

TOWN OF WELLESLEY ONE HUNDRED THIRTY- NINTH



ANNUAL REPORT
JULY 1, 2019 - JUNE 30, 2020

Front Cover

Wellesley Wayfinding Sign, Town Hall

Photograph courtesy of Stephanie Hawkinson

Back Cover

Residents Tom and Jane Peterson receive COVID-19 masks
from Wellesley Fire Department

Photograph courtesy of Beth Shedd

One Hundred Thirty-Ninth
Annual Report
of the
Town Officers
of
Wellesley, Massachusetts
and the
Town Records
for the period of
July 1, 2019 - June 30, 2020

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General Information

Date of Incorporation	April 6, 1881
Total Area.....	(10.35 Square Miles) 6,649.95 acres
Land Surface	6,338.41 acres
Water Surface	311.54 acres
Elevation above mean sea level:	
Maximum, Peirce Hill Reservoir.....	337.10 feet
Minimum, County Rock in Charles River	39.56 feet
Latitude:	
(At Wellesley College Observatory) 42° 17 minutes 41.74 seconds North	
Longitude:	
(At Wellesley College Observatory) 71° 18 minutes 11.83 seconds West	
County.....	Norfolk
County Commissioners:	Joseph P. Shea, Quincy (Francis W. O'Brien, Dedham) (Peter H. Collins, 63 Governors Rd. Milton)
Congressional District.....	Fourth
Representative: Joe Kennedy, 274 Grove Street, Newton	
United States Senators:	Elizabeth Warren, JFK Federal Bldg., Boston Edward Markey, JFK Federal Bldg., Boston
Senatorial District	Precincts B, F, G, Norfolk, Bristol, and Middlesex
State Senator: Rebecca L. Rausch, Room 218, State House, Boston, 02133	
Senatorial District	Precincts A, C, D, E, H First Middlesex and Norfolk
State Senator: Cynthia S. Creem, Room 416-B, State House, Boston 02133	
Representative District	Fourteenth Norfolk District
State Representative: Alice Hanlon Peisch, Room 26, State House, Boston 02133	
Councillor District	Precincts B, F, G, Second
Robert L. Jubinville, 487 Adams Street, Milton	
Councillor District	Precincts A, C, D, E, Third
Marilyn Petitto Devaney, 98 Westminster Avenue, Watertown	
District Court	Northern Norfolk, Dedham
Number of Registered Voters, June 2020.....	16,194
Population, January 1, 2010 (Federal Census)	27,982
Tax Rate (FY20).....	11.56

ELECTED BOARDS AS OF JUNE 2020

		Term Expires
Town Clerk	KC Kato, 20 River Glen Road	2021
Board of Selectmen	Margorie Freiman, 146 Lowell Road – Chair	2021
	Vacant Due to Resignation	2021
	Lise Olney, 15 Windsor Road	2022
	Thomas H. Ulfelder, 22 Sagamore Road	2023
	Elizabeth Sullivan Woods, 78 Longfellow Road	2023
Board of Assessors	W. Arthur Garrity III, 27 Woodlawn Avenue – Chair	2021
	Stephen Burtt, 20 Ledyard Street	2023
	Stephen D. Mahoney, 20 Emerson Road	2022
Board of Health	Shepard N. Cohen, 38 Cartwright Road – Chair	2023
	Linda Grape, 61 Lowell Road	2022
	Marcia Testa Simonson, 23 Woodcliff Road	2021
Housing Authority	Maura Renzella, 16 Bradley Avenue – Chair	2024
	Michelle Chalmers, 11 Ashmont Road	2021
	Stephanie Kadohata, 66 Denton Rd, State Appointee	2021
	Renee Spencer, 26 Barton Road	2021
	Tanya Morel, 21 Barton Road	2021
Library Trustees	Marla L. Robinson, 33 Windsor Road – Chair	2022
	Ann Howley, 5 Hundreds Circle	2022
	Ann-Mara Lanza, 18 Oakland Street	2023
	Maura Murphy, 21 Fairbanks Avenue	2021
	Ann Rappaport, 7 Bradford Road	2023
	Diane Savage, 117 Albion Road	2021
Moderator	Mark Kaplan, 75 Grove Street	2021
Natural Resources	Allison Burson, 81 Seaver Street – Chair	2023
	Martin McHale, 35 Arnold Road	2023
	Katie Griffith, 457 Weston Road	2021
	Raina McManus, 2 Mulherin Lane	2022
	Laura Robert, 11 Greenlawn Avenue	2021

		Term Expires
Planning Board	Catherine L Johnson, 22 Standish Road – Chair	2022
	Patricia Mallette, 15 Wingate Road	2024
	Thomas Taylor, 49 Wall Street	2025
	James Roberti, 235 Weston Road	2023
	Kathleen Woodward, 50 Kirkland Circle	2021
	Sheila Olson, 86 Edmunds Road – Associate Member	
Board of Public Works	Jeffrey Wechsler, 6 Southwick Circle – Chair	2023
	Scott Bender, 30 Ivy Road	2021
	Ellen Korpi, 39A Oak Street	2022
Recreation Commission	Paul A. Cramer, 21 Laurel Avenue – Chair	2021
	Vacant	2023
	James Rodrigue, 73 Longfellow Road	2022
	Laurence Stuntz, 8 Framar Road	2022
	Mark Wolfson, 31 Pine Plain Road	2021
School Committee	Melissa Martin, 175 Weston Road – Chair	2023
	Linda Chow, 21 Lafayette Circle	2021
	Sharon Gray, 12 Arnold Road	2021
	James Roberti, 235 Weston Road	2022
	Catherine Mirick, 65 Kingsbury Street	2023

APPOINTED TOWN OFFICERS (July 1, 2019 - June 30, 2020)

Animal Control Officer/Animal Inspector	Susan Webb
Chief Assessor	Donna McCabe
Constable	Philip Juliani Kevin F. Flynn
Director of Emergency Management	Richard A. DeLorie
Director of Municipal Light Plant	Richard F. Joyce
Director of Senior Services	Judith Webster
Executive Director of General Gov't. Services	Meghan Jop
- Assistant Executive Director	Amy Frigulietti
Facilities Director	Joseph McDonough
Fire Chief	Richard A. DeLorie
Finance Director	Sheryl Strother
Forest Warden	Richard A. DeLorie
Housing Authority, Executive Director	Sean Barnicle
Human Resources Director	Scott Szczebak
Information Technology Director	Brian Dupont
Inspector of Buildings	Michael Grant
Inspector of Gas	Warren Pansire
Inspector of Wires	Michael Sweeney
Plumbing Inspector	Warren Pansire
Local Building Inspectors	Kevin Saaristo Socrates Sirafos Alan Walker
Keeper of the Lockup	Jack Pilecki
Labor Counsel	Morgan, Brown & Joy
Library Director	Jamie Jurgensen

Natural Resources Director	Brandon Schmitt
Wetlands Administrator	Julie Meyer
Parking Clerk	Kathryn Rumsey
Planning Director	Don McCauley
Police Chief	Jack Pilecki
Public Health Director	Lenny Izzo
Public Works:	
- Director of Public Works	Dave Cohen
- Town Engineer	David Hickey
- Supt. of Highways	Mike Quinn
- Supt. of Water and Sewer Division	William Shaughnessy
Recreation Director	Matt Chin
Sealer of Weights and Measures	Jack Walsh
Supt. of Public Schools	David Lussier
Town Counsel	Thomas Harrington
Treasurer and Collector	Marc V. Waldman
Veterans' Graves Officer	Joe Oliveri
Veterans' Services Dep. Director (West Suburban Veterans District)	Nancy Blanchard
Youth Director	Maura Renzella

APPOINTED STANDING COMMITTEES (July 1, 2019-June 30, 2020)

		Term Expires
Advisory Committee	Todd Cook, Chair	2020
	Mary Gard	2020
	Paul Merry	2020
	Lina Musayev	2020
	Betsy Roberti	2020
	Julie Bryan	2021
	Bob Furlong	2021
	Jeff Levitan	2021
	Bill Maynard	2021
	Mary Scanlon	2021
	Jennifer Fallon	2022
	Neal Goins	2022
	John Lanza	2022
	Patti Quigley	2022
	Ralph Tortorella	2022
Audit Committee	Laura McDonnell, Chair	2020
	Stephen St. Thomas	2020
	Susan O'Shea	2021
	Frank Manguso	2021
	Colette Aufranc	2022
	Allan Juwonoputro (from March 2020)	2022
Celebrations Committee	Royall Switzler, Chair	2021
	Mark Antonelli	2021
	Adele Beggs	2021
	James Bishop	2021
	Dick Carls	2021
	Salvatore "Tory" DeFazio	2021
	Diane Duddy	2021
	Rowie Gray	2021
	George Johnston	2021
	JoAnn Jones	2021
	Pete Jones	2021
	Carl Nelson	2021
Community Preservation Committee	Barbara McMahon, Moderator Appointed	2020
	Alan Port, Moderator Appointed	2021
	Mason Smith, Moderator Appointed	2022
	Vacant, WHDC/Moderator Appointed	2021
	Don Kelley, WHA	
	Catherine Johnson, Planning	
	Emily Maitin, Historical Comm.	
	Raina McManus, NRC	

Mark Wolfson, Recreation

Council on Aging	Kathleen Vogel, Chair	2022
- Members	Susan Rosefsky	2022
	Marlene Allen	2022
	Robert Ferrell (as of Feb. 2020)	2022
	Thomas Kealy	2021
	Theodore Parker	2021
	Lori Ferrante (as of Feb. 2020)	2021
	Dianne Sullivan	2021
	Diane Campbell (until Sept. 2019)	2021
	Barbara Offenhartz (until Nov. 2019)	2021
	Lisa Heyison	2020
	Penelope Lawrence	2020
	Gerald Hume	2020
- Associate Members	William Murphy	
	Sheila Nugent	
- Emeritus	John Schuler	
	Eleanor Sullivan	
	Stanley Hodges	
Historic District Commission	David Smith, Chair	2021
	Lisa Abeles	2021
	Eric Cohen	2021
	Amy Griffin (until Jan. 2020)	
	Vacant (as of Jan. 2020)	2020
	Emily Maitin	2022
	Edwina A. McCarthy	2022
	Thomas Paine	2022
Historical Commission (Town Bylaw Article 17)	Grant Brown	2022
	Jan Gleysteen	2021
	Michael Greco	2022
	Lawrence McNally	2021
	Jacob Lilley	2020
	Vicki Schauffler	2020
	Rise Shepsle	2021
- Alternate Members	Robert Carley	2021
	Peter Fergusson	2020
	Emily Maitin	2020
	Vin Loccisano	2021
	Michael Rachette	2020
	Elizabeth Shlala	2020
	Vacant (until Sept. 2019)	2022
	Kristin Connell (as of Sept. 2019)	2022
Human Resources Board (Town Bylaw Article 30)	John Hussey, Chair	2022
	Linda Thomas	2020
	Julie A Moore	2020

	Pam Cozza Alice Kokodis	2021 2021
Municipal Light Plant	E. Jack Stewart- BOS Appointed David A.T. Donahue (BPW, until Oct. 2019) Paul Criswell – BOS Appointed Ellen Korpi Jeff Weschler (BPW) Scott Bender (BPW, as of Oct. 2019)	2022 2021 2020 2022 2023 2021
Permanent Building Committee	David Grissino, Chair (architect) Matthew King Tom Goemaat Suzanne Littlefield Larry Shind (attorney)	2020 2021 2022 2022 2022
Registrars of Voters	George P. D. Porter, Chair Jane Kettendorf (Republican) Mary (Toby) Sullivan (Democrat) KC Kato, ex officio	2021 2020 2020 2021
Retirement Board	David N. Kornwitz, Chair Timothy Barros Charlie Cahill Michael Leach Sheryl Strother, ex officio	2020 2020 2020 2020 2020
Sustainable Energy Committee (Town Bylaw Article 12)	Laura Olton, Chair Vacant, Schools Lise Olney, BOS Fred Bunger Steve Gusmini (appt 2017) Richard Lee Sue Morris	2020 2022 2022 2021 2020 2021 2020
Youth Commission	Lesley Robertson, Chair Chris Cavallerano Pam Cozza Christopher Spanuolo (from March 2020) Liz Licata Todd Ofenloch (from March 2020) Evan Rosenberg, Police Department	2021 2021 2021 2023 2021 2023
Wellesley Media Corporation	Peter Marx, President	

(Town Bylaw Article 20A)	Kenneth Baer, Treasurer Herbert Glick, VP Melissa Downing Mack Owen Dugan Diane Campbell, Secretary	
Zoning Board of Appeals	Richard L. Seegel, Chair	2020
	David Sheffield	2021
	J Randolph Becker	2021
	Derek Redgate	2022
- Associate Members of the ZBA	Robert W. Levy	2020
	Walter Blair Adams	2022

APPOINTED SPECIAL COMMITTEES (July 1, 2019- June 30, 2020)

Design Review Board (Appointed by the Planning Board pursuant to Town Bylaws, Article 46)	Jose Soliva Sheila Dinsmoor Amir Kripper Robert Skolnick Juann Khoory, Alternate Iris Lin, Alternate	2020 2020 2021 2021 2021 2020
Denton Road Neighborhood Conservation Commission (NCD)TBL Article 46B	Herb Nolan, Neighborhood Janet Giele, Neighborhood Tucker Swan, Neighborhood Eugene Cox, Historical Commission Matthew Brady, Planning Board Joel Slocum, alternate TBA, alternate	2022 2022 2020 2020 2020 2020
Housing Development Corporation (Appointed by Board of Selectmen pursuant to the Chapter 311 of the Acts of 1998)	Robert E. Kenney Chair Robert Goldkamp Dona Kemp Vacant Timothy Barrett	2022 2022 2020 2020 2020
Trails Committee (Appointed by NRC)	Denny Nackoney, Chair Miguel Lessing Bob Brown John Schuler Diane Hall	2020 2020 2020 2020 2020
	Ekaterina Zemlyakova Joan Gaughan Steve Park Laura Robert, NRC	2020 2020 2020 2020

Wellesley Cultural Council (BOS Appointment pursuant to Chapter 790 of the Acts of 1980)	Vivian Baguer Holland, Chair	2021
	Carol Hughes	2021
	Maura Murphy	2021
	Laurie Ohlms	2021
	Andrea Kaiser	2021
	Nora Tracy Phillips	2021
	Michael Scholl	2021
	Mary Anne Ullian	2021
	Joyce Wadlington	2021
	Vita Weir	2022

Wetlands Protection Committee (NRC Appointment pursuant to Town Bylaws, Section 43.7)	Richard Howell, Chair	2022
	John Adams	2022
	Peter Jones	2021
	James McLaren	2020
	Tobias Stover	2020
	Eleanor McLane, Associate	2021

ADHOC TEMPORARY COMMITTEES

Kepes Panels Committee (BOS)	Salvatore DeFazio III George Roman Joel Slocum Dante DeGruttola Robert Murphy Sylvia Hahn Griffiths
Playing Fields Task Force (Authorized by Recreation Commission)	Michael D'Ortenzio (Schools), Chair Jerry Nigro, Youth Lacrosse Jay Russell, Adult Leagues Ed Lasch, Youth Soccer Bob Leonhardt, Youth Football Bill Darcey, Youth Hockey Rick Kinney, Little League Kelly Uller, Scoops/Field Hockey Amy Munchak, Scoops/Field Hockey Beth Sullivan Woods, BOS Tripp Sheehan, At Large Rep Katie Griffith, NRC Jeff Wechsler, BPW John Brown, WPS Athletic Director Mike Pakstis/Dave Cohen, DPW Director Mike Quinn, DPW Parks Division Brandon Schmitt, NRC Director Matt Chin, Recreation Director
- Town Staff	

TOWN MEETING MEMBER LIST AS OF JUNE 30, 2020

PRECINT A
TERM EXPIRES MARCH 2021

GWEN K BAKER	11 MAYO ROAD
JOSEPH DARREN BRACCIA	11 PARKER ROAD
CHRISTOPHER BRADLEY	32 LEXINGTON ROAD
BRENDA S DOCKTOR	15 CAVANAGH ROAD
DAVID GOGGIN	55 BOULDER BROOK RD
BARBARA HIRSCH	12 HAMILTON ROAD
SUZANNE G LITTLEFIELD	44 BOULDER BROOK ROAD
JOHN MARKIS	47 PARKER ROAD
CORINNE M MONAHAN	35 NORTHGATE ROAD
WENDY WITTINGTON PAUL	55 PINE PLAIN ROAD

TERM EXPIRES MARCH 2022

DUNCAN T ANDREWS	8 PINE PLAIN ROAD
JAMES H. BISHOP	24 PARKER ROAD
REBECCA CRANE	75 MANOR AVENUE
DANIEL A DIPIETRO	10 BRYN MAWR ROAD
LAURENCE D. FITZMAURICE	17 GARRISON ROAD
HUAN HUANG	16 SOUTH WOODSIDE AVENUE
PATRICIA A. MALLETT	15 WINGATE ROAD
WILLIAM G MORRIS	60 CHESTERTON ROAD
GWEN ROOS	26 BROOKDALE ROAD
CHRISTOPHER SHEDD	6 DELL ST

TERM EXPIRES MARCH 2023

JOHN DUFFY	56 CHESTERTON RD
LISA M FICO	48 MAYO ROAD
ELLEN F GIBBS	26 SOUTH WOODSIDE AVE
KATIE A GRIFFITH	457 WESTON ROAD
JOSEPH KAHN	10 SHIRLEY ROAD
MARY KLOPPENBERG	128 PILGRIM ROAD
SHEILA F. OLSON	86 ELMWOOD ROAD
BARBARA D SEARLE	118 PARKER ROAD
PAMELA STIRRAT	33 WESTGATE
MARTHA WILSON-BYRNE	3 CHESTERTON ROAD
ROCKWOOD	

PRECINCT B
TERM EXPIRES MARCH 2021

SCOTT K BENDER	30 IVY ROAD
ALBERT H BERRY IV	33 AVON ROAD
FREDRICK E. BUNGER	1 CURVE STREET
LINDA H CHOW	21 LAFAYETTE CIRCLE
KATHERINE S CORT	25 FISHER AVENUE
CHRISTINE A CROWLEY	37 LINDEN STREET #14
NATHALIE Y. deFONTNOUVELLE	50 SUMMIT RD
MIDDLETON ANSLEY MARTIN JR.	11 BAY VIEW ROAD
ROBERTA L MORGENSTERN	16 CLEVELAND ROAD
ARTHUR S. PRIVER	26 LINWOOD ROAD

TERM EXPIRES MARCH 2022

KEVIN CLARK	34 SUMMIT ROAD
PAUL T DELANEY	251A WESTON ROAD
CATHERINE E. FRIENDLY	42 WILLOW ROAD
KELLY C FRIENDLY	42 WILLOW ROAD
KEVIN F. HANRON	978 WORCESTER ST, #312
B. EMMY HARRISON	36 FELLS ROAD
S PETER W JONES	5 Halsey AVENUE
MELISSA A MARTIN	175 WESTON ROAD
MAURA B RENZELLA	16 BRADLEY AVENUE
BETSY G. ROBERTI	235 WESTON ROAD

TERM EXPIRES MARCH 2023

MARY EATON CROWN	23 OAKENCROFT ROAD
LAUREN DUPREY	5 FELLS CIR
JILL FISCHMANN	84 PLEASANT STREET
LI HAIHONG	11 STRATHMORE RD
JOSEPH M HICKSON III	298 WESTON ROAD
ALBERT B. KRUG, III	14 WILLOW ROAD
PETRO LISOWSKY	26 FELLS RD
AMY E. MCCARRON	2 LAWRENCE ROAD
DAVID L MURPHY	15 HIGH MEADOW ROAD
JAMES L. ROBERTI	235 WESTON ROAD

PRECINCT C
TERM EXPIRES MARCH 2021

CARRIE L L BROWN	7 EDGE HILL ROAD
SUSAN F DORAN	29 WOODCLIFF ROAD
LINDA OLIVER GRAPE	61 LOWELL ROAD
JEFFREY L LEVITAN	43 TANGLEWOOD ROAD
PETER A MARX	60 VALLEY ROAD
SARAH H PEDERSEN	116 GLEN ROAD
PAMELA POSEY	6 BRADFOROARD ROAD
ANN W RAPPAPORT	7 BRADFOROARD ROAD
SARA H RAVERET	11 SUFFOLK ROAD
ROYALL H SWITZLER	10 OAKRIDGE ROAD

TERM EXPIRES MARCH 2022

KATHY Y EGAN	12 STANFOROARD ROAD
MARJORIE R. FREIMAN	146 LOWELL ROAD
AMY SB GOTTSCHALK	44 AUDUBON ROAD
ANN M HOWLEY	5 HUNDREDS CIRCLE
LUCY ROONEY KAPPLES	79 LEDGEWAYS
DONNA C. PAGLIA	90 BRISTOL ROAD
MARCIA TESTA SIMONSON	23 WOODCLIFF ROAD
LOIS C. SULLIVAN	15 NANTUCKET ROAD
THOMAS H. ULFELDER	22 SAGAMORE ROAD
ANDREA N. WARD	28 APPIAN DRIVE

TERM EXPIRES MARCH 2023

BEZMALINOVIC DHEBAR	10 BELLEVUE ROAD
BEATRICE (BEA)	
SHANI M. DEFINA	71 ARNOLD ROAD
STEVEN D FESSLER	42 WACHUSETT ROAD
JAMES R. GORMAN	113 CLIFF ROAD
SHARON L. GRAY	12 ARNOLD ROAD
ANN D JENNESS	129 HAMPSHIRE ROAD
RUTH HILL KLINCK	18 HAWTHORNE ROAD
ROSSANO MARY PENELOPE	63 HUNDREDS CIRCLE
(PENNY) KING ROSSANO	
CHRISTINE S MIZZI	16 SUFFOLK ROAD
ANNE RIPPY TURTLE	65 OLD FARM ROAD

PRECINCT D
TERM EXPIRES MARCH 2021

CAROL LYNN ALMEDA-MORROW	7 LONGFELLOW ROAD
ARTHUR JAY GOLDBERG	59 WASHBURN AVENUE
RICHARD D HILL JR	19 HECKLE STREET
SANDRA SABA JOSEPH	52 DAMIEN ROAD
CHRISTINE A KEHOE	29 WOODLAWN AVENUE
MORRIS RUSTY KELLOGG	63 GARDEN ROAD
JOHN LANZA	18 OAKLAND STREET
LAURA M ROBERT	11 GREENLAWN AVENUE
JAMES R RODRIGUE	73 LONGFELLOW ROAD
THOMAS F SKELLY JR	40 KIPLING ROAD

TERM EXPIRES MARCH 2022

LORI A FERRANTE	9 CRESCENT STREET
WENDY HARRIS GARBER	3 GARDEN ROAD
DIANE E. HALL	80 PROSPECT STREET
JOHN W. HUSSEY JR	37 PINE RIDGE ROAD
MATTHEW KELLEY	45 DAMIEN ROAD
MAURA MURPHY	21 FAIRBANKS AVENUE
LINA E. MUSAYEV	26 CEDAR STREET
QUENTIN S. PRIDEAUX	75 EMERSON ROAD
MASON SMITH	50 EMERSON ROAD
ELIZABETH SULLIVAN WOODS	78 LONGFELLOW ROAD

TERM EXPIRES MARCH 2023

ETHAN I. DAVIS	33 WOODLAWN AVENUE
W ARTHUR GARRITY III	27 WOODLAWN AVENUE
RICHARD G. HOWES	9 OAKLAND ST
ANN-MARA S. LANZA	18 OAKLAND STREET
STEPHEN G. MURPHY	13 INTERVALE ROAD
LAURA S OLTON	38 THACKERAY ROAD
PATRICIA A QUIGLEY	7 KIPLING ROAD
JOHN G. SCHULER	27 WASHINGTON STREET
ELIZABETH SHLALA	4 OAKLAND STREET
ELLIOT G SWAN	49 DAMIEN ROAD

PRECINCT E
TERM EXPIRES MARCH 2021

KATHERINE L BABSON JR.	27 CLOVELLY ROAD
WENDY S BECK VON PECCOZ	26 OAKLAND CIRCLE
JOHN FREDERICK ERHARD	90 SEAWARD RD
JEFFREY S KLURFELD	12 HARRIS AVENUE
KATHERINE K MACDONALD	22 JEFFERSON ROAD
THOMAS J MACDONALD	1 MULHERIN LANE
RAINA C MCMANUS	2 MULHERIN LANE
CHRISTINE E NORCROSS	19 JACKSON ROAD
SUSAN E RYAN	29 LINCOLN ROAD
LAURENCE D SHIND	36 GRANTLAND ROAD

TERM EXPIRES MARCH 2022

PAUL A. CRAMER	21 LAUREL AVENUE
ROSE MARY DONAHUE	9 MAPLE ROAD
MARY GARD	21 LAUREL AVENUE
NEAL R GOINS	16 CLOVELLY ROAD
JESSICA B. GRAHAM	21 GRANTLAND ROAD
WENDY A. HAERING-ENGELS	9 CLOVELLY ROAD
SYLVIA T. HAHN-GRIFFITHS	64 ABBOTT ROAD
REGINA C LAROCQUE	49 MADISON ROAD
JARED W PARKER	33 JACKSON ROAD
MARLA L. ROBINSON	33 WINDSOR ROAD

TERM EXPIRES MARCH 2023

SUKRU CINAR	57 MADISON ROAD
JOAN E. GAUGHAN	16 LAUREL TERRACE
CATHERINE L JOHNSON	22 STANDISH ROAD
KEVIN MACDONALD	22 JEFFERSON ROAD
LISE M. OLNEY	15 WINDSOR ROAD
CAREN B. PARKER	134 ABBOTT ROAD
MARY SCANLON	23 ARLINGTON RD
RENEE A. SPENCER	26 BARTON ROAD
NANCY L. GOODEN	50 WINDSOR ROAD
WESTENBERG	
TBD (DUE TO RESIGNATION)	

PRECINCT F
TERM EXPIRES MARCH 2021

TIMOTHY P BALDWIN	45 INGRAHAM ROAD
ANNE P COHEN	106 BENVENUE STREET
SALVATORE DEFAZIO III	88 FULLER BROOK ROAD
ANN MARIE GROSS	115 LIVINGSTON ROAD
PRUDENCE B HAY	10 INGRAHAM ROAD
SARA A JENNINGS	26 LEHIGH ROAD
CHRISTINE LAWRENCE	6 MIDDLESEX STREET
DAVID LIVINGSTON	185 WINDING RIVER ROAD
MICHAEL J MASTRIANNI	30 PEMBROKE ROAD
VICTORIA J OSTLER	115 GREAT PLAIN AVENUE

TERM EXPIRES MARCH 2022

KEVIN E AHONEN	31 FULLER BROOK ROAD
HOPE M. CROSIER	119 BENVENUE STREET
ELIZABETH LANGE	34 PEMBROKE ROAD
SUSAN KAGAN LANGE	24 CORNELL ROAD
MICHELE DRAGON	185 WINDING RIVER ROAD
LIVINGSTON	
JOAN C. MINKLEI	22 CARTWRIGHT ROAD
FREDERIC W RIPLEY	34 CARTWRIGHT ROAD
STEVEN J SIMONS	10 WOODBRIDGE ROAD
STEPHEN L SYKES	14 WOODBRIDGE ROAD
SHELLY T. WARD	50 TEMPLE ROAD

TERM EXPIRES MARCH 2023

NICHOLE BERNIER	145 GREAT PLAIN AVENUE
NIKI L. BRINKMAN-OFENLOCH	24 SABRINA RD
JULIE R. BRYAN	54 FULLER BROOK ROAD
CYNTHIA C. EDWARDS	189 BENVENUE STREET
VIRGINIA LEE FERKO	155 GROVE STREET
SHANNAH FRAMBES	35 LEHIGH ROAD
PHILIP M. LAUGHLIN	135 BENVENUE STREET
MICHAEL LICATA	67 BROOK STREET
MICHAEL R MAHLENKAMP	18 TAPPAN ROAD
ELAINE M. PUTNAM	200 GROVE STREET

PRECINCT G
TERM EXPIRES MARCH 2021

SUSAN BAILEY	3 MIDLAND ROAD
DIANE CAMPBELL	85 GROVE STREET
MARY ANN CLUGGISH	609 WASHINGTON ST #303
JANET Z GIELE	32 DENTON ROAD
JE'LESLIA JONES	11 APPLEBY ROAD #1A
RENEE BENNETT O'SULLIVAN	14 DENTON ROAD
FREDERICK W. SCHALLER	10 SCHALLER ST
PETER SOLOMON	17 LEIGHTON ROAD
MICHAEL R TOBIN	45 COTTAGE STREET
KATHLEEN F TRUMBULL	7 WABAN STREET #1

TERM EXPIRES MARCH 2022

RUSSELL B. ASTLEY III	52 LEIGHTON ROAD
JOAN HACKETT CODY	594 WASHINGTON STREET #7
TODD M COOK	6 MIDLAND ROAD
EDWARD D. FOLLAND	5 BELAIR ROAD
THADDEUS A. HEUER	17 ABBOTT STREET
JUDSON JAFFE	8 SERVICE DRIVE
HAROLD N. KAPLAN, SR.	20 POND ROAD
CLAIRE A PERRY	11 ROANOKE ROAD
ALLAN L. PORT	12 HOMESTEAD ROAD
SETH K. TOBIN	45 COTTAGE STREET

TERM EXPIRES MARCH 2023

MATTHEW BRADY	61 DENTON ROAD
CRAIG L. COHEN	28 APPLEBY RD
THEODORE N. JEANLOZ	55 DENTON ROAD
SUSAN A. MANGIACOTTI	59 LEIGHTON RD
PAUL H. MERRY	18 BELAIR ROAD
ALICE HANLON PEISCH	14 WISWALL CIRCLE
TAMARA V SIELECKI-DZURDZ	14 WABAN STREET
DOUGLAS W SMITH	8 MIDLAND ROAD
ANDREW A. WILSON	32 APPLEBY ROAD
LORRI WOODACRE	21 LEIGHTON ROAD

PRECINCT H
TERM EXPIRES MARCH 2021

COLETTE EMMA AUFRANC	5 HILL TOP ROAD
JULIA HICKS DE PEYSTER	67 DONIZETTI STREET
CHRISTINA W DOUGHERTY	26 SEAVER STREET
DAVID J HIMMELBERGER	387 LINDEN STREET
JENNIFER L MADDEN	14 SUMNER ROAD
BARBARA H MCMAHON	7 AMHERST ROAD
FRANK PINTO	23 ALBA ROAD
ILISSA K POVICH	9 SOUTHWICK CIRCLE
HEATHER B SAWITSKY	23 HOBART ROAD
KATHLEEN E WOODWARD	50 KIRKLAND CIRCLE

TERM EXPIRES MARCH 2022

MARTHA WHITE COLLINS	17 RICE STREET
MARY T CONVERSE-SCHULZ	390 LINDEN STREET
LEDA MURCIA EIZENBERG	10 KIRKLAND CIRCLE
ERIN HESTER	3 TWITCHELL STREET
TODD E. HIMSTEAD	18 HILL TOP ROAD
ELLEN L. KORPI	39A OAK STREET
CONCHITA JEANNE MAYELL	27 SEAVER STREET
THOMAS C PICHER	4 KIRKLAND CIRCLE
MARY C SULLIVAN	7 DEXTER ROAD
PHYLLIS L. THEERMANN	13 ABERDEEN ROAD

TERM EXPIRES MARCH 2023

MARLENE V. ALLEN	29 RICE STREET
SUSAN B. CLAPHAM	3 ATWOOD STREET
PAUL L. CRISWELL	395 LINDEN STREET
JENNIFER D FALCON	80 DONIZETTI STREET
PAMELA L. KUBBINS	395 LINDEN STREET
CATHERINE C MIRICK	65 KINGSBURY STREET
MAGGIE MULQUEEN	15 CLIFTON ROAD
ROBERT C. SECHREST	15 ALLEN ROAD
THOMAS M. TAYLOR	49 WALL STREET
JEFFREY P. WECHSLER	6 SOUTHWICK CIRCLE

EX-OFFICIO

MARK KAPLAN	MODERATOR	75 GROVE STREET, #326
KC KATO	TOWN CLERK	20 RIVER GLEN ROAD

BOARD OF SELECTMEN

The Board of Selectmen (“the Board”) serves as the chief executive board of the Town of Wellesley, overseeing matters affecting the interest and welfare of the community and exercising authority not specifically assigned by law to any other board or office.

Membership and Organization

Marjorie R. Freiman chaired the Board, with Thomas H. Ulfelder serving as vice-chair, Jack Morgan serving as secretary until his resignation from the Board at the end of May, and members Elizabeth Sullivan Woods and Lise M. Olney. On June 8, 2020, Elizabeth Sullivan Woods was elected secretary. The Board scheduled a Special Election for September 1, 2020, to fill the seat vacated by Mr. Morgan.

Town Meeting Articles and Actions

Special Town Meeting #1

On December 9, 2019, the Board convened a Special Town Meeting to propose expenditure of \$4,680,000 for architectural and engineering designs, plans, and other specifications; bid documents; permitting; and any associated expenses related to the reconstruction or replacement of the Hunnewell School under the direction of the Permanent Building Committee. The proposal called for the transfer of \$2,000,000 from Free Cash, and to borrow \$2,680,000. The final concept for the school was recommended by the School Building Committee and approved by the School Committee and Board of Selectmen. The project reflects 21st century educational needs and Massachusetts School Building Authority standards. Key elements include a new two-story, 75,000 gross square foot building with a target enrollment of 365 students, and a sustainable design approach that will result in a highly energy-efficient Net Zero Ready building. Town Meeting approved the proposed expenditure by an overwhelming majority.

2020 Annual Town Meeting

This year, the Annual Town Meeting was postponed due to the COVID-19 pandemic and was ultimately convened on June 22, 2020, to act on the Fiscal Year 2021 budget and other Town business. The Commonwealth of Massachusetts approved special legislation allowing municipalities to hold Town Meetings remotely, and for the first time in history, Wellesley held its Annual Town Meeting using the Zoom meeting platform. This remote arrangement was devised in order to balance the needs of Town Government, the right of Town Meeting Members and other interested Wellesley residents to participate in the meeting, and the need for maximum

protection for all from exposure to COVID-19. Only Articles deemed essential for the proper functioning of Town Government in FY21 were considered, and all other Articles were moved to a Special Town Meeting in October.

At the Annual Town Meeting, the Board of Selectmen sponsored and made motions on the following articles, all of which were approved:

Article 2	Town-Wide Financial Plan & Capital Budget Program
Article 3	Consent Agenda
Article 5	Union Contracts
Article 8	Omnibus Budget and Capital (FY21)

Special Town Meeting #2

On June 22, 2020, the Board of Selectmen convened a Special Town Meeting held in conjunction with the Annual Town Meeting for the purpose of authorizing the Board to petition the General Court on behalf of the Town of Wellesley, for passage of a Special Act to waive the mandatory retirement age for Jeffrey Peterson, Assistant Fire Chief of the Wellesley Fire Department. This Special Act allows Assistant Chief Peterson to continue to serve the Fire department until the age of 70, the date of his retirement or non-reappointment or the date he is relieved of his duties by the Town, whichever occurs first; provided that that he is mentally and physically capable of performing the duties of his office. It also supports the Board's efforts to ensure continuity and a smooth transition to new leadership in the Fire Department. Passage required a 2/3 vote and Town Meeting voted overwhelmingly in favor of the Article.

Selected Fiscal Year 2020 Accomplishments

The initiatives and projects below represent a portion of the significant accomplishments during this fiscal year.

- **COVID-19 Response** - On March 10, 2020, Governor Baker declared a State of Emergency for the Commonwealth of Massachusetts and on March 23, 2020, he declared a Shelter in Place Advisory. Wellesley schools closed on March 17, 2020, for the remainder of the academic year. Town buildings were closed to the public, and non-essential businesses closed on March 23, 2020. Wellesley first responders (Police and Fire Departments) modified their operations to continue to serve the public safely and efficiently. All other Town municipal departments modified services to assist residents by phone, email, and online.

Collaboration across all Departments and Boards remained strong and productive, and community compliance with the evolving governmental orders has been high. Overall, the Board and staff have worked effectively and efficiently to address and reduce the COVID-19 risks in the community, under the guidance of the Board of Health and Health Department staff.

On May 18, 2020, the Governor released the Commonwealth's Reopening Plan that outlines a gradual reopening of various industries and businesses depending on on-going risk assessments. The "Start" Phase is the first of four phases. The last phase, the "New Normal," is months away and the Town is working to adapt to the constantly changing compliance requirements.

Other COVID-19 response highlights:

- **Federal and State Assistance** – The federal government and the Commonwealth have both provided financial assistance to help municipalities absorb the costs incurred in responding to the COVID-19 outbreak. Congress passed the federal Coronavirus Aid, Relief, and Economic Security Act (CARES Act), which authorized \$150 billion through the Coronavirus Relief Fund for state and local governments. Wellesley became eligible for reimbursement of \$2,616,201 for necessary expenditures due to the public health emergency.
- **COVID-19 Relief Fund** – The Wellesley COVID-19 Relief Fund was created through a partnership between the Community Fund for Wellesley and the Board. Every dollar donated to the fund is returned to the community to benefit residents directly. As of June 30, 2020, the Fund has raised over \$100,000 to support programs and services critical to keeping Wellesley residents and businesses safe amid the COVID-19 pandemic.
- **Enhanced Town-wide Communications** – Starting in March, the Selectmen's Office has coordinated COVID-19 communications across all Town departments and worked quickly to implement new modes of communication:
 - **Regular Coronavirus Updates** – The Selectmen's Office began issuing a daily electronic briefing to

subscribed residents, businesses, and employees, and posting the briefing on the Town website. This update is now issued weekly.

- **Coronavirus Hub** – The Selectmen’s Office and IT Department launched a Coronavirus Information Hub on the Town website for all information relating to the COVID-19 response in Wellesley. This online resource provides a central location for official Town information, current data, and links to support residents and businesses.
- **Social Media Updates** – The Town activated social media accounts on Facebook and Twitter as an additional means of getting timely information to the community.
- **Fiscal Year 2020 Budget and Budget Book** – The Board of Selectmen proposed a balanced budget to the town without the need for a Proposition 2 ½ override. The Selectmen’s Office created a new report to the Town entitled the Budget Book, which provides residents with a comprehensive look at all components of the Town-Wide Financial Plan. The report includes summaries and detailed financial information for the current fiscal year, the proposed budget for the following year, and financial projections for the next five years. The Budget Book also includes a description of each Town department with organizational structure, goals, and proposed budget.
- **Personnel Matters** – Executive Director Meghan Jop hired a new Assistant Executive Director, Amy Frigulietti. The Board of Selectmen renewed three-year contracts with both Fire Chief Rick DeLorie and Police Chief Jack Pilecki. The Town settled four union contracts - the police supervisors, police patrol officers, fire department, and library.
- **Town Hall Projects** – The Town Hall exterior project was completed with the repointing and reinforcement of the entire 1883 structure. Due to COVID-19, the Board postponed Phase Two of the project, which involves the construction of a Town Hall Annex next to the Fire Headquarters on Municipal Way. However, a study is currently underway to evaluate the need for renovations of the Town Hall interior and to consider how use of the space may change after the current health emergency. Schematic design funds for the Town Hall interior will be sought at the 2021 Annual Town Meeting and are currently anticipated to be \$2 million.

- **Housing Production Plan** – In January, the Town attained the state mandated 10% affordable housing threshold with the approval of the 40R project at the Wellesley Office Park. Executive Director Meghan Jop created a housing task force in October 2019, which has continued to work toward implementation of the Town’s 2018 Housing Production Plan. The Housing Production Plan was commissioned by the Board of Selectmen in partnership with the Planning Board and Wellesley Housing Development Corporation to assist the Town’s efforts to meet the state mandated 10% affordable housing threshold.
- **Traffic Committee** – The Traffic Committee led by Lieutenant Scott Showstead continued to meet and review traffic complaints, intersection and road improvement proposals, and speed and signage proposals, and to develop recommendations to the Board. Last year, the Committee recommended funding for the redesign of the intersection of Great Plain Avenue and Wellesley Avenue that was approved by the Board of Selectmen, and this year the Town was able to start this project and fund \$382,000 of it through the Complete Streets Funding Program. The Traffic Committee also worked with the Sustainable Energy Committee staff to install the Town’s first electric vehicle charging stations at the Waban Street Commuter Parking Lot.
- **Boston Marathon Invitational Entries** – The Board awarded a total of 21 invitational entries for the 2020 Boston Marathon to designated Wellesley-based charities. Each entry recipient was required to raise a minimum of \$4,500 for their respective charity. Due to the ongoing pandemic, the 2020 Marathon was held as a virtual race. Twelve of Wellesley’s invitational runners participated and together raised just over \$125,300.
- **War Memorial Scholarships** – The Board authorized \$10,000 to be awarded by the Wellesley Scholarship Foundation to Wellesley High School graduates Xander Marcoux, Bridget Noonan, and Caroline Zimmer, from the War Memorial Scholarship fund. The fund was established in 1951 and is selectively awarded to applicants who are interested in the military or who have close relatives who are or were veterans.

Board of Selectmen

Marjorie R. Freiman, Chair
Thomas Ulfelder, Vice Chair
Beth Sullivan Woods, Secretary
Lise M. Olney

BOARD OF ASSESSORS

The assessors must value all real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts and comply with regulations established by the Massachusetts Department of Revenue (DOR); to administer motor vehicle excise; exemption and abatement programs; and to address concerns of the public by exhibiting the highest level of competence and professionalism.

Personnel

The full time professional staff consists of the chief assessor, field assessor and two office support staff who report to a three-member elected board. After his long and dedicated service on the board David C. Chapin did not seek reelection in 2020. We will miss his astute understanding of the Wellesley real estate market. The current board members are W. Arthur Garrity, III serving as chair, Stephen D. Mahoney and newly elected Stephen R. Burtt. Prior to the DOR's approval of the tax rate, Board members are required to successfully complete educational requirements established by the Massachusetts Commissioner of Revenue.

The office is the primary generator of Wellesley's revenue with over 85% of the Town's budget funded by property taxes and motor vehicle excise. The dependence on property taxes and the vital new growth component of the tax levy reinforces the importance of the assessors' office and the need for administrating Massachusetts property tax laws and to produce accurate, fair assessment of all taxable property.

The job of the assessors is not to determine how much the town will spend or levy in taxes. The tax levy, approved at Annual Town Meeting, is allowed to increase annually by 2½% plus an allowance for new growth. Debt exclusions and overrides which exceed the levy limit must be approved by a vote of town residents.

The assessors' major responsibility is to find the "full and fair cash value" of all properties; independent of the tax levy. To accomplish this, they utilize a computerized mass-appraisal technique to annually establish assessed values. The system allows the town to administer the property tax in a timely, cost effective and uniform manner.

Fiscal Year 2020 assessed values are based on a market valuation date (or assessment date) of January 1, 2019, by analyzing market sales from calendar year 2018. The tax rate is the ratio between the tax levy and the

total valuation of the town. It is the tax rate which provides funds to pay for services and projects as voted at town meeting. The Board of Selectmen hold an annual public tax classification hearing to decide if Wellesley should continue with a single tax rate for all properties or to tax different classes of properties at different rates. The vote does *not* increase the town's total tax levy but merely shifts the tax burden from one group of taxpayers to another. The Selectmen voted to continue with a single tax rate for fiscal year 2020.

Over this next year the assessors will be monitoring the effects of COVID-19 on the real estate market. Because assessments are retrospective, any adjustments to property values would be reflected in the fiscal year 2022 assessments.

Total assessed values for each major class of properties, the number of parcels, and their share of the tax levy are shown below.

Class	Parcel Count	Valuation	Percentage of Levy
Residential	8,274	\$10,908,678,000	87.03%
Commercial	233	1,496,677,000	11.94
Personal Property	801	128,979,000	1.03
TOTAL	9,308	\$12,534,334,000	100.00%

The tax rate for Fiscal Year 2020 was \$11.56 per \$1,000 of valuation. The levy limit was \$144,897,472 and the town levied \$144,896,906. The levy included payments for debt exclusions totaling \$10,888,408 and new growth of \$1,802,829. The assessors reviewed and acted on 114 real and personal property tax abatement applications for the fiscal year. 55 were granted some adjustment in assessed value with corresponding abatement.

The total personal exemptions for fiscal year 2020 were:

Exemption Type	Count	Total Tax Amount
Clause 22 – Veterans	51	\$38,081
Clause 37 – Blind	12	\$6,000
Clause 41A – Deferral	21	\$246,450
Clause 41C – Elderly	23	\$23,000
Community Preservation Exemption	42	\$3,582
Senior Work Program	6	\$4,596

Taxpayers experiencing financial hardship are encouraged to consult with the assessors' office to determine eligibility for deferrals and exemptions as options to help them to remain in their homes.

The total number of motor vehicle excise bills issued during Fiscal Year 2020 was 23,539 that generated \$5,743,499 in tax receivables.

Board of Assessors

W. Arthur Garrity, III, Chair

Stephen D. Mahoney

Stephen R. Burtt

BOARD OF HEALTH

The Board of Health (BOH) provides leadership on health and human service matters, and with the Wellesley Health Department (WHD) assesses and addresses the needs of the community through regulatory enforcement, communicable disease prevention and surveillance, public health nursing services, social work, and health promotion initiatives; to protect and improve the health and quality of life of its residents and work force.

Personnel

Shepard Cohen, MPA, chaired the Board with Marcia Testa Simonson, MPH, PhD, as vice chair and Linda Oliver Grape, PA-C, MPH, serving as secretary. WHD staff included one full time Director; two full-time and one part-time Environmental Health Specialists; a full-time Administrator; a full-time Community Health Coordinator, a part-time Public Health Nursing Supervisor, on-call per diem nurses, and one full-time Senior Community Social Worker.

COVID-19

On February 28, 2020, WHD Director Leonard Izzo sent out a town-wide communication to update residents about a new coronavirus called COVID-19 (first identified in Wuhan China in 2019), as well as to highlight plans to address local implications of the virus.

Since that time, COVID-19 spread throughout the area, state and country; affecting many aspects of individual and group behaviors, business, organizational and municipal operations, as well as school infrastructure and learning modules.

WHD collaborated with town, regional and state stakeholders, area hospitals, the Local Emergency Planning Committee (LEPC), as well as other emergency preparedness coalitions, to share information, promote adoption of best practices and guidance, and to enforce mandates.

The COVID-19 pandemic caused the WHD staff to pivot from their regular work responsibilities to focus on responding to a rapidly changing, infectious disease. The following categories reflect services that were offered to the community prior to March 2020.

Community Health

Policies, programs and services addressing community health included:

Public Health Nursing Services

- Keep Well Clinics at 6 rotating sites offering blood pressure screenings, select vaccinations, health counseling and referrals.
- Well-being visits to homebound residents which provide safety-net services (assessments, medication management and safety checks) and collaboration with other departments, colleges, agencies and families to ensure appropriate services and follow-up.

Clinics, Vaccinations and Communicable Disease Surveillance

- Walk-in flu clinics for children and adults including Town employees
- Additional vaccinations/injections to residents
- Investigations of reportable diseases (with the MA Department of Public Health (MDPH))
- Work with school health/nursing departments, college health care facilities to track and disseminate illness outbreak information.

Employee Health/Wellness

WHD nursing staff provided blood pressure checks, vaccinations, nutritional and health related counseling, and offered a walking program for Town employees (in conjunction with the Human Resources Department).

Healthy Wellesley

A community wellness initiative promoting a healthy lifestyle and providing programs to improve the health of residents of all ages. CPR/AED training was offered to volunteers and the community however, other scheduled programs were cancelled due to COVID-19.

Mental Health

Human Relations Service (HRS), a community mental health agency, received Town funds (through the BOH) to provide affordable and accessible mental health and counseling services for residents and employees. WHD also collaborated with town departments, Newton-Wellesley Hospital, coalitions and agencies to offer support services, referrals and mental health resources.

Social Services

Social services are available to residents ages 59 and younger, as the Council on Aging (COA) assists those ages 60 and older. Services include:

health insurance, physical and mental health resources, public benefits, financial assistance and housing among others.

- In 2019, the BOH and Board of Selectmen, at the request of Advisory, led the town-wide Mental and Social Health Study Committee reviewing mental and social health services and town needs and providing recommendations to expand services. As a result, WHD created a new position of Senior Community Social Worker (SCSW), increased SW hours and expanded mental health contracts with HRS and Riverside Community Health. The SCSW began her employment on January 29, 2020.

Senior Services

WHD worked with the COA, Police, Fire and Animal Control and other service agencies; identifying elders at risk and addressing concerns. Senior Issues meetings were held throughout the year.

Emergency Preparedness and Response Planning

WHD participated in local, regional and state emergency preparedness and response planning for all hazards, seasonal, emerging and pandemic diseases and natural and manmade disasters. The WHD Director and Assistant Fire Chief co-chaired the Local Emergency Planning Committee. WHD participated in MA Department of Public Health Emergency Preparedness Region 4AB, and was also part of an emergency preparedness sub-region called Norfolk County Eight (NC8).

WHD provided trainings for the Wellesley Medical Reserve Corps - resident volunteers with medical and non-medical backgrounds who assist WHD at public health events.

Environmental Health

Priority areas include risk assessment, hazard protection, disease and injury prevention, and regulation enforcement.

Tobacco Control

Tobacco permits were issued to ten tobacco retailers. WHD responded to the public health epidemic of vaping through regulatory actions and public education.

Food Sanitation and Food Establishments

- Permits: 164 food establishment permits; 13 frozen dessert permits and 26 temporary food permits

- Inspections and re-inspections of food establishments were conducted. Complaints were investigated and corrective measures taken.
- Plan reviews of new food establishments or renovations, (including inspections of construction sites) were conducted.

Housing

- Actions (including inspections and re-inspections) addressed sanitary code violations.
- Temporary overnight shelter permits were issued to houses of worship, in conjunction with the Fire and Building departments.

Swimming Pools and Beaches

Water quality at pools and beaches was monitored to ensure compliance with state sanitary codes. 12 semi-public pool permits and one beach permit were issued; inspections (including re-inspections) were conducted. Weekly water samples from Morse's Pond were analyzed.

Camps

WHD licensed 4 recreational camps for children, a number greatly reduced due to ramifications of COVID-19.

Mosquito Control

WHD continued its contract with the East Middlesex Mosquito Control Project to monitor and control the mosquito population in an effort to reduce the spread of mosquito borne illnesses. To reduce seasonal mosquito breeding, the Department of Public Works placed larvicide packets inside street catch basins. Prevention efforts focused on personal protection measures and elimination of mosquito breeding areas.

Rabies Control

WHD issued 23 livestock permits. WHD collaborated with the Animal Control Officer on rabies control measures, including quarantines of animals that bit other animals and animals that bit humans.

Additional Services

These included: inspection of one tanning facility; lead and asbestos abatement monitoring and rodent inspections to fulfill Building Department demolition requirements. Permits were issued for Title V work to repair existing systems; plans were reviewed and approved for future septic

systems, and there were inspections of existing septic systems. Two permits were issued for private wells for geothermal heating and cooling.

Board of Health

Shephard Cohen, Chair

Marcia Testa Simonson, Vice Chair

Linda Oliver Grape, Secretary

BUILDING DEPARTMENT

The Building Department ensures public safety through compliance with all state building/construction, plumbing and electrical laws, and conformance to applicable Town and Zoning Bylaws. Specific duties include zoning enforcement; safety inspection of commercial and municipal buildings and structures, and places of public assembly; inspection of building/construction activities; inspection of electrical wiring and systems; inspection of plumbing and fuel gas systems; and enforcement of handicap access laws.

Permit Statistics for Fiscal Year 2019/2020

Permit Type	Number Issued
Residential New Single Family Dwellings	49
Residential Additions	68
Residential Alterations	300
Residential New Two Family Dwellings	7
Residential Accessory Structure	12
Residential Demolition	44
Residential Accessory Structure Demolition	12
Residential Roofing	152
Residential Siding	9
Residential Swimming Pool	19
Residential Stove	1
Residential Windows/Doors	71
Residential Chimney/Fireplace	2
Residential Repair	48
Residential Sheet Metal	261
Commercial New Buildings	3
Commercial Additions	1
Commercial Alterations	57
Commercial Demolition	5
Commercial Interior Demolition	3
Commercial Roofing	9
Commercial Repair	6
Commercial Sheet Metal	34
Retaining Wall	5
Fence	6
Tent/Trailer	18
Sign/Awning	26
Electrical Permits	974
Plumbing/Gas Permits	1137
Home Occupation Permits	5
Public Safety Inspections/Certificate	209
Total Permits/Certificates Issued FY 19/20	3553

Building Department Inspectors: Michael T. Grant, Inspector of Buildings/Zoning Enforcement Officer; Socrates Sirafos, Local Building Inspector; Alan Walker, Local Building Inspector; Kevin Saaristo, Local Building Inspector; Michael R. Sweeney, Electrical Inspector; Warren Pansire, Plumbing and Gas Inspector.

COMMUNITY PRESERVATION COMMITTEE

Wellesley's Community Preservation Committee (CPC) was formed in 2002 when Wellesley residents demonstrated their commitment to open space, historical preservation and community housing by voting to sign onto the Massachusetts Community Preservation Act (CPA.) CPA funds can be only be used for projects in four designated areas: community housing, historic preservation, recreation and open space.

Personnel

As determined by Town bylaw, the CPC has nine members, including representatives from five designated boards: Natural Resources Commission (NRC), Planning Board, Recreation Commission, Housing Authority and Historical Commission. Four additional members are appointed by the Moderator.

CPA Surcharge and State Match

Wellesley's CPA funds come from two sources: a surcharge on local property taxes and a "match" from the state CPA Trust Fund. In accordance with the CPA, Wellesley set a 1% surcharge on the local property tax. (Taxes on the first \$100,000 of a property's value are exempt from the surcharge as are taxes on certain low-income housing.) The surcharge total for FY20 for Wellesley was \$1,341,103.14. Wellesley's CPA fund retains 100% of this surcharge revenue.

These funds are matched on an annual basis by monies from the Massachusetts Community Preservation Trust Fund, which is made up of revenues collected from a surcharge placed on all real estate transactions at the state's Registries of Deeds which is deposited in the CPA Trust Fund held at the Department of Revenue (DOR). The State match from the CPA Trust to each CPA community is determined by a statutory formula. Wellesley's most recent State match was \$310,875.

Wellesley's CPC is a member of The Community Preservation Coalition, a group providing support to all CPA communities and working on Beacon Hill to preserve the goals of the CPA. There are currently 186 cities and town across the commonwealth who have adopted the MA CPA.

To secure additional State match funds in future years, the Town of Wellesley could explore means of increasing its revenue stream to its local CPA fund, either through an increase in the local surcharge or through other means such as linkage programs with developers. Any change to Wellesley's CPA status

would require the support of Town Meeting and support by town-wide referendum.

Additional information is available online at:

<https://www.mass.gov/lists/community-preservation-act-cpa-payments-decile-reports-and-other-information>

By statute, the CPC is required to allocate a minimum of 10% of all revenues to be expended or placed in a designated reserve for later use in each of three major categories: open space, community housing, and historic resources. At the municipality's discretion, the remaining portion of annual CPA revenues may be used currently or placed in a general reserve fund for future use in any of these three categories as well as for recreation projects. The Town may also appropriate up to 5% of annual CPA funds for "administrative" purposes. Administrative funds are used for clerical support and for professional services in helping to define and analyze potential projects. Administrative funds not expended in any fiscal year are returned to the undesignated fund balance.

In FY21, the CPC will make a debt service payment of \$553,444 on the \$10 million borrowed for the purchase of the North 40. This will fulfill the statutory requirement that at least 10% of funds be expended or placed in reserve for open space.

Appropriations

As of March 2020, Wellesley had approved 85 CPA appropriations since 2002. The complete list is available at:

[https://www.communitypreservation.org/databank/info \(select Wellesley\).](https://www.communitypreservation.org/databank/info (select Wellesley).)

Actions Taken at 2020 Annual Town Meeting – CPC Article 17

The following recommended appropriations were approved by the 2020 Annual Town Meeting under Article 17 of the Town Meeting warrant. Including the debt service payment for the North 40 purchase, the appropriations for FY21 total \$1,312,944.

Administrative Funds and Appropriations to Designated Reserves

The Town may appropriate up to 5% of estimated annual revenues for administrative purposes which is used primarily for consultants and engineers to help analyze and define potential projects that may receive CPA funding. In addition, these funds finance a part-time administrative assistant who is responsible for all CPC clerical and reporting duties, including maintaining

the CPC's website and on-line access to CPC applications, meeting reports and related materials.

The Town also is required to appropriate or reserve for future appropriations a minimum of 10% of the estimated annual revenues for three designated purposes: Open Space, Historic Resources and Community Housing. The debt service payments on the commitment of CPA funds to the purchase of the North 40 fulfills the required annual contribution to the Open Space Reserve. Therefore the usual 10% appropriation is requested for only the two remaining reserves, the Historic Resources Reserve and the Community Housing Reserve. Town Meeting approved a total appropriation of \$495,000.

Appropriation to the Department of Public Works

Sponsors: Playing Fields Task Force, Wellesley Public Schools, Department of Public Works, Softball Fields Improvement Committee

Project: Reconstruction of Lee and Hunnewell II Softball Fields

In 2018, Town Meeting approved a CPA appropriation of \$100,000 for the comprehensive review of the Hunnewell Field, focusing on the possibility of rehabilitating or relocating the two softball fields with the goal of developing fields that are safe, accessible and MIAA compliant.

With a successful private fundraising effort and the commitment of tax-impact Town funds, the 2019 ATM approved an additional \$500,000 in CPA funds for the construction phase of the softball fields rehabilitation. The project met with the approval of the Natural Resources Commission and the Wetlands Protection Committee and work was begun on Lee Field in the fall of 2019. Work on Hunnewell II, the multi-purpose field began in mid-June of this year.

The actual cost of the project is approximately \$1.4 million. At the 2020 ATM, CPC recommended an appropriation of \$400,000 to see this project through to completion. The amount of the request was higher than initially anticipated due to the need to reduce Town capital expenditures. CPC has been committed to seeing this project through to completion.

The CPC recommended and Town Meeting approved an appropriation of \$400,000 to be taken from Undesignated Funds.

Appropriation to the Planning Board

Sponsor: Planning Board

Project: Restoration of two Historic Town Atlases

This appropriation will fund the rebinding and repair of two Wellesley atlases, one from 1897 and one from 1935. The atlases are in fragile condition and in order to be useful need rebinding and some page restoration.

The Planning Department staff support three groups who utilize these atlases: the Planning Board, the Wellesley Historical Commission and the Wellesley Historic District Commission. The atlases are also used by other Town boards and offices and by residents researching property issues.

The CPC recommended and Town Meeting approved an appropriation of \$7,500 to be taken from the Historic Resources Reserves.

Appropriation to the Department of Public Works

Sponsors: Citizens Petition, Natural Resources Commission, Department of Public Works

Project: Perrin Park Basketball Court Restoration

This project was initiated through a petition signed by dozens of neighbors of Perrin Park, proposing the resurfacing of the basketball court at the park, replacing the basketball hoops and the addition of lines for pickle ball and a removable pickle ball net.

Neighbors are concerned that the condition of the surface has deteriorated to the point where it is no longer safely usable and if it is not addressed soon, a much more involved rehabilitation will be required. The NRC and the DPW Park and Tree division participated in the discussions as did the Recreation Department. All Town entities have agreed that this is an important part of Wellesley's park system and a worthy project.

The CPC recommended and Town Meeting approved an appropriation of \$25,000 to be taken from the Undesignated Balance.

Appropriation to the Natural Resources Commission

Sponsors: Citizens Petition, Natural Resources Commission, Recreation Commission

Project: Sensory-Inclusive Playground Equipment at Warren Park

This project was initiated through a Citizens Petition, working with the Natural Resources Commission, with the support of the Recreation Department and the Department of Public Works and was brought to the CPC by two high school students who do volunteer work with autistic

students. The proponents presented the NRC with a request to update Warren Park by including playground equipment that is sensory inclusive and appealing to children with a variety of physical and cognitive development levels.

The need for more of this type of equipment in our area was demonstrated and the CPC views this project as a possible pilot program for other playgrounds in town. An evaluation of Wellesley playgrounds is underway.

The proponents have recommended equipment from Playworld, a vendor with whom the Park and Tree Division at DPW is familiar. We anticipate the installation of two different types of structures: one Nature Station and multiple Cozy Cocoons. The Nature Station includes planter space for children's garden plants that appeal to the sense of touch and smell. The station is wheelchair accessible and accommodates multiple children. The Cozy Cocoon is especially designed for children on the autism spectrum and provide a semi-enclosed space with different interior textures for children and provide an escape when they need a break. Windows on both sides provide for adult visibility. The NRC will oversee the final selection and placement of the equipment with DPW guidance on site preparation work and installation.

The CPC recommended and Town Meeting approved an appropriation of \$12,000 to be taken from the Undesignated Balance.

Appropriation to the Natural Resources Commission

Sponsor: Natural Resources Commission

Project: Lighting Consultant for Hunnewell Field Complex

This appropriation will fund fees for a consultant who will examine the options for upgrading the existing lights at the Hunnewell Field complex, specifically at the tennis courts, the multi-purpose field and Reidy Field, as well as the possibilities for lights at the High School Track and Field.

The existing lights on three fields were installed 15 to 20 years ago and give off extreme amounts of hazard glare and light trespass. This impacts the quality of playing conditions and safety of athletes on the fields and contributes to light pollution in the surrounding areas. The current fixtures are halogen lights which are less energy efficient than modern LED fixtures and do not have easy-to-use on/off controls or dimming capabilities.

This project will result in a plan and specifications for the improvement of existing lights as well as a plan and specifications for the potential

installation of lights at the High School Track and Field. It is important to note that the addition of new lights will require a public hearing and possible zoning approval and the associated permits. This appropriation of CPA funds does not indicate any formal approval of additional lights.

The NRC has demonstrated the potential benefits in upgrading the existing lights for both the athletes at play and the surrounding areas as well as for economic and environmental reasons. The consultant engaged through this appropriation will help the NRC develop plans and specifications as well as cost estimates for improvements to the existing lights as well as specifications and costs for lights at the High School Track and Field.

The CPC recommended and Town Meeting approved \$20,000 to be taken from the Undesignated Balance.

Looking to the Future

The CPC looks forward to playing a role in the Morses Pond Bathhouse and Beachfront project and in the potential improvements to Wellesley Housing Authority properties. In addition, in the coming year, the CPC anticipates completing the work to put in place the required deed restriction on the CPA-funded portion of the North 40 land.

Thank you to the Town departments and staff members for their help and cooperation for the many diverse CPA projects, and to the corps of dedicated and talented volunteers in our amazing community.

Community Preservation Committee

Barbara McMahon, Chair, Moderator Appointed

Allan Port, Vice-Chair, Moderator Appointed

Catherine Johnson, Planning Board

Don Kelley, Wellesley Housing Authority

Emily Maitin, Wellesley Historical Commission

Raina McManus, Natural Resources Commission

Mason Smith, Moderator Appointed

Mark Wolfson, Recreation Commission

COUNCIL ON AGING

The Wellesley Council on Aging (COA) has provided Wellesley's older residents with programs, resources and support in response to diverse interests and needs for over 40 years. The number of older adults in the country, state, and Wellesley continues to increase. According to the 2020 Town Census, more than 6,463 of Wellesley's 29,696 residents are over the age of 60, which is 22% of the Town's population. During the past year, there were over 2,350 active COA participants, of which 564 (22%) were over the age of 85.

Personnel

During the past year, the COA saw major personnel changes and growth. The beginning of the year involved saying goodbye to many of the long-term staff, bringing on new staff and interim support, and ending the year with changes to positions and the latest additions to staffing. The five full-time staff positions are Director, Assistant Director, Health & Human Services Administrator, Office Administrator, and Senior Activities Coordinator; part-time staff positions are Activities Assistant, two Departmental Assistants, three Bus Drivers, and one on-call Bus Driver.

Outreach & Support Services

The Health & Social Services Administrator (Social Worker) for the Council on Aging provides residents with information and access to resources on healthy aging. Examples of themes in the social worker role may include topics such as aging in place, safety assessments, housing options, connections to resources and public benefits, medical support, and in-home care. Consultations are available to residents by appointment.

During the first half of the past year, the social worker continued to provide direct outreach to frail and/or isolated residents, offering in-person contact through home visits, often to discuss strategies on remaining independent and safe while living at home.

When COVID-19 closed the Tolles Parsons Center (TPC) in March 2020, the social worker identified approximately 30 seniors with limited family support and worked to maintain contact via telephone outreach calls and connection to volunteer programs. In addition, the social worker partnered with the Health Department to launch the weekly Hot Meal Delivery Program in an effort to supplement nutrition and reduce food insecurity for Wellesley seniors enrolled in the region's "Meals on Wheels" program.

The social worker works closely with other Town departments and local agencies to ensure that Wellesley seniors have necessary advocacy and services to directly improve their quality of life. When required, the social worker will act as a mandated reporter for the Commonwealth to report high-level risk or concerns related to seniors living in the community setting. Wellesley is fortunate to have a low incidence of these protective services reports, and multiple departments work collaboratively to address concerns before emergencies take place.

The social worker administers the Senior Work-Off Property Tax Relief Program, volunteer work done by qualifying seniors in exchange for property tax relief. During the past year, the Senior Work-Off Program had seven active households volunteer time to support the Town at the rate of \$12/hour (minimum wage) for a maximum benefit of \$1,500 off individual annual property taxes. Work-off volunteers provided 408 hours of work, which is a \$4,896 credit towards real estate taxes for the last fiscal year. Work-Off volunteers are placed with the COA, Library, Town Hall, and RDF.

Programs & Activities

The COA offers a wide assortment of programs that contribute to the overall health of Wellesley seniors. There are fitness, social, recreational, and educational opportunities including health clinics and screenings as well as a variety of classes and speakers. This year a broad range of mindfulness and meditation classes were added, which became vital during the transition to isolation with COVID-19. Quickly adapting to the changes due to the pandemic, these classes were considered an opportunity to help the seniors interact with peers and stay intellectually active.

The Wellesley COA was one of the first centers to embrace online offerings, working with instructors and presenters to offer online classes, tours, photography trips, computer tutoring, discussion groups, craft workshops, book groups, cooking classes, games, music classes, and lecture series. In partnership with Wellesley Media, some presentations were filmed for public television broadcast so that homebound residents could benefit from the information. Also, this was the first year that graduate students from the Regis College MSOT (Masters in Occupational Therapy) Program have been leading and co-leading groups at the Wellesley Council on Aging. The Wellesley COA continues to produce an 18-page bimonthly newsletter that details the many activities available and services offered.

Transportation

Prior to the closure due to COVID-19, the COA operated two transportation systems: a weekday 8:45 AM to 3:30 PM bus service, and a Volunteer Driver Program (VDP). The weekday bus service was operational on 202 days for 1,024 hours of service, conducting 2,988 trips with 132 different patrons using three part-time bus drivers. Upon closure due to COVID-19, bus service was initially suspended and then resumed with essential trips to the grocery store and to neighboring communities for medical appointments only, with occupancy limited to no more than four passengers. Also, dispatch services were transferred from the COA to the MetroWest Regional Transportation Authority (MWRTA).

The pre-COVID Volunteer Driver Program (VDP) consisted of 16 volunteers, providing service to 20 patrons for a total of 141 rides, with 106 hours of service over the course of 893 miles. The program brought transportation options to our patrons beyond weekday hours of 8:45 am to 3:30 pm and provided rides to any destination, in or out of Wellesley, to which a driver was willing to commit. That service was suspended upon COVID-19 closure and will return when COVID-19 restrictions end.

Volunteerism

During the past year, over 199 volunteers contributed 4,068 hours across many COA programs. This includes individuals contributing tech support, office support, lunch assistance, musical talents, program instruction, foreign language translation, and volunteer driving. Volunteers also teamed up to fill front desk greeter positions and assist the TPC weekly lunch program. The Mary Bower's Café group of volunteers expanded and developed an amazing library of books, news and puzzles. In addition to individual volunteers, volunteer groups such as the Wellesley Service League and Wellesley Public Schools elementary and high school students reached out in creative ways.

The fall transition saw an influx of new community volunteers, both young and old. This included recruitment of high school students after school and an increase in community and senior volunteers during the day. The intergenerational volunteerism is a great enrichment opportunity the COA is proud to provide that benefits our seniors and other community groups.

The COVID-19 closure resulted in an outpouring of support from the community looking for ways to help through volunteering, and a new base level of volunteers interested in helping those most negatively impacted by

the pandemic. Several programs were developed utilizing these new volunteers. The result is an increasing number of previous and new volunteers and programs ready to help both during the pandemic closure and as restrictions ease. All look forward to that time.

Council on Aging Board

Marlene Allen, Chair
Penny Lawrence, Vice Chair
Susan Rosefsky, Secretary
Lori Ferrante
Bob Ferrell
Gerry Hume
Tom Kealy
Tony Parker
Dianne Sullivan
Kathleen Vogel

WELLESLEY CULTURAL COUNCIL

The Wellesley Cultural Council consists of a group of Wellesley residents appointed by the Board of Selectmen. Its primary task is to administer the funds that the Massachusetts Cultural Council allots to Wellesley from state funds, including the state lottery. These funds support the arts, humanities and sciences in the Wellesley community. The Council also serves as an advocacy voice for the arts in our town and state.

Local Cultural Grants

The Wellesley Cultural Council (WCC) meets up to three times each year. Meetings are posted at Town Hall and open to the public. Each September, a call for grant applications is announced in local media outlets and application forms are made available online. Completed applications must be submitted no later than a specified deadline, which was October 15, 2019 for the 2020 Fiscal Year. The applications are then made available online for Council members to review. The Council holds a meeting in the fall to determine which grants are of the highest priority and to determine the dollar amounts to be awarded to each successful applicant. The Council completes its funding decisions by December 30 of each year and reports its decisions to the Massachusetts Cultural Council by mid-January.

The WCC is considered to be a “streamlined” local council because it has an excellent track record with grants management and council training. As a result, the Massachusetts Cultural Council releases Wellesley’s funding allotment shortly after receiving the Wellesley Cultural Council’s report each January, and the WCC then notifies applicants whose grants have been approved. The Council may convene in spring to discuss member recruitment, special initiatives and plans to gather community input. Community input is required every 3 years according to the Massachusetts Cultural Council guidelines for funding. In 2020, the Wellesley Cultural Council fielded a 10-question survey to gather residents’ feedback on the cultural offerings in Wellesley.

All grants are “reimbursable,” meaning that grant funds are distributed only after an event or activity has taken place and documentation to that effect has been presented to the Wellesley Cultural Council’s Treasurer for reimbursement. When approved grants are not used by the recipient, these funds carry over to the next grant cycle.

WCC encourages all Wellesley organizations, as well as individual artists, humanists and scientists residing in the Town of Wellesley to consider applying for Council funds. The Council also considers applicants from other

Massachusetts communities who wish to bring cultural opportunities to residents of Wellesley.

For Fiscal Year 2020, the Wellesley Cultural Council received a total of 21 applications and voted to award 13 grants to the following groups or individuals: Wellesley Women's Artisans (\$500), Wellesley Society of Artists (\$400), Wellesley Historical Society (\$200), Electrical Box Art Program (\$800), Mary Green (\$160), Ian Lei (\$250), Wellesley Chamber Players (\$500), Massachusetts Educational Theatre Guild (\$500), Wellesley Symphony Orchestra (\$1,000), Steven Henderson (\$300), MusicDance.edu (\$300), Wellesley Choral Society (\$1,000), Wellesley Town Band (\$700).

Wellesley Cultural Council

Nora Tracy Phillips, Chair

Vivian Baguer Holland, Treasurer

Carole Hughes, Secretary

Andrea Kaiser

Maura Murphy

Laurie Ohlms

Michael Scholl

Mary Anne Ulian

Joyce Wadlington

Vita Weir

FACILITIES MANAGEMENT DEPARTMENT

The Facilities Management Department completed its eight year of operation in 2020. The department is responsible for the operation and maintenance of all schools and municipal buildings in the Town, with the exception of Municipal Light Plant buildings and Department of Public Works (DPW) pumping stations, and supports the day-to-day work of the Permanent Building Committee (PBC).

The FMD staff is responsible for design, construction, custodial service, maintenance and energy management in twenty-nine buildings, with a staff of 73 FTEs and an FY20 operational budget of \$8.24M and a cash-capital budget of \$1.85M. In 2020 FMD was under budget by about \$625,000. This larger-than-usual “turnback” of funds was due to closure of schools and municipal buildings due to COVID impacts.

Design & Construction

The FMD updates the Town's comprehensive five-year capital plan which is updated annually and identifies capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the FMD, and costlier projects that will ultimately fall under the Permanent Building Committee's (PBC) jurisdiction.

Article 14 of Town Bylaws governs the work of the Permanent Building Committee, which oversees the major building construction projects in Town. The FMD works collaboratively to identify the need for these projects at the earliest stages and incorporates them into the capital plan. The FMD advocates for the projects through the capital budgeting process, and requests design and/or construction funding.

In FY20, the FMD planned, designed, bid, managed and completed construction on the majority of the twenty-nine (29) cash-capital projects. This ambitious slate of projects was completed in a timely manner by effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff.

Capital projects that moved into design and construction included:

- MS Building Systems: Transition from Study to Design
- Library Interior Renovation: Transition from Study to Design
- Hunnewell School: Transition from Study to Design

In FY20 the FMD managed a number of major studies:

- Upham/Hardy Feasibility Study
- Town Hall Annex Feasibility Study
- DPW and RDF Building Evaluation Studies

Other representative FY20 cash-capital projects included:

- Townwide LED Lighting (Phase II): \$748,000 project at Bates, Sprague, MS, Police Station, Fire Headquarters, Fire Central, RDF and DPW to replace lighting with new LED fixtures.
- Townwide Recommissioning: \$468,000 project to recommission HVAC systems at Hardy, Hunnewell, Upham, Bates, Sprague, MS, RDF and DPW.
- Police Station: \$210,000 project to install a new dedicated cooling systems for the IT Data Rooms.
- RDF: Design for \$400,000 project to replace sprinkler system at RDF Baler and Incinerator Buildings.

The Maintenance Manager oversees a staff of eight technicians including: 2 licensed electricians, 1 licensed plumber, 2 licensed HVAC technician, 1 licensed maintenance craftsman, 1 inventory/equipment technician and an HVAC controls administrator. Utilizing a computerized maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to over 1,324 work order requests in FY20. FMD staff use iPads that connect to local wireless systems in each building and use a mobile app for *Maintenance Direct* and allow for real-time receipt and action on work orders – improving delivery of service and efficiency.

Energy Management

The Operations Manager's scope of work includes energy management and project management of energy conservation measures.

There was a 5% decrease in metered natural gas use and an 8% decrease in metered electricity use (not including DPW, RDF, and TP) in FY20 as compared to FY19. There was also an 8% decrease in heating-degree-days (HDD) and 2% decrease in cooling-degree-days (CDD). Once normalized for CDD/HDD, there was actually a 12% decrease in electricity use and 4% decrease in natural gas use. "Normalized" means energy use is adjusted for variations in CDD/HDD. The 12% (948,000 kWh) decrease in normalized electricity use is consistent with our prediction. We believe that we decreased electricity use in part due to our LED lighting projects. Likewise, the 4% (19,000 therm) decrease in normalized natural gas use is also consistent with our prediction. We

believe that we decreased natural gas use in part due to recommissioning and the installation of our town-wide, remotely accessible, building control system. We also believe the limited occupancy in school and municipal buildings due to the COVID pandemic from late March until the end of the fiscal year contributed to the lower-than-predicted energy use.

Overall, our cumulative energy use cost avoidance from FY13 to FY20 is \$782,003. FMD's cumulative cost avoidance goal is \$1,000,000 by the end of FY22. We plan to accomplish this goal by installing LEDs in the remainder of our buildings, continuing to recommission our buildings, and implementing our preventive maintenance program.

FMD continues to work closely with Town Boards, Schools, Departments, SEC, and Wellesley's residents to educate our community about energy conservation. We also work closely with other municipalities and MA State Departments and recently shared our regression analysis model used for normalizing energy use data with the MA Department of Energy Resources.

Custodial

FMD's custodial goal in FY20 was to maintain the same high level of care that resulted in the department receiving a national award for green cleaning in FY18. FMD custodians make up the largest percentage of our staff, with 52.8 FTE custodians. We also provided specialty training in key custodial areas during formal professional development sessions, online training, as well as hands on training.

The custodial staff was significantly impacted by COVID-19. Most custodians sheltered-in-place per Governor Baker's and Department of Labor Standards' (DLS) orders starting on March 24, 2020. Prior to the order, all Wellesley Public School buildings were cleaned and disinfected. While the order was in place for school-assigned custodians, we continued to provide custodial services for first responders and other essential departments, including the Police Department, DPW, Town Hall, Tolles Parsons Center, Library, Warren, and School Administrative Offices at the Middle School, where skeleton crews worked to perform various essential business functions. The custodial teams at these buildings provided support and cleaning and disinfection services behind these employees. All school-based custodians returned to work per DLS's order on April 30, 2020.

**Joseph F. McDonough, P.E.
Facilities Director**

FIRE AND EMERGENCY MANAGEMENT

The Wellesley Fire Rescue Department protects the lives, property and environment in Wellesley and surrounding communities.

The department operates Central Street and Weston Road (Station # 1) and Worcester Street in Wellesley Hills (Station # 2). Front line apparatus consists of three pumping engines and one tower ladder unit along with a pickup truck and/or a special operations emergency response vehicle combined with boats and specialized equipment for water and ice rescue operations. Two pumping engines are in reserve.

There are 57 full-time employees in the following positions: Fire Chief, Assistant Fire Chief, Fire Prevention Deputy Fire Chief, Fire Prevention Lieutenant, 4 Shift Deputy Chiefs, 12 Lieutenants, 35 Firefighters, 1 Administrative Assistant, and 1 Mechanic.

The Fire Rescue Department also supervises the Cataldo Paramedics which together with the fire department's fifty firefighter EMTs, provide advanced medical care and emergency transport. Police EMTs and first responders carry first aid equipment and defibrillators. All engines, ladders and command vehicles are equipped with defibrillators, epi-pens, trauma and specialized medical equipment. Firefighter emergency medical certifications are kept current as required by law.

Fire personnel provide CPR training in both the public and private sector, and the department continues to provide CPR/ Defibrillator certification to other Town employees and the general public. The Fire Rescue Department under the direction of the Board of Selectmen distributed defibrillators to many municipal buildings and vehicles.

Wellesley Emergency Management

The Comprehensive Emergency Management Plan assigns responsibilities and duties to provide for the safety and welfare of citizens in the event of natural disasters, hazardous material incidents, and national security emergencies.

Under the authority of the Fire Chief/Emergency Management Director Richard A. DeLorie, the Local Emergency Planning Committee (LEPC) is co-chaired by Assistant Fire Chief Jeffrey Peterson and Health Department Director Lenny Izzo. The LEPC maintains its Full Certification from the Massachusetts Emergency Management Agency (MEMA) and plans and operates test exercises to improve the Town's emergency response.

Committee representatives include Town departments, first responders, colleges and citizens. This year, the LEPC, working with Massachusetts Maritime Academy, conducted a table top drill to test the preparedness of our community partners in the event of a hurricane with a hazardous material incident.

Our Citizens Emergency Response Team (CERT) under the direction of Deputy Matthew Corda trains residents to support Fire Rescue activities such as: Fire Dept. Open Houses, Boston Marathon first aid, runner cooling/warming bus and water stations.

