SCHOOL	\$107,537.86
GARVIN CONAWAY, RHONDA	SCHOOL	\$10,708.34
GATES, JANE	INFORMATION TECHNOLOGY	\$86,338.46
GAUL, DARA	SCHOOL	\$73,061.62
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$19,920.00
GAYNER, ANNE	SCHOOL	\$47,577.19
GAYNOR, MARY	SCHOOL	\$89,425.12
GEIGER, BARBARA JILL	RECREATION	\$60.00
GEIGER, MARYBETH	SCHOOL	\$91,675.97
GELFAND, CHERYL	SCHOOL	\$3,413.32
GELLER, THEODORE	SCHOOL	\$65,230.43
GELORMINI, KARA	SCHOOL	\$60,801.96
GENOVA, DERRICK	SCHOOL	\$86,039.00
GENTILE, JULIE	SCHOOL	\$79,414.47
GERACE, STEVAN	FIRE	\$83,160.59
GERARD, MICHAEL	POLICE	\$135,748.27
GERRANS, DANA	FIRE	\$87,097.62
GERRANS, GLEN	POLICE	\$141,520.51
GERST, CHRISTINA	SCHOOL	\$94,256.29
GETTEL, MICHAEL	SCHOOL	\$16,981.25
GETZ, KYLE	SCHOOL	\$73,750.49
GHENT, STEPHANIE	SCHOOL	\$0.00
GHILONI, KARA	SCHOOL	\$24,294.06
GIAMPIETRO, CHRISTINE	SCHOOL	\$51,625.31
GIFFIN, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$69,172.55

Employee Earnings Information

GIGANTE, MICHAEL	FIRE	\$82,709.33
GIGLIOTTI, ANTONIETTA	SCHOOL	\$7,305.92
GIGLIOTTI, ROBERT	FIRE	\$82,720.14
GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	\$87,300.42
GILLESPIE, ELIZABETH	SCHOOL	\$37,574.98
GILLESPIE, THOMAS	FACILITIES MAINTENANCE	\$50,057.03
GILLETTE, ELISABETH	SCHOOL	\$4,464.36
GILLIS, ALISSA	SCHOOL	\$52,909.80
GILMARTIN, MOLLY	SCHOOL	\$100,613.24
GIORLANDO, ALISON	SCHOOL	\$106,856.74
GIRELLI, AARON	SCHOOL	\$29,254.47
GJERASI, NICHOLAS	RECREATION	\$4,286.04
GLADSTON, MELISSA	SCHOOL	\$19,723.94
GLORIOSO, JOHN	FACILITIES MAINTENANCE	\$60,186.72
GLYNN, PATRICIA	SCHOOL	\$519.92
GNIRKE, LUKAS	RECREATION	\$3,364.48
GODDARD, LISA	SCHOOL	\$302.50
GOLD, CHARLES	RECREATION	\$3,333.00
GOLDEN, MICHELLE	SCHOOL	\$90,791.97
GOLDEN, ROSEMARIE	LIBRARY	\$681.00
GOLDMAN-CALLAHAN, JILL	SCHOOL	\$104,642.74
GOLDSMITH, DAVID	SCHOOL	\$93,429.18
GOLDSTEIN, SANDRA	SCHOOL	\$1,144.98
GOLTSOS, PARASKEVY	SCHOOL	\$18,313.20
GONZALEZ, RACHEL	SCHOOL	\$64,787.26
GOODHUE, CYNTHIA	SCHOOL	\$26,205.81
GOODMAN, LISA	SCHOOL	\$89,623.50
GORDETT, MALVA	SCHOOL	\$22,313.85
GORDON, CATHI	SCHOOL	\$116,748.27
GORDON, EMILY	SCHOOL	\$73,546.55
GORE, JON	SCHOOL	\$6,258.72
GORMAN, ADRENE	SCHOOL	\$103,744.92
GORMAN, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$24,351.57
GOSS, NATASHA	SCHOOL	\$27,734.64
GOULD, STEVEN	POLICE	\$1,991.74
GOVER, TIMOTHY	POLICE	\$127,061.96
GOWEN, JAMES	SCHOOL	\$86,975.33
GRABAU, TODD	DEPARTMENT OF PUBLIC WORKS	\$79,527.74
GRADWOHL, SAMANTHA	SCHOOL	\$21,241.29
GRADY, AMANDA	SCHOOL	\$40.82
GRADY, ELIN	SCHOOL	\$34,898.43
GRADY, SCOTT	FACILITIES MAINTENANCE	\$66,319.96
GRAHAM, CARRIE	SCHOOL	\$19,524.54
GRANT, JOANNE	SCHOOL	\$108,980.20
GRANT, MICHAEL	BUILDING INSPECTION	\$84,751.90
GRAVES, LISA	SCHOOL	\$1,215.00
GRAY, MELISSA	SCHOOL	\$47,232.64
GREAVES, LILLIA	SCHOOL	\$2,867.16
GREENAWALT, ANN	SCHOOL	\$69,238.00
GREENBERG, BONNIE	SCHOOL	\$1,275.00
GREENE, ANNE	SCHOOL	\$14,322.91
GREENE, KATHERINE	SCHOOL	\$37,079.80

Employee Earnings Information

GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	\$63,756.28
GREENFIELD, BRAD	POLICE	\$6,658.31
GREENGARDEN, JESSICA	SCHOOL	\$28,234.59
GREY, MICHELLE	SCHOOL	\$120.00
GRIFFIN, JACK	FACILITIES MAINTENANCE	\$2,838.00
GRIFFIN, WILLIAM	POLICE	\$101,676.40
GRIFFITH, JOHN	SCHOOL	\$110,124.78
GRIFFITHS, MELANIE	LIBRARY	\$16,813.07
GRIGNAFFINI, JACLYN	SCHOOL	\$34,150.73
GRIGNAFFINI, LOUIS	SCHOOL	\$6,915.00
GRODEN, SARA	SCHOOL	\$63,994.07
GROH, IAN	FACILITIES MAINTENANCE	\$80.00
GROH, MICHAEL	FACILITIES MAINTENANCE	\$77,145.98
GROSSMAN, SHARON	SCHOOL	\$107,600.74
GROSSO, CHERYL	SCHOOL	\$42,695.59
GRUENFELD, IRENE	SCHOOL	\$108,073.09
GUILLEN, MIGUEL	FACILITIES MAINTENANCE	\$560.00
GUSMINI, KRISTINA	SCHOOL	\$38,652.84
GUTIERREZ, ALEJANDRO	FACILITIES MAINTENANCE	\$640.00
GUZZI, PAUL	SCHOOL	\$81,898.18
HAAS, KAITLYN	COUNCIL ON AGING	\$15,682.12
HABELT, SCOTT	DEPARTMENT OF PUBLIC WORKS	\$81,870.85
HAGAR-MCKEE, BRIAN	SCHOOL	\$90,791.97
HAIG, LAURIE	SCHOOL	\$52,735.20
HALE, BEVIN	SCHOOL	\$98,847.93
HALL, CHRISTINE	SCHOOL	\$1,826.70
HALLER-MCNEIL, KATHLEEN	SCHOOL	\$45,499.02
HALLORAN, JANICE	SCHOOL	\$7,741.25
HALPERN, ROSS	RECREATION	\$900.00
HAMBRO, BRUCE	SCHOOL	\$5,497.75
HAMILOS, SHARON SUE	LIBRARY	\$71,829.36
HAMILTON, ASHLEY	RECREATION	\$2,805.00
HAMMER, MATTHEW	POLICE	\$11,233.96
HAMMOND, THOMAS	SCHOOL	\$4,322.01
HAMPTON, BENJAMIN	FIRE	\$86,926.35
HAMPTON, CHRISTOPHER	FIRE	\$77,840.46
HANLON, KAREN	SCHOOL	\$68,800.00
HANN, KATHRYN	SCHOOL	\$7,544.88
HANNABURY, KATHRYN	LIBRARY	\$482.16
HANNON, FRANCIS	MUNICIPAL LIGHT PLANT	\$18,400.00
HANNON, JENNIFER	SCHOOL	\$77,603.86
HANSEN, CHLOE	SCHOOL	\$5,209.56
HANSEN, D'ANN	RECREATION	\$34,932.52
HANSEN, JULIE	SCHOOL	\$24,753.79
HAO, HUIHONG	SCHOOL	\$28,061.40
HARADA, HEIDI	LIBRARY	\$35,028.20
HARDING, LINDA	SCHOOL	\$568.60
HARDY, CASSIDI	SCHOOL	\$39,409.93
HAROLD, ELAINE	SCHOOL	\$1,275.00
HARRIGAN, KATE	SCHOOL	\$78,227.36
HARRINGTON, ALISON	SCHOOL	\$39,930.42
HARRINGTON, BETH	COUNCIL ON AGING	\$7,516.00

Employee Earnings Information

HARRINGTON, LILY	RECREATION	\$5,608.47
HARRIS, DEREK	POLICE	\$28,449.97
HARRIS, KATHLEEN	SCHOOL	\$99,543.46
HARRIS, RACHEL	RECREATION	\$3,529.56
HARRISON, CAMERON	SCHOOL	\$3,187.20
HARRISON, EMILY	SCHOOL	\$60,437.83
HARRISON, MARK	SCHOOL	\$66,486.24
HART, JANICE	POLICE	\$54,392.61
HART, JILLIAN	SCHOOL	\$23,109.09
HARTKE-BOWSER, JANET	NATURAL RESOURCES COMMISSION	\$76,959.11
HASKELL, HEATHER	SCHOOL	\$107,850.10
HATCH, JESS	SCHOOL	\$73,853.39
HATT, MARCUS	SCHOOL	\$49,623.01
HAUPTMAN, LUCY	BUILDING INSPECTION	\$41,754.64
HAWKINS, EILEEN	SCHOOL	\$52,352.40
HAYDEN, DIANE	LIBRARY	\$10,490.11
HAYDEN, MARY	RECREATION	\$3,752.80
HEACOCK, ERIN	PLANNING BOARD	\$5,874.19
HEALEY, BENJAMIN	SCHOOL	\$18,280.56
HEALEY, JOANN	SCHOOL	\$7,384.80
HEALEY, MEREDITH	SCHOOL	\$51,625.31
HEALY, DEBRA	MUNICIPAL LIGHT PLANT	\$115,678.94
HEARN, LOIS	SCHOOL	\$9,168.50
HEBERT, ALLEN	FACILITIES MAINTENANCE	\$83,138.43
HECKMAN, GILLIAN	SCHOOL	\$89,009.19
HEDLUND, DARYL	SCHOOL	\$22,983.03
HEIN, WILLIAM	RECREATION	\$4,451.48
HELINEK, PAMELA	NATURAL RESOURCES COMMISSION	\$32,945.84
HELLER, MARION	NATURAL RESOURCES COMMISSION	\$2,827.00
HENDRICKS, CLARA	LIBRARY	\$52,740.42
HENES, WILLIAM	SCHOOL	\$71,375.76
HENINGER, KAREN	SCHOOL	\$9,785.00
HENNESSEY, JACQUELINE	SCHOOL	\$104,642.74
HENRIQUEZ, RANDALL	FACILITIES MAINTENANCE	\$3,617.50
HENRY, CHARLES	POLICE	\$18,669.46
HENZEL, MAUREEN	SCHOOL	\$98,020.02
HEON, HEATHER	SCHOOL	\$94,040.45
HERMACINSKI, MAXIMILIAN	RECREATION	\$915.00
HERNANDEZ, SUSAN	SCHOOL	\$6,168.41
HERSHELMAN, LYNN	SCHOOL	\$22,215.48
HESTER, BRIAN	FIRE	\$72,056.60
HEYMAN, DAVID	SCHOOL	\$104,880.09
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	\$107,928.69
HICKEY, PATRICIA	SCHOOL	\$84,966.96
HIESTER, BRITTA	SCHOOL	\$56,875.44
HIGGINS, ANNE	SCHOOL	\$57,991.59
HIGGINS, MARY	SCHOOL	\$33,939.75
HILL, JAMIE	SCHOOL	\$1,237.13
HINDMARSH, BETSY	SCHOOL	\$92,473.44
HIRSCHBERG TRASK, JULIE	SCHOOL	\$99,920.58
HIRSH, SUSAN	SCHOOL	\$2,429.00
HOBSON, ALEXANDRA	BOARD OF SELECTMEN	\$52,267.56

Employee Earnings Information

HOCHBERG, MARA	SCHOOL	\$46,007.95
HOFFMAN, JOSEPH	COUNCIL ON AGING	\$257.50
HOGUE, MINDY	SCHOOL	\$98,622.09
HOGLUND, JACKLYN	SCHOOL	\$111,028.41
HOITASH, REBECCA	SCHOOL	\$83,904.03
HOKE, LAURA	SCHOOL	\$56,046.43
HOLBROOK, ANDREA	SCHOOL	\$54,024.87
HOLMES, HOLLY	SCHOOL	\$27,215.32
HOLTZMAN, ALYSSA	SCHOOL	\$65,705.74
HOLZMAN, ROBYN	SCHOOL	\$11,864.19
HOMER, JASON	LIBRARY	\$54,417.91
HOOD, KATHLEEN	SCHOOL	\$105,589.22
HOPP, THERESA	SCHOOL	\$99.60
HORIGAN, KRISTINE	SCHOOL	\$34,382.72
HORNE, WILLIAM	SCHOOL	\$41,429.12
HOULE, AMANDA	SCHOOL	\$4,626.44
HOWLETT, LAUREL	RECREATION	\$1,090.00
HOYE, BRENDA	SCHOOL	\$45,937.34
HUBER, KAITLIN	SCHOOL	\$1,000.00
HUGHES, LAMARS	POLICE	\$119,859.32
HULEATT, MATTHEW	SCHOOL	\$26,466.09
HULLIUNG, MEG	SCHOOL	\$49,982.72
HULSEY, GRAHAM	RECREATION	\$3,038.25
HUMPHREY, LISA	SCHOOL	\$104,642.74
HUNNEFELD, MARY	SCHOOL	\$6,310.38
HUNT, EMILY	SCHOOL	\$11,237.01
HUNT, LAWRENCE	TRAFFIC & PARKING MANAGEMENT	\$13,459.00
HUNTER, EMILY	SCHOOL	\$795.27
HUNTER, LESLIE	SCHOOL	\$48,453.72
HURLEY, ADAM	SCHOOL	\$26,713.89
HURLEY, CYNTHIA	SCHOOL	\$111,026.10
HURLEY, PATRICK	FACILITIES MAINTENANCE	\$2,664.00
HURLEY, ROBERT	FACILITIES MAINTENANCE	\$64,085.53
HUTCHINS, ALLISON	SCHOOL	\$38,431.87
HUTTON, JOSEPH	SCHOOL	\$105,840.07
IAROSSO, BRENDA	SCHOOL	\$46,664.50
ILIFF, BARBARA	LIBRARY	\$46,957.02
ILYIN, ERICA	SCHOOL	\$97,798.24
IMBROGNA, ANN	SCHOOL	\$7,462.00
INDRESANO, PETER	FIRE	\$64,448.78
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$66,876.06
INDRESANO, STEPHEN	FIRE	\$80,690.11
INNES, DIANE	TOWN CLERK	\$52,967.91
INNIS, STEPHEN	FACILITIES MAINTENANCE	\$77,092.25
ISAGBAH, IRENE	SCHOOL	\$26,117.67
ITO, MARK	SCHOOL	\$144,328.95
IVEY, CARTER	FACILITIES MAINTENANCE	\$3,102.50
IZZO, LEONARD	BOARD OF HEALTH	\$83,875.48
JACEY, SAMUEL	DEPARTMENT OF PUBLIC WORKS	\$4,130.00
JACKSON, DAVID	SCHOOL	\$75,299.49
JACKSON, PETER	DEPARTMENT OF PUBLIC WORKS	\$50,772.48
JACOBSON, FRANCES	SCHOOL	\$83,316.77

Employee Earnings Information

JACOBSON, MOLLY	SCHOOL	\$96,823.03
JAIN, PARUL	RECREATION	\$4,881.50
JAKSIC, LORETTA	BOARD OF HEALTH	\$3,672.64
JAMES, KAYELANE	SCHOOL	\$1,103.44
JANIUK, DELORES	SCHOOL	\$105,437.59
JANKINS, AMY	SCHOOL	\$105,889.39
JAUNISKIS, RAMUNE	RECREATION	\$8,740.00
JAUNISKIS, SARA	SCHOOL	\$32,311.50
JILLSON, MATTHEW	SCHOOL	\$86,891.07
JODRIE, DELIA	SCHOOL	\$3,509.05
JOHANSEN, OWEN	DEPARTMENT OF PUBLIC WORKS	\$3,025.75
JOHNSON, DOUGLAS	SCHOOL	\$99,164.98
JOHNSON, EHRIN	SCHOOL	\$94,036.29
JOHNSON, ELIZABETH	RECREATION	\$3,075.00
JOHNSON, ERIC	RECREATION	\$5,056.56
JOHNSON, HANNAH	SCHOOL	\$23,109.10
JOHNSON, JUDITH	POLICE	\$4,339.68
JOHNSON, KELLY	RECREATION	\$4,130.52
JOHNSON, KENNETH	SCHOOL	\$111,558.70
JOHNSON, LYNNE	SCHOOL	\$2,728.74
JOHNSON, MARK	RECREATION	\$7,105.95
JOHNSON, MEGAN	SCHOOL	\$5,339.20
JOHNSON, SHARI	SCHOOL	\$85,830.77
JOHNSON, WALTER	SCHOOL	\$41,282.64
JOHNSON, WILLIAM	SCHOOL	\$64,774.07
JOHNSTON, KYLE	FACILITIES MAINTENANCE	\$480.00
JOLLEY, ANTOINETTE	SCHOOL	\$124,728.93
JONES, ANGELA	SCHOOL	\$29,490.23
JONES, JE'LESIA	LIBRARY	\$14,235.94
JONES, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$68,647.78
JONES-DADDARIO, BARBARA	SCHOOL	\$98,020.00
JOP, MEGHAN	BOARD OF SELECTMEN	\$90,062.07
JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	\$70,633.45
JORGENSEN, JULIANNE	SCHOOL	\$498.00
JOSE, EDWIN	DEPARTMENT OF PUBLIC WORKS	\$3,422.75
JOSEPH, KEVIN	POLICE	\$99,379.63
JOY, KATHLEEN	SCHOOL	\$26,117.67
JOYCE, RICHARD	MUNICIPAL LIGHT PLANT	\$166,234.82
JULIANI, MICHELLE	SCHOOL	\$351.65
JULIANI, PHILIP	MUNICIPAL LIGHT PLANT	\$69,642.85
JUNG, TYLER	RECREATION	\$170.00
JUNKAS, NICOLE	SCHOOL	\$104,880.10
JURGENSEN, JAMIE	LIBRARY	\$25,576.88
KACAVICH, MEREDITH	SCHOOL	\$82,932.34
KACZMAREK, SYLVIA	SCHOOL	\$105,088.74
KAFKA, TREVOR	SCHOOL	\$19,495.35
KAHN, NINA	SCHOOL	\$99,219.24
KAHN, SHARON	SCHOOL	\$78,805.65
KAK, SURBHI	SCHOOL	\$17,245.44
KALINOWSKI, DONNA	SCHOOL	\$65,655.91
KAMINSKI, LYNN	SCHOOL	\$110,532.94
KAMM, MEGAN	SCHOOL	\$49,122.12

