

TOWN OF WELLESLEY ONE HUNDRED THIRTY- EIGHTH



ANNUAL REPORT
JULY 1, 2018 - JUNE 30, 2019

Front Cover
Labyrinth at Elm Park (Clock Tower Park)
Photograph courtesy of Cricket Vlass

One Hundred Thirty-9][\th
Town Report
of the
Town Officers
of
Wellesley, Massachusetts
and the
Town Records
for the period of
July 1, 201, – June 30, 201-

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GENERAL INFORMATION

www.wellesleyma.gov

Date of Incorporation..... April 6, 1881

Total Area (10.35 Square Miles) 6,649.95 acres

Land Surface 6,338.41 acres

Water Surface 311.54 acres

Elevation above mean sea level:

Maximum, Peirce Hill Reservoir 337.10 feet

Minimum, County Rock in Charles River 39.56 feet

Latitude:

(At Wellesley College Observatory) 42° 17 minutes 41.74 seconds North

Longitude:

(At Wellesley College Observatory) 71° 18 minutes 11.83 seconds West

County Norfolk

County Commissioners: Joseph P. Shea, Quincy
(Francis W. O'Brien, Dedham)
(Peter H. Collins, 63 Governors Rd. Milton)

Congressional District..... Fourth

Representative: Joe Kennedy, 274 Grove Street, Newton

United States Senators: Elizabeth Warren, JFK Federal Bldg., Boston
Edward Markey, JFK Federal Bldg., Boston

Senatorial District Precincts B, F, G, Norfolk, Bristol, and Middlesex
State Senator: Richard Ross, Room 520, State House, Boston, 02133

Senatorial District Precincts A, C, D, E, H First Middlesex and Norfolk
State Senator: Cynthia S. Creem, Room 416-B, State House, Boston 02133

Representative District.....Fourteenth Norfolk District

State Representative: Alice Hanlon Peisch, Rm 26, State House, Boston 02133

Councillor DistrictPrecincts B, F, G, Second
Christopher Iannella, 263 Pond Street, Boston

Councillor DistrictPrecincts A, C, D, E, Third
Marilyn Petitto Devaney, 98 Westminster Avenue, Watertown

District CourtNorthern Norfolk, Dedham

Number of Registered Voters, March, 2019 16,940

Population, January 1, 2010 (Federal Census) 27,982

Tax Rate (FY19)) 11.57

ELECTED BOARDS AS OF JUNE 2019

		Term Expires
Town Clerk	KC Kato, 20 River Glen Road	2021
Board of Selectmen	Jack Morgan, 112 Abbott Road – Chair	2021
	Marjorie Freiman, 146 Lowell Road	2021
	Lise Olney, 15 Windsor Road	2022
	Thomas H. Ulfelder, 22 Sagamore Road	2020
	Elizabeth Sullivan Woods, 78 Longfellow Road	2020
Board of Assessors	W. Arthur Garrity III, 27 Woodlawn Avenue – Chair	2021
	David Chapin, 10 Strathmore Road	2020
	Stephen D. Mahoney, 20 Emerson Road	2022
Board of Health	Shepard N. Cohen, 38 Cartwright Road – Chair	2020
	Linda Grape, 61 Lowell Road	2022
	Marcia Testa Simonson, 23 Woodcliff Road	2021
Housing Authority	Maura Renzella, 16 Bradley Avenue – Chair	2024
	Michelle Chalmers, 11 Ashmont Road	2021
	Kathy Y. Egan, 12 Stanford Road, State Appointee	2021
	Don Kelley, 8 Brookfield Road	--
	Tanya Morel, 21 Barton Road	2021
Library Trustees	Marla L. Robinson, 33 Windsor Road – Chair	2022
	Ann Howley, 5 Hundreds Circle	2022
	Ann-Mara Lanza, 18 Oakland Street	2020
	Maura Murphy, 21 Fairbanks Avenue	2021
	Ann Rappaport, 7 Bradford Road	2020
	Diane Savage, 117 Albion Road	2021
Moderator	Mark Kaplan, 75 Grove Street	2020
Natural Resources	Regina Larocque, 49 Madison Road – Chair	2020
	Nancy Braun, 11 Ingersoll Road (appt. 6/24/19)	2020
	Katie Griffith, 457 Weston Road	2021
	Raina McManus, 2 Mulherin Lane	2022
	Laura Robert, 11 Greenlawn Avenue	2021

		Term Expires
Planning Board	Catherine L Johnson, 22 Standish Road – Chair	2022
	Patricia Mallette, 15 Wingate Road	2024
	Frank Pinto, 23 Alba Road	2020
	James Roberti, 235 Weston Road	2023
	Kathleen Woodward, 50 Kirkland Circle	2021
	Sheila Olson, 86 Edmunds Road – Associate Member	
Board of Public Works	Jeffrey Wechsler, 6 Southwick Circle – Chair	2020
	David A. T. Donohue, 17 Allen Road	2021
	Ellen Korpi, 39A Oak Street	2022
Recreation Commission	Paul A. Cramer, 21 Laurel Avenue – Chair	2021
	Nichole Bernier, 145 Great Plain Avenue	2020
	James Rodrigue, 73 Longfellow Road	2022
	Laurence Stuntz, 8 Framar Road	2022
	Mark Wolfson, 31 Pine Plain Road	2021
School Committee	Matthew Kelley, 45 Damien Road – Chair	2020
	Linda Chow, 21 Lafayette Circle	2021
	Sharon Gray, 12 Arnold Road	2021
	Melissa Martin, 175 Weston Road	2020
	James Roberti, 235 Weston Road	2022

APPOINTED TOWN OFFICERS (July 1, 2018-June 30, 2019)

Animal Control Officer/Animal Inspector	Susan Webb
Chief Assessor	Donna McCabe
Constable	Philip Juliani Kevin F. Flynn
Director of Emergency Management	Richard A. DeLorie
Director of Municipal Light Plant	Richard F. Joyce
Director of Senior Services	Gayle Thieme
Executive Director of General Gov't. Services	Blythe C. Robinson (until Mar 2019) Meghan Jop (as of Mar 2019) Meghan Jop (until Oct. 2018) Vacant
- Assistant Executive Director	
Facilities Director	Joseph McDonough
Fire Chief	Richard A. DeLorie
Finance Director	Sheryl Strother
Forest Warden	Richard A. DeLorie
Housing Authority, Executive Director	Sean Barnicle
Human Resources Director	Scott Szczebak
Information Technology Director	Brian Dupont
Inspector of Buildings	Michael Grant
Inspector of Gas	George Lessard
Inspector of Wires	Michael Sweeney
Plumbing Inspector	George Lessard
Local Building Inspectors	Russell Wheeler Socrates Sirafos R. Christopher Noonan
Keeper of the Lockup	Jack Pilecki
Labor Counsel	Morgan, Brown & Joy

Library Director	Jamie Jurgensen
Natural Resources Director	Brandon Schmitt
Wetlands Administrator	Julie Meyer
Parking Clerk	Bonita Legassie (until Dec 2018) Kathryn Rumsey (as of Dec 2018)
Planning Director	Michael Zehner (until Feb 2019) Interim Victor Panak (Feb – Jun 2019) Interim Laura Harbottle (as of June 2019)
Police Chief	Jack Pilecki
Public Health Director	Lenny Izzo
Public Works:	
- Director of Public Works	Michael Pakstis (until Dec 2018) Dave Cohen (as of Jan 2019)
- Town Engineer	David Hickey
- Supt. of Highways	Mike Quinn
- Supt. of Water and Sewer Division	William Shaughnessy
Recreation Director	Matt Chin
Sealer of Weights and Measures	Jack Walsh
Supt. of Public Schools	David Lussier
Town Counsel	Thomas Harrington
Treasurer and Collector	Marc V. Waldman
Veterans' Graves Officer	Joe Oliveri
Veterans' Services Director (West Suburban Veterans District)	Sarada Kalpee
Youth Director	Maura Renzella

APPOINTED STANDING COMMITTEES (July 1, 2018-June 30, 2019)

		Term Expires
Advisory Committee	Thomas Skelly, Chair	2019
	Jane Andrews	2019
	Rose Mary Donahue	2019
	Dave Murphy	2019
	Andrea Nervi Ward	2019
	Todd Cook	2020
	Mary Gard	2020
	Paul Merry	2020
	Lina Musayev	2020
	Betsy Roberti	2020
	Julie Bryan	2021
	Bob Furlong	2021
	Jeff Levitan	2021
	Bill Maynard	2021
	Mary Scanlon	2021
Audit Committee	Laura McDonnell, Chair	2020
	Peter Cory	2019
	Philip Laughlin	2019
	Colette Aufranc	2020
	Stephen St. Thomas	2020
Celebrations Committee	Royall Switzler, Chair	
	Mark Antonelli	
	Adele Beggs	
	James Bishop	
	Dick Carls	
	Salvatore "Tory" DeFazio	
	Diane Duddy	
	Rowie Gray	
	George Johnston	
	JoAnn Jones	
Community Preservation Committee	Barbara McMahon (Moderator Appointed)	2020
	Alan Port (Moderator Appointed)	2021
	Mason Smith (Moderator Appointed)	2019
	Susan Troy (WHDC/Moderator Appointed until Mar 2019)	2021
	Don Kelley (WHA)	
	Catherine Johnson (Planning)	
	Emily Maitin (Historical Comm)	
	Raina McManus (NRC)	
	Mark Wolfson (Recreation)	

Council on Aging	Kathleen Vogel, Chair	2019
- Members	Ann Marie Gross	2019
	Lisa Heyison	2020
	Thomas Kealy	2021
	Penelope Lawrence	2020
	Barbara Offenhartz	2021
	Frank Pinto	2020
	Dianne Sullivan	2021
	Diane Campbell	2021
	Vacant	
	Vacant	
- Associate Members	William Murphy	
	Sheila Nugent	
- Emeritus	John Schuler	
	Eleanor Sullivan	
	Stanley Hodges	
Historic District Commission	David Smith, Chair	2021
	Lisa Abeles	2021
	Eric Cohen	2021
	Amy Griffin	2020
	Emily Maitin	2019
	Edwina A. McCarthy	2019
	TBA	
Historical Commission (Town Bylaw Article 17)	Grant Brown	2019
	Jan Gleysteen	2021
	Neal Goins	2019
	Lawrence McNally	2021
	Jacob Lilley	2020
	Vicki Schauffler	2020
	Rise Shepsle	2021
- Alternate Members	Robert Carley	2021
	Peter Fergusson	2020
	Emily Maitin	2020
	Vin Loccisano	2021
	Michael Rachette	2020
	Elizabeth Shlala	2020
	Joel Slocum	2019
Human Resources Board (Town Bylaw Article 30)	John Hussey, Chair	2019
	Linda Thomas	2020
	Julie A Moore	2020
	Mark Kaplan (until Feb 2019)	--
	Pam Cozza (as of Feb 2019)	2021
	Meryl Fink (until Dec 2018)	--
	Alice Kokodis (as of Dec 2018)	2021

Municipal Light Plant	E. Jack Stewart- BOS Appointed	2019
	Katy Gibson – BOS appointed (until Feb 2019)	2020
	Paul Criswell – BOS Appointed (as of Feb 2019)	
	David A.T. Donahue (BPW)	2021
	Paul Criswell (BPW until Feb 2019)	2019
	Ellen Korpi (BPW as of Mar 2019)	2022
	Jeff Weschler (BPW)	2020
Permanent Building Committee	Tom Goemaat, Chair	2019
	Matthew King	2021
	David Grissino (architect)	2020
	Suzanne Littlefield	2019
	Larry Shind (attorney)	2019
Registrars of Voters	George P. D. Porter, Chair	2021
	Jane Kettendorf (Republican)	2020
	Mary (Toby) Sullivan (Democrat)	2020
	KC Kato, ex officio	
Retirement Board	David N. Kornwitz, Chair	2020
	Timothy Barros	2021
	Charlie Cahill	2020
	Michael Leach	2020
	Sheryl Strother, ex officio	
Sustainable Energy Committee (Town Bylaw Article 12)	Laura Olton, Chair	2020
	Michael D'Ortenzio (Schools)	2019
	Katie Gibson (MLP) (until Feb 2019)	2019
	Ellen Korpi (MLP) (as of Mar 2019)	2022
	Tom Ulfelder (BOS)	2019
	Fred Bungler	2021
	Steve Gusmini (appt 2017)	2020
	Richard Lee	2021
Youth Commission	Sue Morris	2020
	Lesley Robertson, Chair	2019
	Chris Cavallerano	2021
	Pam Cozza	2021
	Beth Falk	2019
	Liz Licata	2021
	Evan Rosenberg(Police Department)	

Wellesley Media Corporation
(Town Bylaw Article 20A)

Peter Marx, President
Kenneth Baer – Treasurer
Herbert Glick – VP
Melissa Downing Mack
Owen Dugan
Diane Campbell – Secretary

Zoning Board of Appeals	Richard L. Seegel, Chair	2020
	David Sheffield	2021
	J Randolph Becker	2021
- Associate Members of	Derek Redgate	2019
the ZBA	Robert W. Levy	2020
	Walter Blair Adams	2019

APPOINTED SPECIAL COMMITTEES (July 1, 2018- June 30, 2019)

Design Review Board (Appointed by the Planning Board pursuant to Town Bylaws, Article 46)	Jose Soliva Ingrid Carls Sheila Dinsmoor Amir Kripper Robert Skolnick Robert A. Broder, Alternate Juann Khoory, Alternate Iris Lin, Alternate	2020 2019 2020 2021 2021 2019 2021 2020
Denton Road Neighborhood Conservation Commission (NCD)TBL Article 46B	Herb Nolan (Neighborhood) Janet Giele (Neighborhood) Tucker Swan (Neighborhood) Eugene Cox (Historical Commission) Matthew Brady (Planning Board) Joel Slocum(alternate) TBA (alternative)	2019 2019 2020 2020 2020 2020 2020
Housing Development Corporation (Appointed by Board of Selectmen pursuant to the Chapter 311 of the Acts of 1998)	Robert E. Kenney Chair Robert Goldkamp Dona Kemp Susan Troy Timothy Barrett	2019 2019 2020 2019 2020
Trails Committee (Appointed by NRC)	Denny Nackoney, Chair Miguel Lessing Bob Brown John Schuler Diane Hall Jared Parker Ekaterina Zemlyakova Joan Gaughan (NRC) Steve Park Jim Pugh	2019 2019 2019 2019 2019 2019 2019 2019 2019

Wellesley Cultural Council (BOS Appointment pursuant to Chapter 790 of the Acts of 1980)	Vivian Baguer Holland. Chair Carol Hughes Maura Murphy Laurie Ohlms Andrea Kaiser Nora Tracy Phillips Michael Scholl Mary Anne Ullian Joyce Wadlington Vita Weir	2021 2021 2021 2021 2021 2021 2021 2021 2021 2022
Wetlands Protection Committee (NRC Appointment pursuant to Town Bylaws, Section 43.7)	Richard Howell, Chair John Adams Peter Jones James McLaren Tobias Stover Eleanor McLane, Associate	2019 2019 2021 2020 2020 2021

ADHOC TEMPORARY COMMITTEES

Kepes Panels Committee (BOS)	Salvatore DeFazio III George Roman Joel Slocum Dante DeGruttola Robert Murphy	
Playing Fields Task Force (Authorized by Recreation Commission)	Michael D’Ortenzio (Schools), Chair Jerry Nigro Youth Lacrosse Jay Russell Adult Leagues Ed Lasch Youth Soccer Bob Leonhardt Youth Football Bill Darcey Youth Hockey Ann Williams Little League Beth Sullivan Woods BOS Tripp Sheehan/Laurence Stuntz Recreation Katie Griffith NRC Jeff Weschler BPW John Brown WPS Athletic Director Mike Pakstis/Dave Cohen DPW Director Mike Quinn DPW Parks Division Brandon Schmitt NRC Director Matt Chin Recreation Director	
- Town Staff		

TOWN MEETING MEMBER LIST AS OF JUNE 28, 2019

PRECINCT A

TERM EXPIRES MARCH 2020

CHRISTOPHER BRADLEY	32 LEXINGTON ROAD
LISA M FICO	48 MAYO ROAD
ELLEN F GIBBS	26 SOUTH WOODSIDE AVE
KATIE A GRIFFITH	457 WESTON ROAD
JOSEPH KAHN	10 SHIRLEY ROAD
MARY KLOPPENBERG	128 PILGRIM ROAD
SHEILA OLSEN	86 ELMWOOD ROAD
BARBARA D SEARLE	118 PARKER ROAD
CURTIS R. SMITH	9 WINGATE ROAD
PAMELA STIRRAT	33 WESTGATE
TBD (due to resignation)	

TERM EXPIRES MARCH 2021

GWEN K BAKER	11 MAYO ROAD
JOSEPH DARREN BRACCIA	11 PARKER ROAD
BRENDA S DOCKTOR	15 CAVANAGH ROAD
BARBARA HIRSCH	12 HAMILTON ROAD
SUZANNE G LITTLEFIELD	44 BOULDER BROOK ROAD
JOHN MARKIS	47 PARKER ROAD
CORINNE M MONAHAN	35 NORTHGATE ROAD
WENDY WITHINGTON PAUL	55 PINE PLAIN ROAD
ALEXA PLENCE	23 BOULDER BROOK ROAD
M SUE WRIGHT	10 INGERSOLL ROAD

TERM EXPIRES MARCH 2022

DUNCAN T ANDREWS	8 PINE PLAIN ROAD
JAMES H. BISHOP	24 PARKER ROAD
REBECCA CRANE	75 MANOR AVENUE
DANIEL A DIPIETRO	10 BRYN MAWR ROAD
LAURENCE D. FITZMAURICE	17 GARRISON ROAD
HUAN HUANG	16 SOUTH WOODSIDE AVENUE
PATRICIA A. MALLET	15 WINGATE ROAD
WILLIAM G MORRIS	60 CHESTERTON ROAD
GWEN ROOS	26 BROOKDALE ROAD

TOWN MEETING MEMBER LIST AS OF JUNE 28, 2019

PRECINCT B

TERM EXPIRES MARCH 2020

TIMOTHY J BARRETT	21 SHADOW LANE
FREDERICK E. BUNGER (appt. 5/29/19)	1 CURVE STREET
MARY EATON CROWN	23 OAKENCROFT ROAD
JILL FISCHMANN	84 PLEASANT STREET
JOSEPH M HICKSON III	298 WESTON ROAD
JONATHAN M KOPPELMAN	5 DELANSON CIRCLE
ALBERT B. KRUG, III (5/29/19 due to resignation)	14 WILLOW ROAD
AMY E. MCCARRON	2 LAWRENCE ROAD
DAVID L MURPHY	15 HIGH MEADOW ROAD
VINCENT G.JR NORTON	18 MACARTHUR ROAD
ARTHUR S. PRIVER	26 LINWOOD ROAD
JAMES L. ROBERTI	235 WESTON ROAD

TERM EXPIRES MARCH 2021

SCOTT K BENDER	30 IVY ROAD
ALBERT H BERRY IV	33 AVON ROAD
LINDA H CHOW	21 LAFAYETTE CIRCLE
KATHERINE S CORT	25 FISHER AVENUE
CHRISTINE A CROWLEY	37 LINDEN STREET #14
MICHAEL D'ORTENZIO JR	40 RUSSELL ROAD
THOMAS S FITZGIBBONS	223 WESTON ROAD
MIDDLETON ANSLEY MARTIN JR.	11 BAY VIEW ROAD
ROBERTA L MORGENSTERN	16 CLEVELAND ROAD

TERM EXPIRES MARCH 2022

KEVIN CLARK	34 SUMMIT ROAD
PAUL T DELANEY	251A WESTON ROAD
CATHERINE E. FRIENDLY	42 WILLOW ROAD
KELLY C FRIENDLY	42 WILLOW ROAD
B. EMMY HARRISON	36 FELS ROAD
S PETER W JONES	5 Halsey AVENUE
MELISSA A MARTIN	175 WESTON ROAD
MAURA B RENZELLA	16 BRADLEY AVENUE
BETSY G. ROBERTI	235 WESTON ROAD

TOWN MEETING MEMBER LIST AS OF JUNE 28, 2019

PRECINCT C

TERM EXPIRES MARCH 2020

SHANI DEFINA	71 ARNOLD ROAD
STEVEN D FESSLER	42 WACHUSETT ROAD
SHARON GRAY	12 ARNOLD ROAD
KATHRYN R GRIFFIN	11 DUKES ROAD
MATTHEW R GUIGLI	26 OAKRIDGE ROAD
ANN D JENNESS	129 HAMPSHIRE ROAD
RUTH HILL KLINCK	18 HAWTHORNE ROAD
CHRISTINE MIZZI	16 SUFFOLK ROAD
MARIJANE TUOHY	105 ALBION ROAD
ANNE RIPPY TURTLE	65 OLD FARM ROAD

TERM EXPIRES MARCH 2021

CARRIE L L BROWN	7 EDGE HILL ROAD
SUSAN F DORAN	29 WOODCLIFF ROAD
LINDA OLIVER GRAPE	61 LOWELL ROAD
JEFFREY L LEVITAN	43 TANGLEWOOD ROAD
PETER A MARX	60 VALLEY ROAD
SARAH H PEDERSEN	116 GLEN ROAD
PAMELA POSEY	6 BRADFORD ROAD
ANN W RAPPAPORT	7 BRADFORD ROAD
SARA H RAVERT	11 SUFFOLK ROAD
ROYALL H SWITZLER	10 OAKRIDGE ROAD

TERM EXPIRES MARCH 2022

KATHY Y EGAN	12 STANFORD ROAD
MARJORIE R. FREIMAN	146 LOWELL ROAD
AMY SB GOTTSCHALK	44 AUDUBON ROAD
ANN M HOWLEY	5 HUNDREDS CIRCLE
LUCY ROONEY KAPPLES	79 LEDGEWAYS
DONNA C. PAGLIA	90 BRISTOL ROAD
MARCIA TESTA SIMONSON	23 WOODCLIFF ROAD
LOIS C. SULLIVAN	15 NANTUCKET ROAD
THOMAS H. ULFELDER	22 SAGAMORE ROAD
ANDREA N. WARD	28 APPIAN DRIVE

TOWN MEETING MEMBER LIST AS OF JUNE 28, 2019

PRECINCT D

TERM EXPIRES MARCH 2020

ETHAN I. DAVIS	33 WOODLAWN AVENUE
W ARTHUR GARRITY III	27 WOODLAWN AVENUE
ANN-MARA S. LANZA	18 OAKLAND STREET
STEPHEN G. MURPHY	13 INTERVALE ROAD
LAURA S OLTON	38 THACKERAY ROAD
PATRICIA A QUIGLEY	7 KIPLING ROAD
JOELLE C REIDY	60 PROSPECT STREET
JOHN G. SCHULER	27 WASHINGTON STREET
ELIZABETH SHLALA	4 OAKLAND STREET
ELLIOT G SWAN	49 DAMIEN ROAD

TERM EXPIRES MARCH 2021

CAROL LYNN ALMEDA-MORROW	7 LONGFELLOW ROAD
ARTHUR JAY GOLDBERG	59 WASHBURN AVENUE
RICHARD D HILL JR	19 HECKLE STREET
SANDRA SABA JOSEPH	52 DAMIEN ROAD
CHRISTINE A KEHOE	29 WOODLAWN AVENUE
MORRIS RUSTY KELLOGG	63 GAROADEN ROAD
JOHN LANZA	18 OAKLAND STREET
LAURA M ROBERT	11 GREENLAWN AVENUE
JAMES R RODRIGUE	73 LONGFELLOW ROAD
THOMAS F SKELLY JR	40 KIPLING ROAD

TERM EXPIRES MARCH 2022

LORI A FERRANTE	9 CRESCENT STREET
WENDY HARRIS GARBER	3 GAROADEN ROAD
DIANE E. HALL	80 PROSPECT STREET
JOHN W. HUSSEY JR	37 PINE RIDGE ROAD
MATTHEW KELLEY	45 DAMIEN ROAD
MAURA MURPHY	21 FAIRBANKS AVENUE
LINA E. MUSAYEV	26 CEDAR STREET
QUENTIN S. PRIDEAUX	75 EMERSON ROAD
MASON R. SMITH	50 EMERSON ROAD
ELIZABETH SULLIVAN WOODS	78 LONGFELLOW ROAD

TOWN MEETING MEMBER LIST AS OF JUNE 28, 2019

PRECINCT E

TERM EXPIRES MARCH 2020

STANLEY A(LEE) BROOKS	7 MADISON ROAD
SUKRU CINAR	57 MADISON ROAD
JOAN E. GAUGHAN	16 LAUREL TERRACE
CATHERINE L JOHNSON	22 STANDISH ROAD
JEFFREY S KLURFELD	12 HARRIS AVENUE
KEVIN MACDONALD	22 JEEFFERSON ROAD
JACK H. MORGAN	112 ABBOTT ROAD
LISE OLNEY	15 WINDSOR ROAD
CAREN B. PARKER	134 ABBOTT ROAD
RENEE A. SPENCER	26 BARTON ROAD
NANCY GOODEN	50 WINDSOR ROAD
WESTENBERG	

TERM EXPIRES MARCH 2021

KATHERINE L BABSON JR.	27 CLOVELLY ROAD
WENDY S BECK VON PECCOZ	26 OAKLAND CIRCLE
DONA M KEMP	14 SHERIDAN ROAD
KATHERINE K MACDONALD	22 JEFFERSON ROAD
THOMAS J MACDONALD	1 MULHERIN LANE
RAINA C MCMANUS	2 MULHERIN LANE
CHRISTINE E NORCROSS	19 JACKSON ROAD
SUSAN E RYAN	29 LINCOLN ROAD
LAURENCE D SHIND	36 GRANTLAND ROAD

TERM EXPIRES MARCH 2022

PAUL A. CRAMER	21 LAUREL AVENUE
ROSE MARY DONAHUE	9 MAPLE ROAD
MARY GARD	21 LAUREL AVENUE
NEAL R GOINS	16 CLOVELLY ROAD
JESSICA B. GRAHAM	21 GRANTLAND ROAD
WENDY A. HAERING-ENGELS	9 CLOVELLY ROAD
SYLVIA T. HAHN-GRIFFITHS	64 ABBOTT ROAD
REGINA C LAROCQUE	49 MADISON ROAD
JARED W PARKER	33 JACKSON ROAD
MARLA L. ROBINSON	33 WINDSOR ROAD

TOWN MEETING MEMBER LIST AS OF JUNE 28, 2019

PRECINCT F

TERM EXPIRES MARCH 2020

NICHOLE BERNIER	145 GREAT PLAIN AVENUE
CYNTHIA C. EDWARDS	189 BENVENUE STREET
VIRGINIA FERKO	155 GROVE STREET
SHANNAH FRAMBES	35 LEHIGH ROAD
PHILIP M. LAUGHLIN	135 BENVENUE STREET
MICHAEL LICATA	67 BROOK STREET
MICHELE DRAGON LIVINGSTON	185 WINDING RIVER ROAD
MICHAEL R MAHLENKAMP	18 TAPPAN ROAD
ELAINE M. PUTNAM	200 GROVE STREET
HONGBO R. YU	117 BROOK STREET

TERM EXPIRES MARCH 2021

TIMOTHY P BALDWIN	45 INGRAHAM ROAD
ANNE P COHEN	106 BENVENUE STREET
SALVATORE DEFAZIO III	88 FULLER BROOK ROAD
ANN MARIE GROSS	115 LIVINGSTON ROAD
PRUDENCE B HAY	10 INGRAHAM ROAD
SARA A JENNINGS	26 LEHIGH ROAD
CHRISTINE LAWRENCE	6 MIDDLESEX STREET
DAVID LIVINGSTON	185 WINDING RIVER ROAD
MICHAEL J MASTRIANNI	30 PEMBROKE ROAD
VICTORIA J OSTLER	115 GREAT PLAIN AVENUE
KEVIN E AHONEN	31 FULLER BROOK ROAD

TERM EXPIRES MARCH 2022

JULIE R. BRYAN	54 FULLER BROOK ROAD
HOPE M. CROSIER	119 BENVENUE STREET
ELIZABETH LANGE	34 PEMBROKE ROAD
SUSAN KAGAN LANGE	24 CORNELL ROAD
JOAN C. MINKLEI	22 CARTWRIGHT ROAD
FREDERIC W RIPLEY	34 CARTWRIGHT ROAD
STEVEN J SIMONS	10 WOODBRIDGE ROAD
STEPHEN L SYKES	14 WOODBRIDGE ROAD
SHELLY T. WARD	50 TEMPLE ROAD

TOWN MEETING MEMBER LIST AS OF JUNE 28, 2019

PRECINCT G

TERM EXPIRES MARCH 2020

MATTHEW BRADY	61 DENTON ROAD
HAROLD N. KAPLAN	20 POND ROAD
TED JEANLOZ (5/13/19 due to resignation)	55 DENTON ROAD
SUSAN KEMP	20 LOVEWELL ROAD
PAUL H. MERRY	18 BELAIR ROAD
RENEE BENNETT O'SULLIVAN	14 DENTON ROAD
ALICE HANLON PEISCH	14 WISWALL CIRCLE
PENNY POST	24 COTTAGE STREET #1
TAMARA V SIELECKI-DZURDZ	14 WABAN STREET
DOUGLAS W SMITH	8 MIDLAND ROAD
ANDREW WILSON (5/13/19 due to resignation)	32 APPLEBY ROAD
LORRI WOODACRE	21 LEIGHTON ROAD

TERM EXPIRES MARCH 2021

SUSAN BAILEY	3 MIDLAND ROAD
DIANE CAMPBELL	85 GROVE STREET
MARY ANN CLUGGISH	609 WASHINGTON ST #303
JANET Z GIELE	32 DENTON ROAD
JE'LESIA JONES	11 APPLEBY ROAD #1A
PETER SOLOMON	17 LEIGHTON ROAD
TUCKER D SWAN	24 DENTON ROAD
MICHAEL R TOBIN	45 COTTAGE STREET
KATHLEEN F TRUMBULL	7 WABAN STREET #1

TERM EXPIRES MARCH 2022

RUSSELL B. ASTLEY III	52 LEIGHTON ROAD
JOAN HACKETT CODY	594 WASHINGTON STREET #7
TODD M COOK	6 MIDLAND ROAD
EDWARD D. FOLLAND	5 BELAIR ROAD
THADDEUS A. HEUER	17 ABBOTT STREET
JUDSON JAFFE	8 SERVICE DRIVE
CLAIRE A PERRY	11 ROANOKE ROAD
ALLAN L. PORT	12 HOMESTEAD ROAD
SETH K. TOBIN	45 COTTAGE STREET

TOWN MEETING MEMBER LIST AS OF JUNE 28, 2019

PRECINCT H

TERM EXPIRES MARCH 2020

MARLENE V. ALLEN	29 RICE STREET
JOHN G. CELI	64 BROOK STREET
SUSAN B. CLAPHAM	3 ATWOOD STREET
PAUL L. CRISWELL	395 LINDEN STREET
JENNIFER D FALLON	80 DONIZETTI STREET
ROBERTA W. FRANCIS	165 FOREST STREET
PAMELA L. KUBBINS	395 LINDEN STREET
CATHERINE C MIRICK	65 KINGSBURY STREET
MAGGIE MULQUEEN	15 CLIFTON ROAD
ROBERT C. SECHREST	15 ALLEN ROAD

TERM EXPIRES MARCH 2021

COLETTE EMMA AUFRANC	5 HILL TOP ROAD
JULIA HICKS DE PEYSTER	67 DONIZETTI STREET
CHRISTINA W DOUGHERTY	26 SEAVER STREET
DAVID J HIMMELBERGER	387 LINDEN STREET
JENNIFER L MADDEN	14 SUMNER ROAD
BARBARA H MCMAHON	7 AMHERST ROAD
FRANK PINTO	23 ALBA ROAD
ILISSA K POVICH	9 SOUTHWICK CIRCLE
HEATHER B SAWITSKY	23 HOBART ROAD
KATHLEEN E WOODWARD	50 KIRKLAND CIRCLE

TERM EXPIRES MARCH 2022

MARTHA WHITE COLLINS	17 RICE STREET
MARY T CONVERSE-SCHULZ	390 LINDEN STREET
LEDA MURCIA EIZENBERG	10 KIRKLAND CIRCLE
ERIN HESTER	3 TWITCHELL STREET
TODD E. HIMSTEAD	18 HILL TOP ROAD
ELLEN L. KORPI	39A OAK STREET
CONCHITA JEANNE MAYELL	27 SEAVER STREET
THOMAS C PICHER	4 KIRKLAND CIRCLE
MARY C SULLIVAN	7 DEXTER ROAD
PHYLLIS L. THEERMANN	13 ABERDEEN ROAD

EX OFFICIO

MARK KAPLAN	MODERATOR	75 GROVE STREET, #326
KC KATO	TOWN CLERK	20 RIVER GLEN ROAD

BOARD OF SELECTMEN

The Board of Selectmen serves as the chief executive board of the Town of Wellesley, overseeing matters affecting the interest and welfare of the community and exercising authority not specifically assigned by law to any other board or office.

Membership and Organization

Jack Morgan chaired the Board with Marjorie Freiman serving as vice-chair, Elizabeth Sullivan Woods as secretary, and members Ellen F. Gibbs and Thomas H. Ulfelder. On March 4, 2018, Lise Olney was elected to the Board filling the seat vacated by Ms. Gibb's retirement. On May 21, 2019, the Board reorganized and voted to elect Ms. Freiman as chair, Mr. Ulfelder as vice-chair, and Mr. Morgan as secretary effective July 1, 2019.

Town Meeting Articles and Actions

Special Town Meeting #1

On October 2, 2018, the Selectmen convened a Special Town Meeting for the primary purpose of borrowing up to \$2.5 million to fund the Feasibility Study and Schematic Design modules of a project, in partnership with the Massachusetts School Building Authority (MSBA), to address the needs of the Upham School. Half of the \$2.5 million (\$1.25 million) will fund a feasibility study that will help determine the preferred solution to address the physical and educational deficiencies of the Upham School. Under the terms of the Article, the preferred solution may include renovation or rebuilding of the Upham School, renovation or rebuilding of the Hardy School, or construction of a new school at another site. The other half of the requested funds (\$1.25 million) will be used to undertake a schematic design of the preferred solution identified at the end of the feasibility study. Town Meeting by a declared voice vote (requiring 2/3rds) overwhelmingly supported the article.

2019 Annual Town Meeting

Annual Town Meeting convened on March 25, 2019, to act on the Fiscal Year 2020 budget and other Town business. The Board of Selectmen sponsored and made motions on the following articles, all of which were approved:

Article 2	Town-Wide Financial Plan
Article 3	Consent agenda
Article 6	Salary of Town Clerk
Article 7	Supplemental FY19 appropriations

Article 8	Omnibus budget and capital
Article 9	Revise Revolving Funds, Set Amounts
Article 10	Revise Injured on Duty Stabilization Fund and increase funding
Article 11	Special Education Reserve Fund – Additional Funding
Article 17	Town Hall Exterior Renovation – Additional Funding
Article 24	Fire Engine Acquisition
Article 25	Street Acceptance – Polaris Circle
Article 26	Authorize the Expenditure of State Transportation Infrastructure Funds (Uber/Lyft)
Article 35	Amend various provisions of the Town Bylaw
Article 39	Authorize the Selectmen to rescind or transfer debt and to appropriate bond premiums
Article 42	Appoint Fire Engineers

Special Town Meeting #2

On May 13, 2019, the Selectmen convened a Special Town Meeting to facilitate Zoning Bylaw and Zoning Map changes necessary to advance several residential development projects in Town, and to seek additional funding for Fiscal Year 2020 for mental health and social services. The residential development projects enacted the Town's first 40R Smart Growth Zoning District at the Wellesley Office Park. Adoption of the 40R provisions advanced the Town's goals of increasing diversity and affordability of housing, and all the anticipated Phase 1 housing units will count towards the Town's Subsidized Housing Inventory, thereby reaching the statutory minimum of 10%. Other zoning changes proposed facilitate the development of two multi-family condominium-style residential projects at Delanson Circle and 148 Weston Road. Both projects were originally proposed as significantly larger 40B projects.

As significantly more residents are seeking social and mental health services, an additional \$175,000 in mental funding was requested to add a full-time LICSW to Health Department staff, increase the contract with Human Relations Services, support a Law Enforcement emergency clinician (social worker) shared with the Town of Weston, and support modest mental health improvements in the FY 2020 Health and Schools budgets. The zoning changes and funding for mental health were overwhelmingly supported by Town Meeting.

Selected Fiscal Year 2019 Accomplishments

- **Fiscal year 2019 budget** – Balanced the budget without the need for a Proposition 2 ½ override.

- **Personnel matters** – Executive Director Blythe Robinson resigned in February 2019. The Board of Selectmen appointed Meghan Jop as Executive Director in March 2019.
- **Boston Marathon Invitational Entries** – Awarded 22 Invitational Entries for the 2019 Boston Marathon to designated Wellesley-based charities. Each recipient of an entry was required to raise a minimum of \$4,000 for his/her respective charity. Two recipients ran for the War Memorial Scholarship Fund administered by the Board of Selectmen.
- **Hardy / Hunnewell / Upham** – The October 2, 2018 Special Town Meeting secured \$2.5 million in funding for the Feasibility Study and Schematic Design. The SBC through the fiscal year worked on completion of the Hunnewell Feasibility Study and began the designer selection for the MSBA Feasibility Study for the Hardy/Upham Schools. Funds for the Schematic Design of the Hunnewell School are anticipated to be sought at a fall Special Town Meeting in December 2019.
- **Diversity Forum** – A public forum on diversity, hosted in January 2019, invited business and community leaders, town and school officials, and residents to discuss diversity in Wellesley and explore ways the Town can become more open.
- **Unified Plan** – In collaboration with the Planning Board, the Selectmen continued this effort to develop a Town-wide strategic plan and update the Town's Comprehensive Plan. The Unified Plan was adopted by both the Planning Board and Selectmen in March 2019.
- **Housing Production Plan** – The Selectmen in partnership with the Planning Board and Wellesley Housing Development Corporation hired Barrett Planning Group, LLC to prepare a Housing Production Plan to assist the Town's efforts in achieving its State mandated 10% affordable housing. At 6.33% Wellesley falls short of the mandated minimum by 334 units. The final plan was adopted in September 2018. The partnership with John Hancock, owners of the Wellesley Office Park, on the creation of a 40R Smart Growth District was encouraged by the Housing Production Plan.
- **Updated Policies** –The Mobile Food Vendor Policy was updated in May 2019 to increase the number of days vendors can operate without seeking a yearly license from 4 to 6. This modification assisted local vendors from meeting the minimum number of local

events. The Boston Marathon Invitational Entries Policy was updated in October 2018. The revised policy outlines the assignment of invitational entries to Wellesley Public Safety officers and to charitable organizations that directly benefit Wellesley residents or offer programs that benefit the Town. The new policy creates an equitable distribution for qualified charities to be awarded one or more runner entries. The Public Comment Policy was approved in September 2018; a link to the policy is now included on all meeting agendas and available at all meetings.

- **Funded Project Updates** – The Town Hall exterior project is well underway to repoint and reinforce the exterior of the historic structure. Phase 2 of the Town Hall project will be to construct an Annex Building next to the Fire Headquarters on Municipal Way.
- **Traffic Matters** - The Traffic Committee led by Lieutenant Scott Showstead continues to meet and review traffic complaints, intersection and road improvement proposals, and speed and signage proposals. The Committee makes recommendations to the Board of Selectmen on traffic matters. The Committee brought forward a recommendation for design funds to redesign the intersection of Great Plain Avenue and Wellesley Avenue that was approved by the Board of Selectmen.
- **War Memorial Scholarship** - The Board of Selectmen authorized \$7,000 to be awarded by the Wellesley Scholarship Foundation to two Wellesley High School graduates, Samantha Neilson and Philgen Simpson, from the War Memorial Scholarship fund.



Board of Selectmen

Left to right: Beth Sullivan Woods, Secretary; Jack Morgan, Chair; Marjorie Freiman, Vice Chair; Tom Ulfelder; and Lise Olney.

BOARD OF ASSESSORS

The assessors must value all real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts and comply with regulations established by the Massachusetts Department of Revenue (DOR); to administer motor vehicle excise; exemption and abatement programs; and to address concerns of the public by exhibiting the highest level of competence and professionalism.

Management and Organization

Full time professional staff consists of the chief assessor, field assessor and two office support staff who report to a three-member elected board. Board members are David C. Chapin, Stephen D. Mahoney and W. Arthur Garrity, III serving as chair. Prior to the DOR's approval of the tax rate, Board members are required to successfully complete educational requirements established by the Massachusetts Commissioner of Revenue.

Significant Highlights

The office is the primary generator of Wellesley's revenue with over 80% of the Town's budget funded by property taxes and motor vehicle excise. The dependence on property taxes and the vital *new growth* component of the tax levy reinforces the importance of the assessors' office and the need for administering Massachusetts property tax laws and to produce accurate, fair assessment of all taxable property.

The job of the assessors is not to determine how much the town will spend or levy in taxes. The tax levy, approved at Annual Town Meeting, is allowed to increase annually by 2½% plus an allowance for new growth. Debt exclusions and overrides which exceed the levy limit must be approved by a vote of town residents.

The assessors' major responsibility is to find the "full and fair cash value" of all properties; independent of the tax levy. To accomplish this, they utilize a computerized mass-appraisal technique to annually establish assessed values. The system allows the town to administer the property tax in a timely, cost effective and uniform manner.

Fiscal Year 2019 assessed values are based on a market valuation date (or assessment date) of January 1, 2018, by analyzing market sales from calendar year 2017. The tax rate is the ratio between the tax levy and the total valuation of the town. It is the tax rate which provides funds to pay for services and projects as voted at town meeting. The Board of Selectmen hold an annual public tax classification hearing to decide if Wellesley should

continue with a single tax rate for all properties or to tax different classes of properties at different rates. The vote *does not* increase the town’s total tax levy but merely shifts the tax burden from one group of taxpayers to another. The Selectmen voted to continue with a single tax rate for fiscal year 2019.

Total assessed values for each major class of properties, the number of parcels, and their share of the tax levy are shown below.

Class	Parcel Count	Valuation	Percentage of Levy
Residential	8,275	\$10,654,218,000	87.39%
Commercial	235	1,414,780,000	11.61
Personal Property	748	122,039,000	1.00
TOTAL	9,258	\$12,191,037,000	100.00%

The tax rate for Fiscal Year 2019 was \$11.57 per \$1,000 of valuation. The levy limit was \$141,050,299 and the town levied \$141,050,299. The levy included payments for debt exclusions totaling \$12,107,510 and new growth of \$2,100,119. The assessors reviewed and acted on 247 real and personal property tax abatement applications for the fiscal year. 118 were granted some adjustment in assessed value with corresponding abatement.

The total personal exemptions for fiscal year 2019 were:

Exemption Type	Count	Total Tax Amount
Clause 22 – Veterans	51	\$39,194
Clause 37 – Blind	15	\$7,500
Clause 41A – Deferral	20	\$224,628
Clause 41C – Elderly	25	\$25,000
Community Preservation Exemption	43	\$3,812
Senior Work Program	7	\$3,462

Taxpayers experiencing financial hardship are encouraged to consult with the assessors’ office to determine eligibility for deferrals and exemptions as options to help them to remain in their homes.

The total number of motor vehicle excise bills issued during Fiscal Year 2019 was 24,124 that generated \$5,999,926 in tax receivables.

Board of Assessors

W. Arthur Garrity, III, Chair
David C. Chapin
Stephen D. Mahoney

BOARD OF HEALTH

The Board of Health (BOH) provides leadership on health and human service matters, and with the Wellesley Health Department (WHD) assesses and addresses the needs of the community through regulatory enforcement, communicable disease prevention and surveillance, public health nursing services, social work, and health promotion initiatives; to protect and improve the health and quality of life of its residents and work force.

Personnel

Shepard Cohen, MPA, chaired the Board with Marcia Testa Simonson, MPH, PhD, as vice chair and Lloyd Tarlin, MD, as secretary. Dr. Tarlin stepped down upon completion of his term. In March 2019, Linda Oliver Grape, PA-C, MPH, was elected to a three-year term, serving as secretary. WHD staff included one full time Director; two full-time and one part-time Environmental Health Specialists; a full-time Administrator; a full-time Community Health Coordinator, a part-time Public Health Nursing Supervisor, on-call per diem nurses, and two part-time Community Social Workers.

Community Health

Policies, programs and services addressing community health included:

Public Health Nursing Services

- Keep Well Clinics at 6 rotating sites offering blood pressure screenings, select vaccinations, health counseling and referrals.
- Well-being visits to homebound residents which provide safety-net services (assessments, medication management and safety checks) and collaboration with other departments, colleges, agencies and families to ensure appropriate services and follow-up.

Clinics, Vaccinations and Communicable Disease Surveillance

- Walk-in flu clinics for 986 children and adults including Town employees
- 42 additional vaccinations/injections to residents
- 196 investigations of reportable diseases (with the MA Department of Public Health (MDPH))
- Work with school health/nursing departments, college health care facilities to track and disseminate illness outbreak information.

Employee Health/Wellness

WHD nursing staff provided blood pressure checks, vaccinations, nutritional and health related counseling, and offered a walking program for Town employees (in conjunction with the Human Resources Department).

Healthy Wellesley

A community wellness initiative promoting a healthy lifestyle and providing programs to improve the health of residents of all ages. Workshops included: *Emergency Preparedness Begins at Home, CPR and AED Training, First Aid Training, Stop the Bleed and Narcan Training, and Adult Depression, Anxiety and Stress...Navigating the System to Obtain Help.*

Mental Health

Human Relations Service (HRS), a community mental health agency, received Town funds (through the BOH) to provide affordable and accessible mental health and counseling services for residents and employees. WHD also collaborated with town departments, Newton-Wellesley Hospital, coalitions and agencies to offer support services, referrals and mental health resources.

Social Services

Social services are available to residents ages 59 and younger, as the Council on Aging (COA) assists those ages 60 and older. Services include: health insurance, physical and mental health resources, public benefits, financial assistance and housing among others.

- Two Community Social Workers (CSW's) were hired in 2018 (September and November) to work with departments, Wellesley Housing Authority (WHA), Wellesley Friendly Aid Association, Wellesley Food Pantry and the Salvation Army. CSW's also coordinated programs, including a wellness fair and school vacation activities at WHA's Barton Road complex.
- The BOH and Board of Selectmen, at the request of Advisory, led the town-wide Mental and Social Health Study Committee reviewing mental and social health services and town needs and providing recommendations to expand services. As a result, WHD created a new position of Senior Community Social Worker, increased SW hours and expanded mental health contracts with HRS and Riverside Community Health.

Senior Services

WHD worked with the COA, Police, Fire and Animal Control and other service agencies; identifying elders at risk and addressing concerns. Senior Issues meetings were held throughout the year.

Emergency Preparedness and Response Planning

WHD participated in local, regional and state emergency preparedness and response planning for all hazards, seasonal, emerging and pandemic flu and natural and manmade disasters. The WHD Director and Assistant Fire Chief co-chaired the Local Emergency Planning Committee. WHD participated in MA Department of Public Health Emergency Preparedness Region 4AB, and was also part of an emergency preparedness sub-region called Norfolk County Eight (NC8).

WHD provided trainings for the Wellesley Medical Reserve Corps - resident volunteers with medical and non-medical backgrounds who assist WHD at public health events.

Environmental Health

Priority areas include risk assessment, hazard protection, disease and injury prevention and regulation enforcement.

Tobacco Control

Tobacco permits were issued to eleven tobacco retailers. WHD is addressing the public health epidemic of vaping through regulatory actions and public education.

Food Sanitation and Food Establishments

- Permits: 164 food establishment permits, 13 frozen dessert permits and 35 temporary food permits
- Inspections: 465 inspections (including re-inspections) were conducted. 47 complaints were investigated and corrective measures taken. Seven restaurants had their food establishment permits suspended due to critical violations of the food code.
- Licensing: 10 new licenses; 57 plan reviews of new food establishments or renovations, including 51 inspections of construction sites.

Housing

- 98 actions (including inspections and re-inspections) addressed sanitary code violations.

- 3 temporary overnight shelter permits were issued to houses of worship, in conjunction with the Fire and Building departments.

Swimming Pools and Beaches

Water quality at pools and beaches was monitored to ensure compliance with state sanitary codes. 17 semi-public pool permits and one beach permit were issued. 165 inspections (including re-inspections) were conducted. Weekly water samples from Morse's Pond were analyzed.

Camps

WHD licensed 28 recreational camps for children, following a rigorous inspection process to ensure child safety.

Mosquito Control

WHD continued its contract with the East Middlesex Mosquito Control Project to monitor and control the mosquito population in an effort to reduce the spread of mosquito borne illnesses. To reduce seasonal mosquito breeding, the Department of Public Works placed larvicide packets inside street catch basins. Prevention efforts focused on personal protection measures and elimination of mosquito breeding areas.

Rabies Control

WHD issued 19 livestock permits. WHD collaborated with the Animal Control Officer on rabies control measures, issuing 10-day quarantines to 10 dogs that bit people and/or other dogs and five cats that bit a person. 45-day quarantines were issued to two dogs and one cat. Seven bats, two raccoons, one rabbit and one skunk were submitted for rabies testing.

Additional Services

These included: one inspection of tanning facilities; lead and asbestos abatement monitoring and 41 rodent inspections to fulfill Building Department demolition requirements. Five permits were issued for Title V work to repair existing systems; six sets of plans were reviewed and approved for future septic systems; there were 35 inspections of existing septic systems. Two permits were issued for private wells for geothermal heating and cooling.

Board of Health

Shephard Cohen, Chair

Marcia Testa Simonson, Vice Chair

Linda Oliver Grape, Secretary

BUILDING DEPARTMENT

The Building Department ensures public safety through compliance with all state building/construction, plumbing and electrical laws, and conformance to applicable Town and Zoning Bylaws. Its specific duties include zoning enforcement; safety inspection of commercial and municipal buildings and structures, and places of public assembly; inspection of building/construction activities; inspection of electrical wiring and systems; inspection of plumbing and fuel gas systems; and enforcement of handicap access laws.

Permit Statistics for Fiscal Year 2018/2019

Permit Type	Number Issued
Residential New Single Family Dwellings	45
Residential Additions	97
Residential Alterations	348
Residential New Two Family Dwellings	0
Residential Accessory Structure	18
Residential Demolition	45
Residential Accessory Structure Demolition	12
Residential Roofing	153
Residential Siding	11
Residential Swimming Pool	10
Residential Stove	1
Residential Windows/Doors	103
Residential Chimney/Fireplace	0
Residential Repair	23
Residential Sheet Metal	245
Commercial New Buildings	1
Commercial Additions	0
Commercial Alterations	143
Commercial Demolition	2
Commercial Interior Demolition	5
Commercial Roofing	17
Commercial Repair	1
Commercial Sheet Metal	49
Retaining Wall	3
Fence	3
Tent/Trailer	25
Sign/Awning	42
Electrical Permits	1095
Plumbing/Gas Permits	1050
Home Occupation Permits	13
Public Safety Inspections/Certificate	209
Total Permits/Certificates Issued FY 18/19	3769

Building Department Inspectors: Michael T. Grant, Inspector of Buildings/Zoning Enforcement Officer; Socrates Sirafos, Local Building Inspector; Alan Walker Local Building Inspector; Kevin Saaristo Local Building Inspector; Michael R. Sweeney Electrical Inspector; George Lessard Plumbing and Gas Inspector.

WELLESLEY CELEBRATIONS COMMITTEE (WCC)

The 51st Annual Wellesley Veterans' Parade and the 21st Annual Wellesley's Wonderful Weekend, included 30 events and took place during the weekend of Saturday, May 18 and Sunday, May 19, 2019.

The highlight of the weekend, the Annual Veterans' Parade, was dedicated "To Those Who Serve" with the 2019 theme being **"The 75th Anniversary of D-Day"**.

There were 124 parade units including: 18 bands and other musical groups providing music for the over 2,000 marchers; representing civic, military, militia, school, service, specialty and veterans groups; 11 floats were entered, and ten received awards. Upham Elementary School received *Best School Float* and will hold the award until the 2020 parade.

Significant Highlights

Twenty-six events under the umbrella of Wellesley's Wonderful Weekend were:

- **Annual Hunnewell School Fun Fair** - scheduled for May 17, due to a fire at the school, the event was rescheduled for May 31.
- **Pancake Festival** - organized by the Wellesley High School Key Club and Wellesley Youth Commission; sponsored by the Wellesley Kiwanis Club; the Wellesley Lions Club provided free eye exams.
- **Dog Contest** – organized by the Board of Health and Wellesley Animal Control officer Sue Webb.
- **D-Day Historical presentations** - "A Price of Freedom" Film Festival held at the Wellesley Free Main Library, showing films: "Eagles of Mercy", "D-Day: Over Normandy" & "D-Day Pointe-du-Hoc"; and displays of historic D-Day materials.
- **Touch A Truck** – displays of DPW heavy vehicles.
- **Lower Falls Trails walk** – hosted by the Wellesley Trails Committee.
- **Garden Clubs' Plant sale** at Simons Park
- **Spring Carnival** at the Unitarian Universalist Church
- **Wheels of Wellesley VII** car show and magic performances
- **Open Houses** hosted by the Wellesley Police Department, the Wellesley Fire Department, and the Wellesley Municipal Light Plant, and the Wellesley Historical Society.

- **Build Your Own Woodland Troll & Fairy House, and Bird Walk** hosted by the Wellesley Conservation Council.
- **21st Annual Veterans' Ecumenical Memorial Mass** hosted by the Veterans' Council at St. Paul Church.
- **Wonder Run 5K Race and Kids Fun Run** hosted by the Wellesley Junior Women's Club.
- **Picnic in the Park** at Hunnewell Field with food provided by the Charles River Rotary Club and other vendors, a children's carnival, the annual concert featuring "The Reminisants" and the Wellesley High School Jazz Combo, and the traditional Fireworks Spectacular.

51st Annual Veterans' Parade Honorees

Parade Co-Grand Marshals	Richard Joyce Michael Pakstis	In recognition of service as directors of the WMLP and the DPW
Distinguished Service Award	Ellen Gibbs	In recognition of service on the Board of Selectmen, Town Meeting and other roles
Community Service Award	Paul Criswell	In recognition of service on the Board of Public Works and Town Meeting
Community Service Award	Dr. Robert Evans	In recognition of work as director of Human Relations Services, Inc. and addressing mental health needs
Community Service Award	Andrew Wrobel	In recognition of service on the Recreation Commission, Playing Fields Task Force, 900 Worcester Committee and Town Meeting
Chief of Staff	Dr. Lawrence DiBona	In recognition of service in the U.S. Navy and Reserves, and as a dentist in Wellesley
Dedicated Service Award	Debra Healy	In recognition of service as assistant director of the WMLP
Dedicated Service Award	Lynne Novogroski	In recognition of her retirement, most recently as assistant principal of Wellesley High School
Special Recognition Award	American Legion Post #72	In recognition of 100 years of service to veterans

Special Recognition Award	Babson College	In recognition of its 100 th Anniversary
Special Recognition Award	Haskins Automotive	In recognition of its 90 th Anniversary
Special Recognition Award	House and Garden Club of Wellesley	In recognition of its 60 th birthday
Special Recognition Award	St. Andrew's Church	In recognition of its 125 th Anniversary
Special Recognition Award	Wellesley Hills Junior Women's Club	In recognition of its 75 th Anniversary
Special Recognition Award	Windsor Press	In recognition of its 90 th Anniversary

Celebrations Committee expenses totaled \$63,215, which were funded by a Town appropriation of \$4,700 and donations of \$54,232 from more than 325 donors.

The Committee thanks Wellesley's wonderful Town employees from the Police and Fire Departments, Engineering, Finance, GIS, Health, Highway, Park, Library, Municipal Light Plant, Natural Resources Commission, Recreation Department, Youth Commission and Wellesley Media Corporation.

Special thanks to Celebrations Committee members: Mark Antonelli, Adele Beggs, Jim Bishop, Cathy Brauner, Hyacinth Brauner, Dick Carls, Salvatore "Tory" DeFazio, Diane Duddy, Stan Dunajski, Lindsay Ellms, Larry Fitzmaurice, Rowie Gray, Pam Grignaffini, Matt Hornung, George Johnston, JoAnn Jones, Pete Jones, Cameron Mackinnon, Carl Nelson, Joe Oliveri, Debbie Reynolds, Laura Robert, and Beverley Williams.

And thank you to our donors and sponsors: Roche Brothers/Sudbury Farms Supermarkets and The Wellesley Dental Group - Dr's Ali and Ali, for the fireworks display.

Wellesley Celebrations Committee

Royall H. Switzler, Chairman

COUNCIL ON AGING

The Wellesley Council on Aging (COA) was established by legislative action in 1972 to coordinate and carry out programs and services to meet the needs and objectives of the population age 60 and over. The COA is funded through local taxes, state, federal, and local grants, and private contributions.

Personnel

Professional staff consists of a full-time Director of Senior Services, full-time Assistant Director of Senior Services, full-time Health and Social Services Administrator (Outreach Worker), full-time Program and Office Assistant, full-time Senior Activities Coordinator, part-time Activities Assistant, part-time Volunteer Coordinator, two part-time Transportation Coordinators, three part-time bus drivers, an on-call bus driver, and a part-time Office Assistant.

Programs and Services

- Lifelong Learning
- Educational and arts programs
- Social and recreational activities
- Health, fitness and wellness programs
- Transportation (medical, social, grocery shopping, errands, etc.)
- Benefits counseling (SHINE program)
- Volunteer opportunities
- Intergenerational programming
- Meals (lunches served at TPC)

Most COA services/activities take place at the Tolles Parsons Center (TPC).

- An average of 155 individuals/day visit the TPC (note: the number is likely higher but sometimes visitors opt not to “check in” or record their visit using our *MySeniorCenter* participant tracking database)
- 1,887 (estimated) unduplicated participants signed-in 29,099 times for the 3,085 programs (event occurrences) offered by the COA. Categories with examples are outlined below:

Event occurrences	Category	Examples
92	Client Support	SHINE (Benefits counseling); tax assistance; legal assistance
216	Community Education	Lectures; Presentations on various topics of interest

34	Cultural Events	Opera Appreciation; Concerts; Senior Art Show and Reception
1,023	Fitness / Exercise	Yoga; Tai Chi; Pilates; Qi Gong; Line Dancing; Personal Training and use of equipment in TPC Fitness Room
31	Group Support	Low Vision Support Group; Parkinson's Support Group; Memory Café
13	Health Education	Presentations/Seminars specific to health-related topics
4	Health Screening	Hearing Aid Check; Diabetic Shoe Clinic
8	Intergenerational	Recreational activities with elementary, middle, and high school age students
234	Meals	(234 days) lunch served at TPC. Meals generously subsidized by Friends of Wellesley Council on Aging
1,430	Recreational/Social Activities	Cribbage; Mah Jong; Movies; Day Trips; celebrations; pool

- 8 programs took place at the TPC outside of regular business hours (5 evening programs, 2 early morning programs) intended to attract new people to TPC – specifically those unable to participate during normal business hours – and encourage active participants to enjoy TPC outside regular business hours. Tours were provided and MySeniorCenter key-tags were issued to first-time visitors.
- 2,999 meals were served to 389 unique diners (lunches served at TPC)
- 1,265 outreach contacts with seniors and caregivers were made through telephone calls, home and office visits.
- 50 individuals turned to the COA for Financial Assistance. This includes help with applications to external funding sources such as the Almira N. Simons Fund and S.W.A.N. Society, and requests to use the COA Client Assistance Fund (Internal gift account) for smaller dollar value needs such as an emergency grocery purchase or subsidy or full payment of COA program costs - approval from Director of Senior Services required.

- The COA and the Board of Assessors manage the Senior Work Corps program, where eligible senior citizens volunteer in a town department in exchange for a deduction on their property taxes. In FY 2019, 15 households qualified and 17 senior citizens participated. Volunteers served in these Town departments: Municipal Light Plant, Wellesley Public Schools, Town Clerk, Financial Services, Recycling and Disposal Facility, Wellesley Free Library and Council on Aging, contributing a total of 785.5 hours. Total credit to participants was \$8,640.
- 323 COA volunteers provided 7,866 (estimated) hours of service. Using the Independentsector.org dollar value of \$25.43 per hour, the gift of time is valued at \$200,032.
- 4,944 one-way rides were provided by the COA Bus and Volunteer Drivers Program (VDP) - 4,373 provided by COA bus; and 571 provided by VDP drivers to 152 destinations. 40 rides were provided by the COA bus to non-ambulatory passengers. 194 unique passengers received rides; 32 were new riders. 33 VDP drivers drove 4,062 miles and gave 389 hours of volunteer service. 277 taxi rides were provided (funded by donations and a grant through the Executive Office of Elder Affairs).

New Initiatives

LGBTQ programs were organized to raise awareness, provide education and resources, and engage participants to look at their own understanding and relationship with the LGBT community, with specific discussions as to why some LGBT older adults feel reluctant to participate in general programs for seniors.

The “Discovery Center for Civic Engagement” was launched to help people, age 55+, find a stronger purpose in work, engagement in communities, and balance in lives. Five “Transition Navigators” (peer coaches from the community) served as mentors to people seeking opportunities to volunteer. This initiative is a partnership with ESC Discovery (a program of Empower Success Corps, a Boston based nonprofit) and Massachusetts Councils on Aging (MCOA).

The COA and Wellesley ESL hosted “A Welcoming Place for All” program at TPC. Residents who speak little or no English learned about senior resources and support services and shared ideas on how the TPC can become more appealing and accessible. A COA/ESL volunteer translator helped to communicate information and convey questions to staff.



Council on Aging Board

Standing from left to right: Lisa Heyison, Marlene Allen, Tom Kealy, Penny Lawrence. Seated left to right: Diane Campbell, Kathleen Vogel, Dianne Sullivan. Missing from photo: Frank Pinto, Ann Marie Gross, Barbara Offenhartz, Susan Rosefsky

COMMUNITY PRESERVATION COMMITTEE

Wellesley's Community Preservation Committee (CPC) was formed in 2002 when Wellesley residents demonstrated their commitment to open space, historical preservation and community housing by voting to sign onto the Massachusetts Community Preservation Act (CPA.) CPA funds can be only be used for projects in four designated areas: community housing, historic preservation, recreation and open space.

Personnel

As determined by Town bylaw, the CPC has nine members, including representatives from five designated boards: Natural Resources Commission (NRC), Planning Board, Recreation Commission, Housing Authority and Historical Commission. Four additional members are appointed by the Moderator, with one of those appointees traditionally recommended by the Wellesley Housing Development Corporation.

CPA Surcharge and State Match

Wellesley's CPA funds come from two sources: a surcharge on local property taxes and a "match" from the state CPA Trust Fund. In accordance with the CPA, Wellesley set a 1% surcharge on the local property tax. (Taxes on the first \$100,000 of a property's value are exempt from the surcharge as are taxes on certain low-income housing.) The surcharge total for Fiscal Year 2019 for Wellesley was \$1,310,363. Wellesley's CPA fund retains 100% of this surcharge revenue.

These funds are matched on an annual basis by monies from the Massachusetts Community Preservation Trust Fund, which is made up of revenues collected from a surcharge placed on all real estate transactions at the state's Registries of Deeds. The surcharge for most documents filed at the Registries has been \$20, which is immediately deposited in the CPA Trust Fund held at the Department of Revenue (DOR). The State match from the CPA Trust to each CPA community is determined by a statutory formula.

Wellesley's CPC is a member of The Community Preservation Coalition, a group providing support to all CPA communities and working on Beacon Hill to preserve the goals of the CPA.

The CPC has worked with the Coalition to lobby for legislation to increase the recording fees at the Registries of Deeds across the state to stabilize the state CPA Trust Fund and the annual match to CPA communities. This legislation, sponsored by Senator Cynthia Creem and Rep. Ann-Margaret

Ferrante was passed this year. The new fees will go into effect January 1, 2020. For most documents filed at the Registries, this fee was increased from \$20 to \$50, and the fee for municipal lien certificates was increased from \$10 to \$25. How much of an increase in the state match will result from this cannot be determined yet but this is good news for all CPA communities.

To secure additional State match funds in future years, the Town of Wellesley could explore means of increasing its revenue stream to its local CPA fund, either through an increase in the local surcharge or through other means such as linkage programs with developers. Any change to Wellesley's CPA status would require the support of Town Meeting and support by town-wide referendum. Additional information is available the CPC webpages on the Town of Wellesley website.

By statute, the CPC is required to allocate a minimum of 10% of all revenues to be expended or placed in a designated reserve for later use in each of three major categories: open space, community housing, and historic resources. At the municipality's discretion, the remaining portion of annual CPA revenues may be used currently or placed in a general reserve fund for future use in any of these three categories as well as for recreation projects. The Town may also appropriate up to 5% of annual CPA funds for "administrative" purposes. Administrative funds are used for clerical support and for professional services in helping to define and analyze potential projects. Administrative funds not expended in any fiscal year are returned to the undesignated fund balance.

In Fiscal Year 2020, the CPC will make a debt service payment of \$552,044 on the \$10 million borrowed for the purchase of the North 40. This will fulfill the statutory requirement that at least 10% of funds be expended or placed in reserve for open space.

Appropriations

As of March 2019, Wellesley had approved 79 CPA appropriations since 2002.

The following recommended appropriations were approved by the 2019 Annual Town Meeting under Article 16 of the Town Meeting warrant. Including the debt service payment for the North 40 purchase, the appropriations for FY20 total \$1,779,544.

Administrative Funds

By CPA statute, the Town may appropriate up to 5 % of estimated annual revenues to engage consultants and engineers, and to finance a part-time

administrative assistant for CPC. An appropriation of \$65,000 was requested and approved. Unused funds will revert to the CPA fund undesignated balance.

Appropriations to Designated Reserves

By CPA statute, the Town is required to appropriate or reserve at least 10% of estimated annual revenues for Open Space, Historic Resources and Community Housing. The debt service payment on the CPA-funded portion of the North 40 purchase fulfills the Open Space requirement. The 10% appropriation was requested for the two remaining reserves. An appropriation of \$170,000 to both the Historic Resources Reserve and the Community Housing Reserve was requested and approved.

Appropriation to the Wellesley Free Library

Sponsor: Reference Department, Wellesley Free Library

Project: Digitization of Historic Maps

This appropriation will fund the digitization of 90 historic maps and atlases, and allow the materials to be accessed by any interested parties through the Library website. The digitization work will be completed by the Northeast Document Conservation Center and the digitized materials will then be housed by Digital Commonwealth, the platform of the Boston Public Library where the Wellesley Free Library digital collection is housed. An appropriation of \$21,500 to be taken from Historic Resources Reserve was requested and approved.

Appropriation to the Department of Public Works

Sponsors: Playing Fields Task Force, Wellesley Public Schools, Department of Public Works, Softball Fields Improvement Committee

Project: Reconstruction of Lee and Hunnewell II Softball Fields

In 2018, Town Meeting approved a CPA appropriation of \$100,000 to undertake a comprehensive review of the Hunnewell Field with particular focus on the possibilities for either rehabilitating the two main softball fields or the potential relocation of the fields with the goal of developing fields that are safe, accessible and MIAA compliant.

The Town engaged Weston and Sampson, an interdisciplinary design, engineering, and environmental services firm, to conduct the analysis of the softball fields and the greater Hunnewell Field complex. Schematic designs have been developed calling for the two softball fields to remain in their current locations with some adjustments to current conditions allowing for the necessary improvements and upgrades. The project will address drainage issues, make the fields regulation size, install regulation backstops and safety

fencing, improve the dugouts with provisions for sun protection, improve the landscaping and overall aesthetics of the fields, and make the fields ADA accessible.

The estimated cost of the project is \$1 million. This appropriation, along with tax impact funds to be appropriated under Article 21 and private fundraising already underway will combine to cover the cost of the new fields. An appropriation of \$500,000 to be taken from Undesignated Funds was requested and approved. The project is underway.

Appropriation to the Natural Resources Commission

Sponsor: Natural Resources Commission, Department of Public Works

Project: Restoration of Church Park

This appropriation will fund the complete restoration of the town-owned park space in the center of Wellesley, located in front of the Wellesley Congregational Church and across from the Wellesley Post Office. This project will involve the removal of the concrete remains of an old bus stop and creation of a new garden bed, the upgrading or replacement of the irrigation system, the removal of invasive species and old plantings, and the planting of new native trees, shrubs, perennials and groundcover. Existing brick walkways will be reset and a new stepping stone path will be added.

The new landscape plan will be executed under the direction of Cricket Vlass, the Town of Wellesley's Landscape Planner and will be another addition to the NRC's "pollinator corridor" in Wellesley. An appropriation of \$30,000 to be taken from Open Space Reserves was requested and approved.

Appropriation to the Department of Public Works

Sponsors: Natural Resources Commission, Department of Public Works

Project: Reconstruction of the Duck Pond Bridge, Phase II

At the 2018 ATM, \$38,500 was appropriated to undertake an assessment of the footbridge that crosses Cold Spring Brook near the entrance to Town Hall because a preliminary study indicated some structural and safety concerns.

The engineering department has completed the assessment of the bridge footings and the existing site conditions plan. This appropriation will cover the cost of the demolition work, a new foundation, bridge construction, site work and landscaping. One tremendous benefit of this reconstruction will be the necessary site work and re-grading will result in an ADA compliant path and bridge. An appropriation of \$91,000 to be taken from Open Space Reserves was requested and approved.

Appropriation to the Natural Resources Commission

Sponsors: Natural Resources Commission, Department of Public Works, Recreation Department

Project: Phase I Implementation of Morses Pond Erosion Remediation Plan

In 2016 and with CPA funding, the Natural Resources Commission engaged the firm of Horsley Witten to undertake a study of the Morses Pond shoreline and the erosion levels around the pond. The report from that study is available on the Town website and details the 22 sites around the pond that have erosion problems negatively impacting the recreational and environmental value of the pond and therefore warrant attention. Of those 22 sites, eleven are public land accessible to all residents.

The entire remediation project has been broken into three phases with a total cost of approximately \$450,000 although employing in house crews and volunteers may reduce the timeline and lower the final costs substantially.

This appropriation will fund Phase I, the remediation of the sites 16, 18, 21 and 22, or most of the sites along the Cochituate Aqueduct. A map of the sites referred to here, along with the recommendations from the study are available on Morses Pond webpage on the Town website. Depending on the DPW's availability, additional sites may be accomplished this fall or spring. This phase includes remediation at Pickle Point, a Wellesley Conservation Council property, and favorite passive recreational area on the pond. An appropriation of \$150,000 from Open Space Reserves was requested and approved.

Appropriation to the Library Board of Trustees

Sponsors: Wellesley Free Library, Natural Resources Commission

Project: Fells Branch Learn and Play Pollinator Garden, Phase I

This appropriation will fund Phase I of the installation of a children's garden at the newly-refurbished Fells Library and will include site preparation, regrading, establishing pathways and accessibility, and initial plantings. Both NRC and the Tree and Park Division of the DPW have been consulted on both the design of the space and the types of plantings to be used.

An appropriation of \$30,000 from Open Space Reserves was requested and approved.

The CPC continues to be impressed with the collaboration and cooperation exhibited from all Town Departments, elected officials and Town boards and committees. This makes Wellesley's adoption of the CPA so beneficial. Looking forward, CPC expects to support a potential project at Morses Pond including the rehabilitation of the bath house and additional projects to protect the shoreline and water quality of the pond. CPC will also be working

to put the required deed restriction in place for the CPA-funded portion of the North 40 land and looks forward to a Town-wide discussion of the future of the North 40.

Thank you to our outstanding Town staff for their ongoing assistance and the many volunteers for their dedication to Wellesley.

Community Preservation Committee

Barbara McMahon, Chair, Moderator Appointed

Allan Port, Vice-Chair, Moderator Appointed

Catherine Johnson, Planning Board

Don Kelley, Wellesley Housing Authority

Emily Maitin, Wellesley Historical Commission

Raina McManus, Natural Resources Commission

Mason Smith, Moderator Appointed

Mark Wolfson, Recreation Commission

WELLESLEY CULTURAL COUNCIL

The Wellesley Cultural Council administers money that the Massachusetts Cultural Council allots to Wellesley from state funds, including the state lottery. These funds support the arts, humanities and sciences in the Wellesley community. The Council also serves as an advocacy voice for the arts in our community and state. Members are Wellesley residents who are appointed by the Board of Selectmen.

Local Cultural Grants

The Wellesley Cultural Council (WCC) holds public meetings up to three times each year. Each September, a call for grant applications is announced in local media outlets and application forms are made available online. Completed applications must be submitted no later than a specified deadline, which was October 15, 2018, for the 2019 Fiscal Year. The applications are available online for Council members to review. In the fall, the Council meets to determine which grants are the highest priority and to determine the dollar amounts to be awarded to each successful applicant. Funding decisions are finalized by December 30 of each year and reported to the Massachusetts Cultural Council by mid-January. The WCC is considered to be a “streamlined” local council because it has an excellent track record with grants management and council training. As a result, the Massachusetts Cultural Council releases Wellesley’s funding allotment shortly after receiving the WCC report each January, and the WCC then notifies applicants whose grants have been approved. The Council may convene in spring to discuss member recruitment, special initiatives and plans to gather community input. According to Massachusetts Cultural Council guidelines, community input is required every 3 years. In 2018, the WCC fielded a 10-question survey to gather residents’ feedback on the cultural offerings in Wellesley.

All grants are “reimbursable,” meaning that grant funds are distributed only after an event or activity has taken place and documentation has been presented to the WCC Treasurer for reimbursement. Approved funding for grants not used by recipients are carried over to the next grant cycle. WCC encourages all Wellesley organizations, as well as individual artists, humanists and scientists residing in the Town of Wellesley to consider applying for Council funds. The Council also considers applicants from other Massachusetts communities who wish to bring cultural opportunities to residents of Wellesley.

For Fiscal Year 2019, the Wellesley Cultural Council received a total of 23 applications and voted to award 14 grants to the following groups or individuals:

Wellesley Town Band	\$400
Little Free Library	\$400
Maitreyee Chakraborty	\$200
Wellesley Society of Artists	\$200
Wellesley Symphony Orchestra	\$1,000
Wellesley Theatre Project	\$500
Wellesley Choral Society	\$1,000
Wellesley Historical Society	\$400
Laura Robert – Art in the Park	\$500
Wellesley Council on Aging	\$400
Howie Newman – Musical Baseball	\$300
True Story Theater	\$300
Alicia DePaolo – Lidarti's Esther	\$300
Wellesley Chamber Players	\$400

Wellesley Cultural Council

Vivian Baguer-Holland, (Chair) Karen Griswold, Carole Hughes, (Secretary), Andrea Kaiser, Maura Murphy, Laurie Ohlms, Michael Scholl, Terri Sevilla (Treasurer), Nora Tracy Phillips, Mary Anne Ulian, Joyce Wadlington, and Vita Weir.

BOARD OF PUBLIC WORKS

The Board of Public Works oversees the Department of Public Works (DPW), which provides the essential, emergency, and maintenance services, together with information and planning support, to protect, maintain, and improve the Town's assets and infrastructure for the safety and well-being of the community.

Personnel

In March, 2019, Ellen Korpi was elected to the Board of Public Works, filling the vacancy left by Paul Criswell who had served on the Board since July, 2009. After serving for nearly 18 years as DPW Director, Michael Pakstis retired from the Department in December 2018. David Cohen was hired as the new DPW Director in January, 2019. In June 2019, David A.T. Donohue was elected to serve as Chairman of the Board of Public Works, Ellen Korpi will serve as Vice-Chair, and Jeffrey Wechsler will serve as Secretary.

ENGINEERING DIVISION

The Engineering Division provides professional services ranging from design plans and cost estimates, deed information, maintenance of record plans, computer-aided design and drafting, Geographic Information System (GIS) implementation and maintenance, to surveying, contract administration and project representation services for construction projects, and long-term planning. Using state-of-the-art technologies to perform these tasks, the division meets the evolving needs and priorities of the Department of Public Works and the Town of Wellesley. Engineering project highlights for Fiscal Year 2019 include:

- Cliff Road was reconstructed from Route 9 to the Weston Town line. Work was completed by EH Perkins Construction of Hudson, MA at a cost of \$1,442,602. The project included storm drainage improvements, sidewalk construction, crosswalks and ADA accessible ramps, pavement and signage for shared bike lanes.
- Washington Street was reconstructed from Morton Street to Wellesley Avenue (Phase 3) and from Route 9 to Crescent Street (Phase 4). Work was completed by PJ Keating Company of Lunenburg, MA at a cost of \$909,000. The project included storm drainage improvements, sidewalk replacement, crosswalks and ADA accessible ramps, roadway reconstruction, pavement markings and signage for shared and dedicated bike lanes.
- Brook Street and Benvenue Street Intersection survey and bidding documents were completed for a safety improvement project involving reconfiguration the intersection and creating room for a

sidewalk. The project was bid in May and the construction work planned for summer and fall 2019 is estimated to cost \$428,863.

- Sprague Fields Turf Replacement Project, in collaboration with the School Department. Oversight of the planning, design and permitting for the removal and replacement of the synthetic turf Fields #2 and #3 located at Sprague Field. The project was bid in February and a contract was awarded at an estimated cost of \$1,050,612. Work started in June with completion expected in September.
- Sprague Field Tennis Courts Replacement Project, in collaboration with the School Department. Oversight of the planning, design and permitting for the removal and replacement of four tennis courts located at Sprague Field. Improvements will include reorientation of the tennis courts, new court surfacing, new tennis posts and nets, new fencing, ADA access and landscaping improvements, at an estimated cost of \$323,275. Construction work is scheduled to be completed by November 2019.
- Hunnewell Field Softball Renovation Project, in collaboration with the Natural Resources Commission and other Town Boards to oversee the planning, design and permitting for the renovations of Lee Softball Field and the Hunnewell Softball Field. Improvements include playing fields, team dugouts, bullpens, batting cages, storage building and bleachers. Construction is scheduled to start in September and be completed next summer.
- Grove Street Reconstruction Project (from Wellesley Square to the Needham town line), a project to resurface the road, upgrade utilities as needed, improve parking and sidewalks, and consider bicycling amenities. Engineering completed the majority of surveying and infrastructure assessment components.
- Other Projects including Massachusetts Department of Transportation Route 9 repaving project, Wellesley Sports Center at 900 Worcester Street, the landfill closure at the North 40 property, Morses Pond Erosion Control Project, Town Hall pedestrian footbridge replacement project, a study of various DPW buildings, and changing the classification of Granite Street from a Private Way to a Public Street. Engineering staff are involved with the Traffic Committee, the North 40 Committee, the Fuller Brook Park Committee, the Land Use Committee, the Playing Fields Task Force, the 900 Worcester Street Committee, creation of the Town's Complete Street Policy, and completion of peer engineering reviews for various affordable housing and large parcel developments.

Stormwater Management Program

The Environmental Protection Agency (EPA) released the final Massachusetts Small MS4 General Permit, effective July 1, 2018 requiring new permit submissions and regulatory requirements related to stormwater quality. The permit requires increased public education, public participation, inspecting of outfalls for illicit connections, and reporting. The Town is authorized to discharge stormwater in accordance with the MS4 General Permit through June 30, 2022. The Town was also granted authorization by the MADEP to discharge stormwater as stated above. The first annual report is due September 30, 2019.

The Engineering Division continues:

- Quarterly monitoring and analytical testing of stormwater at the Recycling and Disposal Facility to be in compliance with the EPA Multi-Sector General Permit.
- Spill Prevention Control and Countermeasure (SPCC) plans for all Town facilities with onsite petroleum storage, and trains DPW staff on an annual basis.
- Working with the GIS Department and Highway Division to inventory the stormwater system, to improve the accuracy of the Town's record maps.
- Monitoring of all construction activities, permitting of new drain connections and responding to potential contamination issues.

Utility Permit Program

The Street Occupancy and Trench Permit Program, regulates all utility and excavation work within the public way in accordance with the Rules and Specifications Regulating Street Excavations, Obstructions and Driveway Aprons, promulgated by the Board of Public Works. The comparative program statistics for FY17, FY18 and FY19 are:

Utility Permits	FY17	FY18	FY19
Number of permits issued	1,034	894	498
Number of permits completed as of 6/30	754	769	425
Number of outstanding permits	280	125	73

This year the permit program was impacted by an extended National Grid work stoppage. The outstanding permits are typically gas, telephone or water line repairs that have been started but have not yet been permanently patched. Outstanding permits also include those streets that require cold planing, followed by an overlay of the pavement surface, and those permits

where the contractor is required to delay the final patch for a period of 60 days to account for settlement of the excavation.

HIGHWAY DIVISION

The Highway Division maintains and repairs all Town roads, street signs, sidewalks, guardrails, and all surface and subsurface drainage systems. Maintenance includes the sweeping of all town roadways, patching of potholes, and repairs to curbing and tree lawns. The resurfacing program maintains the structure of streets through trench and pothole repair, crack sealing, chipsealing, resurfacing, and reconstruction. During the winter, roads and sidewalks are kept safe for travel through the winter maintenance program, which includes chemical surface treatment, plowing and snow removal. The Sign Shop maintains all of the traffic control signs, street signs, street line markings, parking meters, and parking lot ticket machines. This includes the repair and/or replacement of worn, damaged or missing signs and meters, and the installation of new signs and meters. The drainage system is continuously maintained by the division through a combination of activities including: repair or replacement of catch basins, repair of damaged pipe/culverts, cleaning of catch basins, occasional upgrade and install of portions of the system, cleaning of streams/brooks near culverts and headwalls and inspection of drain pipe with a remote camera unit. The Highway Division also provides a wide range of construction and maintenance services to all Town departments in both emergency and non-emergency situations.

Winter 2018-2019

Wellesley experienced very little snowfall, although the first storm of the season occurred on November 15th while the first storm of 1”+ of snow is usually around December 8th. Wellesley DPW worked with the Baystate Roads Program and UMass Transportation Center to help educate surrounding communities in Massachusetts in the effective use of liquid de-icing products, and becoming more environmentally friendly in the reduction of rock salt. Wellesley staff presented a series of four seminars across the state, and at the American Public Works Association’s Snow and Ice Conference in Salt Lake City. The total snow accumulation measured at DPW was 40.50 inches. Winter statistics are shown in the following table:

<i>Storm Date</i>	<i>Storm No.</i>	<i>Storm Name</i>	<i>Response</i>	<i>Liquid Used (gal)</i>	<i>Salt Used (ton)</i>	<i>Total Accumulation (inch)</i>
Thurs., 11-15-18	W01	Avery	Plow	3,500	87	6.00
Tues., 11-20-18	W02		Treatment	0	41	0.00
Tues., 12-18-18	W03		Treatment	0	49	0.25
Fri., 12-28-18	W04		Treatment	3,500	13	0.00
Thurs., 1-3-19	W05		Treatment	3,300	27	0.00
Sun., 1-6-19	W06		Treatment	0	9	0.00
Tues., 1-8-19	W07		Treatment	3,000	35	0.00
Sun., 1-20-19	W08	Harper	Plow	17,350	463	8.00
Fri., 1-25-19	W09		Treatment	275	3	0.00
Tues., 1-29-19	W10		Treatment	0	201	0.75
Wed., 1-30-19	W11		Treatment	0	179	1.25
Tues., 2-12-19	W12	Maya	Plow	9,500	157	3.00
Wed., 2-13-19	W13		Treatment	2,600	61	0.50
Fri., 2-15-19	W14		Snow Removal	0	13	0.00
Mon., 2-18-19	W15	Oren	Plow	7,300	219	3.25
Wed., 2-20-19	W16		Treatment	4,100	287	1.75
Wed., 2-27-19	W17	Ryan	Plow	8,000	206	3.50
Sat., 3-2-19	W18		Treatment	4,600	227	1.75
Sun., 3-3-19	W19	Scott	Plow	4,550	187	1.4
Wed., 3-6-19	W20R		Snow Removal	1,300	6	0.00
Sun., 3-10-19	W21	Taylor	Treatment	0	112	1.75
TOTALS				72,875	2,582	45.75

Street Resurfacing

The Highway Division resurfaced streets using a couple of different treatment options. Resurfacing work occurred in both the Summer/Fall 2018 and Spring 2019.

- Roads milled and resurfaced: Forest Street from Wellesley Avenue to the Needham line, Wellesley Avenue from Great Plain Avenue to

Forest Street, Westerly Street, Everett Street, Linden Street from Everett Street to Kingsbury Street, Glen Road from the Railroad bridge to Washington Street, Willow Road, a portion of Willow Park, Bristol Road, Maugus Hill Road, Temple Road, Westwood Road and Sterling Road.

- Conventional Overlays: Hilltop Road, Vista Road, Glen Cross Road, Pine Ridge Road, Sheehan Circle, and Cunningham Road.
- D'Auria Way (at the Wellesley Middle School) was resurfaced and 4 bollards were installed for pedestrian safety.
- A section of Hastings street in front of the Fiske School was milled and paved at the request of the Permanent Building Committee to repair damages from construction vehicles used during construction at Fiske School.

Other Activities

- Using a Metro Area Planning Council contract, a contractor was brought in over the winter to clean catch basins north of Route 9. Under the supervision of Highway staff, 2,226 catch basins and drain manholes were cleaned. Sweeping debris and catch basin materials collected from the system were tested and removed by a contractor and hauled to the appropriate landfill as required by the DEP.
- Camera inspections were conducted in several areas around town with drainage issues and corrected by Highway maintenance crews.
- Walkway repairs were completed at the Upham School and the existing drain structure and pipe were inspected and cleaned.
- Repaired temporary water trenches from work performed by the Water Division.
- The vactor truck also assisted the Water Division on several water main and service leaks.

Comparative Statistics	FY18	FY19
Street Resurfacing & Crack sealing (public ways)		
Hot Mix Asphalt (HMA) Overlay, miles	2.24	1.07
Roadway cold planned & HMA Overlay, miles	2.90	4.52
Stress absorbing membrane interlayer treatment (SAMI)	0	0
Asphalt rubber surface treatment, miles	2.45	0

Streets crack sealed, miles	0.76	6.9
Curbing		
Granite curbing, linear feet	105	0
HMA curbing, linear feet	1,717	125
Sidewalks		
Sidewalks resurfaced, linear feet	1,454	600
New sidewalk construction	0	0
Sidewalks resurfaced by others, linear feet	0	0
Guardrail fencing		
Highway steel guardrail fencing installed	2,459	0
Winter Maintenance		
Winter weather events requiring DPW response	26	21
Total snowfall, inches	64.06	45.75
Salt used for ice control on roads and walks, tons	2,937	2,582
Calcium chloride (liquid) for ice control on roads, gallons	0	0
Sand used for ice control on roads and walks, tons	115	75
Sidewalks plowed each storm, miles	50	50
Magnesium Chloride (liquid) for ice control, gallons	3,199	0
Blended Brine Liquid used, gallons	35,550	72,875
Highway Maintenance Inventory		
Streets, miles	110	110
Sidewalk, miles	118	118
Curbing, miles	78	78
Fencing, miles	6	6
Culverts, miles	75	75
Brooks & streams, miles	15	15
Catch basins, each	3,666	3,666

PARK & TREE DIVISION

The Park Division is responsible for year-round maintenance of the Town's parks, athletic fields, outdoor recreation facilities, conservation lands and public shade trees. Listed below is a breakdown of the town properties routinely maintained by the Park Division.

- The grounds of 3 Wellesley's Libraries, Town Hall, Police Station and Tolles Parsons Senior Center
- The Recreation Department's Morses Pond Playground and Beach Facility
- 9 Playgrounds of Wellesley's Public Schools
- 13 Playing Field sites total 255 acres on Natural Resource Commission and School Department properties. Sites including the Hunnewell and Sprague Field complexes that include a lighted Little League Field and Multi-Purpose Field 3 synthetic turf fields and a track & field facility.
- 4 Tennis Courts (Hunnewell, Sprague, Schofield, Kelley) totaling 17 courts
- 12 basketball Courts with 2 lighted courts
- 13 Conservation Reservations and the Wellesley Town Forest
- 10 Municipal Parking Lots of the Board of Selectmen
- 18 Parks and 6 Playgrounds of the Natural Resources Commission
- 58 Landscaped Traffic Island Locations
- 5.6 miles of Cochituate Aqueduct Path
- 8 Ponds including annual mechanical and manual harvesting of invasive weeds at Longfellow, Rockridge and Morses Ponds.
- 2 Reservoirs and 7 Water & Sewer Pumping Stations
- Over 7,000 inventoried Public shade trees and vegetation management along town roadways.
- The Division responded to 644 resident's service requests related to the above responsibilities.

This year, the Park & Tree Division also completed the following tasks and capital improvement projects:

Hunnewell Field Capital

In cooperation with the Trails Committee and funding from the Natural Resources Commission extended 1,400 feet of the Fuller Brook Park stone dust path. This new path now allows the Fuller Brook Park path to completely transverse through Hunnewell Field from State Street to the intersection of Rice Street and Paine Street crosswalk.

Elementary School Capital

Supplemented the natural grass maintenance program with additional clay and sod repairs of infields, along with extra aeration and seeding of natural grass fields. This included installing new above ground water meters and backflow prevention for the irrigation systems for Kelly and Perrin Park athletic fields.

Playground Capital

Continued with playground surfacing improvements and edging at all school and park playgrounds.

Sprague Field Capital

Supplemented the natural grass maintenance program by contracting out extra aeration, seeding, and fertilizing to all the natural grass fields.

Tree Planting Program

During the fall of 2018 and spring of 2019 planted and watered 105 new trees and 86 shrubs town-wide with funding provided by the Natural Resources Commission and other various capital project funds and donations.

Aquatic Weed Harvesting

We harvested Moses Pond multiple times. These efforts in combination with the phosphorus treatments of Morse Pond helped keep the beach clear and safe for swimmers. This year the small Weed Harvesting Boat was replaced with a newer unit that will help with the coves, and harvesting Longfellow Pond and Rockbridge Pond. Both these programs are funded by the Natural Resources Commission and managed in cooperation with their contracted Pond Manager.

Gift Account

The division installed 5 new donated benches along Fuller Brook Park and planted 987 annual & perennial flowers due to the generosity of town residents and Garden Clubs.

School Landscaping & Grounds Program

In cooperation with the Facilities Management Department and the School Department, continued to remove over-grown trees and shrubs from around school buildings to improve public safety and security. This program includes phasing in new landscape designs that will be more cost effective to manage and creating a policy for the school department to fund and better manage any new donated landscapes designs.

Town Wide Tree Pruning and Removals

Completed 69 tree maintenance requests and 103 tree removal requests.

Town Wide Bulb Planting

Planted over 7,000 Tulips, Daffodil, Chinodoxa, Allium and Crocus bulbs for the town's spring flower bloom.

Mackinnon Park

During the late fall and early winter, a large amount of litter was removed from this park. Also at that time we began removing invasive and various woody debris to clean up this passive park.

Holiday Lighting

In cooperation with Selectmen's office and the MLP, lighted 53 trees throughout Wellesley's commercial areas during the holiday season.

Waban Lot Fence Project

With funding from Traffic and Parking, the Park & Tree Division installed 96 Linear feet of fencing to help with pedestrian traffic cutting through the planting beds.

Vernal Pool Path at Weston Rd Gardens

In cooperation with the Natural Resources Commission the Park & Tree Division installed 358 linear feet of stone dust path to connect the Vernal Pool Bridge to the Weston Road Gardens and Turner Road.

Clock Tower Park (Elm Park) Bell Repairs

The Park & Tree Division made repairs to the staircase and bell assembly. The repairs made were for safety, longevity and to allow the bell to ring again at the Clock Tower. Repairs included welding and inspection of the stair case that leads to the bell, rehabbing the old bell hammer, and replacing of old hardware in the system.

RECYCLING AND DISPOSAL FACILITY

The solid waste management strategy utilized by the RDF is the "3 Rs" diversion method. Waste that cannot be diverted from the waste stream via **Reduction, Reuse or Recycling** is transported to a State-approved disposal facility. All materials are processed in an environmentally, operationally and financially sound manner.

Reduction and Reuse

Reduction and Reuse are the first components in the Town's solid waste management strategy and the RDF has selected areas for residents to take or leave items that still have value.

- The Reusables Area (Take-It-Or-Leave-It); a swap shop for items that still have a useful life. The Friends of Recycling, Inc. (FOR), a group of Wellesley residents, staffs the area with approximately 30 volunteers.
- The Book Exchange.
- Earth Products. Brush is ground into woodchips and used for mulch or fuel. Leaves and grass are put into windrows and eventually screened and sold as a finished product. This compost is available by the shovelful to Wellesley residents at no charge.

Recycling

Recycling eliminates the financial and environmental costs of landfill waste, saves energy from creating new products and can generate revenue that is deposited into the Town's General Fund.

Food Waste Drop-off Program

The Massachusetts DEP estimates that food waste accounts for more than 25 percent of the waste stream in Massachusetts, after recycling. With support from the Natural Resources Commission (NRC) and the Sustainable Energy Committee (SEC), the RDF now has a food waste drop-off program, diverting 77 tons of food waste in FY19.

Recycling Revenue and Cost Savings Benefits

Recycling	\$226,882
Earth Products	\$64,511
Cost Avoidance Benefits*	\$225,253
Total Recycling Benefit	\$516,646

* Landfill disposal savings from diverting material out of the waste stream.

Municipal Solid Waste

In FY19, a total of 6,957 tons of municipal solid waste (MSW) was processed and hauled off-site. The Department of Environmental Protection developed and enforces the State's waste ban. This is a list of recyclable materials that must be diverted from the waste stream and recycled. Cardboard, newspaper, plastic and glass bottles, commercial construction and demolition (C&D) material, and tires are some of the items on the waste ban list.

To ensure compliance, we must inspect and conduct daily monitoring of all incoming commercial waste and also perform random comprehensive inspections on commercial loads.

Household Hazardous Products Collection Day

An important component in Wellesley's environmentally responsible approach to integrated solid waste management is the annual Household Hazardous Products Collection Day. This year the event was held on Sunday, May 5, 2019. A total of 9 tons of hazardous material was collected.

Shredding Events

The RDF holds two annual Shredding Events to help residents dispose of sensitive documents and ensure that they are recycled. Wellesley residents brought in a total of 17 tons of documents to be shredded and recycled.

Step Up! Program

The Step Up! Program is an effort to encourage all residents to increase their participation in waste reduction, by increasing how much and what they recycle. If the non-recycler started to recycle just paper, he would take a step up. If a resident who now only recycles paper started to also recycle bottles and cans, she would take a step up. Every resident can nudge us towards our goal by looking for one or two more items to recycle or remove from their trash.

The RDF picks up municipal recyclables and trash at most municipal buildings as well as the trash barrels on the sidewalk in the commercial areas in town. These routes include the pickup of trash and recyclables at Town Hall and the Main Library, saving considerable money for the Town.

The RDF strives to be innovative and come up with ideas that will maximize the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream saves over \$100 per ton for the Town.

Business Initiative Program

The RDF accepted 1,454 tons of recycled products from neighboring communities and recycling haulers. The gross revenue from the Business Initiative Program in FY19 was \$55,529. The cost of doing business was \$24,987 for a net benefit of \$30,542. The twelve-year net benefit to the Town is \$1,065,649. All revenues generated were deposited into the Town's General Fund.

RDF Comparative Statistics

All figures in tons unless otherwise noted.

(A) Recyclables*	FY18	FY19	FY19 (\$) **
Paper	729	568	37,672
Cardboard	1,537	1,566	74,359

Glass	349	334	N/A
Metals	410	422	72,058
Refundable Containers	14	16	16,881
Plastics	107	170	12,612
Single Stream	2,027	0	0
Books	7	12	N/A
Wood Products	561	927	5,628
Stone/Brick/Concrete	373	357	2,720
Batteries (Automotive)	8	4	2,143
Gypsum	0	9	N/A
Waste Oil	12	11	N/A
Tires	19	5	265
Textiles (Used Clothing)	152	148	N/A
Food Waste	38	77	N/A
Paint	8	8	N/A
Hazardous Products	80	52	2,384
Miscellaneous	114	114	N/A
Recycling Containers	40 units	32 units	160
Mobile Phones	155 units	80 units	N/A
Eye Glasses	425 units	400 units	N/A
(A) Total Recyclables	6,546	4,791	226,882
Subtotal by source (estimated)			
Residential	2,851	3,222	145,593
Municipal	208	115	5,174
Commercial	651	456	20,586
Business Initiatives	2,835	998	55,529

(B) Solid Waste	FY17	FY18	FY19
Residential	5,306	5,260	4,567
Municipal	299	381	319
Commercial	1,699	2,557	2,071
(B) Total Solid Waste	7,304	8,198	6,957

*Unsold tonnage in inventory is not included in the above figures.

** Some revenue may be received in the following fiscal year.

(C) Yard Waste (tons)	FY17	FY18	FY19
Residential	507	741	460
Municipal	1,174	983	1,002
Commercial	626	750	762
(C) Total Yard Waste	2,307	2,474	2,224

All Materials	FY17	FY18	FY19
Total Weight (A+B+C)	17,130	17,217	13,972

Recycling Percentage Rates

Excluding Yard Waste	FY17	FY18	FY19
Residential	33.5%	35.2%	41.4%
Municipal	48.3%	35.3%	26.4%
Commercial	72.9%	57.7%	41.2%
(C) Total Excluding Yard Waste	50.7%	44.4%	40.8%

Including Yard Waste	FY17	FY18	FY19
Residential	37.5%	40.6%	44.6%
Municipal	82.9%	75.8%	77.8%
Commercial	75.3%	62.4%	51.7%
(C) Total including Yard Waste	57.4%	52.4%	50.2%

Per Capita Recycling

Per Capita Recycling (tons) ***	FY17	FY18	FY19
Residential	191	204	230
Municipal	20	15	8
Commercial	326	249	104
Total Per Capita Recycling	537	468	342

*** Does not include yard waste.

Total Sales Revenue (\$)

Sales Revenue	FY17	FY18	FY19
Recycling Sales and Fees	464,288	387,701	236,947
Commercial Trash Tipping Fees	288,302	382,776	345,916
Earth Product Sales and Fees	44,170	60,409	64,511
Commercial Snow Permits	15,275	22,220	17,011
Total Sales Revenue****	812,055	853,107	664,385
Total Deposits into General Fund*****	798,601	872,299	647,585

**** Some sales revenue may be deposited in the next fiscal year.

***** Some deposits may be from sales from the previous fiscal year.

WATER & SEWER DIVISION

The Water and Sewer Division is responsible for the operation and maintenance of the Town's water and sanitary sewer systems.

Water Program

The Water Program is responsible for the operation and maintenance of the Town's water system, providing a potable and reliable water supply for its users and for fire protection. Wellesley's water system consists of:

- ten wells
- five well pump stations
- three water treatment facilities
- two booster pump stations
- two storage facilities with a combined capacity of about six million gallons
- 149 miles of distribution main

Wellesley is also supplied water from the Massachusetts Water Resources Authority (MWRA).

All water users connected to the system are metered. The Town's Automatic Meter Reading (AMR) system is being replaced by an Advanced Metering Infrastructure system (AMI) with new water meters. Installation of new meters is expected to start in Fall 2019.

The water quality of our supplies was in compliance with the Federal Safe Drinking Water Act throughout FY19.

Water Distribution

The water main valve exercising program maintains the useful life and operation of water systems. The distribution system flushing from the fire hydrants was done in the spring and fall. Some additional statistics:

Valves Checked	81
New Replacement Hydrants	4
Hydrants Repaired	17
Services Cut Off for Home Demolition	59
New or Replaced Water Services	82
Backflow Devices Tested	533

The following water mains were cleaned and lined:

- Cleveland Road from Weston Road to Martin Road
- Martin Road from Cleveland Road to Pilgrim Road
- Linwood Road from Cleveland Road to Pilgrim Road

- Wedgewood Circle
- Schaller Street from Washington Street
- Standish Road from Route 9 to Oakland Street
- Walnut Street from Cedar Street down to the Charles River.

8 water main leaks and 31 service leaks were repaired, including a leak at the Brest Cancer Diagnostic Center at 165 Worcester Street, the 12-inch main leak on Brookside Road estimated at 3,700 gpm, and the 2-inch water service to Hunnewell School that was repaired without interrupting the school schedule.

The two old services to the St. James Church and rectory were cut and capped in Route 9 and a new 6-inch service was installed for the coming sports complex at 900 Worcester Street.

A hydro excavation truck was purchased. Hydro excavation is a process that uses pressurized water and an industrial strength vacuum to simultaneously excavate and evacuate soil, reducing risks and costs brought about by traditional digging methods for the repair of the water and sewer distribution systems.

Water Supply

The Morses Pond wells 1R, 2R, 3R, and 4R, and wells SW1 and SW2 at Wellesley Avenue were rehabilitated.

A problem at the Hegarty (MWRA) water booster pump station was addressed.

There were two small leaks on the MWRA 48-inch transmission main that supplies Wellesley and Needham. One leak repair required a short duration shut down of the main for its repair and the other was repaired with it in service.

Water Conservation

Leak detection is a primary component of our water conservation program. A required comprehensive leak detection survey, including survey of the system hydrants with a digital leak detector to identify leaks and/or hydrants for repair, and acoustic testing of the water mains is ongoing and will be completed in CY19. 902 hydrants were checked for leaks.

Water Metering

The water metering system consists of about 8,250 residential, commercial, and municipal water meters and 4,315 irrigation meters. The advanced

metering infrastructure (AMI) project to replace the existing meter system will integrate the Town's Munis billing and customer information software with the AMI software being developed. Weston & Sampson Engineers, MLP customer service, and DPW are assisting the Information Technology Department to oversee the integration of the Munis and Aclara software. The overall goal is to start full deployment of the water meters in September 2019.

There were 226 new/replacement meters put into service and 168 meters taken out of service in FY19.

Sewer Program

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system, which includes:

- 134 miles of collection lines
- 17 lift stations and 2 major pumping stations
- 4,400 sewer manholes.
- 8,157 residential, commercial, and municipal sewer accounts in FY19.

In CY18 about 1,387 million gallons of sewage were delivered into the MWRA's regional sewerage collection system and was treated at the MWRA Wastewater Treatment Facilities at Deer Island near Boston Harbor.

Sewer Collection System Rehabilitation

The annual program of sewer collection system rehabilitation continues.

- 16,337 linear feet of sewer main were cleaned and TV inspected
- 3,482 joints were tested
- 404 joints were sealed with grout
- 769 linear feet of brick sewer manholes were sealed

A report for the Infiltration and Inflow (I/I) Analysis and Flow Metering Program was produced as required by MassDEP, to estimate peak I/I and identify areas that appear to contribute excessive I/I. The report included a town-wide plan for investigation and evaluation of the Town's sewer infrastructure to reduce I/I and potentially mitigate more costly future sewer repairs. During the I/I analysis, 393 manholes were inspected and 59 sewer manholes were identified with infiltration and 14 sewer manholes were identified with structural issues. The repair of these manholes will be included in our plans to maintain the Town's wastewater collection system.

A 6-inch sewer force main leak in the driveway of the Schofield School was repaired without interrupting the school schedule.

MWRA Sewer Metering Program

A large portion of Wellesley's MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year's assessment. The following is a comparison of the eight most recent calendar-year wastewater flow statistics:

MWRA Wastewater Flow Measurements (MGD)				
Calendar Year	Daily Average		Monthly Peak	
2011	4.10	(1.15%)	6.58	(1.34%)
2012	2.94	(1.06%)	3.65	(1.07%)
2013	3.23	(1.08%)	5.80	(1.19%)
2014	3.24	(1.05%)	5.17	(1.13%)
2015	2.92	(1.03%)	5.38	(1.24%)
2016	2.72	(1.01%)	3.99	(1.12%)
2017	3.23	(1.06%)	6.23	(1.26%)
2018	3.80	(1.10%)	6.46	(1.19%)

The percentage of Wellesley's contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley's share of the total MWRA system flow (the numbers in the parentheses), reducing costs. It can be noted that during wet conditions (i.e., peak month versus average day) Wellesley's proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to the household sanitary plumbing. The discharging of sump pumps into basement set tubs, or directly to the plumbing, may result in surcharging of the public sewers and may cause overflows from down gradient sewers into house basements or onto streets, as well as increases in our MWRA costs.

Water & Sewer Funds Audit Reports

The certified public accounting firm of Powers and Sullivan, LLC audited the FY 2018 Financial Reports of the Water and Sewer Funds and will do the FY19 audit in September. The audited financial statements for the Water and Sewer Funds are published within the Town's Comprehensive Annual Financial Report.

Division Statistics	FY16	FY17	FY18	FY19
Number of Water Meters	12,366	12,491	12,657	12,565
Water Pumped from Local Wells, MG	753.36	799.45	723.96	634.87
Water Pumped from MWRA, MG	364.08	346.89	408.21	403.19
Total Water Pumped, MG	1,118.52	1,146.34	1,132.17	1,038.20
Peak-to-Average Day Water Demand	2.05	2.13	1.89	2.11
Total Water Billed, MG	942	973.42	914.3	881.8
Unaccounted Water, %	14.4	13.6	13.6	14.5
New Meters Installed/Replaced	371	339	338	226
New Hydrants Installed/Replaced	7	7	12	4
Number of Sewer Accounts	8,113	8,129	8,173	8,157
Number of House Services Rodded	347	356	353	329
Feet of Sewer Main Rodded/Flushed	254,755	303,770	233,573	158,644



Board of Public Works

Pictured from left to right: David Donohue, Chair; Ellen Korpi, Vice Chair; Jeffrey Wechsler, Secretary.

FIRE AND EMERGENCY MANAGEMENT

The Wellesley Fire Rescue Department protects the lives, property and environment in Wellesley and surrounding communities.

The department operates out Central Street and Weston Road (Station # 1) and Worcester Street in Wellesley Hills (Station # 2). Front line apparatus consists of three pumping engines and one tower ladder unit along with a Pickup Truck and/or a Special Operations Emergency Response Vehicle combined with boats and specialized equipment for water and ice rescue operations. Two pumping engines are in reserve.

There are 57 full-time employees in the following positions: Fire Chief, Assistant Fire Chief, Fire Prevention Deputy Fire Chief, Fire Prevention Lieutenant, 4 Shift Deputy Chiefs, 12 Lieutenants, 35 Firefighters, 1 Administrative Assistant and 1 Mechanic.

The Fire Rescue Department also supervises the Cataldo Paramedics which together with the fire department's fifty Firefighter EMTs, provide advanced medical care and emergency transport. Police EMTs and First Responders carry first aid equipment and defibrillators. All engines, ladders and command vehicles are equipped with defibrillators, epi-pens, trauma and specialized medical equipment. Firefighter emergency medical certifications are kept current as required by law.

Fire personnel provide CPR training in both the public and private sector, and the department continues to provide CPR/ Defibrillator certification to other town employees and to the general public. The Fire Rescue Department under the Direction of the Board of Selectmen distributed defibrillators to many municipal buildings and vehicles.

Wellesley Emergency Management

The Comprehensive Emergency Management Plan assigns responsibilities and duties to provide for the safety and welfare of citizens in the event of natural disasters, hazardous material incidents and national security emergencies.

Under the authority of the Fire Chief/Emergency Management Director Richard A. DeLorie, the Local Emergency Planning Committee (LEPC) is co-chaired by Assistant Fire Chief Jeffrey Peterson and Health Department Director Lenny Izzo. The LEPC maintains its Full Certification from the Massachusetts Emergency Management Agency (MEMA) and plans and operates test exercises to improve the Town's emergency response.

Committee representatives include Town departments, first responders, colleges and citizens. This year, the LEPC, working with Massachusetts Maritime Academy, conducted a table top drill to test the preparedness of our community partners in the event of a hurricane with a hazardous material incident.

Our Citizens Emergency Response Team (CERT) under the direction of Deputy Matt Corda trains residents to support Fire Rescue activities such as: Fire Dept. Open Houses, Boston Marathon first aid, runner cooling/warming bus and water stations.

Training/Equipment

Fire/rescue personnel participate in daily drills and classroom programs in all phases of firefighting, rescue operations and emergency medical training. Members also attend courses and seminars at other fire departments and at the State Fire Academy in Stow, MA, to maintain licenses, certifications and professional proficiency.

Hazardous Materials continue to be handled by the department with a focus on preparing for more complex incidents. Deputy Chief James Dennehy serves on the State Hazardous Material Response Team and Firefighter Ian McMakin was appointed as a second Hazmat Tech from Wellesley.

Public Educational Programs

Public education programs are conducted under the direction of Lt. Paul Delaney and include:

- Teen rescuer program covering fire department operations and topics such as first aid, CPR and general safety during one week in the summer for 30 middle school students.
- Student Awareness of Fire Education (SAFE) program, a state grant program to develop and implement fire safety education for school age children. Coordinated by Lt. Delaney and Lt. Corda, the program reached over 2800 school children during Fire Prevention Week. A high school safety program was also created for students in the 18-22 year old transition program.
- College fire/dorm safety program for Wellesley High School seniors.
- Teen drug/alcohol awareness program (in partnership with Cataldo Medics and Wellesley Police Department) for Wellesley High School sophomores.

- September 11th Memorial Observance, hosted annually to honor and remember residents who perished and all who were forever impacted.
- Annual Fire Rescue Department Open House in partnership with Cataldo Ambulance, Mass Forestry, Mass Department of Fire Services and CERT.

Fire Prevention/Inspection

Deputy Fire Chief/Fire Inspector Digiandomenico and Lt. Leach perform these services in partnership with Wellesley PBC, state and local building department inspectors and the Fire Marshall's Office.

Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws:

Smoke Detector Inspections/Permits	563
Blasting Permits	1
Fuel Oil Tank Removal Permits	55
Fuel Oil Tank Installation	42
Welding Permits	68
Misc. Permits	22
Liquid Propane Permits	53
Fireworks Permits	2
Sprinkler Installation Permits	53
Chapter 304 Liquor License	24
Fire Alarm Installation Permit	80
<u>Total Inspectional Permits/Projects</u>	<u>962</u>

In-Service inspections:

Basement to roof inspections were performed to identify potential hazards and maintain familiarity with the layout of the structures in our community. Inspectors are assigned to one of 12 routes each period, an officer complete the entire commercial inspectional process in six years.

Commercial Property Inspections	540*	Twice yearly	1080
Healthcare Facilities		Quarterly	56
Schools Inspections	56	Quarterly	60

Wellesley Fire Rescue Department responded to 4226 responses
July 1, 2018 to June 30, 2019

Fires

Residential	16
Commercial & Misc. Fires (storage, brush, vehicles)	17

Emergency Medical

Emergency medical	1885
Patient /public assist in home	250
Motor vehicle with injuries	62

Rescue & Hazardous Conditions

Motor vehicle accident no injury	109
Sprinkler, CO/Smoke detector activation	560
Smoke or odor condition	39
Person locked in home, car or elevator	90
Hazardous material release	86
Electrical problem	34
Power lines down	51
Weather related (lightning strikes, wind damage)	0
Bomb squad support/ bomb threat	1
People Animal water/Ice Rescue	4

Service Calls

Public Assist Service	95
False Alarm System malfunction (reset only)	606
Malicious false alarm	5
Cancelled enroute	156
Water problem (flooding issue)	47

Mutual Aid

Newton, Needham, Natick, Weston and area departments	111
Out of district and state	2

Significant Events

Community Activities

- July Jubilation where families enjoyed the smoke house, fire trucks and firefighters volunteered for the Muscular Dystrophy Association (MDA) dunk tank;
- 3rd Annual Senior Pancake Breakfast (co-sponsored with the Council on Aging) and fire safety presentation;
- 51st Annual Veteran's Council Senior Citizen Thanksgiving Dinner;
- Beach Safety training for life guards and drills with Cambridge and Natick dive teams.

Grants

- Representative Alice Peisch provided \$24,000 of state funding to purchase ballistic vest, helmets and specialized hemorrhage control kits for the fire department.
- The Fire Department received grants for Student Education of \$4354, Senior Safety Education of \$2600, Emergency Management grant for preparedness equipment for \$6500.
- The Fire Department received a grant of \$1900 from the Wellesley Junior Women's Club for new manikins for our public education CPR programs.

Personnel

- Lt. Paul Delaney, Lt. Matt Corda and Firefighter Dana Gerrans were certified as a Tactical Emergency Casualty Care (TECC) Instructors. TECC instruction is based upon military medical training.
- WPD Sargent Brian Spencer and Deputy Fire Chief Kevin Donahue participated the Active Shooter Hostile Event Response Training sponsored by Metro Fire.
- Deputy Fire Chief Kevin Donahue, Police Sargent Brian Spencer and Police Officer Derick Popoiski developed and conducted a drill at Babson College for police and firefighters, Wellesley and Babson College officers to practice a coordinated response to an Active Shooter incident.
- Firefighter David Anderson retired on August 8, 2018 after 35 years of dedicated service.
- Firefighter Dana Gerrans responded to the State of North Carolina as part of the Massachusetts Southeast Technical Rescue Team for a

15-day deployment on September 16th for Hurricane Florence Operations.