Training/Equipment

Fire/rescue personnel participate in daily drills and classroom programs in all phases of firefighting, rescue operations and emergency medical training. Members also attend courses and seminars at other fire departments and at the State Fire Academy in Stow, MA, to maintain licenses, certifications and professional proficiency.

Hazardous Materials continue to be handled by the department with a focus on preparing for more complex incidents. Lieutenant Ian McMakin serves on the State Hazardous Material Response Team.

Public Educational Programs

Public education programs are conducted under the direction of Lt. Paul Delaney and Deputy Matthew Corda:

- Teen Fire Rescuer Program typically covering fire department operations and topics such as first aid, CPR and general safety during one week in the summer for 30 middle school students was cancelled in June 2020 due to COVID-19.
- Student Awareness of Fire Education (SAFE) program, a state grant program to develop and implement fire safety education for school age children. Coordinated by Lt. Delaney and Deputy Corda, the program reached over 2800 school children during Fire Prevention Week in October 2019. A high school safety program continued for a second year for students in the 18-22 year old transition program.
- College fire/dorm safety program for Wellesley High School seniors.
- Teen drug/alcohol awareness program (in partnership with Cataldo Medics and Wellesley Police Department) for Wellesley High School sophomores.

Fire Prevention/Inspection

Deputy Fire Chief/Fire Inspector Mortarelli and Lt. Donahue perform these services in partnership with Wellesley, state and local building department inspectors and the Fire Marshall's Office.

Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws and permit fees of \$31,695:

<u>Smoke Detector Inspections/Permits</u>	<u>430</u>
Blasting Permits	2
Fuel Oil Tank Removal Permits	62
Fuel Oil Tank Installation	41
Welding Permits	57
Misc. Permits	21
Liquid Propane Permits	34
Fireworks Permits	1
Sprinkler Installation Permits	24
Chapter 304 Liquor License	24
Fire Alarm Installation Permit	48
<u>Total Inspectional Permits/Projects</u>	<u>778</u>

In-Service inspections:

Basement to roof inspections were performed to identify potential hazards and maintain familiarity with the layout of the structures in our community. Inspectors are assigned to one of 12 routes each period, an officer completes the entire commercial inspectional process in six years. There were limited commercial property inspections in spring of 2020 due to COVID-19.

Commercial Property Inspections	540	Twice yearly
Healthcare Facilities		Quarterly 56
Schools Inspections	56	Quarterly 60

Wellesley Fire Rescue Department responded to 3878 calls
July 1, 2019 to June 30, 2020

Fires

Residential	27
Commercial & Misc. Fires (storage, brush, vehicles)	17

Emergency Medical

Emergency medical	1727
Patient /public assist in home	387
Motor vehicle with injuries	58

Rescue & Hazardous Conditions

Motor vehicle accident no injury	82
Sprinkler, CO /Smoke detector activation	388
Smoke or odor condition	33
Person locked in home, car or elevator	96
Hazardous material release	65
Electrical problem	27
Power lines down	67
Weather related (lightning strikes, wind damage)	8
Bomb squad support/ bomb threat	0
People Animal water/Ice Rescue	3

Service Calls

Public Assist Service	209
False Alarm System malfunction (reset only)	627
Malicious false alarm	3
Cancelled enroute	138
Water problem (flooding issue)	47

Mutual Aid

Newton, Needham, Natick, Weston and area departments	78
Out of district and state	0

Significant Events

Community Activities

- July Jubilation where families enjoyed the smoke house, fire trucks and firefighters volunteered for the Muscular Dystrophy Association (MDA) dunk tank.
- September 11th Memorial Observance, hosted annually to honor and remember residents who perished and all who were forever impacted.
- 4th Annual Senior Pancake Breakfast (co-sponsored with the Council on Aging) and fire safety presentation.
- Hosted on Nov 3rd, "Shave Your Head for Hero's in Red" a benefit to support Firefighter Joanie Cullinan who was battling cancer. Joanie and Chief DeLorie, dozens of firefighters and other's shaved their heads raising over \$25,000 for the firefighter cancer support network.
- 52nd Annual Wellesley Fire Department/Veterans Senior Citizen Thanksgiving Dinner held at Trim Dining Hall, Babson College.
- In December 2019, Wellesley Fire Hosted the Holiday Tree Lighting at Station 1 and Wellesley High School Chorus holiday sing-a-long.
- February 2019 Lt. Delaney working with Board Health provided CPR training to town residents and the Medical Reserve Corp.

COVID-19 Response

- In March five firefighters tested positive for COVID-19 and one hospitalized. In addition, 15 firefighters were quarantined to stabilize the department. All personnel began to wear masks and strict changeover rules were put in place to minimize staff contact among shifts.
- Chief DeLorie sent a message to the Town of Wellesley to confirm the illness of the firefighters and reaffirm the department's commitment to keeping our community safe and protected.
- The Fire department had washer extractors to clean firefighter gear and purchased washer and dryers for firefighter station cloths to clean any contaminated clothing at work.
- Facilities Maintenance Department deep cleaned and disinfected both stations twice a week. Later FMD provided training and electrostatic cleaning equipment for firefighters to clean the stations.

- The Fire Department, working with the Health Department, provided personal protective gear to numerous town personnel. We provided all types of PPE and isopropyl alcohol in spray bottles with wipes to disinfect other town department vehicles.
- The Fire Department submitted requests for PPE to the Massachusetts Emergency Management Agency and distributed the supplies among Fire and Police Departments.
- The Community Fund for Wellesley COVID-19 Relief Fund provided a grant to the Fire Department to purchase KN95 masks. The Fire Department delivered 1800 masks and instructions to Wellesley Seniors and at-risk residents.
- The *Sewing COVID-19 Help: Working Together* local sewing group provided homemade masks that were distributed to 2000 seniors and at-risk residents.
- The Wellesley Fire Department put out a request to the community for donations of PPE. Every day for weeks the residents contacted the Fire Department to pick up over 10,000 various PPE that was redistributed to other town departments, local nursing homes and area hospitals.

This has been an extraordinary year due to COVID-19 as our community came together to provide the necessary supplies and support each other.

Grants

- The Fire Department received grants for Student Education of \$4200 Senior Safety Education of \$2200.
- Emergency Management grant for preparedness equipment for \$6500.
- Wellesley COVID-19 Relief Fund provided two grants totaling \$5300 to purchase thousands of KN95 masks for Seniors and Residents at Risk. There was also a \$2100 grant for materials supplied to the group *Sewing COVID-19 Help: Working Together*.

Personnel

- Deputy Chief Jim Dennehy retired on July 9, 2019 after 32 years of dedicated service.
- By action of the Board of Fire Engineers Acting Deputy Chief Matthew Corda was appointed Deputy Fire Chief on July 16, 2019.
- By action of the Board of Fire Engineers Acting Lieutenant Ian McMakin was appointed Fire Lieutenant on May 20, 2019.

- Chief DeLorie was re-elected for third term as Chairman of Metro Fire, a mutual aid association is comprised of the 35 communities of greater Boston and includes the Boston Fire Department.
- Firefighter Tim Milian resigned on Sept 2, 2019 to accept a position on the Seabrook N.H. Fire Department after six years of dedicated service to Wellesley.
- Chief DeLorie was honored by the Wellesley Kiwanis Club and received the “Good Scout Award” for 2019.
- Firefighter Peter Wier retired on November 26, 2020 after 32 years of dedicated service.
- Norfolk County Technical Rescue Team continues to develop and Wellesley Firefighters Dana Gerrans and Ben Hampton are training and responding with that regional effort.
- Firefighter Ron Wilson retired on April 7, 2020 after 32 years of dedicated service.

Thank you to the Board of Fire Engineers, all Fire and Emergency Management personnel, and volunteers. To the citizens of Wellesley, we appreciate your concern, understanding and support of our mission.

Richard A. DeLorie
Fire Chief and Emergency Management Director

WELLESLEY HOUSING AUTHORITY

The Wellesley Housing Authority provides decent, safe and affordable housing for low to moderate income families and individuals while respecting the rights and privacy of each individual, and to offer programs and vouchers to improve the quality of life for participants.

The Wellesley Housing Authority currently owns and manages 246 units of affordable housing which are distributed as follows:

Dev #	Type	Name	# of Units	Unit Type			
				1 BR	2 BR	3 BR	4 BR
200-1	State Family	Barton Road	88	0	40	48	0
667-1	State Elderly	Morton Circle - studio	36	36	0	0	0
667-2	State Elderly	Washington St-studio	40	40	0	0	0
667-3	State Elderly	Weston Road	32	32			
667-3	State Elderly	River Street	26	26	0	0	0
705-1	State Family	Linden St.- Waldo Ct	12		12		
MHVP	State Rental Voucher	Scattered site	1	1	0	0	
<i>Subtotal State</i>			235	135	52	48	0
Sec 8	Federal Rental Voucher	Administered by Dedham Housing	11		11		
<i>Total</i>			<i>246</i>	<i>135</i>	<i>63</i>	<i>48</i>	<i>0</i>

Personnel

Oversight of the Wellesley Housing Authority is provided by a five-member Board of Commissioners who are Wellesley residents. Four of the Commissioners are elected by the Town and one Commissioner is appointed by the Governor.

Name, Board Position	Term
Maura Renzella, Chair	Term Ends March 2024
Tanya Morel-Giglio, Vice Chair	Term Ends March 2021
Kim Maire, State Appointee	Term Ends June 2025

Renee Spencer, Commissioner	Term Ends March 2020
Janice Coduri, Chairman	Term Ends March 2020

The Wellesley Housing Authority has an Administrative Staff of five employees; Executive Director, Property Manager, Bookkeeper, Resident Services Coordinator, and a Receptionist/Administrative Assistant. The Maintenance Staff consists of a Maintenance Supervisor/Foreman and three Maintenance Mechanics. The Wellesley Housing Authority management office located at 109 Barton Road.

Budget

The Wellesley Housing Authority receives its funding solely from the State. The monthly tenant rent collection is the major source of income for operating and upkeep of the properties. Additional operating and capital subsidies are provided through the Massachusetts Department of Housing and Community Development. The U.S. Department of Housing and Urban Development provides funds for the Section 8 Voucher program. The Authority receives no money from the Town of Wellesley for its continued operation and is not part of the Town of Wellesley's annual budget. The annual budget is a public record and is available for review at the Authority's office at 109 Barton Road in Wellesley.

Fiscal Year 2020 Highlights

The Housing Authority began a number of modernization projects in 2019 that will carry over into the FY 2020. The major projects include additional tub replacements at Barton Road, water shut-off valve replacement at Washington Street, window replacement at Washington Street, and a building envelope update at Barton Road.

Resident Services

The Wellesley Housing Authority provides a Resident Services Coordinator who assists families and seniors residing in WHA communities by connecting them to area service agencies and resources. A monthly newsletter is sent to all residents to keep them abreast of local events, activities, and opportunities. The Authority works in collaboration with many local organizations, colleges, schools, and agencies including the Council On Aging, Health Department, Friendly Aid, Wellesley Service League, Rotary Club, and many others.

Highlights of both recent and ongoing WHA resident activities include the following:

- The School Backpack program sponsored by Backpacks for Kids Foundation run by Dover-Sherborn High School students was a

great success with an average of 70 backpacks delivered to WHA students each year.

- The annual Coats for Kids Program sponsored by Anton's Cleaners provide dozens of coats annually to WHA families.
- The Wellesley Service League hosts an annual Toy Shop Event in November.
- The Wellesley Police Department hosts an annual holiday party for children 0-10 years of age. The WPD in conjunction with The Toys for Tots program provides toys for children 0-10 years of age.
- Weekly English Language Learner (ELL) classes are held at three senior sites of the WHA. Individual tutoring is held at the Barton Road complex. This has recently been expanded to include a full day of programs at our Washington Street senior site.
- Keep Well clinics sponsored by the Board of Health are held on the first three Tuesdays of the month at each of the three senior sites. BOH nurses check blood pressure and monitor ongoing health issues, provide flu shots and answer health related questions. A BOH Outreach Worker is available to work with families of WHA residents.

**Sean G. Barnicle
Executive Director**

HUMAN RESOURCES BOARD

The Human Resources Board is comprised of five residents appointed by the Town Moderator to oversee the Town's human resources function. In accordance with the Town Bylaw, the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and administers personnel policies and procedures; and maintains employment records. The Human Resources Department staff administers employee and retiree benefits and assists Town departments with a wide range of employment, labor relations and employee relations activities. Essential to the Board's mission is supporting management and employees alike and fostering equitable application of personnel policies and practices throughout the Town.

Wage, Benefit and Human Resources Administration

The Board makes recommendations to Town Meeting on salary and wage adjustments for non-union employees. To fulfill this responsibility, the Board conducts an annual survey of comparable communities to ensure that our wage schedules and salary ranges are competitive, while remaining responsive to fiscal conditions and budget constraints. The 2020 Annual Town Meeting approved the Board's recommendation to provide a 2.5% adjustment to the schedule of hourly rates of pay for non-exempt employees. Salary ranges for exempt employees were adjusted by 2.5% at the midpoint. An appropriation of \$177,500 was made to the Board for FY 21 salary adjustments. Of that amount, \$157,500 was targeted to provide variable performance-based merit increases with an average increase of 2.5%. The remaining balance was made available for salary adjustments to support mid-year changes in payroll levels from reclassifications or promotions that cannot be funded in the applicable department's budget.

The COVID-19 pandemic continues to have a major impact on all functions of the Human Resources Department. The health and safety of Town employees has become a top priority for Human Resources. The Department has also been able to implement new state and federal regulations including the Families First Coronavirus Response Act that amended the Family Medical Leave Act and granted paid sick leave to employees. Human Resources has been a resource to all employees on topics ranging from where to receive free Coronavirus testing, changes to health insurance plans, mental health support services for employees, travel restrictions and more.

Training and Development

The major training activity in FY 20 was partnering with MassBay Community College to offer credit and non-credit courses to all employees. This program continues to build on previous years and has expanded from offering only non-credit courses. The Department also coordinates the annual CPR/AED training that is conducted by the Wellesley Fire Department. Wellness programs continue to focus on walking programs and stress reduction.

Recruitment and Affirmative Action

Employment activity during FY 20 remained steady prior to COVID-19, in part due to retirements within the Department of Public Works and organizational changes within the Facilities Maintenance Department. In total, the Human Resources Department filled approximately seventy-five benefit-eligible positions that were vacant due to retirement, resignation, promotion, termination or being newly created.

Board and Staff Changes

The Board met eight times during FY 20 with John Hussey as chairperson, Julie Moore as vice-chairperson and Alice Kokodis as secretary.

Human Resources Board

John Hussey, Chair

Julie Moore, Vice Chair

Alice Kokodis, Secretary

Pam Cozza

Eylem Alper

INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department (ITD) works to provide the best available Information Technology Resources (ITRs) to Wellesley's Town Government. We achieve this mission by maintaining a secure and reliable high-speed campus network; installing and troubleshooting computers and related equipment; administering enterprise databases and applications; and by providing excellent customer service to Town staff and elected/appointed officials. It is our vision that ITRs will enable Town managers to make informed decisions, reduce costs, and create operational efficiencies in their efforts to serve Wellesley's residents.

The Department is staffed by a team of 8 full-time technology and customer service professionals with expertise in PC / networking support, business applications, and Geographic Information Systems (GIS).

Many of the Department's FY20 efforts were driven by preparations for and response to the COVID-19 pandemic. In the early Spring, staff took steps to increase the Town's remote work capacity. The Department enabled secure VPN and Remote Desktop access for over 100 full-time employees, and used CARES Act funds to purchase laptops, Chromebooks, webcams, microphones, and other necessary equipment. We acquired Zoom licenses so that Boards and Committees could continue their work under difficult circumstances, and orchestrated the Town's first-ever virtual Annual Town Meeting. We continued to develop the Town's online permit & license system for "contactless" service to residents, and built the COVID-19 Information Hub as the Town's authoritative source for COVID-19 news, information, metrics, and other reporting.

Other highlights of the Department's FY20 activities include:

- Systematic upgrades of the Town's PCs to the Windows 10 OS.
- Implementation of the MapWellesley GIS portal, for online access to property maps, assessment data, and permit history – www.wellesleyma.gov/MapWellesley.
- GIS / mapping support to the SBC and School Committee for the Hunnewell and Hardy / Upham facilities projects.
- Implementation of Kronos Workforce Dimensions for time and attendance management.
- Support for the Town's response to public records requests.

Brian C. DuPont
Director, Information Technology

MUNICIPAL LIGHT BOARD

The Municipal Light Plant (“MLP”) is an independent Town department established and governed by Massachusetts General Law, Chapter 164. The Municipal Light Board (“Board”) is comprised of the three members of the Board of Public Works, Ellen L. Korpi, Scott Bender and Jeffrey P. Wechsler, and two members appointed by the Board of Selectmen, Paul L. Criswell and Edward J. Stewart, III. The Municipal Light Plant strives to provide reliable and low-cost electric service while maintaining a record of safety, commitment to reducing greenhouse gases, and financial and in-kind support to the Town.

Financial Results

After five years of excessive ISO-New England Forward Capacity Market (“FCM”) charges, the MLP is expecting a return to relative normalcy. In Fiscal Year 2018 (“FY18”), after peaking at more than \$10,900,000, the MLP is expecting FCM costs to decrease to \$4,751,000 and \$4,531,000, for FY21 and FY22, respectively.

The MLP earned a modest Income Before Town Payment of \$662,000 this past year. This positive income helped raise Available Cash from \$4,540,000 to \$5,111,000 at year-end. Looking ahead, the MLP is projecting Available Cash to increase by \$1,500,000 in FY22 to \$6,100,000. This cash balance should be sufficient to allow the MLP to maintain rate stability and our Standard & Poor’s credit rating of “AA Stable”.

Environmental Benefits

FY20 was an exceptional year in the MLP’s support of the Town’s goal to reduce 2007 greenhouse gas (“GHG”) emissions by 25% in 2020. During FY20, the Board added two more renewable resources to the power supply portfolio; Granite State Wind and First Light Hydro-electric. These additions helped increased the percent non-emitting energy in the MLP portfolio in FY21 and FY22 to 49% and 53%, respectively.

Other Accomplishments

The MLP’s Commercial Internet Service continues to provide a faster, more reliable internet service to Wellesley businesses at a competitive price. FY20 ended with a customer count of 85 businesses. To minimize financial

risks, the staff targets customers in those locations where the MLP has existing fiber optic cable.

After seeing its safety record of 2,102 consecutive days without a lost-time accident end on November 4, 2016, the MLP began a new streak. At the end of FY20, the MLP completed 1,333 days without a lost-time accident.

Businesses and residents continued receiving reliable electric service in FY20. The System Average Interruption Duration Index (“SAIDI”) of 31.5 minutes placed the MLP among the most reliable electric systems. A 31.5-minute SAIDI would indicate that, on average, an MLP customer was without electricity for slightly more than a one-half hour, this past fiscal year.

The Board is confident the MLP is well-positioned to provide highly reliable electric service at competitive prices for the foreseeable future while exceeding the 25% GHG reduction goal. The MLP also takes pride in its ability to continue funding the annual payment even when experiencing only a modest income of \$662,000. The \$1,000,000 payment-in-lieu-of-taxes is the highest as a percent of revenue among Massachusetts’ 40 electric municipalities and approximately \$350,000 more than an investor-owned utility would pay in real estate taxes.

Succession Planning and Staffing

In light of the retirements that started taking place at the beginning of FY20, the MLP Board promoted Assistant Director Donald H. Newell to the position of Director. The retirement of MLP’s Business Manager and the Engineer Manager during the second quarter of FY20 prompted the new Director to do an extensive search and hire Joanne Scannell as the Business Manager, and Daniel Fortin as the Supervisory Electrical Engineer. With only one position left to fill, Director Newell hired Francisco A. Frias, former MLP Electrical Engineer and General Manager of the Merrimac municipal light Department, as new Assistant Director.

**Jeffrey P. Wechsler, Chair
Wellesley Municipal Light Board**

NATURAL RESOURCES COMMISSION

This year has been a challenging one for all boards and departments, including the Natural Resources Commission (NRC). The NRC would like to thank all of the front-line workers keeping us safe and healthy during this pandemic. We would also like to express our appreciation for the collaborative efforts of all town boards and staff in keeping our open spaces safe and accessible to all. The value of the Town's open spaces as a place for recreation, respite and reflection has never been greater. The NRC asks for and appreciates everyone's efforts to keep these places clean and safe especially during this time.

The NRC provides stewardship of, education about, and advocacy for the Town of Wellesley's park, conservation, recreation and open space system so the full value of the Town's natural assets can be passed on to future generations. The NRC is charged with the statutory responsibilities of *Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers, and Town Forest Committees* under Massachusetts General Laws Chapters 40, 45, 87, 131 and 132, and also appoints and oversees the Wetlands Protection Committee and the Trails Committee.

Personnel

The NRC consists of five elected members with staggered terms of three years with Katie Griffith, Chair; Raina McManus, Vice Chair; Laura Robert; Allison Burson and Jay McHale. The NRC Director is Brandon Schmitt.

Significant Accomplishments

In Fiscal Year 2020, the NRC held 22 public meetings, 5 of which included Public Shade Tree Removal Hearings, and issued 32 Permits for the use of Park or Conservation Land. The annual planning retreat was held in September 2019. The NRC worked to provide environmental stewardship, education, and advocacy through the following programs, activities and projects:

Hands-on School and Community Programs:

- Bates Elementary School 4th grade hands-on shore erosion unit
- Boulder Brook centered 5th grade project-based learning
- City Nature Challenge International BioBlitz
- High School Evolutions Class and Senior projects
- Girl and Boy Scout troop projects
- Rain barrel purchase program
- Volunteer projects including Wellesley Middle School plastic patrol and an Eagle Scout project at Morses Pond.

- Collaboration with Wellesley Conservation Council, Sustainable Wellesley, garden groups, and others on land improvement and policy initiatives

Forest Stewardship Plan: Forest Stewardship Plan and Bird Habitat Assessment Plan for the Town's approximately 130-acre Town Forest.

Morses Pond Beach Improvements: Landscape improvements and site feasibility for beach layout and amenities.

Town-wide Capital Improvement Planning: Planning and feasibility phases for Hunnewell School renovation, Wellesley Office Park, mobility working group and numerous 40B proposals.

Environmental Planning and Legislation: Municipal Vulnerability Preparedness (MVP) Program, Charles River Watershed Climate Compact State legislation on plastic waste and pesticide reduction as well as the state's ailing gas infrastructure.

Capital Projects Funded by the Community Preservation Act

The following planned or current projects were made possible with Community Preservation Act (CPA) funding that was granted by the Community Preservation Committee and approved at Town Meeting:

- **Softball Field Renovations/Playing Field Improvements**
- **Boardwalk at the North 40 Vernal Pool**
- **Morses Pond Erosion Study/Improvements**
- **Comprehensive Pond Management Plan**
- **Duck Pond Bridge**
- **Church Park Restoration**
- **Perrin Park Pickleball addition, and Basketball Court renovations**
- **Warren Park ADA Accessible and inclusive playground structures**

On-going Projects

Grow Green Wellesley

The NRC continues efforts to encourage residents to support our local ecosystem by modeling environmentally-friendly landscaping practices such as eliminating pesticides, planting native plants, composting, and reducing stormwater runoff.

Fuller Brook Park Management

This five million-dollar project restored and preserved Fuller Brook Park as a vital part of the town's stormwater infrastructure, an alternative

transportation route, important wildlife habitat, and a beloved recreational space. The NRC continues to evaluate the conditions in the park, manage the ongoing invasive species removal contract, and coordinate volunteers to steward this important town asset.

Morses Pond Restoration

Nuisance aquatic plant growth continues to be the biggest management challenge due to warmer winters and the private use of lawn-care fertilizers. The NRC has included funding for a new harvester in the five-year capital plan. Annual Pond Reports can be found on the NRC webpage.

Tree Planting Program and 37th Annual Tree City USA Award

Residents may contact the NRC to request installation of a free public shade tree under the tree program in order to help maintain the town's tree canopy.

Brookside Community Gardens and the Weston Road Garden Club: The NRC staff continues to coordinate with the boards of Brookside Community Gardens and the Weston Road Garden Club to draft uniform governing policies, including the stipulation that gardens must be maintained organically, without the use of pesticides.

WETLANDS PROTECTION COMMITTEE

The NRC serves as the Conservation Commission for the Town of Wellesley and delegates to the Wetlands Protection Committee (WPC) the power and authority to administer and enforce the Wetlands Protection Act (G.L. Chapter 131, Section 40) and the Town Wetlands Protection Bylaw (Article 44). The NRC appoints five volunteer members to the WPC, along with no more than two associate members.

The Wetlands Administrator is Julie Meyer. Current members of the committee are Richard Howell, Chair; Pete Jones, Vice Chair; John Adams, Secretary; James McLaren; Toby Stover; and Ellie McLane, Associate Member.

Wetlands Permits

In FY20, the WPC held 19 Regular Meetings, 0 Special Meetings, and 0 Board Retreats resulting in the following:

Order of Conditions (OOC)	26
Amended OOC	4
Negative Determinations of Applicability	5
Positive Determinations	3
Certificates of Compliance (COC)	26
Plan Changes	5

Order of Resource Area Delineation (ORAD)	0
Extensions	1
Emergency Certifications	2
Notices of Non-Significance	0
Enforcement Orders	3
Notice of Violation	5
State Wetlands Fees Received	\$5,775
Bylaw Wetlands Fees Received	\$18,535
Total Fees Received	\$24,310.00

TRAILS COMMITTEE

The Trails Committee develops, promotes and maintains the Town's trails network for residents to explore and enjoy our scenic and diverse open spaces. There are 47 miles of trails in Town, with 27 miles that have trail descriptions and are marked with directional arrows. Nine marked woodland trails range in length from 0.5 to 2 miles long and five interconnecting trails are 2 to 6 miles long.

Members

The Trails Committee consists of ten volunteer members appointed by the Natural Resources Commission: Denny Nackoney, Chair; Steve Park, Vice Chair; Miguel Lessing, Secretary; Laura Robert, NRC liaison; Bob Brown; Joan Gaughan; Diane Hall; John Schuler; Ekaterina Zemlyakova and Jeff Zupan.

Trail Maintenance and Expansion

Committee members monitor assigned trails, perform basic trail maintenance, check trail markers, fill map pamphlet holders, and replenish doggie bag dispensers. We also plan improvements and develop new trails to augment the network.

Projects

- Documented an infrastructure database of the trails network for planning maintenance projects.
- Member of the Unified Plan Mobility Working Group.
- Assisted in design study for the Rte-9 Landline pedestrian crossing at Cochituate Aqueduct.

- Participated in the Town's Complete Streets Survey, NRC's North Forty Bio Blitz, and the City Nature Challenge.

Outreach

- Conducted three fall guided walks with 110 participants, and Kids' Trails Day with 85 kids and parents. Spring walks were cancelled due to the COVID-19 pandemic.
- Ran a North Forty fall walk for the Garden Club.
- Sponsored an Eagle Scout project that installed steps for a side trail from the Crosstown Trail to the Boston Sports Institute from Dale St.
- Participated in DCR's Lower Falls Shared-Use Trail Feasibility Study for a trail connection from the MBTA Riverside Station to Wellesley.
- Worked with John Hancock and DCR on proposed new trails along the Charles River from the Wellesley Office Park to Rte-9.
- Assisted the Town of Medfield in evaluating proposed changes for the Charles River Link Trail at the Medfield State Hospital grounds.

Appreciation

The Trails Committee thanks MassBay Community College, Babson College, Wellesley College, Olin College, Wellesley Conservation Land Trust, Wellesley Country Club, Towns of Needham and Weston, DCR and MWRA for use of their properties. The Committee is also grateful for assistance from Haynes Management Inc., Nelson Properties, National Development LLC, Beard Way Homeowners Association, Waterstone at Wellesley, the DPW Park and Tree division and many other Town boards and staff that support us.

The NRC thanks the many volunteers who help protect and maintain Wellesley's open space and natural resources. We also express our appreciation to the staff of the **Department of Public Works** who help us to fulfill our mission.

Natural Resources Commission

Katie Griffith, Chair

Raina McManus, Vice Chair

Allison Burson

Jay McNeil

Laura Robert

PERMANENT BUILDING COMMITTEE

In 2020, David Grissino (Architect) continued as Chair and Tom Goemaat (Construction Industry Professional) was voted as Vice Chair. Matt King continued in his role as Engineer, Suzy Littlefield continued as citizen at large, and Attorney Michael Tauer joined the Committee. In these roles, the Permanent Building Committee leads and manages design and construction projects costing over \$500,000 for the Town. A brief summary of PBC key projects is as follows:

Town Hall Envelope: The construction restoration of the Town Hall Exterior Envelope achieved substantial completion in January of 2020 and will release back to the Town over \$500K. These results were made possible through diligent oversight from the project team including Design and Construction Manager Steve Gagosian, PBC Liaison David Grissino, BOS Liaison Marjorie Freiman, PBC Staff and Committee. In partnership with contractor Louis C. Allegrone Inc., OPM Vertex, and Architects McGinley Kalsow, this complex building exterior has been restored as an aesthetic and historic symbol for the Town.

Middle School Piping: This project, which is approaching final completion in fall 2020, addressed failing condensate return piping and outdated heat exchangers. The project has been completed with two small items (not in original project scope) remaining being addressed by FMD. The team was comprised of FMD Project Manager Kevin Kennedy, PBC liaison Tom Goemaat, School Committee liaison Melissa Martin, construction contractor E. Amanti and Sons and designers NV5. The project is scheduled to release over \$400K back to the Town of the project construction budget.

Middle School Building Systems: ATM '19 approved a design budget of \$1,300,200 for the design of new HVAC systems for both gyms, auditorium, and kitchen; façade repair work; doors and millwork in selected areas; and a complete kitchen renovation. The design has been completed. The architect is Harriman, FMD (Steve Gagosian & Dick Elliott) is the OPM, and the CM at Risk Firm is Shawmut Design and Construction. Fall STM approved the construction phase request of \$12.7M and, pending the December 2020 debt exclusion vote, the project will proceed with plans for compressed construction Summer 2021.

Main Library Interior Renovation: FMD OPM Steve Gagosian leads the team in partnership with Library proponents and designers Johnson Roberts Associates Inc from the design phase into construction with \$2.9M in funding approved at Fall STM 2020. Construction procurement and planning will

commence with contractor Nadeau Corporation in preparation for targeted summer 2021 compressed execution of the project.

Main Library Roof Replacement: Fall STM approved \$843K in construction funds for repair and replacement the roof on the Main Library. The designer Russo Barr, contractor Greenwood Industries, and FMD (Steve Gagosian) as the OPM will execute the construction in summer 2021 to coincide with the Library Renovation simplifying construction logistics and eliminating impact to staff and patrons.

Hunnewell School Building Project: At STM in December of 2019, the School Building Committee recommended to support \$4.9M in design funding for the reconstruction or replacement of the Hunnewell School which STM approved. The beginning of the design process precipitated a transfer of oversight from the School Building Committee to the PBC. The FMD team, PBC liaison Matt King, School Committee liaison Sharon Gray, and WPS proponents are working with OPM Compass Project Management and designers SMMA through design development with the intent to request design funds at ATM 2021.

School Building Committee: Matt King serves as PBC Liaison and Steve Gagosian serves as Design and Construction FMD Staff representation to the School Building Committee. Matt and Steve have served the SBC in the feasibility study phase, location recommendation, and Schematic Design process for the Hardy Upham MSBA School Project. The project team for the Hardy Upham MSBA project will be led by FMD PM Dick Elliot in partnership with OPM Compass Project Management and designer SMMA. The School Building Committee will transition members off of SBC, add PBC members, and continue the process with the MSBA. With the current schedule, the project would move into design development with approval of funds at Fall STM 2021.

PBC Staffing and FMD Support: FMD continues to support the PBC and develop new tools and resources including project management tools and templates to create more efficiency and increase productivity. On an ongoing basis, staff attend weekly project specific site meetings, coordinate and communicate with proponents, occupants, and vendors, and review, investigate, and prepare all material to serve as resources and a first line of operations for the PBC.

Permanent Building Committee

David Grissino, Chair

Tom Goemaat, Vice Chair

Matt King, Engineer

Suzi Littlefield, Citizen-at-Large

Michael Tauer, Attorney

PLANNING DEPARTMENT

Includes Reports for the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Planning Board

Planning Staff

The Planning staff consists of a Planning Director, a Senior Planner, a Planner, a part-time Planner, and a Secretary/Technical Assistant. The Planning Director is appointed and supervised by the Planning Board. In addition to serving the Planning Board, the Planning Department serves as professional staff to the Denton Road Neighborhood Conservation District Commission, the Design Review Board, the Fair Housing Committee, the Historic District Commission, and the Historical Commission (for the specific purpose of administering the Historic Preservation Demolition Review Bylaw). The Planning Department also assists the Community Preservation Committee, Housing Development Corporation, and Zoning Board of Appeals with certain activities, as approved by the Planning Board.

In FY20 the Planning Department was rebuilding following substantial turnover in FY19. As of July 1, 2019, the Department staff consisted of Laura Harbottle, Interim Planning Director, and Lynda Schelling, Secretary/Technical Assistant. Tucker Beckett was hired as Part-time Planner and started 8/14/2019; his duties focused on support of the Design Review Board. Dana Marks was hired as Planner and started 9/25/2019; half of her time is for support of the Historical Commission's review of Demolition Delays under the Historic Preservation Demolition Review Bylaw. Ms. Harbottle left on 10/21/2019. Don McCauley was hired as full-time Planning Director and started 11/4/2019. Mr. Beckett left on 6/26/2020. Hiring throughout 2020 was limited by the COVID-19 pandemic.

As of June 30, 2020, the staff consisted of Don McCauley, Planning Director, Dana Marks, Planner, and Lynda Schelling, Secretary/Technical Assistant. The Department was working with the Human Resources Department to hire a Senior Planner.

Website

The Planning Department and the boards staffed by the Department maintain webpages accessible from the Town's main web address at www.wellesleyma.gov. Webpages include applications and supporting documents submitted to the Planning Board, the Design Review Board, the

Historic District Commission, and the Historical Commission, and updated information on the regular activities and special projects of the Department and staffed boards.

Citizen Inquiries

The Planning Department office is open weekdays from 8:30 a.m. until 4:30 p.m. The staff assists citizens with questions concerning zoning requirements, the various application types and processes, and the scheduling of meetings with staffed boards. Frequently, people are referred to the Planning Department by other Town departments. It is estimated that the Planning Department handles scores of such inquiries per week with approximately 25% of these involving in-office visits. Beginning in March 2020, the Commonwealth of Massachusetts, under Governor Charlie Baker, issued closures of municipal offices to the public and much of the staff, because of the severity of the COVID-19 pandemic. This continued through the end of Fiscal Year 2020. Essential workers were allowed entry to the Planning Department office subject to limitations on staffing levels. During the emergency most Department work and all Board and Commission meetings were done remotely.

Special Assignments

In addition to work on many of the special projects and studies initiated by the boards staffed by the Department, staff also assisted with and served on the following groups during the reporting period: Mobility (Transportation) Committee and Housing Committee. Additionally, staff assisted the Design Review Board as it worked with Gamble Associates to update the Design Guidelines and the Historic District Commission as it worked with Heritage Strategies to create the Preservation Design Guidelines.

Meetings

During FY20, the Planning Department staff prepared for and attended a total of seventy-four (74) meetings of the Planning Board, Design Review Board, Historical Commission, Historic District Commission, and Denton Road Neighborhood Conservation District Commission. Additionally, staff attended sessions of Town Meeting, Special Town Meeting, meetings of the Board of Selectmen and Zoning Board of Appeals, and meetings associated with special projects, such as the Mobility Committee and the Housing Committee, Design Review Board Guidelines and Historic Preservation Design Guidelines.

Applications Processed

During the reporting period, the Planning Department staff processed eighty-seven (87) new applications for the Planning Board, Design Review Board, and Historic District Commission, Denton Road Neighborhood Conservation District and applications for fifty (50) properties under the Historical Commission's Demolition Review Bylaw, for a total of 137 applications. In addition, the Planning Department Staff reviewed and submitted proposed recommendations to the Planning Board for forty-eight (48) applications made to the Zoning Board of Appeals.

Project Review

The Planning Staff has ongoing administrative duties and spends considerable time to review compliance of projects with various permits and approvals, including comprehensive permits issued by the ZBA; PSI permits issued by the Planning Board, and Large House Review approvals.

Bonds

In certain circumstances, the Planning Board action requires the submittal of surety bonds to ensure the completion of studies and/or infrastructure work associated with projects. The requirement for these sureties is generally associated with Review of Adequacy, Large House Review, Project of Significant Impact, and Subdivision projects. At the end of the reporting period the Planning Department was holding **\$473,986.25**; the majority of these funds are associated with one (1) FY18 Review of Adequacy project (\$10,574.00), two (2) FY19 Review of Adequacy projects, (\$23,221.00), one (1) FY20 Review of Adequacy project (\$14,716.00), two (2) FY19 Tree Mitigation Bonds (\$24,985.25), two (2) FY20 Tree Mitigation Bonds (\$41,410.00) and four (4) Large House Review projects (\$359,080.00)

Fees

The Planning Department received **\$68,437.00** in submission fees in FY20 (\$67,886.70 was collected in FY19), collected for the following application types:

- Design Review Board: **\$5,050.00**
- Denton Road Neighborhood Conservation District: **\$75.00**
- Historic District Commission: **\$650.00**
- Planning Board:

- Review of Adequacy/Scenic Road: **\$1,000.00**
- Large House Review: **\$19,662.00**
- Approval Not Required Plans: **\$2,700.00**
- Projects of Significant Impact: **\$15,000.00**
- Residential Incentive Overlay District: **\$1,000.00**
- Historical Commission (Demolition Review): **\$23,300.00**

DENTON ROAD NEIGHBORHOOD CONSERVATION DISTRICT COMMISSION

Background

Article 46A, *Neighborhood Conservation Districts*, and, more specifically, Article 46B, *Denton Road Neighborhood Conservation District*, establishes the Denton Road Neighborhood Conservation District and authorizes the Denton Road Neighborhood Conservation District Commission (“DRNCDC”) to review and approve certain construction projects affecting properties and structures within the District.

Membership

The DRNCDC consists of five (5) members and at least two (2) alternates, appointed by both the Historical Commission and Planning Board; one (1) member and one (1) alternate shall be designees of the Historical Commission and one (1) member shall be a designee of the Planning Board. Three (3) members and one (1) alternate shall be residents of the District, to be appointed by the Historical Commission. When reasonably possible, the DRNCDC should include an architect, architectural preservationist, or landscape architect.

The membership of the DRNCDC for FY20 was as follows:

- Herbert Nolan, Chair District Resident)
- Tucker Swan, Vice Chair (District Resident)
- Janet Giele, Secretary (District Resident)
- Eugene Cox (Historical Commission Designee)
- Matthew Brady (Planning Board Designee)
- Joel Slocum (District Resident, Alternate)

Meetings and Project Reviews

Generally, the DRNCDC meets only when needed to review applications. During FY20, the DRNCDC held one (1) regular meeting which reviewed one (1) application.

DESIGN REVIEW BOARD

Background

Section 22, *Design Review*, of the Zoning Bylaw, authorizes the Design Review Board (“DRB”) to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining walls, and projects defined as Minor and Major Construction projects in Section 16A, *Project Approval*, of the Zoning Bylaw. Section 16D, *Large House Review*, of the Zoning Bylaw, authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. Under Section 16.19 and Article 46 of the Town Bylaws, the DRB is to “review the design, placement, and artistic appropriateness of any structure or portion thereof, work of art, ornament, or decoration to be placed on any public way, on Town lands, other than cemeteries, or on or in Town Buildings” and such items may not be installed, altered, or removed, and no payment shall be paid for such items until reviewed by the DRB.

Membership

The DRB consists of five (5) regular members and three (3) alternate members, all appointed by the Planning Board as specified in Section 22, *Design Review*, of the Zoning Bylaw. The membership of the DRB is required to consist of a member of the Planning Board or designee of the Board who is a resident of the Town, a person qualified by training and experience in architecture who shall be a resident, a person qualified by training and experience in landscape design and landscape architecture who shall be a resident, a person qualified by training and experience in the art or design professions who shall be a resident, and a person recommended by one or more of the Town associations representing Wellesley retail business owners. Alternate members shall meet one or more of these qualifications.

The membership of the DRB in FY20 was:

- Jose Soliva, AIA, Chair (resident; training and experience in architecture)
- Robert Skolnick, Vice Chair (representative of Wellesley retail business owners)
- Sheila Dinsmoor (resident; training and experience in art or design professions)
- Juann Khoory, AIA (resident and practicing architect)
- Iris Lin, RLA (resident and practicing landscape architect)
- Amir Kripper, AIA (Alternate; resident; training and experience in architecture)
- Robert Broder, AIA (Alternate; resident; training and experience in architecture)

Meetings and Project Reviews

During the reporting period the DRB held **twenty-one (21)** meetings during which **fifty-two (52)** projects were reviewed, as follows:

- Major Construction Projects (Site Plan Review; recommendation to ZBA): **1**
- Minor Construction Projects (recommendation to Inspector of Buildings): **8**
- Signs, by-right and special permit: **26**
- Signs, Special Permit (recommendation to Zoning Board of Appeals): **0**
- Antenna (by-right and Special Permit): **2**
- Retaining Wall (by-right and Special Permit): **1**
- Large House Review (recommendation to Planning Board): **9**
- Town Projects (Town Bylaw Article 46): **2**
- 40B Projects: **0**
- PSI/RIO: **2**
- 40R: **1**

Other Business

During the reporting period, Planning Department staff coordinated the selection of and the work of a consultant, Gamble Associates, through an RFP for the update of the Town's Design Guidelines Handbook on behalf of the Design Review Board. It is anticipated that these Guidelines, currently in draft form, will help guide commercial development in a way that respects

existing village and architectural character, while also identifying preferred and encouraged design decisions with respect to buildings and sites. The 2016 Annual Town Meeting had previously allocated \$20,000 in Capital Funds to complete this project. The project commenced in FY18 and continued through FY20.

WELLESLEY FAIR HOUSING COMMITTEE

Background

On October 25, 1983, the Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a Fair Housing Committee. The Fair Housing Committee was established on or before July 1, 1984 and, per the Fair Housing Plan, the Committee consists of 5 members appointed by the Board of Selectmen. The Fair Housing Officer and the Fair Housing Committee developed a Fair Housing Plan adopted March 27, 1984, revised June 12, 1984.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.
4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

Membership

The last appointed members of the Fair Housing Committee were John G. Schuler, Gretchen T. Underwood, and Peggy Lawrence Levin. These members were last reappointed in 2002 for two-year terms through 2004; however, Mrs. Underwood and Mrs. Lawrence Levin have since moved from Wellesley. Don McCauley, as Planning Director, was appointed to serve as the Fair Housing Officer in FY20. He is in the process of updating the membership of the committee.

Complaint Intake and Meetings

No meetings of the Committee were held, and the Fair Housing Officer was not contacted concerning Fair Housing issues, during FY20.

HISTORIC DISTRICT COMMISSION

Background

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws. The Commission's primary responsibility is the review of applications for alterations to exterior architectural features for the sixty-five (65) properties within the Cottage Street Historic District and four (4) Single Building Historic Districts.

Membership

Per Article 18 of the Wellesley Town Bylaws, the Wellesley Historic District Commission shall consist of seven (7) members appointed by the Board of Selectmen. One member shall be a member of the Wellesley Historical Society, one a member of the American Institute of Architects, one a member of a Board of Realtors, and one a resident or property owner in the Historic District; however, members from each category need not be appointed if such specially qualified persons are not available.

The membership of the Historic District Commission for FY20 was as follows:

- David Smith, Chair (District Resident/Property Owner)
- Lisa Abeles, AIA, Vice Chair (District Resident/Property Owner; Member of American Institute of Architects; Member of Wellesley Historical Society) – Resigned in March 2020
- Eric Cohen, Secretary
- Pluton Angjeli (District Resident/Property Owner) – Appointed May 2020
- Amy Griffin – Resigned January 2020
- Emily Maitin (Member of Historical Commission)
- Edwina McCarthy – Resigned in February 2020
- Thomas Paine (Member of Wellesley Historical Society)
- BB Wood – Appointed May 2020

Throughout FY19 the membership of the Historic District Commission fluctuated between seven (7) and four (4) members due to resignations and new appointments.

It is with great sorrow the Planning Department and the Historic District Commission recognize the passing of Edwina McCarthy on April 30, 2020.

Meetings and Project Review

The Historic District Commission held twelve (12) meetings during which twelve (12) applications for Certificates of Appropriateness and/or Certificate of Non-Applicability were reviewed, all applications involved alterations to existing architectural features.

Other Business

The Historic District Commission continued to work on Historic Preservation Design Guidelines with the assistance of Heritage Strategies, LLC, a Preservation Planning firm from Pennsylvania. The expected completion is late 2020 (FY2021). The objective to create clear and concise guidelines that convey the architectural character of the districts to current and prospective residents. This project is funded through the use of \$20,000 in CPA funds allocated by Town Meeting in the adoption of the FY17 Budget.

HISTORICAL COMMISSION

Background

The Wellesley Historical Commission has the powers and duties of historical commissions in accordance with Chapter 40, Section 8D of the Massachusetts General Laws. Operating semi-independently, the Planning Department supports the efforts of the Historical Commission in their enforcement of Article 46C, *Historic Preservation Demolition Review*.

Membership

Per Article 17 of the Wellesley Town Bylaws, the Wellesley Historical Commission shall consist of seven (7) members appointed by the Board of Selectmen. Per Massachusetts General Laws Part I, Title VII, Chapter 40, Section 8D, the Wellesley Historical Commission may also have up to seven (7) alternate members appointed by the Board of Selectmen.

The membership of the Historic District Commission for FY20 was as follows:

- Grant Brown, Chair
- Lawrence McNally, Vice Chair
- Michael Greco
- Jacob Lilley
- Vicki Schauffler
- Rise Shepsle
- Elizabeth Shlala
- Robert Carley, Alternate
- Marc Charney, Alternate
- Peter Fergusson, Alternate
- Emily Maitin, Alternate
- Michael Racette, Alternate

Meetings and Project Review

During the reporting period, the Historical Commission held fourteen (14) meetings during which twenty-nine (29) applications for Preservation Determinations and eight (8) requests to reduce previously imposed Delay Periods (Waivers) were reviewed.

The Commission continues to publish its agenda and meeting minutes on the Town's website through the Planning Department webpages. Additional materials may also be obtained in the Planning Department. Other related

matters on Commission projects and initiatives are hosted on a separate website operated by the Commission.

PLANNING BOARD

Board Membership

As of July 1, 2019, the membership of the Planning Board was Catherine Johnson (Chair), Kathleen Woodward (Vice Chair), James Roberti (Vice Chair), Patricia Mallett, P.E. (Secretary), Frank Pinto and Sheila Olson (Associate Member). The Board officers remained in place during FY20.

In March 2020, Frank Pinto decided not to run for re-election; Thomas Taylor ran for that seat, unopposed, which was to be a five-year term, ending in March 2025. The Commonwealth's Emergency Orders under the Acts of 2020 that were put in place to safeguard the public during the COVID-19 pandemic enabled the postponement of the Town elections. Mr. Pinto remained a member until he resigned in April 2020. Following his resignation, the Planning Board and the Board of Selectmen jointly appointed Tom Taylor to fill Mr. Pinto's seat until the Town elections could be rescheduled. Mr. Taylor was elected to a five-year term on June 13, 2020.

Meetings

During FY20 the Planning Board held **twenty-six (26)** meetings. After the COVID-19 Emergency orders were issued in March 2020, all meetings were conducted with remote protocol using the Zoom platform.

Regional Liaison

A Planning Board member serves as a member of the Metrowest Regional Collaborative ("MWRC"). The Town's membership in MWRC is vital to keeping the Board and the Town informed about State legislation and programs affecting our community, and to participate collectively with neighboring communities in promoting our interests and needs before State agencies. Consistent with the six previous fiscal years, Catherine Johnson served as the Board's appointee to the MWRC during FY20.

Town Meetings

During the reporting period, an Annual Town Meeting (ATM) was to have commenced on March 30, 2020. Through the Acts of 2020, a portion of

Annual Town Meeting was held remotely, using the Zoom webinar platform on June 22, 2020. The Planning Board intended to sponsor seven (7) articles and co-sponsor 2 additional articles for the 2020 Annual Town Meeting, with consideration of a Citizen's Petition that was not endorsed by the Board. With the postponement of the Annual Town Meeting until June 22, 2020, the Planning Board continued the Zoning Articles to a Special Town Meeting in October 2020. The Planning Board had held the required public hearings for all zoning articles that were to have come before the Annual Town Meeting prior to a Board vote of endorsement. The Board unanimously supported all of the articles detailed below, with exceptions as noted.

Articles 31, 32, and 33 continued the Planning Board's recodification/revision of the Zoning Bylaws, an initiative that is intended to be completed by 2025, the 100th anniversary of Wellesley's Zoning Bylaws.

ATM Article 29 – Zoning Map Amendment to Create a Single Building Historic District – 323 Washington Street

Article 29 was initiated and sponsored by the Historic District Commission, the Historical Commission, and the Planning Board. It proposed to create a new Single Building Local Historic District for the Frederic A. Stanwood House at 323 Washington Street, currently owned by the Wellesley Historical Society and to amend the Zoning Map to reflect this action.

ATM Article 30 – Amend Establishment of Districts to add Large Scale Solar Overlay District

Article 30 was initiated and sponsored by the Planning Board. It proposed to amend the Zoning Bylaws by inserting after "27. Linden Street Corridor Overlay District (Section 14G)" in the list of districts, the following: "28. Large-Scale Solar Overlay District (Section 14H)" and renumbering the remaining items in the list of districts accordingly. Adoption of this article is meant to correct an omission from ATM 2017 when the Large-Scale Solar Overlay District was created.

ATM Article 31 – Amend Zoning Bylaw to Provide LHR review of homes in General Residence District

Article 31 was initiated and sponsored by the Planning Board. It proposed to amend the Zoning Bylaws by applying Large House Review (LHR) (Section 16D) to dwellings in the General Residence District (Section 4.C). The article amended Section 16D to clarify the applicability to single-family dwellings, two-family dwellings, and townhouses within the General Residence District. The intent of this amendment was to better regulate the

size of the dwellings in the General Residence District consistent with the way dwellings are regulated in all other town districts.

ATM Article 32 – Amend the Tree Protection Bylaw

Article 32 was initiated and sponsored by the Planning Board. It proposed to amend the Zoning Bylaws to amend the Tree Protection Zoning Bylaw (Section 16E) to (1) clarify the intent and purpose of the Bylaw, (2) require increased mitigation actions, (3) increase the scope of protected trees, (4) allow other factors, such as determining the environmental impacts on Town infrastructure rather than simply relying on the Diameter at Breast Height (DBH), to be included in determining contributions to the Tree Bank Fund, (5) conform to Article 55 of the Town's General Bylaws, and (6) update the Bylaw's terminology.

ATM Article 33 – Amend Natural Resources Protection Bylaw

Article 33 was initiated and sponsored by the Planning Board. It proposed to amend the Natural Resource Protections (NRP) Development Zoning Bylaw (Section 16F) to (1) increase the flexibility in the design and layout of the lots within a NRP Development, (2) ensure that all such developments comply with the lighting requirements in Section 16G of the Zoning Bylaws, and (3) update terminology. Based on past efforts to apply the bylaw, the Planning Board believes the current bylaw requirements are too restrictive and limit creativity in the layout of dwellings, paths, and roadways. The intent of this amendment is to correct flaws in the existing Section 16F that render the creative placement and construction of dwellings that might include clustered, cottage-style dwellings impracticable.

ATM Article 34 – Delete Temporary Moratorium on Marijuana Establishments

Article 34 was initiated and was sponsored by the Planning Board. It proposed to delete Section 22E of the Zoning Bylaw, which was adopted at the 2017 Annual Town Meeting, in its entirety given that the 2018 Annual Town Meeting adopted Section 16.h of the Zoning Bylaw a ban on marijuana establishments in the Town.

ATM Article 35 – Amend Registered Marijuana Dispensary Regulations

Article 35 was initiated and was sponsored by the Planning Board. It proposed to amend the Zoning Bylaws to update statutory and regulatory references and associated changes resulting from the enactment of Chapter 55 of the Acts 2017. It would replace the definition of Registered Marijuana Dispensary (RMD) in Definitions (Section 1B) and update the reference to Acts of the Legislature in Permit Granting Authority (Section

25.B.6). This will ensure that the Zoning Bylaws appropriately refers to current state statutes and regulations.

ATM Article 36 – Amend Drainage Review to Comply with MS4 Permit

Article 35 was initiated by the Department of Public Works and was endorsed and co-sponsored by the Planning Board. It proposed to amend Drainage Review (Section 16C) as needed to comply with the requirements of the current USEPA/MassDEP General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems in Massachusetts (the “MS4 Permit”). Section 16C of the Town’s Zoning Bylaw outlines the terms, requirements, and process around Drainage Review. It applies to those situations not covered by Site Plans (Section 16A), and where the project involves grading, regarding, or significant disturbance of ground cover and where the property is over one acre in size.

ATM Article 37 – Amend Board of Selectmen to Select Board

Article 37 was initiated by the Board of Selectmen and was endorsed by the Planning Board. It proposed to amend the Zoning Bylaws by inserting, in the appropriate alphabetical order, a new definition in Definitions (section 1B) for “Select Board” and by deleting all references to “Board of Selectmen” within the Zoning Bylaws, replacing this term with “Select Board. The passage of this Article is contingent on the passage of ATM Article 38, which adopts “Select Board” as the replacement for the term “Board of Selectmen” in the Town Bylaws.

ATM Article 41 – Citizen Petition to Amend the General Residence District – Large House Review

Article 41 was initiated and was sponsored by a group of Wellesley residents through a Citizen Petition to the Board of Selectmen. It proposed to amend the General Residence District (Section 4) of the Zoning Bylaws to place limits on the size of the structures that may be constructed, altered, or enlarged with the District, based on the lot size of the property. The Planning Board felt that the Citizen Petition placed complex restrictions on individual properties in the General Residence District that were not compliant to the Town’s preference for district zoning. The Planning Board opted to create Article 31 to better address the concerns of the citizens. Therefore, the Planning Board did not endorse Article 41.

Special Projects, Studies, and Unified Plan Implementation

In the past year, the Board and Staff have worked on several tasks, some of which are outlined in the 2007-2017 Comprehensive Plan and/or in the

2018-2028 *Unified Plan*, while others are special projects and/or efforts initiated by the Board. These include the following:

Unified Plan (Comprehensive and Strategic Plan)

The Town's *Unified Plan* was accepted by the Board of Selectmen and then adopted by the Planning Board as the Town's Comprehensive Plan in 2019. During FY20, the Planning Board distributed copies of the *Unified Plan* to all departments and began the process of identifying all actionable items that fall under the purview and control of the Planning Department. Actions advancing the *Unified Plan* in FY20 included review of Design Guidelines by the Design Review Board and the Historic District Commission; and revisions to the Natural Resource Protection Bylaw proposed by the Planning Board as Article 33 for Annual Town Meeting,

Housing Committee

Following the development of the Town's Housing Production Plan (HPP), which was adopted jointly by the Planning Board and the Board of Selectmen on September 24, 2018 and then approved by the Commonwealth's Department of Housing and Community Development (DHCD) on October 22, 2018, the Board of Selectmen and the Planning Board formed a multi-stakeholder Housing Committee to implement the goals of the HPP. There is now a commitment and work plan in place to develop strategies and tactics that will increase the supply of low and mid-range housing in the Town. Membership of the Housing Committee includes the Wellesley Housing Authority, the Housing Development Committee, the Community Preservation Committee, and several interested Town residents as well as members of the Planning Board and the Board of Selectmen and staff. Meetings were monthly; however, the pandemic interrupted in-person meetings from March until the end of FY20.

Mobility (Transportation) Committee

In FY18, the Planning Department and the Board of Selectmen initiated a Mobility Working Group that would focus on various modes and methods of transportation in Wellesley: vehicular, bicycle, pedestrian, including ADA compliant or Universal transportation. The Planning Board included \$20,000 in capital funding for this project in its FY20 budget that was adopted under Article 8 of the 2019 Annual Town Meeting.

Work was undertaken by a large stakeholder group of board members and staff was ongoing in FY20. Besides representatives from the Planning Board and the Board of Selectmen and staff, the Mobility Committee includes representatives from the Council on Aging, the Traffic Committee and Police Department, the Trails Committee, the Sustainable Energy

Committee, Sustainable Wellesley, the Natural Resources Commission, and several interested resident participants. Meetings are monthly; however, the pandemic interrupted in-person meetings from March until the end of FY20.

Application Review

A significant portion of the Planning Board's work involves the review of applications for development. These include Special Permits for Projects of Significant Impact, Review of Adequacy for projects on unaccepted ways, Scenic Road Review, Large House Review, actions under the Subdivision Control Law.

Residential Incentive Overlays (RIO)

The Projects of Significant Impact at both 140-148 Weston Road and Delanson Circle above were developed from their origins as 40B Applications. Through Zoning Bylaw amendments at Special Town Meeting in 2019, both projects qualified for Residential Incentive Overlays (RIO) consideration prior to permitting under the PSI analysis.

A Residential Incentive Overlay (Section 14F) provides residential reuse for a parcel or parcels greater than one acre located in close proximity to the Town's commercial districts and public transportation. Permitted uses include conventional multi-family dwelling units, assisted elderly living, independent elderly housing, nursing homes, and skilled nursing facilities. In the permitting process, there is consideration for minimum lot or building site area, minimum open space (30%), floor area ratio, and maximum development density.

140-148 Weston Road applied for the RIO permit and the Planning Board issued the RIO Special Permit in June 2020. Delanson Circle applied in FY20, but the hearing was not completed as of June 30, 2020. The timelines for both applications as well as for the corresponding PSI applications were impacted by the COVID Emergency.

Projects of Significant Impact

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area, and building renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate

municipal services available. If the services are not adequate, an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the reporting period, the Planning Board considered and approved one (1) continuing PSI application: PSI-18-01 Wellesley College additions to the Science Center was submitted June 2018 and reviewed and approved August 6, 2019.

The Board received three (3) new PSI applications:

- PSI-20-1 – 140-148 Weston Road, a 25-unit residential building
- PSI-20-2 – Delanson Circle, a 35-unit residential building
- PSI-20-4 – Wellesley Country Club indoor tennis facility

Hearings for PSI 20-1, 140-148 Weston Road commenced after the issuance of the RIO Special Permit for the Project. Hearings for PSI 20-02, Delanson Circle, were to commence after conclusion of the hearings on the RIO Special Permit for the Project.

The Planning Department also had discussions concerning PSI with advisors to the Town's project for the Hunnewell School. Although anticipatorily numbered PSI 20-03, this application had not been submitted by June 30, 2020.

Review of Adequacy for Projects on Unaccepted Streets

The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. Wellesley has over 12 miles of unaccepted ways, consisting of 93 unaccepted streets plus 15 streets which are partially unaccepted. The Planning Department works with the Department of Public Works – Engineering Division to assess the condition of the streets and determine the amount of security required for completion of any required work.

During the course of the reporting period, the Planning Board reviewed two (2) applications requiring a review of adequacy of an unaccepted

way. One application reviewed was for a new home on Fenmere Avenue and the second was an addition to an existing home on 10 Oakland Circle.

In addition to reviewing these new applications, the Board also received a request during the reporting period to approve completed work and release bond associated with one (1) Review of Adequacy project from previous years at 1 Ingleside Road.

Scenic Road Review

There are seven (7) roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act; these include Benvenue Street, Cartwright Road, Cheney Drive, Pond Road, Squirrel Road, The Waterway/The Brookway, and Brookside Road. The Act grants the Planning Board approval authority, at a public hearing, to review the proposed removal and/or alteration of trees, stone walls or portions of stone walls along any designated Scenic Road.

During the reporting period the Planning Board received two (2) applications for work on Scenic Roads submitted for the Planning Board's consideration. This covered two abutting properties at 194 and 196 Pond Road. Hearings on these applications were not completed at the end of FY20.

Large House Review

The Planning Board received nine (9) Large House Review (LHR) applications, seven (7) for new homes in FY20, along with two (2) applications for additions. The Board issued decisions for sixteen (16) applications in FY20. Additionally, the Board considered major revisions for four (4) previously approved projects.

In addition to reviewing these new applications, the Board and Planning Department Staff continued to work on the large number of LHR projects approved in previous years, including review of modifications, issuance of temporary and final certificates of occupancy, issuance and release of various security bonds.

Subdivision Control

No new subdivisions were submitted for the Board's consideration during the reporting period.

Department staff continues to work with representatives of the 3-lot subdivision at #14 - 27 Pembroke Road on completion, but no actions were taken by the Planning Board on this subdivision during the reporting period.

Five (5) Approval Not Required (ANR) plans were submitted for the Planning Board's review during the reporting period, all of which were endorsed by the Board.

Review of Zoning Board of Appeals Petitions

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals. The Board's recommendations are based on the standards established in the Zoning Bylaw applicable to the specific application type, but are also based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted recommendations on 48 petitions to the ZBA applications.

Planning Board

Catherine Johnson, Chair

Kathleen Woodward, Vice Chair

James Roberti, Vice Chair

Patricia Mallett, Secretary

Thomas Taylor

Sheila Olson, Associate Member

PLAYING FIELDS TASK FORCE

The Playing Fields Task Force advocates for and helps manage active playing spaces in Wellesley.

Personnel

Members from Town Boards

<u>Board Representing</u>	<u>Member</u>
Recreation Commission	Laurance Stuntz
<i>Staff Representative</i>	Matt Chin
Natural Resources Commission	Allison Burson
<i>Staff Representative</i>	Brandon Schmitt
Board of Public Works	Jeffrey P. Wechsler
<i>Staff Representative</i>	Paul DePhillips
School Committee	Linda Chow
<i>Staff Representative</i>	John Brown
Board of Selectmen	Beth Sullivan Woods

Members from User Groups

<u>Activity</u>	<u>Member</u>
Wellesley Youth Baseball/Softball	Rick Kinney
Wellesley United Soccer	Ainsley Martin
Wellesley Lacrosse	Jerry Nigro
Adult Softball	Jay Russell
Wellesley Youth Football	Justin Maiona/Brian Cullinan
Wellesley Scoops Field Hockey	Kelly Uller

Members from the Public

<u>Title</u>	<u>Member</u>
Citizen At-Large	Tripp Sheehan

Members serve at the pleasure of their respective board or user group, with the exception of the citizen at-large who is recruited and approved by the Task Force and whose current term runs through July 1, 2021. The Recreation Commission, NRC, BPW, and SC are also represented by a staff member; however, these members are non-voting unless acting with appropriate board member proxy power.

Statistics

During FY20, the Playing Fields Task Force met ten times and processed 21 permits. Of these permits, 21 were Field Permit applications (consisting of 12 individual and 9 seasonal ones). Seasonal Field Permits authorize a permit holder to utilize fields over the course of a season; these are typically issued to youth sports groups. The following chart details actions taken:

Field Permit

Approved	21
No Action Taken	0
Denied	2

Special Event Field Permit

Approved	0
No Action Taken	0
Denied	0

Approved permits may be issued with conditions (e.g., requiring an applicant to secure a police detail) at the discretion of the Task Force. The Task Force also requires permit holders to report the number of participants as well as the percentage of those participants who are Wellesley residents when applying for a permit. The following chart details the top three permit holders by cumulative participant volume in FY20:

<u>Permit Holder</u>	<u>Number of Participants</u>
Wellesley United Soccer	1,412 (no spring)
Wellesley Youth Baseball/Softball	450 (no spring)
Wellesley Lacrosse	61 (no spring)

Additionally, the Task Force collected \$125,565 in revenue from fees charged to playing fields users in FY20. This revenue was primarily directed to two revolving funds authorized by Town Meeting. The balances in them are:

<u>Account</u>	<u>Close of FY19</u>	<u>Close of FY20</u>
DPW Field Use Fund	\$48,225.24	\$44,753.93
Turf Field Fund	59,634.25	\$109,464.25

Expenditures from these accounts support ongoing maintenance at fields, including the purchase of material and equipment necessary to keep them in playable condition. The Turf Field Fund is at a low point with significant expenditure in late FY19 due to the replacement of the artificial turfs at Sprague Fields this fiscal year.

Initiatives

The Playing Fields Task Force sponsored and/or participated in a number of initiatives and projects this year:

- **Lights Subcommittee:** The Lights Subcommittee, appointed at the request of the Natural Resources Commission in FY19, finished its final report, which was endorsed unanimously by the Playing Fields Task Force and presented to the NRC in November 2019. The report recommended installation of lights at the High School Stadium and replacement of the existing lights at Reidy, Warren, and the Hunnewell Tennis Courts. Continued working with the NRC throughout FY2020 to advocate for the lighting upgrades to build

community, increase field capacity, and improve the overall sustainability of lighting use at the Hunnewell Fields Complex.

- *Sprague Field Turf Replacement:* Worked with DPW and other town departments as they replaced the turf at the two fields at Sprague.
- *School Building Committee:* Continued providing feedback to the SBC as part of the elementary school design projects, including feedback about the ideal size and orientation of rectangular fields to be considered as part of projects at the Hardy or Upham sites.
- *Softball Facilities:* Supported ongoing construction detail discussions during the final completion of the updates to Lee Field and the recently renamed Warren Field (formerly Hunnewell II Field)
- *Practice Wall:* Supported ongoing discussions about appropriate siting for the Lacrosse Practice Wall, which is now planned to be installed at Sprague Field behind the existing maintenance building.

The Task Force is very appreciative of its collaborative working relationship with other Town boards and departments, without which it could not undertake its work.

Playing Fields Task Force

Laurance Stuntz, Chair

Jerry Nigro, Vice Chair

Matt Chin, Secretary

WELLESLEY POLICE DEPARTMENT

Summary Activities

Calls for Service	23,738
9-1-1 Calls	4,329
Alarms	1,222
Citations	5,679
Medical Service Calls	1,934
Accidents	688
Arrests	146
Summons	263
Traffic Enforcement Posts	1,528

Personnel

The Police Department has a present complement of 61 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 4 Lieutenants, 6 Sergeants, 34 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Information Technology Specialist, and 1 Records Manager. The Police Officer positions include four Detectives, the Court Prosecutor, and 2 School Resources Officers.

Significant Activities

The following events of significance occurred during the past year:

1. In October of 2020 the Massachusetts Police Accreditation Commission (MPAC) completed a multi-day assessment of the department to re-award accreditation status to the agency. Attaining Accreditation status requires the department to meet 257 mandatory standards, and at least 69 of 125 optional standards that have been established as best practices for the profession. Lt. Scott Showstead and Officer Janet Popovski manage the accreditation process for the department. Additionally, Lt. Scott Showstead serves on the Board of Directors for MPAC.
2. The Wellesley Police Department partnered with the Weston Police Department in sharing a full time mental health professional assigned to both towns for the first time. The mental health specialist assists in managing mental health emergency calls for service that the department responds to, and specializes in find long term solutions, treatments, referrals and support services. This program works in

conjunction with our Crisis Intervention Team (CIT) that brings mental health stakeholders together on a regular basis to find solutions for those in mental health crisis.

3. The Wellesley Police Department introduced its first Community Service Dog, Winnie. A generous donation from a community member paid for a vast majority of the expenses and cost of the dog. Winnie was trained as a service dog by Golden Opportunities for Independence and is assigned to Officer Tana DiCenso. Winnie will assist police break down barriers with people who are experiencing mental health issues, are severely anxious, or are in an agitated state. She will also make visits to schools, the COA, and other places.
4. The Department continued its participation in the Metropolitan Law Enforcement Council, an innovative consortium of 46 area law enforcement agencies working within the metropolitan Boston area to promote public safety by sharing resources and personnel and by delivering specialized services to support member agencies while maintaining local control.
5. The Department was awarded a Highway Safety Grant of \$14,000, a State 911 Training Grant of \$11,000, and a State 911 Support and Incentive Grant of \$86,359. These funds were used to supplement the dispatcher line item, and for equipment upgrades.
6. All police officers attended in-service training in topics such as criminal law, motor vehicle law, CPR and use of force. Much of this training was shifted online in March due to the COVID-19 pandemic.
7. All officers attended scenario based, realistic de-escalation training utilizing role players. Officers trained in realistic scenarios that focused and emphasized using previously learned de-escalation techniques to resolve situations peacefully. The training was conducted at night in actual conditions in which officers find themselves.
8. All officers attended basic sign language training which provided them with an introduction to American Sign Language and familiarization with key phrases that they might need when encountering an individual who is deaf or hard of hearing.

9. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.

- Officer Rosenberg and the Youth Director, Maura Renzella instructed all sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse.
- Officer Poirier and Youth Director Maura Renzella instructed all 8th grade health classes about the topics of alcohol and drug abuse.
- Officer Poirier and Youth Director Maura Renzella provided instruction on internet safety to all sixth grade health classes.
- Members of the Department provided instruction at the high school in law and police work.
- Officer Poirier and Youth Director Maura Renzella presented a five session course offered to all 5th graders on risk taking, decision making skills and internet safety.
- Officer Poirier presented at elementary school assemblies on the topic of bicycle safety.
- Officer Poirier served on the WHS and WMS Crisis Teams.
- Officers Poirier and Wall served on the PTO Central Council, Youth Commission Board and Wellesley School Wellness Advisory Committee.
- Officer Wall worked on a peer mentorship team which worked to provide interested students with an opportunity to mentor other students and help develop student-based solutions to make Wellesley High School a more inclusive and overall safer community. In partnership with school administrators and under the evidence-based strategies of the Massachusetts Aggression Reduction Center (MARC), team members received formal training in how to conceptualize school social problems and implement problem-solving solutions.
- Officer Kathy Poirier, Officer Rosenberg and Officer Griffin organized and coached a winning senior women powder puff football game.
- Deputy Chief Whittemore. Lt. Renzella, Sgt. Spencer and Officers Poirier and Wall trained all school employees in A.L.I.C.E.
- Emergency evacuation drills were conducted at all Wellesley Public Schools involving faculty, staff, and students in cooperation with the police and school departments.

10. Police officers continued to participate in programs aimed at assisting elderly citizens and strengthening partnerships with the Council of Aging.
11. Officers participated in a multitude of “Drive-by Birthday Parades” for children during the COVID-19 shelter in place restrictions.
12. Detectives participated in numerous regional narcotics investigations as members of the NORPAC Task Force.

Detectives worked many major investigations throughout the year, a few of which are listed below.

- During July 2019, the Wellesley Police Department investigated inappropriate photographs being taken at shower facilities in a local fitness club. The suspect was identified and located by investigators. With additional resources from the Metropolitan Law Enforcement Council (MetroLEC) Computer Crime Unit and Norfolk County Police Anti-Crime Task Force (NORPAC) a search warrant was executed and additional computer evidence was located. As a result of this investigation, In September of 2020, the suspect was indicted by a Norfolk County Grand Jury for five counts of possessing child pornography and one count of exhibiting a child in a state of nudity.
- In the summer and fall of 2019 numerous police departments throughout Massachusetts began to experience a significant uptick in check fraud reports. Investigators learned that checks were being stolen from U.S. mail boxes. The stolen checks were then fraudulently altered and deposited into various bank accounts in banks in the Northeast US. Wellesley Police alone received more than 20 reports of check fraud. Wellesley Detectives were able to identify suspect vehicles through the use of traffic cameras and license plate reader technology. Detectives also coordinated with U.S. Postal Inspectors to train Wellesley Police Officers in the detection and prevention of mail theft and associated financial crimes. The investigation resulted in the arrest of three subjects from New York City, who were caught in the act stealing mail from mailboxes in Wellesley Square and had more than 70 stolen personal checks from all over Massachusetts. Wellesley detectives executed multiple search warrants garnering electronic evidence and

communications between suspects. The investigation continues with many other local and Federal agencies.

- The Department continues to offer Security Surveys to residents and businesses in the community. Several officers have received extensive specialized training in assessing homes and businesses for areas in which they are susceptible to criminal victimization and the steps that can be taken to reduce and minimize the potential threats

I would like to take this opportunity to thank the members of the Select Board for their continued support, along with all the other Town departments. I especially want to thank all the residents and businesses who have continued to support this department through a very difficult year.

Jack Pilecki
Chief of Police

BOARD OF PUBLIC WORKS

The Board of Public Works oversees the Department of Public Works (DPW), which provides the essential, emergency, and maintenance services, together with information and planning support, to protect, maintain, and improve the Town's assets and infrastructure for the safety and well-being of the community.

In November, 2019, David A.T. Donahue stepped down after serving on the Board of Public Works for the past 25 years. In recognition of over 30 years of service to the town, the Board voted to name the Department of Public Works' Board Room in his honor. Thomas F. Skelly, Jr. was appointed as an interim Board Member. Scott Bender was elected to a three-year term to the Board of Public Works. The Board reorganized, effective July 1, 2020, with Ellen L. Korpi as Chair, Jeffrey P. Wechsler as Vice Chair, and Scott Bender as Secretary.

ENGINEERING DIVISION

The Engineering Division aims to provide the Town of Wellesley with the highest level of professional engineering services. It is involved with nearly every engineering-related task in Town including: preparation and review of engineering-related reports and technical memoranda, preparation of detailed design plans and cost estimates, deed information and maintenance of record plans, computer-aided design and drafting, Geographic Information System (GIS) implementation and maintenance, surveying, contract administration and project representation services for construction projects, long-term planning and many other services. The Engineering Division uses state-of-the-art technologies to perform these tasks, and to adjust to the evolving needs and priorities of the Department of Public Works and the Town of Wellesley. This year, in response to the COVID-19 pandemic, the division accelerated plans to implement an on-line street opening permit system so that construction in town could continue even though our building was closed to the public for the last few months of the year. The following are highlights of the Division's work during Fiscal Year 2020:

Brook Street and Benvenue Street Intersection Project

The Engineering Division oversaw the reconstruction of the Brook Street and Benvenue Street intersection. The work was completed by IW Harding Construction of West Bridgewater, MA at a cost of \$394,263. The work involved reconfiguring the intersection to provide a cross pattern and align the centerline to create room for a sidewalk. The project also included storm drainage improvements, sidewalk replacement, crosswalks, concrete ADA

accessible ramps, roadway pavement milling, pavement overlay, pavement markings and signage.

Sprague Fields Turf Replacement Project

The Engineering Division worked in collaboration with the School Department and the consulting firm of Gale Associates to oversee the removal and replacement of the synthetic turf Fields #2 and #3 located at Sprague Field. The project involved the removal and replacement of the synthetic turf carpeting, shock pad and the TPE infill for the fields that were originally installed in 2008. The TPE infill was captured and reused. The work was completed by NET Sports Group of Saco, ME at a cost of \$1,050,612. Construction work was completed in March of 2020.

Sprague Field Tennis Courts Replacement Project

The Engineering Division working in collaboration with the School Department to oversee the construction of the removal and replacement of four tennis courts located at Sprague Field. The project included reorientation of the tennis courts, reconstruction of the base, all new court surfacing, new tennis posts and nets, new fencing, ADA access and landscaping improvements. The work was completed by Green Acres Landscape and Construction of Lakeville, MA at a cost of \$323,275. Construction work was completed in May of 2020.

Hunnewell Field Softball Renovation Project

The Engineering Division working in collaboration with the Natural Resources Commission, other Town Boards and the consulting firm of Weston & Sampson to oversee the construction of the renovations of the playing fields at Hunnewell Field. Phase 1 of the project included the reconstruction of Lee Softball Field including improved playing fields, team dugouts, bullpens, storage building and bleachers. Phase 1 work was substantially completed in June of 2020 at a cost of \$994,654. Phase 2 of the project includes the reconstruction of Hunnewell Softball Field including improved playing fields, team dugouts, storage building and bleachers and work is expected to be completed in the fall of 2020 at an estimated cost of \$475,000. This project was funded through a combination of town funds, Community Preservation Committee funds, and private donations.

Wellesley Avenue at Great Plain Avenue Intersection Improvement Project

The Engineering Division completed field survey work and, working in collaboration with the consulting firm of VHB, completed project permitting, project design plans, finalized bid documents, advertised the project, received bids and made recommendation for construction contract award to J.H. Lynch & Sons, Inc. of Millbury, MA at a cost of \$2,152,999. The project looks to reconstruct the intersection of Wellesley Avenue at Seaver Street

and Great Plain Avenue and to extend the sidewalk to Brook Street. The proposed improvements include granite curbing, pavement milling and overlay, hot mix asphalt sidewalks, cement concrete wheelchair ramps to meet ADA standards, a street lighting system, a new hot mix asphalt sidewalk along Great Plain Avenue and Brook Street. The project also included pavement markings and signage for shared bike lanes and dedicated bike lanes. Construction work is well underway and is expected to be completed in FY21. The town applied for, and was awarded, a MassDOT “Complete Streets” grant for elements of the project such as linking neighborhoods and other important community resources with new sidewalks and bike lanes.

Granite Street Reconstruction Project

The Engineering Division completed field survey work, reviewed project plans with other DPW Divisions and Town Departments, completed project design plans, finalized bid documents, advertised the project, received bids and made recommendation for construction contract award to Richard D'Ambrosia, Inc. of Weymouth, MA in the amount of \$232,320. This project facilitated transferring this private way to a Town accepted street. The project looks to reconstruct Granite Street (approximately 700 feet). The project work includes excavation, full depth reclamation of the roadway, sidewalks and wheelchair ramps, installation of curbing, drainage improvements, structure adjustments, street signage and pavement markings. Construction work is expected to be completed in FY21

Other Projects

The Engineering Division was involved with several important Town projects during FY20, including the final design and preparation of bid documents for the Grove Street roadway reconstruction project, preliminary design work for the reconstruction of Walnut Street, the landfill closure at the North 40 property, Morses Pond Erosion Control Project, Town Hall pedestrian footbridge replacement project and a building study of various DPW buildings. Additionally, the Engineering Division was involved with the process related to changing the classification of Granite Street from a Private Way to a Public Street. Engineering staff continues to be involved with the Traffic Committee, the North 40 Committee, the DPW Safety Committee, the Land Use Committee, the Playing Fields Task Force, and continues to play a critical part in the Town’s Complete Street Policy, and were more active in completing peer engineering reviews for various affordable housing and large parcel developments than in previous years.

Stormwater Management Program

The DPW Engineering Division continued working on the Environmental Protection Agency (EPA) final Massachusetts Small MS4 General Permit, year 2 requirements, during FY20. For public involvement and outreach, the DPW worked with the State Stormwater Coalition to create a Photo Contest to increase Stormwater awareness.

This year, the Town as part of the improvements to playing fields at Hunnewell Field, constructed a wetland including a sediment forebay and micropool with educational signage explaining the function and importance. The Town purchased a new street sweeper with a high efficiency vacuum sweeping capability for filtering fine dust particles and removing sediment, leaves and trash. The DPW met with Sprague School fifth-graders to discuss pesticides elimination and nutrient reduction at Morses Pond. The Town expanded its Stormwater webpage with links for public information from regional and local sources such as ThinkBlue Massachusetts and Wellesley's Natural Resources Commission. Copies of the MS4 Annual Report and Stormwater Management Plan are available on the Town's website.

The Town continues investing in its Pond Management Program, including a phosphorus removal program, weed harvesting and annual reporting. The DPW worked with Town Counsel to prepare a legal analysis for the Phosphorus Control Plan and a review of the Drainage Bylaw. The DPW continues to work with Stormwater Coalitions and the NRC to promote, collaborate and update stormwater management concerns.