Employee Earnings Information

KANAVICH, ERIN	SCHOOL	\$88,189.69
KANE, JOHN	POLICE	\$77,599.28
KANE, ROBERT	SCHOOL	\$11,824.97
KAPINOS, AMY	SCHOOL	\$97,798.24
KAPINOS, REID	SCHOOL	\$2,160.99
KAPLAN, KAREN	SCHOOL	\$108,177.92
KAPLAN, RACHEL	SCHOOL	\$25,259.43
KAPPRAFF, JONAH	SCHOOL	\$8,973.75
KARAGOEZIAN, DEBORAH	SCHOOL	\$22,983.03
KARAGUEZIAN, NANCY	SCHOOL	\$15,340.64
KARBOWSKI, JOSEPH	SCHOOL	\$5,430.00
KARL, JENNIFER	LIBRARY	\$15,976.41
KAROL, MICHELE	SCHOOL	\$63,900.65
KASETA, JANICE	RECREATION	\$93,255.30
KATTANY, KATHLEEN	SCHOOL	\$619.52
KATZ, JACQUELINE	SCHOOL	\$87,132.37
KAUFMAN, KIMBERLY	SCHOOL	\$107,273.86
KAUFMAN, NICOLE	SCHOOL	\$53,776.57
KAYSER, JOSEPH	SCHOOL	\$71,143.50
KEALY, REGINA	BOARD OF HEALTH	\$3,581.00
KEEFE, JUDITH	BOARD OF ASSESSORS	\$4,250.33
KEEGAN-MCGLINN, RACHEL	SCHOOL	\$86,655.86
KEERL, CLAIRE	SCHOOL	\$1,095.60
KEHOE, MARK	SCHOOL	\$449.03
KEHOE, OWEN	DEPARTMENT OF PUBLIC WORKS	\$2,880.00
KEIGHLEY, ADAM	DEPARTMENT OF PUBLIC WORKS	\$4,896.00
KELLEHER, JENNIFER	SCHOOL	\$104,642.74
KELLEY, ELIZABETH	TREASURER / COLLECTOR	\$42,490.45
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	\$54,025.98
KELLEY, ROBIN	SCHOOL	\$6,705.76
KELLEY, ROSEMARY	SCHOOL	\$111,241.80
KELLEY, RYAN	FIRE	\$79,092.13
KELLOGG, SALLY	SCHOOL	\$3,281.01
KELLY, BRIAN	SCHOOL	\$94,129.90
KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	\$77,501.92
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	\$100,731.90
KELLY, LAURA	SCHOOL	\$101,660.24
KELLY, MARIA	SCHOOL	\$1,454.55
KELTON, ANDREW	SCHOOL	\$114,356.45
KENDALL, JOHN	MUNICIPAL LIGHT PLANT	\$104,821.80
KENERSON, JULIA	SCHOOL	\$105,932.35
KENNEDY, BRYAN	RECREATION	\$2,976.58
KENNEDY, JOAN	SCHOOL	\$1,122.52
KENNEDY, PATRICIA	SCHOOL	\$4,196.25
KENNEDY, RYAN	SCHOOL	\$420.32
KENNELLY, SUZANNE	SCHOOL	\$15,201.91
KENNEY, TERESA	SCHOOL	\$7,739.62
KEOUGH, SEAN	SCHOOL	\$32,314.88
KERN, LAURIE	SCHOOL	\$56,770.61
KERR, CHRISTINE	SCHOOL	\$106,421.10
KEYES, RUTH	SCHOOL	\$3,219.12
KHAN, SHIMA	SCHOOL	\$68,118.22

Employee Earnings Information

KHANUKAEV, SERGEY	SCHOOL	\$663.36
KHUDAIRI, RAMSEY	SCHOOL	\$3,279.00
KIESEL, LAURA	NATURAL RESOURCES COMMISSION	\$3,350.00
KIM, KATHY	SCHOOL	\$9,762.52
KIM, MIRA	LIBRARY	\$288.00
KIMBALL, JAMES	FACILITIES MAINTENANCE	\$15,799.37
KINCH, WILLIAM	SCHOOL	\$778.00
KING, COLLEEN	NATURAL RESOURCES COMMISSION	\$2,692.23
KINNEY, IAN	DEPARTMENT OF PUBLIC WORKS	\$2,112.00
KINNEY, REBECCA	LIBRARY	\$4,674.00
KIRK, GAYLE	RECREATION	\$800.00
KLIMOWICZ, SERGIO	DEPARTMENT OF PUBLIC WORKS	\$47,020.31
KNAPP, MARK	POLICE	\$56,373.58
KNIGHT, ANDREW	SCHOOL	\$15,485.00
KNIGHT, JENNIFER	SCHOOL	\$6,435.89
KNIGHT, SARAH	SCHOOL	\$12,489.60
KNOWLES, EVERETT	POLICE	\$3,546.15
KNUDSON-GROH, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$19,603.13
KOPROWSKI, BRADLEY	SCHOOL	\$25,533.33
KORANDANIS, ELIZABETH	SCHOOL	\$67,812.52
KOSMO, VESTA	SCHOOL	\$30,216.11
KRAFT, GAIL	SCHOOL	\$10,140.90
KRAUSS, KENNETH	DEPARTMENT OF PUBLIC WORKS	\$60,729.01
KRICKLER, MARINA	SCHOOL	\$2,137.50
KRIEGER, MICHAEL	SCHOOL	\$105,913.77
KROZY, MONA	SCHOOL	\$3,761.40
KUCHACHIK, TOREY	SCHOOL	\$24,495.08
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	\$52,026.54
LABORDE-CASTEROT, CHRISTINE	SCHOOL	\$107,832.70
LABORNE, DONALD	SCHOOL	\$526.00
LACEY, HANNAH	SCHOOL	\$24,249.27
LADD, BETHANY	SCHOOL	\$53,483.38
LADNER, KATIE	SCHOOL	\$31,924.32
LAFAVE, HOLLY	SCHOOL	\$5,345.32
LAFLAMME, KYLE	RECREATION	\$943.50
LAGARES, JOSE	FACILITIES MAINTENANCE	\$9,679.36
LAGRASSA, STEPHANIE	SCHOOL	\$28,415.31
LAHAM, PATRICIA	SCHOOL	\$29,959.10
LAI, KATHERINE	SCHOOL	\$44,080.50
LAJEUNESSE, ALYSON	SCHOOL	\$90,890.00
LAMBERT, SUSAN	SCHOOL	\$4,067.92
LANDERS, MARK	FACILITIES MAINTENANCE	\$84,126.26
LANDERS-JONES, SHERI	SCHOOL	\$87,324.86
LANDRY, MICHAEL	SCHOOL	\$39,841.66
LANGE, DANIELLE	SCHOOL	\$67,490.36
LANGTON, RUTH	SCHOOL	\$2,160.99
LANIA, LYNNE	SCHOOL	\$30,510.31
LANYON, JARED	SCHOOL	\$28,415.31
LANZILLO, CAROL	RECREATION	\$1,231.61
LAPAN, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$24,220.74
LAPOINTE, ANA-MARIA	SCHOOL	\$7,122.50
LAROCCA, MEGHAN	SCHOOL	\$37,814.53

Employee Earnings Information

LARSEN, CHRISTOPHER	FIRE	\$65,083.58
LARSEN, HANS	BOARD OF SELECTMEN	\$173,339.50
LARSON, AMIE	SCHOOL	\$104,976.50
LAU, JESSICA	SCHOOL	\$45,794.25
LAUN, ELODIA	SCHOOL	\$25,593.93
LAUX, KEVIN	SCHOOL	\$26,032.69
LAVCHEVA, MINA	SCHOOL	\$8,098.75
LAVOIE, FREDERICK	FACILITIES MAINTENANCE	\$61,726.43
LAVOIE, RICHARD	FACILITIES MAINTENANCE	\$55,614.64
LAWLOR, JENNIFER	RECREATION	\$4,380.21
LAWLOR, JENNIFER	SCHOOL	\$33,870.49
LAWRY, CHARLES	POLICE	\$774.46
LAZZARO, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$71,174.90
LEACH, JENNIFER	SCHOOL	\$82,970.57
LEACH, MICHAEL	FIRE	\$61,266.09
LEAL, JONATHAN	DEPARTMENT OF PUBLIC WORKS	\$67,953.72
LEAVITT, MARY	LIBRARY	\$45,508.33
LEBLANC, LESLIE	SCHOOL	\$12,396.76
LECAM, MARY KATE	LIBRARY	\$15,340.71
LEE, ANNE	SCHOOL	\$29,578.80
LEE, CLAIRE	SCHOOL	\$46,703.08
LEE, HAIHONG	SCHOOL	\$685.28
LEE, JAMES	RECREATION	\$5,383.76
LEE, KATHLEEN	POLICE	\$50,371.75
LEEDS, KIMBERLY	SCHOOL	\$9,680.00
LEFMAN, CHERYL	BOARD OF HEALTH	\$56,925.50
LEGASSIE, BONITA	TRAFFIC & PARKING MANAGEMENT	\$51,860.21
LEGER, JEAN	INFORMATION TECHNOLOGY	\$67,172.35
LEHMAN, ANNE-LAURE	SCHOOL	\$5,981.25
LEIBOWITZ, JILL	LIBRARY	\$2,079.75
LELE, ANAND	RECREATION	\$6,582.00
LEMENAGER, MICHAEL	POLICE	\$106,868.32
LEMIRE, BRIENNE	SCHOOL	\$68,403.37
LENNON, ANN	SCHOOL	\$0.01
LENNON, DAVID	FACILITIES MAINTENANCE	\$2,671.34
LEON, WESLEY	FACILITIES MAINTENANCE	\$53,432.74
LEPAGE, GLEN	FACILITIES MAINTENANCE	\$47,676.72
LERMAN, ROBERT	LIBRARY	\$50,514.68
LERMAN, STEVEN	SCHOOL	\$3,745.11
LESLIE, CAROLINA	RECREATION	\$3,567.00
LESSARD, GEORGE	BUILDING INSPECTION	\$53,325.44
LEUNG, WEI KWAN	SCHOOL	\$100,562.96
LEVANTO, SIERRA	RECREATION	\$153.00
LEVIN, ADAM	SCHOOL	\$98,020.02
LEVINE, DEBRA	SCHOOL	\$122,971.85
LEVINGER, AARON	LIBRARY	\$1,636.00
LEVY, REBECCA	RECREATION	\$3,324.33
LEWANDER, MICHAEL	SCHOOL	\$24,757.50
LEWIS, CHRISTOPHER	SCHOOL	\$8,622.60
LEWIS, KEVIN	POLICE	\$28,653.32
LIAO, ALICE	SCHOOL	\$76,871.05
LIAS, SCOTT	FACILITIES MAINTENANCE	\$1,697.20

Employee Earnings Information

LIBURD, JOANNE	HUMAN RESOURCES BOARD	\$49,813.49
LICATA, LAURA	SCHOOL	\$34,993.30
LICATA, LISA	SCHOOL	\$32,242.04
LIEM, MARCO	SCHOOL	\$2,276.64
LILLEY, RENEE	SCHOOL	\$51,023.36
LINDBERG, TROY	FACILITIES MAINTENANCE	\$2,222.50
LINDELOF, JAMES	POLICE	\$104,848.98
LINDGREN, MARY	SCHOOL	\$44,953.36
LINDQUIST, KAREN	SCHOOL	\$98,355.74
LIPARI, FELICIA	SCHOOL	\$49,559.74
LIPSKI, JULIANN	SCHOOL	\$25,684.78
LITTEN, ANNA	LIBRARY	\$14,290.51
LIU, LILLY	SCHOOL	\$34,898.43
LIVINGSTONE, CAROLYN	SCHOOL	\$54,158.95
LIX, EILEEN	LIBRARY	\$5,712.96
LOBACH, CAROLE	SCHOOL	\$12,901.12
LOESER, JODY	SCHOOL	\$30,349.81
LOLONGA, TASANEE	SCHOOL	\$94,026.69
LONDON, JACK	POLICE	\$294.46
LONGLEY-COOK, CATHERINE	SCHOOL	\$73,219.50
LONGO, ANGELA	SCHOOL	\$11,737.50
LOPES, RACHEL	FINANCIAL SERVICES	\$75,662.87
LOPEZ, HALIE	SCHOOL	\$42,887.47
LORD, JANE	SCHOOL	\$89,544.41
LOSERT, DAVID	RECREATION	\$693.00
LOTHIAN, CYNTHIA	SCHOOL	\$24,405.56
LOVE LOMBARDI, CAROLYN	SCHOOL	\$32,996.87
LOVE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$22,202.29
LOVETT, LAURENCE	SCHOOL	\$102,938.90
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	\$58,024.14
LOWERY, KAREN CLOUGH	SCHOOL	\$5,201.65
LUCIANO, MELISSA	SCHOOL	\$30,899.08
LUCIBELLA, CAROL	LIBRARY	\$529.40
LUCIEN, CARISSA	YOUTH COMMISSION	\$2,349.00
LUEKEN, ANN	SCHOOL	\$17,626.19
LUKIANOV, ALEXEY	POLICE	\$7,153.71
LUMLEY, CARLA	SCHOOL	\$45,714.14
LUNDBOHN, JENNIFER	SCHOOL	\$87,289.69
LUSSIER, DAVID	SCHOOL	\$203,964.01
LY, SHERRY	SCHOOL	\$70,024.04
LYDON, SUSAN	SCHOOL	\$109,062.17
LYNCH, COLLEEN	LIBRARY	\$15,747.66
LYNCH, JENNIE	SCHOOL	\$40,257.26
LYNCH, KATIE	SCHOOL	\$98,611.73
LYNCH, LUCY	LIBRARY	\$2,724.08
LYNCH, MADELEINE	RECREATION	\$116.00
LYNCH, MARGARET	SCHOOL	\$92,183.56
LYNCH, TAYLOR	SCHOOL	\$1,000.00
LYONS, BETH	SCHOOL	\$77,725.89
LYONS, ROBERT	FIRE	\$94,654.53
MACAUDA, SHANNA	SCHOOL	\$70,686.25
MACCHI, HEATHER	SCHOOL	\$98,577.50

Employee Earnings Information

MACDONALD, GEOFFREY	SCHOOL	\$61,805.62
MACDONALD, HECTOR	COUNCIL ON AGING	\$431.25
MACDONALD, HELEN	NATURAL RESOURCES COMMISSION	\$14,785.52
MACDONALD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$96,721.22
MACFARLANE, MEGAN	FINANCIAL SERVICES	\$49,030.45
MACLEAN, MARIANNE	SCHOOL	\$9,445.92
MACLENNAN, ELISE	LIBRARY	\$90,947.74
MACPHERSON, JENNIFER	SCHOOL	\$109,710.48
MADDEN, ALLISON	SCHOOL	\$41,720.74
MADDEN, ANGELO	FACILITIES MAINTENANCE	\$3,012.00
MADDEN, DORIS	SCHOOL	\$63,281.40
MADDEN, GENIE	SCHOOL	\$80,446.88
MADDEN, LAUREN	RECREATION	\$3,729.75
MAGGIPINTO, DINA	SCHOOL	\$97,798.24
MAGPIONG, GLEN	SCHOOL	\$7,170.00
MAHONEY, JENNIFER	SCHOOL	\$28,415.31
MAHONEY, KAREN	RECREATION	\$1,903.50
MAHONEY, KATHRYN	SCHOOL	\$111,428.58
MAHONEY, LENORE	ZONING BOARD OF APPEALS	\$50,649.16
MAHONEY, TARA	SCHOOL	\$86,429.68
MAHONY, JEAN	SCHOOL	\$107,907.73
MAIER, MARIE	LIBRARY	\$876.76
MALCOLM, ALISON	SCHOOL	\$31,668.84
MALEY, JENNIFER	SCHOOL	\$21,486.72
MALLOY, DELORIS	SCHOOL	\$14,150.40
MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	\$62,265.69
MANDEL, ELLEN	SCHOOL	\$72,798.39
MANEY, JULIA	RECREATION	\$890.00
MANN, MARCIA	SCHOOL	\$17,449.32
MANNIX, JAYMEE	SCHOOL	\$34,350.75
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$65,189.16
MAR, JOHN	SCHOOL	\$772.00
MARCANTONIO, GIOVANNA	RECREATION	\$992.20
MARCANTONIO, VALERY	RECREATION	\$1,828.25
MARCHETTI, DAVID	FIRE	\$117,282.91
MARCHETTI, JOYCE	SCHOOL	\$7,346.41
MARCHI, CARL	FACILITIES MAINTENANCE	\$48,578.64
MARCHIONE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$16,393.43
MARDER, SCOTT	SCHOOL	\$71,478.00
MARONI-WAGNER, LEAH	SCHOOL	\$12,919.64
MARQUEDANT, HEIDI	SCHOOL	\$92,238.87
MARQUEDANT, HOLLY	SCHOOL	\$53,360.11
MARRAM, MICHELE	LIBRARY	\$7,744.57
MARRESE, GABRIELLE	DEPARTMENT OF PUBLIC WORKS	\$16,940.00
MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	\$70,188.59
MARSHALL, ROBERT	SCHOOL	\$2,756.58
MARSHALL, RYAN	SCHOOL	\$300.00
MARTELL, JACQUELINE	SCHOOL	\$65,029.31
MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE	\$65,377.81
MARTIN, CORRIE	SCHOOL	\$71,604.29
MARTIN, GORDON	DEPARTMENT OF PUBLIC WORKS	\$108,251.29
MARTIN, SAMUEL	SCHOOL	\$2,444.04