- Firefighter Don Campbell retired on October 31, 2018 after 24 years of dedicated service.
- Chief DeLorie was reelected for second term as Chairman of Metro Fire, this mutual aid association is comprised of the 35 communities of greater Boston and including Boston Fire.
- Firefighter Ryan Kelley hired on August 14, 2012 and resigned on March 6, 2019 to accept a position on the Worcester Fire Department.
- Deputy Fire Chief David Marchetti retired on March 20, 2019 after 32 years of dedicated service.
- By action of the Board of Fire Engineers Todd Grabau and John Ryder were appointed firefighters on March 18, 2019.
- By action of the Board of Fire Engineers Andrew Beckford and Alexander DeLorie were appointed firefighters on March 25, 2019.
- By action of the Board of Fire Engineers Acting Deputy Chief Stephen Mortarelli was appointed Deputy Fire Chief on May 20, 2019.
- By action of the Board of Fire Engineers Acting Lieutenant Dana Gerrans was appointed Fire Lieutenant on May 20, 2019.
- Norfolk County Technical Rescue Team continues to develop and Wellesley Firefighters Dana Gerrans and Ben Hampton are training and responding with that regional effort.
- Chief Richard DeLorie was selected as the first fire service officer to receive the Theodore Mann Award for Excellence in Regional Collaboration. The Mann Award was presented at the Annual Metropolitan Area Planning Council (MAPC) meeting held at Boston University.
- Deputy Donahue and Deputy Digiandomenico attended a national fire instructor conference in Indianapolis with Chief DeLorie to see new fire service equipment and attend best practices training.

Thank you to the Board of Fire Engineers, all Fire and Emergency Management personnel and volunteers. To the citizens of Wellesley, we appreciate your concern, understanding and support of our mission.

Richard A. DeLorie
Fire Chief and Emergency Management Director

FACILITIES MANAGEMENT DEPARTMENT

The Facilities Management Department completed its seventh year of operation in 2019. The department is responsible for the operation and maintenance of all schools and municipal buildings in the Town, with the exception of Municipal Light Plant buildings and Department of Public Works (DPW) pumping stations, and supports the day-to-day work of the Permanent Building Committee (PBC).

The FMD staff is responsible for design, construction, custodial service, maintenance and energy management in twenty-eight buildings, with a staff of 73 FTEs and an FY19 operational budget of \$8.04M and a cash-capital budget of \$1.85M. In 2019 FMD was under budget by about \$182,000.

Design & Construction

The FMD updates the Town's comprehensive five-year capital plan which is updated annually and identifies capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the FMD, and costlier projects that will ultimately fall under the Permanent Building Committee's (PBC) jurisdiction.

Article 14 of Town Bylaws governs the work of the Permanent Building Committee, which oversees the major building construction projects in Town. The FMD works collaboratively to identify the need for these projects at the earliest stages and incorporates them into the capital plan. The FMD advocates for the projects through the capital budgeting process, and requests design and/or construction funding.

In FY19, the FMD planned, designed, bid, managed and completed construction on the majority of the thirty-two (32) cash-capital projects. This ambitious slate of projects was completed in a timely manner by effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff.

Capital projects that moved into design and construction included:

- ✓ Town Hall Exterior Envelope: Construction
- ✓ MS Steam Heating: Transition from Design to Construction
- ✓ MS Building Systems: Transition from Study to Design

In FY19 the FMD managed a number of major studies:

- ✓ Hunnewell Feasibility Study
- ✓ Upham/Hardy Feasibility Study
- ✓ Town Hall Interior Renovation Feasibility Study
- ✓ Middle School Building Systems Study
- ✓ Main Library Renovation Study

Other representative FY19 cash-capital projects included:

- ✓ Fells Library Roof and Painting: \$79,000 project on the oldest public building in Wellesley (1858) partially funded with a CPC grant. Removed and replaced existing roof with historically accurate wood shingles. The library was painted after sampling, testing and consultation with an historic preservationist.
- ✓ New Exterior Lighting at DPW's Municipal Way Campus: \$114,000 project funded by a DOER grant to replace all exterior lighting at this DPW location with new LED fixtures.
- ✓ Middle School Locker Room Changing Partitions: This \$128,000 project replaced the original 1950's unsafe, heavy marble changing partitions with new, appropriate units.

Maintenance

The Maintenance Manager oversees a staff of eight technicians including: 2 licensed electricians, 2 licensed plumbers, 1 licensed HVAC technician, 1 licensed maintenance craftsman, 1 inventory/equipment technician and an HVAC controls specialist. Utilizing a computerized maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to over 1,525 work order requests in FY19. FMD staff use iPads that connect to local wireless systems in each building and use a mobile app for *Maintenance Direct* and allow for real-time receipt and action on work orders – improving delivery of service and efficiency.

Energy Management

The Operations Manager's scope of work includes energy management and project management of energy conservation measures.

There was a 1.37% decrease in metered natural gas use and a 3.00%

decrease in metered electricity use (Not including DPW, RDF, and TP) in FY19 as compared to FY18. There was also a 2.55% decrease in heating-degree-days (HDD) and 29.30% increase in cooling-degree-days (CDD). The 1.37% decrease in metered natural gas use is comparable to the 2.55% decrease in HDD. The slight discrepancy appears to be attributable to disproportionate increases in natural gas use at Fire Station Central (12.11%), Upham (20.26%), and Hunnewell (21.58%). The 3.00% decrease in metered electricity use is typical because the correlation between electricity use and CDD is non-linear. Cooling represents 25% of our total electricity load. Therefore, a 29.30% increase in CDD should translate to a 3.15% increase in total metered electricity use ($0.43 \times 0.25 \times 0.2930 = 0.0315$). However, there was a 3.00% decrease in metered electricity use. This appears to be attributable to substantial LED electricity use decreases at Sprague (-11.77%), FS Main (-9.42%), High School (-7.15%), Middle School (-4.30%), Main Library (-1.93%), and Police (-1.76%).

Overall, our cumulative energy use cost avoidance from FY13 to FY19 is \$611,614. FMD's cumulative cost avoidance goal is \$1,000,000 by the end of FY22. We plan to accomplish this goal by installing LEDs in the remainder of our buildings, continuing to recommission our buildings, and implementing our preventive maintenance program.

FMD continues to work closely with Town Boards, Schools, Departments, SEC, and Wellesley's residents to educate our community about energy conservation. We also work closely with other municipalities and MA State Departments and recently shared our regression analysis model used for normalizing energy use data with the MA Department of Energy Resources.

Custodial

FMD's custodial goal in FY19 was to maintain the same high level of care that resulted in the department receiving a national award for *green cleaning* in FY18. FMD custodians make up the largest percentage of our staff, with 52.8 FTE custodians. We also provided specialty training in key custodial areas during formal professional development sessions, online training, as well as hands on training.

By reorganizing custodial work schedules and hiring outstanding new staff in the school and municipal buildings, we were able to achieve improvements in service and cleanliness at these facilities. The High School and Middle School had several personnel changes, while still maintaining the high level of service provided. The Town Hall custodial team was challenged with the exterior renovation project and showed flexibility and

resiliency by providing excellent services. Ongoing custodial care provided at the Library buildings, Police, Fire and the elementary schools has been recognized by positive feedback from staff and other users of these facilities.

Professional Development

Two professional development sessions addressed topics including the rollout of Massachusetts Interlocal Insurance Association's (MIIA) new online regulatory training program. The initial MIIA program included twenty (20) training modules on new regulations from the Massachusetts Department of Labor and OSHA regulatory standards for municipalities. This no cost training provided by MIIA helps FMD managers track their staff's successful completion of courses, so that they remain compliant. Between the online training, professional development sessions, and hands on training, each custodian participated in over 24 hours of training on average.

Joseph McDonough
Facilities Director

WELLESLEY HOUSING AUTHORITY

The Wellesley Housing Authority provides decent, safe and affordable housing for low to moderate income families and individuals while respecting the rights and privacy of each individual, and to offer programs and vouchers to improve the quality of life for participants.

The Wellesley Housing Authority currently owns and manages 246 units of affordable housing which are distributed as follows:

Dev #	Type	Name	# of Units	Unit Type			
				1 BR	2 BR	3 BR	4 BR
200-1	State Family	Barton Road	88	0	40	48	0
667-1	State Elderly	Morton Circle - studio	36	36	0	0	0
667-2	State Elderly	Washington St-studio	40	40	0	0	0
667-3	State Elderly	Weston Road	32	32			
667-3	State Elderly	River Street	26	26	0	0	0
705-1	State Family	Linden St.-Waldo Ct	12		12		
MHVP	State Rental Voucher	Scattered site	1	1	0	0	
Subtotal State			235	135	52	48	0
Sec 8	Federal Rental Voucher	Administered by Dedham Housing	11		11		
Total			246	135	63	48	0

Personnel

Oversight of the Wellesley Housing Authority is provided by a five-member Board of Commissioners who are Wellesley residents. Four of the Commissioners are elected by the Town and one Commissioner is appointed by the Governor.

Name, Board Position	Term
Maura Renzella, Chair	Term Ends March 2024
Tanya Morel-Giglio, Vice Chair	Term Ends March 2021
Kathy Egan, State Appointee	Term Ends June 2021

Michelle Chalmers, Commissioner	Term Ends March 2020
Don Kelley, Chairman	Pending PHN 2017-06 clarification *

* In response to the Public Housing Notice 2017-06 *Clarification on Board Member Elections* issued by the Department of Housing and Community Development the Wellesley Town Clerk determined it best to postpone the 2018 election until further clarification. Commission Kelley agreed to remain in the position until clarification from the Department of Housing and Community Development is received.

The Wellesley Housing Authority has an Administrative Staff of five employees; Executive Director, Property Manager, Bookkeeper, Resident Services Coordinator, and a Receptionist/Administrative Assistant. The Maintenance Staff consists of a Maintenance Supervisor/Foreman and three Maintenance Mechanics. The Wellesley Housing Authority management office located at 109 Barton Road.

Budget

The Wellesley Housing Authority receives its funding solely from the State. The monthly tenant rent collection is the major source of income for operating and upkeep of the properties. Additional operating and capital subsidies are provided through the Massachusetts Department of Housing and Community Development. The U.S. Department of Housing and Urban Development provides funds for the Section 8 Voucher program. The Authority receives no money from the Town of Wellesley for its continued operation and is not part of the Town of Wellesley's annual budget. The annual budget is a public record and is available for review at the Authority's office at 109 Barton Road in Wellesley.

Fiscal Year 2019 Highlights

The Housing Authority began a number of modernization projects in 2019 that will carry over into the FY 2020. The major projects include additional tub replacements at Barton Road, water shut-off valve replacement at Washington Street, window replacement at Washington Street, and a building envelope update at Barton Road.

Resident Services

The Wellesley Housing Authority provides a Resident Services Coordinator who assists families and seniors residing in WHA communities by connecting them to area service agencies and resources. A monthly newsletter is sent to all residents to keep them abreast of local events, activities, and opportunities. The Authority works in collaboration with many local

organizations, colleges, schools, and agencies including the Council On Aging, Health Department, Friendly Aid, Wellesley Service League, Rotary Club, and many others.

Highlights of both recent and ongoing WHA resident activities include the following:

- The School Backpack program sponsored by Backpacks for Kids Foundation run by Dover-Sherborn High School students was a great success with an average of 70 backpacks delivered to WHA students each year.
- An after school tutoring program was run at the Barton Road Community Center on Mondays and Wednesdays by Babson College students, on Tuesdays by Wellesley Rotary with Mass Bay Community College and Wellesley College student volunteers and on Thursdays by Wellesley Middle School teachers.
- The annual Coats for Kids Program sponsored by Anton's Cleaners provide dozens of coats annually to WHA families.
- The Wellesley Service League hosts an annual Toy Shop Event in November.
- The Wellesley Police Department hosts an annual holiday party for children 0-10 years of age. The WPD in conjunction with The Toys for Tots program provides toys for children 0-10 years of age.
- Weekly English Language Learner (ELL) classes are held at three senior sites of the WHA. Individual tutoring is held at the Barton Road complex. This has recently been expanded to include a full day of programs at our Washington Street senior site.
- Keep Well clinics sponsored by the Board of Health are held on the first three Tuesdays of the month at each of the three senior sites. BOH nurses check blood pressure and monitor ongoing health issues, provide flu shots and answer health related questions. A BOH Outreach Worker is available to work with families of WHA residents.

Sean G. Barnicle
Executive Director

HUMAN RESOURCES BOARD

The Human Resources Board is comprised of five residents appointed by the Town Moderator to oversee the Town's human resources function. In accordance with the Town Bylaw, the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and administers personnel policies and procedures; and maintains employment records. The Human Resources Department staff administers employee and retiree benefits and assists Town departments with a wide range of employment, labor relations and employee relations activities. Essential to the Board's mission is supporting management and employees alike and fostering equitable application of personnel policies and practices throughout the Town.

Wage, Benefit and Human Resources Administration

The Board makes recommendations to Town Meeting on salary and wage adjustments for non-union employees. To fulfill this responsibility, the Board conducts an annual survey of comparable communities to ensure that our wage schedules and salary ranges are competitive, while remaining responsive to fiscal conditions and budget constraints. The 2019 Annual Town Meeting approved the Board's recommendation to provide a 2% adjustment to the schedule of hourly rates of pay for non-exempt employees. Salary ranges for exempt employees were adjusted by 2% at the midpoint. An appropriation of \$175,000 was made to the Board for FY 20 salary adjustments. Of that amount, \$155,000 was targeted to provide variable performance-based merit increases with an average increase of 2%. The remaining balance was made available for salary adjustments to support mid-year changes in payroll levels from reclassifications or promotions that cannot be funded in the applicable department's budget.

There were significant changes and additions to voluntary benefits offered to employees. The Town transitioned from Blue Cross Blue Shield to Altus Dental as its dental insurance provider resulting in the annual maximum benefit doubling to \$2,000 for the most popular plan. Additionally, new options for life insurance allowed employees to purchase fifteen times more coverage within a special guaranteed issue enrollment period. These changes provided a better value and more benefit options for the Town's employees.

Training and Development

The major training activity in FY 19 was partnering with MassBay Community College to offer credit and non-credit courses to all employees. This program continues to build on previous years and has expanded from offering only non-credit courses. The Department also coordinates the annual CPR/AED training that is conducted by the Wellesley Fire Department. Wellness programs continue to focus on walking programs and stress reduction.

Recruitment and Affirmative Action

Employment activity during FY 19 remains steady, in part due to retirements within the Department of Public Works and organizational changes within the Facilities Maintenance Department. In total, the Human Resources Department filled 76 benefit-eligible positions that were vacant due to retirement, resignation, promotion, termination or being newly created.

Board and Staff Changes

The Board met 11 times during FY 19 with John Hussey as chairman, Julie Moore as vice-chairman and Alice Kokodis as secretary.

Human Resources Board

John Hussey, Chair

Julie Moore, Vice Chair

Alice Kokodis, Secretary

Linda Thomas

Pam Cozza

INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department (ITD) works to provide the best available Information Technology Resources (ITRs) to Town Government. We achieve this mission by maintaining a secure and reliable high-speed campus network; installing, configuring, and troubleshooting computers and related equipment; implementing and administering enterprise databases and applications; supporting platforms for communication and collaboration; and advising Town Government staff on the appropriate use of ITRs. It is our vision that ITRs will enable Town managers to make informed decisions, reduce costs, and create operational efficiencies in their efforts to serve Wellesley's residents.

Personnel

The Department is staffed by a team of 8 full-time technology and customer service professionals with expertise in PC / networking support, enterprise applications / databases, and Geographic Information Systems (GIS).

Projects

In FY19, ITD continued to implement technology projects that address Wellesley's goals of having a customer-centric and operationally efficient Town Government. Particularly noteworthy is our implementation of ViewPoint Cloud, an online permit and license management system. This new system launched in early January to support dog license/registration in the Town Clerk's Office. Online application forms for all building, sheet metal, electrical, plumbing, and gas fitting permits issued by the Building Department were made available in April. ViewPoint Cloud successfully allows Permit / license applicants to avoid a trip to Town Hall, attach supporting documents to their online applications, pay applicable fees by credit card, and track the status of their application in real-time. Our Building Department estimates a reduction in foot traffic by at least 50% since the system went "live". The IT Department believes that continued implementation of ViewPoint Cloud in other Town Departments in FY20 will improve communication, performance, and allow for better record keeping and reporting.

In October 2018, the Department was awarded a \$24,000 grant from the Commonwealth's Community Compact Cabinet's Information Technology grant program. Our application was chosen because it "met the overarching goal of driving innovation and transformation at the local level via investments in technology". These funds will pay for improvements to the

Town's fiber optic plant that support backup and disaster recovery services, and are a significant step in our continuing efforts to defend the Town's information against a growing cybersecurity threat.

Other highlights of the Department's FY19 activities include:

- Technical support of the WMLP's internet service program for commercial / municipal / institutional customers.
- Complete upgrade of the Town's MUNIS Financial/ERP system for payroll, human resources, A/P, general ledger, tax billing, and utility billing.
- Technical support for DPW Advanced Meter Infrastructure / meter replacement project.
- GIS / mapping support for the School Building Committee of the Hardy, Hunnewell, Upham facilities project.
- Comprehensive upgrades to all server and desktop ESRI GIS products.
- Implementation of new VMWare / server virtualization platform to consolidate infrastructure, reduce costs, and improve operating efficiency.
- Continued support to all departments in responding to public records requests.

Brian C. DuPont

Director of Information Technology

MUNICIPAL LIGHT BOARD

The Municipal Light Plant (“MLP”) is an independent Town department established and governed by Massachusetts General Law, Chapter 164, that provides reliable and low cost electric service while maintaining a record of safety, commitment to reducing greenhouse gases and financial and in-kind support to the Town. The Municipal Light Board (“Board”) is comprised of the three members of the Board of Public Works, David A. T. Donohue, Ellen L. Korpi and Jeffrey P. Wechsler and two members appointed by the Board of Selectmen, Paul L. Criswell and Edward J. Stewart, III.

Financial Results

As anticipated, ISO-New England’s Forward Capacity Market (“FCM”) policy created a significant financial hardship for electric utilities serving customers in the Northeast Massachusetts Load Zone. In Fiscal Year 2019 the MLP’s costs were down slightly at \$9,852,900 after peaking in FY18 at more than \$10,900,000. The Board anticipated these FCM costs and created a rate stabilization fund of \$3,600,000 to be drawn down by \$150,000/month for 24 months beginning July 2017. The Board also increased electric rates by 5% in October 2017. For FY20 and FY21, the MLP is expecting FCM costs to decrease to \$7,300,000 and \$5,300,000, respectively.

The MLP incurred a financial loss of \$2,380,000 this past year. This loss along with the annual \$1,000,000 cash payment to the Town reduced available cash from \$7,130,000 to \$4,540,000 at year-end. Looking ahead the MLP is projecting available cash to increase by \$1,500,000 in FY20 which will increase available cash to \$6,100,000. This cash balance should be sufficient to allow the MLP to maintain its Standard & Poor’s credit rating of “AA Stable”.

Environmental Benefits

FY19 was an outstanding year in the MLP’s support of the Town’s goal to reduce 2007 greenhouse gas (“GHG”) emissions by 25% in 2020. During FY19 two more renewable resources were added to the power supply portfolio; Granite State Wind and First Light Hydro-electric.

In May of 2019, Energy New England (“ENE”) updated the comprehensive “Portfolio Emissions Evaluation”, which confirmed the Town’s electricity sector is on schedule to significantly exceed the 25% reduction by 2020.

The Board also retained Analysis Group consultants in December 2017 to identify cost effective options available to the MLP to further reduce GHG emissions. The 2018 – 2030, Phase I report was released in June 2018. A second study for the period 2031 – 2050 was released in January 2019. Both the ENE and Analysis Group GHG reports can be viewed in their entirety on the MLP's website.

Other Accomplishments

The MLP's pilot internet program was well received and, based on first-year results, the staff determined that the MLP is able to provide a faster, more reliable internet service to Wellesley businesses at a competitive price. On January 1, 2019, MLP staff transitioned the Commercial Internet Pilot to an official commercial offering and invoiced the 17 Internet Pilot customers for the first time. Customer count has now grown to more than 60 businesses. To minimize financial risks, the staff targets customers in those locations where the MLP has existing fiber optic cable.

After seeing its safety record of 2,102 consecutive days without a lost time accident end, on November 4, 2016 the MLP began a new streak. At the end of FY19 the MLP completed 968 days without a lost time accident.

Reliable electric service continued in FY19. The System Average Interruption Duration Index ("SAIDI") of 29 minutes placed the MLP among the most reliable electric systems, indicating that on average, a MLP customer was without electricity for less than one-half hour this past fiscal year.

The MLP is well-positioned to provide highly reliable electric service at competitive prices for the foreseeable future. Despite the increase in FCM costs and the importance placed on reliability and pricing, the MLP is proud to be on schedule to meet or exceed the 25% GHG reduction goal.

The Department also takes pride in its ability to continue funding the annual payment even when experiencing a \$2,380,000 financial loss. The \$1,000,000 payment-in-lieu-of-taxes is the highest as a percent of revenue among Massachusetts' 40 electric municipalities and approximately \$350,000 more than an investor-owned utility would pay in real estate taxes.

David A.T. Donohue
Municipal Light Plant Board Chair

NATURAL RESOURCES COMMISSION

The Natural Resources Commission provides stewardship of, education about, and advocacy for the Town of Wellesley's park, conservation, recreation and open space system so the full value of the Town's natural assets can be passed on to future generations.

The NRC is charged with the statutory responsibilities of *Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers, and Town Forest Committees* under Massachusetts General Laws Chapters 40, 45, 87, 131 and 132. The NRC appoints and oversees the Wetlands Protection Committee and the Trails Committee.

Personnel

The NRC consists of five elected members with staggered terms of three years; current members are Katie Griffith, Chair; Raina McManus, Vice Chair; Laura Robert; and Regina LaRocque. In June 2019, Nancy Braun was appointed to fill the seat vacated by Lise Olney, now serving on the Board of Selectmen. The NRC Director is Brandon Schmitt.

Significant Accomplishments

In Fiscal Year 2019, the NRC held 23 public meetings, 5 of which included Public Shade Tree Removal Hearings, and issued 36 Permits for the use of Park or Conservation Land. The annual planning retreat was held in July 2018. The NRC worked to provide environmental stewardship, education, and advocacy through the following programs, activities and projects:

Hands-on School and Community Programs:

- Bates Elementary School 4th grade hands-on shore erosion unit
- Boulder Brook centered 5th grade project-based learning experience
- City Nature Challenge International BioBlitz
- High School Evolutions Class and Senior projects
- Girl and Boy Scout troops
- Rain barrel purchase program
- volunteer projects, highlighted by a successful partnership with a local middle-schooler to remove plastic from the Route 9 corridor
- Collaboration with Wellesley Conservation Council, Sustainable Wellesley, local garden groups, and others on land improvement and policy initiatives

Community Conservation: *Community Conservation: Health, Climate, Economic Benefits*, at which Dr. Spencer Meyer shared lessons from successful conservation collaborations and reviewed new research showing that protected open space is not only crucial to preserving critical ecosystems, but also provides health, climate, and economic benefits to our communities.

Saving Our Ponds: “*Saving Our Ponds: What Wellesley is Doing and How You Can Help*” examined the current health of Wellesley ponds and educated residents on ways to keep them protected.

Forest Stewardship Plan: Forest Stewardship Plan and Bird Habitat Assessment Plan for the Town’s approximately 130-acre Town Forest.

Morses Pond Beach Improvements: Landscape improvements and site feasibility for beach layout and amenities.

Town-wide Capital Improvement Planning: Planning and feasibility phases for Hunnewell School renovation, Wellesley Office Park, mobility working group and numerous 40B proposals.

Environmental Planning and Legislation: Municipal Vulnerability Preparedness (MVP) Program, Charles River Watershed Climate Compact State legislation on plastic waste and pesticide reduction as well as the state’s ailing gas infrastructure.

Capital Projects Funded by the Community Preservation Act

The following projects were made possible with Community Preservation Act (CPA) funding that was granted by the Community Preservation Committee and approved at Town Meeting:

- **Softball Field Renovations/Playing Field Improvements**
- **Boardwalk at the North 40 Vernal Pool**
- **Morses Pond Erosion Study/Improvements**
- **Comprehensive Pond Management Plan**
- **Duck Pond Bridge**
- **Church Park Restoration**

On-going Projects

Grow Green Wellesley

The NRC continues efforts to encourage residents to support our local ecosystem with environmentally-friendly landscaping practices such as eliminating pesticides, planting native plants, composting, and reducing stormwater runoff.

Fuller Brook Park Management

This five million-dollar project restored and preserved Fuller Brook Park as a vital part of the town's stormwater infrastructure, an alternative transportation route, important wildlife habitat, and a beloved recreational space. The NRC continues to evaluate the conditions in the park, and coordinate volunteers to steward this important town asset.

Morses Pond Restoration

Nuisance aquatic plant growth continues to be the biggest management challenge due to warmer winters and the private use of lawn-care fertilizers. The NRC has included funding for a new harvester in the five-year capital plan. Annual Pond Reports can be found on the NRC webpage.

Tree Planting Program and 36th Annual Tree City USA Award

Any resident may contact the NRC to request the installation of a free public shade tree under the tree program in order to help maintain the town's tree canopy.

Brookside Community Gardens and the Weston Road Garden Club: The NRC staff continues to coordinate with the boards of Brookside Community Gardens and the Weston Road Garden Club to draft uniform governing policies, including the stipulation that gardens must be maintained organically, without the use of pesticides.

WETLANDS PROTECTION COMMITTEE

The NRC serves as the Conservation Commission for the Town of Wellesley and delegates to the Wetlands Protection Committee (WPC) the power and authority to administer and enforce the Wetlands Protection Act (G.L. Chapter 131, Section 40) and the Town Wetlands Protection Bylaw (Article 44). The NRC appoints five volunteer members to the WPC, along with no more than two associate members.

The Wetlands Administrator is Julie Meyer. Current members of the committee are Richard Howell, Chair; Pete Jones, Vice Chair; John Adams, Secretary; James McLaren; Toby Stover; and Ellie McLane, Associate Member.

Wetlands Permits

In FY19, the WPC held 19 Regular Meetings, 0 Special Meetings, and 0 Board Retreats resulting in the following:

Order of Conditions (OOC)	27
Amended OOC	5
Negative Determinations of Applicability	7
Positive Determinations	2
Certificates of Compliance (COC)	33
Plan Changes	1
Order of Resource Area Delineation (ORAD)	1
Extensions	3
Emergency Certifications	4
Notices of Non-Significance	1
Enforcement Orders	0
Notice of Violation	16
State Wetlands Fees Received	\$5,302.50
Bylaw Wetlands Fees Received	\$24,362.50
Total Fees Received	\$29,665.00

TRAILS COMMITTEE

The Trails Committee develops, promotes and maintains the Town's trails network, encouraging residents to explore and enjoy our scenic and diverse open spaces. There are 46 miles of trails in Town, 27 miles that have trail descriptions and are marked with directional arrows. Nine marked woodland trails range in length from 0.5 to 2 miles long and five interconnecting trails are 2 to 6 miles long.

Members

The Trails Committee consists of eleven volunteer members appointed by the Natural Resources Commission: Denny Nackoney, Chair; Steve Park, Vice Chair; Miguel Lessing, Secretary; Bob Brown; Joan Gaughan; Diane Hall; Jared Parker; Jim Pugh; John Schuler; Ekaterina Zemlyakova and Laura Robert, NRC liaison.

Trail Maintenance and Expansion

Committee members monitor assigned trails, perform basic trail maintenance, check trail markers, fill map pamphlet holders, replenish doggie bag dispensers and report trail problems, with assistance by the DPW.

Significant projects

- Improved Brook Path passage at State Street lot and parking bumpers to prevent cars blocking path.
- Installed a pedestrian controlled signal at the Brook Path's Cottage St. crossing.
- Improved the tread way on the Charles River Path close to Waterstone and reduced the grade to Boulevard Rd.
- Improved trail drainage at the Centennial Reservation upper meadow. Installed a bench at the top of the hill and replaced a footbridge damaged by a fallen tree limb.
- With IT assistance, updated maps, created an interactive smartphone trails map, and replaced the maps in our 20 kiosks.
- Assisted the Hopkinton Trails Committee and the Natick Open Space Committee with planning trail activities.

Outreach

- Three guided walks in the fall and four in the spring with 152 participants, Kids' Trails Day at Morses Pond with 100 kids attending.
- Participation in the Traffic Safety Committee to increase safety at trails road crossings and for sidewalks' creation.
- Work with the Wellesley Conservation Council at the Susan Lee/Heyl trails, and in general.
- We assisted in the Charles River Watershed Association's Earth Day cleanup.
- Advocacy for Riverside Rail Trail from Lower Falls to the MBTA station in Newton as well as a pedestrian crossing at the new Sports Center at 900 Worcester St.
- Supported the MRWA for a historic preservation award for the Rosemary Siphon Houses restoration.

Appreciation

Thank you to from MassBay Community College, Babson College, Wellesley College, Olin College, Wellesley Conservation Council, Wellesley Country Club, Towns of Needham and Weston, DCR and MWRA to allow our trails network to cross their properties. The Committee is also grateful for assistance from Haynes Management Inc., Nelson Properties, National Development LLC, Beard Way Homeowners Association, Waterstone at Wellesley, the DPW Park and Tree division and other Town boards and staff.

The NRC thanks the many volunteers who help protect and maintain Wellesley's open space and natural resources, and especially the **Wetlands Protection Committee** and the **Trails Committee**. Also thank you to the staff of the **Department of Public Works** who help fulfill our mission.



NRC Board

Pictured left to right: Laura Robert; Nancy Braun; Katie Griffith, chair; Raina McManus, vice chair; Brandon Schmitt, NRC director; Regina LaRocque

PERMANENT BUILDING COMMITTEE

In June 2019, David Grissino (Architect) was elected Chair and Matt King (Engineer) as the Vice Chair for a term starting July 1, 2019. Tom Goemaat continued to serve in the construction related position, Suzy Littlefield continued as citizen at large, and Larry Shind completed his term in the attorney's position. In these roles, the Permanent Building Committee leads and manages design and construction projects costing over \$500,000 for the Town. A brief summary of PBC key projects is as follows:

Tolles-Parsons Senior Center

Construction for the new \$7,297,000 Tolles- Parsons Senior Center project began in July 2016. Catlin + Petrovick Architects were the designers, Castagna Construction was the contractor and Bargmann Hendrie + Archetype was Owner's Project Manager (OPM). The two-story, almost 12,000 sf building located on Washington Street is complete and within budget. The contractor continues to address remaining contractual issues and FMD is providing supplemental services to address items outside of the contract.

School District-Wide Security

This project scope includes the installation of: access control & video intercom devices, new classroom door locks, security cameras, public address system improvements, security lighting at all school locations, except Schofield & Fiske which were recently renovated. In fall 2016, the PBC approved a change in the project team which allowed the Owner's Project Manager (OPM) role to be filled by a senior project manager in the Facilities Management Department (FMD). The School Security Project is substantially complete with minor punch lists and close out documents being addressed.

Town Hall Envelope

The project design was completed and bid in February 2018, Annual '18 Town Meeting approved the project and budget of \$5,177,238.90. The project consists of two phases over 2 years to avoid winter weather. The general contractor for the exterior is Louis C. Allegrone Inc. and the interior is The Campbell Construction Group LLC. The project has discovered numerous and significant latent conditions which were thoroughly explained at ATM 19. ATM approved additional funding to replenish the construction contingency. Funding was sourced from the original design budget surplus and free cash. The PBC is pleased with the workmanship and the attention to detail by the project team and anticipates substantial completion in fall 2019.

Fiske & Schofield School Renovations

Project has been closed out.

Middle School Piping

Annual Town Meeting '19 approved the project and a construction budget of \$3,188,950. This project will address failing condensate return piping and outdated heat exchangers. The prime designer is NV5 Associates. The prime contractor is E. Amanti & Sons Inc who will be utilizing second shift work as appropriate. The project is scheduled through summer of 2020 and FMD will serve as the OPM for the project.

Middle School Building Systems

ATM '19 approved a design budget of \$1,300,200 for the design of new HVAC systems for both gyms, auditorium, and kitchen; façade repair work; doors and millwork in selected areas; and a complete kitchen renovation. The architect is Harriman and FMD will be the interim OPM. CM @ Risk delivery method has been approved by the PBC pending I.G. authorization for construction during summer of 2021 with a possible overrun into summer 2022.

Main Library Utilization Renovation

ATM '19 approved a design budget of \$268,376 to redesign selected areas at the Main Library. The architect is Johnson Roberts Associates Inc. and FMD will serve as OPM on the project. Construction is projected for summer of 2021.

School Building Committee

Matt King serves as PBC Liaison and Steve Gagosian serves as Design and Construction FMD Staff representation to the School Building Committee. Matt and Steve have participated in the designer selection process and have used their PBC and industry experience to provide logistical feedback for the Hunnewell Feasibility Study. In addition, they have served the SBC in their launch of the Hardy Upham MSBA School Project which has thus far selected an OPM and, in partnership with the MSBA, has recently selected a designer for upcoming design services.

PBC Staffing and FMD Support

FMD continues to support the PBC and develop new tools and resources including project specific job aids, internal processes documentation, and the establishment of standardized contracts. With the completion and publication of four user guideline manuals (Proponent, Consultant, OPM, and Contractor,) FMD will now concentrate on project management tools and templates to create more efficiency and increase productivity.

The addition this year of a project manager (Dick Elliott) has enabled the team to expand OPM oversight to otherwise outsourced projects. FMD's Design and Construction team is utilizing their projected schedule of upcoming capital projects to best evaluate resource assignment for appropriate project oversight. On an ongoing basis, staff attend weekly project specific site meetings,

coordinate and communicate with proponents, occupants, and vendors, and review, investigate, and prepare all material to serve as resources and a first line of operations for the PBC.



Permanent Building Committee

Left to right: Michael Tauer, attorney; Thomas Goemaat, construction professional and engineer; Matt King, vice-chair and engineer; David Grissino, chair and architect; Suzanne Littlefield, citizen-at-large.

PLAYING FIELDS TASK FORCE

The Playing Fields Task Force advocates for and helps manage active playing spaces in Wellesley.

Personnel

Members from Town Boards

<u>Board Representing</u>	<u>Member</u>
Recreation Commission	Laurance Stuntz
<i>Staff Representative</i>	<i>Matt Chin</i>
Natural Resources Commission	Katie Griffith
<i>Staff Representative</i>	<i>Brandon Schmitt</i>
Board of Public Works	Jeffrey P. Wechsler
<i>Staff Representative</i>	<i>David Hickey</i>
School Committee	Michael D'Ortenzio Jr.
<i>Staff Representative</i>	<i>John Brown</i>
Board of Selectmen	Beth Sullivan Woods

Members from User Groups

<u>Activity</u>	<u>Member</u>
Wellesley Youth Baseball/Softball	Rick Kinney
Wellesley United Soccer	Ainsley Martin
Wellesley Lacrosse	Jerry Nigro
Adult Softball	Jay Russell
Wellesley Youth Football	Bob Leonhardt
Wellesley Scoops/Field Hockey	Kelly Uller

Members from the Public

<u>Title</u>	<u>Member</u>
Citizen At-Large	Tripp Sheehan

In FY 2019 Michael D'Ortenzio, Jr. served as chair, Tripp Sheehan, vice chair and Matt Chin, secretary. Members serve at the pleasure of their respective board or user group, with the exception of the citizen at-large whose current term runs through July 1, 2020. The Recreation Commission, NRC, BPW, and SC are also represented by a staff member; however, these members are non-voting unless acting with appropriate board member proxy power.

Statistics

During FY19, the Playing Fields Task Force met ten times and processed 37 permits. Of these permits, 35 were Field Permit applications (consisting of 29 individual and 7 seasonal ones) and 2 were Special Event Field Permit applications. Seasonal Field Permits authorize a permit holder to utilize fields over the course of a season; these are typically issued to youth sports groups.

The following chart details actions taken:

<i>Field Permit</i>		<i>Special Event Field Permit</i>	
Approved	29	Approved	2
No Action Taken	3	No Action Taken	0
Denied	3	Denied	0

Approved permits may be issued with conditions (e.g., requiring an applicant to secure a police detail) at the discretion of the Task Force. The Task Force also requires permit holders to report the number of participants as well as the percentage of those participants who are Wellesley residents when applying for a permit. The following chart details the top three permit holders by cumulative participant volume in FY19:

<u>Permit Holder</u>	<u>Number of Participants</u>
Wellesley United Soccer	2,387
Wellesley Youth Baseball/Softball	1,231
Wellesley Lacrosse	662

Additionally, the Task Force collected \$134,486.50 in revenue from fees charged to playing fields users in FY19. This revenue was primarily directed to two revolving funds authorized by Town Meeting. The balances in them are:

<u>Account</u>	<u>Close of FY18</u>	<u>Close of FY19</u>
<i>DPW Field Use Fund</i>	\$69,181.50	\$48,225.24
<i>Turf Field Fund</i>	\$512,541.75	\$59,634.25

Expenditures from these accounts support ongoing maintenance at fields, including the purchase of material and equipment necessary to keep them in playable condition. The atypical reduction in the balance of the Turf Field Fund is due to the planned replacement of the artificial turfs at Sprague Fields early in FY20.

Initiatives

The Playing Fields Task Force undertook a number of initiatives and projects this year:

- *Charter and Playing Fields Policy*: Drafted revised versions of these documents, improving their clarity and updating them to align with best practices, which were approved by the responsible boards.
- *Revolving Funds*: Drafted changes, approved by Town Meeting, to two of the funds the Task Force directs fee revenue to, modernizing bylaw language and allowing for revenue to be used to offset Task Force administrative costs.

- *Special Event Field Permit*: Created and implemented a new type of permit, to ensure that events with a high impact on the neighborhood surrounding a playing field receive additional scrutiny from the Task Force.
- *School Building Committee*: Gave ongoing feedback to the SBC as part of the Hunnewell School project, most notably a study and report on gymnasium space needs in Town that was prepared for and presented to the Committee.
- *Softball Facilities*: Along with the DPW, sponsored Lee Field/Multipurpose Field improvement project through to approval at Town Meeting. The Task Force wishes to thank the DPW as well as the Community Preservation Committee and Jill Creevy for making this project a reality.
- *Practice Wall*: Sponsored the building of a multisport practice wall at Sprague Fields, a concept that was spearheaded by the lacrosse community.
- *Track and Field Phase II*: Continued to work with the DPW to bring this project to fruition within budget; explored lower-cost team room and bathroom options.
- *Lights Subcommittee*: Appointed Subcommittee to investigate possibility of adding additional and improving existing lighting equipment at playing fields in Town, to culminate in a report from the Task Force to the NRC and other interested parties.
- *MassBay*: Developed relationship with MassBay's athletics staff in advance of new playing field construction on campus and explored opportunities to partner.
- *AEDs*: Started investigating deployment of AEDs on playing fields.
- *Severe Weather*: Started investigating options to clearly and uniformly warn playing fields users of severe weather.

The Task Force is very appreciative of its collaborative working relationship with other Town boards and departments, without which it could not undertake its work.

Michael D'Ortenzio Jr.
Playing Fields Task Force

PLANNING DEPARTMENT

Includes Reports for the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Planning Board

Planning Staff

The Planning staff consists of a Planning Director (Michael Zehner), position vacated 2/12/19, Senior Planner (Victor Panak), position vacated 6/14/19, Planner (Claudia Zarazua), part-time Planner (Jeanette Rebecchi), position vacated 4/25/19, and part-time Secretary/Technical Assistant (Lynda Schelling); during the reporting period Victor Panak stepped in as Interim Planning Director. The Planning Director is appointed and supervised by the Planning Board. In addition to serving the Planning Board, the Planning staff serves as professional staff to the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Historical Commission (for the specific purpose of administering the Historic Preservation Demolition Review Bylaw). The Planning staff also assists the Community Preservation Committee, Housing Development Corporation, and Zoning Board of Appeals with certain activities, as approved by the Planning Board.

Website and Social Media

The Planning Department and the boards staffed by the Department maintain webpages accessible from the Town's main web address at www.wellesley.ma.gov. Webpages include updated information on the regular activities and special projects of the Department and staffed boards. Additionally, the Planning Department maintains Twitter, Facebook, and Instagram accounts, which are regularly updated with information regarding meetings of boards, special projects managed within the Department, and other information of Town-wide interest.

Citizen Inquiries

The Planning Department office is open weekdays from 8:30 a.m. until 4:30 p.m. The staff assists citizens with questions concerning zoning requirements, the various application types and processes, and the scheduling of meetings with staffed boards. Frequently, people are referred to the Planning Department by other Town departments. It is estimated that the Planning Department handles approximately 100 such inquiries per week with approximately 25% of these involving in-office visits.

Special Assignments

In addition to work on many of the special projects and studies initiated by the boards staffed by the Department, staff also assisted with and served on the following groups during the reporting period: Mobility (Transportation) Working Group, Unified Plan Project Management Group, and Housing Production Plan Working Group. Additionally, staff assisted the Selectmen's Office staff in the preparation of a Request for Proposals (RFP) for the development of the town-owned Tailby and Railroad parking lots and the rezoning of two parcels that were 40B comprehensive permit applications but that became Residential Incentive Overlay (RIO) districts at Special Town Meeting 2019. The staff took on a more official supporting role to the Zoning Board of Appeals for the review of all 40B Comprehensive Permit applications; during the reporting period, seven (7) Comprehensive Permit applications were applied for and considered by the ZBA, with three (3) granted (one under construction and two under appeal), two (2) converted to RIO parcels, and two (2) still under comprehensive permit consideration.

Meetings & Applications Processed

During FY19, the Planning Department staff attended a total of (85) meetings of the Planning Board, Design Review Board, Historical Commission, Historic District Commission, and Denton Road Neighborhood Conservation District Commission (there were no meetings of the Fair Housing Committee during the reporting period); staff attended sixty-seven (67) meetings in FY18; information on the number of meetings held by each board, except for the Historical Commission, is detailed in the reports below. Additionally, staff attended sessions of Town Meeting, Special Town Meeting, meetings of the Board of Selectmen and Zoning Board of Appeals (in particular, sessions at which the ZBA considered 40B Comprehensive Permit applications), and meetings associated with special projects, such as the Unified Plan, Housing Production Plan, **Design Review Board Guidelines** and **Historic Preservation Design Guidelines**, Wayfinding, and 40 R Wellesley Office Park.

During the reporting period, the Planning Department staff processed 102 new applications for the Planning Board, Design Review Board, Historic District Commission, and Denton Road Neighborhood Conservation District Commission, as well as applications for fifty eight (58) properties under the Historical Commission's Demolition Review Bylaw, for a total of 160 applications (205 new applications were processed in FY18); information on the number of applications considered by each board, except for the Historical Commission, is detailed in the reports below. The number of new applications processed does not include the preparation of recommendations to the Planning Board for the 100 applications made to the Zoning Board of Appeals, which includes 40B Comprehensive Permit applications for 1 project.

Additionally, these numbers do not include staff management of projects and applications acted on by staffed boards in previous fiscal years, detailed further herein.

Bonds

In certain circumstances, the Planning Board action requires the submittal of surety bonds to ensure the completion of studies and/or infrastructure work associated with projects. The requirement for these sureties is generally associated with Review of Adequacy, Large House Review, Project of Significant Impact, and Subdivision projects. At the end of the reporting period the Planning Department was holding \$905,145.25; the majority of these funds are associated with one (1) FY18 Review of Adequacy project (\$10,574.00), three (3) FY19 Review of Adequacy projects, (\$42,725.00), one (1) Large House Review project (\$822,061.00), and three (3) Tree Mitigation Bonds (\$29,785.25).

Project Review and Submission Fees

The Planning Department collects project submission fees associated with the application types noted herein; fees offset the cost of copies, mailings, legal advertising, and staff time associated with the review and preparation of reports, plans and other materials. The Planning Department received \$67,886.70 in submission fees in FY19 (\$101,430.22 was collected in FY18), collected for the following application types:

- Design Review Board: \$7,150.00
- Denton Road Neighborhood Conservation District: \$225.00
- Historic District Commission: \$525.00
- Planning Board:
 - Review of Adequacy: \$1,400.00
 - Large House Review: \$30,786.70
 - Approval Not Required Plans: \$750.00
- Historical Commission (Demolition Review): \$27,050.00

**DENTON ROAD NEIGHBORHOOD CONSERVATION
DISTRICT COMMISSION**

Background

Article 46A, *Neighborhood Conservation Districts*, and, more specifically, Article 46B, *Denton Road Neighborhood Conservation District*, establishes the Denton Road Neighborhood Conservation District and authorizes the Denton Road Neighborhood Conservation District Commission (“DRNCDC”) to review and approve certain construction projects affecting properties and structures within the District.

Membership

The DRNCDC consists of five (5) members and at least two (2) alternates, appointed by both the Historical Commission and Planning Board; one (1) member and one (1) alternate shall be designees of the Historical Commission and one (1) member shall be a designee of the Planning Board. Three (3) members and one (1) alternate shall be residents of the District, to be appointed by the Historical Commission. When reasonably possible, the DRNCDC shall include an architect, architectural preservationist, or landscape architect.

The membership of the DRNCDC for FY19 was as follows:

- Herbert Nolan, Chair as of 8/11/2015 (District Resident)
- Tucker Swan, Vice Chair as of 8/11/2015 (District Resident)
- Janet Giele, Secretary as of 8/11/2015 (District Resident)
- Eugene Cox (Historical Commission Designee)
- Joel Slocum (District Resident, Alternate)
- Matthew Brady (Planning Board Designee)
- Jan Gleysteen (Historical Commission Designee)

Meetings and Project Reviews

Generally, the DRNCDC meets only when needed to review applications. During FY19, the DRNCDC held one regular meeting.

Other Business

Joel Slocum term expired and he does not seek to be reappointed. Jan Gleysteen will not be reappointed when his term expires 6/30/19.

DESIGN REVIEW BOARD

Background

Section 22, *Design Review*, of the Zoning Bylaw, authorizes the Design Review Board ("DRB") to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining walls, and projects defined as Minor and Major Construction projects in Section 16A, *Project Approval*, of the Zoning Bylaw. Section 16D, *Large House Review*, of the Zoning Bylaw, authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. The DRB is also responsible for providing a recommendation to the Planning Board for Wellesley Square Commercial District Density Special Permit applications.

Membership

The DRB consists of five (5) regular members and three (3) alternate members, all appointed by the Planning Board as specified in Section 22, *Design Review*, of the Zoning Bylaw. The membership of the DRB is required to consist of a member of the Planning Board or designee of the Board who is a resident of the Town, a person qualified by training and experience in architecture who shall be a resident, a person qualified by training and experience in landscape design and landscape architecture who shall be a resident, a person qualified by training and experience in the art or design professions who shall be a resident, and a person recommended by one or more of the Town associations representing Wellesley retail business owners. Alternate members shall meet one or more of these qualifications.

The membership of the DRB at the end of FY19 was as follows:

- Jose Soliva, AIA, Chair (resident; training and experience in architecture)
- Robert Skolnick, Vice Chair (representative of Wellesley retail business owners)
- Ingrid Carls (resident; training and experience in art or design professions)
- Sheila Dinsmoor (resident; training and experience in art or design professions)
- Amir Kripper, AIA (resident; training and experience in architecture)
- Robert Broder, AIA (Alternate; resident; training and experience in architecture)
- Iris Lin (Alternate; resident and practicing landscape architect)
- Juann Khoory (Alternate; resident and practicing architect)

Ingrid Carls is resigning from the Board when her term ends on June 30, 2019.

The Design Review Board unanimously voted (5-0) to have Juann Khoory become a Regular Member to serve the remainder of Ingrid Carls vacated term, which will end on June 30, 2022; to have Amir Kripper become an Alternate Member to serve the remainder of Iris Lin's term, which will end June 30, 2020; and to have Iris Lin become a Regular Member to serve the remainder of Amir Kripper's term, which will end 6/30/21. The Planning Board discussed these appointments at their regularly scheduled meeting on May 6, 2019 and voted unanimously to approve them.

Meetings and Project Reviews

During the reporting period the DRB held twenty-three (23) meetings during which eighty-eight (88) projects were reviewed, as follows:

- Major Construction Projects (Site Plan Review; recommendation to ZBA): 7+
- Minor Construction Projects (recommendation to Inspector of Buildings): 22
- Signs, by-right (recommendation to Inspector of Buildings): 36
- Signs, Special Permit (recommendation to Zoning Board of Appeals): 6+
- Antenna (by-right and Special Permit): 3
- Retaining Wall (by-right and Special Permit): 1
- Large House Review (recommendation to Planning Board): 10+
- Town Projects (Town Bylaw Article 46): 1
- 40B Projects: 1

Major Construction Projects reviewed by the DRB include Dana Hall Athletic Field, Sprague Field Tennis Courts, 7 Burke Lane Parking Lot, Sun Life, Wellesley College Athletic Complex Renovation and 80 Walnut Street-Newton Pediatrics. The Board also provided recommendations to the Zoning Board of Appeals regarding the Hunnewell Field, Lee (Softball) Field Renovation and 3 Burke Lane 40B project.

The Board continues to publish and have available its agenda, meeting minutes, sign regulations, design guidelines, project updates, as well as other related matters, on the Town's website and in the Planning Department. The DRB's regular meetings are generally held on the second and fourth Wednesday of each month at 7:00 p.m. in the Great Hall.

Other Business

During the reporting period, Planning Department staff coordinated the release of an RFP on behalf of the Design Review Board for the update of the Town's Design Guidelines Handbook. Gamble Associates was retained to assist the Design Review Board, along with the general public, in developing the updated comprehensive Design Guidelines. It is anticipated that these Guidelines will help guide commercial development in a way that respects existing village and architectural character, while also identifying preferred and encouraged design decisions with respect to buildings and sites. The 2016 Annual Town Meeting had previously

allocated \$20,000 in Capital Funds to complete this project. The project commenced in FY18 and continued through FY19.

WELLESLEY FAIR HOUSING COMMITTEE

Background

On October 25, 1983, the Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a Fair Housing Committee; both would work to develop a Fair Housing Plan (adopted March 27, 1984, revised June 12, 1984). The Fair Housing Committee was established on or before July 1, 1984 and, per the Fair Housing Plan, the Committee is to be appointed by the Board of Selectmen.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.
4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

Membership

As indicated in the Fair Housing Plan, the Committee is to be appointed by the Board of Selectmen and shall consist of five (5) members to include:

1. A designee recommended by the Wellesley Housing Authority;
2. A designee recommended by the Planning Board;
3. A designee recommended by the Public Housing Tenants Association;
4. A real estate broker/developer or banker to be named by the Board of Selectmen; and
5. A designee recommended by the Massachusetts Commission Against Discrimination or if that agency declines to make a recommendation, a designee shall be recommended by the Fair Housing Officer.

The last appointed members of the Fair Housing Committee were John G. Schuler, Gretchen T. Underwood, and Peggy Lawrence Levin. These members were last reappointed in 2002 for two-year terms through 2004; however, Mrs. Underwood and Mrs. Lawrence Levin have since moved from Wellesley. Michael Zehner, as Planning Director, served as the Fair Housing Officer in FY19 until he resigned from the Town of Wellesley in February 12, 2019.

Complaint Intake and Meetings

No meetings of the Committee were held in FY19. The Fair Housing Officer was contacted by two individuals regarding potential Fair Housing issues. The Fair Housing Officer provided the individuals with information on legal resources and State Fair Housing information. With regard to one case, the Fair Housing Officer coordinated with staff of the Council on Aging and representatives of property.

WELLESLEY HISTORIC DISTRICT COMMISSION

Background

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws. The Commission's primary responsibility is the review of applications for alterations to exterior architectural features for the sixty-five (65) properties within the Cottage Street Historic District and four (4) Single Building Historic Districts.

Membership

Per Article 18 of the Wellesley Town Bylaws, the Wellesley Historic District Commission shall consist of seven (7) members appointed by the Board of Selectmen. One member shall be a member of the Wellesley Historical Society, one a member of the American Institute of Architects, one a member of a Board of Realtors, and one a resident or property owner in

the Historic District; however, members from each category need not be appointed if such specially qualified persons are not available.

The membership of the Historic District Commission for FY19 was as follows:

- David Smith, Chair (District Resident Property Owner)
- Lisa Abeles, AIA, Vice Chair (District Resident/Property Owner; Member of American Institute of Architects; Member of Wellesley Historical Society)
- Eric Cohen, Secretary
- Edwina McCarthy
- Emily Maitin (Member of Historical Commission)
- Amy Griffin
- Thomas Paine

At the beginning of FY19 there was one vacant position; however, Thomas Paine was appointed on April 4, 2019 for a three-year term.

Meetings and Project Review

During the reporting period, the Historic District Commission held sixteen (16) meetings during which eight (8) applications for Certificates of Appropriateness and or Certificate of Non-Applicability were reviewed; one application was for new construction at 636 Washington Street, while all other applications involved alterations to existing architectural features.

The Commission continues to publish its agenda, meeting minutes, Historic District regulations, as well as other related matters, on the Town's website. Additional materials may also be obtained in the Planning Department.

Other Business

The Historic District Commission released an RFP for Historic Preservation Design Guidelines on January 11, 2018. Heritage Strategies, LLC, a Preservation Planning firm from Pennsylvania, was retained to assist with the development of the guidelines and any public engagement associated to them. The expected completion is late 2019 (FY2020). The consultant has been tasked with creating clear and concise guidelines that convey the architectural character of the districts to current and prospective residents. This project is funded through the use of \$20,000 in CPA funds allocated by Town Meeting in the adoption of the FY17 Budget.

PLANNING BOARD

Board Membership

As of July 1, 2018, the membership of the Planning Board was Catherine Johnson (Chair), Kathleen Woodward (Secretary), James Roberti (Vice-Chair), Patricia Mallett, P.E., Albert Berry IV, and Sheila Olson (Associate Member).

In March 2019, Albert Berry IV resigned from the Board. At the March 2019 election, Frank Pinto was elected to the Board to serve until March 2020, filling the remainder of Mr. Berry's term. At the same election (March 2019), Patricia Mallett was elected to serve a new five-year term, ending in March 2024.

On June 10, 2019, the Planning Board and the Board of Selectmen jointly re-appointed Ms. Olson as the Planning Board Associate Member for a term that expires June 20, 2021.

The Board officers remained in place during the reporting period.

Meetings

During the reporting period the Planning Board held thirty-one (31) meetings.

Regional Liaison

A Planning Board member serves as a member of the Metrowest Regional Collaborative ("MWRC"). The Town's membership in MWRC is vital to keeping the Board and the Town informed about State legislation and programs affecting our community, and to participate collectively with neighboring communities in promoting our interests and needs before State agencies. Consistent with the five previous fiscal years, Catherine Johnson served as the Board's appointee to the MWRC during FY19.

Town Meetings

During the reporting period, an Annual Town Meeting (ATM) commenced on March 25, 2019. A Special Town Meeting (STM) was also held on May 13, 2019. The Planning Board sponsored six (6) articles for the 2019 Annual Town Meeting, with the Annual Town Meeting approving motions under Articles 29, 30, 31, 32, 33, and 34. ATM rejected a Zoning Map change sponsored by Citizen's Petition that was endorsed by the Planning Board, Article 37. The Planning Board endorsed six (6) articles and sponsored one (1) article for the 2019 Special Town Meeting, with the Special Town Meeting approving motions under Articles 2, 3, 4, 5, 6, 7, and 8. The Planning Board held the required public hearings for all zoning articles that came before the Annual and Special Town Meetings prior to a Board vote of endorsement.

The Board unanimously supported all of the articles detailed below with exceptions as noted.

At Annual Town Meeting, Articles 29, 30, 31, and 32 marked the beginning of the Planning Board's re-codification/revision of the Zoning Bylaws, an initiative that is intended to be completed by 2025, the 100th anniversary of Wellesley's Zoning Bylaws.

ATM Article 29 – Zoning Bylaw Renumbering, Rearrangement, and Correction

Article 29 was initiated and sponsored by the Planning Board. It proposed to change the manner in which the Sections and references thereto are numbered: from Roman Numerals to Arabic numbers (such that Section I becomes Section 1, Section 1A becomes Section 1A, Section II becomes Section 2, and so forth, throughout the remainder of the Zoning Bylaws). Changes also included minor updates to address identified grammatical, typographical, and formatting issues and errors.

ATM Article 30 – Section 1. General Provisions

Article 30 was initiated and sponsored by the Planning Board. It proposed to amend the Zoning Bylaws by renumbering Section 1. Establishment of Districts, as Section 1A; by renumbering Section 1A. Definitions, as Section 1B; and by inserting a new Section 1. General Provisions, to include provisions of the Preamble, Section 26. Adoption/Amendment Procedures; Section 27. Existing Bylaws Not Repealed; and Section 28. Invalidity; which Sections were to be deleted in their entirety, and amending references to all affected Sections throughout the Bylaw.

ATM Article 31 – Off-Street Parking

Article 31 was initiated and sponsored by the Planning Board. It proposed to amend the Zoning Bylaws by deleting the existing Off-Street Parking section (Section 21. Off-Street Parking) and replacing it with a new section that has the same title. The new Section was meant to clarify and improve the General Provisions, Applicability, and Administration portions of the Zoning Bylaws. The Article did not alter the parking requirements or design standards for parking areas. The goal was to make the Bylaw easier to administer for Town staff and boards, clearer for the applicants, and lead to expected outcomes for the Town.

ATM Article 32 – Outdoor Lighting

Article 32 was initiated and sponsored by the Planning Board. It proposed to amend the Zoning Bylaws to adopt a new section to regulate outdoor light (Section 16G. Outdoor Lighting). Only Minor and Major Construction Projects, including Projects of Significant Impact (PSI), and proposals for externally illuminated signs trigger the Bylaw; the Bylaw would not apply to residential properties, specifically exempting one- & two-family

dwelling. Once triggered, the Bylaw would limit maximum lighting levels of light fixtures, the amount of light that would spill off a property subject to the regulations, and the type of light fixtures that could be installed (lights may only cast downward). However, the Bylaw would allow an applicant to seek a special permit to install lights inconsistent with the regulations, and such a special permit may be granted if certain findings are met that are intended to ensure that lighting is not excessive or disturbing to abutters.

ATM Article 33 – Zoning Map Corrections

Article 33 was initiated and sponsored by the Planning Board. It proposed to rezone several properties in order to correct two discrepancies identified on the current Zoning Map. To date, over the last two Annual Town Meetings, a total of 25 errors were found: nine were addressed as part of the 2017 Annual Town Meeting's Article 36, thirteen errors and a part of a fourteenth error were addressed as part of the 2018 Annual Town Meeting's Article 30; two errors were to be addressed by this Article, and the final one will be addressed at a future Annual Town Meeting. Generally, these errors were the result of digitization of the Zoning Map in 2003. Town Counsel advised that resolution of these errors requires Town Meeting action, as only Town Meeting has the authority to amend the Town's Zoning Map. Although the goal of this article was to correct errors in the Zoning Map, the Planning Board has found that reverting the Map to reflect the zoning previously adopted by Town Meeting was not necessarily the best course of action in all cases. In those cases, some of the solutions involved keeping the digital error because that decision created parity with adjacent properties and zoning consistency within a district.

ATM Article 34 – Rezoning of 999 Worcester Street

Article 34 was initiated and was sponsored by the Planning Board. It proposed to rezone the entirety of the property at 999 Worcester Street into the Business District. The property was zoned partially within the Business District and partially within the Single Residence District and 10,000 Square Foot Area Regulation District. Commercial activities, including parking, have been allowed throughout the property by a now-obsolete form of zoning relief known as a Use Variance. Repeated extension of the Variance was increasingly problematic because of the obsolescence. Rezoning created a clearer understanding of the use allowed for this property.

ATM Article 37 – Citizen Petition to Amend the Zoning Map of the Town of Wellesley by rezoning the following properties from a General Residence District to a Single Family Residential District 10,000 square

foot area: 15, 21, 23, 25 Wellesley Avenue and 1, 3, 5, 7, 8 Dexter Road

Article 37 was initiated and was sponsored by a group of Wellesley residents through a Citizen Petition to the Board of Selectmen. It proposed to rezone nine (9) properties (15, 21, 23, 25 Wellesley Avenue and 1, 3, 5, 7, and 8 Dexter Road from the General Residence District to the Single Residence District and 10,000 Square Foot Area Regulation District. A Citizen Petition that involves an amendment or alteration to the Zoning Map is remanded by the Board of Selectmen to the Planning Board for a public hearing and consideration in the form of a report to Town Meeting. The Planning Board endorsed the Citizen Petition following its public hearing.

STM Article 2 – Smart Growth Zoning (40R) – Wellesley Office Park

Article 2 was initiated and sponsored by the Board of Selectmen. Planning staff was involved with its inception and the Planning Board unanimously endorsed this Article following its public hearing. It proposed to adopt two new sections to the Zoning Bylaws: Section 14J, which enables the Town of Wellesley, using the provisions of Chapter 40R of Massachusetts General Laws, to create Smart Growth Overlay Districts within the Town, and 14J.1, which establishes the Wellesley Park Smart Growth Overlay District, a Smart Growth Overlay District created specifically for the Wellesley office Park.

STM Article 3 – Smart Growth Zoning (40R) Map Amendments – Wellesley Office Park

Article 2 was initiated and sponsored by the Board of Selectmen. It proposed to amend the Zoning Map by placing the properties that comprise the 26-acre Wellesley Office Park into the Wellesley Park Smart Growth Overlay District. Planning staff was involved with its inception and execution; the Planning Board unanimously endorsed this Article following its public hearing. This rezoning would not affect the underlying Administrative/Professional zoning that currently exists at the subject properties. An overlay district offers a property owner the option to develop under the provisions of the overlay district, but opting to do so requires that development conform with all provisions of the overlay district instead of the underlying zoning district.

STM Article 4 – Residential Incentive Overlay Amendment, Delanson Circle & 130-148 Weston Road Properties.

Article 4 was initiated and sponsored by the Board of Selectmen. Planning staff was involved with its inception and the Planning Board endorsed this Article following its public hearing, with a vote of 4 in favor and 1 abstention. It proposed to amend the existing Section 14F. Residential

Incentive Overlay (RIO) of the Zoning Bylaws so the RIO can be applied to additional areas within Wellesley.

STM Article 5 – Yard Regulations Amendment – Delanson Circle & 140, 148 Weston Road Projects.

Article 5 was initiated and sponsored by the Board of Selectmen. Planning staff was involved with its inception and the Planning Board endorsed this Article following its public hearing, with a vote of 4 in favor and 1 abstention. It proposed to amend the existing Section 19. Yard Regulations of the Zoning Bylaws so that parcels within the RIO Overlay Districts were exempt from frontage requirements whether or not they are developed under the provisions of the RIO District.

STM Article 6 – Zoning Map Amendment – RIO – Delanson Circle & Weston Road Projects.

Article 6 was initiated and sponsored by the Board of Selectmen. Planning staff was involved with its inception and execution; the Planning Board endorsed this Article following its public hearing with a vote of 4 in favor and 1 abstention. It proposed to amend the Zoning Map to place the properties that comprise the Delanson Circle development and the properties on the Weston side of Weston Road at 112-148 Weston Road into the Residential Incentive Overlay (RIO) District.

STM Article 7 – Zoning Map Amendment – General Residence – Delanson Circle & Weston Road Projects.

Article 7 was initiated and sponsored by the Board of Selectmen. Planning staff was involved with its inception and execution; the Planning Board endorsed this Article following its public hearing with a vote of 4-0 with one abstention. It proposed to amend the Zoning Map by extending the General Residence District over certain parcels or portions thereof on the Delanson Circle and 112-148 Weston Road properties.

STM Article 8 – Zoning Bylaw Amendment – List of Zoning Districts.

Article 8 was initiated by the Board of Selectmen and sponsored by the Planning Board. It proposed to amend Section 1A. Establishment of Districts of the Zoning Bylaws to add three items to the List of Districts:

- 28. Commercial Recreation Overlay District (Section 14I)
- 29. Smart Growth Overlay Districts (Section 14J)
- 30. Wellesley Park Smart Growth Overlay District (Section 14J.1)

The Planning Board unanimously endorsed this Article.

In all decisions listed above where the vote contained an abstention, the abstaining vote reflected the need to avoid a potential conflict of interest

for one Board member with the project development for the Delanson Circle and 148 Weston Road properties.

Special Projects, Studies, and Unified Plan Implementation

In the past year, the Board and Staff have worked on several tasks, some of which are outlined in the *2007-2017 Comprehensive Plan* and/or anticipated in the *Unified Plan*, while others are special projects and/or efforts initiated by the Board. These include the following:

- ***Unified Plan (Comprehensive and Strategic Plan)***

During FY16 Planning Department Staff worked with members of the Planning Board and Board of Selectmen to develop a proposal for a *Unified Plan*, a combined update of the Town's Comprehensive Plan and a strategic plan for the Town. In FY17, an RFP was released for the development of the Plan with the Planning Board and Board of Selectmen jointly selecting a proposal by Stantec (Larissa Brown, principal) to work with the Town. The process to develop the *Unified Plan* continued in FY18, with a final draft of the Unified Plan delivered to the Town in February 2018.

At a joint meeting on March 19, 2018, the Board of Selectmen and Planning Board decided to extend the comment period for an additional 30 days. Planning Department staff and Selectmen and Planning Board representatives of the Project Management Group continued to review comments and suggested edits through the end of the reporting period, with adoption of the Plan expected before the end of FY19. The Board of Selectmen accepted the Unified Plan in the spring of 2019; the Planning Board adopted the Unified Plan as its Comprehensive Plan at its regular meeting on April 24, 2019.

- ***40B Proposals and Comprehensive Permit Applications***

During the reporting period, the Planning Board, along with Department Staff and other Town Staff, and the Board of Selectmen, considered seven (7) 40B proposals at Delanson Circle, 148 Weston Road, 135 Great Plain Avenue, 16 Stearns Road, 680 Worcester Street, 3 Burke Lane, and 136 Worcester Street. Ultimately, projects at Delanson Circle and 148 Weston Road were resolved outside of the 40B process at the Special Town Meeting on May 13, 2019. 135 Great Plain Avenue received a comprehensive permit with construction to begin in FY20. 16 Stearns Road and 680 Worcester Street received a comprehensive permit with conditions, but remain under appeal. 3 Burke Lane and 136 Worcester Street received project eligibility by either MassHousing

or Massachusetts Housing Partnership and are pending with the Zoning Board of Appeals during the reporting period. Each application required significant review by the Planning Board, as well as the Design Review Board, with numerous hearings on each before the Zoning Board of Appeals with support from the staff of the Planning Department.

- **Housing Production Plan**

In recognition of the Town's affordable housing needs, highlighted by the 40B activity commencing in late FY17 into early FY18, the Planning Board, Board of Selectmen, and Housing Development Corporation endeavored to develop a Housing Production Plan for the Town, releasing an RFP seeking consultant services in September 2017. The boards ultimately selected Barrett Planning Group, LLC (Judi Barrett, principle) as consultant. Planning Board members Catherine Johnson and James Roberti assisted staff in coordinating the process as part of a project working group, also including members of the Board of Selectmen and Housing Development Corporation.

The Housing Production Plan was completed in FY18, adopted by the Board of Selectmen and the Planning Board at a joint meeting on September 24, 2018, and approved by the Commonwealth's Department of Housing and Community Development on October 22, 2018. It will continue to be part of Planning's Work Plan beginning in FY20

- **Mobility (Transportation) Working Group**

In FY18, the Planning Department and the Board of Selectmen initiated a Mobility Working Group that would focus on various modes and methods of transportation in Wellesley: vehicular, bicycle, pedestrian, including ADA compliant transportation. The Planning Board included \$20,000 in capital funding for this project in its FY20 budget that was adopted under Article 8 of the 2019 Annual Town Meeting. Work will be undertaken by a large stakeholder group of board members and staff and will be ongoing beginning in FY20.

Application Review

A significant portion of the Planning Board's work involves the review of applications for development. These include Special Permits for Projects of Significant Impact and Inclusionary Zoning, Review of Adequacy for projects on unaccepted ways, Scenic Road Review, Large House Review,

actions under the Subdivision Control Law, and the consideration of recommendations for projects under review by the Zoning Board of Appeals. Of these application types, the Board received and reviewed seventeen (17) new applications during the reporting period (compared to 34 in FY18), not including the 100 applications reviewed as part of the ZBA process, or the consideration of matters pertaining to applications acted on by the Board in previous fiscal years.

- **Projects of Significant Impact**

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area, and building renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate municipal services available. If the services are not adequate, an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the reporting period, the Planning Board considered and approved one (1) PSI applications: PSI-18-01 Wellesley College additions to the Science Center was submitted June 2018 and reviewed and approved August 6, 2019.

In addition to the above, during the reporting period the Planning Board and Staff considered matters pertaining to the following previously issued PSI Special Permits:

PSI-17-01 – 900 Worcester Street-public/private recreational facility

PSI-17-02 – Wellesley College – Temporary Trailers (to be used by Wellesley College as swing space for the Science Center offices, laboratories, and classrooms during construction of the Science Center addition and renovations)

- **Inclusionary Zoning**

On a motion jointly developed between the Housing Development Corporation and the Planning Board, the 2005 Annual Town Meeting

adopted Inclusionary Zoning as a requirement for Projects of Significant Impact in commercial districts. This requirement was extended to residential subdivisions at the 2006 Annual Town Meeting. Triggering projects are required to provide a ratio of affordable housing units based on the size of the proposed development.

In FY19, no projects triggered Inclusionary Zoning requirements.

- **Review of Unaccepted Streets**

The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. There are 93 unaccepted streets plus 15 partially unaccepted/accepted streets (total = 108) in Wellesley comprising 12.68 miles of roadway. A number of inadequate ways have been upgraded at no cost to the Town since this provision was adopted.

During the course of the reporting period, the Planning Board reviewed two (2) applications proposing to build new homes whereupon the above described review was triggered. The applications reviewed were for properties on 21 Carisbrooke Road and 18 Fenmere Avenue.

In addition to reviewing these new applications, the Board also received requests during the reporting period to approve completed work and release bonds associated with two (2) Review of Adequacy projects from previous years at 69 Edgemoor Avenue and 6 Pinevale Avenue.

- **Scenic Road Review**

There are seven (7) roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act; these include Benvenue Street, Cartwright Road, Cheney Drive, Pond Road, Squirrel Road, The Waterway/The Brookway, and Brookside Road. The Act grants the Planning Board approval authority, at a public hearing, to review the proposed removal and/or alteration of trees, stone walls or portions of stone walls along any designated Scenic Road.

During the reporting period there were (0) applications for work on Scenic Roads submitted for the Planning Board's consideration.

- **Large House Review**

The Planning Board considered sixteen (16) Large House Review applications for ten (10) new homes in FY19, along with six (6) applications for additions to properties that triggered Large House Review. The Board issued decisions for eighteen (18) applications in FY18. Additionally, the Board considered major revisions for four (4) previously approved projects.

- **Subdivision Control**

No new subdivisions were submitted for the Board's consideration during the reporting period.

Department staff continues to work with representatives of the 3-lot subdivision at #14 - 27 Pembroke Road on completion, but no actions were taken by the Planning Board on this subdivision during the reporting period.

Three (3) Approval Not Required (ANR) plans were submitted for the Planning Board's review during the reporting period, all of which were endorsed by the Board.

- **Review of Zoning Board of Appeals Petitions**

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals. The Board's recommendations are based on the standards established in the Zoning Bylaw applicable to the specific application type, but are also based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted recommendations on 100 applications.

Planning Board

Catherine Johnson, Chair

Kathleen Woodward, Vice Chair

Patricia Mallett, Secretary

Frank Pinto

James Roberti

Sheila Olson, Associate Member

WELLESLEY POLICE DEPARTMENT

Summary Activities

Calls for Service	25,588
Alarms	1,339
Citations	5,716
Medical Service Calls	2,037
Accidents	912
Arrests	189
Summonses	323
Traffic Enforcement Posts	1,681

Personnel

The Police Department has a present complement of 61 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 4 Lieutenants, 6 Sergeants, 34 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Information Technology Specialist, and 1 Records Manager. The Police Officer positions include four Detectives, the Court Prosecutor, the 2 School Resources Officers and the Information Systems Manager.

Significant Activities

1. In June 2017 the Massachusetts Police Accreditation Commission (MPAC) awarded the department its first re-accreditation following a multi-day audit. Accreditation status requires the department to meet 257 mandatory standards, and at least 69 of 125 optional standards that have been established as best practices for the profession. Lt. Showstead and Officer Popovski manage the accreditation process for the department. Additionally, Lt. Showstead serves as Chairman of the Standards and Training Committee for MPAC.
2. The Wellesley Police Department's annual open house was held on May 18th. It was attended by over 1,000 visitors.
3. The Wellesley Police Department held a 9-week fall and spring Citizen Police Academy where participants learned how the police department operates in great detail and participated in several hands on demonstrations.

4. The Department continues to offer Security Surveys to residents and businesses in the community. Sergeant Spencer, Poirier and Officer Fritts have received extensive specialized training in assessing homes and businesses for areas in which they are susceptible to criminal victimization and the steps that can be taken to reduce and minimize the potential threats.
5. The Department continued its participation in the Metropolitan Law Enforcement Council, an innovative consortium of 46 area law enforcement agencies working within the metropolitan Boston area to promote public safety by sharing resources and personnel and by delivering specialized services to support member agencies while maintaining local control.
6. A Highway Safety Grant of \$10,000, a State 911 Training Grant of \$10,000, and a State 911 Support and Incentive Grant of \$80,880 were used to supplement the dispatcher line item, and for equipment upgrades.
7. A \$20,000 grant from the Commonwealth of Massachusetts Executive Office of Public Safety and Security was used to purchase 80 portable police radios. The radios were then deployed to the Wellesley Public Schools (WPS) for use by the faculty and staff. The radios allow WPS staff to communicate school business daily throughout the school. In the event of an emergency, WPS staff can communicate directly with the Wellesley Police Department. WPS Staff were trained by members of the Wellesley Police Department in the proper use.
8. A \$500 gift from Verizon was earmarked for a technology purchase.
9. All police officers attended in-service training in topics such as criminal law, motor vehicle law, CPR and use of force along with other specialized training.
10. The Department conducted a RTF (Rescue Task Force) joint training with the Wellesley Fire Department and Babson College Police Department, teaching fire and police how to safely enter a building following an active shooter incident to rescue critically injured patients. Police officers are used as security to escort unarmed firefighters forming a Rescue Task Force. Training was held in January and June.

11. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.

- Officer Rosenberg and Youth Director Maura Renzella instructed health classes on drug and alcohol abuse to Wellesley High School sophomores and Wellesley Middle School 8th grades.
- Sgt. Spencer, Officer Rosenberg and Officer Poirier collaborated with the Youth Commission on the annual Youth Police Academy class for middle school students during the summer vacation break.
- Officer Poirier and Youth Director Maura Renzella provided instruction on Internet safety to all 6th grade health classes.
- Members of the Department provided instruction at the high school in law and police work.
- Officer Poirier and Youth Director Maura Renzella presented a five session course offered to all 5th graders on risk taking, decision making skills and internet safety.
- Officer Poirier presented at elementary school assemblies on the topic of Bicycle Safety.
- Sergeant Spencer and Officer Rosenberg spoke to various parent groups about the role of police and youth.
- Officer Poirier served on the WHS and WMS Crisis Teams.
- Officer Rosenberg served on the PTO Central Council, Youth Commission Board and Wellesley School Wellness Advisory Committee.
- Officer Rosenberg worked on a peer mentorship team providing students with an opportunity to mentor other students and help develop student-based solutions to make Wellesley High School a more inclusive and overall safer community. In partnership with school administrators and under the evidence-based strategies of the Massachusetts Aggression Reduction Center (MARC), team members received formal training in how to conceptualize school social problems and implement problem-solving solutions.
- Officer Poirier, Officer Rosenberg and Officer Griffin organized and coached the girl's powder puff football team.

- Sergeant Spencer and Officer Poirier coordinated a bicycle rodeo in the spring of 2019 and will be coordinating another one this fall.
 - Deputy Chief Whittemore, Sgt. Spencer and Officer Rosenberg sit on the School Emergency Planning Response Committee.
 - Deputy Chief Whittemore, Lt. Renzella, Sgt. Spencer and Officer Dixon trained all school employees in A.L.I.C.E.
12. Police officers continued to participate in programs to assist elderly citizens and strengthen partnerships with the Council on Aging and Springwell.
13. Detectives participated in numerous regional narcotics investigations as members of the NORPAC Task Force.

Detectives worked many major investigations throughout the year, a few of which are listed below.

- July 2018 Wellesley patrol officers initiated an investigation of an employee at Captain Marden's Seafood after receiving a complaint from a patron that they were double charged for an order. Subsequent investigation led to the identification of the employee and discovery that he was using a personally owned credit card reader to charge customers and deposit their payments into his personal bank account; defrauding Captain Marden's of their profits. Search warrants were obtained for the suspect's credit card reader and banking records and it was determined that he stole over \$4,500 worth of customer's payments during his employment at Captain Marden's.
- September 2018 A firearm and ammunition was located by a citizen in the Hunnewell Field. Detectives determined the "Glock" brand firearm was manufactured by "Ghost Guns" of California and is sold in a kit as an eighty percent complete firearm. The previous day a male had fled from officers on a motorized scooter. Detectives and officers were able to link him to the firearm. The suspect and his girlfriend were arrested in Boston by Wellesley detectives and officers and Boston detectives. Interviews conducted established probable cause to obtain search warrants for his phones which revealed images of the Glock and he was again arrested on firearm

charges. He has been in custody since his arrest in September and awaits trial. The subsequent investigation revealed the firearm was purchased from an individual in Framingham. Wellesley detectives, Framingham detectives and the Middlesex County District Attorney's Office charged the individual with the sale of a firearm and he is currently being held in custody.

- December 2018 Detectives were notified by Woburn Police that an employee of the Sunoco Gas Station was possibly involved in the illegal sale of narcotics. Woburn Police learned of this information while investigating a fatal overdose. Through investigation and surveillance a suspect was identified and observed in numerous suspected hand-to-hand drug transactions. In March 2019, a suspected customer was stopped leaving the gas station – it was confirmed that she had purchased cocaine from him. Upon his arrest 60 bags of packaged cocaine were found on him and he was charged with trafficking cocaine.
- February 2019 A patrol officer conducting a stop of a motor vehicle with temporary "Texas" license plates determined that the operator of the vehicle was unlicensed, the license plates were fraudulent, and the vehicle was stolen. The operator violently resisted arrest and ran over a Wellesley patrol officer while fleeing the scene in the stolen car. Detectives initiated an investigation and located the suspect, who was from Delaware and had no known ties to the area. Cell phone records and inquiries of his recent calls identified several Boston area contacts. Wellesley detectives corroborated with Boston detectives to identify another vehicle and some associates. Following aA area-wide bulletin he was apprehended by Massachusetts State Police as he attempted to flee into Connecticut five hours after running over the Wellesley officer.

Thank you to the Board of Selectmen, the many other town departments, and especially the residents of the town who have supported us during the year.

Jack Pilecki
Chief of Police

RECREATION COMMISSION

The Recreation Department offers “Something for Everyone” by providing cost-effective recreational and educational programs year-round to enhance the quality of life for all residents. The five elected members of the Recreation Commission review policy, programs, procedures and fees for the Department. The department includes five full-time staff members and one part-time staff member.

Personnel

Paul Cramer served as chairman. The Recreation Commission welcomed new members Jim Rodrigue and Nichole Bernier who replaced retiring commissioners Andy Wrobel (2008 - 2019) and Matthew McKay (2014-2019). Andy worked on the 900 Worcester Street project and brought outdoor ice rinks to Wellesley. Matthew helped create After School programs in the elementary school and served on the 900 Worcester Street Aquatics Committee.

Programs and Scholarships

In FY 2019, the Recreation Department offered 990 programs, of which 774 received enough participants to be self-supporting.

- 9,624 people participated in seasonal programs
- 52 people purchased Hunnewell tennis court passes
- 6,344 purchased daily passes
- 71 people signed up for swimming lessons
- 645 people rented kayaks or standup paddle boards at Moses Pond
- 3,161 purchased Moses Pond season passes; total Moses Pond visits were 18,199
- total participation in Recreation Department activities was 38,096

The department, working with agencies such as Friendly Aid, granted a total of \$85,462 in scholarships to families in need. Friendly Aid and other sources contributed \$42,731 while the remaining \$42,731, came directly from Recreation programs.

Budget

Recreation revolving account (non-tax impact/program budget) generated \$1,582,803 in revenue. Program expenses totaled \$1,569,122. These expenses are directly attributed to running Recreation programs and include instructor salaries, program materials and equipment. The program additionally covered administrative & operating costs in the amount of \$109,855. From the surplus, \$40,000 was used to fund a joint CPC

funded (matching funds) feasibility and design study for Morses Pond Beach & Bathhouse. As a result, program surplus equaled \$13,681 (returned to Town's general fund) taking into account the \$40k feasibility study, surplus would have totaled \$53,681.

The department budgeted \$367,524 and came in under budget at \$365,432 for an additional savings to the town of \$2,092. Taking into account \$42,731 in Recreation scholarship funds, the under budget tax impact funds of \$2,092 and \$13,681 in Departmental program surplus, and the \$40k that Recreation was able to pay towards a feasibility & design study, the Recreation Department returned \$98,504 to the Town residents and facilities.

Partnerships

Partnerships and collaborations with other Town departments this year were:

- Council on Aging – senior art, Pickleball, cooking classes, Zumba and Tai Chi at shared space in the Warren Building.
- Wellesley Free Library – “Beach Tales” at Morses Pond, virtual library at the Summertime Concert Series at Town Hall.
- Community Investors – additional Teen Center programs offered through a unique public/private partnership.
- School Department – Afterschool Enrichment programs consisting of 103 enrichment programs serving 641 students at Wellesley's seven elementary schools; two-day “camp” provided to Hunnewell families needing emergency childcare when the school was temporarily closed due to a fire in May 2019, attended by 102 students.

Thank you to our many local business and individual sponsors for contributing to our free special events: Toys for Tots Kickoff, Summertime Concert Series, Outdoor Movies, the Town-Wide Yard Sale, the Halloween Parade, the Halloween and Holiday Decoration Contests, the Morses Pond Mile Swim, Spring Thaw Egg Hunt, and Family Campout.

Thank you to our staff and Wellesley residents - we value your feedback and involvement in our programs.



Recreation Commission

Left to right: Nichole Bernier, Mark Wolfson, Jim Rodrigue, Laurance Stuntz. Not pictured: Paul Cramer.

NORFOLK COUNTY REGISTRY OF DEEDS

Annual Report to the Town of Wellesley
William P. O'Donnell, Register
649 High Street, Dedham, MA 02026

2018 was a very special year for the Norfolk County Registry of Deeds as we celebrated our 225th anniversary, making us one of the oldest registries in the United States. The public event, which took place last June, was highlighted by the publication of a historical booklet illustrating the many advances that had taken place at the Registry over the past two and a quarter centuries. The booklet also exhibited some of the notable land records of famous people who have lived in Norfolk County, including 4 United States Presidents, Nobel Prize winners and a person from each one of the county's twenty-eight communities.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

Registry Achievements

Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register held office hours at Wellesley Town Hall on September 28th.

The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. **In FY2019, the Center handled more than 5,000 requests.** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.

In FY2019, **the Registry collected more than \$55 million in revenue.**

The Registry of Deeds continues to address legislative issues to benefit consumers. In 2019, we will continued to advocate for mortgage transparency by refiling legislation requiring mortgage assignments be recorded at the appropriate Registry of Deeds.

In FY2019, the Registry saw a record number of electronic recording filers, **approximately 1,530.**

In FY2019 we hit a record high of recording our **36,490 Registry of Deeds book.** For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.

In FY2019, the Registry processed over **12,000 Homestead applications.** The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.

The Registry continues to fine tune its completed History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. **The program earned the praise of two-time Pulitzer Prize historian, David McCullough.**

During the end of 2018, the Registry of Deeds started a major renovation project which included updating its electrical system, repairing the ceilings, remodeling the recording area and public work stations.

The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.

For the first year, patrons had the ability in Land Court to scan their plans in color.

We also continued our commitment to cyber security with annual training of our employees.

In 2018, we have expanded our website by including a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law.

The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.

The Registry's free Consumer Notification Service **experienced a 21% increase in enrollment from the previous year.** This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.

Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the general public, municipal officials, real estate professionals, genealogists and the legal community.

The Registry continued its community outreach commitment by working with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy and the VA Boston Healthcare System, Voluntary Service Program on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. ***Our Toys for Tots' Drive has collected over the years 1,950 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive collected enough groceries and household products to be able to visit multiple food pantries. Finally, the Registry has received more than 4,000 pieces of clothing donations for our "Suits for Success" programs.***

Wellesley Real Estate Activity Report
July 1, 2018 – June 30, 2019

During FY2019, Wellesley real estate activity saw small increases in both total sales volume and average sales price.

There was a 10% decrease in documents recorded at the Norfolk County Registry of Deeds for Wellesley in FY2019, resulting in a decrease of 535 documents from 5,396 to 4,861.

The total volume of real estate sales in Wellesley during FY2019 was \$736,989,763, a 2% increase from FY2018. The average sale price of

homes and commercial property was also up 2% in Wellesley. The average sale price was \$1,605,642.

The number of mortgages recorded (1,013) on Wellesley properties in FY2019 was down 10% from the previous fiscal year. However, total mortgage indebtedness increased 15% to \$923,662,942 during the same period.

There were 0 foreclosure deeds filed in Wellesley during FY2019, representing, the same number recorded during the previous fiscal year.

Homestead activity decreased 3% in Wellesley during FY2019 with 516 homesteads filed compared to 531 in FY2018.

The Wellesley notable land deeds selection for the 225 Anniversary Commemoration booklet was Katharine Lee Bates, author of “America the Beautiful”. Katharine Lee Bates was born in 1857 in Falmouth. She grew up in Wellesley the daughter of a Congregational pastor. Katharine graduated from Wellesley College in 1880. She was a noted author of poetry, travel books and children’s books. Her inspiration for “America the Beautiful” was the beauty she saw atop Pike’s Peak when hiking in Colorado.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds

RETIREMENT BOARD

The Retirement Board administers the Wellesley Contributory Retirement System (WCRS) for town employees and the Wellesley Housing Authority. The WCRS is a contributory defined benefit retirement system governed by Massachusetts General Law Chapter 32. The system provides retirement, disability, survivor, and death benefits to members and their beneficiaries.

Public Employee Retirement Administration Commission (PERAC) is the state agency commissioned with oversight of the state's 104 retirement systems. PERAC's report on investment performance issued as of December 31, 2018, shows that the Wellesley System had an annualized rate of return of -1.82% for 2018, 6.49% for 5-year period, 9.22% for 10-year period, and 9.72% for 34-year period.

The financial records are on a calendar year basis, so that all financial statements in this report are as of December 31, 2018. Shown below is the unfunded actuarial liability of the Plan as of 1/1/2019, 1/1/2017, and 1/1/2015 based on actuarial reports prepared by Segal Consulting.

	1/1/2019	1/1/2017	1/1/2015
Accrued Actuarial Liability	\$248,553,692	\$224,137,166	\$207,928,237
Actuarial Value Assets	<u>193,017,080</u>	<u>169,089,812</u>	<u>152,955,923</u>
Unfunded Act. Liability	\$55,536,612	\$55,047,354	\$54,972,314
Total Normal Cost	\$6,442,515	\$6,056,541	\$5,629,329
Assumed Expenses	275,000	275,000	250,000
Employee Contribs.	<u>(3,952,186)</u>	<u>(3,668,973)</u>	<u>(3,410,805)</u>
Employer Normal Cost	\$2,765,329	\$2,662,568	\$2,468,524
Assumptions:			
Investment Return	6.625%	6.625%	6.75%
Salary Increases - Groups 1 & 2 (Service Related)	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years
Salary Increases - Group 4 (Service Related)	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service
Inflation Rate	2.75%	2.75%	3.00%

Membership	1/1/2019	1/1/2017
Active members	710	709
Inactive members	303	219
Retired members	317	308
Disabled members	35	35
Beneficiaries	60	59
Total Membership	1,425	1,330

The Board recorded the following member and beneficiary deaths during the year 2018:

Jeannine Campbell	Ernest Gagnon	Richard Meany
Henry Collari	Rocco Gentile	Theresa Picard
Bruce Courtney	Richard Gerard	Frank Tavilla
Mary Drew	Cynthia Goodhue	Carmelle Teso
Elenore Evans	Floyd Heno	Louise Thomas
Patricia Fitzpatrick	George Keleher	Joellen Tousaint
Robert Fogerty	Bonita Legassie	Alice Ward
Charles Fosberg	Norman McLea	Diane Zuccelli

The following members commenced benefits during the year 2018:

James Amalfi	Scott Habelt	Michael Pakstis
David Anderson	Alexandra Hobson	David Resmini
Donald Campbell	Robert Indresano	Denise Rogers
Alison Demauro	Doris Jackson-Suttles	Marianne Shwert
Joseph Doherty	Richard McDaniel	Karen Toomey
Stephen Dowdy	Francis Miller	Kent Warren
Kathleen Fiore	Kathleen Nagle	

Rates of Interest Credited on Members' Accounts

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1, 1946 is based on the average rate paid by savings banks. The interest rate for calendar years 2017 and 2018 was 0.1%. Non-vested members that voluntarily terminate and withdraw their accumulated deductions receive 3.0% annual interest.

Administration of the Non-Contributory System

The Board administered benefits under the Non-Contributory Retirement System applicable to certain employees who were employed on July 1, 1937 by the Town, and to certain veterans. As of June 30, 2019, no retirees or beneficiaries remain.

Retiree Healthcare Trust

Since 2015, the OPEB assets have been invested in the State Retirees Benefits Trust Fund (SRBTF), which invests in the Massachusetts Pension Reserves Investment Trust (PRIT).

As of June 30, 2019, the market value of the aggregate Town of Wellesley OPEB funds was \$69,983,989. The PRIT Fund earned an annualized rate of return of 6.13% for the period July 1, 2018 through June 30, 2019.

RETIREMENT BOARD

David Kornwitz, Chair
Timothy Barros, Vice Chair
Charles Cahill
Sheryl Strother
Michael Leach

WELLESLEY RETIREMENT SYSTEM

Table 1 (a)

Income and Disbursements for the year ending December 31, 2018 (with comparative amounts for 2017)

Income

	2018	2017
Contributions from Members	\$4,309,703	\$4,477,877
Appropriation by Town (including Housing Authority)		
Funding Appropriation	8,349,999	7,835,775
Expense Fund		
Pension Reimbursement from:		
Other Systems	454,164	393,734
Comm of Mass for COLA Payment	84,940	95,600
Other		
Grants & Other Accounts	21,230	38,522
Miscellaneous Income	2,077	5,077
Interest on Investments	5,273,116	4,906,781
Interest Not Refunded	273	5,953
Profit on Sale of Investments	8,829,541	8,015,600
Increase in Market Value of Equities	<u>6,842,075</u>	<u>15,873,128</u>
TOTAL INCOME	\$34,167,118	\$41,648,047

Disbursements

Payments on account of:		
Superannuation Allowance	\$7,777,960	\$7,352,576
Disability Allowance	1,286,295	1,230,543
Survivor Benefits	754,931	749,781
Annuity Payments	<u>2,080,157</u>	<u>1,899,778</u>
SUBTOTAL	\$11,899,343	\$11,232,678
Pension Reimbursements to Other Systems	326,292	547,414
Refunds on Account of Member		
Withdrawing or Transferring	497,530	852,856
Administrative Expenses	1,236,744	1,170,996
Loss on Sale of Investments	0	0
Decrease in Market Value of Equities	<u>24,455,863</u>	<u>0</u>
TOTAL DISBURSEMENTS	\$38,415,772	\$13,803,944

Assets

Income Less Disbursements	(\$4,248,654)	\$27,844,103
Assets Beginning of Period	192,197,253	164,353,150
ASSETS END OF PERIOD	\$187,948,599	\$192,197,253

WELLESLEY RETIREMENT SYSTEM**Table 1 (b)**

Assets & Liabilities as of December 31, 2018
(with comparative amounts for 2017)

Assets/Liabilities

	2018	2017
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	933,114	568,663
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	1,536	704
PRIT Core Fund	186,914,037	191,567,425
Accounts Receivable	611,141	564,844
Accounts Payable	(511,229)	(504,383)
TOTAL ASSETS/LIABILITIES	\$187,948,599	\$192,197,253

Fund Balances

	2018	2017
Annuity Savings Fund	\$39,975,237	\$38,412,507
Annuity Reserve Fund	7,535,696	7,129,086
Pension Fund	11,037,738	11,304,765
Pension Reserve Fund	129,397,016	135,347,986
Special Fund for Military Service t	2,912	2,909
Expense Fund	0	0
TOTAL FUND BALANCE	\$187,948,599	\$192,197,253

Annuity Savings Fund consists of the accumulated contributions of present active and inactive members.

Annuity Reserve Fund is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

Pension Fund is the fund out of which the balance of benefits is paid to retirees.

Pension Reserve Fund is the fund that is credited with funds to cover future pension costs.

SCHOOL COMMITTEE

The School Committee is very appreciative of the continued support of the Town and the collaborative support of other Town boards and departments.

Personnel

In March 2019, Michael D'Ortenzio, Jr. completed his term as an elected School Committee member. The School Committee thanked Mr. D'Ortenzio Jr. for his three years of dedicated service to the School Committee and the Town of Wellesley. Wellesley voters elected School Committee member Jim Roberti to a three-year term.

School Operations and Budgeting

In the spring of 2018, the School Committee and Town Meeting approved an FY19 operational budget of \$74,428,918 without benefits, representing a 3.44 percent increase over FY18. The budget was comprised of \$52,269,054 (70%) for Instruction, Administration, and Operations, and \$22,199,863 (30%) for Special Education. The School Committee and Town Meeting also approved an FY18 cash capital budget of \$947,629.

School Programs

The District continued its work in four priority areas: Social Emotional Learning (SEL), Tiered Systems of Instructional Support, 21st Century Teaching and Learning, and Diversity, Equity & Inclusiveness. Key activities within these areas included:

- After gathering additional community feedback during Spring/Summer 2018, the District finalized its **Profile of a Graduate** (POG) with School Committee approval in December 2018. The POG will be a core component of our next Strategic Plan.
- The District assembled a **Strategic Plan Advisory Committee** (SPAC) with diverse representation of internal and external stakeholders. The SPAC held five whole-group meetings with subcommittees meeting in between. The District expects to have a draft Strategic Plan to submit to the School Committee in Fall 2019.
- WHS successfully completed its accreditation process through the New England Association of Schools and Colleges (NEASC). This process included completing a yearlong self-study (submitted by WHS to the NEASC review committee in January 2019) and hosting a four-day NEASC visit in late March/early April 2019. The initial feedback from the visiting committee was overwhelmingly positive.

WHS will receive the full written report in early Fall 2019 and will plan to incorporate feedback beginning SY19-20.

- **SEL:** The District expanded in SEL efforts by expanding the Challenge Success (CS) initiative to WMS. WMS conducted its initial student/parent CS-Stanford survey in Fall 2018. WHS continued its CS work focusing on the “well-balanced student” during advisory times with intentional work in the areas of sleep, technology use and workload. At the elementary level, the District used the Collaboration for Academic, Social, and Emotional Learning (CASEL) framework to guide its measurement of SEL on the newly developed standards-based report cards (SBRCs). Additionally, the District identified external SEL data sources, (e.g. DESE’s Views of Climate and Learning survey (VOCAL), and the MetroWest Adolescent Health Survey) to inform future SEL work.
- **Tiered Systems of Support:** The District formalized its effort to analyze the persistent achievement gap that impacts student achievement among several groups of students in WPS -- particularly in math. A Math Achievement Gap Task Force was assembled and met five times during SY18-19. The group is comprised of diverse stakeholders (e.g. math teachers, math department heads, principals, math specialists, and the assistant superintendent for teaching and learning). The Task Force analyzed multiple sets of quantitative and qualitative data which show persistent achievement gaps. The Task Force completed a root cause analysis and plans to continue its work during SY19-20 by visiting math classrooms in order to observe teaching and learning experiences more closely.
- **Diversity, Equity & Inclusion:** The District continued to hold its Diversity & Equity Leadership Council meetings and focused specifically on professional development offerings, hiring practices, and curriculum review. In May 2019, the District completed a Checklist for all educators to use when selecting instructional materials. The Checklist requires educators to consider all materials through the lenses of bias, stereotypes, and inclusivity. During SY18-19 all elementary educators received professional development on gender identity and expression as it relates to the state’s guidance on safe and supportive schools.
- The **Elementary World Language Program** continued to expand this year with the pilot schools (Hardy and Sprague) implementing Spanish at grades K-5. All other elementary schools expanded their programs to include grade 4 and now offer Spanish at grades K-4. Final budget and scheduling plans were made for transitioning the World Language Program into WMS beginning in SY19-20.

- **21st Century Teaching & Learning:** Thanks to funding from WEF, the District continued to partner with PBLWorks (formerly the Buck Institute for Education) as it expanded project-based learning (PBL) into WMS and WHS. Additionally, PBLWorks led a 6-day PBL leadership session for school-based teams. Presently, WPS has over 200 educators trained in PBL.
- **Standards-Based Report Cards:** The District spent SY18-19 working with PreK-5 teachers and administrators to develop a standards-based report card that will report student progress on state standards across all disciplines. The report card will be implemented beginning SY19-20.
- In collaboration with WEF, the District published its second annual Progress Report which highlighted the successes and challenges of the 2017-18 school year. The report was mailed to all Wellesley residents.
- Additional WPS highlights from the school year include:
 - 129 students in grades 7-12 received Scholastic Art Competition awards from The Boston Globe Scholastic Art Competition
 - Two students were awarded national art medals in the National Scholastic Art Competition
 - China: Ancient & Modern found 28 art students traveling throughout China on the 2019 WHS Art Department trip.
 - WHS Productions: *Spamalot* (fall musical); *By The Water* (winter show); *In Orbit* (competition play) and *The Musical Comedy Murders of 1940* (spring show)
 - WMS Productions: *Aladdin, Jr.* (fall); *High School Musical, Jr.* (spring) and *I Love Broc and Roll* (spring play)
 - The WHS Wind Ensemble, WHS Rice Street Singers, WHS Honors Chamber Orchestra, and WHS 1:00 Jazz Ensemble all received Gold Medals at their District and State Music Festivals this year
 - The WHS 1:00 Jazz Ensemble won the “Best Regional Jazz Ensemble” at the Essentially Ellington Regional Festival in Connecticut.
 - The WHS Rice Street Singers were awarded their 11th consecutive Gold Medal at the Mass. Association of Jazz Educators Festival and performed at the Hatch Shell in Boston.
 - The WMS 7th Grade Chorus was awarded a Superior Rating at the Trills and Thrills Festival in Springfield.
 - 76 WHS teams in 2018-19

- 60 percent (922 students) played a sport at WHS in 2018-19; 81 percent of the Senior class played a sport.
- 4 State Team Championships: Girls Indoor Track; Girls Ice Hockey; Girls Outdoor Track; Boys Indoor Track
- 13 League Championships with 8 undefeated teams
- Athletics participation rate has been at the top of the state for 6 of the last 7 years.

School Facilities

There was significant progress made this year on the Hardy, Hunnewell, and Upham (HHU) projects. Feasibility work was performed on the Hunnewell project with a conceptual design of the school approved as well as a great deal of logistics work to determine swing space possibilities to house Hunnewell students during the construction phase of the project.

The District is continuing to partner with the MSBA on the Hardy/Upham project that will result in a new school being constructed on one of these two sites. Compass Project Management was selected to serve as the Owner's Project Manager for the project and SMMA was selected to serve as the architects leading the feasibility and schematic design work, which will begin in SY2019-20 on these projects. (These are the same firms working on the Hunnewell project.)

Facilities work at Wellesley Middle School also continued in SY2018-19. The steam pipe replacement project transitioned from design to the construction phase and the larger "Middle School Bundle" project, which includes building envelope work, a complete Kitchen replacement, classroom cabinetry, and auditorium HVAC work, transitioned from the study to the design phase.

In addition, funding was appropriated at STM for bathrooms and team room facilities at Hunnewell Field. The request was sponsored jointly with the Playing Fields Task Force. The Department of Public Works is overseeing the bidding and construction of this project.

Enrollment

The following table shows WPS enrollment as of October 1, 2018. These numbers include all students, including those in approved foreign exchange programs, participating in ABC or METCO programs, and others:

Elementary Schools	Grades K-5	2,175
Middle School	Grades 6-8	1,159
High School	Grades 9-12	1,529

K-12 WPS Enrollment	4,863
P.A.W.S. Preschool	100
WPS Students attending schools outside of Wellesley (Out of District)	56
Vocational/Regional Schools	4
Wellesley Students in Private Schools* in Wellesley	238
Wellesley Students in Private Schools* outside Wellesley	900
Total PreK-12 Wellesley residents enrolled in school	<u>6,161</u>

*Excludes State-approved, private special education schools for which Wellesley pays.

WPS Retirements

The School Committee extends its sincerest appreciation, heartfelt congratulations, and best wishes to the following members of WPS staff who retired during the past year. We appreciate their dedication and service to the Town of Wellesley:

Robert Aili, WHS Math Teacher
Jody Auclair, PAWS Teaching Assistant
Tim Baldwin, Hardy Gr. 1 Teacher
Nancy Cali, WMS Math Dept. Head
Deborah Fortin, PAWS Speech-Language Pathologist
Mary Gaynor, Upham Speech-Language Pathologist
Sara Grodgen, Computer Tech
Kristin Mahwhinney, PAWS Occupational Therapist
Norma Megerian, Schofield Special Educator
Lynne Novogroski, WHS Assistant Principal
Rich Peterson, WHS Physics Teacher
Susan Snyder, Sprague Principal
Karen Toomey, Computer Tech

School Committee

Left to right: Jim Roberti, Member;
Melissa Martin, Chair; Sharon Gray,
Member; Linda Chow, Vice Chair; Matt
Kelley, Secretary



DEPARTMENT OF WEIGHTS AND MEASURES

The Weights and Measures Department “keeps the playing field level” for both merchants and customers and acts as a consumer protection agency.

In accordance with State statutes, in 2019 the department inspected 415 weighing and measuring devices, including scanning audits. These included: retail scales, pharmacy balances and scales, heavy capacity scales, gasoline and diesel dispensing meters, fuel oil delivery meters, weights, timing devices, coin counting devices, and reverse vending machines. Besides enforcing the regulations for scanning, item pricing, unit pricing, and the motor fuel sales act, the department continued to check random weight packages in stores, and price signs at gasoline service stations. In 2019, \$11,823.00 was collected from inspection and sealing fees.

Twelve civil citations were issued for the following weights and measures violations: pricing errors (scanning), overcharging, and item pricing. The total non-criminal fine amount was \$ 7,600.00. The average non-criminal fine was \$ 633.33 per violation(s).

The department checked 300 items in local retail stores to ensure they priced (scanned) correctly. Retail stores inspected exceeded the 98 % accuracy rate required by the National Institute of Standards and Technology. Several complaints were received and investigated about incorrect gasoline meters, incorrect receipts, and incorrect prices in retail stores. The department tested and approved scales at Wellesley High School, the Board of Health, Transfer Station, and certified the fuel dispensing meters at the Wellesley DPW.

All department weights, test measures, etc. have been certified by the state’s Division of Standards Laboratory in Waltham, with traceability to the National Institute of Standards and Technology (NIST), United States Department of Commerce.

The Sealer has been elected to the Board of Directors (BOD) for the National Conference on Weights and Measures, representing all New England states plus New York, New Jersey, and Pennsylvania on the BOD. This conference oversees changes in weights and measures regulations in the United States. I was appointed Sealer of Weights and Measures for the town of Wellesley in January of 2011.

Jack Walsh
Sealer of Weights and Measures

SUSTAINABLE ENERGY COMMITTEE

The Sustainable Energy Committee (SEC) leads efforts to accomplish the goal adopted at the 2009 Annual Town Meeting (ATM): to reduce Town-wide greenhouse gas (GHG) emissions 10% below 2007 levels by 2013, to monitor and report progress toward that goal, and to propose further goals for emissions reductions to Town Meeting. The 2014 ATM adopted the SEC proposal to establish a new goal to reduce Town-wide emissions 25% below 2007 levels by 2020. The Unified Plan also identifies sustainability and energy conservation as important goals.

Personnel

The SEC has seven appointed members, with staggered terms of three years. The Board of Selectmen (BOS), Wellesley Municipal Light Plant (WMLP), and School Committee each appoint one board member, officer, official, or paid employee. The BOS appoints the remaining four members from residents or others with relevant interests and expertise. Members In July 2018 were: Laura Olton (Chair, Selectmen appointee), Ellen Korpi (Vice Chair, Selectmen appointee), Fred Bunker (Selectmen appointee), Tom Ulfelder (Selectmen representative), Michael D'Ortenzio (School Committee representative), Katy Gibson (WMLP representative), and Rob Lamppa from Wellesley College (Selectmen appointee). Katy Gibson and Rob Lamppa departed the Committee mid-year. Ellen Korpi was elected to the WMLP Board and assumed Katy Gibson's seat. Richard Lee and Sue Morris filled the Selectmen-appointed vacancies.

Measurement of 2018 Emissions and Trends

Each year the SEC measures the Town's "carbon footprint" and tracks the change against earlier years. This carbon footprint measurement is based on municipal and college energy use data, household and business electric and natural gas use, and estimates for heating oil consumption, vehicle fuel efficiency and conversion factors that translate energy use into GHG emissions. The U.S. Community Protocol for Accounting and Reporting of GHG Emissions informs the calculations carried out with ClearPath software. Wellesley is not on target to meet its goal of reducing emissions 25% below 2007 levels by 2020. While emissions in the building sector have decreased almost 23% since 2007 (with even higher emission reductions in commercial and municipal buildings), the transportation sector has seen a 6.4% increase since 2007. As described below, the SEC is taking steps to address both building and transportation emissions.

Year 2018 (See Table 1) shows a nearly 1% increase in total emissions, driven largely by a 2% increase in transportation-related emissions, and a slight decrease in total building emissions. The small increase in municipal and residential building emissions could reflect a cold winter and hot summer. Despite the weather, however, the college and commercial sectors experienced a decrease in building emissions. Transportation emissions are based on traffic counts¹ on Wellesley streets and these emissions continue to rise at a rate commensurate with (or even below) what the Massachusetts Department of Transportation (MassDOT) and traffic consultants generally predict for annual changes in traffic volume. The 12.2% increase in the waste sector emissions mirrors a similar increase in the tonnage of solid waste accepted at Wellesley's Recycling and Disposal Facility (RDF). In 2018 emissions from commercial waste increased approximately 50% over 2017. This increase was due in large part to new but temporary commercial customers who sought out the Wellesley RDF when their local transfer station experienced difficulties and could not accept them. Waste is a small sector and, in general, waste amounts fluctuate with the economy, building demolition and disposal fees in Wellesley and the surrounding area.

Table 1: Town of Wellesley Greenhouse Gas Emissions 2019²

Greenhouse Gas Emissions (CO ₂ e) in metric tons						
	Share of Total 2018 Emissions	2018 Emissions	2017 Emissions	2017 - 2018 Percent Change	2007 Emissions	2007 - 2018 Percent Change
Electricity/Natural Gas/Fuel Oil						
Residential	29.6%	108,945	108,422	0.5%	136,236	-20.0%
Commercial	11.4%	41,859	42,192	-0.8%	61,203	-31.6%
Colleges	10.2%	37,494	38,720	-3.2%	46,668	-19.7%
Municipal	2.0%	7,383	7,201	2.5%	9,723	-24.1%
Building Subtotal	53.1%	195,681	196,536	-0.4%	253,830	-22.9%
Waste	0.5%	1,837	1,637	12.2%	2,027	-9.4%
Gas/Diesel	46.4%	170,751	166,892	2.3%	160,468	6.4%
Total Emissions	100.0%	368,269	365,064	0.9%	416,325	-11.5%

In 2018, the SEC implemented two technical changes to improve emission calculations. First, the SEC changed the source of its electricity emissions

¹ The SEC is seeking data to refine this widely used methodology.

² The values in Table 1 reflect municipal energy use in Fiscal Year (FY) 2018 (July 2017 thru June 2018) and community energy use in Calendar Year (CY) 2018 (January 2018 thru December 2018). The SEC established the use of FY and CY datasets in 2010.

factor³ from the U.S. Environmental Protection Agency's (EPA's) Emissions & Generation Resource Integrated Database (eGRID) to ISO-New England (ISO-NE).⁴ Electricity emissions for all years in Table 1 are based on the ISO-NE factor. The SEC also updated community transportation data for emission calculations.⁵ Table 1 includes revised 2017 data for Babson College.

In addition to tracking and analyzing GHG emissions, the SEC led and contributed to several initiatives aimed at reducing the Town's carbon footprint, as detailed below.

Green Communities

The SEC coordinated the Town's Green Communities activities and reporting to the Massachusetts Department of Energy Resources. The Committee continued to use MassEnergyInsight software to track municipal energy use and is coordinating work on four (and potentially five) projects funded by Wellesley's Green Communities Designation Grant of \$137,250:

- Exterior light-emitting diode (LED) retrofit on the DPW campus;
- Energy evaluation of the Town's water and wastewater infrastructure;
- LED retrofit at the Town's water treatment plants;
- LED exterior lighting retro-fit at the WMLP; and

³ An emissions factor is the average emission rate of a given GHG for a given source. Two authorities publish emissions factors for electricity generation in New England: (1) the U.S. Environmental Protection Agency, and (2) ISO-NE, the regional electricity grid operator.

⁴ Since the Town established a GHG inventory, Wellesley has employed eGRID in calculating electricity-related emissions. Historically, the electricity emissions factors from the two sources have had comparable values. A recent divergence in the eGRID and ISO-NE values, however, prompted the SEC to label emissions results for 2018 Annual Town Meeting "preliminary" and to take a closer look at the attributes of these factors, including the data and assumptions underlying them. Based on its analysis, the SEC decided to switch to ISO-NE for two reasons: (1) ISO-NE uses more emissions data in calculating its emissions factor for New England, and (2) the ISO-NE factor is published annually while the eGRID factor is updated every other year. The SEC now uses ISO-NE emissions factor for current, future, and past GHG inventories.

⁵ The SEC relied on a MassDOT 2017 Road Inventory Report to refine its road classification and road mileage values. The SEC also used traffic counts from the MassDOT Transportation Management System interactive map, and from traffic studies for the Route 9 Enhancement Study and for 40B and other proposed projects in Wellesley. The SEC has included new traffic data in FY18 GHG estimates. Where newly found traffic counts are available for previous years, the SEC re-calculated vehicle emissions for those years also.

- A potential electric vehicle charging station (currently under consideration) at either the Waban Street or WMLP Parking Lots.

WasteWise Wellesley

The 3R (Reduce, Reuse, Recycle) Working Group (DPW, Natural Resources Commission (NRC) and SEC) and its WasteWise initiative promote sustainable materials management and Unified Plan goals, involve collaborations with Wellesley Public Schools (WPS), WPS Food Services, FMD, DPW, NRC, Health Department, Green Schools, EPA, and the Massachusetts Department of Environmental Protection, and include:

- Cafeteria recycling, food rescue, and food waste diversion at Bates, Fiske and Sprague Elementary Schools. This year these schools added food donation to their established cafeteria recycling and food recovery programs. Bates School also participates in EPA's Food Recovery Challenge (FRC).
- Metrowest Food Recovery Program, an SEC-founded program, picks up kitchen leftovers from Wellesley Public Schools, Olin, Wellesley and Babson Colleges and Bentley University and packages these leftovers into single-serve frozen dinners to distribute to food insecure individuals and families, including students at MassBay Community College. In September 2018, The Metrowest Food Recovery Program (including the Town of Wellesley and other participants) received an EPA Environmental Merit Award for its work.
- In October 2018, Wellesley hosted a Food Waste and Food Rescue Workshop that attracted 40 participants from seven neighboring communities. Together they represented 70 schools interested in replicating Wellesley's programs. The SEC has also shared information with hospitals and retirement communities.
- Two Repair Cafes continued to offer free fixes for broken items.
- The SEC encouraged the residential food waste drop-off program at the RDF and helped lay the groundwork for a successful pilot that diverts Wellesley Middle School kitchen food waste to the RDF.