Utility Permit Program

The Engineering Division manages the Town's Street Occupancy and Trench Permit Program. This program regulates all utility and excavation work within the public way in accordance with the Rules and Specifications Regulating Street Excavations, Obstructions and Driveway Aprons, promulgated by the Board of Public Works. The comparative program statistics for FY18, FY19 and FY20 are:

Utility Permits	FY18	FY19	FY20
Number of permits issued	894	498	677
Number of permits completed as of 6/30	769	425	593
Number of outstanding permits	125	73	84

The outstanding permits are typically gas, telephone or water line repairs that have been started but have not yet been permanently patched. The number of outstanding permits at year's end also includes those streets that require cold planing, followed by an overlay of the pavement surface, and

those permits where the contractor is required to delay the final patch for a period of 60 days to account for settlement of the excavation.

The Engineering Division in partnership with the Information Technology Department launched an online permit program in April. The program, ViewPoint Cloud, has allowed the DPW to continue its' Utility Permit Program during the COVID-19 pandemic without face-to-face permit transactions. New and existing contractors may register online to electronically submit insurance, licensing, references, and available equipment. Once registered, contractors can submit Street Occupancy and Trench Permits on the Public Portal. ViewPoint Cloud allows applicants to pay fees by credit card and track the status of their permit request in real-time. The implementation of ViewPoint Cloud has allowed the Engineering Division to streamline its' permit record keeping and reporting. The Engineering Division's Curb Cut Request process is now also on ViewPoint Cloud. Residents and contractors can electronically request an inspection to modify the width or relocate a driveway apron.

HIGHWAY DIVISION

The Highway Division maintains and repairs all Town roads, street signs, sidewalks, guardrails, and all surface and subsurface drainage systems. Maintenance includes the sweeping of all town roadways, patching of potholes, and repairs to curbing and tree lawns. The resurfacing program maintains the structure of streets through trench and pothole repair, crack sealing, rubber chipsealing, resurfacing, and reconstruction. During the winter, roads and sidewalks are kept safe for travel through the winter maintenance program, which includes liquid and solid chemical surface treatment, plowing and snow removal. The Sign Shop maintains all Town traffic control signs, street signs, street line markings, parking meters, and parking lot ticket machines. The drainage system is continuously maintained by the division through a combination of activities including: repair or replacement of catch basins, repair of damaged pipe/culverts, cleaning of catch basins, occasional upgrade and install of portions of the system, cleaning of streams/brooks near culverts and headwalls and inspection of drain pipe with a remote camera unit. The Highway Division also provides a wide range of construction and maintenance services to all Town departments in both emergency and non-emergency situations.

Winter 2019-2020

Wellesley experienced very little snowfall, although the first storm of the season occurred on November 12th while the first plowable storm was December 1st. With the COVID-19 outbreak came the cancellation of the Boston Marathon, and while crews would have been preparing the roadway for the event, they found themselves treating the last small event on April 18th, a few days prior to what would have been marathon Monday. Wellesley DPW continued to work with the Baystate Roads Program and UMass Transportation Center to help educate surrounding communities in Massachusetts in the effective use of liquid de-icing products. Wellesley Highway staff presented in a series of seminars across the state on this topic. Wellesley DPW was also highlighted FOX25 in a news piece regarding our efforts to reduce salt by using liquids thus reducing automobile corrosion. The total snow accumulation measured at DPW was 15.75 inches. Winter statistics are shown in the following table:

Storm Date	Storm No.	Storm Name	Response	Liquid Used (gal)	Salt Used (ton)	Total Accumulation (inch)
11-12-2019	W01	-	Treatment	0	25	0.00
11-21-2019	W02	-	Treatment	0	6	0.00
12-01-2019	W03	Ezekiel	Plow	15,090	273	7.75
12-6-2019	W04	-	Treatment	0	49	0.00
12-11-2019	W05	-	Treatment	0	129	2.00
12-17-2019	W06	Finley	Plow	4,650	268	2.25
12-30-2019	W07	Gage	Treatment	0	211	0.25
1-18-2020	W08	Jacob	Plow	8,920	153	3.00
2-1-2020	W09	-	Treatment	350	38	0.00
2-6-2020	W10	-	Treatment	6,180	151	0.00
2-13-2020	W11	-	Treatment	3,250	57	0.00
4-18-2020	W12	-	Treatment	0	9	0.00
TOTALS				38,440	1,368	15.75

Street Resurfacing

The Highway Division resurfaced streets using a couple of different treatment options.

- Roads milled and resurfaced at night: Abbott Street, Church Street, Schaller Street, Spring Street, Waban Street, Washington Street

from the Natick line to Service Drive, and Wellesley Ave from Washington Street to the Great Plain Avenue Rotary.

- Weston Road from Central Street to Washington Street was milled, chipsealed, and paved with asphalt at night also. School Street received the same treatment during the daytime hours
- Roads milled and resurfaced during the day: Benvenue Street from Dover Road to Grove Street, Prospect Street from Walnut Street to Fairbanks Avenue
- Conventional Overlays: Bow Street, Calvin Road, Hickory Road, and Larch Road
- Rubber Chipseal: Alhambra Road, Appian Road, Bellevue Road, Colgate Road, Kenilworth Road and Kenilworth Circle, Livermore Road, Morton Street, Park Avenue, Peck Avenue, Riverglen Road, Sessions Street, and Winding River Circle.

Other Activities

- COVID-19 arrived in the late winter and Highway staff carried out their respective duties while maintaining proper social distancing and safety protocols. With the reduction in traffic, the staff continued the systematic cleaning of Catch Basins south of Route 9. With the combined effort from the previous year, nearly every catch basin in town was cleaned and inspected. The Spring Town wide Sweep was completed as planned, again the reduced traffic counts helped greatly in timely completion.
- Sweeping debris and catch basin materials collected from the drainage system were tested and removed by a contractor and hauled to an appropriate landfill as required by the DEP.
- Camera inspections were conducted in several areas around town with drainage issues corrected by Highway maintenance crews.
- The Highway Division took the lead in the disposal of surplus materials and equipment that was of no use to the Town. Using an Auction website for Municipalities, the Highway Division sold to the highest bidders and placed back \$18,061.08 to the Town's General Fund.
- Repaired temporary water trenches from work performed by the Water Division.

Comparative Statistics	FY19	FY20
Street Resurfacing & Crack sealing (public ways)		
Hot Mix Asphalt (HMA) Overlay, miles	1.07	0.96
Roadway cold planned & HMA Overlay, miles	4.52	2.06
Stress absorbing membrane interlayer treatment	0	0.38
Asphalt rubber surface treatment, miles	0	2.47
Streets crack sealed, miles	6.9	6.39
Curbng		
Granite curbing, linear feet	0	0
HMA curbing, linear feet	125	0
Sidewalks		
Sidewalks resurfaced, linear feet	600	0
New sidewalk construction	0	0
Sidewalks resurfaced by contractors, linear feet	0	3,542
Guardrail fencing		
Highway steel guardrail fencing installed	0	0
Winter Maintenance		
Winter weather events requiring DPW response	21	12
Total snowfall, inches	45.75	15.75
Salt used for ice control on roads and walks, tons	2,582	1,368
Calcium chloride (liquid) for ice control on roads, gallons	0	0
Sand used for ice control on roads and walks, tons	75	0
Sidewalks plowed each storm, miles	50	50
Magnesium Chloride (liquid) for ice control, gallons	0	0
Blended Brine Liquid used, gallons	72,875	38,440
Highway Maintenance Inventory		
Streets, miles	110	110
Sidewalk, miles	118	118
Curbng, miles	78	78
Fencing, miles	6	6
Culverts, miles	75	75
Brooks & streams, miles	15	15
Catch basins, each	3,666	3,666

PARK AND TREE DIVISION

Here are the highlights of FY20, other than our normal maintenance work.

- Two sets of stairs, one for the trails committee and one for the Water department were constructed. There was a deteriorating set of stairs on the aqueduct path that runs parallel to Cedar Street that was removed and replaced. We also fulfilled the Water Department request to install stairs leading down from Central Street to the Central Street Dam. This removed the hazard crews were experiencing while accessing the dam down a steep slope.
- We assisted a high school club begin the installation of a memorial garden for a Latin Club student who passed away. The install was completed in FY21.
- We began the Town Hall renovation of lawn and planting beds around the building. The lawn was completed and planting bed prep was done around the building.
- We started the renovation at the back of the Fells Library. The demolition of what existed was completed, beds were prepared for planting, irrigation was planned out, and the stone dust path was roughly laid out. Work nears completion now.
- Throughout the town, 6 memorial benches assembled and installed.
- Two picnic tables assembled and installed at Hunnewell tennis courts.
- Work continues at the Clock Tower which was hampered by COVID-19 as we needed outside contractors who were not available.
- We made excellent progress in the Morses Pond Shore Stabilization project this past fall and winter. Removing invasive plants and creating access to the pond at several locations around the pond. As well as creating a drainage swale near where we launch the two weed harvesters. This too was slowed by several factors, COVID-19 and a very stormy spring being two that played big in the slow down.
- During the year, we completed 286 service requests and 412 work orders. In addition, we experienced major storms, on April 13th, May 9th, and June 6th all of which resulted in dozens of responses to downed limbs and trees and weeks of recovery time. Lists of multiple sites visited were added to single work orders.
- Performed routine maintenance on 70 trees and removed 79 others.
- 6500 bulbs were planted throughout town.
- Provided ongoing maintenance to the 2.5 mile long Fuller Brook Path.
- Replaced Bates School playground

Due to COVID-19, the annual tree planting program was deferred until FY21.

RECYCLING AND DISPOSAL FACILITY

The solid waste management strategy utilized by the RDF is the "3 Rs" diversion method. Waste that cannot be diverted from the waste stream via **Reduction, Reuse or Recycling** is transported to a State-approved disposal facility. All materials are processed in an environmentally, operationally and financially sound manner. Through our Waste Wise Wellesley program, the RDF collaborates with the Town's 3R Working Group to promote sustainable materials management throughout the community. The 3R Working Group is a collaboration of Wellesley's Department of Public Works, Natural Resources Commission, and Sustainable Energy Committee.

Reduction and Reuse

Reduction and Reuse are the first components in the Town's solid waste management strategy and the RDF has selected areas for residents to take or leave items that still have value.

- The Reusables Area (Take-It-Or-Leave-It); a swap shop for items that still have a useful life. The Friends of Recycling, Inc. (FOR), a group of Wellesley residents, staffs the area with approximately 30 volunteers.
- The Book Exchange is available for donating and taking books in good condition. There is also a book donation box in the area if you would prefer to donate books to a local non-profit.
- Earth Products. Brush is ground into woodchips and used for mulch or fuel. Leaves and grass are put into windrows and eventually screened and sold as a finished product. This compost is available by the shovelful to Wellesley residents at no charge.

Recycling

Recycling eliminates the financial and environmental costs of landfill waste, saves energy when used to create new products and can generate revenue that is deposited into the Town's General Fund.

Food Waste Drop-off Program

The Massachusetts DEP estimates that food waste accounts for more than 25 percent of the waste stream in Massachusetts, after recycling. With support from the Natural Resources Commission (NRC) and the Sustainable Energy Committee (SEC), the RDF food waste drop-off program diverted 165 tons of food waste in FY20.

Recycling Revenue and Cost Savings Benefits

Recycling	\$217,328
Earth Products	63,685
Cost Avoidance Benefits*	\$228,109
Total Recycling Benefit	\$509,122

* Landfill disposal savings from diverting material out of the waste stream.

Municipal Solid Waste

In FY20, a total of 7,929 tons of municipal solid waste (MSW) was processed and hauled off-site. The Department of Environmental Protection developed and enforces the State's waste ban. This is a list of recyclable materials that must be diverted from the waste stream and recycled. Cardboard, newspaper, plastic and glass bottles, commercial construction and demolition (C&D) material, and tires are some of the items on the waste ban list.

To ensure compliance, we must inspect and conduct daily monitoring of all incoming commercial waste and also perform random comprehensive inspections on commercial loads.

Household Hazardous Products Collection Day

An important component in Wellesley's environmentally responsible approach to integrated solid waste management is the annual Household Hazardous Products Collection Day. This year due to COVID-19 the event was deferred to FY21.

Shredding Events

The RDF holds two annual Shredding Events to help residents dispose of sensitive documents and ensure that they are recycled. Wellesley residents brought in a total of 6 tons of documents to the first event. Due to COVID-19 the second event was deferred to FY21.

Step Up! Program

The Step Up! Program is an effort to encourage all residents to increase their participation in waste reduction, by increasing how much and what they recycle. If the non-recycler started to recycle just paper, he would take a step up. If a resident who now only recycles paper started to also recycle bottles and cans, she would take a step up. Every resident can move us toward our goal by looking for one or two more items to recycle or remove from their trash.

The RDF picks up municipal recyclables and trash at most municipal buildings as well as the trash barrels on the sidewalk in the commercial areas in town. These routes include the pickup of trash and recyclables at Town Hall and the Main Library, saving considerable money for the Town.

Business Initiative Program

The RDF accepted 1,017 tons of recycled products from neighboring communities and recycling haulers. The gross revenue from the Business Initiative Program in FY20 was \$49,018. The cost of doing business was \$23,224 for a net benefit of \$25,794. The thirteen-year net benefit to the Town is \$1,091,443. All revenues generated were deposited into the Town's General Fund.

RDF Comparative Statistics

All figures in tons unless otherwise noted.

(A) Recyclables*	FY19	FY20	FY20 (\$)**
Paper	568	501	15,002
Cardboard	1,566	1,565	61,811
Glass	334	361	4,354
Metals	422	458	62,745
Refundable Containers	16	17	18,557
Plastics	170	110	7,846
Books	12	9	N/A
Wood Products	927	1,158	11,522
Stone/Brick/Concrete	357	231	4,680
Batteries (Automotive)	4	6	3,142
Gypsum	9	3	N/A
Waste Oil*	11	0	N/A
Tires	5	10	225
Textiles (Used Clothing)	148	137	N/A
Food Waste	77	165	3,583
Paint*	8	0	N/A
Hazardous Products	52	48	2,127
Miscellaneous	114	74	N/A
Recycling Containers	32 units	6 units	30
Mobile Phones*	80 units	0 units	N/A
Eye Glasses*	400 units	0 units	N/A
(A) Total Recyclables	4,791	4,854	195,624
Subtotal by source (estimated)			
Residential	3,222	3,112	118,925

Municipal	115	121	4,607
Commercial	456	604	23,074
Business Initiatives	998	1,017	49,018

(B) Solid Waste	FY18	FY19	FY20
Residential	5,260	4,567	5,102
Municipal	381	319	216
Commercial	2,557	2,071	2,611
(B) Total Solid Waste	8,198	6,957	7,929

*Unsold tonnage in inventory is not included in the above figures.

** Some revenue may be received in the following fiscal year.

(C) Yard Waste (tons)	FY18	FY19	FY20
Residential	741	460	1,346
Municipal	983	1,002	493
Commercial	750	762	891
(C) Total Yard Waste	2,474	2,224	2,730

All Materials	FY18	FY19	FY20
Total Weight (A+B+C)	17,217	13,972	15,512

Recycling Percentage Rates

Excluding Yard Waste	FY18	FY19	FY20
Residential	35.2%	41.4%	37.9%
Municipal	35.3%	26.4%	35.8%
Commercial	57.7%	41.2%	38.3%
(C) Total Excluding Yard Waste	44.4%	40.8%	38.0%

Including Yard Waste	FY18	FY19	FY20
Residential	40.6%	44.6%	46.6%
Municipal	75.8%	77.8%	74.0%
Commercial	62.4%	51.7%	49.0%
(C) Total including Yard Waste	52.4%	50.2%	48.9%

Per Capita Recycling

Per Capita Recycling (tons) ***	FY18	FY19	FY20
Residential	204	230	222
Municipal	15	8	9
Commercial	249	104	116

Total Per Capita Recycling	468	342	347
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*** Does not include yard waste.

Total Sales Revenue (\$)

Sales Revenue	FY18	FY19	FY20
Recycling Sales and Fees	387,701	236,947	218,577
Commercial Trash Tipping Fees	382,776	345,916	439,298
Earth Product Sales and Fees	60,409	64,511	63,685
Commercial Snow Permits	22,220	17,011	7,080
****Total Sales Revenue	853,107	664,385	728,639
*****Total Deposits into General Fund	872,299	647,585	708,730

**** Some sales revenue may be deposited in the next fiscal year.

***** Some deposits may be from sales from the previous fiscal year.

WATER & SEWER DIVISION

The Water and Sewer Division is responsible for the operation and maintenance of the Town's water and sanitary sewer systems.

Water Program

The Water Program is responsible for the operation and maintenance of the Town's water system, providing a potable and reliable water supply for its users and for fire protection. Wellesley's water system consists of:

- ten wells
- five well pump stations
- three water treatment facilities
- two booster pump stations
- two storage facilities with a combined capacity of about six million gallons
- 149 miles of distribution main

Wellesley is also supplied water from the Massachusetts Water Resources Authority (MWRA).

On August 8 and 15, 2019, the MassDEP conducted a sanitary survey of the Wellesley Water System. The survey is a review of our public water system to assess its capability to supply safe drinking water. Sanitary surveys are a proactive public health measure and an important component of the Safe Drinking Water Act (SDWA) public water system supervision program. Surveys are done every three to five years and cover our water source, water treatment, distribution system, finished water storage, pumps,

monitoring and reporting, management and operation and operator compliance. The report listed no violations or deficiencies to be corrected.

The water quality of our supplies was in compliance with the Federal Safe Drinking Water Act throughout FY20.

Enbridge (Algonquin Gas) negotiated an agreement with the NRC and the DPW for work in the Town Forest area east of Emerson Road. The work involved excavating a pit in Wellesley so that a device could be sent through their pipeline to another pit in Waltham to inspect the pipeline. To access the pipeline about 100 trees of varying size were removed and 15 trees of 2 to 3 inch balled and burlapped trees were replanted.

Sampling for the EPA Fourth Unregulated Contaminant Monitoring Rule (UCMR4) was begun. This is sampling EPA requires public water systems to do to test for 30 unregulated contaminants to help EPA decide if they may need to be regulated in the future and at what levels they may need to be regulated.

In response to the guidelines set by the state and local health officials for the COVID-19 pandemic, March 2020 staffing changes were made to provide for social distancing, to reduce exposures to COVID-19, and to slow the spread of the disease. All non-emergency work inside of homes and businesses ceased at that time and through the end of the fiscal year.

Water Distribution

The water main valve exercising program maintains the useful life and operation of water systems. The distribution system flushing from fire hydrants was done in the fall but not in the spring due to COVID-19. Some additional statistics:

Valves Checked	213
New Replacement Hydrants	6
Hydrants Repaired	25
Services Cut Off for Home Demolition	42
New or Replaced Water Services	71
Backflow Devices Tested	240

There were 5 water main leaks and 21 service leaks repaired. Two of the leaks were significant water main leaks. The first was opposite 900 Worcester Street in the edge of the Route 9 westbound lane on December

17, 2019. The leak was estimated at 3,000 gallons per minute. The second leak was at the edge of Route 9 westbound at the intersection of where the Route 128 south bound exit ramp meets Route 9. The leak was near and below two concrete encased electric duct banks. A buried valve was located and reduced the length of main needed to be taken out of service to isolate the leak. This avoided the need to turn the water service off to the Harvard Vanguard building.

The water main in Great Plain Avenue was cut and a three valve assembly was installed to serve the Fieldstone Way condo complex.

Water Supply

The exterior aerator at the Morses Pond Water Treatment Plant (WTP) was replaced due to corrosion holes in its aluminum bottom and sides. Bids were received to replace the aerator and the bid was awarded to Delta Cooling Towers. The new aerator is 10 feet by 9 feet wide and 16 feet tall. The new aerator's performance lowered the amount of potassium hydroxide needed to be added to the drinking water for corrosion control.

Woodard & Curran was awarded a contract to procure equipment, design upgrades, engage an electrical sub-contractor if necessary, and install and program equipment at Morses Pond Water Treatment Plant and Hegarty Pump Station to upgrade the aging Programmable Logic Controller (PLC) equipment at these facilities. Work is expected to be completed in FY21.

The master finish water meters at the WTPs were tested and calibrated by Regan Supply & Testing Service

The Rosemary well was cleaned and put back on line with a new well pump and motor. The finish water pump #2 for the Wellesley Avenue WTP and the finish water pump #1 for the Morses Pond WTP were refurbished and reinstalled.

Water Conservation

Leak detection is a primary component of our water conservation program. A required comprehensive leak detection survey, including survey of the system hydrants with a digital leak detector to identify leaks and/or hydrants for repair, and acoustic testing of the water mains was completed. There were 699 hydrants checked for leaks.

The Wellesley Sustainable Energy Committee assisted the Water and Sewer Division in obtaining a grant for the lighting at the 3 WTPs to be upgraded

with new energy efficient LED fixtures. Automatic reading devices were put on the propane tanks at the WTPs.

Water Metering

All water users connected to the water system are metered. The water metering system consists of about 8,404 residential, commercial, and municipal water meters and 4,464 irrigation meters. The advanced metering infrastructure (AMI) project to change out the 20-year-old metering system was started in December. The old meters are being replaced with new Badger meters with the Aclara AMI meter reading system. Weston & Sampson Engineers, MLP Customer Service, are assisting the Information Technology Department to integrate the meter system data into the Town Munis billing system.

The water meter system is being changed out by our contractor Baystate Winsupply Company. Water meter installations with Baystate were temporarily suspended in March 2020 due to COVID-19. At the end of the fiscal year 2,900 water meters were replaced or about 22.5 percent of the meters. The overall goal is to complete the full deployment of the water meters by the end of Calendar Year (CY) 2021.

Sewer Program

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system, which includes:

- 134 miles of collection lines
- 17 lift stations and 2 major pumping stations
- 4,400 sewer manholes
- 8,188 residential, commercial, and municipal sewer accounts in FY20.

In CY19 about 1,307 million gallons of sewage were delivered into the MWRA's regional sewerage collection system and was treated at the MWRA Wastewater Treatment Facilities at Deer Island near Boston Harbor.

The Boulevard sewer station pump #1 failed Thursday November 21st. The pump volute cracked about one halfway around and flooded the station. The sewage rose to the bottom of the pump motors. The flood alarm was quickly responded to and pumps were brought to the station. The sewage was pumped to the Charles River at a higher rate than the leak from the cracked volute. This prevented the rising sewage from further damaging and possibly destroying the motors. After the sewage level was down to about one foot and entry was made to close the influent valve to stop the flooding. The wiring to pump #2's motor was dried and a decision was

taken to start the pump and see if it would run. The pump started and ran successfully. The 150 horsepower motor to pump #1 was removed and sent to Ruby Electric for inspection and repair.

The Grove Street sewer main was rehabilitated using the trenchless method cured-in-place pipe (CIPP). Little to no digging is involved in this trenchless process, making for a less disruptive method than traditional "dig and replace" pipe repair methods. The work performed consisted of installing a CIPP lining of approximately 4,175 feet of 8-inch vitrified clay pipe (VCP) and reinstatement of all active house service connections on Grove Street. The work also included cleaning and television inspection of approximately 4,175 feet of 8-inch vitrified clay pipe.

MWRA Sewer Metering Program

A large portion of Wellesley's MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year's assessment. The following is a comparison of the nine most recent calendar-year wastewater flow statistics:

MWRA Wastewater Flow Measurements (MGD)				
Calendar Year	Daily Average		Monthly Peak	
2011	4.10	(1.15%)	6.58	(1.34%)
2012	2.94	(1.06%)	3.65	(1.07%)
2013	3.23	(1.08%)	5.80	(1.19%)
2014	3.24	(1.05%)	5.17	(1.13%)
2015	2.92	(1.03%)	5.38	(1.24%)
2016	2.72	(1.01%)	3.99	(1.12%)
2017	3.23	(1.06%)	6.23	(1.26%)
2018	3.80	(1.10%)	6.46	(1.19%)
2019	3.58	(1.10%)	4.92	(1.20%)

The percentage of Wellesley's contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley's share of the total MWRA system flow (the numbers in the parentheses) to reducing costs. It can be noted that during wet conditions (i.e., peak month versus average day) Wellesley's proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to the household sanitary plumbing. The discharging of sump pumps into basement set tubs, or directly

to the plumbing, may result in surcharging of the public sewers and may cause overflows from down gradient sewers into house basements or onto streets, as well as increases in our MWRA costs.

Water & Sewer Funds Audit Reports

The certified public accounting firm of Powers and Sullivan, LLC audited the FY 2019 Financial Reports of the Water and Sewer Funds and will do the FY20 audit in September. The audited financial statements for the Water and Sewer Funds are published within the Town's Comprehensive Annual Financial Report.

Division Statistics	FY18	FY19	FY20
Number of Water Meters	12,657	12,565	12,868
Water Pumped from Local Wells, MG	723.96	634.87	706.08
Water Pumped from MWRA, MG	408.21	403.19	385.59
Total Water Pumped, MG	1,132.17	1,038.20	1,091.68
Peak-to-Average Day Water Demand	1.89	2.11	1.97
Total Water Billed, MG	914.3	881.8	886.8
Unaccounted Water, %	13.6	14.5	13.8
New Meters Installed/Replaced	338	226	2,900
New Hydrants Installed/Replaced	12	4	6
Number of Sewer Accounts	8,173	8,157	8,188
Number of House Services Rodded	353	329	271
Feet of Sewer Main Rodded/Flushed	233,573	158,644	111,070

Board of Public Works

Ellen L. Korpi, Chair

Jeffrey P. Wechsler, Vice Chair

Scott Bender, Secretary

RECREATION COMMISSION

The Recreation Department offers “Something for Everyone” by providing cost-effective recreational and educational programs year-round to enhance the quality of life for all residents. The five elected members of the Recreation Commission review policy, programs, procedures and fees for the Department. The department includes five full-time staff members and one part-time staff member.

Due to the COVID-19 pandemic, the entire Spring 2020 program season was cancelled. This season typically has over 150 programs offered, 800+ registrants & generates over \$250k. With assistance from Wellesley Kiwanis, the Recreation Department was able to offer over 75 free virtual programs, classes and events to Wellesley residents.

Programs and Scholarships

In FY 2020, the Recreation Department offered 910 programs, of which 749 received enough participants to be self-supporting.

- 9,280 people participated in seasonal programs
- 63 people purchased Hunnewell tennis court passes
- 6,410 purchased daily passes
- 84 people signed up for swimming lessons
- 668 people rented kayaks or standup paddle boards at Morses Pond
- 2,938 purchased Morses Pond season passes; total Morses Pond visits were 21,619
- total participation in Recreation Department activities was 38,124

The department, working with agencies such as Friendly Aid, granted a total of \$100,466 in scholarships to families in need. Friendly Aid and other sources contributed \$50,233 while the remaining \$50,233, came directly from Recreation programs.

Budget

Recreation revolving account (non-tax impact/program budget) generated \$1,265,016 in revenue. Program expenses totaled \$1,265,016. These expenses are directly attributed to running Recreation programs and include instructor salaries, program materials and equipment. The program additionally covered administrative & operating costs in the amount of \$92,405. Due to the pandemic, there was no program surplus returned to

the Town. The cancelling of all Spring programming was the direct cause of decreased program revenue and participation.

The department budgeted \$354,626 and came in under budget at \$337,300 for a savings to the Town of \$17,326. Taking into account \$50,233 in Recreation scholarship funds and the under budget tax impact funds of \$17,326 the Recreation Department returned \$67,599 to the Town residents.

Partnerships

Partnerships and collaborations with other Town departments this year were:

- Council on Aging – senior art, Pickleball, cooking classes, Zumba and Tai Chi at shared space in the Warren Building.
- Wellesley Free Library – “Beach Tales” at Morses Pond, virtual library at the Summertime Concert Series at Town Hall.
- Community Investors – additional Teen Center programs offered through a unique public/private partnership. I
- School Department – Afterschool Enrichment programs consisted of 107 enrichment programs serving 745 students at Wellesley’s seven elementary schools; COVID-19 “camp” provided to School families needing emergency childcare when schools were closed due to the pandemic on March 13, 2020, attended by 27 students.

Thank you to our many local business and individual sponsors for contributing to our free special events: Toys for Tots Kickoff, Summertime Concert Series, Outdoor Movies, the Town-Wide Yard Sale, the Halloween Parade, the Halloween and Holiday Decoration Contests, the Morses Pond Mile Swim, and Family Campout.

Thank you to our staff and Wellesley residents - we value your feedback and involvement in our programs.

Recreation Commission

Paul Cramer, Chair

Mark Wolfson, Vice Chair

Nichole Bernier

Jim Rodrigue

Laurance Stuntz

NORFOLK COUNTY REGISTRY OF DEEDS

**William P. O'Donnell, Register
649 High Street, Dedham, MA 02026**

This fiscal year we celebrated the rededication of the Norfolk County Registry of Deeds building. The rededication event was the culmination of an extensive repair and renovation project completed at the Registry during the 2019 calendar year. The improvements made at the Registry, including new wiring, painting, repair of ceiling and roof, will allow for further efficiencies for both our employees and customers alike.

The rededication event also saw the release of our Notable Land Records Book Volume 2. We highlighted a notable citizen from each of the twenty-eight Norfolk County communities. These notable citizens included those who have contributed at the local, state and national levels. In addition, the honorees have distinguished themselves in many fields of endeavor including the arts, medicine, the law, military, diplomacy and government.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register spoke to the Wellesley Council on Again on January 14, 2020 and held office hours at Wellesley Town Hall on September 19, 2019.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need

of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.

- In fiscal year 2020, the Registry collected approximately \$55 million in revenue.
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2019, we again filed legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This fiscal year again saw a record number of electronic recording filers, approximately 2,000. The Registry now sees over 50% of its recordings being done electronically.
- The end of the 2020 fiscal year saw the Registry record our 38,045 Registry of Deeds book. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In fiscal year 2020, the Registry processed 11,926 Homestead applications. The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The Registry continues to fine tune its completed History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scriveners of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. The program earned the praise of two-time Pulitzer Prize historian, David McCullough.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- We also continued our commitment to cyber security with annual training of our employees.

- We have enhanced our website by including a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org. Currently, over 1,200 Norfolk County residents are signed up for this program.
- Register O'Donnell hosted a free computer seminar at the Registry to provide hands-on-training to the general public, municipal officials, real estate professionals, genealogists, and anyone with an interest in Norfolk County land documents.
- The Registry continued its community outreach commitment by working with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program. We also support the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. ***Our Toys for Tots' Drive has collected over the years over 2,000 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive collected enough groceries and household products to be able to visit multiple food pantries. Finally, the Registry has received more than 4,000 pieces of clothing donations for our "Suits for Success" programs.***

Wellesley Real Estate Activity Report
July 1, 2019 – June 30, 2020

During FY2020, Wellesley real estate activity saw a decrease in total sales volume but an increase in average sales price.

There was a 15% increase in documents recorded at the Norfolk County Registry of Deeds for Wellesley in FY2020, resulting in an increase of 717 documents from 5,578 to 4,861.

The total volume of real estate sales in Wellesley during FY2020 was \$642,567,380, a 13% decrease from FY2019. However, the average sale price of homes and commercial property was up 3% in Wellesley. The average sale was \$1,656,101.

The number of mortgages recorded (1,458) on Wellesley properties in FY2020 was up 44% from the previous fiscal year. Also, total mortgage indebtedness increased 25% to \$1,156,168,569 during the same period.

There was 1 foreclosure deed filed in Wellesley during FY2020. Homestead activity decreased 13% in Wellesley during FY2020 with 450 homesteads filed compared to 516 in FY2019.

The Wellesley notable land deeds selection for the Notable Land Records Volume 2 booklet was Mindy Kaling, Actor. Mindy Kaling lived as a young woman in Wellesley. She is best known for her work on the television sitcom The Office. Kaling has written screenplays and is the author of 2 New York Times bestselling books, “Is Everyone Hanging Out with Me?” and “Why Not Me?”. In 2012, Kaling made Time magazine’s “100 Most Influential People” and in 2014 Glamour magazine named her one of their “Women of the Year.”

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds

RETIREMENT BOARD

The Retirement Board administers the Wellesley Contributory Retirement System (WCRS) for town employees and the Wellesley Housing Authority. The WCRS is a contributory defined benefit retirement system governed by Massachusetts General Law Chapter 32. The system provides retirement, disability, survivor, and death benefits to members and their beneficiaries.

Public Employee Retirement Administration Commission (PERAC) is the state agency commissioned with oversight of the state's 104 retirement systems. PERAC's report on investment performance shows that the Wellesley System had an annualized rate of return of 16.72% for 2019, 8.10% for 5-year period, 9.12% for 10-year period, and 9.92% for 35-year period.

As of December 31, 2019, the market value of the WCRS assets were \$216,829,337. Shown below is the unfunded actuarial liability of the Plan as of the most recent actuarial valuations 1/1/2019, 1/1/2017, and 1/1/2015 prepared by Segal Consulting.

	1/1/2019	1/1/2017	1/1/2015
Accrued Actuarial Liability	\$248,553,692	\$224,137,166	\$207,928,237
Actuarial Value Assets	<u>193,017,080</u>	<u>169,089,812</u>	<u>152,955,923</u>
Unfunded Act. Liability	\$55,536,612	\$55,047,354	\$54,972,314
Total Normal Cost	\$6,442,515	\$6,056,541	\$5,629,329
Assumed Expenses	275,000	275,000	250,000
Employee Contribs.	(3,952,186)	(3,668,973)	(3,410,805)
Employer Normal Cost	\$2,765,329	\$2,662,568	\$2,468,524
Assumptions:			
Investment Return	6.625%	6.625%	6.75%
Salary Increases - Groups 1 & 2 (Service Related)	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years
Salary Increases - Group 4 (Service Related)	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service
Inflation Rate	2.75%	2.75%	3.00%

Membership	1/1/2019	1/1/2017
Active members	710	709
Inactive members	303	219
Retired members	317	308
Disabled members	35	35
Beneficiaries	60	59
Total Membership	1,425	1,330

The Board recorded the following member and beneficiary deaths during the year 2019:

Peggy Bordewieck	Helen Kaufman	James O'Malley
Marie Connolly	Francis Lane	Irving Peckham
Margarettta Crisley	Thomas Lee	Robert E Peterson
Richard Dillon	George Lessard	Veronica Rawley
Roger Devereux	James MacCinni	June Rooney
Joseph Fortini Jr.	Richard McCarthy	Eileen Sheck
Alice Gallerani	Gerald Murphy	Emmanuel Vassiliadis
William Hudson	Eleanor Olson	

The following members and survivors commenced benefits during the year 2019:

Jody Auclair	Tim Furdon	David, Marchetti
Francis Boucher	Jane Gates	Paul Moreau
Gary Canavan	Sara Groden	Timothy O'Hara
Peter Coppellotti	Lucy Hauptman	Kathy Roderick
Katherine Cort	Debra Healy	Peter Wier
Aleksandr Denisenko	Richard Joyce	Alina Vassiliadis
James Dennehy	Glen LePage	
Robert Donovan	Mary Lessard	

Rates of Interest Credited on Members' Accounts

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1, 1946 is based on the average rate paid by savings banks. The interest rate for calendar years 2018 and 2019 was 0.1%. Non-vested members that voluntarily terminate and withdraw their accumulated deductions receive 3.0% annual interest.

Retiree Healthcare Trust

Since 2015, the OPEB assets have been invested in the State Retirees Benefits Trust Fund (SRBTF), which invests in the Massachusetts Pension Reserves Investment Trust (PRIT).

As of June 30, 2020, the market value of the aggregate Town of Wellesley OPEB funds was \$75,024,303. For the period ending July 30, 2020, the PRIT Fund earned an annualized rate of return of 2.38% for 1 year-period, 6.13% for 3 year period, and 6.72% for 5 year period.

Retirement Board

David Kornwitz, Chair

Charles Cahill

Sheryl Strother

Timothy Barros, Vice Chair

Michael Leach

WELLESLEY RETIREMENT SYSTEM
Table 1 (a)
Income and Disbursements for the year ending
December 31, 2019
(with comparative amounts for 2018)

Income

	2019	2018
Contributions from Members	\$4,295,889	\$4,309,703
Appropriation by Town (including Housing Authority)		
Funding Appropriation	8,851,507	8,349,999
Expense Fund		
Pension Reimbursement from:		
Other Systems	458,829	454,164
Comm of Mass for COLA Payment	75,006	84,940
Other		
Grants & Other Accounts	17,477	21,230
Miscellaneous Income	14,288	2,077
Interest on Investments	5,411,901	5,273,116
Interest Not Refunded	6,329	273
Profit on Sale of Investments	10,024,479	8,829,541
Increase in Market Value of Equities	<u>24,362,981</u>	<u>6,842,075</u>
TOTAL INCOME	\$53,518,686	\$34,167,118

Disbursements

Payments on account of:		
Superannuation Allowance	\$8,159,643	\$7,777,960
Disability Allowance	1,358,193	1,286,295
Survivor Benefits	760,914	754,931
Annuity Payments	2,261,810	2,080,157
SUBTOTAL	\$12,540,560	\$11,899,343
Pension Reimbursements to Other Systems	473,291	326,292
Refunds on Account of Member		
Withdrawing or Transferring	1,557,683	497,530
Administrative Expenses	1,292,209	1,236,744
Loss on Sale of Investments	0	0
Decrease in Market Value of Equities	<u>8,774,205</u>	<u>24,455,863</u>
TOTAL DISBURSEMENTS	\$24,637,948	\$38,415,772

Assets

Income Less Disbursements	\$28,880,738	(\$4,248,654)
Assets Beginning of Period	<u>187,948,599</u>	<u>192,197,253</u>
ASSETS END OF PERIOD	\$216,829,337	\$187,948,599

WELLESLEY RETIREMENT SYSTEM**Table 1 (b)****Assets & Liabilities as of December 31, 2019
(with comparative amounts for 2018)****Assets/Liabilities**

	2019	2018
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	1,380,685	933,114
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	1,083	1,536
PRIT Core Fund	215,463,642	186,914,037
Accounts Receivable	523,885	611,141
Accounts Payable	(539,958)	(511,229)
TOTAL ASSETS/LIABILITIES	\$216,829,337	\$187,948,599

Fund Balances

	2019	2018
Annuity Savings Fund	\$40,151,646	\$39,975,237
Annuity Reserve Fund	8,131,280	7,535,696
Pension Fund	10,853,307	11,037,738
Pension Reserve Fund	157,690,189	129,397,016
Special Fund for Military Service t	2,915	2,912
Expense Fund	0	0
TOTAL FUND BALANCE	\$216,829,337	\$187,948,599

Annuity Savings Fund consists of the accumulated contributions of present active and inactive members.

Annuity Reserve Fund is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

Pension Fund is the fund out of which the balance of benefits is paid to retirees.

Pension Reserve Fund is the fund that is credited with funds to cover future pension costs.

SCHOOL COMMITTEE

The School Committee is very appreciative of the continued support of the Town and the collaborative support of other Town boards and departments.

Personnel

In June 2020, Matt Kelley completed his second term as an elected School Committee member. The School Committee thanked Mr. Kelley for his six years of dedicated service to the School Committee and the Town of Wellesley. Wellesley voters elected School Committee member Catherine Mirick to a three-year term and re-elected Melissa Martin.

School Operations and Budgeting

In the spring of 2019, the School Committee and Town Meeting approved an FY20 operational budget of \$76,783,930 without benefits, representing a 3.16 percent increase over FY19. The budget was comprised of \$54,895,750 (71.5%) for Instruction, Administration, and Operations, and \$21,888,180 (28.5%) for Special Education. The School Committee and Town Meeting also approved an FY20 cash capital budget of \$1,101,028.

On March 12, 2020, the District took the unprecedented step of announcing that the Wellesley Public Schools would close for two weeks due to the COVID-19 pandemic. Days later, Governor Charlie Baker ordered all schools in Massachusetts closed. On April 21, Governor Baker announced that schools would remain closed for the rest of the school year. After closing, WPS shifted to a remote learning model and continued in that format until June, following guidance from the Department of Elementary and Secondary Education.

School Programs

The District continued its work in four priority areas: Social Emotional Learning (SEL), Tiered Systems of Instructional Support, 21st Century Teaching and Learning, and Diversity, Equity & Inclusiveness. Key activities within these areas included:

Deepened Our PreK-12 Approach to Social and Emotional Learning (SEL)

- Held quarterly PreK-12 SEL/Challenge Success meetings.
- Strengthened communication of our SEL/Challenge Success work through three e-newsletters (Fall, Winter, Spring) shared with the

WPS community.

- Explored the possibility of utilizing the Challenge Success framework PreK-12.
- Utilized SEL data to inform work (e.g. MWAHS, VOCAL) and shared findings with the School Committee in January 2020.
- Reported student growth and development in SEL through the PreK-5 standards-based report card (SBRC).

Narrow Achievement/Opportunity Gaps

- Continued to analyze the achievement, opportunity, and growth gaps that exist across levels and disciplines through a range of structures and activities (e.g. Math Achievement Gap Task Force, school visits, SSPs).
- Continued to focus on tiered supports and general education accommodations using the District Curriculum Accommodation Plan (DCAP) in order to ensure opportunities for struggling learners.
- The PreK-8 Math Achievement/Opportunity Gap Task Force met five times and facilitated Math Learning Walks (e.g. school visits) in six schools (visiting 54 classrooms).
- A WPS team attended a two-day Multi Tiered System of Support (MTSS) conference in February hosted by MA Department of Elementary and Secondary Education (DESE) to deepen their learning around a comprehensive model of tiered supports.
- Created a Disproportionality Leadership Team to address the disproportionate number of students of color who are receiving special education services.

Expanded 21st Century Learning Opportunities

- Continued to support the PreK-12 implementation of project-based learning (PBL) through our partnership with PBLWorks. Held multiple training sessions and provided school-based PBL coaching for approximately 200 educators.
- Began developing a vision for PreK-12 STEAM that includes explicit guidance around computer science. Completed a draft in mid-February and received multiple grants from the Wellesley Education Foundation (WEF) to support STEAM (e.g. makerspace materials, computer science curricular planning resources).

Continue Diversity, Equity, and Inclusion (DE&I) Work

In SY19-20, the District's DE&I Director was hired in mid-September and embarked on a rigorous entry plan, prioritizing building relationships and institutional knowledge. Through this entry, the work of the DE&I Leadership

Council was advanced in the areas of hiring, retention, professional development, school culture and curriculum. The Council developed a DE&I mission statement that crystallizes the District's "why" for its equity work. A website was launched and a strong social media presence was cultivated via Twitter. The District-wide Professional Day had a DE&I focus, with Dr. Dena Simmons from the Yale Center for Emotional Intelligence providing the keynote. In March, the District applied for and was awarded a competitive DESE Grant for Diversifying Staffing/Culturally Responsive Practices. To close the year, plans were developed for the launch of an Equity Toolkit for Educators, the selection and training of school-based Equity Facilitators and a Professional Learning Sequence for Equity.

Implemented a PreK-5 Standards-Based Report Card (SBRC)

- Provided comprehensive training on the SBRC and on standards-based teaching for all PreK-5 educators.
- Facilitated introductory SBRC sessions for parents (Fall 2019).
- Shared the first SBRC with all PreK-5 parents in January 2020.
- Solicited educator and parent feedback about the SBRC through a survey (February 2020).
- In collaboration with WEF, the District published its third annual Progress Report which highlighted the successes and challenges of the 2018-19 school year. The report was mailed to all Wellesley residents.

Additional WPS highlights from the 2019-20 school year include:

Visual Arts

- 115 students in grades 7-12 received Scholastic Art Competition awards from The Boston Globe Scholastic Art Competition
- Two students were awarded national art medals in the National Scholastic Art Competition: 1 Gold Medal; 1 Silver Medal

Performing Arts

- Annual Fall Musical "The Hunchback of Notre Dame"
- WHS Drama competed in the METG Festival with the comedy "Everyone Gets Eaten by Sharks"
- WMS Drama produced the fall musical "Singin' in the Rain"
- WMS Drama was in production for the spring musical "Fame, Jr."
- WHS Band, Orchestra and Chorus students were accepted into the MMEA Eastern District Festival

- WHS Students from Band, Orchestra and Chorus participated in the MMEA All-State Festival
- WHS Moving Company commissioned new works from Professional Choreographers for their annual "Footnotes" performance
- WMS Band, Chorus and Orchestra students were accepted into the MMEA Eastern District Junior Festival

Athletics

- 77 WHS athletic teams in 2019-20, consisting of over 1000 team members. Forty-nine teams participated in their sport prior to school being closed due to the COVID-19 pandemic.
- 85 percent of the senior class participated in a sport.
- 4 State Team Championships: Girls Swim and Dive, Girls Indoor Track, Boys Indoor Track and Girls Ice Hockey, with two teams undefeated: Girls Swim and Dive and Boys Cross Country
- WHS athletics participation rate has been at the top of the state for 7 of the last 8 years and the highest in the state this year.

School Facilities

Significant progress was made this year on the Hardy, Hunnewell, and Upham (HHU) projects. The feasibility study for the Hunnewell project was completed, and additional logistics and community outreach work was performed to finalize the "internal swing space" plans to house Hunnewell students during construction. Design funds for Hunnewell were approved by Town Meeting in December 2019. The COVID-19 pandemic delayed the design and permitting process, pushing back the anticipated construction start to June 2022.

The District is continuing to partner with the Massachusetts School Building Authority on the Hardy/Upham project, which will result in a new school being constructed on one of those two sites. The Hunnewell project team, Compass Project Management as owner's project manager and SMMA as architect, was selected by the School Building Committee to also lead the Hardy/Upham project. The feasibility study of the two sites began in August 2019 and continued until April, when the completion of the study was put on hold for several months due to the pandemic. This project will also be delayed by a year, with an anticipated construction start of June 2023.

As part of the Hardy/Upham project, the School Committee undertook a redistricting process to plan the eventual school consolidation, developing maps for both a Hardy build and an Upham build. These maps were voted by the School Committee in February 2020, and provided to the School

Building Committee to be used in the feasibility study. The redistricting is expected to take effect in fall 2025 when both new buildings are complete.

Facilities work at Wellesley Middle School also continued in SY2019-20. The steam pipe replacement project was completed and the larger “Middle School Bundle” project, which includes building envelope work, a complete Kitchen replacement, classroom cabinetry, and auditorium HVAC work, transitioned from the study to the design phase.

Enrollment

The following table shows WPS enrollment as of October 1, 2019. These numbers include all students, including those in approved foreign exchange programs, participating in ABC or METCO programs, and others:

Elementary Schools	Grades K-5	2,094
Middle School	Grades 6-8	1,165
High School	Grades 9-12	<u>1,499</u>
K-12 WPS Enrollment		4,758
P.A.W.S. Preschool		105
WPS Students attending schools outside of Wellesley (Out of District)		56
Vocational/Regional Schools		4
Wellesley Students in Private Schools* in Wellesley		238
Wellesley Students in Private Schools* outside Wellesley		848
Wellesley Students Homeschooled		<u>(11)</u>
Total PreK-12 Wellesley residents enrolled in school		<u>6,009</u>

*Excludes State-approved, private special education schools for which Wellesley pays.

WPS Retirements

The School Committee extends its sincerest appreciation, heartfelt congratulations, and best wishes to the following members of WPS staff who retired during the past year. We appreciate their dedication and service to the Town of Wellesley:

Joanie Callahan, WHS Teaching Assistant
Charlene Cook, Hardy Principal
Nancy Costigliano, District Registrar
Janet Eckler, Fiske Special Educator
Ann Farrell, PAWS School Nurse
Mimi Feerick, WMS Special Education Department Head
Jean Fox, Schofield Teaching Assistant
Harriet Friedman, Hardy Speech Language Therapist
Jill Goldman-Callahan, WMS Art Teacher
Adrene Gorman, WHS Family and Consumer Science Teacher
Brian Hagar McKee, Sprague Music Teacher
Holly Holmes, Hunnewell Instructional Library Assistant
Lori Janiuk, Schofield Grade 2 Teacher
Deb Karagozean, Fiske Instructional Library Assistant
Jean Mahony, Schofield Grade 1 Teacher
Richard Peterson, WHS Technology Teacher
Lisa Rogers, Hardy Librarian
Andrea Stavrakas, Sprague Special Educator

School Committee

Melissa Martin , Chair	Sharon Gray
Linda Chow , Vice Chair	Jim Roberti
Matt Kelley , Secretary	

SUSTAINABLE ENERGY COMMITTEE

Town Meeting established the Sustainable Energy Committee (SEC, the Committee) in 2010, to lead efforts to accomplish the goal adopted at the 2009 Annual Town Meeting (ATM) and revised at 2014 ATM: to reduce town-wide greenhouse (GHG) emissions 25% below 2007 levels by 2020. The SEC develops and works collaboratively to implement initiatives to reduce GHG emissions from Wellesley's municipal, residential, commercial, and institutional sectors.

Personnel

The SEC has seven appointed members, with staggered terms of three years. The Select Board (SB), Wellesley Municipal Light Plant (WMLP), and School Committee each appoint one board member, officer, official, or paid employee. The SB appoints the remaining four members from residents or others with relevant interests and expertise. Members in FY20 were: Laura Olton (Chair, SB appointee), Fred Bunger (Vice Chair, SB appointee), Ellen Korpi (WMLP representative), Lise Olney (SB representative), Cindy Mahr (School representative), Sue Morris (SB appointee), and Richard Lee (SB appointee).

Measurement of 2019 Emissions and Trends

Each year the SEC measures the Town's "carbon footprint" and tracks the change against earlier years. As shown in the table below, Wellesley's total 2019 GHG emissions increased 0.5% above 2018 levels, bringing overall GHG emissions reductions to just under 12% since 2007 and GHG emissions reductions related to buildings to 23% since 2007. In the past year, electricity emissions decreased across all sectors thanks to lower electricity consumption and ongoing electricity grid decarbonization. However, the reductions in electricity emissions since 2018 were offset by a 36% jump in commercial sector natural gas emissions and by smaller increases of 4.5% and 1.2% in residential natural gas and fuel oil emissions, respectively. Although transportation emissions from gas and diesel dropped slightly in 2019 due to several new, lower traffic counts on Route 128, emissions from the transportation sector are still 6% higher than in 2007. Emissions from waste disposal in Wellesley decreased 15% between 2018 and 2019, resulting in a 23% reduction compared to 2007 levels.

Preliminary Greenhouse Gas Emissions (CO2e) in metric tons						
	Share of Total 2019 Emissions	2019 Emissions	2018 Emissions	2018 - 2019 Percent Change	2007 Emissions	2007 - 2019 Percent Change
Electricity/Natural Gas/Fuel Oil						
Residential	29.5%	108,257	107,764	0.5%	136,236	-20.5%
Commercial	12.4%	45,354	40,859	11.0%	61,203	-25.9%
Colleges	9.5%	35,064	37,072	-5.4%	46,668	-24.9%
Municipal	1.9%	6,871	7,235	-5.0%	9,723	-29.3%
Building Subtotal	53.3%	195,545	192,930	1.4%	253,830	-23.0%
Waste	0.4%	1,559	1,837	-15.1%	2,027	-23.1%
Gas/Diesel	46.3%	170,076	170,751	-0.4%	160,468	6.0%
Total Emissions	100.0%	367,180	365,519	0.5%	416,325	-11.8%

Note that these results are marked as preliminary since emissions factors for the electricity grid are updated annually with a one-year lag. GHG inventory results for 2018 have been updated with the recently released 2018 factor. The SEC will finalize the 2019 results in 2021 and publish them in the Report to ATM 2021.

Green Communities

The SEC coordinated the Town's Green Communities activities and reporting to the Massachusetts Department of Energy Resources. The Committee continued to use MassEnergyInsight software to track municipal energy use and coordinated work on five projects funded by Wellesley's Green Communities Designation Grant of \$137,250:

- Exterior LED retrofit on the Department of Public Works (DPW) campus;
- Exterior LED retrofit on the WMLP campus;
- Interior LED retrofit at water treatment plants;
- Energy evaluation of the Town's water and wastewater infrastructure;
- Sustainability analysis in the Town Hall Annex Feasibility Study; and
- Installation of Wellesley's first Town-owned, public, electric vehicle (EV) charging station at the Waban Street Parking Lot.

In Spring 2020, the SEC worked with the Facilities Management Department (FMD), DPW, WMLP, and Police Department to submit a Green Communities grant requesting \$137,920 to fund the following projects:

- Interior LED retrofit in the High School auditorium and gymnasium;
- Exterior LED retrofit in municipal parking lots; and

- Two hybrid police cruisers.

Climate Action Plan

The SEC began preparing for a Climate Action Plan (CAP), budgeted for FY21. A CAP process will engage the municipality and community in identifying strategies for achieving new GHG emission reduction goals which the SEC will propose to ATM 2021.

WasteWise Wellesley

The SEC continued to lead WasteWise Wellesley and the 3R (Reduce, Reuse, Recycle) Working Group (DPW, SEC and the Natural Resources Commission (NRC)). WasteWise Wellesley initiatives involve collaborations with Wellesley Public Schools (WPS), WPS Food Services, FMD, Health Department, Wellesley Green Schools, Sustainable Wellesley, EPA, and the Massachusetts Department of Environmental Protection, and include:

- **Cafeteria recycling, food rescue and food waste diversion.** Prior to the pandemic, the elementary school programs continued to operate at Bates, Sprague and Fiske. WMS launched a sixth-grade recycling and food waste diversion pilot. Bates Elementary School continued to participate in EPA's Food Recovery Challenge and won a national Sustainable Materials Management Food Recovery Challenge award.
- **A Metrowest Food Recovery Program.** The Metrowest Food Recovery Program operated until the pandemic. Food For Free picked up kitchen leftovers from Wellesley Public Schools, Olin, Wellesley and Babson Colleges and Bentley University and packaged these leftovers into single-serve frozen dinners to distribute to food insecure individuals and families.

Sustainable Buildings

The SEC presented Draft Municipal Sustainable Building Guidelines to Town departments, boards and committees for feedback and invited Building Proponents (BOS, MLP, DPW, School Committee, NRC, Wellesley Free Library Board of Trustees and Recreation Commission). As of the end of FY20 all proponents, other than the Select Board, had signed the Guidelines. The Guidelines have already influenced the:

- Net zero energy ready design of Hunnewell School;
- Net zero energy design for the Town Hall Annex;

- Inclusion of sustainability goals in the Morses Pond Feasibility and Design Study; and
- Sustainability language in the Request for Qualifications for the Hardy/Upham Project.

The SEC partnered with Sustainable Wellesley and volunteers to participate in a Rocky Mountain Institute Building Electrification Accelerator. This program provides education on technology, economics, law, politics, equity and community outreach related to building electrification. The Accelerator promises to catalyze sustainable zoning in Wellesley, foster collaborations with peer communities and support the Town's Climate Action Plan. The SEC began to work with the Planning Department on changes to yard setback requirements to ease installation of energy efficiency equipment.

Municipal Vulnerability Preparedness

The SEC worked with the NRC and a consultant to launch grant-funded Municipal Vulnerability and Preparedness (MVP) Workshops that led to a Summary of Findings regarding Wellesley's climate vulnerability.

Transportation Working Group

To develop programs to reduce transportation emissions, the SEC organized a Transportation Working Group and joined the town-wide Mobility Working Group. The SEC also worked with the MLP to promote its Bring Your Own Charger Program for residents with electric vehicles and collaborated with DPW, MLP and Police to establish Wellesley's first Town-owned, public EV charging station.

Solar

The SEC helped the WMLP to promote its residential solar rebate program.

Green Collaborative

The Green Collaborative hosted well-attended events on electric vehicles, sustainable buildings and zero waste.

Looking Ahead

Wellesley is not on track to meet its 2020 GHG emission reduction goal. The Town must do more to lower emissions. More ambitious GHG goals and

a town-wide CAP process will drive redoubled efforts. The process will engage municipal, residential, commercial, college and youth sectors and vulnerable populations in raising interest in climate change and in identifying and planning for the implementation of a wide array of climate mitigation actions.

Sustainable Energy Committee

Laura Olton, Chair

Sue Morris, Vice Chair

Fred Bunger

Ellen Korpi

Richard Lee

Cynthia Mahr

Lise Olney

TOWN CLERK

The office of the Town Clerk serves as the repository of vital records for the town; conducts all activities related to census, elections and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three and the Town Clerk carry out the various functions of the office.

Census and Elections

The Town Clerk's Office conducted 2 elections in FY 2020, the Presidential Primary March 3, 2020 and the Annual Town Election. The Presidential Primary 2020 election participation rate was 54%.

The Annual Town Election was originally scheduled for March 17th. Due to the sudden emergency crisis of the coronavirus pandemic (COVID-19), Wellesley requested a court order to postpone the election on March 16, 2020. The Election was rescheduled to June 13, 2020.

To mitigate risk at elections, the Secretary of the Commonwealth issued regulations that permitted Vote By Mail Early Voting, reduced staffing at polling places, and allowed changes in polling locations.

The Annual Town Election participation rate was 27%. 91% of all ballots cast were either Early Voting by Mail or Absentee by Mail. All eight precincts were consolidated at the Babson Recreation and Athletic Center.

In the Local Election, there were contested races for the offices of Moderator, Board of Selectmen, Board of Public Works, and School Committee which contributed to the turnout. In addition, the aggressive Vote by Mail campaign contributed to the turnout. There was one non-binding question on the ballot. It asked:

Do you believe the Town of Wellesley should keep our current 7 neighborhood elementary school model by rebuilding and/or renovating the Hardy, Hunnewell and Upham Elementary Schools, instead of closing one school and redistricting all of our elementary students into 6 schools?

The administration of elections requires the assistance of over 100 poll workers and the cooperation of the Department of Public Works, the Wellesley Public Schools, the Police Department, and IT department. The June 13th Election also included support from the Health Department and

Babson College. Without the support of these departments and citizens we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of certifying the validity of voter signatures on registrations, absentee ballots, nomination papers and petitions. As of the June 2020 Election, the Town of Wellesley had 16,194 Active registered voters. The members of the Board of Registrars for FY 2020 were: Jane Kettendorf, and George P. D. Porter, Republicans, and Mary (Toby) Sullivan, Democrat, and KC Kato, Town Clerk, Unenrolled.

Town Meeting

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. There was a Special Town Meeting on December 9, 2019 to fund designs, construction documents and other associated costs related to the reconstruction or replacement of the Hunnewell School. The 140th Annual Town Meeting was originally scheduled for March 30th. Due to the COVID-19 pandemic, the Annual Town Meeting was postponed three times and finally scheduled to begin on June 22nd, 2020. Due to the pandemic, legislation was enacted to allow Virtual Town Meetings. Wellesley Town Meeting members met for 2 sessions, beginning June 22, 2020 and ending June 23, 2020. The meeting was held virtually via Zoom Videoconferencing. The actions of Town Meeting reflected primarily financial articles. Many articles on the Town Meeting Warrant were deferred to a Special Town Meeting fall FY21.

Vital Records and Miscellaneous

During the period July 1, 2019 to June 30, 2020 the office processed:

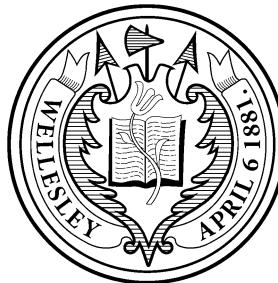
- 183 Birth records
- 96 Marriage Intentions
- 253 Death Records
- 114 Business Certificates
- 3,150 Dog Licenses

Staffing

Office staff of Elizabeth Kelley, Assistant Town Clerk; Diane Innes, Elections and Voter Registration Administrator; and Christine Kehoe and Alissa Keene, part time Senior Clerks ably support all the functions of the office.

Cathryn (KC) Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election
Precinct A
December 9, 2019

A Special Meeting of the Town Meeting Members from Precinct A was held on December 9, 2019 at the Wellesley Middle School to conduct a special election to fill two seats for Town Meeting Members due to a resignation and a passing of a long time Town Meeting Member. Notice of the Special Meeting was given by mail and email on October 22nd and then revised via email on October 29th, 2019.

Precinct A met at 6:40 PM and a quorum was achieved at 6:42 PM. 19 eligible electors appeared. Candidates were allowed to address the assembled electors, ballots were distributed and the results of the first ballot were as follows:

	Vote Tally
Sarah Abbott: 348 Weston Road	4
Meridith Edmonds: 14 Ingersoll Road	3
Chris Shedd: 6 Dell Street	6
Fred Wright: 10 Ingersoll Road	9
Martha Wilson-Byrne Rockwood: 3 Chesterton Road	13

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice. The Town Clerk announced that Martha Wilson-Byrne Rockwood had received votes from the majority of the Precinct A Town Meeting Members and was elected to fill one of the vacancies for a term to expire in March 2020.

To fill the second vacancy, there was a run-off vote between candidates Chris Shedd and Fred Wright. The results of the second ballot were as follows:

	Vote Tally
Chris Shedd: 6 Dell Street	5
Fred Wright: 10 Ingersoll Road	11
Abstain	3

The Town Clerk announced the election of Fred Wright for a term to expire in March 2020.

Town Meeting Members Je'Lesia Jones and Christine Kehoe assisted in the count of the vote.

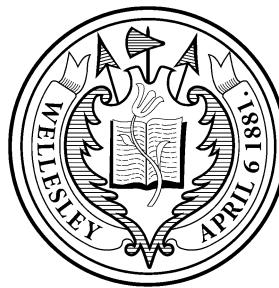
The candidates were sworn in and seated at the Special Town Meeting.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE DECEMBER 2019 SPECIAL TOWN MEETING

December 9, 2019
Wellesley Middle School

December 10, 2019

In pursuance of a Warrant dated November 4th, 2019, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the December 2019 Special Town Meeting to order at 7:03 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 203 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the

official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge. In attendance were Charlene Cook, Principal Upham Elementary School, Jeff D'Amico, Compass Project Management, Martine Dion, SMMA, Ivria Fried, Town Counsel, Tom Harrington, Town Counsel, Stephanie Hawkinson, Communications & Project Manager, Toni Jolley, Principal Bates Elementary School, Meghan Jop, Executive Director, Matt King, PBC, David Lussier, Supt. Of Schools, Cindy Mahr, Asst. Supt. Finance & Operations, Bill Maynard, Advisory, Don McCauley, Planning Director, Deed McCollum, Advisory, Joe McDonough, Facilities Director, Sarah Orlov, Director of Student Services, Leigh Petrowsky, Principal Sprague Elementary, Alex Pitkin, SVP, SMMA, Ellen Quirk, Principal Hunnewell Elementary, Mary Scanlon, Advisory, Jose Soliva, HHU SBC, and Sheryl Strother, Finance Director.

The Moderator announced that if needed, Special Town Meeting will continue on Tuesday December 10, 2019.

The Moderator introduced the Board of Selectmen, the Advisory Committee leadership, Town Counsel Tom Harrington, Town Clerk KC Kato, Tim Lathwood, Option Technologies, and Stephanie Hawkinson, Communications and Project Manager. The Moderator also acknowledged his appreciation for Carlos Parada-Alvarado of Facilities Management for his efforts in setting up the auditorium and WMS.

The Town Clerk, Cathryn (KC) Kato, read the Officer's Return of the Service of the Warrant.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. He encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Wellesley High School Key Club students offered refreshments for Town Meeting session.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Philip Ralph, Robert McCarthy, Al Novick and Helen Hamel.

The following runners were appointed by the Moderator to provide the microphone to speakers and assist with the Electronic Voting Devices: Mira Shind, Sophia Yang and Katherine Fischmann.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote in the event the Electronic Voting devices did not work: Head Teller Roberta Francis assisted by Wendy Haering-Engels, Arthur Priver, Ilissa Povich, Linda Grape, Arthur Garrity and Susan Clapham.

The Moderator stated that no motion was expected under Article 3.

The Moderator reviewed the guidelines for Electronic Voting. As it was the first time Town Meeting was using Electronic Voting devices, Town Meeting Members had an opportunity to practice with two test questions.

The Moderator stated that no motion would be offered under Article 1.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

ARTICLE 1. To see if the Town will vote to choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, including the Report of the Advisory Committee; or take any other action in relation thereto.

Mark Kaplan, elected at the March 5, 2019 Annual Town Election presided over the meeting.

The Moderator requested the delivery of the two Advisory Reports. He provided a correction to the title of the Supplemental Advisory Report. The Title, "Annual" was corrected to "Special".

The Advisory Committee Reports were filed with the Town Clerk.

No Motion was made under Article 1.

ARTICLE 2. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans and other specifications, bid documents, permitting, and any associated costs related to the reconstruction or replacement of the Hunnewell School located at 28 Cameron Street,

Melissa Martin, Precinct B and Chair of the School Committee asked to waive the reading of the motion as it appeared on the screen.

Sharon Gray, Precinct C, School Committee Member and Chair of the School Building Committee introduced the Hunnewell School Project and asked that Alex Pitkin, SVP SMMA be recognized.

Alex Pitkin, SVP SMMA, presented information on the project.

David Lussier, Superintendent of Wellesley Public Schools, presented information on Wellesley Public Schools enrollment and the preliminary plan for swing space during the Hunnewell Project.

Jeff D'Amico, Senior Project Manager of Compass Project Management, presented information about the project schedule and budget.

Matt King, Permanent Building Committee Member Precinct G presented additional information on the budget.

Sheryl Strother, Town of Wellesley Finance Director provided information on the tax impact of the Hunnewell Project.

Sharon Gray, Precinct C, School Committee Member and Chair of the School Building Committee closed the presentations and requested Town Meeting's favorable support.

Due to the time, the Moderator called for a 20 minute break at 8:50 PM. The Meeting reconvened at 9:10 PM.

Sheryl Strother, Town of Wellesley Finance Director requested an opportunity to clarify that the tax impact data presented was annual tax impact of the project for the Median Assessed Wellesley house.

Todd Cook, Precinct G and Chair of the Advisory Committee offered the comments of the Advisory Committee on Article 2 and recommended favorable action 11-2.

The Moderator provided guidance regarding the scope of the discussion. He reminded the Meeting that the Motion was regarding design funds for Hunnewell Elementary School. Therefore, the discussion scope should focus on the Hunnewell Elementary School.

After extensive discussion, Town Meeting,

VOTED by Electronic Voting (2/3rds required) That the Town vote to appropriate the sum of \$4,680,000 (FOUR MILLION, SIX HUNDRED EIGHTY THOUSAND DOLLARS), to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans and other specifications, bid documents, permitting, and any associated costs related to the reconstruction or replacement of the Hunnewell School located at 28 Cameron Street, and for any other services in connection therewith and, for the purpose of meeting such appropriation, to (1) transfer from Free Cash Certified as of June 30, 2019 the sum of \$2,000,000 (TWO MILLION DOLLARS), and (2) authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow \$2,680,000 (TWO MILLION SIX HUNDRED EIGHTY THOUSAND DOLLARS) in accordance with Chapter 44, Section 7(7) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such costs by a like amount.

The vote was:

Article 2 - Electronic Vote	
Total 1 = Yes	162
Total 2 = No	35
Total 3 = Abstain	2
Total Voters	199
Total Yes + No	197
% Yes	82%
% No	18%
Pass Threshold	67%
Pass/Fail	Pass

Marjorie Freiman, Precinct C, Chair Board of Selectmen, offered a motion to dissolve. The motion passed unanimously.

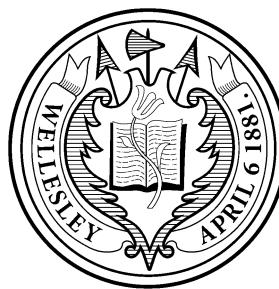
The Moderator dissolved the meeting at 10:19 PM.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF DISSOLVED SPECIAL TOWN MEETING

December 10, 2019
Wellesley, MA

I hereby certify that notice that the Town Meeting dissolved on December 9, 2019 was posted on the screen in the Hall at the end of the meeting and was voted UNANIMOUSLY by the Town Meeting. That said dissolution was announced by the Chair of the Board of Selectmen and the Moderator at the close of the meeting of December 9, 2019 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on December 10, 2019.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

**TOWN CLERK'S RECORDS OF PRESIDENTIAL
PRIMARIES HELD**

March 3, 2020



Wellesley, Mass.
March 10, 2020

In pursuance of Warrant dated January 28, 2020
the inhabitants of the Town of Wellesley qualified to
vote in Primaries met at the polling places designated
for the several precincts in said Wellesley on March 3,
2020 at 7:00 A.M.

Polling places had been designated as follows:

The voters of Precinct A, in Bates School
The voters of Precinct B, in Sprague School
The voters of Precinct C, in Upham School
The voters of Precinct D, in Schofield School
The voters of Precinct E, in Fiske School
The voters of Precinct F, in Dana Hall/Shipley Center
The voters of Precinct G, in Wellesley Free Library

The voters of Precinct H, in Tolles Parsons Center

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)

Warden, John G. Schuler
Clerk, Svea Fraser

Renate Olsen	Gerda Plouffe
Sarah Sullivan	Edwina Schuler
Deborah Rempis	Linda Pelletier
Anne Greene	Suzy Littlefield
Tanya Roy	

PRECINCT B (Sprague School)

Warden, Jayne Moore
Clerk, Joann Jones

Judy Shannon	Timothy Flint
Johanna Perlmutter	Judy Murphy
Irene C. Flint	Davida
Melanson	Fox-
Becca Cahaly	Lori Goldenthal

PRECINCT C (Upham School)

Warden, Philip R. Rolph
Clerk, Helen Hamel

Cindy Buser	Suzy Littlefield
Robert C. McCarthy	Sara Raveret
Martha Cunningham	Martha Williams
Barbara Mastro	Wendy Paul
Carol Morrow	

PRECINCT D (Schofield School)

Warden, Bob White

Clerk, Karen White

Althea Gliick

Dianne Impallaria

Melinda Smith

Justine Crowley

Marc Shechtman

Helen Goins

Heather Brosseau

Alissa Keene

Ellen Scott

PRECINCT E (Fiske School)

Warden, Joan Savitt

Clerk, Peter Kelley

Sheila Rogers

Gene Savitt

Susan Clapham

Mary Beth Grimm

Dennis Noonan

Ann Rappaport

PRECINCT F (Dana Hall/Shipley Center)

Warden, Dennis Viechnicki

Clerk, Lucy Kapples

Karen Griswold

Elaine Pipes

Helen Turner

Carol Wills

Patricia (Lynn) Pollino

Helen Stewart

Nora Tracy Phillips

Jenny Zannetos

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones

Clerk, Russell Astley

Joan Gorman

Angela

Birneal

Jones

Anne Rippy Turtle

Francis Antonelli

Cathleen Hardisty

Tess Griffin

Nora Tracy Phillips

Jenny Zannetos

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond	
Clerk, Diane Hall	
Maureen Febiger	Mary Liz Levy
Chris Febiger	Linda Perlmutter
Dianne McCarthy	Jane Kett
Roger Regnier	Alan Dittrich
Dennis Hemond	

FINAL TABULATING CENTER (Town Hall)
Terrence J. Connolly Liz Kelley

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the results at 10:00 P.M. As of this date there were 16,923 registered voters. Approximately 54% of registered voters cast ballots.

PRESIDENTIAL PRIMARY - MARCH 3, 2020

Wellesley FINAL Official Results

PRESIDENTIAL PREFERENCE

TOM STEYER	2	4	3	2	3	2	-	3	19
BERNIE SANDERS	111	157	77	162	114	69	107	133	930
JOSEPH R. BIDEN	515	472	411	523	428	270	230	408	3,257
JOHN K DELANEY	-	-	-	-	-	-	-	-	-
ANDREW YANG	2	1	1	-	-	1	-	3	8
PETE BUTTIGIEG	23	50	21	49	32	23	16	38	252
MARIANNE WILLIAMSON	-	-	-	-	-	-	-	-	-
NO PREFERENCE	2	1	-	5	-	-	-	-	8
Write-ins: Other	1	-	-	-	-	1	-	-	2
TOTAL	1,091	1,269	975	1,322	1,024	679	677	1,046	8,083
BLANKS	-	-	1	-	-	-	2	2	5
GRAND TOTAL	1,091	1,269	976	1,322	1,024	679	679	1,048	8,088
STATE COMMITTEE MAN (ACDEH)									
THEODORE N. GROSS	506	429	560	460	429	560	460	470	2,425
WILLIAM BISHOP									

HUMPREY	133	130	169	155	136	723
Write-ins: Other	4	3	4	3	2	16
TOTAL	643	562	733	618	608	3,164
Blanks	448	414	589	406	440	2,297
GRAND TOTAL	1,091	976	1,322	1,024	1,048	5,461

STATE COMMITTEE MAN (BFG)

BILL BOWLES	437	224	227	227	888	
STEPHEN GARONE	318	186	152	152	656	
Write-ins: Other	2	1	-	-	3	
TOTAL	757	411	379	379	1,547	
Blanks	512	268	300	300	1,080	
GRAND TOTAL	1,269	679	679	679	2,627	

STATE COMMITTEE WOMAN (ACDEH)

DEBORAH B.						

GOLDBERG	721	622	846	675	57	3,521
Write-ins: Other	4	1	2	3	4	14
TOTAL	725	623	848	678	661	3,535
Blanks	366	353	474	346	387	1,926
GRAND TOTAL	1,091	976	1,322	1,024	1,048	5,461

STATE COMMITTEE WOMAN (BFG)

ELLEN PARKER	790	428	404	404	1,622
Write-ins: Other	2	1	-	-	3
TOTAL	792	429	404	404	1,625
Blanks	477	250	275	275	1,002
GRAND TOTAL	1,269	679	679	679	2,627

TOWN COMMITTEE GROUP

GROUP	428	484	375	506	421	309	287	418	3,228
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TOTAL VOTES	428	484	375	506	421	309	287	418	3,228
Blanks	663	785	601	816	603	370	392	630	4,860
GRAND TOTAL	1,091	1,269	976	1,322	1,024	679	679	1,048	8,088

TOWN COMMITTEE

ALICE HANLON PEISCH	724	633	886	655	490	450	706	5,376
KATIE A. GRIFFITH	576	440	575	474	347	320	490	3,830
SUSAN E. RYAN	483	418	564	546	349	310	502	3,718
ELLEN L. BURNS	468	403	576	450	336	300	450	3,506
SUSAN G. ANDERSON	513	397	550	450	326	305	451	3,522
JUDITH B. GERTLER	473	410	548	444	336	302	442	3,482
JEFFREY HOFFMAN	459	394	536	451	323	295	455	3,422
STEPHEN G. MURPHY	463	415	598	456	332	302	469	3,559
LORRAINE C. HORN	464	390	541	451	330	294	447	3,435
DEBBIE C. PAUL	469	401	580	444	326	298	442	3,477

MELISSA A. MARTIN	523	420	586	460	343	306	518	3,786
MARY C. SULLIVAN	459	402	546	452	331	297	463	3,468
SHEILA B. BOYLE	475	399	567	464	337	312	469	3,561
JOAN E. SULLIVAN	463	395	546	449	347	301	459	3,487
PARMALEE B. EASTMAN	461	385	538	455	318	293	444	3,401
HARRIET F. SIMONS	457	390	531	436	333	300	440	3,408
ROBERT H. MCCONNELL	453	385	532	438	318	292	449	3,376
ELEANOR C. PERKINS	467	406	544	449	326	304	445	3,464
JANIE PENN	461	388	537	445	332	306	444	3,429
AULI S. BATTs	464	387	541	449	345	305	450	3,466
CAROL LYNN ALMEDA- MORROW	485	404	588	465	341	302	463	3,584
MARY C. DALTON	456	387	542	441	331	297	447	3,455
SHARON KIRBY	461	389	538	444	344	299	444	3,431
FREDERIC W. RIPLEY	446	383	530	437	337	292	439	3,362
JOHN M. SULLIVAN	454	388	543	446	320	294	460	3,410

SUSAN C. ENGLISH	460	384	539	475	329	298	445	445	3,439
JANET KING	461	390	536	441	327	315	455	455	3,443
VICKI SCHAUFLER	458	390	570	445	327	296	445	445	3,445
AMY W. BENJAMIN	470	398	599	459	332	309	457	457	3,563
JACK H. MORGAN	466	416	563	483	341	299	466	466	3,560
PAMELA L. KUBBINS	484	407	564	463	345	318	485	485	3,626
PAUL L. CRISWELL	480	409	570	458	335	311	492	492	3,601
MAUREEN H. FEBIGER	465	399	587	445	333	299	453	453	3,500
KATHLEEN E. WOODWARD	490	421	566	466	334	308	513	513	3,671
JOSEPHINE M. CARLSON	454	387	534	442	329	309	446	446	3,415
TOTAL	16,765	-	14,210	19,791	16,128	11,830	10,738	16,345	124,678
Blanks	21,420	25,544	19,950	26,479	19,712	11,935	13,027	20,335	158,402
GRAND TOTAL	38,185	25,544	34,160	46,270	35,840	23,765	23,765	36,680	283,080
REPUBLICAN PARTY									

PRESIDENTIAL PREFERENCE		STATE COMMITTEE MAN (ACDEH)	
WILLIAM F. WELD	34	29	33
JOE WALSH	3	-	2
DONALD J. TRUMP	95	126	119
ROQUE "ROCKY" DELA FUENTE	1	-	1
NO PREFERENCE	4	6	8
Write-in: Michael Bloomberg	3	1	2
Write-in: Mitt Romney	-	-	1
Write-ins: Other	-	-	1
TOTAL	140	162	165
Blanks	-	3	6
GRAND TOTAL	140	165	171
TOM MOUNTAIN		995	

94	110	77	72			101	454
Write-ins: Other	3	1	4	1		1	10
TOTAL	97	111	81	73		102	464
Blanks	43	60	46	29		36	214
GRAND TOTAL	140	171	127	102		138	678

STATE COMMITTEE MAN (BFG)

EARL H. SHOLLEY	81		33	25			139
SHAWN C. DOOLEY	62		40	29			131
Write-ins: Other	-		-	-			-
TOTAL	143		73	54			270
Blanks	22		14	11			47
GRAND TOTAL	165		87	65			317

STATE COMMITTEE WOMAN (ACDEH)

LISA BARSTOW	66		81	48	46		288
						47	

SUSAN HUFFMAN	54	54	50	40	67	265
Write-ins: Other	1	-	1	-	-	2
TOTAL	121	135	99	86	114	555
Blanks	19	36	28	16	24	123
GRAND TOTAL	140	171	127	102	138	678

STATE COMMITTEE WOMAN (BFG)

PATRICIA S. SAINT	83	45	37	37	165
CATHERINE S.	52	29	17	17	98
ROMAN	-	-	-	-	-
Write-ins: Other	-	-	-	-	-
TOTAL	135	74	54	54	263
Blanks	30	13	11	11	54
GRAND TOTAL	165	87	65	65	317

TOWN COMMITTEE GROUP

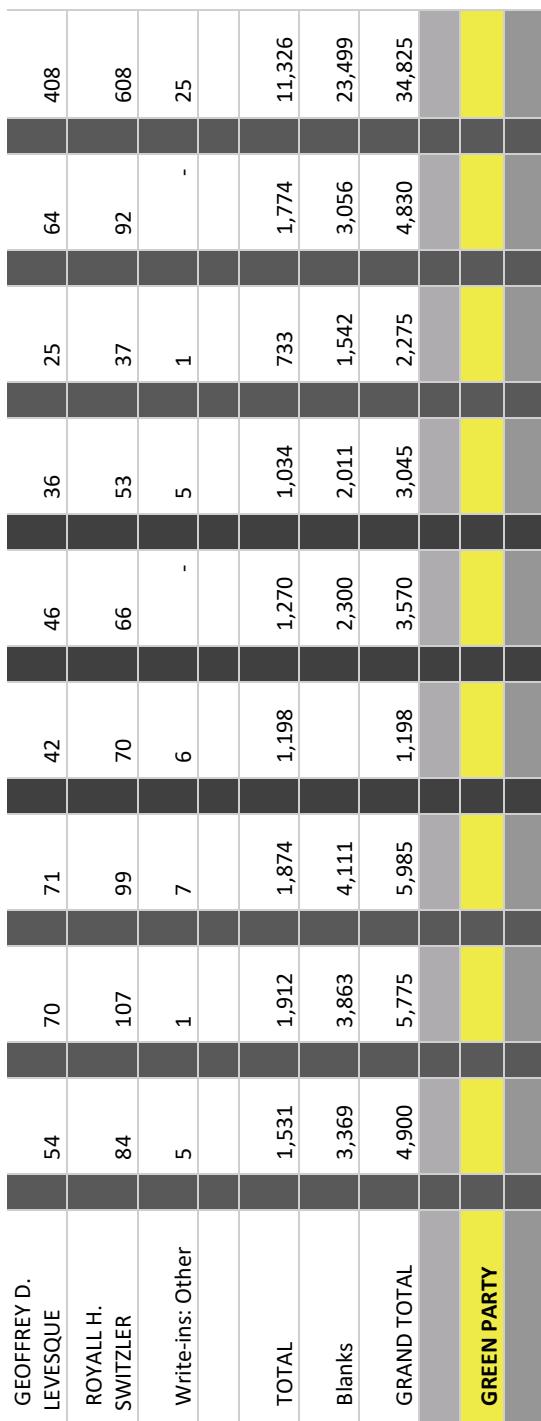
GROUP	-	-	-	-	-
	-	-	-	-	-

	48	61	60	39	41	31	24	60	364
TOTAL	48	61	60	39	41	31	24	60	364
Blanks	92	104	111	88	61	56	41	78	631
GRAND TOTAL	140	165	171	127	102	87	65	138	995

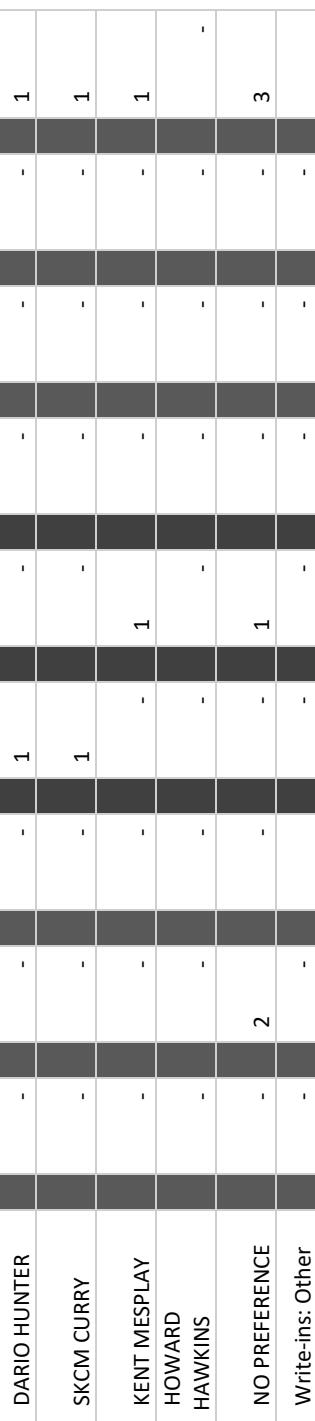
TOWN COMMITTEE

CARL G. NELSON	60	73	80	49	51	47	31	76	467
S. PETER W. JONES	59	77	69	48	52	37	28	67	437
ADELE M. BEGGS	64	78	83	46	51	43	32	74	471
VITA M. MELIGNANO	53	71	65	44	50	40	26	63	412
GWEN K. BAKER	63	77	65	46	46	36	28	70	431
JAMES H. BISHOP	74	70	68	42	47	39	28	68	436
WALTON P. BUTTERWORTH	55	68	76	42	49	35	29	64	418
RICHARD E. CARLIS	56	75	65	44	47	37	31	73	428
VIRGINIA A. GREIMAN	54	71	71	45	46	38	27	66	418
SOPHIE B.									