Employee Earnings Information

MARTINEZ, GERARDO	SCHOOL	\$136,392.99
MASON, TIMOTHY	SCHOOL	\$6,915.00
MASSARELLI, ROBERT	FIRE	\$95,624.37
MASTRIANNI, JAMES	RECREATION	\$514.50
MASTRIANNI, LUKE	FACILITIES MAINTENANCE	\$560.00
MASURET, OLIVIA	RECREATION	\$2,818.39
MATARAZZO, CARLY	SCHOOL	\$55,595.23
MATIAUDES, ABDIEL	DEPARTMENT OF PUBLIC WORKS	\$16,942.34
MATRANGA, ERIN	SCHOOL	\$68,328.31
MATZ, JORDANA	SCHOOL	\$67,593.93
MAWHINNEY, KRISTIN	SCHOOL	\$83,911.47
MAXWELL, JACQUELINE	SCHOOL	\$51,625.31
MAY, KATHERINE	SCHOOL	\$570.00
MAYALL, MARK	SCHOOL	\$63,994.07
MAYER, JACON	SCHOOL	\$1,000.00
MAZARIEGOS, ASTRID	SCHOOL	\$100,169.72
MAZZEO, MICHAEL	SCHOOL	\$97,798.24
MAZZONE, MALLORY	SCHOOL	\$4,571.27
MCALPINE, AIMEE	SCHOOL	\$8,528.43
MCCABE, DONNA LEE	BOARD OF ASSESSORS	\$99,328.73
MCCANN, MARY	SCHOOL	\$88,635.00
MCCARTHY, CAROLINE	SCHOOL	\$3,592.80
MCCARTHY, DANIEL	SCHOOL	\$68,328.31
MCCARTHY, DIANNE	SCHOOL	\$2,093.12
MCCARTHY, IANTHE	SCHOOL	\$66,456.45
MCCARTHY, JOHN	SCHOOL	\$3,965.20
MCCARTHY, LUCRETIA	SCHOOL	\$41,935.59
MCCARTHY, PATRICIA	SCHOOL	\$74,656.36
MCCARTHY, RYAN	SCHOOL	\$34,587.27
MCCAULEY, ANN MARIE	BOARD OF HEALTH	\$40,979.32
MCCORMICK, ALISON	SCHOOL	\$69,831.74
MCCRACKEN, GAYLE	SCHOOL	\$112,719.89
MCCULLOUGH, DAVID	SCHOOL	\$54,598.74
MCCULLOUGH-LYNCH, AJHANI	DEPARTMENT OF PUBLIC WORKS	\$13,488.43
MCDANIEL, RICHARD	FACILITIES MAINTENANCE	\$69,477.38
MCDONALD, KEVIN	SCHOOL	\$107,405.74
MCDONALD, LISA	SCHOOL	\$50.00
MCDONALD, MARY ANNE	SCHOOL	\$50,817.44
MCDONALD, MATTHEW	SCHOOL	\$5,341.72
MCDONALD, PAUL	FACILITIES MAINTENANCE	\$60,573.57
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE	\$135,771.19
MCDONOUGH, KATHERINE	SCHOOL	\$1,000.00
MCELANEY, SUSAN	SCHOOL	\$4,498.00
MCFARLANE, DONNA JEAN	SCHOOL	\$108,911.21
MCGAUNN, CAELI	SCHOOL	\$420.32
MCGINN, ALEXANDER	RECREATION	\$2,352.10
MCGOLDRICK, RICHARD	SCHOOL	\$74,712.57
MCGONAGLE, JENNIFER	SCHOOL	\$11,864.19
MCGRATH, ANNA	SCHOOL	\$79,722.00
MCGRATH, JEANNE	FINANCIAL SERVICES	\$52,467.56
MCGREGOR, RACHEL	SCHOOL	\$120,083.65
MCHALE, STEPHEN	FACILITIES MAINTENANCE	\$52,465.34

Employee Earnings Information

MCHUGH, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$6,990.50
MCLAUGHLIN, KERIANN	SCHOOL	\$74,195.02
MCLAUGHLIN, MATTHEW	POLICE	\$63,916.41
MCLAUGHLIN, MEGHAN	SCHOOL	\$1,615.52
MCLAUGHLIN, PETER	POLICE	\$126,157.36
MCLOUGHLIN, MARGARET	LIBRARY	\$16,629.70
MCMAHON, MARY	SCHOOL	\$62,248.69
MCKIN, IAN	FIRE	\$82,773.97
MCMANIMON, BRIAN	SCHOOL	\$27,921.53
MCMANN, MARIE	RECREATION	\$4,134.45
MCMANUS, JOHN	RECREATION	\$2,730.00
MCMANUS, JONATHAN	SCHOOL	\$47,577.19
MCKNAMARA, NEYSA	SCHOOL	\$94,926.69
MCKNULTY, JAMES	DEPARTMENT OF PUBLIC WORKS	\$22,153.83
MCKQUILLAN, JAMES	DEPARTMENT OF PUBLIC WORKS	\$44,816.86
MCKQUILLAN, ROSEMARIE	SCHOOL	\$112,401.74
MCKSWEENEY, KATLYN	POLICE	\$48,843.43
MCKVAY, KAREN	SCHOOL	\$28,415.31
MEAD, JESSICA	SCHOOL	\$45,133.48
MEAKIN, SARAH	SCHOOL	\$1,814.72
MEANEY, NICOLE	LIBRARY	\$227.03
MEDEIROS, DAVID	RECREATION	\$3,927.66
MEDITZ, BETH	RECREATION	\$5,811.60
MEDLEY, ELEANOR	RECREATION	\$2,877.77
MEGERIAN, NORMA	SCHOOL	\$107,714.79
MEGINSKY, CORA	SCHOOL	\$26,389.59
MEISTERMAN, JACLYN	SCHOOL	\$17,874.99
MELANSON, NICOLE	SCHOOL	\$74,140.41
MELE, SUSANNA	SCHOOL	\$26,713.89
MELLENDEZ, MIGUEL	COUNCIL ON AGING	\$9,288.75
MELESKI, LEAH	SCHOOL	\$229.09
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$75,133.66
MENDOZA, MICHELE	SCHOOL	\$68,800.00
MENEGAY, KARIN	SCHOOL	\$9,144.89
MERKIN, ADAM	RECREATION	\$558.00
MESSINA, LOUIS	POLICE	\$31,313.80
MEYER, JACQUELINE	SCHOOL	\$29,175.04
MIELE, MAURA	SCHOOL	\$19,335.03
MILES, JOANN	LIBRARY	\$45,028.62
MILLER WOLFSKILL, MIRANDA	SCHOOL	\$80,092.01
MILLER, AMY	SCHOOL	\$35,232.93
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$97,373.48
MILLER, JOAN	FIRE	\$54,692.40
MILLER, KRISANN	SCHOOL	\$4,500.00
MILLER, KRISANN	BOARD OF HEALTH	\$3,161.00
MILLER, MARK	FIRE	\$75,240.25
MILLER, SIRIPHAN	SCHOOL	\$33,096.81
MILLETT, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$15,062.72
MILLIAN, TIMOTHY	FIRE	\$84,201.47
MILNE, JENNIFER	SCHOOL	\$97,798.24
MILWAY, BRANDON	RECREATION	\$4,168.44
MILWAY, MARY KATHERINE	RECREATION	\$3,075.48

Employee Earnings Information

MINNOCK, ANNA	RECREATION	\$3,015.77
MISAGE, PATRICIA	SCHOOL	\$243.04
MISTROT, AMY	SCHOOL	\$45,995.25
MIX, SEAN	SCHOOL	\$21,037.50
MIZGERD, CLAYTON	RECREATION	\$252.00
MONIZ, CAITLIN	SCHOOL	\$78,139.62
MONROE, ERICA	SCHOOL	\$4,485.00
MONTA, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$62,209.29
MONTGOMERY, ROBERT	LIBRARY	\$16,037.35
MOODY, SYDNEY	SCHOOL	\$74,285.19
MOORE, DEDRA	SCHOOL	\$28,040.18
MOREAU, PAUL	DEPARTMENT OF PUBLIC WORKS	\$96,140.73
MORETTI, ANTHONY	SCHOOL	\$77,841.91
MORGAN, DIANE	SCHOOL	\$6,494.19
MORPEAU, NIVICKA	YOUTH COMMISSION	\$1,727.50
MORRIS, ELISA	SCHOOL	\$113,463.16
MORRIS, JULIE	SCHOOL	\$91,730.41
MORRIS, SEAN	FACILITIES MAINTENANCE	\$3,676.00
MORRISON, JAMES	SCHOOL	\$103,244.78
MORRISON, LOUISA	SCHOOL	\$69,115.27
MORROW, MARY	LIBRARY	\$25,086.42
MORTARELLI, LISA	SCHOOL	\$104,642.74
MORTARELLI, STEPHEN	FIRE	\$106,895.97
MORTON, KATHARINE	SCHOOL	\$111,088.04
MORTON, KERRY	SCHOOL	\$3,456.00
MOSCA, TRAVIS	DEPARTMENT OF PUBLIC WORKS	\$86,695.61
MOSKOS, KATHERINE	DEPARTMENT OF PUBLIC WORKS	\$7,284.86
MOSQUERA, THREASA	SCHOOL	\$17,916.12
MOSSNER, LISA	SCHOOL	\$106,733.14
MOUNTFORD, ALISON	SCHOOL	\$0.01
MOY, BARBARA	LIBRARY	\$45,784.34
MOY, CHERYL	SCHOOL	\$9,432.56
MOY, ELISSA	LIBRARY	\$828.00
MOY, KELLY	SCHOOL	\$1,230.93
MOZDIEZ, MARGARET	SCHOOL	\$6,442.80
MUCHMORE, MARY	SCHOOL	\$106,397.74
MUI, ABBEY	LIBRARY	\$1,132.00
MULLANEY, KATHERYN	PERMANENT BUILDING COMMITTEE	\$71,286.94
MULLEN, CURTIS	DEPARTMENT OF PUBLIC WORKS	\$62,095.48
MULLER, ELLEN	BOARD OF ASSESSORS	\$49,275.14
MULLONEY, BEATRICE	NATURAL RESOURCES COMMISSION	\$9,626.40
MULRYAN, JOHN	SCHOOL	\$89,048.84
MULVEY, MICHELLE	SCHOOL	\$58,434.50
MUMFORD, LEVONNE	SCHOOL	\$15,454.80
MUNDAY, LAUREN	RECREATION	\$170.00
MURADYAN, LILIT	SCHOOL	\$7,370.00
MURPHY, DONNA	LIBRARY	\$43,526.41
MURPHY, JAMES	COUNCIL ON AGING	\$1,443.75
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$75,766.63
MURPHY-KATZ, JUNE	SCHOOL	\$3,915.92
MURRAY, DAVID	FACILITIES MAINTENANCE	\$55,131.32
MURRAY, JOSEPH	FACILITIES MAINTENANCE	\$84,955.50

Employee Earnings Information

MURRAY, KAITLYN	SCHOOL	\$24,222.40
MURRAY, MARCI	SCHOOL	\$6,334.88
MURRAY, ROBERT	FIRE	\$64,709.37
MUSA, EDDIE	SCHOOL	\$60.76
MUSTARD, CRAIG	SCHOOL	\$90,791.97
NAGLE, DENIS	DEPARTMENT OF PUBLIC WORKS	\$8,907.00
NAGLE, KATHLEEN	TOWN CLERK	\$83,662.79
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$82,941.75
NAKAYAMA, LEONIE	SCHOOL	\$101,323.10
NARAYANA, CHRISTINE	INFORMATION TECHNOLOGY	\$61,508.83
NARCISSE, JELANI	SCHOOL	\$351.65
NASCIMENTO, ELIOMAR	SCHOOL	\$2,417.32
NASO, JOANNE	SCHOOL	\$107,391.52
NEGRO, KRISTEN	SCHOOL	\$32,495.52
NELSON, HEATHER	SCHOOL	\$5,139.50
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$6,912.00
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$122,537.78
NEVILLE, DANIEL	FACILITIES MAINTENANCE	\$82,125.47
NEVILLE, VICTORIA	RECREATION	\$937.50
NEWARK, SUZANNE	MUNICIPAL LIGHT PLANT	\$79,246.39
NEWTON, BARBARA	SCHOOL	\$31,368.23
NEWTON, ERIN	SCHOOL	\$908.88
NEWTON, SEAN	SCHOOL	\$2,380.40
NEWTON, WILLIAM	FACILITIES MAINTENANCE	\$69,623.85
NG, NICOLE	COMMUNITY PRESERVATION COMM	\$1,859.00
NG, VERNON	INFORMATION TECHNOLOGY	\$88,940.97
NGUYEN, PHONG	LIBRARY	\$893.19
NICHOLS, CAROLANNE	SCHOOL	\$624.52
NICHOLS, DAVID	SCHOOL	\$104,642.74
NICKSA, KIMBERLEE	SCHOOL	\$28,443.06
NICOL, ZACHARY	SCHOOL	\$51,585.18
NICOLUCCI, SANDRA	SCHOOL	\$60,524.56
NIZZARI, JESSICA	RECREATION	\$472.50
NIZZARI, STEPHANIE	RECREATION	\$170.00
NKAM, AURELIE	SCHOOL	\$76,746.60
NOEL, JOHN	SCHOOL	\$26,455.96
NOFTSKER, KATE	SCHOOL	\$57,156.66
NOONAN, ROBERT	BUILDING INSPECTION	\$22,891.27
NOVOBRANTSEVA, TATIANA	RECREATION	\$1,900.00
NOVOGROSKI, LYNNE	SCHOOL	\$123,759.02
NOYES, VICTORIA	SCHOOL	\$22,372.73
NUTTING, ALLISON	SCHOOL	\$2,157.24
NUTTING, MARILYN	LIBRARY	\$5,780.60
OAKES, PAULA	SCHOOL	\$8,470.00
O'BRIEN, LINDA	SCHOOL	\$17,934.95
O'BYRNE, KATHLEEN	SCHOOL	\$6,839.41
OCCHIPINTI, DANIELLE	SCHOOL	\$7,331.25
O'CONNELL, ABIGAIL	SCHOOL	\$6,915.00
O'CONNELL, LAUREN	SCHOOL	\$93,985.94
O'CONNOR, JILL	SCHOOL	\$26,132.40
O'CONNOR, SUSAN	SCHOOL	\$4,178.72
O'CONNOR, TERRENCE	POLICE	\$19,255.81

Employee Earnings Information

O'DAY, SUSAN	SCHOOL	\$32,320.84
OHARA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$52,454.23
O'HEARN, ANN	SCHOOL	\$8,055.04
O'KEEFE, LIAM	LIBRARY	\$707.28
OKOSHI, KATHERINE	SCHOOL	\$74,140.41
OKTAY, ADAM	YOUTH COMMISSION	\$1,440.00
OLESON, JANICE	DEPARTMENT OF PUBLIC WORKS	\$50,971.50
OLIVER, ARIANE	SCHOOL	\$78,989.13
OLIVER, GREGORY	MUNICIPAL LIGHT PLANT	\$50,060.34
OLIVER, LAUREN	SCHOOL	\$22,582.70
OLIVETTI, JENNIFER	SCHOOL	\$28,259.18
OLSON, ELEANORE	TOWN RETIREES	\$18,038.28
O'NEILL, ERIN	SCHOOL	\$6,119.56
O'NEILL, SHANNON	SCHOOL	\$104,642.74
O'REILLY, MEGAN	SCHOOL	\$53,483.38
ORME, HENRY	DEPARTMENT OF PUBLIC WORKS	\$53,286.62
O'ROURKE, RYAN	FACILITIES MAINTENANCE	\$2,910.00
ORTLOFF, KRISTINA	SCHOOL	\$23,365.86
O'SHEA, RUTH	SCHOOL	\$99.60
OSHINSKY, RACHEL	SCHOOL	\$6,926.76
OSSMAN, MARIAN	LIBRARY	\$63,564.63
OSTAPCHENKO, ALEXANDER	SCHOOL	\$28,818.04
O'SULLIVAN, DIANNE	SCHOOL	\$49,715.66
O'SULLIVAN, KELLY	SCHOOL	\$50,203.51
OTT, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$11,736.01
OUELLETTE, JUNE	SCHOOL	\$62,723.37
OVEROCKER, SHAINA	SCHOOL	\$1,917.41
OWEN, KELLY	SCHOOL	\$24,103.52
OWENS, LAURIE	SCHOOL	\$68,191.37
PADILLA, MEGAN	SCHOOL	\$95,304.59
PADILLA-GODDARD, NATASHA	SCHOOL	\$101,114.20
PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$142,530.94
PALFREMAN, CATALINA	SCHOOL	\$57,312.84
PALICKA, JOSHUA	FACILITIES MAINTENANCE	\$2,880.00
PALIN, LAURA	SCHOOL	\$10,293.81
PAPAZIAN, DAVID	FIRE	\$74,222.43
PAPPAS, VICTORIA	SCHOOL	\$26,596.47
PARADISE-D'ORTENZIO, KAREN	SCHOOL	\$40,189.83
PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	\$75,873.80
PARMIGIANE, ROGER	FACILITIES MAINTENANCE	\$53,677.10
PARRELLA, ALEX	SCHOOL	\$27,688.81
PARSONS, ETHAN	PLANNING BOARD	\$39,808.77
PARZIVAND, RACHEL	SCHOOL	\$59,900.48
PASCISCIA, SUSAN	SCHOOL	\$11,123.38
PASQUARIELLO, KRISTY	LIBRARY	\$21,267.99
PATCHETT, MARY JOY	SCHOOL	\$18,933.75
PATENAUDE, MARK	DEPARTMENT OF PUBLIC WORKS	\$83,940.74
PATISTEAS, DANIEL	SCHOOL	\$57,428.86
PATTON, REBECCA	SCHOOL	\$57,612.38
PAUL, MARLENE	SCHOOL	\$61,103.46
PAYNE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$85,590.77
PEARLMAN, LOUIS	SCHOOL	\$12,752.01