Sustainable Buildings

In keeping with Unified Plan elements on sustainable buildings, the SEC prepared Draft Sustainable Building Guidelines (SBG) for the design, construction, operation and maintenance of municipal building projects and private development on Town-owned land. The SEC worked closely with FMD

to refine this draft, presented it to almost all town departments, boards and committees, and plans to seek approval of the SBG from ATM 2020.

The SEC serves as a resource to the School Committee and School Building Committee (SBC) on sustainability-related topics and supports liaison efforts between the Hardy, Hunnewell, Upham (HHU) school process and interested community members. The SEC researches energy and cost-related elements of building design, and participates in webinars, workshops, and conferences on zero net energy and sustainable building design.

The SEC initiated a Home Energy Seminar project to educate residents about energy conservation and home energy assessments offered by the WMLP and National Grid. Throughout the year, the SEC presented 11 seminars (nine at the Tolles-Parsons Center, one at Rotary Club and one at the Village Church). Approximately 90 residents attended the seminars, and most said they planned to get a home energy audit.

To promote energy efficiency in building codes, the SEC formed a roster of voters to participate in International Energy Conservation Code voting in 2019. The SEC also encouraged additional Wellesley rosters and kept up with informational webinars and other materials for educating voters.

Municipal Vulnerability Preparedness

The SEC is working with the NRC, Planning Department and an outside consultant to launch grant-funded Municipal Vulnerability and Preparedness (MVP) Workshops and a new MVP branding campaign.

Transportation Working Group

In part to further mobility-related goals outlined in the Unified Plan, the SEC organized a Transportation Working Group to identify opportunities for reducing transportation-related GHG emissions and to serve as a resource to the Town's Mobility Working Group. The Working Group includes an SEC Committee member, SEC staff, Green Schools members and volunteers. The group has consulted with Town officials, transportation departments in other communities, Wellesley Public School administrators, staff from local colleges, members of grassroots organizations, public transportation experts, and staff members with the Metropolitan Area Planning Council with the aim of identifying opportunities in the following areas:

- Potential programs to streamline and improve bus transportation;
- Technologies to reduce idling in municipal vehicles;
- Programs to reduce vehicle traffic associated with the Schools;
- Strategies to reduce traffic congestion; and

- New methodologies for calculating transportation-related emissions.

The SEC has also worked with the WMLP to promote its Bring Your Own Charger Program for residents with electric vehicles (EV). This program encourages EV residents to charge their cars during off-peak hours in exchange for an \$8.00 credit on monthly electric bills.

Solar

In 2018, Wellesley earned a SolSmart Silver designation through the U.S. Department of Energy. According to the SolSmart organization, “This designation is in recognition of all the hard work and leadership your community has shown to reduce soft costs and barriers to going solar.”

The SEC worked with the WMLP to prepare for a residential solar campaign in 2019. This program will encourage solar installations in Wellesley under the State’s new solar rebate program for municipal light plants.

Leading by Example Award

At a ceremony in the Massachusetts State House, the Department of Energy Resources awarded a Leading by Example award to the Town of Wellesley for its energy use reduction, renewable energy and sustainability efforts. Specifically, the Commonwealth recognized Wellesley’s energy conservation measures, food rescue and waste diversion efforts, solar installations, LED streetlight retrofit, GHG emissions reductions, and leadership in the state.

Green Collaborative

To connect numerous, environmentally interested groups across Town, the SEC facilitates “Wellesley’s Green Collaborative.” The Collaborative consists of nearly 30 entities including Town Departments, grass roots climate action groups, houses of faith, land conservation and civic organizations, and garden clubs. The Collaborative meets several times a year to discuss sustainability issues relevant to Wellesley and to share information and encourage collaboration where there are common interests.

Looking Ahead

The SEC is making progress on many fronts toward lowering the community’s carbon footprint, yet the town’s GHG emissions goal eludes us largely because of transportation, the sector over which we have the least control. Nevertheless, the SEC Transportation Working Group aims to reduce traffic congestion and fuel use while exploring new technologies

and more accurate and useful transportation emissions estimates. With the goal of mapping out future carbon reductions, the SEC is laying the groundwork for a Climate Action Plan (CAP). CAP development will entail a town-wide collaborative process to identify, prioritize and plan the implementation of GHG emission reduction goals and activities. At ATM 2020, the SEC will update Wellesley's emissions status and provide more detailed information about the CAP.



Sustainable Energy Committee

Bottom row, pictured left to right: Fred Bunger, Vice Chair, Laura Olton, Chair, Sue Morris. Top row, pictured left to right: Lise Olney, Cynthia Mahr, Ellen Korpi, Richard Lee.

TOWN CLERK

The office of the Town Clerk serves as the repository of vital records for the town; conducts all activities related to census, elections and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three and the Town Clerk carry out the various functions of the office.

Census and Elections

The Town Clerk's Office conducted 3 elections in FY 2019, the State Primary September 2018, the State General election November 2018, and the Annual Town election March 2019.

The State Primary 2018 election participation rate was 28%. The State General Election 2018 election participation rate was 79%. And the March 2019 election participation rate was 19%. There were no ballot questions. In the Local Election, there were contested races for the offices of Board of Selectmen, Natural Resources Commission, Board of Health and Planning Board that contributed to the turnout.

The administration of elections requires the assistance of over 100 poll workers and the cooperation of the Department of Public Works, the Wellesley Public Schools, the Police Department, and IT department. Without the support of these departments and citizens we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of certifying the validity of voter signatures on registrations, absentee ballots, nomination papers and petitions. As of the March 2019 election the Town of Wellesley had

16,799 Active registered voters. The members of the Board of Registrars for FY

2019 were: Jane Kettendorf, and George P. D. Porter, Republicans, and Mary (Toby) Sullivan, Democrat, who served as chair and KC Kato, Town Clerk, Unenrolled.

Town Meeting

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. There was a Special Town Meeting on October 2, 2019 to fund a feasibility study of the Upham and Hardy schools. The 139th Annual Town Meeting met for 5 sessions, beginning March 25, 2019 and ending April 8, 2019. There was also a Special Town meeting on May 13, 2019 to discuss Zoning Articles.

Vital Records and Miscellaneous

During the period July 1, 2018 to June 30, 2019 the office processed:

158 Birth Records

78 Marriage Records

224 Death Records

134 Business Certificates

3,207 Dog Licenses

Staffing

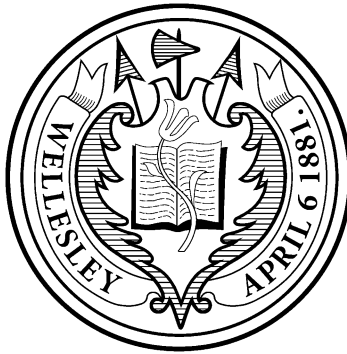
Office staff of Elizabeth Kelley, Assistant Town Clerk, Diane Innes, Elections and Voter Registration Administrator, and Christine Kehoe and Alissa Keene, part time Senior Clerks ably support all the functions of the office.

Cathryn (KC) Kato
Town Clerk

TOWN CLERK'S RECORDS OF MASSACHUSETTS STATE

PRIMARY HELD

September 4, 2018



Wellesley, Mass.
September 7, 2018

In pursuance of the foregoing Warrant, the inhabitants of the Town of Wellesley qualified to vote in Primaries met at the polling places designated for the several precincts in said Wellesley, on Tuesday, September 4, 2018 at 7:00 A.M.

Polling places had been designated as follows:

The voters of Precinct A, in Katherine Lee Bates School
The voters of Precinct B, in Sprague School
The voters of Precinct C, in Ernest F. Upham School
The voters of Precinct D, in Otho L. Schofield School
The voters of Precinct E, in Joseph E. Fiske School
The voters of Precinct F, in Dana Hall/Shipleigh Center
The voters of Precinct G, in Wellesley Free Library
The voters of Precinct H, in Tolles Parsons Center
The following served as Precinct Officers in the respective precincts

by appointment either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)

Warden, John G. Schuler

Clerk, Svea Fraser

Anne Greene .5	Michael D'Ortenzio, Jr.
Linda Pelletier .5	Deborah T. Rempis
Edwina W. Schuler .5	Sarah Sullivan
Gerda Plouffe .5	Renate Olsen

PRECINCT B (Sprague School)

Warden, Jayne Moore

Clerk, Joann Jones

Timothy Flint .5	Johanna Perlmutter
Judy Shannon	Irene C. Flint .5
Robert S. McCarthy	Davida Fox-Melanson .5

PRECINCT C (Upham School)

Warden, Philip R. Rolph

Clerk, Helen Hamel

Martha Cunningham	Al Novick
Robert C. McCarthy	Marietta Novick .5
Edwin T. Donahue	

PRECINCT D (Schofield School)

Warden, Bob White

Clerk, Rich Woerner

Melinda Rayburn Smith .5	Brian White .5
Myrna Macdonald	Gerald Kelley
Lucy Kapples .5	Nancy Calderwood .5
Karen White .5	

PRECINCT E (Fiske School)

Warden, Joan Savitt

Clerk, Peter Kelley

Margaret M. Hartnett .5	Susan Clapham .5
Julie Silk	Saranel McGuirk .5
Henry Petrilli	Marie Taylor .5
Jan Ohnemus .5	Judy Gertler .5

PRECINCT F (Dana Hall)
Warden, Dennis Viechnicki
Clerk, Adele Beggs

Helen Turner	Lynn Pollino
Joan Hackett Cody	Carol Willis .5
Tess Griffin .5	Marilyn Beaver .5
Justine Crowley .5	

PRECINCT G (Wellesley Free Library)
Warden, Je'Lesia Jones
Clerk, Thomas DeRiemer

Russell Astley	Joan Gorman
Claire D. Wilson .5	Angela Birneal Jones .5
Richard Carls	Helen Stewart .5
Philippa Biggers .5	Penny Post .5

PRECINCT H (Tolles Parsons Center)
Warden, Diane Hall
Clerk, Roger Regnier

Mary Liz Levy .5	Dianne McCarthy .5
Frances Antonelli .5	Jane Kett .5
Marc Shechtman .5	Susan Adler .5
Linda Perlmutter .5	Diane Campbell .5
Penny Post .5	

FINAL TABULATING CENTER (Town Hall)
Terrance Connolly Elizabeth Kelley

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the preliminary results at 10:00 PM on September 4, 2018 and final results on September 7, 2018.

The total number of votes cast was 4,510 (28 %) of eligible registered voters, 16,242.

STATE PRIMARY - SEPTEMBER 4, 2018									
FINAL RESULTS									
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
DEM. BALLOTS	418	530	277	569	418	274	342	428	3,256
REP. BALLOTS	179	157	251	152	151	99	81	183	1,253
LIB. BALLOTS	1	-	-	-	-	-	-	-	1
TOTAL TURNOUT	598	687	528	721	569	373	423	611	4,510
TOTAL VOTERS ELIGIBLE	2,219	2,446	2,273	2,426	2,112	1,406	1,119	2,241	16,242
% TURNOUT	27%	28%	23%	30%	27%	27%	38%	27%	28%
REG. DEM.	638	776	444	779	610	378	475	633	4,733
REG. REP.	334	305	553	329	314	270	101	354	2,560
REG. LIB.	5	4	4	6	3	2	2	4	30
REG. UNENR.	1,238	1,355	1,269	1,312	1,181	756	535	1,247	8,893
REG. OTHER	4	6	3	-	4	-	6	3	26
TOTAL VOTERS ELIGIBLE	2,219	2,446	2,273	2,426	2,112	1,406	1,119	2,241	16,242
DEMOCRATIC PARTY									
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN CONGRESS (Democrat)									
Elizabeth Warren	371	488	237	513	375	248	319	385	2,936
Blanks	46	40	38	49	41	25	22	41	302
Write-ins									
- Other	1	2	2	7	2	1	1	2	18
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
GOVERNOR (Democrat)									
Jay M. Gonzalez	307	375	176	400	278	186	245	304	2,271
Bob Massie	57	82	42	79	68	33	53	55	469
Blanks	53	66	55	84	66	50	43	65	482
Write-ins									-
- Charlie Baker	-	7	4	6	5	5	1	3	31

- Other	1	-	-	-	1	-	-	1	3
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
LIEUTENANT GOVERNOR (Democrat)									
Quentin Palfrey	210	284	157	298	239	151	199	239	1,777
Jimmy Tingle	118	119	50	125	98	56	70	80	716
Blanks	90	124	70	145	81	66	73	108	757
Write-Ins									-
- Karyn Polito	-	3	-	-	-	1	-	1	5
- Other	-	-	-	1	-	-	-	-	1
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
ATTORNEY GENERAL (Democrat)									
Maura Healey	379	484	246	520	383	253	321	390	2,976
Blanks	38	44	31	47	34	21	21	38	274
Write-ins									-
- Other	1	2	-	2	1	-	-	-	6
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SECRETARY OF STATE (Democrat)									
William Francis Galvin	251	287	178	323	238	164	211	249	1,901
Josh Zakim	155	208	89	220	160	101	112	160	1,205
Blanks	12	35	10	26	20	9	19	19	150
Write-ins	-	-	-	-	-	-	-	-	-
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
TREASURER (Democrat)									
Deborah B. Goldberg	325	427	218	438	329	215	281	327	2,560
Blanks	92	103	59	128	88	58	61	101	690
Write-Ins - Other	1	-	-	3	1	1	-	-	6
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
AUDITOR (Democrat)									
Suzanne M. Bump	315	407	200	423	320	201	277	318	2,461
Blanks	102	123	76	145	98	73	65	110	792
Write-ins	1	-	1	1	-	-	-	-	3

Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REPRESENTATIVE IN CONGRESS (Democrat)									
Joseph P Kennedy III	375	483	243	519	384	254	312	395	2,965
Gary J Rucinski	27	30	24	35	30	13	25	24	208
Blanks	16	17	10	15	3	7	5	9	82
Write-Ins	-	-	-	-	1	-	-	-	1
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNCILLOR SECOND DISTRICT (Democrat)									
Robert L. Jubinville						185	236		785
Blanks		166				89	105		360
Write-ins Nick Carter		-				-	1		1
Total		530				274	342		1,146
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNCILLOR THIRD DISTRICT (Democrat)									
Marilyn M Pettito Devaney	150		114	207	164			148	783
Nick Carter	207		104	266	184			210	971
Blanks	61		59	96	70			70	356
Write-ins	0		0	0	0			0	-
Total	418		277	569	418			428	2,110
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN GENERAL COURT- NORFOLK BRISTOL AND MIDDLESEX DISTRICT (Democrat)									
Kristopher K Aleksov		19				6	12		37
Jacqueline S Katz		147				91	89		327
Rebecca L Rausch		280				139	193		612
Blanks		84				38	48		170
Write-Ins		0				0	0		-
Total		530				274	342		1,146
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN GENERAL COURT- FIRST MIDDLESEX AND NORFOLK DISTRICT (Democrat)									
Cynthia Stone Creem	338		216	454	341			335	1,684
Blanks	80		61	113	77			91	422
Write-ins	-		-	2	-			2	4

Others									
Total	418		277	569	418			428	2,110
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REPRESENTATIVE IN GENERAL COURT (Democrat)									
Alice Hanlon									
Peisch	361	470	246	509	374	251	313	378	2,902
Blanks	57	60	31	60	44	23	29	50	354
Write-ins	0	0	0	0	0	0	0	0	-
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
DISTRICT ATTORNEY (Democrat)									
Michael W Morrissey	305	393	203	421	311	197	261	308	2,399
Blanks	113	137	74	147	106	77	81	118	853
Write-ins									
Other	-	-	-	1	1	-	-	2	4
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
CLERK OF THE COURTS (Democrat)									
Walter F Timilty, Jr	298	387	197	416	308	191	255	302	2,354
Blanks	120	142	80	153	110	83	87	126	901
Write-ins									
Other	-	1	-	-	-	-	-	-	1
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REGISTER OF DEEDS (Democrat)									
William P O'Donnell	304	391	198	410	318	197	253	297	2,368
Blanks	113	138	79	159	100	77	89	131	886
Write-ins									
Other	1	1	-	-	-	-	-	-	2
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNTY COMMISSIONER (Democrat)									
Peter H Collins	294	377	192	399	306	184	242	292	2,286
Blanks	124	153	85	169	112	89	100	136	968
Write-ins									
Others	-	-	-	1	-	1	-	-	2
Total	418	530	277	569	418	274	342	428	3,256
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNTY TREASURER (Democrat)									
James E Timilty	295	386	196	409	306	192	248	298	2,330
Blanks	123	143	81	160	112	81	94	130	924

Write-ins Other	-	1	-	-	-	1	-	-	2
Total	418	530	277	569	418	274	342	428	3,256
REPUBLICAN									
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN CONGRESS (Republican)									
Geoff Diehl	70	85	84	58	56	35	28	79	495
John Kingston	46	32	61	44	23	22	15	45	288
Beth Joyce Lindstrom	46	28	93	36	55	34	29	45	366
Blanks	17	12	13	13	16	8	9	13	101
Write-ins Other	-	-	-	1	1	-	-	1	3
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
GOVERNOR (Republican)									
Charles D Baker	138	112	211	118	122	81	65	142	989
Scott D Lively	41	41	37	32	26	18	15	37	247
Blanks	-	4	3	2	3	-	1	3	16
Write-ins Other	-	-	-	-	-	-	-	1	1
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
LIEUTENANT GOVERNOR (Republican)									
Karyn E Polito	138	117	204	115	123	77	70	148	992
Blanks	40	39	47	37	27	22	10	33	255
Write-ins Other	1	1	-	-	1	-	1	2	6
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
ATTORNEY GENERAL (Republican)									
James R McMahon, III	68	72	81	55	56	28	32	61	453
Daniel L Shores	63	43	88	54	54	28	20	74	424
Blanks	48	42	81	43	40	43	29	46	372
Write-ins Other	-	-	1	-	1	-	-	2	4
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SECRETARY OF STATE (Republican)									
Anthony M	121	97	164	104	98	58	42	131	815

Amore									
Blanks	57	57	87	48	53	41	39	51	433
Write-ins									-
- William Galvin	-	2	-	-	-	-	-	-	2
- Others	1	1	-	-	-	-	-	1	3
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
TREASURER (Republican)									
Keiko M Orrall	115	104	152	94	93	52	42	120	772
Blanks	64	52	99	58	58	47	39	62	479
Write-ins									
Others	-	1	-	-	-	-	-	1	2
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
AUDITOR (Republican)									
Helen Brady	112	98	148	90	88	53	40	120	749
Blanks	67	58	102	62	63	46	41	62	501
Write-ins	-	1	1	-	-	-	-	1	3
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REPRESENTATIVE IN CONGRESS (Republican)									
Blanks	176	155	245	148	148	95	80	181	1,228
Write-ins									
Other	3	2	6	4	3	4	1	2	25
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNCILLOR SECOND DISTRICT (Republican)									
Blanks		155				98	81		334
Write-ins									-
- Aaron Hutchins		1				-	-		1
- Others		1				1	-		2
Total		157				99	81		337
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNCILLOR THIRD DISTRICT (Republican)									
Blanks	178		249	151	151			181	910
Write-ins									-
- Aaron Hutchins	-		-	-	-			1	1
- Others	1		2	1	-			1	5
Total	179		251	152	151			183	916
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN GENERAL COURT- NORFOLK BRISTOL AND MIDDLESEX DISTRICT (Republican)									

Richard J Ross		107				56	46		209
Blanks		48				43	35		126
Write-ins Other		2				-	-		2
Total		157				99	81		337
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN GENERAL COURT- FIRST MIDDLESEX AND NORFOLK DISTRICT (Republican)									
Blanks	178		249	149	151			181	908
Write-ins Others	1		2	3	-			2	8
Total	179		251	152	151			183	916
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REPRESENTATIVE IN GENERAL COURT (Republican)									
Blanks	178	156	249	150	151	98	79	181	1,242
Write-ins Others	1	1	2	2	-	1	2	2	11
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
DISTRICT ATTORNEY (Republican)									
Blanks	178	157	249	151	151	98	81	182	1,247
Write-ins Others	1	-	2	1	-	1	-	1	6
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
CLERK OF THE COURTS (Republican)									
Blanks	178	157	249	151	151	98	78	182	1,244
Write-ins Others	1	-	2	1	-	1	3	1	9
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REGISTER OF DEEDS (Republican)									
Blanks	178	157	250	150	150	98	81	182	1,246
Write-ins Others	1	-	1	2	1	1	-	1	7
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNTY COMMISSIONER (Republican)									
Blanks	178	156	251	151	151	98	81	182	1,248
Write-ins Other	1	1	-	1	-	1	-	1	5
Total	179	157	251	152	151	99	81	183	1,253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNTY TREASURER (Republican)									
Blanks	178	157	250	151	151	98	80	182	1,247
Write-ins Others	1	-	1	1	-	1	1	1	6

Total	179	157	251	152	151	99	81	183	1,253
LIBERTARIAN									
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN CONGRESS (Libertarian)									
BLANKS	-	-	-	-	-	-	-	-	-
Write-Ins	1	-	-	-	-	-	-	-	1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
GOVERNOR (Libertarian)									
BLANKS	-	-	-	-	-	-	-	-	-
Write-Ins	1	-	-	-	-	-	-	-	1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
LIEUTENANT GOVERNOR (Libertarian)									
BLANKS	-	-	-	-	-	-	-	-	-
Write-Ins	1	-	-	-	-	-	-	-	1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
ATTORNEY GENERAL (Libertarian)									
BLANKS	-	-	-	-	-	-	-	-	-
Write-Ins	1	-	-	-	-	-	-	-	1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SECRETARY OF STATE (Libertarian)									
BLANKS	-	-	-	-	-	-	-	-	-
WRITE-IN	1	-	-	-	-	-	-	-	1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
TREASURER (Libertarian)									
BLANKS	-	-	-	-	-	-	-	-	-
Write-Ins	1	-	-	-	-	-	-	-	1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
AUDITOR (Libertarian)									
BLANKS	-	-	-	-	-	-	-	-	-
Write-Ins	1	-	-	-	-	-	-	-	1
DANIEL FISHMAN	-	-	-	-	-	-	-	-	-
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REPRESENTATIVE IN CONGRESS (Libertarian)									
BLANKS	-	-	-	-	-	-	-	-	-
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNCILLOR SECOND DISTRICT (Libertarian)									
BLANKS									-
Write-Ins									-
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNCILLOR THIRD DISTRICT (Libertarian)									
BLANKS									-

Write-Ins	1								1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN GENERAL COURT- NORFOLK BRISTOL AND MIDDLESEX DISTRICT (Libertarian)									
BLANKS									-
Write-Ins									-
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN GENERAL COURT- FIRST MIDDLESEX AND NORFOLK DISTRICT (Libertarian)									
BLANKS									-
Write-Ins	1								1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REPRESENTATIVE IN GENERAL COURT (Libertarian)									
BLANKS									-
Write-Ins	1								1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
DISTRICT ATTORNEY (Libertarian)									
BLANKS									-
Write-Ins	1								1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
CLERK OF THE COURTS (Libertarian)									
BLANKS	-								-
Write-Ins	1								1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REGISTER OF DEEDS (Libertarian)									
BLANKS	-								-
Write-Ins	1								1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNTY COMMISSIONER (Libertarian)									
BLANKS	-								-
Write-Ins	1								1
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNTY TREASURER (Libertarian)									
BLANKS	-								-
Write-Ins	1								1

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct

records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



MASSACHUSETTS

**WARRANT
for the
SPECIAL TOWN MEETING
October 2, 2018**

**ADVISORY COMMITTEE PUBLIC HEARING (WARRANT ARTICLES)
September 5, 7:00 P.M. at Town Hall**

Commonwealth of Massachusetts
Norfolk, ss.

To any Constable of the Town of Wellesley in the County of Norfolk,

GREETINGS:

In the name of the Commonwealth aforesaid, you **are** hereby required to notify the qualified Town Meeting Members of said Town of Wellesley to meet in the

**Wellesley Middle School Auditorium
50 Kingsbury Street
OCTOBER 2, 2018**

at 7:00 P.M. at which time and place the following articles are to be acted upon and determined exclusively by Town Meeting Members, in accordance with Chapter 202 of the Acts of 1932, as amended, and subject to referendum as provided therein:

**ARTICLE 1
Board of Selectmen
Town Reports**

To see if the Town will vote to choose a Moderator to preside over said meeting and to receive reports of Town officers, boards and committees, including the Report of the Advisory Committee; or take any other action in relation thereto.

ARTICLE 2
Board of Selectmen & School Committee
Ernest F. Upham School Feasibility Study & Schematic Design

To see if the Town will vote to appropriate, borrow or transfer from available funds, the sum of \$2,500,000 (TWO MILLION FIVE HUNDRED THOUSAND DOLLARS), or any other sum, to be expended under the direction of the School Building Committee and the Permanent Building Committee for a feasibility study to determine the preferred solution to address the physical and educational deficiencies of the Ernest F. Upham School located at 35 Wynnewood Road, Wellesley, MA, which solution may include, but not be limited to, renovation or rebuilding of the Ernest F. Upham School or the John D. Hardy School, or construction of a new school at another site, and schematic design of the selected solution, for which the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or to take any other action in relation thereto.

RECEIVED
TOWN OF WELLESLEY
JUN 22 10 02 AM
700 MS 22 A B 24

And you are directed to serve this warrant by posting attested copies in not less than two conspicuous places in the Town and by causing this warrant to be posted on the Town of Wellesley website (www.wellesleyma.gov) at least fourteen days before the date on which the meeting is to be held.

Hereof fail not and make due return of this Warrant and your doings thereon unto the Town Clerk at or before the time of holding said meeting.

Given under our hands this 21st day of August 2018.

Board of Selectmen



Jack Morgan, Chair




Marjorie R. Freiman, Vice-Chair



Ellen F. Gibbs, Secretary




Elizabeth Sullivan Woods



Thomas H. Ulfelder

RECEIVED
TOWN OF WELLESLEY
MA
AUG 22 2018
10:24

A true copy, 
Attest: Constable, Town of Wellesley
COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

Wellesley, MA August 22, 2018

I have this date caused the within warrant to be served by posting two copies in two conspicuous places in the Town, i.e., the Town Hall and Wellesley Square, and causing the warrant to be posted to the Town of Wellesley website.

RECEIVED
TOWN OF WELLESLEY
2018 AUG 22 AM 10:24

TOWN CLERK'S RECORDS OF
MASSACHUSETTS STATE ELECTION

November 6, 2018



Wellesley, Mass.
November 20, 2018

In pursuance of the foregoing Warrant, the inhabitants of the Town of Wellesley qualified to vote in elections met at the polling places designated for the several precincts in said Wellesley, on Tuesday, November 6, 2018 at 7:00 A.M.

Polling places had been designated as follows:

The voters of Precinct A, in Katherine Lee Bates School
The voters of Precinct B, in Sprague School
The voters of Precinct C, in Ernest F. Upham School
The voters of Precinct D, in Otho L. Schofield School
The voters of Precinct E, in Joseph E. Fiske School
The voters of Precinct F, in Dana Hall/Shiple Center
The voters of Precinct G, in Wellesley Free Library
The voters of Precinct H, in Tolles Parsons Center

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)

Warden, John G. Schuler

Clerk, Svea Fraser

Edwina Schuler .5

Linda Pelletier .5

Michael D'Ortenzio

Deborah T. Rempis

Catherine Catchpole .5

Sarah Sullivan

Renate Olsen .5

Gerda Plouffe .5

Anne Greene .5

PRECINCT B (Sprague School)

Warden, Jayne M. Moore

Clerk, Joann Jones

Johanna Perlmutter

Irene C. Flint .5

Robert S. McCarthy

Judy Shannon

Marcia Doiron .5

Timothy Flint .5

David Fox-Melanson .5

Dana Hall Students (2)

PRECINCT C (Upham School)

Warden, Philip R. Rolph

Clerk, Helen Hamel

Martha Cunningham

Nora Tracy Phillips .5

Robert C. McCarthy

Alison Bedenkop .5

Dana Hall Students (4)

Cindy Buser .5

Barbara Mastro .5

Susan Clapham .5

Judy Gertler .5

PRECINCT D (Schofield School)

Warden, Bob White

Clerk, Deborah Dolan

Myrna Macdonald

Nancy Calderwood .5

Tess Griffin .5

Brian White .5

Dana Hall Students (4)

Melinda Smith .5

Gerald Kelley

Jennifer Fallon .5

Cynthia Scott .5

PRECINCT E (Fiske School)

Warden, Joan Savitt

Clerk, Peter Kelley

Justine Crowley .5	Mary Beth Grimm .5
Marie C. Taylor .5	Saranel McGuirk .5
Carol Meirovitz	Dennis Noonan .5
Susan Anderson .5	Margaret Hartnett .5
Brian Dobday .5	Joanne Kilsdonk .5

PRECINCT F (Dana Hall/Shipley Center)

Warden, Dennis Viechnicki

Clerk, Adele Beggs

Sumner Lavine	Helen Turner
Elaine Pipes	Patricia (Lynn) Pollino
Dana Hall Students (4)	

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones

Clerk, Russell Astley

Joan Gorman	Richard Carls
Angela Birneal Jones .5	Frances Antonelli .5
Cathleen Hardisty .5	Penny Post .5
Dana Hall Students (4)	

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond

Clerk, Diane Hall

Roger Regnier	Mary Liz Levy .5
Dianne McCarthy .5	Linda Perlmutter .5
Jane Kett .5	Sheila Rogers .5
Chris Febiger .5	Maureen Febiger .5
Dana Hall Students (4)	

FINAL TABULATING CENTER (Town Hall)

Terrance Connolly

Elizabeth Kelley

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the preliminary results on November 6, 2018 at 9:30 PM and final results on November 20, 2018.

The total number of votes cast was 13,182 (79%) of eligible registered voters 16,779.

Certified Results									
	Total	Total	Total	Total	Total	Total	Total	Total	GRAND
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
Ballots Cast	1,822	1,990	1,823	2,015	1,668	1,128	969	1,767	13,182
Active Voters	2,283	2,506	2,368	2,497	2,171	1,466	1,194	2,294	16,779
Percentage of Active Voters	80%	79%	77%	81%	77%	77%	81%	77%	79%
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN CONGRESS									
ELIZABETH A. WARREN	1,190	1,356	870	1,355	1,062	698	723	1,080	8,334
GEOFF DIEHL	549	561	814	523	503	361	204	588	4,103
SHIVA AYYADURAI	47	50	84	97	71	48	27	52	476
Write-ins	4	2	6	2	4	1	1	7	27
TOTAL	1,790	1,969	1,774	1,977	1,640	1,108	955	1,727	12,940
Blanks	32	21	49	38	28	20	14	40	242
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
GOVERNOR & LIEUTENANT GOVERNOR									
BAKER & POLITO	1,235	1,250	1,458	1,344	1,161	791	517	1,163	8,919

GONZALEZ & PALFREY	551	701	333	632	480	318	438	564	4,017
Write-ins	3	-	3	1	2	2	1	8	20
TOTAL	1,789	1,951	1,794	1,977	1,643	1,111	956	1,735	12,956
Blanks	33	39	29	38	25	17	13	32	226
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
ATTORNEY GENERAL									
MAURA HEALY	1,353	1,521	1,139	1,559	1,233	833	798	1,281	9,717
JAMES R. McMAHON, III	422	437	642	415	414	271	156	449	3,206
Write-ins	2	-	-	2	-	-	-	2	6
TOTAL	1,777	1,958	1,781	1,976	1,647	1,104	954	1,732	12,929
Blanks	45	32	42	39	21	24	15	35	253
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SECRETARY OF STATE									
WILLIAM FRANCIS GALVIN	1,305	1,478	1,099	1,490	1,181	803	751	1,230	9,337
ANTHONY M. AMORE	396	381	610	386	388	268	152	426	3,007
JUAN G. SANCHEZ, JR.	42	60	24	56	31	23	34	43	313
Write-ins	1	-	2	-	3	1	2	2	11
TOTAL	1,744	1,919	1,735	1,932	1,603	1,095	939	1,701	12,668
Blanks	78	71	88	83	65	33	30	66	514
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
TREASURER									
DEBORAH B. GOLDBERG	1,251	1,394	1,032	1,430	1,140	774	726	1,164	8,911
KEIKO M. ORRALL	413	451	652	422	409	287	166	470	3,270
JAMIE M. GUERIN	37	44	20	38	28	21	28	26	242
Write-ins	1	-	3	1	-	1	-	1	7

TOTAL	1,702	1,889	1,707	1,891	1,577	1,083	920	1,661	12,430
Blanks	120	101	116	124	91	45	49	106	752
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
AUDITOR									
SUZANNE M. BUMP	1,112	1,275	881	1,276	1,023	691	657	1,028	7,943
HELEN BRADY	463	467	694	457	445	293	179	509	3,507
DANIEL FISHMAN	87	92	100	90	60	57	44	79	609
EDWARD J. STAMAS	26	31	12	30	24	19	20	26	188
Write-ins	1	-	2	2	-	-	-	-	5
TOTAL	1,689	1,865	1,689	1,855	1,552	1,060	900	1,642	12,252
Blanks	133	125	134	160	116	68	69	125	930
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REPRESENTATIVE IN CONGRESS - FOURTH DISTRICT									
JOSEPH P KENNEDY III	1,424	1,604	1,279	1,633	1,301	893	820	1,351	10,305
Write-ins - Howie Carr	1	2	-	-	-	1	-	2	6
Write-ins - All Other	16	31	24	33	23	17	20	17	181
TOTAL	1,441	1,637	1,303	1,666	1,324	911	840	1,370	10,492
Blanks	381	353	520	349	344	217	129	397	2,690
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNCILLOR - SECOND DISTRICT									
ROBERT L. JUBINVILLE		1,449				794	731		2,974
Write-ins		22				9	2		33
TOTAL		1,471				803	733		3,007
Blanks		519				325	236		1,080
PRECINCT	A	B	C	D	E	F	G	H	TOTAL

COUNCILLOR - THIRD DISTRICT									
MARILYN M. PETTITO DEVANEY	1,305		1,119	1,437	1,166			1,191	6,218
Write-ins	12		18	25	16			17	88
TOTAL	1,317		1,137	1,462	1,182			1,208	6,306
Blanks	505		686	553	486			559	2,789
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN GENERAL COURT - NORFOLK, BRISTOL AND MIDDLESEX DISTRICT									
RICHARD ROSS		634				409	226		1,269
REBECCA L. RAUSCH		1,252				670	689		2,611
Write-ins		-				1	-		1
TOTAL		1,886				1,080	915		3,881
Blanks		104				48	54		206
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN GENERAL COURT - FIRST MIDDLESEX AND NORFOLK DISTRICT									
CYNTHIA STONE CREEM	1,340		1,166	1,496	1,213			1,235	6,450
Write-ins	6		14	19	13			13	65
TOTAL	1,346		1,180	1,515	1,226			1,248	6,515
Blanks	476		643	500	442			519	2,580
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REPRESENTATIVE IN GENERAL COURT - FOURTEENTH NORFOLK DISTRICT									
ALICE HANLON PEISCH	1,414	1,575	1,250	1,581	1,261	889	810	1,325	10,105
Write-ins	8	25	13	18	14	4	2	13	97
TOTAL	1,422	1,600	1,263	1,599	1,275	893	812	1,338	10,202
Blanks	400	390	560	416	393	235	157	429	2,980
PRECINCT	A	B	C	D	E	F	G	H	TOTAL

DISTRICT ATTORNEY - NORFOLK DISTRICT									
MICHAEL W. MORRISSEY	1,335	1,499	1,154	1,462	1,212	831	749	1,216	9,458
Write-ins	7	17	6	18	11	7	1	10	77
TOTAL	1,342	1,516	1,160	1,480	1,223	838	750	1,226	9,535
Blanks	480	474	663	535	445	290	219	541	3,647
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
CLERK OF THE COURTS - NORFOLK COUNTY									
WALTER F. TIMILTY, JR.	1,320	1,482	1,134	1,448	1,200	820	733	1,204	9,341
Write-ins	6	20	6	15	7	5	1	9	69
TOTAL	1,326	1,502	1,140	1,463	1,207	825	734	1,213	9,410
Blanks	496	488	683	552	461	303	235	554	3,772
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REGISTER OF DEEDS - NORFOLK DISTRICT									
WILLIAM P. O'DONNELL	1,327	1,500	1,158	1,453	1,204	824	741	1,220	9,427
Write-ins	5	19	7	15	8	5	2	8	69
TOTAL	1,332	1,519	1,165	1,468	1,212	829	743	1,228	9,496
Blanks	490	471	658	547	456	299	226	539	3,686
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNTY COMMISSIONER - NORFOLK COUNTY									
PETER H. COLLINS	1,299	1,458	1,121	1,419	1,185	802	720	1,189	9,193
Write-ins	6	19	7	16	7	5	3	9	72
TOTAL	1,305	1,477	1,128	1,435	1,192	807	723	1,198	9,265
Blanks	517	513	695	580	476	321	246	569	3,917
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNTY TREASURER - NORFOLK COUNTY									
JAMES E. TIMILTY	1,228	1,380	1,050	1,347	1,110	760	682	1,107	8,664
Write-ins	5	16	6	11	5	6	1	7	57

TOTAL	1,233	1,396	1,056	1,358	1,115	766	683	1,114	8,721
Blanks	589	594	767	657	553	362	286	653	4,461

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would limit how many patients could be assigned to each registered nurse in Massachusetts hospitals and certain other health care facilities. The maximum number of patients per registered nurse would vary by type of unit and level of care, as follows:

- In units with step-down/intermediate care patients: 3 patients per nurse;
- In units with post-anesthesia care or operating room patients: 1 patient under anesthesia per nurse; 2 patients post-anesthesia per nurse
- In the emergency services department: 1 critical or intensive care patient per nurse (or 2 if the nurse has assessed each patients condition as stable); 2 urgent non-stable patients per nurse; 3 urgent stable patients per nurse; or 5 non-urgent stable patients per nurse;
- In units with maternity patients: (a) active labor patients: 1 patient per nurse; (b) during birth and for up to two hours immediately postpartum: 1 mother per nurse and 1 baby per nurse; (c) when the condition of the mother and baby are determined to be stable: 1 mother and her baby or babies per nurse; (d) postpartum 6 patients per nurse; (e) intermediate care or continuing care babies; 2 babies per nurse; (f) well-babies; 6 babies per nurse;
- In units with pediatric, medical, surgical, telemetry, or observational/outpatient treatment patients, or any other unit: 4 patients per nurse; and
- In units with psychiatric or rehabilitation patients; 5 patients per nurse.

The proposed law would require a covered facility to comply with the patient assignment limits without reducing its level of nursing service, maintenance, clerical, professional, and other staff.

The proposed law would also require every covered facility to develop a written patient acuity tool for each unit to evaluate the condition of each patient. This tool would be used by nurses in deciding whether patient limits should be lower than the limits of the proposed law at any given time.

The proposed law would not override any contract in effect on January 1, 2019 that set higher patient limits. The proposed law's limits would take effect after any such contract expired.

The state Health Policy Commission would be required to promulgate regulations to implement the proposed law. The Commission could conduct inspections to ensure compliance with the law. Any facility receiving written notice from the Commission of a complaint or a violation would be required to submit a written compliance plan to the Commission. The Commission could report violations to the state Attorney General, who could file suit to obtain a civil penalty of up to \$25,000 per violation as well as up to \$25,000 for each day a violation continued after the Commission notified the covered facility of the violation. The Health Policy Commission would be required to establish a toll-free telephone number for complaints and a website where complaints, compliance plans, and violations would appear.

The proposed law would prohibit discipline or retaliation against any employee for complying with the patient assignment limits of the law. The proposed law would require every covered facility to post within each unit, patient room, and waiting area a notice explaining the patient limits and how to report violations. Each day of a facility's non-compliance with the posting requirement would be punishable by a civil penalty between \$250 and \$2,500.

The proposed law's requirements would be suspended during a state or nationally declared public health emergency.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would limit the number of patients that could be assigned to one registered nurse in hospitals and certain other health care facilities.

A NO VOTE would make no change in current laws relative to patient-to-nurse limits.

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
QUESTION 1									
YES	339	466	246	408	354	214	243	385	2,655
NO	1,455	1,491	1,558	1,560	1,290	900	703	1,349	10,306
TOTAL	1,794	1,957	1,804	1,968	1,644	1,114	946	1,734	12,961
Blanks	28	33	19	47	24	14	23	33	221

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would create a citizens commission to consider and recommend potential amendments to the United States Constitution to establish that corporations do not have the same Constitutional rights as human beings and that campaign contributions and expenditures may be regulated.

Any resident of Massachusetts who is a United States citizen would be able to apply for appointment to the 15-member commission, and members would serve without compensation. The Governor, the Secretary of the Commonwealth, the state Attorney General, the Speaker of the state House of Representatives, and the President of the state Senate would each appoint three members of the commission and, in making these appointments, would seek to ensure that the commission reflects a range of geographic, political, and demographic backgrounds.

The commission would be required to research and take testimony, and then issue a report regarding (1) the impact of political spending in Massachusetts; (2) any limitations on the state's ability to regulate corporations and other entities in light of Supreme Court decisions that allow corporations to assert certain constitutional rights; (3) recommendations for constitutional amendments; (4) an analysis of constitutional amendments introduced to Congress; and (5) recommendations for advancing proposed amendments to the United States Constitution.

The commission would be subject to the state Open Meeting and Public Records Law. The commission's first report would be due December 31, 2019, and the Secretary of the Commonwealth would be required to deliver the commission's report to the state Legislature, the United States Congress, and the President of the United States.

The proposed law states that, if any of its parts were declared invalid,

the other parts would stay in effect. The proposed law would take effect on January 1, 2019

A YES VOTE would create a citizens commission to advance an amendment to the United States Constitution to limit the influence of money in elections and establish that corporations do not have the same rights as human beings.

A NO VOTE would not create this commission.

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
QUESTION 2									
YES	1,323	1,432	1,065	1,481	1,167	792	777	1,217	9,254
NO	448	495	698	468	446	308	170	486	3,519
TOTAL	1,771	1,927	1,763	1,949	1,613	1,100	947	1,703	12,773
Blanks	51	63	60	66	55	28	22	64	409

QUESTION 3: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on July 7, 2016?

SUMMARY

This law adds gender identity to the list of prohibited grounds for discrimination in places of public accommodation, resort, or amusement. Such grounds also include race, color, religious creed, national origin, sex, disability, and ancestry. A “place of public accommodation, resort or amusement” is defined in existing law as any place that is open to and accepts or solicits the patronage of the general public, such as hotels, stores, restaurants, theaters, sports facilities, and hospitals. “Gender identity” is defined as a person’s sincerely held gender-related identity, appearance, or behavior, whether or not it is different from that traditionally associated with the person’s physiology or assigned sex at birth.

This law prohibits discrimination based on gender identity in a person’s admission to or treatment in any place of public accommodation. The law requires any such place that has separate areas for males and females (such as restrooms) to allow access to and full use of those areas consistent with a person’s gender identity.

This law directs the state Commission Against Discrimination to adopt rules of policies and make recommendations to carry out this law. The law also directs the state Attorney General to issue regulations or guidance on referring for legal action any person who asserts gender identity for an

improper purpose.

The provisions of this law governing access to places of public accommodation are effective October 1, 2016. The remaining provisions are effective as of July 8, 2016.

A YES VOTE would keep in place the current law, which prohibits discrimination on the basis of gender identity in places of public accommodation.

A NO VOTE would repeal this provision of the public accommodation law.

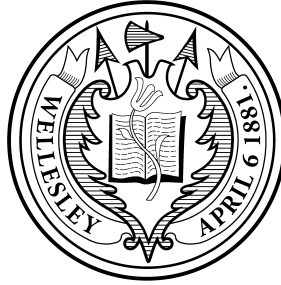
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
QUESTION 3									
YES	1,384	1,508	1,281	1,563	1,251	889	798	1,331	10,005
NO	393	445	507	408	385	220	161	395	2,914
TOTAL	1,777	1,953	1,788	1,971	1,636	1,109	959	1,726	12,919
Blanks	45	37	35	44	32	19	10	41	263

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:


Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE OCTOBER 2018 SPECIAL TOWN MEETING

October 2, 2018
Wellesley Middle School

October 5, 2018

In pursuance of a Warrant dated August 21, 2018 by the Board of Selectmen, the duly elected Town Meeting Members proceeded as follows.

Don McCauley, elected at the March 6, 2018 Annual Town Election presided over the meeting.

The Moderator, Don McCauley, called the October 2, 2018 Special Town Meeting to order at 7:05 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 194 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Julie Bryan, Advisory, Charlene Cook, Principal Hardy School, Jeff Dees, Principal Upham School, Bob Furlong, Advisory, Meghan Jop, Assistant Executive Director, Matt King, Chair, PBC, David Lussier, Superintendent of Schools, Bill Maynard, Advisory, Joe McDonough, Facilities Director, Betsy Roberti, Advisory, Blythe Robinson, Executive Director, Advisory, Mary Scanlon, Advisory, Sheryl Strother, Finance Director, Rachel Lopes, Assistant Finance Director, Stephanie Hawkinson, Communications and Project Manager. Also in attendance were ex officio members Tom Harrington, Town Counsel and KC Kato, Town Clerk.

The following tellers were appointed by the Moderator and sworn in by the Town Clerk prior to the meeting to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Wendy Haering Engels, Linda Grape, Susan Clapham, Arthur Priver, Martha Collins, and Arthur Garrity.

The following runners were appointed by the Moderator to provide the microphone to speakers: Tucker Swan and Suzy Littlefield.

The Moderator expressed appreciation to the attendance checkers for the Special Town Meeting: Phil Rolph, Robert McCarthy, Al Novick and Marietta Novick.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator announced the date for an additional session of Special Town Meeting, October 3rd if needed. The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded. The Moderator then called upon the Town Clerk for the reading of the receipt of the Warrant.

The Town Clerk, Cathryn (KC) Kato, read the Officer's Return of the Service of the Warrant, voted by the Board of Selectmen August 21st, 2018 and posted August 22nd by Constable Philip Juliani.

Ron Alexander, Town Meeting Member Precinct B, made a motion to adjourn due to the lack of notice per the Wellesley Town By-laws, Article 8.10. Ron Alexander noted that the Warrant had not been posted by the Constable at the Wellesley Town Square.

The Moderator noted that upon review of the situation, the Warrant posting had met the requirements of the Wellesley Town By-law. The discussion was opened to the floor. After a very limited discussion, the motion was called for a vote.

The motion **FAILED, by declared voice vote**, to Adjourn Special Town Meeting.

The Moderator moved to Article 1.

ARTICLE 1. To see if the Town will vote to choose a Moderator to preside over said meeting and to receive reports of Town officers, boards and committees, including the Report of the Advisory Committee; or take any other action in relation thereto. No motion offered.

Tom Skelly, Precinct D and Chair of the Advisory Committee, filed the Advisory Committee Report with the Town Clerk.

ARTICLE 2. Sharon Gray, Precinct C, Chair of the School Building Committee and School Committee member provided a detailed presentation on the Hardy and Upham schools, educational programming guidelines, the deficiencies of the current buildings and the MSBA process. Joe McDonough, Director of the Facilities Management Department, informed Town Meeting on the components and costs of the feasibility study. Matt King, Vice Chair of the Permanent Building Committee, provided information on the components and costs of the schematic design study. Sharon Gray, returned to provide data on the estimated impact to the median tax bill.

Tom Skelly, Precinct D and Chair of the Advisory Committee, reviewed the scope of the article and provided comments on the Advisory Committee discussion. The Advisory Committee recommended favorable action 11-0.

The Moderator opened the floor to discussion.

After extensive discussion, the Moderator declared a break at 9:15 pm, the meeting resumed at 9:45 pm.

Matt Kelley, Precinct D and Chair of the School Committee, recognizing the questions of Town Meeting, committed to Town Meeting that the School Committee and Board of Selectmen would present a report of the feasibility study to a future Town Meeting.

After some discussion, the Moderator called for a voice vote.

ARTICLE 2, MOTION 1:

VOTED, by declared voice vote (2/3rd required) that the Town vote to appropriate the sum of \$2,500,000 (TWO MILLION FIVE HUNDRED THOUSAND DOLLARS) to be expended under the direction of the School Building Committee and the Permanent Building Committee for a feasibility study, including the payment of all costs incidental or related thereto, to be used to determine the preferred solution to address the physical and educational deficiencies of the Ernest F. Upham School located at 35 Wynnewood Road, Wellesley, MA, which solution may include, but not be limited to, renovation or rebuilding of the Ernest F. Upham School or the John D. Hardy School, or construction of a new school at another site, and schematic design of the selected solution, for which the Town may be eligible for a grant from the Massachusetts School Building Authority (MSBA). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study and schematic design in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town and the MSBA.

Jack Morgan, Precinct E, Chair Board of Selectmen offered the following motion to dissolve which was

VOTED UNANIMOUSLY, by voice vote, that this Special Town Meeting be and hereby is dissolved.

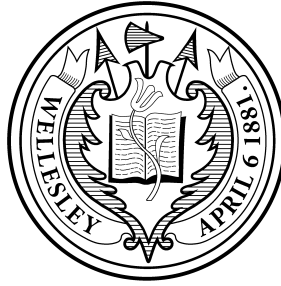
The meeting dissolved at 9:56 pm.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the word "Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF DISSOLVED SPECIAL TOWN MEETING

October 5, 2018
Wellesley, MA

I hereby certify that notice that the Special Town Meeting was dissolved on October 2, 2018 at 9:56 p.m. at the Wellesley Middle School was voted UNANIMOUSLY by the Town Meeting. That said dissolution was announced by the Moderator at the close of the meeting of October 2, 2018 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on October 3, 2018.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

TOWN CLERK'S RECORDS OF TOWN ELECTIONS HELD

March 5, 2019



Wellesley, MA
March 6, 2019

In pursuance of Warrant dated December 17, 2018, the inhabitants of the Town of Wellesley qualified to vote in elections met at the polling places designated for the several precincts in said Wellesley on March 5, 2019 at 7:00 A.M.

Polling places had been designated as follows:

The voters of Precinct A, in Katherine E. Bates School
The voters of Precinct B, in Sprague School
The voters of Precinct C, in Ernest F. Upham School
The voters of Precinct D, in Otho L. Schofield School
The voters of Precinct E, in Joseph E. Fiske School
The voters of Precinct F, in Dana Hall/Shipley Center
The voters of Precinct G, in Wellesley Free Library
The voters of Precinct H, in Tolles Parsons Center

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)

Warden, John G. Schuler

Clerk, Svea Fraser

Sarah Sullivan

Gerda Plouffe

Linda Pelletier

Edwina W. Schuler

Michael D'Ortenzio, Jr.

Deborah Rempis

Denise Rogers

PRECINCT B (Sprague School)

Warden, Jayne Moore

Clerk, Joann Jones

Johanna Perlmutter

Timothy Flint

David Fox-Melanson

Irene Flint

Anne Greene

Judy Shannon

Marcia Doiron

PRECINCT C (Upham School)

Warden, Phil Rolph

Clerk, Helen Hamel

Nora Tracy Phillips

Barbara Mastro

Martha Cunningham

Ann Rappaport

Cindy Buser

Susan Clapham

PRECINCT D (Schofield School)

Warden, Robert White

Clerk, Lucy Kapples

Mary Crown

Myrna Macdonald

Marc Shechtman

Gerald Kelley

Cynthia Scott

Marilyn Beaver

PRECINCT E (Fiske School)

Warden, Joan Savitt

Clerk, Peter Kelley

Joanne Kilsdonk

Marie Taylor

Dennis Noonan

Judy Gertler

Joan Hackett Cody

Tess Griffin

PRECINCT F (Dana Hall/Shipley Center)

Warden, Dennis Viechnicki

Clerk, Adele Beggs

Sumner Lavine

Patricia Pollino

Helen Turner

Elaine Pipes

Virginia Ferko

Susan Anderson

Suzy Littlefield

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones

Clerk, Russell Astley

Joan Gorman

Angela Birneal Jones

Richard Carls

Cathleen Hardisty

Karen Griswold

Frances Antonelli

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hall

Clerk, Michael D'Ortenzio/Kathy Nagle

Jane Kett

Penny Post

Linda Perlmutter

Mary Liz Levy

Dianne McCarthy

Sheila Rogers

Diane Campbell

FINAL TABULATING CENTER (Town Hall)

Terrance Connolly Liz Kelley

The Town Clerk, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the final results at 9:30 P.M.

	Total	Total	Total	Total	Total	Total	Total	Total	Total
PRECINCT	A	B	C	D	E	F	G	H	
Ballots Cast	392	513	417	573	401	248	200	463	3,207
Active Voters	2,281	2,542	2,373	2,468	2,182	1,447	1,193	2,313	16,799

Percentage of Active Voters	17%	20%	18%	23%	18%	17%	17%	20%	19%
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The total number of ballots cast was as follows:

	Total	Total	Total	Total	Total	Total	Total	Total	Total
PRECINCT	A	B	C	D	E	F	G	H	
MODERATOR for ONE year, vote for ONE									
MARK G. KAPLAN	286	347	248	405	269	180	149	334	2,218
Write-ins	3	1	2	3	-	1	-	-	10
TOTAL	289	348	250	408	269	181	149	334	2,228
Blanks	103	165	167	165	132	67	51	129	979
PRECINCT	A	B	C	D	E	F	G	H	
BOARD OF SELECTMEN for THREE years, vote for ONE									
LISE M. OLNEY	243	336	217	342	259	133	145	256	1,931
JENNIFER D. FALLON	93	127	117	143	84	89	38	165	856
Write-ins	-	-	-	1	-	-	-	-	1
TOTAL	336	463	334	486	343	222	183	421	2,788
Blanks	56	50	83	87	58	26	17	42	419
PRECINCT	A	B	C	D	E	F	G	H	
BOARD OF ASSESSORS for THREE years, vote for ONE									
STEPHEN D. MAHONEY	263	321	237	401	249	163	132	312	2,078
Write-ins	3	1	-	2	-	1	1	1	9
TOTAL	266	322	237	403	249	164	133	313	2,087
Blanks	126	191	180	170	152	84	67	150	1,120
PRECINCT	A	B	C	D	E	F	G	H	
BOARD OF HEALTH for THREE years, vote for ONE									
LINDA OLIVER GRAPE	199	245	246	212	193	129	108	264	1,596
JAMES R. RODRIGUE	98	143	72	280	112	72	58	118	953

Write-ins	-	-	-	-	-	-	-	-	-
TOTAL	297	388	318	492	305	201	166	382	2,549
			-	-	-	-	-	-	-
Blanks	95	125	99	81	96	47	34	81	658
PRECINCT	A	B	C	D	E	F	G	H	
TRUSTEES OF THE WELLESLEY FREE LIBRARY for THREE years, vote for TWO									
ANN M. HOWLEY	256	320	254	364	228	160	131	283	1,996
MARLA L. ROBINSON	245	311	206	351	259	147	123	293	1,935
Write-ins	6	1	1	1	3	-	-	-	12
TOTAL	507	632	461	716	490	307	254	576	3,943
Blanks	277	394	373	430	312	189	146	350	2,471
PRECINCT	A	B	C	D	E	F	G	H	
NATURAL RESOURCES COMMISSION for THREE years, vote for ONE									
RAINA C. MCMANUS	198	248	189	239	223	108	114	240	1,559
JIM MILLER	168	233	187	303	151	123	64	204	1,433
Write-ins	-	-	-	1	-	-	-	-	1
TOTAL	366	481	376	543	374	231	178	444	2,993
Blanks	26	32	41	30	27	17	22	19	214
PRECINCT	A	B	C	D	E	F	G	H	
PLANNING BOARD for FIVE years, vote for ONE									
PATRICIA A. MALLETT	222	217	167	209	146	81	91	214	1,347
THOMAS P. AHERN	133	224	147	234	187	123	71	197	1,316
Write-ins	1	1	-	1	-	-	-	1	4
TOTAL	356	442	314	444	333	204	162	412	2,667
Blanks	36	71	103	129	68	44	38	51	540
PRECINCT	A	B	C	D	E	F	G	H	
PLANNING BOARD for ONE year, vote for ONE									
FRANK PINTO	154	174	170	229	146	110	81	242	1,306
ALBERT H. BERRY IV	38	93	26	42	32	24	22	22	299
DEED MCCOLLUM	95	120	73	116	101	41	51	104	701

Write-ins	-	-	-	-	-	1	-	2	3
TOTAL	287	387	269	387	279	176	154	370	2,309
Blanks	105	126	148	186	122	72	46	93	898
PRECINCT	A	B	C	D	E	F	G	H	
BOARD OF PUBLIC WORKS for THREE years, vote for ONE									
ELLEN L. KORPI	257	314	213	360	246	161	131	311	1,993
Write-ins	2	1	-	1	1	-	-	-	5
TOTAL	259	315	213	361	247	161	131	311	1,998
	-	-	-	-	-	-	-	-	-
Blanks	133	198	204	212	154	87	69	152	1,209
PRECINCT	A	B	C	D	E	F	G	H	
RECREATION COMMISSION for THREE years, vote for TWO									
JAMES R. RODRIGUE	206	269	183	347	184	128	104	247	1,668
LAURANCE N. STUNTZ	223	266	202	273	189	121	110	266	1,650
Write-ins	14	5	6	22	9	5	4	10	75
TOTAL	443	540	391	642	382	254	218	523	3,393
Blanks	341	486	443	504	420	242	182	403	3,021
PRECINCT	A	B	C	D	E	F	G	H	
RECREATION COMMISSION for ONE year, vote for ONE - Write-in Candidates with multiple votes									
Nichole Bernier - write-in	27	21	12	33	36	26	10	25	190
Effa Fouda - write-in	7	16	7	18	2	-	3	8	61
Others	11	10	8	23	11	2	1	15	81
TOTAL	45	47	27	74	49	28	14	48	332
Blanks	347	466	390	499	352	220	186	415	2,875
PRECINCT	A	B	C	D	E	F	G	H	
SCHOOL COMMITTEE for THREE years, vote for ONE									
JAMES L. ROBERTI	248	347	208	357	237	154	129	291	1,971
Write-ins	2	-	1	2	1	-	-	2	8
TOTAL	250	347	209	359	238	154	129	293	1,979

Blanks	142	166	208	214	163	94	71	170	1,228
PRECINCT	A	B	C	D	E	F	G	H	
HOUSING AUTHORITY for FIVE years, vote for ONE									
MAURA B. RENZELLA	280	361	238	375	246	160	121	307	2,088
Write-ins	1	-	-	2	2	-	-	1	6
TOTAL	281	361	238	377	248	160	121	308	2,094
Blanks	111	152	179	196	153	88	79	155	1,113

Precinct A Town Meeting Members, vote for not more than ELEVEN (10:3, 1:1)		
PATRICIA A. MALLETT	241	3-year
LAURENCE D. FITZMAURICE	237	3-year
JAMES H. BISHOP	236	3-year
DUNCAN T. ANDREWS	229	3-year
HUAN HUANG	218	3-year
KEVIN WAYNE HAWKINSON	218	3-year
WILLIAM G. MORRIS	191	3-year
DANIEL A. DIPIETRO	179	3-year
REBECCA CRANE write-in	31	3-year
GWEN ROOS write-in	28	3-year
JOSEPH KAHN - write in	22	1-year
OTHERS write-in	27	
TOTAL	1,857	
Blanks	2,455	

Precinct B Town Meeting Members, vote for not more than THIRTEEN (10:3, 3:1)		
KELLY C. FRIENDLY	277	3-year
BETSY G. ROBERTI	270	3-year
CATHERINE E. FRIENDLY	267	3-year
MELISSA A. MARTIN	250	3-year
MAURA B. RENZELLA	247	3-year
S PETER W. JONES	239	3-year
PAUL T. DELANEY	229	3-year
KEVIN CLARK	204	3-year
RICHARD J. MCCARRON	197	3-year
B. EMMY HARRISON	194	3-year
JILL FISCHMANN	188	1-year
DAVID L. MURPHY	184	1-year
MARY EATON CROWN	177	1-year
ALBERT B. KRUG III	174	
FREDRICK E. BUNGER	124	
MARIA VIJIL DAVIS	118	
write-ins	12	
TOTAL	3,351	
Blanks	3,318	
Precinct C Town Meeting Members, vote for not more than ELEVEN (10:3, 1:1)		
ANDREA N. WARD	179	3-year
DONNA C. PAGLIA	164	3-year
LOIS C. SULLIVAN	163	3-year
ANN M. HOWLEY	163	3-year
KATHY Y. EGAN	143	3-year
THOMAS H. ULFELDER	142	3-year
MARCIA TESTA SIMONSON	140	3-year
LUCY ROONEY KAPPLES	136	3-year

MARJORIE R. FREIMAN	135	3-year
AMY SB GOTTSCHALK	132	3-year
ANNE RIPPY TURTLE	113	1-year
MARTIN JAY MCHALE, JR.	111	
BEATRICE M. DHEBAR	109	
THEODORE F. PARKER	92	
ROBERT KLEHM	90	
write-ins	4	
TOTAL	2,016	
Blanks	2,571	
Precinct D Town Meeting Members, vote for not more than TWELVE (10:3, 1:2, 1:1)		
ELIZABETH SULLIVAN WOODS	329	3-year
MATTHEW KELLEY	285	3-year
MAURA MURPHY	284	3-year
LINA E. MUSAYEV	263	3-year
MASON R. SMITH	254	3-year
QUENTIN S. PRIDEAUX	250	3-year
JOHN W. HUSSEY, JR.	219	3-year
WENDY HARRIS GARBER	214	3-year
DIANE E. HALL	214	3-year
LORI A. FERRANTE	211	3-year
ARTHUR JAY GOLDBERG	200	2-year
ETHAN I. DAVIS	192	1-year
ELIZABETH H. SHLALA	183	
MICHAEL RODMAN	179	
MARK C. WIELAND	169	
write-ins	5	
TOTAL	3,451	
Blanks	3,425	

Precinct E Town Meeting Members, vote for not more than ELEVEN (10:3, 1:1)		
MARLA L. ROBINSON	199	3-year
JARED W. PARKER	197	3-year
WENDY A. HAERING-ENGELS	185	3-year
MARY GARD	184	3-year
ROSE MARY DONAHUE	179	3-year
JESSICA B. GRAHAM	173	3-year
PAUL A. CRAMER	168	3-year
NEAL R. GOINS	142	3-year
REGINA C. LAROCQUE	139	3-year
SYLVIA T. HAHN-GRIFFITHS	124	3-year
RENEE A. SPENCER	114	1-year
SUKRU CINAR	105	
JANIE PENN	104	
HEMA ROYCHOWDHURY	93	
DENNIS M. DISCHINO	74	
write-ins	14	
TOTAL	2,194	
Blanks	2,217	
Precinct F Town Meeting Members, vote for not more than TWELVE (10:3, 2:1)		
HOPE M. CROSIER	155	3-year
JOAN C. MINKLEI	154	3-year
SUSAN KAGAN LANGE	151	3-year
SHELLY T. WARD	139	3-year
ELIZABETH LANGE	138	3-year
KEVIN E. AHONEN	136	3-year
FREDERIC W. RIPLEY	127	3-year
MICHELE DRAGON LIVINGSTON	125	3-year

STEPHEN L. SYKES	118	3-year
STEVEN J. SIMONS	116	3-year
JULIE R. BRYAN	115	1-year
NICHOLE BERNIER - write in	11	1-year
Others	12	
TOTAL	1,497	
Blanks	1,476	
Precinct G Town Meeting Members, vote for not more than TEN (10:3)		
ALLAN L. PORT	120	3-year
RUSSELL B. ASTLEY III	112	3-year
EDWARD D. FOLLAND	108	3-year
SETH K. TOBIN	107	3-year
THADDEUS A. HEUER	105	3-year
TODD M. COOK	105	3-year
MARTIN L.B. WALTER	102	3-year
JOAN HACKETT CODY	102	3-year
CLAIRE A. PERRY	98	3-year
JUDSON JAFFE write-in	2	3-year
Others write-ins	16	
TOTAL	977	
Blanks	1,021	
Precinct H Town Meeting Members, vote for not more than ELEVEN (10:3, 1:1)		
MARTHA WHITE COLLINS	255	3-year
PHYLLIS L. THEERMANN	228	3-year
LEDA MURCIA EIZENBERG	223	3-year
CHONCHITA JEANNE MAYELL	222	3-year
THOMAS C. PICHER	218	3-year
MARY C. SULLIVAN	216	3-year
ELLEN L. KORPI	211	3-year

TODD E. HIMSTEAD	210	3-year
MARY T. CONVERSE-SCHULZ	209	3-year
ERIN HESTER	209	3-year
JOHN G. CELI	201	1-year
RICHARD E. CARLS	174	
write-ins	9	
TOTAL	2,585	
Blanks	2,508	

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



**WARRANT
for the
ANNUAL TOWN MEETING**

RECEIVED
TOWN CLERK'S OFFICE
WELLESLEY MA 02462

2019 JAN 29 P 12:29

**ELECTION – March 5, 2019
BUSINESS MEETING – March 25, 2019**

**ADVISORY COMMITTEE PUBLIC HEARING (WARRANT ARTICLES)
January 30, 2019, 7:00 P.M. at Town Hall**

Commonwealth of Massachusetts
Norfolk, ss.

To any Constable of the Town of Wellesley in the County of Norfolk,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify the qualified voters of said Town of Wellesley to meet in their respective voting places on March 5, 2019:

The voters of Precinct A, in Katharine Lee Bates School, 116 Elmwood Road;

The voters of Precinct B, in Isaac Sprague School, 401 School Street;

The voters of Precinct C, in Ernest F. Upham School, 35 Wynnewood Street;

The voters of Precinct D, in Otho L. Schofield School, 27 Cedar Street;

The voters of Precinct E, in Joseph E. Fiske School, 45 Hastings Street;

The voters of Precinct F, in Dana Hall School, Shipley Center, 142 Grove Street;

The voters of Precinct G, in Wellesley Free Library, 530 Washington Street;

The voters of Precinct H, in Tolles Parsons Center, 500 Washington Street.

at 7:00 A.M., at which time the polls in said precincts will be opened and remain open continuously until 8:00 P.M. of said day when they will be closed, during which time aforesaid qualified voters of said Town may bring in their ballots to the Election Officers, duly appointed and sworn for said precincts of said Town of Wellesley, in said meetings so assembled for the following:

To cast their votes in the Town Election for the election of candidates for the following offices:

<u>OFFICE</u>	<u>VACANCIES</u>	<u>TERM</u>
Board of Assessors	One	Three Years
Board of Health	One	Three Years
Board of Public Works	One	Three Years
Board of Selectmen	One	Three Years
Housing Authority	One	Five Years
Moderator	One	One Year
Natural Resources Commission	One	Three Years
Planning Board	One	Five Years
	One	One Year
Recreation Commission	Two	Three Years
	One	One Year
School Committee	One	Three Years
Trustees of the Wellesley Free Library	Two	Three Years

and for **TOWN MEETING MEMBERS**, under the provisions of Chapter 202 of the Acts of 1932, as amended.

You are further required to notify the qualified Town Meeting Members of said Town of Wellesley to meet in the

**Wellesley Middle School Auditorium
50 Kingsbury Street
Monday, March 25, 2019**

at 7:00 P.M., at which time and place the following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 202 of the Acts of 1932, as amended, and subject to referendum as provided therein:

ARTICLE 1. To receive and act on the reports of Town officers, boards and committees, including the Annual Town Report, the Report to this Town Meeting of the Advisory Committee, and the Report of the Community Preservation Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

2019 JAN 29 P 12:29

(Board of Selectmen)

ARTICLE 2. To receive the Reports of the Board of Selectmen on the Town-Wide Financial Plan and Five-Year Capital Budget Program in accordance with Sections 19.5.2 and 19.16 of the General Bylaws, or to take any other action in relation thereto.

(Board of Selectmen)

APPROPRIATIONS – OPERATING AND OUTLAY

ARTICLE 3. To see if the Town will vote to take action on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 4. To see if the Town will vote to amend ARTICLE 31 of the General Bylaws by making changes to the appendix to the Classification and Salary Plans established under Sections 31.1 and 31.6 respectively, which constitutes part of said Bylaws, relating to the establishment of new classifications, reclassifications of current positions, and the deletion of classifications, or to take any other action in relation thereto.

(Human Resources Board)

ARTICLE 5. To see if the Town will vote to amend ARTICLE 31 of the General Bylaws by making changes to Schedule A, entitled "Job Classifications by Groups," and Schedule B, entitled "Salary Plan – Pay Schedule," copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

(Human Resources Board)

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the Town Clerk at \$92,127.00, as provided by Section 108 of Chapter 41 of the General Laws, or to take any other action in relation thereto.

2019 JAN 29 P 12:29

(Board of Selectmen)

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2018 Annual Town Meeting, or to take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the following:

- 1) The operation and expenses of certain Town departments, including capital outlay, maturing debt and interest, and the provision of a Reserve Fund;
- 2) Extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- 3) Such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21C(g) of Chapter 59 of the General Laws,

and further to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2020 Tax Rate, or to take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 9. To see if the Town will vote pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, as amended by Section 86 of Chapter 218 of the Acts of 2016, to:

- (1) amend Article 55 of the General Bylaws by revising subsection 55.1.b to read as follows:
 - a. Funds held in the DPW Field Use Fund shall be expended for maintenance of the Town's playing fields and track and Playing Fields Task Force administrative costs, under the direction of the Department of Public Works. Receipts credited to this fund shall include fees charged to field and/or track users.

(2) amend Article 55 of the General Bylaws by revising subsection 55.1.c to read as follows:

- b. Funds held in the Turf Field Fund shall be expended for repairs to and replacement of the artificial turf at Sprague Field and Hunnewell Field, under the direction of the Department of Public Works. Receipts credited to this fund shall include fees charged to field users.

(3) amend Article 55 of the General Bylaws by adding a new subsection 55.1.m as follows:

m. Cultural Council Revenues Fund.

Funds held in the Cultural Council Revenues Fund shall be expended for Cultural Council programs under the direction of the Cultural Council. Receipts credited to this fund shall include user fees from Cultural Council programs.

and

(4) set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2020 as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$500,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compactors and other RDF Equipment Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$50,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund: \$3,000.00
- k. Weston Road Gardens Fund: \$7,000.00
- l. Library Copier Fees Fund: \$20,000.00
- m. Cultural Council Revenues Fund: \$6,500.00

or to take any other action in relation thereto.

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(Board of Selectmen)

ARTICLE 10. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow \$48,672.00 (FORTY-EIGHT THOUSAND SIX HUNDRED SEVENTY-TWO DOLLARS), or any other sum, to the Special Injury Leave Indemnity Fund established under Article 9 of the 2017 Annual Town Meeting; or to take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 11. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to the Special Education Reserve Fund established by the vote taken under Article 10 at the 2017 Annual Town Meeting to pay, without further appropriation, for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation, or to take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 12. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$50,000.00 (FIFTY THOUSAND DOLLARS), or any other sum, to the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment, or to take any other action in relation thereto.

(Board of Public Works)

ARTICLE 13. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$9,055,934.00 (NINE MILLION FIFTY-FIVE THOUSAND NINE HUNDRED THIRTY-FOUR DOLLARS), or any other sum, to be expended under the direction of the Board of Public Works for the purposes of operating and managing the Water Program as follows:

Salaries	\$ 1,886,544
Expenses (incl. interest, and all non-op exp.)	4,078,803
OPEB (Other Post-Employment Benefits)	38,500
Depreciation	965,330
Capital Outlay	1,180,000
Debt	471,841
Emergency Reserve	434,916
Total Authorized Use of Funds	<u>\$9,055,934</u>

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And that \$9,055,934 be raised as follows:

Department Receipts	\$6,797,121
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Depreciation	965,330
Retained Earnings	<u>1,293,483</u>
Total Sources of Funds	\$9,055,934

or to take any other action in relation thereto.

(Board of Public Works)

ARTICLE 14. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$9,825,658.00 (NINE MILLION EIGHT HUNDRED TWENTY-FIVE THOUSAND SIX HUNDRED FIFTY-EIGHT DOLLARS) to be expended under the direction of the Board of Public Works for the purposes of operating and managing the Sewer Program, as follows:

Salaries	\$ 863,586
Expenses (incl. interest, and all non-op exp.)	6,809,113
OPEB (Other Post-Employment Benefits)	16,500
Depreciation	458,179
Capital Outlay	900,000
Debt	286,707
Emergency Reserve	<u>491,573</u>
Total Authorized Use of Funds	\$9,825,658

And that \$9,825,658 be raised as follows:

Department Receipts	\$8,861,469
Depreciation	458,179
Retained Earnings	<u>506,010</u>
Total Sources of Funds	\$9,825,658

or to take any other action in relation thereto.

(Board of Public Works)

ARTICLE 15. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$36,135,600.00 (THIRTY-SIX MILLION ONE HUNDRED THIRTY-FIVE THOUSAND SIX HUNDRED DOLLARS) to be expended under the direction of the Municipal Light Board for purposes of operating and managing the Municipal Light Plant, as follows:

Operating Budget:*

Operating Salaries	\$1,113,700
Materials and Services	1,054,900
Health Insurance	236,700
Contribution to Employee Retirement	258,500

Purchase Power	22,577,700
Transmission	5,592,000
Sub Total	30,833,500
<u>Capital Outlays:</u>	
Salaries	1,139,100
Services/Materials	1,549,700
Vehicles	189,600
Health Insurance	274,200
Contribution to Employee Retirement	299,500
Sub Total	3,452,100
<u>Payments That Benefit The Town:</u>	
Payment in Lieu of Taxes	1,000,000
Power Supply Contingencies	850,000
Total Fiscal Year 2020 Budget Request	<u>36,135,600</u>

Excludes depreciation expense in the amount of
 * \$3,650,000.

or to take any other action in relation thereto.

(Municipal Light Board)

APPROPRIATIONS – SPECIAL CAPITAL PROJECTS

ARTICLE 16. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2020 Community Preservation Budget, to appropriate or reserve for future appropriation, from FY 2020 Community Preservation Fund annual revenues and reserves, sums of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year beginning July 1, 2019, to make debt service payments, and to undertake community preservation projects as recommended by the Community Preservation Committee, as follows:

	<u>Open Space</u>	<u>Historical</u>	<u>Housing</u>	<u>Administrative</u>
Reserve revenues for Specific Purpose and Administrative		(\$165,000)	(\$165,000)	(\$65,000)

<u>Appropriations from Reserves</u>	<u>Open Space</u>	<u>Historical</u>	<u>Housing</u>	<u>Undesignated</u>
Wellesley Free Library – digitization of historic maps		(\$21,500)		

DPW - reconstruction of softball fields**				(\$500,000)
NRC – Restoration of Church Park	(\$30,000)			
NRC-Phase II Reconstruction of Duck Pond Bridge	(\$91,000)			
NRC – Phase I Morse's Pond Erosion Mitigation	(\$150,000)			
Library Board – Fells Branch Library Children's/Pollinator Garden**	(\$30,000)			
TOTAL	(\$301,000)	(\$21,500)		(\$500,000)

** These projects have not yet been voted on by the CPC.

North 40 Debt service of \$552,044 appropriated from Undesignated funds and applied to Article 8 Omnibus Budget.

or to take any other action in relation thereto.

(Community Preservation Committee)

ARTICLE 17. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement funds for the rehabilitation, restoration or repair of the Town Hall exterior as voted under Article 22 of the 2018 Annual Town Meeting; and for the purpose of meeting such appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1), of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or to take any other action in relation thereto.

(Permanent Building Committee)

ARTICLE 18. To see if the Town will vote to raise and appropriate, transfer from available funds, accept gifts, or borrow a sum of money to be expended under the direction of the Permanent Building Committee for architectural and engineering plans, specifications and other services in connection with the reconstruction, remodeling, rehabilitation and/or renovation of the Wellesley Free Library located at 530 Washington Street, including the payment of all costs incidental and related thereto, and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied

to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or take any other action in relation thereto.

(Board of Library Trustees)

ARTICLE 19. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for architectural and engineering construction administration, construction services and associated costs related to the repairs of and modifications to the Middle School Steam Pipe System, replacement of heat exchangers with high efficiency boilers, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or take any other action in relation thereto.

(School Committee)

ARTICLE 20. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans and other specifications and any associated costs related to repairs and renovations at the Middle School including but not limited to: exterior façade repairs, replacement of selected HVAC systems, replacement of selected interior doors, renovation of Art Rooms, replacement of cabinetry/millwork in selected classrooms, renovation of the kitchen, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or note of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such costs by a like amount; or to take any other action in relation thereto.

(School Committee)

ARTICLE 21. To see if the Town will vote to raise and appropriate, transfer from available funds, including Community Preservation Funds and Gifts, or borrow a sum or sums of money to be expended under the direction of the Board of Public Works for construction services and all other associated services and costs related to the construction or reconstruction of the softball field (Lee Field) and multipurpose field located at the Hunnewell Field, which shall include, but not be limited to, construction and installation of appurtenant structures and site enhancements; and for the purpose of meeting such appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow a sum in accordance with Chapter 44, Section 7(1), of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or to take any other action in relation thereto.

(Playing Fields Task Force/School Committee)

ARTICLE 22. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum or sums of money, to be expended under the direction of the Board of Public Works for design, architectural, engineering and other professional services, bid documents, construction services and all associated costs related to the replacement of the synthetic turf fields located at the Sprague School; and for the purpose of meeting such appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow a sum in accordance with Chapter 44, Section 7(1), of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or to take any other action in relation thereto.

(Playing Fields Task Force/School Committee)

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from available funds \$150,000.00 (ONE HUNDRED FIFTY THOUSAND DOLLARS), or any other sum, to be expended under the direction of the Board of Public Works, for engineering designs, bid documents, and associated costs related to the construction, reconstruction, rehabilitation, and repair of Walnut Street, including street, sidewalk and/or drainage repairs and improvements; or take any other action in relation thereto.

(Board of Public Works)

ARTICLE 24. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Board of Selectmen, for the purchase of a Quint Fire Truck and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; or take any other action in relation thereto.

(Board of Selectmen)

STREET ACCEPTANCE

ARTICLE 25. To see if the Town will vote to accept as a public way (with betterments) the following street as laid out by the Board of Selectmen: Polaris Circle; or take any other action in relation thereto.

(Board of Selectmen)

AUTHORIZATIONS

ARTICLE 26. To see if the Town will vote to appropriate the sum of \$19,337.70 (NINETEEN THOUSAND THREE HUNDRED THIRTY-SEVEN DOLLARS AND SEVENTY CENTS), received from the Commonwealth Transportation Infrastructure Fund ("Fund") pursuant to St. 2016, c. 187, § 8(c)(i) for calendar year 2017 to address the impact of transportation network services on municipal roads, bridges and other transportation network services in the Town including the complete streets program established in Section 1 of Chapter 90I of the General Laws and other programs that support alternative modes of transportation; or take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 27. To see if the Town will vote to authorize the Board of Selectmen to enter into a lease of certain parcels of Town-owned land within the Cochituate Aqueduct; on such terms and conditions, including dollar amounts, as said Board deems to be in the Town's interest; or take any other action relative thereto.

(Board of Selectmen)

ARTICLE 28. To hear the report of the Board of Public Works that certain easements for drainage utilities be abandoned and a new easement granted, and to see if the Town will vote, pursuant to Chapter 40, Section 15 of the Massachusetts General Laws, to authorize the Board of Public Works to make the required declaration to grant a new drainage easement and abandon a portion of the drainage easement for the property at 37 Ravine Road, Wellesley, MA, as described herein, without charge for said declaration. The easements for drainage are more fully described as follows:

WHEREAS, by instrument dated May 17, 1935, recorded with Norfolk Registry of Deeds in Book 2074, Page 539 (the "1935 Grant"), and modified by agreements on May 8, 1939, recorded in Book 2225, Page 378, August 26, 1952, recorded in Book 3110, Page 503, and November 10, 1997, recorded in Book 12084, Page 72 (the "1997 Agreement"), the Owner's predecessor in title agreed to construct and to allow the Town of Wellesley to construct and maintain certain drains across their land between Ledgeways and Ravine Road in Wellesley, to carry off surface waters from said Ledgeways and the watershed tributary to it;

WHEREAS, the location of said easement, as amended by the 1997 Agreement, is shown as "Proposed 10' Wide Drain Easement" on a plan entitled "Plan of Drain Easement at #37 Ravine Road, Wellesley, Mass", dated September 26, 1997, and recorded with the Norfolk Registry of Deeds as Plan 775 of 1997;

WHEREAS, the Town intends to abandon portions of the abovementioned drain easement, said portions being shown as "10' Wide Drain Easement (To Be Abandoned)" on a plan entitled "Easement Plan of Land, 37 Ravine Road in Wellesley, Mass (Norfolk County)", dated November 28, 2018, and prepared by Metrowest Engineering, Inc. (the "2018 Plan"); therefore:

1. Grant of Easement and Acceptance by Town.

The Owner of 37 Ravine Road grants to the Town a drainage easement shown on the 2018 Plan as the "Proposed 15' Wide Drainage Easement", which grant is on the same terms and conditions and is to be held by the Town on the terms and conditions of the 1935 Grant, as amended by the 1997 Agreement, except that the Owners may only change the location of the easement upon the approval of the Board of Public Works. The Town hereby accepts the grant of easement as set forth herein.

2. Abandonment of Drainage Easement.

The Town abandons and discharges all its rights, title and interest to the area shown on the 2018 Plan as "10' Wide Drain Easement (To Be Abandoned)" and the Town hereby conveys to the Owners of 37 Ravine Road all rights, title and interest to the parcel of land shown on the 2018 Plan as the "10' Wide Drain Easement (To Be Abandoned)". The Town is released from any liability or responsibility arising from or in any way connected with any obligations with respect to the area shown on the 2018 Plan as the "10' Wide Drain Easement (To Be Abandoned)".

or take any action in relation hereto.

(Board of Public Works)

AMEND ZONING BYLAW

ARTICLE 29. To see if the Town will vote to amend the Zoning Bylaw by changing the manner in which the Sections and references thereto are numbered from Roman Numerals to Arabic numbers (such that Section I becomes Section 1, Section IA becomes Section 1A, Section II becomes Section 2, and so forth throughout the remainder of the Zoning Bylaws), instituting a consistent internal arrangement protocol (lettering and numbering) throughout the Bylaw with updated references, and correcting identified grammatical, typographical, and formatting errors, or to take any other action in relation thereto.

(Planning Board)

ARTICLE 30. To see if the Town will vote to amend the Zoning Bylaw by renumbering Section I, Establishment of Districts, as Section IA (or as Section 1A), by renumbering Section IA, Definitions, as Section IB (or as Section 1B), and by inserting a new Section I, General Provisions, (or Section 1) to include provisions of the Preamble, Section XXVI., Adoption/Amendment Procedures, Section XXVII., Existing Bylaws Not Repealed, and Section XXVIII., Invalidity, which Sections are to be deleted in their entirety, and amending references to all affected Sections throughout the Bylaw, as follows:

Section 1. GENERAL PROVISIONS

A. Title

This Bylaw is and shall be known as “the Zoning Bylaw of the Town of Wellesley, Massachusetts,” and may be referred to or cited as, including throughout this document, “this Zoning Bylaw” or “the Zoning Bylaw.”

B. Scope of Authority

The Zoning Bylaw of the Town of Wellesley, Massachusetts, is enacted in accordance with the provisions of the Zoning Act, Massachusetts General Laws (M.G.L.), c. 40A, and any and all amendments thereto.

C. Purpose

This Zoning Bylaw is enacted for the following intended purposes, as authorized by, but not limited to, the provisions of the Zoning

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Act, M.G.L., c. 40A, as amended, Section 2A of 1975 Mass. Acts 808, and Article 89 of the Amendments to the Constitution of the Commonwealth of Massachusetts:

1. To lessen congestion in the streets;
2. To conserve health;
3. To secure safety from fire, flood, panic, and other dangers;
4. To provide adequate light and air;
5. To prevent overcrowding of land;
6. To avoid undue concentration of population;
7. To encourage housing for persons of all income levels;
8. To facilitate the adequate provision of transportation, water, water supply, drainage, sewerage, schools, parks, open space, and other public requirements;
9. To conserve the value of land and buildings, including the conservation of natural resources and the prevention of blight and pollution of the environment;
10. To encourage the most appropriate use of land throughout the Town, consistent with the goals and policies of the Town of Wellesley Comprehensive Plan; and
11. To preserve and increase amenities by the promulgation of regulations to fulfill said objectives.

D. Applicability

All buildings or structures hereinafter erected, reconstructed, altered, enlarged, or moved, the use of all premises in the Town, and any applicable permitting, shall be in conformity with the provisions of this Zoning Bylaw. No building, structure or land shall be used for any purpose or in any manner other than as expressly permitted within the district in which such building, structure or land is located. Where the application of this Zoning Bylaw imposes greater restrictions than those imposed by any other regulations, permits, restrictions, easements, covenants, or agreements, the provisions of this Zoning Bylaw shall control.

E. Other Laws and Regulations

Nothing contained in this Zoning Bylaw shall be construed as repealing or modifying any existing bylaw or regulation of the Town, but it shall be in addition thereto. Furthermore, this Zoning Bylaw shall not be construed to authorize the use of any land or structure for any purpose that is prohibited by any other provision of the General Laws or by any other bylaw, rule, or regulation of the Town of Wellesley; nor shall compliance with any such provision authorize the use of any land or structure in any manner inconsistent with this

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Zoning Bylaw, except as required by the Massachusetts General Laws.

F. Amendment

This Zoning Bylaw may from time to time be changed by amendment, addition, or repeal by the Town Meeting in the manner provided for in M.G.L., c. 40A, § 5, and as required by M.G.L., c. 40, § 32, and any amendment(s) thereto.

G. Severability

The invalidity of any section or provision of this Zoning Bylaw shall not invalidate any other section or provision herein.

, or take any other action in relation thereto.

(Planning Board)

ARTICLE 31. To see if the Town will vote to amend the Zoning Bylaw by deleting Section XXI, Off-Street Parking, and readopting the Section, as follows. This amendment to be effective as of July 1, 2019, or upon receipt of the Attorney General's approval if later.

SECTION XXI. OFF-STREET PARKING.

A. Purpose

It is the intent of this Section that any use of land involving the arrival, departure, parking or storage of motor vehicles upon such land be so designed and operated as to assure that all structures and land uses shall have sufficient off-street automobile parking to meet the needs of persons employed at, or making use of, such structures or land uses.

B. Definitions

As used herein the following words and phrases shall have and include the following respective meanings:

Parking Space - An area exclusive of maneuvering area and driveway for the parking of one motor vehicle.

Parking Area - An area either used or required for parking of five or more motor vehicles not for sale or rental, including necessary maneuvering space, maneuvering aisle, and driveway, but not including such areas on a lot used for one or two-family dwellings.

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Storage Area - An area either used or required for the storage of motor vehicles held for sale or rent.

Maneuvering Space - An area in a parking area which (1) is immediately adjacent to a parking space, (2) is used for and/or is necessary for turning, backing, or driving forward a motor vehicle into such parking space but (3) is not used for the parking or storage of motor vehicles.

Maneuvering Aisle - A maneuvering space which serves two or more parking spaces, such as the area between two rows of parking spaces.

Driveway - An area on a lot, in addition to parking and maneuvering spaces and aisles, which is designed or used to provide for the passage of motor vehicles to and from a street or way.

Motor Vehicle - Any vehicle for which registration is required in order to travel legally on Massachusetts highways.

Use - The purpose for which land or buildings are employed, arranged, designed, or intended, or for which either is occupied or maintained.

Service Area - An area used for maneuvering and/or temporary parking of motor vehicles or storage containers employed in providing the pickup and delivery of goods and services.

C. Applicability

The following activities shall be subject to the requirements of this Section, and a Parking Plan demonstrating compliance with this Section and submitted in accordance with subsection E., Administration, shall be required for any of these activities:

1. The erection, enlargement, or alteration of a building or structure for which a parking area or storage area would be required by subsection D., Regulations and Restrictions, 2., Required Parking;
2. The construction of a new parking area or storage area, or the enlargement or alteration of an existing parking area or storage area; enlargement or alteration shall include any installation, removal, or relocation of any curbing, landscaping islands, traffic islands, or driveways, and any striping or restriping of pavement markings on an existing parking area or storage area which alters the configuration of the parking area or number of parking spaces; and

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3. Any change in the use or uses of the structure or land that would require greater parking requirements, as required by D., Regulations and Restrictions, 2., Required Parking, from those applicable to the former use(s) of said structure or land.

D. Regulations and Restrictions

1. General Provisions

The following general provisions shall apply:

- a. No existing off-street parking spaces shall be eliminated by the replacement or enlargement of an existing structure, unless replaced by spaces provided in accordance with this Section;
- b. No existing parking area or existing storage area shall be discontinued or altered if the requirements of this Section would not thereafter be satisfied;
- c. Enlargements or alterations to existing structures with less parking than is required by this Section (unless such deficient parking was allowed by a Variance or Special Permit) shall only be required to provide additional parking to accommodate the additional use (e.g. based on the applicable square footage, ground coverage, dwelling unit, guest room);
- d. Changes in the use or uses of existing structures, or parts thereof, or of land, shall require additional off-street parking spaces in accordance with the provisions of this Section, but only to the extent of such change;
- e. Nothing herein shall be construed to prohibit the owner of a parking or storage area from restricting the use thereof to his customers, employees, or other invitees, nor from charging a reasonable fee for the use thereof; and
- f. Areas required to be kept open and unoccupied by buildings or structures under Section XVIII, Area Regulations, C., Ratio of Building to Lot Area, and Section XIX, Yard Regulations, may be used to satisfy the provisions of this Section.

2. Required Parking

In all districts which require off-street parking in accordance with this Zoning Bylaw, off-street parking shall be provided for uses

(excluding public housing for the elderly) according to Table 21.1, Off-Street Parking Requirements. The Table provides the minimum number of parking spaces required for various uses in the zoning districts, but is not intended to indicate the allowed uses in the districts.

Where two or more uses are conducted on a single lot, the minimum number of required parking spaces shall be the sum of the requirements for the uses.

Table 21.1, Off-Street Parking Requirements		
USE	ZONING DISTRICT	MINIMUM NUMBER OF PARKING SPACES
Apartment house, apartment hotels.	Business Districts A, Industrial Districts A.	One space for each apartment dwelling unit contained in buildings.
Hotel, inn, lodging house, restaurant or other eating place.	Single Residence Districts A, General Residence Districts A, Limited Residence Districts, Business Districts A, Industrial Districts A.	Either one space per two guest rooms or one space for each 100 sq. ft.* of area in which food is served, whichever is greater.
Building used for administrative, clerical, statistical & professional offices, and other similar uses.	Administrative and Professional Districts ***, Limited Business Districts.	One space for 100 sq. ft.* of ground coverage of buildings but not less than 3.2 & spaces per 1,000 sq. ft. of floor area of buildings.**
Hotel, motel, inn, restaurant operated in conjunction with such similar uses.	Limited Business Districts.	One space per guestroom and one space for each 100 sq. ft.* of area in which food is served.
Any building where the principal use is motor vehicle sales or service.	Business Districts A, Industrial Districts A.	One space per employee and one space per motor vehicle (not for sale or rental) owned, operated or associated with the establishment and one space per 100 sq. ft.* of area occupied by buildings.
Apartment building or group of buildings containing three or more dwelling units.	Limited Residence Districts.	One space on the lot for each dwelling unit.
Apartment building or group of buildings containing 20 or more dwelling units.	Limited Apartment Districts.	1.5 spaces for each dwelling unit of two bedrooms or less and two parking spaces for each dwelling unit providing three bedrooms or more.

Table 21.1, Off-Street Parking Requirements		
USE	ZONING DISTRICT	MINIMUM NUMBER OF PARKING SPACES
Any building used for any business, industrial, educational or commercial purpose residential uses accessory to an educational use.	Educational Districts A, Business Districts A, Industrial Districts A.	One space for each 150 sq. ft.* occupied by buildings but not less than 3.2 spaces per 1,000 sq. ft. of floor area of buildings.**
Any building used for physical education or physical recreation purpose.	Educational Districts B, Business Districts A, Industrial Districts A.	One space for every 3 permanent spectator seats, which shall include folding bleachers that are attached to buildings, but not less than one space per 1,000 sq. ft. of floor area of buildings.**
Any allowed use with or without a special permit.	Lower Falls Village Commercial District.	3.2 spaces per 1,000 sq. ft.* of first floor area of buildings.** 2 spaces per 1,000 sq. ft.* of upper floor space in excess of 4,000 sq. ft.** ****
Assisted Elderly Living, Independent Elderly Housing.	Residential Incentive Overlay District.	0.65 spaces per dwelling unit.
Conventional Multi Family Housing.	Residential Incentive Overlay District.	2 spaces per dwelling unit.
Nursing Home and/or Skilled Nursing Facility.	Residential Incentive Overlay District.	1 space for 5 nursing home beds.
Any building used for any business, industrial, educational or commercial purpose.	Wellesley Square Commercial District, Business Districts, Industrial Districts.	One space for each 150 sq. ft.* of ground coverage of buildings but not less than 3.2 spaces per 1,000 sq. ft. of floor area of buildings.**
Town House.	Town House, General Residence, General Residence A.	Two spaces on the lot for each dwelling unit.
Any residential use.	Linden Street Corridor Overlay District.	2.5 spaces per one, two or three bedroom unit.
Any nonresidential use.	Linden Street Corridor Overlay District.	5 spaces for each 1,000 square feet of ground coverage of buildings*, but not less than 3.2 spaces per 1,000 square feet of floor area of buildings.**

Table 21.1, Off-Street Parking Requirements

USE	ZONING DISTRICT	MINIMUM NUMBER OF PARKING SPACES
<p>For purposes of the above parking requirements, any increase in on-street parking spaces included in a proposed Linden Street Corridor Overlay District Development Site at the expense of the proponent shall be counted towards satisfaction of the off-street parking requirement.</p> <p>* Computed to the nearest ten square feet.</p> <p>** Floor area shall be the sum of the horizontal areas of the several floors (including basement) of a building to the nearest 100 square feet, except that such floor area as is provided for deck parking or other in building parking shall be counted for required parking space and not in figuring floor area for which parking must be provided. For the purpose of computing the requirements, the area shall be measured from the exterior surface of the exterior walls.</p> <p>*** No parking facilities other than those for transient motor vehicles shall be located between the principal building and the principal street line.</p> <p>**** If any portion of a parcel is within 600 feet of any portion of a public parking area or areas, having individually or jointly 50 or more parking spaces, off-street parking shall be provided at a ratio of 2.5 spaces per 1,000 gross square feet of commercial floor area, excluding uninhabitable basement areas.</p>		

3. Development Standards

Each parking area hereafter devoted to the off-street parking of fifteen (15) or more vehicles regardless of whether said parking area is required by this Bylaw, shall comply with the standards, as hereinafter set forth:

DESIGN

- a. Parking spaces and maneuvering aisles shall have the minimum dimensions set forth in the following table:

MINIMUM PARKING SPACE AND AISLE DIMENSIONS FOR PARKING AREAS (in feet)

Angle of Parking	Width of Parking Space	Depth of Parking Space	Width of Maneuver Aisle
61° - 90°	8'6"	18'	24'
46° - 60°	8'6"	18'	18'
45°	8'6"	18'	15'
Parallel	8'0"	22'	12'

Provided however, that compact car spaces having the minimum dimensions set forth in the following table may be used to satisfy up to a maximum of 30% of the off-street parking spaces required. Such spaces shall be designated for "Compact Cars Only" by signs or pavement markings.

Angle of Parking	Width of Parking Space	Depth of Parking Space	Width of Maneuver Aisle
61° - 90°	7'6"	15'	24'
46° - 60°	7'6"	15'	18'
45°	7'6"	15'	15'
Parallel	7'0"	19'	12'

residential districts or used for residential, conservation or park purposes.

- g. Each required off-street parking space shall be designed so that any motor vehicle may proceed to and from said space without requiring the moving of any other vehicle or by passing over any other parking space, except where the parking area is attended or limited to employees.

CONSTRUCTION

- a. All required parking spaces, maneuvering aisles, and driveways shall have a durable, dustless, all-weather surface, such as bituminous concrete or cement concrete, and shall provide for a satisfactory disposal of surface water by grading and drainage in such a manner that no surface water shall drain onto any public way or onto any lot in other ownership and such surfaces shall be well maintained.
- b. Parking areas in all Districts shall be provided with curbing, wheel stops, or other devices to prevent motor vehicles from being parked or driven within required setback areas or onto the required landscaped open space.
- c. In any parking area the surface shall be painted, marked or otherwise delineated so that each parking space is apparent.

LANDSCAPING

- a. For an outdoor parking area containing twenty (20) or more parking spaces, there shall be planted at least one tree for every ten (10) parking spaces on any side of the perimeter of such parking area that abuts the side line of a private or public way, or abuts the lot line of land in residential districts or land used for residential purposes.
- b. In any outdoor parking area a landscaped open space having an area of not less than 10% of the outdoor parking area on the lot shall be provided. A minimum of one half of the required landscaped open space shall be located in the interior of the parking area.
- c. Trees required by the provisions of this Section shall be at least two (2) inches in diameter at a height of five (5) feet at the time of planting and shall be of a species characterized by rapid growth and by suitability and hardiness for location in a parking lot. To the extent practicable, existing trees shall be retained and used to satisfy the provisions of this Section.

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SCREENING

Any parking, storage, or service area which abuts residential districts or uses shall be screened from such residential districts or uses and any parking area shall be screened from a public or private way in accordance with the following requirements:

- a. Materials - plant materials characterized by dense growth which will form an effective year-round screen shall be planted, or a fence or a wall shall be constructed, to form the screen. Where a grill or open-work fence or wall is used it shall be suitable in appearance and materials. Screening may consist of both natural and man-made materials. To the extent practicable, existing trees shall be retained and used to satisfy the provisions of this Section.
- b. Height - screening shall be at least five (5) feet in height. Plant materials when planted, may be not less than 3 1/2 feet in height if of a species or variety which shall attain the required height and width within three (3) years of planting. Height shall be measured from the finished grade.
- c. Width - screening shall be in a strip of landscaped open space at least five (5) feet wide, and so located as not to conflict with any corner visibility requirements or any other Bylaws of the Town.
- d. Maintenance - all required plant materials shall be maintained in a healthy condition and whenever necessary replaced with new plant materials to insure continued compliance with screening requirements. All required fences and walls shall be permanently maintained in good repair and presentable appearance and whenever necessary they shall be repaired or replaced.
- e. Lighting - all artificial lighting used to illuminate a parking or storage area, maneuvering space or driveway shall be arranged and shielded so as to prevent direct glare from the light source into any public street or private way or onto adjacent property.

E. Administration

1. Permits

Any application for a permit for the activities listed in subsection C. Applicability shall be accompanied by a Parking Plan showing compliance with the requirements of this Section. For

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activities that constitute a Major Construction Project or Project of Significant Impact as defined by Section XVIA. Project Approval B. Part 1. Principal Definitions, the required Parking Plan shall be submitted to the Zoning Board of Appeals for review. The Zoning Board of Appeals shall grant a Parking Plan Permit if the requirements of this Section are satisfied. For all other activities, the required Parking Plan shall be submitted to the Building Inspector. The Building Inspector shall grant a Parking Plan Permit if the requirements of this Section are satisfied. If the Building Inspector or Zoning Board of Appeals, as applicable, determines that the Plan is not in compliance with this Section, they shall deny the application setting forth their grounds for denial in writing.

A Parking Plan shall include:

- a. The quantity, location, and dimensions of all driveways, maneuvering spaces and aisles, parking spaces, storage areas, and drainage facilities;
- b. The location, size, and type of materials for surface paving, curbing or wheel stops, landscaping, screening and lighting;
- c. The location of all building and lot lines; and
- d. Such other information as the Building Inspector or Zoning Board of Appeals, as applicable, may require.

The Plan shall be a drawing at a scale of 1 inch equals 20 feet or 1 inch equals 40 feet or at such other scale as the Building Inspector or Zoning Board of Appeals, as applicable, may direct.

Where necessary for the administration of this Section, the Building Inspector or Zoning Board of Appeals, as applicable, may require that the owner, operator or occupant of a lot or any building thereon, furnish a statement as to the number of employees customarily working at any one time on the premises. The Building Inspector or Zoning Board of Appeals, as applicable, may, at any reasonably time, enter upon a lot or into any building thereon, in order to make such determinations as are necessary for the administration of this Section.

2. Special Permits

- a. In the case of such activities which do not meet the requirements of this Section, or are not otherwise exempt, the Zoning Board of Appeals may grant a Special Permit, pursuant to Section XXV, Special Permit Granting Authority.

- b. Standards: In considering the issuance of a Special Permit from the requirements of this Section, the Zoning Board of Appeals shall make a finding that the standards specified in Section XXV, Special Permit Granting Authority, D. Special Use Permit Standards, are satisfied.

, or take any other action relative thereto.

(Planning Board)

ARTICLE 32. To see if the Town will vote to amend the Zoning Bylaw by adding a new section, Section XVIG, Outdoor Lighting, to regulate the installation and use of outdoor lighting in association with certain projects, as follows. This amendment to be effective as of July 1, 2019, or upon receipt of the Attorney General's approval if later.

SECTION XVIG. OUTDOOR LIGHTING

A. Title

The Section shall hereafter be known and cited as the "Town of Wellesley Outdoor Lighting Bylaw" or "Outdoor Lighting Bylaw."

B. Purpose and Intent

The purpose of this Section is to enhance public safety by providing for adequate and appropriate outdoor lighting, protect community character, promote energy conservation, protect against light trespass and glare, protect the privacy of residents, and minimize sky glow.

C. Definitions

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Cutoff Angle - The angle formed by a line drawn from the direction of the direct light rays at the light source with respect to the vertical, beyond which no direct light is emitted. (See Figure 1 for examples of Cutoff Angle)

Direct Light - Light emitted from the lamp, off the reflector or reflector diffuser or through the refractor or diffuser lens, of a luminaire.

Fixture - The assembly that houses a lamp or lamps and which may include a housing, a mounting bracket or pole socket, a lamp holder, a ballast, a reflector or mirror, and/or a refractor, lens, or diffuser lens.

Foot-candle - A unit that measures light illumination on a surface or area that is one foot from a uniform point source.

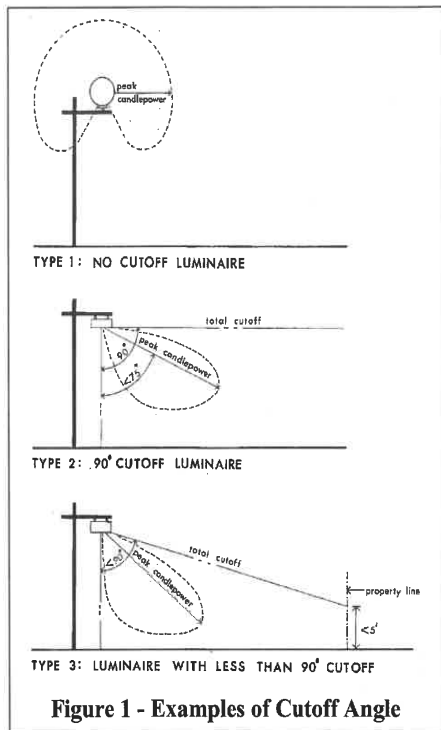
Fully Shielded Luminaire - A lamp and fixture assembly designed with a cutoff angle of 90 degrees or less so that no direct light is emitted above a horizontal plane. (See Figure 2 for examples for Fully Shielded Luminaires that would be acceptable and permitted under this Section, or would be unacceptable/discouraged and therefore prohibited under this Section)

Glare - Light emitted from a luminaire with an intensity great enough to produce annoyance, discomfort, or a reduction in a viewer's ability to see.

Height of Luminaire - The vertical distance from the finished grade of the ground directly below to the lowest direct-light-emitting part of the luminaire.

Illuminance - The luminous flux per unit area at any point on a surface exposed to incident light. Measured in foot-candles or lux.

Lamp - The component of a luminaire that produces the actual light.



Light Trespass - The shining or spillage of direct light produced by a luminaire beyond the boundaries of the lot or parcel on which the luminaire it is located, or beyond the boundaries of multiple lots or parcels under common ownership.

Lumen - A unit that measures light energy generated by a light source. For the purposes of this Section, the lumen output shall be the initial lumen output of a lamp, as rated by the manufacturer.

Luminance - The intensity of light emitted from a surface per unit area in a given direction; measured in candela per meter squared (cd/m^2).

Luminaire - A complete lighting system, including a lamp or lamps and a fixture.

Lux - A unit that measures light illumination on a surface or area that is one meter from a uniform point source. On a photometric plan, the lux measurement is often converted from meters to feet and referred to in terms of foot-candles.

Sky Glow - The diffuse luminance of the night sky derived from artificial lighting, apart from discrete natural light sources such as the Moon and stars. It is the most commonly noticed aspect of light pollution.

D. Applicability

The provisions of this Section shall apply to the following project types which include the proposed installation of one or more outdoor luminaires for exterior lighting:

1. Major Construction Projects and Minor Construction Projects, as defined by Section XVIA, Project Approval; and
2. Externally illuminated signs requiring Design Review and/or a Special Permit, as required and defined by Section XXIIA, Signs.

Where these regulations are more specific and/or more restrictive with respect to lighting associated with an applicable project type for which other standards may exist within the Zoning Bylaw, the regulations contained in this Section shall take precedence.

The provisions of this Section shall not apply to one-family or two family dwellings, or structures and uses accessory to such dwellings.

The provisions of this Section shall not apply to the ordinary maintenance, repair, and/or replacement of luminaires not approved as part of and/or associated with one or more of the aforementioned project types; furthermore, the provisions of this Section shall not apply to the installation of new luminaires on properties not subject to one or more of the aforementioned project types following the effective date of this Section.

E. Administration

For the project types subject to the provisions of this Section, the following information shall be submitted, except to the extent as such information may be waived by the Design Review Board or Zoning Board of Appeals, as applicable:

1. Information identifying the location, orientation, height, and type of outdoor luminaires to be installed;
2. The luminaire manufacturer's specification data, including, at a minimum, lamp type (light emitting diode, metal halide, compact fluorescent, high pressure sodium), lumen output, correlated color temperature ("CCT"), and photometric data showing light distribution and polar plots;
3. A photometric plan showing the intensity of illumination expressed in foot-candles and/or lux at ground level within the interior of the property and at the property boundaries, except that such plans shall not be required for externally illuminated signs; and
4. Sufficient evidence to confirm that all proposed outdoor luminaires and lighting conditions comply with subsection F., General Regulations, of this Section.

F. General Regulations

All exterior luminaires and/or the outdoor lighting conditions associated with the project types subject to the provisions of this Section, shall comply with the following regulations, unless otherwise specified:

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1. All luminaires shall be fully shielded. (See Figure 2 for examples for Fully Shielded Luminaires that would be Acceptable and permitted under this Section, or would be unacceptable/discouraged and therefore prohibited under this Section)

2. For residential uses, the correlated color temperature ("CCT") of any lamp shall not exceed 2,700K; for all other uses, the CCT of any lamp shall not exceed 3,000K.

3. Building-Mounted Fixtures: Luminaires attached to the exterior of a building or structure, including those to light signs, shall be mounted no higher than fifteen (15) feet above grade.

4. Ground-Mounted Fixtures: Luminaires mounted on the ground, including on poles or attached to Ground Signs, shall have a height no greater than twenty (20) feet.

5. Illuminance Levels and Light Trespass Limitations: Exterior lighting shall not exceed the illuminance levels (measured horizontally on the ground) or exceed the light trespass limits specified below in Table XVIG.1.; Table XVIG.1 shall not apply to externally illuminated signs; however, luminaires associated with such signs shall not have lamps which produce more than 60 watts and/or 800-900 lumens.

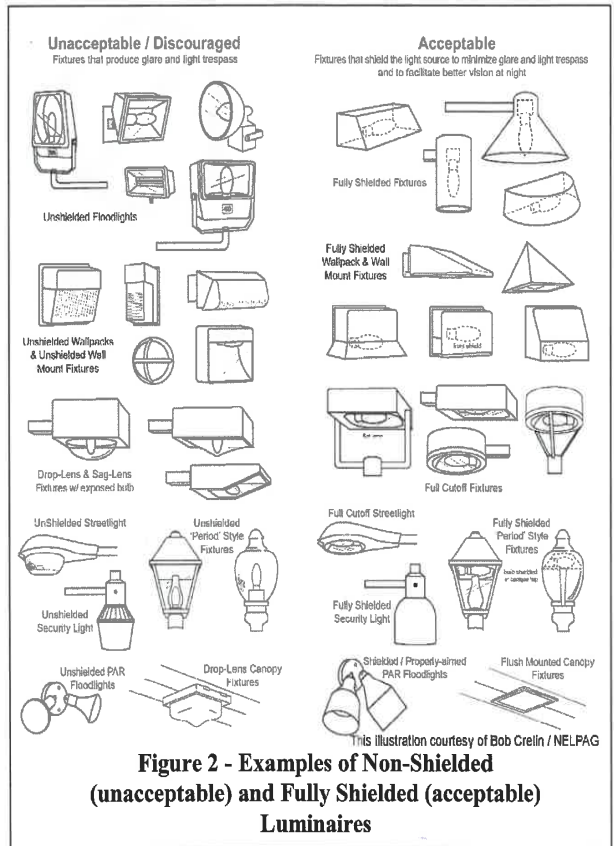


TABLE XVIG.1, LIGHTING LEVELS AND LIGHT TRESPASS LIMITATIONS		
Use	Maximum Illuminance (foot-candles/lux)	Maximum Light Trespass* (foot-candles/lux)
Residential Uses	5/50	0.5/5

Outdoor Recreation and Sports Facilities**	75/800	1.0/10
All Other Uses	10/100	

*The maximum foot-candles/lux allowable at all property lines, including property lines along a public or private street or way, except property lines between lots under common ownership.

**To include fields and venues for sporting events, games, and matches, such as tennis courts, and fields for baseball and soccer; not applicable to passive recreation areas, such as walking paths, or natural areas that may be used for recreation, such as skating ponds.

G. Exempt and Prohibited

1. Exempt: The following luminaires or lighting conditions shall be exempt from regulation under this Section:

- a. Luminaires associated with security/emergency call boxes;
- b. Luminaires located greater than 1,000 feet from a property line not in common ownership; and
- c. Seasonal lighting of a temporary nature.

2. Prohibited: The following luminaires or lighting conditions shall be prohibited in conjunction with the project types identified in subsection D. of this Section:

- a. Luminaires mounted to or otherwise attached to any trees or similar vegetation; and
- b. Searchlights for commercial purposes.

H. Special Permits

1. Special Permits, Generally: In the case of such projects which incorporate one more outdoor luminaires not meeting the requirements of subsection F., General Regulations, or not otherwise exempt, the Zoning Board of Appeals may grant a Special Permit, per Section XXV, Special Permit Granting Authority.
2. Standards: In addition to those standards specified in Section XXV,

Special Permit Granting Authority, in considering the issuance of a Special Permit from the requirements of this Section, the applicable Special Permit Granting Authority shall make a finding that one or more of the following conditions are met:

- a. The proposed lighting is necessary to enhance public safety;
- b. The proposed lighting enhances, or does not negatively impact, community ambiance and character; or
- c. The proposed lighting does not produce unacceptable light trespass, glare, sky glow, or compromise the privacy of abutting property owners.

, or take any other action relative thereto.

(Planning Board)

ARTICLE 33. To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts, to resolve discrepancies, by rezoning the following properties, as specified:

- a. To rezone the parcel located at 36 Pleasant Street (Assessor's Parcel ID# 135-19), totaling approximately 23,125 square feet in area, from the General Residence District and Single Residence District and 10,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Single Residence District and 10,000 Square Foot Area Regulation District or to the General Residence District in its entirety; and
- b. To rezone four (4) parcels located at 42R Winding River Road, 56R Winding River Road, 70R Winding River Road, and 86R Winding River Road (Assessor's Parcel ID#s 142-1, 142-2, 142-3, and 129-8, respectively), and one parcel known as Assessor's Parcel ID# 142-4, the properties totaling approximately 93,670 square feet, 72,797 square feet, 30,743 square feet, 3,682 square feet, and 128,954 square feet in area, respectively, from the Single Residence District and 20,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Single Residence District and 40,000 Square Foot Area Regulation District or to the Parks, Recreation, and Conservation District, in their entirety;

or take any other action relative thereto.

(Planning Board)

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ARTICLE 34. To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts to rezone the parcel located at 999 Worcester Street (Assessor's Parcel ID# 200-27), totaling approximately 29,420 square feet, from the Business District and Single Residence District and 10,000 Square Foot Area Regulation District, to the Business District in its entirety, or take any other action relative thereto.