UNDERWOOD	56	73	74	46	48	46	28	70	441
EILEEN F. HOWARD	56	68	68	43	45	35	26	65	406
JOHN ROSSI	56	78	71	44	51	41	26	75	442
GILBERT S. STUBBS	63	72	66	46	44	39	27	62	419
KEVIN F. HANRON	53	69	63	43	47	38	25	60	398
GEORGE P. D. PORTER	55	69	68	47	48	39	27	69	422
JANE H. KETTENDORF	59	79	68	46	49	40	36	66	443
BEVERLY K. WOOD	52	67	67	45	46	35	30	63	405
KRISTINE G. DEMATTEO	63	77	92	53	54	46	27	73	485
CARL F. BERGSTROM, JR.	56	71	72	41	45	36	26	62	409
THOMAS C. PICHET	65	69	74	43	48	38	28	74	439
DIANNE M. IMPALLARIA	54	75	69	49	52	38	24	66	427
RENEE BENNETT O'SULLIVAN	55	71	67	45	46	41	27	63	415
LINDA S. MACINTOSH	54	68	68	41	47	35	29	65	407
MICHAEL C. GILLERAN	53	68	68	42	49	41	24	64	409



PRESIDENTIAL PREFERENCE



STATE COMMITTEE MAN (ACEDH)

Write-ins: Other	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
Blanks	-	-	-	-	-	-	-
GRAND TOTAL	-	-	-	-	-	-	-

STATE COMMITTEE MAN (BEG)

Write-ins: Other	-	-	-	-
TOTAL	-	-	-	-
Blanks	2	2	2	2
GRAND TOTAL				

STATE COMMITTEE WOMAN (ACDEH)	
Write-ins: Other	-
TOTAL	-
Blanks	-
GRAND TOTAL	-

STATE COMMITTEE WOMAN (BFG)	
Write-ins: Other	1
TOTAL	1
Blanks	-
GRAND TOTAL	2
TOWN COMMITTEE	
Write-ins: Other	-
	2

TOTAL	-	-	1	1	-	-	2
Blanks	-	20	9	19	20	68	
GRAND TOTAL	-	20	10	20	20	70	
LIBERTARIAN PARTY							

PRESIDENTIAL PREFERENCE

ARVIN VOHRA	-	-	-	-	-	-	-
VERMIN LOVE	-	-	-	-	-	-	-
SUPREME	-	-	-	-	-	-	-
JACOB GEORGE HORNBERGER	-	-	-	-	-	-	-
SAMUEL JOSEPH ROBB	-	-	-	-	-	-	-
DAN TAXATION IS THEFT BEHRMAN	1	-	-	-	-	-	-
KIMBERLY MARGARET RUFF	-	-	-	-	-	-	-
KENNETH REED ARMSTRONG	-	-	-	-	-	-	-
ADAM KOKESH	-	-	-	-	-	-	-
JO JORGENSEN	-	-	-	-	-	-	-

	1					
MAX ABRAMSON	-	-	-	-	-	-
NO PREFERENCE	-	-	-	-	-	-
Write-ins: Other	-	1	-	-	1	2
TOTAL	1	1	1	1	1	5
Blanks	-	-	-	-	-	-
GRAND TOTAL	1	1	1	1	1	5

STATE COMMITTEE MAN (ACDEH)

		2				
Write-ins: Other	1	-	-	-	-	-
TOTAL	1	1	1	1	1	2
Blanks	-	-	-	-	-	-
GRAND TOTAL	1	1	1	1	1	3

STATE COMMITTEE MAN (BFG)						
PETER EVERETT	1	-	-	-	-	2

Write-Ins	-	-	-	-	-	-
TOTAL	1	-	-	-	2	-
Blanks	-	-	-	-	-	-
GRAND TOTAL	1	-	-	-	2	-

STATE COMMITTEE WOMAN (ACDEH)

Write-Ins: Other	-	1	-	-	-	1
TOTAL	-	1	-	-	-	1
Blanks	1	-	-	-	1	2
GRAND TOTAL	1	-	1	-	3	-

STATE COMMITTEE WOMAN (BFG)

CHRISTINA CRAWFORD	1	-	-	-	2	-
Write-Ins: Other	-	-	-	-	-	-
TOTAL	1	-	-	-	2	-
Blanks	-	-	-	-	-	-

GRAND TOTAL	1	1	2
TOWN COMMITTEE			
Write-ins: Other	8	-	-
TOTAL	8	-	-
Blanks	2	10	10
GRAND TOTAL	10	10	10
DEMOCRATIC	1,091	1,269	976
REPUBLICAN	140	165	171
GREEN RAINBOW	-	2	1
LIBERTARIAN	1	1	1
TOTAL TURNOUT	1,232	1,437	1,149
PERCENTAGE TURNOUT	53%	56%	48%
REG. DEMOCRATS	663	813	521

REG. REPUBLICANS	307	279	508	302	285	262	108	335	2,386
REG. GREENRAINBOW	1	-	1	1	1	-	1	1	6
REG. LIBERTARIANS	4	6	6	8	6	2	3	3	38
REG. UNENROLLED	1,328	1,445	1,373	1,400	1,262	761	553	1,314	9,436
REG. OTHER	4	5	2	-	2	1	3	3	20
TOTAL VOTERS ELIGIBLE FOR PRIMARY	2,307	2,548	2,411	2,506	2,256	1,417	1,165	2,313	16,923

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn J. Kato". The signature is fluid and cursive, with a horizontal line extending from the end of the "o" in "Kato" to the right.

Cathryn J. Kato
Town Clerk

TOWN CLERK'S RECORDS OF ANNUAL TOWN ELECTION
HELD

JUNE 13, 2020



Wellesley, Mass.
August 1, 2020

In pursuance of a Warrant dated January 27 and posted January 28, 2020, and postponed by a court order, Superior Court Civil Action No. NOCV2020-305 dated March 16, 2020, and rescheduled by a vote of the Board of Selectmen dated May 19, 2020, the inhabitants of the Town of Wellesley qualified to vote in Annual Town Elections met at the polling place at the Babson Recreation and Athletic Center at 3 Babson College Drive designated for All Precincts A, B, C, D, E, F, G and H in said Wellesley on June 13, 2020 at 8:00 A.M.

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk. Traditional staffing was waived by the

Secretary of State Elections Division per COVID Special Legislation.

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the results at 4:00 P.M. As of this date there were 16,923 registered voters. Approximately 54% of registered voters cast ballots. Due to a tie for Precinct C Town Meeting Member, a Special Run-off Election was held for Precinct C on June 18, 2020.

ALL PRECINCTS

General Wardens: Terry Connolly, Michael D'Ortenzio and
KC Kato

PRECINCT A

Warden/Clerk, Diane Hall

Cimarron Buser

Cindy Buser

Alan Ditrich

Nate Lanza

Anna Liss-Roy

Tanya Roy

Jonah Tobin

PRECINCT B

Warden/Clerk, Jayne Moore

Julia Clapham

Barbara McMahon

Rebeckah Clapham

Mary McMahon

Susan Clapham

Johanna Perlmutter

Allison Frambes

Linda Perlmutter

Shannah Frambes

PRECINCT C

Warden/Clerk, Helen Hamel

PRECINCT D

Warden/Clerk, Lucy Kapples

PRECINCT E

Warden/Clerk, Joan Savitt

PRECINCT F

Warden/Clerk, Dennis Viechnicki

PRECINCT G

Warden/Clerk, Je'Lesia Jones

PRECINCT H

Warden/Clerk, Diane Hemond

Alissa Keene Cheryl Maloney
Dave Keene Nadine Richardson
Christine Kehoe Chris Wargo
Jake Wexelblatt

FINAL TABULATION CENTER

(Babson Recreation and Athletic Center)

KC Kato

Michael D'Ortenzio

PRECINCT	A	B	C	D	E	F	G	H	Total
Ballots Cast	611	803	531	671	474	413	341	595	4439
Active Voters	2,197	2,457	2,285	2,424	2,172	1,377	1,108	2,174	16,194
Percentage of Active Voters	28%	33%	23%	28%	22%	30%	31%	27%	27%
MODERATOR									
RONALD D. ALEXANDER	65	89	42	81	48	39	24	58	446
MARK G. KAPLAN	448	569	403	518	366	328	272	452	3356
Write-ins Other	2	0	2	2	0	1	2	3	12
TOTAL	515	658	447	601	414	368	298	513	3814
Blanks	96	145	84	70	60	45	43	82	625

PRECINCT	A	B	C	D	E	F	G	H	Total
BOARD OF SELECTMEN									
RONALD D. ALEXANDER	79	108	46	82	58	64	27	68	532
ELIZABETH SULLIVAN WOODS	489	637	390	588	383	333	263	490	3573
THOMAS H. ULFELDER	396	495	391	463	350	289	227	428	3039
Write-ins Other	3	0	5	0	1	3	1	7	20
TOTAL	967	1240	832	1133	792	689	518	993	7164
Blanks	255	366	230	209	156	137	164	197	1714
ASSESSOR									
STEPHEN R. BURTT	430	531	348	499	341	318	225	405	3097
Write-ins Other	5	1	2	0	1	1	0	3	13
TOTAL	435	532	350	499	342	319	225	408	3110
Blanks	176	271	181	172	132	94	116	187	1329

PRECINCT	A	B	C	D	E	F	G	H	Total
BOARD OF HEALTH									
SHEPARD N. COHEN	430	534	347	501	336	331	238	400	3117
Write-ins Other	5	0	5	3	1	0	2	4	20
TOTAL	435	534	352	504	337	331	240	404	3137
Blanks	176	269	179	167	137	82	101	191	1302
LIBRARY TRUSTEES									
ANN-MARA S. LANZA	430	548	345	499	338	298	229	399	3086
ANN W. RAPPAORT	432	542	371	501	343	318	242	412	3161
Write-ins Other	1	1	4	1	2	6	1	6	22
TOTAL	863	1091	720	1001	683	622	472	817	6269
Blanks	359	515	342	341	265	204	210	373	2609

PRECINCT	A	B	C	D	E	F	G	H	Total
NATURAL RESOURCES COMMISSION									
MARTIN JAY	412	486	335	441	290	278	199	359	2800
McHALE, JR.									
ALLISON L.									
BURSON	408	514	342	473	322	298	226	415	2998
Write-ins Other	6	5	0	2	0	5	1	6	25
TOTAL	826	1005	677	916	612	581	426	780	5823
Blanks	396	601	385	426	336	245	256	410	3055
PLANNING BOARD									
THOMAS M.									
TAYLOR	417	508	334	473	321	296	208	402	2959
Write-ins Other	4	2	1	0	0	0	1	1	9
TOTAL	421	510	335	473	321	296	209	403	2968
Blanks	190	293	196	198	153	117	132	192	1471

PRECINCT	A	B	C	D	E	F	G	H	Total
BOARD OF PUBLIC WORKS (3 YEARS)									
JEFFREY P. WECHSLER	427	513	343	474	328	301	220	405	3011
Write-ins Other	2	1	0	0	0	0	1	2	6
TOTAL	429	514	343	474	328	301	221	407	3017
Blanks	182	289	188	197	146	112	120	188	1422
BOARD OF PUBLIC WORKS (1 YEAR)									
THOMAS F. SKELLY, JR.	175	194	199	316	166	136	93	181	1460
SCOTT K. BENDER	260	372	179	221	174	163	120	249	1738
Write-ins Other	1	0	1	7	1	0	0	1	11
TOTAL	436	566	379	544	341	299	213	431	3209
Blanks	175	237	152	127	133	114	128	164	1230

PRECINCT	A	B	C	D	E	F	G	H	Total
RECREATION COMMISSION									
NATHALIE Y. de FONTNOUVELLE	407	500	320	463	307	298	203	377	2875
Write-ins Other	3	0	2	0	1	0	0	1	7
TOTAL	410	500	322	463	308	298	203	378	2882
Blanks	201	303	209	208	166	115	138	217	1557
SCHOOL COMMITTEE									
LAUREN DUPREY	304	493	188	267	167	134	90	191	1834
MELISSA A. MARTIN	335	403	318	470	322	264	230	430	2772
CATHERINE C. MURICK	286	324	302	369	281	261	188	388	2399
Write-ins Other	5	2	3	1	0	3	1	1	16
TOTAL	930	1222	811	1107	770	662	509	1010	7021
Blanks	292	384	251	235	178	164	173	180	1857

PRECINCT	A	B	C	D	E	F	G	H	Total
HOUSING AUTHORITY									
RENEE A. SPENCER	399	496	325	482	334	294	201	375	2906
Write-ins Other	4	1	1	1	1	0	0	2	10
TOTAL	403	497	326	483	335	294	201	377	2916
Blanks	208	306	205	188	139	119	140	218	1523
QUESTION 1:									
Yes	271	483	204	253	149	114	84	162	1720
No	303	278	288	369	295	274	233	389	2429
TOTAL	574	761	492	622	444	388	317	551	4149
Blanks	37	42	39	49	30	25	24	44	290

Precinct A Town Meeting Members, vote for not more than THIRTEEN* (10 for 3 years, 1-2 years and 2-1 year)

Candidate Name	Total
PAMELA R. STIRRAT	248
KATIE A. GRIFFITH	344
JOSEPH W. KAHN	264
JOHN DUFFY	265
BARBARA D. SEARLE	311
CHRISTOPHER J. BRADLEY	234
ELLEN F. GIBBS	301
DAVID GOGGIN	234
SHEILA F. OLSON	306
CHRISTOPHER SHEDD	242
MARY C. KLOPPENBERG	293
LISA M. FICO	346
MARTHA M. ROCKWOOD	295
SHENGLI LI	2
STEVE NADEAU	1
MARK MCGRAW	1
MATTHEW HORNUNG	3
JOE OLIVERI	1
GUY DEFEIS	1
JUSTIN MAIONA	1
Write-ins Other	0
TOTAL	3693
Blanks	3639

Precinct B Town Meeting Members, vote for not more than FOURTEEN (10-3 years, 1-2 years, 3-1 year)

Candidate Name	Total
LAUREN DUPREY	526
KEVIN F. HANRON	267
DEED McCOLLUM	164
LI HAIHONG	293
AMY E. McCARRON	410
ARTHUR S. PRIVER	264
JAMES L. ROBERTI	400
SAUL NATANSOHN	183
NATHALIE Y. deFONTNOUVELLE	251
MARY EATON CROWN	286
FREDRICK E. BUNGER	249
JAMES J. MARETT	234
ALBERT B. KRUG III	311
DAVID L. MURPHY	287
PETRO LISOWSKY	282
JILL FISCHMANN	299
JOSEPH M. HICKSON III	338
ERIN REBHLZ	1
TAYLOR COLLINS	1
KERRY LYNE	1
VICTOR DE FONTNOUVELLE	1
HOLLY LYNE	1
S. PETER JONES	3
LARRY BIRA	1
SCOTT BENDER	1
DAVID GOGGIN	1
Write-ins Other	0
TOTAL	5055
Blanks	6187

Precinct C Town Meeting Members, vote for not more than TEN (10:3)

Candidate Name	Total
JAMES R. GORMAN	279
SHANI M. DEFINA	295
STEVEN D. FESSLER	302
SHARON L. GRAY	303
CHRISTINE S. MIZZI	307
ANN D. JENNESS	294
RUTH HILL KLINCK	307
ANNE RIPPY TURTLE	279
HOLLY MIKULA	5
MARTIN MCHALE	7
BEA BEZMALINOVIC (run-off)	18
HYUN SOOK SONG (run-off)	18
MARY PENELOPE ROSSANO	22
PATRICIA GLASS	14
MARY KAYE CHRYSSICAS	1
PETER CHAPMAN	8
GLENN HILL	1
ALEXA PLENGE	14
MARC RIGEL	2
MICHAEL PASKO	3
LEANNE LEIBMAN	2
PETER GRAPE	1
TONY PARKER	1
JORDES HOLLIS	1
TED GIBSEN	1
KRSTINE DEMATTEO	1
CATHRINE GRIFFIN	2
ERIC HARTHUN	1
CAROLYN HARTHUN	1
PAMELA WILSON	1
Write-ins Other	0
TOTAL	2491
Blanks	2819

Precinct D Town Meeting Members, vote for not more than TEN (10 for 3 years)

Candidate Name	Total
ANN-MARA S. LANZA	427
RICHARD G. HOWES	372
ELIZABETH H. SHLALA	367
PATRICIA ANN QUIGLEY	478
ETHAN I. DAVIS	393
JOHN G. SCHULER	414
LAURA S. OLTON	428
STEPHEN G. MURPHY	407
ELLIOT G. SWAN	406
W. ARTHUR GARRITY III	417
JASON RICH	1
HERB GLICK	1
AIDAN BERG	1
ROYALL SWITZLER	1
TRISH GLASS	3
Write-ins Other	0
TOTAL	4116
Blanks	2594

**Precinct E Town Meeting Members, vote for not more
than TWELVE (10 for 3 ears, 2 for 1 year)**

Candidate Name	Total
JACK H. MORGAN (moved)	253
STANLEY A(LEE) BROOKS	215
CAREN PARKER	280
MARY SCANLON	224
LISE M. OLNEY	298
JEFFREY S. KLURFELD	192
RENEE A. SPENCER	263
KEVIN J. MACDONALD	252
JOHN FREDERICK ERHARD	157
CATHERINE L. JOHNSON	256
SUKRU CINAR	214
JOAN E. GAUGHAN	280
NANCY L. GOODEN WESTENBERG	234
AMIE MOURO	2
REBECCA COLE	2
JANNA MOY	1
Write-ins Other	0
TOTAL	3123
Blanks	2565

Precinct F Town Meeting Members, vote for not more than TEN (10 for 3 years)

Candidate Name	Total
NIKI L. BRINKMAN-OFENLOCH	194
SHANNAH FRAMBES	228
JULIE R. BRYAN	194
CYNTHIA C. EDWARDS	213
MICHAEL LICATA	207
ELAINE M. PUTNAM	191
NICHOLE ANN BERNIER	186
MICHAEL ROBERT MAHLENKAMP	178
VIRGINIA LEE FERKO	197
JAY PROSNITZ	147
PHILIP MELVILLE LAUGHLIN	170
CARL G. NELSON	145
CHASE WESLEY	1
VICTORIA OSTLER	1
Write-ins Other	0
TOTAL	2252
Blanks	1878

Precinct G Town Meeting Members, vote for not more than THIRTEEN (10:3, 1 for 2 years, 2 for 1 years)
***Resignation/Move**

Candidate Name	Total
MATTHEW T. BRADY	156
THEODORE N. JEANLOZ	144
DOUGLAS W. SMITH	155
	141
TAMARA V. SIELECKI-DZURDZ	
HAROLD N. KAPLAN SR.	134
LORRI WOODACRE	176
CRAIG L. COHEN	154
RENEE BENNETT O'SULLIVAN	129
FREDERICK W. SCHALLER	93
SUSAN A. MANGIACOTTI	181
PAUL H. MERRY	171
ALICE HANLON PEISCH	232
ANDREW A. WILSON	163
HARRY DONOVAN	2
JOHN SCHULER	1
Write-ins Other	0
TOTAL	2032
Blanks	2060

Precinct H Town Meeting Members, vote for not more than TEN (10 for 3 years)

Candidate Name	Total
MARLENE V. ALLEN	318
MAGGIE MULQUEEN	298
RICHARD E. CARLS	140
SUSAN B. CLAPHAM	351
JEFFREY P. WECHSLER	212
PAUL L. CRISWELL	296
CATHERINE C. MIRICK	391
RACHEL T. WHITE	205
ROBERT C. SECHREST	266
PAMELA L. KUBBINS	296
JENNIFER D. FALLON	299
THOMAS M. TAYLOR	230
JOHN F. SMITKA, JR	1
CLARETTA WEBB	1
Write-ins Other	0
TOTAL	3304
Blanks	2646

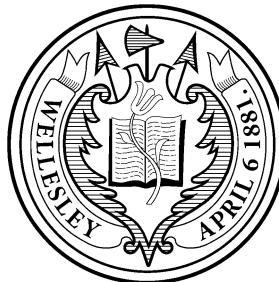
The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato". The signature is fluid and cursive, with a horizontal line extending from the end of the "o" in "Jane" to the end of the "t" in "Kato".

Cathryn Jane Kato
Wellesley Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Run-Off Election
Precinct C
June 18, 2020

A Special Meeting of the Town Meeting Members from Precinct C was held on June 18, 2020 via Zoom to conduct a special run-off election to fill one seat for a Town Meeting Member due to a tie vote at the June 13, 2020 Annual Town Election. Notice of the Special Meeting was given by mail and email on June 14, 2020. All Precinct C Town Meeting Members waived the provisions of Town Bylaw 8.4 as to notice for the purposes of the Special Run-Off Election to be held on June 18, 2020 at 6:15 PM.

Precinct C met at 6:15 PM and a quorum was achieved at 6:16 PM. 24 eligible electors appeared. The candidates addressed the assembled electors, voting was conducted electronically via Zoom and the results of the ballot were as follows:

	Vote Tally
Beatrice Bezmalinovic Dhebar, 10 Bellevue Road	17
Hyunsook Song, 73 Old Colony Road	7
Abstain	0

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The Town Clerk announced that Beatrice Bezmalinovic had received votes from the majority of the Precinct C Town Meeting Members and was elected to fill the vacancy for a term to expire in March 2021.

The candidate was sworn in prior to Special Town Meeting.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato". The signature is fluid and cursive, with "Cathryn" and "Jane" on the first line and "Kato" on the second line.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE JUNE 2020 ANNUAL TOWN MEETING

June 22, 2020
Remote Videoconference via Zoom

September 15, 2020

In pursuance of a Warrant dated January 27, 2020, and posted on January 28, 2020, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the June 2020 Annual Town Meeting to order at 7:03 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 232 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles.

Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were Jeff Azano-Brown, DPW; Laura Brown-MacKinnon, League of Women Voters; Dave Cohen, DPW Director; Richard Delorie, Fire Chief; Brian Dupont, IT Director; Morgan Dwinell, Financial Analyst; Roberta Francis, League of Women Voters; Amy Frigulietti, Asst. Exec. Director; Tom Harrington, Town Counsel; Stephanie Hawkinson, Communications & Project Manager; David Hickey, Town Engineer; Lenny Izzo, Health Department Director; Erica Johnson, League of Women Voters; Meghan Jop, Executive Director; Jamie Jurgensen, Library Director; Rachel Lopes, Financial Svc.,; David Lussier, Supt. of Schools; Cindy Mahr, Asst. Supt. Finance & Operations; Don McCauley, Planning Director; Joseph McDonough, FMD Director; Al Media, Translation Services; Jeffrey Peterson, Deputy Chief, Fire; Jack Pilecki, Police Chief; Brandon Schmitt, NRC Director; Sheryl Strother, Finance Director; Scott Szczebak, HR Director; Michael Thompson, IT Manager; and Donna Ticchi, Citizen's Petition.

Several voters of the Town, under the provisions of Legislation as amended requiring 48 hours in advance notice, participated. In attendance were: Frances Antonelli; Svea Fraser; Julie Griffin; Christina Horner; Dianne Impallaria; Victoria Lazzell, Carl Nelson; Odessa Sanchez; Christopher Spagnuolo; Harriet Warshaw; Peter Watson; and Joseph Zani.

The Moderator recognized the support of our first responders, our police, firefighters, EMTs, employees of the Board of Health, other healthcare professionals, school and town employees and other essential workers especially those who work at the supermarkets and groceries in town

for all of their effort in support of our wellbeing during these last four months. The Moderator called for a moment of silence in memory of the more than 120,000 Americans including 8,000 residents of Massachusetts, who have passed away due to the virus.

The Moderator announced that the Annual Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020 which was the emergency legislation that was enacted by the Massachusetts State Legislature and signed by Governor Baker. The Moderator announced that if needed, the Annual Town Meeting would continue on June 23, 29 and 30th.

The Moderator introduced the Board of Selectmen, the Advisory Committee leadership, Town Counsel Tom Harrington, Town Clerk KC Kato, and Stephanie Hawkinson, Communications and Project Manager. The Moderator highlighted his appreciation for Brian Dupont, IT Director for his role in leading the technology which enabled a remote Annual Town Meeting. The Moderator also mentioned that Meghan Jop, while not in the Great Hall, was nearby.

Brian Dupont, IT Director, provided a brief technology overview and also thanked the League of Women Voters who provided Town Meeting technical support. In addition, he conducted a test of the voting system.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Cathryn (KC) Kato, Town Clerk, administered the oath to those Town Meeting Members elected at the June 13, 2020 Annual Town Election and a Special Run-Off Election for Precinct C on June 18, 2020.

The Town Clerk, Cathryn (KC) Kato, read the following notices into the record:

- Officer's Return of the Service of the Warrant;
- Declaration of Postponement of Annual Town Meeting and Special Town Meeting of March 17, 2020;
- Second Declaration of Postponement of Annual Town Meeting and Special Town Meeting of April 14, 2020;
- Third Declaration of Postponement of Annual and Special Town Meeting of May 26, 2020;
- Notice that Annual and Special Town Meeting Shall be Held Via Zoom Videoconferencing of June 9, 2020.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting within the Zoom platform. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. He encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator stated that under Section 8 of Chapter 92 of the Acts of 2020, Town Meeting must vote to conduct Town Meeting remotely.

Ms. Lise Olney, Board of Selectmen, Precinct E, made the following motion.

REMOTE TOWN MEETING MOTION 1. Passed by **electronic voting**, that pursuant to the Acts of 2020 Chapter 92 and before taking any other vote, the Town Meeting Members hereby vote to continue conducting this Annual Town Meeting by means of Zoom videoconferencing platform and to address the articles included in the Annual Town Meeting Warrant.

The vote was:

- 212 Yes
- 2 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

The Moderator stated that no motion would be offered under Article 1. He identified the following reports had been received: the Advisory Report; the First Supplemental Advisory Report; the Second Supplemental Advisory Report; The Community Preservation Committee Report; the Natural Resources Committee Report; the Planning Board Report; and the Sustainable Energy Committee Report.

No Motion was made under Article 1.

ARTICLE 2. To receive the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

The Moderator then moved to Article 2. He acknowledged that the Town-wide Financial Plan and the Five-Year Capital Plan had been received and the presentation was available for review online prior to Annual Town Meeting.

Mrs. Marjorie Freiman, Chair of the Board of Selectmen requested to waive the reading of the motion as it appeared on the screen.

Mr. Todd Cook, Precinct G and the Chair of the Advisory Committee, offered the comments of the Advisory Committee on the general financial condition of the Town and recommended favorable action 14-0.

The Moderator called for the vote.

ARTICLE 2, MOTION 1. Passed by electronic voting, that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

The vote was:

- 211 Yes
- 2 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

ARTICLE 3. To see if the Town will vote to take action on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

Items to be included on the Consent Agenda must meet the following criteria

- Unanimous support of Advisory Committee
- Subject to a majority vote only
- Deemed noncontroversial in nature and routine

Any Town Meeting Member may request that an item be removed from the consent agenda.

The Moderator stated that Article 3, Motion 1 seeks approval of articles that require only a simple majority vote for passage. Article 3, Motion 1 was the consent agenda for Articles 4, 5.1, 5.2, 5.3, 6, 7, 9, 10, 11, 12, 14, 15, 16, 17, 23 and 40.

Mr. Tom Ulfelder, Vice Chair of the Board of Selectmen, Precinct C made the motion.

Mr. Todd Cook, Precinct G and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Advisory Committee having recommended favorable action unanimously on all such motions.

The Moderator offered Town Meeting Members the opportunity to remove articles from the consent agendas. Mrs. Westenberg, Precinct E, requested that Article 17, Motion 2 be removed from the consent agenda and taken up separately.

ARTICLE 3, MOTION 1. Passed by electronic voting, that the motions on file with the Moderator under the following articles be approved by a single majority vote pursuant to a consent agenda under this article:

Article 4: Amend Job Classification Plan

Article 5 Motion 1, 2, 3:	Amend Salary Plan – Pay Schedule
Article 6:	Set Salary of Elected Official (Town Clerk)
Article 7:	FY20 Supplemental Appropriations
Article 9:	Set Revolving Funds Amounts for Next Year
Article 10:	Injured on Duty Stabilization Fund Contribution from Free Cash
Article 11:	Special Education Reserve Fund Appropriation
Article 12:	Baler Stabilization Fund Contribution from Free Cash
Article 14:	Water Program
Article 15:	Sewer Program
Article 16:	Electric Program
Article 17:	Community Preservation Fund Appropriations (excluding Motion 2)
Article 23:	Authorize Expenditure of State Transportation Infrastructure Funds (Uber/Lyft)
Article 50:	Appoint Fire Engineers

The vote was:

- 217 Yes
- 4 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. See appendix A for Articles 4, 5.1, 5.2, 5.3, 6, 7, 9, 10, 11, 12, 14, 15, 16, 17 (excl. motion 2), 23 and 40.

The Moderator stated that Article 3, Motion 2 seeks approval of articles that due to the subject matter are required by state law to receive two-thirds favorable vote for passage. The five articles involve either bonding or land issues such as lease granting or abandonment of easements. Article 3, Motion 2 is the consent agenda for Articles 20, 21, 22, 27 and 47.

The Moderator called on Mr. Tom Ulfelder, Vice Chair of the Board of Selectmen, Precinct C to make the motion. Mr. Todd Cook, Precinct G and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended unanimous favorable action 12-0.

The Moderator offered Town Meeting Members the opportunity to remove articles from the consent agendas. Mrs. Huang, Precinct A, requested that Article 47 be removed from the consent agenda and taken up separately.

ARTICLE 3, MOTION 2. Passed by electronic voting, that the motions on file with the Moderator under the following articles be approved by a single supermajority vote pursuant to a consent agenda under this article:

Article 20: Great Plain Avenue Construction Funds

Article 21: Authorize Water Fund and/or Sewer Fund Bond Authorization (MWRA)

Article 22: Authorize Lease Agreement – 254 Washington Street

Article 27: Acceptance of Easements

~~Article 47: Rescind or Transfer Debt~~

The vote was:

- 219 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED as it exceeded the required 2/3rds based on the electronic voting results. See Appendix B for Articles 20, 21, 22, and 27.

ARTICLE 5. To see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled "Job Classifications by Groups," and Schedule B, entitled "Salary Plan – Pay Schedule," copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

The Moderator called on Mr. Tom Ulfelder, Vice Chair of the Board of Selectmen, Precinct C to make the motion. Mr. Todd Cook, Precinct G, Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 14-0.

After limited discussion, the Moderator called for a vote.

ARTICLE 5, MOTION 4. Passed by electronic voting, that the sum of \$85,912.00 (EIGHTY FIVE THOUSAND NINE HUNDRED TWELVE DOLLARS) be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting to the Board of Selectmen for Public Safety; said sum to be raised by a transfer from Free Cash as certified as of June 30, 2019 and allocated as follows:

210 Police Department
210-01 Personal Services \$ 85,912.00;

and in support thereof, that the agreed upon Pay Schedules for the Wellesley Police Superior Officers' Association are as follows:

Weekly rates of pay

	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>
P40 Lieutenant	\$2,180.37	\$2,223.98	\$2,268.46
P20 Sergeant	\$1,556.54	\$1,587.67	\$1,619.42

The vote was:

- 214 Yes
- 5 No
- and 4 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called on Mr. Tom Ulfelder, Vice Chair of the Board of Selectmen, Precinct C to make the motion. Mr. Todd Cook, Precinct G, Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 14-0.

After limited questions, the Moderator called for a vote.

ARTICLE 5, MOTION 5, Passed by electronic voting, that the sum of \$88,712 (EIGHTY EIGHT THOUSAND SEVEN HUNDRED AND TWELVE DOLLARS) be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting to the Board of Selectmen for Public Safety; said sum to be raised by a transfer from Free Cash as certified as of June 30, 2019 and allocated as follows:

210 Police Department
210-01 Personal Services \$88,712;

and in support thereof, that the agreed upon Pay Schedules for the Wellesley Police Patrolmen's Association are as follows:

Rates of Pay

<u>P10 Police Officer</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
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7/1/20	\$1,022.88	\$1,043.34	\$1,075.61	\$1,138.79
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7/1/21	\$1,043.34	\$1,064.21	\$1,097.12	\$1,161.57
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7/1/22	\$1,064.21	\$1,085.49	\$1,119.06	\$1,184.80
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<u>P10 Police Officer</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7 (10 Yr)</u>	<u>Step 8 (25 Yr)</u>
7/1/20	\$1,202.25	\$1,265.62	\$1,303.59	\$1,342.70
7/1/21	\$1,226.30	\$1,290.93	\$1,329.66	\$1,369.55
7/1/22	\$1,250.83	\$1,316.75	\$1,356.25	\$1,396.94

The vote was:

- 213 Yes
- 6 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called on Mr. Tom Ulfelder, Vice Chair of the Board of Selectmen, Precinct C to make the motion. Mr. Todd Cook, Precinct G, Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 14-0.

After limited questions, the Moderator called for a vote.

ARTICLE 5, MOTION 6, passed by electronic voting, that the sum of \$377,364 (THREE HUNDRED SEVENTY SEVEN THOUSAND THREE HUNDRED SIXTY FOUR DOLLARS) be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting to the Board of Selectmen for Public Safety; said sum to be raised by a transfer from Free Cash as certified as of June 30, 2019 and allocated as follows:

220-01 Personal Services \$377,364;

and in support thereof, that the agreed upon Pay Schedules for the Local 1795, International Association of Fire Fighters are as follows:

Effective July 1, 2020 (6%)

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	1575.81	1668.77	1761.51	1854.21
Deputy Chief	1472.73	1559.60	1646.27	1732.92
Lieutenant Fire Prevention	1342.65	1421.53	1500.57	1579.52
Lieutenant	1254.80	1328.54	1402.40	1476.20
Firefighter	1091.10	1155.32	1219.37	1283.60

Effective July 1, 2021 (2%)

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	1607.33	1702.15	1796.74	1891.30
Deputy Chief	1502.18	1590.79	1679.19	1767.57
Lieutenant Fire Prevention	1369.50	1449.96	1530.58	1611.12
Lieutenant	1279.90	1355.11	1430.45	1505.72
Firefighter	1112.92	1178.43	1243.76	1309.27

Effective July 1, 2022 (2%)

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	1639.48	1736.19	1832.67	1929.12
Deputy Chief	1532.22	1622.61	1712.77	1802.92
Lieutenant Fire Prevention	1396.89	1478.96	1561.19	1643.34
Lieutenant	1305.50	1382.21	1459.06	1535.84
Firefighter	1135.18	1202.00	1268.64	1335.45

The vote was:

- 214 Yes
- 5 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called on Mr. Tom Ulfelder, Vice Chair of the Board of Selectmen, Precinct C to make the motion. Mr. Todd Cook, Precinct G, Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 11-0.

Seeing no questions, the Moderator called for a vote.

ARTICLE 5, MOTION 7. Passed by electronic voting, that the sum of \$58,468.00 (FIFTY EIGHT THOUSAND FOUR HUNDRED SIXTY EIGHT DOLLARS) be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting to the Wellesley Free Library; said sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows;

610 Library Trustees
610-01 Personal Services \$53,288

192 Facilities Management – Board of Selectmen
192-10 Personal Services \$5,180

and in support thereof, that the agreed upon Pay Schedules for the Wellesley Free Library Staff Association are as follows:

Hourly rates of pay

Schedule effective July 01, 2020									
Job Title	GROUP	1	2	3	4	5	6	7	8
Info Services Supervisor									
Children's Services Supervisor	L-16S	33.08	34.41	35.77	37.22	38.71	40.24	41.87	
Acquisitions & Cataloging Services Supervisor									
Librarian	L-14	28.06	29.18	30.35	31.57	32.83	34.14	35.50	
Borrower Services Supervisor	L-11	27.82	28.92	30.08	31.28	32.53	33.80	35.15	
Facilities Supervisor									
Assistant Borrower Services Supervisor	L-9	27.08	28.16	29.30	30.48	31.68	32.98	34.29	
Technology and Innovation Assistant	L-7	24.85	25.83	26.88	27.95	29.07	30.22	31.44	
Cataloging Specialist									
Acquisitions Specialist	L-6	20.74	21.57	22.44	23.34	24.27	25.22	26.24	27.31
Library Assistant	L-4	19.25	20.01	20.82	21.64	22.51	23.40	24.35	25.34
Preservation Specialist	L-3	19.25	20.01	20.82	21.64	22.51	23.40	24.35	25.34
Custodian	C-4	21.31	22.16	23.04	23.96				

Schedule effective July 01, 2021									
Job Title	GROUP	1	2	3	4	5	6	7	8
Info Services Supervisor									
Children's Services Supervisor	L-16S	33.74	35.10	36.49	37.96	39.48	41.04	42.71	
Acquisitions & Cataloging Services Supervisor									
Librarian	L-14	28.62	29.76	30.96	32.20	33.49	34.82	36.21	
Borrower Services Supervisor	L-11	28.38	29.50	30.68	31.91	33.18	34.48	35.85	
Facilities Supervisor									
Assistant Borrower Services Supervisor	L-9	27.62	28.72	29.89	31.09	32.31	33.64	34.98	
Technology and Innovation Assistant	L-7	25.35	26.35	27.42	28.51	29.65	30.82	32.07	
Cataloging Specialist									
Acquisitions Specialist	L-6	21.15	22.00	22.89	23.81	24.76	25.72	26.76	27.86
Library Assistant	L-4	19.64	20.41	21.24	22.07	22.96	23.87	24.84	25.85
Preservation Specialist	L-3	19.64	20.41	21.24	22.07	22.96	23.87	24.84	25.85
Custodian	C-4	21.74	22.60	23.50	24.44				

Schedule effective July 01,2022									
Job Title	GROUP	1	2	3	4	5	6	7	8
Info Services Supervisor									
Children's Services Supervisor	L-16S	34.41	35.80	37.22	38.72	40.27	41.86	43.56	
Acquisitions & Catalogin Services Supervisor									
Librarian	L-14	29.19	30.36	31.58	32.84	34.16	35.52	36.93	
Borrower Services Supervisor	L-11	28.95	30.09	31.29	32.55	33.84	35.17	36.57	
Facilities Supervisor									
Assistant Borrower Services Supervisor	L-9	28.17	29.29	30.49	31.71	32.96	34.31	35.68	
Technology and Innovation Assistant	L-7	25.86	26.88	27.97	29.08	30.24	31.44	32.71	
Cataloging Specialist									
Acquisition Specialist	L-6	21.57	22.44	23.35	24.29	25.26	26.23	27.30	28.42
Library Assistant	L-4	20.03	20.82	21.66	22.51	23.42	24.35	25.34	26.37
Preservation Specialist	L-3	20.03	20.82	21.66	22.51	23.42	24.35	25.34	26.37
Custodian	C-4	22.17	23.05	23.97	24.93				

The vote was:

- 206 Yes
- 7 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the following:

- 1) The operation and expenses of certain Town departments, including capital outlay, maturing debt and interest, and the provision of a Reserve Fund;
- 2) Extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- 3) Such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21C(g) of Chapter 59 of the General Laws,

and further to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2021 Tax Rate, or to take any other action in relation thereto.

The Moderator called on Mrs. Marjorie Freiman, Chair of the Board of Selectmen, Precinct C to make the motion. Mr. Todd Cook, Precinct G Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 14-0.

Seeing no questions regarding Article 8, Motion 1, Moderator called for a vote.

ARTICLE 8, MOTION 1. Passed by electronic voting, that \$1,000,000.00 (ONE MILLION DOLLARS) be paid to the Town from the Municipal Light Plant, to be used by the Board of Assessors as an estimated receipt when computing the tax rate for the year commencing on July 1, 2020.

The vote was:

- 211 Yes
- 2 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the Electronic voting results.

The Moderator called on Mrs. Marjorie Freiman, Chair of the Board of Selectmen, Precinct C to make the motion. Mr. Todd Cook, Precinct G, Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 14-0.

After extensive discussion, the Moderator called for a vote.

ARTICLE 8, MOTION 2. Passed by electronic voting, that the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

ARTICLE 8, MOTION 2

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item	Personal Services	Expenses	Total Operations
GENERAL GOVERNMENT			
To the Board of Selectmen for General Government: \$2,666,651 for Personal Services and \$2,054,882 for Expenses. And it is recommended that the sums be allocated as follows:			
<i>Board of Selectmen - Administration</i>			
122 Executive Director's Office	551,929	39,500	591,429
126 Sustainable Energy	66,552	3,625	70,177
199 Central Administrative Services	0	27,700	27,700
133 Finance Department	471,577	10,450	482,027
155 Information Technology	679,670	548,750	1,228,420
145 Treasurer & Collector	348,081	107,520	455,601
195 Town Report	0	4,000	4,000
<i>Board of Selectmen - Human Services</i>			
541 Council on Aging	383,320	73,100	456,420
543 Veterans' Services	0	70,822	70,822
542 Youth Commission	87,228	17,090	104,318
<i>Board of Selectmen - Other Services</i>			
180 Housing Development Corporation	0	6,500	6,500
691 Historical Commission	0	750	750
693 Memorial Day	0	5,000	5,000
692 Celebrations Committee	0	4,700	4,700
176 Zoning Board of Appeals	78,294	8,190	86,484
<i>Board of Selectmen - Shared Services</i>			
151 Law	0	350,000	350,000
945 Risk Management	0	576,335	576,335
135 Audit Committee	0	58,850	58,850
458 Street Lighting	0	142,000	142,000
Subtotal - Board of Selectmen - General Government	2,666,651	2,054,882	4,721,533
<i>Other General Government</i>			
To the following Town boards and officials:			
161 Town Clerk/Election & Registration	326,357	43,390	369,747
141 Board of Assessors	296,847	85,500	382,347
175 Planning Board	296,056	43,300	339,356
185 Permanent Building Committee	0	0	0
152 Human Resources Board	382,942	43,750	426,692
131 Advisory Committee	11,000	21,500	32,500
132 Advisory Committee - Reserve Fund	0	175,000	175,000
122 Provision for Contract Settlements	580,000	0	580,000
Subtotal - Other General Government	1,893,202	412,440	2,305,642
GENERAL GOVERNMENT TOTAL	4,559,853	2,467,322	7,027,175

Funding Item	Personal Services	Expenses	Total Operations
<u>FACILITIES MANAGEMENT - BOARD OF SELECTMEN</u>			
To the Board of Selectmen for Facilities Management, \$4,712,168 for Personal Services and \$3,579,751 for Expenses. And it is recommended that the sums be allocated as follows:			
192 Facilities Management	4,712,168	3,579,751	8,291,919
FACILITIES MANAGEMENT TOTAL - BOARD OF SELECTMEN	4,712,168	3,579,751	8,291,919
<u>PUBLIC SAFETY - BOARD OF SELECTMEN</u>			
, To the Board of Selectmen for Public Safety, \$11,967,638 for Personal Services and \$1,046,549 for Expenses. And it is recommended that the sums be allocated as follows:,			
210 Police Department	5,948,414	718,752	6,667,166
299 Special School Police	130,974	3,377	134,351
220 Fire Department	5,326,195	280,720	5,606,915
241 Building Department	547,055	41,000	588,055
244 Sealer of Weights & Measures	15,000	2,700	17,700
PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN	11,967,638	1,046,549	13,014,187
<u>PUBLIC WORKS</u>			
To the Board of Public Works, \$4,645,266 for Personal Services and \$2,648,131 for Expenses. And it is recommended that the sums be allocated as follows:			
410 Engineering	559,897	65,500	625,397
420 Highway	1,124,227	494,200	1,618,427
454 Fleet Maintenance	170,775	43,462	214,237
430 Park	1,283,430	401,300	1,684,730
440 Recycling & Disposal	1,128,722	1,240,422	2,369,144
450 Management	378,215	24,070	402,285
456 Winter Maintenance	0	379,177	379,177
PUBLIC WORKS TOTAL	4,645,266	2,648,131	7,293,397
<u>WELLESLEY FREE LIBRARY</u>			
To the Trustees of the Wellesley Free Library:			
610 Library Trustees	2,060,562	616,840	2,677,402
LIBRARY TOTAL	2,060,562	616,840	2,677,402
<u>RECREATION</u>			
To the Recreation Commission:			
630 Recreation Commission	356,925	29,747	386,672
RECREATION TOTAL	356,925	29,747	386,672
<u>HEALTH</u>			
To the Board of Health:			
510 Board of Health	656,766	90,853	747,619
523 Mental Health Services	0	309,658	309,658
HEALTH TOTAL	656,766	400,511	1,057,277

Funding Item	Personal Services	Expenses	Total Operations
NATURAL RESOURCES			
To the Natural Resources Commission:			
171 Natural Resources Commission	236,532	30,000	266,532
172 Morses Pond	0	147,750	147,750
NATURAL RESOURCES TOTAL	236,532	177,750	414,282
NON-SCHOOL TOTAL	29,195,710	10,966,601	40,162,311
WELLESLEY PUBLIC SCHOOLS			
To the School Committee, \$71,611,886 in the aggregate for Personal Services and \$8,767,765 for Expenses. And it is recommended that the sum be allocated as follows:			
320 Instruction	50,370,858	2,144,497	52,515,355
330 Administration	1,248,611	160,812	1,409,423
340 Operations	1,562,487	1,318,282	2,880,769
360 Special Tuition/Transportation/Inclusion	18,429,930	5,144,174	23,574,104
Subtotal	71,611,886	8,767,765	80,379,651
SCHOOL TOTAL	71,611,886	8,767,765	80,379,651
EMPLOYEE BENEFITS			
To the Board of Selectmen for the purposes indicated:			
914 Group Insurance	0	20,536,313	20,536,313
912 Worker's Compensation	0	244,149	244,149
919 Other Post Empl. Benefits Liability Fund	0	3,432,000	3,432,000
910 Retirement Contribution	0	7,965,781	7,965,781
913 Unemployment Compensation	0	100,000	100,000
950 Compensated Absences	0	120,000	120,000
911 Non-Contributory Pensions	0	0	0
EMPLOYEE BENEFITS TOTAL	0	32,398,243	32,398,243
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2020 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2021.			
ALL PERSONAL SERVICES & EXPENSES	100,807,596	52,132,609	152,940,205

Funding Item	Personal Services	Expenses	Total Operations
CAPITAL & DEBT			
To the following Town boards and officials for the purposes indicated:			
Departmental Cash Capital			
400 Board of Public Works - Capital	0	1,677,000	1,677,000
300 School Committee - Capital	0	828,691	828,691
122 Board of Selectmen - Capital	0	338,066	338,066
161 Town Clerk - Capital	0	0	0
175 Planning Board	0	0	0
192 Facilities Management - Capital	0	888,000	888,000
510 Health Department	0	0	0
610 Library Trustees - Capital	0	70,725	70,725
171 Natural Resources Commission - Capital	0	78,750	78,750
172 Morses Pond - Capital	0	0	0
Subtotal - Cash Capital	0	3,881,232	3,881,232
To the Town Treasurer and Collector for:			
700 Current Inside Levy Debt Service	0	5,000,000	5,000,000
700 Current Outside Levy Debt Service -Issued/Unissued	0	11,191,579	11,191,579
Subtotal - Maturing Debt & Interest	0	16,191,579	16,191,579
CAPITAL & DEBT TOTAL	0	20,072,811	20,072,811
RECEIPTS RESERVED FOR APPROPRIATION			
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:			
293 Traffic & Parking Operations	280,265	947,750	1,228,015
RECEIPTS RESERVED TOTAL	280,265	947,750	1,228,015
TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2			\$ 174,241,031

To meet said appropriations, transfer \$120,801 from the Police Detail account, \$36,085 from Parking Meter Receipts, \$157,375 from Water/Sewer for IT services, \$157,375 from MLP for IT services, \$158,700 from the Liability Insurance fund, and \$563,444 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

The vote was:

- 208 Yes
- 11 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called on Mrs. Marjorie Freiman, Chair of the Board of Selectmen, Precinct C to make the motion. Mr. Todd Cook, Precinct G, Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 14-0.

After no questions, the Moderator called for a vote.

ARTICLE 8, MOTION 3. Passed by electronic voting, that the Town transfer the sum of \$2,639,066.00 (TWO MILLION SIX HUNDRED THIRTY NINE THOUSAND SIXTY-SIX DOLLARS) from Free Cash, as certified on July 1, 2019, to reduce the tax rate.

The vote was:

- 217 Yes
- 4 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

Given the time, the Moderator called for Mrs. Beth Sullivan Woods to make the motion for adjournment of Annual Town Meeting.

Beth Sullivan Woods, Board of Selectmen offered the following motion:

VOTED, by a show of hands vote, that when this Annual Town Meeting adjourns it does so until June 22, 2020, in this same hall and on this same remote platform.

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator adjourned the meeting at 10:05 PM.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato". The signature is fluid and cursive, with "Cathryn" and "Jane" on the first line and "Kato" on the second line.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

September 15, 2020
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from June 22, 2020 until later on June 22, 2020, in the same hall and on the same remote platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of June 22 at 10:05 PM.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE JUNE 2020 SPECIAL TOWN MEETING

June 22, 2020
Remote Videoconference via Zoom

September 15, 2020

In pursuance of a Warrant dated March 9, 2020, and posted on March 10, 2020, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the June 2020 Special Town Meeting to order at 10:10 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 219 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

The Moderator announced that the Special Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020 which was the emergency legislation that was enacted by the Massachusetts State Legislature and signed by Governor Baker.

The Moderator requested that Cathryn (KC) Kato read the return of service and the other official documents.

The Town Clerk, Cathryn (KC) Kato, read the following notices into the record:

- Officer's Return of the Service of the Warrant;
- Declaration of Postponement of Annual Town Meeting and Special Town Meeting of March 17, 2020;
- Second Declaration of Postponement of Annual Town Meeting and Special Town Meeting of April 14, 2020;
- Third Declaration of Postponement of Annual and Special Town Meeting of May 26, 2020;
- Notice that Annual and Special Town Meeting Shall be Held Via Zoom Videoconferencing of June 9, 2020.

The Moderator stated that under Section 8 of Chapter 92 of the Acts of 2020, Town Meeting must vote to conduct Town Meeting remotely.

Ms. Lise Olney, Board of Selectmen, Town Meeting Member Precinct E, made the following motion.

REMOTE TOWN MEETING MOTION 1. That pursuant to the Acts of 2020 Chapter 92 and before taking any other vote at this Special Town Meeting, the Town Meeting Members hereby vote to continue conducting this Special Town Meeting remotely by means of “Zoom” video conferencing platform to address the articles included in the Special Town Meeting Warrant.

The vote was:

- 214 Yes
- 2 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator acknowledged there is no motion under Article 1 and that the Advisory Report had been submitted.

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen on behalf of the Town, to petition the General Court for passage of a special law substantially as provided below. The Legislature may make clerical or editorial changes in form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the Legislature. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objectives of this petition.

The Moderator called on Ms. Lise Olney, to make the motion.

Ms. Lise Olney, Precinct E, Board of Selectmen made the motion for Article 2. Mr. Todd Cook, Precinct G and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended unanimous favorable action 14-0.

Not seeing any hands raised, the Moderator called for the vote.

ARTICLE: 2 MOTION 1. Passed by electronic voting, that the Town authorize the Board of Selectmen to petition the General Court, on behalf of the Town, for passage of a special law substantially as provided below. The Legislature may make clerical or editorial changes in form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the Legislature. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objectives of this petition.

**AN ACT AUTHORIZING THE TOWN OF WELLESLEY
TO CONTINUE EMPLOYMENT OF JEFFREY PETERSON**

Notwithstanding any general or special law to the contrary, Jeffrey Peterson, a member of the fire department of the Town of Wellesley, may continue to serve in such position until the age of 70, the date of his retirement or non-reappointment or the date he is relieved of his duties by the Town, whichever occurs first; provided, however, that he is mentally and physically capable of performing the duties of his office; and provided further, that the Town may, at its own expense, require that Jeffrey Peterson be examined by an impartial physician designated by the town to determine such capability. No deductions shall be made from the regular compensation of

Jeffrey Peterson pursuant to chapter 32 of the General Laws for any service subsequent to his reaching the age of 65 in connection with his service to the Town for retirement or pension purposes and, upon retirement, Jeffrey Peterson shall receive a superannuation retirement allowance equal to that which he would have been entitled had he retired at age 65.

The vote was:

- 212 Yes
- 4 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called on Mrs. Beth Sullivan Woods. Mrs. Beth Sullivan Woods, Precinct D, Board of Selectmen, offered a motion to dissolve. The motion passed by a show of hands.

The Moderator dissolved the meeting at 10:19 PM.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF DISSOLVED SPECIAL TOWN MEETING

September 15, 2020
Wellesley, MA

I hereby certify that notice that the Special Town Meeting dissolved on June 22, 2020 was posted on the screen in the Hall at the end of the meeting and was voted by the Town Meeting. That said dissolution was announced by Mrs. Beth Sullivan Woods, Board of Selectmen, Precinct D and the Moderator at the close of the meeting of June 22, 2020 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on June 23, 2020.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD OF ADJOURNED SESSION OF
2020 ANNUAL TOWN MEETING

June 22, 2020
Remote Videoconference via Zoom

September 15, 2020

In pursuance of a Warrant dated January 27, 2020, and posted on January 28, 2020, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the second session of the June 2020 Annual Town Meeting to order at 10:25 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 220 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator

requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

The Moderator commenced the meeting with Articles 17.2 and 47 which were removed from the consent agendas.

ARTICLE 17. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2021 Community Preservation Budget, to appropriate or reserve for future appropriation, from FY 2021 Community Preservation Fund annual revenues and reserves, sums of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year beginning July 1, 2020, to make debt service payments, and to undertake community preservation projects as recommended by the Community Preservation Committee, and which recommendations may involve the transfer or borrowing of funds and expenditures, or to take any other action in relation thereto.

Mrs. Barbara McMahon offered the motion for Article 17. Mr. Todd Cook, Precinct G, Chair of the Advisory Committee offered the Committee's comments and the vote of 12-0.

After a limited discussion, the Moderator called for a vote.

ARTICLE 17, MOTION 2. Passed by electronic voting, that the Town appropriate \$400,000.00 (FOUR HUNDRED THOUSAND DOLLARS) to the Department of Public Works for the rehabilitation of the Lee and Hunnewell II Softball Fields, such appropriation to be funded with funds made available at the close of this Town meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

The vote was:

- 207 Yes
- 10 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

ARTICLE 47. To see if the Town will vote to rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt authorized prior to November 7, 2016, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as amended by Section 67 of Chapter 218 of the Acts of 2016, or to take any other action in relation thereto.

The Moderator called on Mrs. Beth Sullivan Woods, Board of Selectmen, Precinct D to make the motion. Mr. Todd Cook, Precinct G and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended unanimous favorable action 12-0.

After one question was asked and answered, the Moderator called for a vote.

ARTICLE 47, MOTION 1. Voted unanimously by electronic voting, that the Town rescind authorized and unissued loans, authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the

borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

- 1) Amounts to be rescinded on debt that issued prior to November 7, 2016:

<u>TOWN MEETING</u>	<u>PROJECT</u>	<u>TOTAL DEBT</u>	<u>AMOUNT TO BE AUTHORIZATION</u>	<u>RESCINDED</u>
Article 17.1/ ATM 2016	Water meter	\$4,100,000.00		\$3,100,000.00

- 2) Amounts to be rescinded on debt that issued after November 7, 2016

<u>TOWN MEETING</u>	<u>PROJECT</u>	<u>TOTAL DEBT</u>	<u>AMOUNT TO BE AUTHORIZATION</u>	<u>RESCINDED</u>
ATM 2018	Grove Street	\$2,000,000		\$964,093.25
Article 18/ ATM 2017	School Security	\$2,128,414.00		\$272,828.85
Article 18/ ATM 2017	School Security	\$2,128,414.00		\$260.46

The Moderator then moved to the Citizens' Petitions Articles discussion of Articles 41, 44, 45, 46, 42 and 43.

The Moderator opened Article 41. Hearing no comments, Article 41 was passed on to be deferred until the next Special Town Meeting pursuant to the vote of the Board of Selectmen. The Moderator then proceeded to Article 44.

ARTICLE 44.

1. Reaffirm its commitment to achieving Wellesley's greenhouse gas emission-reduction goal to reduce emissions 25% below the 2007 baseline by 2020, previously approved by the 2014 Annual Town Meeting.

2. Request that the Wellesley Municipal Light Plant help the town achieve this goal by increasing its non-emitting electricity to 80% by December 31, 2020.
3. Express its support for: a) providing all Town electricity customers with 80% non-emitting electricity through the Wellesley Voluntary Renewable Energy Program while leaving any customer the choice to opt out at any time; b) raising electricity rates in a fair and equitable manner to fund additional renewable electricity purchases or any other available means to meet the Town's 2020 emissions reduction goal.

The Moderator called on Mrs. Phyllis Theerman, Precinct H to make the presentation. Mrs. Phyllis Theerman requested that Scott Bender, Precinct B, and Mr. Jim Gorman be recognized to speak.

Mr. Todd Cook, Precinct G and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended unanimous favorable action 13-0.

After some discussion, Mr. David Himmelberger made a motion to Lay on the Table, Article 44, Motion 1. The motion was seconded by Mr. Jeff Levitan.

The vote was:

- 108 Yes
- 97 No
- and 6 Abstain

The motion FAILED as it did not achieve the 2/3rds required to pass.

The Moderator returned to Article 44 discussion.

After extensive debate, the vote was called.

ARTICLE 44, MOTION 1. Passed by electronic voting, that the Town express its support for the Wellesley Municipal Light Plant (WMLP) to enroll all the Town's electricity customers in the WMLP Voluntary Renewable Energy Program (VREP) by adding a VREP fee of 7% to the electric portion of the utility bill, with the understanding that any customer may opt out of the program, thereby avoiding the monthly VREP fee. Any VREP fee collected shall be used to fund voluntary renewable energy measure(s) to be selected by the WMLP for their impact on greenhouse gas emissions reduction that may include:

- the purchase of renewable electricity for the customer's home or business as is currently offered;
- funding of local projects in Wellesley that reduce greenhouse gas emissions, such as the installation of community solar generation facilities, battery storage capacity, electric vehicle charging stations, or other similar programs.

The vote was:

- 158 Yes
- 48 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the Electronic voting results.

The Moderator noted the time and requested a motion to adjourn. Mrs. Mary Crown, Precinct B offered a motion to adjourn.

VOTED by a show of hands, the Moderator declared the motion to adjourn PASSED and announced that Town Meeting would reconvene on June 23rd at 7:00 PM.

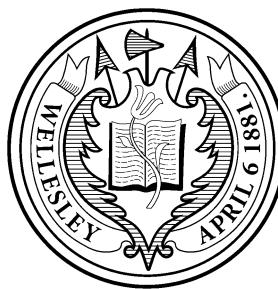
The meeting adjourned at 11:57 PM.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

September 15, 2020
Wellesley, MA

I hereby certify that Town Meeting voted to adjourn the June 22, 2020 session of Annual Town Meeting. That said adjournment was shown on the screen during the meeting and announced by the Moderator at the close of the meeting of June 22, 2020 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on June 23, 2020.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE JUNE 2020 ANNUAL TOWN MEETING

June 23, 2020
Remote Videoconference via Zoom

September 15, 2020

In pursuance of a Warrant dated January 27, 2020, and posted on January 28, 2020, the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the third session of the June 2020 Annual Town Meeting to order at 7:05 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 224 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were Laura Brown-MacKinnon, League of Women Voters; Michelle Chalmers, Citizen's Petition; Dave Cohen, DPW Director; Richard Delorie, Fire Chief; Brian Dupont, IT Director; Roberta Francis, League of Women Voters; Amy Frigulietti, Asst. Exec. Director; Tom Harrington, Town Counsel; Stephanie Hawkinson, Communications & Project Manager; Meghan Jop, Executive Director; Rachel Lopes, Financial Svc.; David Lussier, Supt. Of Schools; Cindy Mahr, Asst. Supt. Finance & Operations; Don McCauley, Planning Director; Al Media, Translation Services; Michael Thompson, IT Manager; and Donna Ticchi, Citizen's Petition.

Several voters of the Town, under the provisions of Legislation as amended requiring 48 hours in advance notice, participated. In attendance were: Frances Antonelli; Gary Arthur; Svea Fraser; Christina Horner; Dianne Impallaria; Odessa Sanchez; Ryan Silverstein; Christopher Spagnuolo; and Harriet Warshaw.

The Moderator announced that the Annual Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020 which was the emergency legislation that was enacted by the Massachusetts State Legislature and signed by Governor Baker. The Moderator announced that if needed, the Annual Town Meeting would continue on June 29 and 30th.

The Moderator opened the meeting with Article 45. Hearing no comments, Article 45 was passed on to be deferred until the next Special Town Meeting pursuant to the vote of the Board of Selectmen.

The Moderator then announced Article 46. Hearing no comments, Article 46 was passed on to be deferred until the next Special Town Meeting pursuant to the vote of the Board of Selectmen.

ARTICLE 42. That the Town of Wellesley, with the understanding that since 1977 Indigenous people of our country have requested Indigenous Peoples Day as a recognition of their humanity, culture and history and with the understanding that our country was built on Native lands, shall join the growing number of cities, towns, and states that have chosen to honor this request. Town Meeting shall go on record to state that the Town of Wellesley, on the second Monday of October, will celebrate Indigenous Peoples Day as the official holiday and that the Town of Wellesley shall cease to recognize Columbus Day as a publicly sanctioned holiday in Wellesley.

The Moderator called on Ms. Regina LaRocque and Mrs. Rose Mary Donahue. Ms. Regina LaRocque, Precinct E, offered the motion for Article 42. Mrs. Rose Mary Donahue, Precinct E, offered the motion for Article 43.

Mr. Todd Cook, Precinct G, Advisory Chair, offered the Advisory Committee comments on both Article 42 and 43. The Advisory Committee recommended favorable action on Article 42, 8-3 with 4 abstentions. It did not recommend favorable action on Article 43 and voted 1-13 against.

Mrs. Michelle Chalmers, Mr. Ryan Silverstein and Mrs. Harriet Warshaw were recognized to present information in support of Article 42.

Mr. Peter Jones made a motion to Lay on the Table Articles 42 and 43.

The Moderator called for the vote.

The vote was:

- 65 Yes
- 146 No
- and 8 Abstain

The Moderator declared that the motion did NOT PASS. He called on Mrs. Donna Ticchi to present. In addition, Mrs. Svea Fraser presented.

After some discussion, Mr. Royall Switzler, Precinct C, offered a motion to amend both Articles 42 and 43 to require a Town Wide referendum for either to pass.

After some clarification regarding the referendum, Mr. Todd Cook, Precinct G, Chair of Advisory provided the comments of the Advisory Committee. The committee did not support either amendment. The Committee voted unfavorable action 0-12 and 2 abstentions.

AMENDMENT TO ARTICLE 42. MOTION 1. Passed by electronic voting, that this question shall not take effect, until a ballot vote of all Wellesley voters on this question is held to read as follows:

Should the Board of Selectmen, with the understanding that since 1977 Indigenous people of our country have requested Indigenous Peoples Day as a recognition of their humanity, culture and history and further, that our country was built on Native lands, proclaim the second Monday of October henceforth be commemorated as Indigenous Peoples Day and cease to recognize Columbus Day in Wellesley in recognition of the

position of Indigenous Peoples as native to these lands, and the suffering they faced during and after the European conquest. This question is not binding.

After much discussion, the Moderator called for the vote for the Amendment to ARTICLE 42.

The vote was:

- 115 Yes
- 98 No
- and 4 Abstain

The Moderator declared the amendment PASSED based on the electronic voting results.

AMENDMENT TO ARTICLE 43. Passed by electronic voting, that this question shall not take effect, until a ballot vote of all Wellesley voters on this question is held to read as follows:

Should the Board of Selectmen proclaim (1) the second Monday in October as Italian American Heritage Day, and (2) a to-be-designated day in November as Indigenous Peoples Day in the Town of Wellesley, such day to be chosen by the Board of Selectmen. This question is not binding.

The Moderator called for the vote for the Amendment to ARTICLE 43.

The vote was:

- 137 Yes
- 75 No
- and 7 Abstain

The Moderator declared the amendment PASSED based on the electronic voting results.

After extensive discussion on both amended articles, the Moderator called for a vote.

ARTICLE 42, MOTION 1 as AMENDED. Passed by electronic voting, that the Town vote, with the understanding that since 1977 Indigenous people of our country have requested Indigenous Peoples Day as a recognition of their humanity, culture and history and further, that our country was built on Native lands, to

1. Establish that the second Monday of October henceforth be commemorated as Indigenous Peoples Day and cease to recognize Columbus Day in Wellesley, in recognition of the position of Indigenous Peoples as native to these lands, and the suffering they faced during and after the European conquest; and
2. Encourage the Board of Selectmen to proclaim the 2nd Monday of October as Indigenous Peoples Day throughout the Town.

This question shall not take effect, until a ballot vote of all Wellesley voters on this question is held to read as follows:

Should the Board of Selectmen, with the understanding that since 1977 Indigenous people of our country have requested Indigenous Peoples Day as a recognition of their humanity, culture and history and further, that our country was built on Native lands, proclaim the second Monday of October henceforth be commemorated as Indigenous Peoples Day and cease to recognize Columbus Day in Wellesley in recognition of the position of Indigenous Peoples as native to these lands, and the suffering they faced during and after the European conquest. This question is not binding.

The vote was:

- 131 Yes
- 74 No
- and 6 Abstain

The Moderator declared the motion as amended PASSED based on the electronic voting results.

The Moderator then called for the vote of Article 43.

ARTICLE 43, MOTION 1 as AMENDED. Failed by electronic voting, that Town Meeting vote to adopt the following resolution:

RESOLUTION

1. To support the observance of Italian American Heritage Day on the second Monday in October in the Town of Wellesley to coincide with National Italian American Heritage Month; and
2. To support the observance of Indigenous Peoples Day on a to be designated day in the month of November to coincide with National Native American Heritage Month.

BE IT RESOLVED THAT TOWN MEETING:

1. Commemorates the second Monday of October as Italian American Heritage Day in the Town of Wellesley and encourages the Board of Selectmen to proclaim the second Monday of October as Italian American Heritage Day in the Town of Wellesley; and
2. Commemorates a to-be-designated day in November as Indigenous Peoples Day in the Town

of Wellesley and encourages the Board of Selectmen to proclaim a to-be-designated day in November as Indigenous Peoples Day in the Town of Wellesley.

This question shall not take effect, until a ballot vote of all Wellesley voters on this question is held to read as follows:

Should the Board of Selectmen proclaim (1) the second Monday in October as Italian American Heritage Day, and (2) a to-be-designated day in November as Indigenous Peoples Day in the Town of Wellesley, such day to be chosen by the Board of Selectmen. This question is not binding.

The vote was:

- 86 Yes
- 119 No
- and 6 Abstain

The Moderator declared the motion as amended FAILED based on the electronic voting results.

The Moderator then called on Mrs. Beth Sullivan Woods to make a motion to dissolve.

Mrs. Beth Sullivan Woods, Board of Selectmen, Precinct D offered the following motion.

VOTED by a show of hands, that this Annual Town Meeting be and hereby is dissolved. The Moderator declared the Annual Town Meeting dissolved at 11:05 PM.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato". The signature is fluid and cursive, with a horizontal line extending from the end of the "o" in "Kato" to the right.

Cathryn Jane Kato
Wellesley Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF DISSOLVED ANNUAL TOWN MEETING

September 15, 2020
Wellesley, MA

I hereby certify that notice that the Town Meeting dissolved on June 23, 2020 was posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting. That said dissolution was announced by Mrs. Beth Sullivan Woods, Board of Selectmen, Precinct D and the Moderator at the close of the meeting of June 23, 2020 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on June 24, 2020.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is fluid and cursive, with a horizontal line through the end of the last name.

Cathryn Jane Kato
Town Clerk

Appendix A
Consent Agenda Articles, Article 3, Motion 1 (Simple Majority)

ARTICLE 4, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Town vote the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A as follows:

New Classifications

<u>Classification</u>	<u>Dept</u>	<u>Job Group</u>
Applications and Project Manager	IT	58
Senior Accounting Clerk for Parking and Collections	TRS	52
Senior Community Social Worker	HLTH	57
Senior Environmental Health Specialist	HLTH	56
Office Assistant	BLDG	47
Public Health Administrator	HLTH	53

Reclassification

<u>Classification</u>	<u>Dept</u>	<u>From/To Job Group</u>
Sustainable Energy Administrator	SEC	53/54
Office Assistant	ASR	47/49

Title Changes

<u>From Title</u>	<u>To Title</u>	<u>Department</u>	<u>Job Group</u>
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Reclassifications and Title Change

<u>From Title and Job Group</u>	<u>Dept</u>	<u>To Title and Job Group</u>
Executive Secretary/51	DPW	Executive Assistant/53
Sustainable Energy Administrator/54	SEC	Sustainable Energy Director/55
Department Assistant/43	SEC	Sustainable Energy Analyst/53

Deletions

<u>Title</u>	<u>Department</u>	<u>Job Group</u>
Assistant IT Director	IT	58
Secretary	BLDG	44

SCHEDULE A

JOB CLASSIFICATIONS BY GROUPS

Part I – Positions not covered by collective bargaining agreements

GROUP 69

Executive Director of General Government Services SEL

GROUP 66

DPW Director	DPW
Director of Facilities	FMD
Finance Director	DFS

GROUP 63

Chief of Police	POL
Human Resources Director	HR
Treasurer/Collector	TRS

GROUP 62

Assistant Executive Director	SEL
Fire Chief	FIR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW

GROUP 61

Assistant Director of General Government Services	SEL
IT Director	IT
Design and Construction Manager	FMD
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW

GROUP 60

Assistant Town Engineer	DPW
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Director of Public Health	HLTH
Director of Recreation	REC
Inspector of Buildings	BLDG
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL

GROUP 59

Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Director of Natural Resources	NRC
Operations Manager	FMD

GROUP 58

Applications and Project Manager	IT
Assistant Finance Director	DFS
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Director of Senior Services	COA
Information Technology Director	LIB
Maintenance Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

GROUP 57

Assistant Director/Health	HLTH
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Enterprise Applications Manager	IT
Finance and Office Manager	FMD
GIS Manager	IT
Network Manager/Webmaster	IT
Senior Community Social Worker	HLTH
Senior Planner	PLAN
Water and Sewer Systems Engineer	DPW
Youth Director	YC

GROUP 56

Applications and Database Manager	DPW
Assistant Treasurer/Collector	TRS
Assistant Town Accountant	DFS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Landscape Planner	DPW
Management Analyst	DPW
Project and Communications Manager	SEL
Senior Environmental Health Specialist	HLTH

GROUP 55

Associate Director	REC
Database Administrator	IT
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Senior Human Resources Generalist	HR
Sustainable Energy Director	SEC
Systems Administrator	IT

GROUP 54

Assistant Director of Senior Services	COA
Assistant NRC Director	NRC
Benefits Coordinator	HR
Desktop Administrator	IT
Director of Veterans' Services	VET
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLAN
Staff Engineer	DPW

GROUP 53

Accounting Specialist	DFS
Assistant Administrator	PBC
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC
Executive Assistant	DPW
Executive Assistant to the Executive Director	SEL
Financial Assistant	FMD
Health and Social Services Administrator	COA
IT Specialist	POL
Program Coordinator	REC

Public Health Administrator	HLTH
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Analyst	SEC
Wetlands Administrator	NRC

GROUP 52

Assistant Administrator	ASR
Assistant Town Clerk	TC
Parking Clerk	SEL
RDF Business Manager	DPW
Senior Accounting Clerk for Parking and Collections	TRS
Workers' Compensation Coordinator	HR

GROUP 51

Administrative Assistant	FAC
Deputy Director of Veterans' Services	VET
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL

GROUP 49

Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	COA
Office Administrator	HLTH
Office Assistant	ASR
Permit Administrator	BLDG
Office Administrator, Water and Sewer Division	DPW
Senior Accounting Clerk	TRS

GROUP 48

Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB

Personnel Administrative Assistant	HR
Projects Assistant	FMD
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW

GROUP 47

Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	BLDG
Office Assistant, Engineering Division	DPW
Office Assistant, Facilities	FMD
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Secretary, Recreation	REC
Seniors Activities Coordinator	COA
Senior Secretary, Select Board	SEL
Voter Registration Clerk	TC

GROUP 46

Office Assistant	SEL
Police Records Manager	POL

GROUP 45

Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
Senior Clerk	TC
Technical Administrator	ZBA

GROUP 44

Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC

Department Assistant	HR
Secretary II	REC
GROUP 43	
Administrative Records Clerk	MLP
Office Assistant	ZBA
GROUP 42	
Office Clerk	HLTH
GROUP 41	
Night Watchman, Highway Division	DPW
GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
HVAC Controls Technician	FMD
Maintenance Craftsman	FMD
Mechanical Technician	FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55	
Fleet Maintenance Supervisor	DPW
GROUP S54	
Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP
GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP

GROUP S50			
Collections Representative			MLP
GROUP 22			
Crew Leader			MLP
GROUP 21			
Electrician A			MLP
Lead Cableslicer			MLP
Lead Lineman			MLP
GROUP 20			
Automotive Mechanic Foreman A			DPW
Cableslicer, 1st Class			MLP
Chief Substation Operator, Municipal Light Plant			MLP
Construction Craftsman, Highway Division			DPW
Construction Foreman/MLP			MLP
Foreman A - All Divisions			DPW
Foreman A - Athletic Fields			DPW
Foreman A – Automotive Mechanic			DPW
Foreman A - Highway			DPW
Foreman A – Park Construction			DPW
Foreman A – Recycling			DPW
Foreman A – Tree Care			DPW
Horticultural Technician			DPW
Lineman, 1st Class			MLP
Senior Welder			DPW
GROUP 19			
Lead Tree Climber, Park and Tree Division			DPW
Meter and Sign Repair Person, Highway Division			DPW
Meter/Backflow Prevention Coordinator	Device		DPW
GROUP 18			

Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cableslicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

GROUP 16

Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP

Transfer Haul Equip. Operator, RDF	DPW
GROUP 15	
Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW
GROUP 14	
Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP
GROUP 13	
Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW
GROUP 12	
Light Equipment Operator, Park and Highway Divisions	DPW
GROUP 11	
Laborer - All Divisions	DPW
GROUP K23	
HVAC Technician	FMD
Plumber	FMD
Electrician	FMD
GROUP K22	
Facility Supervisor	FMD
GROUP K21	
Middle School Head Custodian	FMD

GROUP K18		
Inventory and Equipment Technician		FMD
GROUP K17		
Custodian Night Supervisor		FMD
Elementary Head Custodian		FMD
GROUP K15		
Custodian		FMD
GROUP D47		
Dispatcher		POL
GROUP L17		
Public Services Coordinator		LIB
GROUP L16		
Acquisitions and Cataloging Services Supervisor		LIB
Children's Services Supervisor		LIB
Information Services Supervisor		LIB
GROUP L15		
Branch Libraries Supervisor		LIB
Interlibrary Loan Supervisor		LIB
GROUP L14		
Librarian		LIB
GROUP L11		
Circulation Services Supervisor		LIB
GROUP L9		
Assistant Circulation Services Supervisor		LIB
Facilities Supervisor		FAC
GROUP L7		

Technology and Innovation Assistant	LIB
GROUP L6	
Acquisitions Specialist	LIB
Cataloging Assistant	LIB
GROUP L4	
Library Assistant	LIB
GROUP L3	
Library Assistant	LIB
Preservation Assistant	LIB
GROUP C4	
Custodian	LIB
GROUP P40	
Lieutenant	POL
GROUP P30	
Sergeant	POL
GROUP P20	
Detective	POL
Prosecuting Officer	POL
Safety Officer	POL
GROUP P18	
Police Officer – EMT	POL
GROUP P15	
Police Officer – Special	POL
GROUP P10	
Police Officer	POL
GROUP F40	
Deputy Chief	FIR

Deputy Chief, Special Services	FIR
GROUP F30	
Lieutenant	FIR
GROUP F10	
Firefighter	FIR
GROUP D47	
Dispatcher	POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

ARTICLE 5, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2020, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B SALARY PLAN – PAY SCHEDULES

Rates effective as indicated as of July 1, 2020

Hourly rates – reflects 2.5% increase over FY20

Job	Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	49	25.94	27.10	28.32	29.60	30.94	32.32
	48	24.94	26.02	27.18	28.39	29.71	31.03
	47	23.90	24.98	26.08	27.28	28.47	29.78
	46	22.89	23.93	25.01	26.15	27.32	28.55
	45	21.83	22.82	23.85	24.94	26.02	27.18
	44	20.82	21.76	22.74	23.77	24.82	25.94
	43	19.76	20.67	21.60	22.58	23.58	24.64
	42	18.75	19.61	20.47	21.41	22.37	23.38
	41	17.91	18.73	19.58	20.44	21.36	22.30

Hourly rates – reflects 2.5% over FY 20

Trade positions – non-union

Job	Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	T19	29.77	31.23	32.82	34.43	36.16	37.97

ARTICLE 5, MOTION 2

VOTED by consent under Article 3, Motion 1, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2020, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2020

Reflects 2.5% increase over FY 20 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	\$141,240	\$179,930	\$218,610
68	\$130,990	\$166,860	\$202,740
67	\$121,310	\$154,530	\$187,750
66	\$112,280	\$143,030	\$173,780
65	\$104,070	\$132,570	\$161,080
64	\$97,180	\$123,790	\$150,400
63	\$90,980	\$115,530	\$140,080
62	\$85,300	\$108,310	\$131,330
61	\$79,780	\$101,310	\$122,840
60	\$74,750	\$94,620	\$114,490
59	\$69,630	\$88,140	\$106,650
58	\$65,410	\$82,800	\$100,190

Job Group	Minimum	Midpoint	Maximum
57	\$61,420	\$77,270	\$93,110
56	\$57,350	\$72,140	\$86,930
55	\$53,690	\$67,540	\$81,380
54	\$51,280	\$64,300	\$77,320
53	\$48,860	\$61,260	\$73,670
52	\$46,440	\$58,230	\$70,020
51	\$44,330	\$55,410	\$66,490
50	\$42,320	\$52,900	\$63,480

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$90,070	\$114,380	\$138,690
60	\$84,660	\$107,160	\$129,670
59	\$79,040	\$100,050	\$121,060
58	\$73,510	\$93,050	\$112,590
57	\$69,240	\$87,090	\$104,950
56	\$64,830	\$81,550	\$98,270
55	\$61,670	\$77,570	\$93,470
54	\$58,950	\$73,910	\$88,880
53	\$56,120	\$70,370	\$84,620
52	\$53,530	\$67,120	\$80,710
51	\$51,180	\$63,980	\$76,780

ARTICLE 5, MOTION 3

VOTED by consent under Article 3, Motion 1, that the That the sum of \$177,500 (ONE HUNDRED SEVENTY SEVEN

THOUSAND FIVE HUNDRED DOLLARS) be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

ARTICLE 6, MOTION 1

VOTED by consent under Article 3, Motion 1, that the annual (52 weeks) salary of the Town Clerk be fixed at the amount of \$95,582.00 (Ninety-Five Thousand Five Hundred Eighty-Two Dollars) effective July 1, 2020.