Employee Earnings Information

PEART-HAYNES, KIMBERLY	SCHOOL	\$1,115.00
PECKINS, LAURIE	SCHOOL	\$73,232.32
PEDEGO, ALICE	SCHOOL	\$114,884.82
PEDERSEN, BRIAN	RECREATION	\$2,877.35
PEDERSEN, KATHERINE	RECREATION	\$2,832.20
PEDROLI, LAUREN	SCHOOL	\$97,909.74
PELLEGRINI, JACLYN	SCHOOL	\$25,174.10
PELLEGRINI, LORETO	FACILITIES MAINTENANCE	\$56,377.83
PELTIER, CYNTHIA	SCHOOL	\$87,473.35
PENNIE, DORIS	SCHOOL	\$45,344.55
PENO, LIDIJA	SCHOOL	\$7,590.00
PENTA, ROSEMARIE	SCHOOL	\$27,161.61
PEOPLES, ELIZABETH	SCHOOL	\$27,268.67
PERCY, LISA	SCHOOL	\$13,292.80
PEREIRA, ANTHONY	SCHOOL	\$67,940.51
PEREZ VENTURA, JOSE	FACILITIES MAINTENANCE	\$24,687.30
PERKINS, HEIDI	SCHOOL	\$2,850.56
PERKINS, MOLLY	SCHOOL	\$87,213.36
PERNOKAS, JULIE	RECREATION	\$22,945.80
PERODEAU, KRISTINE	SCHOOL	\$52,639.64
PERRY, ELIZABETH	SCHOOL	\$92,778.55
PERRY, SUSANNAH	SCHOOL	\$53,776.57
PETERS, BRITTANY	SCHOOL	\$1,077.80
PETERS, LISA	RECREATION	\$665.00
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE	\$53,234.76
PETERSON, JEFFREY	FIRE	\$111,261.47
PETERSON, RICHARD	SCHOOL	\$73,015.34
PETROVICH, MADELEINE	SCHOOL	\$525.00
PFEIFFER, GABRIELE	SCHOOL	\$7,062.60
PHILLIPO, RICKY	DEPARTMENT OF PUBLIC WORKS	\$79,746.72
PICARD-VALLEE, TAMMY	SCHOOL	\$28,415.31
PICCIRILLO, CRAIG	SCHOOL	\$45,220.60
PICKETT, MARGARET	SCHOOL	\$5,920.69
PILECKI, FRANCIS	POLICE	\$126,122.51
PILLERI, DAVID	BUILDING INSPECTION	\$1,680.30
PITRE-KELIHER, DEANNA	SCHOOL	\$1,115.00
PIWINSKI, STACEY	SCHOOL	\$69,313.62
PLATT, EZRA	SCHOOL	\$22,247.50
PLATT, HENRY	SCHOOL	\$89,043.90
POIRIER, KATHLEEN	POLICE	\$86,101.62
POIRIER, RONALD	POLICE	\$95,237.51
POLLACK, ANDREA	SCHOOL	\$41,688.88
POLLETO, MATTHEW	SCHOOL	\$98,243.02
POLTRINO, ALISON	SCHOOL	\$84,148.37
POOLE, KAREN	SCHOOL	\$104,642.74
POPOVSKI, DERRICK	POLICE	\$82,590.43
POPOVSKI, JANET	POLICE	\$76,939.13
PORTER, ALEXANDER	YOUTH COMMISSION	\$128.50
PORTOLESE, LISA	SCHOOL	\$46,368.70
POST, CHRISTOPHER	RECREATION	\$4,151.50
POTTER, JILLIAN	SCHOOL	\$6,317.52
POTTRATZ, KIMBERLY	SCHOOL	\$13,119.85

Employee Earnings Information

POWELL, ANTHONY	SCHOOL	\$13,662.18
PRAINO, JOEL	SCHOOL	\$28,000.19
PRICE, KEVIN	SCHOOL	\$1,113.75
PRICE, ROBERT	SCHOOL	\$23,103.02
PRINN, CAROLINE	SCHOOL	\$84,878.72
PUOPOLO, MICHELLE	FACILITIES MAINTENANCE	\$6,288.00
PURCELL, ELIZABETH	SCHOOL	\$2,135.44
PURNELL, CHERYL	SCHOOL	\$42,950.71
PUTNAM, JANET	SCHOOL	\$171.82
PYLE, ROBINSON	SCHOOL	\$1,045.00
QAMAR, MALIHA	SCHOOL	\$1,642.44
QUINLAN, MICHAEL	SCHOOL	\$107,482.36
QUINN, MAUREEN	SCHOOL	\$38,556.81
QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$87,397.51
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	\$105,787.72
QUINTY, ELIZABETH	SCHOOL	\$54,598.74
QUIRK, ELLEN	SCHOOL	\$124,788.93
RABESA, LEANNE	SCHOOL	\$32,036.75
RABINOWITZ, JONATHAN	SCHOOL	\$106,031.44
RADZIWON, ALYSSA	SCHOOL	\$2,135.44
RAINEY, JENNIFER	SCHOOL	\$76,937.28
RALPH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$31,003.57
RANDOLPH, MARSHALL	SCHOOL	\$1,000.00
RANNEFORS, CECILIA	SCHOOL	\$24,426.70
RAU, MADISON	SCHOOL	\$1,255.96
RAVELSON, ELAINE	SCHOOL	\$6,455.75
RAZ, NADAV	DEPARTMENT OF PUBLIC WORKS	\$1,383.25
RAZZABONI, SARAH	SCHOOL	\$99,329.35
REA, CHARLOTTE	SCHOOL	\$2,118.50
REARDON, LAUREL	SCHOOL	\$27,636.96
REDDY, BRIAN	SCHOOL	\$60,082.41
REDFIELD, DIANE	SCHOOL	\$1,875.00
REEVES, JOHN HENRY	RECREATION	\$222.50
REGONINI, MARIE	SCHOOL	\$30,800.77
REID, KENNETH	SCHOOL	\$24,175.00
REIDY, MICHAEL	SCHOOL	\$120,601.16
REIMERS, ELIZABETH	SCHOOL	\$25,540.49
REINHART, JONATHAN	LIBRARY	\$40,651.34
RENNA, JENNIE	SCHOOL	\$71,519.18
RENZELLA, JEFFREY	POLICE	\$142,514.48
RENZELLA, MAURA	YOUTH COMMISSION	\$72,400.14
REPPUCCI, BRYAN	FACILITIES MAINTENANCE	\$3,522.00
RESMINI, DAVID	MUNICIPAL LIGHT PLANT	\$102,628.88
RESMINI, JACQUELYNN	DEPARTMENT OF PUBLIC WORKS	\$56,413.80
REVAK, JULIE	LIBRARY	\$6,842.26
REY, ELIZABETH	SCHOOL	\$59,312.31
REYNOLDS, DAVID	FACILITIES MAINTENANCE	\$560.00
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	\$57,829.53
REYNOLDS, SCOTT	FACILITIES MAINTENANCE	\$560.00
RICH, THOMAS	RECREATION	\$1,386.00
RICHARDS, CAROL	TOWN CLERK	\$9,651.29
RIDKER, SUSAN	SCHOOL	\$44,633.83

Employee Earnings Information

RIFKIN, EMILY	SCHOOL	\$66,118.55
RILEY, ANN	SCHOOL	\$107,316.86
RILEY, DEON	SCHOOL	\$34,127.52
RINGEL, SAMUEL	SCHOOL	\$7,521.15
RIOLO, LIZA	SCHOOL	\$12,267.27
RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$77,061.78
RITTERBUSCH, AMY	SCHOOL	\$25,407.29
RIVERA, ESPEDITO	SCHOOL	\$63,994.07
RIVERA, LUIS	FACILITIES MAINTENANCE	\$49,005.92
RIXON, JANET	SCHOOL	\$48,318.08
RIXON, JENNIFER	LIBRARY	\$17,011.44
ROBERT, MICHAEL	SCHOOL	\$26,132.40
ROBERTS, DIANE	RECREATION	\$2,375.00
ROBERTS, KRISTEN	SCHOOL	\$100,606.62
ROBIN, JEFFREY	SCHOOL	\$50,535.57
ROCHA, ALICE	LIBRARY	\$3,494.47
ROCHA, ELISA	RECREATION	\$157.25
RODERICK, KATHY	DEPARTMENT OF PUBLIC WORKS	\$59,342.70
RODGER, LISA	SCHOOL	\$64,755.00
RODRIGUEZ, ALEXANDER	SCHOOL	\$29,733.74
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$76,245.01
ROGAL, ALEXANDER	SCHOOL	\$27,251.64
ROGERS, ALEXANDRA	SCHOOL	\$83,566.83
ROGERS, ALISON	SCHOOL	\$111,516.22
ROGERS, DENISE	BUILDING INSPECTION	\$50,103.06
ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	\$131,876.30
ROGERS, LISA JEAN LABAN	SCHOOL	\$68,268.16
RONAN, GAIL	SCHOOL	\$30,088.40
RONCHETTI, DONALD	RECREATION	\$500.00
RONCHETTI, THERESA	RECREATION	\$500.00
RONDASH, CARMEN	SCHOOL	\$30,219.01
ROOKS, MARLIN	DEPARTMENT OF PUBLIC WORKS	\$880.00
ROSE, CHERYL	SCHOOL	\$44,000.39
ROSE, CHRISTINA	SCHOOL	\$3,081.22
ROSE, SALLY	FINANCIAL SERVICES	\$46,356.16
ROSE, STEPHEN	SCHOOL	\$85,901.23
ROSEN, GRANT	RECREATION	\$2,156.25
ROSEN, MARY	SCHOOL	\$7,035.75
ROSENBERG, EILEEN	SCHOOL	\$30,308.71
ROSENBERG, EVAN	POLICE	\$113,655.51
ROSENBLOOM, PAMELA	SCHOOL	\$104,642.74
ROSS, ADRIENNE	LIBRARY	\$169.20
ROSS, ALISON	SCHOOL	\$110.64
ROSSELL, BRETT	SCHOOL	\$45,093.93
ROURKE, ANN	SCHOOL	\$0.01
ROWE, JENNY	POLICE	\$97,265.17
ROWE, ROBERT	POLICE	\$76,165.15
ROY, MELISSA	RECREATION	\$3,225.00
RUBIN, ALEXANDER	SCHOOL	\$12,546.00
RUBINSTEIN, SALLY	LIBRARY	\$329.00
RUMSEY, KATHRYN	TREASURER / COLLECTOR	\$47,593.35
RUSCAK, LINDSEY	SCHOOL	\$79,143.60

Employee Earnings Information

RUSCETTI, ROBERT	INFORMATION TECHNOLOGY	\$95,957.72
RUSH, KATHERINE	SCHOOL	\$55,711.93
RUSSELL, CYNTHIA	SCHOOL	\$86,647.50
RUSSELL, JULIANNE	SCHOOL	\$2,701.25
RUSSO, CAITLIN	FINANCIAL SERVICES	\$38,994.19
RUSSO, KARA	LIBRARY	\$4,636.00
RUVINSKAYA, IRINA	LIBRARY	\$34,274.74
RYAN, ANNE	PLANNING BOARD	\$41,249.91
RYAN, JAMES	FINANCIAL SERVICES	\$52,885.38
RYAN, JOAN	ADVISORY COMMITTEE	\$2,919.40
RYAN, PATRICK	TRAFFIC & PARKING MANAGEMENT	\$18,959.25
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	\$116,628.58
RYDER, KEVIN	RECREATION	\$28,992.92
SAAVEDRA, ABEL	YOUTH COMMISSION	\$638.25
SABIN, MICHAEL	RECREATION	\$19,212.50
SABIN, MICHAEL	SCHOOL	\$5,477.01
SAHIN, IMGE	SCHOOL	\$9,375.48
SALAMONE, ALLISON	SCHOOL	\$79,856.55
SALIS, GEORGIA	SCHOOL	\$27,936.51
SALTONSTALL, GINA	SCHOOL	\$20,939.10
SAMPSON, STEFANIE	SCHOOL	\$12,645.72
SANBORN, COURTNEY	SCHOOL	\$56,977.07
SANBORN, HEATHER	SCHOOL	\$107,093.86
SANDERS, SUSANNAH	SCHOOL	\$19,904.04
SANDO, ANNE	SCHOOL	\$43,847.19
SANFORD, DAVID	SCHOOL	\$11,820.87
SANGER, ANDREW	FACILITIES MAINTENANCE	\$47,992.50
SANGER, RICHARD	FACILITIES MAINTENANCE	\$16,917.09
SANNICANDRO, ROSANNE	SCHOOL	\$103,125.34
SANTANGELO, MICHAEL	FACILITIES MAINTENANCE	\$71,955.60
SANTELLI, MELISSA	SCHOOL	\$90,875.06
SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$78,937.49
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$93,000.41
SARNI, CHRISTOPHER	RECREATION	\$180.00
SASLOW, JOAN	SCHOOL	\$658.07
SAUER, BAHYA	HUMAN RESOURCES BOARD	\$59,222.33
SAVAGE, JESSIE	SCHOOL	\$3,989.00
SAVOIA, REBECCA	RECREATION	\$153.00
SAYESS, NADIA	SCHOOL	\$320.16
SCHELLING, LYNDA	PLANNING BOARD	\$24,908.15
SCHELZI, MEGHAN	SCHOOL	\$25,523.06
SCHICITANO, ELAINE	LIBRARY	\$38,267.09
SCHIRAGA, ANNE	SCHOOL	\$1,044.84
SCHLEIF, EVAN	SCHOOL	\$37,912.73
SCHMIDT, JANET	SCHOOL	\$104,880.10
SCHMITT, JAMES	NATURAL RESOURCES COMMISSION	\$54,797.88
SCHNEIDER, LAUREN	SCHOOL	\$84,561.56
SCHOFIELD, BRENDA	POLICE	\$4,265.27
SCHOFIELD, KAREN	SCHOOL	\$3,513.21
SCHOFIELD, MARIE	POLICE	\$4,500.86
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	\$18,887.57
SCHULZ, KRISTIN	SCHOOL	\$56,096.50

Employee Earnings Information

SCHWARTZ, JOSHUA	RECREATION	\$1,127.39
SCIARA, KARI	SCHOOL	\$82,798.18
SCOTLAND, KRISTIN	SCHOOL	\$24,227.32
SCOTT, MICHAEL	SCHOOL	\$2,466.96
SCOTT, ROXANNE	SCHOOL	\$64,797.67
SCOTT, STEVEN	SCHOOL	\$109,609.75
SEAGRAVE, KATHERINE	SCHOOL	\$33,582.63
SEARLES, ALEXANDER	RECREATION	\$6,215.93
SEARS, JESSICA	SCHOOL	\$8,216.32
SEAYER, CHRISTOPHER	FACILITIES MAINTENANCE	\$54,229.40
SELTZER, DIANE	SCHOOL	\$2,075.53
SELVIDGE, MAUREEN	HUMAN RESOURCES BOARD	\$16,672.50
SEMONSI, MIA	SCHOOL	\$12,709.62
SEMONIAN, SELENA	SCHOOL	\$600.00
SERRANO, MARISA	SCHOOL	\$3,252.34
SERRATORE, STEFANIE	SCHOOL	\$34,282.33
SERUNJOGI, ELIZABETH	RECREATION	\$3,100.51
SETTIMELLI, ELLEN	SCHOOL	\$28,024.99
SEVERANCE, SARA	DEPARTMENT OF PUBLIC WORKS	\$13,620.00
SEWALL, JUDITH	SCHOOL	\$74,633.74
SGAMBATI, MEGHAN	SCHOOL	\$58,479.88
SGANGA, ALI	SCHOOL	\$45,674.26
SHABESTARI, NEDA	SCHOOL	\$1,300.00
SHAFFER, DENNIS	SCHOOL	\$2,722.50
SHAHEEN, ASHLEY	COUNCIL ON AGING	\$35,574.51
SHAPERO, EMILY	SCHOOL	\$58,372.52
SHARPE, ILENE	SCHOOL	\$108,833.16
SHATTUCK, COLLIN	SCHOOL	\$74,464.21
SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$101,952.92
SHAW, EMILY	SCHOOL	\$73,870.77
SHEA, AISLING	YOUTH COMMISSION	\$229.00
SHEEHAN-SHURTLEFF, THERESE	POLICE	\$67,457.46
SHERIDAN, PAMELA	SCHOOL	\$71,568.20
SHERMAN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$30,116.36
SHINNICK, MEGAN	YOUTH COMMISSION	\$24.00
SHORE, BRIAN	POLICE	\$107,173.32
SHOWSTEAD, SCOTT	POLICE	\$147,861.50
SHUBIN, JOHN	SCHOOL	\$15,290.96
SHUMAKER, JACEY	SCHOOL	\$56,805.30
SHURTLEFF, JASON	FACILITIES MAINTENANCE	\$13,875.62
SHWERT, MARIANNE	SCHOOL	\$65,477.03
SIABA, ANDREW	RECREATION	\$2,744.00
SIEGEL, LISA	SCHOOL	\$34,898.43
SIGGENS, AMY	SCHOOL	\$2,881.34
SILVA, KERRIN	SCHOOL	\$50,533.81
SILVA, PATRICIA	SCHOOL	\$12,502.77
SILVA, RENEE	SCHOOL	\$23,979.78
SILVER, RACHEL	SCHOOL	\$99,375.59
SILVESTRI, TYLER	FACILITIES MAINTENANCE	\$560.00
SIMON, JONATHAN	SCHOOL	\$93,833.45
SIMONDS, GREGORY	SCHOOL	\$4,537.50
SIMPSON, DEALIAN	RECREATION	\$162.00