(Planning Board)

AMEND TOWN BYLAWS

ARTICLE 35. To see if the Town will vote to amend the General Bylaws in order, to improve consistency of language and style throughout, to bring the Bylaws into conformance with existing practice, and to assign to the Human Resources Board responsibility for Town personnel policies and procedures, by:

1. Amending Section 8.3, Notice of Elections by eliminating the words "Wellesley Square" and replacing them with "the Police Station";
2. Amending Section 26.7, Fees, by:
 - a. Inserting in parentheses, after the words "Business Certificates," the acronym "(D/B/A)";
 - b. Deleting the Item "For Furnishing an Abstract Copy of a Record of Birth" and the corresponding Fee of \$8.00;
 - c. Increasing the Fee for "Entering Delayed Record of Birth" from \$20.00 to \$30.00;
 - d. Inserting after "Entering Delayed Record of Birth" a new Item: "For Registration of a Home Birth" and a corresponding Fee in the amount of \$50.00;
 - e. Deleting the Item "For Furnishing an Abstract Copy of a Record of Death" and the corresponding Fee of \$8.00;
 - f. Deleting the Item "For Furnishing an Abstract Copy of a Record of Marriage" and the corresponding Fee of \$8.00;
 - g. Inserting after the last Item a new Item, "Publications", and a table of Fees as follows:

Residence Book or CD	\$15.00
Zoning Bylaw Book	\$20.00
Town Bylaw Book	\$15.00
Large Maps	\$10.00
Small Maps	\$ 5.00
3. Replacing Section 30.10 substantially for the purpose of transferring responsibility for the maintenance of personnel policies and procedures from Town Meeting to the Human Resources Board.

A redlined copy of the General Bylaw showing said amendments shall be made available on the Town's website for inspection.

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or to take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 36. To see if the Town will vote to amend the General Bylaws by inserting in Article 8 a new section 8.25 as follows:

8.25. Electronic Voting. Notwithstanding any provision of these bylaws to the contrary, subject to the availability of a system to enable electronic voting by Town Meeting Members using handheld mobile devices, the Moderator may count the vote, or conduct a roll call vote, on any matter before the Town Meeting by the use of such system.

and further, to see if the Town will vote to raise and appropriate, transfer from available funds or free cash, or borrow the sum of \$15,000.00 (FIFTEEN THOUSAND DOLLARS) to be expended under the direction of the Town Clerk for the purpose of consulting services, leasing, maintaining, operating, and/or purchasing the use of Electronic Voting Systems to be used in Town Meeting sessions, or to take any other action in relation thereto.

(Committee on Electronic Voting)

CITIZEN PETITIONS

ARTICLE 37. To see if the Town will vote to amend the Zoning Map of the Town of Wellesley by rezoning the following properties from a General Residence District to a Single Family Residence District 10,000 square feet area.

- 15 Wellesley Avenue
- 21 Wellesley Avenue
- 23 Wellesley Avenue
- 25 Wellesley Avenue
- 1 Dexter Road
- 3 Dexter Road
- 5 Dexter Road
- 7 Dexter Road
- 8 Dexter Road

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(Citizen Petition)

ARTICLE 38. RESOLUTION TO SUPPORT THE ESTABLISHMENT OF INDIGENOUS PEOPLES DAY IN WELLESLEY

We the undersigned support a resolution being accepted by Wellesley Town Meeting, for Wellesley to recognize Indigenous Peoples Day on the second Monday of October, and to no longer celebrate Columbus.

We have heard the voices of Indigenous People who are calling for an end to the celebration of Columbus. We support joining the dozens of other cities, states, and colleges (including [Cambridge](#), [Somerville](#), [Brookline](#), Amherst, [Northampton](#), and Harvard) who recognize the second Monday of October as Indigenous Peoples Day.

We support this resolution because it reflects our values and the values of our schools in educating our children about human rights. We want our children to know the truth that indigenous peoples have lived on this land since time immemorial, long before Columbus arrived in 1492. The people of hundreds of indigenous nations continue to live amongst us, despite 527 years of colonization and institutionalized genocide that began with Columbus. Historical records show unequivocally that Columbus perpetrated human rights abuses against the indigenous people he encountered, including rape, mutilation, enslavement, torture, and murder. He initiated the transatlantic slave trade. He is not a person to be celebrated. We choose instead to honor and celebrate the resistance and resilience of indigenous peoples in Massachusetts and around the world.

To our Indigenous friends and neighbors, by this act of abolishing Columbus Day and instituting Indigenous Peoples Day, we the people of Wellesley, Massachusetts, hereby acknowledge the land on which our town is built as the traditional territory of the Massachusetts People. We acknowledge and grieve the genocide of millions of your indigenous relatives. We acknowledge and grieve the theft and destruction of your homelands. We acknowledge and grieve the many attempts at cultural genocide historically and presently perpetrated against you. We commit to teaching our children the true histories and present-day realities of indigenous peoples. We celebrate the resilience of your cultures and communities.

It is our hope that the people of Wellesley will engage in a tradition of honoring this land's first people, our earth, land, air, and water, and all our relations, by taking part in a celebration on the 2nd Monday of October and joining with the World of Wellesley to create new opportunities for connection and learning.

We as people who reside, work, and engage in Wellesley acknowledge this town is located on the traditional territory of the Massachusett People.

(Citizen Petition)

GENERAL

ARTICLE 39. To see if the Town will vote to rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt authorized prior to November 7, 2016, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as amended by Section 67 of Chapter 218 of the Acts of 2016, as follows:

- 1) Amounts to be rescinded:

<i>Town Meeting Vote</i>	<i>Project</i>	<i>Total Debt Authorization</i>	<i>Amount to be Rescinded</i>
Art. 15, April 8, 2013, ATM	Wales Street Bridge Planning	\$400,000	\$20,000.00
Art. 16, April 16, 2014, ATM	Fire Station #2 Floor	\$173,140	\$13,140.00
Art. 2, January 20, 2015, STM	North 40 Land Acquisition	\$35,140,399	\$399.00
Art. 17, April 7, 2015 , ATM	School Security Improvements Planning	\$408,300	\$4,300.00
Art.6.1 October 14, 2014 STM	Schofield/Fiske	\$19,634,824	\$400,240.72
Art. 20.1 April 25, 2017 ATM	Cliff Road	\$ 2,470,000	\$306,016.31

2) Unused proceeds to be transferred and to rescind a like amount of debt in project to be supplemented:

<i>Town Meeting Vote</i>	<i>Original Project</i>	<i>Amount to be Transferred</i>	<i>Project to be Supplemented</i>	<i>Town Meeting Vote</i>
4//2014 Fuller Brook	\$ 970,205	\$384,805.99	Grove Street	ATM 2018
4/2017 - Cliff Road	\$2,470,000	\$503,508.55	Grove Street	ATM 2018
10/2014 Fisk/Schof.	\$19,634,824	\$ 31,488.52	Grove Street	ATM 2018
10/2014 MS Windows	\$4,909,300	\$ 63,006.00	Grove Street	ATM 2018
4/2016 Police Env.	\$1,845,000	\$ 52,772.19	Grove Street	ATM 2018
4/2018 Land	\$3,450,000	\$ 325.50	Grove Street	ATM 2018

or to take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 40. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of paying expenses related to the settlement of claims, actions and proceedings against the Town, or to take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 41. To see if the Town will vote to authorize the Board of Selectmen, on behalf of the Town, to dispose of tangible Town property having a value in excess of \$10,000.00 (TEN THOUSAND DOLLARS), on such terms as it may deem advisable, or to take any other action in relation thereto.

(Board of Selectmen)

ARTICLE 42. To see if the Town will vote to authorize the Board of Selectmen to appoint one or more of its members as a fire engineer, or to take any other action in relation thereto.

(Board of Selectmen)

RECEIVED
TOWN CLERK'S OFFICE
WELLESLEY MA 02462
2019 JAN 29 P 12:31

And you are directed to serve this Warrant by posting attested copies in not less than two conspicuous places in the Town and by causing this warrant to be posted to the Town of Wellesley website (www.wellesleyma.gov) at least seven days before the date on which the meeting is to be held.

Hereof fail not and make due return of this Warrant and your doings thereon unto the Town Clerk at or before the time of holding said meeting.

Given under our hands this 28th January 2019.



Jack Morgan, Chairman



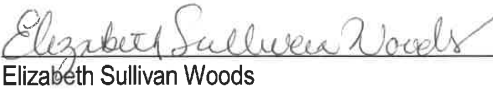
Marjorie R. Freiman, Vice-Chair



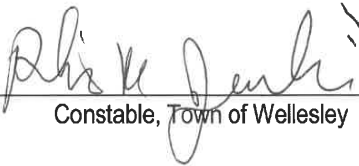
Ellen F. Gibbs, Secretary



Thomas H. Ulfelder



Elizabeth Sullivan Woods

A true copy, 

Attest: Constable, Town of Wellesley

RECEIVED
TOWN CLERK'S OFFICE
WELLESLEY MA 02462
2019 JAN 29 P 12:32

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

Wellesley, MA January 29, 2019

I have this date caused the within Warrant to be served by posting two copies in two conspicuous places in the Town, i.e., the Town Hall and Wellesley Square, and causing the Warrant to be posted to the Town of Wellesley website.



Constable, Town of Wellesley

RECEIVED
TOWN CLERK'S OFFICE
WELLESLEY MA 02482
2019 JAN 29 P 12:32

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct G April 1, 2019

A Special Meeting of the Town Meeting Members from Precinct G was held on March 25, 2019 at the Wellesley Middle School Auditorium, to conduct a special runoff election to fill 2 seats for Town Meeting Member at the March 5, 2019 Annual Town Election. Notice of the Special Meeting was given by mail and email on March 8, 2019.

Only 1 candidate came forward.

PRECINCT G met at 6:45 pm and a quorum was achieved at 6:50 pm. 18 eligible electors appeared. Candidates were allowed to address the assembled electors, ballots were distributed and the results were as follows:

Candidate	Votes
Matthew Brady, 61 Denton Road	18
Write-ins	0
Blanks	0

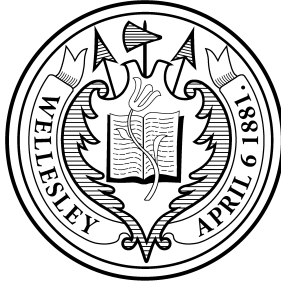
Town Meeting Member Je'Lesia Jones and Christine Kehoe assisted in the count of the vote.

The Town Clerk announced the election of Matthew Brady for a 1 year term. The candidate was informed.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD OF THE 139th ANNUAL TOWN MEETING

March 25, 2019
Wellesley Middle School

March 29, 2019

In pursuance of a Warrant dated January 29, 2019, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Mark Kaplan, called the first session of the 139th Annual Town Meeting to order at 7:05 p.m.. The Moderator declared a quorum present.

The following runners were appointed by the Moderator to provide the microphone to speakers: Kevin Clark and Suzy Littlefield.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Wendy Haering-Engels, Arthur Priver, Ilissa Povich, Susan Clapham, Arthur Garrity and Russ Astley.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Philip Rolph, Robert McCarthy and Al Novick and Marietta Novick.

The Wellesley High School Key Club students offered refreshments for Town Meeting sessions.

Reverend Dr. Sarah Sarchet Butter, Senior Pastor of the Wellesley Village Congregational Church offered the invocation.

Representatives of the Wellesley Veterans' Council and the Wellesley Fire Department Honor Guard, Thomas Connelly, Jared O'Neil, Benjamin Hampton and Lieutenant Michael Leach presented the colors to the meeting.

The Middle School Monday Jazz Band, under the direction of Mr. David Adams played the "Star Spangled Banner".

Mr. Jack Morgan, Precinct E, Chair of the Board of Selectmen, led the meeting in a salute to the flag.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Cathryn (KC) Kato, Town Clerk, administered the oath to those Town Meeting Members elected at the March 5, 2019 Annual Town Election.

The Town Clerk, Cathryn (KC) Kato, read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 204 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Jeff Azano-Brown, DPW, Dave Cohen, DPW, Joan Dabrowski, WPS, Rick DeLorie, Fire Chief, Dave Donohue, BPW, Kathy Dooley, WPS, Morgan Dwinell, Finance & Budget, Carol Hannenberg, BOH, Tom Harrington, Town Counsel, Stephanie Hawkinson, Communications & Project Manager, Dave Hickey, DPW, Beth Hinchliffe, Family of Robert Hinchliffe, Leonard Izzo, Director Health Department, Meghan Jop, Executive Director, Jamie Jurgensen, Library Director, David Kornwitz, Retirement Board, Rachel Lopes, Asst. Finance Director, David

Lussier, Supt. Of Schools, Cindy Mahr, Asst. Supt. Finance & Operations, Erin Malloy, Family of Joellen Toussaint, Bill Maynard, Advisory, Gayle McCracken, WPS, Joe McDonough, Facilities Director, Corinne Monahan, Family of Barry Monahan, Jack Pilecki, Chief of Police, Diane Savage, Library Trustee, Sheryl Strother, Finance Director, Scott Szczebak, Director Human Resources, and Jeff Wechsler, BPW.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator stated that to his knowledge no motions would be offered under Articles 1, 40 and 41. Article 29 will be deferred until after Article 32 and Article 37 will be after Article 34.

The Moderator announced the dates for additional sessions of Town Meeting: March 26, April 1, 2, 8, 9 and 22 and 23 as needed.

The Moderator entertained the following resolution offered by Morris (Rusty) Kellogg, Precinct D, in memory of Robert "Bob" Hinchliffe.

WHEREAS: Town Meeting has learned with deep regret of the death of Robert J. Hinchliffe at age 95, a 66-year resident, and dedicated citizen who served his community and country, including as one of the longest-serving members of Wellesley Town Meeting;

WHEREAS: as a 20-year-old junior at Boston University, Lieutenant Hinchliffe served his country in World War II as a combat infantryman from Normandy to Berlin, earning the Bronze Star for Valor at the Battle of the Bulge. He was in the first battalion to enter Germany across the Rhine River bridge at Remagen, and at the end of the war served as the Aide-de-Camp to the general in command of the American sector of Berlin;

WHEREAS: after moving to Wellesley in 1952, Bob began a long commitment of service to the government of the Town of Wellesley as an elected Town Meeting Member for 46 years, from 1954 to 2000; and as a member of many Town government committees, including those on home rule, town audit and the advisory committee for transportation;

WHEREAS: Bob served the community as a volunteer devoted to improving the quality of life in Wellesley: as President of the Rotary Club, the Central Council PTO, and Toastmasters; as a Board Member of the Wellesley Community Center and the Wellesley Country Club; and as a

volunteer at the Council on Aging and at the St. James and the St. Paul churches;

WHEREAS: Bob served as the Treasurer of the Wellesley Free Library's Centennial Fund for many years, and upon his retirement in 2004 was honored by the establishment of the Library's Robert J. Hinchliffe Military History Fund;

WHEREAS: Bob was honored with Wellesley's Distinguished Service Award in 1985, and led the annual Town parade as the Veterans' Honor Award recipient in 2006;

WHEREAS: Bob was always a consummate gentleman and public servant; and through six decades of Town leadership and volunteer service to Wellesley he embodied the values and life of the Greatest Generation;

NOW, THEREFORE BE IT RESOLVED THAT, that this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Robert J. Hinchliffe's life of outstanding service to our Town and country, and offers its deepest sorrow and most heartfelt condolences to his daughter and former Town Meeting Member, Beth Hinchliffe;

BE IT RESOLVED THAT, that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Robert J. Hinchliffe so his memory may be so ever cherished.

The Moderator entertained the following resolution offered by Heather Sawitsky, Precinct H, in memory of Barry Moynihan.

WHEREAS: on November 24, 2018, the Town of Wellesley was saddened by the death of our esteemed fellow citizen, Barry Monahan, a life-long resident of Wellesley, and dedicated citizen who proudly served his community and his country; and

WHEREAS: Barry Monahan started his career at the Wellesley Supermarket at the age of 10, bagging groceries, and went on to become the Assistant Vice President of Administration and Community Affairs for Wellesley College, in which capacity he developed and nurtured strong bonds between the Town and the College; and

WHEREAS: Barry Monahan generously arranged to provide the Town with access to the College's facilities and resources, and oversaw the Paint Shop Pond Project that now provides the community with a beautiful walking trail with waterfalls and footbridges; and

WHEREAS: for over 32 years Barry Monahan served in the United States Air Force and Air Force Reserve, retiring as a Colonel, having been awarded the Legion of Merit for his service to his country; and

WHEREAS: Barry Monahan served as a Town Meeting Member for 26 years and served on the Human Resources Board from 1995 to 2001; and

WHEREAS: Barry Monahan gave his time to support and enhance the community as a member and past President of the Chamber of Commerce, a member and past President of the Wellesley Club, and a member of the Board of Directors of the Wellesley Senior Living, Inc.; and

WHEREAS: Barry Monahan was above all else a man whose work was characterized by generosity of spirit and great kindness;

NOW, THEREFORE BE IT RESOLVED THAT, that this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Barry F. Monahan's life of service to our Town and country, and offers its heartfelt condolences to his wife and Town Meeting Member, Corrine Monahan, his children and grandchildren; and

BE IT RESOLVED THAT, that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Barry F. Monahan so his memory may be so ever cherished.

The Moderator entertained the following resolution offered by Ann Rippy Turtle, Precinct C, in memory of Joellen Toussaint.

WHEREAS: with the death of Joellen Toussaint on November 2, 2018, the Town of Wellesley lost an esteemed fellow citizen who believed in the importance of community service and made many contributions to the Town of Wellesley and its residents;

WHEREAS: Joellen's efforts on behalf of the Town included service as a Town Meeting Member, Precinct D, since 1977, as a Board member of

the Council on Aging and as an active member of the Democratic Town Committee;

WHEREAS: Joellen belonged to the League of Women Voters of Wellesley for more than 50 years, serving as president in 1972-73 and serving on the Board until the time of her death;

WHEREAS: Joellen served as co-anchor of the Wellesley Cable News program, "Wellesley This Week," since Wellesley Media's inception and co-anchored live election night coverage for many years;

WHEREAS: Joellen, an avid and passionate advocate for the importance of reading, worked for 15 years at The Bookstall, a woman-owned bookstore in Wellesley Hills, serving as a thoughtful resource to clients for book recommendations;

WHEREAS: Joellen continued sharing her love of books with Town residents as a member of the staff of the Wellesley Free Library for 27 years, giving a warm greeting to Library patrons, and leading book groups sponsored by the Library;

WHEREAS: Joellen shared a deep commitment to her family and friends as a lector at St. John The Evangelist Church and participated in the Wellesley Club, always interested in the speakers and hearing from Town Officials on Town Affairs Night;

NOW, THEREFORE BE IT RESOLVED THAT, that this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, express its deep sorrow at the passing of Joellen Toussaint, this smart and witty woman admired by many, and publicly acknowledge its appreciation for her dedicated and significant contributions to the welfare of the Town and to our community; and

BE IT RESOLVED THAT, that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Joellen Toussaint so her memory may be so ever cherished.

The Moderator entertained the following resolution offered by Paul Criswell, Precinct H, in memory of Edward Donlon.

WHEREAS: Town Meeting has learned with deep regret of the death of Edward Donlon, at age 88, a long-time resident of Wellesley, and

dedicated citizen who served his community and country, including as a member of the Board of Public Works and a member of Wellesley Town Meeting;

WHEREAS: Ed served in the U.S. Army in the Korean War, receiving his discharge as an Army Corporal in 1953; and

WHEREAS: Ed received his Bachelor of Arts degree from Tufts University and a Law Degree from the University of Michigan School of Law, and practiced law in the Town of Wellesley for over forty years; and

WHEREAS: Mr. Donlon was an active member of the Wellesley Democratic Town Committee and ran for United States Congress in 1968 as part of the anti-Vietnam War movement; and

WHEREAS: Ed was a Town Meeting member for over twenty years and served on the Board of Public Works;

WHEREAS: Ed was immersed in his community, being a member of the Wellesley Club and a long-time member and President of the Wellesley Tennis Association;

WHEREAS: Ed was always an enthusiastic participant in Town Meeting, asking probing and challenging questions;

NOW, THEREFORE BE IT RESOLVED THAT, that this Town Meeting, acting on behalf of the citizens of the Town of Wellesley hereby acknowledges Edward Donlon's life of outstanding service to our town and country, and offers its deepest sorrow and most heartfelt condolences to his wife, son and daughter; and

BE IT RESOLVED THAT, that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Edward C. Donlon so his memory may be so ever cherished.

The Town Meeting unanimously adopted the foregoing resolutions.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

ARTICLE 1. To choose a Moderator to preside over said meeting and to receive and act on the reports of Town officers, boards and committees, including the Annual Town Report, the Report to this Town Meeting of the Advisory Committee, and the Report of the Community Preservation Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

Mark Kaplan, elected at the March 5, 2019 Annual Town Election presided over the meeting.

The following Committee Reports were filed with the Town Clerk: Advisory Committee Report; Advisory Supplemental Report; Report of the Board of Health; Report of the Committee on Electronic Voting; Report of the Community Preservation Committee; Report of the Natural Resources Committee; Report of the Planning Board; Report of the School Building Committee; Report of the Social Services and Mental Health Committee and Report of the Sustainable Energy Committee.

No Motion was made under Article 1.

ARTICLE 2. To receive the Reports of the Board of Selectmen on the Town-Wide Financial Plan and Five-Year Capital Budget Program in accordance with Sections 16.16.2 and 19.5.2 of the Town Bylaws, or to take any other action in relation thereto.

Jack Morgan, Precinct E and Chair of the Board of Selectmen, requested to waive the reading of the motion as it appeared on the screen.

Sheryl Strother, Finance Director Financial Services, presented the Town Wide Financial Plan and the 5-year Capital Budget Program.

Tom Skelly, Precinct D and Chair of the Advisory Committee, offered the comments of the Advisory Committee on the general financial condition of the Town and recommended favorable action 11-0.

After extensive questions and discussion regarding the 5-year Capital Budget and the school debt exclusions, the Moderator declared a short break at 8:55 p.m.. The meeting resumed at 9:20 p.m..

Jack Morgan, Precinct E, Chair Board of Selectmen offered the following motion:

VOTED UNANIMOUSLY, by voice vote, that when this Town Meeting adjourns, it does so until March 26, 2019, 7:00 p.m. in this same hall.

The motion was displayed on the screen.

The Moderator returned Town Meeting to discussion regarding the 5-year Capital Budget, then Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

ARTICLE 3. To see if the Town will vote to take action on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

Items to be included on the Consent Agenda must meet the following criteria

- Unanimous support of Advisory Committee
- Subject to a majority vote only
- Deemed noncontroversial in nature and routine

Any Town Meeting Member may request that an item be removed from the consent agenda.

Jack Morgan, Precinct E, Chair of the Board of Selectmen, offered the following motion for the consent of Town Meeting. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

After no questions, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the motions on file with the Moderator under the following articles be approved by a single vote pursuant to a consent agenda under this article: (Motion language to be found under specific article titles below)

Article 13: Water Program

Article 39: Rescind or Transfer Debt

Article 42: Appoint Fire Engineers

The Advisory Committee having recommended favorable action unanimously on all such motions and each such motion requiring approval by a majority vote.

ARTICLE 13, VOTED by consent under ARTICLE 3, that the sum of \$8,635,934.00 be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$ 1,886,544
Expenses (incl. interest, and all non-op exp.)	4,078,803
OPEB (Other Post-Employment Benefits)	38,500
Depreciation	965,330
Capital Outlay	780,000
Debt	471,841
Emergency Reserve	414,916
Total Authorized Use of Funds	\$8,635,934

And that \$8,635,934.00 be raised as follows:

Department Receipts	\$6,797,121
Depreciation	965,330
Retained Earnings	873,483
Total Sources of Funds	\$8,635,934.00

ARTICLE 39, VOTED by consent under ARTICLE 3, that the Town vote to rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt authorized prior to November 7, 2016, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as amended by Section 67 of Chapter 218 of the Acts of 2016, as follows:

1) Amounts to be rescinded:

<u>Town Meeting Vote</u>	<u>Project</u>	<u>Total Debt Authorization</u>	<u>Amount to be Rescinded</u>
Art. 15, April 8, 2013, ATM	Wales Street Bridge Planning	\$400,000	\$20,000.00
Art. 16, April 16, 2014, ATM	Fire Station #2 Floor	\$173,140	\$13,140.00

Art. 2, January 20, 2015, STM	North 40 Land Acquisition	\$35,140,399	\$399.00
Art. 17, April 7, 2015 , ATM	School Security Improvements Planning	\$408,300	\$4,300.00
Art.6.1, October 14, 2014 STM	Schofield/Fiske	\$19,634,824	\$400,240.72
Art. 20.1. April 25, 2017 ATM	Cliff Road	\$ 2,470,000	\$306,016.31

- 2) Unused proceeds to be transferred and to rescind a like amount of debt in project to be supplemented:

<u>Town Meeting Vote</u>	<u>Original Project</u>	<u>Amount to be Transferred</u>	<u>Project to be Supplemented</u>	<u>Town Meeting Vote</u>
4//2014 Fuller Brook	\$970,205	\$384,805.99	Grove Street	ATM 2018
4/2017 Cliff Road	\$2,470,000	\$503,508.55	Grove Street	ATM 2018
10/2014 Fisk/Schof.	\$19,634,824	\$31,488.52	Grove Street	ATM 2018
10/2014 MS Windows	\$4,909,300	\$63,006.00	Grove Street	ATM 2018
4/2016 Police Env.	\$1,845,000	\$52,772.19	Grove Street	ATM 2018
4/2018 Land	\$3,450,000	\$ 325.50	Grove Street	ATM 2018

ARTICLE 42, VOTED by consent under ARTICLE 3, that the Town authorize the Selectmen to appoint one or more of their number as fire engineers.

ARTICLE 4. To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes to the appendix to the Classification and Salary Plans established under Sections 31.1 and 31.6 respectively, which constitutes part of said Bylaws, relating to the establishment of new classifications, reclassifications of current positions, and the deletion of classifications; or to take any other action in relation thereto.

John Hussey, Precinct D and Chair of the Human Resources Board, offered the below motion. Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 14-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A as follows:

New Classifications

<u>Classification</u>	<u>Department</u>	<u>Job Group</u>
Database Administrator	IT	55
Assistant Town Accountant	DFS	56
Senior Clerk	TC	45
Office Assistant	ZBA	43
Permit Administrator	BLDG	49
Technical Administrator	ZBA	45

Reclassifications

<u>Classification</u>	<u>Department</u>	<u>From Job Group/ To Job Group</u>
Inspector of Buildings	BLDG	59/60
Director of Natural Resources	NRC	57/59

Title Changes

<u>From Title</u>	<u>To Title</u>	<u>Department</u>	<u>Job Group</u>
Human Resources Generalist	Benefits Coordinator	HR	54

Reclassifications and Title Change

<u>From Title and Job Group</u>	<u>Department</u>	<u>To Title and Job Group</u>
Communications Officer/54	SEL	Project/Communications Manager/56
Department Assistant/42	FMD	Office Assistant/47
Financial Analyst/56	FMD	Finance/Office Manager/57
Program and Office Assistant/47	COA	Office Administrator/49

Deletions

<u>Title</u>	<u>Department</u>	<u>Job Group</u>
Office Assistant	BLDG	48

SCHEDULE A - JOB CLASSIFICATIONS BY GROUPS – See Appendix I.

ARTICLE 5. To see if the Town will vote to amend ARTICLE 31 of the General Bylaws by making changes to Schedule A, entitled “Job Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule,” copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

MOTION 1. John Hussey, Precinct D and Chair of the Human Resources Board, offered the below motion. Tom Skelly, Precinct D and Chair of the

Advisory Committee offered comments and recommended favorable action 13-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2019, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B
SALARY PLAN – PAY SCHEDULES

Rates effective as indicated as of July 1, 2019

Hourly rates – reflects 2% increase over FY19

<u>Job Group</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
49	25.31	26.44	27.63	28.88	30.19	31.53
48	24.33	25.39	26.52	27.70	28.99	30.27
47	23.32	24.37	25.44	26.61	27.78	29.05
46	22.33	23.35	24.40	25.51	26.65	27.85
45	21.30	22.26	23.27	24.33	25.39	26.52
44	20.31	21.23	22.19	23.19	24.21	25.31
43	19.28	20.17	21.07	22.03	23.00	24.04
42	18.29	19.13	19.97	20.89	21.82	22.81
41	17.47	18.27	19.10	19.94	20.84	21.76

Hourly rates – reflects 2% over FY 19

Trade positions – non-union

<u>Job Group</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
T19	29.04	30.47	32.02	33.59	35.28	37.04

MOTION 2. John Hussey, Precinct D and Chair of the Human Resources Board, offered the below motion. Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 13-0.

After a few questions, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2019, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B
SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2019

Reflects 2% increase over FY 19 ranges at midpoint

<u>Job Group</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
69	\$137,800	\$175,540	\$213,280
68	\$127,790	\$162,790	\$197,790
67	\$118,350	\$150,760	\$183,170
66	\$109,540	\$139,540	\$169,540
65	\$101,530	\$129,340	\$157,150
64	\$94,800	\$120,770	\$146,740
63	\$88,760	\$112,710	\$136,660
62	\$83,220	\$105,670	\$128,130
61	\$77,840	\$98,840	\$119,840
60	\$72,930	\$92,310	\$111,700

<u>Job Group</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
59	\$67,930	\$85,990	\$104,050
58	\$63,820	\$80,780	\$97,740
57	\$59,930	\$75,380	\$90,830
56	\$55,950	\$70,380	\$84,810
55	\$52,380	\$65,890	\$79,400
54	\$50,030	\$62,730	\$75,430
53	\$47,670	\$59,770	\$71,870
52	\$45,310	\$56,810	\$68,310

51	\$43,250	\$54,060	\$64,870
50	\$41,290	\$51,610	\$61,930

Information Technology

<u>Job Group</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
61	\$87,880	\$111,590	\$135,300
60	\$82,600	\$104,550	\$126,510
59	\$77,110	\$97,610	\$118,110
58	\$71,720	\$90,780	\$109,840
57	\$67,550	\$84,970	\$102,390
56	\$63,250	\$79,560	\$95,870
55	\$60,170	\$75,680	\$91,190
54	\$57,510	\$72,110	\$86,710
53	\$54,750	\$68,650	\$82,550
52	\$52,220	\$65,480	\$78,740
51	\$49,940	\$62,420	\$74,900

MOTION 3. John Hussey, Precinct D and Chair of the Human Resources Board, offered the below motion. Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 13-0.

After a few questions, Town Meeting,

VOTED, by declared voice vote, that the sum of \$175,000 be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the Town Clerk at \$93. 251.00, as provided by Section 108 of Chapter 41 of the General Laws, or to take any other action in relation thereto.

Jack Morgan, Precinct E and Chair of the Board of Selectmen offered the following motion. Tom Skelly, Precinct D and Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the annual (52 weeks) salary of the Town Clerk be fixed at the amount of \$93,251.00 (Ninety-Three Thousand Two Hundred Fifty-One Dollars) effective July 1, 2019.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2018 Annual Town Meeting, or to take any other action in relation thereto.

MOTION 1. Tom Ulfelder, Precinct C, Board of Selectmen, offered the following motion. Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

After a questions were raised and answered, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, to appropriate \$450,000.00 (Four Hundred Fifty Thousand Dollars) for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2018, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2018 Annual Town Meeting.

MOTION 2. Jack Morgan, Precinct E, Chair of the Board of Selectmen, offered the following motion. Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

After some discussion, the Moderator called the motion for a vote.

VOTED, by declared voice vote, that the sum of \$90,000 (NINETY THOUSAND DOLLARS) be appropriated to fund salaries of staff of the Office of the Board of Selectmen in Fiscal Year 2019, said sum to be taken from Free Cash, as certified as of July 1, 2018, and added to the amount appropriated to the Board of Selectmen – 122 Executive Director's Office under Motion 2 of Article 8 of the Warrant for the 2018 Annual Town Meeting.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the following:

- 1) The operation and expenses of certain Town departments, including capital outlay, maturing debt and interest, and the provision of a Reserve Fund;
- 2) Extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- 3) Such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21C(g) of Chapter 59 of the General Laws,

and further to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2020 Tax Rate, or to take any other action in relation thereto.

MOTION 1. Marjorie Freiman, Precinct C, Board of Selected offered the following motion. Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

After a question was asked and answered, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, to appropriate \$1,000,000 (One Million Dollars), paid to the Town from the Municipal Light Plant, to be used by the Board of Assessors as an estimated receipt when computing the tax rate for the year commencing on July 1, 2019.

Jack Morgan, Precinct E, Chair Board of Selectmen offered the following motion for a second time:

VOTED UNANIMOUSLY, by voice vote, that when this Town Meeting adjourns, it does so until March 26, 2019, 7:00 p.m. in this same hall.

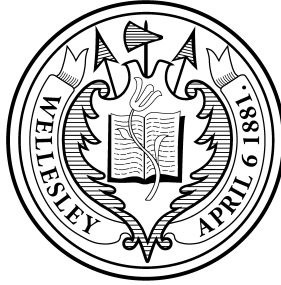
The Moderator adjourned the meeting at 10:20 p.m..

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal line extending from the end of the name.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

March 29, 2019
Wellesley, MA

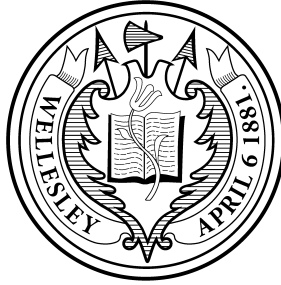
I hereby certify that notice that the Town Meeting would adjourn from March 25, 2019 to March 26, 2019 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on March 25, 2019 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 25, 2019 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on March 26, 2019.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD OF ADJOURNED SESSION OF 2019 ANNUAL TOWN MEETING

March 26, 2019
Wellesley Middle School Auditorium

March 29, 2019

In pursuance of a Warrant dated January 29, 2019, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Mark Kaplan, called the second session of the 139th Annual Town Meeting to order at 7:02 p.m.. The Moderator declared a quorum present.

The following runners were appointed by the Moderator to provide the microphone to speakers: John Hussey and Katie Griffith.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Wendy Haering-Engels, Arthur Priver, Ilissa Povich, Susan Clapham, Arthur Garrity and Russ Astley.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Philip Rolph, Robert McCarthy and Al Novick and Marietta Novick.

The Wellesley Sophomore Class students offered refreshments for Town Meeting sessions.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 203 members present. Only 121 were needed for a quorum.

The Moderator reiterated the guidelines for Town Meeting Participation.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Jeff Azano-Brown, DPW, Dave Cohen, DPW, Joan Dabrowski, WPS, Rick DeLorie, Fire Chief, Dave Donohue, BPW, Kathy Dooley, WPS, Morgan Dwinell, Finance & Budget, Carol Hannenberg, BOH, Stephanie Hawkinson, Communications & Project Manager, Dave Hickey, DPW, Beth Hinchliffe, Family of Robert Hinchliffe, Leonard Izzo, Director Health Department, Meghan Jop, Executive Director, Jamie Jurgensen, Library, Rachel Lopes, Asst. Finance Director, Rebekah Lacey, Town Counsel, David Lussier, Supt. Of Schools, Cindy Mahr, Asst. Supt. Finance & Operations, Bill Maynard, Advisory, Gayle McCracken, WPS, Joe McDonough, Facilities Director, Jeff Peterson, Asst. Fire Chief, Jack Pilecki, Chief of Police, Diane Savage, Library Trustee, Sheryl Strother, Finance Director, and Jeff Wechsler, BPW

The Moderator began the meeting by resuming ARTICLE 8.

MOTION 2. Jack Morgan, Precinct E, Chair of the Board of Selectmen, offered the following motion. Jack Morgan asked the Moderator to recognize Joe McDonough to present.

Joe McDonough, Facilities Management Director, spoke about the Facilities Management Department Budget. Joe McDonough asked the Moderator to recognize Jack Pilecki to present.

Jack Pilecki, the Chief of Police, spoke regarding the Police Department Budget. Jack Pilecki asked the Moderator to recognize Rick DeLorie to present.

Rick DeLorie, the Fire Department Chief, spoke regarding the Fire Department Budget. Rick DeLorie asked the Moderator to recognize Jack Morgan.

Jack Morgan, Precinct E, Chair of the Board of Selectmen, presented additional information on the budget for General Services and the Selectmen's Office. Jack Morgan asked the Moderator to recognize Dave Donohue.

Dave Donohue, Chair of the Board of Public Works presented information regarding the Department of Public Works operating and capital budgets.

Marla Robinson, Precinct E, Chair of the Library Trustees, requested that Jamie Jurgensen be recognized to present information. Jamie Jurgensen, Director of the Wellesley Free Library, spoke in support of the Library Budget.

Matt Kelley, Precinct D, Chair of the School Committee introduced David Lussier, Superintendent of Schools, who spoke in support of the School section of the budget.

Todd Cook, Precinct G, Vice Chair of Advisory Committee offered comments and recommended favorable action 12-0.

The Moderator declared a short break at 8:42 p.m., the meeting resumed at 9:10 p.m..

Jack Morgan, Precinct E, Chair Board of Selectmen offered the following motion.

VOTED UNANIMOUSLY, by declared voice vote, that when this Town Meeting adjourns, it does so until April 1, 2019, 7:00 p.m. in this same hall.

The motion was displayed on the screen.

AMENDMENT #1.

Elizabeth Lange, Precinct F and Jennifer Fallon, Precinct H introduced an amendment the FY20 Budget, Article 8, Motion 2 to increase the School Department budget.

Tom Skelly, Precinct D, Chair of Advisory Committee, offered comments and recommended unfavorable action 6-5.

The Meeting discussed the amendment.

After discussion, the Moderator called for a voice vote, and declared the motion failed. A Standing Vote was taken at the request of 7 Town Meeting Members.

Due to illness, the tellers to assist in counting the standing vote were: Head Teller Ilissa Povich, assisted by Wendy Haering-Engels, Arthur Priver, Lucy Kapples, Susan Clapham, Arthur Garrity and Russ Astley.

AMENDMENT #1 FAILED, by Standing Vote, by 43%(80) to 57%(107), that line 320, instruction, be increased by \$154,887 from \$49,059,555 to \$49,214,442 and by also adding \$154,887 to the subsequent lines “subtotal,” “School Total” and “All Personal Services & Expenses,” and to fund said amendment by an appropriation from free cash.

The following is shown for informational purposes. Not part of the vote to amend under Article 8, Motion 2. If the above amendment passes, Article 8, Motion 3 will be revised as follows:

To transfer the sum of \$2,494,887 (Two Million, Four Hundred Ninety-Four Thousand, Eight Hundred Eighty-Seven Dollars) from Free Cash, as certified on July 1, 2018, to reduce the tax rate.

After extensive discussion regarding the original article, the Moderator called for the vote on Article 8, Motion 2, which was **VOTED UNANIMOUSLY, by voice vote,**

ARTICLE 8, MOTION 2

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item		Personal Services	Expenses	Total Operations
GENERAL GOVERNMENT				
To the Board of Selectmen for General Government; \$2,612,607 for Personal Services and \$1,964,645 for Expenses. And it is recommended that the sums be allocated as follows:				
<i>Board of Selectmen - Administration</i>				
122	Executive Director's Office	548,020	40,800	588,820
126	Sustainable Energy	34,925	3,225	38,150
199	Central Administrative Services	0	27,700	27,700
133	Finance Department	460,724	10,450	471,174
155	Information Technology	677,584	512,750	1,190,334
145	Treasurer & Collector	343,927	107,200	451,127
195	Town Report	0	4,000	4,000
<i>Board of Selectmen - Human Services</i>				
541	Council on Aging	384,829	59,176	444,005
543	Veterans' Services	0	70,502	70,502
542	Youth Commission	85,436	17,090	102,526
<i>Board of Selectmen - Other Services</i>				
180	Housing Development Corporation	0	6,500	6,500
691	Historical Commission	0	750	750
693	Memorial Day	0	5,000	5,000
692	Celebrations Committee	0	4,700	4,700
176	Zoning Board of Appeals	77,162	7,190	84,352
<i>Board of Selectmen - Shared Services</i>				
151	Law	0	340,000	340,000
945	Risk Management	0	548,762	548,762
135	Audit Committee	0	58,850	58,850
458	Street Lighting	0	140,000	140,000
Subtotal - Board of Selectmen - General Government		2,612,607	1,964,645	4,577,252
<i>Other General Government</i>				
To the following Town boards and officials:				
161	Town Clerk/Election & Registration	272,032	39,815	311,847
141	Board of Assessors	286,263	101,800	388,063
175	Planning Board	285,246	43,000	328,246
185	Permanent Building Committee	0	0	0
152	Human Resources Board	317,688	37,950	355,638
131	Advisory Committee	10,000	22,000	32,000
132	Advisory Committee - Reserve Fund	0	175,000	175,000
Subtotal - Other General Government		1,171,229	419,565	1,590,794
GENERAL GOVERNMENT TOTAL		3,783,836	2,384,210	6,168,046

Funding Item		Personal Services	Expenses	Total Operations
<u>FACILITIES MANAGEMENT - BOARD OF SELECTMEN</u>				
To the Board of Selectmen for Facilities Management, \$4,716,227 for Personal Services and \$3,507,730 for Expenses. And it is recommended that the sums be allocated as follows:				
192	Facilities Management	4,716,227	3,507,730	8,223,957
FACILITIES MANAGEMENT TOTAL - BOARD OF SELECTMEN		4,716,227	3,507,730	8,223,957
<u>PUBLIC SAFETY - BOARD OF SELECTMEN</u>				
To the Board of Selectmen for Public Safety, \$11,916,024 for Personal Services and \$979,043 for Expenses. And it is recommended that the sums be allocated as follows:				
210	Police Department	5,887,143	664,810	6,551,953
299	Special School Police	129,254	3,263	132,517
220	Fire Department	5,351,153	267,270	5,618,423
241	Building Department	533,474	41,000	574,474
244	Sealer of Weights & Measures	15,000	2,700	17,700
PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN		11,916,024	979,043	12,895,067
<u>PUBLIC WORKS</u>				
To the Board of Public Works, \$4,534,263 for Personal Services and \$2,606,354 for Expenses. And it is recommended that the sums be allocated as follows:				
410	Engineering	535,847	65,500	601,347
420	Highway	1,093,825	470,450	1,564,275
454	Fleet Maintenance	165,000	43,462	208,462
430	Park	1,266,331	372,570	1,638,901
440	Recycling & Disposal	1,103,530	1,263,947	2,367,477
450	Management	369,730	24,070	393,800
456	Winter Maintenance	0	366,355	366,355
PUBLIC WORKS TOTAL		4,534,263	2,606,354	7,140,617
<u>WELLESLEY FREE LIBRARY</u>				
To the Trustees of the Wellesley Free Library:				
610	Library Trustees	2,025,452	570,015	2,595,467
LIBRARY TOTAL		2,025,452	570,015	2,595,467
<u>RECREATION</u>				
To the Recreation Commission:				
630	Recreation Commission	343,418	28,741	372,159
RECREATION TOTAL		343,418	28,741	372,159
<u>HEALTH</u>				
To the Board of Health:				
510	Board of Health	539,921	82,685	622,606
523	Mental Health Services	0	244,658	244,658
HEALTH TOTAL		539,921	327,343	867,264

Funding Item		Personal Services	Expenses	Total Operations
<u>NATURAL RESOURCES</u>				
To the Natural Resources Commission:				
171	Natural Resources Commission	227,108	25,000	252,108
172	Morses Pond	0	145,250	145,250
NATURAL RESOURCES TOTAL		227,108	170,250	397,358
NON-SCHOOL TOTAL		28,086,249	10,573,686	38,659,935
<u>WELLESLEY PUBLIC SCHOOLS</u>				
To the School Committee, \$69,116,050 in the aggregate for Personal Services and \$7,667,880 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	49,059,555	2,089,585	51,149,140
330	Administration	1,427,465	153,741	1,581,206
340	Operations	1,530,688	1,237,484	2,768,172
360	Special Tuition/Transportation/Inclusion	17,098,342	4,187,070	21,285,412
	Subtotal	69,116,050	7,667,880	76,783,930
SCHOOL TOTAL		69,116,050	7,667,880	76,783,930
<u>EMPLOYEE BENEFITS</u>				
To the Board of Selectmen for the purposes indicated:				
914	Group Insurance	0	19,645,390	19,645,390
912	Worker's Compensation	0	287,700	287,700
919	Other Post Empl. Benefits Liability Fund	0	3,432,000	3,432,000
910	Retirement Contribution	0	7,487,909	7,487,909
913	Unemployment Compensation	0	100,000	100,000
950	Compensated Absences	0	120,000	120,000
911	Non-Contributory Pensions	0	0	0
EMPLOYEE BENEFITS TOTAL		0	31,072,999	31,072,999
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2019 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2020.				
ALL PERSONAL SERVICES & EXPENSES		97,202,299	49,314,565	146,516,864

Funding Item		Personal Services	Expenses	Total Operations
<u>CAPITAL & DEBT</u>				
To the following Town boards and officials for the purposes indicated:				
<i>Departmental Cash Capital</i>				
400	Board of Public Works - Capital	0	2,276,000	2,276,000
300	School Committee - Capital	0	1,101,028	1,101,028
122	Board of Selectmen - Capital	0	452,089	452,089
161	Town Clerk - Capital	0	0	0
175	Planning Board	0	30,000	30,000
192	Facilities Management - Capital	0	1,850,000	1,850,000
510	Health Department	0	0	0
610	Library Trustees - Capital	0	124,300	124,300
171	Natural Resources Commission - Capital	0	80,000	80,000
172	Morses Pond - Capital	0	0	0
Subtotal - Cash Capital		0	5,913,417	5,913,417
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service	0	4,300,000	4,300,000
700	Current Outside Levy Debt Service -Issued/Unissued	0	11,440,452	11,440,452
Subtotal - Maturing Debt & Interest		0	15,740,452	15,740,452
CAPITAL & DEBT TOTAL		0	21,653,869	21,653,869
<u>RECEIPTS RESERVED FOR APPROPRIATION</u>				
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	312,418	662,600	975,018
RECEIPTS RESERVED TOTAL		312,418	662,600	975,018
TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2				\$ 169,145,751

To meet said appropriations, transfer \$154,145 from the Police Detail account, \$40,710 from Parking Meter Receipts, \$153,536 from Water/Sewer for IT services, \$153,536 from MLP for IT services, and \$552,044 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

ARTICLE 8, MOTION 3.

Jack Morgan, Precinct E, Chair of the Board of Selectmen, offered the following motion, which was to transfer funds from Free Cash for the Omnibus Budget. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

VOTED UNANIMOUSLY, by voice vote, to transfer the sum of \$2,340,000 (Two Million Three Hundred Forty Thousand Dollars) from Free Cash, as certified on July 1, 2018, to reduce the tax rate.

Jack Morgan, Precinct E, Chair of the Board of Selectmen, reiterated the motion to adjourn made earlier in the evening.

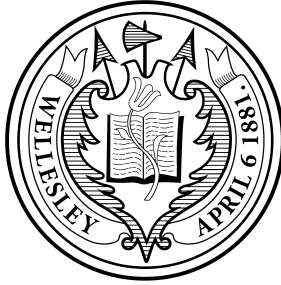
The Moderator adjourned the meeting at 10:27 p.m..

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

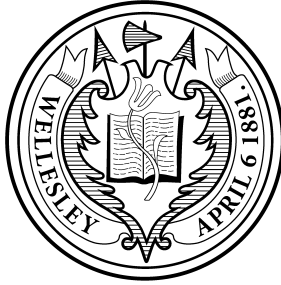
March 29, 2019
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 26, 2019 to April 1, 2019 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on March 26, 2019 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Chair of the Board of Selectmen and the Moderator at the close of the meeting of March 26, 2019 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on March 27, 2019.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2019 ANNUAL TOWN MEETING

April 1, 2019
Wellesley Middle School Auditorium

April 5, 2019

In pursuance of a Warrant dated January 29, 2019, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Mark Kaplan, called the third session of the 139th Annual Town Meeting to order at 7:02 p.m.. The Moderator declared a quorum present.

The following runners were appointed by the Moderator to provide the microphone to speakers: Suzanne Littlefield and Kevin Clark.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Philip Rolph, Robert McCarthy, Dianne McCarthy and Liz Kelley.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Wendy Haering-Engels, Arthur Priver, Ilissa Povich, Susan Clapham, Arthur Garrity and Kathy Egan.

The Moderator announced that there will be no motions under Articles 27, 40, 41 and 38. The Moderator noted that while Article 38 has been

withdrawn, there will be opportunities for public engagement in the future with the Board of Selectmen and the proponents.

The Wellesley Key Club students offered refreshments for Town Meeting sessions.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 210 members present. Only 121 were needed for a quorum.

The Moderator reiterated the guidelines for Town Meeting Participation.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Jeff Azano-Brown, DPW, Dave Cohen, DPW, Rick DeLorie, Fire Chief, Morgan Dwinell, Finance & Budget, Tom Goemaat, PBC, David Grissino, PBC, Stephanie Hawkinson, Communications & Project Manager, Meghan Jop, Executive Director, Jamie Jurgensen, Library, Rachel Lopes, Asst. Finance Director, Tom Harrington, Town Counsel, David Lussier, Supt. Of Schools, Cindy Mahr, Asst. Supt. Finance & Operations, Bill Maynard, Advisory, Jeff Peterson, Asst. Fire Chief, Diane Savage, Library Trustee, Jack Stewart, DPW, Sheryl Strother, Finance Director, Jeff Wechsler, BPW.

The Moderator began the meeting with ARTICLE 9.

ARTICLE 9. To see if the Town will vote to amend the Revolving Fund article of the General Bylaws, Article 55, and set FY2020 fund limits.

Beth Sullivan Woods, Precinct D, Board of Selectmen, offered the following motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, That the Town vote, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, as amended by Section 86 of Chapter 218 of the Acts of 2016, to:

(1) amend Article 55 of the General Bylaws by revising subsection 55.1.b to read as follows:

- b. Funds held in the DPW Field Use Fund shall be expended for maintenance of the Town's playing fields and track and Playing Fields Task Force administrative costs, under the direction of the Department of Public Works. Receipts credited to this fund shall include fees charged to field and/or track users.

(2) amend Article 55 of the General Bylaws by revising subsection 55.1.c to read as follows:

- c. Funds held in the Turf Field Fund shall be expended for repairs to and replacement of the artificial turf at Sprague Field and Hunnewell Field, under the direction of the Department of Public Works. Receipts credited to this fund shall include fees charged to field users.

(3) amend Article 55 of the General Bylaws by adding a new subsection 55.1.m as follows:

- m. Cultural Council Revenues Fund. Funds held in the Cultural Council Revenues Fund shall be expended for Cultural Council programs under the direction of the Cultural Council. Receipts credited to this fund shall include user fees from Cultural Council programs.

and

(4) set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2020 as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$500,000.00

- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compacters and other RDF Equipment Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$50,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund: \$3,000.00
- k. Weston Road Gardens Fund: \$7,000.00
- l. Library Copier Fees Fund: \$20,000.00
- m. Cultural Council Revenues Fund: \$6,500.00

ARTICLE 10. To see if the Town will vote to appropriate, funds, to the Special Injury Leave Indemnity Fund established under Article 9 of the 2017 Annual Town Meeting; or to take any other action in relation thereto.

Tom Ulfelder, Precinct C, Board of Selectmen, offered the following motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Town transfer the sum of \$48,672.00 (FORTY-EIGHT THOUSAND SIX HUNDRED SEVENTY-TWO DOLLARS) from Free Cash, certified as of July 1, 2018, to the Special Injury Leave Indemnity Fund established under Article 9 of the 2017 Annual Town Meeting.

ARTICLE 11. To see if the Town will vote to appropriate funds to the Special Education Reserve Fund established by the vote taken under Article 10 at the 2017 Annual Town Meeting.

MOTION 1.

Marjorie Freiman, Precinct C, Board of Selectmen, offered the following motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Town appropriate the sum of \$160,000.00 (One hundred sixty thousand Dollars) from Free Cash, certified as of July 1, 2018 (representing an amount equal to Medicaid reimbursements for FY2019), to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

MOTION 2.

Marjorie Freiman, Precinct C, Board of Selectmen, offered the following motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Town vote to appropriate the sum of \$500,000.00 (Five hundred thousand Dollars) from Free Cash, certified as of July 1, 2018, to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

ARTICLE 12. To see if the Town will vote to appropriate funds to the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment, or to take any other action in relation thereto.

Tom Ulfelder, Precinct C, Board of Selectmen requested to have Ellen Korpi, Precinct H, Board of Public Works be recognized. Ellen Korpi offered the following motion and requested to have Jeff Wechsler, Chair of the Board of Public Works be recognized. Jeff Wechsler offered information on the Baler Stabilization Fund. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Town appropriate the sum of \$50,000.00 (Fifty thousand Dollars) from Free Cash, certified as of July 1, 2018, to the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment.

ARTICLE 14. To see if the Town will vote to appropriate funds to be expended under the direction of the Board of Public Works for the purposes of operating and managing the Sewer Program.

Ellen Korpi, Precinct H, Board of Public Works, offered the following motion and requested to have Jeff Wechsler, Chair of the Board of Public Works be recognized. Jeff Wechsler offered information on the Sewer Program. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After some discussion, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the sum of \$9,825,658.00 be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 863,586
Expenses (incl. interest, and all non-op exp.)	6,809,113
OPEB (Other Post-Employment Benefits)	16,500
Depreciation	458,179
Capital Outlay	900,000
Debt	286,707
Emergency Reserve	491,573
Total Authorized Use of Funds	\$9,825,658.00

And that \$9,825,658.00 be raised as follows:

Department Receipts	\$8,861,469
Depreciation	458,179
Retained Earnings	506,010
Total Sources of Funds	\$9,825,658

ARTICLE 15. To see if the Town will vote to appropriate funds to be expended under the direction of the Municipal Light Board for purposes of operating and managing the Municipal Light Plant, as follows.

Paul Criswell, Precinct H, Municipal Light Plant Board, offered the following motion and requested that Jack Stewart, Municipal Light Board Chair be recognized. Jack Stewart offered information on the Municipal Light Plant. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

During the discussion, Royall Switzler expressed appreciation for Dick Joyce for his years of service. Town Meeting unanimously agreed.

After additional discussion, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that funding from electric revenues and retained earnings to the Municipal Light Plant to pay for the operating and capital expenditures as follows:

<u>Operating Budget:*</u>	
Operating Salaries	\$1,113,700
Materials and Services	1,054,900
Health Insurance	236,700
Contribution to Employee Retirement	258,500
Purchase Power	22,577,700
Transmission	5,592,000
<hr/>	
Sub Total	30,833,500
<u>Capital Outlays:</u>	
Salaries	1,139,100
Services/Materials	1,549,700
Vehicles	189,600
Health Insurance	274,200
Contribution to Employee Retirement	299,500
<hr/>	
Sub Total	3,452,100

Payments That Benefit The Town:

Payment in Lieu of Taxes	1,000,000
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<u>Power Supply Contingencies</u>	<u>850,000</u>
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Total Fiscal Year 2020 Budget Request	<u><u>\$36,135,600</u></u>
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* Excludes depreciation expense in the amount
of \$3,650,000.

ARTICLE 16. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2020 Community Preservation Budget, to appropriate or reserve for future appropriation, from FY 2020 Community Preservation Fund annual revenues and reserves, sums of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year beginning July 1, 2019, to make debt service payments, and to undertake community preservation projects as recommended by the Community Preservation Committee.

Barbara McMahon, Chair of Community Preservation Committee offered the following motion and provided information on the use of Community Preservation Funds for administrative purposes and CPF reserves. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

MOTION 1.

Barbara McMahon, Chair of Community Preservation Committee offered the following motion and provided information on the use of Community Preservation Funds for administrative purposes and CPF reserves. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

Town Meeting, **VOTED UNANIMOUSLY, by voice vote**, to appropriate \$65,000 (Sixty-Five Thousand Dollars) to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and

That the following amounts from the Community Preservation Fund revenues received for fiscal year 2019 be reserved for the following community preservation categories:

- Historic Resources \$ 170,000
- Community Housing \$ 170,000

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources, and Community Housing appropriations by this Town Meeting, and further that the debt service appropriated under article 8.2 satisfies the Open Space reserve requirement.

MOTION 2.

Barbara McMahon, Chair of Community Preservation Committee offered the following motion and provided information on the use of Community Preservation Funds to support the Wellesley Free Library efforts to digitize historic maps. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

Town Meeting, **VOTED UNANIMOUSLY, by voice vote**, to appropriate \$21,500 (Twenty-one Thousand Five Hundred Dollars) to the Wellesley Free Library to digitize historic maps, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Historical Reserve as of June 30, 2018.

MOTION 3.

Barbara McMahon, Chair of Community Preservation Committee offered the following motion and provided information on the use of Community Preservation Funds to support the reconstruction of the Softball Fields. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

Town Meeting, **VOTED UNANIMOUSLY, by voice vote**, to appropriate \$500,000 (Five Hundred Thousand Dollars) to the Department of Public Works for the reconstruction of the Softball Fields, such appropriation to be funded with funds made available at the close of this Town meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2018.

MOTION 4.

Barbara McMahon, Chair of Community Preservation Committee offered the following motion and provided information on the use of Community Preservation Funds for the restoration of Church Park. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

Town Meeting, **VOTED UNANIMOUSLY, by voice vote**, to appropriate \$30,000 (Thirty Thousand Dollars) to the Natural Resources Commission for the restoration of Church Park, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2018.

MOTION 5.

Barbara McMahon, Chair of Community Preservation Committee offered the following motion and provided information on the use of Community Preservation Funds for reconstruction of the Duck Pond Bridge. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

Town Meeting, **VOTED UNANIMOUSLY, by voice vote**, to appropriate \$91,000 (Ninety-one Thousand Dollars) to the Department of Public Works for the reconstruction of the Duck Pond Bridge, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2018.

MOTION 6.

Barbara McMahon, Chair of Community Preservation Committee offered the following motion and provided information on the use of Community Preservation Funds for Phase I Morse's Pond Erosion Mitigation Project. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

Town Meeting, **VOTED UNANIMOUSLY, by voice vote**, to appropriate \$150,000 (One Hundred Fifty Thousand Dollars) to the Natural Resources Commission for a Phase I Morse's Pond Erosion Mitigation Project, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2018.

MOTION 7.

Barbara McMahon, Chair of Community Preservation Committee offered the following motion and provided information on the use of Community Preservation Funds for the installation of a Children's/Pollinator Garden at the Fells Branch Library. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

Town Meeting, **VOTED UNANIMOUSLY, by voice vote**, to appropriate \$30,000 (Thirty Thousand Dollars) to the Library Board of Trustees for the installation of a Children's/Pollinator Garden at the Fells Branch Library, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2018.

The Moderator declared a short break at 8:40 p.m., the meeting resumed at 9:01 p.m..

Upon return to Town Meeting, Jack Morgan, Precinct E, Chair Board of Selectmen offered the following motion:

VOTED UNANIMOUSLY, by voice vote, that when this Town Meeting adjourns, it does so until April 2, 2019, 7:00 p.m. in this same hall.

The motion was displayed on the screen.

ARTICLE 17. To see if the Town will vote to appropriate additional funds for the rehabilitation, restoration or repair of the Town Hall exterior as voted under Article 22 of the 2018 Annual Town Meeting.

Marjorie Freiman, Precinct C, Board of Selectmen, offered the following motion and requested that David Grissino, Permanent Building Committee be recognized. David Grissino offered an update on the Town Hall exterior project and the unexpected challenges of the renovation. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

Town Meeting, **VOTED UNANIMOUSLY, by voice vote**, that the Town appropriate the sum of \$575,842.00 (FIVE HUNDRED SEVENTY-FIVE THOUSAND EIGHT HUNDRED FORTY-TWO DOLLARS), to supplement funds for the rehabilitation, restoration or repair of the Town Hall exterior as voted under Article 22 of the 2018 Annual Town Meeting; and for the purpose of meeting such appropriation, to transfer \$355,244.00 from the amount appropriated under Motion 1 of Article 17 of the Warrant for the 2017

Annual Town Meeting and \$220,598.00 from Free Cash, certified as of July 1, 2018.

ARTICLE 18. To see if the Town will vote to appropriate funds for architectural and engineering plans, specifications and other services in connection with the reconstruction, remodeling, rehabilitation and/or renovation of the Wellesley Free Library located at 530 Washington Street.

Marla Robinson, Precinct E, Chair of Library Trustees, offered the following motion and requested that Jamie Jurgensen, Library Director be recognized. Jamie Jurgensen offered information on the benefits of the library renovation. Marla Robinson then requested that Tom Goemaat, Chair of the Permanent Building Committee be recognized. Tom Goemaat offered detailed cost information. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 9-2. Marjorie Freiman, Precinct C, Board of Selectmen, offered enthusiastic support for the Library Project on behalf of the Board of Selectmen.

After some discussion, Town Meeting,

VOTED by declared voice vote (2/3rd required), that the Town appropriate \$268,376.00 (Two Hundred Sixty-Eight Thousand Three Hundred Seventy-Six Dollars) to be expended under the direction of the Permanent Building Committee for architectural and engineering plans, specifications and other services in connection with the reconstruction, remodeling, rehabilitation and/or renovation of the Wellesley Free Library located at 530 Washington Street, including the payment of all costs incidental and related thereto, and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount, and that the Permanent Building Committee is authorized to take all action necessary to carry out the project.

ARTICLE 19. To see if the Town will vote to appropriate funds to be expended under the direction of the Permanent Building Committee, for architectural and engineering construction administration, construction

services and associated costs related to the repairs of and modifications to the Middle School Steam Pipe System, replacement of heat exchangers with high efficiency boilers, and for any other services in connection therewith.

Melissa Martin, Precinct B, School Committee offered the following motion and provided information regarding the renovation history of the Wellesley Middle School and the need for additional renovation. Melissa Martin requested that Tom Goemaat, Chair of the Permanent Building Committee be recognized. Tom Goemaat presented detailed cost information regarding the project. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After some discussion, Town Meeting,

VOTED UNANIMOUSLY, by voice vote (2/3rds required), That the Town vote to appropriate \$3,188,950.00 (THREE MILLION ONE HUNDRED EIGHTY EIGHT THOUSAND NINE HUNDRED FIFTY DOLLARS) to be expended under the direction of the Permanent Building Committee, for architectural and engineering construction administration, construction services and associated costs related to the repairs of and modifications to the Middle School Steam Pipe System, replacement of heat exchangers with high efficiency boilers, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

ARTICLE 24. To see if the Town will vote appropriate funds to be expended under the direction of the Board of Selectmen, for the purchase of a Quint Fire Truck.

Jack Morgan, Precinct E, Chair of the Board of Selectmen, offered the following motion, to purchase a Quint Fire Truck. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After a few questions, Town Meeting,

VOTED UNANIMOUSLY, by voice vote (2/3rds required), that the Town appropriate the sum of \$735,000.00 (SEVEN HUNDRED THIRTY-FIVE THOUSAND DOLLARS) to be expended under the direction of the Board of Selectmen, for the purchase of a Quint Fire Truck and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

Jack Morgan, Precinct E, Chair of the Board of Selectmen, reiterated the motion to adjourn made earlier in the evening.

Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that when this Town Meeting adjourns, it does so until April 2, 2019, 7:00 p.m. in this same hall.

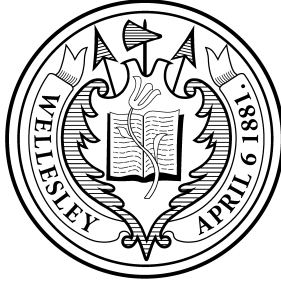
The Moderator adjourned the meeting at 10:30 p.m..

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 5, 2019
Wellesley, MA

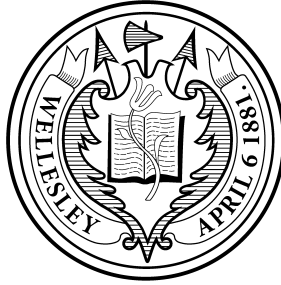
I hereby certify that notice that the Town Meeting would adjourn from April 1, 2019 to April 2, 2019 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on April 1, 2019 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Chair of the Board of Selectmen and the Moderator at the close of the meeting of April 1, 2019 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 2, 2019.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'. The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2019 ANNUAL TOWN MEETING

April 2, 2019
Wellesley Middle School Auditorium

April 5, 2019

In pursuance of a Warrant dated January 29, 2019, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Mark Kaplan, called the fourth session of the 139th Annual Town Meeting to order at 7:05 p.m.. The Moderator declared a quorum present.

The following runners were appointed by the Moderator to provide the microphone to speakers: Suzanne Littlefield and Kevin Clark.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Philip Rolph, Robert McCarthy, Dianne McCarthy and Helen Hamel.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Wendy Haering-Engels, Linda Grape, Arthur Priver, Ilissa Povich, Susan Clapham, and Arthur Garrity.

The Moderator announced that there will be no motions under Articles 27, 40, 41, 38 and 35, Motion 2.

The Wellesley Sophomore Class students offered refreshments for Town Meeting sessions.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 199 members present. Only 121 were needed for a quorum.

The Moderator reiterated the guidelines for Town Meeting Participation.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Jeff Azano-Brown, DPW, Dave Cohen, DPW, Morgan Dwinell, Finance & Budget, Tom Goemaat, PBC, Tom Harrington, Town Counsel, Stephanie Hawkinson, Communications & Project Manager, Meghan Jop, Executive Director, David Lussier, Supt. Of Schools, Cindy Mahr, Asst. Supt. Finance & Operations, Sheryl Strother, Finance Director, Jeff Wechsler, BPW, Dave Hickey, DPW, Elaine Smith, Dexter Road Petitioner.

ARTICLE 20. To see if the Town will vote appropriate funds to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans and other specifications and any associated costs related to repairs and renovations at the Middle School including but not limited to: exterior façade repairs, replacement of selected HVAC systems, replacement of selected interior doors, renovation of Art Rooms, replacement of cabinetry/millwork in selected classrooms, renovation of the kitchen, and for any other services in connection.

Melissa Martin, Precinct B, School Committee offered the following motion and provided information regarding the Wellesley Middle School and the need for additional renovation. Melissa Martin requested that Joe McDonough, Facilities Management Director, be recognized. Joe McDonough offered information on the Wellesley Middle School. Joe McDonough requested that Tom Goemaat, Permanent Building Committee Chair, be recognized. Melissa Tom Goemaat presented detailed cost information

regarding the project. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

After some discussion, Town Meeting,

VOTED UNANIMOUSLY, by voice vote (2/3rds required), that the Town appropriate \$1,300,200.00 (ONE MILLION THREE HUNDRED THOUSAND TWO HUNDRED DOLLARS) to be expended under the direction of the Permanent Building Committee for architectural and engineering designs, plans and other specifications and any associated costs related to repairs and renovations at the Middle School including but not limited to: exterior façade repairs, replacement of selected HVAC systems, replacement of selected interior doors, renovation of Art Rooms, replacement of cabinetry/millwork in selected classrooms, renovation of the kitchen, and for any other services in connection therewith and, to meet said appropriation transfer \$458,800.00 from the amount appropriated to Cash Capital Works under Motion 2 of Article 8 of the Warrant for the 2018 Annual Town Meeting and \$841,400.00 from Free Cash, certified as of July 1, 2018.

ARTICLE 21. To see if the Town will vote to appropriate funds to be expended under the direction of the Board of Public Works for construction services and all other associated services and costs related to the construction or reconstruction of the softball field (Lee Field) and multipurpose field located at the Hunnewell Field, which shall include, but not be limited to, construction and installation of appurtenant structures and site enhancements.

Michael D'Ortenzio, Precinct B, Playing Fields Task Force offered the following motion and provided information regarding the status of the Wellesley Softball Fields and the need for improvements. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0. Beth Sullivan Woods, Precinct D, Board of Selectmen, offered support for the Softball Fields Project on behalf of the Board of Selectmen.

After some discussion, Town Meeting,

VOTED UNANIMOUSLY, by voice vote (2/3rds required), that the Town appropriate \$1,000,000.00 (ONE MILLION DOLLARS) to be expended under the direction of the Board of Public Works for construction services and all other associated services and costs related to the construction or reconstruction of the softball field (Lee Field) and multipurpose field located at the Hunnewell Field, which shall include, but not be limited to,

construction and installation of appurtenant structures and site enhancements; said funds to be raised as follows:

- \$200,000.00 (TWO HUNDRED THOUSAND DOLLARS) transferred from Gifts;
- \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) from Community Preservation undesignated balance as approved pursuant to Article 16 of the Warrant; and,

that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$300,000.00 (THREE HUNDRED THOUSAND DOLLARS) in accordance with Chapter 44, Section 7(1), of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

ARTICLE 22. To see if the Town will vote to appropriate funds to be expended under the direction of the Board of Public Works for design, architectural, engineering and other professional services, bid documents, construction services and all associated costs related to the replacement of the synthetic turf fields located at the Sprague School.

Ellen Korpi, Precinct H, Board of Public Works, offered the following motion and requested to have Jeff Wechsler, Chair of the Board of Public Works be recognized. Jeff Wechsler offered information on the need for replacement of the Sprague Field. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 9-1.

After much discussion, Town Meeting,

VOTED, by declared voice vote (2/3rds required), that the Town appropriate the sum of \$1,200,000.00 (ONE MILLION TWO HUNDRED THOUSAND DOLLARS) to be expended under the direction of the Board of Public Works for design, architectural, engineering and other professional services, bid documents, construction services and all associated costs related

to the replacement of the synthetic turf fields located at the Sprague School; said funds to be raised as follows:

- \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) from the Turf Field Fund; and,

that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$700,000.00 (SEVEN HUNDRED THOUSAND DOLLARS) in accordance with Chapter 44, Section 7(1), of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

ARTICLE 23. To see if the Town will vote to appropriate funds to be expended under the direction of the Board of Public Works, for engineering designs, bid documents, and associated costs related to the construction, reconstruction, rehabilitation, and repair of Walnut Street, including street, sidewalk and/or drainage repairs and improvements; or take any other action in relation thereto.

Ellen Korpi, Precinct H, Board of Public Works, offered the following motion and requested to have Jeff Wechsler, Chair of the Board of Public Works be recognized. Jeff Wechsler offered information on the need for reconstruction of Walnut Street. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

After limited discussion, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Town transfer from Free Cash the sum of \$150,000 (ONE HUNDRED FIFTY THOUSAND DOLLARS), certified as of July 1, 2018, to be expended under the direction of the Board of Public Works, for engineering designs, bid documents, and associated costs related to the construction, reconstruction, rehabilitation, and repair of Walnut Street, including street, sidewalk and/or drainage repairs and improvements.

The Moderator declared a short break at 8:45 p.m., the meeting resumed at 9:04 p.m..

Upon return to Town Meeting, Jack Morgan, Precinct E, Chair Board of Selectmen offered the following motion:

VOTED UNANIMOUSLY, by voice vote, that when this Town Meeting adjourns, it does so until April 8, 2019, 7:00 p.m. in this same hall.

The motion was displayed on the screen.

Tom Ulfelder, Precinct C, Board of Selectmen notified the Town Meeting of the passing of long time Town Meeting Member and former School Committee Member, Gerry Murphy.

ARTICLE 25. To see if the Town will vote to accept as a public way (with betterments) the following street as laid out by the Board of Selectmen: Polaris Circle; or take any other action in relation thereto.

Tom Ulfelder, Precinct C, Board of Selectmen, offered the following motion and provided information regarding Polaris Circle. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After no questions raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Town accept Polaris Circle, as shown on a plan by Grady Consulting, L.L.C. titled "Acceptance Plan, Polaris Circle, Wellesley, Massachusetts," dated November 2, 2015 and revised February 21, 2019 (two sheets), a copy of which is on file with the Town Clerk, as a public way.

ARTICLE 26. To see if the Town will vote to appropriate the funds received from the Commonwealth Transportation Infrastructure Fund ("Fund") pursuant to St. 2016, c. 187, § 8(c)(i) to address the impact of transportation network services on municipal roads, bridges and other transportation network.

Jack Morgan, Precinct E, Chair Board of Selectmen, offered the following motion and provided information regarding the transportation fund. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

Royall Switzler noted that the proper name of Damien is Damien Road. As there is only one Damien in Wellesley, it was determined that an

amendment was not necessary. After a few additional questions, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Town appropriate the sum of \$19,337.70 (NINETEEN THOUSAND THREE HUNDRED THIRTY-SEVEN DOLLARS AND SEVENTY CENTS), received from the Commonwealth Transportation Infrastructure Enhancement Trust Fund pursuant to Chapter 187 of the Acts of 2016 ("An Act Regulating Transportation Network Companies"), § 8(c)(i), for calendar year 2017, to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure in the Town, including the complete streets program established in Section 1 of Chapter 90I of the General Laws and other programs that support alternative modes of transportation, by expending said funds under the direction of the Board of Public Works to install a Pedestrian Crossing at the intersection of Walnut and Damien Streets.

ARTICLE 28. To hear the report of the Board of Public Works that certain easements for drainage utilities be abandoned and a new easement granted, and to see if the Town will vote to grant a new drainage easement and abandon a portion of the drainage easement for the property at 37 Ravine Road, Wellesley, MA.

Ellen Korpi, Precinct H, Board of Public Works, offered the following motion and requested to have Jeff Wechsler, Chair of the Board of Public Works be recognized. Jeff Wechsler offered information on the easement for 37 Ravine Road. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote (2/3rds required), that the Town hear the report of the Board of Public Works that certain easements for drainage utilities be abandoned and a new easement granted, and that the Town vote, pursuant to Chapter 40, Section 15 of the Massachusetts General Laws, to authorize the Board of Public Works to make the required declaration to grant a new drainage easement and abandon a portion of the drainage easement for the property at 37 Ravine Road, Wellesley, MA, as described herein, without charge for said declaration. The easements for drainage are more fully described as follows:

WHEREAS, by instrument dated May 17, 1935, recorded with Norfolk Registry of Deeds in Book 2074, Page 539 (the "1935

Grant”), and modified by agreements on May 8, 1939, recorded in Book 2225, Page 378, August 26, 1952, recorded in Book 3110, Page 503, and November 10, 1997, recorded in Book 12084, Page 72 (the “1997 Agreement”), the Owner’s predecessor in title agreed to construct and to allow the Town of Wellesley to construct and maintain certain drains across their land between Ledgeways and Ravine Road in Wellesley, to carry off surface waters from said Ledgeways and the watershed tributary to it;

WHEREAS, the location of said easement, as amended by the 1997 Agreement, is shown as “Proposed 10’ Wide Drain Easement” on a plan entitled “Plan of Drain Easement at #37 Ravine Road, Wellesley, Mass”, dated September 26, 1997, and recorded with the Norfolk Registry of Deeds as Plan 775 of 1997;

WHEREAS, the Town intends to abandon portions of the abovementioned drain easement, said portions being shown as “10’ Wide Drain Easement (To Be Abandoned)” on a plan entitled “Easement Plan of Land, 37 Ravine Road in Wellesley, Mass (Norfolk County)”, dated November 28, 2018, and prepared by Metrowest Engineering, Inc. (the “2018 Plan,” a copy of which is on file with the Town Clerk); therefore:

1. Grant of Easement and Acceptance by Town.

The Owner of 37 Ravine Road grants to the Town a drainage easement shown on the 2018 Plan as the “Proposed 15’ Wide Drainage Easement”, which grant is on the same terms and conditions and is to be held by the Town on the terms and conditions of the 1935 Grant, as amended by the 1997 Agreement, except that the Owners may only change the location of the easement upon the approval of the Board of Public Works. The Town hereby accepts the grant of easement as set forth herein.

2. Abandonment of Drainage Easement.

The Town abandons and discharges all its rights, title and interest to the area shown on the 2018 Plan as “10’ Wide Drain Easement (To Be Abandoned)” and the Town hereby conveys to the Owners of 37 Ravine Road all rights, title and interest to the parcel of land shown on the 2018 Plan as the “10’ Wide Drain Easement (To Be Abandoned)”. The Town is released from any liability or responsibility arising from or in any way connected with any obligations with respect to the area shown on the 2018 Plan as the “10’ Wide Drain Easement (To Be Abandoned)”.

ARTICLE 30. To see if the Town will vote to amend the Zoning Bylaw by renumbering Section I, Establishment of Districts, as Section 1A (or as Section 1A), by renumbering Section 1A, Definitions, as Section 1B (or as Section 1B), and by inserting a new Section I, General Provisions, (or Section 1) to include provisions of the Preamble, Section XXVI., Adoption/Amendment Procedures, Section XXVII., Existing Bylaws Not Repealed, and Section XXVIII., Invalidity, which Sections are to be deleted in their entirety, and amending references to all affected Sections throughout the Bylaw, as follows:

Catherine Johnson, Precinct E, Planning Board Chair, offered the following motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 13-0.

AMENDMENT #1.

Tad Heuer, Precinct G offered a motion to amend article 30 by changing Section XXVIA To Section XXVI and by changing Section XXIX to Section XXVII.

After some discussion, the Moderator called to suspend the article until after the motion could be written and reviewed.

ARTICLE 31. To see if the Town will vote to amend the Zoning Bylaw by deleting Section XXI, Off-Street Parking, and readopting the Section, as follows. This amendment to be effective as of July 1, 2019, or upon receipt of the Attorney General's approval if later.

Catherine Johnson, Precinct E, Planning Board Chair, offered the following motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 14-0.

After some discussion, Town Meeting,

VOTED by declared voice vote (2/3rd required), that the Town amend the Zoning Bylaw by deleting Section XXI, Off-Street Parking in its entirety, and inserting in its place a new Section as follows. This amendment (including the deletion of existing Section XXI, Off-Street Parking) shall be effective as of July 1, 2019, or upon receipt of the Attorney General's approval if later.

SECTION XXI. OFF-STREET PARKING.

A. Purpose

It is the intent of this Section that any use of land involving the arrival, departure, parking or storage of motor vehicles upon such land be so designed and operated as to assure that all structures and land uses shall have sufficient off-street automobile parking to meet the needs of persons employed at, or making use of, such structures or land uses.

B. Definitions

As used herein the following words and phrases shall have and include the following respective meanings:

Parking Space - An area exclusive of maneuvering area and driveway for the parking of one motor vehicle.

Parking Area - An area either used or required for parking of five or more motor vehicles not for sale or rental, including necessary maneuvering space, maneuvering aisle, and driveway, but not including such areas on a lot used for one or two-family dwellings.

Storage Area - An area either used or required for the storage of motor vehicles held for sale or rent.

Maneuvering Space - An area in a parking area which (1) is immediately adjacent to a parking space, (2) is used for and/or is necessary for turning, backing, or driving forward a motor vehicle into such parking space but (3) is not used for the parking or storage of motor vehicles.

Maneuvering Aisle - A maneuvering space which serves two or more parking spaces, such as the area between two rows of parking spaces.

Driveway - An area on a lot, in addition to parking and maneuvering spaces and aisles, which is

designed or used to provide for the passage of motor vehicles to and from a street or way.

Motor Vehicle - Any vehicle for which registration is required in order to travel legally on Massachusetts highways.

Use - The purpose for which land or buildings are employed, arranged, designed, or intended, or for which either is occupied or maintained.

Service Area - An area used for maneuvering and/or temporary parking of motor vehicles or storage containers employed in providing the pickup and delivery of goods and services.

C. Applicability

The following activities shall be subject to the requirements of this Section, and a Parking Plan demonstrating compliance with this Section and submitted in accordance with subsection E., Administration, shall be required for any of these activities:

1. The erection, enlargement, or alteration of a building or structure for which a parking area or storage area would be required by subsection D., Regulations and Restrictions, 2., Required Parking;
2. The construction of a new parking area or storage area, or the enlargement or alteration of an existing parking area or storage area; enlargement or alteration shall include any installation, removal, or relocation of any curbing, landscaping islands, traffic islands, or driveways, and any striping or restriping of pavement markings on an existing parking area or storage area which alters the configuration of the parking area or number of parking spaces; and

3. Any change in the use or uses of the structure or land that would require greater parking requirements, as required by D., Regulations and Restrictions, 2., Required Parking, from those applicable to the former use(s) of said structure or land.

D. Regulations and Restrictions

1. General Provisions

The following general provisions shall apply:

- a. No existing off-street parking spaces shall be eliminated by the replacement or enlargement of an existing structure, unless replaced by spaces provided in accordance with this Section;
- b. No existing parking area or existing storage area shall be discontinued or altered if the requirements of this Section would not thereafter be satisfied;
- c. Enlargements or alterations to existing structures with less parking than is required by this Section (unless such deficient parking was allowed by a Variance or Special Permit) shall only be required to provide additional parking to accommodate the additional use (e.g. based on the applicable square footage, ground coverage, dwelling unit, guest room);
- d. Changes in the use or uses of existing structures, or parts thereof, or of land, shall require additional off-street parking spaces in accordance with the provisions of this Section, but only to the extent of such change;
- e. Nothing herein shall be construed to prohibit the owner of a parking or storage area from restricting the use thereof to his customers,

employees, or other invitees, nor from charging a reasonable fee for the use thereof; and

- f. Areas required to be kept open and unoccupied by buildings or structures under Section XVIII, Area Regulations, C., Ratio of Building to Lot Area, and Section XIX, Yard Regulations, may be used to satisfy the provisions of this Section.

2. Required Parking

In all districts which require off-street parking in accordance with this Zoning Bylaw, off-street parking shall be provided for uses (excluding public housing for the elderly according to Table 21.1, Off-Street Parking Requirements. The Table provides the minimum number of parking spaces required for various uses in the zoning districts, but is not intended to indicate the allowed uses in the districts.

Where two or more uses are conducted on a single lot, the minimum number of required parking spaces shall be the sum of the requirements for the uses.

Table 21.1, Off-Street Parking Requirements		
USE	ZONING DISTRICT	MINIMUM NUMBER OF PARKING SPACES
Apartment house, apartment hotels.	Business Districts A, Industrial Districts A.	One space for each apartment dwelling unit contained in buildings.
Hotel, inn, lodging house, restaurant or other eating place.	Single Residence Districts A, General Residence Districts A, Limited Residence Districts, Business Districts A, Industrial Districts A.	Either one space per two guest rooms or one space for each 100 sq. ft.* of area in which food is served, whichever is greater.

Table 21.1, Off-Street Parking Requirements		
USE	ZONING DISTRICT	MINIMUM NUMBER OF PARKING SPACES
Building used for administrative, clerical, statistical & professional offices, and other similar uses.	Administrative and Professional Districts ***, Limited Business Districts.	One space for 100 sq. ft.* of ground coverage of buildings but not less than 3.2 & spaces per 1,000 sq. ft. of floor area of buildings.**
Hotel, motel, inn, restaurant operated in conjunction with such similar uses.	Limited Business Districts.	One space per guestroom and one space for each 100 sq. ft.* of area in which food is served.
Any building where the principal use is motor vehicle sales or service.	Business Districts A, Industrial Districts A.	One space per employee and one space per motor vehicle (not for sale or rental) owned, operated or associated with the establishment and one space per 100 sq. ft.* of area occupied by buildings.
Apartment building or group of buildings containing three or more dwelling units.	Limited Residence Districts.	One space on the lot for each dwelling unit.
Apartment building or group of buildings containing 20 or more dwelling units.	Limited Apartment Districts.	1.5 spaces for each dwelling unit of two bedrooms or less and two parking spaces for each dwelling unit providing three bedrooms or more.
Any building used for any business, industrial, educational or commercial purpose accessory to an educational use.	Educational Districts A, Business Districts A, Industrial Districts A.	One space for each 150 sq. ft.* occupied by buildings but not less than 3.2 spaces per 1,000 sq. ft. of floor area of buildings.**
Any building used for physical education or physical recreation purpose.	Educational Districts B, Business Districts A, Industrial Districts A.	One space for every 3 permanent spectator seats, which shall include folding bleachers that are attached to buildings, but not less than one space per 1,000 sq. ft. of floor area of buildings.**

Table 21.1, Off-Street Parking Requirements		
USE	ZONING DISTRICT	MINIMUM NUMBER OF PARKING SPACES
Any allowed use with or without a special permit.	Lower Falls Village Commercial District.	3.2 spaces per 1,000 sq. ft.* of first floor area of buildings.** 2 spaces per 1,000 sq. ft.* of upper floor space in excess of 4,000 sq. ft.** ****
Assisted Elderly Living, Independent Elderly Housing.	Residential Incentive Overlay District.	0.65 spaces per dwelling unit.
Conventional Multi Family Housing.	Residential Incentive Overlay District.	2 spaces per dwelling unit.
Nursing Home and/or Skilled Nursing Facility.	Residential Incentive Overlay District.	1 space for 5 nursing home beds.
Any building used for any business, industrial, educational or commercial purpose.	Wellesley Square Commercial District, Business Districts, Industrial Districts.	One space for each 150 sq. ft.* of ground coverage of buildings but not less than 3.2 spaces per 1,000 sq. ft. of floor area of buildings.**
Town House.	Town House, General Residence, General Residence A.	Two spaces on the lot for each dwelling unit.
Any residential use.	Linden Street Corridor Overlay District.	2.5 spaces per one, two or three bedroom unit.
Any nonresidential use.	Linden Street Corridor Overlay District.	5 spaces for each 1,000 square feet of ground coverage of buildings*, but not less than 3.2 spaces per 1,000 square feet of floor area of buildings.**

For purposes of the above parking requirements, any increase in on-street parking spaces included in a proposed Linden Street Corridor Overlay District Development Site at the expense of the proponent shall be counted towards satisfaction of the off-street parking requirement.

* Computed to the nearest ten square feet.

- ** Floor area shall be the sum of the horizontal areas of the several floors (including basement) of a building to the nearest 100 square feet, except that such floor area as is provided for deck parking or other in building parking shall be counted for required parking space and not in figuring floor area for which parking must be provided. For the purpose of computing the requirements, the area shall be measured from the exterior surface of the exterior walls.
- *** No parking facilities other than those for transient motor vehicles shall be located between the principal building and the principal street line.
- **** If any portion of a parcel is within 600 feet of any portion of a public parking area or areas, having individually or jointly 50 or more parking spaces, off-street parking shall be provided at a ratio of 2.5 spaces per 1,000 gross square feet of commercial floor area, excluding uninhabitable basement areas.

3. Development Standards

Each parking area hereafter devoted to the off-street parking of fifteen (15) or more vehicles regardless of whether said parking area is required by this Bylaw, shall comply with the standards as hereinafter set forth:

Design

- a. Parking spaces and maneuvering aisles shall have the minimum dimensions set forth in the following table:

MINIMUM PARKING SPACE AND AISLE DIMENSIONS FOR PARKING AREAS (in feet)

Angle of Parking	Width of Parking Space	Depth of Parking Space	Width of Maneuver Aisle
61° - 90°	8'6"	18'	24'
46° - 60°	8'6"	18'	18'

45°	8'6"	18'	15'
Parallel	8'0"	22'	12'

Parking spaces for the exclusive use of handicapped individuals shall be provided in accordance with the Rules and Regulations of the Architectural Barriers Board.

Provided however, that compact car spaces having the minimum dimensions set forth in the following table may be used to satisfy up to a maximum of 30% of the off-street parking spaces required. Such spaces shall be designated for "Compact Cars Only" by signs or pavement markings.

MINIMUM PARKING SPACE AND AISLE DIMENSIONS FOR PARKING AREAS (in feet) DEVOTED TO COMPACT CARS

Angle of Parking	Width of Parking Space	Depth of Parking Space	Width of Maneuver Aisle
61° - 90°	7'6"	15'	24'
46° - 60°	7'6"	15'	18'
45°	7'6"	15'	15'
Parallel	7'0"	19'	12'

- b. The number of driveways permitting entrance to and for exit from a lot shall be limited to two per street line. Driveways shall be located so as to minimize conflict with traffic on public streets and where good visibility and sight distances are available to observe approaching pedestrian and vehicular traffic.
- c. The width of a driveway for one-way traffic shall be not less than twelve (12) feet as measured at its narrowest point. The width of a driveway for two-way use shall be a minimum of eighteen (18) feet and a maximum of twenty-four (24) feet, as measured at its narrowest point.

- d. All parking areas shall be so arranged and designed that the only means of access and egress to and from such areas shall be by driveways meeting the requirements of this Section.
- e. Driveways shall be arranged for the free flow of vehicles at all times, and all maneuvering spaces and aisles shall be so designated that all vehicles may exit from and enter into a public street by being driven in a forward direction.
- f. On any parking area in any District, all paved portions of all parking spaces and maneuvering aisles shall be set back five (5) feet from any wall of a building, and five (5) feet from any private or public way, or any lot line of any land in residential districts or used for residential, conservation or park purposes.
- g. Each required off-street parking space shall be designed so that any motor vehicle may proceed to and from said space without requiring the moving of any other vehicle or by passing over any other parking space, except where the parking area is attended or limited to employees.

Construction

- a. All required parking spaces, maneuvering aisles, and driveways shall have a durable, dustless, all-weather surface, such as bituminous concrete or cement concrete, and shall provide for a satisfactory disposal of surface water by grading and drainage in such a manner that no surface water shall drain onto any public way or onto any lot in other ownership and such surfaces shall be well maintained.

- b. Parking areas in all Districts shall be provided with curbing, wheel stops, or other devices to prevent motor vehicles from being parked or driven within required setback areas or onto the required landscaped open space.
- c. In any parking area the surface shall be painted, marked or otherwise delineated so that each parking space is apparent.

Landscaping

- a. For an outdoor parking area containing twenty (20) or more parking spaces, there shall be planted at least one tree for every ten (10) parking spaces on any side of the perimeter of such parking area that abuts the side line of a private or public way, or abuts the lot line of land in residential districts or land used for residential purposes.
- b. In any outdoor parking area a landscaped open space having an area of not less than 10% of the outdoor parking area on the lot shall be provided. A minimum of one half of the required landscaped open space shall be located in the interior of the parking area.
- c. Trees required by the provisions of this Section shall be at least two (2) inches in diameter at a height of five (5) feet at the time of planting and shall be of a species characterized by rapid growth and by suitability and hardiness for location in a parking lot. To the extent practicable, existing trees shall be retained and used to satisfy the provisions of this Section.

Screening

Any parking, storage, or service area which abuts residential districts or uses shall be screened from such residential districts or uses and any parking

area shall be screened from a public or private way in accordance with the following requirements:

- a. Materials - plant materials characterized by dense growth which will form an effective year-round screen shall be planted, or a fence or a wall shall be constructed, to form the screen. Where a grill or open-work fence or wall is used it shall be suitable in appearance and materials. Screening may consist of both natural and man-made materials. To the extent practicable, existing trees shall be retained and used to satisfy the provisions of this Section.
- b. Height - screening shall be at least five (5) feet in height. Plant materials when planted, may be not less than 3 1/2 feet in height if of a species or variety which shall attain the required height and width within three (3) years of planting. Height shall be measured from the finished grade.
- c. Width - screening shall be in a strip of landscaped open space at least five (5) feet wide, and so located as not to conflict with any corner visibility requirements or any other Bylaws of the Town.
- d. Maintenance - all required plant materials shall be maintained in a healthy condition and whenever necessary replaced with new plant materials to insure continued compliance with screening requirements. All required fences and walls shall be permanently maintained in good repair and presentable appearance and whenever necessary they shall be repaired or replaced.
- e. Lighting - all artificial lighting used to illuminate a parking or storage area, maneuvering space or driveway shall be

arranged and shielded so as to prevent direct glare from the light source into any public street or private way or onto adjacent property.

E. Administration

1. Permits

Any application for a permit for the activities listed in subsection C. Applicability shall be accompanied by a Parking Plan showing compliance with the requirements of this Section. For activities that constitute a Major Construction Project or Project of Significant Impact as defined by Section XVIA. Project Approval B. Part 1. Principal Definitions, the required Parking Plan shall be submitted to the Zoning Board of Appeals for review. The Zoning Board of Appeals shall grant a Parking Plan Permit if the requirements of this Section are satisfied. For all other activities, the required Parking Plan shall be submitted to the Building Inspector. The Building Inspector shall grant a Parking Plan Permit if the requirements of this Section are satisfied. If the Building Inspector or Zoning Board of Appeals, as applicable, determines that the Plan is not in compliance with this Section, they shall deny the application setting forth their grounds for denial in writing.

A Parking Plan shall include:

- a. The quantity, location, and dimensions of all driveways, maneuvering spaces and aisles, parking spaces, storage areas, and drainage facilities;
- b. The location, size, and type of materials for surface paving, curbing or wheel stops, landscaping, screening and lighting;
- c. The location of all building and lot lines; and

- d. Such other information as the Building Inspector or Zoning Board of Appeals, as applicable, may require.

The Plan shall be a drawing at a scale of 1 inch equals 20 feet or 1 inch equals 40 feet or at such other scale as the Building Inspector or Zoning Board of Appeals, as applicable, may direct.

Where necessary for the administration of this Section, the Building Inspector or Zoning Board of Appeals, as applicable, may require that the owner, operator or occupant of a lot or any building thereon, furnish a statement as to the number of employees customarily working at any one time on the premises. The Building Inspector or Zoning Board of Appeals, as applicable, may, at any reasonably time, enter upon a lot or into any building thereon, in order to make such determinations as are necessary for the administration of this Section.

2. Special Permits

- a. In the case of such activities which do not meet the requirements of this Section, or are not otherwise exempt, the Zoning Board of Appeals may grant a Special Permit, pursuant to Section XXV, Special Permit Granting Authority.
- b. Standards: In considering the issuance of a Special Permit from the requirements of this Section, the Zoning Board of Appeals shall make a finding that the standards specified in Section XXV, Special Permit Granting Authority, D. Special Use Permit Standards, are satisfied.

ARTICLE 32. To see if the Town will vote to amend the Zoning Bylaw by adding a new section, Section XVIG, Outdoor Lighting, to regulate the installation and use of outdoor lighting in association with certain projects, as

follows. This amendment to be effective as of July 1, 2019, or upon receipt of the Attorney General's approval if later.

Kathleen Woodward, Precinct H, Planning Board, offered the following motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 13-0.

AMENDMENT #1.

Tad Heuer, Precinct G offered a motion to amend article 32 by the following:

- in section XVIG.G.1. by inserting a subsection d. which states: "Luminaires associated with one family or two family dwellings."
- in section XVIG.G.2. after the word "Prohibited:" by striking the word "The" and inserting in its place: "Unless exempt above, the"

After significant discussion, noticing the hour, the Moderator asked the proponent of the amendment to consent to suspending both Articles 30 and 32 until the next meeting such that the amendments could be reviewed by the Advisory Committee. Tad Heuer offered his consent.

Jack Morgan, Precinct E, Chair Board of Selectmen reiterated the following motion:

VOTED UNANIMOUSLY, by voice vote, that when this Town Meeting adjourns, it does so until April 8, 2019, 7:00 p.m. in this same hall.

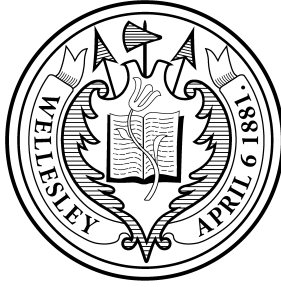
The Moderator adjourned the meeting at 10:48 p.m..

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 8, 2019
Wellesley, MA

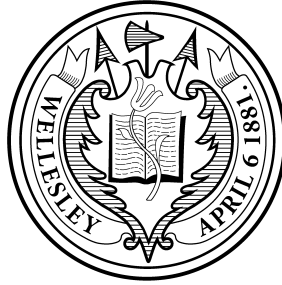
I hereby certify that notice that the Town Meeting would adjourn from April 2, 2019 to April 8, 2019 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on April 2, 2019 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Chair of the Board of Selectmen and the Moderator at the close of the meeting of April 2, 2019 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 3, 2019.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2019 ANNUAL TOWN MEETING

April 8, 2019
Wellesley Middle School Auditorium

April 10, 2019

In pursuance of a Warrant dated January 29, 2019, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Mark Kaplan, called the fifth session of the 139th Annual Town Meeting to order at 7:07 p.m.. The Moderator declared a quorum present.

The Moderator reminded Town Meeting of the guidelines for Town Meeting Participation.

The following runners were appointed by the Moderator to provide the microphone to speakers: Suzanne Littlefield and Kevin Clark.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Philip Rolph, Robert McCarthy, Dianne McCarthy and Denise Rogers.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Wendy Haering-Engels, Arthur Priver, Ilissa Povich, Susan Clapham, Arthur Garrity and Kathy Egan.

The Wellesley Key Club students offered refreshments for Town Meeting sessions.

The Moderator announced that there will be no motions under Articles 27, 40, 41, 38 and 35, Motion 2.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 204 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Jesse Boehm, Dexter Road, Melissa Dailey, Dexter Road, Gilbert Dailey, Dexter Road, Carol Hannenberg, BOH, Tom Harrington, Town Counsel, Stephanie Hawkinson, Communications & Project Manager, Leonard Izzo, Director Health Department, Meghan Jop, Executive Director, Sheila Nugent, Dexter Road, Annette O'Brien, Dexter Road, Jack Pilecki, Chief of Police, Alexander Rubin, Dexter Road, Wende Shupe, Dexter Road, Jeff Wechsler, BPW

ARTICLE 30 (re-opened).

The Moderator announced that Amendment #1 to Article 30 had been withdrawn.

Catherine Johnson, Precinct E, Planning Board Chair, offered the following Amended Article 30 motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 8-0.

AMENDMENT #2.

VOTED UNANIMOUSLY, by voice vote, that the Town amend the Zoning Bylaw by renumbering Section I, Establishment of Districts, as Section IA, by renumbering Section IA, Definitions, as Section IB, by renumbering Section XXVIA, Notice for Public Hearings, as Section XXVI, by renumbering

Section XXIX, Interpretation, as Section XXVII, and by inserting a new Section I, General Provisions, (or Section 1 as noted above) to include provisions of the Preamble, Section XXVI., Adoption/Amendment Procedures, Section XXVII., Existing Bylaws Not Repealed, and Section XXVIII., Invalidity, which Sections are to be deleted in their entirety, and amending the references to all affected Sections throughout the Bylaw, as follows:

ARTICLE 30, MOTION 1 as AMENDED.

VOTED UNANIMOUSLY, by voice vote (2/3rds required), that the Town amend the Zoning Bylaw by renumbering Section I, Establishment of Districts, as Section IA, by renumbering Section IA, Definitions, as Section IB, by renumbering Section XXVIA, Notice for Public Hearings, as Section XXVI, by renumbering Section XXIX, Interpretation, as Section XXVII, and by inserting a new Section I, General Provisions, (or Section 1 as noted above) to include provisions of the Preamble, Section XXVI., Adoption/Amendment Procedures, Section XXVII., Existing Bylaws Not Repealed, and Section XXVIII., Invalidity, which Sections are to be deleted in their entirety, and amending the references to all affected Sections throughout the Bylaw, as follows:

SECTION 1. GENERAL PROVISIONS

A. Title

This Bylaw is and shall be known as “the Zoning Bylaw of the Town of Wellesley, Massachusetts,” and may be referred to or cited as, including throughout this document, “this Zoning Bylaw” or “the Zoning Bylaw.”

B. Scope of Authority

The Zoning Bylaw of the Town of Wellesley, Massachusetts, is enacted in accordance with the provisions of the Zoning Act, Massachusetts General Laws (M.G.L.), c. 40A, and any and all amendments thereto.

C. Purpose

This Zoning Bylaw is enacted for the following intended purposes, as authorized by, but not limited to, the provisions of the Zoning Act, M.G.L., c. 40A, as

amended, Section 2A of 1975 Mass. Acts 808, and Article 89 of the Amendments to the Constitution of the Commonwealth of Massachusetts:

1. To lessen congestion in the streets;
2. To conserve health;
3. To secure safety from fire, flood, panic, and other dangers;
4. To provide adequate light and air;
5. To prevent overcrowding of land;
6. To avoid undue concentration of population;
7. To encourage housing for persons of all income levels;
8. To facilitate the adequate provision of transportation, water, water supply, drainage, sewerage, schools, parks, open space, and other public requirements;
9. To conserve the value of land and buildings, including the conservation of natural resources and the prevention of blight and pollution of the environment;
10. To encourage the most appropriate use of land throughout the Town, consistent with the goals and policies of the Town of Wellesley Comprehensive Plan; and
11. To preserve and increase amenities by the promulgation of regulations to fulfill said objectives.

D. Applicability

All buildings or structures hereinafter erected, reconstructed, altered, enlarged, or moved, the use of all premises in the Town, and any applicable permitting, shall be in conformity with the provisions of this Zoning Bylaw. No building, structure or land shall be used for any purpose or in any manner other than as expressly permitted within the district in which such building, structure or land is located. Where the application of this Zoning Bylaw imposes greater restrictions than those imposed by any other regulations, permits, restrictions, easements, covenants,

or agreements, the provisions of this Zoning Bylaw shall control.

E. Other Laws and Regulations

Nothing contained in this Zoning Bylaw shall be construed as repealing or modifying any existing bylaw or regulation of the Town, but it shall be in addition thereto. Furthermore, this Zoning Bylaw shall not be construed to authorize the use of any land or structure for any purpose that is prohibited by any other provision of the General Laws or by any other bylaw, rule, or regulation of the Town of Wellesley; nor shall compliance with any such provision authorize the use of any land or structure in any manner inconsistent with this Zoning Bylaw, except as required by the Massachusetts General Laws.

F. Amendment

This Zoning Bylaw may from time to time be changed by amendment, addition, or repeal by the Town Meeting in the manner provided for in M.G.L., c. 40A, § 5, and as required by M.G.L., c. 40, § 32, and any amendment(s) thereto.

G. Severability

The invalidity of any section or provision of this Zoning Bylaw shall not invalidate any other section or provision herein.

ARTICLE 32 (re-opened).

The Moderator announced that Amendment #1 to Article 32 had been withdrawn.

Kathleen Woodward, Precinct H, Planning Board, offered the following Amended Article 32 motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

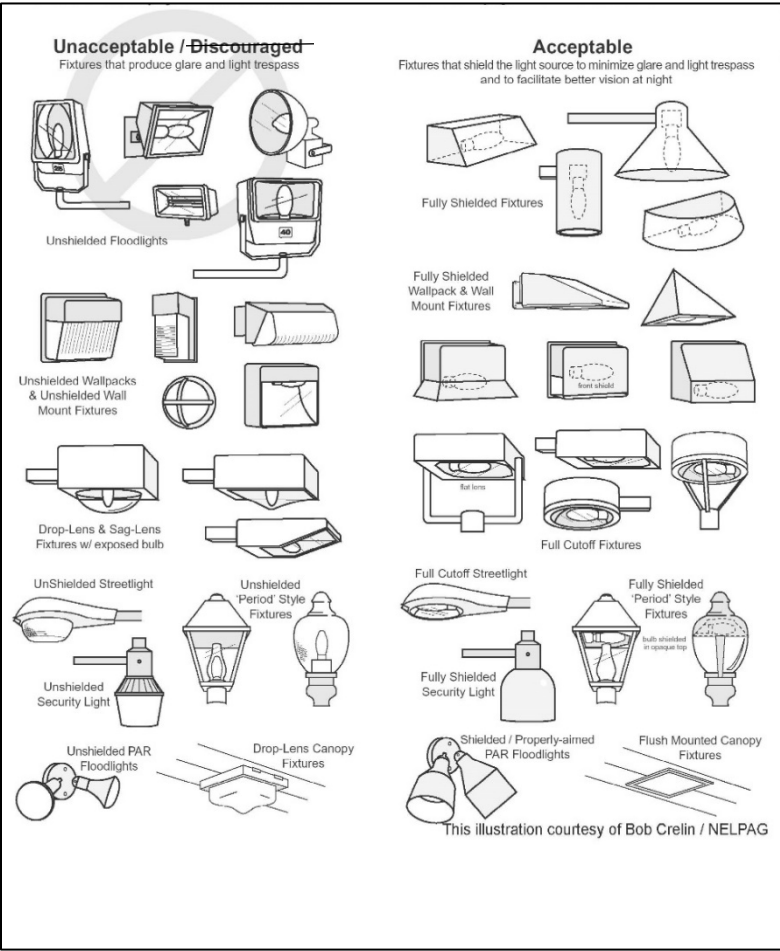
AMENDMENT #2.

VOTED UNANIMOUSLY, by voice vote,

F. General Regulations

All exterior luminaires and/or the outdoor lighting conditions associated with the project types subject to the provisions of this Section, shall comply with the following regulations, unless otherwise specified:

- 1. All luminaires shall be fully shielded. (See Figure 2 for examples for Fully Shielded Luminaires that would be Acceptable and permitted under this Section, or would be unacceptable/~~discouraged~~ and therefore prohibited under this Section)



G. Exempt and Prohibited

1. Exempt: The following luminaires or lighting conditions shall be exempt from regulation under this Section:

- a. Luminaires associated with ~~security~~/emergency call boxes;
- b. Luminaires located greater than 1,000 feet from a property line not in common ownership; and
- c. Seasonal lighting of a temporary nature.

2. Prohibited: ~~The~~ Unless exempt above, the following luminaires or lighting conditions shall be prohibited in conjunction with the project types identified in subsection D. of this Section:

- a. Luminaires mounted to or otherwise attached to any trees or similar vegetation; and
- b. Searchlights for commercial purposes.

H. Special Permits

1. Special Permits, Generally: In the case of such projects which incorporate one more outdoor luminaires not meeting the requirements of subsection F., General Regulations, or not otherwise exempt, the Zoning Board of Appeals may grant a Special Permit, per Section XXV, Special Permit Granting Authority.

2. Standards: In addition to those standards specified in Section XXV, Special Permit Granting Authority, in considering the issuance of a Special Permit from the requirements of this Section, the applicable Special Permit Granting Authority shall make a finding that one or more of the following conditions are met:

- a. The proposed lighting is necessary to enhance public

safety;

- b. The proposed lighting enhances, or does not negatively impact, community ambiance and character; ~~or~~
- c. The proposed lighting does not produce unacceptable light trespass, glare, sky glow, or compromise the privacy of abutting property owners: or
- d. The proposed lighting is necessary for recreational or athletic activities conducted on land used for municipal or educational uses.

After significant discussion, the Moderator called for a voice vote. Due to the closeness of the vote, the Moderator then called for a standing counted vote.

ARTICLE 32, MOTION 1 as AMENDED.

VOTED, by standing counted vote 157(79%) to 42(21%) (2/3rds required), that the Town amend the Zoning Bylaw by adding a new section, Section XVIG, Outdoor Lighting, to regulate the installation and use of outdoor lighting in association with certain projects, as follows. This amendment to be effective as of July 1, 2019, or upon receipt of the Attorney General's approval if later.

SECTION XVIG. OUTDOOR LIGHTING

A. Title

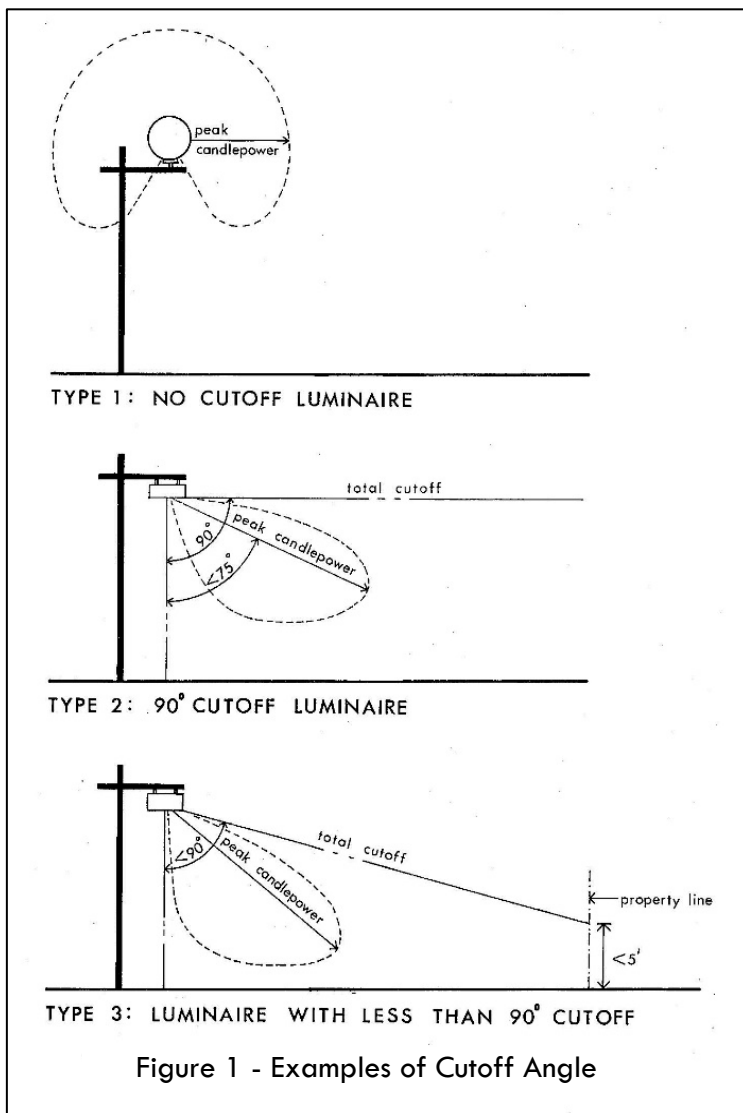
The Section shall hereafter be known and cited as the "Town of Wellesley Outdoor Lighting Bylaw" or "Outdoor Lighting Bylaw."

B. Purpose and Intent

The purpose of this Section is to enhance public safety by providing for adequate and appropriate outdoor lighting, protect community character, promote energy conservation, protect against light trespass and glare, protect the privacy of residents, and minimize sky glow.

C. Definitions

Cutoff Angle - The angle formed by a line drawn from the direction of the direct light rays at the light source with respect to the vertical, beyond which no direct light is emitted. (See Figure 1 for examples of Cutoff Angle)



Direct Light - Light emitted from the lamp, off the reflector or reflector diffuser or through the refractor or diffuser lens, of a luminaire.

Fixture - The assembly that houses a lamp or lamps and which may include a housing, a mounting bracket or pole socket, a lamp holder, a ballast, a reflector or mirror, and/or a refractor, lens, or diffuser lens.

Foot-candle - A unit that measures light illumination on a surface or area that is one foot from a uniform point source.

Fully Shielded Luminaire - A lamp and fixture assembly designed with a cutoff angle of 90 degrees or less so that no direct light is emitted above a horizontal plane. *(See Figure 2 for examples for Fully Shielded Luminaires that would be acceptable and permitted under this Section, or would be unacceptable/discouraged and therefore prohibited under this Section)*

Glare - Light emitted from a luminaire with an intensity great enough to produce annoyance, discomfort, or a reduction in a viewer's ability to see.

Height of Luminaire - The vertical distance from the finished grade of the ground directly below to the lowest direct-light-emitting part of the luminaire.

Illuminance - The luminous flux per unit area at any point on a surface exposed to incident light. Measured in foot-candles or lux.

Lamp - The component of a luminaire that produces the actual light.

Light Trespass - The shining or spillage of direct light produced by a luminaire beyond the boundaries of the lot or parcel on which the luminaire it is located, or beyond the boundaries of multiple lots or parcels under common ownership.

Lumen - A unit that measures light energy generated by a light source. For the purposes of this Section, the lumen output shall be the initial lumen output of a lamp, as rated by the manufacturer.

Luminance - The intensity of light emitted from a surface per unit area in a given direction; measured in candela per meter squared (cd/m^2).

Luminaire - A complete lighting system, including a lamp or lamps and a fixture.

Lux - A unit that measures light illumination on a surface or area that is one meter from a uniform point source. On a photometric plan, the lux measurement is often converted from meters to feet and referred to in terms of foot-candles.

Sky Glow - The diffuse luminance of the night sky derived from artificial lighting, apart from discrete natural light sources such as the Moon and stars. It is the most commonly noticed aspect of light pollution.

D. Applicability

The provisions of this Section shall apply to the following project types which include the proposed installation of one or more outdoor luminaires for exterior lighting:

1. Major Construction Projects and Minor Construction Projects, as defined by Section XVIA, Project Approval; and
2. Externally illuminated signs requiring Design Review and/or a Special Permit, as required and defined by Section XXIIA, Signs.

Where these regulations are more specific and/or more restrictive with respect to lighting associated with an applicable project type for which other standards may exist within the Zoning Bylaw, the regulations contained in this Section shall take

precedence.

The provisions of this Section shall not apply to one-family or two family dwellings, or structures and uses accessory to such dwellings.

The provisions of this Section shall not apply to the ordinary maintenance, repair, and/or replacement of luminaires not approved as part of and/or associated with one or more of the aforementioned project types; furthermore, the provisions of this Section shall not apply to the installation of new luminaires on properties not subject to one or more of the aforementioned project types following the effective date of this Section.