Article 7, Motion 1

VOTED by consent under Article 3, Motion 1, that the Town appropriate \$300,000.00 (Three Hundred Thousand Dollars) for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2019, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

ARTICLE 7, MOTION 2

VOTED by consent under Article 3, Motion 1, that the Town appropriate the sum of \$264,000.00 (TWO HUNDRED SIXTY-FOUR THOURSAND DOLLARS) to fund the North 40 remediation efforts, said sum to be transferred from:

- \$120,000.00 (ONE HUNDRED TWENTY THOUSAND DOLLARS) from Board of Selectmen – 122 Executive Director's Office Personal Services under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting, and
- \$144,000.00 (ONE HUNDRED FOURTY-FOUR THOUSAND DOLLARS) from Free Cash, as certified as of July 1, 2019, and

added to the amount appropriated to 122 - Board of Selectmen Capital under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

ARTICLE 7, MOTION 3

VOTED by consent under Article 3, Motion 1, that the sum of \$5,000.00 (FIVE THOUSAND DOLLARS) be appropriated to the Board of Selectmen – 126 Sustainable Energy Personal Services under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting to fund an increase in weekly hours from January 1, 2020 through June 30, 2020 of the Sustainable Energy Administrator in Fiscal Year 2020, said sum to be transferred from Board of Selectmen – 122 Executive Director's Office Personal Services under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

ARTICLE 7, MOTION 4

VOTED by consent under Article 3, Motion 1, that the sum of \$15,000.00 (FIFTEEN THOUSAND DOLLARS) be appropriated to the Board of Health under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting, be transferred from 01510100-511206 personal services, to 01510200-583010 furniture.

ARTICLE 7, MOTION 5

VOTED by consent under Article 3, Motion 1, that the sum of \$100,000.00 (ONE HUNDRED THOUSAND DOLLARS) be appropriated to from Free Cash, as certified July 1, 2019 and to be transferred to Board of Selectmen – 151 Law Expenses under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting to fund an increase in legal services from March 1, 2020 through June 30, 2020 in Fiscal Year 2020.

ARTICLE 7, MOTION 6

VOTED by consent under Article 3, Motion 1, that the sum of \$9,000.00 (NINE THOUSAND DOLLARS) be appropriated to fund a portion of the cost to pave Dale Street, said sum to be transferred from Board of Selectmen – 122 Executive Director's Office Personal Services and added to 400 -Board of Public Works – Capital under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

ARTICLE 9, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Town, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2021 as follows:

- a. Street Opening Maintenance Fund:
\$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$150,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compactors and other RDF Equipment Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund:
\$50,000.00

- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund: \$3,000.00
- k. Weston Road Gardens Fund: \$7,000.00
- l. Library Copier Fees Fund: \$20,000.00
- m. Cultural Council Revenues Fund: \$6,500.00

ARTICLE 10, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Town transfer the sum of \$49,419.00 (FORTY NINE THOUSAND FOUR HUNDRED NINETEEN DOLLARS) from Free Cash, certified as of July 1, 2019, to the Special Injury Leave Indemnity Fund established under Article 9 of the 2017 Annual Town Meeting.

ARTICLE 11, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Town transfer the sum of \$112,489.77 (ONE HUNDRED TWELVE THOUSAND FOUR HUNDRED EIGHTY NINE DOLLARS AND SEVENTY-SEVEN CENTS) from Free Cash, certified as of July 1, 2019 (representing an amount equal to Medicaid reimbursements for FY2020), to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

ARTICLE 11, MOTION 2

VOTED by consent under Article 3, Motion 1, that the Town appropriate the sum of \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) from Free Cash, certified as of July 1, 2019, to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

ARTICLE 12, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Town appropriate the sum of \$11,512 (ELEVEN THOUSAND FIVE HUNDRED TWELVE DOLLARS) from Free Cash, certified as of July 1, 2019, to the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment.

ARTICLE 14, MOTION 1

VOTED by consent under Article 3, Motion 1, that the sum of \$10,078,359.00 (TEN MILLION SEVENTY-EIGHT THOUSAND THREE HUNDRED FIFTY-NINE DOLLARS) be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$ 1,953,059
Expenses (incl. interest, and all non-op exp	4,577,409
OPEB (Other Post-Employment Benefits)	38,500
Depreciation	975,330
Capital Outlay	1,260,000
Debt	801,432
Emergency Reserve	472,649
Total Authorized Use of Funds	\$10,078,359

And that \$10,078,359 be raised as follows:

Department Receipts	\$6,464,321
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Depreciation	975,330
Retained Earnings	<u>2,638,708</u>
Total Sources of Funds	\$10,078,359

ARTICLE 15, MOTION 1

VOTED by consent under Article 3, Motion 1, that the sum of \$9,765,538.00 (NINE MILLION SEVEN HUNDRED SIXTY FIVE THOUSAND FIVE HUNDRED THIRTY EIGHT DOLLARS) be appropriated to the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 893,891
Expenses (incl. interest, and all non-op exp.)	6,989,317
OPEB (Other Post-Employment Benefits)	16,500
Depreciation	458,179
Capital Outlay	620,000
Debt	314,207
Emergency Reserve	<u>473,444</u>
Total Authorized Use of Funds	\$9,765,538

And that \$9,765,538 be raised as follows:

Department Receipts	\$8,793,188
Depreciation	458,179
Retained Earnings	<u>514,171</u>
Total Sources of Funds	\$9,765,538

ARTICLE 16, MOTION 1

VOTED by consent under Article 3, Motion 1, that the funding from electric revenues and retained earnings to the Municipal Light Plant pay for the operating and capital expenditures as follows:

Operating Budget*:

Operating Salaries	\$1,134,092
Materials and Services	1,163,601
Health Insurance	231,592
Contribution to Employee Retirement	278,035
Purchase Power	19,239,100
Transmission	6,378.08
Sub Total	\$28,424,500

Capital Outlays:

Salaries	1,590,600
Services/Materials	2,645,500
Vehicles	257,100
Health Insurance	339,500
Contribution to Employee Retirement	473,300
Sub Total	5,306,000

Payments That Benefit The Town:

Payment In Lieu of Taxes	1,000,000
Power Supply Contingencies	850,000

Total Fiscal Year 2021 Budget Request**\$35,580,500****ARTICLE 17, MOTION 1**

VOTED by consent under Article 3, Motion 1, that the Town appropriate \$85,000 (EIGHTY FIVE THOUSAND DOLLARS) to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and

That the following amounts from the Community Preservation Fund revenues received for fiscal year 2020 be reserved for the following community preservation categories:

- Historic Resources \$ 205,000
- Community Housing \$ 205,000

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources, and Community Housing appropriations by this Town Meeting, and further that the debt service appropriated under article 8.2 satisfies the Open Space reserve requirement.

ARTICLE 17, MOTION 3

VOTED by consent under Article 3, Motion 1, that the Town appropriate \$7,500.00 (SEVEN THOUSAND FIVE HUNDRED DOLLARS) to the Planning Board for restoration of the historic Town Atlases, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Historical Reserve as of June 30, 2019.

ARTICLE 17, MOTION 4

VOTED by consent under Article 3, Motion 1, that the Town appropriate \$25,000.00 (TWENTY FIVE THOUSAND DOLLARS) to the Department of Public Works for the restoration of the basketball court at Perrin Park, such appropriation to be funded with funds made available at the close of this Town meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

ARTICLE 17, MOTION 5

VOTED by consent under Article 3, Motion 1, that the Town appropriate \$12,000.00 (TWELVE THOUSAND DOLLARS) to the Natural Resources Commission for the installation of sensory playground equipment at Warren Park, appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

ARTICLE 17, MOTION 6

VOTED by consent under Article 3, Motion 1, that the Town appropriate \$20,000.00 (TWENTY THOUSAND DOLLARS) to the Natural Resources Commission for a lighting consultant for the Hunnewell Field Complex, appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

ARTICLE 23, MOTION 1

VOTED by consent under Article 3, Motion 1, that the Town appropriate the sum of \$24,801.90 (TWENTY-FOUR THOUSAND EIGHT HUNDRED ONE DOLLARS AND NINETY CENTS), received from the Commonwealth Transportation Infrastructure Enhancement Trust Fund pursuant to Chapter 187 of the Acts of 2016 ("An Act Regulating Transportation Network Companies"), § 8(c)(i), for calendar year 2018, to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure in the Town, including the complete streets program established in Section 1 of Chapter 90I of the General Laws and other programs that support alternative modes of transportation, by expending said funds under the direction for the following purposes:

- \$20,000 Board of Selectmen and Planning Board Mobility Study
- \$4,801.90 Recreation Commission Bus for Summer Camp

Appendix B
Consent Agenda Articles, Article 3, Motion 2 (Super
Majority – 2/3rds Required)

ARTICLE 20, MOTION 1

VOTED by consent under Article 3, Motion 2 (2/3rds required), that the Town appropriate \$2,750,000 (TWO MILLION SEVEN HUNDRED FIFTY THOUSAND DOLLARS) to be expended under the direction of the Department of Public Works, for engineering designs, bid documents, construction services and associated costs related to the construction, reconstruction, rehabilitation, and repair of Great Plain Avenue, including street, sidewalk and/or drainage repairs and improvements, and, for the purpose of meeting such appropriation:

1. Transfer \$1,035,860.30 from the Grove Street project (30410025-578010);
2. transfer the unused portion from the following projects:

ATM 2011, Article 22.1 Kingsbury	\$118,893.35
ATM 2014 Fuller Brook	\$21,355.97
ATM 2018, Article 16 MS Feasibility	\$6,400
Spring STM 2018,	\$146,490.38;
MS Steam Pipe Design	

and,

to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow \$1,421,000.00 in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or

notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

ARTICLE 21, MOTION 1

VOTED by consent under Article 3, Motion 2 (2/3rds required), that the Town appropriate \$ 345,458 (THREE HUNDRED FORTY FIVE THOUSAND FOUR HUNDRED FIFTY EIGHT DOLLARS) for the purpose of financing the construction and reconstruction of sewers and sewerage systems for inflow/infiltration purposes, and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum and issue bonds or notes therefor under Chapter 44 of the General Laws; and, provided, further, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow all or a portion of such amount from the Massachusetts Water Resources Authority and in connection therewith to enter into a loan agreement and financial assistance agreement with the Authority; and that the Board of Public Works is authorized to expend all funds available for the project and to take any other action necessary to carry out the project.

ARTICLE 22, MOTION 1

VOTED by consent under Article 3, Motion 2 (2/3rds required), that the Town authorize the Board of Selectmen to execute a lease for use of a portion of 24 Eaton Court known as Eaton Court Paring Lot containing 240 square feet with Haynes Management Inc., upon such terms and conditions as the Board of Selectmen deems to be in the best interest of

the Town; said parcel being shown as "Licensed Premises" on a plan entitled "Pavement Encroachment at Eaton Court Parking Lot" – Attachment A, by Town's Information Technology Department, said parcel containing 240 square feet, according to said plan, a copy of which is on file in the office of the Town Clerk.

ARTICLE 27, MOTION 1

VOTED by consent under Article 3, Motion 2 (2/3rds required), that the Town hear the report of the Board of Public Works that certain easements for drainage utilities are to be abandoned and a new easement granted, and to see if the Town will vote, pursuant to Chapter 40, Section 15 of the Massachusetts General Laws, to authorize the Board of Public Works to:

- A. Make the required declaration to grant a new drainage easement and abandon a portion of the drainage easement for the property at 64 Fuller Brook Road, Wellesley, MA, as described herein, without charge for said declaration. The easements for drainage are more fully described as follows:

WHEREAS, 64 Fuller Brook Road (Lot 11) is presently encumbered by a drainage easement, as described in document dated January 23, 1940, recorded with Norfolk County Registry of Deeds in Book 2272, Page 359, and also being shown on a plan entitled "Plan of Land in Wellesley, Mass. Owned by Orville Estates Trust", scale 1" = 40', dated July 15, 1939, prepared by Gleason Engineering Company and recorded with Norfolk County Registry of Deeds in Plan Book D2244, Page 496, the Owner's predecessor in title agreed to construct and to allow the Town of Wellesley to construct and maintain certain drains across their land on Fuller Brook Road in Wellesley, to carry off surface waters and the watershed tributary to it;

WHEREAS, the location of said easement, such easement also being shown on the 2019 Plan as "Existing 10' Wide Drain Easement to be Abandoned" and "Existing 10' Wide Drain Easement to Remain" on plan entitled "Easement Relocation and Abandonment Plan, 64 Fuller Brook Road, Wellesley, Massachusetts", scale 1" = 20', dated December 9, 2019, prepared by Verne T. Porter, Jr., PLS;

1. Grant of Easement and Acceptance by Town.

The Owner of 64 Fuller Brook Road grants to the Town of Wellesley, Massachusetts, the right and perpetual easement and right of way under and through that portion of Lot 11 shown and designated on the 2019 Plan as "Proposed 15' Wide Drain Easement" (the "Easement"), for the purpose of laying, relaying, constructing, reconstructing, altering, maintaining and operating within, under and through the same, one or more underground covered drain lines for the direction or re-direction of drainage; together with the right of ingress to and egress from the same for said purposes, subject to, and on the terms and conditions set forth herein. The Town hereby accepts the grant of easement.

1. Abandonment of Drainage Easement.

The Town hereby abandons and discharges all its right, title and interest to the area shown on the 2019 Plan as "Existing 10' Wide Drain Easement to be Abandoned", and the Town hereby conveyed to the Owner all right, title and interest to such area. The Town is hereby released from any liability or responsibility arising from or in any way connected with any obligations with respect to the aforementioned area designated "Existing 10' Wide Drain Easement to be Abandoned".

B. Make the required declaration to grant a new drainage easement and abandon a portion of the drainage easement for the property at 34 Wachusett Road, Wellesley, MA, as described herein, without charge for said declaration. The

easements for drainage are more fully described as follows:

WHEREAS, the Owner is now the owner of the improved real property commonly known and numbered as 34 Wachusett Road, in Wellesley, Massachusetts, pursuant to a Deed dated March 19, 2014, and filed with the Norfolk County Land Court as Document 1,303,847, and recorded at the Norfolk County Registry of Deeds in Book 32135, Page 201, and said property is comprised, in part, of registered land being lot 102B on Land Court Plan No.16192-H and lot 102C on Land Court Plan No.16192-I, as noted on Certificate of Title No. 188389

WHEREAS, by instrument dated July 19, 1950, filed with Norfolk County Land Court as Document 131560 (the "1950 Grant"), and as shown on a Plan of Land by Gleason Engineering, filed in the Land Court Office as Plan No. 16192-H, the Owner's predecessor in title granted a Drain Easement to the Town;

WHEREAS, the location of said easement is shown as "Drainage Easement" on a plan entitled "Subdivision Plan of Land In Wellesley", dated May 3, 1950, and filed in the Land Court Office as Plan No. 16192-H, as "Drain Easement" on a plan entitled "Subdivision Plan of Land in Wellesley," dated December 23, 1950, and filed in the Land Court Office as Plan No 16192-I, and on a plan entitled "Plan of Land in Wellesley owned by Antonio Epifano, Tr." dated July 23, 1974 and prepared by Alexander Cruciolli – Acres (Engineers & Surveyors) Inc., and recorded at the Norfolk County Registry of Deeds as Plan 705 D in Plan Book 245 on August 28, 1974;

WHEREAS, the Owner of said land or any parts thereof, may at any time and from time to time at their own expense, change the location of any said drains and drainage easements upon the substitution of other equally adequate drainage

facilities satisfactory to the Board of Selectmen of the Town of Wellesley;

WHEREAS, the Owner has requested that the Town abandon portions of the abovementioned drain easement, said portions being shown as actually located within "Existing 10' Wide Drainage Easement to be Abandoned" on a plan entitled "34 Wachusett Rd. Proposed Drainage Easement Relocation Plan", dated October 15, 2019, with revision dates of 01/17/20, 01/30/20, 04/1/20, 04/13/20, 04/17/20, and 06/05/20, and prepared by The Jillson Company, Inc. (the "2019 Plan");

WHEREAS, the Owner has agreed to grant to the Town a new easement for the same purposes over areas shown on the 2019 Plan as the "Proposed 10' Wide Drainage Easement Total Easement Area = 1,757± SF;

1. Grant of Easement and Acceptance by Town.

The Owner hereby grants to the Town a Drainage Easement shown the 2019 Plan as the "Proposed 10' Wide Drainage Easement Total Easement Area = 1,757± SF"; which grant is on the same terms and conditions and is to be held by the Town on the terms and conditions of the 1950 Grant, except that the Owners may only change the location of the easement upon the approval of the Board of Public Works, which approval shall not be unreasonably withheld. The Town hereby accepts the grant of easement as set forth herein.

2. Abandonment of Drainage Easement

With the exception of so much of the area as contained within the "Proposed 10' Wide Drainage Easement Total Easement Area = 1,757± SF", the Town hereby abandons and discharges all its rights, title and interest to the area shown on the 2019 Plan as "Existing 10' Wide Drainage Easement to be Abandoned" and the Town hereby conveys to the Owners all rights, title and interest to the parcel of land shown on the 2019 Plan as "Existing 10' Wide Drainage Easement to be Abandoned". With the exception of so

much of the area as contained within the "Proposed 10' Wide Drainage Easement Total Easement Area = 1,757± SF", the Town is hereby released from any liability or responsibility arising from or in any way connected with any obligations with respect to the area shown on the 2019 Plan as "Existing 10' Wide Drainage Easement to be Abandoned".

C. Make the required declaration to grant a new drainage easement and abandon a portion of the drainage easement for the property at 21 Carisbrooke Road, Wellesley, MA, as described herein, without charge for said declaration. The easements for drainage are more fully described as follows:

WHEREAS, the previous owners of 21 Carisbrooke Road, originally granted to the Inhabitants of the Town of Wellesley a Drainage Easement in January of 1940, which is recorded in the Norfolk County Registry of Deeds at Book 2270, Page 504 (the "Drainage Easement"). This Drainage Easement granted Wellesley the right to enter upon said Premises at any reasonable time to accomplish the purposes as more fully detailed therein. The original Drainage Easement Plan was filed in the Norfolk County Registry of Deeds in Plan Book D2270, Page 504 (the "Original Plan").

WHEREAS, the Owners and Wellesley desire to amend the Drainage Easement and Original Plan to reflect the new location of the Drainage Easement across the Owners' Property, while ratifying and affirming all other aspects, rights and obligations contained in the Drainage Easement. The Drainage Easement, as amended by the Amendment and the New Easement Plan may not be further amended and modified or terminated without Owners' and Wellesley's prior written approval in accordance with any notice and modification procedure then in effect with the Town of Wellesley. Except as

modified by the Amendment and New Easement Plan, the Drainage Easement, and all of the terms and conditions thereof, shall remain in full force and effect.

1. Grant of Easement and Acceptance by Town.

The Owner hereby grants to the Town a Drainage Easement now shown as “Proposed 15’ Wide Drainage Easement” on a plan entitled “Easement Plan 21 Carisbrooke Road in Wellesley, Mass. prepared for Jonathan & Nichole Bull” dated March 12, 2020, prepared by MetroWest Engineering, Inc., (“New Easement Plan”). The Town hereby accepts the grant of easement as set forth herein.

2. Abandonment of Drainage Easement

The “Original Plan” recorded with the Drainage Easement shall hereinafter be deemed null and void for all intents and purposes of the Drainage Easement. It is hereby agreed that the existing drainage easement is to be abandoned. Additionally, the metes and bounds description provided in the Drainage Easement shall be deleted in their entirety.

D. Accept a grant of a new drainage easement for the property at 104 Forest Street, Wellesley, MA, as described herein, without charge. The easement for drainage are more fully described as follows:

1. Grant of Easement and Acceptance by Town.

The Owner hereby grants to the Town a perpetual Drainage Easement for installation and maintenance of a system or systems of stormwater drains, connections, manholes, or other works appurtenant thereto as may be required on a parcel of land commonly known as and numbered 104 Forest Street, in said Wellesley, shown as “Proposed Drainage Easement Area = 2,744 S.F.” on a plan of land entitled “Plan of Proposed Stormwater Drainage Easement at No. 104 & 108 Forest Street, Wellesley, MA., by David J. Hickey, Jr, P.E.,

Town Engineer, Town of Wellesley, Department of Public Works, October 30, 2019, scale 1" = 30' ". The Town hereby accepts the grant of easement as set forth herein.

Said right and easement in said land are granted without prejudice to or interference with the rights of the Owners herein or of land abutting thereon, the rights of the public, if any, or the rights of other persons or corporations to use said land, or the authority of the Town of Wellesley or any public officer or board over the same, except insofar as are necessary for the exercise of the rights and easements granted herein; and the Owners reserve to themselves and to other persons having rights in said land and to their heirs, successors and assigns, all existing rights and easements in and to the use of said land for all lawful purposes not inconsistent with use thereof as a drainage culvert or with the rights to carry and conduct through and over said land, and forever maintain said drainage culvert, and any related stormwater drains, connections, manholes or other works appurtenant thereto, except that no person or corporation shall interfere with the drainage culvert and any related stormwater drains, connections, manholes or other works appurtenant thereto lawfully constructed or maintained.

The Town covenants and agrees, by accepting and recording this grant, that the surface of said land shall, upon completion of any maintenance of the drainage culvert, or of any related stormwater drains, connections, manholes, or other works appurtenant thereto, be restored so far as can be reasonably be done to their condition at the date of the commencement of such maintenance.

For Owner's title, see deed to Owner dated May 27, 1998, recorded in Norfolk Registry of Deeds Book 12644 Page 265 on July 8, 1998.

E. Accept a grant of a new drainage easement for the property at 108 Forest Street, Wellesley, MA, as described herein, without charge. The easement for drainage are more fully described as follows:

1. Grant of Easement and Acceptance by Town.

The Owner hereby grants to the Town a perpetual Drainage Easement for installation and maintenance of a system or systems of stormwater drains, connections, manholes, or other works appurtenant thereto as may be required on a parcel of land commonly known as and numbered 108 Forest Street, in said Wellesley, shown as "Proposed Drainage Easement Area = 621 S.F." on a plan of land entitled "Plan of Proposed Stormwater Drainage Easement at No. 104 & 108 Forest Street, Wellesley, MA., by David J. Hickey, Jr, P.E., Town Engineer, Town of Wellesley, Department of Public Works, October 30, 2019, scale 1" = 30' ". The Town hereby accepts the grant of easement as set forth herein.

Said right and easement in said land are granted without prejudice to or interference with the rights of the Owners herein or of land abutting thereon, the rights of the public, if any, or the rights of other persons or corporations to use said land, or the authority of the Town of Wellesley or any public officer or board over the same, except insofar as are necessary for the exercise of the rights and easements granted herein; and the Owners reserve to themselves and to other persons having rights in said land and to their heirs, successors and assigns, all existing rights and easements in and to the use of said land for all lawful purposes not inconsistent with use thereof as a drainage culvert or with the rights to carry and conduct through and over said land, and forever maintain said drainage culvert, and any related stormwater drains, connections, manholes or other works appurtenant thereto, except that no person or corporation shall interfere with the drainage culvert and any related stormwater drains, connections, manholes or other works appurtenant thereto lawfully constructed or maintained.

The Town covenants and agrees, by accepting and recording this grant, that the surface of said land shall, upon completion of any maintenance of the drainage culvert, or of any related stormwater drains, connections, manholes, or other works appurtenant thereto, be restored so far as can be reasonably be done to their condition at the date of the commencement of such maintenance.

For Owner's title, see deed to Owner dated April 24, 2013, recorded in Norfolk Registry of Deeds Book 31266 Page 400 on April 25, 2013.

TOWN COUNSEL

The role of Town Counsel is to provide information about what the law requires, to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting or review of protocols, memoranda of understanding or other types of agreements and contracts.

In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

What follows is a description of the lawsuits by or against the Town filed or pending during FY2020 handled by Town Counsel.

- *680 Worcester Road, LLC v. Wellesley Zoning Board of Appeals*, Housing Appeals Committee Docket No. 2019-09. In a decision dated July 11, 2019, the Zoning Board of Appeals granted 680 Worcester Road, LLC a comprehensive permit pursuant to M.G.L. c.40B, §§ 20-23 that conditionally authorized construction of a multi-family residential structure containing up to 18 units at 680 Worcester Road. The applicant then filed this appeal to the Housing Appeals Committee (“HAC”), and has challenged numerous conditions that the ZBA included in the permit.
- *Pete Buhler et al. v. 680 Worcester Road, LLC and Wellesley Zoning Board of Appeals*, 1982 CV 01008 (Norfolk Superior Court). This appeal was filed by a group of neighbors to 680 Worcester Road. The complaint challenges the comprehensive permit issued to 680 Worcester Road, LLC (referenced above) on multiple grounds, and seeks to have it annulled. This case is stayed pending the outcome of the applicant’s appeal to the HAC pursuant to *Taylor v. Bd. of Appeals of Lexington*, 451 Mass. 270, 272 n.4 (2008) (“once an applicant for a comprehensive permit appeals from a board’s decision to the housing appeals committee...any appeal pursuant to

G.L. c.40B, §21 [will] be automatically stayed pending the outcome of the appeal to the HAC.”)

- *16 Stearns Road, LLC v. Wellesley Zoning Board of Appeals*, Housing Appeals Committee Docket No. 2019-08. In a decision dated June 18, 2019, the Zoning Board of Appeals granted 16 Stearns Road, LLC a comprehensive permit pursuant to M.G.L. c.40B, §§ 20-23 that conditionally authorized construction of a 24-unit multi-family residential structure at 16 Stearns Road. The applicant then filed this appeal with the Housing Appeals Committee (“HAC”), and has challenged several conditions concerning on-site construction parking.
- *Pete Buhler et al. v. 16 Stearns Road, LLC and the Wellesley Zoning Board of Appeals*, 1982 CV 00875 (Norfolk Sup. Ct.). This is appeal filed by a group neighbors to 16 Stearns Road. The complaint challenges the comprehensive permit issued to 16 Stearns Road, LLC (referenced above) on multiple grounds, and seeks to have it annulled. This case is stayed pending the outcome of the applicant’s appeal to the HAC pursuant to *Taylor v. Bd. of Appeals of Lexington*, 451 Mass. 270, 272 n.4 (2008) (“once an applicant for a comprehensive permit appeals from a board’s decision to the housing appeals committee...any appeal pursuant to G.L. c.40B, §21 [will] be automatically stayed pending the outcome of the appeal to the HAC.”)
- *Building Inspector of Wellesley v. Dean Behrend as Trustee of Worcester Road Realty Trust*, CV No. 19-0445 (Norfolk Super. Ct.) The Building Inspector filed this enforcement action in response to Mr. Behrend’s repetitive violations of the Zoning Bylaw and conditions contained in a 1990 variance affecting this property. Mr. Behrend did not timely file an appearance in the case. As a result, the Superior Court issued a default and entered a permanent injunction barring Mr. Behrend and the Realty Trust from further violating the Zoning Bylaw or variance. In addition, Mr. Behrend paid accrued fines issued by the Building Inspector in connection with the zoning violations.
- *Town of Wellesley v. Owner Unknown*, 15 TL 1848 (Mass. Land Court). This is a tax title foreclosure complaint for the non-payment of property taxes for 27R Cedar Street, Wellesley, MA, filed against an owner unknown. This case is pending before the Land Court. The Land Court has directed the Town to conduct a thorough search for all

potential current owners, since the last known owner dates to the 1920's. The Town has exhausted the sources of information for current owners.

- *Town of Wellesley v. Owner Unknown*, 15 TL 1850 (Mass. Land Court). This is a tax title foreclosure complaint for the non-payment of property taxes for 40 Shore Road, Wellesley, MA, filed against an owner unknown. This case is pending before the Land Court. The Land Court has directed the Town to conduct a thorough search for all potential current owners, since the last known owner dates to a 1960 deed. The Town has exhausted the sources of information for current owners.
- Defense of numerous petitions before the Appellate Tax Board. Several taxpayers have challenged the real property tax assessments determined by the Board of Assessors. The Chief Assessor calls upon Town Counsel for assistance on an as-needed basis.

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with personal, direct, and responsive legal counsel, diligent attention to the Town's needs, and good humor.

**Thomas J. Harrington
Miyares and Harrington LLP
Town Counsel**

WEST SUBURBAN VETERANS' SERVICES DISTRICT

The West Suburban Veterans' Services District (WSVSD) operates under the provisions established by the Commonwealth of Massachusetts General Laws, Chapter 115. The office provides veterans and their dependents with a full range of benefits and services based on qualifications and eligibility requirements, using all available Federal, State and Town government agencies. The department also monitors the care and maintenance of all veterans' graves and sixteen veterans' monuments in Town.

Organization

The WSVSD Board is comprised of four members with one designee from each community of Wellesley, Needham, Weston and Wayland. The central office is located in the Wellesley Town Hall with a satellite office located in the each of the other district's communities. The department staff is led by Director, Sarada Kalpee, including a part-time Deputy Director, Nancy Blanchard and part-time Financial Administrator, Sally Rose. Joe Oliveri is the Graves and Ceremonial Officer, registering veterans' graves and insuring all veterans who die without funds are properly interred.

Services

WSVSD renders financial assistance to qualified veterans, surviving spouses and/or children in need of benefits. Benefits are provided by the Massachusetts Department of Veterans' Services and the U.S. Department of Veterans' Affairs. Assistance and aid include:

- Cash assistance, food, fuel, housing, clothing, medical and burial benefits;
- Other benefits available include: war service bonuses, annuities, education, and various tax exemptions for qualified veterans;
- Assistance in filing VA disability claims (Compensation, Pension and Aid & Attendance);
- The State reimburses the Town for seventy-five (75) percent of all approved costs incurred. This year WSVSD paid \$12,502.87 in Chapter 115 benefits to Wellesley veteran residents.

Significant Accomplishments

- Guest Speaker at Tenacre Country Day Elementary School – Annual Veteran's Day Program
- Accompanied by several local American Legion members visited Wellesley High School students to discuss their military service

- Participated in the Wellesley Dental Group's Annual Candy Drive
- Attended the Annual Training Seminar provided by the Commonwealth of Massachusetts Department of Veterans' Services
- Established and filled part-time Deputy Director position
- Mailed almost 700 letters to resident veterans providing information, resources and assistance available to the veteran community
- In response to the COVID-19 pandemic, WSVSD coordinated with Massachusetts Military Support Foundation to provide "vital food packages" to veterans and their families. These packages contained non-perishable foods and nutritionist-developed recipes to provide three meals a day for two people for 14 days. The director and deputy director picked up and delivered packages from Gillette Stadium to eligible resident veterans.

Veterans' Services is also responsible to the Board of Selectmen for the administration, support, and function of annual Town veterans' activities. These are carried out by the Graves and Ceremonial Officer and include:

- Purple Heart Day (August 7, 2019) - Purple Heart flag is flown at Town Hall.
- Due to the pandemic, the annual Memorial Day 2020 Ceremony was cancelled. Nevertheless with the support of local volunteers more than 1,400 U.S. flags were still placed on Veterans' graves at Woodlawn Cemetery and other Wellesley cemeteries, as well as 16 memorial sites. The Town is reimbursed by the Commonwealth of Massachusetts for 75% of the cost of the graves' flags

Sarada Kalpee
Veterans' Services Director

DEPARTMENT OF WEIGHTS AND MEASURES

The Wellesley Weights and Measures Department “keeps the playing field level” for both merchants and customers, and acts as a consumer protection agency in the community.

The Weights and Measures Department is required by state statute to inspect all weighing and measuring devices in the town of Wellesley each calendar year. In FY 2020, the Department inspected 357 weighing and measuring devices, including scanning audits. These included: retail scales, pharmacy balances and scales, heavy capacity scales, gasoline and diesel dispensing meters, fuel oil delivery meters, weights, timing devices, coin counting devices, and reverse vending machines. In addition, besides enforcing the regulations in regard to scanning, item pricing, unit pricing, and the motor fuel sales act, the Department continued to check random weight packages in stores, and price signs at gasoline service stations. The Department collected \$ 11,532.00 from inspection and sealing fees in 2020.

The Department issued 9 civil citations in FY 2020 for the following weights and measures violations: pricing errors (scanning), overcharging, missing signs and item pricing. The total non-criminal fine amount was \$ 1,800.00. The average non-criminal fine was \$ 200.00 per violation(s).

The Department checked 900 items in local retail stores to ensure they priced (scanned) correctly. The retail stores need to meet the 98 % accuracy rate required by the National Institute of Standards and Technology. Only three of the eight retail stores inspected meet the 98% requirement. More work needs to be done in this area to ensure correct and accurate pricing in retail stores.

The Department received and investigated several complaints about incorrect and missing signs, incorrect receipts, and incorrect prices in retail stores. The Department tested and approved scales at Wellesley High School, the Board of Health, Transfer Station, and certified the fuel dispensing meters at the Wellesley DPW.

All Department weights, test measures, etc. have been certified by the state’s Division of Standards Laboratory in Waltham, with traceability to the National Institute of Standards and Technology (NIST), United States Department of Commerce.

The Sealer currently serves on the Board of Directors (BOD), for the National Conference on Weights and Measures. I represent all New England states plus, New York, New Jersey, and Pennsylvania on the BOD. This conference, of all 50 states, oversees changes in weights and measures regulations in the United States. I was appointed Sealer of Weights and Measures for the town of Wellesley in January of 2011.

Jack Walsh
Sealer of Weights and Measures

WELLESLEY CELEBRATIONS COMMITTEE (WCC)

The 52nd Annual Wellesley Veterans' Parade and the 22nd Annual Wellesley's Wonderful Weekend, were scheduled to take place during the weekend of Saturday, May 16 and Sunday, May 17, 2020. These events were cancelled due to the COVID-19 pandemic.

The Annual Veterans' Parade was to be dedicated "To Those Who Serve" with the 2020 theme being "**The 75th Anniversary of the End of World War II**". This theme also included the open houses, other activities, and the annual evening Fireworks Spectacular.

Budget

Celebrations Committee expenses for Fiscal Year 2020 totaled \$1,145, which were funded by a Town appropriation of \$4,700 and donations, and a beginning balance totaling \$36,712 from approximately 125 donors. As the weekend events did not take place, donations intended for the 2020 parade and weekend will be used in 2021, when the Committee hopes to resume scheduled programs.

Acknowledgements

Special thanks to Celebrations Committee members: Mark Antonelli, Adele Beggs, Jim Bishop, Cathy Brauner, Hyacinth Brauner, Dick Carls, Salvatore "Tory" DeFazio, Diane Duddy, Stan Dunajski, Lindsay Ellms, Larry Fitzmaurice, Rowie Gray, Pam Grignaffini, Matt Hornung, George Johnston, JoAnn Jones, Pete Jones, Carl Nelson, Joe Oliveri, Debbie Reynolds, Laura Robert, and Beverley Williams. The Committee met each week beginning in January through the end of March, and then met virtually through the end of April. Events were halted when it became evident that the COVID-19 pandemic would prevent the 2020 celebrations.

Wellesley Celebrations Committee
Royall H. Switzler, Chair

WELLESLEY FREE LIBRARY BOARD OF TRUSTEES

The Wellesley Free Library (WFL) is the heart of the Wellesley community, serving as a gathering place and cultural destination for residents and visitors. The community is served through three physical locations (525 Washington Street, 210 Washington Street, and 308 Weston Road) and a fourth virtual location, wellesleyfreelibrary.org.

On March 15, 2020 the WFL experienced an unprecedented closing of all three library buildings in response to the COVID-19 pandemic. We remained open for our patrons by immediately pivoting to all-digital services. To keep all ages connected, informed and entertained, we refreshed the website, emailed reading recommendations, produced video tutorials, offered online chat support and instituted curbside library service.

Strategic Investments

In accordance with WFL's comprehensive 5-year Strategic Plan, the Trustees refined the design for the renovation of the Main Library's interior, with approval for funding anticipated at a fall Special Town Meeting. This project includes updates to the children's room, creation of a Commons Area, additional conference rooms, study rooms, and seating.

Budgeting

The Trustees begin the budget process each year with an examination of the needs of the community based on statistics and other collected information available to them, as well as goals outlined in the Strategic Plan. Personal services comprised 78% of the FY2020 budget. Annual significant non-discretionary expenses include materials purchases (13% of total budget by state guidelines) and the Minuteman Library Network fee (63% of the library's FY2020 expense budget). Given the resulting limited discretionary portion of the WFL budget, successfully meeting the technology needs of library patrons continues to require great resourcefulness on the part of the WFL staff. Overall, the Trustees believe that the FY2020 budget enabled the WFL to provide excellent library services to Wellesley residents, in a fiscally prudent manner.

Sources of Funding

Through the generosity of residents and other donors, private funding provides important enrichment to the library experience for WFL patrons. Each year between 15-20% of the library's operating needs are met through private gifts and grants. In 2020, the WFL Foundation and the Friends of the WFL provided \$333,846 in funds to the library. Additionally, in FY2020, a \$30,000 grant from the Community Preservation Committee

enabled the WFL to begin construction of a children's learning garden at the Fells Branch Library.

Innovations in Collections

During FY2020, it was more important than ever to leverage our "virtual branch" to best serve patrons remotely. The WFL purchased thousands of new digital materials and subscribed to more streaming services. Online services, including Hoopla, Overdrive, Kanopy, RBDigital, and the New York Times, are easily accessed 24/7 from the library's website. The Library's collection also includes: 186,480 books, 17,550 DVDs, 15,519 music CDs and audio books, 62,856 eBooks and 25,888 downloadable audio books. The Library subscribes to 228 magazines and 37 locally owned databases plus 52 databases through the Massachusetts Library System.

Serving the Public

There are 20,576 Wellesley residents with library cards and the Library is open 7 days a week. 73 full and part-time employees work to serve the 281,593 people of all ages who walked through the doors in FY2020, with 314,122 more utilizing the website. Each visitor has a unique purpose for visiting the library.

- 628,787 items were checked out or renewed;
- 126,684 questions were answered by Information Services librarians (in person, or by phone, email and through the website);
- 17,077 children and young adults attended 897 programs;
- 4,640 adults attended 477 general interest programs and computer classes;
- 69 volunteers donated 5,066 hours to shelve books, teach in our ESL program and provide other important support

Although the WFL buildings were closed for 30% of the fiscal year, circulation and program attendance did not flag and were on course to exceed FY2019 totals. Services became virtual and eventually moved to curbside pickup and through the phased reopening plan, in-person browsing and express holds pick-up. The library staff, as always, continued to provide the best possible customer service to the community. We look forward to returning to full service as soon as possible.

**Ann-Mara Lanza, Secretary
Board of Library Trustees**

WELLESLEY YOUTH COMMISSION

The Wellesley Youth Commission provides community-based events, programs and services designed to ensure that Wellesley's youth feel they are a valued part of the Wellesley community. We strive to appeal to and meet the needs of a broad spectrum of middle and high school age youth.

The vision of the Wellesley Youth Commission is to educate and support youth and their families in making informed and healthy decisions.

Personnel

Youth Commission board members for Fiscal Year 2019 were: Lesley Robertson, Chair; Chris Cavallerano, Liz Licata, Todd Ofenloch and Chris Spagnuolo. The Youth Commission's professional staff consists of Youth Director, Maura Renzella.

Fiscal Year 2020 Programs

Harm reduction programs for Wellesley Public Schools for 5th, 6th, 8th, and 10th grade students. The Youth Commission offers various programs through the seven elementary schools, Wellesley Middle and High School. In the 5th grade the Wellesley Youth Commission in collaboration with the Wellesley Police Department facilitates a 5-week program entitled P.R.I.D.E. (Partnership, Responsibility, Independence, Decisions and Education). Internet safety and Cyberbullying are covered in the 6th grade, an introduction to the consequences of underage drinking and healthy and unhealthy teen relationships is covered in the 8th grade, and a more intensive discussion on how to make healthy choices and direct and indirect consequences regarding underage drinking is followed up again in the 10th grade. All programs are in collaboration with both Wellesley Police and Fire Departments.

EcoCamp – A weeklong outdoor exploration program for middle school aged youth. The Natural Resource Commission, the Youth Commission and the Wellesley Conservation Commission teamed up to illustrate with local youth how important it is to protect and preserve the natural environment in Wellesley. Highlights of the program included: hands-on fishing demonstrations by Massachusetts Department of Fish & Game, wilderness survival and fire-building, experimentation with drones, kayaking, swimming and shoreline restoration.

Wellesley Fire Rescuers Summer Program - An educational and service learning-based summer program for middle school aged youth collaboratively managed by the Wellesley Youth Commission and the

Wellesley Fire Department. Participants find out about careers in fire and public safety and learning basic components of first aid and fire prevention. In addition, the program strives to foster positive relationships between fire service personnel and local youth.

Wellesley Media Summer Program - A summer exploration opportunity for middle school students with Wellesley Media. Highlights for this program include: learning the art of program planning; learning to operate Wellesley Media studio equipment including: cameras, audio, and editing devices; gaining the skills to produce a public service announcement or news piece for Wellesley Media; and a field trip to a local television studio.

Wellesley Police Youth Academy - An educational and learning-based summer program for middle school age youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Police Department. Participants spend a week with Wellesley police personnel where they gain a valuable perspective on the importance of law enforcement with-in their community. While learning about law enforcement careers, Academy attendees will also get to know local police officers.

Wellesley Green Shirts Employment Program – The Youth Commission's Employment Program for local youth (ages 14+) interested in part-time and/ or seasonal employment to get information about job opportunities at area businesses and organizations. If interested, youth can visit www.wellesleyyouthjobs.com and view available positions on our online job-posting page. The Wellesley Youth Commission does not screen applicants or employers involved with the Employment Program.

Key Club – Co-advised by the Youth Director at Wellesley High School. The goal of the WHS Key Club is to improve our community through dedication to community service. We offer a wide variety of volunteer opportunities to Wellesley High School Students.

Service Learning Opportunities - Youth opportunities to work on projects in the community to gain leadership skills while also gaining a sense of their community. Examples are: WHS Senior Project, program assistants for our Summer Programs, or connecting youth with local businesses for internship.

Wellesley Youth Commission

Lesley Robertson, Chair

Chris Cavallerano

Liz Licata

Todd Ofenloch

Chris Spagnuolo

ZONING BOARD OF APPEALS

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits, Site Plan Approvals and Special Permits, in accordance with the Zoning Bylaws of the Town and MGL Chapters 40A and 40B. Public hearings are held at least once a month.

Personnel

The Zoning Board of Appeals consists of three permanent members and three associate members, each appointed by the Board of Selectmen for a three-year term. The permanent members on the current Board are J. Randolph Becker, Chairman, Richard L. Seegel and David G. Sheffield. The associate members are Robert W. Levy, Vice Chairman, Walter B. Adams and Derek B. Redgate. The ZBA is staffed by an executive secretary and a part-time technical administrator.

Fiscal Year 2020 Highlights

In Fiscal Year 2020 (July 1, 2019 to June 30, 2020):

- 42 Public Hearings/Meetings were held by the Zoning Board of Appeals
- 69 new petitions were filed
- Continued cases and requests for minor modifications were heard by the Board 51 times

Of the new petitions, there were:

- 1 request for Chapter 40R comprehensive permits
- 8 requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including two-family residences, a lodging house, a mental health clinic, drive-through windows, non-accessory parking, home occupations, temporary sales and outdoor sales
- 1 requests for Special Permits for retaining walls
- 1 request for a Special Permit for a Major Construction Project in a Water Supply Protection District pursuant to Section XIVE
- 3 requests for Site Plan Approvals under Section XVIA for Major Construction Projects
- 5 requests for Special Permits for signs filed under Section XXIIA, which regulates billboards, signs and other advertising devices within the Town
- 35 requests for Special Permit/Findings pursuant to Section XVII, which governs pre-existing nonconforming structures and uses

- 2 requests for Variances pursuant to Section XIX, which regulates Yard Regulations
- 3 requests to modify a Variance
- 1 request for an amended Variance
- 0 Appeals
- 9 petitions withdrawn without prejudice

Petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw, which may be viewed on the Town Website or viewed in the Board of Appeals office, the Building Department or the Wellesley Free Library. Copies of the Wellesley Zoning Bylaw may be purchased at the office of the Town Clerk.

Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town Website. The Executive Secretary of the Board of Appeals is available to assist petitioners with information regarding the petition and help in completing the required forms.

Zoning Board of Appeals

J. Randolph Becker, Chair

FINANCIAL SERVICES

The Town of Wellesley prepares a Comprehensive Annual Financial Report (CAFR) annually, which includes the independent audit report, audited financial statements, and supplementary and statistical information. It also includes Town management's discussion and analysis of the Town's financial results and presents financial trends. That document is available in hard copy or on the Town website under Finance Department/Financial Documents.

The information presented here is one of several valuable financial information sources, others include the "CAFR" described above, the Advisory Committee's Annual Town Meeting warrant report, the Town's Official Debt Statement, and the Department of Revenue's Schedule A.

This document contains several detailed schedules that may be of interest to the citizens, including:

- General Fund Balance Sheet
- 2020 Revenue vs. Budget (General Fund)
- 2020 Expenditures by Department vs. Budget (General Fund)
- Special Revenue Funds Combined Balance Sheets
- Capital Projects Balance Sheets
- Enterprise Fund Balance Sheets
- Debt Service Schedule
- Trust Fund Activity
- Employee Earnings Information
- Payments to vendors over \$5,000
- Gifts Reported (Bylaw 5.6, section e)

Sheryl Strother
Finance Director/Chief Financial Officer

TOWN OF WELLESLEY
GENERAL FUND TRIAL BALANCE
June 30, 2020

ASSETS

Cash	34,250,438
Receivables	
Taxes - Personal Property	
prior	273
FY 2010	906
FY 2011	2,923
FY 2012	3,774
FY 2013	27,122
FY 2014	12,784
FY 2015	13,271
FY 2016	682
FY 2017	15,050
FY 2018	11,190
FY 2019	19,880
FY 2020	51,762
Taxes - Real Estate	
prior	1,229
FY 2020	949,456
Provision for Abatements & Exemptions	
Prior	328,475
FY 2019	516,797
FY 2020	285,262
Tax Liens Receivable	1,268,853
Tax Foreclosures	64,632
Motor Vehicle Excise Receivable	
Prior	382,638
CY 2016	7,435
CY 2017	12,427
CY 2018	14,748
CY 2019	35,438
CY 2020	254,043
Deferred Real Estate Taxes (41A)	2,031,993
Street Betterments	22,905
Departmental Receivables	4,376

LIABILITIES

Advance Payments	514,553
Accounts payable	-
Deferred Revenue Departmental	27,281
Deferred Revenue - Taxes	(20,225)
Deferred Revenue - Tax title, Liens and 41A	3,365,477
Deferred Revenue Uncollected Motor Vehicle Excise	706,727

FUND EQUITY

Fund Balance Encumbered and Continued	13,997,823
Unreserved Fund Balance	19,738,057
	<hr style="border-top: 3px double #000;"/>
	39,460,227
	<hr style="border-top: 3px double #000;"/>

TOWN OF WELLESLEY
General Fund - 01

REVENUES
Fiscal 2020 Summary

	<u>Recap</u>	<u>Budget</u>	<u>June</u>
Property Taxes:			
Real Estate/Person Property	\$ 144,146,905	\$ 144,050,901	\$ 144,050,901
	<u>\$ 144,146,905</u>		
State Aid:			
Education-			
Chapter 70	9,274,504	9,273,504	9,273,504
	<u>\$ 9,274,504</u>		
General Government:-			
Unrestricted General Revenue	1,375,608	1,375,608	1,375,608
Exemptions Veteran's, Elderly Abatements	65,462	42,640	42,640
Veterans' Benefits	-	9,046	9,046
	<u>\$ 1,441,070</u>		<u>\$ 1,427,294</u>
Local Revenues:			
Motor Vehicle and other Excise	5,158,524	5,463,429	5,463,429
Other Excise -Hotel/ Motel	750,000	682,286	682,286
Pen & Int on Taxes	250,000	253,628	253,628
Pilots	76,000	76,442	76,442
Chgs for Service: RDF (Trash)	600,000	663,669	663,669
Fees	110,000	109,851	109,851
Rentals	100,000	198,929	198,929
Departmental Revenue	50,000	133,786	133,786
Licenses & Permits	2,200,000	2,043,985	2,043,985
Fines & Forfeits	450,000	452,093	452,093
Investment Income	608,201	1,761,606	1,761,606
School Medicaid	-	57,003	57,003
Other Unclassified	-	271,076	271,076
TOTAL:	<u>\$ 10,352,725</u>	<u>\$ 12,167,783</u>	
MLP Transfer	1,000,000	1,000,000	1,000,000
Other transfers	1,053,971	1,054,869	1,054,869
Total Revenues:	<u>\$ 167,269,175</u>	<u>\$ 168,974,351</u>	

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND	1	ATM 3/2019	Continued	STM	2020	2020	2020	2020	Return to
			Raise & App	Appropriations	Articles	Budget	Transfer	Raised budget	Actual	General Fund
122	Board of Selectmen	Salaries	\$ 548,020	\$ (134,000)	\$ -	\$ 414,020	\$ 2,608	\$ 416,628	\$ 383,189	\$ -
		Expenses	\$ 40,800	\$ -	\$ (12,000)	\$ 28,800	\$ -	\$ 28,800	\$ 22,422	\$ 200
		Capital Improvement	\$ 88,000	\$ -	\$ 2,264,000	\$ 2,352,000	\$ -	\$ 2,352,000	\$ 2,060,855	\$ 291,145
		Contract Provision	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Free cash items	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
88,000	Continued approp	Total	\$ 680,014	\$ -	\$ 2,118,000	\$ -	\$ 2,798,014	\$ 2,608	\$ 2,800,622	\$ 2,469,661
		Sustainable Energy	\$ 34,925	\$ -	\$ 5,000	\$ -	\$ 39,925	\$ 2,279	\$ 42,204	\$ 39,147
126	Salaries	Expenses	\$ 3,225	\$ -	\$ -	\$ -	\$ 3,225	\$ -	\$ 3,225	\$ 89
		Encumbered PY	\$ 70	\$ -	\$ -	\$ 70	\$ -	\$ 70	\$ -	\$ 1,871
		Total	\$ 38,220	\$ -	\$ 5,000	\$ -	\$ 43,220	\$ 2,279	\$ 45,499	\$ 39,236
131	Advisory Committee	Salaries	\$ 10,000	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 6,092
		Expenses	\$ 22,000	\$ -	\$ -	\$ -	\$ 22,000	\$ -	\$ 22,000	\$ 12,355
		Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,635
		Total	\$ 32,000	\$ -	\$ -	\$ -	\$ 32,000	\$ -	\$ 32,000	\$ 18,457
132	Reserve Fund	Reserve Fund	\$ 175,000	\$ -	\$ (15,000)	\$ -	\$ 160,000	\$ -	\$ 160,000	\$ -
		Expenses	\$ 175,000	\$ -	\$ (15,000)	\$ -	\$ 160,000	\$ -	\$ 160,000	\$ -
		Total	\$ 471,427	\$ -	\$ -	\$ -	\$ 471,427	\$ 4,312	\$ 465,036	\$ 458,549
		Finance Department	\$ 460,724	\$ -	\$ -	\$ -	\$ 460,724	\$ 4,312	\$ 10,450	\$ 2,845
133	Salaries	Expenses	\$ 10,450	\$ -	\$ -	\$ -	\$ 10,450	\$ -	\$ 253	\$ 253
		Encumbered PY	\$ 253	\$ -	\$ -	\$ -	\$ 253	\$ -	\$ -	\$ 0
		Total	\$ 471,427	\$ -	\$ -	\$ -	\$ 475,739	\$ 4,312	\$ 461,657	\$ -
135	Audit Committee	Expenses	\$ 58,850	\$ -	\$ -	\$ -	\$ 58,850	\$ -	\$ 58,850	\$ 58,630
		Total	\$ 58,850	\$ -	\$ -	\$ -	\$ 58,850	\$ -	\$ 58,850	\$ 58,630
		Board of Assessors	\$ 286,263	\$ -	\$ -	\$ -	\$ 286,263	\$ 3,309	\$ 289,572	\$ 285,623
		Expenses	\$ 101,800	\$ -	\$ -	\$ -	\$ 101,800	\$ -	\$ 101,800	\$ 91,255
141	Treasurer/Collector	Total	\$ 388,063	\$ -	\$ -	\$ -	\$ 388,063	\$ 3,309	\$ 391,372	\$ 154
		Salaries	\$ 343,927	\$ -	\$ -	\$ -	\$ 343,927	\$ 3,970	\$ 347,897	\$ 337,033
		Expenses	\$ 107,200	\$ -	\$ -	\$ -	\$ 107,200	\$ -	\$ 107,200	\$ 105,286
		Encumbered PY	\$ 722	\$ -	\$ -	\$ -	\$ 722	\$ -	\$ 722	\$ 653
145	Total	Total	\$ 451,849	\$ -	\$ -	\$ -	\$ 451,849	\$ 3,970	\$ 455,819	\$ 443,040
										\$ 653

**TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS**

Dept	FUND	1	Law	ATM 3/2019	Continued	STM	RECAP	2020	2020	2020	2020	2020	Return to	
				Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund	
151			Expenses	\$ 340,000	\$ 112,000	\$ -	\$ 452,000	\$ -	\$ 452,000	\$ 412,271	\$ 38,772	\$ 957		
			Encumbered PY	\$ 5,000	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 3,736	\$ -	\$ 1,265		
			Total	\$ 345,000	\$ -	\$ 112,000	\$ -	\$ 457,000	\$ -	\$ 457,000	\$ 416,007	\$ 38,772	\$ 2,222	
152	Human Resources Bd		Salaries	\$ 317,688	\$ -	\$ -	\$ 317,688	\$ 5,243	\$ 322,931	\$ 322,940	\$ -	\$ -	(9)	
			Expenses	\$ 37,990	\$ -	\$ -	\$ 37,950	\$ -	\$ 37,950	\$ 35,779	\$ 260	\$ 1,921		
			Encumbered PY	\$ 455	\$ -	\$ -	\$ 455	\$ -	\$ 455	\$ 455	\$ -	\$ -		
			Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
			Personnel article	\$ 175,000	\$ -	\$ -	\$ 175,000	\$ (135,819)	\$ 39,182	\$ -	\$ -	\$ -		
			Total	\$ 531,093	\$ -	\$ -	\$ 531,093	\$ (130,575)	\$ 400,518	\$ 359,174	\$ 250	\$ 41,094		
155	Network & Info Svcs		Salaries	\$ 677,584	\$ -	\$ -	\$ 677,584	\$ 14,179	\$ 691,763	\$ 555,745	\$ 6,300	\$ 129,718		
			Expense	\$ 512,750	\$ -	\$ -	\$ 512,750	\$ -	\$ 512,750	\$ 416,996	\$ 44,997	\$ 50,757		
			Encumbered PY	\$ 13,184	\$ -	\$ -	\$ 13,184	\$ -	\$ 13,184	\$ 13,174	\$ -	\$ 10		
			Continued approp	\$ 98,389	\$ -	\$ -	\$ 98,389	\$ -	\$ 98,389	\$ -	\$ 98,389	\$ 0		
			Cash Capital	\$ 70,000	\$ -	\$ -	\$ 70,000	\$ -	\$ 70,000	\$ 17,148	\$ 52,852	\$ -		
			Total	\$ 1,371,907	\$ -	\$ -	\$ 1,371,907	\$ 14,179	\$ 1,386,086	\$ 1,003,063	\$ 202,539	\$ 180,484		
161	Town Clerk		Salaries	\$ 272,032	\$ -	\$ 15,000	\$ 272,032	\$ 6,012 *	\$ 278,044	\$ 267,004	\$ -	\$ 21,040		
			Expenses	\$ 39,816	\$ -	\$ 15,000	\$ 54,815	\$ -	\$ 54,815	\$ 42,320	\$ 2,219	\$ 10,276		
			Capital Improvement	\$ 15,000	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 3,023	\$ 11,977	\$ -		
			Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
			Continued approp	\$ 326,847	\$ -	\$ 15,000	\$ 341,647	\$ 6,012	\$ 347,859	\$ 302,347	\$ 14,196	\$ 31,316		
171	Natural Resources		Salaries	\$ 227,108	\$ -	\$ -	\$ 227,108	\$ 6,514	\$ 233,622	\$ 208,631	\$ -	\$ 24,991		
			Expenses	\$ 25,000	\$ -	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ 14,099	\$ 71	\$ 10,830		
			Cash Capital	\$ 80,000	\$ -	\$ -	\$ 80,000	\$ -	\$ 80,000	\$ 16,108	\$ 63,892	\$ -		
			Other Programs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
			Encumbered PY	\$ 182	\$ -	\$ -	\$ 162	\$ -	\$ 162	\$ -	\$ -	\$ 162		
			Continued approp	\$ 168,296	\$ -	\$ -	\$ 168,296	\$ -	\$ 168,296	\$ 7,332	\$ 116,125	\$ 44,840		
			Total	\$ 500,566	\$ -	\$ -	\$ 500,566	\$ 6,514	\$ 507,080	\$ 246,170	\$ 180,087	\$ 80,822		
172	Morses Pond Pers Svc		Expenses	\$ 145,250	\$ -	\$ -	\$ 145,250	\$ -	\$ 145,250	\$ 98,092	\$ 6,000	\$ 41,158		
			Continued approp	\$ 78,780	\$ -	\$ -	\$ 78,780	\$ -	\$ 78,780	\$ 46,522	\$ 17,541	\$ 14,717		
			Total	\$ 224,030	\$ -	\$ -	\$ 224,030	\$ -	\$ 224,030	\$ 144,614	\$ 23,541	\$ 55,875		

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2019		Continued Appropriations		STM Articles		RECAP Entries		2020 Budget		2020 Transfer		2020 Revised budget		2020 Actual		2020 Encumbered		2020		Return to General Fund	
		Raise & AdP	AdP																				
175	Planning Board	\$ 285,246	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,246	\$ -	\$ -	\$ -	\$ 285,246	\$ -	\$ 210,350	\$ -	\$ -	\$ -	\$ 74,896	\$ -	\$ -	\$ -
	Salaries	\$ 43,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,000	\$ -	\$ -	\$ -	\$ 43,000	\$ -	\$ 13,766	\$ -	\$ 2,500	\$ -	\$ 26,734	\$ -	\$ -	\$ -
	Expenses	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ 700	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Cash Capital	\$ 700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 675	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25
	Encumbered PY	\$ 27,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,500	\$ -	\$ -	\$ -	\$ 27,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
176	Continued approp	\$ 386,446	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 386,446	\$ -	\$ -	\$ -	\$ 386,446	\$ -	\$ 224,791	\$ -	\$ 60,000	\$ -	\$ 101,655	\$ -	\$ -	\$ -
	Total	\$ 77,162	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,162	\$ -	\$ 1,117	\$ -	\$ 78,279	\$ -	\$ 78,115	\$ -	\$ -	\$ -	\$ 164,00	\$ -	\$ -	\$ -
	Salaries	\$ 7,190	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,190	\$ -	\$ -	\$ -	\$ 7,190	\$ -	\$ 3,770	\$ -	\$ -	\$ -	\$ 3,420	\$ -	\$ -	\$ -
	Expenses	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ -	\$ -	\$ -	\$ 300	\$ -	\$ 290	\$ -	\$ -	\$ -	\$ 10	\$ -	\$ -	\$ -
	Total	\$ 84,652	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,652	\$ -	\$ 1,117	\$ -	\$ 85,769	\$ -	\$ 82,175	\$ -	\$ -	\$ -	\$ 3,594	\$ -	\$ -	\$ -
180	Zoning Board (ZBA)	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Salaries	\$ 2,384	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,384	\$ -	\$ -	\$ -	\$ 2,384	\$ -	\$ 23,846	\$ -	\$ -	\$ -	\$ 6,375	\$ -	\$ -	\$ -
	Expenses	\$ 1,499	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,499	\$ -	\$ -	\$ -	\$ 1,499	\$ -	\$ 1,499,997	\$ -	* \$ 1,499,997	\$ -	\$ 578,514	\$ -	\$ 873,431	\$ -
	Encumbered PY	\$ 1,499,997	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,499,997	\$ -	\$ -	\$ -	\$ 1,499,997	\$ -	\$ 11,597,800	\$ -	\$ 18,944	\$ -	\$ 11,616,744	\$ -	\$ 8,807,551	\$ -
	Total	\$ 11,597,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,597,800	\$ -	\$ 18,944	\$ -	\$ 11,616,744	\$ -	\$ 8,807,551	\$ -	\$ 12,123,534	\$ -	\$ 6,855,660	\$ -		
192	Facilities - Town	\$ 4,716,227	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,716,227	\$ -	\$ 18,944	\$ -	\$ 4,735,171	\$ -	\$ 4,568,669	\$ -	\$ -	\$ -	\$ 166,502	\$ -	\$ -	\$ -
	Salaries	\$ 3,507,730	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,507,730	\$ -	\$ -	\$ -	\$ 3,507,730	\$ -	\$ 2,990,803	\$ -	\$ 58,530	\$ -	\$ 456,397	\$ -	\$ -	\$ -
	Expenses	\$ 1,850,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,850,000	\$ -	\$ -	\$ -	\$ 1,850,000	\$ -	\$ 648,605	\$ -	\$ 1,191,573	\$ -	\$ 9,822	\$ -	\$ -	\$ -
	Cash Capital	\$ 23,846	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,846	\$ -	\$ -	\$ -	\$ 23,846	\$ -	\$ 20,960	\$ -	\$ -	\$ -	\$ 2,886	\$ -	\$ -	\$ -
	Encumbered PY	\$ 1,499,997	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,499,997	\$ -	\$ -	\$ -	\$ 1,499,997	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48,052	\$ -
195	Town Reports	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ -	\$ -	\$ 1,954
	Expenses	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 2,046	\$ -	\$ -	\$ -
	Total	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 2,046	\$ -	\$ -	\$ 1,954
	Central Adminstration	\$ 27,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,700	\$ -	\$ -	\$ -	\$ 27,700	\$ -	\$ 16,143	\$ -	\$ 2,800	\$ -	\$ 8,757	\$ -	\$ -	\$ -
	Encumbered PY	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 2,979	\$ -	\$ -	\$ -	\$ 2,021	\$ -	\$ -	\$ -
199	Total	\$ 32,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,700	\$ -	\$ -	\$ -	\$ 32,700	\$ -	\$ 19,121	\$ -	\$ 2,800	\$ -	\$ 10,779	\$ -	\$ -	\$ -
	TOTAL GEN GOVT	\$ 17,706,964	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,344,964	\$ -	\$ (67,331)	\$ -	\$ 19,874,633	\$ -	\$ 15,474,752	\$ -	\$ 2,939,741	\$ -	\$ 1,460,140	\$ -	\$ -	\$ -
210	Police	\$ 5,887,143	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,887,143	\$ -	\$ 1,320	\$ -	\$ 5,888,463	\$ -	\$ 5,627,595	\$ -	\$ -	\$ -	\$ 260,868	\$ -	\$ -	\$ -
	Salaries	\$ 664,810	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 664,810	\$ -	\$ -	\$ -	\$ 664,810	\$ -	\$ 622,857	\$ -	\$ 33,111	\$ -	\$ 8,842	\$ -	\$ -	\$ -
	Expense	\$ 119,089	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 119,089	\$ -	\$ -	\$ -	\$ 119,089	\$ -	\$ 100,180	\$ -	\$ 18,909	\$ -	\$ -	\$ -	\$ -	\$ -
	Cash Capital	\$ 10,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,100	\$ -	\$ -	\$ -	\$ 10,100	\$ -	\$ 10,096	\$ -	\$ -	\$ -	\$ 4	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	Continued approp	\$ 6,681,142	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,681,142	\$ -	\$ 1,320	\$ -	\$ 6,682,462	\$ -	\$ 6,360,728	\$ -	\$ 52,020	\$ -	\$ 269,713	\$ -	\$ -	\$ -

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2019 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2020		2020		2020		Return to General Fund
						Budget	Transfer	Revised budget	Actual	Encumbered		
220	Fire	\$ 5,351,153	\$ -	\$ -	\$ -	\$ 5,351,153	\$ -	\$ 5,351,153	\$ 5,240,738	\$ -	\$ 110,415	
	Salaries	\$ 267,270	\$ -	\$ -	\$ -	\$ 267,270	\$ -	\$ 267,270	\$ 244,383	\$ 5,440	\$ 17,448	
	Expenses	\$ 165,000	\$ -	\$ -	\$ -	\$ 165,000	\$ -	\$ 165,000	\$ 153,922	\$ 10,727	\$ 0	
	Cash Capital	\$ 5,736	\$ -	\$ -	\$ -	\$ 5,736	\$ -	\$ 5,736	\$ 5,694	\$ -	\$ 42	
	Encumbered PY	\$ 45,134	\$ -	\$ -	\$ -	\$ 45,134	\$ -	\$ 45,134	\$ -	\$ -	\$ 45,134	
	Continued approp	\$ 5,834,293	\$ -	\$ -	\$ -	\$ 5,834,293	\$ -	\$ 5,834,293	\$ 5,644,737	\$ 16,167	\$ 173,390	
241	Building Inspection	\$ 533,474	\$ -	\$ -	\$ -	\$ 533,474	\$ 8,237	\$ 541,711	\$ 529,978	\$ -	\$ 11,733	
	Salaries	\$ 41,000	\$ -	\$ -	\$ -	\$ 41,000	\$ -	\$ 41,000	\$ 38,974	\$ -	\$ 22,026	
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Encumbered PY	\$ 574,474	\$ -	\$ -	\$ -	\$ 574,474	\$ 8,237	\$ 582,711	\$ 548,952	\$ -	\$ 33,759	
244	Sealer Weights & Meas	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 12,257	\$ -	\$ 2,743	
	Salaries	\$ 2,700	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ 2,700	\$ 2,114	\$ -	\$ 586	
	Expenses	\$ 17,700	\$ -	\$ -	\$ -	\$ 17,700	\$ -	\$ 17,700	\$ 14,371	\$ -	\$ 3,329	
299	Special Police (School)	\$ 128,254	\$ -	\$ -	\$ -	\$ 129,254	\$ -	\$ 129,254	\$ 65,769	\$ -	\$ 63,485	
	Salaries	\$ 3,263	\$ -	\$ -	\$ -	\$ 3,263	\$ -	\$ 3,263	\$ 3,235	\$ -	\$ 28	
	Expense	\$ 1,178	\$ -	\$ -	\$ -	\$ 1,178	\$ -	\$ 1,178	\$ 1,178	\$ -	\$ -	
	Encumbered PY	\$ 133,695	\$ -	\$ -	\$ -	\$ 133,695	\$ -	\$ 133,695	\$ 70,182	\$ -	\$ 63,513	
	Total	\$ 13,241,304	\$ -	\$ -	\$ -	\$ 13,241,304	\$ 9,557	\$ 13,250,861	\$ 12,638,971	\$ 68,187	\$ 543,703	
320	Instructional Services	\$ 49,059,555	\$ -	\$ -	\$ -	\$ 49,059,555	\$ (624,015)	\$ 48,435,540	\$ 44,723,456	\$ 3,308,868	\$ 403,216	
	Salaries	\$ 2,089,585	\$ -	\$ -	\$ -	\$ 2,089,585	\$ (71,638)	\$ 2,017,899	\$ 1,467,889	\$ 135,265	\$ 414,945	
	Expenses	\$ 62,900	\$ -	\$ -	\$ -	\$ 62,900	\$ -	\$ 62,900	\$ 47,687	\$ 15,212	\$ 0	
	Capital Outlay	\$ 3,215,720	\$ -	\$ -	\$ -	\$ 3,215,720	\$ -	\$ 3,215,720	\$ 3,196,558	\$ -	\$ 19,362	
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 54,427,760	\$ -	\$ -	\$ -	\$ 54,427,760	\$ (685,701)	\$ 53,732,059	\$ 49,435,190	\$ 3,459,346	\$ 837,523	
330	Central Administration	\$ 1,427,465	\$ -	\$ -	\$ -	\$ 1,427,465	\$ (222,475)	\$ 1,204,990	\$ 1,151,087	\$ 2,928	\$ 50,757	
	Salaries	\$ 153,741	\$ -	\$ -	\$ -	\$ 153,741	\$ (11,170)	\$ 142,571	\$ 96,600	\$ 31,795	\$ 14,168	
	Expenses	\$ 39,831	\$ -	\$ -	\$ -	\$ 39,831	\$ -	\$ 39,831	\$ 27,757	\$ -	\$ 12,074	
	Encumbered PY	\$ 1,621,037	\$ -	\$ -	\$ -	\$ 1,621,037	\$ (233,645)	\$ 1,387,392	\$ 1,275,452	\$ 34,723	\$ 77,217	

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2019		Continued Appropriations		STM Articles		RECAP Entries		2020 Budget		2020 Transfer		2020 Revised budget		2020 Actual		2020 Encumbered		2020		Return to General Fund		
		Raise & App	Rate & App	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
340	Operational Services	\$ 1,530,688	\$	\$	\$	\$	\$	\$	\$	\$ 1,530,688	\$ (27,116)	\$	\$ 1,503,572	\$ 1,517,046	\$	\$	\$	\$	\$	\$	\$	\$ (13,474)		
	Salaries	\$ 1,237,484	\$	\$	\$	\$	\$	\$	\$	\$ 1,237,484	\$ (160,555)	\$	\$ 1,076,949	\$ 1,018,528	\$ 45,336	\$	\$	\$	\$	\$	\$	\$	\$ 13,085	
	Expenses	\$ 1,038,128	\$	\$	\$	\$	\$	\$	\$	\$ 1,038,128	\$	\$	\$ 1,038,128	\$	\$ 666,596	\$	\$ 371,532	\$	\$	\$	\$	\$	\$ 0	
	Capital Outlay	\$ 22,070	\$	\$	\$	\$	\$	\$	\$	\$ 22,070	\$	\$	\$	\$	\$ 15,297	\$	\$	\$	\$	\$	\$	\$	\$ 7,040	
	Encumbered PY	\$ 234,349	\$	\$	\$	\$	\$	\$	\$	\$ 234,349	\$	\$	\$	\$ 234,349	\$	\$ 137,888	\$	\$ 96,662	\$	\$	\$	\$	\$ (0)	
	Continued approp	\$ 4,062,719	\$	\$	\$	\$	\$	\$	\$	\$ 4,062,719	\$ (187,651)	\$	\$ 3,875,068	\$	\$ 3,354,888	\$	\$ 513,529	\$	\$	\$	\$	\$	\$ 6,651	
360	Special Tuition/Trans	\$ 17,098,342	\$	\$	\$	\$	\$	\$	\$	\$ 17,098,342	\$ 119,255	\$	\$ 17,217,597	\$	\$ 16,050,262	\$	\$ 1,080,952	\$	\$	\$	\$	\$	\$ 86,382	
	Salaries	\$ 4,187,070	\$	\$	\$	\$	\$	\$	\$	\$ 4,187,070	\$ 997,742	\$	\$ 5,184,812	\$ 4,837,813	\$ 11,931	\$	\$	\$	\$	\$	\$	\$	\$ 355,068	
	Expense	\$ 1,177,213	\$	\$	\$	\$	\$	\$	\$	\$ 1,177,213	\$	\$	\$ 1,177,213	\$	\$ 1,166,869	\$	\$	\$	\$	\$	\$	\$	\$ 10,544	
	Encumbered PY	\$ 22,462,625	\$	\$	\$	\$	\$	\$	\$	\$ 22,462,625	\$ 1,116,987	\$	\$ 23,579,622	\$	\$ 22,054,744	\$	\$ 1,092,883	\$	\$	\$	\$	\$	\$ 451,995	
	Total	\$ 82,574,141	\$	\$	\$	\$	\$	\$	\$	\$ 82,574,141	\$	\$	\$ 82,574,141	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 1,353,385	
	TOTAL EDUCATION	\$ 82,574,141	\$	\$	\$	\$	\$	\$	\$	\$ 82,574,141	\$	\$	\$ 82,574,141	\$	\$ 76,120,275	\$	\$ 5,100,481	\$	\$	\$	\$	\$		
410	Engineering Division	\$ 535,847	\$	\$	\$	\$	\$	\$	\$	\$ 535,847	\$ 9,275	\$	\$ 545,122	\$	\$ 532,207	\$	\$	\$	\$	\$	\$	\$	\$ 12,915	
	Salaries	\$ 65,500	\$	\$	\$	\$	\$	\$	\$	\$ 65,500	\$ 10,000	\$	\$ 75,500	\$	\$ 70,083	\$	\$ 4,665	\$	\$	\$	\$	\$	\$ 752	
	Expense	\$ 75,000	\$	\$	\$	\$	\$	\$	\$	\$ 75,000	\$	\$	\$ 75,000	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ -	
	Cash Capital	\$ 14,753	\$	\$	\$	\$	\$	\$	\$	\$ 14,753	\$	\$	\$ 14,753	\$	\$	\$	\$ 3,551	\$	\$	\$	\$	\$	\$ 11,202	
	Total	\$ 691,100	\$	\$	\$	\$	\$	\$	\$	\$ 691,100	\$ 19,275	\$	\$ 710,375	\$	\$ 605,342	\$	\$ 79,665	\$	\$	\$	\$	\$	\$ 24,868	
	Highway Department	\$ 1,093,825	\$	\$	\$	\$	\$	\$	\$	\$ 1,093,825	\$ 44,012	\$	\$ 1,137,837	\$	\$ 1,134,765	\$	\$	\$	\$	\$	\$	\$	\$ 3,072	
420	Salaries	\$ 470,450	\$	\$	\$	\$	\$	\$	\$	\$ 470,450	\$ 20,000	\$	\$ 490,450	\$	\$ 462,037	\$	\$ 17,804	\$	\$	\$	\$	\$	\$ 10,609	
	Expense	\$ 610,000	\$	\$	\$	\$	\$	\$	\$	\$ 619,000	\$	\$	\$ 619,000	\$	\$ 405,350	\$	\$ 213,450	\$	\$	\$	\$	\$	\$ -	
	Cash Capital	\$ 8,424	\$	\$	\$	\$	\$	\$	\$	\$ 8,424	\$	\$	\$ 8,424	\$	\$ 8,409	\$	\$	\$	\$	\$	\$	\$	\$ 15	
	Encumbered PY	\$ 1,038,916	\$	\$	\$	\$	\$	\$	\$	\$ 1,038,916	\$	\$	\$ 1,038,916	\$	\$ 707,098	\$	\$ 331,819	\$	\$	\$	\$	\$ (0)		
	Continued approp	\$ 3,221,615	\$	\$	\$	\$	\$	\$	\$	\$ 3,220,615	\$	\$	\$ 64,012	\$	\$ 3,294,627	\$	\$ 2,717,559	\$	\$	\$	\$	\$	\$ 13,696	
	Total	\$ 2,322,783	\$	\$	\$	\$	\$	\$	\$	\$ 2,322,783	\$	\$	\$ 3,046	\$	\$ 1,269,377	\$	\$ 1,230,904	\$	\$	\$	\$	\$	\$ 38,474	
430	Park Division	\$ 1,286,331	\$	\$	\$	\$	\$	\$	\$	\$ 1,286,331	\$ 3,046	\$	\$ 1,286,331	\$	\$ 372,570	\$	\$ 312,570	\$	\$	\$	\$	\$	\$ 43,551	
	Salaries	\$ 372,570	\$	\$	\$	\$	\$	\$	\$	\$ 372,570	\$	\$	\$ 400,000	\$	\$ 400,000	\$	\$ 263,511	\$	\$ 136,489	\$	\$	\$	\$	\$ -
	Expense	\$ 400,000	\$	\$	\$	\$	\$	\$	\$	\$ 400,000	\$	\$	\$ 5,259	\$	\$ 5,259	\$	\$ 1,018	\$	\$	\$	\$	\$	\$ 4,241	
	Cash Capital	\$ 5,259	\$	\$	\$	\$	\$	\$	\$	\$ 5,259	\$	\$	\$ 278,623	\$	\$ 278,623	\$	\$ 229,262	\$	\$ 49,361	\$	\$	\$	\$	\$ (0)
	Encumbered PY	\$ 278,623	\$	\$	\$	\$	\$	\$	\$	\$ 278,623	\$	\$	\$ 2,325,829	\$	\$ 2,325,829	\$	\$ 2,037,164	\$	\$ 202,400	\$	\$	\$	\$	\$ 86,265
	Continued approp	Total	\$ 2,322,783	\$	\$	\$	\$	\$	\$	\$ 2,322,783	\$	\$	\$ 3,046	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$

**TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS**

Dept	FUND 1 Recycling and Disposal	ATM 3/2019		Continued Appropriations		STM Articles		RECAP Entries		2020 Budget		2020 Transfer		2020 Revised budget		2020 Actual		2020 Encumbered		2020 General Fund		Return to General Fund		
		Raise & App	Salaries	\$ 1,103,530	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,103,530	\$ (36,788)	\$ 1,066,742	\$ 1,263,947	\$ 1,233,947	\$ 1,015,079	\$ 130,921	\$ 68,928	\$ 68,928	\$ 68,928	\$ 68,928	\$ 68,928	\$ 68,928	\$ 68,928	
440	Salaries	\$ 1,283,947	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,283,947	\$ (30,000)	\$ 1,066,742	\$ 1,263,947	\$ 1,233,947	\$ 1,015,079	\$ 130,921	\$ 68,928	\$ 68,928	\$ 68,928	\$ 68,928	\$ 68,928	\$ 68,928	\$ 68,928	
	Expenses	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ -	\$ -	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ -	\$ 55,000
	Cash Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Special Purpose	\$ 133,910	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 133,910	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 133,910	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ 98,091	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,091	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,091	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ 2,654,478	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,654,478	\$ (66,788)	\$ 2,587,690	\$ -	\$ 2,141,635	\$ -	\$ 277,802	\$ -	\$ 168,253	\$ -	\$ 168,253	\$ -	\$ 168,253	\$ -	\$ 168,253
	Total	\$ 2,654,478	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,654,478	\$ (66,788)	\$ 2,587,690	\$ -	\$ 2,141,635	\$ -	\$ 277,802	\$ -	\$ 168,253	\$ -	\$ 168,253	\$ -	\$ 168,253	\$ -	\$ 168,253
450	DPW Administration	\$ 369,730	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 369,730	\$ 13,228	\$ 382,958	\$ -	\$ 354,478	\$ -	\$ 354,478	\$ -	\$ 28,480	\$ -	\$ 28,480	\$ -	\$ 28,480	\$ -	\$ 28,480
	Salaries	\$ 24,070	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,070	\$ -	\$ 24,070	\$ -	\$ 21,175	\$ -	\$ 21,175	\$ -	\$ 2,895	\$ -	\$ 2,895	\$ -	\$ 2,895	\$ -	\$ 2,895
	Expenses	\$ 1,136,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,136,000	\$ -	\$ 784,424	\$ -	\$ 351,576	\$ -	\$ 351,576	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Cash Capital	\$ 2,426	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,426	\$ -	\$ 718	\$ -	\$ 718	\$ -	\$ 718	\$ -	\$ 1,708	\$ -	\$ 1,708	\$ -	\$ 1,708	\$ -	\$ 1,708
	Encumbered PY	\$ 237,863	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 237,863	\$ -	\$ 237,863	\$ -	\$ 211,679	\$ -	\$ 211,679	\$ -	\$ 26,184	\$ -	\$ 26,184	\$ -	\$ 26,184	\$ -	\$ 26,184
	Continued approp	\$ 1,770,089	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,770,089	\$ 13,228	\$ 1,783,317	\$ -	\$ 1,372,474	\$ -	\$ 380,655	\$ -	\$ 30,186	\$ -	\$ 30,186	\$ -	\$ 30,186	\$ -	\$ 30,186
	Total	\$ 1,770,089	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,770,089	\$ 13,228	\$ 1,783,317	\$ -	\$ 1,372,474	\$ -	\$ 380,655	\$ -	\$ 30,186	\$ -	\$ 30,186	\$ -	\$ 30,186	\$ -	\$ 30,186
454	Fleet services	\$ 165,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,000	\$ -	\$ 165,000	\$ -	\$ 165,000	\$ -	\$ 165,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Salaries	\$ 43,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,462	\$ -	\$ 43,462	\$ -	\$ 43,462	\$ -	\$ 43,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Expense	\$ 208,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 208,462	\$ -	\$ 208,462	\$ -	\$ 208,462	\$ -	\$ 208,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 208,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 208,462	\$ -	\$ 208,462	\$ -	\$ 208,462	\$ -	\$ 208,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
456	Winter Maintenance	\$ 366,355	\$ -	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355
	Other Programs	\$ 366,355	\$ -	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355	\$ -	\$ 666,355
	Encumbered PY	\$ 366,355	\$ -	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ 366,355	\$ -	\$ 366,355	\$ -	\$ 366,355	\$ -	\$ 366,355	\$ -	\$ 366,355	\$ -	\$ 366,355	\$ -	\$ 366,355	\$ -	\$ 366,355
	Total	\$ 1,123,482	\$ -	\$ -	\$ -	\$ 309,000	\$ -	\$ -	\$ -	\$ 1,543,882	\$ -	\$ 32,773	\$ 11,576,655	\$ 11,576,655	\$ 9,614,549	\$ 1,503,594	\$ 1,503,594	\$ 458,513	\$ 458,513	\$ 458,513	\$ 458,513	\$ 458,513	\$ 458,513	\$ 458,513
510	Board of Health	\$ 539,921	\$ -	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ 614,921	\$ -	\$ 7,858	\$ -	\$ 622,779	\$ -	\$ 563,112	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Salaries	\$ 82,685	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ 97,685	\$ -	\$ 97,685	\$ -	\$ 97,685	\$ -	\$ 68,401	\$ -	\$ 2,565	\$ -	\$ 2,565	\$ -	\$ 2,565	\$ -	\$ 2,565
	Expenses	\$ 1,760	\$ -	\$ -	\$ -	\$ 65,000	\$ -	\$ -	\$ -	\$ 1,760	\$ -	\$ 1,760	\$ -	\$ 1,760	\$ -	\$ 749	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumber PY	\$ 244,658	\$ -	\$ -	\$ -	\$ 65,000	\$ -	\$ -	\$ -	\$ 309,658	\$ -	\$ 309,658	\$ -	\$ 309,658	\$ -	\$ 303,121	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
523	Other (Mental Health)	\$ 869,024	\$ -	\$ -	\$ -	\$ 155,000	\$ -	\$ -	\$ -	\$ 1,024,024	\$ -	\$ 7,858	\$ -	\$ 1,031,882	\$ -	\$ 935,383	\$ -	\$ 2,565	\$ -	\$ 2,565	\$ -	\$ 2,565	\$ -	\$ 2,565
541	Council On Aging	\$ 384,829	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 384,829	\$ -	\$ 2,412	\$ -	\$ 387,241	\$ -	\$ 313,787	\$ -	\$ 1,552	\$ -	\$ 1,552	\$ -	\$ 1,552	\$ -	\$ 1,552
	Salaries	\$ 59,176	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 59,176	\$ -	\$ 59,176	\$ -	\$ 59,176	\$ -	\$ 31,987	\$ -	\$ 2,677	\$ -	\$ 2,677	\$ -	\$ 2,677	\$ -	\$ 2,677
	Expenses	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000
	Capital Improv	\$ 124	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124	\$ -	\$ 124	\$ -	\$ 124	\$ -	\$ 124	\$ -	\$ 124	\$ -	\$ 124	\$ -	\$ 124	\$ -	\$ 124
	Encumber PY	\$ 15,024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,024	\$ -	\$ 15,024	\$ -	\$ 15,024	\$ -	\$ 15,024	\$ -	\$ 14,394	\$ -	\$ 14,394	\$ -	\$ 14,394	\$ -	\$ 14,394
	Continued approp	\$ 469,153	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 469,153	\$ -	\$ 2,412	\$ -	\$ 471,565	\$ -	\$ 345,898	\$ -	\$ 28,623	\$ -	\$ 28,623	\$ -	\$ 28,623	\$ -	\$ 28,623
	Total	\$ 469,153	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 469,153	\$ -	\$ 2,412	\$ -	\$ 471,565	\$ -	\$ 345,898	\$ -	\$ 28,623	\$ -	\$ 28,623	\$ -	\$ 28,623	\$ -	\$ 28,623

**TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS**

Dept	FUND	1	ATM 3/2019	Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2020 Budget	2020 Transfer	2020 Revised budget	2020 Actual	2020 Encumbered	2020 General Fund	Return to General Fund
542	Youth Commission	Salaries	\$ 85,436	\$ -	\$ -	\$ -	\$ -	\$ 86,436	\$ 1,934	\$ 87,370	\$ 81,146	\$ -	\$ 6,224	
		Expenses	\$ 17,090	\$ -	\$ -	\$ -	\$ -	\$ 17,090	\$ -	\$ 17,090	\$ 11,702	\$ 640	\$ 4,748	
		Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total	\$ 102,526	\$ -	\$ -	\$ -	\$ -	\$ 102,526	\$ 1,934	\$ 104,460	\$ 92,848	\$ 640	\$ 10,972	
543	Veterans Services	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Expenses	\$ 70,502	\$ -	\$ -	\$ -	\$ -	\$ 70,502	\$ -	\$ 70,502	\$ 70,502	\$ -	\$ -	
		Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total	\$ 70,502	\$ -	\$ -	\$ -	\$ -	\$ 70,502	\$ -	\$ 70,502	\$ 70,502	\$ -	\$ -	
		TOTAL HUMAN SERVICES	\$ 1,511,205	\$ -	\$ 155,000	\$ -	\$ 1,665,205	\$ 12,204	\$ 1,678,409	\$ 1,444,631	\$ 31,828	\$ 201,950		
610	Wellesley Free Library	Salaries	\$ 2,025,452	\$ -	\$ -	\$ -	\$ -	\$ 2,025,452	\$ 6,706	\$ 2,032,158	\$ 1,947,332	\$ -	\$ 84,826	
		Expenses	\$ 570,015	\$ -	\$ -	\$ -	\$ -	\$ 570,015	\$ -	\$ 570,015	\$ 569,248	\$ 44	\$ 723	
		Cash Capital	\$ 124,300	\$ -	\$ -	\$ -	\$ -	\$ 124,300	\$ -	\$ 124,300	\$ 85,432	\$ 38,868	\$ -	
		Encumber PY	\$ 2,705	\$ -	\$ -	\$ -	\$ -	\$ 2,705	\$ -	\$ 2,705	\$ 2,623	\$ -	\$ 82	
		Total	\$ 2,722,472	\$ -	\$ -	\$ -	\$ -	\$ 2,722,472	\$ 6,706	\$ 2,727,178	\$ 2,604,636	\$ 38,911	\$ 85,631	
630	Recreation	Salaries	\$ 343,418	\$ -	\$ -	\$ -	\$ -	\$ 343,418	\$ 11,208	\$ 354,626	\$ 337,300	\$ -	\$ 17,326	
		Expenses	\$ 28,741	\$ -	\$ -	\$ -	\$ -	\$ 28,741	\$ -	\$ 28,741	\$ 23,752	\$ -	\$ 4,989	
		Total	\$ 372,159	\$ -	\$ -	\$ -	\$ -	\$ 372,159	\$ 11,208	\$ 383,367	\$ 361,052	\$ -	\$ 22,315	
		TOTAL LIBRARY AND REC	\$ 3,094,631	\$ -	\$ -	\$ -	\$ 3,094,631	\$ 17,914	\$ 3,112,545	\$ 2,865,687	\$ 38,911	\$ 107,946		
691	Historical Commission	Historical Commission Expenses	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ 728	\$ -	\$ 22	
692	Celebrations	Total	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ 728	\$ -	\$ 22	
		Expenses	\$ 4,700	\$ -	\$ -	\$ -	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ 373	\$ -	\$ 4,328	
		Total	\$ 4,700	\$ -	\$ -	\$ -	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ 373	\$ -	\$ 4,328	

**TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS**

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1 919 OPB Expenses	ATM 3/2019		Continued Appropriations		STM Articles		RECAP Entries		2020 Budget		2020 Transfer		2020 Revised budget		2020 Actual		2020 Encumbered		Return to General Fund		
		Raise & App	Appropriations	Raise & App	Appropriations	STM	Articles	RECAP	Entries	2020	Budget	Transfer	Revised budget	Actual	Encumbered	2020	Actual	Encumbered	2020	Actual	Encumbered	2020
945	Risk Management	\$ 3,432,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ -	\$ -	\$ -	
	Expenses	\$ 448,762	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 448,762	\$ -	\$ 448,762	\$ -	\$ 448,762	\$ -	\$ 448,762	\$ -	\$ 408,759	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,003
	Encumber PY	\$ 20,945	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,945	\$ -	\$ 20,945	\$ -	\$ 20,945	\$ -	\$ 14,762	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,183	
211	Medical Police & Fire Exp	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ 54,725	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 45,275	
	Total	\$ 569,707	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 569,707	\$ -	\$ 569,707	\$ -	\$ 569,707	\$ -	\$ 478,246	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 71,461	
950	Compensated Absences	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 104,737	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,263
	Expenses	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 104,737	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,263
	Total	\$ 31,782,706	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ 31,802,706	\$ -	\$ 31,802,706	\$ -	\$ 31,802,706	\$ -	\$ 31,802,706	\$ -	\$ 104,737	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,263
810	TOTAL ADMIN	\$ 31,782,706	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,802,706	\$ -	\$ 31,802,706	\$ -	\$ 31,802,706	\$ -	\$ 31,802,706	\$ -	\$ 145,000	\$ 145,000	\$ 145,000	\$ 145,000	\$ 145,000	\$ 1,625,430	
	State and County Assmts	\$ 1,263,722	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (0)
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumber PY	\$ 1,263,722	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (0)
	Total	\$ 1,263,722	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ 1,263,722	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (0)	
	GRAND TOTAL (article 8)	\$ 178,160,457	\$ -	\$ 2,719,000	\$ -	\$ 2,719,000	\$ -	\$ 180,884,574	\$ 279,882	\$ 180,884,574	\$ 279,882	\$ 180,884,574	\$ 279,882	\$ 180,884,574	\$ 279,882	\$ 165,571,049	\$ 9,827,742	\$ 9,827,742	\$ 9,827,742	\$ 9,827,742	\$ 9,827,742	\$ 5,790,558

Town of Wellesley
Special Revenue Fund Summary
As of June 30, 2020

	20	22	24	25	26	27	28	29	Total	21	Total
	Recreation	School Lunch	CPA	Fed. Grants	State Grants	Traffic/Parking	Revolving	Other	Special Revenue	Internal Service	Total
Assets											
Cash & Equivalents											
Due from Federal Government	65,772	645,710	7,920,868	(648,136)	597,739	2,075,410	3,808,705	2,688,851	17,154,920	2,495,545	19,650,465
Departmental Receivables	-	-	-	833,419	-	-	-	-	833,419	-	833,419
Deposit	-	5,842	9,005	-	-	-	249,996	-	264,543	8,158	272,701
Total Assets	65,772	651,553	7,929,872	185,283	597,739	2,075,410	4,057,651	2,688,851	18,252,132	2,503,702	20,755,834
Liabilities											
Accounts payable	-	15,138	(1,966)	-	-	-	249,696	-	-	15,138	-
Deferred Revenue	-	-	-	-	-	-	-	-	247,730	8,158	255,887
Total Liabilities	-	15,138	(1,966)	-	-	-	249,696	-	262,867	8,158	271,025
Fund Equity											
Reserve for Encumbrances							20,049		20,049		20,049
Reserve for Continued Appropriations	10,000	-	2,534,184	-	-	473,727	-	-	3,017,911	11,062	3,028,973
Reserved for Subsequent Year	55,772	-	-	-	-	1,228,015	-	-	1,283,787	-	1,283,787
Reserved for CPA (Open Space)	-	-	68,277	-	-	-	-	-	68,277	-	68,277
Reserved for CPA (Historical)	-	-	637,913	-	-	-	-	-	637,913	-	637,913
Reserved for CPA (Community Housing)	-	-	925,565	-	-	-	-	-	925,565	-	925,565
Assigned Fund Balance (GASB 54)	-	636,415	3,765,899	185,283	597,739	353,620	3,807,955	2,688,851	12,035,762	2,484,483	14,520,245
Total Fund Equity	65,772	636,415	7,931,838	185,283	597,739	2,075,410	4,057,651	2,688,851	17,989,264	2,495,545	20,484,809
Total Liabilities & Fund Equity	65,772	651,553	7,929,872	185,283	597,739	2,075,410	4,057,651	2,688,851	18,252,131	2,503,702	20,755,834

CAPITAL PROJECTS FUND TRIAL BALANCE
June 30, 2020

ASSETS

Cash	\$ 9,466,365
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LIABILITIES

Temporary Borrowing	\$ 5,748,000
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FUND EQUITY

Hunnewell Design	1,601,051
Great Plain Avenue	1,329,000
MSBA Feasibility	(714,900)
MS Sysytems design	705,504
Town Hall Envelope Construction	697,618
Fire Truck	264,000
Library refresh design	172,915
HS Field Team Room	175,000
Sprague Turf Field	(540,612)
Hunnewell restroom	(24,407)
Walnut Street design	141,997
Hunnewell Feasibility	140,521
Tolles Parsons	97,378
MS Pipe Constructon	37,969
Softball field	(292,064)
Material Handler	7,098
School security	(88,000)
Sprague Tennis Court	4,440
Morse Pond Feasibility	3,858
\$ 9,466,365	\$ 9,466,365

HIGH SCHOOL CAPITAL PROJECTS FUND TRIAL BALANCE
June 30, 2020

ASSETS

Cash	\$ 87,052
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LIABILITIES

\$ -	87,052
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FUND EQUITY

\$ 87,052	\$ 87,052
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Town of Wellesley
Enterprise Fund Summary
As of June 30, 2020

	<u>Light Plant 64/65</u>	<u>Sewer</u>	<u>WATER</u>	<u>Total</u>
			<u>Water 67/38</u>	<u>Enterprise Funds</u>
Assets				
Cash & Equivalents	3,797,258	2,973,455	7,836,517	14,607,230
Advance deposit	1,463,949	-	-	1,463,949
User Charges Receivable	2,967,504	729,960	751,730	4,449,194
Departmental Receivables	835,731	-	35,436	871,167
Utility Liens Receivable	54,623	1,866	4,926	61,415
Other Receivables	4,669	18,421	-	23,091
Reserve for Uncollectibles	(17,622)	(4,600)	(6,075)	(28,297)
Inventory	848,426	-	167,094	1,015,520
Property, Plant & Equipment	120,279,723	27,986,854	35,308,875	183,575,452
Depreciation	(59,308,321)	(12,479,888)	(19,900,516)	(91,688,704)
Construction in Process	98,487	200,333	432,248	731,068
Due to/from	-	-	-	-
Prepaid	302,470	-	-	302,470
Total Assets	71,326,897	19,426,422	24,630,236	115,383,555
Liabilities				
Accounts Payable	3,803,736	-	-	3,803,736
Customer Deposits	872,197	2,075	34,445	908,717
Other deposits	859,260	-	-	859,260
Compensated Absences Payable	33,195	-	45,827	79,022
MWRA Debt	-	163,488	109,706	273,194
Bonds Payable	-	1,289,650	2,384,650	3,674,300
Total Liabilities	5,568,388	1,455,213	2,574,628	9,598,229
Fund Equity				
Contributed Capital	18,150,791	11,004,799	4,874,472	34,030,062
Retained Earnings - Reserved	-	514,171	2,638,708	3,152,879
Reserve for Encumbrances	-	21,950	35,493	57,443
Reserve for Continued Appropriations	1,226,214	2,194,666	5,034,332	8,455,212
Reserve for Earnings - Unreserved	46,381,504	4,235,623	9,472,503	60,089,730
Total Fund Equity	65,758,509	17,971,208	22,055,608	105,785,325
Total Liabilities & Fund Equity	71,326,897	19,426,422	24,630,236	115,383,555
Enterprise Funds				
Light Plant 64/65		<u>Sewer</u>	<u>WATER</u>	<u>Total</u>

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

PRINCIPAL & INTEREST PAYMENTS

GENERAL FINDINGS Inside Debt | limit!

DPW Loading Structure (\$1.55k) [Inside]		DPW Loading Structure (\$220k) [Inside]		Town Hall HVAC [Inside]		Central and Union Street on Union Street [Inside]		Bacon Street on Union Street [Inside]		Kingsbury Street on Kingsbury Street [Inside]	
39,200		22,400		22,400		22,400		11,200		67,200	
37,800		21,600		21,600		21,600		10,800		64,800	
36,400		20,800		20,800		20,800		10,400		62,400	
\$ 113,400		\$ 64,800		\$ 64,800		\$ 64,800		\$ 32,400		\$ 194,400	

GENERAL FUND (Inside Debt Limit)		Fire		Truck		+ [Inside]	
		Police/Fire H/V/C [Inside]	MS Auditorium Seats [Inside]	Police Station Construction [Inside]	+ [Inside]	75,075	66,800
Fuller Brook Park [Inside]	54,000	150,000	36,000				
	52,200	145,000	34,800				
	50,400	140,000	33,600				
	48,600	135,000	32,400				
	46,800	130,000	31,200				
	252,000	700,000	168,000				
						75,075	\$ 183,400

GENERAL FUND (Inside Debt Limit)		GENERAL FUND (Inside Debt Limit)		GENERAL FUND (Inside Debt Limit)	
FY Ending + June 30	Humanew School Fees/Study (Inside)	MS Steam Pipes (Inside)	Rt. 9/Kingsbury Intersection (Inside)	Town Hall Construction (Inside)	Reconstruct Cliff Road (Inside) + Worcester St 3 land Parcels (Inside)
2021	228,000	333,800	70,000	65,800	250,600
2022	220,000	323,800	67,500	63,050	241,600
2023	212,000	313,800	65,000	80,300	229,600
2024	204,000	298,900	62,500	77,550	218,750
2025		289,100	60,000	74,800	210,000
2026		279,300	57,500	72,050	201,250
2027		269,500	55,000	69,300	201,000
2028		259,700	52,500	66,550	212,500
2029		249,900		63,800	211,000
2030				61,600	204,800
2031				59,950	200,000
2032				58,300	195,200
2033				56,650	190,400
2034					185,600
2035					180,800
2036					175,800
2037					170,400
2038					165,200
Total	\$ 964,000	\$ 2,617,800	\$ 480,000	\$ 909,700	\$ 1,728,050
					\$ 3,898,800
GENERAL FUND (Inside Debt Limit)		GENERAL FUND (Inside Debt Limit)		GENERAL FUND (Inside Debt Limit)	
FY Ending + June 30	WHS Fieldhouse (Inside)	Middle School Steam Design (Inside)	Town Hall Construction II (Inside)	Police Station (Inside)	Subtotal Inside Debt Limit =
2021	39,650	84,175	486,900	146,600	3,316,906
2022	32,900	77,000	480,900	142,000	3,024,806
2023	29,400	73,500	469,900	137,400	2,826,856
2024			444,150		2,345,856
2025			428,400		2,073,906
2026			412,650		1,849,806
2027			396,900		1,681,050
2028			381,150		1,403,175
2029			365,400		1,125,769
2030			352,800		1,107,945
2031			343,350		1,084,544
2032			333,900		1,010,726
2033			324,450		913,888
2034					607,549
2035					415,850
2036					409,675
2037					403,925
2038					237,200
2039					240,000
2040					237,400
2041					239,600
2042					236,400
2043					238,000
2044					239,200
	\$ 101,850	\$ 234,675	\$ 5,220,850	\$ 915,200	\$ 29,998,038

GENERAL FUND EXEMPT (FROM 2 1/2) DEBT									
FY Ending June 30		Middle School Phase 1		Middle School Phase 2		Middle School Phase 3		Seaver St Land for HS	
								Planning (\$797K) +	
2021	503,800	468,000	744,400	230,360	52,900	162,648	501,520	1,956,057	
2022	481,400	462,000	712,800	223,360	51,300	157,848	486,720	1,908,144	
2023	461,200	467,000	686,400	216,360	49,700	153,048	471,920	1,882,884	
2024	447,700	470,400	467,000	209,360	43,100	148,248	452,120	1,807,394	
2025	428,400	468,000	470,400	202,360	41,700	143,448	437,520	1,756,144	
2026	2027	2028	2029	185,360	40,300	138,948	422,920	1,709,394	
2027	183,360	186,900	188,720	133,848	38,900	135,848	408,320	1,651,894	
2028	180,560	183,360	188,720	123,248	35,000	123,248	388,320	1,599,144	
2029	180,560	183,360	188,720	116,480	31,200	116,480	372,320	1,540,894	
2030	180,560	183,194	188,720	116,480	31,200	116,480	372,320	1,487,394	
2031	180,560	183,194	188,720	116,480	31,200	116,480	372,320	1,431,194	
2032	180,560	183,194	188,720	116,480	31,200	116,480	372,320	1,375,194	
2033	180,560	183,194	188,720	116,480	31,200	116,480	372,320	1,314,794	
2034	180,560	183,194	188,720	116,480	31,200	116,480	372,320	1,258,550	
2035	180,560	183,194	188,720	116,480	31,200	116,480	372,320	1,201,458	
Total	2,324,800	\$ 2,804,400	\$ 2,143,600	\$ 1,631,080	\$ 384,100	\$ 1,277,464	\$ 3,942,080	\$ 23,852,520	

GENERAL FUND EXEMPT (FROM 2 1/2) DEBT									
FY Ending June 30		High School Construction (\$22M) <u>Outside</u>		Stormwater Draining (\$500K) +		Morse Pond Dredge (\$485K) <u>Outside</u>		DPW Office Building (\$1.96M) +	
								Storm Water Drainage (\$50K) <u>Outside</u>	
2021	1,547,566	51,332	50,400	48,600	20,600	218,400	22,400	21,600	159,675
2022	1,540,051	51,332	48,600	46,800	202,800	20,800	22,400	21,600	155,475
2023	1,468,693	51,332	48,600	46,800	202,800	20,800	22,400	21,600	151,275
2024	1,430,616	51,332	48,600	46,800	202,800	20,800	22,400	21,600	147,075
2025	1,391,179	51,332	48,600	46,800	202,800	20,800	22,400	21,600	143,875
2026	1,351,742	51,332	48,600	46,800	202,800	20,800	22,400	21,600	139,675
2027	1,310,945	51,332	48,600	46,800	202,800	20,800	22,400	21,600	135,475
2028	1,267,428	51,332	48,600	46,800	202,800	20,800	22,400	21,600	131,275
2029	1,223,911	51,332	48,600	46,800	202,800	20,800	22,400	21,600	127,075
2030	1,180,394	51,332	48,600	46,800	202,800	20,800	22,400	21,600	122,875
2031	1,134,158	51,332	48,600	46,800	202,800	20,800	22,400	21,600	118,675
2032	2033	2034	2035	2036	2037	2038	2039	2040	2041
Total	\$ 14,810,695	\$ 51,332	\$ 145,930	\$ 631,930	\$ 64,800	\$ 1,035,500	\$ 1,934,625	\$ 12,140,930	\$ 577,200

NOTE: Debt Limit/Inside - loans authorized may not exceed 5% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10)

Debt service on some projects is exempt from the constraints of Proposition 2 1/2

FY Ending June 30	GENERAL FUND EXEMPT (FROM 2 1/2) DEBT				Senior Center Construction	+ School/Offsite School	=	SUBTOTAL EXEMPT DEBT	TOTAL GENERAL FUND
	North 40 CPA Portion	+	North 40 Non-Taxable	+					
2021	553,444		574,150		855,025	173,200	160,656	10,963,404	14,280,310
2022	549,444		571,350		858,075	182,400	155,456	9,729,692	12,857,298
2023	550,244		568,150		855,525	156,800	152,856	9,507,34	12,531,940
2024	550,444		565,750		857,525	151,200	150,256	8,375,957	11,002,813
2025	550,444		561,250		858,925	145,600	142,656	8,186,070	10,532,526
2026	550,244		560,150		854,725	140,156	140,156	7,455,183	9,529,689
2027	549,444		562,350		855,075	137,656	137,656	6,623,536	8,775,142
2028	553,244		559,350		856,981	135,156	135,156	6,853,775	8,335,425
2029	549,394		557,100		856,231	132,656	132,656	6,820,180	7,723,356
2030	550,394		554,850		856,931	130,156	130,156	6,802,932	7,545,214
2031	550,705		552,006		855,856	127,656	127,656	4,202,150	6,653,159
2032	550,306		550,069		858,906			4,287,294	5,287,294
2033	549,381		547,631					4,110,526	5,121,052
2034	553,106		1,310,000					3,339,950	4,553,038
2035	551,125		1,306,150					3,851,086	4,458,637
2036	548,350		1,306,475					1,854,625	2,270,475
2037	550,225		1,310,150					1,860,375	2,270,050
2038	551,175		1,307,000					1,859,175	2,262,700
2039	552,000		1,309,000					1,861,400	2,068,600
2040	550,600		1,309,200					1,859,800	2,099,800
2041	553,200		1,307,600					1,861,000	2,098,400
2042	550,000		1,309,600					1,859,600	2,099,400
2043	551,200		1,310,000					1,861,200	2,097,600
2044	551,600		1,308,400					1,860,000	2,098,000
2045	551,200		1,300,000					1,851,200	2,090,400
Total	\$ 13,772,312	\$ 22,982,031	\$ 11,136,688	\$ 739,200	\$ 1,565,319	\$ 369,200		\$ 119,331,966	\$ 149,930,034

WAR MEMORIAL SCHOLARSHIP FUND
 (1951 original Town appropriation and gifts over time for
 scholarships awarded by Selectmen)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Town	\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75
Gift	\$241,427.85	\$239,984.79	\$20,913.36	\$20,913.36
TOTAL	\$292,286.60	\$290,843.54	\$257,872.11	\$255,988.39
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$290,843.54	\$257,872.11	\$255,988.39	\$228,014.39
Net Earnings	\$5,831.29	\$31,968.60	\$675.48	\$18,304.00
Additions to Fund	\$2,611.77	\$11,002.83	\$8,208.24	\$14,670.00
Payments from Fund	<u>-\$7,000.00</u>	<u>-\$10,000.00</u>	<u>-\$7,000.00</u>	<u>-\$5,000.00</u>
TOTAL	\$292,286.60	\$290,843.54	\$257,872.11	\$255,988.39

MILDRED C. THELEN FUND

(1988 \$170,747.50 bequest to High School for foreign language
 scholarships and expenses)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Non Expendable				
Gift	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund	<u>\$292,280.44</u>	<u>\$292,877.84</u>	<u>\$353,669.65</u>	<u>\$354,771.91</u>
TOTAL	\$463,127.94	\$463,625.34	\$524,417.15	\$525,519.41
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$463,625.34	\$524,417.15	\$525,519.41	\$496,401.33
Net Earnings	\$9,323.54	\$64,418.32	\$2,897.74	\$42,805.08
Payments from Fund	<u>-\$9,820.94</u>	<u>-\$125,210.13</u>	<u>-\$4,000.00</u>	<u>-\$13,687.00</u>
TOTAL	\$463,127.94	\$463,625.34	\$524,417.15	\$525,519.41

*In May 2018, a \$1,324.16 earnings was erroneously credited to
 Traffic/Parking. This credit is being transferred back to the Thelen Fund in
 FY20. Schedule K reports the higher earnings number compared to the G/L

KEVIN CRAWFORD MEMORIAL FUND

1990 \$3,315 gift for High School scholarship)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$11,171.20	\$10,947.45	\$9,728.21	\$10,178.35

(Oct.

Statement of Changes in Fund

Balance Beginning of Year	\$10,947.45	\$9,728.21	\$10,178.35
Net Earnings	\$223.75	\$1,219.24	\$49.86
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>-\$500.00</u>
TOTAL	\$11,171.20	\$10,947.45	\$9,728.21

ADAM KOFFMAN MEMORIAL SCHOLARSHIP FUND

(Various 1986 and 1987 donations in memory of Adam to high school for scholarship)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Non Expendable Gift	\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51
Income Fund	<u>\$29,699.01</u>	<u>\$30,486.21</u>	<u>\$23,913.72</u>	<u>\$25,413.76</u>
TOTAL	\$58,550.52	\$59,337.72	\$52,765.23	\$54,265.27

Statement of Changes in Fund

Balance Beginning of Year	\$59,337.72	\$52,765.23	\$54,265.27
Net Earnings	\$1,212.80	\$6,572.49	\$499.96
Payments from Fund	<u>-\$2,000.00</u>	<u>\$0.00</u>	<u>-\$2,000.00</u>
TOTAL	\$58,550.52	\$59,337.72	\$52,765.23

CENTRAL STREET TREE MAINTENANCE FUND

(3/29/90 \$4,000 gift to maintain trees planted on Central Street)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Non Expendable Gift	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Income Fund	<u>\$4,017.96</u>	<u>\$3,857.35</u>	<u>\$3,000.46</u>	<u>\$2,961.39</u>
TOTAL	\$8,017.96	\$7,857.35	\$7,000.46	\$6,961.39

Statement of Changes in Fund

Balance Beginning of Year	\$7,857.35	\$7,000.46	\$6,961.39
Net Earnings	\$160.61	\$856.89	\$39.07
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$8,017.96	\$7,857.35	\$7,000.46

SARAH G. SHUMWAY FUND

(Unknown origin for cemetery purposes)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
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Principal Fund	\$513.07	\$502.77	\$447.93	\$445.47
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$502.77	\$447.93	\$445.47	\$409.21
Net Earnings	<u>\$10.30</u>	<u>\$54.84</u>	<u>\$2.46</u>	<u>\$36.26</u>
TOTAL	<u>\$513.07</u>	<u>\$502.77</u>	<u>\$447.93</u>	<u>\$445.47</u>

ADAH TEMPERLY FUND

(10/23/52 \$1,000 gift to aid needy families in Wellesley)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Non Expendable Gift	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Income Fund	<u>\$7,372.09</u>	<u>\$7,204.41</u>	<u>\$6,309.67</u>	<u>\$6,268.88</u>
TOTAL	<u>\$8,372.09</u>	<u>\$8,204.41</u>	<u>\$7,309.67</u>	<u>\$7,268.88</u>

Statement of Changes in Fund

Balance Beginning of Year	\$8,204.41	\$7,309.67	\$7,268.88	\$6,677.34
Net Earnings	\$167.68	\$894.74	\$40.79	\$591.54
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	<u>\$8,372.09</u>	<u>\$8,204.41</u>	<u>\$7,309.67</u>	<u>\$7,268.88</u>

LINWOOD FRANKLIN STEVENS MEMORIAL FUND

(2/22/28 \$1,000 gift for the kindergarten of a school to be designated by the School Committee)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Non Expendable Gift	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Income Fund	<u>\$1,715.06</u>	<u>\$1,660.68</u>	<u>\$1,246.29</u>	<u>\$1,1795.75</u>
TOTAL	<u>\$2,715.06</u>	<u>\$2,660.68</u>	<u>\$2,346.29</u>	<u>\$2,795.75</u>

Statement of Changes in Fund

Balance Beginning of Year	\$2,660.68	\$2,346.29	\$2,795.75	\$2,963.47
Net Earnings	\$54.38	\$314.39	\$28.53	\$262.53
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>-\$477.99</u>	<u>-\$430.25</u>
TOTAL	<u>\$2,715.06</u>	<u>\$2,660.68</u>	<u>\$2,346.29</u>	<u>\$2,795.75</u>

ROGER W. BARSON FUND

(9/27/71 \$10,000 gift for public meeting expenses)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Non Expendable Gift	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Income Fund	<u>\$76,668.59</u>	<u>\$74,932.66</u>	<u>\$65,670.31</u>	<u>\$65,248.04</u>
TOTAL	\$86,668.59	\$84,932.66	\$75,670.31	\$75,248.04
<hr/>				
Statement of Changes in Fund				
Balance Beginning of Year	\$84,932.66	\$75,670.31	\$75,248.04	\$69,124.58
Net Earnings	<u>\$1,735.93</u>	<u>\$9,262.35</u>	<u>\$422.27</u>	<u>\$6,123.46</u>
TOTAL	\$86,668.59	\$84,932.66	\$75,670.31	\$75,248.04

BERNARD J. O'KEEFE BICENTENNIAL FUND

(1981 \$100 gift targeted to compound and be applied to the 2081)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Non Expendable Gift	\$100.00	\$100.00	\$100.00	\$100.00
Income Fund	<u>\$1,334.24</u>	<u>\$1,305.51</u>	<u>\$1,152.24</u>	<u>\$1,145.25</u>
TOTAL	\$1,434.24	\$1,405.51	\$1,252.24	\$1,245.25
<hr/>				
Statement of Changes in Fund				
Balance Beginning of Year	\$1,405.51	\$1,252.24	\$1,245.25	\$1,143.92
Net Earnings	<u>\$28.72</u>	<u>\$153.27</u>	<u>\$6.99</u>	<u>\$101.33</u>
TOTAL	\$1,434.24	\$1,405.51	\$1,252.24	\$1,245.25

WELLESLEY PUB. SCHOOLS SCHOLARSHIP FUND

(A pooling of various gifts given to the Schools to be used for scholarships)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$65,151.73	\$63,846.78	\$56,858.62	\$57,255.90
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Statement of Changes in Fund				
Balance Beginning of Year	\$63,846.78	\$56,858.62	\$57,255.90	\$54,641.25
Net Earnings	<u>\$1,304.95</u>	<u>\$6,988.16</u>	<u>\$102.72</u>	<u>\$4,264.65</u>
Additions to Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$850.00</u>
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$250.00</u>	<u>\$2,500.00</u>
TOTAL	\$65,151.73	\$63,846.78	\$56,858.62	\$57,255.90

ARTS AND CRAFTS SCHOLARSHIP FUND
 (10/4/02 \$52,171.14 check from the dissolution of the Wellesley Arts and Crafts Guild for visual arts scholarships)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$49,112.95	\$52,049.12	\$46,271.48	\$48,000.34
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$52,049.12	\$46,271.48	\$48,000.34	\$44,089.42
Net Earnings	\$1,063.83	\$5,777.64	\$271.14	\$3,910.92
Payments from Fund	<u>-\$4,000.00</u>	<u>\$0.00</u>	<u>-\$2,000.00</u>	<u>\$0.00</u>
TOTAL	\$49,112.95	\$52,049.12	\$46,271.48	\$48,000.34

TAFFY ZIMBLER MEMORIAL FUND
 (November 2017 School Committee acceptance of \$15,451.26 funds previously donated in the memory of Taffy Zimbler previously managed by Brooks & Jean Goddard)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$17,406.34	\$17,319.60	\$15,377.92	\$15,377.92
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$17,319.60	\$15,377.92	\$0.00	\$0.00
Net Earnings	\$1,346.74	\$1,882.33	-\$573.34	-\$573.34
Contributions	\$0.00	\$500.00	\$15,551.26	\$15,551.26
Payments from Fund	<u>-\$1,260.00</u>	<u>-\$440.65</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$17,406.34	\$17,319.60	\$15,377.92	\$15,377.92

TOWN FOREST TRUST FUND
 (March 2020 payment from Algonquin Gas to Town NRC established as a fully expendable trust)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$294,098.99	\$294,098.99	\$294,098.99	\$294,098.99
<u>Statement of Changes in Fund</u>				

Balance Beginning of Year	\$0.00
Net Earnings	\$4,098.99
Contributions	\$290,000.00
Payments from Fund	<u>\$0.00</u>
TOTAL	\$294,098.99

KIWANIS/PAWS GIFT FUND

(March 2020 first of four \$12,000 payments from Kiwanis Club to Wellesley Schools established as a fully expendable trust fund to support PAWS participation for children in need)

	FY20 MARKET VALUE
Principal Fund	\$12,000.00

Statement of Changes in Fund	
Balance Beginning of Year	\$0.00
Net Earnings	\$0.00
Contributions	\$12,000.00 *
Payments from Fund	\$0.00
TOTAL	\$12,000.00

* 1st \$12,000 contribution revd march 2020, but Trust Fund at Rockland Trust not opened until August, 11 2020

SUBTOTAL NON-LIBRARY TRUST FUNDS

WELLESLEY FREE LIBRARY FUND

(Original 5/21/87 \$20,000 Hunnewell bequest for preservation and current expenses of the Library)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Non Expendable Gift	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Income Fund	\$16,737.36	\$16,001.53	\$12,075.38	\$11,896.38
TOTAL	\$36,737.36	\$36,001.53	\$32,075.38	\$31,896.38

Statement of Changes in Fund					
Balance Beginning of Y ear	\$36,001.53		\$32,075.38		\$31,896.38
Net Earnings	\$735.83		\$3,926.15		\$179.00
Payments from Fund	<u>\$0.00</u>		<u>\$0.00</u>		<u>\$0.00</u>
TOTAL	\$36,737.36		\$36,001.53		\$32,075.38

HATHAWAY HOUSE LIBRARY BOOKSHOP FUND
(1/6/82 \$35,000 gift for children's books at the Library)

	FY20 MARKET VALUE		FY19 MARKET VALUE		FY18 MARKET VALUE		FY17 MARKET VALUE
Non Expendable Gift	\$35,000.00		\$35,000.00		\$35,000.00		\$35,000.00
Income Fund	<u>\$17,463.48</u>		<u>\$16,412.66</u>		<u>\$10,805.87</u>		<u>\$12,741.24</u>
TOTAL	\$52,463.48		\$51,412.66		\$45,805.87		\$47,741.24

Statement of Changes in Fund					
Balance Beginning of Y ear	\$51,412.66		\$45,805.87		\$45,402.75
Net Earnings	\$1,050.82		\$5,606.79		\$403.12
Payments from Fund	<u>\$0.00</u>		<u>\$0.00</u>		<u>\$0.00</u>
TOTAL	\$52,463.48		\$51,412.66		\$45,805.87

LAVINIA P. HARDY FUND
(6/18/78 \$114,325 gift for Library use)

	FY20 MARKET VALUE		FY19 MARKET VALUE		FY18 MARKET VALUE		FY17 MARKET VALUE
Non Expendable Gift	\$114,325.00		\$114,325.00		\$114,325.00		\$114,325.00
Income Fund	<u>\$41,916.92</u>		<u>\$38,787.49</u>		<u>\$22,089.80</u>		<u>\$21,310.81</u>
TOTAL	\$156,241.92		\$153,112.49		\$136,414.80		\$135,635.81

Statement of Changes in Fund					
Balance Beginning of Y ear	\$153,112.49		\$136,414.80		\$135,635.81
Net Earnings	\$3,129.44		\$16,697.69		\$778.99
Payments from Fund	<u>\$0.00</u>		<u>\$0.00</u>		<u>\$0.00</u>
TOTAL	\$156,241.92		\$153,112.49		\$136,414.80

CHARLES W. HOLMES GIFT FUND
(3/6/64 \$5,000 gift for children's books at the Library)

	FY20 MARKET VALUE		FY19 MARKET VALUE		FY18 MARKET VALUE		FY17 MARKET VALUE
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Non Expendable Gift	\$5,000.00	\$5,000.00
Income Fund	<u>\$32,186.92</u>	<u>\$27,467.90</u>
TOTAL	\$37,186.92	\$32,442.09

Statement of Changes in Fund		
Balance Beginning of Year	\$36,442.09	\$32,467.90
Net Earnings	\$744.83	\$3,974.19
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$37,186.92	\$36,442.09

RICHARD P. JENKS GIFT FUND

(1957 \$25,500 gift for travel books at the Library)

Non Expendable Gift	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Income Fund	\$25,500.00	\$25,500.00	\$25,500.00	\$25,500.00
TOTAL	<u>\$197,754.55</u>	<u>\$193,339.53</u>	<u>\$169,473.96</u>	<u>\$168,366.53</u>
	\$223,254.55	\$218,839.53	\$194,973.96	\$193,866.53

Statement of Changes in Fund		
Balance Beginning of Year	\$218,839.53	\$194,973.96
Net Earnings	\$4,415.02	\$23,865.57
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$223,254.55	\$218,839.53

ISAAC SPRAGUE MEMORIAL FUND

(12/17/37 \$25 gift for natural history books at the Library)

Non Expendable Gift	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Income Fund	\$250.00	\$250.00	\$250.00	\$250.00
TOTAL	<u>\$136.01</u>	<u>\$128.27</u>	<u>\$86.47</u>	<u>\$95.34</u>
	\$386.01	\$378.27	\$336.47	\$345.34

Statement of Changes in Fund		
Balance Beginning of Year	\$378.27	\$336.47
Net Earnings	\$7.74	\$41.80
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$386.01	\$378.27

WELLESLEY FREE LIBRARY ENRICHMENT FUND
 (Originating in 1978, various donations for general Library purposes)

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$12,576.06	\$12,420.30	\$12,971.28	\$13,753.80
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$12,420.30	\$12,971.28	\$13,755.78	\$13,753.80
Net Earnings	\$155.76	-\$50.98	\$15.50	\$1.98
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>-\$800.00</u>	<u>-\$800.00</u>	<u>\$0.00</u>
TOTAL	\$12,576.06	\$12,420.30	\$12,971.28	\$13,755.78

SUBTOTAL LIBRARY TRUST FUNDS

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$1,406,704.78	\$1,449,013.19	\$1,552,941.70	\$1,401,644.81

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$12,576.06	\$12,420.30	\$12,971.28	\$13,753.80

WORKERS COMPENSATION FUND

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$1,406,704.78	\$1,449,013.19	\$1,552,941.70	\$1,401,644.81
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$1,449,013.19	\$1,552,941.70	\$1,401,644.81	\$1,250,548.96
Net Earnings	\$81,235.04	\$59,131.07	\$4,952.88	-\$14,736.77
Additions to Fund	\$300,000.00	\$300,000.00	\$540,000.00	\$540,000.00
Payments from Fund	<u>-\$423,543.45</u>	<u>-\$463,059.58</u>	<u>-\$393,655.99</u>	<u>-\$374,673.81</u>
TOTAL	\$1,406,704.78	\$1,449,013.19	\$1,552,941.70	\$1,401,644.81

* FY20 \$300,000 Contribution made in July 2020 and FY20
 Expenses also booked in bank in July 2020

UNEMPLOYMENT COMPENSATION FUND

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$1,077,778.01	\$970,181.78	\$831,247.27	\$721,889.43

Statement of Changes in Fund

Balance Beginning of Year	\$970,181.78	\$831,247.27	\$721,889.43	\$610,037.00
Net Earnings	\$45,900.15	\$29,902.57	\$3,764.97	\$1,538.37
Additions to Fund	\$100,000.00	\$150,000.00	\$150,000.00	\$150,000.00
Payments from Fund	<u>-\$38,503.92</u>	<u>-\$40,968.06</u>	<u>-\$44,407.13</u>	<u>-\$39,685.94</u>
TOTAL	\$1,077,778.01	\$970,181.78	\$831,247.27	\$721,889.43

STABILIZATION FUND

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$3,555,096.71	\$3,371,773.85	\$3,289,225.41	\$3,274,957.40
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$3,371,773.85	\$3,289,225.41	\$3,274,957.40	\$3,271,285.17
Net Earnings	\$183,322.86	\$82,548.44	\$14,268.01	\$3,672.23
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$3,555,096.71	\$3,371,773.85	\$3,289,225.41	\$3,274,957.40

*\$732,000 2016 ATM appropriation for the new Baler/Compactor Fund which will show as a separate Stabilization Fund beginning in FY2017

LIABILITY INSURANCE FUND

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$158,721.55	\$156,320.12	\$152,390.24	\$152,161.11
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$156,320.12	\$152,390.24	\$152,161.11	\$152,232.61
Net Earnings	\$2,401.43	\$3,929.88	\$229.13	-\$71.50
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$158,721.55	\$156,320.12	\$152,390.24	\$152,161.11

POLICE/FIRE STABILIZATION FUND

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$593,257.00	\$564,669.33	\$502,817.63	\$500,331.97

<u>Statement of Changes in Fund</u>	
Balance Beginning of Year	\$564,669.33
Net Earnings	\$28,587.67
Additions to Fund	\$0.00
Payments from Fund	<u>\$0.00</u>
TOTAL	\$593,257.00

* a \$48,672.00 FY19 appropriation in the G/L will be added to the Trust fund in September 2019

SPECIAL EDUCATION STABILIZATION FUND

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$789,808.20	*	\$0.00	

Statement of Changes in Fund

Balance Beginning of Year	\$0.00
Net Earnings	\$36,399.30
Additions to Fund	\$768,000.00
Payments from Fund	<u>-\$14,591.10</u>
TOTAL	\$789,808.20

*Fund started in FY18, but Trust Fund only created in FY20 so this reflects the cumulative effects of three FY's

BALERCOMPACTOR TRANSFER STATION FUND

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$846,430.02	\$806,179.45	\$741,190.86	\$732,941.56

Statement of Changes in Fund

Balance Beginning of Year	\$806,179.45
Net Earnings	\$40,250.57
Additions to Fund	\$0.00
Payments from Fund	<u>\$0.00</u>
TOTAL	\$846,430.02

* a \$50,000.00 FY19 appropriation in the G/L will be added to the Trust fund in September 2019

SUBTOTAL RESERVE FUNDS	\$8,427,796.27	\$7,318,137.72	\$7,069,813.11	\$6,783,926.28
ALL ROCKLAND TRUST FUNDS	\$10,317,269.86	\$8,890,277.52	\$8,582,176.39	\$8,282,288.02

GENERAL FUND OPEB

Statement of Changes in Fund		FY20 MARKET VALUE			FY19 MARKET VALUE			FY18 MARKET VALUE			FY17 MARKET VALUE		
		\$62,002,708.61	\$66,669,203.36	\$62,002,708.61	\$66,669,203.36	\$62,002,708.61	\$66,669,203.36	\$55,282,743.40	\$55,282,743.40	\$55,282,743.40	\$55,282,743.40	\$47,172,448.25	\$38,917,594.72
Principal Fund													
Balance Beginning of Year		\$62,002,708.61			\$55,282,743.40			\$47,172,448.25					
Additions to Fund		\$3,432,000.00			\$3,432,000.00			\$3,432,000.00					
Net Earnings		\$1,234,494.75			\$3,287,965.21			\$4,678,295.15					
TOTAL		\$66,669,203.36			\$62,002,708.61			\$55,282,743.40					

MLP FUND OPER

STATEMENT OF CHANGES IN FUND		FY17 MARKET VALUE	
	Principal Fund	FY19 MARKET VALUE	FY18 MARKET VALUE
Balance Beginning of Year	\$5,835,219.10	\$5,371,005.48	\$4,756,374.60
Additions to Fund	\$153,000.00	\$153,000.00	\$153,000.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$115,601.12</u>	<u>\$31,213.62</u>	<u>\$461,630.88</u>
TOTAL	\$6,103,820.22	\$5,835,219.10	\$5,371,005.48

SEWFP FIND OPER

DECODED	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$677,158.08	\$647,825.70	\$596,669.14	\$529,360.17
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$647,825.70	\$596,669.14	\$529,360.17	\$424,153.51
Additions to Fund	\$16,500.00	\$16,500.00	\$16,500.00	\$47,275.00

Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$12,832.38</u>	<u>\$34,656.56</u>	<u>\$50,808.97</u>	<u>\$57,931.66</u>
TOTAL	\$677,158.08	\$647,825.70	\$596,669.14	\$529,360.17

WATER FUND OPEB

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$1,518,389.41	\$1,451,138.45	\$1,334,990.68	\$1,183,039.33

Statement of Changes in Fund

Balance Beginning of Year	\$1,451,138.45	\$1,334,990.68	\$1,183,039.33	\$943,621.00
Additions to Fund	\$38,500.00	\$38,499.00	\$38,499.00	\$110,307.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$28,750.96</u>	<u>\$77,648.77</u>	<u>\$113,452.35</u>	<u>\$129,111.33</u>
TOTAL	\$1,518,389.41	\$1,451,138.45	\$1,334,990.68	\$1,183,039.33

VETERANS FUND OPEB

	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE	FY17 MARKET VALUE
Principal Fund	\$55,732.17	\$47,097.13	\$38,284.06	\$19,685.85

Statement of Changes in Fund

Balance Beginning of Year	\$47,097.13	\$38,284.06	\$28,746.69	\$19,685.85
Additions to Fund	\$7,680.00	\$6,372.00	\$6,372.00	\$5,871.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$955.04</u>	<u>\$2,441.07</u>	<u>\$3,165.37</u>	<u>\$3,189.84</u>
TOTAL	\$55,732.17	\$47,097.13	\$38,284.06	\$28,746.69

*An excess \$528.00 was contributed in FY19 and will be reduced from the FY20 contribution

SUBTOTAL OPEB FUNDS	\$75,024,303.24	\$69,983,988.99	\$62,623,692.76	\$53,669,969.04
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GRAND TOTAL

GRAND TOTAL	\$84,265,044.81	\$78,874,266.51	\$71,205,869.15	\$61,952,257.06
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Employee Earnings Information

Name	Department	Gross Salary
ABDUL-SALAM, NABILAH	LIBRARY	\$ 1,756.90
ABRAMS, TINA	POLICE	\$ 8,525.08
ABRAMSON, ELIZABETH	SCHOOL	\$ 29,030.74
ABRANCHES, ANA PAULA	SCHOOL	\$ 35,579.16
ACETI, ELIZABETH	SCHOOL	\$ 109,547.83
ADAMAKIS JR, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 108,823.64
ADAMOWICZ, JOANNE	LIBRARY	\$ 4,794.24
ADAMS, DAVID	SCHOOL	\$ 77,483.61
ADJEMAN, ERICA	SCHOOL	\$ 8,134.81
ADVOCAT, AMY	SCHOOL	\$ 19,586.00
AHERN, CONNOR	RECREATION	\$ 3,376.80
AHERN, HADLEY	RECREATION	\$ 3,339.64
AITKINS, CARRIE	LIBRARY	\$ 5,522.91
ALBIN, COURTNEY	SCHOOL	\$ 42,641.07
ALEXANDER, ANA	SCHOOL	\$ 27,415.83
ALEXANDER, LAUREN	RECREATION	\$ 3,020.50
ALEXANDER, NOVAL	SCHOOL	\$ 1,650.39
ALLEN, DAVID	MUNICIPAL LIGHT PLANT	\$ 68,508.60
ALLEN, PAMELA	SCHOOL	\$ 93,250.98
ALLIERI, BRIAN	SCHOOL	\$ 119,853.10
ALTER, JESSICA	SCHOOL	\$ 66,238.13
ALVARADO, JHOSELIN	SCHOOL	\$ 3,980.07
ALVAREZ, WANDA	BOARD OF HEALTH	\$ 9,800.00
ALVARO SANCHEZ, CRISTINA	SCHOOL	\$ 57,468.75
AMALFI, JAMES	POLICE	\$ 29,306.48
AMBROSZEWSKI, MICHAEL	SCHOOL	\$ 7,602.00
ANASTAS, MICHELE	SCHOOL	\$ 56,224.55
ANDERSEN, MICHAEL	FACILITIES MAINTENANCE	\$ 87,367.02
ANDERSON, AMY	SCHOOL	\$ 116,690.45
ANDERSON, EVAN	DEPARTMENT OF PUBLIC WORKS	\$ 780.00
ANDERSON, VICKY	SCHOOL	\$ 116,690.45
ANDREWS, TARA	SCHOOL	\$ 290.34
ANDRUSKEVICH, CAILIN	SCHOOL	\$ 101,776.47
ANGELUS, DARAH	SCHOOL	\$ 34,354.43
ARAMBURO, CLEMENCIA	SCHOOL	\$ 1,104.58
ARCHAMBAULT, MAUREEN	SCHOOL	\$ 29,914.83
ARDILA, FABIAN	SCHOOL	\$ 9,537.32
ARDILA, GABRIELLA	SCHOOL	\$ 8,833.50
ARDINE, BARBARA	POLICE	\$ 1,987.01
ARGIR, ARLENE	SCHOOL	\$ 10,680.00
ARM, LISA	LIBRARY	\$ 68,921.74
ARMSTRONG, JORDAN	SCHOOL	\$ 30,258.38
ARROYO, KATHERINE	RECREATION	\$ 1,260.00
ARTHURS, TARYN	SCHOOL	\$ 118,940.45
ASH, FANNIE	SCHOOL	\$ 16,000.96
ATWOOD, STEVEN	POLICE	\$ 152,261.58

Employee Earnings Information

Name	Department	Gross Salary
AUCLAIR, JODY	SCHOOL	\$ 7,904.13
AUDETTE, STEVEN	FIRE	\$ 80,482.77
AUSTIN, JONAH	LIBRARY	\$ 648.00
AVERY, CAROLYN	SCHOOL	\$ 28,085.22
AWAD, COLETTE	SCHOOL	\$ 108.08
AYER, DARCIE	SCHOOL	\$ 119,961.92
AYER, PATRICIA	SCHOOL	\$ 420.00
AYISI, ERICA	SCHOOL	\$ 60,352.95
AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 111,478.54
BABICZ, CHRISTINE	SCHOOL	\$ 87,332.66
BAGWELL, CIRA	SCHOOL	\$ 53,310.41
BAILEY, DANIEL	FACILITIES MAINTENANCE	\$ 47,029.26
BAILOW, CHELSEA	SCHOOL	\$ 131,531.02
BAKER, BRITTANY	POLICE	\$ 8,547.84
BAKER, DANIEL	SCHOOL	\$ 331.96
BAKER, ELIZABETH	SCHOOL	\$ 557.37
BAKER, KRISTINA	SCHOOL	\$ 33,044.13
BALBONI, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 62,189.17
BALDWIN, TIMOTHY	SCHOOL	\$ 29,195.55
BALL, LAURA	SCHOOL	\$ 75,501.92
BALTA, LINA	SCHOOL	\$ 51,806.77
BALTER, STEPHEN	SCHOOL	\$ 2,495.00
BAMBERY, MAUREEN	SCHOOL	\$ 28,103.50
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$ 87,606.12
BANTHIN, ELLEN	SCHOOL	\$ 119,594.40
BARBIERI, KAROLINE	SCHOOL	\$ 30,450.20
BARCELO, BRIANNA	SCHOOL	\$ 69,406.53
BARISANO, MARK	FACILITIES MAINTENANCE	\$ 84,339.70
BARLETTA, LINDSAY	RECREATION	\$ 3,948.38
BARNETT, BARBARA	SCHOOL	\$ 130,164.09
BARRELL, JANE	SCHOOL	\$ 71,491.57
BARRETT, COURTNEY	SCHOOL	\$ 24,398.73
BARRETT, KATHLEEN	SCHOOL	\$ 972.72
BARROS, TIMOTHY	POLICE	\$ 191,697.80
BARTELLONI, SARA	SCHOOL	\$ 46,141.34
BARTELS, CRYSTAL	SCHOOL	\$ 118,398.45
BARTON, COURtenay	LIBRARY	\$ 13,559.74
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$ 88,067.26
BASSLER, ERIN	LIBRARY	\$ 16,652.85
BASTA, SUSAN	SCHOOL	\$ 119,961.92
BASTIN-NASMAN, COLLEEN	SCHOOL	\$ 31,191.11
BATEMAN, KENNETH	SCHOOL	\$ 127,447.77
BATTAT, YONTAN	SCHOOL	\$ 20,162.00
BAUMANN, SCOTT	FACILITIES MAINTENANCE	\$ 4,123.00
BAYAZITOV, ANNE	SCHOOL	\$ 2,076.32
BAZANT, SOFIA	RECREATION	\$ 2,727.60

Employee Earnings Information

Name	Department	Gross Salary
BEAUCHAMP, ANNE	SCHOOL	\$ 94,001.93
BEAUPRE, GREG	SCHOOL	\$ 129,288.12
BEAUPRE-ALDRICH, ASHLEY	SCHOOL	\$ 12,826.75
BECKETT, TUCKER	PLANNING BOARD	\$ 27,214.29
BECKFORD, ANDREW	FIRE	\$ 79,973.17
BECKWITH, BRYAN	FIRE	\$ 91,973.36
BECKWITH, DOROTHEA	SCHOOL	\$ 29,766.96
BEEBE, ELISA	SCHOOL	\$ 113,559.83
BEEDEERS, MADELINE	SCHOOL	\$ 25,074.63
BEGGS, ADELE	BOARD OF SELECTMEN	\$ 775.50
BEL, AIMEE	SCHOOL	\$ 101,246.30
BELANGER, DONELLA	SCHOOL	\$ 0.01
BELL, CAROLINE	SCHOOL	\$ 109,307.10
BELLI, ELIZABETH	SCHOOL	\$ 62,251.02
BELLUSCIO, CHRISTOPHER	SCHOOL	\$ 12,064.00
BEMIS, KRISTINE	RECREATION	\$ 16,544.31
BENDER, KATHERINE	SCHOOL	\$ 77,317.78
BENDER, MARC	SCHOOL	\$ 142,654.01
BENNETT, ALEXANDRA	SCHOOL	\$ 110,527.10
BENNETT, ANDREW	SCHOOL	\$ 110,827.10
BENNETT, JAYNE	SCHOOL	\$ 857.09
BENTLEY, NANCY	SCHOOL	\$ 105,062.10
BERENBAUM, DEBRA	LIBRARY	\$ 42,340.98
BERENSON, SARA	SCHOOL	\$ 61,887.71
BERGER, KATHLEEN	SCHOOL	\$ 23,268.00
BERGERON, BETH	SCHOOL	\$ 64,262.27
BERGERON, BETHANY	SCHOOL	\$ 52,936.00
BERKOWITZ, CARYN	SCHOOL	\$ 113,807.12
BERNARDO, EMMANUEL	RECREATION	\$ 4,605.09
BERNIER-CHANDLER, JERRIE	SCHOOL	\$ 115,000.43
BETHONEY, VICTORIA	SCHOOL	\$ 25,335.49
BLACKWILL, KIRSTEN	SCHOOL	\$ 119,961.92
BLAKELY, KIMBERLY	LIBRARY	\$ 8,317.64
BLANCHARD, NANCY	VETERANS SERVICES	\$ 15,444.00
BLESSING, CHRISTOPHER	FIRE	\$ 69,851.95
BLOUWOLFF, REBECCA	SCHOOL	\$ 123,331.09
BLUMENTHAL, LOUISA	SCHOOL	\$ 82,796.78
BLUMER, ADAM	SCHOOL	\$ 133,786.70
BOARDMAN, RACHAEL	SCHOOL	\$ 34,842.95
BOARDMAN, SAMUEL	SCHOOL	\$ 2,820.86
BODKINS, GREGORY	SCHOOL	\$ 105,746.30
BOEHM, JULIE	SCHOOL	\$ 84,571.19
BOETTJER-MERCIER, CATHERINE	LIBRARY	\$ 3,459.48
BOGAGE, GIDEON	SCHOOL	\$ 118,562.69
BOGAN, JENNA	SCHOOL	\$ 15,065.62

Employee Earnings Information

Name	Department	Gross Salary
BOGNANNI, CHARLES	SCHOOL	\$ 28,419.15
BOGNANNI, KAREN	SCHOOL	\$ 55,092.07
BOLLES, E TYSON	LIBRARY	\$ 66,417.88
BON TEMPO, MATTEO	SCHOOL	\$ 4,895.98
BOND, MEGHAN	FACILITIES MAINTENANCE	\$ 60,485.78
BOODY, MATTHEW	SCHOOL	\$ 117,834.45
BOOKER, CHELSEA	SCHOOL	\$ 26,720.51
BORALESSA, JAMES	FACILITIES MAINTENANCE	\$ 63,185.51
BOREL, HANNAH	DEPARTMENT OF PUBLIC WORKS	\$ 14,863.96
BORNEO, DIANNE	SCHOOL	\$ 103,384.95
BORTOLOTTI, AMELIA	POLICE	\$ 13,251.28
BORUTA, BRIAN	SCHOOL	\$ 2,000.00
BOSWELL, CAROL	SCHOOL	\$ 116,643.83
BOTHE, ROGER	SCHOOL	\$ 7,485.00
BOUCHER, BENJAMIN	RECREATION	\$ 6,400.84
BOUCHER, DANA	SCHOOL	\$ 29,351.61
BOUCHER, ROBIN	SCHOOL	\$ 55,371.05
BOUDREAU, CYNTHIA	SCHOOL	\$ 101,801.35
BOURN, DREW	SCHOOL	\$ 97,998.46
BOURNE, RITA	SCHOOL	\$ 8,292.78
BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	\$ 70,124.98
BOWMAN, RALPH	SCHOOL	\$ 2,250.00
BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	\$ 128,288.48
BRADY, CAROLYN	SCHOOL	\$ 34,253.97
BRADY, NATHANIEL	FIRE	\$ 122,430.46
BRASH, ELIZABETH	LIBRARY	\$ 1,488.00
BRAUDE, RACHEL	SCHOOL	\$ 2,198.00
BRAZIER, ALAN	SCHOOL	\$ 105,975.92
BRENNER, ANDREA	SCHOOL	\$ 606.33
BRESNAHAN, STEPHEN	SCHOOL	\$ 119,520.51
BRESNEHAN, KATHERINE	SCHOOL	\$ 38,452.43
BRISKIN, ESTHER	SCHOOL	\$ 29,346.49
BRISSETTE, BRIAN	SCHOOL	\$ 39,657.88
BROE, TIMOTHY	SCHOOL	\$ 10,729.50
BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 60,045.99
BROOKS, LAURA	SCHOOL	\$ 48,721.13
BROOKS, MADELINE	MUNICIPAL LIGHT PLANT	\$ 10,625.00
BROPHY, JENNIFER	SCHOOL	\$ 97,792.29
BROPHY, KATHLEEN	SCHOOL	\$ 111,426.12
BROWN, AMANDA	SCHOOL	\$ 52,367.04
BROWN, CRAIG	SCHOOL	\$ 117,422.45
BROWN, JOHN	SCHOOL	\$ 146,907.08
BROWN, KAREN	LIBRARY	\$ 2,403.80
BROWN, KENNETH	BUILDING INSPECTION	\$ 288.65
BROWN, MEGAN	SCHOOL	\$ 3,502.01
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	\$ 81,597.70

Employee Earnings Information

Name	Department	Gross Salary
BUCARO, EDGAR	FACILITIES MAINTENANCE	\$ 51,981.12
BUCHANAN, PAIGE	SCHOOL	\$ 7,385.81
BUCHSBAUM, ELISA	SCHOOL	\$ 110,286.79
BUCKHEIT, MATTHEW	SCHOOL	\$ 89,823.74
BUDREWICZ, HEATHER	COUNCIL ON AGING	\$ 29,020.00
BUFFIS JR, ROBERT	SCHOOL	\$ 216.16
BUGDEN, MARK	SCHOOL	\$ 107,435.97
BULLION, JACK	RECREATION	\$ 4,325.30
BUONO, KATHLEEN	SCHOOL	\$ 64,731.81
BURBY, LEAH	SCHOOL	\$ 109,451.20
BURGOS, MOISES	FACILITIES MAINTENANCE	\$ 53,888.37
BURKE, JAMES	FACILITIES MAINTENANCE	\$ 74,546.94
BURKE, MICHAEL	POLICE	\$ 30,470.80
BURKE, PETER	DEPARTMENT OF PUBLIC WORKS	\$ 76,100.43
BURNES, LESLIE	SCHOOL	\$ 571.28
BURNHAM, KATHRYN	COUNCIL ON AGING	\$ 59,663.44
BURNHAM-TAYLOR, SCOTT	FACILITIES MAINTENANCE	\$ 67,604.75
BURNS, JOHN	SCHOOL	\$ 119,941.35
BURNS, LOUISE	BOARD OF ASSESSORS	\$ 58,958.90
BURNS, LUCRETIA	SCHOOL	\$ 56,266.43
BURRUSS, CARTER	FACILITIES MAINTENANCE	\$ 1,898.00
BURTON, KATHRYN	RECREATION	\$ 1,584.00
BUSSBERG, VANESSA	SCHOOL	\$ 25,839.87
BUTANEY, COLLEEN	SCHOOL	\$ 17,973.02
BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	\$ 102,399.44
BYRNE, JAYNE	SCHOOL	\$ 120,603.94
BYRNE, MARITA	LIBRARY	\$ 17,596.64
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	\$ 85,357.62
CACACE, STEPHANIE	SCHOOL	\$ 100,275.97
CADIGAN, CHRISTIAN	FACILITIES MAINTENANCE	\$ 62,310.60
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	\$ 75,271.57
CAHILL, MCKENZIE	SCHOOL	\$ 14,068.32
CALI, NANCY	SCHOOL	\$ 49,444.48
CALICHMAN, STEVEN	BOARD OF HEALTH	\$ 26,862.00
CALLAHAN, ANN	LIBRARY	\$ 11,429.09
CALLAHAN, JOANIE	SCHOOL	\$ 29,126.37
CALLAHAN, ROBERT	SCHOOL	\$ 154.40
CALLANAN, DANIELLE	SCHOOL	\$ 33,795.64
CALMA GOMEZ, NATALIE	SCHOOL	\$ 15,260.00
CAMERON, RITA	SCHOOL	\$ 101,246.30
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 78,733.87
CAMPANELLI, CARA	SCHOOL	\$ 12,070.00
CAMPBELL, BRIAN	SCHOOL	\$ 82,759.45
CAMPBELL, CAROL	SCHOOL	\$ 39,178.78
CAMPBELL, DAHLIA	SCHOOL	\$ 17,453.93
CAMPBELL, GEORGE	SCHOOL	\$ 5,300.33

Employee Earnings Information

Name	Department	Gross Salary
CANICK, MARSHA	SCHOOL	\$ 5,519.48
CANNON, LISA	SCHOOL	\$ 117,834.45
CAPARCO, JULIE	SCHOOL	\$ 116,420.76
CAPONI, REBECCA	LIBRARY	\$ 48.96
CARDINAL, AMANDA	SCHOOL	\$ 31,170.20
CARLINO, ERICA	SCHOOL	\$ 30,905.07
CARLSON, ANDERS	DEPARTMENT OF PUBLIC WORKS	\$ 3,456.00
CARLSON, CHERYL	POLICE	\$ 50,831.60
CARLSON, ERIC	FACILITIES MAINTENANCE	\$ 3,780.00
CARLSON, ERIKA	RECREATION	\$ 3,158.68
CARLSON, TONI	SCHOOL	\$ 129,338.04
CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 68,343.51
CARPENTER, ALMA LEE	LIBRARY	\$ 4,589.94
CARPENTER, CHRISTINE	SCHOOL	\$ 104,409.78
CARRASQUILLO, MARK	POLICE	\$ 185,756.91
CARRASQUILLO, PEDRO	SCHOOL	\$ 116,690.45
CARRIER, KATE	SCHOOL	\$ 72,135.75
CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	\$ 71,394.94
CARTAGENA, ALEJANTONIO	RECREATION	\$ 3,576.48
CARTER, ROBERT	FACILITIES MAINTENANCE	\$ 50,237.84
CARTER, THOMAS	SCHOOL	\$ 135,131.02
CARTER-MILLER, CHERYL	SCHOOL	\$ 3,042.86
CARTWRIGHT, SUSAN	SCHOOL	\$ 20,376.50
CARTY, CATHYJANE	SCHOOL	\$ 26,107.52
CASADO, WANDA	SCHOOL	\$ 21,707.14
CASEALENA, KIM	SCHOOL	\$ 102,222.30
CASEY, THOMAS	FACILITIES MAINTENANCE	\$ 53,117.80
CASEY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 6,047.28
CASHMAN, KATHLEEN	SCHOOL	\$ 55,242.87
CASSIDY, ANDREA	SCHOOL	\$ 21,728.47
CASSIDY, MEGAN	SCHOOL	\$ 93,223.91
CASTILLO, PABLO	FIRE	\$ 85,754.95
CATALANO, KATHERINE	SCHOOL	\$ 77,704.65
CATANO, SONJA	SCHOOL	\$ 1,000.00
CAVALLERANO, JACKSON	RECREATION	\$ 6,052.44
CAVALLO, ALEXA	SCHOOL	\$ 7,152.99
CAVALLO, CATHERINE	SCHOOL	\$ 121,219.83
CAVANAUGH, MARYELLEN	SCHOOL	\$ 4,324.58
CAVO, MEGI	SCHOOL	\$ 60,556.57
CAYWOOD, EMILY	LIBRARY	\$ 23,220.58
CENOWER, LAUREN	SCHOOL	\$ 32,841.76
CERICOLA, MEGHAN	LIBRARY	\$ 961.52
CERRETA, KRISTEN	SCHOOL	\$ 117,178.45
CERULLE, KATHERINE	RECREATION	\$ 4,317.66
CERULLE, SUSAN	RECREATION	\$ 4,200.10
CHAFIN, SHEILA	POLICE	\$ 2,766.84

Employee Earnings Information

Name	Department	Gross Salary
CHARLESWORTH, DAVID	SCHOOL	\$ 77,202.26
CHARTIER, JOANNE	SCHOOL	\$ 115,825.28
CHECOLA, TEFTA	SCHOOL	\$ 63,750.28
CHEEK, GWEN	SCHOOL	\$ 63,983.40
CHESSMAN, SARAH	SCHOOL	\$ 114,264.73
CHIACHIO, DANIELLE	SCHOOL	\$ 7,460.90
CHIN, KRISTYN	SCHOOL	\$ 54,668.63
CHIN, MATTHEW	RECREATION	\$ 96,140.94
CHISHOLM, DAYNA	SCHOOL	\$ 102,207.92
CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	\$ 75,613.21
CHISUM, JAMIE	SCHOOL	\$ 165,098.96
CHIZMADIA, ILYCE	SCHOOL	\$ 109,059.83
CHONG, PATRICIA	SCHOOL	\$ 55,092.07
CHRISTIANSEN, ARNE	LIBRARY	\$ 65,884.52
CHU, ELLEN	SCHOOL	\$ 36,397.72
CHUPKA, SARAH	SCHOOL	\$ 1,593.27
CHUTE JR, RICHARD	SCHOOL	\$ 103,367.31
CIMINO, CHRISTOPHER	RECREATION	\$ 4,319.19
CIOLFI, CAITLIN	RECREATION	\$ 1,097.66
CIVETTI, CAROL	SCHOOL	\$ 30,382.66
CLAFLIN, JAMES	FIRE	\$ 137,292.34
CLANCY, MELISSA	SCHOOL	\$ 110,545.12
CLARK, GAIL	SCHOOL	\$ 1,584.46
CLARK, JENNINE	SCHOOL	\$ 105,146.95
CLARKE, MATTHEW	SCHOOL	\$ 94,024.01
CLAUSEN, ROBERT	RECREATION	\$ 6,502.50
CLEARY, MARIE	POLICE	\$ 193,436.29
CLIFF, JESSICA	BOARD OF HEALTH	\$ 116.00
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	\$ 134,339.83
CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	\$ 102,918.79
CLIFFORD, LINDA	COUNCIL ON AGING	\$ 22,977.39
CLIFFORD, RUTH	SCHOOL	\$ 2,339.01
CLINE, RAHEEM	SCHOOL	\$ 5,149.14
CLINTON, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 43,456.68
CLOHERTY, JOAN	SCHOOL	\$ 4,043.59
COBB, WEN	SCHOOL	\$ 112,919.82
COELHO, ASHLEE	SCHOOL	\$ 37,873.26
COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 141,230.38
COHEN, DEBORAH	SCHOOL	\$ 120,691.35
COHEN, HOWARD	SCHOOL	\$ 2,989.50
COHEN, RACHAEL	SCHOOL	\$ 1,969.22
COHEN, ROBERT	SCHOOL	\$ 118,885.01
COHEN, SARAH	SCHOOL	\$ 74,522.47
COLANGELI, SUZANNE	SCHOOL	\$ 48,721.13
COLE, ANN	SCHOOL	\$ 116,690.45
COLE, DAWNMARIE	FACILITIES MAINTENANCE	\$ 52,656.24

Employee Earnings Information

Name	Department	Gross Salary
COLELLA, LAUREN	SCHOOL	\$ 111,931.23
COLEMAN, CHRISTINA	SCHOOL	\$ 0.01
COLLETON, RONALD	FACILITIES MAINTENANCE	\$ 61,401.00
COLLETT, EILEEN	MUNICIPAL LIGHT PLANT	\$ 15,830.40
COLLIER, PATRICK	SCHOOL	\$ 93,242.63
COLLINS, ANN	MUNICIPAL LIGHT PLANT	\$ 90,493.67
COLLINS, ANNE	SCHOOL	\$ 14,543.73
COLLINS, BRIAN	POLICE	\$ 70,910.58
COLLINS, CAROLYN	SCHOOL	\$ 131,786.70
COLLINS, DAVID	SCHOOL	\$ 651.56
COLLINS, ERIC	SCHOOL	\$ 107,295.31
COLLINS, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 2,688.00
COLLINS, JULIE	FACILITIES MAINTENANCE	\$ 21,564.16
COLLINS, KAYLA	FACILITIES MAINTENANCE	\$ 17,803.97
COLLINS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 111,380.15
COLLINS, SEAN	SCHOOL	\$ 81,237.10
COMENITZ, ROSLYN	COUNCIL ON AGING	\$ 6,235.17
COMPEAU, FARRAH	SCHOOL	\$ 102,496.31
COMSTOCK, KATHRYN	SCHOOL	\$ 109,059.83
CONDON, CHERYL	SCHOOL	\$ 119,223.61
CONDON, MEGHAN	DEPARTMENT OF PUBLIC WORKS	\$ 86,858.11
CONNELLY, CHRISTOPHER	POLICE	\$ 130,314.82
CONNELLY, THOMAS	FIRE	\$ 105,799.05
CONNOLY, JAMES	SCHOOL	\$ 2,495.00
CONNOLY, TERRANCE	MUNICIPAL LIGHT PLANT	\$ 97,841.24
CONNOR, ALYSSA ANDRADA	SCHOOL	\$ 125,924.38
CONNORS, LAUREN	SCHOOL	\$ 98,111.23
CONNORS, MEGHAN	SCHOOL	\$ 4,037.01
CONROY, MEGAN	SCHOOL	\$ 66,929.02
COOK, CHARLENE	SCHOOL	\$ 150,814.82
COONEY, CHRISTINA	SCHOOL	\$ 100,519.97
COONEY, MARTHA	SCHOOL	\$ 2,186.32
COPELAND, ROBERT	SCHOOL	\$ 25,943.98
COPPLESTONE, PENNY	SCHOOL	\$ 154.40
CORCORAN, THOMAS	SCHOOL	\$ 66,508.35
CORDA, CHRISTOPHER	FIRE	\$ 119,369.51
CORDA, KELLY	SCHOOL	\$ 101,942.39
CORDA, LAWRENCE	SCHOOL	\$ 9,980.00
CORDA, MATTHEW	FIRE	\$ 126,356.60
COREY, BRIAN	SCHOOL	\$ 102,466.30
CORKERY, COLIN	SCHOOL	\$ 10,797.32
CORRIDAN, LINDA	SCHOOL	\$ 130,057.98
COSENZA, JENNIFER	SCHOOL	\$ 38,167.22
COSGROVE, MARIE	SCHOOL	\$ 66,067.78
COSMAN, NELL	RECREATION	\$ 5,745.32
COSTA, MARCOS	FACILITIES MAINTENANCE	\$ 56,423.67