Employee Earnings Information

SINIS, MOLLY	SCHOOL	\$2,691.58
SIRAFOS, SOCRATES	BUILDING INSPECTION	\$19,600.01
SJOSTEDT, MEGHAN	SCHOOL	\$78,129.93
SLEEPER, JENNIFER	RECREATION	\$4,462.50
SLESINGER, MAGEN	SCHOOL	\$104,642.74
SLYNE, KARLY	SCHOOL	\$1,477.08
SLYNE, PATRICIA	SCHOOL	\$38,208.35
SLYVA, MARIE	SCHOOL	\$9,382.75
SLYWOTZKY, NINA	SCHOOL	\$51,250.31
SMILEY, JONAH	SCHOOL	\$8,844.66
SMITH, ALLYSON	RECREATION	\$750.00
SMITH, ALYSSA	SCHOOL	\$25,370.93
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$53,691.70
SMITH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$2,682.00
SMITH, JAIMEE	SCHOOL	\$20,875.34
SMITH, LESLI	POLICE	\$2,566.63
SMITH, MANDY	SCHOOL	\$36,324.98
SMITH, NANCY	SCHOOL	\$105,080.74
SMITH, RICHARD	RECREATION	\$2,528.63
SMITH, SCOTT	FIRE	\$81,224.46
SMITH, UTE	SCHOOL	\$11,146.60
SMITH-FREEDMAN, ANDREW	SCHOOL	\$4,322.01
SMOLER, REBECCA	SCHOOL	\$61,231.86
SMUS, JOSEPH	FACILITIES MAINTENANCE	\$59,050.52
SNOW, WALTER	DEPARTMENT OF PUBLIC WORKS	\$79,490.33
SNYDER, KRISTEN	SCHOOL	\$27,661.99
SNYDER, SUSAN	SCHOOL	\$124,788.93
SOLEK, MICHELLE	SCHOOL	\$51,811.97
SORRELL, DANIEL	SCHOOL	\$21,110.58
SOTOMAYOR, LYNNIT	SCHOOL	\$28,202.71
SOWER, ELIZABETH	LIBRARY	\$9,468.53
SOZIO, JANET	SCHOOL	\$114,792.66
SPANGLER, CAROLYN	SCHOOL	\$5,928.12
SPEAR, STANLEY	VETERANS SERVICES	\$62,091.90
SPENCER, BRIAN	POLICE	\$113,730.94
SPENCER, RENEE	POLICE	\$3,880.91
SPILKA, JULIE	SCHOOL	\$86,505.16
SPINALE, PETER	DEPARTMENT OF PUBLIC WORKS	\$1,142.50
SPOLIDORO, CHRIS	SCHOOL	\$70,261.22
SPRAGUE, KELLY	SCHOOL	\$1,250.64
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE	\$43,713.86
SPRUILL, VALERIE	SCHOOL	\$66,773.07
SRIRAM, RANJANI	SCHOOL	\$108,007.60
SROCZYNSKI, STEVEN	SCHOOL	\$235.56
STABNICK, JENNIFER	SCHOOL	\$104,880.09
STACY, KRISTEN	SCHOOL	\$91,279.58
STANGER, DONNA	SCHOOL	\$8,557.16
STANMYER, ALEXANDER	SCHOOL	\$52,489.12
STARK, PAUL	FACILITIES MAINTENANCE	\$14,789.17
STARK, RICKIE	SCHOOL	\$8,775.39
STARK, VALERIE	SCHOOL	\$20,133.75
STAUNTON, CHRISTINA	SCHOOL	\$95,884.93

Employee Earnings Information

STAVRAKAS, ANDREA	SCHOOL	\$108,792.74
STEERE, JOHN	SCHOOL	\$80,861.71
STEINBERG, SARAH	SCHOOL	\$76,875.12
STEINHILBER, JODY	SCHOOL	\$110,282.39
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$71,062.73
STEVERMAN, REBECCA	SCHOOL	\$7,172.36
STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	\$94,784.99
STEWART, RACHEL	SCHOOL	\$96,805.31
STICKLE, ERIN	SCHOOL	\$88,947.31
STINSON, WILLIS	SCHOOL	\$1,476.93
STIRLING, LAURA	SCHOOL	\$28,415.31
STONE, KRISTI	SCHOOL	\$89,035.78
STOWELL, KATHERINE	SCHOOL	\$0.01
STRAVINSKI, ALEXANDER	SCHOOL	\$64.92
STRAVINSKI, ELIZABETH	SCHOOL	\$47,496.44
STROTHER, SHERYL	FINANCIAL SERVICES	\$137,498.25
STURMAN, HILLARY	SCHOOL	\$81,580.17
STYMIEST, SANDRA	SCHOOL	\$7,584.54
SULATYCKE, CAROL	SCHOOL	\$60.76
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	\$47,615.03
SULLIVAN, CAROL	SCHOOL	\$92,473.44
SULLIVAN, CATHERINE	SCHOOL	\$43,847.19
SULLIVAN, DARREN	SCHOOL	\$4,979.01
SULLIVAN, FRANCIS	COUNCIL ON AGING	\$870.00
SULLIVAN, GERARD	FIRE	\$78,936.63
SULLIVAN, GERARD	FIRE	\$73,514.55
SULLIVAN, KARA	SCHOOL	\$81,712.81
SULLIVAN, KATHRYN	RECREATION	\$1,155.00
SULLIVAN, KEVIN	MUNICIPAL LIGHT PLANT	\$107,884.43
SULLIVAN, LIAM	SCHOOL	\$29,526.96
SULLIVAN, MARCIA	SCHOOL	\$83,188.83
SULLIVAN, WAYNE	FACILITIES MAINTENANCE	\$56,231.90
SUMMERS, JULIA	SCHOOL	\$58,197.71
SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$54,931.67
SWEENEY, MICHAEL	BUILDING INSPECTION	\$59,534.10
SWEET, JULIA	SCHOOL	\$8,541.01
SWENSON LEE, CORA	SCHOOL	\$3,807.50
SWETLAND, LYNNE	SCHOOL	\$5,833.42
SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$15,871.00
SYLVESTER, KIM	SCHOOL	\$28,126.12
SYPOLE, EMILY	LIBRARY	\$4,479.67
SZCZEBAK, SCOTT	HUMAN RESOURCES BOARD	\$90,667.91
SZUCH, PETER	SCHOOL	\$106,163.06
TAGGART, MARK	SCHOOL	\$0.01
TANG, COLLEEN	SCHOOL	\$71,933.86
TANNER, SHARON	SCHOOL	\$28,737.33
TARDIF, ERIK	BUILDING INSPECTION	\$61,609.28
TARMY, DOROTHY	WORKERS' COMPENSATION	\$776.21
TARNAUSKAS, ASHLEY	SCHOOL	\$92,098.54
TARTAGLIONE, BRIANA	SCHOOL	\$23,222.22
TASHJIAN, MARIA	RECREATION	\$3,215.25
TAVANO, CHRISTINE	SCHOOL	\$38,232.31

Employee Earnings Information

TAYLOR, BRUCE	SCHOOL	\$26,683.43
TAYLOR, JANET	MUNICIPAL LIGHT PLANT	\$22,432.80
TAYLOR, KATHERINE	SCHOOL	\$33,625.56
TEDESCHI, MATTHEW	FIRE	\$78,370.03
TEIXEIRA, ANGELA	SCHOOL	\$1,112.65
TEMPLE, AIMEE	SCHOOL	\$28,757.26
TEPPER, RYAN	RECREATION	\$7,770.68
TERRASI, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$59,757.41
TETTEH, IAN	LIBRARY	\$14,727.65
THEODORE, MICHELLE	SCHOOL	\$40,792.87
THERIAULT, ELLEN	SCHOOL	\$104,163.38
THIEME, GAYLE	COUNCIL ON AGING	\$74,687.27
THOMAS, DONNA	SCHOOL	\$25,410.72
THOMAS, JUDSON	RECREATION	\$100.00
THOMAS, LINNEA	RECREATION	\$1,966.00
THOMPSON, DONNA	BOARD OF ASSESSORS	\$39,051.39
THOMPSON, KRISTINA	SCHOOL	\$90,997.92
THOMPSON, PATRICIA	BOARD OF SELECTMEN	\$1,686.15
THORNQUIST, KAYLA	SCHOOL	\$29,186.41
THURBER, KAREN	SCHOOL	\$44,216.75
TINGLEY, REBECCA	SCHOOL	\$23,760.83
TOCE, MARGARET	SCHOOL	\$41,992.67
TOLI, DONALD	FIRE	\$76,991.20
TOLI, ROBERT	FIRE	\$37,935.48
TONG, SAMANTHA	LIBRARY	\$1,647.00
TOOMEY, KAREN	SCHOOL	\$47,496.44
TOROK, KRISTOF	LIBRARY	\$1,754.00
TORRENCE, MARY	BOARD OF HEALTH	\$269.00
TOUSSAINT, JOELLEN	LIBRARY	\$45,960.43
TOWNE, JEFFREY	FACILITIES MAINTENANCE	\$73,618.16
TRACEY, CAROLYN	SCHOOL	\$2,414.76
TRACEY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$16,940.00
TRACEY, WILLIAM	SCHOOL	\$102,826.15
TRAGNI MALONEY, ELISA	RECREATION	\$700.00
TRANT, DANIEL	MUNICIPAL LIGHT PLANT	\$65,212.03
TRAVERS, JESSICA	SCHOOL	\$25,731.18
TREMBLAY, NICOLE	SCHOOL	\$0.01
TRUBIANI, CHARLOTTE	BOARD OF HEALTH	\$1,627.00
TRUNCER, JAMES	SCHOOL	\$99.60
TUFANKJIAN, ELLEN	SCHOOL	\$427.50
TUSLER, CORYDON	SCHOOL	\$5,477.01
TUSLER, JULIANNA	SCHOOL	\$22,533.21
TUTLYS, ALFRED	SCHOOL	\$31,322.77
UEBELEIN, ANDREW	FACILITIES MAINTENANCE	\$2,790.00
ULFELDER, JAMES	DEPARTMENT OF PUBLIC WORKS	\$6,206.63
ULLIAN, BENJAMIN	SCHOOL	\$25,788.01
ULLIAN, LAURETTE	SCHOOL	\$4,225.12
UNDERHILL, JANET	SCHOOL	\$5,310.00
URBANI, FRANK	POLICE	\$4,562.87
USUI, ASUKA	SCHOOL	\$6,751.25
VALERIO, JONATHAN	SCHOOL	\$443.62
VAN GEEL, THOMAS A	SCHOOL	\$104,351.41

Employee Earnings Information

VANHOUTEN, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$67,526.80
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	\$119,415.44
VARLEY, EUGENE	SCHOOL	\$20,993.28
VASQUEZ, OSCAR	DEPARTMENT OF PUBLIC WORKS	\$81,136.77
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE	\$50,338.90
VASSILIADIS, EMMANUEL	FACILITIES MAINTENANCE	\$60,800.87
VELIGOR, LAURA	BOARD OF HEALTH	\$18,230.48
VENDITTO, KAREN	SCHOOL	\$75,942.99
VERDOLINO, ELIZABETH	SCHOOL	\$29,631.38
VERNER, JACK	MUNICIPAL LIGHT PLANT	\$77,630.77
VERNER, JAMES	MUNICIPAL LIGHT PLANT	\$122,369.86
VERNER, JAMIE	POLICE	\$52,374.20
VERNER, LISA	POLICE	\$1,016.72
VERNER, SEAN	DEPARTMENT OF PUBLIC WORKS	\$13,910.72
VERRET, JULIANNE	SCHOOL	\$106,644.56
VIERA, KELLY	SCHOOL	\$11,332.52
VIGNAUX, WENDY	SCHOOL	\$9,725.00
VINES, SHAYLA	SCHOOL	\$73,523.50
VINO, LISA	SCHOOL	\$37,378.46
VISCOMI, ALESSIA	SCHOOL	\$22,863.65
VISVIS, AMANDA	RECREATION	\$1,905.00
VISVIS, MARY	COUNCIL ON AGING	\$587.50
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$52,920.03
VON HAUGG, MICHELE	SCHOOL	\$6,581.25
WAGNER, MARTIN	SCHOOL	\$83,798.72
WAGNER, SCOTT	POLICE	\$132,773.69
WAGSTAFF, MATTHEW	FIRE	\$82,481.78
WAINWRIGHT, AMY	SCHOOL	\$17,183.75
WALDMAN, MARC	TREASURER / COLLECTOR	\$114,170.57
WALDMAN, RICHARD	COUNCIL ON AGING	\$13,635.00
WALENDIN, MARGARET	SCHOOL	\$76,455.94
WALKER, KATHERINE	SCHOOL	\$85,024.33
WALL, BRIANNE	LIBRARY	\$1,045.75
WALLENSTEIN, ALEXANDRA	SCHOOL	\$1,575.72
WALSH, ALAINA	SCHOOL	\$30,450.81
WALSH, BRIAN	SCHOOL	\$3,456.00
WALSH, CHARLES	SCHOOL	\$100.00
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	\$8,937.50
WALSH, KAREN	SCHOOL	\$55,645.13
WALSH, KRISTEN	SCHOOL	\$64,097.25
WALSH, RENEE	LIBRARY	\$2,206.04
WANG, BING	SCHOOL	\$1,181.25
WARD, CHRISTIE	SCHOOL	\$55,849.38
WARD, KATERIE	SCHOOL	\$21,896.47
WARD, MARY	RECREATION	\$41,954.63
WARDWELL, BEN	RECREATION	\$188.10
WARFIELD, PETER	FACILITIES MAINTENANCE	\$76,614.46
WARMINGTON, ANNLOUISE	SCHOOL	\$96,954.51
WARMINGTON, AUGUSTUS	SCHOOL	\$630.00
WARMINGTON, THEODORE	RECREATION	\$3,725.07
WARREN, ALLISON	SCHOOL	\$398.40
WARREN, CATHERINE	SCHOOL	\$298.80

Employee Earnings Information

WARREN, DANIEL	FIRE	\$67,749.58
WARREN, DIANE	SCHOOL	\$29,673.26
WARREN, KENT	DEPARTMENT OF PUBLIC WORKS	\$100,917.86
WASSEL, MATTHEW	SCHOOL	\$97,798.24
WATKINS, DAVID	FACILITIES MAINTENANCE	\$93,342.24
WATSON, BETH	SCHOOL	\$48,935.06
WATSON-SOUZA, JENNIFER	SCHOOL	\$31,060.28
WAX, BEVERLY	LIBRARY	\$121.50
WEAVER, RICHARD	POLICE	\$28,032.63
WEBB, SUSAN	POLICE	\$59,748.64
WEBERG-VINA, ERIKA	SCHOOL	\$111,708.13
WEBSTER, KERRY	SCHOOL	\$99.60
WEDEL, EMILIE	SCHOOL	\$27,673.14
WEILER, EMMA	LIBRARY	\$12,616.40
WEIMER, ANDREW	RECREATION	\$604.59
WEIMER, MICHAEL	RECREATION	\$4,528.25
WEIR, MICHELLE	SCHOOL	\$90,539.16
WEIRICK, CHAD	SCHOOL	\$36,648.43
WEISMER, PATRICIA	SCHOOL	\$88,997.87
WEISS, MATTHEW	SCHOOL	\$1,816.24
WEITZEL, PAUL	SCHOOL	\$2,670.00
WEKSEL, THERESA	SCHOOL	\$107,407.23
WELBURN, MARSHA	SCHOOL	\$2,602.50
WELCH, ELIZABETH	SCHOOL	\$21,337.92
WELCH, STEPHANIE	SCHOOL	\$53,834.65
WELLFORD, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$5,744.00
WENSINK, AMY	SCHOOL	\$17,050.00
WENTZELL, JOHN	SCHOOL	\$36,035.23
WESTER, ROLLY	SCHOOL	\$6,845.66
WESTERMAN, SCOTT	RECREATION	\$493.50
WESTERMAN, TODD	RECREATION	\$3,934.98
WEXELBLATT, CHERYL	SCHOOL	\$5,535.53
WHALEN, MARY	SCHOOL	\$27,097.45
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$82,526.32
WHEELER, RUSSELL	BUILDING INSPECTION	\$24,632.67
WHELAN, ANNE	SCHOOL	\$54,549.25
WHITE, RAQUELLE	SCHOOL	\$941.34
WHITE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$28,445.58
WHITEHOUSE, SUZANNE	SCHOOL	\$108,465.21
WHITNEY, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$64,373.98
WHITTALL, CHARLES	INFORMATION TECHNOLOGY	\$64,473.20
WHITTEMORE, FREDERICK	POLICE	\$151,580.44
WHITTREDGE, THOMAS	FACILITIES MAINTENANCE	\$54,310.48
WHYNOT, LYNN	FINANCIAL SERVICES	\$90,346.19
WICKHAM, LEE	FACILITIES MAINTENANCE	\$3,134.00
WICKLUND, SUSAN	POLICE	\$52,458.26
WIER, PETER	FIRE	\$85,474.07
WILCON, JAMES	SCHOOL	\$213.44
WILDER, RICHARD	MUNICIPAL LIGHT PLANT	\$67,673.82
WILKINS, BENJAMIN	SCHOOL	\$44,819.31
WILKINS, NORA	SCHOOL	\$113,394.41
WILLARD, JODI	SCHOOL	\$27,161.61

Employee Earnings Information

WILLDRIDGE, KIMBERLY	SCHOOL	\$99,389.22
WILLIAMS, CJ	FACILITIES MAINTENANCE	\$9,041.27
WILLIAMS, SARAH	SCHOOL	\$62,366.82
WILLIAMS, TANYALEE	BOARD OF SELECTMEN	\$44,351.23
WILLIAMS, YOLANDA	SCHOOL	\$28,711.41
WILLINS AARON, TERRY	SCHOOL	\$818.72
WILSON, ANNE	SCHOOL	\$28,103.05
WILSON, JOHN	DEPARTMENT OF PUBLIC WORKS	\$4,269.70
WILSON, JUSTIN	SCHOOL	\$51,340.18
WILSON, RONALD	FIRE	\$80,189.28
WILSON, RUSSELL	SCHOOL	\$15,881.25
WINTHROP, LEAH	SCHOOL	\$8,818.95
WISE, DENNIS	SCHOOL	\$1,025.58
WISNESKI, CHANDRA	SCHOOL	\$2,054.01
WITTER, JADE	SCHOOL	\$3,901.47
WOHLER, ALEXANDRA	SCHOOL	\$36,539.42
WOLF, PAMELA	LIBRARY	\$11,395.69
WOLFE, ANCELIN	SCHOOL	\$26,266.17
WOLFE, LOUISE	SCHOOL	\$80,446.88
WOLKOFF, ELANA	SCHOOL	\$30,419.90
WOODS, LYNN	SCHOOL	\$11,493.91
WORNUM, KALISE	SCHOOL	\$116,762.92
WORRIS, LESLIE	RECREATION	\$12,440.00
WOZNAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$55,549.71
WRIGHT, CINDY	RECREATION	\$5,074.00
WROBLESKI, STEPHEN JM	SCHOOL	\$112,292.77
WYLIE, ROY	FACILITIES MAINTENANCE	\$983.34
XU, YIHONG	SCHOOL	\$57,332.82
YAMAGUCHI, LINDSEY	SCHOOL	\$50,680.90
YANCHEWSKI, MARK	SCHOOL	\$31,483.62
YEAGLE, ROBERT	POLICE	\$49,431.35
YEE, BEVERLY	FACILITIES MAINTENANCE	\$6,054.00
YIP, AARON	FACILITIES MAINTENANCE	\$3,868.00
YONG, DEBORAH	LIBRARY	\$7,728.78
YORRA, DENA	SCHOOL	\$6,330.51
YOSHIDA, ASAKO	SCHOOL	\$17,636.25
YOSHIDA-PILKINGTON, KAORUKO	SCHOOL	\$4,675.00
YOUNG, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$91,994.13
ZAJAC, MYRON	SCHOOL	\$3,602.50
ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$92,628.27
ZEHNER, MICHAEL	PLANNING BOARD	\$82,287.04
ZELERMYER, MARGO	SCHOOL	\$45,499.02
ZHANG, TIFFANY	LIBRARY	\$1,714.00
ZHOU, MIN	SCHOOL	\$63,573.56
ZIEMINSKI, REBECCA	SCHOOL	\$112,516.64
ZILONIS, MARY	SCHOOL	\$45,891.43
ZIMMER, ELISABETH	SCHOOL	\$45,915.95
ZINCK, DIANE	SCHOOL	\$46,319.25
ZINCK, THOMAS	FACILITIES MAINTENANCE	\$75,509.30
ZIRAKIAN, MARC	FACILITIES MAINTENANCE	\$3,040.00
ZOMER, JUDITH	LIBRARY	\$1,896.92
ZWEIG, MELISSA	SCHOOL	\$48,331.64