E. Administration

For the project types subject to the provisions of this Section, the following information shall be submitted, except to the extent as such information may be waived by the Design Review Board or Zoning Board of Appeals, as applicable:

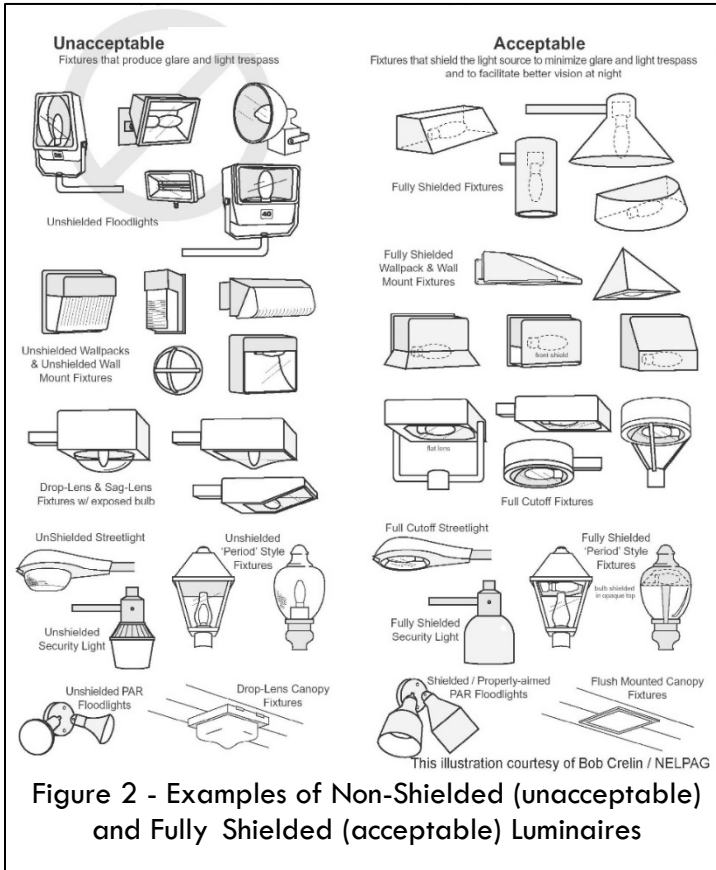
1. Information identifying the location, orientation, height, and type of outdoor luminaires to be installed;
2. The luminaire manufacturer's specification data, including, at a minimum, lamp type (light emitting diode, metal halide, compact fluorescent, high pressure sodium), lumen output, correlated color temperature ("CCT"), and photometric data showing light distribution and polar plots;
3. A photometric plan showing the intensity of illumination expressed in foot-candles and/or lux at ground level within the interior of the property and at the property boundaries, except that such plans shall not be required for externally illuminated signs; and
4. Sufficient evidence to confirm that all proposed

outdoor luminaires and lighting conditions comply with subsection F., General Regulations, of this Section.

F. General Regulations

All exterior luminaires and/or the outdoor lighting conditions associated with the project types subject to the provisions of this Section, shall comply with the following regulations, unless otherwise specified:

1. All luminaires shall be fully shielded. (See Figure 2 for examples for Fully Shielded Luminaires that would be Acceptable and permitted under this Section, or would be unacceptable and therefore prohibited under this Section)



2. For residential uses, the correlated color temperature ("CCT") of any lamp shall not exceed 2,700K; for all other uses, the CCT of any lamp shall not exceed 3,000K.
3. Building-Mounted Fixtures: Luminaires attached to the exterior of a building or structure, including those to light signs, shall be mounted no higher than fifteen (15) feet above grade.
4. Ground-Mounted Fixtures: Luminaires mounted on the ground, including on poles or attached to Ground Signs, shall have a height no greater than twenty (20) feet.
5. Illuminance Levels and Light Trespass Limitations: Exterior lighting shall not exceed the illuminance levels (measured horizontally on the ground) or exceed the light trespass limits specified below in Table XVIG.1.; Table XVIG.1 shall not apply to externally illuminated signs; however, luminaires associated with such signs shall not have lamps which produce more than 60 watts and/or 800-900 lumens.

TABLE XVIG.1, LIGHTING LEVELS AND LIGHT TRESPASS LIMITATIONS		
Use	Maximum Illuminance (foot-candles/lux)	Maximum Light Trespass* (foot-candles/lux)
Residential Uses	5/50	0.5/5
Outdoor Recreation and Sports Facilities**	75/800	1.0/10
All Other Uses	10/100	

*The maximum foot-candles/lux allowable at all property lines, including property lines along a public or private street or way, except property lines between lots under common ownership.

**To include fields and venues for sporting events, games, and matches, such as tennis courts, and fields for baseball and soccer; not applicable to passive recreation areas, such as walking paths, or natural areas that may be used for recreation, such as skating ponds.

G. Exempt and Prohibited

1. Exempt: The following luminaires or lighting conditions shall be exempt from regulation under this Section:

- a. Luminaires associated with emergency call boxes;
- b. Luminaires located greater than 1,000 feet from a property line not in common ownership; and
- c. Seasonal lighting of a temporary nature.

2. Prohibited: Unless exempt above, the following luminaires or lighting conditions shall be prohibited in conjunction with the project types identified in subsection D. of this Section:

- a. Luminaires mounted to or otherwise attached to any trees or similar vegetation; and
- b. Searchlights for commercial purposes.

H. Special Permits

1. Special Permits, Generally: In the case of such projects which incorporate one more outdoor luminaires not meeting the requirements of subsection F., General Regulations, or not otherwise exempt, the Zoning Board of Appeals may grant a Special Permit, per Section XXV, Special Permit Granting

Authority.

2. Standards: In addition to those standards specified in Section XXV, Special Permit Granting Authority, in considering the issuance of a Special Permit from the requirements of this Section, the applicable Special Permit Granting Authority shall make a finding that one or more of the following conditions are met:
 - a. The proposed lighting is necessary to enhance public safety;
 - b. The proposed lighting enhances, or does not negatively impact, community ambiance and character;
 - c. The proposed lighting does not produce unacceptable light trespass, glare, sky glow, or compromise the privacy of abutting property owners; or
 - d. The proposed lighting is necessary for recreational or athletic activities conducted on land used for municipal or educational uses.

ARTICLE 29. To see if the Town will vote to amend the Zoning Bylaw by changing the manner in which the Sections and references thereto are numbered from Roman Numerals to Arabic numbers (such that Section I becomes Section 1, Section IA becomes Section 1A, Section II becomes Section 2, and so forth throughout the remainder of the Zoning Bylaws), instituting a consistent internal arrangement protocol (lettering and numbering) throughout the Bylaw with updated references, and correcting identified grammatical, typographical, and formatting errors, or to take any other action in relation thereto.

Catherine Johnson, Precinct E, Planning Board Chair, offered the following motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 13-0.

VOTED UNANIMOUSLY, by declared voice vote (2/3rds required), that the Town amend the Zoning Bylaw, as shown in the document titled “Town of Wellesley Zoning Bylaws as Renumbered and Revised under Article 29”, and dated April 3, 2019 (a copy of which is on file with the Town Clerk), by changing the manner in which the Sections and references thereto are

numbered from Roman Numerals to Arabic numbers (such that Section I becomes Section 1, Section IA becomes Section 1A, Section II becomes Section 2, and so forth throughout the remainder of the Zoning Bylaws), instituting a consistent internal arrangement protocol (lettering and numbering) throughout the Bylaw with updated references, and correcting identified grammatical, typographical, and formatting errors; and

to apply the aforementioned Arabic numbering system to all Zoning Bylaw amendments adopted at this Town Meeting.

ARTICLE 33. To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts, to resolve discrepancies, by rezoning properties, as specified.

Jim Roberti, Precinct B, Planning Board, offered the following motion. Jim Roberti requested that Victor Panak, Interim Planning Director be recognized. Victor Panak provided information regarding the specific properties to be rezoned. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 14-0.

VOTED by declared voice vote (2/3rds required), that the Town amend the Zoning Map of the Town of Wellesley, Massachusetts, to resolve discrepancies, by rezoning the following properties, as specified:

- a. To rezone the parcel located at 36 Pleasant Street (Assessor's Parcel ID# 135-19), totaling approximately 23,125 square feet in area, the boundaries of which are shown on the attached Exhibit 1-A, from the General Residence District and Single Residence District and 10,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Single Residence District and 10,000 Square Foot Area Regulation District in its entirety, as shown on the attached Exhibit 1-B, a change that is more consistent with its current use; and
- b. To rezone four (4) parcels located at 42R Winding River Road, 56R Winding River Road, 70R Winding River Road, and 86R Winding River Road (Assessor's Parcel ID#s 142-1, 142-2, 142-3, and 129-8, respectively), the properties totaling approximately 93,670 square feet, 72,797 square feet, 30,742 square feet, and 3,682 square feet in area, respectively, the boundaries of which are shown on the attached Exhibit 2-A, from the Single Residence District and 20,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map,

to the Single Residence District and 40,000 Square Foot Area Regulation District, in their entirety, as shown on the attached Exhibit 2-B, in accordance with the last prior action of Town Meeting with respect to the underlying zoning of this area; and

- c. To rezone a parcel along Winding River Road (Assessor's Parcel ID# 142-2), totaling approximately 128,954 square feet in area, the boundaries of which are shown on the attached Exhibit 2-A, from the Single Residence District and 20,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Parks, Recreation, and Conservation District, in its entirety, as shown on the attached Exhibit 2-B, a change that is more consistent with its current use.

ARTICLE 34. To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts to rezone the parcel located at 999 Worcester Street (Assessor's Parcel ID# 200-27), totaling approximately 29,420 square feet, from the Business District and Single Residence District and 10,000 Square Foot Area Regulation District, to the Business District in its entirety, or take any other action relative thereto.

Patty Mallett, Precinct A, Planning Board, offered the following motion and information regarding the article. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 13-0.

VOTED UNANIMOUSLY, by declared voice vote (2/3rds required), that the Town amend the Zoning Map of the Town of Wellesley, Massachusetts to rezone the parcel located at 999 Worcester Street (Assessor's Parcel ID# 200-27), totaling approximately 29,420 square feet, the boundaries of which are shown on the attached Exhibit A, from the Business District and Single Residence District and 10,000 Square Foot Area Regulation District, to the Business District in its entirety, as shown on the attached Exhibit B.

ARTICLE 37. To see if the Town will vote to amend the Zoning Map of the Town of Wellesley by rezoning the following properties from a General Residence District to a Single Family Residence District 10,000 square feet area.

15 Wellesley Avenue
21 Wellesley Avenue
23 Wellesley Avenue

25 Wellesley Avenue
1 Dexter Road
3 Dexter Road
5 Dexter Road
7 Dexter Road
8 Dexter Road

Tobey Sullivan, Precinct H, Citizen's Petition Proponent, offered the following motion and requested that Sheila Nugent, Citizen's Petition Proponent, be recognized. Sheila Nugent presented information on the motion. David Himmelberger, Precinct H, attorney for the Petitioners, presented additional information. Jim Roberti, Precinct B, Planning Board, provided the unanimous support of the Planning Board for the motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 11-2. Gilbert Dailey, 8 Dexter Road Resident, offered his opposition to the motion.

After extended discussion, the Moderator called for a voice vote. Due to the closeness of the vote, the Moderator then called for a standing counted vote.

The following tellers were appointed by the Moderator to assist in counting the standing vote: Head Teller Roberta Francis assisted by Wendy Haering-Engels, Arthur Priver, Ilissa Povich, Susan Clapham, Arthur Garrity and Marijane Tuohy.

FAILED, by standing counted vote 81(43%) to 106(57%) (2/3rds required), to rezone nine (9) parcels located at 15 Wellesley Avenue, 21 Wellesley Avenue, 23 Wellesley Avenue, 25 Wellesley Avenue, 1 Dexter Road, 3 Dexter Road, 5 Dexter Road 7 Dexter Road, and 8 Dexter Road (Assessor's Parcel ID#s 111-4, 99-10, 99-9, 99-8, 111-3, 111-2, 111-1, 99-12, 99-11, respectively), the properties totaling approximately 8,500 square feet, 8,306 square feet, 8,815 square feet, 10,413 square feet, 7,430 square feet, 6,610 square feet, 5,860 square feet, 10,113 square feet, and 13,937 square feet, in area, respectively, from the General Residence District, to the Single Residence District and 10,000 Square Foot Area Regulation District, in their entirety.

ARTICLE 35. To see if the Town will vote to amend the General Bylaws in order, to improve consistency of language and style throughout, and to bring the Bylaws into conformance with existing practice.

Marjorie Freiman, Precinct C, Board of Selected offered the following motion. Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

VOTED UNANIMOUSLY, by voice vote, that the Town amend the General Bylaws in order to improve consistency of language and style throughout, and to bring the Bylaws into conformance with existing practice, by:

- 1. Amending Section 8.3, Notice of Elections by eliminating the words “Wellesley Square” and replacing them with “the Police Station”;
- 2. Amending Section 26.7, Fees, by:
 - a. Inserting in parentheses, after the words “Business Certificates,” the acronym “(D/B/A)”;
 - b. Deleting the Item “For Furnishing an Abstract Copy of a Record of Birth” and the corresponding Fee of \$8.00;
 - c. Increasing the Fee for “Entering Delayed Record of Birth” from \$20.00 to \$30.00;
 - d. Inserting after “Entering Delayed Record of Birth” a new Item: “For Registration of a Home Birth” and a corresponding Fee in the amount of \$50.00;
 - e. Deleting the Item “For Furnishing an Abstract Copy of a Record of Death” and the corresponding Fee of \$8.00;
 - f. Deleting the Item “For Furnishing an Abstract Copy of a Record of Marriage” and the corresponding Fee of \$8.00;
 - g. Inserting after the last Item a new Item, “Publications”, and a table of Fees as follows:

Residence Book or CD	\$15.00
Zoning Bylaw Book	\$20.00
Town Bylaw Book	\$15.00
Large Maps	\$10.00
Small Maps	\$ 5.00

ARTICLE 36. To see if the Town will vote to amend the General Bylaws and appropriate funds to enable Electronic Voting by Town Meeting Members.

Pete Jones, Precinct B, Chair of the Committee on Electronic Voting, presented information about Electronic Voting and offered the following motion. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After some discussion, Town Meeting,

VOTED by declared voice vote, that the Town amend the General Bylaws by inserting in Article 8 a new section 8.25 as follows:

8.25. Electronic Voting. Notwithstanding any provision of these bylaws to the contrary, subject to the availability of a system to enable electronic voting by Town Meeting Members using handheld mobile devices, the Moderator may count the vote, or conduct a roll call vote, on any matter before the Town Meeting by the use of such system.

and further, that the Town transfer from Free Cash, certified as of July 1, 2018 the sum of \$15,000.00 (FIFTEEN THOUSAND DOLLARS) to be expended under the direction of the Town Clerk for the purpose of consulting services, leasing, maintaining, operating, and/or purchasing the use of Electronic Voting Systems to be used in Town Meeting sessions.

The Moderator declared that all business under the warrant for this Annual Town Meeting had been concluded.

Jack Morgan, Precinct E, Chair Board of Selectmen offered the following motion to Dissolve which was

VOTED UNANIMOUSLY, by voice vote, that this Annual Town Meeting be and hereby is dissolved.

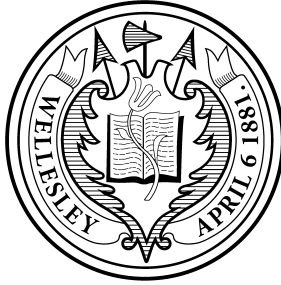
The meeting dissolved at 10:49 pm.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF DISSOLVED ANNUAL TOWN MEETING

April 10, 2019
Wellesley, MA

I hereby certify that notice that the Town Meeting dissolved on April 8, 2019 was posted on the screen in the Hall at the end of the meeting and was voted UNANIMOUSLY by the Town Meeting. That said dissolution was announced by the Chair of the Board of Selectmen and the Moderator at the close of the meeting of April 8, 2019 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 9, 2019.

Attest:

Cathryn Jane Kato
Town Clerk

**APPENDIX I –
As voted under Article 4 on March 25, 2019
SCHEDULE A**

JOB CLASSIFICATIONS BY GROUPS

Part I – Positions not covered by collective bargaining agreements

GROUP 69

Executive Director of General Government Services	SEL
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GROUP 66

DPW Director	DPW
Director of Facilities	FMD
Finance Director	DFS

GROUP 63

Chief of Police	POL
Human Resources Director	HR
Treasurer/Collector	TRS

GROUP 62

Assistant Executive Director	SEL
Fire Chief	FIR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW

GROUP 61

Assistant Director of General Government Services	SEL
IT Director	IT
Design and Construction Manager	FMD
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW

GROUP 60

Assistant Town Engineer	DPW
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Director of Public Health	HLTH
Director of Recreation	REC
Inspector of Buildings	BLDG

Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL

GROUP 59

Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Director of Natural Resources	NRC
Operations Manager	FMD

GROUP 58

Assistant Finance Director	DFS
Assistant IT Director	IT
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Director of Senior Services	COA
Information Technology Director	LIB
Maintenance Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

GROUP 57

Assistant Director/Health	HLTH
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Enterprise Applications Manager	IT
Finance and Office Manager	FMD
GIS Manager	IT
Network Manager/Webmaster	IT
Senior Planner	PLAN
Water and Sewer Systems Engineer	DPW
Youth Director	YC

GROUP 56

Applications and Database Manager	DPW
Assistant Treasurer/Collector	TRS
Assistant Town Accountant	DFS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Landscape Planner	DPW

Management Analyst	DPW
Project and Communications Manager	SEL
GROUP 55	
Associate Director	REC
Database Administrator	IT
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Senior Human Resources Generalist	HR
Systems Administrator	IT
GROUP 54	
Assistant Director of Senior Services	COA
Assistant NRC Director	NRC
Benefits Coordinator	HR
Desktop Administrator	IT
Director of Veterans' Services	VET
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLAN
Staff Engineer	DPW
GROUP 53	
Accounting Specialist	DFS
Assistant Administrator	PBC
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC
Executive Assistant to the Executive Director	SEL
Financial Assistant	FMD
Health and Social Services Administrator	COA
IT Specialist	POL
Program Coordinator	REC
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Administrator	SEC
Wetlands Administrator	NRC

GROUP 52

Assistant Administrator	ASR
Assistant Town Clerk	TC
Parking Clerk	SEL
RDF Business Manager	DPW
Workers' Compensation Coordinator	HR

GROUP 51

Administrative Assistant	FAC
Deputy Director of Veterans' Services	VET
Executive Secretary, Director, DPW	DPW
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL

GROUP 49

Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	COA
Office Administrator	HLTH
Permit Administrator	BLDG
Office Administrator, Water and Sewer Division	DPW
Senior Accounting Clerk	TRS

GROUP 48

Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Personnel Administrative Assistant	HR
Projects Assistant	FMD
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW

GROUP 47

Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	ASR
Office Assistant, Engineering Division	DPW
Office Assistant, Facilities	FMD
Office Assistant, Management Division	DPW

Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Secretary, Recreation	REC
Seniors Activities Coordinator	COA
Senior Secretary, Selectmen	SEL
Voter Registration Clerk	TC
 GROUP 46	
Office Assistant	SEL
Police Records Manager	POL
 GROUP 45	
Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
Senior Clerk	TC
Technical Administrator	ZBA
 GROUP 44	
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Department Assistant	HR
Secretary, Building	BLDG
Secretary II	REC
 GROUP 43	
Administrative Records Clerk	MLP
Department Assistant	SEC
Office Assistant	ZBA
 GROUP 42	
Office Clerk	HLTH
 GROUP 41	
Night Watchman, Highway Division	DPW
 GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
HVAC Controls Technician	FMD

Maintenance Craftsman
Mechanical Technician

FMD
FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55

Fleet Maintenance Supervisor DPW

GROUP S54

Customer Services Supervisor MLP
General Foreman, All Divisions DPW
Overhead Line Foreman MLP
Supervisor of Accounting MLP
Supervisor, RDF DPW
Underground Line Foreman MLP

GROUP S53

Coordinator, MLP MLP
Signal Alarm Foreman MLP

GROUP S50

Collections Representative MLP

GROUP 22

Crew Leader MLP

GROUP 21

Electrician A MLP
Lead Cablesplicer MLP
Lead Lineman MLP

GROUP 20

Automotive Mechanic Foreman A DPW
Cablesplicer, 1st Class MLP
Chief Substation Operator, Municipal Light Plant MLP
Construction Craftsman, Highway Division DPW
Construction Foreman/MLP MLP
Foreman A - All Divisions DPW
Foreman A - Athletic Fields DPW
Foreman A – Automotive Mechanic DPW
Foreman A - Highway DPW
Foreman A – Park Construction DPW
Foreman A – Recycling DPW

Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW

GROUP 19

Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW

GROUP 18

Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

GROUP 16

Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW

Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW

GROUP 15

Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW

GROUP 14

Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP

GROUP 13

Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW

GROUP 12

Light Equipment Operator, Park and Highway Divisions	DPW
--	-----

GROUP 11

Laborer - All Divisions	DPW
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GROUP K23

HVAC Technician	FMD
Plumber	FMD
Electrician	FMD

GROUP K22

Facility Supervisor	FMD
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GROUP K21

Middle School Head Custodian	FMD
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GROUP K18

Inventory and Equipment Technician	FMD
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GROUP K17

Custodian Night Supervisor	FMD
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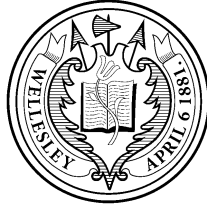
Elementary Head Custodian	FMD
GROUP K15 Custodian	FMD
GROUP D47 Dispatcher	POL
GROUP L17 Public Services Coordinator	LIB
GROUP L16 Acquisitions and Cataloging Services Supervisor	LIB
Children's Services Supervisor	LIB
Information Services Supervisor	LIB
GROUP L15 Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
GROUP L14 Librarian	LIB
GROUP L11 Circulation Services Supervisor	LIB
GROUP L9 Assistant Circulation Services Supervisor	LIB
Facilities Supervisor	FAC
GROUP L7 Technology and Innovation Assistant	LIB
GROUP L6 Acquisitions Specialist	LIB
Cataloging Assistant	LIB
GROUP L4 Library Assistant	LIB
GROUP L3 Library Assistant	LIB
Preservation Assistant	LIB

GROUP C4 Custodian	LIB
GROUP P40 Lieutenant	POL
GROUP P30 Sergeant	POL
GROUP P20 Detective Prosecuting Officer Safety Officer	POL POL POL
GROUP P18 Police Officer – EMT	POL
GROUP P15 Police Officer – Special	POL
GROUP P10 Police Officer	POL
GROUP F40 Deputy Chief Deputy Chief, Special Services	FIR FIR
GROUP F30 Lieutenant	FIR
GROUP F10 Firefighter	FIR
GROUP D47 Dispatcher	POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct G May 14, 2019

A Special Meeting of the Town Meeting Members from Precinct G was held on May 13, 2019 at the Wellesley Middle School Auditorium, to conduct a special election to fill 2 seats for Town Meeting Member due to a resignation and a failure to elect at the March 5, 2019 election. Notice of the Special Meeting was given by mail and email on April 8, 2019.

PRECINCT G met at 6:45 pm and a quorum was achieved at 6:47 pm. 17 eligible electors appeared. Candidates were allowed to address the assembled electors, ballots were distributed and the results were as follows:

Candidate	Votes
Andrew Wilson – 32 Appleby Road	17
Ted Jeanloz – 55 Denton Road	17
Blanks	0

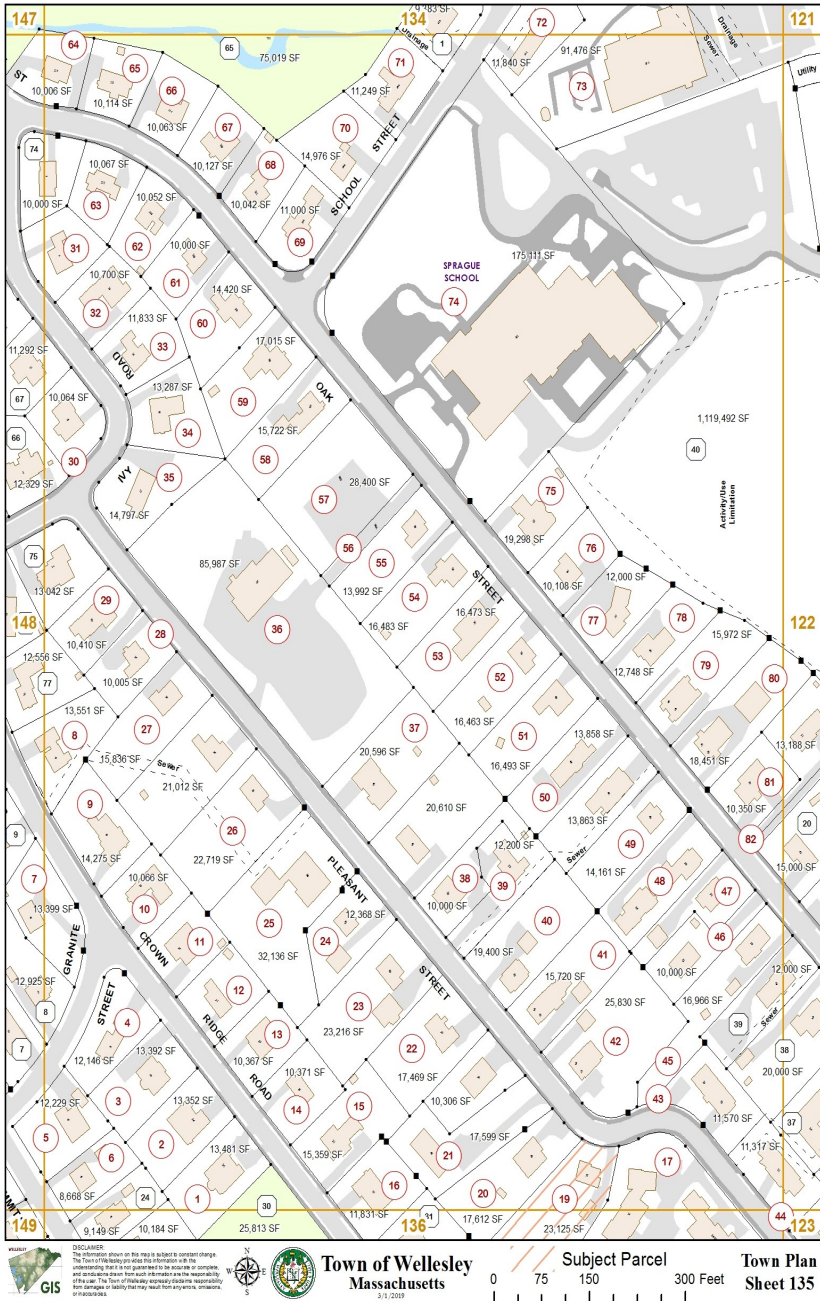
Town Meeting Member Je'Lesia Jones assisted in the count of the vote.

The Town Clerk announced the election of Andrew Wilson and Ted Jeanloz for a 1 year term. The candidates were sworn in and seated at the Special Town Meeting.

Attest:

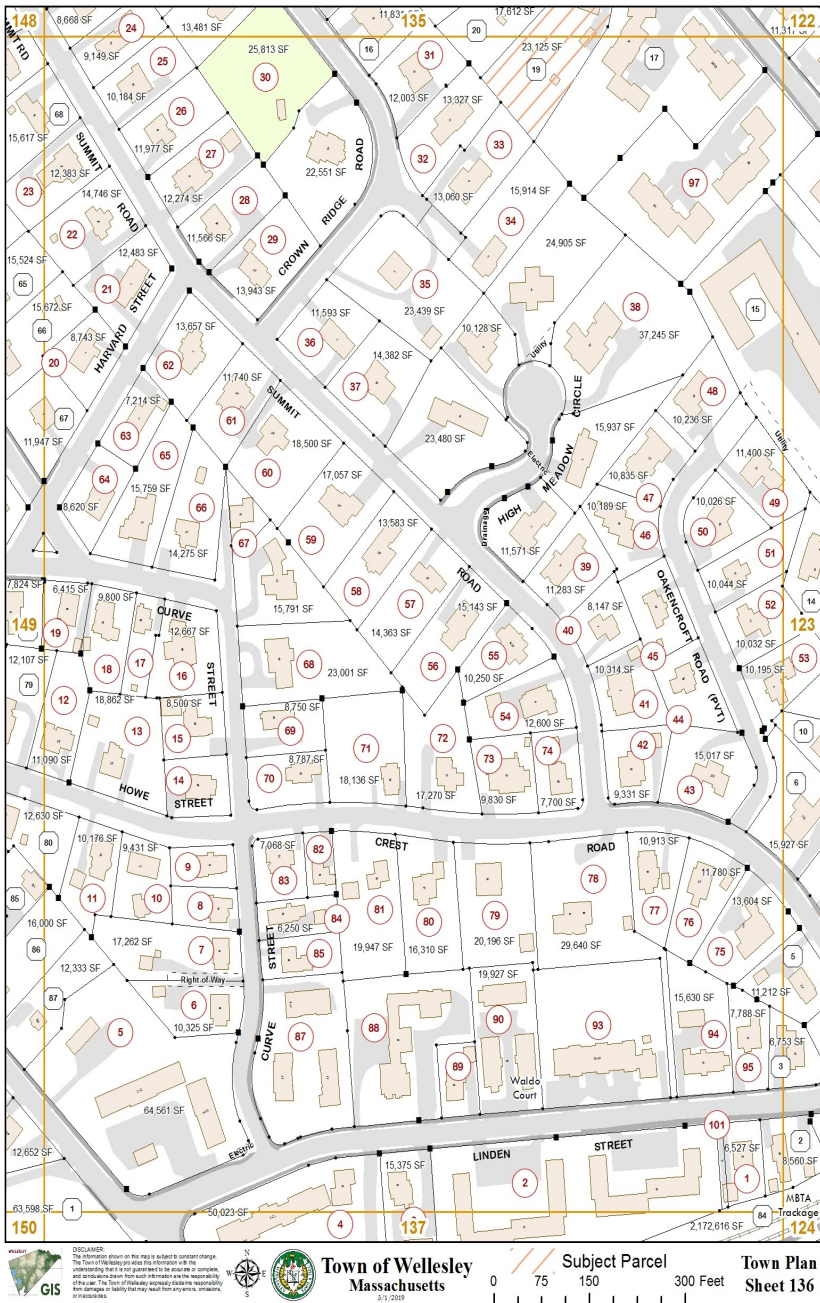
Cathryn Jane Kato
Town Clerk

Exhibit 1-A (Page 1 of 2)



Prepared by Town of Wellesley Planning Department March 4, 2019 for 2019 Annual Town Meeting

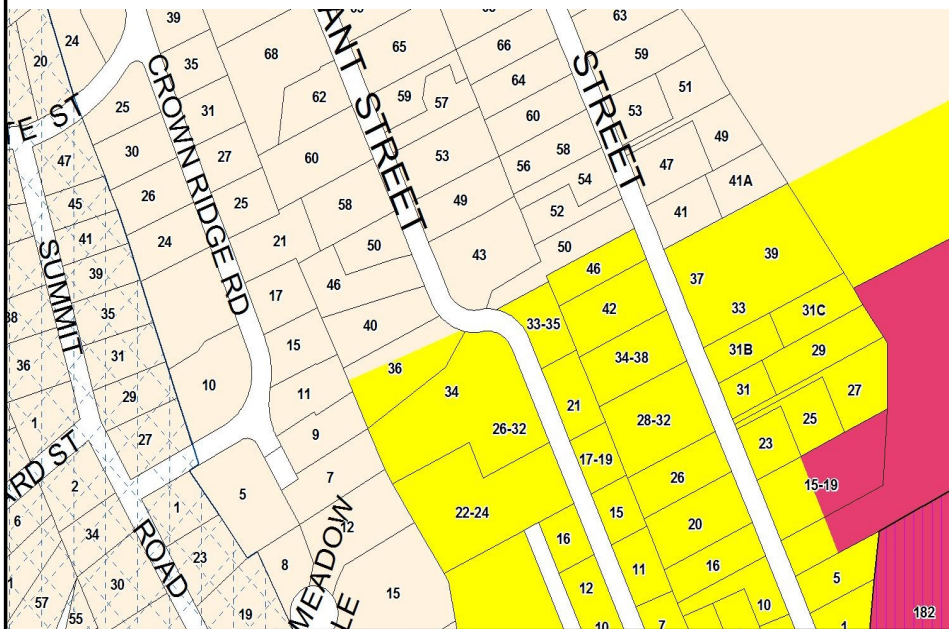
Exhibit 1-A (Page 2 of 2)



Prepared by Town of Wellesley Planning Department March 4, 2019 for 2019 Annual Town Meeting

Exhibit 1-B

Current Zoning



Prepared by Town of Wellesley Planning Department March 4, 2019 for 2019 Annual Town Meeting

Proposed Zoning

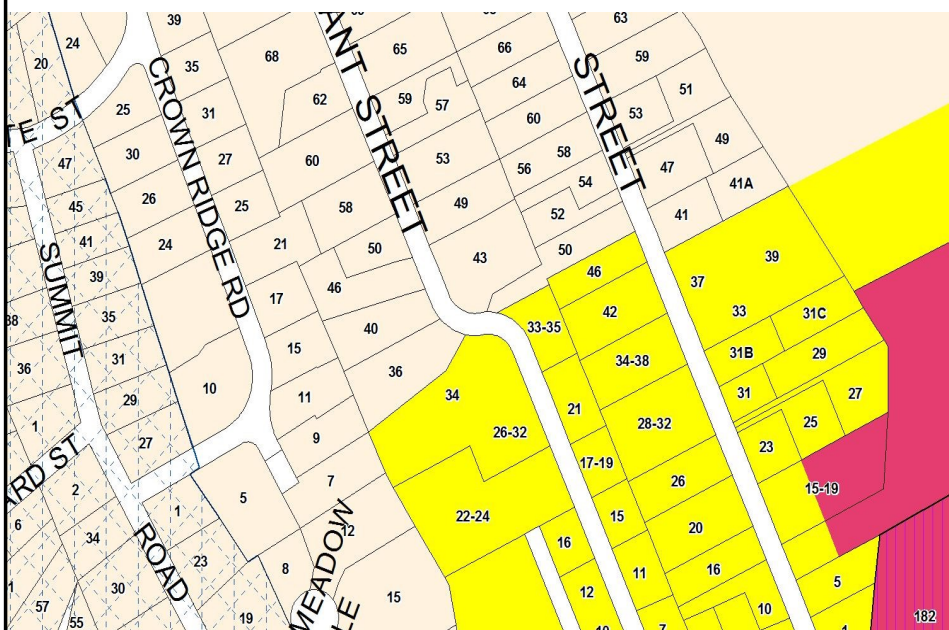


Exhibit 2-A (Page 1 of 3)

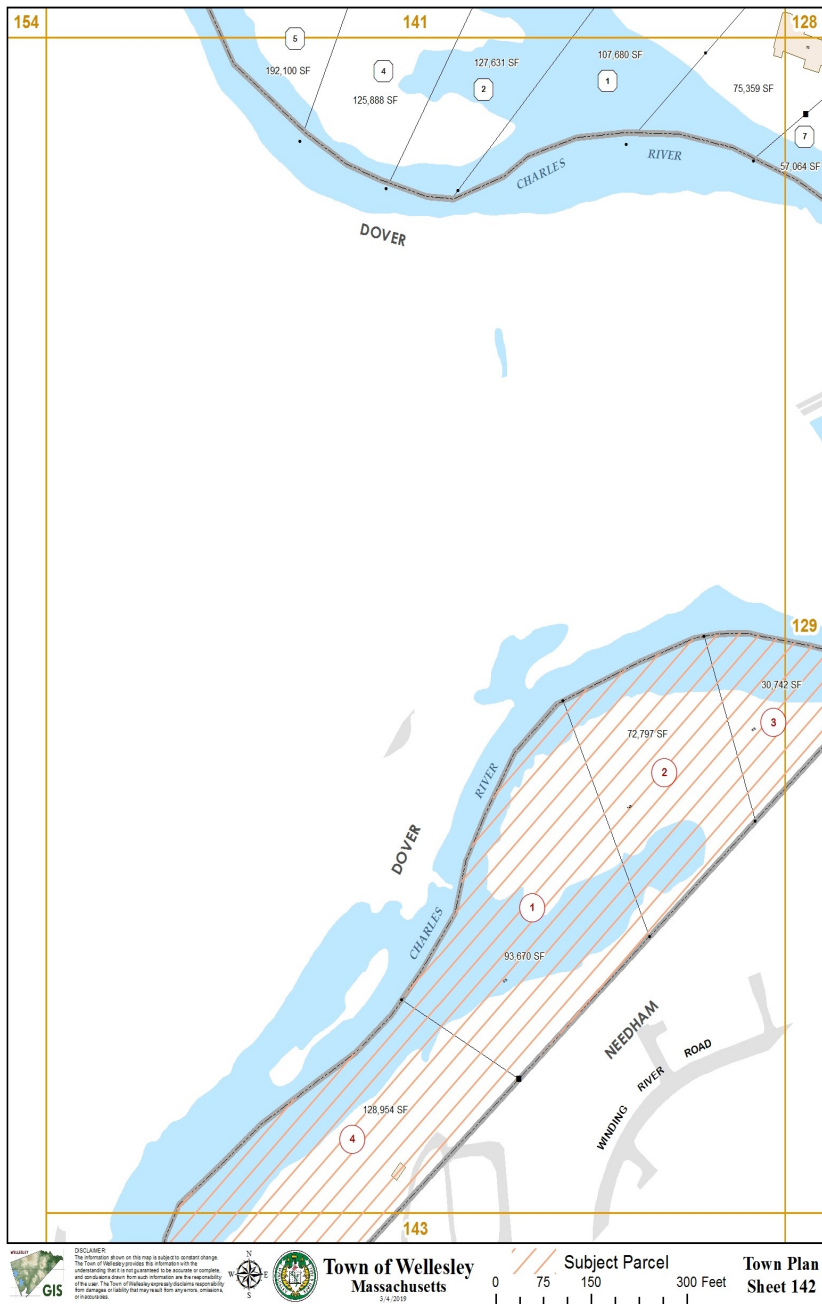
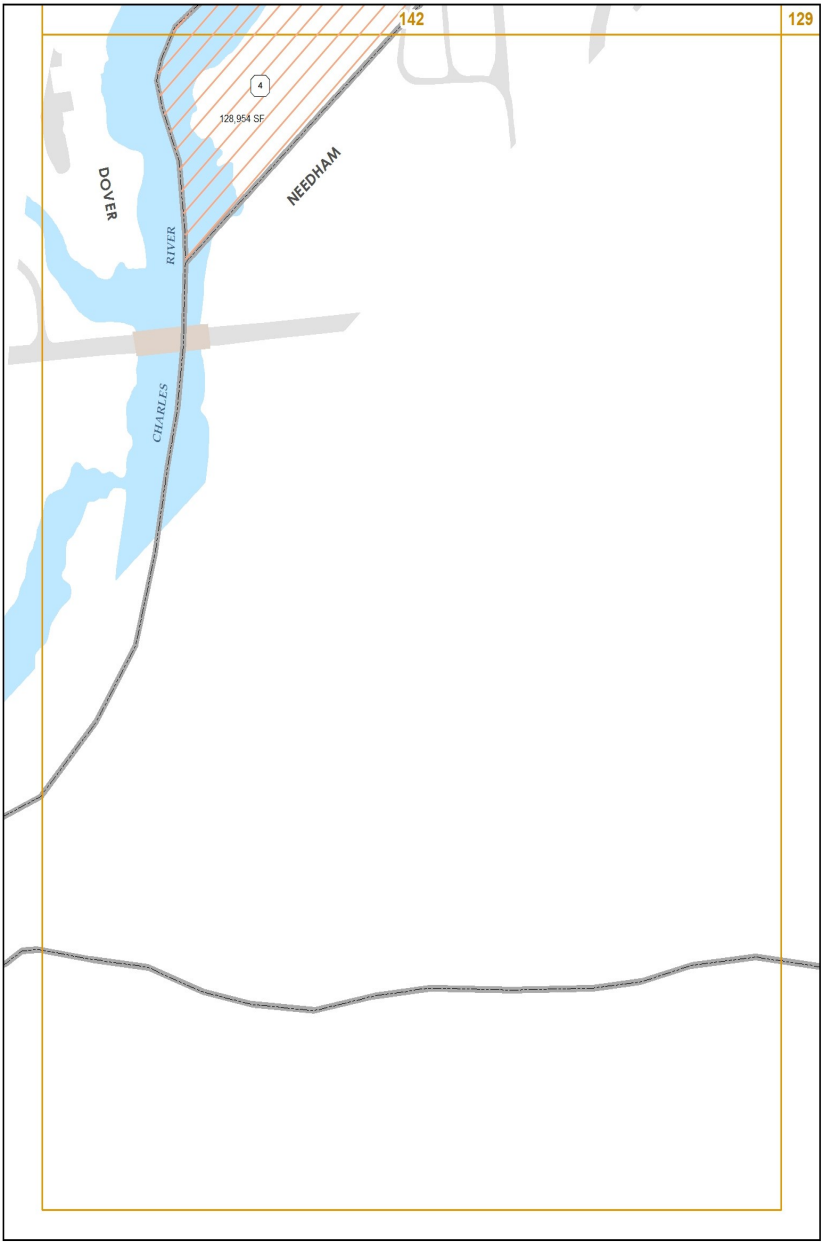


Exhibit 2-A (Page 2 of 3)





DISCLAIMER
The information shown on this map is subject to certain change. The Town of Wellesley provides this information with the understanding that it is for general information only and does not constitute a warranty or guarantee of accuracy. The Town of Wellesley assumes no responsibility for damages or liability that may result from any errors, omissions, or inaccuracies.



Town of Wellesley
Massachusetts
2019

Subject Parcel

0 75 150 300 Feet

Town Plan
Sheet 143

Exhibit 2-A (Page 3 of 3)

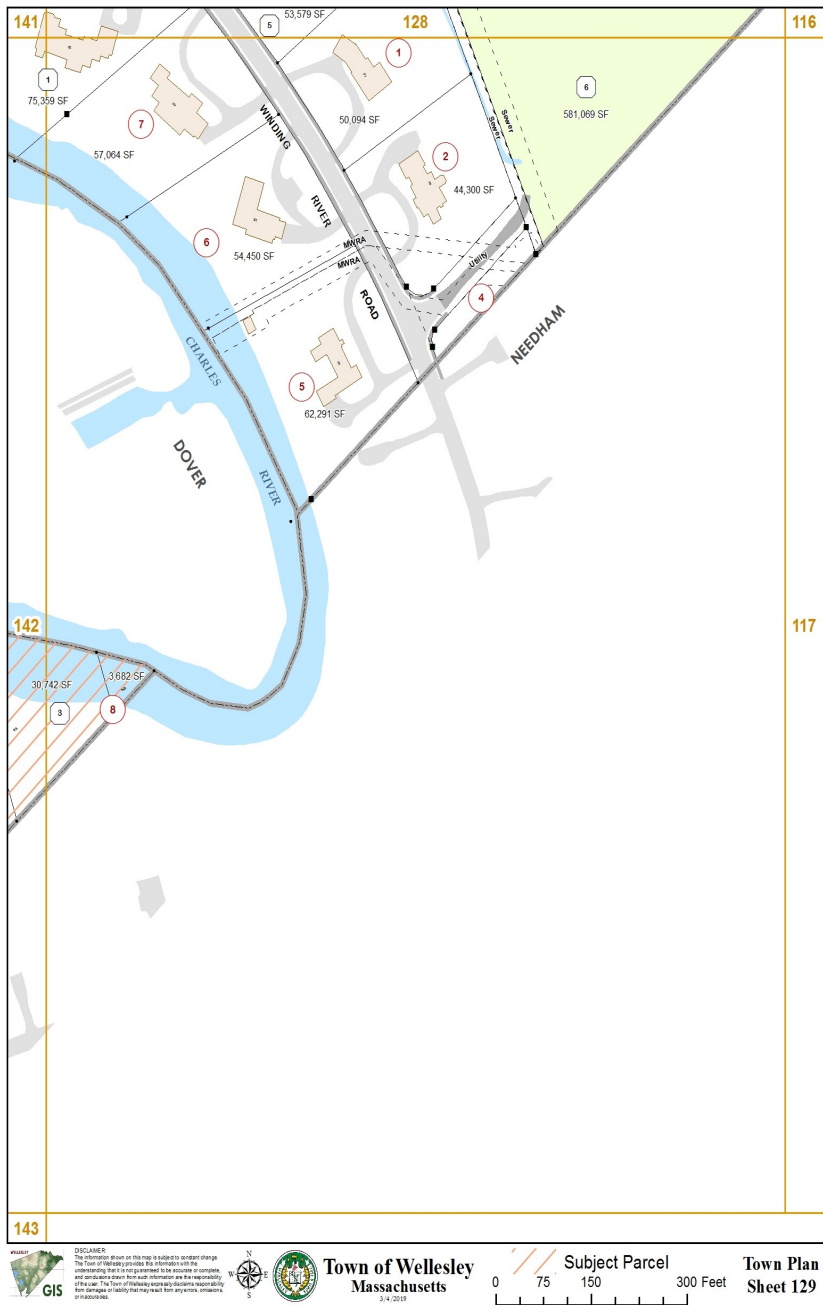
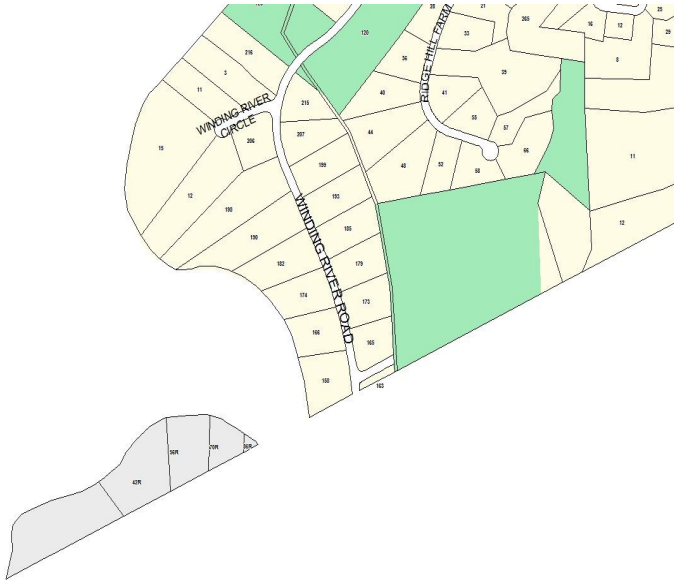


Exhibit 2-B

Current Zoning



Prepared by Town of Wellesley Planning Department March 4, 2019 for 2019 Annual Town Meeting

Proposed Zoning

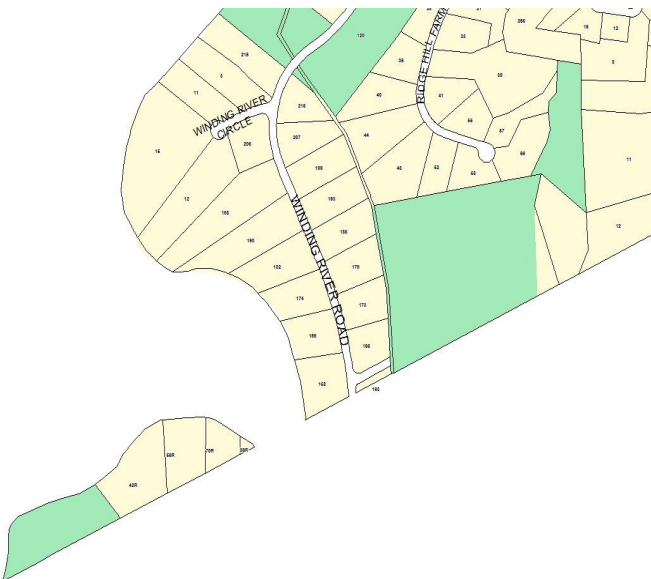


Exhibit A (Page 1 of 2)



Exhibit A (Page 2 of 2)

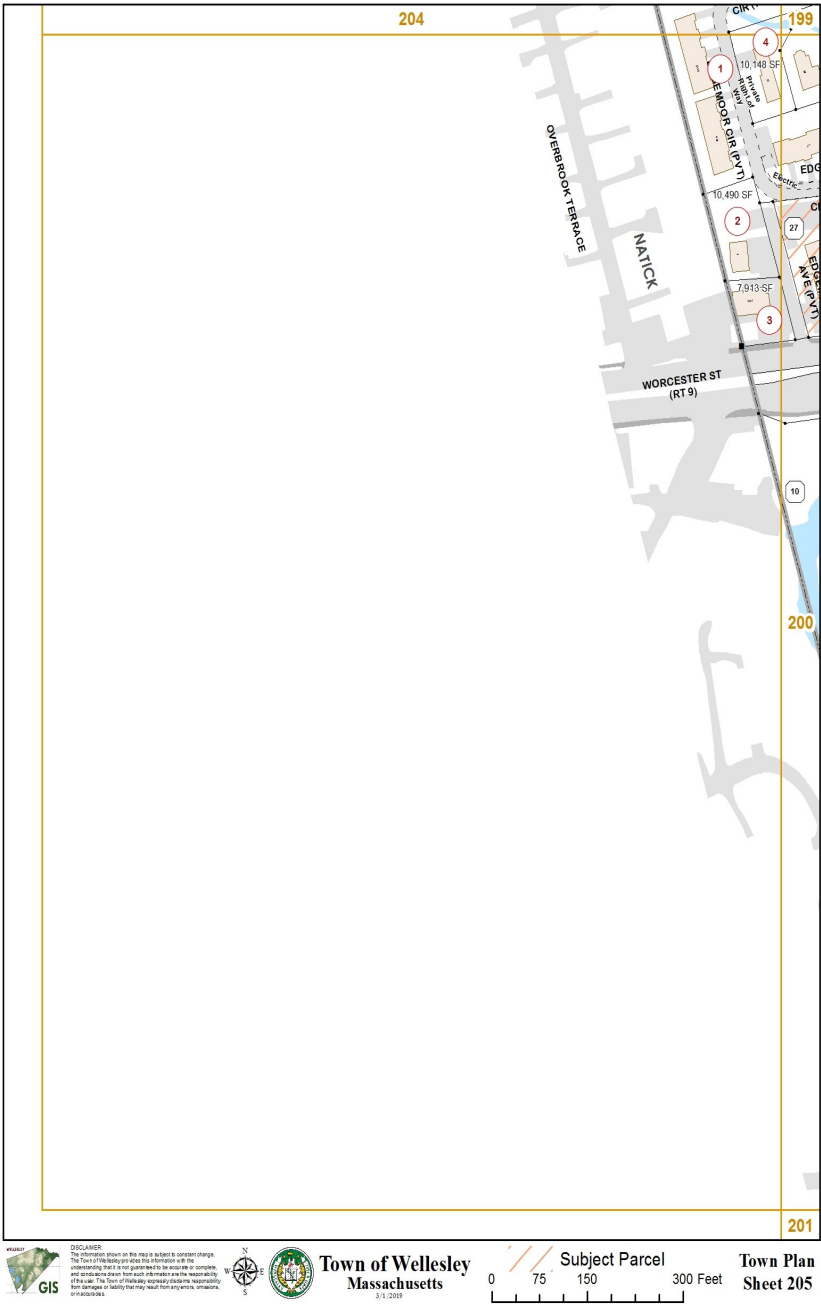
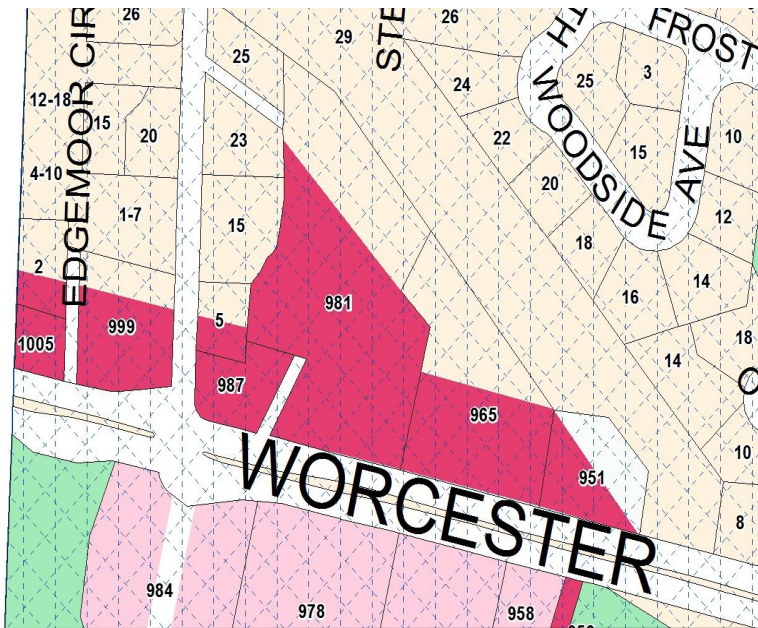


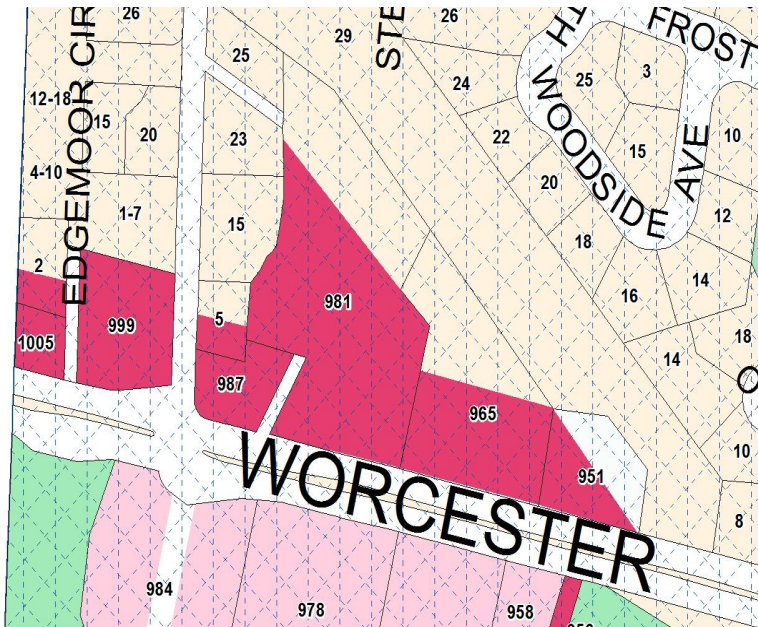
Exhibit B

Current Zoning



Prepared by Town of Wellesley Planning Department March 4, 2019 for 2019 Annual Town Meeting

Proposed Zoning



TOWN OF WELLESLEY



MASSACHUSETTS

**WARRANT
for the
SPECIAL TOWN MEETING
May 13, 2019**

ADVISORY COMMITTEE PUBLIC HEARING (WARRANT ARTICLES)
Thursday, April 11, 2019 at 7:00 P.M. at Town Hall
PLANNING BOARD PUBLIC ZONING HEARING (WARRANT ARTICLES)
Wednesday, April 10, 2019 at 6:30 P.M. at Town Hall

Commonwealth of Massachusetts
Norfolk, ss.

To any Constable of the Town of Wellesley in the County of Norfolk,

GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify the qualified Town Meeting Members of said Town of Wellesley to meet in the

**Wellesley Middle School Auditorium
50 Kingsbury Street
May13, 2019**

at 7:00 P.M. at which time and place the following articles are to be acted upon and determined exclusively by Town Meeting Members, in accordance with Chapter 202 of the Acts of 1932, as amended, and subject to referendum as provided therein:

**ARTICLE 1
Board of Selectmen
Town Reports**

To see if the Town will vote to choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, including the Report of the Advisory Committee; or take any other action in relation thereto.

ARTICLE 2
Board of Selectmen
Smart Growth Zoning (40R) – Wellesley Office Park

To see if the Town will vote to amend the Zoning Bylaw to adopt two new sections; Section XIVJ (14J) Smart Growth Overlay Districts and Section XIVJ.1. (14J.1) Wellesley Park Smart Growth Overlay District, or take any other action in relation thereto.

ARTICLE 3
Board of Selectmen
Smart Growth Zoning (40R) Map Amendments
Wellesley Office Park

To see if the Town will vote to amend the Zoning Map to rezone properties located at 20 William Street, 40 William Street, 45 William Street, 55 William Street, 60 William Street, 65 William Street, 80 William Street, and 100 William Street (Assessor's Parcel ID#s 2-1, 4-1-A, 3-4, 3-3, 3-1, 3-2, 3-1-B, 3-1-A), the area to be rezoned totaling approximately 26 acres in area, into the Wellesley Park Smart Growth Overlay District; the underlying zoning of the properties would remain unaffected, or take any other action in relation thereto.

ARTICLE 4
Board of Selectmen
Residential Incentive Overlay Amendment
Delanson Circle & 140, 148 Weston Road Projects

To see if the Town will vote to amend the Zoning Bylaw to modify Section XIVF (14F) Residential Incentive Overlay for the purposes of allowing its application over a greater number of zoning districts, allowing for additional levels of residential density, and making other associated changes, or take any other action in relation thereto.

ARTICLE 5
Board of Selectmen
Yard Regulations Amendment
Delanson Circle & 140, 148 Weston Road Projects

To see if the Town will vote to amend the Zoning Bylaw to modify Section XIX (19) Yard Regulations to provide for exemption of parcels in the Residential Incentive Overlay district from certain dimensional requirements, or take any other action in relation thereto.

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TOWN CLERK'S OFFICE
WELLESLEY MA 02462
2010 APR - 4 P 1:21

ARTICLE 6
Board of Selectmen
Zoning Map Amendment - RIO
Delanson Circle & Weston Road Projects

To see if the Town will vote to amend the Zoning Map to rezone properties to the Residential Incentive Overlay district located at:

- 1-3 Delanson Circle, 2-4 Delanson Circle, 6 Delanson Circle, 8 Delanson Circle, 5-7 Delanson Circle, 12-18 Hollis Street (Assessor's Parcel ID#s 123-13, 123-9, 123-10, 123-11, 123-12, 123-14), the area to be rezoned totaling approximately 82,000 square feet in area, into the Residential Incentive Overlay district; and
- 112 Weston Road, 134 Weston Road, 138 Weston Road, 140 Weston Road, 144 Weston Road, and 148 Weston Road (Assessor's Parcel ID#s 137-36, 150-1, 149-1, 149-2, 149-3, 149-4), the area to be rezoned totaling approximately 155,000 square feet in area, into the Residential Incentive Overlay district.

Or take any other action in relation thereto.

ARTICLE 7
Board of Selectmen
Zoning Map Amendment- General Residence
Delanson Circle & Weston Road Projects

To see if the Town will vote to amend the Zoning Map to rezone property located at:

- 6 Delanson Circle (Assessor's Parcel ID# 123-10) and portions of properties located at 2-4 Delanson Circle and 8 Delanson Circle (Assessor's Parcel ID#s 123-9 and 123-11), the area to be rezoned totaling approximately 20,000 square feet in area, from the Single Residence District and 10,000 Square Foot Area Regulation District to the General Residence District; and
- 138 Weston Road, 140 Weston Road, 144 Weston Road, and 148 Weston Road (Assessor's Parcel ID#s 149-1, 149-2, 149-3, 149-4), the area to be rezoned totaling approximately 77,000 square feet in area, from the Single Residence District and 15,000 Square Foot Area Regulation District to the General Residence District.

Or take any other action in relation thereto.

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2019 APR -4 P 1:21

ARTICLE 8
Board of Selectmen
Zoning Bylaw Amendment- List of Zoning Districts

To see if the Town will vote to amend the Zoning Bylaw to modify Section 1 to add to the list of zoning districts the Smart Growth Overlay Districts, Wellesley Park Smart Growth Overlay District and Commercial Recreation Overlay District, or take any action in relation thereto.

ARTICLE 9
Board of Health/Board of Selectmen
Funding for Mental Health and Social Services

To see what funds, if any, the Town will appropriate to fund Mental Health and Social Services for fiscal year 2020,

Or take any other action in relation thereto.

ARTICLE 10
Board of Selectmen
General Bylaw Amendment- Notice of Town Meeting

To see if the Town will vote to amend the General Bylaws to modify Article 8.10. Notice of Town Meeting to change of the locations of the posting of attested copies of warrants from Wellesley Square to the Police Station.

Or take any other action in relation thereto.

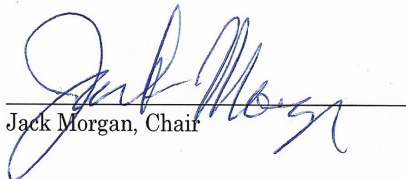
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WELLESLEY MA 02482
2019 APR -4 P 1:21

And you are directed to serve this warrant by posting attested copies in not less than two conspicuous places in the Town and by causing this warrant to be posted on the Town of Wellesley website (www.wellesleyma.gov) at least fourteen days before the date on which the meeting is to be held.

Hereof fail not and make due return of this Warrant and your doings thereon unto the Town Clerk at or before the time of holding said meeting.

Given under our hands this 4 day of April 2019.

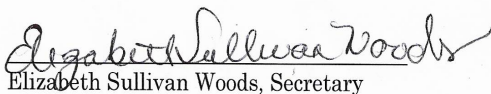
Board of Selectmen



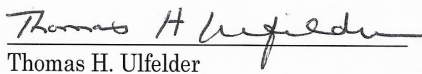
Jack Morgan, Chair



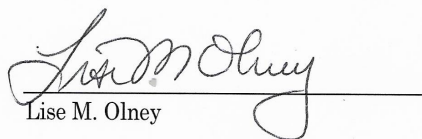
Marjorie R. Freiman, Vice-Chair



Elizabeth Sullivan Woods, Secretary



Thomas H. Ulfelder



Lise M. Olney

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TOWN CLERK'S OFFICE
WELLESLEY MA 02462
2019 APR - 4 P 1:21

A true copy, Robert J. J. J.

Attest: Constable, Town of Wellesley

COMMONWEALTH OF MASSACHUSETTS

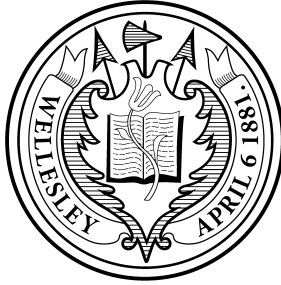
Norfolk, ss.

Wellesley, MA April 4, 2019

I have this date caused the within warrant to be served by posting two copies in two conspicuous places in the Town, *i.e.*, the Town Hall and Wellesley Square, and causing the warrant to be posted to the Town of Wellesley website.

RECEIVED
TOWN CLERK'S OFFICE
WELLESLEY MA 02482
2019 APR -4 P 1:21

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE MAY 2019 SPECIAL TOWN MEETING

May 13, 2019
Wellesley Middle School

May 24, 2019

In pursuance of a Warrant dated April 4, 2019, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the May 2019 Special Town Meeting to order at 7:03 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 205 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Joel Bloom, Dartagnan Brown, Shep Cohen, George Cole, Rob Evans, HRS Executive Director, Eunice Groark, College Heights Association, Tom Harrington, Town Counsel, Stephanie

Hawkinson, Communications & Project Manager, Peter Holland, Leonard Izzo, Director Health Department, Meghan Jop, Executive Director, Bill Maynard, Advisory, Victor Panak, Interim Director, Planning, Jack Pilecki, Chief of Police, Peter Tamm, and Ann Marie Towles, College Heights Association.

Jack Morgan notified Town Meeting of the passing of Susan Troy, a long time Town Meeting Member. He noted that Town Meeting will be recognizing the contributions of both Susan Troy and Gerry Murphy at the next Annual Town Meeting. Town Meeting observed a moment of silence in memory of Susan Troy.

The Town Clerk, Cathryn (KC) Kato, read the Officer's Return of the Service of the Warrant.

The Moderator announced that if needed, Special Town Meeting will continue on Tuesday May 14.

The Wellesley High School Key Club students offered refreshments for Town Meeting sessions.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Philip Rolph, Robert McCarthy, Al Novick and Denise Rogers.

The following runners were appointed by the Moderator to provide the microphone to speakers: Suzy Littlefield and Katie Griffith.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Wendy Haering-Engels, Arthur Priver, Russ Astley, Lucy Kapples, Kathy Egan and Susan Clapham.

The Moderator thanked Stephanie Hawkinson for her excellent management of the presentations and projector. The Moderator also recognized Tom Skelly, Chair of Advisory for his leadership and KC Kato for her support of Town Meeting.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting

regarding disclosures of personal financial interest. He encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator stated that no motion would be offered under Article 1.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

ARTICLE 1. To choose a Moderator to preside over said meeting and to receive and act on the reports of Town officers, boards and committees, including the Report to this Town Meeting of the Advisory Committee, and the Report of the Planning Board.

Mark Kaplan, elected at the March 5, 2019 Annual Town Election presided over the meeting.

The Advisory Committee Report and the Report of the Planning Board were filed with the Town Clerk

No Motion was made under Article 1.

ARTICLE 2. To see if the Town will vote to amend the Zoning Bylaw to adopt two new sections; Section XIVJ (14J) Smart Growth Overlay Districts and Section XIVJ.1. (14J.1) Wellesley Park Smart Growth Overlay District, or take any other action in relation thereto.

Tom Ulfelder, Precinct C and the Board of Selectmen, requested to waive the reading of the motion as it appeared on the screen.

Meghan Jop presented information on the articles 2 and 3.

Catherine Johnson, Precinct E, Planning Board Chair, declared the Planning Board voted unanimously to support the article and the enabling bylaw for the Wellesley Park Smart Growth Overlay District.

Tom Skelly, Precinct D and Chair of the Advisory Committee, thanked the Advisory Team for their contributions during the year. In addition, he offered the comments of the Advisory Committee on Article 2 and recommended favorable action 12-0.

After extensive discussion, the Moderator called for a break at 8:45 p.m. The Meeting reconvened at 9:10 p.m. and the discussion continued.

Town Meeting,

VOTED UNANIMOUSLY by voice vote (2/3rds required), that the Town amend the Zoning Bylaw by adding two sections: 1. “Section 14J. Smart Growth Overlay Districts”, and 2. “Section 14J.1. Wellesley Park Smart Growth Overlay District”, as follows:

SECTION 14J. SMART GROWTH OVERLAY DISTRICTS

A. Purpose

The purposes of this Section are:

1. To allow for the establishment of Smart Growth Overlay Districts to promote the redevelopment of certain areas and properties in a form that meets the objectives of “smart growth” in accordance with and within the purposes of Mass. Gen. Laws Ch. 40R;
2. To provide for a more diversified housing stock within the Town of Wellesley, including affordable housing and housing types that meet the needs of the Town’s population, all as currently identified in the Wellesley Housing Production Plan;
3. To promote advanced site planning, sustainable design, improved transportation management, and environmental enhancements in the development of projects; and
4. To the extent not in conflict with the purposes of Mass. Gen. Laws Ch. 40S and the provisions for As-of-Right development under the Governing Laws, generate positive tax revenue, and to benefit from the financial incentives provided by Mass. Gen. Laws Ch. 40R, while providing the opportunity for new business growth and additional local jobs.

B. Definitions

As used in this Section and in sections associated with any district created under this Section, the following terms shall have the meanings set forth below. Additional terms and definitions

contained in Section 1B that are applicable to the administration of this Section and any sections associated with any district created under this Section shall have the meanings ascribed to them by the definitions established as of the date of adoption of this Section, unless amendments to these definitions are subsequently approved by the Massachusetts Department of Housing and Community Development. To the extent that there is any conflict between the definitions set forth below or in Section 1B and the Governing Laws, the terms of the Governing Laws shall govern.

Administering Agency or Monitoring Agent - The Wellesley Housing Development Corporation or its designee, subject to the approval of the Department, which shall have the power to monitor and to enforce compliance with the provisions of this Bylaw related to Assisted Units, including but not limited to computation of rental and sales prices; income eligibility of households applying for Assisted Units; administration of an approved housing marketing and resident selection plan; and recording and enforcement of an Affordable Housing Restriction for each Assisted Unit in the District.

Affordable Housing - Housing that is affordable to and occupied by Eligible Households.

Affordable Housing Restriction - A deed restriction of Affordable Housing meeting statutory requirements in Mass. Gen. Laws Ch. 184 Section 31 and the requirements of subsection K., Housing and Housing Affordability, of this Section.

Affordable Rental Unit - An Affordable Housing Dwelling Unit required to be rented to an Eligible Household in accordance with the requirements of Section 14J.K.

Affordable Homeownership Unit - An Affordable Housing Dwelling Unit required to be sold to an Eligible Household in accordance with the requirements of Section 14J.K.

Applicant - A landowner or other petitioner who files a site plan for a Development Project subject to the provisions of this Section.

Application - A petition for Site Plan Approval filed with the Approving Authority by an Applicant and inclusive of all required documentation as specified in administrative rules adopted pursuant to Section 14J.E.

Approving Authority or Plan Approval Authority - The Zoning Board of Appeals of the Town of Wellesley acting as the authority designated to review projects and issue approvals under this Section.

As-of-Right Development - To the extent consistent with and subject to the same meaning as the term As-of-Right in the Governing Laws, a Development Project allowable under this Section without recourse to a special permit, variance, zoning amendment, or other form of zoning relief. A Development Project that is subject only to this Section, including the Site Plan Review requirements, shall be considered an As-of-Right Development.

Assisted Units - shall have the same meaning as defined in Section 1B to the extent that such definition means housing that is affordable to and occupied by Eligible Households and that such definition is not materially inconsistent with, and is nonetheless subject to, the definitions of Affordable Housing in the 40R Guidelines and Affordable under the Governing Laws.

Child Care Use - shall have the same meaning as “day care center” or “school age child care program,” as those terms are defined in Mass. Gen. Laws Ch. 28A Section 9.

Conservation Use - Any woodland, grassland, wetland, agricultural, or horticultural use of land, and/or any use of land for the construction and use of ponds or stormwater management facilities.

Department - The Massachusetts Department of Housing and Community Development (“DHCD”), or any successor agency.

Design Guidelines - To the extent approved by DHCD and consistent with and subject to the same meaning as the term Design Standards in the Governing Laws, the document entitled Design Guidelines Handbook, as approved by DHCD pursuant to Mass. Gen. Laws Ch. 40R, Section 10. The Design Guidelines are applicable to all Development Projects within the District that are subject to Site Plan Review by the Approving Authority.

Development Lot - One or more tracts of land defined by metes, bounds or lot lines in a deed or conveyance on a duly recorded plan which are designated as a Development Lot on a site plan for

a development proposed within the District and for which Site Plan Approval is required under the provisions of this Section. Where a Development Lot consists of more than a single lot, such lots (i) in combination, shall be treated as the Development Lot, (ii) may be contiguous or non-contiguous, (iii) need not be in the same ownership, and (iv) shall be considered as one lot for all calculation purposes, including parking requirements and Dwelling Units per acre. Any development undertaken on a Development Lot is subject to the Design Guidelines established under Section 14J.I. The owner of any such Development Lot shall be entitled to lawfully divide such lot without modifying the approved Site Plan and without the need for other approvals.

Development Project - To the extent consistent with and subject to the same meaning as the term Project as defined in the Governing Laws, a development comprising any permitted uses provided for hereunder undertaken under this Section. A Development Project shall be identified on a Site Plan which is submitted to the Approving Authority for Site Plan Review.

District - An overlay zoning district adopted pursuant to Mass. Gen. Laws Ch. 40R, in accordance with the procedures for zoning adoption and amendment as set forth in Mass. Gen. Laws Ch. 40A and approved by the Department of Housing and Community Development pursuant to Mass. Gen. Laws Ch. 40R and 760 CMR 59.00.

Eligible Household - An individual or household whose annual income is at or below eighty percent (80%) of the area-wide median income as determined by the United States Department of Housing and Urban Development (“HUD”), adjusted for household size, with income computed using HUD's rules for attribution of income to assets.

Governing Laws - Mass. Gen. Laws Ch. 40R, 760 CMR 59.00, and DHCD administrative guidance relating to Mass. Gen. Laws Ch. 40R.

Gross Floor Area - The floor area of space on all floors inclusive of heated basements, hallways, measured from the exterior faces of exterior walls. Gross floor area does not include covered walkways, open roofed-over areas, porches, balconies, exterior

terraces or steps, chimneys, roof overhangs, parking garages and unheated basements.

Gross Leasable Floor Area - The Gross Floor Area of a building exclusive of hallways, mechanical rooms, storage space and other miscellaneous space not exclusively occupied by a single tenant or occupant.

Multi-Family Dwelling - A residential building containing four or more Dwelling Units.

Office or Office Use - A place for the regular performance of business transactions and services, generally intended for administrative, professional and clerical activities, including a medical or dental office or health clinic.

Office High-Tech or Office High-Tech Use - A place for the regular performance of research and development, high tech, biotechnology, life sciences and/or other related uses, provided that such use does not involve disturbing or offensive noise, vibration, smoke, gas, fumes, odors, dust or other objectionable or hazardous features.

Principal Use - The main or primary purpose for which a structure, building, or Development Lot is designed, arranged, licensed, or intended, or for which it may be used, occupied, or maintained under this Section. More than one Principal Use is permitted as-of-right on a Development Lot or within a Development Project.

Recreational Accessory Use - A use subordinate to a Principal Residential Use on the same Development Lot or in the same structure and serving a purpose customarily incidental to the Principal Residential Use, and which does not, in effect, constitute conversion of the Principal Use of the Development Lot, site or structure to a use not otherwise permitted in the District. Recreational Accessory Uses may include, but are not limited to greenhouse, tool shed, clubhouse, swimming pool, tennis court, basketball court, and playground.

Recreational Use - The principal use or intended principal use of land or structures for relaxation, entertainment, amusement, sports, or the like, whether on a fee or non-fee basis, including fitness clubs, play areas and dog parks.

Restaurant - Any business establishment principally engaged in serving food, drink, or refreshments, whether prepared on or off the premises.

Small-Scale Retail Establishment - A business establishment, not exceeding 5,000 sq. ft. of Gross Leasable Floor Area, selling goods and/or services to customers on site, generally for end-use personal, business, or household consumption. A reasonable amount of storage of said goods shall also be assumed to be an integral part of small-scale retail use.

Site Plan - A plan depicting a proposed Development Project for all or a portion of the District and which is submitted to the Approving Authority for its review and approval in accordance with the provisions of Section 14J.E of this Bylaw.

Site Plan Approval - To the extent consistent with and subject to the same meaning as the term Plan Approval under the Governing Laws, the Approving Authority's authorization for a proposed Development Project based on a finding of compliance with this Section of the Bylaw and Design Guidelines after the conduct of a Site Plan Review.

Site Plan Review - To the extent consistent with and subject to the same meaning as the term Plan Review as defined in the Governing Laws, the review procedure established by this Section and administered by the Approving Authority. While similar to Site Plan Review as established in Section 16A, Site Plan Review as used and referenced in this Section is a separate and distinct process not subject to the provisions of Section 16A.

Underlying Zoning - The zoning requirements adopted pursuant to Mass. Gen. Laws Ch. 40A that are otherwise applicable to the geographic area in which the District is located, as said requirements may be amended from time to time.

Unrestricted Unit - A Dwelling Unit that is not restricted as to rent, price or eligibility of occupants.

C. Establishment and Delineation of Districts

1. Generally

The specific districts established under this Section shall serve as overlay districts, to be superimposed over the underlying zoning districts. The boundaries of the districts are delineated on the Zoning Map of the Town of Wellesley, pursuant to Section 1A.

2. Specific Districts

The following are the specific districts established under this Section:

- a. Wellesley Park Smart Growth Overlay District; as contained in Section 14J.1.

D. Authority and Applicability

The districts established under this Section are done so pursuant to the authority of Mass. Gen. Laws Ch. 40R and 760 CMR 59.00. At the option of the Applicant, development of land within the districts established pursuant to this Section may be undertaken subject to the zoning controls set forth in this Section, or by complying with all applicable Underlying Zoning controls set forth in the Zoning Bylaw of the Town of Wellesley. Notwithstanding anything to the contrary in the Zoning Bylaw, Development Projects proceeding under this Section shall be governed solely by the provisions of this Section and the standards and/or procedures of the Underlying Zoning shall not apply. Except as otherwise specifically provided for in this Section, Development Projects proposed pursuant to this Section shall not be subject to any other provisions of the Zoning Bylaw, including limitations upon the issuance of building permits for residential uses related to a rate of development or phased growth limitation or to a local moratorium on the issuance of such permits, or to other building permit or Dwelling Unit limitations. Where other provisions of the Zoning Bylaw are specifically referenced as applying to Development Projects, generally under this Section or within the districts established under this Section, such provisions shall be administered as established as of the date of adoption of this Section, unless amendments are subsequently approved the Massachusetts Department of Housing and Community Development.

E. Site Plan Review

Development Projects within districts established pursuant to this Section shall be subject to the Site Plan Review process encompassing the following. Development Projects within such districts shall not be subject to the separate and distinct Site Plan Review process established under Section 16A.

1. Pre-Application Review

The Applicant is encouraged to participate in a pre-Application review at a regular meeting of the Approving Authority. The purpose of the pre-Application review is to minimize the Applicant's cost of engineering and other technical experts, and to obtain the advice and direction of the Approving Authority prior to filing the Application. Should the Applicant choose to participate in the pre-Application review, the Applicant shall outline the proposal and seek preliminary feedback from the Approving Authority, other municipal review entities, and members of the public. The Applicant is also encouraged to request a site visit by the Approving Authority and/or its designee in order to facilitate pre-Application review.

2. Application Procedures

- a. The Applicant shall file an original of the Application with the Town Clerk for certification of the date and time of filing. Said filing shall include any required forms established by the Approving Authority, provided such forms have been approved by DHCD and are on file with the Town Clerk. A copy of the Application, including the date and time of filing certified by the Town Clerk, as well as the required number of copies of the Application, shall be filed forthwith by the Applicant with the Approving Authority and Building Inspector. As part of any Application for Site Plan Approval for a Development Project, the Applicant must submit the following documents to the Approving Authority and the Administering Agency:
 - i. Evidence that the Development Project complies with the cost and eligibility requirements of Section 14J.K.;
 - ii. Development Project plans and reports that, subject to approval by DHCD, demonstrate compliance with the

design and construction standards of Section 14J.K.; and

- iii. A form of Affordable Housing Restriction that satisfies the requirements of Section 14J.K.
 - iv. These documents in combination, to be submitted with an Application for Site Plan Approval shall include details about construction related to the provision, within the development, of units that are accessible to the disabled and appropriate for diverse populations, including households with children, other households, individuals, households including individuals with disabilities, and the elderly.
- b. Upon receipt by the Approving Authority, Applications shall be distributed to the Planning Board, Building Inspector, Fire Chief, Police Chief, Health Department, Wetlands Protection Committee, Design Review Board, the Board of Selectmen, and the Department of Public Works. Any reports from these parties shall be submitted to the Approving Authority within thirty (30) days of filing of the Application; and
 - c. Within thirty (30) days of filing of an Application with the Approving Authority, the Approving Authority or its designee shall evaluate the proposal with regard to its completeness and shall advise the Applicant whether the Application is complete or whether additional materials are required. If the Application is deemed incomplete, the Approving Authority or its designee will identify with specificity what additional materials are required. The Approving Authority or its designee shall forward to the Applicant, with its report, copies of all recommendations received to date from other boards, commissions or departments.

3. Public Hearing

The Approving Authority shall hold a public hearing and review all Applications according to the procedure specified in Mass. Gen. Laws Ch. 40R Section 11 and 760 CMR 59.04(1)(f).

4. Site Plan Approval Decision

- a. The Approving Authority shall make a decision on the Site Plan Application, and shall file said decision with the Town Clerk, within one hundred twenty (120) days of the date the Application was received by the Town Clerk. The time limit for public hearings and taking of action by the Approving Authority may be extended by written agreement between the Applicant and the Approving Authority. A copy of such agreement shall be filed with the Town Clerk;
- b. Failure of the Approving Authority to take action within one hundred twenty (120) days or extended time, if applicable, shall be deemed to be an approval of the Application;
- c. The Approving Authority's findings, including the basis of such findings, shall be stated in a written decision of approval, conditional approval or denial of the Application for Site Plan Approval. The written decision shall contain the name and address of the Applicant, identification of the land affected and its ownership, and reference by date and title to the plans that were the subject of the decision. The written decision shall certify that a copy of the decision has been filed with the Town Clerk and that all plans referred to in the decision are on file with the Approving Authority;
- d. The decision of the Approving Authority, together with the detailed reasons therefor, shall be filed with the Town Clerk, the Planning Board, and the Building Inspector. A certified copy of the decision shall be mailed to the owner and to the Applicant, if other than the owner. A notice of the decision shall be sent to the parties in interest and to persons who requested a notice at the public hearing; and
- e. If twenty (20) days have elapsed after the decision has been filed in the office of the Town Clerk without an appeal having been filed or if such appeal, having been filed, is dismissed or denied, the Town Clerk shall so certify on a copy of the decision. If the Application is approved by reason of the failure of the Approving Authority to timely act, the Town Clerk shall make such certification on a copy of the notice of Application. A copy of the decision or notice of Application shall be recorded with the title of the land in

question in the Norfolk County Registry of Deeds, and indexed in the grantor index under the name of the owner of record or recorded and noted on the owner's certificate of title. The responsibility and the cost of said recording and transmittal shall be borne by the owner of the land in question or the Applicant.

5. Criteria for Approval

The Approving Authority shall approve the Development Project upon the following findings:

- a. The Applicant has submitted the required fees and information as set forth in applicable regulations;
- b. The proposed Development Project as described in the Application meets all of the requirements and standards set forth in this Section and applicable Design Guidelines, or a waiver has been granted therefrom; and
- c. Any extraordinary adverse potential impacts of the Development Project on nearby properties can be adequately mitigated.

For a Development Project subject to the Affordability requirements of Section 14J.K., compliance with condition (b) above shall include written confirmation by the Approving Authority that all requirements of that Section have been satisfied, subject to approval by DHCD. Prior to the granting of Site Plan Approval for a Project, the Applicant must demonstrate, to the satisfaction of the Administering Agency, that the method by which such affordable rents or affordable purchase prices are computed shall be consistent with state or federal guidelines for affordability applicable to the Town of Wellesley.

6. Criteria for Conditional Approval

The Approving Authority may impose conditions on a Development Project as necessary to ensure compliance with the District requirements of this Section and applicable Design Guidelines, or to mitigate any extraordinary adverse impacts of the Development Project on nearby properties, insofar as

such conditions are compliant with the provisions of Mass. Gen. Laws Ch. 40R and applicable regulations and do not unduly restrict (i.e. by adding unreasonable costs or by unreasonably impairing the economic feasibility of a proposed Development Project) opportunities for residential development.

7. Criteria for Denial

The Approving Authority may deny an Application for Site Plan Approval pursuant to this Section of the Bylaw only if the Approving Authority finds one or more of the following:

- a. The Development Project does not meet the requirements and standards set forth in this Section and applicable Design Guidelines; or
- b. The Applicant failed to submit information and fees required by this Section and necessary for an adequate and timely review of the design of the Development Project or potential Development Project impacts; or
- c. The Development Project would result in extraordinary adverse impacts on nearby properties that cannot be mitigated by means of suitable conditions.

8. Time Limit

A project approval shall remain valid and shall run with the land indefinitely provided that construction has commenced within two (2) years after the decision issues, which time shall be extended by the time required to adjudicate any appeal from such approval. Said time shall also be extended if the project proponent is actively pursuing other required permits for the project or if there is good cause for the failure to commence construction, or as may be provided in an approval for a multi-phase Development Project.

9. Appeals

Pursuant to Mass. Gen. Laws Ch. 40R Section 11, any person aggrieved by a decision of the Approving Authority may appeal to the Superior Court, the Land Court, or other court of

competent jurisdiction within twenty (20) days after the Site Plan decision has been filed in the office of the Town Clerk.

10. Rules and Regulations

The Approving Authority shall adopt administrative rules relative to the Application requirements and contents for Site Plan Review; such rules shall be filed with the Town Clerk. Such administrative rules, and any amendment thereto, must be approved by the Department of Housing and Community Development.

F. Waivers

The Approving Authority may waive the bulk and dimensional, parking, and other provisions required by any district created pursuant to this Section and may waive specific requirements or recommendations of applicable Design Guidelines upon a finding that such waiver will allow the Development Project to achieve the density, affordability, mix of uses, and/or physical character allowable under this Section or the specific district.

G. Project Phasing

The Approving Authority, as a condition of any Site Plan Approval, may allow a Development Project to be constructed in one or more phases.

H. Change in Plans After Approval by the Approving Authority

1. Minor Change

After Site Plan Approval, an Applicant may apply to make minor changes in a Development Project involving minor utility or building orientation adjustments, or minor adjustments to parking or other site details that do not affect the overall build out or building envelope (i.e., general massing, height and bulk) of the site, or provision of open space, number of housing units, or housing need or affordability features. A change of one percent (1%) or less in the number of housing units in a Development Project shall constitute a minor change. Such minor changes must be submitted to the Approving Authority on redlined prints of the approved plan, reflecting the proposed

change, and on application forms provided by the Approving Authority. The Approving Authority may authorize such changes at any regularly scheduled meeting, without the need to hold a public hearing. The Approving Authority shall set forth any decision to approve or deny such minor change by motion and written decision, and provide a copy to the Applicant for filing with the Town Clerk.

2. Major Change

Those changes deemed by the Approving Authority to constitute a major change in a Development Project because of the nature of the change in relation to the prior approved plan, or because such change cannot be appropriately characterized as a minor change as described above, shall be processed by the Approving Authority as a new Application for Site Plan Approval pursuant to this Section.

I. Design Guidelines

To ensure that new development shall be of high quality, and shall meet the standards envisioned by the Town of Wellesley in adopting this Section and any districts established under this Section, the Approving Authority shall adopt the Design Guidelines governing the issuance of Site Plan Approvals for Development Projects within the districts established under this Section and shall file a copy with the Town Clerk. Such Design Guidelines and any subsequent amendments to such Design Guidelines must be approved by DHCD and must be within the scope of Design Standards under the Governing Laws. In addition to the standards set forth in this Bylaw, the physical character of Development Projects within the districts shall comply with such Design Guidelines, unless waived hereunder. In the event of any conflict between this Bylaw and the Design Guidelines, this Bylaw shall govern and prevail.

J. Fair Housing Requirement

All Development Projects within the districts established herein shall comply with applicable federal, state and local fair housing laws.

K. Housing and Housing Affordability

1. Number of Assisted Units

Twenty-five percent (25%) of all Dwelling Units constructed in a Development Project shall be maintained as Assisted Units. When the application of this percentage results in a fractional number of required Dwelling Units, the fractional number shall be rounded up to the next whole number.

2. General Requirements

Assisted Units shall comply with the following requirements:

- a. The monthly rent payment for an Affordable Rental Unit, including utilities and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one, unless other affordable program rent limits approved by DHCD shall apply;
- b. For an Affordable Homeownership Unit, the monthly housing payment, including mortgage principal and interest, private mortgage insurance, property taxes, condominium and/or homeowner's association fees, insurance, and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one; and
- c. Assisted Units required to be offered for rent or sale shall be rented or sold to and occupied only by Eligible Households.

3. Design and Construction

- a. Design. In compliance with a corresponding marketing plan and Affordable Housing Restriction approved by DHCD, Assisted Units must be equitably integrated and dispersed throughout any phase of a Development Project containing Dwelling Units such that the Assisted Units are, as practicable, spread proportionately across the overall unit mix and comparable in initial construction quality and exterior design to the Unrestricted Units. However, nothing

in this section is intended to limit a homebuyer's rights to renovate a Dwelling Unit under applicable law. The Assisted Units must have access to all on-site amenities available to Unrestricted Units. Assisted Units shall be finished housing units; and

- b. Timing. All Assisted Units must be constructed and occupied not later than concurrently with construction and occupancy of Unrestricted Units and, for Development Projects that are constructed in phases, Assisted Units must be constructed and occupied during the initial lease-up period, insofar as is practicable, in proportion to the number of Dwelling Units in each residential phase of the Development Project.

4. Unit Mix

The total number of bedrooms in the Assisted Units shall, insofar as practicable and as approved by DHCD, be in the same proportion to the total number of bedrooms in the Unrestricted Units.

5. Affordable Housing Restriction

All Assisted Units shall be subject to an Affordable Housing Restriction which has been approved by DHCD and is recorded with the Norfolk County Registry of Deeds or the Land Court. The Affordable Housing Restriction shall provide for the implementation of the requirements of this Section. All Affordable Housing Restrictions must include, at minimum, the following:

- a. Description of the Development Project, including whether the Assisted Unit will be rented or owner-occupied;
- b. A description of the Affordable Homeownership Unit, if any, by address and number of bedrooms; and a description of the overall quantity and number of bedrooms and number of bedroom types of Affordable Rental Units in a Development Project containing Dwelling Units or portion of a Development Project containing Dwelling Units which are rental. Such restriction shall apply individually to the specifically identified Affordable Homeownership Unit and shall apply to a percentage of rental units of a rental

Development Project containing Dwelling Units or the rental portion of a Development Project containing Dwelling Units with the initially designated Affordable Rental Units identified in, and able to float subject to specific approval by DHCD in accordance with, the corresponding Affirmative Fair Housing Marketing Plan (“AFHMP”) and DHCD’s AFHMP guidelines.

- c. The term of the Affordable Housing Restriction shall be stated in the Site Plan Approval and shall be the longest period customarily allowed by law but shall be no less than thirty (30) years.
- d. The name and address of an Administering Agency with a designation of its power to monitor and enforce the Affordable Housing Restriction;
- e. Reference to a housing marketing and resident selection plan, to which the Assisted Unit is subject, and which includes an affirmative fair housing marketing program, including public notice and a fair resident selection process. The housing marketing and selection plan shall provide for local preferences in resident selection to the maximum extent permitted under applicable law and approved by DHCD. The plan shall designate the household size appropriate for a unit with respect to bedroom size and provide that preference for such unit shall be given to a household of the appropriate size;
- f. A requirement that buyers or tenants will be selected at the initial sale or initial rental and upon all subsequent sales and rentals from a list of Eligible Households compiled in accordance with the housing marketing and selection plan;
- g. Reference to the formula pursuant to which maximum rent of a rental unit or the maximum resale price of a homeownership unit will be set;
- h. A requirement that only an Eligible Household may reside in an Assisted Unit and that notice of any lease or sublease of any Assisted Unit to another Eligible Household shall be given to the Administering Agency;

- i. Provision for effective monitoring and enforcement of the terms and provisions of the Affordable Housing Restriction by the Administering Agency;
- j. Provision that the restriction on an Affordable Homeownership Unit shall run in favor of the Administering Agency and the Town of Wellesley, in a form approved by town counsel, and shall limit initial sale and re-sale to and occupancy by an Eligible Household;
- k. Provision that the restriction on Affordable Rental Units in a rental Project or rental portion of a Development Project containing Dwelling Units shall run with the rental Development Project containing Dwelling Units or rental portion of a Development Project containing Dwelling Units and shall run in favor of the Administering Agency and/or the municipality, in a form approved by municipal counsel, and shall limit rental and occupancy to an Eligible Household;
- l. Provision that the owner(s) or manager(s) of Affordable Rental Unit(s) shall file an annual report to the Administering Agency, in a form specified by that agency, certifying compliance with the provisions of this Bylaw and containing such other information as may be reasonably requested in order to ensure affordability;
- m. A requirement that residents in Assisted Units provide such information as the Administering Agency may reasonably request in order to ensure affordability; and
- n. Designation of the priority of the Affordable Housing Restriction over other mortgages and restrictions.

6. Administration

- a. Administering Agency. The Administering Agency shall ensure the following:
 - i. Prices of Affordable Homeownership Units are properly computed; rental amounts of Affordable Rental Units are properly computed;

- ii. Income eligibility of households applying for Assisted Units is properly and reliably determined;
 - iii. The housing marketing and resident selection plan conforms to all requirements, has been approved by DHCD, and is properly administered;
 - iv. Sales and rentals are made to Eligible Households chosen in accordance with the housing marketing and resident selection plan with appropriate unit size for each household being properly determined and proper preference being given; and
 - v. Affordable Housing Restrictions meeting the requirements of this section are recorded with the Norfolk County Registry of Deeds or the Land Court.
- b. Housing Marketing and Selection Plan. The housing marketing and selection plan may make provision for payment by the Applicant of reasonable costs to the Administering Agency to develop, advertise, and maintain the list of Eligible Households and to monitor and enforce compliance with affordability requirements.
- c. Age-Restrictions. Nothing in this Section 14J shall permit the imposition of restrictions on age upon Development Projects unless proposed or agreed to voluntarily by the Applicant. However, the Approving Authority may, in its review of a submission under Section 14J.E allow a specific Development Project within the District designated exclusively for the elderly, persons with disabilities, or for assisted living, provided that any such Development Project shall be in compliance with all applicable federal, state and local fair housing laws and regulations
- d. Failure of the Administering Agency. In the case where the Administering Agency cannot adequately carry out its administrative duties, upon certification of this fact by the Board of Selectmen or by the Department of Housing and Community Development, the administrative duties shall devolve to and thereafter be administered by a qualified housing entity designated by the Board of Selectmen or, in

the absence of such designation, by an entity designated by the Department of Housing and Community Development.

7. No Waiver

Notwithstanding anything to the contrary herein, without the express written approval of DHCD, no provisions of Section 14J.K. shall be waived without the express written approval of DHCD.

L. Annual Update

On or before July 31 of each year, the Board of Selectmen shall cause to be filed an Annual Update with the DHCD in a form to be prescribed by DHCD. The Annual Update shall contain all information required in 760 CMR 59.07, as may be amended from time to time, and additional information as may be required pursuant to Mass. Gen. Laws Ch. 40S and accompanying regulations. The Town Clerk of the Town of Wellesley shall maintain a copy of all updates transmitted to DHCD pursuant to this Bylaw, with said copies to be made available upon request for public review.

M. Notification of Issuance of Building Permits

Upon issuance of a residential building permit within the districts established herein, the Building Inspector of the Town of Wellesley shall cause to be filed an application to the DHCD, in a form to be prescribed by DHCD, for authorization of payment of a one-time density bonus payment for each Bonus Unit to receive a building permit pursuant to Mass. Gen. Laws Ch. 40R. The application shall contain all information required in 760 CMR 59.06(2), as may be amended from time to time, and additional information as may be required pursuant to Mass. Gen. Laws Ch. 40S and accompanying regulations. The Town Clerk of the Town of Wellesley shall maintain a copy of all such applications transmitted to DHCD pursuant to this Bylaw, with said copies to be made available upon request for public review.

N. Date of Effect

The effective date of this Bylaw shall be the date on which such adoption is voted upon by Town Meeting pursuant to the requirements of Mass. Gen. Laws Ch. 40A Section 5 and Mass.

Gen. Laws Ch. 40R; provided, however, that an Applicant may not proceed with construction pursuant to this Bylaw prior to the receipt of final approval of this Bylaw and accompanying Zoning Map by both the DHCD and the Office of the Massachusetts Attorney General.

O. Severability

If any provision of this Section and/or any provision associated with a specific district created under this Section is found to be invalid by a court of competent jurisdiction, the remaining provisions shall not be affected but shall remain in full force, and such invalidity shall not affect the validity of the remainder of the Zoning Bylaws of the Town of Wellesley.

SECTION 14J.1. WELLESLEY PARK SMART GROWTH OVERLAY DISTRICT

A. Purpose

The purposes of this Section are:

1. To establish a specific District pursuant to the provisions of Section 14J;
2. To establish the Wellesley Park Smart Growth Overlay District to promote the redevelopment of the Wellesley Office Park into a vibrant, workable, livable community with a rich sense of place in a form that meets the objectives of “smart growth” within the purposes of Mass. Gen. Laws Ch. 40R;
3. To provide for a more diversified housing stock within the Town of Wellesley, including affordable housing and housing types that meet the needs of the Town’s population, all as currently identified in the Wellesley Housing Production Plan;
4. To promote advanced site planning, sustainable design, improved transportation management, and environmental enhancements in the mixed-use redevelopment of the Wellesley Park Smart Growth Overlay District; and
5. To the extent not in conflict with the purposes of Mass. Gen. Laws Ch. 40S and the provisions for As-of-Right development

under the Governing Laws, generate positive tax revenue, and to benefit from the financial incentives provided by Mass. Gen. Laws Ch. 40R, while providing the opportunity for new business growth and additional local jobs.

B. Establishment and Delineation of District

This District, to be known as the Wellesley Park Smart Growth Overlay District (the “Wellesley Park Overlay District”), is established pursuant to and subject to the provisions of Section 14J. The Wellesley Park Overlay District is an overlay district having a land area of approximately 26 acres in size that is superimposed over the underlying zoning district. The boundaries of the Wellesley Park Overlay District are delineated as the “Wellesley Park Smart Growth Overlay District” on the Zoning Map of the Town of Wellesley.

C. Permitted Uses

1. The following Principal Uses, either alone or in any combination thereof, as well as any Accessory Uses to the following Principal Uses, shall be permitted upon Site Plan Approval pursuant to the provisions of this Section and Section 14J. All uses not expressly allowed are prohibited.
 - a. Multi-Family Dwellings;
 - b. Small-Scale Retail Establishments
 - c. Restaurants, excluding drive-through windows or service;
 - d. Assisted Elderly Housing;
 - e. Independent Elderly Housing;
 - f. Nursing Homes and Skilled Nursing Facility;
 - g. Child Care;
 - h. Offices;
 - i. Office-High Tech;

- j. Hotels;
 - k. Banks;
 - l. Conservation Uses;
 - m. Recreational Uses; and
 - n. Parking accessory to any of the above Principal Uses, including surface parking, parking under buildings, and above- and below-grade structured parking.
2. The following Principal Uses in excess of the area standards established under Section 16A, or as otherwise provided for below, shall require the issuance of a Project of Significant Impact Special Permit pursuant to Section 16A as a prerequisite to Site Plan Approval. If such Principal Use is proposed in combination with another, otherwise permitted use, the otherwise permitted use shall not be subject to issuance of a Project of Significant Impact Special Permit.
- a. Restaurants, which shall not include drive-through windows or service, in excess of 5,000 square feet;
 - b. Assisted Elderly Housing;
 - c. Independent Elderly Housing;
 - d. Nursing Homes and Skilled Nursing Facility;
 - e. Child Care;
 - f. Offices and Office-High Tech; and
 - g. Hotels.

D. Dimensional and Other Requirements

Buildings and Development Lots within the Wellesley Park Overlay District shall be subject to the following requirements:

1. Density

Development of the following uses within the Wellesley Park Overlay District shall be limited, as follows:

- a. Multi-Family Dwellings: no more than six hundred (600) total Dwelling Units or twenty (20) units per acre based on the entire area of the District, whichever is greater;
- b. Small-Scale Retail Establishments: not to exceed a total of 19,500 gross square feet;
- c. Offices and Office-High Tech: not to exceed a total of 700,000 gross square feet; and
- d. Hotels: not to exceed a total of 175 rooms.

2. Total Allowable New Non-Residential Uses

The total non-residential Gross Leasable Floor Area within the District, including but not limited to Small-Scale Retail, Restaurant, Assisted Elderly Housing, Independent Elderly Housing, Nursing Homes and Skilled Nursing Facility, Child Care, Office, Hotel, Bank, Office-High Tech, and Recreational Uses, but excluding all existing Gross Leasable Floor Area within the District in existence on the date of adoption of this Section ("Existing Floor Area"), shall not exceed 49% of the residential Gross Leasable Floor Area (constructed and planned). To the extent the Existing Floor Area is reduced for any reason whatsoever, it may be replaced with new non-residential Gross Leasable Floor Area without impacting this calculation.

3. Minimum Area

There shall be no minimum area of a Development Lot within the Wellesley Park Overlay District.

4. Setbacks/Yards

There shall be no minimum setback or yard requirements within the Wellesley Park Overlay District, except for the buffer from Adjacent Property requirement described in paragraph 5.

5. Buffer from Adjacent Property

A minimum buffer of twenty-five (25) feet shall be maintained where such a buffer is present at the time of the adoption of this Section along the perimeter of the Wellesley Park Overlay District boundary. No vertical construction or pavement shall be allowed within this minimum buffer, provided that the following elements shall be permitted: pedestrian paths and sidewalks; vehicular access points to the District; cart paths to serve adjacent recreational uses; such emergency access and egress as may be required by the Town of Wellesley; drainage facilities; utilities and related easements but not including a wastewater treatment facility; landscaping; plantings; fences and walls; and signage and lighting approved by the Approving Authority pursuant to this Section.

6. Height

The maximum height of buildings and structures in a Development Project in the Wellesley Park Overlay District shall be eighty-five (85) feet, and the aggregate height of all buildings in the Wellesley Park Overlay District shall not exceed five hundred and seventy-five (575) feet based on the maximum height of each individual building. Independent parking structures shall not be included in the calculation of aggregate height.

For the purposes of Development Projects within the Wellesley Park Overlay District, building or structure height shall be the distance between average finished grade adjacent to the building, exclusive of basements, and the ceiling of the upper-most occupied space in the building in the case of flat roofs and, in the case of buildings with pitched roofs, at the point at which such ceiling intersects with the exterior portion of the building. The calculation of building height shall not apply to roof tanks and their supports, roof decks, parapets, ventilating, air conditioning and similar building service equipment, chimneys, railings, skylights, mechanical penthouses, and other similar features of buildings which are in no way designed or used for living purposes nor the portion of the pitched roof above the intersection of the ceiling of the upper-most heated space and the exterior of the building.

7. Non-Frontage Development

In the Wellesley Park Overlay District and on parcels that are contiguous to the Wellesley Park Overlay District, a Development Lot lacking frontage may be developed and used without regard to the lack of frontage, provided that the non-frontage development has permanent access to a private or public way that is located within the Wellesley Park Overlay District through easements recorded with the Norfolk County Registry of Deeds and appropriate provisions are made for parking, drainage and utilities. The development and use of such non-frontage development located entirely within the District shall be consistent with the requirements of this Section. Such non-frontage development may be subdivided and sold or transferred, provided that each Development Lot so subdivided retains or is granted such cross access, drainage and utility easements to serve such non-frontage development. Should such transfer occur after an approval hereunder, in addition to the easements referenced above, the transferee shall demonstrate to the Approving Authority that the non-frontage development shall remain in compliance with any conditions of Site Plan Approval and, for parcels that are contiguous to the Wellesley Park Overlay District, with applicable zoning requirements.

8. Number of Buildings on a Development Lot

In the Wellesley Park Overlay District, more than one principal building may be erected on a Development Lot. Buildings may also be erected in the Wellesley Park Overlay District across Development Lot lines.

E. Parking

Parking provided in the Wellesley Park Development District, including structured parking, shall comply with these provisions and shall not be subject to Section 21 or any other provisions of the Zoning Bylaw. Regardless of these requirements, parking shall be designed and constructed to comply with all applicable disability access requirements including, but not limited to, the Americans with Disabilities Act.

1. Required Parking

Parking shall be provided for uses according to Table 1, Required Parking, below. When application of the requirements set forth below results in a number that includes a fraction, the fraction shall be rounded up to the next whole number.

Table 1 - Required Parking		
Use	Minimum Parking Required	Maximum Allowable Parking
Multi-Family Dwelling Unit	1 space per unit	2 spaces per unit
Small-Scale Retail Establishments	None, if individual establishments are less than 10,000 gross square feet; 3 spaces per 1,000 gross square feet in excess of 10,000 gross square feet	4 spaces per 1,000 gross square feet in excess of 10,000 gross square feet
Banks		
Child Care		
Restaurant		
Recreational Uses		
Assisted Elderly Housing or Independent Elderly Housing or Nursing Homes and Skilled Nursing Facility	0.25 spaces per bed	1 space per bed
Office or Office-High Tech	2 spaces per 1,000 gross square feet	4 spaces per 1,000 gross square feet
Hotel	0.5 spaces per room	1 space per room
Conservation Use	5 dedicated spaces	No maximum

2. On-Street Parking Offset

Parking spaces within the public right-of-way may be counted toward the minimum parking required pursuant to paragraph 1., Required Parking.

3. Parking Design and Construction Standards

The design and construction standards for parking shall be approved by the Approving Authority in conjunction with the Site Plan Approval of a Development Project; such design and construction standards shall address the dimensions for parking spaces, maneuvering aisles, driveways, and landscape islands, and materials and specifications for paving, curbing, lighting, and landscaping.

4. Modification in Parking Requirements

Notwithstanding anything to the contrary herein, any minimum required or maximum permitted amount of parking may be modified by the Approving Authority through the Site Plan Approval process, if the Applicant can demonstrate that the modified amount of parking will not cause excessive congestion, endanger public safety, or that a modified amount of parking will provide positive environmental or other benefits, taking into consideration:

- a. The availability of public or commercial parking facilities in the vicinity of the use being served;
- b. Shared use of parking spaces serving other uses having peak user demands at different times;
- c. Age or other occupancy restrictions which are likely to resulting a lower level of auto usage; and
- d. Such other factors, including the availability of valet parking, shuttle service, or a transportation management plan as may be considered by the Approving Authority. Where such reduction is authorized, the Approving Authority may impose conditions of use or occupancy appropriate to such reductions.

F. Signage

All new signage in the Wellesley Park Overlay District shall be approved by the Approving Authority in conjunction with the Site Plan Approval of a Development Project. The Applicant shall submit, as part of its Site Plan Review filing, a master signage plan for approval by the Approving Authority establishing allowances, requirements, and limitations for all new signage within the

Wellesley Park Overlay District. The master signage plan, as may be updated and revised with the approval of the Approving Authority, shall, with respect to both existing and future signs, specify all applicable sign types, dimensions, materials, quantities and other standards for review by the Approving Authority in the course of Site Plan Approval. Upon approval by the Approving Authority, the master signage plan shall become the sole governing source of standards and requirements for all new signage within the Wellesley Park Overlay District under the Zoning Bylaw. Sign permits for any sign meeting these established standards may be issued by the Inspector of Buildings of the Town of Wellesley upon approval of the master signage plan.

ARTICLE 3. To see if the Town will vote to amend the Zoning Map to rezone properties located at 20 William Street, 40 William Street, 45 William Street, 55 William Street, 60 William Street, 65 William Street, 80 William Street, and 100 William Street (Assessor's Parcel ID#s 2-1, 4-1-A, 3-4, 3-3, 3-1, 3-2, 3-1-B, 3-1-A), the area to be rezoned totaling approximately 26 acres in area, into the Wellesley Park Smart Growth Overlay District; the underlying zoning of the properties would remain unaffected, or take any other action in relation thereto.

Tom Ulfelder, Precinct C, Board of Selectmen, offered the following motion for the consent of Town Meeting. Tom Skelly, Precinct D, Chair of Advisory Committee offered comments and recommended favorable action 12-0.

After no questions, Town Meeting,

VOTED UNANIMOUSLY, by voice vote (2/3rds required), that the Town amend the Zoning Map of the Town of Wellesley, Massachusetts by adding to the Wellesley Park Smart Growth Overlay District the parcels located at: 20 William Street, 40 William Street, 45 William Street, 55 William Street, 60 William Street, 65 William Street, 80 William Street, and 100 William Street (Assessors' Parcel ID numbers: 2-1, 4-1-A, 3-4, 3-3, 3-1, 3-2, 3-1-B, 3-1-A), those parcels totaling approximately 26 acres, all as shown on the attached Exhibit A.

ARTICLE 4. To see if the Town will vote to amend the Zoning Bylaw to modify Section XIVF (14F) Residential Incentive Overlay for the purposes of allowing its application over a greater number of zoning districts, allowing

for additional levels of residential density, and making other associated changes, or take any other action in relation thereto.

Jack Morgan, Precinct E and Chair of the Board of Selectmen, offered the below motion. Meghan Jop, Executive Director of Governmental Services, provided an extensive presentation on Articles 4, 5, 6, and 7.

CatherineJohnson, Precinct E and Planning Board Chair, declared that the Planning Board voted 4-0 to support the articles.

Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 11-0, 1 abstention.

Ann Marie Towles, on behalf of the College Heights Association, provided support for the Delanson Circle and Weston Road projects and the bylaw changes.

Michael Cave, an abutter to the Weston Road project provided a dissenting opinion.

After significant discussion, Town Meeting,

VOTED, by declared voice vote (2/3rds required), that the Town amend the Zoning Bylaw by deleting Section 14F. Residential Incentive Overlay (RIO) in its entirety, and inserting in place thereof, a new Section as follows:

SECTION 14F. RESIDENTIAL INCENTIVE OVERLAY (RIO)

- A. Purpose
To provide a residential reuse incentive for a parcel or parcels greater than one acre located in close proximity to the Town’s commercial districts and public transportation.
- B. Applicability

The RIO shall be considered as overlaying other zoning districts.
- C. Underlying Zoning Districts

The RIO confers additional development options to be employed at the discretion of the property owner. The RIO does not in any

manner remove or alter the zoning rights permitted by the underlying zoning district. However, use of one or more of the RIO development options requires consistency with all RIO requirements.

D. Permitted Uses

Conventional multi-family dwelling units, assisted elderly living, independent elderly housing, nursing homes and skilled nursing facilities.

E. Minimum Lot or Building Site Area

No building or group of buildings shall be constructed on a lot or development site containing less than 45,000 square feet. No building conversion shall be approved on a lot or development site containing less than 25,000 square feet.

F. Minimum Open Space

There shall be provided a minimum open space as defined in Section 1B of 30 percent of the lot or development site area, one half of which shall be Enhanced Open Space as defined in Section 9, provided, however, that the amount of open space required for conversion projects shall be determined by the Planning Board under O. Project Approval/Special Permit paragraph below.

G. Floor Area Ratio

Building floor area devoted to residential uses including conventional market-rate housing, assisted elderly living, independent elderly housing, nursing home and/or skilled nursing facilities shall not be subject to floor area ratio requirements notwithstanding other provisions of this Zoning Bylaw to the contrary.

H. Maximum Development Density

There shall be provided for each dwelling unit of assisted elderly living or independent elderly living a lot area of not less than fourteen hundred (1,400) square feet and the number of dwelling units on a lot or development site shall not exceed 150 units. There shall be provided for each dwelling unit of conventional multifamily housing a lot area of not less than eighteen hundred (1,800) square

feet. A nursing home or skilled nursing facility on a lot or development site shall not exceed 250 beds.

I. Building Setbacks

Yard definitions shall be as specified in Section 19. RIO projects involving new construction shall provide the following:

Minimum Front Yard Depth: 25 feet

Minimum Side Yard Depth: 10 feet

Minimum Rear Yard Depth: 10feet

However, where the housing is not located in a residential zoning district but abuts a residential zoning district, the setback shall be 60 feet and a buffer of natural material and/or an earthen berm shall be installed to provide screening on a year-round basis.

J. Building Height

Maximum building height as defined in Section 20 for new construction shall be 4 stories and 45 feet for buildings used for assisted elderly living, independent elderly housing, and conventional multi-family housing located in Business, Business A, Industrial, Industrial A, or Lower Falls Village Commercial Districts; new construction shall be 36 feet for buildings located in Single Residence Districts and General Residence Districts. The maximum building height for nursing homes and skilled nursing facilities shall be three stories and 36 feet. See Building Conversion paragraph below for height restrictions for conversion of existing buildings to these uses.

K. Signs

Signs shall comply with the sign requirements of Section 22A. For the purposes of Table 22A.1 of Section 22A, RIO projects shall comply with the signage allowances of Commercial Districts Fronting Streets Other Than Worcester Street, except that RIO projects located in underlying Single Residence or General Residence zoning districts shall comply with the following:

Number of Signs of Total Permanent Signage: 2 permanent signs per lot, consisting of no more that 1 wall sign or 1 standing sign

Maximum Total Area of Total Permanent Signage: 25 sq.ft.

Maximum Area of Standing Signs: 16 sq.ft.

Maximum Area of Wall Signs: 9 sq.ft.

Window Signs shall not be permitted

Awning Signs shall not be permitted

L. Off-Street Parking

Off-street parking shall be provided in accordance with Section 21.

M. Building Conversion

An existing building may be converted to uses allowed in the RIO subject to the terms of a special permit granted by the Planning Board. In no instance shall the building be expanded to exceed the height limitations specified below or the current height of the building if said height is greater than 45 feet. There shall be no maximum residential density. However, if the building proposed for conversion presently does not conform to the requirements of the underlying zoning district the provisions of Section 17 shall apply to the conversion project. In this instance application shall not be made to the Zoning Board of Appeals under Section 17 prior to the issuance of a special permit by the Planning Board under this Section.

N. Mixed Use Projects

Any combination of conventional housing types is permitted up to a maximum density of 24 units per acre. Further, up to 75 conventional units of any type of housing shall be permitted in conjunction with development of a facility providing at least 100 nursing home beds, 100 beds associated with a skilled nursing facility, or at least 80 assisted living or independent elderly housing units. A mix of residential units comprising independent elderly housing, assisted elderly living, skilled nursing, nursing homes, and any type of conventional housing shall also be allowed, consistent with the dimensional regulations of the RIO.