Employee Earnings Information

Name	Department	Gross Salary
COSTELLO, CAITLIN	SCHOOL	\$ 62,736.06
COSTIGAN, HEATHER	SCHOOL	\$ 44,693.66
COSTIGLIOLA, NANCY	SCHOOL	\$ 38,740.17
COTE, KELLY	SCHOOL	\$ 37,350.60
COUGHLIN, MARISSA	SCHOOL	\$ 126,028.71
COULOMBE, COLLEEN	SCHOOL	\$ 22,170.81
COUTURE, REBECCA	SCHOOL	\$ 40,956.16
COX, AGNES	SCHOOL	\$ 8,738.00
COX, BRANDON	SCHOOL	\$ 49,956.90
COZZA, ARIANNA	YOUTH COMMISSION	\$ 675.00
CRAFT JR, WILLIAM	SCHOOL	\$ 108,303.93
CRAIG, KENNETH	SCHOOL	\$ 78,052.65
CRAMER, ELEANOR	RECREATION	\$ 5,499.92
CRANE, BARBARA	SCHOOL	\$ 55,653.81
CREANZA, MAXINE	SCHOOL	\$ 13,373.09
CREEDON, EMILY	SCHOOL	\$ 83,475.37
CREHAN, THOMAS	FACILITIES MAINTENANCE	\$ 67,748.80
CREIGHTON, ALEXANDRA	SCHOOL	\$ 14,613.64
CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	\$ 20,348.27
CROWE, ANDREW	SCHOOL	\$ 110,275.16
CROWLEY, JULIE	SCHOOL	\$ 82,080.75
CROWN, SAMUEL	RECREATION	\$ 272.00
CULLEN, SARAH	SCHOOL	\$ 54,984.51
CULLINAN, JOAN	FIRE	\$ 76,818.41
CUMMINGS, THOMAS	SCHOOL	\$ 90,537.28
CUNNINGHAM, CHRISTOPHER	POLICE	\$ 117,655.69
CUNNINGHAM, HALEY	SCHOOL	\$ 52,934.08
CUNNINGHAM, TERENCE	POLICE	\$ 4,500.00
CUNNINGHAM JR, WAYNE	POLICE	\$ 156,088.07
CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 4,878.84
CURRY, CHARMIE	SCHOOL	\$ 99,212.80
CURRY, JOHN	SCHOOL	\$ 22,761.61
CURTIN, DOUGLAS	SCHOOL	\$ 7,485.00
CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 91,303.01
CZYRYCA, TRISHA	SCHOOL	\$ 118,104.53
DABROWSKI, JOAN	SCHOOL	\$ 163,919.86
DAEBRITZ, CHERYL	HUMAN RESOURCES BOARD	\$ 74,897.98
DALLAIRE, ANNE-MARIE	SCHOOL	\$ 25,973.98
DALRYMPLE, JESSICA	RECREATION	\$ 1,245.16
DAMI, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 17,827.49
DANKNER, JESSICA	SCHOOL	\$ 4,677.99
DANKNER, ROBERT	SCHOOL	\$ 10,256.86
DAROUICHI, ABDELAZIZ	SCHOOL	\$ 91,054.08
DASILVA, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 80,588.47
DAVIS, JESSE	SCHOOL	\$ 68,807.58
DAY, JOSEPH	SCHOOL	\$ 109,059.83

Employee Earnings Information

Name	Department	Gross Salary
DE OLIVEIRA, REMO	FACILITIES MAINTENANCE	\$ 9,242.72
DEBERNARDI, MARK	POLICE	\$ 115,238.31
DECKER, JACQUELYN	SCHOOL	\$ 35,217.66
DEES, BENJAMIN	RECREATION	\$ 3,310.74
DEES, JEFFERY	SCHOOL	\$ 150,814.82
DEFFLEY, MARY	SCHOOL	\$ 68,779.77
DEGEORGE, JON	SCHOOL	\$ 7,637.81
DEIGNAN, ROBERT	SCHOOL	\$ 4,500.00
DELANEY, MATTHEW	SCHOOL	\$ 24,279.61
DELANEY, PAUL	FIRE	\$ 128,339.33
DELANEY, SEAN	RECREATION	\$ 3,874.78
DELGADO, GIOVANNI	RECREATION	\$ 4,198.02
DELORIE, ALEXANDER	FIRE	\$ 111,426.05
DELORIE, LINDSAY	FIRE	\$ 112,843.91
DELORIE, RICHARD A	FIRE	\$ 181,301.91
DELORIE, RICHARD	FIRE	\$ 115,788.76
DELORIE, WILLIAM	FIRE	\$ 100,657.09
DELUCA, JOHN	SCHOOL	\$ 72,683.84
DELUISE, JAIME	SCHOOL	\$ 2,250.00
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 34,004.56
DEMERCHANT, KENNETH	FIRE	\$ 136,365.42
DEMKO, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 20,441.49
DENBY, KELSEY	SCHOOL	\$ 1,000.00
DENMAN, THOMAS	SCHOOL	\$ 35,631.83
DENNEHY, JAMES	FIRE	\$ 37,639.51
DENNEHY, TIMOTHY	POLICE	\$ 136,781.97
DENTON, ASHLEY	BOARD OF HEALTH	\$ 11,532.00
DEOLIVEIRA, STEPHANIE	SCHOOL	\$ 63,559.98
DEON, COLEEN	SCHOOL	\$ 6,123.68
DEPASQUALE, BARBARA	SCHOOL	\$ 1,428.82
DEPHILLIPS, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 95,149.04
DER, PEARL	LIBRARY	\$ 66,755.90
DERDERIAN, AMANDA	SCHOOL	\$ 540.40
DERDERIAN, HATTIE	SCHOOL	\$ 10,864.26
DERIAN, KATHLEEN	SCHOOL	\$ 123,652.88
DERIAN, NICHOLAS	SCHOOL	\$ 28,830.90
DERRYBERRY, MARIAN	SCHOOL	\$ 109,307.10
DESAUTELS, JENNIFER	SCHOOL	\$ 109,307.10
DESIMONE, ANDRIA	COUNCIL ON AGING	\$ 39,491.72
D'ESOPO, CHRISTINE	SCHOOL	\$ 89,453.42
DESPO, JENNIFER	SCHOOL	\$ 106,282.10
DESROSIERS, CHRISTINE	SCHOOL	\$ 99,650.25
DETROY, HOLLY	BOARD OF HEALTH	\$ 80,358.25
DEXTER, KATHRYN	SCHOOL	\$ 80,997.15
DIAMANDIS, RACHEL	SCHOOL	\$ 28,956.26
DICECCA, CHRISTOPHER	SCHOOL	\$ 7,485.00

Employee Earnings Information

Name	Department	Gross Salary
DICENSO, GAETANA	POLICE	\$ 133,947.56
DICICCO, ANTHONY	SCHOOL	\$ 29,221.69
DIDUCA, ANDREW	SCHOOL	\$ 25,706.77
DIENEL, KATHLEEN	SCHOOL	\$ 77,163.74
DIESL, EMILY	SCHOOL	\$ 27,080.36
DIGIACOMO, KATRINA	SCHOOL	\$ 1,000.00
DIGIANDOMENICO, CHARLES	FIRE	\$ 120,819.10
DILIBERTO, ADAM	SCHOOL	\$ 120,270.98
DILIBERTO, LAURA	SCHOOL	\$ 4,677.99
DIMITRY, JANE	SCHOOL	\$ 16,254.00
D'INNOCENZO, MARK	POLICE	\$ 108,336.85
DIOLA, ANNETTE MARIE	LIBRARY	\$ 56,599.96
DIOMANDES, KERRY	SCHOOL	\$ 94,237.66
DIOZZI, ALICIA	SCHOOL	\$ 116,690.45
DIOZZI, MAUREEN	LIBRARY	\$ 9,728.30
DIPETRO, MARIA	SCHOOL	\$ 102,100.30
DIRIENZO, CARLEE	SCHOOL	\$ 74,842.20
DIXON, TRAVIS	POLICE	\$ 106,479.75
DOHERTY, ADELINE	SCHOOL	\$ 95,324.04
DOHERTY, ROSE	SCHOOL	\$ 29,035.82
DOIRON, MARCIA	SCHOOL	\$ 154.40
DOKU-GARDNER, DEADRA	BOARD OF HEALTH	\$ 71,584.92
DONAHUE, DANIEL	FACILITIES MAINTENANCE	\$ 59,552.01
DONAHUE, KEVIN	FIRE	\$ 130,393.31
DONAHUE, MARY	SCHOOL	\$ 1,327.40
DONAHUE, MATTHEW	FIRE	\$ 127,375.02
DONATO JR, PAUL	SCHOOL	\$ 7,485.00
DONATO, PAUL	SCHOOL	\$ 7,485.00
DONOVAN, ROBERT	SCHOOL	\$ 8,562.29
DOOLEY, KATHLEEN	SCHOOL	\$ 144,191.84
DOOLEY, MARY	SCHOOL	\$ 37,031.75
D'ORAZIO, THOMAS	MUNICIPAL LIGHT PLANT	\$ 46,314.40
DORE, AMY	SCHOOL	\$ 498.25
DORE, BERNADETTE	SCHOOL	\$ 42,993.00
DORE, MEGHAN	SCHOOL	\$ 58,662.65
DORSEY, EILEEN	SCHOOL	\$ 1,905.20
DOWNIE, WARREN	RECREATION	\$ 3,582.73
DOWNING, JACQUELINE	SCHOOL	\$ 216.16
DOWNING, MEGAN	POLICE	\$ 2,929.87
DOYLE, JOANNA	SCHOOL	\$ 78,539.27
DOYLE, JULIEANNE	SCHOOL	\$ 112,427.86
DRAKE, TARYN	SCHOOL	\$ 122,166.45
DRAYTON, SUSAN	SCHOOL	\$ 56,222.08
DRINAN, LAURA	LIBRARY	\$ 3,600.00
DRIVER, LISA	SCHOOL	\$ 87,746.01
DROZ, BEVERLY	DEPARTMENT OF PUBLIC WORKS	\$ 21,563.64

Employee Earnings Information

Name	Department	Gross Salary
DUBE, CAROL	SCHOOL	\$ 92,998.63
DUBIN, STEVEN	SCHOOL	\$ 13,074.36
DUCHARME, KATHLEEN	SCHOOL	\$ 10,098.05
DUFFY, JOHN	BUILDING INSPECTION	\$ 2,267.93
DUFOUR, TARA	SCHOOL	\$ 116,322.23
DUGAN, OWEN	SCHOOL	\$ 1,000.00
DUGGAN, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 9,990.00
DUNAJSKI, STANLEY	POLICE	\$ 172,927.91
DUNCAN, BETHANEY	SCHOOL	\$ 80,397.28
DUNHAM, AMANDA	SCHOOL	\$ 70,973.28
DUPONT, BRIAN	INFORMATION TECHNOLOGY	\$ 113,615.25
DUQUE, MARGARITA	SCHOOL	\$ 4,207.37
DURKIN, PEYTON	RECREATION	\$ 2,394.96
DURKIN, RILEY	RECREATION	\$ 2,627.88
DUTILE, MAUREEN	SCHOOL	\$ 31,512.22
DUTKO, BARBARA	SCHOOL	\$ 50,306.43
DUTTON, JENNIFER	SCHOOL	\$ 7,485.00
DWINELL, MORGAN	FINANCIAL SERVICES	\$ 68,595.74
EAGAN, JULIE	SCHOOL	\$ 55,859.79
EAGAN, TIMOTHY	SCHOOL	\$ 126,565.92
EASTWOOD, HANNAH	SCHOOL	\$ 26,363.98
ECCHER, BECKY	SCHOOL	\$ 113,559.83
ECKLER, JANET	SCHOOL	\$ 131,435.27
EGAN, ELIZABETH	SCHOOL	\$ 81,995.66
EGGER, NINA	RECREATION	\$ 1,032.00
EICHNER, KYLE	SCHOOL	\$ 71,148.60
EINBINDER, JACOB	RECREATION	\$ 4,940.21
ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 99,176.75
ELDRIDGE, BENJAMIN	SCHOOL	\$ 56,980.73
EL-LAKKIS, AMANDA	SCHOOL	\$ 57,827.71
ELLINGSON, KATHERINE	SCHOOL	\$ 17,682.00
ELLIOTT, RICHARD	FACILITIES MAINTENANCE	\$ 102,583.01
ELLIS, DEVON	SCHOOL	\$ 113,988.22
ELSHAZLY, MOHAMED	SCHOOL	\$ 4,677.99
EMMETT, ROBERT	SCHOOL	\$ 85,709.23
EMMONS, MARIA LUISA	SCHOOL	\$ 4,677.99
EMSLIE, GERMAINE	SCHOOL	\$ 78,989.27
ENGELS, WILLIAM	SCHOOL	\$ 23,391.06
ENGLAND, ELIZABETH	SCHOOL	\$ 8,610.00
ENNIS, ROBYN	SCHOOL	\$ 34,318.54
ERAMO, JENNIFER	SCHOOL	\$ 97,116.20
ERICKSON, STEPHANIE	SCHOOL	\$ 48,721.13
ERIKSEN, KATIE	SCHOOL	\$ 95,850.74
ERNE, BRUCE	POLICE	\$ 2,980.53
ESCALANTE, DIANNE	SCHOOL	\$ 113,634.05
ESPOSITO, PAUL	SCHOOL	\$ 121,688.95

Employee Earnings Information

Name	Department	Gross Salary
EUSTIS, ABIGAIL	SCHOOL	\$ 96,827.01
EVANS, GINGER	POLICE	\$ 65,211.22
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 77,674.66
EVANS, SARAH	SCHOOL	\$ 21,681.45
EVERHART, JAMES	SCHOOL	\$ 45,525.38
EWING, STEPHEN	RECREATION	\$ 7,040.00
FAHERTY, KEVIN	SCHOOL	\$ 32,223.41
FAHEY, ALEXIS	SCHOOL	\$ 761.97
FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 91,875.93
FALCONE, STEPHANIE	SCHOOL	\$ 37,100.94
FALCONI, JENA	SCHOOL	\$ 85,489.21
FALLIS, ETHAN	SCHOOL	\$ 26,528.11
FANTASIA, ANDREW	RECREATION	\$ 2,900.76
FANTASIA, JOSEPH	RECREATION	\$ 2,922.84
FANTINI, JOHN	SCHOOL	\$ 119,961.92
FARIAN, RICHARD	SCHOOL	\$ 7,943.24
FARRAR, LINDSEY	SCHOOL	\$ 62,152.87
FARRELL, ANN	SCHOOL	\$ 123,454.37
FARRELL, KEVIN	SCHOOL	\$ 5,746.76
FAWE, JEREMY	DEPARTMENT OF PUBLIC WORKS	\$ 70,972.76
FAY, ANDREA	SCHOOL	\$ 32,891.84
FAZEKAS, KATHERINE	RECREATION	\$ 6,097.08
FEELEY, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 57,211.19
FEERICK, MARY	SCHOOL	\$ 137,256.08
FEINBERG, ALEXANDER	FACILITIES MAINTENANCE	\$ 2,886.00
FELDMAN, KATHERINE	SCHOOL	\$ 96,256.73
FELICIANO, KAYLA	RECREATION	\$ 4,305.76
FENERTY, MARYANNE	SCHOOL	\$ 9,824.50
FERGUSON, JEFFREY	SCHOOL	\$ 32,256.06
FERGUSON, JUSTINE	SCHOOL	\$ 64,163.67
FERNANDES, ANDRIANNA	SCHOOL	\$ 479.88
FERNANDES, EDSON	FACILITIES MAINTENANCE	\$ 56,192.85
FERRAZ, RICK	LIBRARY	\$ 19,038.59
FERREE, TRACEY	SCHOOL	\$ 101,246.30
FERRERA, LAURA	POLICE	\$ 3,382.50
FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$ 63,232.63
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	\$ 75,865.63
FIGUEROA BURGOS, JERSON	FACILITIES MAINTENANCE	\$ 43,424.16
FINE, LEAH	SCHOOL	\$ 104,823.02
FINELLI, KAREN	BUILDING INSPECTION	\$ 30,601.20
FINLAY, RICHARD	FACILITIES MAINTENANCE	\$ 28,619.86
FINN, BETH	SCHOOL	\$ 104,955.07
FINN, BRIAN	SCHOOL	\$ 110,120.84
FINN, NANCY	SCHOOL	\$ 12,461.58
FINNEGAN, RACHEL	SCHOOL	\$ 106,719.25
FINNERON, JOHN	SCHOOL	\$ 121,100.50

Employee Earnings Information

Name	Department	Gross Salary
IORE, KRISTAN	SCHOOL	\$ 110,852.95
FISHER, JILLIAN	SCHOOL	\$ 20,923.20
FISHER, LAWRENCE	SCHOOL	\$ 113,910.50
FISKE, AMY	SCHOOL	\$ 86,770.01
FITTS, BRANDON	RECREATION	\$ 55,543.11
FITZGERALD, SHANE	SCHOOL	\$ 2,820.36
FITZPATRICK, DANIELLE	FIRE	\$ 112,424.27
FLEMING, KIMBERLY	SCHOOL	\$ 117,666.45
FLITSCH, MARGARET	SCHOOL	\$ 119,961.92
FLORENDO, EUGENE	SCHOOL	\$ 1,117.05
FLOYD, ELIZABETH	SCHOOL	\$ 104,593.24
FLYNN, ALLYSON	SCHOOL	\$ 29,955.29
FLYNN, CHRISTOPHER	SCHOOL	\$ 26,356.10
FLYNN, MEGAN	LIBRARY	\$ 41,793.08
FOLEY, MARK	FACILITIES MAINTENANCE	\$ 58,216.73
FOLEY, THOMAS	FIRE	\$ 135,598.09
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	\$ 86,798.73
FONTES, BARBARA	SCHOOL	\$ 4,312.34
FORBES, SANFORD	FACILITIES MAINTENANCE	\$ 15,693.37
FORSGREN, LARS	RECREATION	\$ 2,903.88
FORSHNER, JESSICA	SCHOOL	\$ 75,829.65
FORSYTHE, HEATHER	SCHOOL	\$ 78,989.27
FORTE, DENISE	SCHOOL	\$ 65,555.64
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 51,471.85
FORTIN RUGAMAS, DANIEL	MUNICIPAL LIGHT PLANT	\$ 40,000.00
FORTIN, DEBORAH	SCHOOL	\$ 0.01
FOSTER, ROBIN	TREASURER / COLLECTOR	\$ 57,320.27
FOX, BENJAMIN	SCHOOL	\$ 5,838.00
FOX, JEAN	SCHOOL	\$ 34,127.86
FRANCIS, CHRISTINE	SCHOOL	\$ 28,774.18
FRANCIS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$ 107,386.01
FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	\$ 102,060.30
FRASSA, ANDREW	SCHOOL	\$ 58,185.19
FRAZER, LAUREN	SCHOOL	\$ 87,372.26
FREDERICKS, KIRK	SCHOOL	\$ 134,108.90
FREEDMAN, HARRIET	SCHOOL	\$ 118,608.28
FREEMAN, DALE	SCHOOL	\$ 25,054.79
FREEMAN, JORDAN	SCHOOL	\$ 28,233.59
FREITAG, MELISSA	SCHOOL	\$ 3,928.87
FRENCH, COREY	SCHOOL	\$ 1,861.14
FREN D MARK, CHRISTINE	SCHOOL	\$ 30,933.67
FRIAS, FRANCISCO	MUNICIPAL LIGHT PLANT	\$ 11,923.11
FRIED, DIANA	RECREATION	\$ 2,343.42
FRIEDMAN, JENNIFER	SCHOOL	\$ 129,870.66
FRIEDMAN, MELANIE	SCHOOL	\$ 46,652.25
FRIGULIETTI, AMY	BOARD OF SELECTMEN	\$ 41,753.83

Employee Earnings Information

Name	Department	Gross Salary
FRITTS, CHRISTOPHER	POLICE	\$ 135,007.85
FRITTS, KELLY	POLICE	\$ 70,902.57
FUCHS, DANIELLE	SCHOOL	\$ 52,172.77
FUDGE, ALEXIS	SCHOOL	\$ 46,946.42
FUENTES, CALVIN	RECREATION	\$ 4,307.88
FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	\$ 123,730.61
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	\$ 76,466.42
FURDON, BRADY	DEPARTMENT OF PUBLIC WORKS	\$ 42,975.00
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 115,162.24
FURDON, TIMOTHY	MUNICIPAL LIGHT PLANT	\$ 23,140.19
FURLONG, ELENA	LIBRARY	\$ 2,712.00
FURMAN, BENNETT	SCHOOL	\$ 25,773.69
FVIE, NICOLE	SCHOOL	\$ 80,753.13
GABORDI, JOHN	SCHOOL	\$ 0.01
GABRIELSON, MICHELE	SCHOOL	\$ 88,599.76
GAGNE, DOROTHY	FACILITIES MAINTENANCE	\$ 53,401.09
GAGOSIAN, STEPHEN	FACILITIES MAINTENANCE	\$ 115,890.43
GAINES, ROBYN	SCHOOL	\$ 25,308.90
GALLAGHER, ROBERT	POLICE	\$ 155,097.71
GALLERANI, JACKSON	DEPARTMENT OF PUBLIC WORKS	\$ 3,538.00
GALLO, JESSICA	SCHOOL	\$ 108.08
GALVIN, ERIN	SCHOOL	\$ 18,884.22
GANSON, KATYA	SCHOOL	\$ 44,802.80
GARAND, HANNAH	RECREATION	\$ 3,956.26
GARDINER, AARON	SCHOOL	\$ 2,889.99
GARIEPY, DANIELLE	FACILITIES MAINTENANCE	\$ 80,986.30
GARRY, ELIZABETH	SCHOOL	\$ 120,206.08
GATES, JANE	INFORMATION TECHNOLOGY	\$ 9,859.69
GAUL, DARA	SCHOOL	\$ 109,059.83
GAUTAM, ANUJ	SCHOOL	\$ 31,049.42
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 19,552.00
GAYNER, ANNE	SCHOOL	\$ 72,795.44
GEIGER, MARYBETH	SCHOOL	\$ 103,740.30
GEKOPI, KYLE	SCHOOL	\$ 100,983.05
GEMELLI, OLIVIA	SCHOOL	\$ 40,497.77
GEMME, CHRISTINE	SCHOOL	\$ 13,811.34
GENOVA, DERRICK	SCHOOL	\$ 121,943.02
GENTES, ELIZABETH	SCHOOL	\$ 82,931.32
GENTILE, JULIE	SCHOOL	\$ 113,807.12
GERALD, WILLIAM	FACILITIES MAINTENANCE	\$ 2,871.00
GERARD, MICHAEL	POLICE	\$ 163,541.40
GERRANS, DANA	FIRE	\$ 126,361.17
GERRANS, GLEN	POLICE	\$ 156,368.67
GERST, CHRISTINA	SCHOOL	\$ 117,666.45
GIAMMARCO, NICOLE	SCHOOL	\$ 65,631.81
GIAMPIETRO, CHRISTINE	SCHOOL	\$ 4,500.00

Employee Earnings Information

Name	Department	Gross Salary
GIANCIOPO, PAUL	SCHOOL	\$ 62,072.35
GIANCIOPO, STEPHANIE	SCHOOL	\$ 85,850.33
GIDDINGS, EMILY	SCHOOL	\$ 90,735.18
GIFFIN, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 5,414.21
GIGANTE, MICHAEL	FIRE	\$ 94,338.59
GIGLIOTTI, LUIGI	FACILITIES MAINTENANCE	\$ 65,924.97
GIGLIOTTI, ROBERT	FIRE	\$ 92,956.98
GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	\$ 96,758.38
GILL, CARTER	RECREATION	\$ 4,247.99
GILLESPIE, ELIZABETH	SCHOOL	\$ 31,968.50
GILLESPIE, FRANCES	LIBRARY	\$ 4,672.55
GILLESPIE, THOMAS	FACILITIES MAINTENANCE	\$ 52,419.05
GILMARTIN, MOLLY	SCHOOL	\$ 116,690.45
GILMORE, KELLY	SCHOOL	\$ 2,339.01
GINSBERG, INGRID	RECREATION	\$ 4,219.60
GIORDANO, AMANDA	RECREATION	\$ 4,721.55
GIORLANDO, ALISON	SCHOOL	\$ 117,788.45
GIOVANNINI, CHARLENE	SCHOOL	\$ 53,646.03
GIRELLI, IAN	SCHOOL	\$ 26,916.86
GIRON, CARLOS	RECREATION	\$ 4,375.12
GITTLEMAN, RUTH	LIBRARY	\$ 516.00
GLADSTON, MELISSA	SCHOOL	\$ 10,056.07
GLEESON, AMANDA	SCHOOL	\$ 17,130.86
GLICK, MATTHEW	RECREATION	\$ 14,727.71
GLORIOSO, MARISA	RECREATION	\$ 648.00
GLOVER, JENNIFER	HUMAN RESOURCES BOARD	\$ 42,651.50
GLYNN, JILLIAN	SCHOOL	\$ 0.01
GOLDMAN-CALLAHAN, JILL	SCHOOL	\$ 133,192.16
GOLDSMITH, DAVID	SCHOOL	\$ 117,015.81
GOLTSOS, PARASKEVY	SCHOOL	\$ 11,082.20
GOMES, THERESA	RECREATION	\$ 2,016.00
GOMES, THOMAS	SCHOOL	\$ 8,310.35
GOMEZ-SALDANA, KARINA	LIBRARY	\$ 14,040.87
GOODE, ERIC	SCHOOL	\$ 2,626.00
GOODMAN, LISA	SCHOOL	\$ 118,181.98
GOODRICH, ALICE	SCHOOL	\$ 70,406.34
GOODRIDGE, PATRICIA	SCHOOL	\$ 3,485.90
GORDETT, MALVA	SCHOOL	\$ 23,529.86
GORDON, CATHI	SCHOOL	\$ 134,768.92
GORDON, EMILY	SCHOOL	\$ 101,095.50
GORDON, REIS	SCHOOL	\$ 25,296.04
GORMAN, ADRENE	SCHOOL	\$ 114,998.00
GOULD, STEVEN	POLICE	\$ 25,280.57
GOVER, TIMOTHY	POLICE	\$ 141,982.24
GOWEN, JAMES	SCHOOL	\$ 108,262.84
GOYETTE, ALEXA	SCHOOL	\$ 23,807.20

Employee Earnings Information

Name	Department	Gross Salary
GRABAU, TODD	FIRE	\$ 93,447.99
GRACE, PAMELA	SCHOOL	\$ 1,136.76
GRADWOHL, SAMANTHA	SCHOOL	\$ 26,654.93
GRADY, ELIN	SCHOOL	\$ 6,921.74
GRADY, SCOTT	FACILITIES MAINTENANCE	\$ 80,510.84
GRAHAM, CHELSEA	SCHOOL	\$ 31,590.72
GRANGER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 31,741.64
GRANT, EMILY	YOUTH COMMISSION	\$ 705.00
GRANT, JOANNE	SCHOOL	\$ 130,211.67
GRANT, MICHAEL	BUILDING INSPECTION	\$ 101,299.14
GRAY, CAROL	SCHOOL	\$ 36,272.55
GRAY, MELISSA	SCHOOL	\$ 72,267.97
GREENAWALT, ANN	SCHOOL	\$ 94,849.14
GREENE, ANNE	SCHOOL	\$ 3,649.08
GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	\$ 68,865.88
GREIDER, JULIA	LIBRARY	\$ 1,048.74
GRiffin, LOUISE	SCHOOL	\$ 20,830.03
GRiffin, WILLIAM	POLICE	\$ 112,736.57
GRiFFITH, JOHN	SCHOOL	\$ 120,410.47
GRiFFITHS, MELANIE	LIBRARY	\$ 40,422.02
GRIGNAFFINI, JACLYN	SCHOOL	\$ 38,150.76
GRIGNAFFINI, LOUIS	SCHOOL	\$ 3,741.00
GRIGNAFFINI, LOUIS	SCHOOL	\$ -
GROH, IAN	FACILITIES MAINTENANCE	\$ 26,074.04
GROH, MICHAEL	FACILITIES MAINTENANCE	\$ 87,013.51
GROSSMAN, SHARON	SCHOOL	\$ 116,690.45
GROSSO, CHERYL	SCHOOL	\$ 47,525.10
GRUENFELD, IRENE	SCHOOL	\$ 120,084.08
GRYNKEWICZ, CURTIS	SCHOOL	\$ 108.08
GUARNIERI, BRYANNA	SCHOOL	\$ 2,072.90
GUITEAU, DANROD	RECREATION	\$ 4,127.16
GULENS-GRAVA, ZINTA	SCHOOL	\$ 1,245.00
GUSMINI, KRISTINA	SCHOOL	\$ 64,962.58
GUSMINI, NICOLE	SCHOOL	\$ 32,758.83
GUSTAVSEN, HALEY	SCHOOL	\$ 7,084.00
GUTHRIE, LUKE	RECREATION	\$ 3,722.53
GUZZI, PAUL	SCHOOL	\$ 109,307.12
HABIB, JOCELYN	SCHOOL	\$ 57,857.90
HADDOCK, KAREN	SCHOOL	\$ 6,845.82
HAGAR-MCKEE, BRIAN	SCHOOL	\$ 116,309.20
HAGHIGHATJOO, ZEINAB	SCHOOL	\$ 5,577.41
HAIG, LAURIE	SCHOOL	\$ 40,857.80
HALE, BEVIN	SCHOOL	\$ 109,059.83
HALL, CHRISTINE	SCHOOL	\$ 4,202.76
HALLER-MCNEIL, KATHLEEN	SCHOOL	\$ 52,241.49
HALLETT, LAUREN	DEPARTMENT OF PUBLIC WORKS	\$ 83,530.03

Employee Earnings Information

Name	Department	Gross Salary
HALLORAN, JANICE	SCHOOL	\$ 7,966.00
HAMBRO, BRUCE	SCHOOL	\$ 651.56
HAMILOS, SHARON SUE	LIBRARY	\$ 74,838.12
HAMILTON, ASHLEY	SCHOOL	\$ 27,748.17
HAMMOND, JAMES	FACILITIES MAINTENANCE	\$ 2,333.50
HAMMOND, THOMAS	SCHOOL	\$ 2,838.99
HAMPTON, BENJAMIN	FIRE	\$ 116,484.60
HAMRICK, ALLEN	SCHOOL	\$ 5,536.00
HANLON, KAREN	SCHOOL	\$ 90,256.01
HANNON, FRANCIS	MUNICIPAL LIGHT PLANT	\$ 3,650.00
HANNON, JENNIFER	SCHOOL	\$ 105,503.72
HANO, MAXWELL	RECREATION	\$ 3,628.52
HARADA, HEIDI	LIBRARY	\$ 45,116.40
HARBOTTLE, LAURA	PLANNING BOARD	\$ 22,880.00
HARJU, BLAKE	SCHOOL	\$ 1,221.00
HARPER, HEIDI	BOARD OF HEALTH	\$ 15,748.00
HARR, JESSICA	RECREATION	\$ 4,915.06
HARRELL, LISA	SCHOOL	\$ 38,774.08
HARRINGTON, ALISON	SCHOOL	\$ 48,347.38
HARRINGTON, BETH	COUNCIL ON AGING	\$ 4,916.00
HARRIS, DEREK	POLICE	\$ 95,570.56
HARRIS, RACHEL	RECREATION	\$ 9,971.28
HARRISON, EMILY	SCHOOL	\$ 89,273.60
HART, JANICE	POLICE	\$ 38,319.80
HARVEY, JULIE	SCHOOL	\$ 31,230.54
HARVEY, KIMBERLY	POLICE	\$ 33,241.96
HARWOOD, AMY	SCHOOL	\$ 37,515.09
HASKELL, HEATHER	SCHOOL	\$ 122,671.08
HASKELL, WILLIAM	SCHOOL	\$ 2,451.00
HATTON, KARL	SCHOOL	\$ 1,559.33
HATZOPoulos, CHRISTINA	SCHOOL	\$ 27,936.53
HAUPTMAN, LUCY	BUILDING INSPECTION	\$ 7,584.00
HAWKINS, EILEEN	SCHOOL	\$ 109,795.12
HAWKINSON, KATHARINE	RECREATION	\$ 4,021.20
HAWKINSON, STEPHANIE	BOARD OF SELECTMEN	\$ 73,628.21
HEALEA, ROSEMARY	SCHOOL	\$ 54,300.09
HEALY, DEBRA	MUNICIPAL LIGHT PLANT	\$ 62,685.28
HEATH, MALLORY	LIBRARY	\$ 2,646.82
HEBERT, ALLEN	FACILITIES MAINTENANCE	\$ 98,517.17
HEBERT, AVERY	FACILITIES MAINTENANCE	\$ 3,432.00
HEBERT, JULIA	RECREATION	\$ 5,381.60
HECKMAN, GILLIAN	SCHOOL	\$ 116,934.45
HEDLUND, DARYL	SCHOOL	\$ 53,504.72
HENES, WILLIAM	SCHOOL	\$ 104,316.12
HENINGER, KAREN	SCHOOL	\$ 13,276.00
HENNESSEY, JACQUELINE	SCHOOL	\$ 118,276.45

Employee Earnings Information

Name	Department	Gross Salary
HENNESSEY, MOLLY	SCHOOL	\$ 28,658.47
HENNESSY, JOANNE	SCHOOL	\$ 978.13
HENRIQUEZ, RANDALL	FACILITIES MAINTENANCE	\$ 13,861.61
HENRY, JACQUELINE	SCHOOL	\$ 0.01
HENZEL, MAUREEN	SCHOOL	\$ 119,962.08
HEON, HEATHER	SCHOOL	\$ 118,322.45
HERNON, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 65,975.99
HEROLD, KATELYN	SCHOOL	\$ 2,391.98
HERSEE, ERICA	SCHOOL	\$ 28,869.96
HERSHELMAN, LYNN	SCHOOL	\$ 50,009.73
HERSHELMAN, MICHAEL	RECREATION	\$ 2,988.36
HERZIG, MAUREEN	SCHOOL	\$ 9,301.37
HESTER, BRIAN	FIRE	\$ 79,367.98
HEYDE, BRIANNA	SCHOOL	\$ 32,065.82
HICINBOTHEM, STEPHANIE	SCHOOL	\$ 32,455.13
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 120,110.79
HICKEY, PATRICIA	SCHOOL	\$ 94,750.24
HIESTER, BRITTA	SCHOOL	\$ 70,084.22
HIGGINS, ANNE	SCHOOL	\$ 77,602.72
HIGGINS, MARY	SCHOOL	\$ 2,948.99
HIGGINS, SUSAN	SCHOOL	\$ 39,802.01
HIGHTOWER, GRANT	SCHOOL	\$ 7,641.13
HILL, AUDREY	SCHOOL	\$ 1,755.00
HILL, BRYCE	DEPARTMENT OF PUBLIC WORKS	\$ 2,334.00
HINCHLEY, TYLER	RECREATION	\$ 4,232.39
HINDMARSH, BETSY	SCHOOL	\$ 112,207.94
HIRSCHBERG TRASK, JULIE	SCHOOL	\$ 130,716.95
HOBSON, RACHAEL	LIBRARY	\$ 16,166.92
HOCHBERG, MARA	SCHOOL	\$ 112,964.68
HODGE, PETER	RECREATION	\$ 3,953.61
HOFFMANN, STEVEN	FACILITIES MAINTENANCE	\$ 122,741.30
HOGE, MINDY	SCHOOL	\$ 118,419.02
HOGLUND, JACKLYN	SCHOOL	\$ 121,526.07
HOITASH, REBECCA	SCHOOL	\$ 93,890.99
HOLBROOK, ANDREA	SCHOOL	\$ 61,614.27
HOLCOMBE, AMANDA	SCHOOL	\$ 43,065.44
HOLMES, HOLLY	SCHOOL	\$ 25,534.24
HOLMES, RONALD	DEPARTMENT OF PUBLIC WORKS	\$ 4,500.00
HOLTZMAN, ALYSSA	SCHOOL	\$ 89,280.01
HOMA, LESLIE	LIBRARY	\$ 312.00
HOOD, KATHLEEN	SCHOOL	\$ 120,592.07
HORIGAN, KRISTINE	SCHOOL	\$ 92,566.19
HORNE, WILLIAM	SCHOOL	\$ 65,881.18
HORTON, REBECCA	SCHOOL	\$ 36,684.13
HOVELAND, ROBERT	SCHOOL	\$ 3,612.00
HOWARD, CHRISTOPHER	SCHOOL	\$ 1,000.00

Employee Earnings Information

Name	Department	Gross Salary
HOWARD, MARY	SCHOOL	\$ 103,747.07
HOWELL, RICHARD	COUNCIL ON AGING	\$ 6,006.19
HUGHES, ELIZABETH	SCHOOL	\$ 2,078.02
HUGHES, LAMARS	POLICE	\$ 142,802.22
HUMPHREY, LISA	SCHOOL	\$ 120,204.40
HUNOLD, FARIBA	SCHOOL	\$ 15,624.00
HUNT, EMILY	SCHOOL	\$ 2,495.00
HUNT, LAWRENCE	TRAFFIC & PARKING MANAGEMENT	\$ 9,952.75
HUNTER, LESLIE	SCHOOL	\$ 56,237.61
HURLEY, CYNTHIA	SCHOOL	\$ 123,311.28
HURLEY, ROBERT	FACILITIES MAINTENANCE	\$ 75,559.21
HURWITZ, AMY	SCHOOL	\$ 26,913.39
HUTCHINS, ALLISON	SCHOOL	\$ 51,141.21
HUTTON, JOSEPH	SCHOOL	\$ 116,998.96
IAROSSI, BRENDA	SCHOOL	\$ 56,552.07
ILIFF, BARBARA	LIBRARY	\$ 49,494.35
ILYIN, ERICA	SCHOOL	\$ 113,566.79
INDRESANO, PETER	FIRE	\$ 74,901.84
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 15,200.00
INDRESANO, STEPHEN	FIRE	\$ 94,048.03
INNES, DIANE	TOWN CLERK	\$ 59,437.52
ISAGBAH, IRENE	SCHOOL	\$ 12,680.74
ISBELL, AMANDA	LIBRARY	\$ 5,568.31
ITO, MARK	SCHOOL	\$ 167,348.96
IVERS, INNA	LIBRARY	\$ 83,181.86
IWANIEC, WOJCIECH	DEPARTMENT OF PUBLIC WORKS	\$ 35,644.16
IYER, SHWETA	SCHOOL	\$ 9,908.38
IZZO, LEONARD	BOARD OF HEALTH	\$ 94,511.72
JACOBSON, FRANCES	SCHOOL	\$ 92,810.83
JACOBSON, MARK	SCHOOL	\$ 7,152.99
JACOBSON, MOLLY	SCHOOL	\$ 113,559.83
JACOBSON, RANI	SCHOOL	\$ 4,677.99
JAGELSKI, MELLISSA	SCHOOL	\$ 27,647.46
JAKSIC, LORETTA	BOARD OF HEALTH	\$ 3,565.00
JAMES, HENRY	SCHOOL	\$ 10,065.12
JANIUK, DELORES	SCHOOL	\$ 116,955.09
JANKINS, AMY	SCHOOL	\$ 120,846.45
JASMIN, ANDREA	RECREATION	\$ 4,788.00
JAUNISKIS, SARA	SCHOOL	\$ 64,480.42
JEFFRIES, JOHN	RECREATION	\$ 3,541.25
JELFS, SAMANTHA	POLICE	\$ 1,829.48
JILLSON, MATTHEW	SCHOOL	\$ 99,233.94
JOHANSEN, OWEN	DEPARTMENT OF PUBLIC WORKS	\$ 46,695.68
JOHNSON, DOUGLAS	SCHOOL	\$ 112,066.15
JOHNSON, EHRIN	SCHOOL	\$ 118,172.45
JOHNSON, GEORGE	RECREATION	\$ 3,594.88

Employee Earnings Information

Name	Department	Gross Salary
JOHNSON, HARMONY	SCHOOL	\$ 64,775.19
JOHNSON, JUDITH	POLICE	\$ 5,929.52
JOHNSON, JULIE	SCHOOL	\$ 22,916.85
JOHNSON, KENNETH	SCHOOL	\$ 127,656.37
JOHNSON, LYNNE	SCHOOL	\$ 1,329.38
JOHNSON, MARK	SCHOOL	\$ 45,900.49
JOHNSON, MICHAEL	MUNICIPAL LIGHT PLANT	\$ 82,238.44
JOHNSON, SHARI	SCHOOL	\$ 112,030.13
JOHNSTON, GRACE	SCHOOL	\$ 4,488.75
JOHNSTUN, AMY	DEPARTMENT OF PUBLIC WORKS	\$ 73,997.96
JOLLEY, ANTOINETTE	SCHOOL	\$ 150,814.82
JONES, ANGELA	SCHOOL	\$ 35,924.24
JONES, GEORGINA	SCHOOL	\$ 50,306.66
JONES, GERARD	FIRE	\$ 88,492.49
JONES, JE'LESIA	LIBRARY	\$ 16,445.66
JONES, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 94,313.98
JONES, LEANNE	SCHOOL	\$ 20,540.64
JONES, STEPHANIE	SCHOOL	\$ 31,085.90
JOP, MEGHAN	BOARD OF SELECTMEN	\$ 201,538.26
JORDAN, ELIZABETH	SCHOOL	\$ 24,585.50
JORDAN, ISABELLE	RECREATION	\$ 3,217.58
JORDAN, MELISSA	SCHOOL	\$ 2,317.50
JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	\$ 71,623.68
JOSE, EDWIN	DEPARTMENT OF PUBLIC WORKS	\$ 1,257.39
JOSEPH, DANIEL	SCHOOL	\$ 64,404.85
JOYCE, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$ 28,216.02
JOYCE, KELLEY	SCHOOL	\$ 33,889.07
JOYCE, MICHAELA	SCHOOL	\$ 26,987.29
JOYCE, RICHARD	MUNICIPAL LIGHT PLANT	\$ 34,272.00
JURGENSEN, JAMIE	LIBRARY	\$ 117,997.83
KACAVICH, MEREDITH	SCHOOL	\$ 109,384.35
KACZMAREK, SYLVIA	SCHOOL	\$ 116,934.45
KAHN, NINA	SCHOOL	\$ 112,695.78
KAHN, SHARON	SCHOOL	\$ 315.00
KALINOWSKI, DONNA	SCHOOL	\$ 72,099.69
KALPEE, SARADA	VETERANS SERVICES	\$ 67,295.87
KAMINSKI, LYNN	SCHOOL	\$ 120,673.35
KANAVICH, ERIN	SCHOOL	\$ 102,146.30
KANE, JOHN	POLICE	\$ 84,602.83
KANE, ROBERT	SCHOOL	\$ 2,495.00
KAPINOS, AMY	SCHOOL	\$ 116,690.45
KAPLAN, JOANNA	SCHOOL	\$ 0.01
KAPLAN, KAREN	SCHOOL	\$ 121,745.57
KARAGOEZIAN, DEBORAH	SCHOOL	\$ 25,356.41
KAROL, MICHELE	SCHOOL	\$ 95,060.44
KAROTKIN, LENA	SCHOOL	\$ 25,300.01

Employee Earnings Information

Name	Department	Gross Salary
KATO, CATHRYN	TOWN CLERK	\$ 95,668.32
KATSIKARIS, DIANA	SCHOOL	\$ 2,383.17
KATZ, JACQUELINE	SCHOOL	\$ 115,838.29
KAUFMAN, KIMBERLY	SCHOOL	\$ 120,345.35
KAUFMAN, NICOLE	SCHOOL	\$ 89,079.33
KEALY, REGINA	BOARD OF HEALTH	\$ 496.00
KEANE, BRENDAN	SCHOOL	\$ 11,877.97
KEARNS, KRISTAL	SCHOOL	\$ 27,295.74
KEEFE, JUDITH	BOARD OF ASSESSORS	\$ 1,977.58
KEEGAN, KEIKO	SCHOOL	\$ 17,135.70
KEEN, LISA	LIBRARY	\$ 8,373.23
KEENAN, ZACHARY	POLICE	\$ 54,071.21
KEENE, ALISSA	ADVISORY COMMITTEE	\$ 10,752.87
KEENE, KARA	SCHOOL	\$ 27,108.19
KEERL, CLAIRE	SCHOOL	\$ 579.00
KEHOE, CHRISTINE	TOWN CLERK	\$ 17,630.35
KEIGLER, ELISABETH	RECREATION	\$ 3,896.90
KEILTY, SIDNEY	SCHOOL	\$ 36,161.04
KELLEHER, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 63,429.02
KELLEHER, JENNIFER	SCHOOL	\$ 124,094.40
KELLEY, ELIZABETH	TOWN CLERK	\$ 50,794.15
KELLEY, ERIN	SCHOOL	\$ 51,240.86
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 55,549.61
KELLEY, ROSEMARY	SCHOOL	\$ 119,697.35
KELLOGG, SALLY	SCHOOL	\$ 3,645.99
KELLY, BRIAN	SCHOOL	\$ 105,722.11
KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	\$ 94,834.84
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	\$ 125,768.00
KELLY, KRISTIN	SCHOOL	\$ 25,589.50
KELLY, LAURA	SCHOOL	\$ 118,660.45
KELLY, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 34,058.69
KELTON, ANDREW	SCHOOL	\$ 136,990.86
KEMPKES, ASHLEY	LIBRARY	\$ 1,663.43
KENERSON, JULIA	SCHOOL	\$ 120,449.92
KENNEDY, JULIE	SCHOOL	\$ 101,624.51
KENNEDY, KEVIN	FACILITIES MAINTENANCE	\$ 95,980.58
KERN, LAURIE	SCHOOL	\$ 116,690.45
KERR, CHRISTINE	SCHOOL	\$ 121,455.02
KESS-UYGUNGIL, SARAH	SCHOOL	\$ 65,250.49
KEYMONT, STEPHANIE	LIBRARY	\$ 326.23
KHAN, SHIMA	SCHOOL	\$ 96,227.98
KHANUKAEV, SERGEY	SCHOOL	\$ 99,030.98
KILEY, CAROLINE	RECREATION	\$ 3,725.16
KILEY, REBECCA	SCHOOL	\$ 82,170.11
KIM, KATHY	SCHOOL	\$ 308.80
KIM, SHINHEE	SCHOOL	\$ 23,184.00

Employee Earnings Information

Name	Department	Gross Salary
KING, SHAYLA	RECREATION	\$ 1,133.95
KLENK, KATHERINE	SCHOOL	\$ 479.88
KLEY, PATRICK	RECREATION	\$ 448.00
KLIMOWICZ, SERGIO	DEPARTMENT OF PUBLIC WORKS	\$ 52,478.00
KNAPP, MARK	POLICE	\$ 158,605.67
KNAPP, PETER	SCHOOL	\$ 77,740.63
KNAPP, QUINCY	LIBRARY	\$ 52,947.64
KNIGHT, ANDREW	SCHOOL	\$ 12,054.00
KNIGHT, JAMES	SCHOOL	\$ 28,838.82
KNOWLES, MARY	SCHOOL	\$ 78,776.95
KNUDSON-GROH, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$ 21,556.74
KO, SOFIA	RECREATION	\$ 3,468.89
KOGON, MATTHIAS	RECREATION	\$ 4,576.34
KOHNNEN, ZACHARY	RECREATION	\$ 4,001.48
KOMJATHY, THEODORE	RECREATION	\$ 1,096.98
KORANDANIS, ELIZABETH	SCHOOL	\$ 106,869.24
KOSKI, MOLLY	SCHOOL	\$ 13,959.40
KOSMO, VESTA	SCHOOL	\$ 30,930.22
KOURTIS, RACHEL	SCHOOL	\$ 26,837.82
KOUSHOURIS, BARBARA	TREASURER / COLLECTOR	\$ 21,500.45
KOVACS, ELLIOT	SCHOOL	\$ 2,388.00
KRAFT, GAIL	SCHOOL	\$ 11,224.08
KRASNER, COLE	SCHOOL	\$ 22,937.39
KRAUSS, KENNETH	DEPARTMENT OF PUBLIC WORKS	\$ 63,812.12
KRICKLER, MARINA	SCHOOL	\$ 15,736.00
KRIEGER, MICHAEL	SCHOOL	\$ 120,777.41
KRITHARAS, ALEXANDRA	SCHOOL	\$ 30,681.96
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	\$ 59,321.46
KUPELIAN, PAUL	LIBRARY	\$ 192.00
KUPELIAN, ZOVIG	LIBRARY	\$ 912.00
KUPRIS, ABIGAIL	SCHOOL	\$ 54,260.73
KUPRIS, MOLLY	SCHOOL	\$ 10,223.32
KUSTKA, ASHLEY	SCHOOL	\$ 35,176.20
LABORDE-CASTEROT, CHRISTINE	SCHOOL	\$ 122,897.86
LABOY, JORGE	FACILITIES MAINTENANCE	\$ 12,350.19
LABRUZZO, ELIZABETH	BOARD OF HEALTH	\$ 10,498.46
LACAVA, MICHAEL	SCHOOL	\$ 136,512.90
LADD, BETHANY	SCHOOL	\$ 15,446.52
LAFAVE, HOLLY	SCHOOL	\$ 678.08
LAGODIMOS, AMY	SCHOOL	\$ 29,662.43
LAHAM, PATRICIA	SCHOOL	\$ 39,034.74
LAI, KATHERINE	SCHOOL	\$ 69,883.49
LAJEUNESSE, ALYSON	SCHOOL	\$ 116,955.09
LAMB, KIRSTEN	SCHOOL	\$ 16,636.00
LANDERS, MARK	FACILITIES MAINTENANCE	\$ 101,915.56

Employee Earnings Information

Name	Department	Gross Salary
LANDERS-JONES, SHERI	SCHOOL	\$ 101,229.21
LANE, CAROLINE	SCHOOL	\$ 606.33
LANGAN, MICHAEL	SCHOOL	\$ 6,924.00
LANGE, DANIELLE	SCHOOL	\$ 51,013.20
LANIA, LYNNE	SCHOOL	\$ 26,802.12
LANZ, ALEXIS	SCHOOL	\$ 7,402.00
LAPATO, JILL	SCHOOL	\$ 90,499.16
LAPOINTE, ANA-MARIA	SCHOOL	\$ 7,434.00
LARCHE, ANNE-MARIE	SCHOOL	\$ 37,249.34
LARSEN, CHRISTOPHER	FIRE	\$ 70,564.65
LARSON, AMIE	SCHOOL	\$ 120,687.57
LARSON, ANDREW	SCHOOL	\$ 2,401.54
LASO KUBUSCH, MARIA	RECREATION	\$ 1,136.00
LAU, JESSICA	SCHOOL	\$ 65,610.63
LAUN, ELODIA	SCHOOL	\$ 35,410.05
LAVCHEVA, MINA	SCHOOL	\$ 9,782.00
LAVOIE, FREDERICK	FACILITIES MAINTENANCE	\$ 80,858.61
LAVOIE, RICHARD	FACILITIES MAINTENANCE	\$ 60,046.51
LAWLESS, LAURA	SCHOOL	\$ 7,485.00
LAWLOR, JENNIFER	RECREATION	\$ 53,476.14
LAWRY, CHARLES	POLICE	\$ 798.19
LAWTON, BRETT	RECREATION	\$ 2,860.00
LAYNE, NATALIE	LIBRARY	\$ 21,342.90
LEACH, MICHAEL	FIRE	\$ 145,420.65
LEAVITT, DANA	DEPARTMENT OF PUBLIC WORKS	\$ 64,187.39
LEAVITT, MARY	LIBRARY	\$ 38,786.43
LEBLANC, LESLIE	SCHOOL	\$ 99,268.98
LEBLANG, ERICA	LIBRARY	\$ 14,017.58
LECAM, MARY KATE	LIBRARY	\$ 7,741.54
LEE, ANDREW	DEPARTMENT OF PUBLIC WORKS	\$ 7,264.00
LEE, CARROL	SCHOOL	\$ 15,290.00
LEE, JI YOUNG	SCHOOL	\$ 6,988.80
LEE, KATHLEEN	POLICE	\$ 78,553.90
LEEDS, KIMBERLY	SCHOOL	\$ 8,372.00
LEFMAN, CHERYL	BOARD OF HEALTH	\$ 66,319.03
LEGER, JEAN	DEPARTMENT OF PUBLIC WORKS	\$ 78,920.44
LEGER, PAIGE	SCHOOL	\$ 40,256.28
LEMENAGER, MICHAEL	POLICE	\$ 212,876.13
LEON, WESLEY	FACILITIES MAINTENANCE	\$ 34,396.57
LERMAN, ROBERT	LIBRARY	\$ 7,378.64
LESSARD, GEORGE	BUILDING INSPECTION	\$ 27,428.92
LESTER, KATHERINE	SCHOOL	\$ 70.64
LETTENNEY, ELIZABETH	SCHOOL	\$ 174.01
LEUNG, WEI KWAN	SCHOOL	\$ 116,566.76
LEV, GIZELA	SCHOOL	\$ 97,182.76
LEVANTO, MIA	RECREATION	\$ 3,235.92

Employee Earnings Information

Name	Department	Gross Salary
LEVIN, ADAM	SCHOOL	\$ 116,955.09
LEVINGER, AARON	LIBRARY	\$ 2,016.00
LEWANDER, MICHAEL	SCHOOL	\$ 16,334.00
LEWIS, CHRISTOPHER	SCHOOL	\$ 51,684.77
LEWIS, STEPHANIE	SCHOOL	\$ 29,822.73
LEWIS, WILLIAM	RECREATION	\$ 712.50
LIACOS, RYAN	SCHOOL	\$ 89,447.65
LIBURD, JOANNE	HUMAN RESOURCES BOARD	\$ 55,533.52
LICATA, LISA	SCHOOL	\$ 55,060.31
LIEM, MARCO	SCHOOL	\$ 14,217.04
LIGON, DEVIN	SCHOOL	\$ 72,803.11
LILLEY, RENEE	SCHOOL	\$ 50,989.15
LINDELLOF, JAMES	POLICE	\$ 43,185.90
LINDQUIST, KAREN	SCHOOL	\$ 109,059.83
LINDSEY, CHRISTOPHER	FIRE	\$ 87,654.01
LISS, GEORGE	SCHOOL	\$ 2,749.56
LITCHFIELD, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 73,485.43
LIU, LILLY	SCHOOL	\$ 40,081.47
LIVINGSTONE, CAROLYN	SCHOOL	\$ 80,329.65
LIX, EILEEN	LIBRARY	\$ 206.04
LOCHNER, LINDA	SCHOOL	\$ 4,500.00
LOCKE, NANCY	SCHOOL	\$ 108.08
LOMBARD, SARAH	SCHOOL	\$ 22,120.53
LONDON, JACK	POLICE	\$ 331.49
LONGLEY-COOK, CATHERINE	SCHOOL	\$ 106,868.61
LONGO, ANGELA	SCHOOL	\$ 8,386.00
LOOSE, KATHERINE	RECREATION	\$ 3,763.68
LOPES, RACHEL	FINANCIAL SERVICES	\$ 96,232.82
LOPOPOLO, ELIZABETH	SCHOOL	\$ 32,612.47
LORD, JANE	SCHOOL	\$ 35,461.45
LOSAPIO, ANTHONY	YOUTH COMMISSION	\$ 1,050.00
LOTHIAN, CYNTHIA	SCHOOL	\$ 30,090.16
LOTOSKI, KRISTINE	SCHOOL	\$ 7,803.63
LOVETT, LAURENCE	SCHOOL	\$ 113,923.97
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	\$ 77,476.33
LUCAS, MATTHEW	FACILITIES MAINTENANCE	\$ 3,594.50
LUCIER, JILLIAN	SCHOOL	\$ 28,753.12
LUEKEN, ANN	SCHOOL	\$ 55,499.23
LUKIANOV, ALEXEY	POLICE	\$ 6,070.06
LUKITOSARI, SONYA	SCHOOL	\$ 49,209.13
LUMLEY, CARLA	SCHOOL	\$ 55,811.05
LUNDBOHN, JENNIFER	SCHOOL	\$ 109,059.83
LUPINSKI, SAMANTHA	SCHOOL	\$ 1,000.00
LUSSIER, DAVID	SCHOOL	\$ 264,799.96
LUTCH, NIA	SCHOOL	\$ 19,369.60
LY, SHERRY	SCHOOL	\$ 93,776.54

Employee Earnings Information

Name	Department	Gross Salary
LYDON, SUSAN	SCHOOL	\$ 117,666.45
LYLE, HENRY	RECREATION	\$ 527.64
LYNCH, KATIE	SCHOOL	\$ 115,000.43
LYNCH, KRISTEN	SCHOOL	\$ 29,870.04
LYNCH, LUCY	LIBRARY	\$ 1,785.68
LYNCH, MARGARET	SCHOOL	\$ 108,661.90
LYNCH, MARIE	SCHOOL	\$ 24,126.64
LYNCH, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 5,248.00
LYNCH, ROBBIE	RECREATION	\$ 4,256.05
LYONS, BETH	SCHOOL	\$ 90,664.41
LYSAGHT, KATHRYN	RECREATION	\$ 2,800.44
MACAUDA, SHANNA	SCHOOL	\$ 86,338.17
MACCHI, HEATHER	SCHOOL	\$ 117,321.02
MACDONALD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 102,382.33
MACFARLANE, MEGAN	FINANCIAL SERVICES	\$ 48,210.40
MACKIN, MARYANN	SCHOOL	\$ 29,096.49
MACKLIS, KELSEY	SCHOOL	\$ 64,077.24
MACLENNAN, ELISE	LIBRARY	\$ 94,545.78
MACLEOD, MICHELLE	SCHOOL	\$ 34,918.56
MACPHERSON, JENNIFER	SCHOOL	\$ 129,774.70
MADDEN, ALLISON	SCHOOL	\$ 51,150.71
MADDEN, ANGELO	SCHOOL	\$ 1,000.00
MADDEN, GENIE	SCHOOL	\$ 90,642.36
MADDEN, JOSHUA	POLICE	\$ 2,570.51
MAGARIE, ALTORIA	SCHOOL	\$ 64,198.43
MAGEE, JONATHAN	SCHOOL	\$ 50,737.35
MAGGIPINTO, DINA	SCHOOL	\$ 119,697.35
MAGNA, BRIAN	SCHOOL	\$ 11,342.00
MAGPIONG, GLEN	SCHOOL	\$ 12,216.00
MAGRISI, RYAN	RECREATION	\$ 3,554.08
MAGUIRE, JESSICA	SCHOOL	\$ 14,907.93
MAH, SIUYUNG	SCHOOL	\$ 26,400.77
MAHONEY, CHRISTINA	SCHOOL	\$ 32,457.99
MAHONEY, KAREN	RECREATION	\$ 1,205.10
MAHONEY, KATHRYN	SCHOOL	\$ 135,389.02
MAHONEY, LENORE	ZONING BOARD OF APPEALS	\$ 56,964.10
MAHONEY, TARA	SCHOOL	\$ 121,517.41
MAHONY, JEAN	SCHOOL	\$ 134,515.11
MAHR, CYNTHIA	SCHOOL	\$ 163,919.86
MALCOLM, ALISON	SCHOOL	\$ 39,551.75
MALINN, CRISTINA	SCHOOL	\$ 129,132.48
MALINN, VICTORIA	SCHOOL	\$ 30,714.38
MALLOY, DELORIS	SCHOOL	\$ 4,887.39
MALONE, JOHN	SCHOOL	\$ 20,076.35
MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	\$ 77,512.73
MANDALA, ANITHADEVI	LIBRARY	\$ 675.00

Employee Earnings Information

Name	Department	Gross Salary
MANDALA, VANDANA	LIBRARY	\$ 750.00
MANKAVECH, MICHAEL	POLICE	\$ 113,942.27
MANN, MARCIA	SCHOOL	\$ 19,498.28
MANN, MAUREEN	SCHOOL	\$ 108.08
MANNA, ALEXANDRA	SCHOOL	\$ 26,958.19
MANNIX, JAYMEE	SCHOOL	\$ 102,146.30
MANOLIAN, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$ 26,998.60
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 89,232.21
MARANDE, BENOIT	RECREATION	\$ 1,100.00
MARCHI, CARL	FACILITIES MAINTENANCE	\$ 51,947.39
MARCHIONE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 15,267.58
MARDER, SCOTT	SCHOOL	\$ 96,842.88
MARGOLIN, NATHAN	SCHOOL	\$ 78,657.26
MARINI, DANIELLE	NATURAL RESOURCES COMMISSION	\$ 26,327.36
MARINIER, BETHANY	SCHOOL	\$ 39,820.80
MARK, MELISSA	SCHOOL	\$ 12,682.76
MARKS, DANA	PLANNING BOARD	\$ 48,254.00
MARQUEDANT, HEIDI	SCHOOL	\$ 101,475.92
MARQUEDANT, HOLLY	SCHOOL	\$ 72,404.98
MARRAM, MICHELE	LIBRARY	\$ 324.61
MARSETTE, ELIZABETH	SCHOOL	\$ 18,621.20
MARSH, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 7,096.00
MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 82,721.30
MARSHALL, LEAH	SCHOOL	\$ 58,959.71
MARTELL, JACQUELINE	SCHOOL	\$ 26,816.64
MARTELLO, MARYBETH	BOARD OF SELECTMEN	\$ 58,203.81
MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE	\$ 70,299.35
MARTIN MOZELESKI, MARISCA	LIBRARY	\$ 52,357.89
MARTIN, CORRIE	SCHOOL	\$ 100,053.49
MARTIN, MEGAN	SCHOOL	\$ 51,027.54
MARTINEZ, GERARDO	SCHOOL	\$ 150,814.82
MARTINEZ, JONATHAN	SCHOOL	\$ 67,988.53
MASCIARELLI, BRIDGIT	SCHOOL	\$ 29,852.59
MASIELLO, ANDREW	RECREATION	\$ 4,394.23
MASON, TIMOTHY	SCHOOL	\$ 1,000.00
MASSARELLI, ROBERT	FIRE	\$ 120,366.21
MASTRANGELO, ELIZABETH	SCHOOL	\$ 102,896.95
MATARAZZO, CARLY	SCHOOL	\$ 80,651.75
MATLOFF, SARAH	SCHOOL	\$ 137,976.02
MATRANGA, ERIN	SCHOOL	\$ 104,677.37
MATZ, CHRISTINE	LIBRARY	\$ 1,682.21
MATZ, JORDANA	SCHOOL	\$ 81,680.80
MAURO, ANGELA	SCHOOL	\$ 31,044.00
MAWHINNEY, KRISTIN	SCHOOL	\$ 1,323.68
MAXWELL, JACQUELINE	SCHOOL	\$ 95,070.44

Employee Earnings Information

Name	Department	Gross Salary
MAYALL, MARK	SCHOOL	\$ 70,827.90
MAYNARD, JANET	MUNICIPAL LIGHT PLANT	\$ 18,417.02
MAZA, RENATA	RECREATION	\$ 1,102.20
MAZARIEGOS, ASTRID	SCHOOL	\$ 129,403.84
MAZZEO, MICHAEL	SCHOOL	\$ 109,059.83
MCADAMS, ELLA	YOUTH COMMISSION	\$ 891.00
MCALLISTER, PATRICK	SCHOOL	\$ 18,335.40
MCCABE, DONNA LEE	BOARD OF ASSESSORS	\$ 109,811.00
MCCARTHY, CAROLINE	SCHOOL	\$ 64,404.85
MCCARTHY, DIANNE	SCHOOL	\$ 734.26
MCCARTHY, IANTHE	SCHOOL	\$ 88,629.33
MCCARTHY, LAUREN	SCHOOL	\$ 110,123.60
MCCARTHY, MEGAN	SCHOOL	\$ 29,931.86
MCCARTHY, PATRICIA	SCHOOL	\$ 117,902.28
MCCAULEY, ANN MARIE	BOARD OF HEALTH	\$ 58,439.64
MCCAULEY, DONALD	PLANNING BOARD	\$ 61,066.54
MCCAWE, KATHARINE	SCHOOL	\$ 27,904.21
MCCLENNEN, RYAN	RECREATION	\$ 4,253.53
MCCLURE, CARAH	SCHOOL	\$ 37,891.71
MCCORMICK, ALISON	SCHOOL	\$ 60,747.74
MCCORMICK, DELANY	SCHOOL	\$ 23,985.75
MCCORMICK, MARIANNE	SCHOOL	\$ 91,797.26
MCCRACKEN, GAYLE	SCHOOL	\$ 141,480.04
MCCULLOUGH, DAVID	SCHOOL	\$ 101,475.99
MCDAVITT, BRIAN	SCHOOL	\$ 56,076.06
MCDERMOD, EVAN	SCHOOL	\$ 1,817.10
MCDONALD, KEVIN	SCHOOL	\$ 124,116.42
MCDONALD, MARY ANNE	SCHOOL	\$ 58,787.07
MCDONALD, MATTHEW	RECREATION	\$ 3,052.00
MCDONALD, PAUL	FACILITIES MAINTENANCE	\$ 80,034.17
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE	\$ 157,662.67
MCFARLANE, DONNA JEAN	SCHOOL	\$ 120,165.83
MCGOLDRICK, RICHARD	SCHOOL	\$ 84,279.10
MCGRATH, ANNA	SCHOOL	\$ 108,823.62
MCGRATH, JEANNE	FINANCIAL SERVICES	\$ 58,607.68
MCGREGOR, RACHEL	SCHOOL	\$ 150,814.82
MCGUIRE, PATRICIA	SCHOOL	\$ 55,126.13
MCHALE, STEPHEN	FACILITIES MAINTENANCE	\$ 66,862.51
MCHUGH, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$ 1,560.00
MCINTYRE, MICHAEL	SCHOOL	\$ 134,048.98
MCKELVEY, MEAGHAN	SCHOOL	\$ 26,988.19
MCKENNEY, AMANDA	SCHOOL	\$ 54,069.93
MCLAUGHLIN, BRYANNA	SCHOOL	\$ 25,521.04
MCLAUGHLIN, KERIANN	SCHOOL	\$ 32,083.17
MCLAUGHLIN, MATTHEW	POLICE	\$ 88,275.56
MCLAUGHLIN, MEGHAN	SCHOOL	\$ 33,881.60

Employee Earnings Information

Name	Department	Gross Salary
MCLAUGHLIN, PETER	POLICE	\$ 133,644.13
MCLAUGHLIN, TIMOTHY	SCHOOL	\$ 24,685.85
MCLEAN, EMMA	SCHOOL	\$ 56,980.73
MCLEOD, REBECCA	SCHOOL	\$ 51,684.77
MCLoughlin, MARGARET	LIBRARY	\$ 13,470.20
MCMACKIN, LIAM	DEPARTMENT OF PUBLIC WORKS	\$ 4,437.00
MCMAHON, EMMA	SCHOOL	\$ 57,247.55
MCMAHON, MARY	SCHOOL	\$ 2,565.48
MCMAKIN, IAN	FIRE	\$ 95,592.53
MCMANIMON, BRIAN	SCHOOL	\$ 37,310.06
MCNAMARA, NEYSA	SCHOOL	\$ 110,203.83
MCNAUGHTON, KYRA	SCHOOL	\$ 25,654.65
MCNEILL, JULIE	SCHOOL	\$ 23,849.18
MCVAY, KAREN	SCHOOL	\$ 30,087.66
MCWHINNIE, BRIANNE	SCHOOL	\$ 34,796.81
MEAD, JESSICA	SCHOOL	\$ 109,059.83
MEAGHER, CATHRYN	BOARD OF SELECTMEN	\$ 64,622.93
MEISTER, KATHERINE	RECREATION	\$ 2,852.09
MELANSON, NICOLE	SCHOOL	\$ 112,350.07
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 69,277.78
MENDOZA, MICHELE	SCHOOL	\$ 93,877.96
MEOLI, LAUREN	SCHOOL	\$ 34,709.49
MERSHIMER, KRISTA	SCHOOL	\$ 29,392.57
MESSORE, CHRISTINA	RECREATION	\$ 6,459.30
MEYER, JACQUELINE	SCHOOL	\$ 56,309.93
MEYER, JULIE	NATURAL RESOURCES COMMISSION	\$ 60,023.29
MICHAUD, JANICE	SCHOOL	\$ 29,998.89
MIELE, MAURA	SCHOOL	\$ 9,353.24
MILES, JOANN	LIBRARY	\$ 47,224.28
MILES, SUZANNE	DEPARTMENT OF PUBLIC WORKS	\$ 30,059.33
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 35,115.52
MILLER, JENNIFER	SCHOOL	\$ 29,128.01
MILLER, JOAN	FIRE	\$ 61,388.80
MILLER, KRISANN	BOARD OF HEALTH	\$ 7,657.00
MILLER, KRISANN	SCHOOL	\$ 36,223.71
MILLER, MARK	FIRE	\$ 109,717.61
MILLER, ROBERT	SCHOOL	\$ 2,384.33
MILLER, SALLY	COUNCIL ON AGING	\$ 13,651.01
MILLER, SIRIPHAN	SCHOOL	\$ 41,456.56
MILLER-LA FRANCESCA, ABBIE	FACILITIES MAINTENANCE	\$ 55,533.52
MILLET, CALLIE	SCHOOL	\$ 37,701.87
MILLETT, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 10,529.28
MILLIAN, TIMOTHY	FIRE	\$ 22,005.28
MILLS, KATRINA	SCHOOL	\$ 102,450.95
MILNE, ANDREW	SCHOOL	\$ 4,560.00

Employee Earnings Information

Name	Department	Gross Salary
MILNE, JENNIFER	SCHOOL	\$ 121,678.45
MINKLEI, GREGORY	RECREATION	\$ 2,514.46
MIO, JOHNNY	FACILITIES MAINTENANCE	\$ 58,033.09
MISHO, GLEN	POLICE	\$ 92,470.18
MISTROT, AMY	SCHOOL	\$ 67,848.02
MITROPOULOS, METAXIA	SCHOOL	\$ 6,300.00
MIX, SEAN	SCHOOL	\$ 26,306.00
MONAGLE, BRENDAN	DEPARTMENT OF PUBLIC WORKS	\$ 1,837.50
MONAGLE, CAITLIN	DEPARTMENT OF PUBLIC WORKS	\$ 3,376.00
MONAGLE, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 5,797.00
MONAHAN, KATHERINE	SCHOOL	\$ 27,085.06
MONIZ, CAITLIN	SCHOOL	\$ 106,371.47
MONTA, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$ 24,098.15
MOODY, SYDNEY	SCHOOL	\$ 82,838.70
MOORADIAN, MARY	SCHOOL	\$ 14,269.56
MOORE, DANIEL	SCHOOL	\$ 1,821.57
MOORE, D'AUNTE	RECREATION	\$ 3,207.65
MOORE, DEDRA	SCHOOL	\$ 37,668.09
MOORE, HEATHER	SCHOOL	\$ 29,863.38
MOORE, LISA	NATURAL RESOURCES COMMISSION	\$ 24,279.30
MOORE-OLESON, JANET	DEPARTMENT OF PUBLIC WORKS	\$ 60,889.19
MORALES, JILLIAN	SCHOOL	\$ 2,838.99
MORAN, FELICIA	SCHOOL	\$ 77,356.06
MOREAU, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 24,543.19
MORETTI, ANTHONY	SCHOOL	\$ 101,490.30
MORGAN, DIANE	SCHOOL	\$ 3,736.40
MORGAN, MACKENZIE	SCHOOL	\$ 14,738.66
MORRILL, DAVID	SCHOOL	\$ 41,469.06
MORRIS, ELISA	SCHOOL	\$ 127,399.64
MORRIS, JULIE	SCHOOL	\$ 119,472.40
MORRIS, KRIS	SCHOOL	\$ 3,690.95
MORRIS, ROBERT	SCHOOL	\$ 3,741.00
MORRISON, JAMES	SCHOOL	\$ 128,056.97
MORRISON, LOUISA	SCHOOL	\$ 94,223.09
MORRISSEY, CHRISTINE	SCHOOL	\$ 83,350.68
MORRISSEY, DANA	SCHOOL	\$ 28,658.30
MORROW, MARY	LIBRARY	\$ 34,750.38
MORTARELLI, LISA	SCHOOL	\$ 118,642.45
MORTARELLI, STEPHEN	FIRE	\$ 135,730.85
MORTON, DEVON	RECREATION	\$ 1,153.57
MORTON, KATHARINE	SCHOOL	\$ 126,523.54
MORTON, KERRY	SCHOOL	\$ 4,741.00
MORTON, RORY	RECREATION	\$ 4,173.36
MOSLEY, JANET	BOARD OF SELECTMEN	\$ 14,209.36
MOSSNER, LISA	SCHOOL	\$ 117,015.81

Employee Earnings Information

Name	Department	Gross Salary
MOUNTZOURES, ZACHARY	DEPARTMENT OF PUBLIC WORKS	\$ 1,856.00
MOY, BARBARA	LIBRARY	\$ 47,899.79
MOY, CHERYL	SCHOOL	\$ 8,121.60
MUCHMORE, MARY	SCHOOL	\$ 116,690.45
MULLEN, LAURA	SCHOOL	\$ 112,551.19
MULLER, ELLEN	BOARD OF ASSESSORS	\$ 58,548.40
MULRYAN, JOHN	SCHOOL	\$ 116,607.64
MULVANEY, EMMA	SCHOOL	\$ 7,313.26
MUNGER, CLARE	SCHOOL	\$ 5,549.52
MURADYAN, LILIT	SCHOOL	\$ 6,636.00
MURPHY, DEVAN	SCHOOL	\$ 24,580.01
MURPHY, DONNA	LIBRARY	\$ 45,866.40
MURPHY, KRISTIN	SCHOOL	\$ 11,071.77
MURPHY, MICHAEL	SCHOOL	\$ 6,080.00
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 88,614.62
MURPHY, RILEY-ELIZABETH	SCHOOL	\$ 72,039.17
MURPHY-KATZ, JUNE	SCHOOL	\$ 873.88
MURRAY, DAVID	FACILITIES MAINTENANCE	\$ 57,439.94
MURRAY, JESSICA	SCHOOL	\$ 74,882.41
MURRAY, JOSEPH	FACILITIES MAINTENANCE	\$ 97,503.84
MURRAY, KAITLYN	SCHOOL	\$ 34,496.61
MURRAY, MARGARET	RECREATION	\$ 1,316.00
MURRAY, ROBERT	FIRE	\$ 74,214.66
MUSE-FISHER, JULIE	SCHOOL	\$ 11,695.66
MUSIKAVANHU, BONGANI	FACILITIES MAINTENANCE	\$ 3,081.00
MUSTARD, CRAIG	SCHOOL	\$ 4,500.00
MYERS, SAMANTHA	SCHOOL	\$ 27,346.11
NAGLE, KRISTEN	SCHOOL	\$ 73,292.94
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 78,167.51
NAKAYAMA, LEONIE	SCHOOL	\$ 119,962.08
NAKHLE, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$ 1,660.50
NALON, BIANCA	POLICE	\$ 63,589.25
NARDINI, LAUREN	SCHOOL	\$ 28,935.35
NARICE, GINA	SCHOOL	\$ 23,142.02
NATANSOHN, SOPHIE	RECREATION	\$ 3,287.34
NEAL, ANFEI	SCHOOL	\$ 8,872.91
NEERGAARD COLON, LISETTE	SCHOOL	\$ 8,036.50
NEPTUNE, MARGARET	SCHOOL	\$ 70,360.94
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$ 116,758.56
NETHERCOTT, THOMAS	INFORMATION TECHNOLOGY	\$ 55,846.12
NEUSTADT, MAXWELL	DEPARTMENT OF PUBLIC WORKS	\$ 32,337.92
NEVILLE, DANIEL	FACILITIES MAINTENANCE	\$ 96,868.86
NEWARK, SUZANNE	INFORMATION TECHNOLOGY	\$ 91,624.99
NEWELL, DONALD	MUNICIPAL LIGHT PLANT	\$ 174,958.86
NEWTON, BARBARA	SCHOOL	\$ 48,031.61
NEWTON, WILLIAM	FACILITIES MAINTENANCE	\$ 87,137.16

Employee Earnings Information

Name	Department	Gross Salary
NG, VERNON	INFORMATION TECHNOLOGY	\$ 98,573.31
NICHOLS, CAROLANNE	SCHOOL	\$ 2,120.17
NICHOLS, DAVID	SCHOOL	\$ 119,697.35
NICHOLSON, WILLIAM	FACILITIES MAINTENANCE	\$ 2,678.00
NICKERSON, RYAN	SCHOOL	\$ 432.32
NICKSA, KIMBERLEE	SCHOOL	\$ 30,620.47
NICOL, ZACHARY	SCHOOL	\$ 87,080.50
NICOLAS, PAUL	SCHOOL	\$ 14,718.70
NIEZGODA, ISLA	SCHOOL	\$ 1,890.00
NKAM, AURELIE	SCHOOL	\$ 102,896.95
NOBLE, SARA	SCHOOL	\$ 1,000.00
NORTH, ANNE	SCHOOL	\$ 27,923.65
NORTON, CHAD	RECREATION	\$ 68,595.46
NORTON, MACKENZIE	RECREATION	\$ 2,452.80
NOVOGROSKI, LYNNE	SCHOOL	\$ 132.00
NOWAK, KRISTINA	SCHOOL	\$ 35,568.35
NUTTING, MARILYN	LIBRARY	\$ 4,494.95
NYE, AMANDA	SCHOOL	\$ 2,140.88
O'BRIEN, KAYLA	SCHOOL	\$ 22,575.64
O'BRIEN, LINDA	SCHOOL	\$ 18,421.25
O'COIN, MICHAEL	MUNICIPAL LIGHT PLANT	\$ 40,119.21
O'CONNELL, KATHARINE	SCHOOL	\$ 174.01
O'CONNELL, LAUREN	SCHOOL	\$ 109,467.31
O'CONNELL, PAMELA	BUILDING INSPECTION	\$ 50,098.65
O'CONNOR DOYLE, MARGARET	LIBRARY	\$ 47,111.06
O'CONNOR, JILL	SCHOOL	\$ 54,734.91
O'CONNOR, JOSEPH	SCHOOL	\$ 3,757.48
O'CONNOR, TERENCE	POLICE	\$ 14,413.38
OFORI, CASSANDRA	SCHOOL	\$ 13,944.16
OHARA, TIMOTHY	FACILITIES MAINTENANCE	\$ 5,329.42
O'HEARN, ANN	SCHOOL	\$ 1,148.72
OJO, TITUS	FACILITIES MAINTENANCE	\$ 6,000.10
OKOSHI, KATHERINE	SCHOOL	\$ 99,811.27
OLAFSSON, HEATHER	SCHOOL	\$ 62,738.93
OLIVER, ARIANE	SCHOOL	\$ 40,323.27
OLIVER, GREGORY	MUNICIPAL LIGHT PLANT	\$ 58,410.88
OLIVERI, JOSEPH	VETERANS SERVICES	\$ 2,500.00
O'NEIL, AIDAN	RECREATION	\$ 144.00
O'NEILL, JARED	FIRE	\$ 95,478.31
O'NEILL, SHANNON	SCHOOL	\$ 116,794.65
ONG, OLIVIA	LIBRARY	\$ 1,584.00
O'REILLY, MEGAN	SCHOOL	\$ 86,767.67
ORLOV, SARAH	SCHOOL	\$ 155,719.98
ORME, HENRY	DEPARTMENT OF PUBLIC WORKS	\$ 46,633.54
ORME, MORGAN	DEPARTMENT OF PUBLIC WORKS	\$ 73,381.57
ORTEGA, JOSHUA	RECREATION	\$ 4,520.83