Vendor list for total checks 5,000.00 or more from 7/1/2014 to 6/30/2015		
24413 AA TRANSPORTATION, INC	\$	26,325.00
822150 ACCEPT EDUCATION COLLABORATIVE	\$	339,780.18
24600 ACCESS A/V, LLC	\$	72,622.00
11541 ACTION APPAREL, INC	\$	20,286.66
335700 ACUITY SPECIALTY PRODUCTS GROUP, INC	\$	11,475.95
19174 ADVANCED ELECTRONIC DESIGN, INC	\$	29,505.00
16265 ADVANCED LIGHTING & PRODUCTION SERVICES	\$	5,084.59
10009 ADVANCED PRESENTATION SYSTEMS, INC	\$	22,656.00
6921 AGGREGATE RECYCLING CORP	\$	22,438.00
23791 AGOSTINI CONSTRUCTION CO, INC	\$	1,455,574.17
4622 AIREX FILTER CORP	\$	9,091.41
5553 AIRGAS, INC	\$	11,803.74
7300 ALL STATES ASPHALT, INC	\$	234,261.00
302892 ALL STATES ASPHALT, INC (TRI PRODUCTS)	\$	15,753.85
7330 ALLTRUCK & EQUIPMENT, INC	\$	18,910.67
800139 ALPHA ANALYTICAL, INC	\$	8,354.60
23825 AMBIENT TEMPERATURE CORP	\$	1,125,250.99
20035 AMEGO, INC	\$	103,277.50
8863 AMERICAN HIGHWAY PRODUCTS, LTD	\$	12,735.50
13200 AMERICAN PUBLIC POWER ASSOCIATION	\$	13,546.48
13639 ANDREW T JOHNSON CO, INC	\$	20,298.08
7182 ANN'S CHRISTIAN LEARNING CENTER	\$	7,435.00
22695 ANTONELLIS CONSTRUCTION, INC	\$	185,545.23
17350 APPLE COMPUTER, INC	\$	649,505.11
20290 AQUA BARRIERS, INC	\$	10,070.28
25105 ARCADIS US, INC	\$	39,690.00
18950 ARROW FENCE CO, INC	\$	6,664.80
146700 ARTHUR J HURLEY CO, INC	\$	543,382.20
18632 ASAP ALARM & ELECTRICAL, LLC	\$	54,851.75
24918 ASAP FIRE & SAFETY CORP	\$	8,827.73
24887 ASAP SPRINKLER, LLC	\$	11,250.00
21610 ASTRO CHEMICALS INC	\$	12,844.00
800880 ATLANTIC BROOM SERVICE, INC	\$	36,594.39
23069 ATLANTIC TACTICAL, INC	\$	10,004.86
7102 ATLAS PYROVISION PRODUCTIONS, INC	\$	12,500.00
800894 ATRION NETWORKING CORP	\$	14,534.04
15144 AUTO SOLUTIONS	\$	12,470.85
17981 AUTOMATIC TEMPERATURE CONTROL CORP	\$	11,289.48
22984 AVCO ELECTRIC, INC	\$	6,523.59
23525 AVCOM, INC	\$	26,130.50
22892 AYACHT TECHNOLOGY SOLUTIONS, LLC	\$	20,098.08
4143 B&H FOTO & ELECTRONICS	\$	11,803.09
24710 BABSON COLLEGE	\$	77,421.00
1883 BAILEY POTTERY EQUIPMENT CORP	\$	5,052.38
25500 BAKER & TAYLOR, INC	\$	28,139.18
26500 BANK OF AMERICA	\$	13,826.15
26600 BANNER SYSTEMS OF MA, INC	\$	9,731.60
808360 BARBATO, GERARD J SR (J&B'S PLUMBING CO)	\$	5,544.50
11603 BARDON INDUSTRIES, INC	\$	20,355.00
801198 BARGMANN HENDRIE & ARCHETYPE, INC	\$	75,347.01
801260 BARTLETT CONSOLIDATED, LLC	\$	9,980.00
18142 BAY COVE HUMAN SERVICES, INC	\$	25,817.82
801533 BEDE, ALAIN JAMES (JAMES BEDE SOCCER ACADEMY)	\$	32,920.00
10338 BENCHMARK EDUCATION CO	\$	5,824.50
25170 BENEVENTO ASPHALT CORP	\$	9,950.00
21354 BENTLEY MILLS, INC	\$	7,994.78
19289 BEST BUDDIES INTERNATIONAL, INC	\$	6,000.00
801723 BETA GROUP, INC	\$	239,530.83
16027 BIBLIOTHECA ITG, LLC	\$	12,006.00
9433 BI-COUNTY COLLABORATIVE	\$	16,263.06
34800 BIGELOW NURSERIES, INC	\$	10,855.00

Vendor list for total checks 5,000 or more from 7/1/2014 to 6/30/2015

17614 BIGGERS, PHILIPPA	\$	16,523.00
801765 BIOMES, INC	\$	8,421.50
801810 BIRCHLERS AUTOMOTIVE, INC	\$	62,573.82
15413 BISZKO CONTRACTING CORP	\$	26,672.81
22351 BLOOM'S BUS LINES, INC	\$	7,385.10
36200 BLUE CROSS BLUE SHIELD OF MASS	\$	640,820.18
11111 BLUE ROBIN, INC	\$	8,710.00
6070 BOSTON ACADEMY OF THE SACRED HEART	\$	7,815.00
42750 BRADFORD & BIGELOW, INC	\$	5,383.71
24745 BRISTOL ENGINEERING ADVISORS, INC	\$	7,850.00
24987 BROADWAY INBOUND, INC	\$	5,544.00
24971 BRODY, HARDOON, PERKINS & KESTEN, LLP	\$	12,697.20
22822 BROOKLINE LOCK CO, INC	\$	7,576.78
4621 BURTON, JEFFREY S (MOBILE SPORTS)	\$	5,302.86
79100 BUSINESS CARD (BANK OF AMERICA)	\$	35,190.14
24595 BYRNE, PATRICK (O'BYRNE PAINTING & CONTRACTING)	\$	20,487.85
23282 CA CROWLEY ENGINEERING, INC	\$	52,581.41
17612 CABOT RISK STRATEGIES, LLC	\$	18,884.00
15606 CAFETERIA PLAN ADVISORS, INC	\$	165,124.43
50550 CALE AMERICA, INC	\$	18,761.11
803152 CAMERON PRESS, INC	\$	50,709.00
50835 CAMPBELL SUPPLY CO, INC	\$	53,702.41
803151 CANNON COCHRAN MANAGEMENT SERVICES, INC	\$	24,900.00
25997 CAPCO ENERGY SUPPLY, INC	\$	24,750.36
2475 CARDINAL CUSHING CENTERS, INC	\$	160,952.96
21268 CARDMEMBER SERVICE (SCHOOL CREDIT CARD)	\$	50,313.24
53900 CAROLINA BIOLOGICAL SUPPLY CO	\$	6,865.59
18575 CAROUSEL INDUSTRIES OF NORTH AMERICA, INC	\$	98,889.47
55300 CASEY ENGINEERED MAINTENANCE, INC	\$	9,868.78
20871 CASHMAN DREDGING & MARINE CONTRACTING CO, LLC	\$	89,167.47
24651 CATLIN & PETROVICK ARCHITECTS, PC	\$	45,961.00
803361 CAVICCHIO GREENHOUSES, INC	\$	6,467.10
10366 CBI CONSULTING, INC	\$	173,195.32
56265 CDW GOVERNMENT, INC	\$	66,142.30
820167 CELLCO PARTNERSHIP (VERIZON WIRELESS)	\$	95,152.29
805650 CENGAGE LEARNING	\$	17,398.42
20058 CENTERS FOR MEDICARE & MEDICAID SERVICES	\$	55,005.80
57600 CENTRAL EQUIPMENT CO, INC	\$	58,823.80
1736 CENTRAL POLY CORP	\$	5,353.00
1953 CENTRUS PREMIER HOME CARE, INC	\$	15,471.47
58280 CENTURY BANK AND TRUST CO	\$	124,095.32
33900 CHANNING BETE CO, INC	\$	6,655.70
23647 CHARLES CONTRACTING CO, INC	\$	542,289.35
822940 CHARLES RIVER CENTER	\$	10,988.52
821070 CHARLES RIVER RECREATION	\$	8,571.40
61717 CHENG & TSUI CO	\$	9,941.80
803630 CHILDREN'S HOSPITAL	\$	7,007.66
16762 CHILLER TECHNOLOGY, INC	\$	48,316.50
11195 CHUBB & SON	\$	11,338.00
2917 CINTAS CORP	\$	26,625.91
64145 CINTAS CORP NO 2	\$	6,862.29
8270 CITIBANK (SOUTH DAKOTA), NA (AMAZON CREDIT PLAN)	\$	75,937.56
64225 CITIZENS BANK	\$	12,863.60
112890 CITIZEN'S BANK (FEDERAL PAYROLL TAXES)	\$	9,978,112.62
112895 CITIZEN'S BANK (MEDICARE PAYROLL TAXES)	\$	2,374,841.94
11250 CITRIX SYSTEMS, INC	\$	20,619.05
226200 CITY OF NEWTON	\$	311,159.60
24630 CJM SERVICES, INC	\$	69,500.00
65393 CLEAN AND SAFE, INC	\$	18,039.96
803796 CLEAN VENTURE, INC	\$	21,818.15
2049 CLEARWAY SCHOOL	\$	41,176.61
331500 CN WOOD CO, INC	\$	219,197.71

Vendor list for total checks 5,000 or more from 7/1/2014 to 6/30/2015

22382 COATINGS CORP	\$	12,300.00
20215 COLLIERS INTERNATIONAL VALUATION & ADVISORY SERVICES	\$	16,500.00
803960 COMCAST OF MASSACHUSETTS, INC	\$	55,575.32
7005 COMMON CENTS EMS SUPPLY, LLC	\$	7,141.13
12724 COMMONWEALTH OF MASSACHUSETTS (PENSION RESERVES)	\$	6,990,626.00
185750 COMMONWEALTH OF MASSACHUSETTS (BUREAU OF ACCOUNTS)	\$	703,050.00
186302 COMMONWEALTH OF MASSACHUSETTS (DEP)	\$	8,589.40
186815 COMMONWEALTH OF MASSACHUSETTS (DEPT OF REVENUE)	\$	3,917,175.94
186830 COMMONWEALTH OF MASSACHUSETTS (DEPT OF REVENUE)	\$	676,979.01
187370 COMMONWEALTH OF MASSACHUSETTS (FIREARMS RECORDKEEPING F	\$	7,175.00
187760 COMMONWEALTH OF MASSACHUSETTS (RECREATIONAL FACILITIES)	\$	5,425.00
188500 COMMONWEALTH OF MASSACHUSETTS (UNEMPLOYMENT)	\$	102,834.03
803965 COMMUNITY THERAPEUTIC DAY SCHOOL, INC	\$	10,238.85
803974 COMPLUS DATA INNOVATIONS, INC	\$	41,229.10
70700 COMTRONICS CORP	\$	5,899.55
803978 CONCORD AREA SPECIAL ED	\$	121,285.55
3655 CONLON PRODUCTS, INC	\$	16,752.96
73100 CONNECTICUT VALLEY BIOLOGICAL SUPPLY CO, INC	\$	5,050.30
80825 CONSOLIDATED UTILITY EQUIPMENT SERVICE	\$	6,310.31
26259 CONSULTECON, INC	\$	25,000.00
17348 CONTRACTORS NETWORK, INC	\$	8,000.00
7374 CONVERSENT COMMUNICATIONS, LLC	\$	30,393.26
75702 COOK FOREST PRODUCTS, INC	\$	22,600.00
804332 COTTING SCHOOL, INC	\$	84,926.92
12795 COX INDUSTRIES	\$	34,931.83
78300 CRAB APPLE WHITEWATER	\$	5,014.00
18230 CREATIVE OFFICE INTERIORS	\$	6,989.05
20839 CREATIVE PRINT PRODUCTS, INC	\$	13,138.97
12245 CROSSROADS SCHOOL FOR CHILDREN, NE INC	\$	126,946.10
5107 CROTCHED MOUNTAIN REHAB CENTER, INC	\$	703,433.87
24864 CRYSTAL SPRINGS, INC	\$	152,969.34
22987 CS DRIVING SCHOOL, LLC	\$	6,000.00
25175 CSS ARCHITECTS, INC	\$	201,702.60
25177 CURTAIN, HELENA	\$	8,166.32
804770 CYBER COMMUNICATIONS, INC	\$	8,595.27
804835 D&R GENERAL CONTRACTING, INC	\$	296,171.49
23519 DAVIS, ISAIAH	\$	9,630.00
800010 DEDHAM SPORTSMEN'S CENTER, INC	\$	19,280.16
171450 DEERE & CO	\$	8,489.19
23826 DEIULIS BROTHERS CONSTRUCTION CO, INC	\$	2,186,343.60
804922 DELL MARKETING LP	\$	228,565.59
87000 DELTA EDUCATION, LLC	\$	153,136.28
87300 DEMCO, INC	\$	10,819.74
20988 DENIS L MAHER CO, LLC	\$	44,545.00
47500 DENNIS K BURKE, INC	\$	5,330.99
9588 DEVENS RECYCLING CENTER	\$	10,428.85
805113 DEXTER SCHOOL	\$	10,400.00
35800 DICK BLICK CO	\$	21,660.70
805295 DIG SAFE SYSTEM, INC	\$	8,334.66
1950 DISCOVERY EDUCATION, INC	\$	14,280.00
16060 DODSON & FLINKER, INC	\$	25,000.00
9899 DONOVAN EQUIPMENT CO, INC	\$	20,665.34
23279 DORE & WHITTIER MANAGEMENT PARTNERS, LLC	\$	287,713.00
93125 DOWNES & READER HARDWOOD CO, INC	\$	15,923.60
815191 DR FRANKLIN PERKINS SCHOOL	\$	183,567.50
17398 DREAMBOX LEARNING, INC	\$	16,200.00
21317 DRX NATICK PC	\$	5,335.00
20804 DUGMORE & DUNCAN, INC	\$	20,495.85
805564 DUNCAN & ALLEN	\$	19,388.80
24442 EAGLE HOISTING ENGINEER TRAINING, LLC	\$	6,900.00
823275 EAGLEPOINT BUILDERS, INC	\$	31,726.00
13919 EAST BAY EDUCATIONAL COLLABORATIVE	\$	9,955.00

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20791 EAST DEDHAM BUILDERS SUPPLY CO, INC	\$	10,243.21
7379 EAST JORDAN IRON WORKS, INC	\$	10,594.44
96107 EAST MIDDLESEX MOSQUITO CONTROL PROJECT	\$	21,550.00
805605 EASTER SEALS OF MASSACHUSETTS	\$	27,123.50
805600 EASTERN BUS CO	\$	1,394,217.50
9499 EASTERN MINERALS, INC	\$	245,464.41
805604 EASTERN PROPANE GAS, INC	\$	21,213.01
805612 EASTON ELECTRONICS, INC	\$	6,236.60
97800 EBS CO INDUSTRIES, INC	\$	18,302.89
21966 ECN INTERMEDIATE HOLDING CO, INC	\$	11,039.16
805636 ECOTEC, INC	\$	14,242.35
805640 EDCO COLLABORATIVE	\$	122,993.48
21902 EDTECHTEACHER, INC	\$	5,520.00
805646 EDUCATION, INC	\$	7,423.17
6729 EDWARDS WILDMAN PALMER, LLP	\$	12,000.00
21473 ELBERY AUTO BODY, INC	\$	8,024.99
103305 ELECTION SYSTEMS & SOFTWARE, INC	\$	11,308.64
21270 ELECTRONIX REDUX CORP	\$	11,029.41
805718 EMBREE & WHITE, INC	\$	43,592.75
805734 ENERGY NEW ENGLAND	\$	24,377,954.17
808153 ENG ASSOCIATES, INC (ICOPY)	\$	5,732.03
24869 EN-R-GY SAVER, INC	\$	7,155.00
13256 ENVIRONMENTAL PARTNERS GROUP, INC	\$	65,046.90
107219 ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE, INC	\$	25,975.00
106350 EPLUS TECHNOLOGY, INC	\$	11,027.01
805771 EPSTEIN & AUGUST, LLP	\$	8,620.00
19773 ERA EQUIPMENT, INC	\$	7,050.00
8117 ERIC R LUSSIER CORP	\$	15,831.00
1734 ESPED.COM, INC	\$	22,175.30
252100 EVERETT J PRESCOTT, INC	\$	5,950.17
25172 EVERSOURCE ENERGY SERVICE CO	\$	7,445.00
805808 FACILITY MANAGEMENT CORP	\$	5,004.00
109431 FAR REACH GRAPHICS, INC (FASTSIGNS)	\$	5,124.30
109000 FASTENAL CO	\$	16,007.13
18796 FEELEY, KEVIN P JR (FEELEY & BROWN, PC)	\$	5,355.00
24633 FELIX A MARINO CO, INC	\$	137,748.31
82600 FERGUSON ENTERPRISES, INC	\$	12,619.19
818975 FG SULLIVAN DRILLING CO, INC	\$	7,200.00
805935 FIRE TECH & SAFETY OF NE, INC	\$	23,787.82
25221 FIRST AMERICAN TITLE INSURANCE CO	\$	3,736,012.89
20347 FIRST ELECTRIC MOTOR SERVICE, INC	\$	9,425.14
805911 FIRST SOUTHWEST CO	\$	88,149.42
24648 FLAHERTY, JAMES C	\$	44,013.75
114240 FLEETMASTERS, INC	\$	16,092.36
114580 FLINN SCIENTIFIC, INC	\$	7,340.27
25709 FLOWRITE VALVE SERVICE, INC	\$	10,867.74
19240 FOCUS TECHNOLOGY SOLUTIONS, INC	\$	5,101.00
823445 FOLAN WATERPROOFING & CONSTRUCTION CO, INC	\$	61,847.78
6792 FOLLETT SCHOOL SOLUTIONS, INC	\$	62,637.00
116360 FORD MOTOR CREDIT CO	\$	67,024.63
806111 FOUR SEASONS, INC	\$	6,817.25
806140 FRAMINGHAM AUTO SALES, INC	\$	29,567.37
806160 FRANKLIN PAINT CO, INC	\$	7,939.20
803530 FREDERIC L CHAMBERLAIN CENTER, INC	\$	44,302.04
19526 FRONTLINE TECHNOLOGIES, INC	\$	19,398.60
19143 FUTURE MANAGEMENT SYSTEMS	\$	9,472.00
22210 FUTURE PRO, INC	\$	8,122.00
24858 FUTURE TECHNOLOGIES GROUP, INC	\$	213,745.31
120090 GALAXY INTEGRATED TECHNOLOGIES, INC	\$	5,239.00
806375 GALE ASSOCIATES, INC	\$	5,300.00
8365 GARCIA, ANTHONY (VACTONE ENVIRONMENTAL SERVICES)	\$	5,345.00
70369 GATEHOUSE MEDIA MASSACHUSETTS, INC	\$	14,490.23