In RIO projects that provide at least 100 elderly dwelling units of any type, including skilled nursing facilities, or at least 50 conventional housing units of any type, up to 10,000 sq. ft. of retail space in a structure or structures separate from the residential units or nursing facility shall be permitted. All such developments shall be consistent with the dimensional and parking requirements of the underlying district as applicable.

O. Project Approval/Special Permits

The provisions of Section 16A shall apply in all respects to projects in the RIO. Application shall not be made under Section 16A prior to the issuance of a special use permit by the Planning Board under this section. A special use permit shall be required from the Planning Board in conjunction with all projects employing RIO development options for building conversion or new construction and the Planning Board may waive specific dimensional requirements in accordance with the following:

1. The Planning Board shall receive a report from the Design Review Board finding that the proposed project is consistent with the Design Criteria listed in Section 22 and, for projects located in the Lower Falls RIO District, that the proposed project is consistent with the Wellesley Lower Falls Plan, Zoning, Urban Design and Landscape Guidelines ("Lower Falls Guidelines") adopted, and from time to time amended, by the Planning Board.
2. The proposed project shall provide and/or contribute toward pedestrian and bicycle amenities and shall, as applicable, accommodate pedestrian and bicycle circulation and safety in accordance with nationally recognized and accepted standards.
3. The proposed project shall provide and/or contribute toward the improvement of pedestrian or public transit, and access to a river, open space, public trails or other public amenities.
4. The proposed project shall provide and/or contribute toward the creation of a village center, town green, or mini-park within or adjacent to the RIO.

ARTICLE 5. To see if the Town will vote to amend the Zoning Bylaw to modify Section XIX (19) Yard Regulations to provide for exemption of parcels in the Residential Incentive Overlay district from certain dimensional requirements, or take any other action in relation thereto.

Jack Morgan, Precinct E and Chair of the Board of Selectmen, offered the below motion. Meghan Jop, Executive Director of Governmental Services, presented information on the Zoning Bylaw modifications.

Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 11-0, 1 abstention.

After no questions were raised, Town Meeting,

VOTED, by declared voice vote (2/3rds required), that the Town amend the Zoning Bylaw Section 19. Yard Regulations to provide for exemption of parcels in the Residential Incentive Overlay (RIO) District from frontage requirements, regardless of whether the lot is developed under the provisions of the RIO District, by inserting after the second sentence in the third paragraph following Table 3 in Section 19.B, which begins “This Section shall not apply to lots in districts zoned as...”, the following:

“The frontage requirements of this Section shall not apply to lots located in a Residential Incentive Overlay District, regardless of whether or not the lot is developed under the provisions of Section 14F.”

So that the amended paragraph reads as follows:

“This Section shall not apply to lots in districts zoned as Lower Falls Village Commercial, Wellesley Square Commercial District, Business, Business A, Industrial, or Industrial A, except for the requirements for front yards. In the Lower Falls Village Commercial District and Wellesley Square Commercial District there shall be a minimum front yard depth of 5 feet. The frontage requirements of this Section shall not apply to lots located in a Residential Incentive Overlay District, regardless of whether or not the lot is developed under the provisions of Section 14F. There shall be no front yard depth requirement for property included in a Business District on April 1, 1939, and fronting on Washington Street, Church Street, Central Street, Grove Street, Spring Street, Cross Street, or that part of Weston Road between Central Street and Cross Street.”

ARTICLE 6. To see if the Town will vote to amend the Zoning Map to rezone properties to the Residential Incentive Overlay district located at:

- 1-3 Delanson Circle, 2-4 Delanson Circle, 6 Delanson Circle, 8 Delanson Circle, 5-7 Delanson Circle, 12-18 Hollis Street (Assessor's Parcel ID#s 123-13, 123-9, 123-10, 123-11, 123-12, 123-14), the area to be rezoned totaling approximately 82,000 square feet in area, into the Residential Incentive Overlay district; and

- 112 Weston Road, 134 Weston Road, 138 Weston Road, 140 Weston Road, 144 Weston Road, and 148 Weston Road (Assessor's Parcel ID#s 137-36, 150-1, 149-1, 149-2, 149-3, 149-4), the area to be rezoned totaling approximately 155,000 square feet in area, into the Residential Incentive Overlay district.

Jack Morgan, Precinct E and Chair of the Board of Selectmen, offered the below motion.

Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 11-0, 1 abstention.

After no questions were raised, Town Meeting,

VOTED, by declared voice vote (2/3rds required), that the Town amend the Zoning Map of the Town of Wellesley, Massachusetts to include the following properties in the Residential Incentive Overlay District, as shown on the attached Exhibits B and C:

- 1-3 Delanson Circle, 2-4 Delanson Circle, 6 Delanson Circle, 8 Delanson Circle, 5-7 Delanson Circle, 12-18 Hollis Street (Assessors' Parcel ID numbers: 123-13, 123-9, 123-10, 123-11, 123-12, 123-14), and the entirety of the road known as Delanson Circle, those parcels totaling approximately 82,000 square feet in area, and the boundaries of which are shown on the attached Exhibit B; and
- 112 Weston Road, 134 Weston Road, 138 Weston Road, 140 Weston Road, 144 Weston Road, and 148 Weston Road (Assessors' Parcel ID numbers: 137-36, 150-1, 149-1, 149-2, 149-3, 149-4), those parcels totaling approximately 155,000 square feet in area, and the boundaries of which are shown on the attached Exhibit C.

ARTICLE 7. To see if the Town will vote to amend the Zoning Map to rezone property located at:

- 6 Delanson Circle (Assessor's Parcel ID# 123-10) and portions of properties located at 2-4 Delanson Circle and 8 Delanson Circle (Assessor's Parcel ID#s 123-9 and 123-11), the area to be rezoned totaling approximately 20,000 square feet in area,

from the Single Residence District and 10,000 Square Foot Area Regulation District to the General Residence District; and

- 138 Weston Road, 140 Weston Road, 144 Weston Road, and 148 Weston Road (Assessor's Parcel ID#s 149-1, 149-2, 149-3, 149-4), the area to be rezoned totaling approximately 77,000 square feet in area, from the Single Residence District and 15,000 Square Foot Area Regulation District to the General Residence District.

Jack Morgan, Precinct E and Chair of the Board of Selectmen, offered the below motion. Meghan Jop, Executive Director of Governmental Services, provided additional information.

Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 11-0, 1 abstention.

After no questions were raised, Town Meeting,

MOTION 1:

VOTED, by declared voice vote (2/3rds required), that the Town amend the Zoning Map of the Town of Wellesley, Massachusetts to rezone the following parcels from the "Single Residence District" and "10,000 Square Foot Area Regulation District" to the "General Residence District", all as shown on the attached Exhibit D:

- 6 Delanson Circle (Assessors' Parcel ID number 123-10), portions of the properties located at 2-4 Delanson Circle and 8 Delanson Circle (Assessors' Parcel ID numbers: 123-9 and 123-11), and the roadway known as Delanson Circle that abuts said lots, that is currently located in the Single Residence District and 10,000 Square Foot Area Regulation. The area to be rezoned totaling approximately 28,000 square feet in area, and the boundaries of which are shown on the attached Exhibit D.

Jack Morgan, Precinct E and Chair of the Board of Selectmen, offered the below motion. Meghan Jop, Executive Director of Governmental Services, provided additional information.

Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 10-1, 1 abstention.

After no questions were raised, Town Meeting,

MOTION 2:

VOTED, by declared voice vote (2/3rds required), that the Town amend the Zoning Map of the Town of Wellesley, Massachusetts to rezone the following parcels from the “Single Residence District” and “15,000 Square Foot Area Regulation District” to the “General Residence District”, as shown on the attached Exhibit E:

- 138 Weston Road, 140 Weston Road, 144 Weston Road, and 148 Weston Road (Assessors’ Parcel ID numbers: 149-1, 149-2, 149-3, 149-4), the area to be rezoned totaling approximately 79,000 square feet in area, the boundaries of which are shown on the attached Exhibit E.

ARTICLE 8. To see if the Town will vote to amend the Zoning Bylaw to modify Section 1 to add to the list of zoning districts the Smart Growth Overlay Districts, Wellesley Park Smart Growth Overlay District and Commercial Recreation Overlay District, or take any action in relation thereto.

Catherine Johnson, Precinct E, Planning Board Chair offered the following motion. Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 12-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote (2/3rds required), that the Town will amend Section 1A. Establishment of Districts, paragraph A. of the Zoning Bylaw by adding to the end of the numerical list after “27. Linden Street Corridor Overlay District (Section 14G)”, the following new Districts:

28. Commercial Recreation Overlay District (Section 14I)

29. Smart Growth Overlay Districts (Section 14J)

30. Wellesley Park Smart Growth Overlay District (Section 14J.1)

ARTICLE: 9. To see what funds, if any, the Town will appropriate to fund Mental Health and Social Services for fiscal year 2020,

Beth Sullivan Woods, Precinct D, Board of Selectmen, offered the following motion and presented information on the Mental Health and Social Services position.

Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 10-0.

After a comment was made, Town Meeting,

VOTED, by declared voice vote, that the sum of \$175,000 (ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS) be appropriated to fund salaries and benefits of staff and consultant services of the Board of Health in Fiscal Year 2020 for mental health and social services, said sum to be taken from Free Cash, as certified as of July 1, 2018, and that the following line items under Motion 2 of Article 8 of the 2019 Annual Town Meeting be increased by the following amounts:

- 1) line 510-Board of Health- \$90,000 (NINETY THOUSAND DOLLARS) in personal services for a licensed independent clinical social worker;
- 2) line 523- Mental Health Services- \$65,000 (SIXTY-FIVE THOSAND DOLLARS) to increase funding for Human Relations Service (\$25,000) and for on call mental health services to support public safety (or police) response (\$40,000); and
- 3) line 914 Group Insurance-\$20,000 (TWENTY THOUSAND DOLLARS) to group insurance to reflect first year benefits

Shep Cohen, Chair of the Board of Health, stood to honor the contributions of Rob Evans, Human Resource Services. The Town Meeting rose to recognize Rob Evans on his retirement.

ARTICLE: 10. To see if the Town will vote to amend the General Bylaws to modify Article 8.10. Notice of Town Meeting to change of the locations of the posting of attested copies of warrants from Wellesley Square to the Police Station.

Marjorie Freiman, Precinct C, Board of Selectmen, offered the following motion.

Tom Skelly, Precinct D and Chair of the Advisory Committee offered comments and recommended favorable action 10-0.

After no questions were raised, Town Meeting,

VOTED UNANIMOUSLY, by voice vote, that the Town amend the General Bylaws, Article 8.10. Notice of Town Meeting, by deleting the words “Wellesley Square” and inserting, in place thereof, the words “the Police Station”, so Article 8.10 reads as follows:

8.10. Notice of Town Meeting. Notice of each Town Meeting, whether Annual or Special, shall be given by the Selectmen by publishing a copy of the notice in a newspaper generally circulated in the Town at least seven days before the date on which the Annual Town Meeting, and at least 14 days before the date on which a Special Town Meeting, is to commence. Said notice shall state the time and place of the meeting and that the full text of the warrant shall be published on the Town’s website and be available from the Selectmen’s office. Additionally, the Selectmen shall post attested copies of the warrant for that Meeting in no less than two conspicuous places in the Town including but not limited to the Town Hall and the Police Station and shall make the warrant available on the Town’s website.

Jack Morgan, Precinct E, Chair Board of Selectmen, recognized the Moderator and the Chair of Advisory and offered a motion to dissolve. The motion passed unanimously.

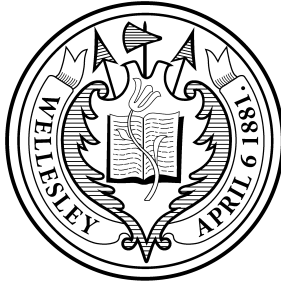
The Moderator dissolved the meeting at 11:15 p.m.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF DISSOLVED SPECIAL TOWN MEETING

MAY 24, 2019
Wellesley, MA

I hereby certify that notice that the Town Meeting dissolved on May 13, 2019 was posted on the screen in the Hall at the end of the meeting and was voted UNANIMOUSLY by the Town Meeting. That said dissolution was announced by the Chair of the Board of Selectmen and the Moderator at the close of the meeting of May 13, 2019 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on May 14, 2019.

Attest:

Cathryn Jane Kato
Town Clerk



Legend

Affected Area

Parcels

Zoning Districts

Administrative / Professional

Limited Business

Parks, Recreation, and Conservation

Single Residence 10

Single Residence 15

Zoning Overlay Districts

Large-Scale Solar Overlay District

Wellesley Park

Smart Growth Overlay District



Prepared by the Town of Wellesley
Planning Department on April 30, 2019

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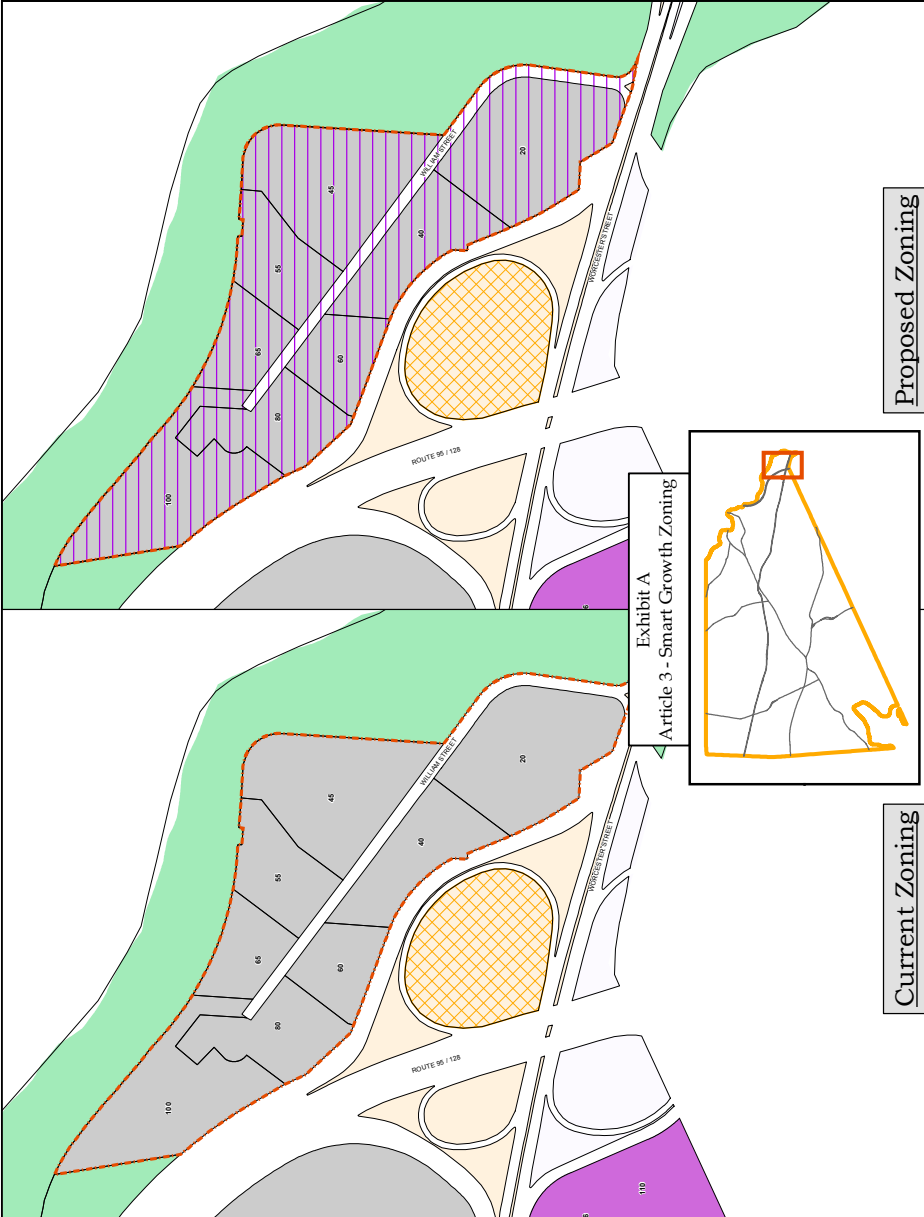
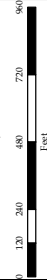
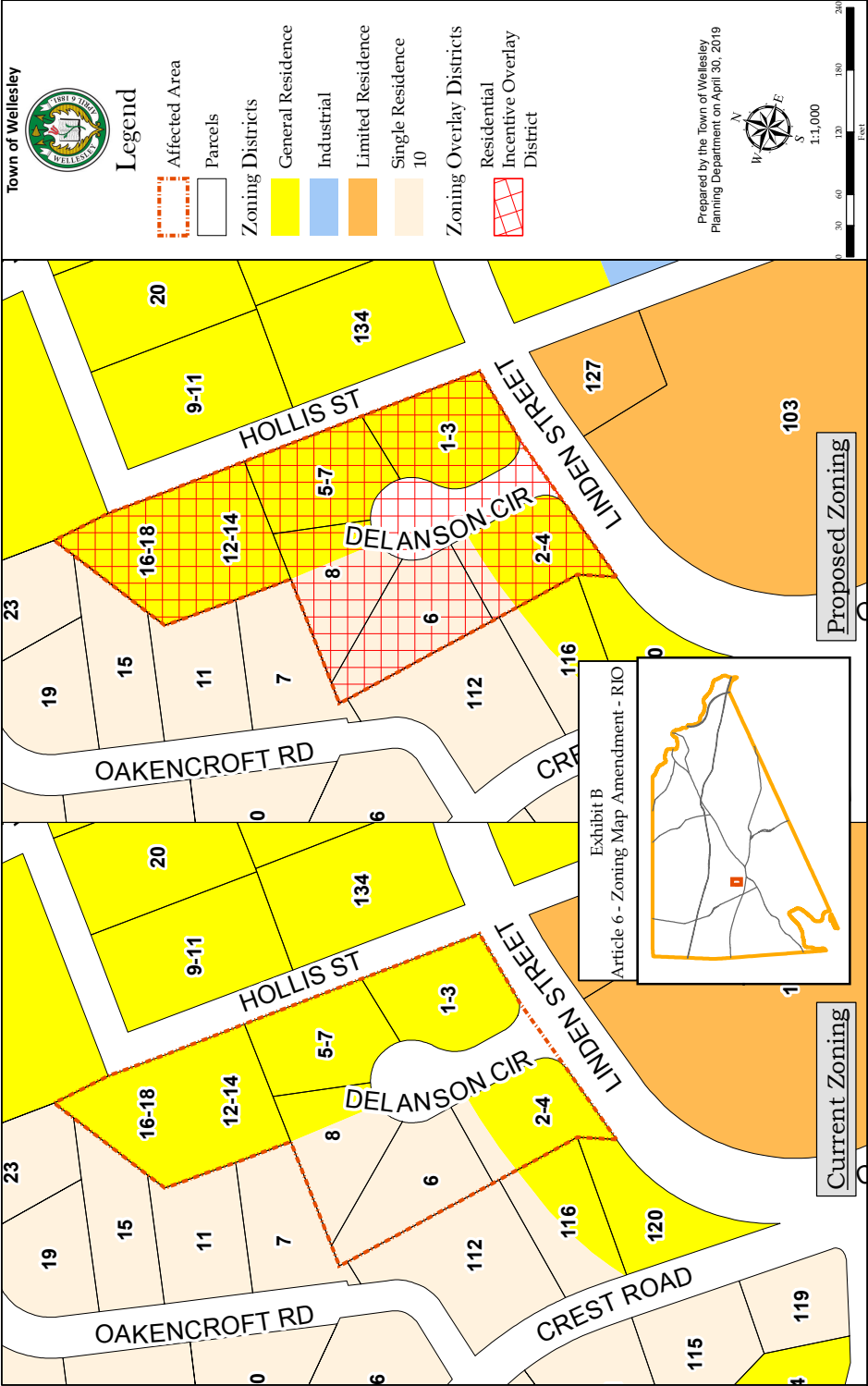
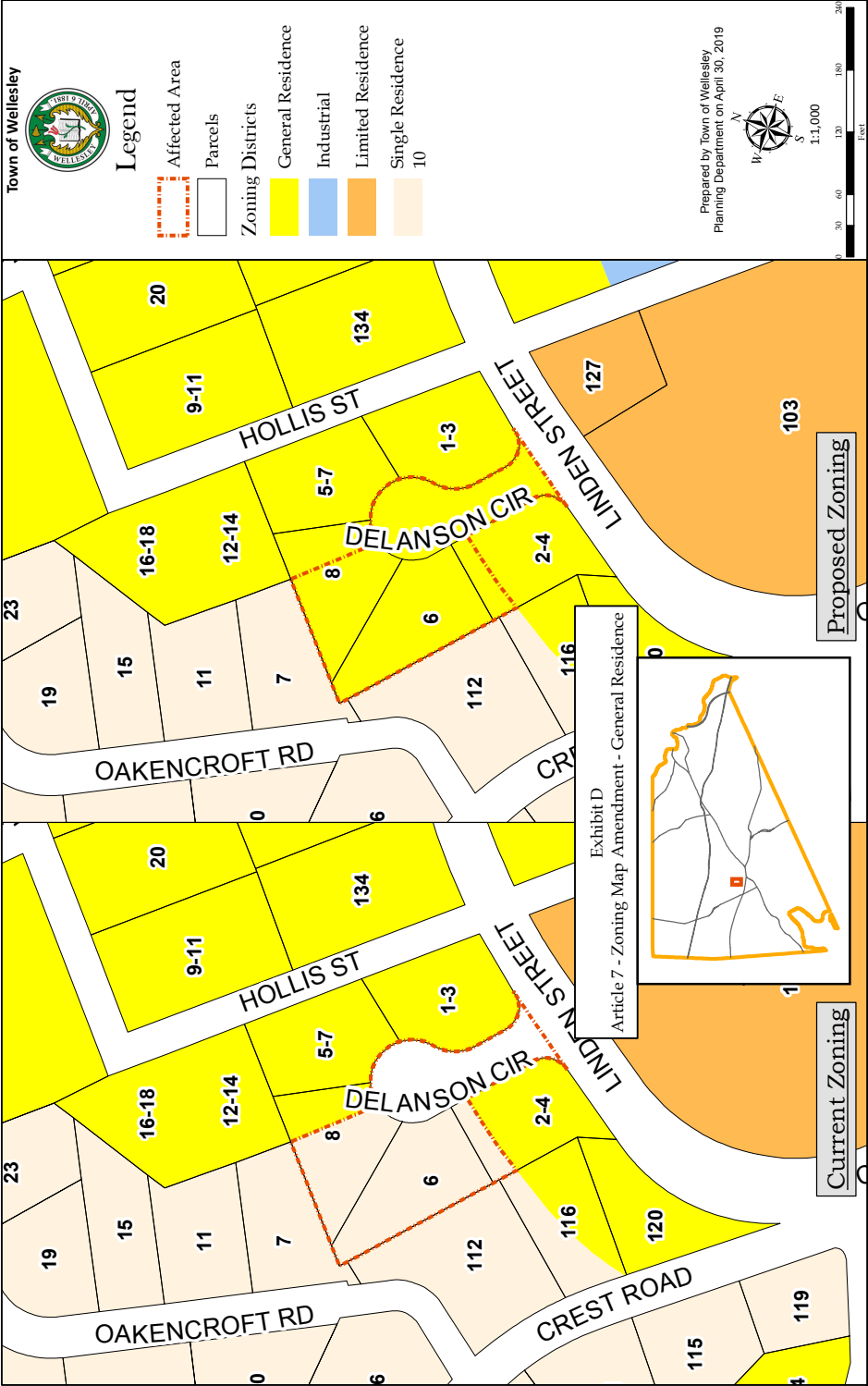


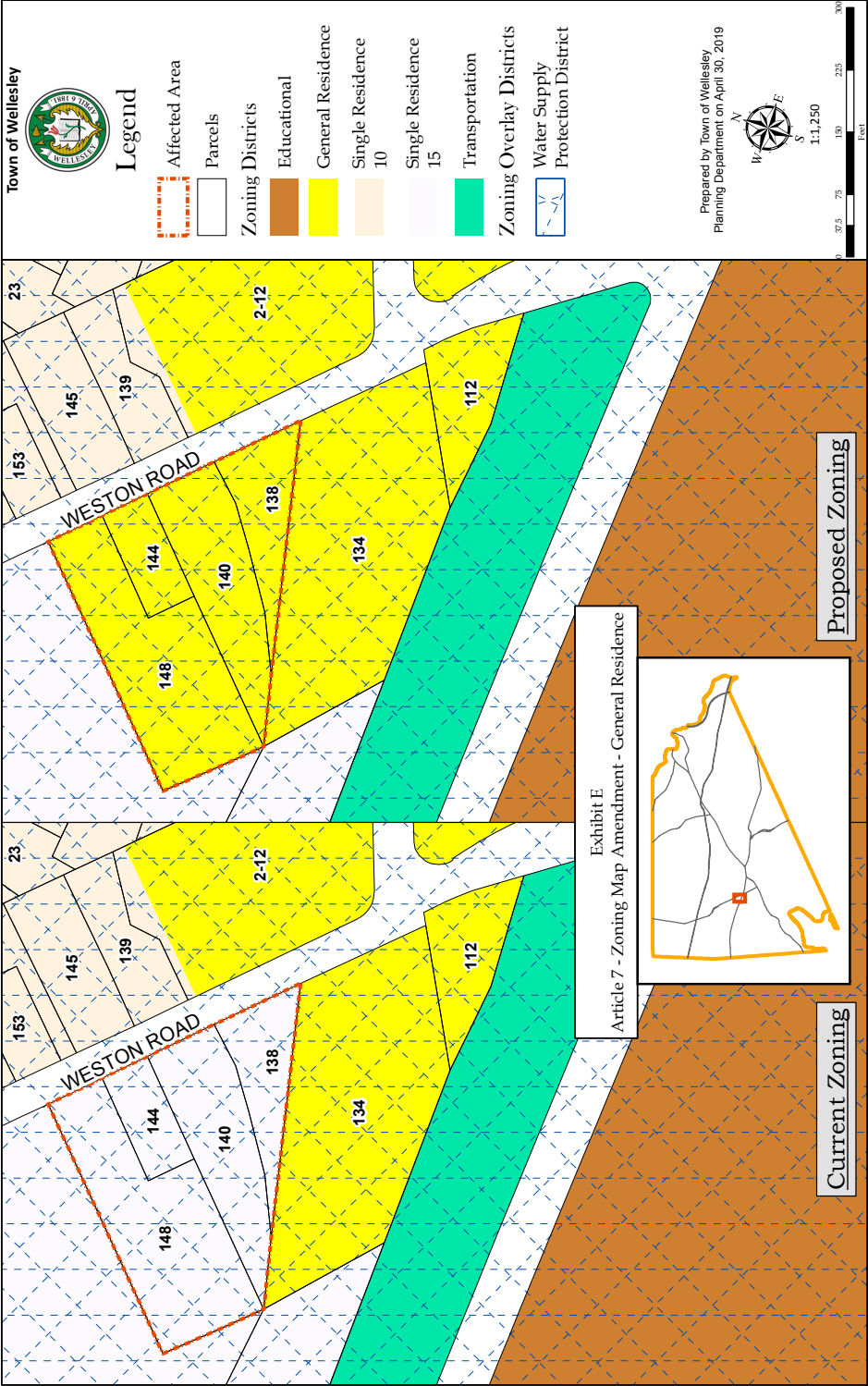
Exhibit A
Article 3 - Smart Growth Zoning

Proposed Zoning

Current Zoning







REPORT OF TOWN COUNSEL

The role of Town Counsel is to provide information about what the law requires, to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting or review of protocols, memoranda of understanding or other types of agreements and contracts. In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

What follows is a description of the lawsuits by or against the Town filed or pending during FY2019 handled by Town Counsel.

- *680 Worcester Road, LLC v. Wellesley Zoning Board of Appeals*, Housing Appeals Committee Docket No. 2019-09. In a decision dated July 11, 2019, the Zoning Board of Appeals granted 680 Worcester Road, LLC a comprehensive permit pursuant to M.G.L. c.40B, §§ 20-23 that conditionally authorized construction of a multi-family residential structure containing up to 18 units at 680 Worcester Road. The applicant then filed this appeal to the Housing Appeals Committee (“HAC”), and has challenged numerous conditions that the ZBA included in the permit.
- *Pete Buhler et al. v. 680 Worcester Road, LLC and Wellesley Zoning Board of Appeals*, 1982 CV 01008 (Norfolk Superior Court). This appeal was filed by a group of neighbors to 680 Worcester Road. The complaint challenges the comprehensive permit issued to 680 Worcester Road, LLC (referenced above) on multiple grounds, and seeks to have it annulled. This case is stayed pending the outcome of the applicant’s appeal to the HAC pursuant to *Taylor v. Bd. of Appeals of Lexington*, 451 Mass. 270, 272 n.4 (2008)(“once an applicant for a comprehensive permit appeals from a board’s decision to the housing appeals committee...any appeal pursuant to

G.L. c.40B, §21 [will] be automatically stayed pending the outcome of the appeal to the HAC.”)

- *16 Stearns Road, LLC v. Wellesley Zoning Board of Appeals*, Housing Appeals Committee Docket No. 2019-08. In a decision dated June 18, 2019, the Zoning Board of Appeals granted 16 Stearns Road, LLC a comprehensive permit pursuant to M.G.L. c.40B, §§ 20-23 that conditionally authorized construction of a 24-unit multi-family residential structure at 16 Stearns Road. The applicant then filed this appeal with the Housing Appeals Committee (“HAC”), and has challenged several conditions concerning on-site construction parking.
- *Pete Buhler et al. v. 16 Stearns Road, LLC and the Wellesley Zoning Board of Appeals*, 1982 CV 00875 (Norfolk Sup. Ct.). This is appeal filed by a group neighbors to 16 Stearns Road. The complaint challenges the comprehensive permit issued to 16 Stearns Road, LLC (referenced above) on multiple grounds, and seeks to have it annulled. This case is stayed pending the outcome of the applicant’s appeal to the HAC pursuant to *Taylor v. Bd. of Appeals of Lexington*, 451 Mass. 270, 272 n.4 (2008)(“once an applicant for a comprehensive permit appeals from a board’s decision to the housing appeals committee...any appeal pursuant to G.L. c.40B, §21 [will] be automatically stayed pending the outcome of the appeal to the HAC.”)
- *Benjamin Spiegel et al v. Richard Seegal as Member of Town of Wellesley Zoning Board of Appeals et al.* 1882 CV 00407 (Norfolk Sup. Ct.). This case was an appeal of a decision of the Zoning Board of Appeals pursuant to M.G.L. c.40A, §17. The matter was remanded to the Board by agreement of all parties in order to allow the original applicant to withdraw their application, and the case has now been dismissed by the Superior Court.
- *Mountview Road LLC v. Richard Seegal as Member of the Town of Wellesley Zoning Board of Appeals et al.* 18 MISC 000642 (Mass. Land Court). This case was Mountview Road LLC’s appeal pursuant to M.G.L. c.40A, §17 from the Zoning Board of Appeals decision concerning a retaining wall it had constructed on its property at 16 Mountview Road. The ZBA issued a revised decision several months after this appeal was filed. The Land Court then dismissed this appeal after the appeal period on the revised decision passed

without challenge by Mountview Road LLC or any other interested parties.

- *Town of Wellesley v. Owner Unknown*, 15 TL 1848 (Mass. Land Court). This is a tax title foreclosure complaint for the non-payment of property taxes for 27R Cedar Street, Wellesley, MA, filed against an owner unknown. This case is pending before the Land Court. The Land Court has directed the Town to conduct a thorough search for all potential current owners, since the last known owner dates to the 1920's.
- *Town of Wellesley v. Owner Unknown*, 15 TL 1849 (Mass. Land Court). This is a tax title foreclosure complaint for the non-payment of property taxes for 375 Central Street, Wellesley, MA, filed against an owner unknown. The Land Court's title examination revealed that the Town owned virtually all of the subject property. The Office of the Collector of Taxes disclaimed the tax title taking and the Land Court allowed the Town's Motion to Withdraw the case. This case is now completed.
- *Town of Wellesley v. Owner Unknown*, 15 TL 1850 (Mass. Land Court). This is a tax title foreclosure complaint for the non-payment of property taxes for 40 Shore Road, Wellesley, MA, filed against an owner unknown. This case is pending before the Land Court. The Land Court has directed the Town to conduct a thorough search for all potential current owners, since the last known owner dates to a 1960 deed.
- *Building Inspector of Wellesley v. Dean Behrend as Trustee of Worcester Road Realty Trust*, CV No. 19-0445 (Norfolk Super. Ct.) The Building Inspector filed suit over repetitive violations of the zoning bylaw and a 1990 decision of the Zoning Board of Appeals. Mr. Behrend paid the accrued fines but did not file an appearance, so the Realty Trust was defaulted. The Building Inspector has requested that the court enter a permanent injunction to prevent further violations.
- Defense of numerous petitions before the Appellate Tax Board. Several taxpayers have challenged the real property tax assessments determined by the Board of Assessors. Town Counsel has currently pending five motions to dismiss cases for procedural defects by the taxpayers and will defend the assessment of a portion of property

owned by a religious entity when the formal hearing is held before the ATB later this year.

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with personal, direct and responsive legal counsel, diligent attention to the Town's needs, and good humor.

Thomas J. Harrington
Miyares and Harrington LLP
Town Counsel

WEST SUBURBAN VETERANS' SERVICES DISTRICT

The West Suburban Veterans' Services District (WSVSD) operates under the provisions established by the Commonwealth of Massachusetts General Laws, Chapter 115. The office provides veterans and their dependents with a full range of benefits and services based on qualifications and eligibility requirements, using all available Federal, State and Town government agencies. The department also monitors the care and maintenance of all veterans' graves and sixteen veterans' monuments in Town.

Personnel

The WSVSD Board is comprised of four members with one designee from each community of Wellesley, Needham, Weston and Wayland. The central office is located in the Wellesley Town Hall with other offices located in the Needham Town Hall and Council on Aging, the Weston Town Hall and Council on Aging and the Wayland Town Building. The director is Sarada Kalpee. Joe Oliveri is the Graves and Ceremonial Officer, registering veterans' graves and insuring all veterans who die without funds are properly interred.

Benefits and Aid

Benefits to qualified veterans, surviving spouses and/or children who are in financial need is provided by the Massachusetts Department of Veterans' Services and the U.S. Department of Veterans' Affairs. Aid includes: food, fuel, housing, clothing, medical and burial benefits. Other benefits available include: war service bonuses, annuities, education, and various tax exemptions for qualified veterans. The State reimburses the Town for seventy-five (75) percent of all approved costs incurred.

Fiscal Year 2019 Highlights

- Provided \$11,008.00 in Chapter 115 benefits to Wellesley residents.
- Expanded outreach efforts, including visiting veterans and their families at homes and skilled nursing care facilities.
- Attended the annual training seminar provided by the Commonwealth of Massachusetts Department of Veterans' Services.
- Assisted veterans in accessing VA Health Care, GI Bill benefits, Pensions, Disability Compensation, and other VA related benefits.
- Aided veterans in obtaining various benefits provided by the Commonwealth such as the Welcome Home Bonus, Annuities, and Public Assistance.

Graves and Ceremonial Responsibilities

Veterans' Services is also responsible to the Board of Selectmen for the administration, support and function of annual Town veterans' activities. These are carried out by the Graves and Ceremonial Officer and include:

- Dressing the Graves (Mid May) Community volunteers of all ages replace all Veterans' grave flags at Woodlawn Cemetery and around town. Flags collected are properly burnt during Flag Day.
- Memorial Day (May 30) - Ceremonies are held at the Woodlawn Cemetery and Memorial Park in front of Wellesley Town Hall. More than fourteen hundred (1400) American Flags were placed on veteran's graves at Woodlawn Cemetery and other Wellesley Cemeteries, as well as sixteen (16) memorial sites. The Town is reimbursed by the Commonwealth of Massachusetts for seventy-five (75) percent of the cost of the graves flags.
- Flag Day (June 14) – Community volunteers participate in honorably burning grave and larger flags at a ceremony at Woodlawn Cemetery.
- Purple Heart Day (August 7) - Purple Heart flag is flown at Town Hall.
- National Patriots Day (September 11) – An annual observance in partnership with the Fire and Police Departments with a ceremony at Fire Department Headquarters.
- Veterans' Day (November 11) – An annual observance held in the Great Hall at Town Hall with the assistance of Wellesley veterans.

Sarada Kalpee
Veterans' Services Director

WELLESLEY FREE LIBRARY BOARD OF TRUSTEES

The Wellesley Free Library (WFL) is the heart of the Wellesley community, serving as a gathering place and cultural destination for residents and visitors. There are three physical locations (525 Washington Street, 210 Washington Street, and 308 Weston Road) and a fourth virtual location, wellesleyfreelibrary.org. Over 1000 visitors enter through the doors of the WFL each day to take advantage of programs, resources, and materials. Additionally, another 1000 patrons access library services each day through the website. The WFL's forward-thinking philosophy regarding collections provides tens of thousands of downloadable and streaming movies, music, books, audiobooks, and online subscriptions to newspapers and magazines.

Borrowing and attendance at all three locations increased this year. There are 20,241 Wellesley residents with library cards. The Library is open seven days a week. Attendance at free programs and classes is robust, and demand for working and learning space at the main library at times exceeds capacity. To address the continued growth in demand, the Trustees have embarked on a renovation of the main library's interior. Funding for design was secured in FY2019, with renovation anticipated in FY2021.

Strategic Investments

In accordance with WFL's comprehensive 5-year Strategic Plan, the library installed an Automated Materials Handler, which will allow library circulation staff to be redirected to higher value, patron focused activities. In the fall of 2018, through the generosity of the WFL Foundation, the WFL opened the reimagined Fells Branch Library that now focuses on the needs of children ages 0-6, leading to a roughly 300% increase in patron usage. The Library also continued to build the "Library of Things" and to invest in technology and innovation.

Budgeting

The Trustees begin the budget process each year with an examination of the needs of the community based on statistics and other collected information available to them, as well as goals outlined in the Strategic Plan. In FY2019, WFL continued to leverage technology and process adjustments to meet patrons' demands within the bounds of a fiscally responsible budget.

Sources of Funding

Through the generosity of residents and other donors, private funding provides important and valuable enrichment to the library experience, allowing the library to grow and explore new areas of service. Each year between 15-20% of the library's operating needs are met through private

gifts and grants. In 2019, the WFL Foundation and the Friends of the WFL provided \$355,849 in funds to the library.

Innovations in Collections

Online services, including Hoopla, Overdrive, Kanopy, RBDigital, and the New York Times, are easily accessed 24/7 from the library's website. The Library's collection also includes: 195,282 books, 19,162 DVDs, 16,717 music CDs and audio books, 60,153 eBooks and 21,071 downloadable audio books. The Library subscribes to 225 magazines and 32 locally owned databases plus 44 databases through the Massachusetts Library System. In addition, our membership in the Minuteman Library Network gives WFL card holders access to the holdings of 41 area libraries plus the collections of numerous other libraries across Massachusetts.

Serving the Public

72 full and part-time employees work to serve the 398,169 people of all ages who walked through the doors in FY18, with 338,935 more utilizing the website. Each visitor has a unique purpose for visiting the library.

- 782,598 items were checked out or renewed;
- 133,368 questions were answered by Information Services librarians (in person, or by phone, email and through the website);
- 28,444 children and young adults attended 891 programs;
- 7,914 adults attended 659 general interest programs and computer classes;
- 125 volunteers donated 7,518 hours to shelve books, teach in the Library's ESL program and provide other important support activities.

Children's programs provide reasons to fall in love with reading, learn new things and have fun, from Book Babies (ages 0-2) through Books and Bites (grade 6 and up). Practical information lectures, cultural events and technology classes for adults allow the public to share experiences, appreciate special interests, and further digital literacy -- an unquestionable essential for modern life. The library's valued partnerships with community organizations, local businesses and other Town departments result in jointly sponsored programs that further enrich the community, attracting new and wider audiences for all.

Ann-Mara Lanza
Board of Library Trustees

WELLESLEY YOUTH COMMISSION

The Wellesley Youth Commission provides community-based events, programs and services designed to ensure that Wellesley's youth feel they are a valued part of the Wellesley community. We strive to appeal to and meet the needs of a broad spectrum of middle and high school age youth.

The vision of the Wellesley Youth Commission is to educate and support youth and their families in making informed and healthy decisions.

Personnel

Youth Commission board members for Fiscal Year 2019 were: Lesley Robertson, Chair; Chris Cavallerano, Beth Falk and two open positions. The Youth Commission's professional staff consists of Youth Director, Maura Renzella.

Fiscal Year 2019 Programs

Harm reduction programs for Wellesley Public Schools for 5th, 6th, 8th, and 10th grade students. The Youth Commission offers various programs through the seven elementary schools, Wellesley Middle and High School. In the 5th grade the Wellesley Youth Commission in collaboration with the Wellesley Police Department facilitates a 5-week program entitled P.R.I.D.E. (Partnership, Responsibility, Independence, Decisions and Education). Internet safety and Cyberbullying are covered in the 6th grade, an introduction to the consequences of underage drinking and healthy and unhealthy teen relationships is covered in the 8th grade, and a more intensive discussion on how to make healthy choices and direct and indirect consequences regarding underage drinking is followed up again in the 10th grade. All programs are in collaboration with both Wellesley Police and Fire Departments.

EcoCamp - A weeklong outdoor exploration program for middle school aged youth. The Natural Resource Commission, the Youth Commission and the Wellesley Conservation Commission teamed up to illustrate with local youth how important it is to protect and preserve the natural environment in Wellesley. Highlights of the program included: hands-on fishing demonstrations by Massachusetts Department of Fish & Game, wilderness survival and fire-building, experimentation with drones, kayaking, swimming and shoreline restoration.

Wellesley Fire Rescuers Summer Program - An educational and service learning-based summer program for middle school aged youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Fire Department. Participants find out about careers in fire and public safety and learning basic components of first aid and fire prevention.

In addition, the program strives to foster positive relationships between fire service personnel and local youth.

Wellesley Media Summer Program - A summer exploration opportunity for middle school students with Wellesley Media. Highlights for this program include: learning the art of program planning; learning to operate Wellesley Media studio equipment including: cameras, audio, and editing devices; gaining the skills to produce a public service announcement or news piece for Wellesley Media; and a field trip to a local television studio.

Wellesley Police Youth Academy - An educational and learning-based summer program for middle school age youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Police Department. Participants spend a week with Wellesley police personnel where they gain a valuable perspective on the importance of law enforcement with-in their community. While learning about law enforcement careers, Academy attendees will also get to know local police officers.

Wellesley Employment Program – The Youth Commission’s Employment Program for local youth (ages 14+) interested in part-time and/ or seasonal employment to get information about job opportunities at area businesses and organizations. If interested, youth can visit www.wellesleyyouthjobs.com and view available positions on our online job-posting page. The Wellesley Youth Commission does not screen applicants or employers involved with the Employment Program.

Key Club – Co-advised by the Youth Director at Wellesley High School. The goal of the WHS Key Club is to improve our community through dedication to community service. We offer a wide variety of volunteer opportunities to Wellesley High School Students.

Service Learning Opportunities - Youth opportunities to work on projects in the community to gain leadership skills while also gaining a sense of their community. Examples are: WHS Senior Project, Program Assistants for our Summer Programs, or connecting youth with local businesses for internship.



Youth Commission

Left to right: Elizabeth (Liz) Licata, Chris Cavallerano, and Lesley Robertson, Chair.

ZONING BOARD OF APPEALS

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits, Site Plan Approvals and Special Permits, in accordance with the Zoning Bylaws of the Town and MGL Chapters 40A and 40B. Public hearings are held at least once a month.

Personnel

The Zoning Board of Appeals consists of three permanent members and three associate members, each appointed by the Board of Selectmen for a three-year term. The permanent members on the current Board are J. Randolph Becker, Chairman, Richard L. Seegel and David G. Sheffield. The associate members are Robert W. Levy, Vice Chairman, Walter B. Adams and Derek B. Redgate. The ZBA is staffed by an executive secretary and a part-time technical administrator.

Fiscal Year 2019 Highlights

In Fiscal Year 2019 (July 1, 2018 to June 30, 2019):

- 39 Public Hearings/Meetings were held by the Zoning Board of Appeals
- 103 new petitions were filed
- Continued cases and requests for minor modifications were heard by the Board 76 times

Of the new petitions, there were:

- 4 requests for Chapter 40B comprehensive permits
- 14 requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including two-family residences, a lodging house, a mental health clinic, drive-through windows, non-accessory parking, home occupations, temporary sales and outdoor sales
- 2 requests for Special Permits for retaining walls
- 1 request for a Special Permit for a Major Construction Project in a Water Supply Protection District pursuant to Section XIVE
- 6 requests for Site Plan Approvals under Section XVIA for Major Construction Projects
- 11 requests for Special Permits for signs filed under Section XXIIA, which regulates billboards, signs and other advertising devices within the Town
- 56 requests for Special Permit/Findings pursuant to Section XVII, which governs pre-existing nonconforming structures and uses

- 4 requests for Variances pursuant to Section XIX, which regulates Yard Regulations
- 2 requests to modify a Variance
- 1 request for a Variance extension
- 3 Appeals
- 11 petitions withdrawn without prejudice

Petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw, which may be viewed on the Town Website or viewed in the Board of Appeals office, the Building Department or the Wellesley Free Library. Copies of the Wellesley Zoning Bylaw may be purchased at the office of the Town Clerk.

Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town Website. The Executive Secretary of the Board of Appeals is available to assist petitioners with information regarding the petition and help in completing the required forms.

J. Randolph Becker
Zoning Board of Appeals Chair

FINANCIAL SERVICES

The Town of Wellesley prepares a Comprehensive Annual Financial Report (CAFR) annually, which includes the independent audit report, audited financial statements, and supplementary and statistical information. It also includes town management's discussion and analysis of the town's financial results and presents financial trends. That document is available in hard copy or on the Town's **website** under Finance Department/Financial documents.

The information presented here is one of several valuable financial information sources. Others sources include the "CAFR" described above, the Advisory Committee's Annual Town Meeting warrant report, the Town's Official Debt Statement, and the Department of Revenue's Schedule A.

This document contains several detailed schedules that may be of interest to citizens including:

- General Fund Balance Sheet
- 2019 Revenue vs. Budget (General Fund)
- 2019 Expenditures by Department vs. Budget (General Fund)
- Special Revenue Funds Combined Balance Sheets
- Capital Projects Balance Sheets
- Enterprise Fund Balance Sheets
- Debt Service Schedule
- Trust Fund Activity
- Employee Earnings Information
- Payments to vendors over \$5,000
- Gifts Reported (Bylaw 5.6, section e)

Sheryl Strother
Finance Director/Chief Financial Officer

TOWN OF WELLESLEY
GENERAL FUND TRIAL BALANCE
June 30, 2019

ASSETS

Cash	30,729,591	
Receivables		
Taxes - Personal Property		
prior	3,860	
FY 2009	2,791	
FY 2010	5,935	
FY 2011	7,662	
FY 2012	7,774	
FY 2013	27,863	
FY 2014	13,467	
FY 2015	12,801	
FY 2016	1,965	
FY 2017	15,624	
FY 2018	11,615	
FY 2019	23,405	
Taxes - Real Estate		
prior	177	
FY 2019	545,260	
Provision for Abatements & Exemptions		
Prior		16,587
FY 2018		331,661
FY 2019		532,945
Tax Liens Receivable	1,252,509	
Tax Foreclosures	64,632	
Motor Vehicle Excise Receivable		
Prior	379,856	
CY 2015	15,270	
CY 2016	7,840	
CY 2017	14,685	
CY 2018	27,979	
CY 2019	134,806	
Deferred Real Estate Taxes (41A)	1,846,472	
Street Betterments	30,540	
Departmental Receivables	8,239	

LIABILITIES

Advance Payments	397,013
Accounts payable	-
Deferred Revenue Departmental	38,778
Deferred Revenue - Taxes	(200,994)
Deferred Revenue - Tax title, Liens and 41A	3,163,613
Deferred Revenue Uncollected Motor Vehicle Excise	580,436

FUND EQUITY

Fund Balance Encumbered and Continued	11,646,384
Unreserved Fund Balance	18,686,194
	35,192,618
	35,192,618

TOWN OF WELLESLEY**General Fund - 01****REVENUES****Fiscal 2019 Summary**

	<u>Recap Budget</u>	<u>June</u>
Property Taxes:		
Real Estate/Person Property	\$ 140,259,659	\$ 140,809,955
	<u>\$ 140,259,659</u>	<u>\$ 140,809,955</u>
State Aid:		
Education-		
Chapter 70	8,955,295	8,955,295
	<u>\$ 8,955,295</u>	<u>\$ 8,955,295</u>
General Government:-		
Unrestricted General Revenue	1,339,443	1,339,443
Exemptions Veteran's, Elderly Abatement:	53,236	43,244
Veterans' Benefits	-	11,598
	<u>\$ 1,392,679</u>	<u>\$ 1,394,285</u>
Local Revenues:		
Motor Vehicle and other Excise	5,000,000	5,814,076
Other Excise -Meals	650,000	684,631
Other Excise -Hotel/ Mote	50,000	86,933
Pen & Int on Taxes	250,000	425,077
Pilots	76,000	76,443
Chgs for Service: RDF (Trash)	600,000	594,114
Fees	105,000	109,180
Rentals	77,003	180,728
Departmental Revenue	73,431	87,406
Licenses & Permits	2,200,000	3,617,016
Fines & Forfeits	450,000	577,555
Investment Income	450,000	1,644,746
Recreation revolving	50,000	13,682
School Medicaid	-	116,021
Other Unclassified	-	30,480
TOTAL:	<u>\$ 10,031,434</u>	<u>\$ 14,058,088</u>
MLP Transfer	1,000,000	1,000,000
Other transfers	1,183,661	1,215,424
Total Revenues:	<u>\$ 162,822,728</u>	<u>\$ 167,433,047</u>

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2018	Continued	STM	RECAP	2019	2019	2019	2019	Return to	
122	Board of Selectmen	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund
	Salaries	\$ 463,319	-	\$ 90,000	\$ -	\$ 553,319	\$ 2,704	\$ 556,023	\$ 537,893	\$ -	\$ 18,130
	Expenses	\$ 33,225	-	-	\$ -	\$ 33,225	-	\$ 33,225	\$ 27,108	\$ -	\$ 6,117
	Capital Improvement	\$ -	-	\$ 1,970,670	\$ -	\$ 1,970,670	-	\$ 1,970,670	\$ 1,970,670	\$ -	\$ -
	Contract Provision	\$ -	-	-	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	100	-	\$ -	\$ 100	-	\$ 100	\$ 39	\$ -	\$ 61
	Free cash items	\$ -	-	-	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	38,453	-	\$ -	\$ 38,453	-	\$ 38,453	\$ 35,258	\$ 3,194	\$ 0
	Total	\$ 496,544	\$ 38,553	\$ 2,060,670	\$ -	\$ 2,595,767	\$ 2,704	\$ 2,598,470	\$ 2,570,969	\$ 3,194	\$ 24,307
126	Sustainable Energy										
	Salaries	\$ 33,452	-	\$ -	\$ -	\$ 33,452	\$ 527	\$ 33,979	\$ 33,646	\$ -	\$ 333
	Expenses	\$ 5,425	-	\$ -	\$ -	\$ 5,425	-	\$ 5,425	\$ 4,205	\$ 70	\$ 1,150
	Encumbered PY	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -
	Total	\$ 38,877	-	\$ -	\$ -	\$ 38,877	\$ 527	\$ 39,404	\$ 37,850	\$ 70	\$ 1,484
131	Advisory Committee										
	Salaries	\$ 7,000	-	\$ -	\$ -	\$ 7,000	\$ 2,300	\$ 9,300	\$ 9,131	\$ -	\$ 169
	Expenses	\$ 25,000	-	\$ -	\$ -	\$ 25,000	\$ (2,300)	\$ 22,700	\$ 17,033	\$ -	\$ 5,667
	Encumbered PY	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -
	Total	\$ 32,000	-	\$ -	\$ -	\$ 32,000	\$ -	\$ 32,000	\$ 26,164	\$ -	\$ 5,836
132	Reserve Fund										
	Expenses	\$ 175,000	-	\$ -	\$ -	\$ 175,000	\$ (30,000)	\$ 145,000	\$ -	\$ -	\$ 145,000
	Total	\$ 175,000	-	\$ -	\$ -	\$ 175,000	\$ (30,000)	\$ 145,000	\$ -	\$ -	\$ 145,000
133	Finance Department										
	Salaries	\$ 444,699	-	\$ -	\$ -	\$ 444,699	\$ 2,505	\$ 447,204	\$ 441,216	\$ -	\$ 5,989
	Expenses	\$ 10,950	-	\$ -	\$ -	\$ 10,950	-	\$ 10,950	\$ 9,948	\$ 253	\$ 749
	Encumbered PY	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -
	Total	\$ 455,649	-	\$ -	\$ -	\$ 455,649	\$ 2,505	\$ 458,154	\$ 451,164	\$ 253	\$ 6,737
135	Audit Committee										
	Expenses	\$ 58,200	-	\$ -	\$ -	\$ 58,200	\$ -	\$ 58,200	\$ 58,100	\$ -	\$ 100
	Total	\$ 58,200	-	\$ -	\$ -	\$ 58,200	\$ -	\$ 58,200	\$ 58,100	\$ -	\$ 100
141	Board of Assessors										
	Salaries	\$ 277,592	-	\$ -	\$ -	\$ 277,592	\$ 3,220	\$ 280,812	\$ 276,097	\$ -	\$ 4,715
	Encumbered PY	\$ 83,050	-	\$ -	\$ -	\$ 83,050	-	\$ 83,050	\$ 70,140	\$ -	\$ 12,910
	Expenses	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -
	Total	\$ 360,642	-	\$ -	\$ -	\$ 360,642	\$ 3,220	\$ 363,862	\$ 346,237	\$ -	\$ 17,625
145	Treasurer/Collector										
	Salaries	\$ 310,444	-	\$ -	\$ -	\$ 310,444	\$ 3,863	\$ 314,307	\$ 312,493	\$ -	\$ 1,814
	Expenses	\$ 129,750	-	\$ -	\$ -	\$ 129,750	\$ 21,017	\$ 150,767	\$ 96,524	\$ 722	\$ 53,521
	Encumbered PY	\$ -	1,150	\$ -	\$ -	\$ 1,150	-	\$ 1,150	\$ 452	\$ -	\$ 698
	Total	\$ 440,194	\$ 1,150	\$ -	\$ -	\$ 441,344	\$ 24,879	\$ 466,223	\$ 409,469	\$ 722	\$ 56,033
151	Law										
	Expenses	\$ 375,000	-	\$ -	\$ -	\$ 375,000	\$ -	\$ 375,000	\$ 359,611	\$ 5,000	\$ 10,389
	Encumbered PY	\$ -	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -
	Total	\$ 375,000	-	\$ -	\$ -	\$ 375,000	\$ -	\$ 375,000	\$ 359,611	\$ 5,000	\$ 10,389
152	Human Resources Bd										
	Salaries	\$ 303,834	-	\$ -	\$ -	\$ 303,834	\$ 11,602	\$ 315,436	\$ 315,436	\$ -	\$ (0)
	Expenses	\$ 37,900	-	\$ -	\$ -	\$ 37,900	-	\$ 37,900	\$ 32,284	\$ 455	\$ 5,161
	Encumbered PY	\$ -	\$ 464	\$ -	\$ -	\$ 464	\$ -	\$ 464	\$ 464	\$ -	\$ -

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2018	Continued	STM	RECAP	2019	2019	2019	2019	2019	2019	Return to
		Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund	
	Personnel article	\$ 170,000	\$ -	\$ -	\$ -	\$ 170,000	\$ (139,695)	\$ 30,305	\$ -	\$ -	\$ 30,305	
	Total	\$ 511,734	\$ 464	\$ -	\$ -	\$ 512,198	\$ (128,033)	\$ 384,105	\$ 348,184	\$ 455	\$ 35,466	
155	Network & Info Svcs											
	Salaries	\$ 657,307	\$ -	\$ -	\$ -	\$ 657,307	\$ 14,138	\$ 671,445	\$ 607,314	\$ -	\$ 64,131	
	Expense	\$ 420,750	\$ -	\$ -	\$ -	\$ 420,750	\$ -	\$ 420,750	\$ 386,978	\$ 13,184	\$ 20,588	
	Encumbered PY	\$ -	\$ 27,430	\$ -	\$ -	\$ 27,430	\$ -	\$ 27,430	\$ 27,032	\$ -	\$ 399	
	Continued approp	\$ -	\$ 41,489	\$ -	\$ -	\$ 41,489	\$ -	\$ 41,489	\$ 28,434	\$ 13,055	\$ -	
	Cash Capital	\$ 75,000	\$ -	\$ -	\$ -	\$ 75,000	\$ 170,000	\$ 245,000	\$ 159,666	\$ 85,334	\$ -	
	Total	\$ 1,153,057	\$ 68,920	\$ -	\$ -	\$ 1,221,977	\$ 184,138	\$ 1,406,115	\$ 1,209,424	\$ 111,573	\$ 85,118	
161	Town Clerk											
	Salaries	\$ 271,549	\$ -	\$ -	\$ -	\$ 271,549	\$ 16,879	\$ 288,428	\$ 255,822	\$ -	\$ 32,606	
	Expenses	\$ 40,465	\$ -	\$ -	\$ -	\$ 40,465	\$ -	\$ 40,465	\$ 38,583	\$ -	\$ 1,882	
	Capital Improvement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 312,014	\$ -	\$ -	\$ -	\$ 312,014	\$ 16,879	\$ 328,893	\$ 294,405	\$ -	\$ 34,488	
171	Natural Resources											
	Salaries	\$ 208,110	\$ -	\$ -	\$ -	\$ 208,110	\$ 3,337	\$ 211,447	\$ 207,181	\$ -	\$ 4,267	
	Expenses	\$ 22,000	\$ -	\$ -	\$ -	\$ 22,000	\$ -	\$ 22,000	\$ 13,524	\$ 162	\$ 8,314	
	Cash Capital	\$ 99,000	\$ -	\$ -	\$ -	\$ 99,000	\$ -	\$ 99,000	\$ 63,476	\$ 35,524	\$ -	
	Other Programs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Encumbered PY	\$ -	\$ 588	\$ -	\$ -	\$ 588	\$ -	\$ 588	\$ 588	\$ -	\$ (0)	
	Continued approp	\$ -	\$ 187,939	\$ -	\$ -	\$ 187,939	\$ -	\$ 187,939	\$ 45,857	\$ 132,772	\$ 9,310	
	Total	\$ 329,110	\$ 188,927	\$ -	\$ -	\$ 517,637	\$ 3,337	\$ 520,974	\$ 330,625	\$ 168,458	\$ 21,891	
172	Morses Pond Pers Svc											
	Expenses	\$ 143,250	\$ -	\$ -	\$ -	\$ 143,250	\$ -	\$ 143,250	\$ 126,491	\$ -	\$ 16,759	
	Encumbered PY	\$ -	\$ 5,811	\$ -	\$ -	\$ 5,811	\$ -	\$ 5,811	\$ 5,811	\$ -	\$ -	
	Cash Capital	\$ 40,000	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ -	
	Continued approp	\$ 183,250	\$ 42,668	\$ -	\$ -	\$ 42,668	\$ -	\$ 42,668	\$ 1,312	\$ 38,780	\$ 2,576	
	Total	\$ 366,500	\$ 48,479	\$ -	\$ -	\$ 231,729	\$ -	\$ 231,729	\$ 133,615	\$ 78,780	\$ 19,355	
175	Planning Board											
	Salaries	\$ 276,470	\$ -	\$ -	\$ -	\$ 276,470	\$ 6,088	\$ 282,528	\$ 257,165	\$ -	\$ 25,363	
	Expenses	\$ 42,750	\$ -	\$ -	\$ -	\$ 42,750	\$ -	\$ 42,750	\$ 16,841	\$ 700	\$ 25,209	
	Cash Capital	\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ -	
	Encumbered PY	\$ -	\$ 8,871	\$ -	\$ -	\$ 8,871	\$ -	\$ 8,871	\$ 8,082	\$ -	\$ 790	
	Continued approp	\$ -	\$ 19,238	\$ -	\$ -	\$ 19,238	\$ -	\$ 19,238	\$ 16,738	\$ 2,500	\$ -	
	Total	\$ 344,220	\$ 28,109	\$ -	\$ -	\$ 372,329	\$ 6,088	\$ 378,387	\$ 298,825	\$ 28,200	\$ 51,362	
176	Zoning Board (ZBA)											
	Salaries	\$ 75,638	\$ -	\$ -	\$ -	\$ 75,638	\$ 1,087	\$ 76,725	\$ 73,757	\$ -	\$ 2,967.60	
	Expenses	\$ 11,940	\$ -	\$ -	\$ -	\$ 11,940	\$ -	\$ 11,940	\$ 10,188	\$ 300	\$ 1,452	
	Encumbered PY	\$ -	\$ 500	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ 279	\$ -	\$ 221	
	Total	\$ 87,578	\$ 500	\$ -	\$ -	\$ 88,078	\$ 1,087	\$ 89,165	\$ 84,225	\$ 300	\$ 4,640	
180	Housing Developmt Corp											
	Expenses	\$ 6,500	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ 6,500	\$ 3,745	\$ -	\$ 2,755	
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 6,500	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ 6,500	\$ 3,745	\$ -	\$ 2,755	

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2018	Continued	STM	RECAP	2019	2019	2019	2019	2019	Return to
192	Facilities -Town	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund
	Salaries	\$ 4,571,510	-	-	-	\$ 4,571,510	13,520	\$ 4,585,030	\$ 4,525,357	\$ -	\$ 59,673
	Expenses	\$ 3,457,749	-	-	-	\$ 3,457,749	-	\$ 3,457,749	\$ 3,311,570	\$ 23,846	\$ 122,334
	Cash Capital	\$ 1,850,000	-	-	-	\$ 1,850,000	-	\$ 1,850,000	\$ 740,766	\$ 1,109,875	\$ (640)
	Encumbered PY	-	5,787	-	-	\$ 5,787	-	\$ 5,786	\$ 5,786	\$ -	\$ 1
	Continued approp	\$ 2,220,994	2,220,994	-	-	\$ 2,220,994	-	\$ 2,220,994	\$ 1,723,964	\$ 390,122	\$ 106,908
	Total	\$ 9,879,259	\$ 2,226,761	-	-	\$ 12,106,040	\$ 13,520	\$ 12,119,560	\$ 10,307,443	\$ 1,523,843	\$ 286,274
195	Town Reports	\$ 4,000	-	-	-	\$ 4,000	-	\$ 4,000	\$ 2,042	\$ -	\$ 1,958
	Expenses	\$ 4,000	-	-	-	\$ 4,000	-	\$ 4,000	\$ 2,042	\$ -	\$ 1,958
199	Central Administration	\$ 26,500	-	-	-	\$ 26,500	-	\$ 26,500	\$ 21,247	\$ 5,000	\$ 253
	Expenses	\$ 14,400	-	-	-	\$ 14,400	-	\$ 14,400	\$ 11,200	\$ -	\$ 3,200
	Cash Capital	-	2,528	-	-	\$ 2,528	-	\$ 2,528	\$ 2,528	\$ -	\$ -
	Encumbered PY	\$ 40,900	\$ 2,528	-	-	\$ 43,428	-	\$ 43,428	\$ 34,975	\$ 5,000	\$ 3,453
	Total	\$ 15,263,728	\$ 2,604,011	\$ 2,060,670	-	\$ 19,948,409	\$ 100,761	\$ 20,049,170	\$ 17,307,071	\$ 1,925,847	\$ 816,252
TOTAL GEN GOVT											
210	Police	\$ 5,692,187	-	-	-	\$ 5,692,187	1,284	\$ 5,693,471	\$ 5,692,280	\$ -	\$ 1,190
	Salaries	\$ 648,585	-	-	-	\$ 648,585	-	\$ 648,585	\$ 638,469	\$ 10,100	\$ 16
	Expense	\$ 78,279	-	-	-	\$ 78,279	-	\$ 78,279	\$ 77,386	\$ -	\$ 893
	Cash Capital	-	8,795	-	-	\$ 8,795	-	\$ 8,795	\$ 8,793	\$ -	\$ 1
	Encumbered PY	-	8,264	-	-	\$ 8,264	-	\$ 8,264	\$ 8,262	\$ -	\$ 2
	Continued approp	\$ 6,419,051	17,058	-	-	\$ 6,436,109	1,284	\$ 6,437,393	\$ 6,425,191	\$ 10,100	\$ 2,102
	Total	\$ 5,692,187	\$ 17,058	-	-	\$ 5,692,187	\$ 1,284	\$ 5,693,471	\$ 5,692,280	\$ -	\$ 1,190
220	Fire	\$ 5,215,425	-	-	-	\$ 5,215,425	-	\$ 5,215,425	\$ 5,179,505	\$ 4,544	\$ 31,377
	Salaries	\$ 265,770	-	-	-	\$ 265,770	-	\$ 265,770	\$ 253,909	\$ 1,193	\$ 10,669
	Expenses	\$ 65,000	-	-	-	\$ 65,000	-	\$ 65,000	\$ 64,975	\$ -	\$ 25
	Cash Capital	-	1,060	-	-	\$ 1,060	-	\$ 1,060	\$ 1,045	\$ -	\$ 14
	Encumbered PY	-	111,565	-	-	\$ 111,565	-	\$ 111,565	\$ 66,432	\$ 45,134	\$ -
	Continued approp	\$ 5,546,195	112,625	-	-	\$ 5,658,820	-	\$ 5,658,820	\$ 5,565,865	\$ 50,870	\$ 42,085
	Total	\$ 5,546,195	\$ 112,625	-	-	\$ 5,658,820	-	\$ 5,658,820	\$ 5,565,865	\$ 50,870	\$ 42,085
241	Building Inspection	\$ 491,587	-	-	-	\$ 491,587	24,210	\$ 515,797	\$ 512,119	\$ -	\$ 3,678
	Salaries	\$ 40,600	-	-	-	\$ 40,600	9,800	\$ 50,400	\$ 49,871	\$ -	\$ 529
	Expenses	-	50	-	-	\$ 50	-	\$ 50	\$ 14	\$ -	\$ 36
	Encumbered PY	-	50	-	-	\$ 50	-	\$ 50	\$ 14	\$ -	\$ 36
	Total	\$ 532,187	\$ 50	-	-	\$ 532,237	\$ 34,010	\$ 566,247	\$ 562,004	\$ -	\$ 4,243
244	Sealer Weights & Meas	\$ 16,000	-	-	-	\$ 16,000	-	\$ 16,000	\$ 12,339	\$ -	\$ 3,661
	Salaries	\$ 2,550	-	-	-	\$ 2,550	-	\$ 2,550	\$ 2,011	\$ -	\$ 539
	Expenses	\$ 18,550	-	-	-	\$ 18,550	-	\$ 18,550	\$ 14,350	\$ -	\$ 4,200
299	Special Police (School)	\$ 127,606	-	-	-	\$ 127,606	-	\$ 127,606	\$ 68,887	\$ -	\$ 58,719
	Salaries	\$ 3,183	-	-	-	\$ 3,183	-	\$ 3,183	\$ 2,004	\$ 1,178	\$ 1
	Expense	-	-	-	-	\$ -	-	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ 130,789	-	-	-	\$ 130,789	-	\$ 130,789	\$ 70,891	\$ 1,178	\$ 58,720
	Total	\$ 12,646,772	\$ 129,733	-	-	\$ 12,776,505	\$ 35,284	\$ 12,811,799	\$ 12,638,302	\$ 62,148	\$ 111,349
320	Instructional Services	\$ 46,658,687	-	-	-	\$ 46,658,687	\$ (315,865)	\$ 46,342,822	\$ 43,367,245	\$ 3,108,235	\$ (132,658)
	Salaries	\$ 1,983,647	-	-	-	\$ 1,983,647	\$ (178,262)	\$ 1,805,385	\$ 1,676,465	\$ 107,484	\$ 21,435
	Expenses	-	-	-	-	\$ -	-	\$ -	\$ -	\$ -	\$ -

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2018 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2019 Budget	2019 Transfer	2019 Revised budget	2019 Actual	2019 Encumbered	Return to General Fund
	Capital Outlay	\$ 68,800	-	-	-	\$ 68,800	-	\$ 68,800	\$ 42,985	\$ 20,495	\$ 5,320
	Encumbered PY	-	\$ 3,319,891	-	-	\$ 3,319,891	-	\$ 3,319,891	\$ 3,370,596	-	\$ (5,320)
	Continued approp	-	-	-	-	\$ 7,852	-	\$ 7,852	\$ 7,852	-	0
	Total	\$ 48,711,134	\$ 3,327,743	-	-	\$ 52,038,877	\$ (494,127)	\$ 51,544,750	\$ 48,465,143	\$ 3,236,214	\$ (156,607)
330	Central Administration										
	Salaries	\$ 980,559	-	-	-	\$ 980,559	\$ 66,432	\$ 1,046,991	\$ 1,032,458	\$ 9,644	\$ 4,889
	Expenses	\$ 151,466	-	-	-	\$ 151,466	\$ (15,633)	\$ 135,833	\$ 108,177	\$ 30,188	\$ (2,531)
	Encumbered PY	-	\$ 18,485	-	-	\$ 18,485	-	\$ 19,485	\$ 38,551	-	\$ (20,066)
	Total	\$ 1,132,025	\$ 18,485	-	-	\$ 1,150,510	\$ 50,799	\$ 1,201,309	\$ 1,179,186	\$ 39,831	\$ (77,008)
340	Operational Services										
	Salaries	\$ 1,526,033	-	-	-	\$ 1,526,033	\$ 60,709	\$ 1,586,742	\$ 1,530,695	\$ 8,347	\$ 47,701
	Expenses	\$ 928,660	-	-	-	\$ 928,660	\$ 208,100	\$ 1,136,760	\$ 1,095,550	\$ 13,724	\$ 27,486
	Capital Outlay	\$ 878,829	-	-	-	\$ 878,829	-	\$ 878,829	\$ 766,429	\$ 117,720	\$ (5,320)
	Encumbered PY	-	\$ 76,175	-	-	\$ 76,175	-	\$ 76,175	\$ 30,482	-	\$ 45,692
	Continued approp	-	\$ 738,442	-	-	\$ 738,442	-	\$ 738,442	\$ 642,307	\$ 96,134	\$ (0)
	Total	\$ 3,333,522	\$ 814,616	-	-	\$ 4,148,138	\$ 268,809	\$ 4,416,947	\$ 4,065,464	\$ 235,925	\$ 115,559
360	Special Tuition/Trans										
	Salaries	\$ 16,733,450	-	-	-	\$ 16,733,450	\$ 151,087	\$ 16,884,537	\$ 15,757,337	\$ 982,483	\$ 134,748
	Expense	\$ 5,466,416	-	-	-	\$ 5,466,416	\$ 23,432	\$ 5,489,848	\$ 5,218,955	\$ 184,761	\$ 86,102
	Encumbered PY	-	\$ 1,183,493	-	-	\$ 1,183,493	-	\$ 1,183,493	\$ 1,031,314	-	\$ 152,180
	Total	\$ 22,199,866	\$ 1,183,493	-	-	\$ 23,383,359	\$ 174,519	\$ 23,557,878	\$ 22,007,635	\$ 1,177,213	\$ 373,030
	TOTAL EDUCATION	\$ 75,376,547	\$ 5,344,338	-	-	\$ 80,720,885	-	\$ 80,720,885	\$ 75,717,428	\$ 4,689,184	\$ 314,273
410	Engineering Division										
	Salaries	\$ 522,832	-	-	-	\$ 522,832	\$ 31,683	\$ 554,515	\$ 549,219	\$ -	\$ 5,296
	Expense	\$ 65,500	-	-	-	\$ 65,500	-	\$ 65,500	\$ 49,835	\$ 14,753	\$ 912
	Continued approp	-	\$ 168,884	-	-	\$ 168,884	-	\$ 168,884	\$ 36,644	\$ -	\$ 132,240
	Encumbered PY	-	\$ 6,801	-	-	\$ 6,801	-	\$ 6,801	\$ 5,654	\$ -	\$ 1,147
	Total	\$ 588,332	\$ 175,684	-	-	\$ 764,016	\$ 31,683	\$ 795,699	\$ 641,352	\$ 14,753	\$ 139,594
420	Highway Department										
	Salaries	\$ 1,067,862	-	-	-	\$ 1,067,862	\$ 3,120	\$ 1,070,982	\$ 1,066,960	\$ -	\$ 4,022
	Expense	\$ 466,550	-	-	-	\$ 466,550	-	\$ 466,550	\$ 447,473	\$ 8,424	\$ 653
	Cash Capital	\$ 708,000	-	-	-	\$ 708,000	-	\$ 708,000	\$ 79,564	\$ 628,036	\$ -
	Encumbered PY	-	\$ 24,646	-	-	\$ 24,646	-	\$ 24,646	\$ 5,265	\$ -	\$ 19,382
	Continued approp	-	\$ 1,019,376	-	-	\$ 1,019,376	-	\$ 1,019,376	\$ 608,496	\$ 410,880	\$ -
	Total	\$ 2,232,412	\$ 1,044,022	-	-	\$ 3,276,434	\$ 3,120	\$ 3,279,554	\$ 2,208,157	\$ 1,047,340	\$ 24,086
430	Park Division										
	Salaries	\$ 1,242,196	-	-	-	\$ 1,242,196	\$ 1,458	\$ 1,243,654	\$ 1,218,847	\$ -	\$ 24,807
	Expenses	\$ 372,570	-	-	-	\$ 372,570	-	\$ 372,570	\$ 362,204	\$ 5,259	\$ 5,107
	Cash Capital	\$ 340,000	-	-	-	\$ 340,000	-	\$ 340,000	\$ 102,282	\$ 237,718	\$ -
	Encumbered PY	-	\$ 9,844	-	-	\$ 9,844	-	\$ 9,844	\$ 477	\$ -	\$ 9,366
	Continued approp	-	\$ 177,268	-	-	\$ 177,268	-	\$ 177,268	\$ 136,254	\$ 40,905	\$ 109
	Total	\$ 1,954,766	\$ 187,112	-	-	\$ 2,141,878	\$ 1,458	\$ 2,143,336	\$ 1,820,065	\$ 283,882	\$ 39,389
440	Recycling and Disposal										
	Salaries	\$ 1,080,614	-	-	-	\$ 1,080,614	\$ (16,594)	\$ 1,064,020	\$ 941,265	\$ -	\$ 122,755
	Expenses	\$ 1,273,874	-	-	-	\$ 1,273,874	-	\$ 1,273,874	\$ 1,025,748	\$ 133,910	\$ 114,217
	Cash Capital	\$ 35,000	-	-	-	\$ 35,000	-	\$ 35,000	\$ 25,000	\$ 10,000	\$ -
	Encumbered PY	-	\$ 6,190	-	-	\$ 6,190	-	\$ 6,190	\$ 5,363	\$ -	\$ 827

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2018 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2019 Budget	2019 Transfer	2019 Revised budget	2019 Actual	2019 Encumbered	Return to General Fund
		\$ 2,389,488	\$ 125,275	\$ -	\$ -	\$ 2,520,953	\$ (16,594)	\$ 125,275	\$ 37,184	\$ 88,091	\$ -
		\$ 2,389,488	\$ 131,465	\$ -	\$ -	\$ 2,520,953	\$ (16,594)	\$ 125,275	\$ 2,034,560	\$ 232,001	\$ 237,798
450	DPW Administration	\$ 360,016	\$ -	\$ -	\$ -	\$ 360,016	\$ 6,793	\$ 366,809	\$ 355,999	\$ -	\$ 10,810
	Salaries	\$ 24,070	\$ -	\$ -	\$ -	\$ 24,070	\$ -	\$ 24,070	\$ 21,062	\$ 2,426	\$ 592
	Expenses	\$ 943,000	\$ -	\$ -	\$ -	\$ 943,000	\$ -	\$ 943,000	\$ 762,467	\$ 180,533	\$ -
	Cash Capital	\$ -	\$ 787	\$ -	\$ -	\$ 787	\$ -	\$ 787	\$ 310	\$ -	\$ 477
	Encumbered PY	\$ -	\$ 237,779	\$ -	\$ -	\$ 237,779	\$ -	\$ 237,779	\$ 180,449	\$ 57,330	\$ -
	Continued approp	\$ 1,327,086	\$ 238,566	\$ -	\$ -	\$ 1,565,652	\$ 6,793	\$ 1,572,445	\$ 1,320,288	\$ 240,289	\$ 11,869
	Total	\$ 1,327,086	\$ 238,566	\$ -	\$ -	\$ 1,565,652	\$ 6,793	\$ 1,572,445	\$ 1,320,288	\$ 240,289	\$ 11,869
454	Fleet services	\$ 160,922	\$ -	\$ -	\$ -	\$ 160,922	\$ -	\$ 160,922	\$ 160,922	\$ -	\$ -
	Salaries	\$ 43,462	\$ -	\$ -	\$ -	\$ 43,462	\$ -	\$ 43,462	\$ 38,046	\$ -	\$ 5,416
	Expense	\$ 204,384	\$ -	\$ -	\$ -	\$ 204,384	\$ -	\$ 204,384	\$ 198,968	\$ -	\$ 5,416
	Total	\$ 204,384	\$ -	\$ -	\$ -	\$ 204,384	\$ -	\$ 204,384	\$ 198,968	\$ -	\$ 5,416
456	Winter Maintenance	\$ 357,420	\$ -	\$ 450,000	\$ -	\$ 807,420	\$ -	\$ 807,420	\$ 805,974	\$ -	\$ 1,446
	Other Programs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ 357,420	\$ -	\$ 450,000	\$ -	\$ 807,420	\$ -	\$ 807,420	\$ 805,974	\$ -	\$ 1,446
	Total	\$ 357,420	\$ -	\$ 450,000	\$ -	\$ 807,420	\$ -	\$ 807,420	\$ 805,974	\$ -	\$ 1,446
	Total	\$ 9,053,888	\$ 1,776,849	\$ 450,000	\$ -	\$ 11,280,737	\$ 26,460	\$ 11,307,197	\$ 9,029,364	\$ 1,818,264	\$ 459,569
510	TOTAL PUBLIC WORKS										
	Board of Health	\$ 488,944	\$ -	\$ -	\$ -	\$ 488,944	\$ 10,927	\$ 499,871	\$ 485,252	\$ -	\$ 14,619
	Salaries	\$ 80,453	\$ -	\$ -	\$ -	\$ 80,453	\$ -	\$ 80,453	\$ 75,189	\$ 1,760	\$ 3,504
	Expenses	\$ -	\$ 1,575	\$ -	\$ -	\$ 1,575	\$ -	\$ 1,575	\$ 955	\$ -	\$ 620
	Encumber PY	\$ 238,691	\$ -	\$ -	\$ -	\$ 238,691	\$ -	\$ 238,691	\$ 238,684	\$ -	\$ 7
	Other (Mental Health)	\$ 808,088	\$ 1,575	\$ -	\$ -	\$ 809,663	\$ 10,927	\$ 820,590	\$ 800,080	\$ 1,760	\$ 18,750
	Total	\$ 808,088	\$ 1,575	\$ -	\$ -	\$ 809,663	\$ 10,927	\$ 820,590	\$ 800,080	\$ 1,760	\$ 18,750
541	Council On Aging	\$ 369,147	\$ -	\$ -	\$ -	\$ 369,147	\$ 4,566	\$ 373,713	\$ 345,222	\$ -	\$ 28,491
	Salaries	\$ 63,446	\$ -	\$ -	\$ -	\$ 63,446	\$ -	\$ 63,446	\$ 53,605	\$ 124	\$ 9,718
	Expenses	\$ 8,000	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ -
	Capital Improv	\$ -	\$ 611	\$ -	\$ -	\$ 611	\$ -	\$ 611	\$ 611	\$ -	\$ -
	Encumber PY	\$ -	\$ 10,824	\$ -	\$ -	\$ 10,824	\$ -	\$ 10,824	\$ 3,800	\$ 7,024	\$ -
	Continued approp	\$ 440,593	\$ 11,436	\$ -	\$ -	\$ 452,029	\$ 4,566	\$ 456,595	\$ 403,238	\$ 15,148	\$ 38,209
	Total	\$ 440,593	\$ 11,436	\$ -	\$ -	\$ 452,029	\$ 4,566	\$ 456,595	\$ 403,238	\$ 15,148	\$ 38,209
542	Youth Commission	\$ 82,998	\$ -	\$ -	\$ -	\$ 82,998	\$ 1,689	\$ 84,687	\$ 83,681	\$ -	\$ 1,006
	Salaries	\$ 17,090	\$ -	\$ -	\$ -	\$ 17,090	\$ -	\$ 17,090	\$ 16,133	\$ -	\$ 957
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 100,088	\$ -	\$ -	\$ -	\$ 100,088	\$ 1,689	\$ 101,777	\$ 99,814	\$ -	\$ 1,963
543	Veterans Services	\$ 69,150	\$ -	\$ -	\$ -	\$ 69,150	\$ -	\$ 69,150	\$ 69,150	\$ -	\$ -
	Salaries	\$ 69,150	\$ -	\$ -	\$ -	\$ 69,150	\$ -	\$ 69,150	\$ 69,150	\$ -	\$ -
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 69,150	\$ -	\$ -	\$ -	\$ 69,150	\$ -	\$ 69,150	\$ 69,150	\$ -	\$ -
	Total	\$ 1,417,919	\$ 13,011	\$ -	\$ -	\$ 1,430,930	\$ 17,182	\$ 1,448,112	\$ 1,372,281	\$ 16,908	\$ 58,922
	TOTAL HUMAN SERVICES										
610	Wellesley Free Library										

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2018 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2019 Budget	2019 Transfer	2019 Revised budget	2019 Actual	2019 Encumbered	Return to General Fund
	Salaries	\$ 1,975,985	-	\$ -	\$ -	\$ 1,975,985	7,073	\$ 1,983,058	\$ 1,971,546	\$ -	\$ 11,512
	Expenses	\$ 554,621	-	\$ -	\$ -	\$ 554,621	-	\$ 554,621	\$ 554,492	\$ -	\$ 129
	Cash Capital	\$ 76,800	-	\$ -	\$ -	\$ 76,800	-	\$ 76,800	\$ 74,095	\$ 2,705	-
	Encumber PY	-	231	-	-	231	-	231	231	-	-
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	-
	Total	\$ 2,607,406	231	-	-	\$ 2,607,637	7,073	\$ 2,614,710	\$ 2,600,364	\$ 2,705	\$ 11,641
630	Recreation										
	Salaries	\$ 331,839	-	\$ -	\$ -	\$ 331,839	7,645	\$ 339,484	\$ 338,896	\$ -	\$ 588
	Expenses	\$ 28,040	-	\$ -	\$ -	\$ 28,040	-	\$ 28,040	\$ 26,537	\$ -	\$ 1,503
	Total	\$ 359,879	-	\$ -	\$ -	\$ 359,879	7,645	\$ 367,524	\$ 365,433	\$ -	\$ 2,091
	TOTAL LIBRARY AND REC	\$ 2,967,285	231	-	-	\$ 2,967,516	14,718	\$ 2,982,234	\$ 2,965,797	\$ 2,705	\$ 13,732
691	Historical Commission										
	Expenses	\$ 750	-	\$ -	\$ -	\$ 750	-	\$ 750	\$ 747	\$ -	\$ 3
	Encumber PY	-	200	-	-	200	-	200	73	-	127
	Total	\$ 750	-	\$ -	\$ -	\$ 950	-	\$ 950	\$ 820	\$ -	\$ 130
692	Celebrations										
	Expenses	\$ 4,700	-	\$ -	\$ -	\$ 4,700	-	\$ 4,700	\$ 4,700	\$ -	\$ -
	Encumber PY	-	-	\$ -	\$ -	-	-	-	-	\$ -	-
	Total	\$ 4,700	-	\$ -	\$ -	\$ 4,700	-	\$ 4,700	\$ 4,700	\$ -	\$ -
693	Memorial Day										
	Expenses	\$ 2,500	-	\$ -	\$ -	\$ 2,500	-	\$ 2,500	\$ 1,581	\$ -	\$ 919
	Encumber PY	-	598	-	-	598	-	598	598	-	-
	Total	\$ 2,500	598	-	-	\$ 3,098	-	\$ 3,098	\$ 2,178	\$ -	\$ 919
	TOTAL OTHER	\$ 7,950	598	-	-	\$ 8,748	-	\$ 8,748	\$ 7,699	\$ -	\$ 1,049
710	Retire Debt Principal										
	Expenses	\$ 11,571,067	-	\$ -	\$ 74,433	\$ 11,645,500	-	\$ 11,645,500	\$ 11,645,500	\$ -	\$ -
	Total	\$ 11,571,067	-	\$ -	\$ 74,433	\$ 11,645,500	-	\$ 11,645,500	\$ 11,645,500	\$ -	\$ -
751	Interest on Debt										
	Expenses	\$ 4,983,105	-	\$ -	\$ 28,375	\$ 5,011,480	-	\$ 5,011,480	\$ 5,011,480	\$ -	\$ -
	Total	\$ 4,983,105	-	\$ -	\$ 28,375	\$ 5,011,480	-	\$ 5,011,480	\$ 5,011,480	\$ -	\$ -
458	TOTAL DEBT SERVICE										
	Street Lights	\$ 16,554,172	-	\$ -	\$ 102,808	\$ 16,656,980	-	\$ 16,656,980	\$ 16,656,980	\$ -	\$ -
	Expenses	\$ 145,000	-	\$ -	\$ -	\$ 145,000	-	\$ 145,000	\$ 140,658	\$ -	\$ 4,342
	Total	\$ 145,000	-	\$ -	\$ -	\$ 145,000	-	\$ 145,000	\$ 140,658	\$ -	\$ 4,342
910	ContribPensions										
	Expenses	\$ 7,066,425	-	\$ -	\$ -	\$ 7,066,425	7,045	\$ 7,063,470	\$ 7,063,470	\$ -	\$ -
	Total	\$ 7,066,425	-	\$ -	\$ -	\$ 7,066,425	7,045	\$ 7,063,470	\$ 7,063,470	\$ -	\$ -
911	Non-ContribPensions										

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2018 Raise & App	Continued Appropriations	STM Articles	RECAP ENTR	2019 Budget	2019 Transfer	2019 Revised budget	2019 Actual	2019 Encumbered	Return to General Fund
	Expenses	\$ 19,100	\$ -	\$ -	\$ -	\$ 19,100	\$ (7,045)	\$ 12,055	\$ 9,892	\$ -	\$ 2,163
	Total	\$ 19,100	\$ -	\$ -	\$ -	\$ 19,100	\$ (7,045)	\$ 12,055	\$ 9,892	\$ -	\$ 2,163
912	Workers Compensation										
	Expenses	\$ 287,700	\$ -	\$ -	\$ -	\$ 287,700	\$ -	\$ 287,700	\$ 287,700	\$ -	\$ -
	Total	\$ 287,700	\$ -	\$ -	\$ -	\$ 287,700	\$ -	\$ 287,700	\$ 287,700	\$ -	\$ -
913	Unemployment										
	Expenses	\$ 150,000	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ -
	Total	\$ 150,000	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ -
914	Group Insurance										
	Expenses	\$ 18,984,487	\$ -	\$ -	\$ -	\$ 18,984,487	\$ -	\$ 18,984,487	\$ 17,390,719	\$ -	\$ 1,593,768
	Total	\$ 18,984,487	\$ -	\$ -	\$ -	\$ 18,984,487	\$ -	\$ 18,984,487	\$ 17,390,719	\$ -	\$ 1,593,768
919	OPEB										
	Expenses	\$ 3,432,000	\$ -	\$ -	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ 3,432,000	\$ -	\$ -
	Total	\$ 3,432,000	\$ -	\$ -	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ 3,432,000	\$ -	\$ -
945	Risk Management										
	Expenses	\$ 535,679	\$ -	\$ -	\$ -	\$ 535,679	\$ -	\$ 535,679	\$ 462,240	\$ 20,945	\$ 52,494
	Encumber PY	\$ -	\$ 31,578	\$ -	\$ -	\$ 31,578	\$ -	\$ 31,578	\$ 22,190	\$ -	\$ 9,388
	Medical Police & Fire Exp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 535,679	\$ 31,578	\$ -	\$ -	\$ 567,257	\$ -	\$ 567,257	\$ 484,430	\$ 20,945	\$ 61,882
211											
950	Compensated Absences										
	Expenses	\$ 120,000	\$ -	\$ -	\$ -	\$ 120,000	\$ (17,300)	\$ 102,700	\$ 76,830	\$ -	\$ 25,870
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 120,000	\$ -	\$ -	\$ -	\$ 120,000	\$ (17,300)	\$ 102,700	\$ 76,830	\$ -	\$ 25,870
	TOTAL ADMIN	\$ 30,730,391	\$ 31,578	\$ -	\$ -	\$ 30,761,969	\$ -	\$ 30,744,669	\$ 29,035,699	\$ 20,945	\$ 1,688,025
810	State and County Assmts										
	Expenses	\$ 1,270,356	\$ -	\$ -	\$ -	\$ 1,270,356	\$ -	\$ 1,270,356	\$ 1,262,764	\$ -	\$ 7,592
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,270,356	\$ -	\$ -	\$ -	\$ 1,270,356	\$ -	\$ 1,270,356	\$ 1,262,764	\$ -	\$ 7,592
	GRAND TOTAL (article 8)	\$ 165,309,008	\$ 9,900,348.33	\$ 2,510,670	\$ 102,508	\$ 177,823,035	\$ 194,415	\$ 178,000,149	\$ 165,953,385	\$ 8,536,002	\$ 3,470,762

**Town of Wellesley
Special Revenue Fund Summary
As of June 30, 2019**

Assets

	20 Recreation	21 Int. Service	22 School Lunch	23 Ch90	24 CPA	25 Fed. Grants	26 State Grants	27 Traffic/Parking	28 Revolving	29 Other	Total Special Revenue
Cash & Equivalents	464,458	2,541,214	679,300	(1,508,280)	7,539,704	136,056	486,733	2,420,572	3,626,689	2,564,439	18,950,885
Departmental Receivables	-	8,877	-	-	4,920	-	-	-	152,667	-	166,464
Due from Commonwealth	-	-	-	2,071,316	-	-	-	-	-	-	2,071,316
Deposit	-	-	-	-	-	-	-	-	21,600	-	21,600
Total Assets	464,458	2,550,091	679,300	563,036	7,544,624	136,056	486,733	2,420,572	3,800,956	2,564,439	21,210,268

Liabilities

Payments in Advance	-	-	-	-	10,307	-	-	-	-	-	10,307
Deferred Revenue	-	8,877	-	2,071,319	(6,447)	-	-	-	152,667	-	2,228,416
Total Liabilities	-	8,877	-	2,071,319	3,860	-	-	-	152,667	-	2,236,723

Fund Equity

Reserve for Encumbrances	-	-	-	-	-	-	-	-	-	-	-
Reserve for Continued Appropriations	10,000	-	-	-	2,875,484	-	-	830,000	-	-	3,715,484
Reserved for Subsequent Year	454,458	-	-	-	-	-	-	975,018	-	-	1,429,476
Reserved for CPA (Open Space)	-	-	-	-	68,277	-	-	-	-	-	68,277
Reserved for CPA (Historical)	-	-	-	-	440,413	-	-	-	-	-	440,413
Reserved for CPA (Community Housing)	-	-	-	-	720,565	-	-	-	-	-	720,565
Assigned Fund Balance (GASB 54)	-	2,541,214	679,300	(1,508,280)	3,436,025	136,056	486,733	615,554	3,648,289	2,564,439	12,599,330
Total Fund Equity	464,458	2,541,214	679,300	(1,508,280)	7,540,764	136,056	486,733	2,420,572	3,648,289	2,564,439	18,973,545

Total Liabilities & Fund Equity

Total Liabilities & Fund Equity	464,458	2,550,091	679,300	563,039	7,544,624	136,056	486,733	2,420,572	3,800,956	2,564,439	21,210,268
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CAPITAL PROJECTS FUND TRIAL BALANCE
June 30, 2019

ASSETS

Cash	\$ 10,459,566
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LIABILITIES

\$ -

FUND EQUITY

Town Hall Construction	2,998,310
MS Piping Construction	2,786,733
MS Systems Design	1,300,200
Grove Street	1,035,907
Sprague Turf Field	500,000
Hunnewell Feasibility	331,627
Library Refresh Design	268,376
Quint Fire Truck	264,000
HS Team Room	175,000
Walnut Street Design	150,000
MS Steam Pipe Design	148,104
Tolles Parsons	145,476
Rt 9/Kingsbury	118,893
Morse Pond Feasibility	80,000
Cliff Road	73,359
School Security Construction	53,092
Material Handler	32,734
All other	(2,245)
	\$ 10,459,566

\$10,459,566

HIGH SCHOOL CAPITAL PROJECTS FUND TRIAL BALANCE
June 30, 2019

ASSETS

Cash	\$ 88,663
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LIABILITIES

\$ -

FUND EQUITY

	88,663
\$ 88,663	\$ 88,663

Town of Wellesley
Enterprise Fund Summary
As of June 30, 2019

			Water		Total
		Sewer	Water	Water Capital	Enterprise Funds
	Light Plant				
Assets					
Cash & Equivalents	3,223,929	3,381,649	8,591,459	(107,901)	15,089,136
Advance deposit	1,313,949	-	-	-	1,313,949
User Charges Receivable	2,904,503	669,243	648,331	-	4,222,077
Departmental Receivables	503,807	-	29,901	-	533,708
Utility Liens Receivable	8,817	3,781	6,198	-	18,796
Other Receivables	47,041	19,886	-	-	66,927
Reserve for Uncollectibles	(25,353)	(4,600)	(6,075)	-	(36,028)
Inventory	790,592	-	174,707	-	965,299
Property, Plant & Equipment	116,749,211	27,347,523	35,264,099	-	179,360,833
Depreciation	(55,663,582)	(11,993,402)	(18,840,594)	-	(86,497,578)
Construction In Process	101,115	145,700	221,506	-	468,321
Due to/from	150,000	-	(1,000,000)	1,000,000	150,000
Prepaid Expenses	1,017,780	-	-	-	1,017,780
Total Assets	71,121,809	19,569,780	25,089,532	892,099	116,673,220
Liabilities					
Accounts Payable	4,260,778	-	-	-	4,260,778
Customer Deposits	905,137	2,075	34,445	-	941,657
Other deposits	446,699	-	-	-	446,699
Compensated Absences Payable	28,728	-	25,771	-	54,499
MWRA Debt	-	255,195	161,547	-	416,742
Bonds Payable	-	1,454,650	2,769,650	-	4,224,300
Total Liabilities	5,641,342	1,711,920	2,991,413	-	10,344,675
Fund Equity					
Contributed Capital	17,542,958	11,004,799	4,874,472	-	33,422,229
Retained Earnings - Reserved	-	506,010	873,483	-	1,379,493
Reserved fro Encumbrances	-	40,475	140,131	-	180,606
Reserve for Continued Appropriations	468,904	1,988,630	1,935,243	-	4,392,776
Retained Earnings - Unreserved	47,468,606	4,317,946	14,274,790	892,099	66,953,441
Total Fund Equity	65,480,468	17,857,860	22,098,119	892,099	106,328,545
Total Liabilities & Fund Equity	71,121,810	19,569,780	25,089,532	892,099	116,673,220

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

FY Ending June 30	GENERAL FUND (Inside Debt Limit)										Library Design (Unaud)	+	Library Design (Unaud)
	School Security (Unaud)	Automated Materials Handler (Unaud)	DPW Loading Structure (\$300k) (Unaud)	DPW Loading Structure (\$20k) (Unaud)	Town Hall HVAC (Unaud)	+	Middle School Feasibility Study (Unaud)	+					
2020	67,600	\$357,039	40,600	23,200	28,400				127,514		270,329	+	
2021			39,200	22,400	22,400								
2022			37,800	21,600	21,600								
2023			36,400	20,800	20,800								
2024													
2025													
Total	\$ 67,600	\$ 357,039	\$ 154,000	\$ 88,000	\$ 93,200	\$	\$ 127,514	\$	\$ 270,329				
FY Ending June 30	GENERAL FUND (Inside Debt Limit)										Kingsbury Street (Unaud)	+	Kingsbury Street (Unaud)
	Fuller Brook Park (Unaud)	Police/Fire HVAC (Unaud)	MS Auditorium Seating (Unaud)	Police Station Construction (Unaud)	Fire Truck (Unaud)	+	Bacon Street (Unaud)	+					
2020	55,800	155,000	37,200	82,325	69,200				11,600		69,000		
2021	54,000	150,000	36,000	75,075	66,800				11,200		67,200		
2022	52,400	145,000	34,800		64,800				10,800		64,800		
2023	50,400	140,000	33,600		57,200				10,400		62,400		
2024	48,600	135,000	32,400										
2025	46,800	130,000	31,200										
Total	\$ 307,800	\$ 855,000	\$ 205,200	\$ 157,400	\$ 252,600	\$	\$ 44,000	\$	\$ 284,000				
FY Ending June 30	GENERAL FUND (Inside Debt Limit)										Police Station (Unaud)	+	Police Station (Unaud)
	900 Worcester Taxable (Unaud)	900 Worcester Non-Taxable (Unaud)	484 Washington Street (Unaud)	Architect's Bundle (Unaud)	Garage Construction (Unaud)	+	High School Stadium (Unaud)	+					
2020	202,356	90,775	102,619	181,556	64,900		125,200		151,200				
2021	203,306	90,775	100,019	176,566	62,700		121,400		146,800				
2022	196,106	90,775	97,419	172,356	60,500		117,600		142,000				
2023	196,906	90,775	94,819	167,756	59,400		113,800		137,400				
2024	200,556	90,775	92,219	163,156	58,300		110,000		132,800				
2025	201,056	90,775	89,619	158,556	57,200		106,200		123,200				
2026	201,406	90,775	87,019	153,956	56,100		102,400		118,800				
2027	201,606	90,775	84,419	149,356			93,600		114,400				
2028	201,450	90,775	81,819	144,756									
2029	201,250	90,775	79,219	140,156									
2030	200,019	90,775	77,619	137,556									
2031	203,719	90,775	75,868	134,263									
2032	202,069	90,775	73,775	130,525									
2033		240,775	71,863	126,788									
2034		235,713	69,469	122,908									
2035		240,650	67,271	119,028									
2036		240,050											
2037		239,275											
2038		238,325											
2039		237,200											
2040		236,000											
2041		237,400											
2042		239,600											
2043		236,400											
2044		238,000											
2045		239,200											
Total	\$ 2,617,480	\$ 4,282,663	\$-	\$ 1,345,825	\$ 2,381,076	\$	\$ 419,100	\$	\$ 880,200		\$ 1,066,400		

GENERAL FUND (Inside Debt Limit)						
FY Ending June 30	Hunnewell School Feasibility Study (Inside)	MS Steam Pipes (Inside)	+	Rt.9/Kingsbury Intersection (Inside)	+	Town Hall Construction (Inside)
2020	236,111	379,778		72,500		88,550
2021	228,000	333,600		70,000		85,800
2022	220,000	323,600		67,500		83,950
2023	212,000	313,600		65,000		82,100
2024	204,000	298,900		62,500		77,550
2025		289,100		60,000		74,800
2026		279,300		57,500		72,050
2027		269,500		55,000		69,300
2028		259,700		52,500		66,550
2029		249,900				63,800
2030						61,600
2031						59,950
2032						58,300
2033						56,650
2034						
2035						
2036						
2037						
2038						
Total	1,100,111	2,997,578	\$	562,500	\$	998,250
					+	
					Reconstruct Cliff Road (Inside)	
					259,600	
					+	
					Worcester St 3 Land Parcels (Inside)	
					290,200	
					281,950	
					273,700	
					265,450	
					257,200	
					248,950	
					240,700	
					232,450	
					224,200	
					211,200	
					204,000	
					200,000	
					195,950	
					189,400	
					185,600	
					180,600	
					175,600	
					170,600	
					165,200	
					\$	4,188,800

GENERAL FUND (Inside Debt Limit)				
FY Ending June 30	WHS Feasibility Study (Inside)	+	Middle School Shed Addition (Inside)	+
2020	41,400		89,425	
2021	39,500		84,125	
2022	37,600		79,825	
2023	35,700		75,525	
2024	29,400		73,500	
2025			444,150	
2026			428,400	
2027			412,650	
2028			396,900	
2029			381,150	
2030			365,400	
2031			349,650	
2032			333,900	
2033			324,450	
2034			613,698	
2035			603,698	
2036			593,698	
2037			415,660	
2038			409,675	
2039			403,525	
2040			237,400	
2041			237,400	
2042			237,400	
2043			239,600	
2044			236,400	
2045			233,200	
2046			239,200	
	143,350	\$	324,100	\$
			5,733,750	
			34,282,815	

GENERAL FUND (Inside Debt Limit)

SUBTOTAL

DEBT LIMIT

FY Ending June 30	GENERAL FUND (EXEMPT FROM 2 1/2) DEBT														
	Middle School Phase 1	+	Middle School Phase 2	+	Middle School Phase 3	+	Sawyer St Land for HS	+	High School Planning (\$797K) <u>(Outside)</u>	+	High School Planning (\$2.59M) <u>(Outside)</u>	+	High School Construction (\$5M) <u>(Outside)</u>	+	High School #2 Construction (\$3M) <u>(Outside)</u>
2020	521,200		482,000		764,525		238,060		53,500		159,373		512,145		2,240,339
2021	503,600		468,000		744,400		230,360		52,900		162,848		501,520		2,186,232
2022	481,400		468,200		712,800		223,360		51,300		157,848		486,720		2,138,869
2023	464,200		462,600		686,400		216,360		49,700		153,048		471,920		2,084,783
2024	447,000		467,000				209,360		48,200		148,248		452,120		2,040,822
2025	428,400		467,000				195,360		47,700		143,448		437,520		1,995,170
2026			468,000				192,360		40,300		138,648		422,920		1,947,826
2027							183,360		38,900		133,848		408,320		1,893,720
2028							170,560		35,000		123,248		388,720		1,839,614
2029									31,200		116,480		372,320		1,785,508
2030															1,731,400
2031															1,677,295
2032															1,623,189
2033															1,569,082
2034															1,514,976
2035															1,467,488
Total	\$ 2,846,000	\$	3,266,400	\$	2,908,125	\$	1,869,140	\$	437,600	\$	1,436,837	\$	4,454,225	\$	29,726,334

FY	High School Construction (\$22M) <u>(Outside)</u>	Stormwater Drainage (\$500K)	+	Morse Pond Dredge (\$48K) <u>(Outside)</u>	+	Office Building (\$1.96M) <u>(Outside)</u>	+	Storm Water Drainage (\$350K) <u>(Outside)</u>	+	Schofield/Fisk Engineering	+	Schofield/Fisk Construction	+	Schofield/Fisk School	+
2020	1,591,085	53,306		57,400		226,200		23,200		163,875		1,055,869		604,600	
2021	1,547,568	51,332		50,400		218,400		22,400		159,675		1,029,069		577,200	
2022	1,504,051			48,600		210,600		21,600		151,275		1,002,269			
2023	1,468,693			46,800		202,800		20,800		147,075		975,469			
2024	1,430,616									143,075		948,669			
2025	1,391,179									137,875		916,869			
2026	1,351,742									133,875		890,269			
2027	1,310,945									129,875		863,669			
2028	1,267,428									125,875		837,069			
2029	1,223,911									122,875		817,119			
2030	1,180,394									119,875		797,169			
2031	1,134,158									117,500		776,388			
2032										113,500		754,775			
2033										110,250		733,163			
2034										106,875		710,719			
2035										103,500		688,275			
Total	\$ 16,401,770	\$ 104,638	\$	203,200	\$	848,000	\$	88,000	\$	2,098,500	\$	13,786,629	\$	1,181,800	

NOTE: Debt Limit/Inside - loans authorized may not exceed 5% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10).
Debt Limit/Outside - loans authorized may not exceed 10% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10).
Debt service on some projects is exempt from the constraints of Proposition 2 1/2

FY Ending June 30	North 40 CPA Portion	North 40 Non-Taxable	North 40 Taxable	Middle School Windows	Senior Center Construction	Schofield/Fiske School	=	SUBTOTAL EXEMPT DEBT	TOTAL GENERAL FUND
2020	552,044	576,950	856,525	179,000	185,896	383,400		11,440,452	15,724,929
2021	550,444	571,350	858,075	162,400	155,456	369,200		9,959,837	13,985,043
2022	550,244	568,550	855,525	156,800	152,856			9,739,023	12,763,829
2023	550,644	568,750	857,525	151,200	150,296			8,609,385	11,236,241
2024	550,244	562,950	853,525	145,600	142,696			7,425,995	10,763,152
2025	550,244	562,950	853,525	145,600	142,696			7,425,995	10,763,152
2026	549,444	562,350	855,075		137,656			7,007,162	9,016,968
2027	553,244	559,350	858,981		135,156			6,894,245	8,575,895
2028	557,100	557,100	856,231		132,656			6,564,794	7,867,969
2029	549,394	550,689	855,525		132,656			6,564,794	7,867,969
2030	550,705	552,506	855,859		127,659			6,890,290	8,575,895
2031	550,705	552,506	855,859		127,659			6,890,290	8,575,895
2032	550,306	550,069	858,906					5,791,115	7,066,330
2033	549,581	547,631						4,450,745	5,375,340
2034	553,106	1,310,100						4,364,614	5,375,340
2035	553,106	1,310,100						4,195,776	4,809,484
2036	548,350	1,306,475						4,195,776	4,809,484
2037	550,225	1,310,150						1,854,825	2,270,475
2038	551,575	1,307,600						1,860,375	2,270,050
2039	550,600	1,307,600						2,262,700	2,862,700
2040	550,600	1,309,200						1,859,800	2,098,400
2041	553,200	1,307,600						1,861,000	2,098,400
2042	550,000	1,309,800						1,859,800	2,098,400
2043	551,200	1,310,000						1,861,200	2,097,600
2044	551,200	1,310,000						1,861,200	2,097,600
2045	551,200	1,310,000						1,861,200	2,097,600
Total	14,324,356	23,558,981	11,993,213	968,200	\$ 1,311,175	752,600		135,005,923	169,288,438

Treatment Plant						
Water/Sewer Garage						
	MWRA Sewer	MWRA Water	Morse Pond Wells	TOTAL ENTERPRISE FUNDS	Ending June 30	Total All funds

WAR MEMORIAL SCHOLARSHIP FUND
(1951 original Town appropriation and gifts over time for
scholarships awarded by Selectmen)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Town	\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75
Gift	\$239,984.79	\$207,013.36	\$205,129.64	\$177,155.64
TOTAL	\$290,843.54	\$257,872.11	\$255,988.39	\$228,014.39
Statement of Changes in Fund				
Balance Beginning of Year	\$257,872.11	\$255,988.39	\$228,014.39	\$201,932.71
Net Earnings	\$31,968.60	\$675.48	\$18,304.00	\$17,844.50
Additions to Fund	\$11,002.83	\$8,208.24	\$14,670.00	\$13,237.18
Payments from Fund	<u>-\$10,000.00</u>	<u>-\$7,000.00</u>	<u>-\$5,000.00</u>	<u>-\$5,000.00</u>
TOTAL	\$290,843.54	\$257,872.11	\$255,988.39	\$228,014.39

MILDRED C. THELEN FUND
(1988 \$170,747.50 bequest to High School for foreign language
scholarships and expenses)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Non Expendable Gift	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund	\$292,877.84	\$353,669.65	\$354,771.91	\$325,653.83
TOTAL	\$463,625.34	\$524,417.15	\$525,519.41	\$496,401.33

Statement of Changes in Fund

Balance Beginning of Year	\$524,417.15	\$525,519.41	\$496,401.33	\$468,768.08
Net Earnings	\$64,418.32	\$2,897.74	*	\$45,776.43
Payments from Fund	<u>-\$125,210.13</u>	<u>-\$4,000.00</u>	<u>-\$13,687.00</u>	<u>-\$18,143.18</u>
TOTAL	\$463,625.34	\$524,417.15	\$525,519.41	\$496,401.33

*In May 2018, a \$1,324.16 earnings was erroneously credited to Traffic/Parking. This credit is being transferred back to the Thelen Fund in FY20. Schedule K reports the higher earnings number compared to the G/L

KEVIN CRAWFORD MEMORIAL FUND
(1990 \$3,315 gift for High School scholarship)

(Oct.