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320165 GBK BOOKSELLERS, INC (WELLESLEY BOOKS)	\$	18,540.63
5298 GENERAL CODE, LLC	\$	5,889.00
24973 GENERAL ELECTRIC CAPITAL CORP	\$	17,214.79
5393 GEORGE T WILKINSON, INC	\$	5,997.00
25219 GEORGIA HOLDINGS, INC	\$	6,585.06
20320 GH BERLIN OIL CO, INC	\$	24,773.70
125060 GLOBAL MONTELLO GROUP CORP	\$	509,196.93
40200 GLOBE NEWSPAPER CO	\$	7,154.84
21285 GOLDENSE BUILDING PRODUCTS, INC	\$	7,225.00
126200 GOLDMAN PAPER CO, INC	\$	10,354.68
25455 GOULSTON & STORRS, PC	\$	144,242.20
806875 GRAHAM, ELIZABETH V	\$	16,620.00
811428 GRANITE ACADEMY, INC	\$	14,169.72
15617 GRAPHIC DEVELOPMENTS, INC	\$	5,735.00
807020 GREATER NEW BEDFORD REGIONAL	\$	8,764.56
129775 GREEN'S HARDWARE & PAINT, INC	\$	14,930.33
22652 GREENSCAPE LAND DESIGN, INC	\$	9,680.00
129820 GREENWOOD EMERGENCY VEHICLES, INC	\$	497,175.06
139275 GREENWOOD PUBLISHING GROUP, INC	\$	115,860.21
129900 GREY HOUSE PUBLISHING	\$	5,573.30
25222 GRIECO, DEREK (R&E STEAM EQUIPMENT)	\$	7,588.27
814726 GRIFFIN DOOR SERVICES, INC	\$	6,543.37
816710 GRINDLE ROBINSON, LLP	\$	56,785.91
807061 GROUNDCAPES EXPRESS, INC	\$	5,600.00
23170 GROVE SCHOOL, INC	\$	97,284.79
25996 GROWTH HOMES ELM, LLC	\$	5,000.00
25651 GYM SOURCE USA, LLC	\$	5,334.84
807099 GYM SPECIALISTS INC	\$	14,260.00
824810 HA SANCOMB TRUCKING CO, INC	\$	9,845.15
132520 HACH CO	\$	14,559.00
134000 HAMMOND PAINT & CHEMICAL CO, INC	\$	6,521.04
11299 HARCROS CHEMICALS, INC	\$	31,610.70
136180 HARTFORD LIFE & ACCIDENT INSURANCE CO	\$	276,754.78
11943 HARVEY, JAMES A (EL HARVEY & SONS)	\$	86,659.65
137930 HAWKINS SAFETY EQUIPMENT SALES, LLC	\$	5,544.88
301285 HAYWOOD ASSOCIATES, INC	\$	6,795.03
16346 HD SUPPLY WATERWORKS, LTD	\$	52,276.35
807300 HEALTH RESOURCES CORP	\$	29,529.00
25348 HECHENBLEIKNER, PETER	\$	9,525.00
141497 HI WAY SAFETY SYSTEMS, INC	\$	53,693.24
19909 HJ KNIGHT INTERNATIONAL INSURANCE AGENCY, INC	\$	91,313.00
23016 HKT ARCHITECTS, INC	\$	114,047.00
10972 HOLLAND CO, INC	\$	14,628.20
1207 HOLTZBRINCK PUBLISHERS, LLC	\$	74,785.05
143900 HOME DEPOT USA, INC	\$	64,230.70
9020 HOUGHTON MIFFLIN	\$	9,472.65
145100 HOUGHTON MIFFLIN CO	\$	5,113.96
806480 HOULE, MICHAEL T (GENERAL PEST MANAGEMENT)	\$	11,938.00
33100 HT BERRY CO, INC	\$	8,430.37
808070 HUMAN RELATIONS SERVICE	\$	277,204.46
20090 IAT INTERACTIVE	\$	60,906.09
22576 IMPERIAL FORD	\$	19,875.00
18503 INDUSTRIAL BURNER SYSTEMS, INC	\$	39,811.12
149600 INDUSTRIAL PROTECTION SERVICES, LLC	\$	27,779.88
150450 INGRAM BOOK GROUP, INC	\$	125,977.39
25269 INNOVATIVE MUNICIPAL PRODUCTS (US), INC	\$	7,464.60
150630 INSIGHT DIRECT USA, INC	\$	31,498.20
25353 INSTRUCTURE, INC	\$	17,125.00
3649 INSURANCE SPECIALISTS, INC	\$	6,215.00
153290 INTERSTATE ARMS CORP	\$	9,464.30
153295 INTERSTATE BATTERIES - BOSTON METRO	\$	8,068.30
153400 INTERSTATE ELECTRIC EQUIPMENT CO, INC	\$	5,528.15

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20203 INTUITIVE CONTROL SYSTEMS, LLC	\$ 15,995.00
803156 INVENT NOW, INC	\$ 11,025.00
808260 ITRON, INC	\$ 7,722.26
335100 JACK YOUNG CO, INC	\$ 32,947.53
807385 JAKEWELD CORP	\$ 36,129.00
809360 JAMES A KILEY CO	\$ 14,487.78
810547 JC LENTINE ELECRIC SERVICE, INC	\$ 10,361.00
179550 JC MADIGAN, INC	\$ 36,762.79
22276 JCI JONES CHEMICALS, INC	\$ 9,547.29
5397 JEAN'S CATERING SERVICE	\$ 5,646.30
817135 JF RYAN ASSOCIATES, INC	\$ 49,000.00
808400 JFK TRANSPORTATION, INC	\$ 17,125.00
23210 JLS MAILING SERVICES, INC	\$ 6,198.75
24070 JOHNSON CONTROLS, INC	\$ 14,197.06
9639 JOSTENS, INC	\$ 40,280.00
24893 JR VINAGRO CORP	\$ 290,250.00
8190 JSC TRANSPORTATION SERVICES, INC	\$ 727,375.65
808545 JUDGE BAKER CHILDREN'S CENTER	\$ 353,145.35
5988 JUSTICE RESOURCE INSTITUTE, INC	\$ 35,490.21
243000 JW PEPPER & SONS, INC	\$ 6,702.19
25521 KARL W SCHMIDT & ASSOCIATES, INC	\$ 27,713.00
160090 KATS, TIMOTHY J (KATS PUMP SERVICE)	\$ 24,186.25
160200 KEANE FIRE & SAFETY EQUIPMENT CO, INC	\$ 5,621.48
809635 KINGSTON TURF FARM	\$ 18,915.00
24380 KNM HOLDINGS, LLC	\$ 6,166.72
11990 KNUCKLEBONES, LLC	\$ 11,456.00
164155 KONICA MINOLTA BUSINESS SOLUTIONS	\$ 28,939.67
810553 LABBB EDUCATIONAL COLLABORATIVE	\$ 314,828.91
166800 LAKESHORE LEARNING MATERIALS	\$ 17,650.09
810220 LANDMARK SCHOOL, INC	\$ 41,105.28
12605 LAPPEN AUTO SUPPLY CO, INC	\$ 15,520.89
20034 LAZARO PAVING CORP	\$ 95,810.62
810465 LCN	\$ 168,251.57
810480 LEAGUE SCHOOL OF GREATER BOSTON	\$ 232,798.40
810515 LEARNING PREP SCHOOL	\$ 55,423.62
20841 LEDWICK, JOHN L (EDVOCATE-EAST)	\$ 15,000.00
806874 LEGGETT, GRADY FLOYD (GRADY LEGGETT ELECTRICAL CONTRACTING)	\$ 17,486.89
14805 LESHINSKI, JAMES F (PATRIOT MECHANICAL SERVICES)	\$ 7,750.45
172720 LIGHTSPEED TECHNOLOGIES, INC	\$ 42,772.18
209500 LINDENMEYR MUNROE	\$ 12,269.34
12729 LINEHAN, BRIAN P (GREENHAVEN TURF CARE)	\$ 6,300.00
26120 LLB ARCHITECTS, INC	\$ 53,910.00
22122 LLEJ EQUIPMENT, INC	\$ 17,443.00
810659 LOCAL MOTION, INC	\$ 22,387.61
26157 LOCKE LORD, LLP	\$ 68,500.00
22332 LONGLEAF SOLUTIONS, LLC	\$ 12,512.50
24494 LVM, INC	\$ 10,783.31
24738 LYONS & ROGERS, LLC	\$ 30,152.93
25095 M DELVECCHIO CONSTRUCTION, INC	\$ 9,900.00
9947 M SUSI HMA, LLC	\$ 13,198.80
184300 MA ASSOC OF SCHOOL SUPERINTENDENTS, INC	\$ 6,870.00
15792 MACKIN BOOK CO	\$ 60,943.57
810980 MACNEIL GLASS CO, INC	\$ 9,327.17
15418 MACRITCHIE ENGINEERING, INC	\$ 35,321.70
24744 MAHER SERVICES, INC	\$ 8,232.00
811298 MANAGEMENT TOOLS & RESOURCES, INC	\$ 5,300.00
25453 MAPA TRANSLATIONS, INC	\$ 23,380.25
811380 MARKETING DATA SOLUTIONS, INC	\$ 5,117.72
182150 MARLBORO HYDRAULIC HOSE & SUPPLY, INC	\$ 25,173.35
24855 MASS BAY ELECTRICAL CORP	\$ 10,613.98
184200 MASSACHUSETTS ASSOCIATION OF SCHOOL COMMITTEES	\$ 12,794.00
184500 MASSACHUSETTS AUDUBON SOCIETY	\$ 5,216.25

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811429 MASSACHUSETTS GENERAL PHYSICIANS ORG	\$	13,362.50
200200 MASSACHUSETTS LIBRARY SYSTEM	\$	7,191.00
191250 MASSACHUSETTS MUNICIPAL ASSOCIATION	\$	13,758.00
191800 MASSACHUSETTS MUNICIPAL WHOLESALE ELECTRIC CO	\$	331,264.20
813100 MASSACHUSETTS MUSIC EDUCATORS ASSOC	\$	7,655.00
193390 MASSACHUSETTS WATER RESOURCES AUTHORITY	\$	7,031,506.11
16480 MATLEN SILVER GROUP, INC	\$	8,895.00
811588 MAYS, PHYLLIS M	\$	6,240.00
26135 MCCALL & ALMY, INC	\$	875,000.00
195750 MCINTYRE LOAM, INC	\$	88,778.75
23645 MCKESSON MEDICAL-SURGICAL MINNESOTA SUPPLY, INC	\$	6,775.00
287200 MD STETSON CO, INC	\$	78,415.11
234480 ME O'BRIEN & SONS, INC	\$	30,707.59
812775 MECHANICAL DESIGNS LTD	\$	5,200.00
17396 MEDIAFLEX, INC	\$	6,750.00
11542 MEDLIN, JOHN A JR (ROCKLAND ATHLETIC SUPPLY)	\$	23,734.35
198400 MEDWAY BLOCK CO, INC	\$	6,397.33
10711 MEKETA INVESTMENT GROUP	\$	16,666.66
199275 MERRIMACK EDUCATION CENTER, INC	\$	8,330.00
23103 METAMORPHOSIS TEACHING LEARNING COMMUNITIES, INC	\$	15,500.00
199470 METCO DIRECTOR'S ASSOCIATION (MDA)	\$	5,440.00
199600 METROPOLITAN AREA PLANNING COUNCIL (MAPC)	\$	10,671.00
7695 METROPOLITAN PIPE & SUPPLY CO	\$	38,491.59
200370 MHQ MUNICIPAL VEHICLES	\$	371,590.37
14999 MICHAUD, ALBERT (SWEET MEADOW FARM)	\$	16,596.80
202000 MIDWEST TAPE, LLC	\$	100,358.30
811434 MIIA PROPERTY & CASUALTY GROUP, INC	\$	438,213.12
823315 MILESTONES, INC	\$	224,801.04
203150 MINUTEMAN LIBRARY NETWORK	\$	86,335.20
813060 MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT	\$	66,651.00
813063 MINUTEMAN TRUCKS, INC	\$	249,541.11
203300 MIRAK CHEVROLET HYUNDAI, INC	\$	45,510.00
25044 MIRRA CO, INC	\$	5,315.00
24064 MIYARES & HARRINGTON, LLP	\$	317,242.20
25696 MJS CONSTRUCTION, INC	\$	42,420.00
813059 MMP PRINTING OF BROOKLINE, INC	\$	10,425.00
813119 MODERN AUTO GLASS, LLC	\$	5,957.18
813139 MOODY'S INVESTORS SERVICE	\$	48,250.00
813150 MORGAN, BROWN & JOY, LLP	\$	83,927.14
206600 MORNINGSTAR, INC	\$	6,137.00
95580 MORRIS, THOMAS J JR	\$	10,513.00
24652 MOTION & ENERGY, LLC (NAPA AUTO PARTS)	\$	5,737.78
207375 MOTOROLA SOLUTIONS, INC	\$	8,384.90
16339 MT LIBRARY SERVICES	\$	5,986.00
9344 MTI ENTERPRISES, INC	\$	5,568.50
11630 MURPHY, HESSE, TOOMEY & LEHANE, LLP	\$	38,115.19
19193 MUSCO CORP	\$	23,833.00
813780 MUZI MOTORS, INC	\$	48,861.91
10253 NAI ENTERPRISES, INC (TOYOTA OF WELLESLEY)	\$	7,363.50
813820 NASHOBA HILL CORP	\$	10,380.00
214930 NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS	\$	9,740.00
813891 NATIONAL GRID USA SERVICE CO, INC	\$	237,592.54
813934 NATIONAL WATER MAIN CLEANING CO	\$	119,824.53
214390 NCS PEARSON, INC	\$	89,810.65
824410 NEGOSHIAN'S ENTERPRISES, INC	\$	7,648.50
26006 NERINO, MARCUS (TIGER TRAINING CORP)	\$	5,200.00
10746 NESCA, PC	\$	14,870.00
15640 NESTLE WATERS NORTH AMERICA	\$	5,085.95
24598 NETCHEMIA, LLC	\$	6,700.00
810355 NEVILS, TIMOTHY F JR (THE NEVILS LAW OFFICE)	\$	6,985.00
18222 NEW ENGLAND ACADEMY	\$	102,380.16
221142 NEW ENGLAND BALING WIRE, INC	\$	6,617.00