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$10,947.45	\$9,728.21	\$10,178.35	\$9,369.81
Statement of Changes in Fund				
Balance Beginning of Year	\$9,728.21	\$10,178.35	\$9,369.84	\$8,536.06

Net Earnings	\$1,219.24	\$49.86	\$808.51	\$833.75
Payments from Fund	\$0.00	-\$500.00	\$0.00	\$0.00
TOTAL	\$10,947.45	\$9,728.21	\$10,178.35	\$9,369.81

ADAM KOFFMAN MEMORIAL SCHOLARSHIP FUND
(Various 1986 and 1987 donations in memory of Adam to high school for scholarship)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Non Expendable Gift	\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51
Income Fund	\$30,486.21	\$23,913.72	\$25,413.76	\$23,715.31
TOTAL	\$59,337.72	\$52,765.23	\$54,265.27	\$52,566.82

Statement of Changes in Fund

Balance Beginning of Year	\$52,765.23	\$54,265.27	\$52,566.82	\$53,670.98
Net Earnings	\$6,572.49	\$499.96	\$4,948.45	\$5,395.84
Payments from Fund	\$0.00	-\$2,000.00	-\$3,250.00	-\$6,500.00
TOTAL	\$59,337.72	\$52,765.23	\$54,265.27	\$52,566.82

CENTRAL STREET TREE MAINTENANCE FUND
(3/29/90 \$4,000 gift to maintain trees planted on Central Street)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Non Expendable Gift	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Income Fund	\$3,857.35	\$3,000.46	\$2,961.39	\$2,394.89
TOTAL	\$7,857.35	\$7,000.46	\$6,961.39	\$6,394.89

Statement of Changes in Fund

Balance Beginning of Year	\$7,000.46	\$6,961.39	\$6,394.89	\$5,810.72
Net Earnings	\$856.89	\$39.07	\$566.50	\$584.17
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$7,857.35	\$7,000.46	\$6,961.39	\$6,394.89

SARAH G. SHUMWAY FUND
(Unknown origin for cemetery purposes)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$502.77	\$447.93	\$445.47	\$409.21

Statement of Changes in Fund

Balance Beginning of Year	\$447.93	\$445.47	\$409.21	\$371.85
Net Earnings	\$54.84	\$2.46	\$36.26	\$37.36
TOTAL	\$502.77	\$447.93	\$445.47	\$409.21

ADAH TEMPERLY FUND (10/23/52 \$1,000 gift to aid needy families in Wellesley)				
Non Expendable Gift	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Income Fund	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
TOTAL	\$7,204.41	\$6,309.67	\$6,268.88	\$5,677.34
	\$8,204.41	\$7,309.67	\$7,268.88	\$6,677.34

Statement of Changes in Fund Balance Beginning of Year				
Net Earnings	\$7,309.67	\$7,268.88	\$6,677.34	\$6,067.35
Payments from Fund	\$894.74	\$40.79	\$591.54	\$609.99
TOTAL	\$0.00	\$0.00	\$0.00	\$0.00
	\$8,204.41	\$7,309.67	\$7,268.88	\$6,677.34

LINWOOD FRANKLIN STEVENS MEMORIAL FUND (2/22/28 \$1,000 gift for the kindergarten of a school to be designated by the School Committee)				
Non Expendable Gift	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Income Fund	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
TOTAL	\$1,660.68	\$1,346.29	\$1,795.75	\$1,963.47
	\$2,660.68	\$2,346.29	\$2,795.75	\$2,963.47

Statement of Changes in Fund Balance Beginning of Year				
Net Earnings	\$2,346.29	\$2,795.75	\$2,963.47	\$2,692.76
Payments from Fund	\$314.39	\$28.53	\$262.53	\$270.71
TOTAL	\$0.00	-\$477.99	-\$430.25	\$0.00
	\$2,660.68	\$2,346.29	\$2,795.75	\$2,963.47

ROGER W. BABSON FUND (9/27/71 \$10,000 gift for public meeting expenses)				
Non Expendable Gift	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Income Fund	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
TOTAL	\$74,932.66	\$65,670.31	\$65,248.04	\$59,124.58
	\$84,932.66	\$75,670.31	\$75,248.04	\$69,124.58

<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$75,670.31	\$75,248.04	\$69,124.58	\$62,809.96
Net Earnings	\$9,262.35	\$422.27	\$6,123.46	\$6,314.62
TOTAL	\$84,932.66	\$75,670.31	\$75,248.04	\$69,124.58
BERNARD J. O'KEEFE BICENTENNIAL FUND				
(1981 \$100 gift targeted to compound and be applied to the 2081 Town Bicentennial celebration)				
	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Non Expendable Gift	\$100.00	\$100.00	\$100.00	\$100.00
Income Fund	\$1,305.51	\$1,152.24	\$1,145.25	\$1,043.92
TOTAL	\$1,405.51	\$1,252.24	\$1,245.25	\$1,143.92
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$1,252.24	\$1,245.25	\$1,143.92	\$1,039.42
Net Earnings	\$153.27	\$6.99	\$101.33	\$104.50
TOTAL	\$1,405.51	\$1,252.24	\$1,245.25	\$1,143.92
WELLESLEY PUB. SCHOOLS SCHOLARSHIP FUND				
(A pooling of various gifts given to the Schools to be used for scholarships)				
	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$63,846.18	\$56,858.62	\$57,255.90	\$54,641.25
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$56,858.02	\$57,255.90	\$54,641.25	\$43,743.49
Net Earnings	\$6,988.16	\$102.72	\$4,264.65	\$4,397.76
Additions to Fund	\$0.00	\$0.00	\$850.00	\$6,500.00
Payments from Fund	\$0.00	<u>-\$500.00</u>	<u>-\$2,500.00</u>	<u>\$0.00</u>
TOTAL	\$63,846.18	\$56,858.62	\$57,255.90	\$54,641.25
ARTS AND CRAFTS SCHOLARSHIP FUND				
(10/4/02 \$52,171.14 check from the dissolution of the Wellesley Arts and Crafts Guild for visual arts scholarships)				
	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$52,049.12	\$46,271.48	\$48,000.34	\$44,089.42

Statement of Changes in Fund

Balance Beginning of Year	\$46,271.48	\$48,000.34	\$44,089.42	\$40,056.43
Net Earnings	\$5,777.64	\$271.14	\$3,910.92	\$4,032.99
Payments from Fund	\$0.00	\$2,000.00	\$0.00	\$0.00
TOTAL	\$52,049.12	\$46,271.48	\$48,000.34	\$44,089.42

TAFFY ZIMBLEK MEMORIAL FUND

(November 2017 School Committee acceptance of \$15,451.26 funds previously donated in the memory of Taffy Zimblek previously managed by Brooks & Jean Goddard)

FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund	\$17,319.60
	\$15,377.92

Statement of Changes in Fund

Balance Beginning of Year	\$15,377.92	\$0.00
Net Earnings	\$1,882.33	-\$573.34
Contributions	\$500.00	\$15,951.26
Payments from Fund	-\$440.65	\$0.00
TOTAL	\$17,319.60	\$15,377.92

SUBTOTAL NON-LIBRARY TRUST FUNDS

\$1,063,532.33	\$1,057,317.62	\$1,045,172.44	\$971,796.43
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WELLESLEY FREE LIBRARY FUND

(Original 5/21/1887 \$20,000 Hunnewell bequest for preservation and current expenses of the Library)

FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Non Expendable Gift	\$20,000.00	\$20,000.00	\$20,000.00
Income Fund	\$16,001.53	\$12,075.38	\$11,896.38
TOTAL	\$36,001.53	\$32,075.38	\$31,896.38

Statement of Changes in Fund

Balance Beginning of Year	\$32,075.38	\$31,896.38	\$29,300.75	\$26,624.09
Net Earnings	\$3,926.15	\$179.00	\$2,595.63	\$2,676.66
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL	\$36,001.53	\$32,075.38	\$31,896.38	\$29,300.75
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HATHAWAY HOUSE LIBRARY BOOKSHOP FUND
(1/6/82 \$35,000 gift for children's books at the Library)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Non Expendable Gift	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
Income Fund	\$16,412.06	\$10,805.87	\$12,741.24	\$12,741.24
TOTAL	\$51,412.06	\$45,805.87	\$47,741.24	\$47,741.24

Statement of Changes in Fund
Balance Beginning of Year
Net Earnings
Payments from Fund
TOTAL

	\$45,402.75	\$47,741.24	\$49,471.80
	\$5,606.19	\$4,661.51	\$5,032.34
	\$0.00	-\$7,000.00	-\$6,762.90
	\$51,412.06	\$45,402.75	\$47,741.24

LAVINIA P. HARDY FUND
(6/18/78 \$114,325 gift for Library use)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Non Expendable Gift	\$114,325.00	\$114,325.00	\$114,325.00	\$114,325.00
Income Fund	\$38,787.49	\$22,089.80	\$21,310.81	\$10,224.59
TOTAL	\$153,112.49	\$136,414.80	\$135,635.81	\$124,549.59

Statement of Changes in Fund
Balance Beginning of Year
Net Earnings
Payments from Fund
TOTAL

	\$136,414.80	\$135,635.81	\$124,549.59	\$117,512.92
	\$16,697.69	\$778.99	\$11,086.22	\$11,867.67
	\$0.00	\$0.00	\$0.00	-\$4,831.00
	\$153,112.49	\$136,414.80	\$135,635.81	\$124,549.59

CHARLES W. HOLMES GIFT FUND
(3/6/64 \$5,000 gift for children's books at the Library)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Non Expendable Gift	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Income Fund	\$31,442.09	\$27,467.90	\$27,286.71	\$24,659.31
TOTAL	\$36,442.09	\$32,467.90	\$32,286.71	\$29,659.31

Statement of Changes in Fund

Balance Beginning of Year	\$32,467.90	\$32,286.71	\$29,659.31	\$26,949.90
Net Earnings	\$3,974.19	\$181.19	\$2,627.40	\$2,709.41
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$36,442.09	\$32,467.90	\$32,286.71	\$29,659.31

RICHARD P. JENKS GIFT FUND

(1957 \$25,500 gift for travel books at the Library)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Non Expendable Gift	\$25,500.00	\$25,500.00	\$25,500.00	\$25,500.00
Income Fund	<u>\$193,339.53</u>	<u>\$169,473.96</u>	<u>\$168,366.53</u>	<u>\$157,135.23</u>
TOTAL	\$218,839.53	\$194,973.96	\$193,866.53	\$182,635.23

Statement of Changes in Fund

Balance Beginning of Year	\$194,973.96	\$193,866.53	\$182,635.23	\$165,897.30
Net Earnings	\$23,865.57	\$1,107.43	\$16,231.30	\$16,737.93
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>-\$5,000.00</u>	<u>\$0.00</u>
TOTAL	\$218,839.53	\$194,973.96	\$193,866.53	\$182,635.23

ISAAC SPRAGUE MEMORIAL FUND

(12/17/37 \$250gift for natural history books at the Library)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Non Expendable Gift	\$250.00	\$250.00	\$250.00	\$250.00
Income Fund	<u>\$128.27</u>	<u>\$86.47</u>	<u>\$95.34</u>	<u>\$67.24</u>
TOTAL	\$378.27	\$336.47	\$345.34	\$317.24

Statement of Changes in Fund

Balance Beginning of Year	\$336.47	\$345.34	\$317.24	\$288.26
Net Earnings	\$41.80	\$1.93	\$28.10	\$28.98
Payments from Fund	<u>\$0.00</u>	<u>-\$10.80</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$378.27	\$336.47	\$345.34	\$317.24

WELLESLEY FREE LIBRARY ENRICHMENT FUND

(Originating in 1978, various donations for general Library purposes)

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$12,420.30	\$12,971.28	\$13,753.80	\$13,753.80

Statement of Changes in Fund

Balance Beginning of Year	\$12,971.28	\$13,755.78	\$13,753.80	\$14,236.93
Net Earnings	-\$50.98	\$15.50	\$1.98	\$2.85
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	-\$500.00	-\$800.00	\$0.00	-\$485.98
TOTAL	\$12,420.30	\$12,971.28	\$13,755.78	\$13,753.80

SUBTOTAL LIBRARY TRUST FUNDS \$508,606.27 \$453,189.30 \$427,958.56

WORKERS COMPENSATION FUND

Principal Fund	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
	\$1,449,013.19	\$1,552,941.70	\$1,401,644.81	\$1,250,548.96
Statement of Changes in Fund				
Balance Beginning of Year	\$1,552,941.70	\$1,401,644.81	\$1,250,548.96	\$983,959.00
Net Earnings	\$59,131.07	\$4,952.88	-\$14,736.77	\$20,376.08
Additions to Fund	\$300,000.00	\$540,000.00	\$540,000.00	\$540,000.00
Payments from Fund	-\$463,059.58	-\$393,655.99	-\$374,167.38	-\$293,786.12
TOTAL	\$1,449,013.19	\$1,552,941.70	\$1,401,644.81	\$1,250,548.96

UNEMPLOYMENT COMPENSATION FUND

Principal Fund	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
	\$970,181.78	\$831,247.27	\$721,889.43	\$610,037.00
Statement of Changes in Fund				
Balance Beginning of Year	\$831,247.27	\$721,889.43	\$610,037.00	\$547,093.88
Net Earnings	\$29,902.57	\$3,764.97	\$1,538.37	\$8,387.00
Additions to Fund	\$150,000.00	\$150,000.00	\$150,000.00	\$150,000.00
Payments from Fund	-\$40,968.06	-\$44,407.13	-\$39,685.94	-\$95,443.88
TOTAL	\$970,181.78	\$831,247.27	\$721,889.43	\$610,037.00

STABILIZATION FUND

Principal Fund	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
	\$3,371,773.85	\$3,289,225.41	\$3,274,957.40	\$4,003,285.17

Statement of Changes in Fund

Balance Beginning of Year	\$3,289,225.41	\$3,274,957.40	\$3,271,285.17	\$3,170,850.52
Net Earnings	\$82,548.44	\$14,268.01	\$3,672.23	\$100,434.65
Additions to Fund	\$0.00	\$0.00	\$0.00	\$732,000.00 *
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$3,371,773.85	\$3,289,225.41	\$3,274,957.40	\$4,003,285.17

*\$732,000 2016ATM appropriation for the new
Baler/Compactor Fund which will show as a separate
Stabilization Fund beginning in FY2017

LIABILITY INSURANCE FUND

Principal Fund

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
	\$156,320.12	\$152,390.24	\$152,161.11	\$152,232.61

Statement of Changes in Fund

Balance Beginning of Year	\$152,390.24	\$152,161.11	\$152,232.61	\$150,746.09
Net Earnings	\$3,929.88	\$229.13	-\$71.50	\$1,486.52
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$156,320.12	\$152,390.24	\$152,161.11	\$152,232.61

POLICE/FIRE STABILIZATION FUND

Principal Fund

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
	\$564,669.33	\$502,817.63	\$500,331.97	\$387,887.73

Statement of Changes in Fund

Balance Beginning of Year	\$502,817.63	\$500,331.97	\$387,887.73	\$292,470.89
Net Earnings	\$13,179.70	\$2,485.66	\$444.24	\$3,466.84
Additions to Fund	\$48,672.00 *	\$0.00	\$112,000.00	\$91,950.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$564,669.33	\$502,817.63	\$500,331.97	\$387,887.73

* a \$48,672.00 FY19 appropriation in the G/L will be added to
the Trust fund in September 2019

BALER/COMPACTOR TRANSFER STATION FUND

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$806,178.52	\$741,190.86	\$732,941.56	
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$741,190.86	\$732,941.56	\$732,000.00	
Net Earnings	\$14,987.66	\$8,249.30	\$941.56	
Additions to Fund	\$50,000.00 *	\$0.00	\$0.00	
Payments from Fund	\$0.00	\$0.00	\$0.00	
TOTAL	\$806,178.52	\$741,190.86	\$732,941.56	
* a \$50,000.00 FY19 appropriation in the G/L will be added to the Trust fund in September 2019				
SUBTOTAL RESERVE FUNDS	\$7,318,136.79	\$7,069,813.11	\$6,783,926.28	\$6,403,991.47
ALL ROCKLAND TRUST FUNDS	\$8,890,275.39	\$8,582,176.39	\$8,282,288.02	\$7,803,746.46
GENERAL FUND OPEB				
	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$62,002,708.61	\$55,282,743.40	\$47,172,448.25	\$38,917,594.72
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$55,282,743.40	\$47,172,448.25	\$38,917,594.72	\$35,136,939.75
Additions to Fund	\$3,432,000.00	\$3,432,000.00	\$3,000,000.00	\$3,000,000.00
Net Earnings	\$3,287,965.21	\$4,678,295.15	\$5,254,853.53	\$780,654.97
TOTAL	\$62,002,708.61	\$55,282,743.40	\$47,172,448.25	\$38,917,594.72
MLP FUND OPEB				
	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$5,835,219.10	\$5,371,005.48	\$4,756,374.60	\$3,924,906.76
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$5,371,005.48	\$4,756,374.60	\$3,924,906.76	\$3,544,736.24
Additions to Fund	\$153,000.00	\$153,000.00	\$301,517.00	\$301,518.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$311,213.62	\$461,630.88	\$529,950.84	\$78,652.52
TOTAL	\$5,835,219.10	\$5,371,005.48	\$4,756,374.60	\$3,924,906.76

SEWER FUND OPEB

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$647,825.70	\$596,669.14	\$529,360.17	\$424,153.51
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$596,669.14	\$529,360.17	\$424,153.51	\$360,992.20
Additions to Fund	\$16,500.00	\$16,500.00	\$47,275.00	\$47,274.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$34,656.56	\$50,808.97	\$57,931.66	\$15,887.31
TOTAL	\$647,825.70	\$596,669.14	\$529,360.17	\$424,153.51

WATER FUND OPEB

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$1,451,138.45	\$1,334,990.68	\$1,183,039.33	\$943,621.00
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$1,334,990.68	\$1,183,039.33	\$943,621.00	\$808,973.80
Additions to Fund	\$38,499.00	\$38,499.00	\$110,307.00	\$110,307.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$77,648.77	\$113,452.35	\$129,111.33	\$24,340.20
TOTAL	\$1,451,138.45	\$1,334,990.68	\$1,183,039.33	\$943,621.00

VETERANS FUND OPEB

	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE	FY16 MARKET VALUE
Principal Fund	\$47,097.13	\$38,284.06	\$19,685.85	\$19,685.85
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$38,284.06	\$28,746.69	\$19,685.85	\$13,546.11
Additions to Fund	\$6,372.00	\$6,372.00	\$5,871.00	\$5,870.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$2,441.07	\$3,165.37	\$3,189.84	\$269.74
TOTAL	\$47,097.13	\$38,284.06	\$28,746.69	\$19,685.85

* An excess \$528.00 was contributed in FY19 and will be reduced from the FY20 contribution

SUBTOTAL OPEB FUNDS	\$69,983,988.99	\$62,623,692.76	\$53,669,969.04	\$44,229,961.84
GRAND TOTAL	\$78,874,264.38	\$71,205,869.15	\$61,952,257.06	\$52,033,708.30

Employee Earnings Information

Name	Department	Gross Salary
ABAD MUNIZ, NURIA	SCHOOL	\$ 976.94
ABRAMS, TINA	POLICE	\$ 8,073.76
ABRAMSON, ELIZABETH	SCHOOL	\$ 27,136.04
ABRANCHES, ANA PAULA	SCHOOL	\$ 33,339.39
ACETI, ELIZABETH	SCHOOL	\$ 108,165.51
ACHARYA, ADITYA	RECREATION	\$ 1,873.36
ADAMAKIS, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 109,084.55
ADAMOWICZ, JOANNE	LIBRARY	\$ 6,603.48
ADAMS, DAVID	SCHOOL	\$ 65,163.18
ADJEMAN, ERICA	SCHOOL	\$ 62,366.80
ADVOCAT, AMY	SCHOOL	\$ 22,886.00
AHERN, CONNOR	RECREATION	\$ 84.50
AIELLO, KRISTEN	SCHOOL	\$ 9,690.68
AILI, ROBERT	SCHOOL	\$ 99,486.03
ALBIN, COURTNEY	SCHOOL	\$ 54,114.27
ALEXANDER, LAUREN	RECREATION	\$ 4,217.61
ALEXANDER, NOVAL	SCHOOL	\$ 4,290.27
ALLEN, DAVID	MUNICIPAL LIGHT PLANT	\$ 125,536.00
ALLEN, PAMELA	SCHOOL	\$ 86,269.18
ALLIERI, BRIAN	SCHOOL	\$ 117,840.89
ALTER, JESSICA	SCHOOL	\$ 62,881.88
ALVARADO, JHOSELIN	SCHOOL	\$ 39,510.75
ALVAREZ, WANDA	BOARD OF HEALTH	\$ 22,652.00
ALVARO SANCHEZ, CRISTINA	SCHOOL	\$ 48,826.44
AMALFI, JAMES	POLICE	\$ 77,108.89
AMBROSZEWSKI, MICHAEL	SCHOOL	\$ 5,460.00
ANASTAS, MICHELE	SCHOOL	\$ 10,128.83
ANDERSEN, MICHAEL	FACILITIES MAINTENANCE	\$ 82,696.75
ANDERSON, AMY	SCHOOL	\$ 115,302.70
ANDERSON, DAVID	FIRE	\$ 38,480.48
ANDERSON, VICKY	SCHOOL	\$ 115,546.70
ANDREWS, MATTHEW	SCHOOL	\$ 76,506.01
ANDRUSKEVICH, CAILIN	SCHOOL	\$ 84,832.71
ANGELUS, DARAH	SCHOOL	\$ 33,163.67
APPLEBAUM, JACOB	RECREATION	\$ 1,350.00
ARAMBURO, CLEMENCIA	SCHOOL	\$ 2,065.11
ARCHAMBAULT, KAREN	SCHOOL	\$ 39,910.11
ARCHAMBAULT, MAUREEN	SCHOOL	\$ 8,236.30
ARDILA, FABIAN	SCHOOL	\$ 6,819.99
ARDILA, GABRIELLA	SCHOOL	\$ 1,000.00
ARDINE, BARBARA	POLICE	\$ 5,620.03
ARENA, JESSICA	SCHOOL	\$ 718.76
ARGIR, ARLENE	SCHOOL	\$ 58,877.00
ARM, LISA	LIBRARY	\$ 66,219.64
ARMSTRONG, JORDAN	SCHOOL	\$ 15,226.76
ARTHURS, TARYN	SCHOOL	\$ 115,771.70

Employee Earnings Information

Name	Department	Gross Salary
ASH, FANNIE	SCHOOL	\$ 16,579.36
ASHLEY, BERNARD	BUILDING INSPECTION	\$ 14,206.90
ASHMORE, SUZANNE	LIBRARY	\$ 9,114.20
ATWOOD, STEVEN	POLICE	\$ 154,412.64
AUCLAIR, AMY	SCHOOL	\$ 2,285.96
AUCLAIR, JODY	SCHOOL	\$ 30,174.82
AUDETTE, STEVEN	FIRE	\$ 76,779.43
AUGUSTIN, FRANCISCO	SCHOOL	\$ 2,068.29
AUSTIN, JONAH	LIBRARY	\$ 336.00
AVERY, CAROLYN	SCHOOL	\$ 27,266.84
AWAD, COLETTE	SCHOOL	\$ 1,424.08
AYER, DARCIE	SCHOOL	\$ 114,662.08
AYER, PATRICIA	SCHOOL	\$ 34,704.46
AYISI, ERICA	SCHOOL	\$ 56,058.31
AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 103,850.87
BABICZ, CHRISTINE	SCHOOL	\$ 73,259.11
BACCARI, ANTONIA	SCHOOL	\$ 959.91
BACH, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 5,783.75
BAGWELL, CIRA	SCHOOL	\$ 50,560.99
BAILEY, DANIEL	FACILITIES MAINTENANCE	\$ 46,695.96
BAILOW, CHELSEA	SCHOOL	\$ 132,794.65
BAKER, DANIEL	SCHOOL	\$ 423.84
BAKER, ELIZABETH	SCHOOL	\$ 2,068.00
BAKER, KRISTINA	SCHOOL	\$ 32,274.49
BAKER, VALERIE	SCHOOL	\$ 29,015.57
BALBONI, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 54,544.96
BALDWIN, TIMOTHY	SCHOOL	\$ 124,903.41
BALL, LAURA	SCHOOL	\$ 71,308.90
BALTA, LINA	SCHOOL	\$ 43,569.79
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$ 80,840.41
BANTHIN, ELLEN	SCHOOL	\$ 115,378.70
BARBIERI, KAROLINE	SCHOOL	\$ 25,773.55
BARCELO, BRIANNA	SCHOOL	\$ 52,369.78
BARISANO, MARK	FACILITIES MAINTENANCE	\$ 81,481.52
BARLETTA, LINDSAY	RECREATION	\$ 3,902.13
BARNETT, BARBARA	SCHOOL	\$ 130,556.10
BARRELL, JANE	SCHOOL	\$ 66,631.41
BARRETT, KATHLEEN	SCHOOL	\$ 4,962.62
BARROS, TIMOTHY	POLICE	\$ 182,674.42
BARRY, KATHERINE	SCHOOL	\$ 12,656.26
BARRY, RILEY-ELIZABETH	SCHOOL	\$ 61,320.33
BARTELLONI, SARA	SCHOOL	\$ 63,089.12
BARTELS, CRYSTAL	SCHOOL	\$ 114,248.51
BARTON, COURTENAY	LIBRARY	\$ 5,376.92
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$ 71,149.60
BASSLER, ERIN	LIBRARY	\$ 17,935.28

Employee Earnings Information

Name	Department	Gross Salary
BASTA, SUSAN	SCHOOL	\$ 117,668.98
BASTIN-NASMAN, COLLEEN	SCHOOL	\$ 30,285.10
BATEMAN, KENNETH	SCHOOL	\$ 129,253.45
BATTAT, YONTAN	SCHOOL	\$ 15,938.00
BAUMANN, ALEC	FACILITIES MAINTENANCE	\$ 2,964.00
BAUMANN, SCOTT	FACILITIES MAINTENANCE	\$ 4,476.25
BAYAZITOV, ANNE	SCHOOL	\$ 3,664.38
BAYIATES, JOHN	FACILITIES MAINTENANCE	\$ 55,970.85
BEAUPRE, GREG	SCHOOL	\$ 124,218.90
BECK, CATHERINE	SCHOOL	\$ 741.72
BECKFORD, ANDREW	FIRE	\$ 13,421.84
BECKWITH, BRYAN	FIRE	\$ 92,790.57
BECKWITH, DOROTHEA	SCHOOL	\$ 8,750.27
BEEBE, ELISA	SCHOOL	\$ 111,421.51
BEEBE, KIMBERLY	SCHOOL	\$ 2,173.45
BEGGS, ADELE	BOARD OF SELECTMEN	\$ 3,143.00
BEL, AIMEE	SCHOOL	\$ 99,748.79
BELANGER, DONELLA	SCHOOL	\$ 37,405.01
BELL, CAROLINE	SCHOOL	\$ 108,164.05
BELLI, ELIZABETH	SCHOOL	\$ 58,831.88
BELLUSCIO, CHRISTOPHER	SCHOOL	\$ 17,350.00
BEMIS, KRISTINE	RECREATION	\$ 18,840.51
BENDER, KATHERINE	SCHOOL	\$ 77,229.40
BENDER, MARC	SCHOOL	\$ 137,818.83
BENNETT, ALEXANDRA	SCHOOL	\$ 109,872.05
BENNETT, ANDREW	SCHOOL	\$ 111,605.04
BENNETT, JAYNE	SCHOOL	\$ 1,163.34
BENTLEY, NANCY	SCHOOL	\$ 99,127.98
BERENBAUM, DEBRA	LIBRARY	\$ 41,670.99
BERENSON, SARA	SCHOOL	\$ 80,710.33
BERGAU, MARY	SCHOOL	\$ 7,129.45
BERGDOLL, JULIA	DEPARTMENT OF PUBLIC WORKS	\$ 3,024.00
BERGER, KATHLEEN	SCHOOL	\$ 26,056.00
BERGERON, BETH	SCHOOL	\$ 60,986.10
BERGERON, BETHANY	SCHOOL	\$ 50,112.12
BERKOWITZ, CARYN	SCHOOL	\$ 111,663.94
BERNARDO, EMMANUEL	RECREATION	\$ 3,383.03
BERNIER-CHANDLER, JERRIE	SCHOOL	\$ 111,786.88
BERRY, SALLY	LIBRARY	\$ 6,164.68
BERTHELOT, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 6,819.12
BETHONEY, VICTORIA	SCHOOL	\$ 18,494.46
BEVILACQUA, MARIA	SCHOOL	\$ 797.88
BHAGAT, RISHI	RECREATION	\$ 114.00
BLACKWILL, KIRSTEN	SCHOOL	\$ 118,156.98
BLESSING, CHRISTOPHER	FIRE	\$ 66,285.77
BLOOSTEIN, ALIZA	RECREATION	\$ 2,242.13

Employee Earnings Information

Name	Department	Gross Salary
BLOUWOLFF, REBECCA	SCHOOL	\$ 120,870.10
BLUMENTHAL, LOUISA	SCHOOL	\$ 77,359.14
BLUMER, ADAM	SCHOOL	\$ 136,095.84
BOARDMAN, RACHAEL	SCHOOL	\$ 33,828.89
BOARDMAN, SAMUEL	SCHOOL	\$ 11,619.23
BODKINS, GREGORY	SCHOOL	\$ 104,736.79
BOEHM, JULIE	SCHOOL	\$ 81,328.62
BOETTJER-MERCIER, CATHERINE	LIBRARY	\$ 7,667.17
BOGAGE, GIDEON	SCHOOL	\$ 116,764.58
BOGAN, JENNA	SCHOOL	\$ 29,666.23
BOGNANNI, CHARLES	SCHOOL	\$ 26,754.00
BOGNANNI, KAREN	SCHOOL	\$ 53,722.36
BOLLES, E TYSON	LIBRARY	\$ 65,753.94
BON TEMPO, MATTEO	SCHOOL	\$ 9,787.63
BOND, MEGHAN	FACILITIES MAINTENANCE	\$ 58,846.83
BONDS, VALERIE	SCHOOL	\$ 161.86
BONSALL, KATHLEEN	SCHOOL	\$ 250.00
BOODY, MATTHEW	SCHOOL	\$ 115,646.70
BORALESSA, JAMES	FACILITIES MAINTENANCE	\$ 58,501.24
BORNEO, DIANNE	SCHOOL	\$ 96,896.41
BORTOLOTTI, AMELIA	POLICE	\$ 11,965.14
BOSWELL, CAROL	SCHOOL	\$ 114,025.51
BOTHE, ROGER	SCHOOL	\$ 32,829.76
BOUCHER, BENJAMIN	RECREATION	\$ 7,708.49
BOUCHER, DANA	SCHOOL	\$ 28,717.49
BOUCHER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 43,605.12
BOUCHER, ROBIN	SCHOOL	\$ 53,935.56
BOUDREAU, CYNTHIA	SCHOOL	\$ 99,810.55
BOURN, DREW	SCHOOL	\$ 92,907.25
BOURNE, RITA	SCHOOL	\$ 11,604.05
BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	\$ 67,325.26
BOVIE, NATALIE	YOUTH COMMISSION	\$ 264.00
BOVILL, MATHEW	FACILITIES MAINTENANCE	\$ 4,647.68
BOWMAN, RALPH	SCHOOL	\$ 2,250.00
BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	\$ 122,894.40
BRADLEY, ELIZABETH	COUNCIL ON AGING	\$ 45,238.73
BRADY, CAROLYN	SCHOOL	\$ 29,827.02
BRADY, NATHANIEL	FIRE	\$ 140,499.98
BRADY, PATRICK	FACILITIES MAINTENANCE	\$ 1,446.21
BRASH, ELIZABETH	LIBRARY	\$ 2,184.00
BRAUDE, RACHEL	SCHOOL	\$ 4,762.00
BRAUN, AIDAN	DEPARTMENT OF PUBLIC WORKS	\$ 3,360.00
BRAZIER, ALAN	SCHOOL	\$ 104,229.88
BRESNAHAN, STEPHEN	SCHOOL	\$ 120,583.85
BRESNEHAN, KATHERINE	SCHOOL	\$ 66,427.22
BRISKIN, ESTHER	SCHOOL	\$ 29,990.40

Employee Earnings Information

Name	Department	Gross Salary
BRISSETTE, BRIAN	SCHOOL	\$ 40,855.73
BROE, TIMOTHY	SCHOOL	\$ 10,230.00
BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 58,882.37
BROOKS, LAURA	SCHOOL	\$ 32,362.82
BROOKS, MADELINE	MUNICIPAL LIGHT PLANT	\$ 10,203.00
BROPHY, JENNIFER	SCHOOL	\$ 65,482.89
BROPHY, KATHLEEN	SCHOOL	\$ 104,135.88
BROWN, AMANDA	SCHOOL	\$ 42,843.85
BROWN, CALEB	SCHOOL	\$ 1,678.82
BROWN, CRAIG	SCHOOL	\$ 114,646.70
BROWN, JOHN	SCHOOL	\$ 143,750.91
BROWN, KAREN	LIBRARY	\$ 4,838.64
BROWN, KENNETH	BUILDING INSPECTION	\$ 2,935.80
BROWN, MEGAN	SCHOOL	\$ 4,647.12
BROWNE, PRISCILLA	SCHOOL	\$ 415.11
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	\$ 79,386.90
BUCARO, CINTHYA	FACILITIES MAINTENANCE	\$ 1,408.00
BUCARO, EDGAR	FACILITIES MAINTENANCE	\$ 50,788.65
BUCHSBAUM, ELISA	SCHOOL	\$ 107,248.47
BUCKHEIT, MATTHEW	SCHOOL	\$ 83,757.10
BUDLONG, GARRETT	DEPARTMENT OF PUBLIC WORKS	\$ 4,185.00
BUGDEN, MARK	SCHOOL	\$ 120,440.04
BUNIN, IVAN	SCHOOL	\$ 91.03
BURBANK, MORGAN	SCHOOL	\$ 66,872.08
BURBY, LEAH	SCHOOL	\$ 88,768.09
BURGHARDT, BETTY	SCHOOL	\$ 375.00
BURGOS, MOISES	FACILITIES MAINTENANCE	\$ 51,711.43
BURKE, BRENDAN	DEPARTMENT OF PUBLIC WORKS	\$ 4,289.98
BURKE, CHARLES	SCHOOL	\$ 276.55
BURKE, JAMES	FACILITIES MAINTENANCE	\$ 75,262.32
BURKE, MICHAEL	POLICE	\$ 32,814.82
BURKE, PETER	DEPARTMENT OF PUBLIC WORKS	\$ 78,689.20
BURNES, LESLIE	SCHOOL	\$ 594.43
BURNHAM, KATHRYN	COUNCIL ON AGING	\$ 58,194.79
BURNHAM-TAYLOR, SCOTT	FACILITIES MAINTENANCE	\$ 62,027.99
BURNS, BENJAMIN	RECREATION	\$ 2,726.49
BURNS, JOHN	SCHOOL	\$ 119,110.79
BURNS, LOUISE	BOARD OF ASSESSORS	\$ 57,637.23
BURNS, LUCRETIA	SCHOOL	\$ 54,697.00
BURNS, STEPHANIE	SCHOOL	\$ 26,963.87
BURPEE, KELSEY	SCHOOL	\$ 6,469.71
BURRUSS, CARTER	FACILITIES MAINTENANCE	\$ 312.00
BURTON, KATHRYN	RECREATION	\$ 1,142.00
BUTANEY, COLLEEN	SCHOOL	\$ 581.67
BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	\$ 100,540.82
BUTTERWORTH, OLIVIA	SCHOOL	\$ 1,406.08

Employee Earnings Information

Name	Department	Gross Salary
BYRNE, JAYNE	SCHOOL	\$ 118,433.00
BYRNE, MARITA	LIBRARY	\$ 17,370.60
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	\$ 81,623.25
CACACE, STEPHANIE	SCHOOL	\$ 94,088.65
CADIGAN, CHRISTIAN	FACILITIES MAINTENANCE	\$ 16,276.49
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	\$ 78,311.70
CALI, NANCY	SCHOOL	\$ 126,803.57
CALICHMAN, STEVEN	BOARD OF HEALTH	\$ 24,255.00
CALLAHAN, ANN	LIBRARY	\$ 17,193.32
CALLAHAN, JOANIE	SCHOOL	\$ 28,239.41
CALLAHAN, ROBERT	SCHOOL	\$ 2,468.40
CALLANAN, DANIELLE	SCHOOL	\$ 30,665.66
CALMA GOMEZ, NATALIE	SCHOOL	\$ 13,846.00
CAMERON, RITA	SCHOOL	\$ 99,260.79
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 71,576.10
CAMPBELL, BRIAN	SCHOOL	\$ 68,755.53
CAMPBELL, CAROL	SCHOOL	\$ 37,561.49
CAMPBELL, DONALD	FIRE	\$ 25,195.20
CAMPBELL, GEORGE	SCHOOL	\$ 12,729.99
CANAPARY, HEATHER	SCHOOL	\$ 43,264.77
CANNON, LISA	SCHOOL	\$ 115,134.70
CANTWELL, JUDY	SCHOOL	\$ 5,282.45
CAPARCO, JULIE	SCHOOL	\$ 110,475.35
CARDINAL, AMANDA	SCHOOL	\$ 29,701.72
CARLAW, JULIA	LIBRARY	\$ 4,140.06
CARLINO, ERICA	SCHOOL	\$ 29,327.00
CARLSON, ANDERS	DEPARTMENT OF PUBLIC WORKS	\$ 288.00
CARLSON, CHERYL	POLICE	\$ 47,320.76
CARLSON, ERIC	FACILITIES MAINTENANCE	\$ 5,006.50
CARLSON, ERIKA	RECREATION	\$ 1,591.45
CARLSON, RYAN	FACILITIES MAINTENANCE	\$ 3,936.00
CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 66,492.08
CARPENTER, ALMA LEE	LIBRARY	\$ 4,567.42
CARPENTER, CHRISTINE	SCHOOL	\$ 103,010.79
CARRASQUILLO, MARK	POLICE	\$ 192,989.86
CARRASQUILLO, PEDRO	SCHOOL	\$ 115,302.70
CARRIER, KATE	SCHOOL	\$ 68,511.05
CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	\$ 70,184.99
CARTER, ROBERT	FACILITIES MAINTENANCE	\$ 65,454.55
CARTER, THOMAS	SCHOOL	\$ 130,052.00
CARTWRIGHT, SUSAN	POLICE	\$ 11,671.72
CARTY, CATHYJANE	SCHOOL	\$ 24,060.94
CASADO, WANDA	SCHOOL	\$ 16,442.20
CASALENA, KIM	SCHOOL	\$ 100,587.75
CASEY, THOMAS	FACILITIES MAINTENANCE	\$ 51,656.50
CASEY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 3,432.24

Employee Earnings Information

Name	Department	Gross Salary
CASHMAN, KATHLEEN	SCHOOL	\$ 53,247.90
CASSIDY, MEGAN	SCHOOL	\$ 88,023.44
CASTILLO, PABLO	FIRE	\$ 83,213.14
CASTRO, EDGAR	DEPARTMENT OF PUBLIC WORKS	\$ 17,272.50
CASTRO, EDUARDO	FACILITIES MAINTENANCE	\$ 34,476.74
CASTRO, MARCO	FACILITIES MAINTENANCE	\$ 38,005.13
CATALANO, KATHERINE	SCHOOL	\$ 69,811.02
CATIZONE, NICHOLAS	BUILDING INSPECTION	\$ 1,285.20
CAVALLERANO, JACKSON	RECREATION	\$ 4,982.16
CAVALLO, ALEXA	SCHOOL	\$ 6,879.99
CAVALLO, CATHERINE	SCHOOL	\$ 118,969.98
CAVANAUGH, MARYELLEN	SCHOOL	\$ 10,147.90
CAVO, MEGI	SCHOOL	\$ 56,133.04
CAYWOOD, EMILY	LIBRARY	\$ 53,740.39
CENOWER, LAUREN	SCHOOL	\$ 26,387.74
CERICOLA, MEGHAN	LIBRARY	\$ 2,170.92
CERRETA, KRISTEN	SCHOOL	\$ 115,646.70
CERULLE, KATHERINE	RECREATION	\$ 3,359.86
CERULLE, SUSAN	RECREATION	\$ 3,079.68
CHAFIN, SHEILA	POLICE	\$ 7,147.76
CHALMERS, MARCUS	FACILITIES MAINTENANCE	\$ 2,796.00
CHAN, ANSON	SCHOOL	\$ 288.00
CHAPMAN, KYLIE	SCHOOL	\$ 0.01
CHARLESWORTH, DAVID	SCHOOL	\$ 72,602.04
CHARTIER, JOANNE	SCHOOL	\$ 106,921.51
CHAUSSÉ, VANESSA	SCHOOL	\$ 4,379.07
CHECOLA, TEFTA	SCHOOL	\$ 55,011.07
CHEEK, GWEN	SCHOOL	\$ 59,303.91
CHESSMAN, SARAH	SCHOOL	\$ 107,857.44
CHIACHIO, DANIELLE	SCHOOL	\$ 6,977.91
CHIN, KRISTYN	SCHOOL	\$ 51,911.38
CHIN, MATTHEW	RECREATION	\$ 90,105.07
CHIN, TIMOTHY	YOUTH COMMISSION	\$ 676.50
CHIRICO, JOSEPH	SCHOOL	\$ 1,559.34
CHISHOLM, DAYNA	SCHOOL	\$ 99,485.88
CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	\$ 73,309.16
CHISUM, JAMIE	SCHOOL	\$ 162,876.00
CHIZMADIA, ILYCE	SCHOOL	\$ 107,165.51
CHONG, PATRICIA	SCHOOL	\$ 54,639.86
CHRISTIANSSEN, ARNE	LIBRARY	\$ 66,455.84
CHU, ELLEN	SCHOOL	\$ 34,274.95
CHUPKA, SARAH	SCHOOL	\$ 27,739.31
CHUTE JR, RICHARD	SCHOOL	\$ 99,917.80
CHWALEK, ANNIS	SCHOOL	\$ 1,147.50
CIMENO, LORI	SCHOOL	\$ 105,101.71
CIMINO, CHRISTOPHER	RECREATION	\$ 1,000.72

Employee Earnings Information

Name	Department	Gross Salary
CIOFI, CAITLIN	RECREATION	\$ 2,110.44
CIVETTI, CAROL	SCHOOL	\$ 29,408.92
CLAFLIN, JAMES	FIRE	\$ 123,693.20
CLAIBORNE, THOMAS	SCHOOL	\$ 28,752.36
CLANCY, MELISSA	SCHOOL	\$ 108,288.94
CLAPHAM, JULIA	RECREATION	\$ 2,846.35
CLARIZIA, ANDIE	DEPARTMENT OF PUBLIC WORKS	\$ 420.00
CLARK, JENNINE	SCHOOL	\$ 97,634.30
CLARKE, MATTHEW	SCHOOL	\$ 89,305.94
CLAUSEN, ROBERT	RECREATION	\$ 10,035.00
CLEARY, MARIE	POLICE	\$ 158,676.33
CLEMENT, KATHERINE	SCHOOL	\$ 11,981.72
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	\$ 128,550.83
CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	\$ 83,908.12
CLIFFORD, LINDA	COUNCIL ON AGING	\$ 61,468.15
CLIFFORD, RUTH	SCHOOL	\$ 2,339.01
CLOHERTY, JOAN	SCHOOL	\$ 22,932.83
COAKLEY, LUISA	LIBRARY	\$ 810.00
COBB, WEN	SCHOOL	\$ 102,186.82
COELHO, ASHLEE	SCHOOL	\$ 35,302.34
COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 122,625.89
COHEN, DEBORAH	SCHOOL	\$ 117,286.60
COHEN, ROBERT	SCHOOL	\$ 117,307.73
COHEN, SARAH	SCHOOL	\$ 70,688.93
COHEN-PRATT, GRACE	SCHOOL	\$ 4,447.00
COLANGELI, SUZANNE	SCHOOL	\$ 35,364.96
COLANTONIO, RYAN	LIBRARY	\$ 3,504.21
COLE, ANN	SCHOOL	\$ 113,156.37
COLE, DAWNMARIE	FACILITIES MAINTENANCE	\$ 50,786.41
COLELLA, LAUREN	SCHOOL	\$ 108,543.51
COLEMAN, CHRISTINA	SCHOOL	\$ 29,133.63
COLLETON, RONALD	FACILITIES MAINTENANCE	\$ 57,505.63
COLLIER, PATRICK	SCHOOL	\$ 87,820.05
COLLINS, ANN	MUNICIPAL LIGHT PLANT	\$ 87,368.00
COLLINS, ANNE	SCHOOL	\$ 1,023.54
COLLINS, BRIAN	POLICE	\$ 64,621.87
COLLINS, CAROLYN	SCHOOL	\$ 127,266.38
COLLINS, DAVID	SCHOOL	\$ 1,033.87
COLLINS, ERIC	SCHOOL	\$ 104,821.80
COLLINS, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 840.00
COLLINS, JULIE	FACILITIES MAINTENANCE	\$ 16,901.58
COLLINS, KAYLA	FACILITIES MAINTENANCE	\$ 12,092.96
COLLINS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 125,940.14
COLLINS, MARTHA	SCHOOL	\$ 4,410.00
COLLINS, SEAN	SCHOOL	\$ 75,094.93
COLLINS, STACY	SCHOOL	\$ 98,829.74

Employee Earnings Information

Name	Department	Gross Salary
COMPEAU, FARRAH	SCHOOL	\$ 100,499.82
COMSTOCK, KATHRYN	SCHOOL	\$ 107,653.51
CONDON, CHERYL	SCHOOL	\$ 114,803.75
CONDON, MEGHAN	DEPARTMENT OF PUBLIC WORKS	\$ 84,534.23
CONNELLY, CHRISTOPHER	POLICE	\$ 115,903.25
CONNELLY, THOMAS	FIRE	\$ 105,094.85
CONNOLLY, JAMES	SCHOOL	\$ 7,485.00
CONNOLLY, TERRANCE	MUNICIPAL LIGHT PLANT	\$ 87,596.84
CONNOR, ALYSSA ANDRADA	SCHOOL	\$ 124,568.26
CONNORS, LAUREN	SCHOOL	\$ 92,463.04
CONNORS, MEGHAN	SCHOOL	\$ 56,102.99
CONRAD, SUSAN	SCHOOL	\$ 36,282.84
CONROY, MEGAN	SCHOOL	\$ 54,698.01
CONTRERAS MEADOR, LILIANA	SCHOOL	\$ 62,569.00
COOK, CHARLENE	SCHOOL	\$ 147,870.84
COOK, MICHELLE	SCHOOL	\$ 7,485.01
COONEY, CHRISTINA	SCHOOL	\$ 94,798.87
COONEY, MARTHA	SCHOOL	\$ 4,981.98
COPPLESTONE, PENNY	SCHOOL	\$ 1,719.65
CORCORAN, THOMAS	SCHOOL	\$ 62,127.67
CORDA, CHRISTOPHER	FIRE	\$ 123,133.11
CORDA, KELLY	SCHOOL	\$ 95,024.21
CORDA, LAWRENCE	SCHOOL	\$ 14,970.00
CORDA, MATTHEW	FIRE	\$ 121,654.07
COREY, BRIAN	SCHOOL	\$ 101,944.79
CORKERY, COLIN	SCHOOL	\$ 12,110.91
CORKHILL, WILLIAM	RECREATION	\$ 2,765.70
CORRIDAN, LINDA	SCHOOL	\$ 127,521.94
CORT, KATHERINE	SCHOOL	\$ 29,483.92
COSENZA, JENNIFER	SCHOOL	\$ 33,111.52
COSGROVE, MARIE	SCHOOL	\$ 62,962.08
COSTA, MARCOS	FACILITIES MAINTENANCE	\$ 52,003.68
COSTELLO, KATELYN	SCHOOL	\$ 25,190.56
COSTIGAN, HEATHER	SCHOOL	\$ 44,335.16
COSTIGLIOLA, NANCY	SCHOOL	\$ 53,817.29
COTE, KELLY	SCHOOL	\$ 35,152.74
COUGHLIN, MARISSA	SCHOOL	\$ 122,884.34
COULOMBE, COLLEEN	SCHOOL	\$ 20,690.61
COUTURE, REBECCA	SCHOOL	\$ 39,069.46
COX, BRANDON	SCHOOL	\$ 37,764.80
CRAFT, WILLIAM	SCHOOL	\$ 103,683.68
CRAIG, KENNETH	SCHOOL	\$ 75,147.63
CRAMER, ELEANOR	RECREATION	\$ 2,279.14
CRANE, BARBARA	SCHOOL	\$ 56,359.31
CREANZA, MAXINE	SCHOOL	\$ 16,179.25
CREEDON, EMILY	SCHOOL	\$ 83,951.90

Employee Earnings Information

Name	Department	Gross Salary
CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	\$ 14,249.94
CRISAFULLI, JEFFREY	FACILITIES MAINTENANCE	\$ 1,625.25
CROTEAU, DIANNE	SCHOOL	\$ 61,322.42
CROWE, ANDREW	SCHOOL	\$ 110,715.50
CROWLEY, AMANDA	SCHOOL	\$ 864.55
CROWLEY, JULIE	SCHOOL	\$ 79,588.74
CROWN, SAMUEL	RECREATION	\$ 576.00
CULLINAN, JOAN	FIRE	\$ 87,524.47
CUMMINGS, THOMAS	SCHOOL	\$ 87,514.37
CUNNINGHAM, CHRISTOPHER	POLICE	\$ 129,007.89
CUNNINGHAM, HALEY	SCHOOL	\$ 34,071.27
CUNNINGHAM, TERRENCE	POLICE	\$ 4,500.00
CUNNINGHAM, WAYNE	POLICE	\$ 188,481.52
CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 5,678.84
CURNS, DONALD	SCHOOL	\$ 104.19
CURNS, SHERRY	SCHOOL	\$ 4,939.90
CURTIN, DOUGLAS	SCHOOL	\$ 6,081.51
CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 90,542.41
CUSACK, MEGAN	YOUTH COMMISSION	\$ 3,690.50
CUTLER, OLIVIA	SCHOOL	\$ 1,303.13
CZYRYCA, TRISHA	SCHOOL	\$ 107,248.47
DABROWSKI, JOAN	SCHOOL	\$ 160,720.04
DAEBRITZ, CHERYL	HUMAN RESOURCES BOARD	\$ 72,869.18
DALLAIRE, ANNE-MARIE	SCHOOL	\$ 23,021.68
DALRYMPLE, JESSICA	RECREATION	\$ 4,669.35
DAMI, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 4,144.00
DANA, KIAN	RECREATION	\$ 2,596.39
DANEK, MEG	SCHOOL	\$ 64,451.22
DANKNER, JESSICA	SCHOOL	\$ 4,677.99
DANKNER, ROBERT	SCHOOL	\$ 9,479.91
DASILVA, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 83,360.46
DASILVA, ELIZABETH	SCHOOL	\$ 537.88
DASILVA, LAUREN	SCHOOL	\$ 7,928.63
DAVIS, JESSE	SCHOOL	\$ 70,859.97
DAVIS, KILEY	POLICE	\$ 200.56
DAWSON, CAROLINE	SCHOOL	\$ 1,046.84
DAY, JOSEPH	SCHOOL	\$ 107,897.51
DEBERNARDI, MARK	POLICE	\$ 112,923.59
DECKER, JACQUELYN	SCHOOL	\$ 33,898.88
DEES, BENJAMIN	RECREATION	\$ 4,264.88
DEES, JEFFERY	SCHOOL	\$ 147,870.84
DEFFLEY, MARY	SCHOOL	\$ 64,767.40
DEGEORGE, JON	SCHOOL	\$ 9,136.00
DEGROOT, STEPHANIE	SCHOOL	\$ 95,223.83
DEIGNAN, ROBERT	SCHOOL	\$ 4,500.00
DELANEY, MATTHEW	FACILITIES MAINTENANCE	\$ 2,807.31

Employee Earnings Information

Name	Department	Gross Salary
DELANEY, PAUL	FIRE	\$ 117,282.73
DELGADO, GIOVANNI	RECREATION	\$ 3,242.13
DELORIE, ALEXANDER	FIRE	\$ 18,129.56
DELORIE, LINDSAY	FIRE	\$ 119,581.31
DELORIE, RICHARD	FIRE	\$ 171,658.34
DELORIE, RICHARD ALLEN	FIRE	\$ 84,138.81
DELORIE, WILLIAM	FIRE	\$ 111,732.15
DELUCA, JOHN	SCHOOL	\$ 73,584.37
DELUISE, JAIME	SCHOOL	\$ 61,209.84
DELUREY, SARAH	SCHOOL	\$ 11,488.47
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 35,299.98
DEMERCHANT, KENNETH	FIRE	\$ 148,129.36
DEMKO, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 84,260.91
DENBY, KELSEY	SCHOOL	\$ 1,000.00
DENISENKO, ALEKSANDR	DEPARTMENT OF PUBLIC WORKS	\$ 56,057.11
DENMAN, JAMES	FACILITIES MAINTENANCE	\$ 2,434.89
DENMAN, THOMAS	SCHOOL	\$ 37,421.01
DENNEHY, JAMES	FIRE	\$ 137,844.61
DENNEHY, TIMOTHY	POLICE	\$ 110,664.19
DENTON, ASHLEY	BOARD OF HEALTH	\$ 2,263.00
DEOLIVEIRA, STEPHANIE	SCHOOL	\$ 52,066.36
DEON, COLEEN	SCHOOL	\$ 24,363.58
DEPASQUALE, BARBARA	SCHOOL	\$ 3,313.33
DEPHILLIPS, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 92,515.32
DER, PEARL	LIBRARY	\$ 67,576.49
DERIAN, KATHLEEN	SCHOOL	\$ 121,358.32
DERIAN, NICHOLAS	SCHOOL	\$ 24,200.63
DERRYBERRY, MARIAN	SCHOOL	\$ 107,164.05
DERVISHIAN, JORDAN	SCHOOL	\$ 211.92
DESALVO, MATTHEW	RECREATION	\$ 3,897.24
DESAUTELS, JENNIFER	SCHOOL	\$ 107,164.05
D'ESOPPO, CHRISTINE	SCHOOL	\$ 86,441.82
DESPO, JENNIFER	SCHOOL	\$ 93,529.94
DESROSIERS, CHRISTINE	SCHOOL	\$ 94,480.80
DETROY, HOLLY	BOARD OF HEALTH	\$ 72,611.66
DEXTER, KATHRYN	SCHOOL	\$ 80,896.77
DICECCA, CHRISTOPHER	SCHOOL	\$ 4,677.99
DICENSO, GAETANA	POLICE	\$ 125,577.65
DICICCO, ANTHONY	SCHOOL	\$ 28,501.98
DICKSON, DANIEL	SCHOOL	\$ 4,440.99
DICKSON, DORIS	SCHOOL	\$ 682.36
DIDUCA, ANDREW	SCHOOL	\$ 9,147.22
DIENEL, KATHLEEN	SCHOOL	\$ 76,394.04
DIGIANDOMENICO, CHARLES	FIRE	\$ 129,362.73
DILIBERTO, ADAM	SCHOOL	\$ 118,152.70
DILIBERTO, LAURA	SCHOOL	\$ 4,677.99

Employee Earnings Information

Name	Department	Gross Salary
DILLON, NICOLE	SCHOOL	\$ 276.55
DIMITRY, JANE	SCHOOL	\$ 17,486.00
D'INNOCENZO, MARK	POLICE	\$ 96,830.85
DIOLA, ANNETTE MARIE	LIBRARY	\$ 51,303.25
DIOMANDES, KERRY	SCHOOL	\$ 87,576.05
DIOZZI, ALICIA	SCHOOL	\$ 114,646.70
DIPIETRO, MARIA	SCHOOL	\$ 99,748.79
DIRIENZO, CARLEE	SCHOOL	\$ 65,060.66
DIXON, TRAVIS	POLICE	\$ 111,772.50
DOBISH, LAUREN	SCHOOL	\$ 0.01
DOHERTY, ADELINE	SCHOOL	\$ 93,632.00
DOHERTY, KATHLEEN	SCHOOL	\$ 60,648.37
DOHERTY, ROSE	SCHOOL	\$ 21,394.06
DOIRON, MARCIA	SCHOOL	\$ 3,871.70
DOKU-GARDNER, DEADRA	BOARD OF HEALTH	\$ 61,296.00
DONAHUE, DANIEL	FACILITIES MAINTENANCE	\$ 61,923.64
DONAHUE, KEVIN	FIRE	\$ 145,740.91
DONAHUE, MARY	SCHOOL	\$ 8,065.25
DONAHUE, MATTHEW	FIRE	\$ 131,006.35
DONAHUE, PATRICK	FACILITIES MAINTENANCE	\$ 3,306.25
DONAHUE, RYAN	DEPARTMENT OF PUBLIC WORKS	\$ 49,138.97
DONATO JR, PAUL	SCHOOL	\$ 7,485.00
DONATO, PAUL	SCHOOL	\$ 7,485.00
DONKOH, BEATRICE	SCHOOL	\$ 6,358.46
DONOHUE, NEIL	SCHOOL	\$ 1,269.98
DONOVAN, ROBERT	SCHOOL	\$ 96,708.04
DOOLEY, KATHLEEN	SCHOOL	\$ 142,378.90
DOOLEY, MARY	SCHOOL	\$ 34,240.08
D'ORAZIO, THOMAS	MUNICIPAL LIGHT PLANT	\$ 64,372.00
DORE, BERNADETTE	SCHOOL	\$ 39,079.43
DORE, MEGHAN	SCHOOL	\$ 48,969.76
DORSTE, ANNA	LIBRARY	\$ 23,888.20
DOUGLAS, ALISON	RECREATION	\$ 296.60
DOWNIE, WARREN	RECREATION	\$ 3,988.28
DOWNING, JACQUELINE	SCHOOL	\$ 456.44
DOWNING, MEGAN	POLICE	\$ 7,165.52
DOYLE, JOANNA	SCHOOL	\$ 75,076.79
DOYLE, JULIEANNE	SCHOOL	\$ 99,710.79
DRAKE, TARYN	SCHOOL	\$ 118,460.53
DRAYTON, SUSAN	SCHOOL	\$ 53,867.59
DRINAN, LAURA	LIBRARY	\$ 2,100.00
DRIVER, LISA	SCHOOL	\$ 77,161.15
DROZ, BEVERLY	DEPARTMENT OF PUBLIC WORKS	\$ 18,696.67
DUBE, CAROL	SCHOOL	\$ 87,576.05
DUBE, JILL	COUNCIL ON AGING	\$ 17,453.32
DUBIN, STEVEN	SCHOOL	\$ 15,800.87

Employee Earnings Information

Name	Department	Gross Salary
DUFFY, JOHN	BUILDING INSPECTION	\$ 18,181.80
DUFOUR, TARA	SCHOOL	\$ 106,920.67
DUGAN, OWEN	SCHOOL	\$ 1,000.00
DUGGAN, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 16,987.50
DUNAJSKI, STANLEY	POLICE	\$ 163,239.60
DUNCAN, BETHANEY	SCHOOL	\$ 75,101.53
DUNHAM, AMANDA	SCHOOL	\$ 65,943.70
DUPONT, BRIAN	INFORMATION TECHNOLOGY	\$ 106,065.99
DUQUE, MARGARITA	SCHOOL	\$ 3,761.19
DURKIN, PEYTON	RECREATION	\$ 78.00
DURKIN, RILEY	RECREATION	\$ 48.00
DUTILE, MAUREEN	SCHOOL	\$ 28,567.91
DUTKO, BARBARA	SCHOOL	\$ 50,217.03
DUTTON, JENNIFER	SCHOOL	\$ 13,566.51
DUVAL, ANTOINETTE	SCHOOL	\$ 4,261.30
DWINELL, MORGAN	FINANCIAL SERVICES	\$ 36,076.88
DYE, KRISTEN	SCHOOL	\$ 1,778.00
DYKHOFF, SAMUEL	RECREATION	\$ 3,576.48
EAGAN, JULIE	SCHOOL	\$ 54,460.87
EAGAN, TIMOTHY	SCHOOL	\$ 124,083.96
ECCHER, BECKY	SCHOOL	\$ 111,421.51
ECKLER, JANET	SCHOOL	\$ 115,641.73
EGAN, ELIZABETH	SCHOOL	\$ 75,228.42
EGAN, KATHLEEN	SCHOOL	\$ 0.01
EGENER, ELIZABETH	RECREATION	\$ 1,935.00
EGGER, NINA	RECREATION	\$ 880.00
EICHNER, KYLE	SCHOOL	\$ 68,092.58
EINBINDER, JACOB	RECREATION	\$ 4,992.77
EKLIND, MARGARET	SCHOOL	\$ 24,412.08
ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 87,545.27
ELDRIDGE, BENJAMIN	SCHOOL	\$ 48,009.71
ELDRIDGE, VICTORIA	SCHOOL	\$ 0.01
EL-LAKKIS, AMANDA	SCHOOL	\$ 48,547.44
ELLINGSON, KATHERINE	SCHOOL	\$ 25,564.00
ELLIOTT, RICHARD	FACILITIES MAINTENANCE	\$ 88,461.68
ELLIS, DEVON	SCHOOL	\$ 105,384.44
EMMETT, ROBERT	SCHOOL	\$ 78,937.60
EMORY, BRITTANY	SCHOOL	\$ 1,357.72
EMSLIE, GERMAINE	SCHOOL	\$ 74,626.79
ENGELS, WILLIAM	SCHOOL	\$ 22,932.42
ENGLAND, ELIZABETH	SCHOOL	\$ 11,694.00
ENNIS, ROBYN	SCHOOL	\$ 35,507.36
ERAMO, JENNIFER	SCHOOL	\$ 94,269.51
ERICKSON, STEPHANIE	SCHOOL	\$ 30,185.82
ERIKSEN, KATIE	SCHOOL	\$ 90,750.81
ERNE, BRUCE	POLICE	\$ 2,771.08

Employee Earnings Information

Name	Department	Gross Salary
ESCALANTE, DIANNE	SCHOOL	\$ 106,045.99
ESPOSITO, PAUL	SCHOOL	\$ 118,908.01
EUSTIS, ABIGAIL	SCHOOL	\$ 91,373.92
EVANS, GINGER	POLICE	\$ 59,982.94
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 68,693.19
EVANS, SARAH	SCHOOL	\$ 25,322.11
EVERHART, JAMES	SCHOOL	\$ 43,480.12
EWANOUSKI, CHARLES	RECREATION	\$ 2,744.01
EWING, STEPHEN	RECREATION	\$ 8,640.00
FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 89,617.42
FALB, NANCY	SCHOOL	\$ 18,047.25
FALCONE, STEPHANIE	SCHOOL	\$ 39,953.49
FALCONI, JENA	SCHOOL	\$ 63,955.10
FANTASIA, ANDREW	RECREATION	\$ 78.00
FANTASIA, JOSEPH	RECREATION	\$ 78.00
FANTINI, JOHN	SCHOOL	\$ 124,488.97
FARIAN, RICHARD	SCHOOL	\$ 16,202.16
FARLEY, TAYLOR	SCHOOL	\$ 5,114.06
FARRAR, LINDSEY	SCHOOL	\$ 52,476.78
FARRELL, ANN	SCHOOL	\$ 108,465.72
FARRELL, KEVIN	SCHOOL	\$ 13,420.49
FAWE, JEREMY	DEPARTMENT OF PUBLIC WORKS	\$ 72,186.61
FAY, ANDREA	SCHOOL	\$ 30,343.92
FAZEKAS, KATHERINE	RECREATION	\$ 4,782.29
FEELEY, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 50,544.41
FEERICK, MARY	SCHOOL	\$ 134,565.08
FEINBERG, ALEXANDER	FACILITIES MAINTENANCE	\$ 312.00
FELDMAN, KATHERINE	SCHOOL	\$ 50,118.38
FELICIANO, KAYLA	RECREATION	\$ 2,374.61
FERGUSON, JEFFREY	SCHOOL	\$ 31,225.76
FERNANDES, ANDRIANNA	SCHOOL	\$ 30,698.28
FERNANDES, EDSON	FACILITIES MAINTENANCE	\$ 8,194.92
FERRAZ, RICK	LIBRARY	\$ 19,433.75
FERREE, TRACEY	SCHOOL	\$ 99,260.79
FERRERA, LAURA	POLICE	\$ 4,916.25
FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$ 63,303.49
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	\$ 71,864.19
FIELDS, LAURA	SCHOOL	\$ 7,485.00
FIGUEROA BURGOS, JERSON	FACILITIES MAINTENANCE	\$ 1,990.56
FINE, LEAH	SCHOOL	\$ 98,822.95
FINKIELSZTEIN, JEANNETTE	SCHOOL	\$ 12,970.86
FINLAY, RICHARD	FACILITIES MAINTENANCE	\$ 65,929.71
FINN, BETH	SCHOOL	\$ 100,160.79
FINN, BRIAN	SCHOOL	\$ 107,982.51
FINN, NANCY	SCHOOL	\$ 23,998.26
FINNEGAN, RACHEL	SCHOOL	\$ 115,402.70

Employee Earnings Information

Name	Department	Gross Salary
FINNEGAN, SARAH	RECREATION	\$ 3,612.96
FINNERON, JOHN	SCHOOL	\$ 122,000.18
FIORE, KATHLEEN	LIBRARY	\$ 8,079.86
FIORE, KRISTAN	SCHOOL	\$ 98,265.65
FISHER, LAWRENCE	SCHOOL	\$ 109,748.53
FISKE, AMY	SCHOOL	\$ 77,893.15
FITTS, BRANDON	RECREATION	\$ 72,093.19
FITZGERALD, SHANE	SCHOOL	\$ 3,202.10
FITZPATRICK, DANIELLE	FIRE	\$ 107,725.07
FITZPATRICK, MARGARET	SCHOOL	\$ 7,235.12
FLANIGAN, ANN	SCHOOL	\$ 1,240.73
FLEMING, KIMBERLY	SCHOOL	\$ 115,546.70
FLETCHER, CHARLOTTE	RECREATION	\$ 2,547.99
FLITSCH, MARGARET	SCHOOL	\$ 114,906.08
FLORENDO, EUGENE	SCHOOL	\$ 29,439.63
FLOYD, ELIZABETH	SCHOOL	\$ 98,997.65
FLYNN, CHRISTOPHER	SCHOOL	\$ 18,624.34
FLYNN, KEENAN	SCHOOL	\$ 4,311.00
FLYNN, MEGAN	LIBRARY	\$ 41,795.04
FOLEY, MARK	FACILITIES MAINTENANCE	\$ 53,427.29
FOLEY, THOMAS	FIRE	\$ 158,804.39
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	\$ 79,622.06
FONTANA, BRETT	RECREATION	\$ 2,225.74
FONTES, BARBARA	SCHOOL	\$ 7,087.19
FORBES, SANFORD	FACILITIES MAINTENANCE	\$ 10,043.55
FORD, JESSICA	SCHOOL	\$ 56,482.45
FORSHNER, JESSICA	SCHOOL	\$ 69,215.88
FORSYTHE, HEATHER	SCHOOL	\$ 74,626.79
FORTE, DENISE	SCHOOL	\$ 62,309.02
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 52,287.99
FORTIN, DEBORAH	SCHOOL	\$ 53,581.92
FOSTER, ROBIN	TREASURER / COLLECTOR	\$ 74,914.83
FOX, BENJAMIN	SCHOOL	\$ 3,804.00
FOX, JEAN	SCHOOL	\$ 35,254.73
FRANCIS, CHRISTINE	SCHOOL	\$ 27,792.53
FRANCIS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$ 106,868.39
FRANCIS, OLIVIA	RECREATION	\$ 1,319.89
FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	\$ 91,688.27
FRAZER, LAUREN	SCHOOL	\$ 105,782.43
FREDERICKS, KIRK	SCHOOL	\$ 127,315.96
FREEDMAN, HARRIET	SCHOOL	\$ 115,901.11
FREEMAN, DALE	SCHOOL	\$ 24,319.48
FREEMAN, JORDAN	SCHOOL	\$ 21,189.94
FREITAG, MELISSA	SCHOOL	\$ 10,560.88
FREMEAU, LYNNE	SCHOOL	\$ 3,417.71
FREND MARK, CHRISTINE	SCHOOL	\$ 29,587.91

Employee Earnings Information

Name	Department	Gross Salary
FRIEDMAN, JENNIFER	SCHOOL	\$ 131,658.86
FRIEDMAN, MELANIE	SCHOOL	\$ 7,223.65
FRITTS, CHRISTOPHER	POLICE	\$ 122,616.11
FRITTS, KELLY	POLICE	\$ 65,926.83
FUCHS, DANIELLE	SCHOOL	\$ 44,874.79
FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	\$ 114,941.45
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	\$ 77,887.90
FURDON, BRADY	DEPARTMENT OF PUBLIC WORKS	\$ 28,720.87
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 108,183.08
FURDON, TIMOTHY	MUNICIPAL LIGHT PLANT	\$ 119,958.15
FURLONG, ELENA	LIBRARY	\$ 2,496.00
FURNISS, CAROLYN	SCHOOL	\$ 15,358.00
FYVIE, NICOLE	SCHOOL	\$ 75,795.35
GABORDI, JOHN	SCHOOL	\$ 27,163.26
GABRIELSON, MICHELE	SCHOOL	\$ 96,088.97
GAGNE, DOROTHY	FACILITIES MAINTENANCE	\$ 52,203.92
GAGOSIAN, STEPHEN	FACILITIES MAINTENANCE	\$ 112,474.94
GALLAGHER, ROBERT	POLICE	\$ 165,500.66
GALLERANI, JACKSON	DEPARTMENT OF PUBLIC WORKS	\$ 1,560.00
GAMACHE, KIMBERLY	SCHOOL	\$ 86,723.15
GAMBRAZZIO, FRANCIS	FACILITIES MAINTENANCE	\$ 1,728.00
GANSON, KATYA	SCHOOL	\$ 19,676.80
GARCIA-MILLER, SOFIA	YOUTH COMMISSION	\$ 346.50
GARIEPY, DANIELLE	FACILITIES MAINTENANCE	\$ 78,408.19
GARRITY, MICHAEL	SCHOOL	\$ 2,095.59
GARRY, ELIZABETH	SCHOOL	\$ 119,645.09
GATES, JANE	INFORMATION TECHNOLOGY	\$ 94,945.26
GAUL, DARA	SCHOOL	\$ 107,165.51
GAUTAM, ANUJ	SCHOOL	\$ 24,058.63
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 20,472.00
GAYNER, ANNE	SCHOOL	\$ 69,037.90
GAYNOR, MARY	SCHOOL	\$ 105,902.16
GEIGER, MARYBETH	SCHOOL	\$ 97,741.17
GEKOPI, KYLE	SCHOOL	\$ 93,154.01
GEMME, CHRISTINE	SCHOOL	\$ 48,799.75
GENOVA, DERRICK	SCHOOL	\$ 111,210.10
GENTES, ELIZABETH	SCHOOL	\$ 68,973.55
GENTILE, JULIE	SCHOOL	\$ 4,500.00
GERALD, WILLIAM	FACILITIES MAINTENANCE	\$ 4,397.00
GERARD, MICHAEL	POLICE	\$ 162,428.78
GERRANS, DANA	FIRE	\$ 124,971.29
GERRANS, GLEN	POLICE	\$ 150,488.69
GERST, CHRISTINA	SCHOOL	\$ 115,646.70
GIAMBANCO, ALYSSA	SCHOOL	\$ 14,031.88
GIAMMARCO, NICOLE	SCHOOL	\$ 61,216.89
GIAMPIETRO, CHRISTINE	SCHOOL	\$ 83,588.79

Employee Earnings Information

Name	Department	Gross Salary
GIANCIOPO, PAUL	SCHOOL	\$ 58,221.67
GIANCIOPO, STEPHANIE	SCHOOL	\$ 70,920.87
GIDDINGS, EMILY	SCHOOL	\$ 82,396.97
GIFFIN, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 79,550.05
GIGANTE, MICHAEL	FIRE	\$ 93,491.02
GIGLIOTTI, LUIGI	FACILITIES MAINTENANCE	\$ 62,073.81
GIGLIOTTI, ROBERT	FIRE	\$ 94,086.13
GILBERT, NANCY	SCHOOL	\$ 1,260.57
GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	\$ 95,165.26
GILL, CARTER	RECREATION	\$ 84.50
GILLESPIE, ELIZABETH	SCHOOL	\$ 30,399.00
GILLESPIE, FRANCES	LIBRARY	\$ 14,953.70
GILLESPIE, THOMAS	FACILITIES MAINTENANCE	\$ 52,926.23
GILMARTIN, MOLLY	SCHOOL	\$ 113,798.48
GINSBERG, INGRID	RECREATION	\$ 3,952.40
GIORDANO, AMANDA	RECREATION	\$ 4,132.41
GIORLANDO, ALISON	SCHOOL	\$ 114,402.70
GIRELLI, AARON	SCHOOL	\$ 58,854.70
GIRON, CARLOS	RECREATION	\$ 2,999.25
GLADITSCH, JANE	SCHOOL	\$ 452.41
GLADSTON, MELISSA	SCHOOL	\$ 16,340.05
GLICK, MATTHEW	RECREATION	\$ 16,782.25
GLOVER, JENNIFER	HUMAN RESOURCES BOARD	\$ 34,218.24
GLYNN, JILLIAN	SCHOOL	\$ 24,802.82
GOLDBERG, NORMAN	SCHOOL	\$ 105.96
GOLDEN, MICHELLE	SCHOOL	\$ 53,427.09
GOLDMAN-CALLAHAN, JILL	SCHOOL	\$ 116,441.32
GOLDNER, KATHERINE	SCHOOL	\$ 170.59
GOLDSMITH, DAVID	SCHOOL	\$ 113,960.53
GOLTSOS, PARASKEVY	SCHOOL	\$ 14,475.16
GOMEZ-SALDANA, KARINA	LIBRARY	\$ 12,411.80
GONZALEZ, GENNARO	SCHOOL	\$ 723.69
GONZALEZ, RACHEL	SCHOOL	\$ 750.00
GOODE, ERIC	SCHOOL	\$ 2,212.00
GOODMAN, LISA	SCHOOL	\$ 115,394.08
GORDETT, MALVA	SCHOOL	\$ 22,701.84
GORDON, CATHI	SCHOOL	\$ 132,140.84
GORDON, EMILY	SCHOOL	\$ 99,316.77
GORDON, REIS	SCHOOL	\$ 7,322.43
GORMAN, ADRENE	SCHOOL	\$ 111,763.11
GOUDREAU, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 9,351.54
GOULD, STEVEN	POLICE	\$ 74,536.23
GOVER, TIMOTHY	POLICE	\$ 144,263.26
GOWEN, JAMES	SCHOOL	\$ 107,407.79
GRABAU, TODD	FIRE	\$ 71,608.19
GRACE, PAMELA	SCHOOL	\$ 4,003.46

Employee Earnings Information

Name	Department	Gross Salary
GRADWOHL, SAMANTHA	SCHOOL	\$ 24,484.36
GRADY, ELIN	SCHOOL	\$ 10,775.72
GRADY, SCOTT	FACILITIES MAINTENANCE	\$ 81,017.64
GRAINGER, LEE	SCHOOL	\$ 4,677.99
GRANT, JOANNE	SCHOOL	\$ 127,994.08
GRANT, MICHAEL	BUILDING INSPECTION	\$ 96,022.14
GRAY, CAROL	SCHOOL	\$ 36,378.31
GRAY, JOHN	FACILITIES MAINTENANCE	\$ 3,360.00
GRAY, MELISSA	SCHOOL	\$ 68,052.00
GREENAWALT, ANN	SCHOOL	\$ 90,621.47
GREENE, ANNE	SCHOOL	\$ 11,959.56
GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	\$ 65,005.23
GREIDER, JULIA	LIBRARY	\$ 5,220.48
GRIFFIN, LOUISE	SCHOOL	\$ 22,361.86
GRIFFIN, WILLIAM	POLICE	\$ 123,424.00
GRIFFITH, JOHN	SCHOOL	\$ 123,164.12
GRIFFITHS, MELANIE	LIBRARY	\$ 39,048.54
GRIGGS, FRANCIS	TRAFFIC & PARKING MANAGEMENT	\$ 18,684.98
GRIGNAFFINI, ANTHONY	SCHOOL	\$ 4,677.99
GRIGNAFFINI, JACLYN	SCHOOL	\$ 42,874.98
GRIGNAFFINI, LUCIA	POLICE	\$ 1,759.18
GRODEN, SARA	SCHOOL	\$ 69,438.98
GROH, IAN	FACILITIES MAINTENANCE	\$ 4,750.50
GROH, MICHAEL	FACILITIES MAINTENANCE	\$ 77,683.20
GROLEAU, TAYLOR	SCHOOL	\$ 14,421.64
GROSSMAN, SHARON	SCHOOL	\$ 114,402.70
GROSSO, CHERYL	SCHOOL	\$ 69,417.58
GRUENFELD, IRENE	SCHOOL	\$ 118,669.09
GRYNKEWICZ, CURTIS	SCHOOL	\$ 7,324.90
GUARNIERI, BRYANNA	SCHOOL	\$ 129.00
GUSMINI, KRISTINA	SCHOOL	\$ 53,681.69
GUSMINI, NICOLE	SCHOOL	\$ 36,114.05
GUSTAVSEN, HALEY	SCHOOL	\$ 2,534.00
GUTHRIE, LUKE	RECREATION	\$ 3,919.16
GUZZI, PAUL	SCHOOL	\$ 100,465.72
HADDOCK, KAREN	SCHOOL	\$ 56,568.86
HAGAR-MCKEE, BRIAN	SCHOOL	\$ 102,261.11
HAGHIGHATJOO, ZEINAB	SCHOOL	\$ 1,804.84
HAIG, LAURIE	SCHOOL	\$ 60,190.74
HALE, BEVIN	SCHOOL	\$ 107,165.51
HALL, CHRISTINE	SCHOOL	\$ 7,276.71
HALLER-MCNEIL, KATHLEEN	SCHOOL	\$ 51,246.51
HALLETT, HANNAH	DEPARTMENT OF PUBLIC WORKS	\$ 10,740.00
HALLETT, LAUREN	DEPARTMENT OF PUBLIC WORKS	\$ 65,301.91
HALLORAN, JANICE	SCHOOL	\$ 8,388.00
HAMBRO, BRUCE	SCHOOL	\$ 1,903.82

Employee Earnings Information

Name	Department	Gross Salary
HAMILOS, SHARON SUE	LIBRARY	\$ 73,872.12
HAMILTON, ASHLEY	SCHOOL	\$ 10,379.64
HAMMOND, JAMES	FACILITIES MAINTENANCE	\$ 1,040.00
HAMMOND, THOMAS	SCHOOL	\$ 2,838.99
HAMPTON, BENJAMIN	FIRE	\$ 113,151.67
HAMRICK, ALLEN	SCHOOL	\$ 4,444.00
HANF, DANA	SCHOOL	\$ 5,966.32
HANLON, KAREN	SCHOOL	\$ 74,841.08
HANNON, FRANCIS	MUNICIPAL LIGHT PLANT	\$ 5,990.00
HANNON, JENNIFER	SCHOOL	\$ 102,449.63
HANO, MAXWELL	RECREATION	\$ 3,254.28
HARADA, HEIDI	LIBRARY	\$ 43,883.30
HARBOTTLE, LAURA	PLANNING BOARD	\$ 2,667.50
HARDING, MEAGAN	RECREATION	\$ 3,215.76
HARJU, BLAKE	SCHOOL	\$ 1,056.00
HARPER, HEIDI	BOARD OF HEALTH	\$ 6,696.00
HARR, JESSICA	RECREATION	\$ 7,174.66
HARRELL, LISA	SCHOOL	\$ 28,973.03
HARRINGTON, ALISON	SCHOOL	\$ 41,726.31
HARRINGTON, BETH	COUNCIL ON AGING	\$ 11,183.12
HARRIS, DEREK	POLICE	\$ 67,740.94
HARRIS, RACHEL	RECREATION	\$ 10,454.80
HARRISON, EMILY	SCHOOL	\$ 75,023.20
HARRISON, MARK	SCHOOL	\$ 9,945.24
HART, JANICE	POLICE	\$ 59,535.23
HARUNK, STEVEN	FIRE	\$ 4,500.00
HARVEY, JULIE	SCHOOL	\$ 30,170.77
HARVEY, KIMBERLY	POLICE	\$ 14,039.48
HARWOOD, AMI	SCHOOL	\$ 427.50
HARWOOD, AMY	SCHOOL	\$ 36,980.65
HASKELL, HEATHER	SCHOOL	\$ 118,912.98
HASKELL, WILLIAM	SCHOOL	\$ 2,353.87
HATTON, KARL	SCHOOL	\$ 2,339.01
HATZOPOULOS, CHRISTINA	SCHOOL	\$ 20,996.30
HAUPTMAN, LUCY	BUILDING INSPECTION	\$ 45,647.46
HAWKINS, EILEEN	SCHOOL	\$ 108,627.94
HAWKINSON, KATHARINE	RECREATION	\$ 128.50
HAWKINSON, STEPHANIE	BOARD OF SELECTMEN	\$ 62,928.53
HAYWARD, SHANNON	SCHOOL	\$ 3,112.91
HAYWOOD, MAURICE	DEPARTMENT OF PUBLIC WORKS	\$ 11,719.83
HEAD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 2,496.00
HEALY, DEBRA	MUNICIPAL LIGHT PLANT	\$ 128,699.19
HEARN, LOIS	SCHOOL	\$ 6,664.00
HEATH, MALLORY	LIBRARY	\$ 3,500.64
HEBERT, ALLEN	FACILITIES MAINTENANCE	\$ 95,848.00
HECKMAN, GILLIAN	SCHOOL	\$ 114,741.64

Employee Earnings Information

Name	Department	Gross Salary
HEDLUND, DARYL	SCHOOL	\$ 52,460.85
HEINTZELMAN, KIMBERLY	SCHOOL	\$ 23,373.59
HENES, WILLIAM	SCHOOL	\$ 99,846.14
HENINGER, KAREN	SCHOOL	\$ 13,342.00
HENNESSEY, JACQUELINE	SCHOOL	\$ 114,402.70
HENRIQUEZ, RANDALL	FACILITIES MAINTENANCE	\$ 15,948.05
HENRY, JACQUELINE	SCHOOL	\$ 27,866.72
HENZEL, MAUREEN	SCHOOL	\$ 117,669.09
HEON, HEATHER	SCHOOL	\$ 118,978.70
HERNON, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 57,354.05
HERSHELMAN, LYNN	SCHOOL	\$ 38,490.40
HERSHELMAN, MICHAEL	RECREATION	\$ 1,046.52
HERZIG, MAUREEN	SCHOOL	\$ 53,935.56
HESTER, BRIAN	FIRE	\$ 75,703.78
HEYDE, BRIANNA	SCHOOL	\$ 29,148.92
HIATT, JESSICA	SCHOOL	\$ 21,357.94
HICINBOTHAM, STEPHANIE	SCHOOL	\$ 29,270.39
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 122,328.90
HICKEY, PATRICIA	SCHOOL	\$ 92,945.06
HIESTER, BRITTA	SCHOOL	\$ 111,663.94
HIGGINS, ANNE	SCHOOL	\$ 76,081.20
HIGHTOWER, GRANT	SCHOOL	\$ 65,809.04
HILL, AUDREY	SCHOOL	\$ 1,692.00
HILL, BRYCE	DEPARTMENT OF PUBLIC WORKS	\$ 2,688.00
HINCHLEY, TYLER	RECREATION	\$ 776.38
HINDMARSH, BETSY	SCHOOL	\$ 109,018.12
HIRSCHBERG TRASK, JULIE	SCHOOL	\$ 127,957.65
HIRSH, SUSAN	SCHOOL	\$ 29,703.03
HOBAN, JILLIAN	SCHOOL	\$ 2,838.99
HOBSON, RACHAEL	LIBRARY	\$ 16,872.72
HOCHBERG, MARA	SCHOOL	\$ 109,957.06
HODGE, PETER	RECREATION	\$ 897.16
HOFFMANN, STEVEN	FACILITIES MAINTENANCE	\$ 102,224.83
HOGAN, JOHN	SCHOOL	\$ 12,762.58
HOGUE, MINDY	SCHOOL	\$ 118,346.08
HOGLUND, JACKLYN	SCHOOL	\$ 116,002.70
HOITASH, REBECCA	SCHOOL	\$ 92,787.04
HOLBROOK, ANDREA	SCHOOL	\$ 60,842.65
HOLMES, HOLLY	SCHOOL	\$ 26,523.74
HOLMES, RONALD	DEPARTMENT OF PUBLIC WORKS	\$ 4,500.00
HOLTZMAN, ALYSSA	SCHOOL	\$ 84,317.94
HOOD, KATHLEEN	SCHOOL	\$ 117,646.79
HORBLIT, WILLIAM	RECREATION	\$ 2,070.38
HORIGAN, KRISTINE	SCHOOL	\$ 87,182.01
HORNE, WILLIAM	SCHOOL	\$ 60,388.47
HORTON, REBECCA	SCHOOL	\$ 21,005.66

Employee Earnings Information

Name	Department	Gross Salary
HOVELAND, ROBERT	SCHOOL	\$ 3,706.00
HOWARD, MARY	SCHOOL	\$ 102,043.79
HUGHES, ELIZABETH	SCHOOL	\$ 27,475.22
HUGHES, LAMARS	POLICE	\$ 132,000.41
HUMPHREY, LISA	SCHOOL	\$ 115,546.70
HUNOLD, FARIBA	SCHOOL	\$ 20,154.00
HUNT, EMILY	SCHOOL	\$ 7,485.00
HUNT, LAWRENCE	TRAFFIC & PARKING MANAGEMENT	\$ 12,922.76
HUNTER, LESLIE	SCHOOL	\$ 55,414.40
HURLEY, CYNTHIA	SCHOOL	\$ 120,893.72
HURLEY, ROBERT	FACILITIES MAINTENANCE	\$ 69,536.05
HURST, SARAH	SCHOOL	\$ 2,211.31
HUTCHINS, ALLISON	SCHOOL	\$ 55,369.95
HUTTON, JOSEPH	SCHOOL	\$ 114,719.02
IANNUZZI, ALLISON	SCHOOL	\$ 110,739.93
IAROSSI, BRENDA	SCHOOL	\$ 55,070.86
ILIFF, BARBARA	LIBRARY	\$ 49,247.36
ILYIN, ERICA	SCHOOL	\$ 111,049.84
IMBROGNA, ANN	SCHOOL	\$ 5,116.58
INDRESANO, PETER	FIRE	\$ 73,966.64
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 37,169.36
INDRESANO, STEPHEN	FIRE	\$ 92,027.51
INNES, DIANE	TOWN CLERK	\$ 58,085.58
INNIS, STEPHEN	FACILITIES MAINTENANCE	\$ 76,169.39
ISAGBAH, IRENE	SCHOOL	\$ 17,591.33
ISELL, AMANDA	LIBRARY	\$ 1,101.60
ITO, MARK	SCHOOL	\$ 164,126.00
IVERS, INNA	LIBRARY	\$ 80,533.96
IWANIEC, WOJCIECH	DEPARTMENT OF PUBLIC WORKS	\$ 609.36
IZZO, LEONARD	BOARD OF HEALTH	\$ 91,777.91
JACKSON, JOHN	SCHOOL	\$ 6,868.73
JACKSON, REBECCA	SCHOOL	\$ 594.42
JACOBI JANG, SARAH	RECREATION	\$ 1,220.80
JACOBSON, FRANCES	SCHOOL	\$ 92,917.75
JACOBSON, MARK	SCHOOL	\$ 4,440.99
JACOBSON, MOLLY	SCHOOL	\$ 111,984.11
JACOBSON, RANI	SCHOOL	\$ 4,677.99
JAGELSKI, MELLISSA	SCHOOL	\$ 36,646.40
JAKSIC, LORETTA	BOARD OF HEALTH	\$ 2,635.00
JANIUK, DELORES	SCHOOL	\$ 114,906.10
JANKINS, AMY	SCHOOL	\$ 116,222.70
JAUNISKIS, SARA	SCHOOL	\$ 60,840.74
JEFFRIES, JOHN	RECREATION	\$ 4,106.76
JENKINS, KELLY	SCHOOL	\$ 28,423.53
JENNINGS, SARA	SCHOOL	\$ 3,741.00
JILLSON, MATTHEW	SCHOOL	\$ 97,301.88

Employee Earnings Information

Name	Department	Gross Salary
JOHANSEN, OWEN	DEPARTMENT OF PUBLIC WORKS	\$ 37,631.02
JOHNSON, DOUGLAS	SCHOOL	\$ 108,880.21
JOHNSON, EHRIN	SCHOOL	\$ 115,134.70
JOHNSON, GEORGE	RECREATION	\$ 1,336.85
JOHNSON, HARMONY	SCHOOL	\$ 58,867.56
JOHNSON, JUDITH	POLICE	\$ 5,479.91
JOHNSON, JULIE	SCHOOL	\$ 22,472.25
JOHNSON, KENNETH	SCHOOL	\$ 121,249.98
JOHNSON, LYNNE	SCHOOL	\$ 1,929.54
JOHNSON, MARK	SCHOOL	\$ 43,037.15
JOHNSON, MICHAEL	MUNICIPAL LIGHT PLANT	\$ 28,096.04
JOHNSON, SHARI	SCHOOL	\$ 108,770.67
JOHNSTON, GRACE	SCHOOL	\$ 4,950.00
JOHNSTUN, AMY	DEPARTMENT OF PUBLIC WORKS	\$ 71,993.06
JOLLEY, ANTOINETTE	SCHOOL	\$ 147,870.84
JONES, ANGELA	SCHOOL	\$ 37,119.73
JONES, GEORGINA	SCHOOL	\$ 51,327.41
JONES, GERARD	FIRE	\$ 88,760.26
JONES, JE'LESIA	LIBRARY	\$ 17,211.66
JONES, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 76,817.74
JONES, LEANNE	SCHOOL	\$ 643.45
JONES, STEPHANIE	SCHOOL	\$ 27,558.38
JOP, MEGHAN	BOARD OF SELECTMEN	\$ 103,726.87
JORDAN, ISABELLE	RECREATION	\$ 1,343.85
JORDAN, MELISSA	SCHOOL	\$ 2,355.00
JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	\$ 71,904.73
JORGE, CHRISTOPHER	SCHOOL	\$ 1,262.79
JOSE, EDWIN	DEPARTMENT OF PUBLIC WORKS	\$ 1,878.12
JOSEPH, DANIEL	SCHOOL	\$ 53,988.13
JOYCE, JAMES	SCHOOL	\$ 517.04
JOYCE, KELLEY	SCHOOL	\$ 33,035.00
JOYCE, RICHARD	MUNICIPAL LIGHT PLANT	\$ 185,959.00
JULIANI, PHILIP	MUNICIPAL LIGHT PLANT	\$ 6,137.11
JURGENSEN, JAMIE	LIBRARY	\$ 114,520.13
JURICKA, CRAIG	SCHOOL	\$ 9,282.00
KACAVICH, MEREDITH	SCHOOL	\$ 107,570.55
KACZMAREK, SYLVIA	SCHOOL	\$ 114,646.70
KAHN, NINA	SCHOOL	\$ 107,921.51
KAHN, SHARON	SCHOOL	\$ 652.50
KALINOWSKI, DONNA	SCHOOL	\$ 70,591.85
KALPEE, SARADA	VETERANS SERVICES	\$ 59,681.33
KAMINSKI, LYNN	SCHOOL	\$ 118,402.79
KAMM, MEGAN	SCHOOL	\$ 59,643.42
KANAVICH, ERIN	SCHOOL	\$ 99,260.79
KANE, JOHN	POLICE	\$ 85,292.75
KANE, ROBERT	SCHOOL	\$ 7,485.00

Employee Earnings Information

Name	Department	Gross Salary
KAPINOS, AMY	SCHOOL	\$ 114,989.67
KAPLAN, JOANNA	SCHOOL	\$ 24,957.70
KAPLAN, KAREN	SCHOOL	\$ 118,090.98
KARAGOEZIAN, DEBORAH	SCHOOL	\$ 24,932.42
KAROL, MICHELE	SCHOOL	\$ 91,766.05
KAROTKIN, LENA	SCHOOL	\$ 23,675.64
KARP, ELLEN	SCHOOL	\$ 2,925.55
KATES, SUNIL	SCHOOL	\$ 1,336.16
KATO, CATHRYN	TOWN CLERK	\$ 94,122.68
KATZ, JACQUELINE	SCHOOL	\$ 107,695.51
KAUFMAN, KIMBERLY	SCHOOL	\$ 119,636.03
KAUFMAN, NICOLE	SCHOOL	\$ 86,078.29
KEALY, REGINA	BOARD OF HEALTH	\$ 992.00
KEARNS, KRYSTAL	SCHOOL	\$ 25,376.66
KEEFE, JUDITH	BOARD OF ASSESSORS	\$ 3,788.36
KEENAN, ZACHARY	POLICE	\$ 110,371.54
KEENE, ALISSA	ADVISORY COMMITTEE	\$ 10,422.06
KEENE, KARA	SCHOOL	\$ 25,611.20
KEEP, RYAN	RECREATION	\$ 1,760.00
KEERL, CLAIRE	SCHOOL	\$ 1,195.21
KEHOE, CHRISTINE	TOWN CLERK	\$ 15,792.82
KEIGLER, ELISABETH	RECREATION	\$ 1,400.00
KEIGLER, JOHANNA	RECREATION	\$ 3,657.88
KEILTY, SIDNEY	SCHOOL	\$ 40,606.56
KELKAR, PRACHI	LIBRARY	\$ 960.00
KELLEHER, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 65,348.02
KELLEHER, JENNIFER	SCHOOL	\$ 119,939.70
KELLEY, ELIZABETH	TOWN CLERK	\$ 49,558.22
KELLEY, ERIN	SCHOOL	\$ 5,114.06
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 53,994.22
KELLEY, ROSEMARY	SCHOOL	\$ 118,051.83
KELLEY, RYAN	FIRE	\$ 67,905.37
KELLOGG, SALLY	SCHOOL	\$ 3,549.99
KELLY, BRIAN	SCHOOL	\$ 104,708.07
KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	\$ 90,705.16
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	\$ 134,207.50
KELLY, LAURA	SCHOOL	\$ 117,251.71
KELLY, MATTHEW	SCHOOL	\$ 9,165.45
KELTON, ANDREW	SCHOOL	\$ 127,790.83
KEMPKES, ASHLEY	LIBRARY	\$ 5,303.64
KENDALL, AMANDA	SCHOOL	\$ 7,822.15
KENERSON, JULIA	SCHOOL	\$ 117,668.98
KENNEDY, KEVIN	FACILITIES MAINTENANCE	\$ 94,380.04
KENNEDY, SAMANTHA	SCHOOL	\$ 25,295.50
KENT, SONJA	SCHOOL	\$ 4,677.99
KERN, LAURIE	SCHOOL	\$ 114,402.70

Employee Earnings Information

Name	Department	Gross Salary
KERR, CHRISTINE	SCHOOL	\$ 120,138.08
KESS-UYGUNGIL, SARAH	SCHOOL	\$ 45,161.30
KEVERIAN, DIANE	SCHOOL	\$ 1,041.57
KEYMONT, STEPHANIE	LIBRARY	\$ 589.05
KHAN, SHIMA	SCHOOL	\$ 78,214.10
KHANUKAEV, SERGEY	SCHOOL	\$ 94,547.04
KIM, KATHY	SCHOOL	\$ 1,151.93
KIM, SHINHEE	SCHOOL	\$ 28,672.00
KING, ANNIE	LIBRARY	\$ 8,993.01
KING, SHAYLA	RECREATION	\$ 1,867.27
KLEY, ALEXANDER	RECREATION	\$ 168.00
KLEY, PATRICK	RECREATION	\$ 616.00
KLIMOWICZ, SERGIO	DEPARTMENT OF PUBLIC WORKS	\$ 55,154.79
KLUMPP, ANDERS	SCHOOL	\$ 29,645.44
KNAPP, MARK	POLICE	\$ 152,410.84
KNAPP, PETER	SCHOOL	\$ 73,450.60
KNAPP, QUINCY	LIBRARY	\$ 48,004.55
KNIGHT, ANDREW	SCHOOL	\$ 15,012.00
KNIGHT, JAMES	SCHOOL	\$ 14,619.11
KNUDSON-GROH, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$ 52,429.96
KO, SOFIA	RECREATION	\$ 3,683.14
KOGON, MATTHIAS	RECREATION	\$ 3,778.34
KOHNEN, ZACHARY	RECREATION	\$ 1,107.68
KOMJATHY, THEODORE	RECREATION	\$ 1,760.00
KORANDANIS, ELIZABETH	SCHOOL	\$ 101,837.06
KOSMO, VESTA	SCHOOL	\$ 29,555.14
KOURTIS, RACHEL	SCHOOL	\$ 23,391.04
KOUSHOURIS, BARBARA	TREASURER / COLLECTOR	\$ 17,641.70
KOVACS, ELLIOT	SCHOOL	\$ 2,662.97
KOVACS, GYULA	SCHOOL	\$ 35,602.23
KRAFT, GAIL	SCHOOL	\$ 11,003.58
KRAUSE, BRYCE-KAI	DEPARTMENT OF PUBLIC WORKS	\$ 17,792.26
KRAUSS, KENNETH	DEPARTMENT OF PUBLIC WORKS	\$ 63,265.86
KRAVETTE, EVA	SCHOOL	\$ 341.18
KRICKLER, MARINA	SCHOOL	\$ 15,526.00
KRIEGER, MICHAEL	SCHOOL	\$ 115,686.06
KRITHARAS, ALEXANDRA	SCHOOL	\$ 18,836.98
KRUGH, TYLER	FACILITIES MAINTENANCE	\$ 1,152.00
KRUMSIEK, ELIZABETH	SCHOOL	\$ 23,907.67
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	\$ 59,053.62
KUEHL, KALEIGH	SCHOOL	\$ 1,387.50
KUSTKA, ASHLEY	SCHOOL	\$ 42,049.55
LABORDE-CASTEROT, CHRISTINE	SCHOOL	\$ 119,007.82
LABRUZZO, ELIZABETH	BOARD OF HEALTH	\$ 4,859.46
LACAVA, MICHAEL	SCHOOL	\$ 132,310.66
LADD, BETHANY	SCHOOL	\$ 37,396.96

Employee Earnings Information

Name	Department	Gross Salary
LAFAVE, HOLLY	SCHOOL	\$ 2,794.22
LAGODIMOS, AMY	SCHOOL	\$ 28,768.60
LAHAM, PATRICIA	SCHOOL	\$ 34,757.76
LAI, KATHERINE	SCHOOL	\$ 49,107.18
LAJEUNESSE, ALYSON	SCHOOL	\$ 114,662.10
LAMB, KIRSTEN	SCHOOL	\$ 15,778.00
LANDERS, MARK	FACILITIES MAINTENANCE	\$ 96,575.65
LANDERS-JONES, SHERI	SCHOOL	\$ 108,253.75
LANE, CAROLINE	RECREATION	\$ 1,736.26
LANGAN, MICHAEL	SCHOOL	\$ 6,362.01
LANGE, DANIELLE	SCHOOL	\$ 87,743.21
LANIA, LYNNE	SCHOOL	\$ 13,235.81
LANZ, ALEXIS	SCHOOL	\$ 840.00
LAPATO, JILL	SCHOOL	\$ 99,901.93
LAPOINTE, ANA-MARIA	SCHOOL	\$ 5,824.00
LAROCCA, MEGHAN	SCHOOL	\$ 7,288.27
LARSEN, CHRISTOPHER	FIRE	\$ 70,509.18
LARSON, AMIE	SCHOOL	\$ 118,640.76
LASO KUBUSCH, MARIA	RECREATION	\$ 1,008.00
LAU, JESSICA	SCHOOL	\$ 58,657.41
LAUFER, KATHLEEN	SCHOOL	\$ 1,867.74
LAUN, ELODIA	SCHOOL	\$ 34,736.05
LAVCHEVA, MINA	SCHOOL	\$ 9,144.00
LAVOIE, FREDERICK	FACILITIES MAINTENANCE	\$ 78,208.96
LAVOIE, RICHARD	FACILITIES MAINTENANCE	\$ 61,962.39
LAWLOR, JENNIFER	RECREATION	\$ 47,807.21
LAWRY, CHARLES	POLICE	\$ 2,208.24
LAWTON, BRETT	RECREATION	\$ 2,440.00
LAYNE, NATALIE	LIBRARY	\$ 240.39
LAZZARI, MICHAEL	FACILITIES MAINTENANCE	\$ 3,812.50
LAZZARO, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 12,465.55
LEACH, MICHAEL	FIRE	\$ 135,184.42
LEAVITT, DANA	DEPARTMENT OF PUBLIC WORKS	\$ 50,390.40
LEAVITT, MARY	LIBRARY	\$ 46,586.05
LEBLANC, LESLIE	SCHOOL	\$ 93,264.86
LEBLANG, ERICA	LIBRARY	\$ 16,717.00
LEBRUN, RYAN	DEPARTMENT OF PUBLIC WORKS	\$ 25,038.32
LECAM, MARY KATE	LIBRARY	\$ 21,194.40
LEE, ANNE	SCHOOL	\$ 34,362.84
LEE, CARROL	SCHOOL	\$ 15,920.00
LEE, DONOVAN	YOUTH COMMISSION	\$ 566.50
LEE, JI YOUNG	SCHOOL	\$ 6,707.98
LEE, KATHLEEN	POLICE	\$ 66,972.65
LEEDS, KIMBERLY	SCHOOL	\$ 4,638.00
LEFMAN, CHERYL	BOARD OF HEALTH	\$ 64,365.08
LEGASSIE, BONITA	TRAFFIC & PARKING MANAGEMENT	\$ 32,281.23

Employee Earnings Information

Name	Department	Gross Salary
LEGER, JEAN	DEPARTMENT OF PUBLIC WORKS	\$ 76,782.11
LEMENAGER, MICHAEL	POLICE	\$ 201,695.43
LEMIRE, BRIENNE	SCHOOL	\$ 81,602.00
LEON, WESLEY	FACILITIES MAINTENANCE	\$ 55,934.32
LEPAGE, GLEN	FACILITIES MAINTENANCE	\$ 42,960.33
LERMAN, ROBERT	LIBRARY	\$ 8,109.00
LESSARD, GEORGE	BUILDING INSPECTION	\$ 68,088.70
LESTER, KATHERINE	SCHOOL	\$ 2,104.80
LEUNG, WEI KWAN	SCHOOL	\$ 114,421.86
LEVIN, ADAM	SCHOOL	\$ 107,164.05
LEVIN, ERICA	SCHOOL	\$ 83,227.49
LEVINE, DEBRA	SCHOOL	\$ 33,428.66
LEVINGER, AARON	LIBRARY	\$ 3,168.00
LEWANDER, MICHAEL	SCHOOL	\$ 23,290.00
LEWIS, CHRISTOPHER	SCHOOL	\$ 43,325.79
LEWIS, STEPHANIE	SCHOOL	\$ 14,773.13
LI, SHANNON	LIBRARY	\$ 1,236.00
LIACOS, RYAN	SCHOOL	\$ 78,834.15
LIAO, ALICE	SCHOOL	\$ 75,582.93
LIBURD, JOANNE	HUMAN RESOURCES BOARD	\$ 54,021.24
LICATA, LISA	SCHOOL	\$ 53,039.61
LIEM, MARCO	SCHOOL	\$ 15,136.68
LIGON, DEVIN	SCHOOL	\$ 71,235.98
LILLEY, RENEE	SCHOOL	\$ 49,630.38
LINDELOF, JAMES	POLICE	\$ 115,212.98
LINDGREN, MARY	SCHOOL	\$ 72,645.93
LINDQUIST, KAREN	SCHOOL	\$ 107,921.51
LINDSEY, CHRISTOPHER	FIRE	\$ 80,065.66
LITCHFIELD, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 46,621.22
LIU, KEVIN	SCHOOL	\$ 430.30
LIU, LILLY	SCHOOL	\$ 40,917.22
LIVINGSTONE, CAROLYN	SCHOOL	\$ 68,308.87
LIX, EILEEN	LIBRARY	\$ 3,088.46
LOCHNER, LINDA	SCHOOL	\$ 16,864.08
LOMBARD, SARAH	SCHOOL	\$ 22,073.92
LONDON, JACK	POLICE	\$ 120.00
LONGLEY-COOK, CATHERINE	SCHOOL	\$ 100,690.49
LONGO, ANGELA	SCHOOL	\$ 11,418.00
LOPES, RACHEL	FINANCIAL SERVICES	\$ 90,000.07
LOPEZ, HALIE	SCHOOL	\$ 49,506.17
LOPEZ-BENITEZ, TOMAS	RECREATION	\$ 1,561.65
LOPOPOLO, ELIZABETH	SCHOOL	\$ 31,249.76
LORD, JANE	SCHOOL	\$ 34,765.17
LOTHIAN, CYNTHIA	SCHOOL	\$ 30,824.66
LOTOSKI, KRISTINE	SCHOOL	\$ 13,773.66
LOVETT, LAURENCE	SCHOOL	\$ 113,529.89

Employee Earnings Information

Name	Department	Gross Salary
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	\$ 70,291.21
LUCAS, MATTHEW	FACILITIES MAINTENANCE	\$ 832.00
LUCIEN, CARISSA	YOUTH COMMISSION	\$ 498.00
LUCY, EMMA	RECREATION	\$ 880.00
LUEKEN, ANN	SCHOOL	\$ 54,235.26
LUKIANOV, ALEXEY	POLICE	\$ 7,207.02
LUMLEY, CARLA	SCHOOL	\$ 54,064.07
LUNDBOHN, JENNIFER	SCHOOL	\$ 106,921.51
LUSSIER, DAVID	SCHOOL	\$ 264,190.10
LY, SHERRY	SCHOOL	\$ 89,382.89
LYDON, SUSAN	SCHOOL	\$ 114,646.70
LYLE, HENRY	RECREATION	\$ 335.84
LYNCH, KATIE	SCHOOL	\$ 112,745.61
LYNCH, KRISTEN	SCHOOL	\$ 28,984.40
LYNCH, LUCY	LIBRARY	\$ 2,970.50
LYNCH, MARGARET	SCHOOL	\$ 99,260.79
LYNCH, ROBBIE	RECREATION	\$ 776.58
LYONS, BETH	SCHOOL	\$ 89,038.74
LYSAGHT, KATHRYN	RECREATION	\$ 78.00
MACAUDA, SHANNA	SCHOOL	\$ 75,498.92
MACCHI, HEATHER	SCHOOL	\$ 115,394.08
MACDONALD, KERISA	INFORMATION TECHNOLOGY	\$ 49,738.64
MACDONALD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 101,299.27
MACFARLANE, MEGAN	FINANCIAL SERVICES	\$ 56,548.93
MACKIN, MARYANN	SCHOOL	\$ 27,766.15
MACLEAN, BRIANNE	SCHOOL	\$ 7,535.60
MACLENNAN, ELISE	LIBRARY	\$ 91,759.15
MACLEOD, MICHELLE	SCHOOL	\$ 33,929.21
MACPHERSON, JENNIFER	SCHOOL	\$ 131,595.84
MADDEN, ALLISON	SCHOOL	\$ 54,340.26
MADDEN, GENIE	SCHOOL	\$ 107,646.92
MAGARIE, ALTORIA	SCHOOL	\$ 64,164.47
MAGEE, JONATHAN	SCHOOL	\$ 20,711.10
MAGGIPINTO, DINA	SCHOOL	\$ 117,646.79
MAGPIONG, GLEN	SCHOOL	\$ 7,860.00
MAGRISI, RYAN	RECREATION	\$ 2,113.62
MAGRO, KRISTA	SCHOOL	\$ 25,843.86
MAHONEY, KAREN	RECREATION	\$ 1,789.06
MAHONEY, KATHRYN	SCHOOL	\$ 132,040.37
MAHONEY, LENORE	ZONING BOARD OF APPEALS	\$ 55,421.09
MAHONEY, TARA	SCHOOL	\$ 120,014.45
MAHONY, JEAN	SCHOOL	\$ 117,646.79
MAHR, CYNTHIA	SCHOOL	\$ 160,720.04
MALCOLM, ALISON	SCHOOL	\$ 40,666.48
MALCONIAN, CECILIA	SCHOOL	\$ 129.26
MALINN, CRISTINA	SCHOOL	\$ 109,344.80

Employee Earnings Information

Name	Department	Gross Salary
MALLOY, DELORIS	SCHOOL	\$ 17,346.99
MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	\$ 75,144.43
MANDALA, ANITHADEVI	LIBRARY	\$ 1,722.00
MANION, EMILY	SCHOOL	\$ 229.34
MANISCALCO, CAROLINE	SCHOOL	\$ 2,566.34
MANKAVECH, MICHAEL	POLICE	\$ 48,904.11
MANN, MARCIA	SCHOOL	\$ 19,302.48
MANN, MAUREEN	SCHOOL	\$ 203.19
MANNA, ALEXANDRA	SCHOOL	\$ 27,738.33
MANNIX, JAYMEE	SCHOOL	\$ 100,253.00
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 75,556.69
MARANDE, BENOIT	RECREATION	\$ 1,140.00
MARCHETTI, DAVID	FIRE	\$ 122,940.74
MARCHI, CARL	FACILITIES MAINTENANCE	\$ 50,920.33
MARCHIONE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 32,780.71
MARDER, SCOTT	SCHOOL	\$ 97,505.94
MARGOLIN, NATHAN	SCHOOL	\$ 73,841.52
MARINI, DANIELLE	NATURAL RESOURCES COMMISSION	\$ 43,279.58
MARINIER, BETHANY	SCHOOL	\$ 37,288.21
MARQUEDANT, HEIDI	SCHOOL	\$ 100,385.88
MARQUEDANT, HOLLY	SCHOOL	\$ 68,723.74
MARRAM, MICHELE	LIBRARY	\$ 697.68
MARSETTE, ELIZABETH	SCHOOL	\$ 18,261.66
MARSH, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 6,136.00
MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 82,894.44
MARSHALL, LEAH	SCHOOL	\$ 23,020.28
MARTELL, JACQUELINE	SCHOOL	\$ 73,347.68
MARTELLO, MARYBETH	BOARD OF SELECTMEN	\$ 48,022.42
MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE	\$ 77,470.11
MARTIN MARIN, CLAUDIA	RECREATION	\$ 3,054.11
MARTIN MOZELESKI, MARISCA	LIBRARY	\$ 19,181.13
MARTIN, CORRIE	SCHOOL	\$ 79,408.77
MARTIN, GORDON	DEPARTMENT OF PUBLIC WORKS	\$ 1,366.56
MARTIN, MEGAN	SCHOOL	\$ 48,411.79
MARTINEZ, GERARDO	SCHOOL	\$ 147,870.84
MARTINEZ, JONATHAN	SCHOOL	\$ 64,076.31
MASCIARELLI, BRIDGIT	SCHOOL	\$ 19,825.06
MASIELLO, ANDREW	RECREATION	\$ 2,814.32
MASON, TIMOTHY	SCHOOL	\$ 7,485.00
MASSARELLI, ROBERT	FIRE	\$ 121,294.67
MASTRANGELO, ELIZABETH	SCHOOL	\$ 96,896.41
MASTRIANNI, JAMES	RECREATION	\$ 2,766.85
MATARAZZO, CARLY	SCHOOL	\$ 76,877.36
MATIAUDES, ABDIEL	DEPARTMENT OF PUBLIC WORKS	\$ 15,725.27
MATRANGA, ERIN	SCHOOL	\$ 98,834.41
MATZ, CHRISTINE	LIBRARY	\$ 12,659.12

Employee Earnings Information

Name	Department	Gross Salary
MATZ, JORDANA	SCHOOL	\$ 68,470.08
MAURO, ANGELA	SCHOOL	\$ 27,019.66
MAWHINNEY, KRISTIN	SCHOOL	\$ 85,731.10
MAXWELL, JACQUELINE	SCHOOL	\$ 83,167.28
MAYALL, MARK	SCHOOL	\$ 69,438.98
MAYER, JACON	SCHOOL	\$ 4,440.99
MAYNARD, JANET	MUNICIPAL LIGHT PLANT	\$ 17,563.73
MAZARIEGOS, ASTRID	SCHOOL	\$ 125,245.64
MAZZEO, MICHAEL	SCHOOL	\$ 106,921.51
MAZZOLA, JAMIESON	RECREATION	\$ 3,194.98
MCALLISTER, PATRICK	SCHOOL	\$ 32,718.82
MCCABE, DONNA LEE	BOARD OF ASSESSORS	\$ 108,111.01
MCCARTHY, CAROLINE	SCHOOL	\$ 54,172.13
MCCARTHY, DIANNE	SCHOOL	\$ 1,574.72
MCCARTHY, IANTHE	SCHOOL	\$ 84,698.85
MCCARTHY, LAUREN	SCHOOL	\$ 113,618.46
MCCARTHY, PATRICIA	SCHOOL	\$ 119,033.95
MCCARTHY, RYAN	SCHOOL	\$ 1,838.45
MCCAULEY, ANN MARIE	BOARD OF HEALTH	\$ 51,285.41
MCCAW, KATHARINE	SCHOOL	\$ 24,656.00
MCCLENNEN, RYAN	RECREATION	\$ 2,948.61
MCCLURE, CARAH	SCHOOL	\$ 13,505.10
MCCORMICK, ALISON	SCHOOL	\$ 61,807.33
MCCORMICK, MARIANNE	SCHOOL	\$ 79,926.04
MCCRACKEN, GAYLE	SCHOOL	\$ 138,719.88
MCCULLOUGH, DAVID	SCHOOL	\$ 99,486.03
MCDANIEL, RICHARD	FACILITIES MAINTENANCE	\$ 10,613.69
MCDERMOD, EVAN	SCHOOL	\$ 23,146.81
MCDONALD, GEORGE	POLICE	\$ 2,895.63
MCDONALD, KEVIN	SCHOOL	\$ 117,392.68
MCDONALD, MARY ANNE	SCHOOL	\$ 56,418.00
MCDONALD, MATTHEW	RECREATION	\$ 1,220.80
MCDONALD, PAUL	FACILITIES MAINTENANCE	\$ 69,468.37
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE	\$ 153,016.24
MCFARLANE, DONNA JEAN	SCHOOL	\$ 117,402.79
MCFARLANE, GRACE	SCHOOL	\$ 703.02
MCGOLDRICK, RICHARD	SCHOOL	\$ 82,875.88
MCGRATH, ANNA	SCHOOL	\$ 100,657.62
MCGRATH, BENJAMIN	SCHOOL	\$ 2,289.91
MCGRATH, JEANNE	FINANCIAL SERVICES	\$ 57,048.92
MCGREGOR, RACHEL	SCHOOL	\$ 147,870.84
MCGUIRE, PATRICA	SCHOOL	\$ 4,774.67
MCHALE, JUSTIN	FACILITIES MAINTENANCE	\$ 2,543.75
MCHALE, STEPHEN	FACILITIES MAINTENANCE	\$ 60,785.33
MCHUGH, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$ 5,256.00
MCINTYRE, MICHAEL	SCHOOL	\$ 127,317.88