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813968 NEW ENGLAND CENTER FOR CHILDREN, INC	\$ 1,550,020.85
12091 NEW ENGLAND HOME HEALTH SERVICES, INC	\$ 21,148.05
224350 NEW ENGLAND SCHOOL SERVICES, INC	\$ 140,721.54
19777 NEW ENGLAND SEALCOATING CO, INC	\$ 14,562.00
14158 NEW ENGLAND SPECIALTY SOILS, LLC	\$ 17,915.90
820169 NEW ENGLAND TELEPHONE & TELEGRAPH CO (VERIZON)	\$ 377,506.76
226400 NEWTON ELECTRICAL CO, INC	\$ 18,785.27
224900 NEWWA	\$ 7,535.00
813992 NEXTEL COMMUNICATIONS OF THE MID-ATLANTIC, INC	\$ 8,378.33
229950 NORFOLK COUNTY SHERIFF'S OFFICE	\$ 35,688.24
230100 NORFOLK COUNTY TREASURER	\$ 472,019.28
230200 NORFOLK POWER EQUIPMENT, INC	\$ 26,151.03
814226 NORTH ATLANTIC COASTAL REGION CONSTRUCTORS, INC	\$ 73,562.00
231800 NORTHEAST CONSUMERS' ELECTRIC SYSTEMS	\$ 39,085.49
23346 NORTHEAST INTERIOR SYSTEMS OF NEW ENGLAND, INC	\$ 7,100.00
814237 NORTHEAST RESOURCE RECOVERY ASSOCIATION	\$ 5,255.10
14157 NORTHERN TREE SERVICE, INC	\$ 124,345.00
11525 NRICH, INC (WICKED COOL FOR KIDS)	\$ 6,600.00
15725 NRT, INC	\$ 5,124.00
812449 NSTAR ELECTRIC	\$ 12,176.85
139980 NYSTROM DIV OF HERFF JONES, INC	\$ 6,269.62
234900 OCEAN STATE SIGNAL CO	\$ 12,830.00
20759 OFFICEMAX NORTH AMERICA, INC	\$ 24,390.44
5774 O'REILLY, EDWARD D (O'REILLY LAZER REPAIR)	\$ 8,827.35
15717 OVERDRIVE, INC	\$ 31,193.10
10040 OVERHEAD DOOR CO OF SOUTHEASTERN MA, INC	\$ 8,665.00
7901 PARTS NOW! LLC	\$ 10,573.10
17322 PAUL J ROGAN CO, INC	\$ 127,937.85
242190 PEARSON EDUCATION, INC	\$ 59,907.41
25290 PEDIATRIC SERVICES OF AMERICA, INC	\$ 8,011.25
21776 PEOPLEGIS, INC	\$ 7,000.00
9174 PERDONI, JOHN (WELLESLEY CONTRACTING)	\$ 53,547.70
815195 PERKINS SCHOOL FOR THE BLIND	\$ 188,938.74
20074 PETERSEN LACHANCE REGAN PINO, LLC	\$ 24,000.00
244507 PETES TIRE BARNS, INC	\$ 30,925.14
24009 PETROLEUM EQUIPMENT SERVICE OF NEW HAMPSHIRE, INC	\$ 14,327.71
10410 PHOENIX COMMUNICATIONS, INC	\$ 52,912.32
244614 PHONAK, LLC	\$ 6,456.45
25214 PIRRELLO, MARK ROBERT (ON THE MARK ARCHERY)	\$ 6,710.00
815370 PITNEY BOWES, INC	\$ 21,489.21
14052 PJC & CO (ECOLOGICAL LAND CARE)	\$ 15,898.60
12774 PLASTIC CARD SYSTEMS, INC	\$ 6,852.00
815684 PLM, INC	\$ 5,490.00
65900 POWER & TELEPHONE SUPPLY CO	\$ 16,918.59
815689 POWERS & SULLIVAN	\$ 87,825.00
9955 PREMIER YACHTS, INC	\$ 24,452.13
252780 PRIMARY SOURCE, INC	\$ 15,500.00
21362 PRO LAWN SUPPLY, INC	\$ 36,705.00
18115 PROFESSIONAL SOFTWARE FOR NURSES, INC	\$ 6,032.00
253830 PROQUEST, LLC	\$ 27,890.38
9417 PROTOPAPA, DRITA L (MAPA TRANSLATIONS)	\$ 42,202.75
8627 PUDDLESTOMPERS NATURE EXPLORATION, INC	\$ 17,181.90
256320 QUILL CORP	\$ 23,132.92
24892 R BATES & SONS, INC	\$ 1,083,664.53
256870 R&A INDUSTRIES, INC	\$ 7,168.82
25096 RAYNOR OVERHEAD DOOR, INC	\$ 6,271.25
4721 RB ALLEN CO, INC	\$ 11,982.55
258410 REALLY GOOD STUFF, INC	\$ 7,663.40
21221 REHRIG PACIFIC CO	\$ 5,255.00
20390 RELIANCE COMMUNICATIONS, LLC	\$ 8,581.60
295070 RENTAL CITY, INC	\$ 6,646.17
26093 RENTAL SERVICE, INC	\$ 34,995.00

Vendor list for total checks 5,000 or more from 7/1/2014 to 6/30/2015

19020	REPUBLIC PARKING SYSTEM INTERNATIONAL, LLC	\$	31,673.04
13554	RETROFIT TECHNOLOGIES, INC	\$	10,919.74
816289	REW ENVIRONMENTAL CONSULTANTS, INC	\$	8,951.70
1097	RICHARD C KNIGHTS, INC	\$	16,104.13
261250	RICHARDS MFG CO SALES, INC	\$	5,644.54
20256	RICOH USA, INC	\$	186,947.05
19170	RIZZA, JOSEPH (COURTSTREET ARCHITECTS)	\$	39,700.00
814338	ROBERT HALF INTERNATIONAL, INC	\$	26,605.29
226410	ROBERTS, PAUL (NEWTONVILLE CAMERA & VIDEO)	\$	7,067.57
262652	ROCHE BROS SUPERMARKETS, INC	\$	23,905.32
15905	ROEDER TRAVEL, LTD	\$	30,459.36
19952	ROMAN CATHOLIC ARCHBISHOP OF BOSTON	\$	13,480.32
22978	ROUND STAR, LLC	\$	31,470.00
263850	ROVIC, INC	\$	18,391.98
21360	RPJ ASSOCIATES, INC	\$	7,116.70
817157	RYEGATE, INC	\$	70,231.25
50820	S CAMEROTA & SONS, INC	\$	23,457.62
283861	S&S WORLDWIDE, INC	\$	5,807.01
16700	S/R ANNESI'S POWER EQUIPMENT	\$	7,724.53
23091	SAGEWELL, INC	\$	10,486.00
22347	SAKOVITZ, STEPHEN E (SAKOVITZ SPORTS)	\$	10,726.00
24321	SAM TELL & SON, INC	\$	15,149.64
15483	SAMPSON, ARTHUR WAYNE (PUBLIC SAFETY CONSULTANTS)	\$	5,460.00
11411	SAUNSTAR OPERATING CO, LLC	\$	33,352.76
270700	SCHMIDT EQUIPMENT, INC	\$	33,359.71
271202	SCHOLASTIC LIBRARY PUBLISHING	\$	6,321.10
270925	SCHOLASTIC, INC	\$	20,483.33
271600	SCHOOL HEALTH CORP	\$	13,157.92
13561	SCHOOL SPECIALTY, INC	\$	182,479.15
5028	SCHOOLDUDE.COM	\$	9,663.00
7111	SCHOOLHOUSE OUTFITTERS	\$	7,222.15
817355	SCHOOLS FOR CHILDREN, INC	\$	21,858.40
23096	SCHOOL'S IN, LLC	\$	20,405.30
813143	SCRIBNER-MOORE, JUDITH E (THE YOGA ROOM)	\$	12,527.50
817460	SEALCOATING, INC	\$	40,443.00
9435	SEC ELECTRICAL, INC	\$	16,113.80
817501	SENECA MEADOWS, INC	\$	563,804.13
17616	SHEA CONCRETE PRODUCTS	\$	18,016.00
13038	SHEFFIELD POTTERY, INC	\$	8,222.51
23160	SHERIDAN ENGINEERING CORP	\$	40,410.00
20852	SHREWSBURY LANDSCAPES, INC	\$	11,439.00
817770	SIGNET ELECTRONIC SYSTEMS, INC	\$	12,934.88
15153	SMITH COMMS, LLC	\$	9,764.00
230490	SONEPAR DISTRIBUTION NEW ENGLAND, INC	\$	34,354.17
9986	SONESTA INTERNATIONAL HOTELS	\$	24,571.20
808620	SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL	\$	18,309.00
818264	SOUTHWORTH-MILTON, INC	\$	28,024.70
12597	SPARK ENERGY, LP	\$	533,815.71
824980	SPECIAL AGENT SYSTEMS, INC	\$	32,777.50
23966	SPECTOR MANUFACTURING, INC	\$	58,602.00
307122	SPORT SUPPLY GROUP, INC	\$	20,889.48
19827	ST ANN'S HOME, INC	\$	12,342.76
818351	STADIUM SYSTEM	\$	14,718.45
284800	STANDARD ELECTRIC SUPPLY CO, INC	\$	23,129.03
285275	STAPLES CONTRACT & COMMERCIAL, INC	\$	13,127.38
814242	STEVE NUGENT'S KARATE INSTITUTE, INC	\$	30,166.50
287650	STILES CO, INC	\$	183,502.98
24495	STORAGE BATTERY SYSTEMS, LLC	\$	6,422.00
154000	STUART C IRBY CO	\$	42,554.98
21357	STURM CORP	\$	14,090.46
16399	SUBURBAN AUTO BODY, INC	\$	42,682.91
291525	SULLIVAN TIRE CO, INC	\$	19,272.98

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291700 SUMNER & DUNBAR #772	\$ 56,120.90
292000 SUNDANCE/NEWBRIDGE EDUCATIONAL PUBLISHING, LLC	\$ 20,670.14
25555 SUNSTONE ENGINEERING RESEARCH & DEVELOPMENT CORP	\$ 7,172.19
292952 SUSPENSION SPECIALISTS, INC	\$ 11,181.55
819230 SYMMES, MAINI & MCKEE ASSOCIATES, INC	\$ 1,088,065.53
20086 SYSTEMS ELECTRICAL SERVICES, INC	\$ 173,377.00
819329 TCS COMMUNICATIONS CORP	\$ 18,511.30
295640 TEACHERS AS SCHOLARS	\$ 14,600.00
20216 TEACHERS CURRICULUM INSTITUTE	\$ 34,350.00
1156 TEACHERS21, INC	\$ 21,302.50
819420 TECHNICAL EDUCATION RESEARCH CENTERS INC	\$ 8,550.00
14476 TERRACON CORP	\$ 9,050.00
10084 TERRIERS SPORTS, INC	\$ 103,707.52
261419 THE BELL GROUP	\$ 12,427.97
803295 THE CARROLL CENTER FOR THE BLIND	\$ 6,112.50
803297 THE CARROLL SCHOOL	\$ 120,061.26
66695 THE COLLEGE BOARD	\$ 48,421.00
23275 THE COMMUNICATIONS COUNSELOR, LLC	\$ 12,877.50
823320 THE EDUCATION COOPERATIVE	\$ 28,292.00
6253 THE ELY CENTER, LLC	\$ 10,450.00
120200 THE GALE GROUP, INC	\$ 7,127.50
126895 THE GOODYEAR TIRE & RUBBER CO	\$ 6,137.28
7383 THE LEARNING CENTER FOR DEAF CHILDREN	\$ 103,771.42
823530 THE MARGARET GIFFORD SCHOOL	\$ 13,974.39
7317 THE MAY INSTITUTE, INC	\$ 77,584.02
824250 THE MCLEAN HOSPITAL CORP	\$ 16,711.50
255350 THE PITNEY BOWES BANK, INC	\$ 85,882.08
260210 THE PITNEY BOWES BANK, INC	\$ 58,686.87
252840 THE PRINCIPALS CENTER-HARVARD	\$ 14,428.61
126925 THE PROPHET CORP	\$ 15,192.55
815760 THE PROTESTANT GUILD FOR HUMAN SERVICES, INC	\$ 89,557.11
274500 THE SEGAL CO (EASTERN STATES), INC	\$ 14,000.00
23028 THE SIMONS CO	\$ 9,959.97
820342 THE WALKER HOME AND SCHOOL	\$ 97,925.28
23138 THE WOLF SCHOOL	\$ 41,591.12
21449 THOMAS E SNOWDEN, INC	\$ 24,273.70
25360 THOMPSON-GROVE, LOUISE (GENE THOMPSON-GROVE & ASSOC)	\$ 5,250.00
18250 THOSCO, INC	\$ 12,315.12
7293 THUNDERCAT SPORTS, LLC	\$ 17,293.00
299600 TL EDWARDS, INC	\$ 96,209.99
300370 TOSHIBA AMERICA INFORMATION SYSTEMS, INC	\$ 6,619.31
819550 TOWERS PERRIN FORSTER & CROSBY, INC	\$ 13,000.00
802300 TOWN OF BRAINTREE	\$ 1,978,523.62
92950 TOWN OF DOVER	\$ 9,340.75
117700 TOWN OF FRAMINGHAM	\$ 10,130.32
213300 TOWN OF NATICK	\$ 77,128.15
219700 TOWN OF NEEDHAM	\$ 90,433.52
29100 TOWN OF NORWOOD	\$ 8,400.00
900020 TOWN OF WELLESLEY (POLICE DETAIL PAYMENTS)	\$ 34,700.80
324075 TOWN OF WELLESLEY (WORKERS' COMP)	\$ 184,961.87
326200 TOWN OF WESTON	\$ 13,082.99
25533 TRAVEL ONE, INC	\$ 117,029.36
14577 TREBRON CO, INC	\$ 10,133.33
302730 TRI-COUNTY CONTRACTORS SUPPLY, INC	\$ 20,496.77
302895 TRIPPI'S UNIFORMS, INC	\$ 5,472.85
18986 TRITECH SOFTWARE SYSTEMS	\$ 21,455.00
12397 TURNER CONSTRUCTION	\$ 22,377.87
304900 TURNER STEEL CO, INC	\$ 9,710.44
819875 TYLER TECHNOLOGIES, INC	\$ 161,850.37
25174 ULTIPLAY PARKS & PLAYGROUNDS, INC	\$ 30,107.00
820030 UNIFIRST CORP	\$ 13,292.63
220100 UNION OFFICE	\$ 55,478.83

Vendor list for total checks 5,000 or more from 7/1/2014 to 6/30/2015

12445 UNITED REFRIGERATION, INC	\$ 11,986.08
308107 UNITED STATES POSTAL SERVICE	\$ 6,000.00
308500 UNIVAR USA, INC	\$ 121,405.46
311147 US BANK NATIONAL ASSOCIATION	\$ 37,831,960.71
21511 UTILITY SERVICE CO, INC	\$ 24,200.00
18691 UTILITY SERVICES, INC	\$ 20,970.00
311400 VALLEY COMMUNICATIONS SYSTEMS, INC	\$ 12,286.70
8004 VALLEY GREEN, INC	\$ 28,227.00
820128 VANASSE HANGEN BRUSTLIN, INC	\$ 53,004.75
23977 VANGUARD CONSTRUCTION CO, INC	\$ 362,764.35
820160 VERMONT SYSTEMS, INC	\$ 10,252.96
312730 VERNIER SOFTWARE & TECHNOLOGY, LLC	\$ 27,806.22
12552 VHS, INC	\$ 7,500.00
4083 VIKING CONTROLS, INC	\$ 73,602.54
7970 VIRTUAL TOWN HALL HOLDINGS, LLC	\$ 12,171.00
21206 VISIT CANADA, INC	\$ 20,199.00
10126 VISTA HIGHER LEARNING, INC	\$ 11,696.87
820290 VOORHEES TECHNOLOGY CO	\$ 5,534.53
13934 VUEWORKS, LLC	\$ 6,994.00
806436 WA GARRON, INC	\$ 47,058.75
24038 WAIDA, DANIEL	\$ 5,995.30
820320 WALCO SERVICE CO, INC	\$ 32,998.39
22551 WALDORF HIGH SCHOOL OF MA BAY, INC	\$ 26,800.00
825310 WALTHAM SERVICES, INC	\$ 17,230.00
16659 WATER RESOURCE SERVICES, INC	\$ 63,321.72
10350 WAX, BEVERLY	\$ 11,020.00
8488 WB HUNT CO, INC	\$ 14,170.89
183000 WB MASON CO, INC	\$ 316,088.45
11527 WEBQA, INC	\$ 8,400.00
963 WELLESLEY COLLEGE	\$ 34,135,137.88
320200 WELLESLEY COMMUNITY CENTER	\$ 91,138.60
900350 WELLESLEY RETIREMENT SYSTEM	\$ 62,574.98
325800 WESCO DISTRIBUTION, INC	\$ 437,347.26
15080 WESSNER CUSTOM GOLF CO	\$ 7,840.00
326400 WEST PUBLISHING CORP	\$ 6,046.08
326740 WEST SUBURBAN HEALTH GROUP	\$ 18,015,010.47
821065 WESTON & SAMPSON ENGINEERS, INC	\$ 51,192.43
327890 WHIIP COPY PRODUCTS, INC	\$ 13,994.30
20425 WHITSONS NEW ENGLAND, INC	\$ 1,423,260.84
825498 WILLOW HILL SCHOOL	\$ 159,847.22
826100 WOODARD & CURRAN, INC	\$ 41,160.85
821830 WORRIS, LESLIE H	\$ 25,018.00
128100 WW GRAINGER, INC	\$ 69,270.23
15462 YATES, ALICIA I (4 STAR CLEANING SERVICES)	\$ 13,075.00
334600 YOU-DO-IT ELECTRONICS CENTER	\$ 7,172.56
12796 ZTICO, INC (VANGUARD CLEANING SYSTEMS OF BOSTON)	\$ 13,717.00

2015 GIFT REPORT

In accordance with the Town's Bylaw governing the acceptance of gifts (5.6), the Accountant shall include gifts, as reported by the Boards (unaudited), in the Annual Town Report (see section e).

Gifts to Wellesley Free Library FY15

Donor	Amount	Purpose of Gift
WFLF Centennial Fund	\$ 107,610	Library Materials
WFLF (Wellesley Media Grant)	\$ 70,000	Wakelin Rm projection & broadcast
WFLF	\$ 55,000	Branch Operations
WFLF	\$ 20,000	Branch Operations (restricted)
WFLF	\$ 15,000	Technology Education
WFLF	\$ 12,000	English as a Second Language (ESL)
WFLF	\$ 11,000	Preservation
WFLF	\$ 2,000	Outreach
WFLF	\$ 625	Technology
Wellesley Hills Jr Womans Club	\$ 2,000	ESL
Fund for Wellesley (Foundation for Metrowest)	\$ 4,680	ESL
Open Fields Fund (Foundation for Metrowest)	\$ 1,000	Furnishings
U/A Third A - Day Pitney LLP	\$ 1,500	General

Gifts to Wellesley Recreation 2015

Donor	Amount	Purpose of Gift
Wellesley Hills Jr Women's Club	\$ 3,000	Scholarships
8 others	\$ 695	Scholarships
Wellesley Bank	\$ 5,200	Summertime Concerts
Roche Brothers	\$ 2,500	Summertime Concerts
Pinnacle Residential	\$ 1,080	Summertime Concerts
Wellesley Youth Hockey	\$ 1,000	Summertime Concerts
Wellesley Hills Jr Women's Club	\$ 1,000	Summertime Concerts
Anonymous	\$ 1,000	Summertime Concerts
The Cottage	\$ 600	Summertime Concerts
Edwards Jones	\$ 560	Summertime Concerts
Abbott estates	\$ 500	Summertime Concerts
The Local	\$ 400	Summertime Concerts
Terriers	\$ 350	Summertime Concerts
Berkshire Hathaway	\$ 350	Summertime Concerts
Jarvis Appliance	\$ 300	Summertime Concerts
Wellesley Firefighters	\$ 200	Summertime Concerts
Burke Funeral Home	\$ 200	Summertime Concerts
7 others \$100 and under	\$ 550	Summertime Concerts
Wellesley Police Association	\$ 250	Teen Center

Gifts to Wellesley COA 2015

Donor	Amount	Purpose of Gift
Almira N Simons trust	\$ 15,000	General
Friends of Wellesley COA	\$ 4,212	General and Client Emergency
Charles River District Medical Society	\$ 3,000	Client Emergency Fund
WHJWC	\$ 2,500	Programming
FWCOA	\$ 1,223	Volunteer Recognition, Urgent Taxi
Lee Mades & Lore Schneider	\$ 1,000	Volunteer Recognition
Village Churchwomen	\$ 500	Transportation
Donors \$300 and under	\$ 2,262	General, programming