Employee Earnings Information

Name	Department	Gross Salary
MCKELVEY, MEAGHAN	SCHOOL	\$ 25,256.65
MCKENNEY, AMANDA	SCHOOL	\$ 28,210.50
MCKEY, JARRYL	SCHOOL	\$ 4,440.99
MCLAUGHLIN, KERIANN	SCHOOL	\$ 97,140.41
MCLAUGHLIN, LAURA	SCHOOL	\$ 23,492.31
MCLAUGHLIN, MATTHEW	POLICE	\$ 75,172.56
MCLAUGHLIN, MEGHAN	SCHOOL	\$ 28,854.33
MCLAUGHLIN, PETER	POLICE	\$ 138,024.51
MCLEAN, EMMA	SCHOOL	\$ 48,950.65
MCLEOD, REBECCA	SCHOOL	\$ 46,126.79
MCLOUGHLIN, MARGARET	LIBRARY	\$ 18,920.76
MCMACKIN, LIAM	DEPARTMENT OF PUBLIC WORKS	\$ 3,791.00
MCMAKIN, IAN	FIRE	\$ 83,542.31
MCMANIMON, BRIAN	SCHOOL	\$ 74,755.46
MCNAMARA, NEYSA	SCHOOL	\$ 107,653.51
MCNEILL, JULIE	SCHOOL	\$ 22,187.57
MCRAE, LILY	RECREATION	\$ 2,893.05
MCVAY, KAREN	SCHOOL	\$ 29,308.92
MCWHINNIE, BRIANNE	SCHOOL	\$ 33,906.15
MEAD, JESSICA	SCHOOL	\$ 107,248.47
MEAGHER, CATHRYN	BOARD OF SELECTMEN	\$ 60,332.59
MEGERIAN, NORMA	SCHOOL	\$ 132,206.94
MEGINSKY, CORA	SCHOOL	\$ 3,112.90
MEISTER, KATHERINE	RECREATION	\$ 3,521.12
MELANSON, NICOLE	SCHOOL	\$ 100,012.21
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 72,245.93
MENDOZA, MICHELE	SCHOOL	\$ 90,270.92
MENDOZA, ROBERT	SCHOOL	\$ 6,828.24
MENESES, ANGELA	SCHOOL	\$ 29,120.08
MEOLI, LAUREN	SCHOOL	\$ 29,523.00
MERKIN, ADAM	RECREATION	\$ 60.00
MESSINA, LOUIS	POLICE	\$ 24,499.08
MESSORE, CHRISTINA	RECREATION	\$ 4,423.12
MEUSE, NICOLE	SCHOOL	\$ 6,631.32
MEYER, JACQUELINE	SCHOOL	\$ 54,756.15
MEYER, JULIE	NATURAL RESOURCES COMMISSION	\$ 55,269.19
MEYER, MAUREEN	SCHOOL	\$ 5,159.97
MICHAUD, JANICE	SCHOOL	\$ 26,955.44
MIELE, MAURA	SCHOOL	\$ 452.41
MILES, JOANN	LIBRARY	\$ 47,531.82
MILLER WOLFSKILL, MIRANDA	SCHOOL	\$ 52,478.15
MILLER, AMY	SCHOOL	\$ 37,479.42
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 44,841.37
MILLER, JENNIFER	SCHOOL	\$ 32,533.56
MILLER, JOAN	FIRE	\$ 59,735.21
MILLER, KRISANN	BOARD OF HEALTH	\$ 4,526.00

Employee Earnings Information

Name	Department	Gross Salary
MILLER, KRISANN	SCHOOL	\$ 6,945.00
MILLER, MARK	FIRE	\$ 92,505.24
MILLER, ROBERT	SCHOOL	\$ 6,819.99
MILLER, SIRIPHAN	SCHOOL	\$ 40,477.32
MILLER-LA FRANCESCA, ABBIE	FACILITIES MAINTENANCE	\$ 54,021.25
MILLETT, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 14,331.52
MILLIAN, TIMOTHY	FIRE	\$ 113,115.84
MILLS, KATRINA	SCHOOL	\$ 85,303.44
MILNE, JENNIFER	SCHOOL	\$ 118,054.48
MILWAY, SOPHIA	RECREATION	\$ 2,511.80
MIRI, SASHA	SCHOOL	\$ 9,073.74
MISHO, GLEN	POLICE	\$ 14,039.48
MISTROT, AMY	SCHOOL	\$ 64,648.17
MIX, SEAN	SCHOOL	\$ 24,088.00
MIZGERD, CLAYTON	RECREATION	\$ 4,628.24
MONAGLE, CAITLIN	DEPARTMENT OF PUBLIC WORKS	\$ 8,064.00
MONAGLE, JOSEPH	FACILITIES MAINTENANCE	\$ 3,678.00
MONAHAN, KATHERINE	SCHOOL	\$ 26,573.17
MONIZ, CAITLIN	SCHOOL	\$ 99,724.52
MONTA, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$ 77,484.66
MOODY, SYDNEY	SCHOOL	\$ 81,214.14
MOORADIAN, MARY	SCHOOL	\$ 22,962.09
MOORE, DANIEL	SCHOOL	\$ 1,668.60
MOORE, D'AUNTE	RECREATION	\$ 1,118.38
MOORE, DEDRA	SCHOOL	\$ 35,862.61
MOORE, HEATHER	SCHOOL	\$ 19,192.23
MOORE, LISA	NATURAL RESOURCES COMMISSION	\$ 15,240.00
MOORE-OLESON, JANET	DEPARTMENT OF PUBLIC WORKS	\$ 59,747.59
MORAN, FELICIA	SCHOOL	\$ 75,495.53
MOREAU, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 68,194.88
MORETTI, ANTHONY	SCHOOL	\$ 99,609.00
MORGAN, BAILEY	SCHOOL	\$ 34,010.62
MORGAN, DIANE	SCHOOL	\$ 7,162.56
MORIN, JOSEPH	FACILITIES MAINTENANCE	\$ 12,479.16
MORRILL, DAVID	SCHOOL	\$ 40,818.36
MORRIS, ELISA	SCHOOL	\$ 128,482.10
MORRIS, JULIE	SCHOOL	\$ 113,798.48
MORRISON, JAMES	SCHOOL	\$ 121,712.78
MORRISON, LOUISA	SCHOOL	\$ 85,710.10
MORRISSEY, CHRISTINE	SCHOOL	\$ 61,675.68
MORRISSEY, DANA	SCHOOL	\$ 25,036.24
MORROW, JOSEPH	RECREATION	\$ 288.00
MORROW, MARY	LIBRARY	\$ 32,741.31
MORTARELLI, LISA	SCHOOL	\$ 116,486.10
MORTARELLI, STEPHEN	FIRE	\$ 146,575.54
MORTON, DEVON	RECREATION	\$ 495.00

Employee Earnings Information

Name	Department	Gross Salary
MORTON, KATHARINE	SCHOOL	\$ 129,214.10
MORTON, KERRY	SCHOOL	\$ 4,741.00
MORTON, PATRICK	RECREATION	\$ 2,823.16
MOSLEY, JANET	BOARD OF SELECTMEN	\$ 9,823.63
MOSSNER, LISA	SCHOOL	\$ 114,592.06
MOUNTZOURES, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 3,429.00
MOUNTZOURES, ZACHARY	DEPARTMENT OF PUBLIC WORKS	\$ 2,535.00
MOY, BARBARA	LIBRARY	\$ 46,867.71
MOY, CHERYL	SCHOOL	\$ 8,195.25
MOY, ELISSA	LIBRARY	\$ 540.00
MUCHMORE, MARY	SCHOOL	\$ 114,402.70
MULLEN, LAURA	SCHOOL	\$ 105,140.44
MULLER, ELLEN	BOARD OF ASSESSORS	\$ 57,268.82
MULLIN, BRENNAN	SCHOOL	\$ 2,182.00
MULRYAN, JOHN	SCHOOL	\$ 109,640.44
MURADYAN, LILIT	SCHOOL	\$ 7,644.00
MURPHY, DONNA	LIBRARY	\$ 44,523.40
MURPHY, JAMES	COUNCIL ON AGING	\$ 12,319.52
MURPHY, MICHAEL	SCHOOL	\$ 4,440.99
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 87,164.10
MURPHY-KATZ, JUNE	SCHOOL	\$ 3,098.66
MURRAY, DAVID	FACILITIES MAINTENANCE	\$ 59,725.71
MURRAY, JOSEPH	FACILITIES MAINTENANCE	\$ 95,429.75
MURRAY, KAITLYN	SCHOOL	\$ 34,003.29
MURRAY, MARGARET	RECREATION	\$ 2,880.00
MURRAY, ROBERT	FIRE	\$ 72,978.31
MUSE-FISHER, JULIE	SCHOOL	\$ 84,756.88
MUSTARD, CRAIG	SCHOOL	\$ 7,251.12
MUYUELA, DEMI	LIBRARY	\$ 6,496.73
MYERS, MARK	SCHOOL	\$ 11,657.71
NAGLE, KRISTEN	SCHOOL	\$ 69,225.01
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 74,184.41
NAKAYAMA, LEONIE	SCHOOL	\$ 118,569.09
NALON, BIANCA	POLICE	\$ 40,858.62
NARAYANA, CHRISTINE	INFORMATION TECHNOLOGY	\$ 26,683.17
NARDINI, LAUREN	SCHOOL	\$ 30,150.55
NARICE, GINA	SCHOOL	\$ 21,469.10
NATANSOHN, SOPHIE	RECREATION	\$ 1,327.06
NEAL, ANFEI	SCHOOL	\$ 33,854.05
NEERGAARD COLON, LISETTE	SCHOOL	\$ 24,445.50
NESHE JR, STEPHEN	MUNICIPAL LIGHT PLANT	\$ 3,840.00
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$ 108,070.69
NEVILLE, DANIEL	FACILITIES MAINTENANCE	\$ 92,981.05
NEWARK, SUZANNE	INFORMATION TECHNOLOGY	\$ 86,883.51
NEWELL, DONALD	MUNICIPAL LIGHT PLANT	\$ 143,592.00
NEWTON, BARBARA	SCHOOL	\$ 50,836.51

Employee Earnings Information

Name	Department	Gross Salary
NEWTON, WILLIAM	FACILITIES MAINTENANCE	\$ 79,404.52
NG, VERNON	INFORMATION TECHNOLOGY	\$ 95,903.11
NICHOLS, CAROLANNE	SCHOOL	\$ 3,110.06
NICHOLS, DAVID	SCHOOL	\$ 117,062.65
NICHOLSON, MORGAN	SCHOOL	\$ 939.20
NICKSA, KIMBERLEE	SCHOOL	\$ 29,677.14
NICOL, ZACHARY	SCHOOL	\$ 80,730.79
NIEZGODA, ISLA	SCHOOL	\$ 4,950.00
NISSENBAUM, ILLANA	SCHOOL	\$ 0.01
NIXON, LINDSAY	SCHOOL	\$ 30,066.43
NKAM, AURELIE	SCHOOL	\$ 96,896.41
NOEL, JOHN	SCHOOL	\$ 0.01
NOHOS, CHRISTINA	SCHOOL	\$ 32,056.57
NORRIS, TYLER	SCHOOL	\$ 1,326.62
NORTH, ANNE	SCHOOL	\$ 26,221.00
NORTON, CHAD	RECREATION	\$ 64,402.16
NORTON, MACKENZIE	RECREATION	\$ 168.00
NOVOGROSKI, LYNNE	SCHOOL	\$ 137,048.00
NOWAK, KRISTINA	SCHOOL	\$ 34,486.08
NUTTING, ALLISON	SCHOOL	\$ 1,245.16
NUTTING, MARILYN	LIBRARY	\$ 6,031.86
NYE, AMANDA	SCHOOL	\$ 35,878.95
OAKES, MICHAEL	FACILITIES MAINTENANCE	\$ 3,281.25
O'BRIEN, LINDA	SCHOOL	\$ 17,691.62
O'BRIEN, MAURA	SCHOOL	\$ 16,475.12
O'CONNELL, KATHARINE	SCHOOL	\$ 659.06
O'CONNELL, LAUREN	SCHOOL	\$ 106,921.51
O'CONNELL, PAMELA	BUILDING INSPECTION	\$ 11,248.53
O'CONNOR DOYLE, MARGARET	LIBRARY	\$ 33,555.35
O'CONNOR, JILL	SCHOOL	\$ 39,300.10
O'CONNOR, TERRENCE	POLICE	\$ 27,805.17
ODEMWINGIE, OGHOGHO	SCHOOL	\$ 6,819.99
O'DONNELL, MEGAN	SCHOOL	\$ 20,052.74
OFORI, CASSANDRA	SCHOOL	\$ 15,154.56
OHARA, TIMOTHY	FACILITIES MAINTENANCE	\$ 62,088.31
O'HEARN, ANN	SCHOOL	\$ 8,025.34
OKOSHI, KATHERINE	SCHOOL	\$ 66,601.40
OKTAY, JULIA	RECREATION	\$ 716.97
OLDENBURG, MICHAEL	SCHOOL	\$ 27,403.13
OLIVER, ARIANE	SCHOOL	\$ 65,274.43
OLIVER, GREGORY	MUNICIPAL LIGHT PLANT	\$ 61,590.15
OLIVERI, JOSEPH	VETERANS SERVICES	\$ 2,500.00
OLSON, ELEANORE	TOWN RETIREES	\$ 9,892.06
O'MALLEY, LAUREN	SCHOOL	\$ 23,072.43
O'NEIL, AIDAN	RECREATION	\$ 448.00
O'NEILL, JARED	FIRE	\$ 84,069.99

Employee Earnings Information

Name	Department	Gross Salary
O'NEILL, SHANNON	SCHOOL	\$ 115,941.94
ONG, OLIVIA	LIBRARY	\$ 1,824.00
O'REILLY, MEGAN	SCHOOL	\$ 75,565.53
ORLANDO, MATTHEW	SCHOOL	\$ 23,719.70
ORME, HENRY	DEPARTMENT OF PUBLIC WORKS	\$ 51,940.83
ORME, MORGAN	DEPARTMENT OF PUBLIC WORKS	\$ 69,865.87
ORTEGA, JOSHUA	RECREATION	\$ 3,292.34
ORTIZ COLLAZO, RUTH	SCHOOL	\$ 45,375.29
OSBORNE, DAVID	FACILITIES MAINTENANCE	\$ 3,376.00
OSBORNE, MATTHEW	FACILITIES MAINTENANCE	\$ 3,654.00
OSSMAN, MARIAN	LIBRARY	\$ 10,881.36
OSTAPCHENKO, ALEXANDER	SCHOOL	\$ 31,341.96
OSTROW, STEWART	SCHOOL	\$ 20,683.58
O'SULLIVAN, KELLY	SCHOOL	\$ 74,085.52
O'SULLIVAN, SHEILA	SCHOOL	\$ 682.36
OWENS, LAURIE	SCHOOL	\$ 82,413.02
PADILLA-GODDARD, NATASHA	SCHOOL	\$ 96,144.72
PAGE, SHAWN	FACILITIES MAINTENANCE	\$ 3,549.00
PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 103,624.42
PALACINO, TARA	RECREATION	\$ 2,867.99
PALMER, KELSEY	SCHOOL	\$ 11,588.07
PALMIER, MARIE	BOARD OF HEALTH	\$ 7,000.00
PANAK, VICTOR	PLANNING BOARD	\$ 77,290.42
PANCIOCCO, DANIEL	SCHOOL	\$ 2,292.99
PANSIRE, G WARREN	BUILDING INSPECTION	\$ 5,047.50
PAPAZIAN, DAVID	FIRE	\$ 75,097.05
PAPIRIO, ANDREW	SCHOOL	\$ 423.84
PAPIRIO, KRISTAN	SCHOOL	\$ 3,561.31
PARADA ALVARADO, CARLOS	FACILITIES MAINTENANCE	\$ 58,498.48
PARADA, JORGE	YOUTH COMMISSION	\$ 984.50
PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	\$ 79,380.91
PARKS, JESSICA	SCHOOL	\$ 33,509.08
PARMIGIANE, ROGER	FACILITIES MAINTENANCE	\$ 60,978.61
PARZIVAND, ARI	SCHOOL	\$ 32,863.73
PARZIVAND, RACHEL	SCHOOL	\$ 77,920.29
PASCISCIA, SUSAN	SCHOOL	\$ 10,802.91
PATCHETT, MARY JOY	SCHOOL	\$ 17,976.00
PATENAUE, MARK	DEPARTMENT OF PUBLIC WORKS	\$ 81,664.85
PATERSON, EMILY	SCHOOL	\$ 52,088.94
PATISTEAS, DANIEL	SCHOOL	\$ 91,224.01
PATTON, REBECCA	SCHOOL	\$ 74,166.04
PAVLINA, ISABELLA	RECREATION	\$ 1,088.65
PAYNE, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 88,470.98
PEARE, VIXEN	SCHOOL	\$ 102,684.79
PECK, JESSICA	SCHOOL	\$ 30,999.37
PEDEGO, ALICE	SCHOOL	\$ 126,544.57

Employee Earnings Information

Name	Department	Gross Salary
PEDROLI, LAUREN	SCHOOL	\$ 114,402.70
PEKOWITZ, KAREN	SCHOOL	\$ 81,948.33
PELLEGRINI, LORETO	FACILITIES MAINTENANCE	\$ 70,364.23
PELLETIER, JENNIFER	SCHOOL	\$ 39,291.21
PELTIER, CYNTHIA	SCHOOL	\$ 113,205.02
PENO, LIDIJA	SCHOOL	\$ 21,840.00
PERCY, LISA	SCHOOL	\$ 151.37
PEREIRA, ANTHONY	SCHOOL	\$ 96,708.04
PEREIRA, CARLOS	DEPARTMENT OF PUBLIC WORKS	\$ 5,984.13
PEREZ VENTURA, JOSE	FACILITIES MAINTENANCE	\$ 66,425.99
PEREZ, CHRISTOPHER	SCHOOL	\$ 1,559.34
PEREZ, ERIC	SCHOOL	\$ 2,339.01
PEREZ, FRANCIS	FACILITIES MAINTENANCE	\$ 49,344.98
PERKINS, MOLLY	SCHOOL	\$ 107,484.11
PERODEAU, KRISTINE	SCHOOL	\$ 75,871.95
PERRY, ELIZABETH	SCHOOL	\$ 118,902.70
PERRY, JILLIAN	SCHOOL	\$ 24,488.40
PERRY, SUSANNAH	SCHOOL	\$ 66,458.24
PETERS, GABRIELA	RECREATION	\$ 1,368.50
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE	\$ 54,613.35
PETERSON, JEFFREY	FIRE	\$ 130,543.60
PETERSON, RICHARD	SCHOOL	\$ 91,942.69
PFAFF, CAITLIN	RECREATION	\$ 2,798.99
PFAFF, STEPHEN	RECREATION	\$ 1,233.68
PHIFER, VANESSA	SCHOOL	\$ 17,343.73
PHILIPPE, CATHRYN	SCHOOL	\$ 39,165.60
PHILLIPO, RICKY	DEPARTMENT OF PUBLIC WORKS	\$ 85,437.28
PHILLIPS, DAWNA	SCHOOL	\$ 27,885.74
PHILLIPS, IOLA	SCHOOL	\$ 24,436.82
PICARD-VALLEE, TAMMY	SCHOOL	\$ 29,938.26
PICKETT, MARGARET	SCHOOL	\$ 3,014.85
PIERCE, ASHLEY	SCHOOL	\$ 69,962.64
PILCHER, JEFFREY	SCHOOL	\$ 2,787.07
PILECKI, FRANCIS	POLICE	\$ 178,301.76
PILLERI, DAVID	BUILDING INSPECTION	\$ 6,161.40
PINCUS, CAMERON	SCHOOL	\$ 330.00
PINO, MICHAEL	POLICE	\$ 10,641.12
PIRANI, SAMEENA	SCHOOL	\$ 30,075.18
PITTS, KEVIN	SCHOOL	\$ 2,071.20
PLATT, EZRA	SCHOOL	\$ 19,936.00
PLATT, HENRY	RECREATION	\$ 3,208.22
PLUNKETT, DANA	SCHOOL	\$ 121,314.96
POIRIER, KATHLEEN	POLICE	\$ 94,623.47
POIRIER, RONALD	POLICE	\$ 36,328.06
POLLACK, ANDREA	SCHOOL	\$ 3,996.96
POLLETO, MATTHEW	SCHOOL	\$ 107,164.05

Employee Earnings Information

Name	Department	Gross Salary
POLTRINO, ALISON	SCHOOL	\$ 100,226.03
POOLE, KAREN	SCHOOL	\$ 114,402.70
POPOVSKI, DERRICK	POLICE	\$ 98,324.22
POPOVSKI, JANET	POLICE	\$ 85,947.46
PORESKY, JOSH	RECREATION	\$ 3,478.66
PORESKY, NATHAN	RECREATION	\$ 614.04
PORTOLESE, HENRY	SCHOOL	\$ 1,690.41
PORTOLESE, LISA	SCHOOL	\$ 59,438.64
POST, CHRISTOPHER	RECREATION	\$ 2,887.50
POUNDSTONE, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 2,835.00
POWELL, AMY	SCHOOL	\$ 56,950.21
POWELL, DWAYNE	SCHOOL	\$ 29,520.06
POWER, COLLEEN	SCHOOL	\$ 21,194.88
PRICE, KEVIN	SCHOOL	\$ 8,232.00
PRINN, CAROLINE	SCHOOL	\$ 99,260.79
PROVOST, TIMOTHY	RECREATION	\$ 6,236.76
PURCELL, ELIZABETH	SCHOOL	\$ 9,722.00
PYLE, ROBINSON	SCHOOL	\$ 20,134.00
PYZOWSKI, KATIE	SCHOOL	\$ 4,886.25
QUINLAN, MICHAEL	SCHOOL	\$ 127,810.82
QUINN, MAUREEN	SCHOOL	\$ 39,047.17
QUINN, MEREDITH	SCHOOL	\$ 37,191.38
QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 105,555.90
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	\$ 115,641.73
QUINTY, ELIZABETH	SCHOOL	\$ 60,691.66
QUIRK, ELLEN	SCHOOL	\$ 150,120.84
RAAD, CHRISTINA	SCHOOL	\$ 4,091.25
RABESA, LEANNE	SCHOOL	\$ 30,968.00
RABIDOU, DEVAN	SCHOOL	\$ 25,814.38
RABINOVITZ, SUZANNE	SCHOOL	\$ 74,953.75
RABINOWITZ, JONATHAN	SCHOOL	\$ 116,134.70
RACICOT, DANIELLE	SCHOOL	\$ 18,367.37
RADL, NICHOLAS	SCHOOL	\$ 1,038.90
RAFTER, LIAM	FACILITIES MAINTENANCE	\$ 30,924.65
RAHILL, PATRICK	SCHOOL	\$ 32.60
RANDALL, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 2,353.12
RANDOLPH, MARSHALL	SCHOOL	\$ 1,000.00
RAU, EMILEIGH	SCHOOL	\$ 42,106.56
RAVELSON, ELAINE	SCHOOL	\$ 3,879.22
RAVERET, SARA	COUNCIL ON AGING	\$ 14,911.60
RAWSON, QUINCY	SCHOOL	\$ 958.91
RAYBUCK, EMILY	SCHOOL	\$ 30,264.30
RAZZABONI, SARAH	SCHOOL	\$ 5,388.84
READING, CAROLINE	SCHOOL	\$ 56,370.33
REALI, DANNEA	SCHOOL	\$ 1,000.00
REAMS, TIFFANY	SCHOOL	\$ 14,510.23

Employee Earnings Information

Name	Department	Gross Salary
REARDON, LAUREL	SCHOOL	\$ 38,553.84
REASE, ROBYN	SCHOOL	\$ 132,140.84
REBECCHI, JEANETTE	PLANNING BOARD	\$ 23,216.64
REDDY, BRIAN	SCHOOL	\$ 86,647.00
REDMOND, EDEN	RECREATION	\$ 78.00
REED, NICOLE	SCHOOL	\$ 24,503.01
REFOJO, JONATHAN	RECREATION	\$ 1,999.62
REGAN, DENISE	SCHOOL	\$ 16,798.43
REGIS, PAULO	FACILITIES MAINTENANCE	\$ 64,147.36
REID, KENNETH	SCHOOL	\$ 25,304.00
REIDY, MICHAEL	SCHOOL	\$ 141,300.84
REINHART, JONATHAN	LIBRARY	\$ 45,056.16
REMILLARD, KERRY	LIBRARY	\$ 11,234.82
RENNEBURG, ANNE	SCHOOL	\$ 390.00
RENZELLA, GRIFFIN	YOUTH COMMISSION	\$ 330.00
RENZELLA, JEFFREY	POLICE	\$ 156,854.84
RENZELLA, MAURA	YOUTH COMMISSION	\$ 79,951.08
REY, ELIZABETH	SCHOOL	\$ 76,263.46
REYNOLDS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$ 50,151.34
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	\$ 68,161.09
RICCI, JILL	SCHOOL	\$ 56,530.24
RICCI, KAREN	POLICE	\$ 65,475.84
RICHARDS, CAROL	LIBRARY	\$ 40,328.28
RICHARDS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 484.50
RICKARD, KIMBERLY	SCHOOL	\$ 19,941.23
RIDKER, SUSAN	SCHOOL	\$ 67,235.82
RILEY, ANN	SCHOOL	\$ 117,402.79
RILEY, DEON	FACILITIES MAINTENANCE	\$ 45,521.52
RINGEL, SAMUEL	SCHOOL	\$ 73,109.22
RIORDAN, KATHLEEN	SCHOOL	\$ 43,015.68
RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 90,157.16
RITTER, PETER	SCHOOL	\$ 101,922.32
RITTERBUSCH, AMY	SCHOOL	\$ 58,947.79
RITTERBUSCH, ZACHARY	SCHOOL	\$ 3,398.73
RIVERA, ESPEDITO	SCHOOL	\$ 69,438.98
RIVERA, RITAJAYNE	SCHOOL	\$ 12,558.85
RIVERA, SAMUEL	DEPARTMENT OF PUBLIC WORKS	\$ 62,912.30
RIXON, JANET	SCHOOL	\$ 55,414.20
RIXON, JENNIFER	LIBRARY	\$ 36,157.89
ROBBINS, JANET	SCHOOL	\$ 6,041.31
ROBBINS-COLE, WILLIAM	RECREATION	\$ 3,947.28
ROBERSON, JILL	SCHOOL	\$ 29,457.12
ROBERT, MICHAEL	SCHOOL	\$ 54,143.02
ROBERTS, KATIE	SCHOOL	\$ 87,557.46
ROBIN, JEFFREY	SCHOOL	\$ 72,812.90
ROBINSON, BLYTHE	BOARD OF SELECTMEN	\$ 307,284.72

Employee Earnings Information

Name	Department	Gross Salary
ROBINSON, FRANCES	SCHOOL	\$ 1,965.44
ROCCO, KIMBERLY	SCHOOL	\$ 71,132.71
RODERICK, KATHY	DEPARTMENT OF PUBLIC WORKS	\$ 66,273.25
RODGER, LISA	SCHOOL	\$ 94,337.98
RODRIGUES, MANUEL	DEPARTMENT OF PUBLIC WORKS	\$ 56,796.51
RODRIGUEZ, ALEXANDER	SCHOOL	\$ 28,769.95
RODRIGUEZ, VALERIA	RECREATION	\$ 3,508.20
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 79,009.33
ROGERS, ALEXANDRA	SCHOOL	\$ 104,513.73
ROGERS, ALISON	SCHOOL	\$ 111,580.79
ROGERS, BRIAN	SCHOOL	\$ 276.55
ROGERS, CAROLINE	RECREATION	\$ 971.51
ROGERS, DENISE	BUILDING INSPECTION	\$ 23,455.14
ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	\$ 127,684.96
ROGERS, LISA JEAN LABAN	SCHOOL	\$ 74,845.00
RONCHETTI, DONALD	RECREATION	\$ 480.00
RONCHETTI, THERESA	RECREATION	\$ 480.00
ROSE, CHERYL	SCHOOL	\$ 53,639.86
ROSE, CHRISTINA	SCHOOL	\$ 2,207.59
ROSE, SALLY	FINANCIAL SERVICES	\$ 59,099.06
ROSE, STEPHEN	SCHOOL	\$ 104,195.82
ROSEN, MARY	SCHOOL	\$ 8,608.10
ROSENBERG, EVAN	POLICE	\$ 183,916.36
ROSENBLOOM, PAMELA	SCHOOL	\$ 118,134.79
ROWE, ROBERT	POLICE	\$ 87,412.17
RUBINSTEIN, JILLIAN	SCHOOL	\$ 70,980.22
RUDMAN, LAUREN	SCHOOL	\$ 7,633.34
RUHL, MEREDITH	LIBRARY	\$ 23,237.70
RUMSEY, KATHRYN	TREASURER / COLLECTOR	\$ 59,009.27
RUSCAK, LINDSEY	SCHOOL	\$ 110,253.00
RUSH, BENJAMIN	SCHOOL	\$ 1,239.03
RUSSCOL, DIANE	SCHOOL	\$ 64.63
RUSSELL, CYNTHIA	SCHOOL	\$ 99,260.79
RUVINSKAYA, IRINA	LIBRARY	\$ 44,865.60
RYAN, MICHAEL	RECREATION	\$ 3,412.72
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	\$ 120,589.12
RYDER, JOHN	FIRE	\$ 14,329.85
SAARISTO, KEVIN	BUILDING INSPECTION	\$ 61,181.47
SABA, MONICA	SCHOOL	\$ 44,495.61
SABIN, MICHAEL	RECREATION	\$ 21,807.50
SABIN, MICHAEL	SCHOOL	\$ 11,497.98
SAIDNAWEY, JAMES	SCHOOL	\$ 28,824.45
SALIS, GEORGIA	SCHOOL	\$ 30,673.97
SANBORN, COURTNEY	SCHOOL	\$ 96,673.25
SANBORN, HEATHER	SCHOOL	\$ 118,402.79
SANCHEZ, ODESSA	SCHOOL	\$ 4,320.00

Employee Earnings Information

Name	Department	Gross Salary
SANGER, ANDREW	FACILITIES MAINTENANCE	\$ 56,767.48
SANGER, RICHARD	FACILITIES MAINTENANCE	\$ 16,585.44
SANTANGELO, MICHAEL	FACILITIES MAINTENANCE	\$ 55,384.55
SANTELLI, MELISSA	SCHOOL	\$ 119,286.58
SARACENO, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 1,144.00
SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 85,533.87
SARACENO, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$ 15,907.50
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$ 95,698.44
SARMIENTO, KAREN	SCHOOL	\$ 82,174.33
SAROUSI, MARIE-ODETTE	TREASURER / COLLECTOR	\$ 48,124.25
SASLOW, JOAN	SCHOOL	\$ 39.60
SAUER, BAHYA	HUMAN RESOURCES BOARD	\$ 66,442.82
SAVOY, VICKI	SCHOOL	\$ 26,473.16
SAWYER, JESSICA	RECREATION	\$ 6,510.51
SAWYER, SCOTT	RECREATION	\$ 1,871.48
SCAFIDI, JASON	FACILITIES MAINTENANCE	\$ 26,766.53
SCANLON, SAMANTHA	SCHOOL	\$ 33,780.23
SCHELLING, LYNDY	PLANNING BOARD	\$ 30,171.95
SCHELZI, MEGHAN	SCHOOL	\$ 0.01
SCHICITANO, ELAINE	LIBRARY	\$ 40,218.90
SCHLESINGER, MARLENE	SCHOOL	\$ 75,175.45
SCHMIDT, JANET	SCHOOL	\$ 2,680.81
SCHMITT, JAMES	NATURAL RESOURCES COMMISSION	\$ 95,445.63
SCHOFIELD, BRENDA	POLICE	\$ 5,339.80
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	\$ 19,137.39
SCIERA, KARI	SCHOOL	\$ 90,513.50
SCOTLAND, KRISTIN	SCHOOL	\$ 29,463.92
SCOTT, JULIET	RECREATION	\$ 2,920.65
SCOTT, ROXANNE	SCHOOL	\$ 71,745.03
SCOTT, STEVEN	SCHOOL	\$ 122,778.76
SEAVER, CHRISTOPHER	FACILITIES MAINTENANCE	\$ 57,174.48
SECREST, DELANEY	RECREATION	\$ 2,925.00
SEGEL, RACHEL	RECREATION	\$ 998.38
SEIDEL, MOLLY	SCHOOL	\$ 2,960.01
SELVIDGE, MAUREEN	FINANCIAL SERVICES	\$ 43,133.96
SEPINUCK, STEFANI	SCHOOL	\$ 99,485.88
SERGIACOMI, LOUIS	DEPARTMENT OF PUBLIC WORKS	\$ 69,651.71
SEWALL, JUDITH	SCHOOL	\$ 104,023.00
SEXTON, MARK	SCHOOL	\$ 105.96
SGANGA, ALI	SCHOOL	\$ 55,874.52
SHAHEEN, ASHLEY	COUNCIL ON AGING	\$ 43,045.16
SHARMA, NEHA	SCHOOL	\$ 3,130.65
SHARP, KATHLEEN	SCHOOL	\$ 114,402.70
SHARPE, ILENE	SCHOOL	\$ 119,158.01
SHARRY, ANNA	SCHOOL	\$ 24,365.09
SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 110,381.86

Employee Earnings Information

Name	Department	Gross Salary
SHAW, LINDSEY	SCHOOL	\$ 10,708.22
SHAW, REBECCA	SCHOOL	\$ 24,358.00
SHEA, HEATHER	DEPARTMENT OF PUBLIC WORKS	\$ 2,450.96
SHEEHAN, JILL	TREASURER / COLLECTOR	\$ 41,181.57
SHEEHAN, JONATHAN	RECREATION	\$ 2,530.80
SHEEHAN, LISA	SCHOOL	\$ 19,112.27
SHEEHAN, THOMAS	RECREATION	\$ 3,126.08
SHEEHAN, TIM	RECREATION	\$ 3,053.14
SHERIDAN, PAMELA	SCHOOL	\$ 91,843.36
SHERMAN, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 41,154.39
SHO, JENNIFER	SCHOOL	\$ 3,548.25
SHOFF, ALEXANDRA	SCHOOL	\$ 6,093.75
SHORE, BRIAN	POLICE	\$ 142,774.00
SHORT, CASSANDRA	SCHOOL	\$ 59,189.48
SHOULKIN, KYLE	RECREATION	\$ 3,251.34
SHOWSTEAD, SCOTT	POLICE	\$ 180,747.12
SHUBIN, JOHN	SCHOOL	\$ 19,467.38
SHUMAKER, JACEY	SCHOOL	\$ 64,153.05
SHUNAMON, AMANDA	SCHOOL	\$ 23,976.00
SHURTLEFF, JASON	FACILITIES MAINTENANCE	\$ 14,923.32
SHURTLEFF, THERESE	POLICE	\$ 68,685.91
SIEGEL, LISA	SCHOOL	\$ 37,806.38
SIGGINS, JUDITH	COUNCIL ON AGING	\$ 20,615.50
SILVA, JOHN	SCHOOL	\$ 31,180.04
SILVA, KERRIN	SCHOOL	\$ 60,982.45
SILVA, RENEE	SCHOOL	\$ 24,485.77
SILVER, RACHEL	SCHOOL	\$ 107,895.91
SILVERMAN, DANIELLE	SCHOOL	\$ 98,225.55
SIMEONE, PATRICIA	SCHOOL	\$ 55,241.42
SIMOLLARDES, NICHOLAS	SCHOOL	\$ 27,871.59
SIMON, JONATHAN	SCHOOL	\$ 134,310.95
SIMONDS, GREGORY	SCHOOL	\$ 19,436.00
SIMPSON, PHILGEN	RECREATION	\$ 2,419.97
SINANIAN, ERICA	RECREATION	\$ 3,584.83
SINGH, AJITA	SCHOOL	\$ 13,095.78
SINGHAL, MANASI	SCHOOL	\$ 7,021.14
SIRAFOS, SOCRATES	BUILDING INSPECTION	\$ 66,184.07
SJOSTEDT, MEGHAN	SCHOOL	\$ 106,508.11
SLYNE, PATRICIA	SCHOOL	\$ 52,746.72
SLYVA, MARIE	SCHOOL	\$ 32.60
SLYWOTZKY, NINA	SCHOOL	\$ 66,732.16
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 60,056.64
SMITH, BRENDAN	RECREATION	\$ 4,647.01
SMITH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 59,036.03
SMITH, NANCY	SCHOOL	\$ 117,497.78
SMITH, SCOTT	FIRE	\$ 96,987.59

Employee Earnings Information

Name	Department	Gross Salary
SMITH, UTE	SCHOOL	\$ 2,262.06
SMITH, WARREN	SCHOOL	\$ 3,057.26
SMUS, JOSEPH	FACILITIES MAINTENANCE	\$ 61,946.48
SNOW, WALTER	DEPARTMENT OF PUBLIC WORKS	\$ 84,621.60
SNYDER, KRISTEN	SCHOOL	\$ 29,643.43
SNYDER, SUSAN	SCHOOL	\$ 147,870.84
SODERHOLM, KRISTIN	SCHOOL	\$ 312.00
SOLANO FRANCO, GUILLERMINA	SCHOOL	\$ 74,294.37
SOLIVA, EMMA	RECREATION	\$ 2,994.02
SOLOMON, WILLIAM	RECREATION	\$ 84.50
SONTAY, BYRON	DEPARTMENT OF PUBLIC WORKS	\$ 49,886.45
SORRELL, DANIEL	SCHOOL	\$ 35,308.75
SOZIO, JANET	SCHOOL	\$ 126,614.28
SPAGNUOLO, LAUREN	SCHOOL	\$ 377.68
SPANGENBERG, LUKE	DEPARTMENT OF PUBLIC WORKS	\$ 7,992.00
SPANGLER, CAROLYN	SCHOOL	\$ 42,301.56
SPATOLA, MARGOT	SCHOOL	\$ 62,970.16
SPEED, KATHERINE	SCHOOL	\$ 61,616.81
SPENCER, BRIAN	POLICE	\$ 134,853.58
SPENCER, RENEE	POLICE	\$ 2,412.96
SPLKA, JULIE	SCHOOL	\$ 102,175.13
SPOLIDORO, CHRIS	SCHOOL	\$ 75,469.90
SPRINGHORN, ETHAN	RECREATION	\$ 1,056.30
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE	\$ 52,008.32
SPRUILL, VALERIE	SCHOOL	\$ 78,165.06
SRIRAM, RANJANI	SCHOOL	\$ 115,735.24
STACY, JENNA	SCHOOL	\$ 34,144.10
STACY, JOHN	SCHOOL	\$ 30,775.48
STACY, KRISTEN	SCHOOL	\$ 129,340.90
STANGO-HERALD, MELISSA	SCHOOL	\$ 9,547.38
STANMYER, ALEXANDER	SCHOOL	\$ 66,053.04
STARK, VALERIE	SCHOOL	\$ 22,688.36
ST-AUBIN, RYAN	SCHOOL	\$ 80,034.60
STAUNTON, CHRISTINA	SCHOOL	\$ 116,652.70
STAVRAKAS, ANDREA	SCHOOL	\$ 114,402.70
STEEN, SAMUEL	YOUTH COMMISSION	\$ 764.50
STEERE, JOHN	SCHOOL	\$ 103,639.79
STEIN, MATTHEW	SCHOOL	\$ 4,677.99
STEINBERG, SARAH	SCHOOL	\$ 100,097.00
STEINHILBER, JODY	SCHOOL	\$ 121,225.65
STEPHENS, SAVANNAH	RECREATION	\$ 360.00
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 84,540.78
STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	\$ 106,049.42
STEWART, JOHN	FACILITIES MAINTENANCE	\$ 3,294.50
STEWART, MATTHEW	FACILITIES MAINTENANCE	\$ 1,040.00
STEWART, RACHEL	SCHOOL	\$ 115,546.70

Employee Earnings Information

Name	Department	Gross Salary
STICKLE, ERIN	SCHOOL	\$ 113,845.44
STOETZEL, KRISTIN	SCHOOL	\$ 106,921.51
STONE-DILIBERTO, KRISTI	SCHOOL	\$ 112,745.63
STRANBERG, OLIVIA	SCHOOL	\$ 11,119.26
STROTHER, SHERYL	FINANCIAL SERVICES	\$ 155,958.74
STUEHR, ELIZABETH	SCHOOL	\$ 25,760.66
STUHLBREHER, MEGAN	SCHOOL	\$ 1,799.52
STUNKEL, ANNA	SCHOOL	\$ 105.96
STUNTZ, LUKE	RECREATION	\$ 917.28
STURMAN, HILLARY	SCHOOL	\$ 100,567.25
STYMIEST, SANDRA	SCHOOL	\$ 2,475.99
SUITOR, KATHERINE	SCHOOL	\$ 0.01
SULLIVAN, BRANDON	DEPARTMENT OF PUBLIC WORKS	\$ 2,160.00
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	\$ 51,934.54
SULLIVAN, CAROL	SCHOOL	\$ 104,214.08
SULLIVAN, CATHERINE	SCHOOL	\$ 71,763.83
SULLIVAN, COLLIN	DEPARTMENT OF PUBLIC WORKS	\$ 2,093.00
SULLIVAN, DARREN	SCHOOL	\$ 5,388.99
SULLIVAN, ERIN	SCHOOL	\$ 61,837.65
SULLIVAN II, GERARD	FIRE	\$ 81,638.89
SULLIVAN, GERARD	FIRE	\$ 83,416.90
SULLIVAN, JOHN	FACILITIES MAINTENANCE	\$ 10,609.95
SULLIVAN, KARA	SCHOOL	\$ 108,133.57
SULLIVAN, KATHRYN	RECREATION	\$ 1,567.50
SULLIVAN, KATHRYN	SCHOOL	\$ 2,220.51
SULLIVAN, LIAM	SCHOOL	\$ 37,108.79
SULLIVAN, MARCIA	SCHOOL	\$ 106,508.11
SULLIVAN, MOLLY	RECREATION	\$ 9,798.86
SULLIVAN, PETER	RECREATION	\$ 3,795.15
SULLIVAN, SARA	SCHOOL	\$ 52,585.84
SULLIVAN, WAYNE	FACILITIES MAINTENANCE	\$ 59,181.74
SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$ 59,521.73
SUTHERLAND, SARAH	SCHOOL	\$ 2,492.00
SUTTLE, ANDREW	SCHOOL	\$ 1,764.33
SWEENEY, MICHAEL	BUILDING INSPECTION	\$ 65,141.99
SWEET, JULIA	SCHOOL	\$ 137.67
SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 18,918.75
SWISHER, ANNA	RECREATION	\$ 5,077.76
SYLVESTER, KIM	SCHOOL	\$ 34,175.70
SYLVESTRE, KATHERINE	SCHOOL	\$ 0.01
SYWETZ, CHRISTOPHER	SCHOOL	\$ 28,831.17
SZCZEBAK, SCOTT	HUMAN RESOURCES BOARD	\$ 122,102.76
SZUCH, PETER	SCHOOL	\$ 115,044.40
SZYMANSKI, ALEXANDRA	SCHOOL	\$ 31,106.39
TAFT, KRISTEN	LIBRARY	\$ 18,933.72
TAKACS, DEBRA	PLANNING BOARD	\$ 1,127.00

Employee Earnings Information

Name	Department	Gross Salary
TAMBORRA, CHRISTOPHER	SCHOOL	\$ 976.94
TANG, COLLEEN	SCHOOL	\$ 102,602.26
TANNER, SHARON	SCHOOL	\$ 27,906.18
TARLIN, MICHAEL	SCHOOL	\$ 1,000.00
TARNAUSKAS, ASHLEY	SCHOOL	\$ 98,237.98
TATUN, CASSIDY	BOARD OF HEALTH	\$ 860.72
TAYLOR, BRUCE	SCHOOL	\$ 35,365.68
TAYLOR, KATHERINE	SCHOOL	\$ 81,686.33
TEDESCHI, MATTHEW	FIRE	\$ 91,570.91
TEIXEIRA, BENJAMIN	RECREATION	\$ 2,729.57
TEJEDA, WILKIN	RECREATION	\$ 78.00
TERRASI, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 59,824.95
TERSOFF, EMILY	LIBRARY	\$ 3,121.20
TETEL, VIOLET	RECREATION	\$ 1,681.35
THALER-SROUSSI, EVA	LIBRARY	\$ 16,987.62
THERIAULT, ELLEN	SCHOOL	\$ 118,054.66
THIEME, GAYLE	COUNCIL ON AGING	\$ 81,922.89
THOE, WILLINE	SCHOOL	\$ 13,188.00
THOMAS, KAMERON	SCHOOL	\$ 21,462.35
THOMPSON, DONNA	BOARD OF ASSESSORS	\$ 51,841.33
THOMPSON, KRISTINA	SCHOOL	\$ 102,737.04
THOMPSON, MICHAEL	INFORMATION TECHNOLOGY	\$ 76,716.53
THOMPSON, SADIE	LIBRARY	\$ 2,112.00
THURBER, KAREN	SCHOOL	\$ 50,689.00
TITUS, PATTI-JEAN	SCHOOL	\$ 58,593.71
TOCE, MARGARET	SCHOOL	\$ 45,414.00
TOLI, DONALD	FIRE	\$ 88,116.15
TONG, SARAH	LIBRARY	\$ 2,328.00
TOOMEY, KAREN	SCHOOL	\$ 20,397.30
TOPPELBERG, SARA BEATRIZ	SCHOOL	\$ 85,888.90
TORRES FERNANDEZ, LILY	RECREATION	\$ 2,416.40
TORRES, BRODY	LIBRARY	\$ 2,347.79
TORRIELLI, LAUREN	SCHOOL	\$ 62,653.95
TOSTI, DONNA	POLICE	\$ 5,386.51
TOTONCHY, NICHOLAS	SCHOOL	\$ 352.20
TOUSSAINT, JOELLEN	LIBRARY	\$ 16,579.62
TOWA-FOTSO, ERWANN	RECREATION	\$ 240.00
TOWNE, JEFFREY	FACILITIES MAINTENANCE	\$ 76,750.28
TOYIAS, STEPHANIE	SCHOOL	\$ 199.50
TRABUCCO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$ 2,561.00
TRACEY, WILLIAM	SCHOOL	\$ 5,388.99
TRANI, CORINNE	SCHOOL	\$ 53,632.47
TRANT, DANIEL	MUNICIPAL LIGHT PLANT	\$ 72,811.60
TRAVERS, MICHAEL	SCHOOL	\$ 61,883.99
TREVISANI, ELIZABETH	RECREATION	\$ 1,846.85
TROFATTER, JESSICA	SCHOOL	\$ 87,074.26

Employee Earnings Information

Name	Department	Gross Salary
TRUBIANI, CHARLOTTE	BOARD OF HEALTH	\$ 868.00
TUCKER, EMMA	SCHOOL	\$ 9,757.50
TUFANKJIAN, ELLEN	SCHOOL	\$ 135.00
TUFFAHA, NADA	RECREATION	\$ 912.00
TURINI, JOSHUA	MUNICIPAL LIGHT PLANT	\$ 87,440.78
TURLEY, JEANNE	SCHOOL	\$ 780.00
TURLEY, JENNIFER	SCHOOL	\$ 31,813.92
TURNER, MARGARET	DEPARTMENT OF PUBLIC WORKS	\$ 3,780.00
TUSLER, CORYDON	SCHOOL	\$ 7,064.99
TUSLER, JOHN	DEPARTMENT OF PUBLIC WORKS	\$ 58,471.47
TUSLER, JULIANNA	SCHOOL	\$ 34,641.99
TUTLYS, ALFRED	SCHOOL	\$ 33,256.08
ULLIAN, BENJAMIN	SCHOOL	\$ 32,338.48
ULLIAN, LAURETTE	SCHOOL	\$ 29,243.27
UNDERWOOD, CARRIE	SCHOOL	\$ 2,801.62
UPTON, ZEBEDIAH	SCHOOL	\$ 1,982.00
URQUHART, CHERYL	SCHOOL	\$ 24,382.82
VACARO, KEVIN	SCHOOL	\$ 55,383.25
VAN DYKE, KRISTEN	SCHOOL	\$ 9,347.34
VAN GEEL, THOMAS A	SCHOOL	\$ 114,402.70
VANHOUTEN, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$ 78,166.70
VANN, DERICK	DEPARTMENT OF PUBLIC WORKS	\$ 2,969.70
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	\$ 107,168.71
VARGAS, SARA	RECREATION	\$ 7,546.24
VARLEY, EUGENE	SCHOOL	\$ 12,979.55
VASIL, KATHERINE	SCHOOL	\$ 2,147.77
VASQUEZ, OSCAR	FACILITIES MAINTENANCE	\$ 72,151.05
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE	\$ 63,211.65
VASSILIADIS, EMMANUEL	FACILITIES MAINTENANCE	\$ 46,943.53
VELIGOR, LAURA	BOARD OF HEALTH	\$ 164.88
VENDETTI, ALEXANDRA	SCHOOL	\$ 52,827.74
VENDITTO, KAREN	SCHOOL	\$ 94,176.23
VE NE, NICOLE	SCHOOL	\$ 19,074.08
VENTURA, ISABELLA	SCHOOL	\$ 1,059.37
VERNER, JACK	MUNICIPAL LIGHT PLANT	\$ 122,746.27
VERNER, JAMIE	POLICE	\$ 62,837.99
VERNER, LISA	POLICE	\$ 5,511.05
VERNER, SEAN	DEPARTMENT OF PUBLIC WORKS	\$ 69,110.33
VERRET, JULIANNE	SCHOOL	\$ 115,402.70
VERRETTE, STEPHANIE	SCHOOL	\$ 0.02
VERTERAMO, MAXINE	SCHOOL	\$ 27,656.10
VERYZER, JOHN	SCHOOL	\$ 25,893.69
VETSTEIN, JORDAN	SCHOOL	\$ 26,959.10
VIGNAUX, WENDY	SCHOOL	\$ 9,802.00
VINES, SHAYLA	SCHOOL	\$ 96,128.21
VISCOMI, ALESSIA	SCHOOL	\$ 0.01

Employee Earnings Information

Name	Department	Gross Salary
VISVIS, MARY	COUNCIL ON AGING	\$ 5,999.31
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$ 76,299.74
WABER, PAUL	SCHOOL	\$ 244.52
WAGNER, MARTIN	SCHOOL	\$ 100,504.79
WAGNER, SCOTT	POLICE	\$ 173,718.89
WAGSTAFF, MATTHEW	FIRE	\$ 97,854.85
WAINWRIGHT, AMY	SCHOOL	\$ 18,797.48
WALDMAN, MARC	TREASURER / COLLECTOR	\$ 123,587.22
WALDMAN, RICHARD	COUNCIL ON AGING	\$ 12,208.42
WALENDIN, MARGARET	SCHOOL	\$ 100,582.64
WALKER, ALAN	BUILDING INSPECTION	\$ 29,330.83
WALKER, KELLY	SCHOOL	\$ 317.88
WALKER, LAURA	SCHOOL	\$ 847.68
WALKINS, EDWARD	SCHOOL	\$ 1,432.71
WALL, MATTHEW	POLICE	\$ 102,680.81
WALSH LYNCH, MARYELLEN	RECREATION	\$ 4,240.12
WALSH, BRIAN	SCHOOL	\$ 5,269.66
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	\$ 12,339.30
WALSH, KAREN	SCHOOL	\$ 59,556.52
WALSH, KELSEY	SCHOOL	\$ 52,669.30
WALSH, KRISTEN	SCHOOL	\$ 91,729.56
WALTHALL, ANDREW	RECREATION	\$ 2,795.37
WARD, CHRISTINE	SCHOOL	\$ 4,474.06
WARD, DOREEN	SCHOOL	\$ 57,806.79
WARD, KATERIE	SCHOOL	\$ 22,251.47
WARD, MARY	RECREATION	\$ 45,647.43
WARDEN, ELECIA	SCHOOL	\$ 32,780.68
WARFIELD, PETER	FACILITIES MAINTENANCE	\$ 7,282.80
WARGO, CHRISTOPHER	RECREATION	\$ 4,794.88
WARGO, MARGARET	RECREATION	\$ 4,965.89
WARMINGTON, ANNLOUISE	SCHOOL	\$ 105,608.06
WARREN, KENT	DEPARTMENT OF PUBLIC WORKS	\$ 18,884.83
WASSEL, MATTHEW	SCHOOL	\$ 107,921.51
WATERS, WILLIAM	SCHOOL	\$ 27,373.19
WATKINS, DAVID	FACILITIES MAINTENANCE	\$ 103,646.63
WATSON-SOUZA, JENNIFER	SCHOOL	\$ 48,997.12
WATTS, JULIE	SCHOOL	\$ 0.01
WAX, BEVERLY	LIBRARY	\$ 126.00
WEAVER, RICHARD	POLICE	\$ 25,572.76
WEBB, SUSAN	POLICE	\$ 65,084.55
WEBERG-VINA, ERIKA	SCHOOL	\$ 122,071.96
WEILER, EMMA	LIBRARY	\$ 70,598.80
WEIR, MICHELLE	SCHOOL	\$ 99,260.79
WEIRICK, CHAD	SCHOOL	\$ 37,856.81
WEISMER, PATRICIA	SCHOOL	\$ 102,191.14
WEKSEL, THERESA	SCHOOL	\$ 117,729.75

Employee Earnings Information

Name	Department	Gross Salary
WELBURN, MARSHA	SCHOOL	\$ 2,025.00
WENSINK, AMY	SCHOOL	\$ 13,960.00
WENTZELL, JOHN	SCHOOL	\$ 30,475.08
WEXELBLATT, CHERYL	SCHOOL	\$ 6,561.88
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 87,511.62
WHEELER, ELIZABETH ANN	SCHOOL	\$ 85,450.05
WHEELER, JOANNE	SCHOOL	\$ 54,701.52
WHELAN, AMANDA	SCHOOL	\$ 1,276.47
WHITE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 30,131.53
WHITEHOUSE, SUZANNE	SCHOOL	\$ 117,646.79
WHITTALL, CHARLES	INFORMATION TECHNOLOGY	\$ 71,957.12
WHITTEMORE, FREDERICK	POLICE	\$ 150,818.75
WHYNOT, LYNN	FINANCIAL SERVICES	\$ 103,499.85
WIEGMAN, WILLIAM	RECREATION	\$ 2,567.50
WIER, PETER	FIRE	\$ 127,102.93
WILDER, RICHARD	MUNICIPAL LIGHT PLANT	\$ 73,868.88
WILKINS, BENJAMIN	SCHOOL	\$ 5,579.50
WILKINS, NORA	SCHOOL	\$ 119,568.45
WILLDRIDGE, KIMBERLY	SCHOOL	\$ 115,037.51
WILLIAMS, DAVID	SCHOOL	\$ 1,548.07
WILLIAMS, ELAINE	SCHOOL	\$ 17,902.88
WILLIAMS, INA	SCHOOL	\$ 3,432.30
WILLIAMS, SARAH	SCHOOL	\$ 80,014.29
WILLINS, TERRY	SCHOOL	\$ 553.10
WILSON, ANNE	SCHOOL	\$ 29,080.74
WILSON, FRANK	COUNCIL ON AGING	\$ 4,093.49
WILSON, KATHERINE	SCHOOL	\$ 48,423.58
WILSON, RONALD	FIRE	\$ 115,548.15
WILSON, RUSSELL	SCHOOL	\$ 46,577.14
WINKELMAN, ADAM	RECREATION	\$ 1,320.00
WISE, DENNIS	SCHOOL	\$ 7,131.53
WOHLER, ALEXANDRA	SCHOOL	\$ 68,473.03
WOLFSON, AARON	RECREATION	\$ 5,852.23
WOLFSON, JACOB	RECREATION	\$ 4,242.96
WOODWORTH, ALLISON	SCHOOL	\$ 26,338.80
WORNUM, KALISE	SCHOOL	\$ 38,184.64
WORTHEN, CAITLIN	SCHOOL	\$ 26,726.63
WOZNIAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 64,671.17
WRIGHT, CANDYCE	MUNICIPAL LIGHT PLANT	\$ 54,568.56
WROBLESKI, STEPHEN JM	SCHOOL	\$ 0.01
WU, LINDEN	SCHOOL	\$ 1,079.44
XU, YIHONG	SCHOOL	\$ 84,057.99
YADALLAH, SALIM	DEPARTMENT OF PUBLIC WORKS	\$ 7,096.14
YAMAGUCHI, LINDSEY	SCHOOL	\$ 103,597.29
YANG, SHIYU	LIBRARY	\$ 168.00
YEAGLE, ROBERT	POLICE	\$ 83,443.02

Employee Earnings Information

Name	Department	Gross Salary
YEE, BEVERLY	FACILITIES MAINTENANCE	\$ 46,615.63
YONG, DEBORAH	LIBRARY	\$ 15,266.34
YOSHIDA, ASAKO	SCHOOL	\$ 23,268.00
YOU, JIAMIN	RECREATION	\$ 84.50
YOUNG, RICHARD	RECREATION	\$ 5,432.33
YU, KEXIN	SCHOOL	\$ 30,123.47
ZABCHUK, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$ 83,370.30
ZAJAC, MYRON	SCHOOL	\$ 3,640.00
ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 101,803.35
ZARAZUA-URQUIDI, CLAUDIA	PLANNING BOARD	\$ 58,208.73
ZEHNER, MICHAEL	PLANNING BOARD	\$ 65,482.27
ZEITLER, LAUREN	SCHOOL	\$ 4,702.50
ZENG, VIVIAN	BOARD OF HEALTH	\$ 67,143.88
ZHAO, FENGJUN	SCHOOL	\$ 105.96
ZHOU, MIN	SCHOOL	\$ 97,217.84
ZHU, SHARON	SCHOOL	\$ 1,211.67
ZIDE, SAMANTHA	SCHOOL	\$ 13,430.44
ZIDES, LUKE	YOUTH COMMISSION	\$ 225.50
ZIEMINSKI, REBECCA	SCHOOL	\$ 136,285.02
ZIMMER, ELISABETH	SCHOOL	\$ 72,005.46
ZINCK, DIANE	SCHOOL	\$ 53,639.86
ZINCK, ELIZABETH	SCHOOL	\$ 800.00
ZINCK, KATHERINE	SCHOOL	\$ 800.00
ZINCK, THOMAS	FACILITIES MAINTENANCE	\$ 85,652.51
ZSITEK, COURTNEY	RECREATION	\$ 1,664.95

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
6699	259 HOLDINGS LTD, LLC	5,670.00
377264	360 RECYCLING, LLC	19,575.00
117315	495 TRUCK CENTER	30,508.06
1033	4IMPRINT, INC	6,308.52
16265	4WALL ENTERTAINMENT, INC	82,169.85
24413	AA TRANSPORTATION, INC	41,671.00
1625	ABC-CLIO, LLC	7,957.00
822150	ACCEPT EDUCATION COLLABORATIVE	627,718.88
376148	ACCUFILE, INC	13,350.00
372501	ACT, INC	5,049.00
11541	ACTION APPAREL, INC	19,299.18
4200	ADTECH SYSTEMS, INC	182,700.03
19174	ADVANCED ELECTRONIC DESIGN, INC	15,181.00
10009	ADVANCED PRESENTATION SYSTEMS, INC	327,009.00
376036	AIR FILTRATION SYSTEMS, LLC	6,878.07
4622	AIREX FILTER CORP	16,843.66
372250	ALL RIGHT MAILING, INC	7,630.94
376643	ALLENKINGSLEY, INC	9,840.00
376679	ALMAR, LLC	57,265.20
800139	ALPHA ANALYTICAL, INC	8,183.60
377463	ALTUS DENTAL INSURANCE CO, INC	69,015.64
170925	AM LEONARD, INC	6,448.26
13200	AMERICAN PUBLIC POWER ASSOCIATION	18,973.02
9249	AMERICAN SHORING, INC	5,525.00
373402	AMPLIFY EDUCATION, INC	12,615.64
374694	AMPLYUS, LLC	7,393.00
375155	ANALYSIS GROUP, INC	15,236.31
15635	ANDREW J BOYAJIAN, INC	24,162.84
373839	ANDREWS TECHNOLOGY HMS, INC	44,135.00
376899	ANGEL LANDSCAPING & DESIGN, LLC	23,561.49
373950	ANNESE ELECTRICAL SERVICES, INC	770,575.01
7182	ANN'S CHRISTIAN LEARNING CENTER	9,127.50
17350	APPLE COMPUTER, INC	702,145.37
20290	AQUA BARRIERS, INC	49,678.63
25224	ARS SERVICES, INC	9,011.54
146700	ARTHUR J HURLEY CO, INC	231,671.98
18632	ASAP ALARM & ELECTRICAL, LLC	15,858.19
24918	ASAP FIRE & SAFETY CORP	14,728.50
24887	ASAP SPRINKLER, LLC	44,652.50
372653	ASSETGENIE, INC	28,600.00
21610	ASTRO CHEMICALS, INC	6,792.00
374313	ATI HOLDINGS, LLC	12,500.00
800880	ATLANTIC BROOM SERVICE, INC	20,686.58
23069	ATLANTIC TACTICAL, INC	29,218.69
7102	ATLAS PYROVISION ENTERTAINMENT GROUP, INC	12,500.00
23525	AVCOM, INC	24,751.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
819314	AXON ENTERPRISE, INC	8,660.00
4143	B&H FOTO & ELECTRONICS	14,807.69
24710	BABSON COLLEGE	53,815.00
373643	BAILDON-RASS, ADELHEID	5,575.00
25500	BAKER & TAYLOR, INC	5,759.33
377759	BALL, BOUNCE & SPORT, INC	7,110.00
25700	BALLARD MACK SALES & SERVICE, INC	407,767.71
26500	BANK OF AMERICA	12,526.16
808360	BARBATO, GERARD J SR	18,863.00
7680	BARBER WELDING, INC	174,630.45
374664	BARRETT PLANNING GROUP, LLC	21,225.00
372420	BARRY, KELLY WALKER	17,790.00
801258	BARTLETT, HARLAN A & BRILLON, MICHAEL J	12,801.18
371738	BAY STATE CONFERENCE	9,000.00
25584	BCM CONTROLS CORP	254,438.04
11077	BEAM TRUCK & BODY, INC	9,148.04
801533	BEDE, ALAIN JAMES	50,135.00
373791	BENSON, DIANE	11,865.00
801723	BETA GROUP, INC	31,313.32
801725	BETH ISRAEL DEACONESS HOSPITAL - NEEDHAM	17,314.00
16027	BIBLIOTHECA, LLC	235,058.00
34800	BIGELOW NURSERIES, INC	17,569.60
372580	BIZODO, INC	5,500.00
22351	BLOOM'S BUS LINES, INC	13,394.80
36200	BLUE CROSS BLUE SHIELD OF MASS	746,694.35
1198	BLW ENGINEERS, INC	83,271.28
36950	BOBCAT OF BOSTON, INC	6,174.23
802056	BORGATTI, RANDALL J	6,550.00
6070	BOSTON ACADEMY OF THE SACRED HEART	7,950.00
372530	BOSTON BALER & HYDRAULICS, INC	8,616.95
370140	BOSTON BATTERY WHOLESALE, LLC	5,634.25
40355	BOSTON LAWNMOWER CO, INC	6,978.60
374575	BOSTON PIANOS, LLC	5,125.00
25828	BOSTON PUBLIC SCHOOLS	5,421.68
374906	BREEN & SULLIVAN MECHANICAL SERVICES, INC	7,358.20
20320	BRENNTAG NORTH AMERICA, INC	12,139.43
376538	BRIERLY LOMBARD & CO, INC	8,376.60
376676	BRIGHTVIEW ENERGY, LLC	6,392.72
802580	BRITE VISUAL PRODUCTS, INC	41,706.74
24987	BROADWAY INBOUND, INC	6,325.00
802586	BROCCOLI HALL, INC	38,232.00
22822	BROOKLINE LOCK CO, INC	59,867.39
373237	BUCK INSTITUTE FOR EDUCATION	179,375.00
3065	BURNS, INC	35,742.99
79100	BUSINESS CARD (TOWN CREDIT CARD)	55,474.26
15606	CAFETERIA PLAN ADVISORS, INC	314,031.49
50550	CALE AMERICA, INC	11,904.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
372620	CALIX, INC	49,751.71
50835	CAMPBELL SUPPLY CO, INC	10,252.81
803151	CANNON COCHRAN MANAGEMENT SERVICES, INC	25,000.00
52970	CAPRON LIGHTING & SOUND CO, INC	8,210.00
2475	CARDINAL CUSHING CENTERS, INC	204,261.30
21268	CARDMEMBER SERVICE (SCHOOL CREDIT CARD)	47,478.32
53900	CAROLINA BIOLOGICAL SUPPLY CO	18,531.92
18575	CAROUSEL INDUSTRIES OF NORTH AMERICA, INC	29,498.86
377026	CASBY BROS, INC	70,727.50
55300	CASEY ENGINEERED MAINTENANCE, INC	21,921.84
371811	CASTAGNA CONSTRUCTION CORP	55,643.54
803361	CAVICCHIO GREENHOUSES, INC	6,172.70
10366	CBI CONSULTING, INC	134,937.50
56265	CDW GOVERNMENT, INC	74,029.87
820167	CELLCO PARTNERSHIP (VERIZON WIRELESS)	113,721.99
377378	CELLSITE SOLUTIONS, LLC	26,850.00
20058	CENTERS FOR MEDICARE & MEDICAID SERVICES	57,150.20
1736	CENTRAL POLY CORP	16,086.00
58280	CENTURY BANK AND TRUST CO	158,099.12
371357	CHALLENGE SUCCESS	21,500.00
375402	CHARLES RIVER CUSTOM CARPENTRY, LLC	7,665.00
376675	CHARTACLOUD ROBOTICS, LLC	6,850.00
16762	CHILLER TECHNOLOGY, INC	24,908.69
11195	CHUBB & SON	50,581.00
2917	CINTAS CORP	45,368.08
64145	CINTAS CORP NO 2	5,506.76
8270	CITIBANK (SOUTH DAKOTA), NA (AMAZON)	182,564.25
11250	CITRIX SYSTEMS, INC	5,040.00
373898	CITRON HYGIENE US CORP	6,300.00
226200	CITY OF NEWTON	5,873.32
803796	CLEAN VENTURE, INC	37,750.40
372661	CLEARGOV, INC	7,500.00
331500	CN WOOD CO, INC	63,920.19
376948	CODING WITH KIDS, LLC	12,056.00
376788	COLUMBUS CANVAS PRODUCTS	6,252.53
803960	COMCAST OF MASSACHUSETTS, INC	85,406.53
7005	COMMON CENTS EMS SUPPLY, LLC	20,266.29
185370	COMMONWEALTH OF MASSACHUSETTS (ATTORNEY GENERAL)	5,935.00
187370	COMMONWEALTH OF MASSACHUSETTS (FIREARMS)	8,537.50
811442	COMMONWEALTH OF MASSACHUSETTS (STATE POLICE DEPT)	12,477.50
187650	COMMONWEALTH OF MASSACHUSETTS (CONSERVATION & REC)	13,351.00
186302	COMMONWEALTH OF MASSACHUSETTS (DEP)	18,765.90
188500	COMMONWEALTH OF MASSACHUSETTS (UNEMPLOYMENT)	36,128.06
186830	COMMONWEALTH OF MASSACHUSETTS (SALES TAX)	667,066.68
185750	COMMONWEALTH OF MASSACHUSETTS (BUREAU OF ACCOUNTS)	717,161.00
186815	COMMONWEALTH OF MASSACHUSETTS (WITHHOLDING TAX)	4,581,147.36
12724	COMMONWEALTH OF MASSACHUSETTS (MA PENSION RESERVES)	8,285,437.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
372239	COMMUNITY INVESTORS	19,857.00
803965	COMMUNITY THERAPEUTIC DAY SCHOOL, INC	67,521.46
375993	COMPASS PROJECT MANAGEMENT, INC	203,921.00
803974	COMPLUS DATA INNOVATIONS, INC	40,576.81
18563	CONCORD LUMBER CORP	9,999.04
3655	CONLON PRODUCTS, INC	22,197.40
73100	CONNECTICUT VALLEY BIOLOGICAL	5,165.57
376016	CONTINENTAL AMERICAN INSURANCE CO	294,527.41
373904	CONTRACTING SPECIALISTS, INC	7,880.00
21194	COOPER TANK, LLC	21,841.00
16346	CORE & MAIN, LP	29,695.22
804332	COTTING SCHOOL, INC	85,928.74
8523	CRAFCO, INC	8,110.17
374971	CREATIVE OFFICE CONCEPTS	8,991.22
18230	CREATIVE OFFICE INTERIORS	14,760.61
20839	CREATIVE PRINT PRODUCTS, INC	9,081.60
12245	CROSSROADS SCHOOL FOR CHILDREN, NE INC	107,815.56
5107	CROTCHED MOUNTAIN REHAB CENTER, INC	278,839.71
373019	CROWN CASTLE INTERNATIONAL CORP	33,000.00
24864	CRYSTAL SPRINGS, INC	279,922.15
81300	CUMMINS NORTHEAST, INC	15,051.08
804770	CYBER COMMUNICATIONS, INC	26,560.98
370569	DA RESTAURANTS, LLC	24,369.00
11841	DAGLE ELECTRICAL CONSTRUCTION CORP	25,765.68
24136	DAMIANAKOS, CHRIS	7,400.00
370530	DANKRIS BUILDERS CORP	9,353.00
83910	DATA DIRECT, INC	5,228.65
84000	DATAMART, INC	13,894.24
375381	DAVIS SQUARE ARCHITECTS, INC	19,401.76
375085	DAVIS, JOHN J JR	12,910.00
4097	DECKER, INC	5,526.37
800010	DEDHAM SPORTSMEN'S CENTER, INC	31,410.85
804922	DELL MARKETING LP	261,177.79
817809	DELLA SELVA, JAMES	6,090.00
87000	DELTA EDUCATION, LLC	10,267.37
87300	DEMCO, INC	19,320.73
47500	DENNIS K BURKE, INC	403,706.41
23065	DEROSA, SHAWN P	5,137.39
805113	DEXTER SOUTHFIELD, INC	7,700.00
35800	DICK BLICK CO	23,210.01
805295	DIG SAFE SYSTEM, INC	9,518.91
1950	DISCOVERY EDUCATION, INC	14,950.00
90118	DISPLAY SALES CO	5,826.00
376654	DKD SOLUTIONS, INC	20,500.00
373252	DOLGIN LTD	8,336.56
375244	DONAHER, JAMES M	42,347.87
9899	DONOVAN EQUIPMENT CO, INC	27,437.58

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
805375	DOOR SYSTEMS, INC	22,287.32
15576	DOROSARIO, KENNETH A	12,370.00
815191	DR FRANKLIN PERKINS SCHOOL	132,457.62
372337	DRAYTON DISTRIBUTORS, INC	5,529.45
17398	DREAMBOX LEARNING, INC	30,954.00
5028	DUDE SOLUTIONS, INC	16,535.09
805564	DUNCAN & ALLEN	124,158.56
20791	EAST DEDHAM BUILDERS SUPPLY CO, INC	9,562.59
7379	EAST JORDAN IRON WORKS, INC	23,047.41
96107	EAST MIDDLESEX MOSQUITO CONTROL PROJECT	26,502.74
805600	EASTERN BUS CO	1,974,797.50
9499	EASTERN MINERALS, INC	193,005.22
805604	EASTERN PROPANE GAS, INC	19,979.84
805612	EASTON ELECTRONICS, INC	7,233.61
805640	EDCO COLLABORATIVE	59,327.60
376790	EDGENUITY, INC	6,100.00
376996	EDUPORIUM, INC	10,590.65
375969	EDWARD PAIGE CORP	163,980.13
8205	EH PERKINS CONSTRUCTION, INC	966,640.64
23067	ELECTRO-MECHANICAL CORP	34,924.00
375066	ELLIOTT AUTO SUPPLY CO, INC	19,506.80
805718	EMBREE & WHITE, INC	58,277.40
7156	ENDICOTT COLLEGE	6,120.00
370791	ENERGY MANAGEMENT & CONTROL SERVICES, INC	15,110.78
805734	ENERGY NEW ENGLAND	31,506,231.72
13256	ENVIRONMENTAL PARTNERS GROUP, INC	26,618.35
16622	ENVIRONMENTAL RESPONSE SERVICES, INC	26,620.00
107219	ENVIRONMENTAL SYSTEMS RESEARCH	20,941.25
371908	ENVIRONMENTAL SYSTEMS, INC	92,253.59
106350	EPLUS TECHNOLOGY, INC	8,523.71
8117	ERIC R LUSSIER CORP	6,800.00
22274	EVANS, KAREN E	18,929.00
370926	EVERGREEN CENTER, INC	84,320.82
25172	EVERSOURCE ENERGY SERVICE CO	5,343.00
19505	FAIRBORN NORTHEAST	5,527.00
26565	FALITE BROS	14,509.18
109000	FASTENAL CO	8,892.57
82600	FERGUSON ENTERPRISES, INC	36,594.84
818975	FG SULLIVAN DRILLING CO, INC	8,675.00
376129	FIDELITY SECURITY LIFE INSURANCE CO	58,201.49
805930	FILTER SALES & SERVICE, INC	15,511.94
9159	FINDAWAY WORLD, LLC	13,698.86
805935	FIRE TECH & SAFETY OF NE, INC	43,290.00
22735	FIREMATIC SUPPLY CO, INC	10,412.84
20347	FIRST ELECTRIC MOTOR SERVICE, INC	5,724.09
373945	FITNESS ADVENTURES, LLC	5,344.00
21776	FLANDERS, KEVIN	7,000.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
373944	FLEMING, KATHLEEN	5,636.00
114580	FLINN SCIENTIFIC, INC	14,121.56
19240	FOCUS TECHNOLOGY SOLUTIONS, INC	76,759.00
6792	FOLLETT SCHOOL SOLUTIONS, INC	32,669.26
116360	FORD MOTOR CREDIT CO	25,806.06
806140	FRAMINGHAM AUTO SALES, INC	71,850.84
806155	FRANCISCAN HOSPITAL FOR CHILDREN	78,472.27
816980	FRANK I ROUNDS CO	17,655.10
806160	FRANKLIN PAINT CO, INC	14,982.66
803530	FREDERIC L CHAMBERLAIN CENTER, INC	39,482.82
25839	FRONTLINE TECHNOLOGIES GROUP, LLC	25,077.29
370948	FULLER MOTORS, INC	6,842.20
319460	FW WEBB CO	55,468.72
370839	G&G FITNESS EQUIPMENT, INC	13,493.15
806375	GALE ASSOCIATES, INC	16,057.50
372903	GALPERIN, MICHAEL	12,348.50
375641	GAMBLE, DAVID EDWARD	14,500.00
377284	GARCIA, LAURA MICHELLE	5,708.00
70369	GATEHOUSE MEDIA MASSACHUSETTS, INC	13,677.58
374957	GATEWAY ACADEMY, LLC	73,087.50
320165	GBK BOOKSELLERS, INC	33,250.03
811755	GD MCCARTHY, INC	45,507.00
122200	GENALCO, INC	5,385.84
5298	GENERAL CODE, LLC	5,889.00
374333	GILLMEISTER, BARBARA	5,725.00
125050	GLOBAL EQUIPMENT CO, INC	9,115.01
377295	GLOBAL PAYMENTS, INC	7,642.50
40200	GLOBE NEWSPAPER CO	5,897.25
374681	GORANSSON, DOUGLAS C	6,770.00
21879	GORDON INDUSTRIES, INC	8,017.00
150470	GOVCONNECTION, INC	11,001.76
806875	GRAHAM, ELIZABETH V	33,076.60
375623	GRANITE INLINER, LLC	64,064.82
128700	GRAYBAR ELECTRIC CO, INC	46,108.32
129775	GREEN'S HARDWARE & PAINT, INC	24,137.23
129820	GREENWOOD EMERGENCY VEHICLES, INC	24,058.90
139275	GREENWOOD PUBLISHING GROUP, INC	10,372.10
129900	GREY HOUSE PUBLISHING	8,697.94
131355	GUITAR CENTER STORES, INC	7,165.63
372383	GVM, INC	13,694.86
807099	GYM SPECIALISTS INC	9,370.00
132520	HACH CO	13,932.46
14594	HALE RESERVATION, INC	73,800.00
134000	HAMMOND PAINT & CHEMICAL CO, INC	8,033.30
373826	HANSEN, D'ANN ZARBA	37,451.25
11299	HARCROS CHEMICALS, INC	26,238.96
376156	HARNUM INDUSTRIES, LTD	7,064.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
376167	HARRIMAN ASSOCIATES	118,600.00
136180	HARTFORD LIFE & ACCIDENT INSURANCE CO	289,112.65
20378	HARTLEY, CHARLES F JR	6,447.00
11943	HARVEY, JAMES A	112,651.20
301285	HAYWOOD ASSOCIATES, INC	18,928.53
376028	HEALTHEQUITY, INC	394,559.58
375658	HELLER-WINOKUR, MARTHA	12,250.00
376287	HERITAGE STRATEGIES, LLC	14,280.00
372532	HG2 EMERGENCY LIGHTING, LLC	6,088.00
376770	HILCO IP SERVICES, LLC	9,728.00
375268	HILLTOP SECURITIES, INC	25,975.00
376816	HJ ASTLE CO	5,164.00
19909	HJ KNIGHT INTERNATIONAL INSURANCE AGENCY, INC	100,512.00
10972	HOLLAND CO, INC	22,312.91
804418	HOLLERHACH, JOHN	5,330.92
143900	HOME DEPOT USA, INC	64,273.01
806480	HOULE, MICHAEL T	14,170.00
145300	HOWARD P FAIRFIELD, LLC	423,767.26
12551	HOWARD STEIN HUDSON ASSOCIATES, INC	5,150.28
12313	HUB TECHNICAL SERVICES	24,998.40
808070	HUMAN RELATIONS SERVICE	342,484.00
370582	HYATT CORP AS AGENT OF CHSP TRS BOSTON, LLC	45,694.99
372676	ICON ENTERPRISES, INC	6,448.95
377514	IMAGINATION PLAYGROUND, LLC	9,692.75
370437	IMPERIAL BAG & PAPER CO, LLC	26,312.24
373536	INCEPTION TECHNOLOGIES, INC	9,593.70
18503	INDUSTRIAL BURNER SYSTEMS, INC	58,470.78
149600	INDUSTRIAL PROTECTION SERVICES, LLC	22,287.60
150450	INGRAM INDUSTRIES, INC	186,203.15
373857	INSIGHT PUBLIC SECTOR, INC	35,449.54
376964	INSPIRE ARTS & MUSIC, INC	5,200.00
25353	INSTRUCTURE, INC	28,548.00
9532	INTEGRATION PARTNERS CORP	19,087.35
112895	INTERNAL REVENUE SERVICE (MEDICARE TAXES)	2,855,849.19
112890	INTERNAL REVENUE SERVICE (FEDERAL TAXES)	10,396,870.81
808209	INTERNATIONAL CONTAINER CO, LLC	15,925.00
153400	INTERSTATE ELECTRIC EQUIPMENT CO, INC	13,356.19
377740	INTERSTATE MECHANICAL SERVICES, INC	9,546.00
153530	INTERSTATE REFRIGERANT RECOVERY, INC	5,456.00
20203	INTUITIVE CONTROL SYSTEMS, LLC	7,900.00
374703	INVOICE CLOUD, INC	5,232.00
808260	ITRON, INC	10,468.89
372662	J&J LANDSCAPE SUPPLY CO, LLC	83,015.65
154550	JAMAR TECHNOLOGIES, INC	8,600.00
809360	JAMES A KILEY CO	31,246.89
155080	JAQUES, JEFFREY	7,772.57
16384	JAUNISKIS, RAMUNE	26,980.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
810547	JC LENTINE ELECRIC SERVICE, INC	9,174.00
179550	JC MADIGAN, INC	20,665.33
18484	JEMAZ, INC	7,126.00
195500	JF MCDERMOTT CORP	5,577.18
817135	JF RYAN ASSOCIATES, INC	36,800.00
7400	JNJ, INC	7,712.30
8553	JOHNSON CONTROLS, INC	12,659.70
373109	JOHNSON ROBERTS ASSOCIATES, INC	10,708.00
11309	JOHNSON STRING INSTRUMENT	8,513.65
808469	JOHNSON, FRANK DOUG	17,630.00
376610	JOSEPH MERRITT & CO, INC	7,423.00
9497	JOSEPH PALMER, INC	8,651.44
9639	JOSTENS, INC	63,095.37
24893	JR VINAGRO CORP	9,900.00
370224	JRCODE ACADEMY, LLC	5,202.00
8190	JSC TRANSPORTATION SERVICES, INC	767,985.01
808545	JUDGE BAKER CHILDREN'S CENTER	207,904.20
4932	JUNIOR STATESMEN FOUNDATION	7,185.00
5988	JUSTICE RESOURCE INSTITUTE, INC	55,948.32
243000	JW PEPPER & SONS, INC	8,810.48
370108	KALLOCH, TAYLOR C	11,500.00
160090	KATS, TIMOTHY J	20,403.00
160200	KEANE FIRE & SAFETY EQUIPMENT CO, INC	6,900.69
26427	KELLEY & RYAN ASSOCIATES, INC	44,999.96
373987	KELLY, PETER	5,023.20
374362	KING TUESLEY ENTERPRISES, INC	19,805.00
24380	KNM HOLDINGS, LLC	24,287.04
376949	KNOWBE4, INC	5,637.60
11990	KNUCKLEBONES, LLC	9,274.00
164155	KONICA MINOLTA BUSINESS SOLUTIONS	38,748.25
12795	KOPPERS UTILITY & INDUSTRIAL PRODUCTS, INC	19,195.00
23068	KUEPER NORTH AMERICA, LLC	7,254.00
166800	LAKESHORE LEARNING MATERIALS	17,422.05
810220	LANDMARK SCHOOL, INC	146,776.69
20433	LAROCHELLE, MICHAEL W	9,777.00
20034	LAZARO PAVING CORP	657,551.10
18141	LAZEL, INC	5,438.75
810465	LCN	172,621.70
4850	LEARNING ALLY, INC	7,912.80
810515	LEARNING PREP SCHOOL	133,588.91
20841	LEDWICK, JOHN L	16,500.00
375147	LEGO BRAND RETAIL, INC	8,281.60
171460	LESLEY UNIVERSITY	43,610.00
374089	LEXIPOL, LLC	8,402.00
20840	LHS ASSOCIATES, INC	13,537.31
371217	LIFTOFF, LLC	37,140.00
172720	LIGHTSPEED TECHNOLOGIES, INC	25,297.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
209500	LINDENMEYR MUNROE	6,172.73
12729	LINEHAN, BRIAN P	6,270.00
373202	LINKEDIN CORP	7,000.00
375640	LISA DAMOUR, PHD, INC	9,000.00
374841	LITE THE NITE TECHNOLOGIES, LLC	17,226.00
810659	LOCAL MOTION, INC	22,851.00
26157	LOCKE LORD, LLP	15,800.00
810710	LORUSSO CORP	6,654.56
375385	LOUIS C ALLEGRONE, INC	2,356,329.44
377285	LUDLOW, ALDEN R	10,500.00
808542	LUNGER, JOEL S	19,446.25
24738	LYONS & ROGERS, LLC	56,735.68
9947	M SUSI HMA, LLC	8,140.88
184300	MA ASSOC OF SCHOOL SUPERINTENDENTS, INC	6,420.00
376149	MAB COMMUNITY SERVICES	212,203.85
15792	MACKIN BOOK CO	17,967.88
810980	MACNEIL GLASS CO, INC	13,400.27
811130	MAGUIRE EQUIPMENT, INC	16,120.00
9530	MAINE OXY ACETYLENE SUPPLY CO	5,721.21
25453	MAPA TRANSLATIONS, INC	23,891.00
811397	MARKINGS, INC	74,097.26
182150	MARLBORO HYDRAULIC HOSE & SUPPLY, INC	12,345.98
24855	MASS BAY ELECTRICAL CORP	19,677.21
184200	MASSACHUSETTS ASSOCIATION OF SCHOOL COMMITTEES	10,557.00
184500	MASSACHUSETTS AUDUBON SOCIETY	5,029.00
184750	MASSACHUSETTS BAY TRANSPORTATION	13,921.00
811429	MASSACHUSETTS GENERAL PHYSICIANS ORG	7,762.00
190300	MASSACHUSETTS HORTICULTURAL SOCIETY	6,551.00
200200	MASSACHUSETTS LIBRARY SYSTEM	15,266.02
191250	MASSACHUSETTS MUNICIPAL ASSOCIATION	19,975.20
191800	MASSACHUSETTS MUNICIPAL WHOLESALE ASSOCIATION	140,572.99
813100	MASSACHUSETTS MUSIC EDUCATORS	7,650.00
109340	MASSACHUSETTS TURNPIKE AUTHORITY	6,438.45
193390	MASSACHUSETTS WATER RESOURCES AUTHORITY	7,405,782.76
194850	MATH LEARNING CENTER	23,073.50
376822	MCCONNELL ENTERPRISES, INC	9,478.35
195650	McFARLAND CASCADE HOLDINGS	9,683.00
371768	MCGINLEY KALSOW & ASSOCIATES, INC	282,692.11
25219	MCGRAW-HILL EDUCATION, INC	5,250.00
195750	MCINTYRE LOAM, INC	5,317.50
20037	MCKENNA, JOSEPH	5,246.80
812758	MCNULTY CONSTRUCTION CORP	28,589.25
287200	MD STETSON CO, INC	10,660.01
234480	ME O'BRIEN & SONS, INC	12,080.66
812785	MEDEIROS, DAVID	5,995.00
17396	MEDIAFLEX, INC	6,950.00
812823	MEDITZ, BETH T	19,143.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
11542	MEDLIN, JOHN A JR	14,530.90
198400	MEDWAY BLOCK CO, INC	9,869.87
10711	MEKETA INVESTMENT GROUP	20,000.00
199470	METCO DIRECTOR'S ASSOCIATION (MDA)	10,300.00
377263	METER READINGS HOLDING LLC	83,229.00
376819	METROPOLITAN CABINET DISTRIBUTORS	12,415.97
7695	METROPOLITAN PIPE & SUPPLY CO	17,940.09
200370	MHQ MUNICIPAL VEHICLES	398,308.38
202000	MIDWEST TAPE, LLC	114,466.46
811434	MIIA PROPERTY & CASUALTY GROUP, INC	559,440.00
823315	MILESTONES, INC	189,643.68
25747	MILHENCH SUPPLY CO	6,639.48
813055	MINI WAREHOUSING, INC	28,845.00
203150	MINUTEMAN LIBRARY NETWORK	93,842.75
813063	MINUTEMAN TRUCKS, INC	96,527.23
24064	MIYARES & HARRINGTON, LLP	343,200.48
813059	MMP PRINTING OF BROOKLINE, INC	10,388.00
376461	MMT, LLC	7,912.00
7391	MOHAWK LTD	6,031.47
813139	MOODY'S INVESTORS SERVICE	12,500.00
813150	MORGAN, BROWN & JOY, LLP	24,053.48
206600	MORNINGSTAR, INC	5,519.00
95580	MORRIS, THOMAS J JR	12,663.00
372069	MORTIMER, LLC	54,409.48
24652	MOTION & ENERGY, LLC	10,873.95
207375	MOTOROLA SOLUTIONS, INC	64,408.32
16339	MT LIBRARY SERVICES	14,131.98
209250	MUNICIPAL POLICE INSTITUTE, INC	6,136.00
24492	MUNICO, INC	7,355.00
375639	MUSHKIN, INC	11,833.70
332200	MUSICIAN'S FRIEND, INC	9,172.99
813780	MUZI MOTORS, INC	46,118.75
375272	MYBUDGETFILE, INC	10,000.00
377155	MYCOFF FRY PARTNERS, LLC	41,824.92
371001	N GRANESE & SONS, INC	968,594.50
373292	NADEAU CORP	6,750.00
10253	NAI ENTERPRISES, INC	16,209.48
813820	NASHOBA HILL CORP	16,020.00
11414	NASHOBA LEARNING GROUP, INC	287,229.68
175195	NATICK SPORTS & RACQUET CLUB	19,900.00
813891	NATIONAL GRID USA SERVICE CO, INC	337,524.38
803156	NATIONAL INVENTORS HALL OF FAME, INC	8,750.00
813934	NATIONAL WATER MAIN CLEANING CO	199,191.00
214390	NCS PEARSON, INC	30,668.08
824410	NEGOSHIAN'S ENTERPRISES, INC	7,046.90
813969	NEOPOST USA, INC	28,600.55
15640	NESTLE WATERS NORTH AMERICA	10,809.01

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
24598	NETCHEMIA, LLC	8,376.58
376979	NETEGRITY CONSULTANTS, LLC	20,255.00
813968	NEW ENGLAND CENTER FOR CHILDREN, INC	2,029,689.80
2046	NEW ENGLAND FITNESS DISTRIBUTORS, INC	12,484.00
224350	NEW ENGLAND SCHOOL SERVICES, INC	17,826.00
14158	NEW ENGLAND SPECIALTY SOILS, LLC	8,616.00
820169	NEW ENGLAND TELEPHONE & TELEGRAPH CO	57,253.66
376039	NEW ENGLAND TRANSIT SALES, INC	51,588.00
376766	NEW ENGLAND WINDOW & DOOR, LLC	18,031.54
10073	NEWCOM WIRELESS SERVICES, LLC	13,606.68
26563	NEWSELA, INC	5,750.00
226400	NEWTON ELECTRICAL CO, INC	11,385.11
224900	NEWWA	12,735.00
134190	NO TEARS LEARNING, INC	7,593.00
229900	NORFOLK COUNTY REGISTRY OF DEEDS	11,580.00
229950	NORFOLK COUNTY SHERIFF'S OFFICE	191,505.60
230100	NORFOLK COUNTY TREASURER	545,603.48
230200	NORFOLK POWER EQUIPMENT, INC	98,401.56
377006	NORTH AMERICAN TRAINING SOLUTIONS, INC	5,482.00
231800	NORTHEAST CONSUMERS' ELECTRIC SYSTEMS	26,152.00
814237	NORTHEAST RESOURCE RECOVERY ASSOCIATION	24,040.54
814233	NORTHEASTERN PETROLEUM SERVICE	8,416.52
14157	NORTHERN TREE SERVICE, INC	123,767.50
377193	NORTHFIELD MEDICAL MANUFACTURING, LLC	5,834.40
11525	NRICH, INC	41,922.00
15725	NRT, INC	22,816.38
814242	NUGENT, STEVE	19,890.00
377391	NWEA	6,500.00
234900	OCEAN STATE SIGNAL CO	34,130.00
376487	OCEANA, INC	7,000.00
235910	OKONITE CO	29,404.68
373646	ORACLE AMERICA, INC	5,920.80
5774	O'REILLY, EDWARD D	9,166.28
376757	O'SULLIVAN, PAULA GIROUARD	8,800.00
15717	OVERDRIVE, INC	24,963.58
10040	OVERHEAD DOOR CO OF SOUTHEASTERN MA, INC	25,130.66
317900	PALACE ENTERTAINMENT	7,203.12
373840	PARTERRE GARDEN SERVICES, INC	19,600.00
372361	PATHFINDER TREE SERVICE, LLC	8,550.00
375729	PATRICK C GARNER CO, INC	6,980.98
376672	PATRIOT FOUNDRY & CASTINGS	10,842.10
375108	PATRIOT RECYCLING CORP	17,619.60
242190	PEARSON EDUCATION, INC	321,850.44
815181	PERDONI, JOSEPH	16,900.00
815195	PERKINS SCHOOL FOR THE BLIND	39,935.28
23015	PERMA-LINE CORP	11,920.65
815198	PERNOKAS, JULIE A	42,071.20

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
373506	PETER PAN BUS LINES, INC	10,900.00
20074	PETERSEN LACHANCE REGAN PINO, LLC	28,700.00
244507	PETES TIRE BARNS, INC	43,524.76
24009	PETROLEUM EQUIPMENT SERVICE OF NEW HAMPSHIRE, INC	5,991.00
10410	PHOENIX COMMUNICATIONS, INC	205,273.65
3909	PIONEER VALLEY EDUCATIONAL PRESS, INC	6,128.21
376483	PIPING SYSTEMS, INC	7,881.60
25214	PIRRELLO, MARK ROBERT	5,840.00
815370	PITNEY BOWES, INC	6,460.08
20584	PJ KEATING CO	840,142.80
8051	PLAYCORE WISCONSIN, INC	5,132.07
815684	PLM, INC	6,400.28
17815	POM, INC	58,238.25
372899	PONCE, GABRIELA	5,480.00
2460	PORTLAND POTTERY SOUTH, INC	5,717.21
65900	POWER & TELEPHONE SUPPLY CO	73,102.84
815689	POWERS & SULLIVAN	90,625.00
10329	PREMIER FENCE, LLC	7,847.67
373238	PREMIER HOOPS CORP	9,100.80
9955	PREMIER YACHTS, INC	30,416.86
377406	PRENTKE ROMICH CO	7,555.00
252780	PRIMARY SOURCE, INC	14,875.00
373753	PRIMETIME LACROSSE	20,011.00
11549	PRO LOOK SPORTS CORP	9,950.40
18115	PROFESSIONAL SOFTWARE FOR NURSES, INC	8,117.00
253830	PROQUEST, LLC	13,255.00
8627	PUDDLESTOMPERS NATURE EXPLORATION, INC	39,336.29
370520	PURITAN PRESS, INC	6,083.92
3615	PYRAMID PAPER CO	7,224.35
256320	QUILL CORP	19,866.33
24892	R BATES & SONS, INC	44,446.22
377569	RADIATE HOLDINGS, LP	12,400.00
375987	RAVE WIRELESS, INC	8,000.00
4721	RB ALLEN CO, INC	65,999.64
258410	REALLY GOOD STUFF, INC	6,358.27
5120	RECORDED BOOKS, LLC	22,080.36
370829	RELIABLE BUILDING SOLUTIONS, INC	16,627.92
295070	RENTAL CITY, INC	5,546.52
19020	REPUBLIC PARKING SYSTEM INTERNATIONAL, LLC	53,806.34
13554	RETROFIT TECHNOLOGIES, INC	11,242.26
1097	RICHARD C KNIGHTS, INC	18,734.64
373955	RICHARD D KIMBALL CO, INC	228,475.00
261300	RICHEY & CLAPPER, INC	11,029.95
376390	RICHIE'S INSULATION, INC	12,390.00
20256	RICOH USA, INC	117,797.54
371728	RIDE RITE MEDI-VAN, INC	14,452.50
376435	RIVERSIDE ASPHALT SERVICES, INC	12,960.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
816570	RIVERSIDE COMMUNITY CARE, INC	5,693.61
277895	RIVERSIDE PARK ENTERPRISES, INC	5,247.40
372150	RIVISTAS, LLC	19,857.99
19170	RIZZA, JOSEPH	11,600.00
376003	ROBERT BOSCH TOOL CORP	8,418.10
814338	ROBERT HALF INTERNATIONAL, INC	24,171.46
262652	ROCHE BROS SUPERMARKETS, INC	28,968.13
377356	ROK BROTHERS, INC	7,881.15
22978	ROUND STAR, LLC	44,613.60
263850	ROVIC, INC	122,084.14
376068	ROWLAND ROOFING & CLADDING, LLC	74,408.90
11778	RP O'CONNELL, INC	5,555.15
374182	RUGBY HOLDINGS, LLC	14,830.61
50820	S CAMEROTA & SONS, INC	14,255.35
23091	SAGEWELL, INC	7,800.00
22347	SAKOVITZ, STEPHEN E	15,867.80
268185	SANOFI PASTEUR, INC	21,999.38
376165	SASC, LLC	8,453.04
374210	SAVE THAT STUFF, INC	5,833.70
376465	SAWTELLE, JASON A	8,745.00
376018	SCENARIO LEARNING, LLC	13,182.00
270700	SCHMIDT EQUIPMENT, INC	335,425.94
271600	SCHOOL HEALTH CORP	17,841.64
13561	SCHOOL SPECIALTY, INC	106,767.79
271850	SCHWEITZER ENGINEERING LABORATORIES, INC	28,456.55
813143	SCRIBNER-MOORE, JUDITH E	13,200.00
377777	SDI USA, LLC	5,392.09
817460	SEALCOATING, INC	50,921.91
371230	SEVERIN INTERMEDIATE HOLDINGS, LLC	55,864.86
17616	SHEA CONCRETE PRODUCTS	15,995.00
275800	SHELTER TREE, INC	5,160.39
20185	SHI INTERNATIONAL CORP	19,094.00
25592	SHRED-IT US JV, LLC	9,323.21
277345	SIMPLEX CHEMICAL CORP	5,064.30
370810	SITEONE LANDSCAPE SUPPLY HOLDING, LLC	6,290.91
175610	SM LORUSSO & SONS, INC	15,092.36
377063	SNI SOLUTIONS, INC	12,684.00
230490	SONEPAR DISTRIBUTION NEW ENGLAND, INC	45,267.82
9986	SONESTA INTERNATIONAL HOTELS	34,472.98
374898	SONOVA USA, INC	14,988.47
808620	SOUTH MIDDLESEX REGIONAL VOCATIONAL TECH SCHOOL	17,266.00
281300	SOUTH SUBURBAN POLICE INSTITUTE, INC	5,400.00
818264	SOUTHWORTH-MILTON, INC	5,405.15
12597	SPARK ENERGY, LP	364,872.43
824980	SPECIAL AGENT SYSTEMS, INC	36,474.00
19827	ST ANN'S HOME, INC	181,372.15
818351	STADIUM SYSTEM	6,398.28

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
285275	STAPLES CONTRACT & COMMERCIAL, INC	18,634.96
24901	STATIONSMARTS	6,750.00
287195	STEELCO CHAIN LINK FENCE ERECTING CO INC	5,615.00
287650	STILES CO, INC	73,816.54
374550	STONEHAM MOTOR CO	69,107.03
373957	STORAGE NETWORKS CORP	128,434.00
154000	STUART C IRBY CO	12,860.61
16399	SUBURBAN AUTO BODY, INC	11,056.29
291700	SUMNER & DUNBAR #772	100,302.50
819075	SUNSHINE SIGN CO	27,023.96
292952	SUSPENSION SPECIALISTS, INC	9,102.17
377388	SWEENEY, BRYAN	36,706.19
170855	SWEETWATER SOUND, INC	9,443.69
376015	SWIFT EDUCATION SYSTEMS, INC	39,735.00
819230	SYMMES, MAINI & MCKEE ASSOCIATES, INC	503,570.00
8245	T&R ELECTRIC SUPPLY CO, INC	17,999.00
375728	TAAFFE, BRENDAN	5,300.00
375191	TAPPE' ARCHITECTS, INC	24,750.00
377395	TAVRIDA ELECTRIC NORTH AMERICA, INC	19,295.00
295400	TCI OF NY, LLC	22,148.77
372918	TCI PRESS, INC	14,408.41
375888	TD BANK, NA	6,571.36
295640	TEACHERS AS SCHOLARS	7,550.00
819420	TECHNICAL EDUCATION RESEARCH CENTERS INC	27,375.00
5217	TECHNOLOGY EDUCATION CONCEPTS, INC	25,179.19
12261	TEDESCHI, ROBERT P	7,650.00
10084	TERRIERS SPORTS, INC	120,010.00
261419	THE BELL GROUP	12,897.88
803295	THE CARROLL CENTER FOR THE BLIND	22,836.00
62000	THE CHEVIOT CORP	13,076.06
66695	THE COLLEGE BOARD	77,433.00
22141	THE COUNTRY PRESS, INC	6,000.03
823320	THE EDUCATION COOPERATIVE	52,641.00
11420	THE ELECTRICIANS & CO, INC	11,038.38
7383	THE LEARNING CENTER FOR DEAF CHILDREN	110,725.56
173198	THE LINDEN STORE, INC	5,778.17
823530	THE MARGARET GIFFORD SCHOOL	326,609.58
7317	THE MAY INSTITUTE, INC	339,239.19
824250	THE MCLEAN HOSPITAL CORP	53,071.32
376616	THE METRO GROUP, INC	12,617.14
24646	THE OCKERS CO	7,950.85
260210	THE PITNEY BOWES BANK, INC	30,500.00
255350	THE PITNEY BOWES BANK, INC	81,197.86
252840	THE PRINCIPALS CENTER-HARVARD	7,500.00
126925	THE PROPHET CORP	7,066.33
274500	THE SEGAL CO (EASTERN STATES), INC	34,500.00
375642	THE THRONE DEPOT	7,363.37

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
374059	THE VERTEX COMPANIES, INC	216,555.47
820540	THE WATSON PRINTING CO	8,337.80
23138	THE WOLF SCHOOL	83,400.00
376160	THEATRICAL RIGHTS WORLDWIDE	6,275.00
25524	TIGHE & BOND, INC	19,810.00
375621	TK COMMUNICATIONS CONSULTANTS, LLC	23,839.48
299600	TL EDWARDS, INC	49,819.76
376041	TOOLS4EVER, INC	20,906.00
372973	TOWARDEX TECHNOLOGIES INTERNATIONAL, INC	45,890.05
819550	TOWERS PERRIN FORSTER & CROSBY, INC	14,250.00
371008	TOWN OF BELLINGHAM	41,900.40
802300	TOWN OF BRAINTREE	1,513,960.05
92950	TOWN OF DOVER	13,037.10
213300	TOWN OF NATICK	59,769.84
219700	TOWN OF NEEDHAM	38,754.63
300700	TOWN OF SHREWSBURY	12,073.00
324075	TOWN OF WELLESLEY (WORKERS' COMP TRUST FUND)	149,956.34
6879	TR MILLER CO, INC	16,994.03
14577	TREBRON CO, INC	25,122.00
302730	TRI-COUNTY CONTRACTORS SUPPLY, INC	20,873.75
18986	TRITECH SOFTWARE SYSTEMS	26,722.50
370529	TRUAX CORP	39,915.00
2243	TURNITIN, LLC	5,455.00
817841	TYCO FIRE & SECURITY US MANAGEMENT, INC	13,948.59
819875	TYLER TECHNOLOGIES, INC	167,436.41
6860	ULINE, INC	9,620.31
820060	UNITED POWER GROUP, INC	18,010.00
12445	UNITED REFRIGERATION, INC	6,408.72
134300	UNITED SITE SERVICES NORTHEAST, INC	15,776.00
17833	UNITED STATES TREASURY	61,766.41
308500	UNIVAR USA, INC	96,041.13
820073	UNIVERSAL ENVIRONMENTAL CONSULTANTS	9,380.00
11661	UNIVERSITY OF MASSACHUSETTS DARTMOUTH	12,720.00
311147	US BANK NATIONAL ASSOCIATION	17,458,339.73
376436	USI INSURANCE SERVICES, LLC	9,750.00
311165	UTILITRONICS CORP	6,103.45
18691	UTILITY SERVICES, INC	7,888.75
311400	VALLEY COMMUNICATIONS SYSTEMS, INC	6,488.67
8004	VALLEY GREEN, INC	53,932.90
820128	VANASSE HANGEN BRUSTLIN, INC	57,801.06
371232	VARIDESK, LLC	15,477.04
376624	VARSITY BRANDS HOLDING CO, INC	14,444.20
375678	VERMONT RECREATIONAL SURFACING & FENCING, INC	88,788.05
820160	VERMONT SYSTEMS, INC	6,623.98
312730	VERNIER SOFTWARE & TECHNOLOGY, LLC	12,436.68
371372	VERTIKAL 6, INC	50,938.22
12552	VHS, INC	11,050.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
375269	VIEWPOINT GOVERNMENT SOLUTIONS, INC	77,450.00
375365	VIGILANT SOLUTIONS, LLC	9,800.00
18231	VIRCO, INC	9,074.71
375025	VOYA RETIREMENT INSURANCE & ANNUITY CO	26,126.29
1905	VOYAGER SOPRIS LEARNING, INC	5,225.00
13934	VUEWORKS, LLC	5,994.00
806436	WA GARRON, INC	23,281.00
820320	WALCO SERVICE CO, INC	33,536.36
375095	WALKER PARKING CONSULTANTS/ENGINEERS, INC	11,000.00
825310	WALTHAM SERVICES, INC	19,527.00
373901	WASTE MANAGEMENT OF MASSACHUSETTS, INC	534,802.45
372855	WATCHGUARD, INC	11,668.00
16659	WATER RESOURCE SERVICES, INC	52,557.56
26001	WAYNE OFFICE PARK, LLC	84,000.00
9316	WAYNES DRAINS, INC	10,335.00
8488	WB HUNT CO, INC	17,845.97
183000	WB MASON CO, INC	377,486.25
320100	WELLESLEY BAKERY	8,386.80
963	WELLESLEY COLLEGE	6,232.29
7219	WELLESLEY EDUCATION FOUNDATION, INC	6,189.52
371947	WELLS FARGO FINANCIAL LEASING, INC	19,283.82
324400	WENGER CORP	10,469.00
325800	WESCO DISTRIBUTION, INC	392,398.49
371909	WEST INTERACTIVE SERVICES CORP	9,237.38
326400	WEST PUBLISHING CORP	5,525.00
326740	WEST SUBURBAN HEALTH GROUP	20,408,880.20
821065	WESTON & SAMPSON ENGINEERS, INC	366,799.71
821204	WH GLANCY & SONS, INC	12,150.00
21953	WHALLEY COMPUTER ASSOCIATES, INC	48,430.00
371814	WHEELER, ROBERT F JR	10,990.00
327890	WHIP COPY PRODUCTS, INC	23,963.23
20425	WHITSONS NEW ENGLAND, INC	1,676,498.46
370249	WILLIAM G GEORGE ELECTRIC, INC	23,656.00
292010	WILLIAMS PARTNERS LTD	6,455.12
372981	WILLIAMS, ANN J	5,120.00
821570	WILLIAMSON ELECTRICAL CO, INC	7,265.65
825498	WILLOW HILL SCHOOL	53,251.35
329601	WILSON LANGUAGE TRAINING CORP	17,689.72
6800	WL COLLINS CORP	5,747.33
26594	WL FRENCH EXCAVATING CORP	51,023.09
375713	WONDER WORKSHOP, INC	6,329.85
826100	WOODARD & CURRAN, INC	57,183.64
331550	WOODCO MACHINERY, INC	6,029.15
18984	WOODEN KIWI PRODUCTIONS, LLC	10,201.18
821830	WORRIS, LESLIE H	19,860.00
376923	WR WALTON CONTRACTING, INC	9,440.00
821835	WRIGHT, CINDY	25,863.00

VENDORS OVER \$5,000

Vendor Number	Vendor Name	YTD Purchases
11095	WRIGHT-PIERCE	86,671.58
128100	WW GRAINGER, INC	55,815.31
19825	XAVUS SOLUTIONS, LLC	6,780.00
371398	YATES, VERNON JR	20,224.00
334600	YOU-DO-IT ELECTRONICS CENTER	6,514.53
TOTAL		152,866,646.44

2019 GIFT REPORT

In accordance with the Town's Bylaw governing the acceptance of gifts (5.6), the Accountant shall include gifts, as reported by the Boards (unaudited), in the Annual Town Report (see section e).

Gifts to Wellesley Free Library FY19

Donor	Amount	Purpose of Gift
Various Donors	\$ 217	General Use

Gifts to Wellesley COA FY19

Donor	Amount	Purpose of Gift
Friends of Wellesley COA	\$ 12,233	Subsidize Senior Lunch Program
Various Donors	\$ 2,784	Bus Donations
Friends of Wellesley COA	\$ 2,415	Social Events and General Use
Various Donors	\$ 2,402	General Use
Various Donors	\$ 1,200	Coffee and Café Supplies
Friends of Wellesley COA	\$ 1,120	In Memory of Carl Larsen
Various Donors	\$ 898	Voluntary Contribution Box at TPC
Various Donors	\$ 301	Value of Various Non-Monetary Gifts

Gifts to Board of Selectmen FY19

Donor	Amount	Purpose of Gift
Wellesley College	\$ 150,000	Fire Truck
Babson College	\$ 114,000	Fire Truck
Various	\$ 6,150	Holiday Lights
John Hancock Life Insurance co	\$ 6,000	Traffic Study for Wellesley Office Park
United States Foundation	\$ 2,000	World Wars Memorial Grove
Wellesley Hills Jr. Women's Club	\$ 1,901	CPR Mannequins for Fire
HWC Wellesley - Verizon Wireless	\$ 1,000	Equipment Fund
Wellesley Hills Jr. Women's Club	\$ 1,000	Transportation Grant

Gifts to Board of Public Works FY19

Donor	Amount	Purpose of Gift
Catherine Catchpole	\$ 1,350	Bench
Joan Minklei	\$ 1,320	Bench For Beebe Meadow
Marureen Donlon	\$ 1,310	Bench/Plaque-Ecd
Elizabeth McManus	\$ 1,290	Memorial Bench
George Pettee	\$ 1,160	Bench Donation Pst
The House and Garden Club of Wellesley	\$ 1,000	Central Park
Marcia Steiner	\$ 950	Caroline St Bench & Plaque
Wellesley Garden Study Group	\$ 875	Bench/Plaque
Rotary Club of Wellesley	\$ 633	Arbor Day Saplings
Lauri Slawsby	\$ 590	Bench/Plaque
Wellesley Gardener's Guild	\$ 500	Plant at Clock Tower & Fells
Sprague PTO	\$ 500	Tree-Sprague
Hills Garden Club	\$ 350	Bulbs
Kenneth Epstein	\$ 225	Weston Island
George Pettee	\$ 189	Tucker Bench Plaque
Carole Epstein	\$ 161	Weston Island
Carole Epstein	\$ 160	Weston Island

2019 GIFT REPORT

Gifts to the Recreation Board FY19

Donor	Amount	Purpose of Gift
Wellesley Tennis Association	\$ 26,320	Lights at Hunnewell Courts
Various Donors	\$ 3,900	Summertime Concert Series
Wellesley Hills Junior Women's Club	\$ 3,000	Camp Scholarship Fund
Wellesley Hills Junior Women's Club	\$ 1,000	General Programs

Gifts to the School Board FY19

Donor	Amount	Purpose of Gift
Wellesley Education Foundation, Inc.	\$ 223,768	Various School Programs/Items
WMS PTO	\$ 59,255	Middle School Programs
Hardy PTO	\$ 26,571	Hardy School Programs
Wellesley Pops	\$ 26,441	Performing Arts Programs
Friends of Wellesley METCO, Inc.	\$ 23,179	METCO Programs
Sprague PTO	\$ 22,112	Sprague School Programs
Anonymous Donor	\$ 20,000	Visual Art Scholarship
Bates PTO	\$ 18,662	Bates School Programs
Fiske PTO	\$ 18,234	Fiske School Programs
WHS PTO	\$ 17,663	Professional Development
Schofield PTO	\$ 15,133	Schofield School Programs
Various High School Donors	\$ 10,568	Miscellaneous
Upham PTO	\$ 10,393	Upham School Programs
Anonymous Donor	\$ 10,000	Challenge Success Program
Miscellaneous Parent Donors	\$ 7,211	PAWS School Programs
Miscellaneous Parent Donors	\$ 5,500	WHS - Evolutions
Coffee Pond Photography	\$ 5,456	Principals Gift Funds
Anonymous Donor	\$ 5,000	WHS - Evolutions
Friends of Wellesley Hockey	\$ 4,400	Boys Hockey
Friends of Wellesley Girls Hockey	\$ 4,000	Girls Hockey
Miscellaneous Parent Donors	\$ 3,530	Scholarships
Various Donors	\$ 3,125	Visual Art Scholarship
Misc. Donors	\$ 2,740	Birthday Book Program
Various Donors	\$ 2,731	Sprague School Programs
Various Donors	\$ 2,700	Visual Art Materials
Anonymous Donor	\$ 2,696	Cross Country
Needham Bank	\$ 2,500	METCO Programs
Deland, Gibson Insurance Associates, Inc.	\$ 2,000	Raider Pride - Athlete of the week
Wellesley Hills Women's Club, Inc.	\$ 2,000	Athletic Programs
Wellesley Parents Supporting Art Students, Inc.	\$ 1,971	Visual Art Materials
Hayward Photography Inc.	\$ 1,505	Principals Gift Funds
WHS PTO	\$ 1,500	WHS - Evolutions
Hunnewell PTO	\$ 1,349	Hunnewell School Programs
Various Donors	\$ 1,261	METCO Programs
Rotary Club of Wellesley Foundation, Inc.	\$ 1,000	Miscellaneous
Wellesley Softball Diamond Club	\$ 1,000	Girls Softball
Beveridge & Diamond, P.C.	\$ 970	Fiske School Furniture
WHS PTO	\$ 936	Scholarships
Verizon Foundation/Mr. Li	\$ 750	Middle School Programs
Wellesley Bank/Mrs. Gonzalez	\$ 750	Scholarships
Various District Donors	\$ 735	Miscellaneous

Town of Wellesley Department Locations

Board of Health: 90 Washington Street, Wellesley, MA 02481

Council on Aging (Tolles Parsons Center):

500 Washington Street, Wellesley, MA 02482

Facilities Management Department: 888 Worcester Street, Wellesley, MA 02482

Fire Department:

Station No. 1, 100 Central Street, Wellesley, MA 02482

Station No. 2 Headquarters, 457 Worcester Street, Wellesley, MA 02481

Libraries:

Main Library, 530 Washington Street, Wellesley, MA 02482

Wellesley Hills Branch, 210 Washington Street, Wellesley, MA 02481

Fells Branch, 308 Weston Road, Wellesley, MA 02482

Municipal Light Plant: 4 Municipal Way, Wellesley, MA 02481

Police Department: 485 Washington Street, Wellesley, MA 02482

Public Works Department: 20 Municipal Way, Wellesley, MA 02481

Recreation Department (Annie F. Warren Building):

90 Washington Street, Wellesley, MA 02481

Recycling and Disposal Facility: 169 Great Plain Avenue, Wellesley, MA 02482

Town Hall: 525 Washington Street, Wellesley, MA 02482

Assessors Office

Building Department

Information Technology

Financial Services

Human Resources Department

Natural Resources Commission

Parking Clerk

Planning Board

Selectmen's Office

Sustainable Energy Committee

Town Clerk

Treasurer and Collector

Veterans' Services

Youth Services

Zoning Board of Appeals

Wellesley Housing Authority: 109 Barton Road, Wellesley, MA 02481

Wellesley Public Schools Central Office:

40 Kingsbury Street, Wellesley MA 02482