Employee Earnings Information

Name	Department	Gross Salary
ORTIZ COLLAZO, RUTH	SCHOOL	\$ 54,326.24
OSBORNE, DAVID	FACILITIES MAINTENANCE	\$ 2,769.00
OSBORNE, MATTHEW	FACILITIES MAINTENANCE	\$ 3,105.00
OSSMAN, MARIAN	LIBRARY	\$ 5,917.89
OSTAPCHENKO, ALEXANDER	SCHOOL	\$ 27,231.91
O'SULLIVAN, KELLY	SCHOOL	\$ 78,413.26
OWENS, LAURIE	SCHOOL	\$ 84,861.92
PADILLA, BRIAN	SCHOOL	\$ 25,346.58
PADILLA-GODDARD, NATASHA	SCHOOL	\$ 128,636.54
PAGLIONE, SARAH	COUNCIL ON AGING	\$ 5,666.49
PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 15,940.80
PALACINO, TARA	RECREATION	\$ 4,067.10
PALMER, KELSEY	SCHOOL	\$ 25,926.83
PALMIER, MARIE	BOARD OF HEALTH	\$ 2,002.00
PALTRINERI, CHRISTOPHER	SCHOOL	\$ 3,396.99
PANCIOCCHI, DANIEL	SCHOOL	\$ 2,339.01
PANSIRE, G WARREN	BUILDING INSPECTION	\$ 41,910.62
PAPAZIAN, DAVID	FIRE	\$ 80,367.71
PAQUETTE, ERICA	SCHOOL	\$ 282.09
PARADA ALVARADO, CARLOS	FACILITIES MAINTENANCE	\$ 64,224.80
PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	\$ 79,955.65
PARKS, JESSICA	SCHOOL	\$ 36,654.99
PARMIGIANE, ROGER	FACILITIES MAINTENANCE	\$ 62,169.35
PARZIVAND, ARI	SCHOOL	\$ 34,027.15
PARZIVAND, RACHEL	SCHOOL	\$ 87,150.95
PASCISCIA, SUSAN	SCHOOL	\$ 8,594.68
PATENAUME, MARK	DEPARTMENT OF PUBLIC WORKS	\$ 83,655.33
PATERSON, EMILY	SCHOOL	\$ 60,820.83
PATISTEAS, DANIEL	SCHOOL	\$ 97,360.20
PAVLINA, ISABELLA	RECREATION	\$ 1,617.85
PAYNE, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 68,374.09
PEARE, VIXEN	SCHOOL	\$ 102,634.30
PECK, JESSICA	SCHOOL	\$ 31,572.04
PEDEGO, ALICE	SCHOOL	\$ 126,171.11
PEDROLI, LAUREN	SCHOOL	\$ 116,690.45
PEKOWITZ, KAREN	SCHOOL	\$ 85,709.23
PELLEGRINI, LORETO	FACILITIES MAINTENANCE	\$ 67,420.05
PELLETIER, JENNIFER	SCHOOL	\$ 46,901.63
PELTIER, CYNTHIA	SCHOOL	\$ 118,616.78
PENO, LIDIJA	SCHOOL	\$ 19,782.00
PEREIRA, ANTHONY	SCHOOL	\$ 825.00
PEREZ VENTURA, JOSE	FACILITIES MAINTENANCE	\$ 67,719.91
PEREZ, FRANCIS	FACILITIES MAINTENANCE	\$ 53,198.77
PERKINS, MARISSA	SCHOOL	\$ 15,220.19
PERKINS, MOLLY	SCHOOL	\$ 109,303.83
PERODEAU, KRISTINE	SCHOOL	\$ 80,281.86

Employee Earnings Information

Name	Department	Gross Salary
PERREGAUX, NICOLE	SCHOOL	\$ 48,721.13
PERRY, ELIZABETH	SCHOOL	\$ 121,190.45
PERRY, JILLIAN	SCHOOL	\$ 26,709.13
PERRY, SUSANNAH	SCHOOL	\$ 79,477.27
PETERS, GABRIELA	RECREATION	\$ 1,536.64
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE	\$ 57,670.33
PETERSON, JEFFREY	FIRE	\$ 144,151.51
PETERSON, RICHARD	SCHOOL	\$ 24,918.74
PETROWSKY, LEIGH	SCHOOL	\$ 150,814.82
PFAFF, CAITLIN	RECREATION	\$ 4,152.04
PFAFF, STEPHEN	RECREATION	\$ 4,062.38
PHIFER, VANESSA	SCHOOL	\$ 0.01
PHILIPPE, CATHRYN	SCHOOL	\$ 0.01
PHILLIPO, RICKY	DEPARTMENT OF PUBLIC WORKS	\$ 82,441.37
PHILLIPS, DAWNA	SCHOOL	\$ 29,662.43
PHILLIPS, IOLA	SCHOOL	\$ 29,959.14
PICARD, TAMMY	SCHOOL	\$ 30,550.07
PICKETT, MARGARET	SCHOOL	\$ 3,490.98
PIERCE, ASHLEY	SCHOOL	\$ 65,463.81
PIERI, KENDALL	SCHOOL	\$ 27,378.84
PILECKI, FRANCIS	POLICE	\$ 183,578.18
PILLERI, DAVID	BUILDING INSPECTION	\$ 549.80
PINKHAM, MICHELLE	POLICE	\$ 41,571.94
PINO, MICHAEL	POLICE	\$ 96,981.47
PIRANI, SAMEENA	SCHOOL	\$ 32,349.20
PITTMAN, CHLOE	SCHOOL	\$ 29,855.07
PITTS, KEVIN	SCHOOL	\$ 1,000.00
PLATT, EZRA	SCHOOL	\$ 23,212.00
PLATT, HENRY	RECREATION	\$ 4,484.36
PLUNKETT, DANA	SCHOOL	\$ 126,266.92
POCHEBIT, MIKAYLA	SCHOOL	\$ 16,151.78
POIRIER, KATHLEEN	POLICE	\$ 98,225.81
POLLETT, MATTHEW	SCHOOL	\$ 109,307.10
POLTRINO, ALISON	SCHOOL	\$ 103,192.21
POOLE, KAREN	SCHOOL	\$ 120,600.91
POPOVSKI, DERRICK	POLICE	\$ 102,839.62
POPOVSKI, JANET	POLICE	\$ 87,172.51
PORESKY, JOSH	RECREATION	\$ 3,653.17
PORESKY, NATHAN	RECREATION	\$ 3,885.00
POST, CHRISTOPHER	RECREATION	\$ 1,190.00
POTTS, CAITLIN	SCHOOL	\$ 26,930.36
POURMAND, MAHSHID	SCHOOL	\$ 59,327.94
POWELL, AMY	SCHOOL	\$ 71,645.35
POWELL, DWAYNE	SCHOOL	\$ 31,623.35
POWER, COLLEEN	SCHOOL	\$ 22,493.12
PRINN, CAROLINE	SCHOOL	\$ 101,246.30

Employee Earnings Information

Name	Department	Gross Salary
PROSEK, JODI	SCHOOL	\$ 10,735.72
PROVOST, TIMOTHY	RECREATION	\$ 611.98
PUOPOLI, MAUREEN	COUNCIL ON AGING	\$ 1,947.52
PURCELL, ELIZABETH	SCHOOL	\$ 6,113.31
PYLE, ROBINSON	SCHOOL	\$ 17,616.00
QUINLAN, MICHAEL	SCHOOL	\$ 0.01
QUINN, LUKE	RECREATION	\$ 532.50
QUINN, MAUREEN	SCHOOL	\$ 40,014.29
QUINN, MEREDITH	SCHOOL	\$ 35,820.49
QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 108,983.63
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	\$ 117,929.48
QUINTY, ELIZABETH	SCHOOL	\$ 61,536.23
QUIRK, ELLEN	SCHOOL	\$ 153,064.82
RABESA, LEANNE	SCHOOL	\$ 30,554.00
RABINOVITZ, SUZANNE	SCHOOL	\$ 58,674.35
RABINOWITZ, JONATHAN	SCHOOL	\$ 116,934.45
RACICOT, DANIELLE	SCHOOL	\$ 60,331.94
RAFTER, ELIZA	RECREATION	\$ 1,725.60
RAFTER, LIAM	FACILITIES MAINTENANCE	\$ 46,787.54
RANDOLPH, MARSHALL	SCHOOL	\$ 1,000.00
RAU, EMILEIGH	SCHOOL	\$ 216.16
RAVELSON, ELAINE	SCHOOL	\$ 1,363.34
RAWSON, QUINCY	SCHOOL	\$ 197.79
RAYBUCK, EMILY	SCHOOL	\$ 31,439.34
RAZZABONI, SARAH	SCHOOL	\$ 4,500.00
RAZZAQUE, MOHAMMED	DEPARTMENT OF PUBLIC WORKS	\$ 48,000.32
READING, CAROLINE	SCHOOL	\$ 66,021.43
REALI, DANNEA	SCHOOL	\$ 1,000.00
REAMS, TIFFANY	SCHOOL	\$ 407.04
REARDON, ANNE	SCHOOL	\$ 48,721.13
REARDON, LAUREL	SCHOOL	\$ 37,051.61
REASE, ROBYN	SCHOOL	\$ 134,768.92
REDDY, BRIAN	SCHOOL	\$ 92,643.26
REDMOND, EDEN	RECREATION	\$ 2,007.12
REED, NICOLE	SCHOOL	\$ 26,826.77
REED, RYAN	FACILITIES MAINTENANCE	\$ 897.00
REGAN, DENISE	SCHOOL	\$ 30,710.85
REGIS, PAULO	FACILITIES MAINTENANCE	\$ 68,738.70
REID, KENNETH	SCHOOL	\$ 16,516.00
REIDY, MICHAEL	SCHOOL	\$ 138,235.70
REINHART, JONATHAN	LIBRARY	\$ 45,116.40
REMILLARD, KERRY	LIBRARY	\$ 1,523.17
RENZELLA, ANDREW	SCHOOL	\$ 4,311.00
RENZELLA, GRIFFIN	RECREATION	\$ 2,526.00
RENZELLA, JEFFREY	POLICE	\$ 165,420.43
RENZELLA, MAURA	YOUTH COMMISSION	\$ 82,550.24

Employee Earnings Information

Name	Department	Gross Salary
REY, ELIZABETH	SCHOOL	\$ 80,640.48
REYNOLDS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$ 54,364.17
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	\$ 66,505.22
RICCI, JILL	SCHOOL	\$ 66,103.35
RICCI, KAREN	POLICE	\$ 67,299.81
RICE, DEBORAH	SCHOOL	\$ 28,473.08
RICHARDS, CAROL	LIBRARY	\$ 41,751.90
RICHARDS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 3,168.00
RIDKER, SUSAN	SCHOOL	\$ 87,625.09
RILEY, ANN	SCHOOL	\$ 119,697.35
RILEY, DEON	FACILITIES MAINTENANCE	\$ 23,014.60
RING, LOGAN	DEPARTMENT OF PUBLIC WORKS	\$ 24,319.68
RINGEL, SAMUEL	SCHOOL	\$ 80,728.87
RIORDAN, KATHLEEN	SCHOOL	\$ 22,052.19
RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 88,488.89
RITTER, PETER	SCHOOL	\$ 103,330.42
RITTERBUSCH, AMY	SCHOOL	\$ 65,322.39
RITTERBUSCH, ZACHARY	SCHOOL	\$ 3,960.00
RIVERA, ESPEDITO	SCHOOL	\$ 70,827.90
RIVERA, RITAJAYNE	SCHOOL	\$ 13,828.54
RIVERA, SAMUEL	DEPARTMENT OF PUBLIC WORKS	\$ 63,236.84
RIXON, JANET	SCHOOL	\$ 57,259.55
RIXON, JENNIFER	LIBRARY	\$ 38,323.40
ROBERSON, JILL	SCHOOL	\$ 30,318.84
ROBERT, MICHAEL	SCHOOL	\$ 56,463.96
ROBERT, REBECCA	SCHOOL	\$ 78,740.22
ROBERTS, KATIE	SCHOOL	\$ 94,773.54
ROBIN, JEFFREY	SCHOOL	\$ 87,608.31
ROBINSON, DANIEL	MUNICIPAL LIGHT PLANT	\$ 26,263.68
ROCCO, KIMBERLY	SCHOOL	\$ 76,253.79
RODERICK, KATHY	DEPARTMENT OF PUBLIC WORKS	\$ 13,546.15
RODGER, LISA	SCHOOL	\$ 101,547.98
RODRIGUES, MANUEL	DEPARTMENT OF PUBLIC WORKS	\$ 59,960.58
RODRIGUEZ, ALEXANDER	SCHOOL	\$ 30,839.87
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 76,151.91
ROGERS, ALEXANDRA	SCHOOL	\$ 105,710.21
ROGERS, ALISON	SCHOOL	\$ 115,000.33
ROGERS, CAROLINE	RECREATION	\$ 4,268.94
ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	\$ 131,858.74
ROGERS, JOSEPH	SCHOOL	\$ 72,314.24
ROGERS, LISA JEAN LABAN	SCHOOL	\$ 76,341.78
ROLLINS, JESSICA	BOARD OF SELECTMEN	\$ 1,815.38
RONCHETTI, DONALD	RECREATION	\$ 650.00
RONCHETTI, THERESA	RECREATION	\$ 650.00
RONDORF, RYAN	SCHOOL	\$ 70,352.63
ROSE, AMY	COUNCIL ON AGING	\$ 37,728.60

Employee Earnings Information

Name	Department	Gross Salary
ROSE, CHERYL	SCHOOL	\$ 55,092.07
ROSE, SALLY	FINANCIAL SERVICES	\$ 60,744.71
ROSE, STEPHEN	SCHOOL	\$ 106,072.80
ROSEN, MARY	SCHOOL	\$ 27,145.33
ROSENBERG, EVAN	POLICE	\$ 196,658.26
ROSENBLUM, PAMELA	SCHOOL	\$ 119,941.35
ROWE, ROBERT	POLICE	\$ 97,588.56
RUBINSTEIN, JILLIAN	SCHOOL	\$ 75,052.12
RUDIN, MICHAEL	RECREATION	\$ 6,277.25
RUHL, MEREDITH	LIBRARY	\$ 18,359.76
RUMSEY, KATHRYN	TREASURER / COLLECTOR	\$ 63,280.60
RUSCAK, LINDSEY	SCHOOL	\$ 116,420.76
RUSH, BENJAMIN	SCHOOL	\$ 1,800.00
RUSSELL, CYNTHIA	SCHOOL	\$ 116,379.56
RUVINSKAYA, IRINA	LIBRARY	\$ 45,666.60
RYAN, MICHAEL	RECREATION	\$ 3,637.58
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	\$ 123,791.87
RYDER, JOHN	FIRE	\$ 109,773.10
SAARISTO, KEVIN	BUILDING INSPECTION	\$ 65,929.18
SABA, MONICA	SCHOOL	\$ 44,544.03
SABIN, MICHAEL	SCHOOL	\$ 7,242.32
SABIN, MICHAEL	RECREATION	\$ 12,512.50
SALIS, GEORGIA	SCHOOL	\$ 30,713.96
SANBORN, COURTNEY	SCHOOL	\$ 11,033.31
SANBORN, HEATHER	SCHOOL	\$ 120,673.35
SANCHEZ PINEDA, ANA	LIBRARY	\$ 4,800.00
SANCHEZ, ODESSA	SCHOOL	\$ 7,152.99
SANGER, ANDREW	FACILITIES MAINTENANCE	\$ 26,610.94
SANGER, RICHARD	FACILITIES MAINTENANCE	\$ 10,215.93
SANTANGELO, MICHAEL	FACILITIES MAINTENANCE	\$ 81,663.30
SARACENO, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 2,184.00
SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 87,916.29
SARACENO, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$ 18,217.50
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$ 101,982.36
SARET, JOYCE	BOARD OF HEALTH	\$ 33,846.12
SARMIENTO, KAREN	SCHOOL	\$ 86,197.23
SAROUSI, MARIE-ODETTE	TREASURER / COLLECTOR	\$ 51,663.64
SAUER, BAHIYA	HUMAN RESOURCES BOARD	\$ 67,005.49
SAUNDERS, DEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 56,677.14
SAVIATTO, AUGUSTO	SCHOOL	\$ 92,951.12
SAVOY, VICKI	SCHOOL	\$ 30,057.47
SAWYER, JESSICA	RECREATION	\$ 5,451.73
SAWYER, SCOTT	RECREATION	\$ 2,185.07
SAYESS, NADIA	SCHOOL	\$ 2,084.40
SCAFIDI, JASON	FACILITIES MAINTENANCE	\$ 52,461.90
SCANIAN, JULIA	RECREATION	\$ 4,575.65

Employee Earnings Information

Name	Department	Gross Salary
SCANLON, SAMANTHA	SCHOOL	\$ 34,903.46
SCANNELL, JOANNE	MUNICIPAL LIGHT PLANT	\$ 82,788.53
SCHARMER, JANET	YOUTH COMMISSION	\$ 840.00
SCHELLING, LYNDA	PLANNING BOARD	\$ 37,141.26
SCHICITANO, ELAINE	LIBRARY	\$ 39,770.56
SCHLESINGER, MARLENE	SCHOOL	\$ 63,918.67
SCHMIDT, JANET	SCHOOL	\$ 17,110.05
SCHMITT, JAMES	NATURAL RESOURCES COMMISSION	\$ 103,780.73
SCHOFIELD, BRENDA	POLICE	\$ 4,194.81
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	\$ 21,340.16
SCIERA, KARI	SCHOOL	\$ 91,542.16
SCOPA, DOMENIC	POLICE	\$ 44,512.91
SCOTLAND, KRISTIN	SCHOOL	\$ 29,920.10
SCOTT, ROXANNE	SCHOOL	\$ 73,138.17
SCOTT, STEVEN	SCHOOL	\$ 124,127.31
SEAVER, CHRISTOPHER	FACILITIES MAINTENANCE	\$ 56,299.68
SEGEL, RACHEL	RECREATION	\$ 2,518.39
SELVIDGE, MAUREEN	FINANCIAL SERVICES	\$ 46,056.06
SEPINUCK, STEFANI	SCHOOL	\$ 101,475.92
SERGIACOMI, LOUIS	DEPARTMENT OF PUBLIC WORKS	\$ 6,370.37
SERINO, CALLIE	SCHOOL	\$ 2,227.50
SEVIGNY, STEPHEN	BUILDING INSPECTION	\$ 1,154.58
SEWALL, JUDITH	SCHOOL	\$ 1,162.50
SGAMBATI, MEGHAN	SCHOOL	\$ 4,125.00
SGANGA, ALI	SCHOOL	\$ 68,486.34
SHAFRAN, JAKE	SCHOOL	\$ 1,382.00
SHAIR, MITCHEL	BUILDING INSPECTION	\$ 302.39
SHARKEY, KATHERINE	POLICE	\$ 28,623.59
SHARP, KATHLEEN	SCHOOL	\$ 116,690.45
SHARPE, ILENE	SCHOOL	\$ 121,200.95
SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 113,429.37
SHAW, REBECCA	SCHOOL	\$ 25,840.00
SHEEHAN, JILL	TREASURER / COLLECTOR	\$ 50,175.44
SHEEHAN, JONATHAN	DEPARTMENT OF PUBLIC WORKS	\$ 2,484.24
SHEPARD, JANAINA	SCHOOL	\$ 33,819.39
SHEPARDSON, BRICE	SCHOOL	\$ 51,295.05
SHERIDAN, PAMELA	SCHOOL	\$ 95,236.00
SHERMAN, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 46,548.53
SHINER, CHARLES	SCHOOL	\$ 648.48
SHORE, BRIAN	POLICE	\$ 152,585.65
SHORT, CASSANDRA	SCHOOL	\$ 71,888.74
SHOULKIN, KYLE	RECREATION	\$ 4,847.16
SHOWSTEAD, SCOTT	POLICE	\$ 187,210.39
SHUBIN, JOHN	SCHOOL	\$ 6,070.96
SHUMAKER, JACEY	SCHOOL	\$ 104,767.74

Employee Earnings Information

Name	Department	Gross Salary
SHURTLEFF, THERESE	POLICE	\$ 75,191.86
SIEGEL, LISA	SCHOOL	\$ 38,106.54
SIGGINS, JUDITH	COUNCIL ON AGING	\$ 2,828.80
SILVA, JOHN	SCHOOL	\$ 34,652.48
SILVA, KERRIN	SCHOOL	\$ 8,085.45
SILVA, RENEE	SCHOOL	\$ 20,383.22
SILVER, RACHEL	SCHOOL	\$ 116,152.24
SILVERMAN, DANIELLE	SCHOOL	\$ 117,721.28
SIMEON, KUNTA	DEPARTMENT OF PUBLIC WORKS	\$ 17,147.88
SIMEONE, PATRICIA	SCHOOL	\$ 63,012.61
SIMOLLARDES, NICHOLAS	SCHOOL	\$ 26,431.06
SIMONDS, GREGORY	SCHOOL	\$ 20,024.00
SINANIAN, ERICA	RECREATION	\$ 4,054.22
SINGH, AJITA	SCHOOL	\$ 1,255.56
SIRAFOS, SOCRATES	BUILDING INSPECTION	\$ 68,825.28
SJOSTEDT, MEGHAN	SCHOOL	\$ 109,585.08
SLYNE, PATRICIA	SCHOOL	\$ 54,883.06
SLYWOTZKY, NINA	SCHOOL	\$ 78,413.26
SMITH, ANDREA	SCHOOL	\$ 57,606.92
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 66,313.88
SMITH, BRENDAN	RECREATION	\$ 4,576.64
SMITH, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 28,167.45
SMITH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 61,234.58
SMITH, JULIET	SCHOOL	\$ 1,776.84
SMITH, MANDY	SCHOOL	\$ 57,362.92
SMITH, NANCY	SCHOOL	\$ 119,836.90
SMITH, SARA	SCHOOL	\$ 1,476.38
SMITH, SCOTT	FIRE	\$ 106,141.26
SMITH, UTE	SCHOOL	\$ 463.20
SMITH, WARREN	SCHOOL	\$ 5,686.45
SMUS, JOSEPH	FACILITIES MAINTENANCE	\$ 59,033.35
SNOW, WALTER	DEPARTMENT OF PUBLIC WORKS	\$ 79,307.93
SNYDER, KRISTEN	SCHOOL	\$ 30,309.05
SODERHOLM, KRISTIN	SCHOOL	\$ 213.00
SOLANO FRANCO, GUILLERMINA	SCHOOL	\$ 89,117.33
SOLIVA, EMMA	RECREATION	\$ 3,992.31
SOLOMON, WILLIAM	RECREATION	\$ 240.11
SONTAY, BYRON	DEPARTMENT OF PUBLIC WORKS	\$ 54,321.81
SORRELL, DANIEL	SCHOOL	\$ 43,721.34
SOUSA, SOFIA	RECREATION	\$ 1,170.00
SOZIO, JANET	SCHOOL	\$ 136,573.98
SPADEA, VALERIE	SCHOOL	\$ 35,637.37
SPAGNUOLO, LAUREN	SCHOOL	\$ 472.10
SPANGENBERG, LUKE	DEPARTMENT OF PUBLIC WORKS	\$ 3,950.00
SPANGLER, CAROLYN	SCHOOL	\$ 68,393.56

Employee Earnings Information

Name	Department	Gross Salary
SPATOLA, MARGOT	SCHOOL	\$ 68,829.03
SPEED, KATHERINE	SCHOOL	\$ 64,595.96
SPENCER, BRIAN	POLICE	\$ 127,708.45
SPENCER, RENEE	POLICE	\$ 1,955.48
SPILKA, JULIE	SCHOOL	\$ 103,469.49
SPINELLO, LINDA	SCHOOL	\$ 73,292.96
SPOLIDORO, CHRIS	SCHOOL	\$ 76,578.24
SPRINGHORN, ETHAN	RECREATION	\$ 3,359.02
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE	\$ 60,648.76
SPRUILL, VALERIE	SCHOOL	\$ 79,969.10
SRIRAM, RANJANI	SCHOOL	\$ 118,090.64
SSEMPALA, PETRINA	RECREATION	\$ 3,054.72
STACY, JENNA	SCHOOL	\$ 38,476.84
STACY, JOHN	SCHOOL	\$ 55,576.07
STACY, KRISTEN	SCHOOL	\$ 138,156.08
STANLEY, JESSE	SCHOOL	\$ 25,432.15
STANLEY, KATHRYN	SCHOOL	\$ 67,046.84
STANMYER, ALEXANDER	SCHOOL	\$ 72,058.99
STARK, VALERIE	SCHOOL	\$ 22,932.62
ST-AUBIN, RYAN	SCHOOL	\$ 84,607.26
STAUNTON, CHRISTINA	SCHOOL	\$ 118,940.45
STAVRAKAS, ANDREA	SCHOOL	\$ 132,157.98
STEEN, SAMUEL	YOUTH COMMISSION	\$ 690.25
STEERE, JOHN	SCHOOL	\$ 110,059.14
STEINBERG, SARAH	SCHOOL	\$ 101,246.30
STEINHILBER, JODY	SCHOOL	\$ 125,542.22
STEPHENS, SAVANNAH	RECREATION	\$ 4,799.60
STEPHENSON, TIMOTHY	SCHOOL	\$ 65,531.42
STEPNER, ENID	COUNCIL ON AGING	\$ 5,077.50
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 75,872.86
STEWART, CINDY	SCHOOL	\$ 371.80
STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	\$ 108,997.23
STEWART, JOHN	FACILITIES MAINTENANCE	\$ 2,415.00
STEWART, MATTHEW	FACILITIES MAINTENANCE	\$ 1,553.50
STEWART, RACHEL	SCHOOL	\$ 116,690.45
STICKLE, ERIN	SCHOOL	\$ 119,421.91
STOETZEL, KRISTIN	SCHOOL	\$ 109,059.83
STONE-DILIBERTO, KRISTI	SCHOOL	\$ 115,000.33
STROTHER, SHERYL	FINANCIAL SERVICES	\$ 161,723.00
STUEHR, ELIZABETH	SCHOOL	\$ 1,842.77
STURMAN, HILLARY	SCHOOL	\$ 101,475.92
SULLIVAN, BELLA	RECREATION	\$ 3,947.82
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	\$ 54,328.80
SULLIVAN, CAROL	SCHOOL	\$ 105,907.96
SULLIVAN, CATHERINE	SCHOOL	\$ 53,627.31
SULLIVAN, COLLIN	DEPARTMENT OF PUBLIC WORKS	\$ 2,723.50

Employee Earnings Information

Name	Department	Gross Salary
SULLIVAN, DARREN	SCHOOL	\$ 5,388.99
SULLIVAN, ERIN	SCHOOL	\$ 69,022.88
SULLIVAN II, GERARD	FIRE	\$ 80,650.00
SULLIVAN, GERARD	FIRE	\$ 84,500.73
SULLIVAN, JOHN	FACILITIES MAINTENANCE	\$ 3,123.20
SULLIVAN, KARA	SCHOOL	\$ 110,548.86
SULLIVAN, KATHRYN	SCHOOL	\$ 760.00
SULLIVAN, KATHRYN	RECREATION	\$ 440.00
SULLIVAN, LIAM	SCHOOL	\$ 51,023.05
SULLIVAN, MARCIA	SCHOOL	\$ 109,181.83
SULLIVAN, MOLLY	RECREATION	\$ 9,773.28
SULLIVAN, SARA	SCHOOL	\$ 54,193.67
SULLIVAN, WAYNE	FACILITIES MAINTENANCE	\$ 60,124.48
SUMMERS, JULIA	SCHOOL	\$ 68,026.58
SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$ 66,563.30
SUTHERLAND, SARAH	SCHOOL	\$ 1,568.00
SWARTZ, MAYA	SCHOOL	\$ 50,040.42
SWEENEY, MICHAEL	BUILDING INSPECTION	\$ 68,323.40
SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 20,459.00
SYLVESTER, KIM	SCHOOL	\$ 34,064.54
SYWETZ, CHRISTOPHER	SCHOOL	\$ 29,613.82
SZCZEBAK, SCOTT	HUMAN RESOURCES BOARD	\$ 125,503.21
SZUCH, PETER	SCHOOL	\$ 117,093.53
TAFT, KRISTEN	LIBRARY	\$ 27,511.74
TAKACS, DEBRA	PLANNING BOARD	\$ 7,015.00
TAMBORRA, CHRISTOPHER	SCHOOL	\$ 413.95
TAN, KEVIN	SCHOOL	\$ 36,835.34
TANG, COLLEEN	SCHOOL	\$ 109,067.62
TANNER, SHARON	SCHOOL	\$ 28,858.54
TARLIN, MICHAEL	SCHOOL	\$ 1,000.00
TARNAUSKAS, ASHLEY	SCHOOL	\$ 91,646.26
TAYLOR, BRUCE	SCHOOL	\$ 37,296.13
TAYLOR, KATHERINE	SCHOOL	\$ 87,417.23
TEAL, JESSICA	SCHOOL	\$ 4,560.00
TEDESCHI, MATTHEW	FIRE	\$ 107,623.16
TEIXEIRA, BENJAMIN	RECREATION	\$ 4,848.42
TEJEDA, WILKIN	RECREATION	\$ 4,587.84
TERRASI, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 16,205.91
TERRY, ELIZABETH	SCHOOL	\$ 14,801.46
TERSOFF, EMILY	LIBRARY	\$ 2,397.12
TETEL, VIOLET	RECREATION	\$ 1,452.92
THALER-SROUSSI, EVA	LIBRARY	\$ 45,463.56
THERIAULT, ELLEN	SCHOOL	\$ 119,941.35
THIEME, GAYLE	COUNCIL ON AGING	\$ 20,829.56
THOE, WILLINE	SCHOOL	\$ 13,314.00
THOMAS, KAMERON	SCHOOL	\$ 2,654.60

Employee Earnings Information

Name	Department	Gross Salary
THOMPSON, DONNA	BOARD OF ASSESSORS	\$ 56,229.46
THOMPSON, KRISTINA	SCHOOL	\$ 104,829.76
THOMPSON, MICHAEL	INFORMATION TECHNOLOGY	\$ 81,496.14
THOMPSON, SADIE	LIBRARY	\$ 8,518.75
THURBER, KAREN	SCHOOL	\$ 52,208.36
TIERNEY, ALEXA	SCHOOL	\$ 822.49
TINNEY, JAMES	SCHOOL	\$ 282.09
TOBIN, JASON	DEPARTMENT OF PUBLIC WORKS	\$ 53,615.30
TOCE, MARGARET	SCHOOL	\$ 46,846.28
TOLI, DONALD	FIRE	\$ 103,755.35
TONG, SARAH	LIBRARY	\$ 1,212.00
TOPPELBERG, SARA BEATRIZ	SCHOOL	\$ 90,500.01
TORRES FERNANDEZ, LILY	RECREATION	\$ 3,020.56
TORRES, BRODY	LIBRARY	\$ 14,573.37
TORRIELLI, LAUREN	SCHOOL	\$ 31,060.94
TOSTI, DONNA	POLICE	\$ 5,897.97
TOWA-FOTSO, ERWANN	RECREATION	\$ 4,203.48
TOWNE, JEFFREY	FACILITIES MAINTENANCE	\$ 72,542.85
TRACEY, WILLIAM	SCHOOL	\$ 5,388.99
TRANI, CORINNE	SCHOOL	\$ 55,092.07
TRANT, DANIEL	MUNICIPAL LIGHT PLANT	\$ 82,269.76
TRAVERS, MICHAEL	SCHOOL	\$ 59,056.60
TREVISANI, ELIZABETH	RECREATION	\$ 1,934.90
TROFATTER, JESSICA	SCHOOL	\$ 85,128.47
TRUBIANI, CHARLOTTE	BOARD OF HEALTH	\$ 341.00
TSAI, CHIEH-YING	SCHOOL	\$ 1,242.54
TUFANKJIAN, ELLEN	SCHOOL	\$ 315.00
TURI, AMANDA	SCHOOL	\$ 23,496.75
TURINI, JOSHUA	MUNICIPAL LIGHT PLANT	\$ 105,595.33
TURLEY, JENNIFER	SCHOOL	\$ 375.00
TURNER, JENNIFER	SCHOOL	\$ 20,184.87
TURNER, MARGARET	DEPARTMENT OF PUBLIC WORKS	\$ 5,180.00
TUSLER, CORYDON	SCHOOL	\$ 7,632.99
TUSLER, JOHN	DEPARTMENT OF PUBLIC WORKS	\$ 67,284.89
TUSLER, JULIANNA	SCHOOL	\$ 34,078.82
TUTLYS, ALFRED	SCHOOL	\$ 20,379.78
ULLIAN, BENJAMIN	SCHOOL	\$ 0.01
ULLIAN, LAURETTE	SCHOOL	\$ 30,580.10
VACARO, KEVIN	SCHOOL	\$ 64,492.50
VALARIOTI, MARGARET	SCHOOL	\$ 17,191.38
VAN GEEL, THOMAS A	SCHOOL	\$ 116,934.45
VANCINI, CAROLYN	SCHOOL	\$ 153.60
VANHOUTEN, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$ 81,339.40
VANN, DERICK	DEPARTMENT OF PUBLIC WORKS	\$ 2,095.50
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	\$ 115,172.69
VARGAS, SARA	RECREATION	\$ 7,848.33

Employee Earnings Information

Name	Department	Gross Salary
VARLEY, EUGENE	SCHOOL	\$ 7,332.42
VARNUM, DANIELLE	SCHOOL	\$ 26,576.08
VASIL, KATHERINE	SCHOOL	\$ 1,105.12
VASQUEZ, OSCAR	FACILITIES MAINTENANCE	\$ 86,563.90
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE	\$ 68,756.05
VENDETTI, ALEXANDRA	SCHOOL	\$ 62,175.02
VENDITTO, KAREN	SCHOOL	\$ 97,571.23
VERNER, JACK	MUNICIPAL LIGHT PLANT	\$ 121,557.20
VERNER, LISA	POLICE	\$ 5,740.27
VERNER, SEAN	MUNICIPAL LIGHT PLANT	\$ 71,417.40
VERRET, JULIANNE	SCHOOL	\$ 119,574.45
VERTERAMO, MAXINE	SCHOOL	\$ 0.01
VERYZER, JOHN	SCHOOL	\$ 27,381.48
VETSTEIN, JORDAN	SCHOOL	\$ 28,063.19
VIGNAUX, WENDY	SCHOOL	\$ 10,820.00
VINES, SHAYLA	SCHOOL	\$ 101,359.14
VISVIS, MARY	COUNCIL ON AGING	\$ 3,332.34
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$ 80,651.25
WAGNER, MARTIN	SCHOOL	\$ 102,390.30
WAGNER, SCOTT	POLICE	\$ 182,936.69
WAGSTAFF, MATTHEW	FIRE	\$ 96,395.68
WAINWRIGHT, AMY	SCHOOL	\$ 18,696.94
WALCOTT, PAMELA	SCHOOL	\$ 371.80
WALDMAN, MARC	TREASURER / COLLECTOR	\$ 126,986.96
WALDMAN, RICHARD	COUNCIL ON AGING	\$ 9,875.79
WALENDIN, MARGARET	SCHOOL	\$ 106,589.35
WALKER, ALAN	BUILDING INSPECTION	\$ 63,413.96
WALL, MATTHEW	POLICE	\$ 110,949.47
WALSH, BRIAN	SCHOOL	\$ 6,080.01
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	\$ 12,257.47
WALSH, KAREN	SCHOOL	\$ 60,747.74
WALSH, KRISTEN	SCHOOL	\$ 97,314.09
WALTHALL, ANDREW	RECREATION	\$ 3,935.98
WARD, CHRISTINE	SCHOOL	\$ 2,311.21
WARD, DOREEN	SCHOOL	\$ 129,338.04
WARD, MARY	RECREATION	\$ 47,000.20
WARDEN, ELECIA	SCHOOL	\$ 29,917.67
WARFIELD, PETER	FACILITIES MAINTENANCE	\$ 13,214.35
WARGO, CHRISTOPHER	RECREATION	\$ 4,803.79
WARGO, MARGARET	RECREATION	\$ 7,541.40
WARMINGTON, ANNLOUISE	SCHOOL	\$ 115,461.60
WARMINGTON, AUGUSTUS	FACILITIES MAINTENANCE	\$ 2,782.00
WARNER, DEMIE	SCHOOL	\$ 25,115.91
WARREN, KENT	DEPARTMENT OF PUBLIC WORKS	\$ 555.00
WASSEL, MATTHEW	SCHOOL	\$ 116,069.28
WASSON, NOELLE	RECREATION	\$ 1,729.32

Employee Earnings Information

Name	Department	Gross Salary
WATERS, WILLIAM	SCHOOL	\$ 27,628.96
WATKINS, DAVID	FACILITIES MAINTENANCE	\$ 97,694.12
WEAVER, RICHARD	POLICE	\$ 32,660.00
WEBB, SUSAN	POLICE	\$ 66,913.78
WEBERG-VINA, ERIKA	SCHOOL	\$ 122,349.89
WEBSTER, JUDITH	COUNCIL ON AGING	\$ 60,300.00
WEILER, EMMA	LIBRARY	\$ 73,915.02
WEIR, MICHELLE	SCHOOL	\$ 102,385.02
WEIRICK, CHAD	SCHOOL	\$ 39,566.38
WEISMER, PATRICIA	SCHOOL	\$ 104,142.73
WEKSEL, THERESA	SCHOOL	\$ 120,024.31
WELBURN, MARSHA	SCHOOL	\$ 4,612.50
WENSINK, AMY	SCHOOL	\$ 15,564.00
WENTZELL, JOHN	SCHOOL	\$ 31,274.62
WEXELBLATT, CHERYL	SCHOOL	\$ 3,532.64
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 89,931.66
WHEELER, ELIZABETH ANN	SCHOOL	\$ 88,711.85
WHEELER, JOANNE	SCHOOL	\$ 64,432.64
WHITE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 30,493.50
WHITEHOUSE, SUZANNE	SCHOOL	\$ 119,941.35
WHITTALL, CHARLES	INFORMATION TECHNOLOGY	\$ 73,960.46
WHITMORE, FREDERICK	POLICE	\$ 164,614.46
WHYNOT, LYNN	FINANCIAL SERVICES	\$ 108,327.07
WIEGMAN, WILLIAM	RECREATION	\$ 1,790.00
WIER, PETER	FIRE	\$ 72,251.29
WILDER, RICHARD	MUNICIPAL LIGHT PLANT	\$ 76,691.89
WILKINS, NORA	SCHOOL	\$ 126,678.91
WILDRIDGE, KIMBERLY	SCHOOL	\$ 118,840.46
WILLIAMS, ELAINE	SCHOOL	\$ 17,001.02
WILLIAMS, ERIC	INFORMATION TECHNOLOGY	\$ 24,769.16
WILLIAMS, KYLE	SCHOOL	\$ 22,620.35
WILLIAMS, SARAH	SCHOOL	\$ 84,092.07
WILLINS, TERRY	SCHOOL	\$ 672.26
WILSON, FRANK	COUNCIL ON AGING	\$ 5,529.12
WILSON, KATHERINE	SCHOOL	\$ 69,883.49
WILSON, RONALD	FIRE	\$ 101,569.40
WILSON, RUSSELL	SCHOOL	\$ 45,132.15
WINKELMAN, ADAM	RECREATION	\$ 1,344.00
WINTER DIERKS, SHERRI	SCHOOL	\$ 4,858.36
WISE, DENNIS	SCHOOL	\$ 1,528.56
WISEMAN, CATHERINE	SCHOOL	\$ 22,806.28
WOHLER, ALEXANDRA	SCHOOL	\$ 73,532.59
WOLFSON, AARON	RECREATION	\$ 7,682.10
WOLFSON, JACOB	RECREATION	\$ 4,387.13
WOODWORTH, ALLISON	SCHOOL	\$ 29,195.09
WORTHEN, CAITLIN	SCHOOL	\$ 2,501.45

Employee Earnings Information

Name	Department	Gross Salary
WOZNIAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 62,390.32
WRIGHT, CANDYCE	MUNICIPAL LIGHT PLANT	\$ 59,396.55
WU, LINDEN	SCHOOL	\$ 539.58
XU, YIHONG	SCHOOL	\$ 90,514.53
YADALLAH, SALIM	DEPARTMENT OF PUBLIC WORKS	\$ 27,674.99
YAMAGUCHI, LINDSEY	SCHOOL	\$ 109,818.65
YANOFSKY, CINDY	SCHOOL	\$ 28,768.02
YASAN, ANTHONY	LIBRARY	\$ 1,320.00
YEAGLE, ROBERT	POLICE	\$ 87,017.87
YEE, BEVERLY	FACILITIES MAINTENANCE	\$ 50,462.36
YONG, DEBORAH	LIBRARY	\$ 10,551.69
YOSHIDA, ASAKO	SCHOOL	\$ 23,534.00
YOU, JIAMIN	RECREATION	\$ 4,566.00
YOUNG, RICHARD	RECREATION	\$ 75.00
YURNET, JOSE	FACILITIES MAINTENANCE	\$ 18,167.31
ZABCHUK, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$ 84,436.62
ZAHAROFF, LEAH	SCHOOL	\$ 51,031.67
ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 94,589.41
ZARAZUA-URQUIDI, CLAUDIA	PLANNING BOARD	\$ 6,779.33
ZENG, VIVIAN	BOARD OF HEALTH	\$ 69,435.24
ZHAO, FENGJUN	SCHOOL	\$ 456.10
ZHOU, MIN	SCHOOL	\$ 112,728.45
ZHU, SHARON	SCHOOL	\$ 1,068.00
ZIDE, SAMANTHA	SCHOOL	\$ 4,730.52
ZIEMINSKI, REBECCA	SCHOOL	\$ 143,999.52
ZIMMER, ELISABETH	SCHOOL	\$ 75,058.62
ZIMMERMAN, JANET	SCHOOL	\$ 7,744.00
ZINCK, DIANE	SCHOOL	\$ 56,672.07
ZINCK, THOMAS	FACILITIES MAINTENANCE	\$ 84,506.55

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
19511	AA LIMOUSINE SERVICE, INC	9,862.50
24413	AA TRANSPORTATION, INC	52,389.50
1625	ABC-CLIO, LLC	5,040.00
822150	ACCEPT EDUCATION COLLABORATIVE	879,640.89
20031	ACE RESTORATION CO, INC	35,600.00
379341	ACT GLOBAL AMERICAS, INC	485,203.40
11541	ACTION APPAREL, INC	19,712.44
26542	ADVANCED CONTROL SYSTEMS, INC	5,093.00
10009	ADVANCED PRESENTATION SYSTEMS, INC	255,589.00
372250	ALL RIGHT MAILING, INC	7,397.02
7300	ALL STATES ASPHALT, INC	249,060.00
379179	ALLEN, DAVID M	22,839.50
800139	ALPHA ANALYTICAL, INC	9,288.80
377463	ALTUS DENTAL INSURANCE CO, INC	844,828.57
378431	AMAZON.COM SERVICES INC	6,831.55
331800	AMBROSE EQUIPMENT CO	17,000.00
800160	AMERICAN ALARM & COMMUNICATIONS, INC	14,896.63
13200	AMERICAN PUBLIC POWER ASSOCIATION	16,307.84
373839	ANDREWS TECHNOLOGY HMS, INC	18,105.00
376899	ANGEL LANDSCAPING & DESIGN, LLC	18,640.32
238375	ANIXTER, INC	10,066.80
373950	ANNESE ELECTRICAL SERVICES, INC	96,234.05
7182	ANN'S CHRISTIAN LEARNING CENTER	8,000.64
379294	APEX OFFICE CHAIRS, INC	9,546.34
17350	APPLE COMPUTER, INC	286,627.84
379017	APPLIED GEOGRAPHICS, INC	41,549.55
800522	APPLIED MICROIMAGE CORP	7,998.70
20290	AQUA BARRIERS, INC	20,732.59
378626	ARROWHEAD SCIENTIFIC, INC	38,547.10
25224	ARS SERVICES, INC	9,388.00
146700	ARTHUR J HURLEY CO, INC	331,317.20
18632	ASAP ALARM & ELECTRICAL, LLC	17,482.85
24918	ASAP FIRE & SAFETY CORP	10,571.05
24887	ASAP SPRINKLER, LLC	20,799.50
372653	ASSETGENIE, INC	66,672.36
21610	ASTRO CHEMICALS, INC	9,036.00
374313	ATI HOLDINGS, LLC	11,085.00
800880	ATLANTIC BROOM SERVICE, INC	6,453.77
23069	ATLANTIC TACTICAL, INC	8,130.81
23525	AVCOM, INC	29,793.00
819314	AXON ENTERPRISE, INC	13,526.00
4143	B&H FOTO & ELECTRONICS	14,920.39
1883	BAILEY POTTERY EQUIPMENT CORP	7,981.02
25700	BALLARD MACK SALES & SERVICE, INC	21,951.06
26500	BANK OF AMERICA	9,970.67
801180	BARBATO CONSTRUCTION CO, INC	9,834.00
808360	BARBATO, GERARD J SR	20,960.10
377290	BARBRICK, STEVEN P	9,855.00

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
372420	BARRY, KELLY WALKER	13,920.00
374714	BATTELLE FOR KIDS	8,996.00
376157	BAYSTATE INTERPRETER'S, INC	14,051.50
379338	BAYSTATE WINSUPPLY CO	176,943.68
25584	BCM CONTROLS CORP	206,592.89
11077	BEAM TRUCK & BODY, INC	11,779.53
801533	BEDE, ALAIN JAMES	34,609.90
373791	BENSON, DIANE	12,870.00
379006	BERNARDI TOYOTA SCION	25,547.00
801723	BETA GROUP, INC	52,668.25
801725	BETH ISRAEL DEACONESS HOSPITAL - NEEDHAM	11,944.00
16027	BIBLIOTHECA, LLC	17,966.28
372580	BIZODO, INC	5,500.00
36200	BLUE CROSS BLUE SHIELD OF MASS	60,579.86
1198	BLW ENGINEERS, INC	124,302.75
37480	BORDEN & REMINGTON CORP	15,581.52
372530	BOSTON BALER & HYDRAULICS, INC	5,845.43
40355	BOSTON LAWNMOWER CO, INC	15,322.42
374906	BREEN & SULLIVAN MECHANICAL SERVICES, INC	8,137.00
20320	BRENNETAG NORTH AMERICA, INC	14,087.14
376676	BRIGHTVIEW ENERGY, LLC	8,527.71
802580	BRITE VISUAL PRODUCTS, INC	15,668.38
802586	BROCCOLI HALL, INC	39,236.40
22822	BROOKLINE LOCK CO, INC	61,156.67
379103	BROWN, PAUL G	16,686.45
379441	BROX INDUSTRIES, INC	5,331.62
373237	BUCK INSTITUTE FOR EDUCATION	81,750.00
4621	BURTON, JEFFREY S	7,631.44
79100	BUSINESS CARD	52,343.11
24595	BYRNE, PATRICK	9,800.00
15606	CAFETERIA PLAN ADVISORS, INC	272,755.27
50550	CALE AMERICA, INC	10,567.95
372620	CALIX, INC	10,295.49
375414	CAMPBELL CONSTRUCTION GROUP, LLC	104,946.97
803151	CANNON COCHRAN MANAGEMENT SERVICES, INC	25,000.00
21268	CARDMEMBER SERVICE (SCHOOL CREDIT CARD)	61,559.13
53900	CAROLINA BIOLOGICAL SUPPLY CO	22,814.09
18575	CAROUSEL INDUSTRIES OF NORTH AMERICA, INC	16,942.48
377026	CASBY BROS, INC	7,472.50
371811	CASTAGNA CONSTRUCTION CORP	31,836.00
803361	CAVICCHIO GREENHOUSES, INC	5,858.85
10366	CBI CONSULTING, INC	65,235.00
56265	CDW GOVERNMENT, INC	35,231.15
820167	CELLCO PARTNERSHIP	112,347.70
805650	CENGAGE LEARNING	11,116.40
378313	CENTER FOR APPLIED BEHAVIORAL INSTRUCTION	92,898.00
20058	CENTERS FOR MEDICARE & MEDICAID SERVICES	63,868.00
9547	CENTRAL EQUIPMENT, LLC	6,765.00

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
1736	CENTRAL POLY-BAG CORP	10,895.75
58280	CENTURY BANK AND TRUST CO	142,810.87
379308	CENTURY-TYWOOD MFG, INC	6,987.69
59300	CHADWICK-BAROSS, INC	80,663.00
371357	CHALLENGE SUCCESS	13,200.00
378591	CHARLES RIVER AQUATICS, INC	45,847.50
16762	CHILLER TECHNOLOGY, INC	15,453.46
11195	CHUBB & SON	54,725.00
2917	CINTAS CORP	47,891.18
8270	CITIBANK (SOUTH DAKOTA), NA	158,888.00
11250	CITRIX SYSTEMS, INC	5,053.80
226200	CITY OF NEWTON	5,238.34
803796	CLEAN VENTURE, INC	7,160.62
372661	CLEARGOV, INC	7,500.00
331500	CN WOOD CO, INC	209,133.90
803930	COLLINS OVERHEAD DOOR, INC	11,495.00
803960	COMCAST OF MASSACHUSETTS, INC	88,776.59
7005	COMMON CENTS EMS SUPPLY, LLC	12,428.85
235650	COMMONWEALTH OF MASSACHUSETTS	5,835.00
185750	COMMONWEALTH OF MASSACHUSETTS (BUREAU OF ACCOUNTS)	753,776.00
187650	COMMONWEALTH OF MASSACHUSETTS (CONSERVATION & REC)	7,943.00
186302	COMMONWEALTH OF MASSACHUSETTS (DEP)	9,507.69
187370	COMMONWEALTH OF MASSACHUSETTS (FIREARMS)	9,800.00
12724	COMMONWEALTH OF MASSACHUSETTS (MA PENSION RESERVES)	8,782,901.00
188440	COMMONWEALTH OF MASSACHUSETTS (POLICE TRAINING)	6,000.00
186830	COMMONWEALTH OF MASSACHUSETTS (SALES TAX)	629,830.94
188500	COMMONWEALTH OF MASSACHUSETTS (UNEMPLOYMENT)	32,963.92
186815	COMMONWEALTH OF MASSACHUSETTS (WITHHOLDING TAX)	4,595,326.01
372239	COMMUNITY INVESTORS	13,686.56
803965	COMMUNITY THERAPEUTIC DAY SCHOOL, INC	69,297.40
375993	COMPASS PROJECT MANAGEMENT, INC	378,765.00
803978	CONCORD AREA SPECIAL ED COLLABORATIVE	15,076.80
3655	CONLON PRODUCTS, INC	32,661.02
18201	CONNECTED AUTOMOTIVE SYSTEMS OF NE, INC	5,409.00
376016	CONTINENTAL AMERICAN INSURANCE CO	585,330.00
75702	COOK FOREST PRODUCTS, INC	25,200.00
21194	COOPER TANK, LLC	28,015.00
16346	CORE & MAIN, LP	27,262.87
379122	CORROSION PRODUCTS, INC	13,985.00
804332	COTTING SCHOOL, INC	88,187.64
378397	COX SUBSCRIPTIONS, INC	17,736.36
8523	CRAFCO, INC	9,388.12
20839	CREATIVE PRINT PRODUCTS, INC	11,230.48
12245	CROSSROADS SCHOOL FOR CHILDREN, NE INC	121,469.75
373019	CROWN CASTLE INTERNATIONAL CORP	33,000.00
24864	CRYSTAL SPRINGS, INC	288,071.28
81300	CUMMINS NORTHEAST, INC	12,594.85
804770	CYBER COMMUNICATIONS, INC	14,987.65

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
370569	DA RESTAURANTS, LLC	11,765.00
11841	DAGLE ELECTRICAL CONSTRUCTION CORP	65,022.00
378160	D'AMBROSIA, RICHARD F	218,059.95
370530	DANKRIS BUILDERS CORP	45,193.00
370923	DAUPHINAIS CONCRETE, INC	6,643.00
375085	DAVIS, JOHN J JR	14,470.50
800010	DEDHAM SPORTSMEN'S CENTER, INC	38,315.74
16632	DEERE & CO	24,659.65
804922	DELL MARKETING LP	204,529.91
378288	DELTA COOLING TOWERS, INC	74,950.00
26266	DELTA ELECTRIC MOTOR REPAIR, SALES & SERVICE, INC	19,479.58
378271	DELUCA & SONS EXCAVATING & LANDSCAPING, INC	22,785.00
87300	DEMCO, INC	26,329.13
47500	DENNIS K BURKE, INC	327,617.76
87755	DEVANEY ENERGY, INC	31,585.89
805090	DEVEREUX FOUNDATION	251,249.04
35800	DICK BLICK CO	11,333.42
88850	DIDAX, INC	5,459.00
805295	DIG SAFE SYSTEM, INC	10,899.48
1950	DISCOVERY EDUCATION, INC	14,950.00
376654	DKD SOLUTIONS, INC	37,443.54
90250	DLT SOLUTIONS, LLC	8,354.41
379547	DOCUSIGN INC	5,796.00
156800	DON JOHNSTON, INC	5,855.11
375244	DONAHER, JAMES M	23,431.12
9899	DONOVAN EQUIPMENT CO, INC	7,454.37
805375	DOOR SYSTEMS, INC	7,168.14
15576	DOROSARIO, KENNETH A	5,220.00
815191	DR FRANKLIN PERKINS SCHOOL	36,984.86
17398	DREAMBOX LEARNING, INC	100,170.00
379390	DRUMMOND WOODSUM & MACMAHON, PA & SUBS	14,670.00
5028	DUDE SOLUTIONS, INC	15,261.85
805564	DUNCAN & ALLEN	19,491.28
9867	E AMANTI & SONS, INC	2,570,956.31
20791	EAST DEDHAM BUILDERS SUPPLY CO, INC	17,144.35
7379	EAST JORDAN IRON WORKS, INC	12,814.82
96107	EAST MIDDLESEX MOSQUITO CONTROL PROJECT	22,913.41
805600	EASTERN BUS CO	1,674,040.90
9499	EASTERN MINERALS, INC	69,037.12
805612	EASTON ELECTRONICS, INC	6,320.85
805640	EDCO COLLABORATIVE	114,992.72
376996	EDUPORIUM, INC	13,426.28
8205	EH PERKINS CONSTRUCTION, INC	72,130.10
375066	ELLIOTT AUTO SUPPLY CO, INC	16,582.62
805718	EMBREE & WHITE, INC	68,298.60
370791	ENERGY MANAGEMENT & CONTROL SERVICES, INC	18,692.75
805734	ENERGY NEW ENGLAND	25,033,319.15
13256	ENVIRONMENTAL PARTNERS GROUP, INC	54,084.91

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
107219	ENVIRONMENTAL SYSTEMS RESEARCH	17,800.00
371908	ENVIRONMENTAL SYSTEMS, INC	476,846.90
372710	ENVISIONWARE, INC	5,795.91
106350	EPLUS TECHNOLOGY, INC	10,141.44
107025	ERC WIPING PRODUCTS, INC	10,914.08
8117	ERIC R LUSSIER CORP	10,627.00
22274	EVANS, KAREN E	19,507.50
25172	EVERSOURCE ENERGY SERVICE CO	5,274.00
26565	FALITE BROS	15,512.96
109431	FAR REACH GRAPHICS, INC	8,549.50
109000	FASTENAL CO	5,079.27
14432	FEENEY BROTHERS EXCAVATION CORP	8,800.00
378316	FERRY, NICOLAS	12,410.00
818975	FG SULLIVAN DRILLING CO, INC	110,167.00
376129	FIDELITY SECURITY LIFE INSURANCE CO	63,975.24
9159	FINDAWAY WORLD, LLC	21,907.56
805935	FIRE TECH & SAFETY OF NE, INC	12,544.56
22735	FIREMATIC SUPPLY CO, INC	149,254.61
20347	FIRST ELECTRIC MOTOR SERVICE, INC	10,913.62
21776	FLANDERS, KEVIN	7,000.00
114240	FLEETMASTERS, INC	6,344.46
114580	FLINN SCIENTIFIC, INC	27,541.44
806093	FM GENERATOR, INC	7,456.92
19240	FOCUS TECHNOLOGY SOLUTIONS	49,053.00
6792	FOLLETT SCHOOL SOLUTIONS, INC	18,032.35
116360	FORD MOTOR CREDIT CO	69,813.85
806140	FRAMINGHAM AUTO SALES, INC	33,805.70
806155	FRANCISCAN HOSPITAL FOR CHILDREN	90,624.00
806160	FRANKLIN PAINT CO, INC	5,745.90
803530	FREDERIC L CHAMBERLAIN CENTER, INC	16,172.50
25839	FRONTLINE TECHNOLOGIES GROUP, LLC	25,319.73
370948	FULLER MOTORS, INC	5,576.40
24858	FUTURE TECHNOLOGIES GROUP, INC	17,970.74
372251	FUTURE THINK, LLC	18,742.80
319460	FW WEBB CO	55,279.05
806375	GALE ASSOCIATES, INC	22,297.50
372903	GALPERIN, MICHAEL	6,429.50
70369	GATEHOUSE MEDIA MASSACHUSETTS, INC	18,552.51
320165	GBK BOOKSELLERS, INC	27,963.29
122200	GENALCO, INC	7,564.22
5298	GENERAL CODE, LLC	5,889.00
376947	GLAXOSMITHKLINE HOLDINGS (AMERICAS), INC	10,055.39
377295	GLOBAL PAYMENTS, INC	5,032.50
40200	GLOBE NEWSPAPER CO	9,526.74
150470	GOVCONNECTION, INC	8,746.67
376017	GPX COMMUNICATIONS, LLC	6,330.00
806875	GRAHAM, ELIZABETH V	23,169.85
128700	GRAYBAR ELECTRIC CO, INC	36,473.33

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
11097	GREEN ACRES LANDSCAPE & CONSTRUCTION CO	335,137.39
129775	GREEN'S HARDWARE & PAINT, INC	25,221.62
129820	GREENWOOD EMERGENCY VEHICLES, INC	6,188.39
139275	GREENWOOD PUBLISHING GROUP, INC	76,441.94
129900	GREY HOUSE PUBLISHING	7,048.14
132520	HACH CO	10,451.38
134000	HAMMOND PAINT & CHEMICAL CO, INC	5,307.90
374094	HANKS, SHERRY LYNN	5,177.24
373826	HANSEN, D'ANN ZARBA	28,552.80
11299	HARCROS CHEMICALS, INC	13,119.48
376167	HARRIMAN ASSOCIATES	520,000.00
136180	HARTFORD LIFE & ACCIDENT INSURANCE CO	29,984.43
20378	HARTLEY, CHARLES F JR	10,130.00
11943	HARVEY, JAMES A	107,504.24
376028	HEALTHEQUITY, INC	422,517.22
375268	HILLTOP SECURITIES, INC	65,624.00
19909	HJ KNIGHT INTERNATIONAL INSURANCE AGENCY, INC	109,753.00
379383	HOEGLER, PAULINE	15,000.00
10972	HOLLAND CO, INC	7,052.50
143900	HOME DEPOT USA, INC	79,826.76
26057	HORIZON ENGINEERING ASSOCIATES, LLP	10,562.00
145100	HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY	12,121.86
806480	HOULE, MICHAEL T	13,441.00
807975	HOWARD INDUSTRIES, INC	72,572.00
12313	HUB TECHNICAL SERVICES	10,480.82
808070	HUMAN RELATIONS SERVICE	377,196.00
808148	HYDRON, INC	7,408.11
372676	ICON ENTERPRISES, INC	6,771.39
18503	INDUSTRIAL BURNER SYSTEMS, INC	55,125.76
149600	INDUSTRIAL PROTECTION SERVICES, LLC	7,156.24
150450	INGRAM INDUSTRIES, INC	153,225.75
373857	INSIGHT PUBLIC SECTOR, INC	33,139.11
25353	INSTRUCTURE, INC	28,548.00
9532	INTEGRATION PARTNERS CORP	75,764.16
112890	INTERNAL REVENUE SERVICE (FEDERAL TAXES)	10,592,693.26
112895	INTERNAL REVENUE SERVICE (MEDICARE TAXES)	2,900,604.67
378806	INTERNATIONAL MODEL UNITED NATIONS	5,723.89
153400	INTERSTATE ELECTRIC EQUIPMENT CO, INC	10,018.21
153530	INTERSTATE REFRIGERANT RECOVERY, INC	5,571.50
371909	INTRADO INTERACTIVE SERVICES CORP	9,699.25
20203	INTUITIVE CONTROL SYSTEMS, LLC	8,850.00
374703	INVOICE CLOUD, INC	6,626.25
808260	ITRON, INC	9,797.47
378444	IW HARDING CONSTRUCTION CO, INC	394,263.79
13551	IXL LEARNING, INC	5,147.00
379925	J GROUP SALES LLC	14,815.20
372662	J&J LANDSCAPE SUPPLY CO, LLC	51,700.00
809360	JAMES A KILEY CO	15,285.50

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
16384	JAUNISKIS, RAMUNE	16,200.00
179550	JC MADIGAN, INC	60,840.81
20835	JESCO, INC	43,090.71
817135	JF RYAN ASSOCIATES, INC	52,000.00
7400	JNJ, INC	11,231.00
808440	JOHN C BROWN & SONS, INC	21,655.00
8553	JOHNSON CONTROLS, INC	5,269.12
373109	JOHNSON ROBERTS ASSOCIATES, INC	95,370.40
9639	JOSTENS, INC	44,873.64
378586	JOYCE, RICHARD F	21,777.00
24893	JR VINAGRO CORP	8,000.00
8190	JSC TRANSPORTATION SERVICES, INC	551,757.50
808545	JUDGE BAKER CHILDREN'S CENTER	224,071.48
5988	JUSTICE RESOURCE INSTITUTE, INC	57,419.28
374236	KANOPIY, LLC	5,910.00
160090	KATS, TIMOTHY J	29,185.00
160200	KEANE FIRE & SAFETY EQUIPMENT CO, INC	5,523.33
26427	KELLEY & RYAN ASSOCIATES, INC	30,252.48
378504	KIM LUNDGREN ASSOCIATES, INC	25,622.12
162100	KMEL CORP	31,565.97
11990	KNUCKLEBONES, LLC	5,710.00
164155	KONICA MINOLTA BUSINESS SOLUTIONS	46,718.91
12795	KOPPERS UTILITY & INDUSTRIAL PRODUCTS, INC	26,850.74
377758	KUCZER, GLENN T	7,540.00
166800	LAKESHORE EQUIPMENT CO	16,514.79
810220	LANDMARK SCHOOL, INC	92,517.50
20433	LAROCHELLE, MICHAEL W	6,962.00
377862	LAWYER TIMES	7,350.00
20034	LAZARO PAVING CORP	300,000.00
810465	LCN	174,967.49
4850	LEARNING ALLY, INC	9,192.86
810515	LEARNING PREP SCHOOL	115,412.63
20841	LEDWICK, JOHN L	16,930.00
171460	LESLEY UNIVERSITY	18,845.00
20840	LHS ASSOCIATES, INC	5,068.00
172097	LIBERTY CHEVROLET, INC	53,300.70
371217	LIFTOFF, LLC	38,964.00
172720	LIGHTSPEED TECHNOLOGIES, INC	18,440.40
26120	LLB ARCHITECTS, INC	10,242.00
810659	LOCAL MOTION, INC	13,621.72
26157	LOCKE LORD, LLP	36,875.00
810710	LORUSSO CORP	657,914.58
375385	LOUIS C ALLEGRONE, INC	1,952,898.48
379237	LUCAS, CHRISTOPHER M	5,300.00
808542	LUNGER, JOEL S	15,637.50
24738	LYONS & ROGERS, LLC	25,163.15
9947	M SUSI HMA, LLC	11,659.03
376149	MAB COMMUNITY SERVICES	433,091.02

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
15792	MACKIN BOOK CO	18,113.77
810980	MACNEIL GLASS CO, INC	8,254.07
180553	MALTZ SALES CO, INC	7,447.50
3814	MANSON WESTERN CORP	9,336.09
25453	MAPA TRANSLATIONS, INC	12,550.00
811397	MARKINGS, INC	73,534.37
182850	MASIMO AMERICAS, INC	9,649.00
378703	MASS MAILERS PLUS, LLC	6,880.65
184200	MASSACHUSETTS ASSOCIATION OF	9,647.00
184300	MASSACHUSETTS ASSOCIATION OF SCHOOL	5,340.00
190500	MASSACHUSETTS INTERSCHOLASTIC ATHLETIC	5,105.00
200200	MASSACHUSETTS LIBRARY SYSTEM	5,829.00
191250	MASSACHUSETTS MUNICIPAL ASSOCIATION	15,450.00
191800	MASSACHUSETTS MUNICIPAL WHOLESALE	144,319.61
813100	MASSACHUSETTS MUSIC EDUCATORS	9,280.00
109340	MASSACHUSETTS TURNPIKE AUTHORITY	5,661.32
193390	MASSACHUSETTS WATER RESOURCES AUTHORITY	7,570,325.21
376822	MCCONNELL ENTERPRISES, INC	12,894.90
371768	MCGINLEY KALSOW & ASSOCIATES, INC	83,308.41
195750	MCINTYRE LOAM, INC	37,500.00
195800	MCMASTER-CARR SUPPLY CO	5,229.49
812758	MCNULTY CONSTRUCTION CORP	7,550.00
287200	MD STETSON CO, INC	26,188.84
234480	ME O'BRIEN & SONS, INC	230,454.63
812775	MECHANICAL DESIGNS LTD	8,120.00
17396	MEDIAFLEX, INC	6,950.00
812823	MEDITZ, BETH T	10,490.00
198400	MEDWAY BLOCK CO, INC	7,917.30
10711	MEKETA INVESTMENT GROUP	15,000.00
379540	MELWOOD PARTNERS INC	9,970.00
18733	MET TURF EQUIPMENT, INC	22,977.60
199470	METCO DIRECTOR'S ASSOCIATION (MDA)	13,075.00
377263	METER READINGS HOLDING LLC	1,105,084.79
7695	METROPOLITAN PIPE & SUPPLY CO	5,749.82
379121	METROWEST SUBARU, LLC	35,062.90
200370	MHQ MUNICIPAL VEHICLES	203,108.48
373946	MICIELI, JOHN R	5,321.00
202000	MIDWEST TAPE, LLC	94,568.61
811434	MIIA PROPERTY & CASUALTY GROUP, INC	508,018.00
823315	MILESTONES, INC	97,316.64
25747	MILHENCH SUPPLY CO	5,842.59
813055	MINI WAREHOUSING, INC	7,620.00
203150	MINUTEMAN LIBRARY NETWORK	97,965.20
813060	MINUTEMAN REGIONAL VOCATIONAL	12,083.25
813063	MINUTEMAN TRUCKS, INC	123,909.04
24064	MIYARES & HARRINGTON, LLP	431,317.17
378657	MJ CATALDO, INC	997,373.79
813059	MMP PRINTING OF BROOKLINE, INC	5,540.00

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
379343	MOBILE TECH TRAILERS HOLDING, LLC	21,800.00
813139	MOODY'S INVESTORS SERVICE	28,000.00
813150	MORGAN, BROWN & JOY, LLP	23,420.50
206600	MORNINGSTAR, INC	5,574.00
373981	MORPHO USA, INC	6,059.00
95580	MORRIS, THOMAS J JR	16,017.00
372069	MORTIMER, LLC	38,267.58
24652	MOTION & ENERGY, LLC	18,914.97
207375	MOTOROLA SOLUTIONS, INC	71,388.64
16339	MT LIBRARY SERVICES	11,681.10
9344	MTI ENTERPRISES, INC	7,586.94
813460	MUNICIPAL ELECTRIC ASSOCIATION	5,586.29
209250	MUNICIPAL POLICE INSTITUTE, INC	5,866.00
11665	MUNICIPAL RESOURCES, INC	14,673.35
24492	MUNICO, INC	11,866.72
19193	MUSCO CORP	11,250.00
813780	MUZI MOTORS, INC	63,392.37
375272	MYBUDGETFILE, INC	10,000.00
377155	MYCOFF FRY PARTNERS, LLC	24,271.71
371001	N GRANESE & SONS, INC	29,260.00
10253	NAI ENTERPRISES, INC	40,841.05
813820	NASHOBA HILL CORP	23,540.00
11414	NASHOBA LEARNING GROUP, INC	444,956.72
175195	NATICK SPORTS & RACQUET CLUB	19,720.00
214930	NATIONAL COUNCIL OF TEACHERS OF	8,090.98
813891	NATIONAL GRID USA SERVICE CO, INC	265,614.95
813934	NATIONAL WATER MAIN CLEANING CO	412,153.30
214390	NCS PEARSON, INC	38,548.04
15640	NESTLE WATERS NORTH AMERICA	8,891.41
374211	NET SPORTS GROUP	555,408.63
376979	NETEGRITY CONSULTANTS, LLC	27,900.00
810355	NEVILS, TIMOTHY F JR	6,649.00
813968	NEW ENGLAND CENTER FOR CHILDREN, INC	2,467,738.39
17607	NEW ENGLAND DISPOSAL TECHNOLOGIES, INC	21,909.71
820169	NEW ENGLAND TELEPHONE & TELEGRAPH CO	57,478.91
226400	NEWTON ELECTRICAL CO, INC	19,943.56
224900	NEWWA	5,615.00
378919	NEXT GEN SUPPLY GROUP, INC	35,795.30
134190	NO TEARS LEARNING, INC	7,012.20
229900	NORFOLK COUNTY REGISTRY OF DEEDS	7,536.00
229950	NORFOLK COUNTY SHERIFF'S OFFICE	144,936.00
230100	NORFOLK COUNTY TREASURER	527,693.48
230200	NORFOLK POWER EQUIPMENT, INC	22,459.77
231800	NORTHEAST CONSUMERS' ELECTRIC SYSTEMS	28,407.00
230450	NORTHEAST DOCUMENT CONSERVATION CENTER	19,785.00
814237	NORTHEAST RESOURCE RECOVERY ASSOCIATION	36,142.31
377282	NORTHEAST TRANSFORMER SERVICES, LLC	18,900.00
814233	NORTHEASTERN PETROLEUM SERVICE	35,115.91

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
14157	NORTHERN TREE SERVICE, INC	161,122.92
232000	NORTHLAND INDUSTRIAL TRUCK CO, INC	207,229.00
11525	NRICH, INC	17,280.00
15725	NRT, INC	19,561.06
814242	NUGENT, STEVE	9,260.50
234900	OCEAN STATE SIGNAL CO	28,000.00
12120	OFFICE RESOURCES, INC	28,516.34
235910	OKONITE CO	32,167.00
373646	ORACLE AMERICA, INC	14,294.73
5774	O'REILLY, EDWARD D	5,871.48
376757	O'SULLIVAN, PAULA GIROUARD	11,975.00
15717	OVERDRIVE, INC	97,362.49
10040	OVERHEAD DOOR CO OF SOUTHEASTERN MA, INC	18,838.00
373840	PARTERRE GARDEN SERVICES, INC	16,708.30
803974	PASSPORT LABS, INC	39,869.27
372361	PATHFINDER TREE SERVICE, LLC	8,900.00
375108	PATRIOT RECYCLING CORP	5,106.55
242190	PEARSON EDUCATION, INC	7,869.09
815182	PERDONI CONSTRUCTION	9,600.00
9174	PERDONI, JOHN	17,590.00
23015	PERMA-LINE CORP	29,113.59
815198	PERNOKAS, JULIE A	26,171.85
20074	PETERSEN LACHANCE REGAN PINO, LLC	29,300.00
26097	PETERSON, RACHAEL	5,500.00
244507	PETES TIRE BARNS, INC	23,039.30
24009	PETROLEUM EQUIPMENT SERVICE OF NEW HAMPSHIRE, INC	6,910.82
10410	PHOENIX COMMUNICATIONS, INC	72,200.75
3909	PIONEER VALLEY EDUCATIONAL PRESS, INC	7,366.47
25214	PIRRELLO, MARK ROBERT	5,650.00
815370	PITNEY BOWES, INC	6,492.30
20584	PJ KEATING CO	50,316.71
2460	PORTLAND POTTERY SOUTH, INC	5,205.68
65900	POWER & TELEPHONE SUPPLY CO	7,528.33
815689	POWERS & SULLIVAN	90,430.00
378686	POWERVAR, INC	12,699.13
10329	PREMIER FENCE, LLC	6,371.30
373238	PREMIER HOOPS CORP	14,675.20
9955	PREMIER YACHTS, INC	15,181.28
252780	PRIMARY SOURCE, INC	13,000.00
373753	PRIMETIME LACROSSE	7,444.00
379809	PROFESSIONAL PLASTICS INC	8,690.36
18115	PROFESSIONAL SOFTWARE FOR NURSES, INC	7,000.00
4631	PROJECT ADVENTURE, INC	10,827.00
253830	PROQUEST, LLC	13,539.46
3993	PSYCHOLOGICAL ASSESSMENT RESOURCES, INC	5,587.38
8627	PUDDLESTOMPERS NATURE EXPLORATION, INC	18,172.00
255400	PUTNAM PIPE CORP	11,351.52
379389	QUADIENT FINANCE USA, INC	8,257.68

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
813969	QUADIENT, INC	17,850.42
256320	QUILL CORP	18,422.06
377569	RADIATE HOLDINGS, LP	32,400.00
375987	RAVE WIRELESS, INC	6,500.00
4721	RB ALLEN CO, INC	8,130.20
258410	REALLY GOOD STUFF, INC	5,077.90
5120	RECORDED BOOKS, LLC	14,613.76
377772	REEDS FERRY SMALL BUILDINGS, INC	15,720.18
21221	REHRIG PACIFIC CO	8,330.00
370829	RELIABLE BUILDING SOLUTIONS, INC	19,717.92
19020	REPUBLIC PARKING SYSTEM INTERNATIONAL, LLC	42,001.60
13554	RETROFIT TECHNOLOGIES, INC	6,341.88
379342	REXEL USA, INC	6,613.30
1097	RICHARD C KNIGHTS, INC	25,862.36
373955	RICHARD D KIMBALL CO, INC	124,005.86
261300	RICHEY & CLAPPER, INC	15,510.96
20256	RICOH USA, INC	74,303.45
371728	RIDE RITE MEDI-VAN, INC	6,305.00
376435	RIVERSIDE ASPHALT SERVICES, INC	9,072.00
816570	RIVERSIDE COMMUNITY CARE, INC	34,390.00
816575	RIVERVIEW SCHOOL, INC	238,451.37
175440	ROBERT H LORD CO, INC	89,406.82
814338	ROBERT HALF INTERNATIONAL, INC	34,878.70
262652	ROCHE BROS SUPERMARKETS, INC	19,985.52
22978	ROUND STAR, LLC	36,609.70
263850	ROVIC, INC	201,713.56
11778	RP O'CONNELL, INC	5,154.77
374182	RUGBY HOLDINGS, LLC	14,481.58
18428	RUSSO BARR ASSOCIATES, INC	30,000.00
50820	S CAMEROTA & SONS, INC	5,704.42
23091	SAGEWELL, INC	13,360.00
24321	SAM TELL & SON, INC	9,480.23
268185	SANOFI PASTEUR, INC	20,747.30
374210	SAVE THAT STUFF, INC	9,255.00
376018	SCENARIO LEARNING, LLC	13,386.00
270700	SCHMIDT EQUIPMENT, INC	114,458.01
271600	SCHOOL HEALTH CORP	33,191.70
13561	SCHOOL SPECIALTY, INC	115,697.16
378510	SCHWARTZ/SILVER ARCHITECTS, INC	127,750.00
271850	SCHWEITZER ENGINEERING LABORATORIES, INC	73,201.00
813143	SCRIBNER-MOORE, JUDITH E	12,900.00
817460	SEALCOATING, INC	47,617.57
379537	SEESAW LEARNING, INC	6,270.00
371230	SEVERIN INTERMEDIATE HOLDINGS, LLC	66,677.29
370450	SHANAHAN SOUND & ELECTRONICS, INC	25,106.30
379945	SHAWMUT WOODWORKING & SUPPLY INC	55,000.00
17616	SHEA CONCRETE PRODUCTS	5,264.00
20185	SHI INTERNATIONAL CORP	12,683.30

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
25592	SHRED-IT US JV, LLC	6,997.85
379301	SIMMONS, DENA NICOLE	18,927.61
277345	SIMPLEX CHEMICAL CORP	5,542.52
817850	SIMPSON GUMPERTZ & HEGER, INC	50,000.00
370810	SITEONE LANDSCAPE SUPPLY HOLDING, LLC	7,293.13
9895	SKI BLUE HILLS MANAGEMENT, LLC	6,820.00
175610	SM LORUSSO & SONS, INC	7,701.16
22004	SOLARWINDS, INC	5,791.80
379319	SOLIANT HEALTH	8,630.00
230490	SONEPAR DISTRIBUTION NEW ENGLAND, INC	17,778.94
374898	SONOVA USA, INC	15,138.97
808620	SOUTH MIDDLESEX REGIONAL VOCATIONAL	17,965.00
281300	SOUTH SUBURBAN POLICE INSTITUTE, INC	5,000.00
12597	SPARK ENERGY, LP	318,981.23
824980	SPECIAL AGENT SYSTEMS, INC	37,309.00
19827	ST ANN'S HOME, INC	195,304.52
818351	STADIUM SYSTEM	11,204.75
285275	STAPLES CONTRACT & COMMERCIAL, INC	18,230.56
15730	STATE ROOM, INC	35,960.00
24901	STATIONSMARTS	7,650.00
287650	STILES CO, INC	51,974.69
370058	STIRLING, THOMAS	15,849.00
373957	STORAGE NETWORKS CORP	8,625.00
378159	STRYKER SALES CORP	11,470.00
154000	STUART C IRBY CO	19,709.91
16399	SUBURBAN AUTO BODY, INC	34,095.93
291700	SUMNER & DUNBAR #772	127,703.19
292952	SUSPENSION SPECIALISTS, INC	32,424.80
7508	SWAB WAGON CO, INC	14,275.00
819230	SYMMES, MAINI & MCKEE ASSOCIATES, INC	1,001,046.05
295400	TCI OF NY, LLC	38,615.62
372918	TCI PRESS, INC	14,408.20
373023	TEACHER SYNERGY, LLC	7,244.03
295640	TEACHERS AS SCHOLARS	8,000.00
377798	TECH LOGIC CORP	10,951.25
10084	TERRIERS SPORTS, INC	89,256.00
261419	THE BELL GROUP	14,726.95
803295	THE CARROLL CENTER FOR THE BLIND	13,500.00
62000	THE CHEVIOT CORP	5,169.66
66695	THE COLLEGE BOARD	85,627.00
22141	THE COUNTRY PRESS, INC	6,326.61
823320	THE EDUCATION COOPERATIVE	70,254.00
7383	THE LEARNING CENTER FOR DEAF CHILDREN	123,776.98
173198	THE LINDEN STORE, INC	5,186.64
823530	THE MARGARET GIFFORD SCHOOL	328,558.08
7317	THE MAY INSTITUTE, INC	346,761.84
824250	THE MCLEAN HOSPITAL CORP	111,878.08
376616	THE METRO GROUP, INC	16,774.17

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
24646	THE OCKERS CO	8,271.00
255350	THE PITNEY BOWES BANK, INC	76,798.40
260210	THE PITNEY BOWES BANK, INC	30,000.00
252840	THE PRINCIPALS CENTER-HARVARD	20,700.00
126925	THE PROPHET CORP	6,282.25
274500	THE SEGAL CO (EASTERN STATES), INC	8,000.00
375642	THE THRONE DEPOT	10,427.00
374059	THE VERTEX COMPANIES, INC	141,005.88
23138	THE WOLF SCHOOL	84,598.20
25524	TIGHE & BOND, INC	23,210.00
377826	TISE DESIGN ASSOCIATES, INC	68,230.00
299600	TL EDWARDS, INC	7,349.84
372973	TOWARDEX TECHNOLOGIES INTERNATIONAL, INC	57,132.00
802300	TOWN OF BRAINTREE	1,483,226.88
213300	TOWN OF NATICK	83,166.69
219700	TOWN OF NEEDHAM	40,273.72
29100	TOWN OF NORWOOD	9,000.00
324075	TOWN OF WELLESLEY	168,718.82
6879	TR MILLER CO, INC	15,921.84
10330	TRANE USA, INC	9,560.67
14577	TREBRON CO, INC	28,208.84
377517	TREMCO, INC	5,803.57
377864	TRI STATE TRUCK CENTER, LLC	132,066.00
18986	TRITECH SOFTWARE SYSTEMS	29,055.25
819875	TYLER TECHNOLOGIES, INC	189,398.68
6860	ULINE, INC	5,035.05
16155	UNEMPLOYMENT TAX MANAGEMENT CORP (UTM)	5,340.00
820060	UNITED POWER GROUP, INC	41,380.00
12445	UNITED REFRIGERATION, INC	7,997.33
26592	UNITED RENTALS (NORTH AMERICA), INC	17,368.72
308500	UNIVAR SOLUTIONS USA INC	84,608.04
311147	US BANK NATIONAL ASSOCIATION	16,725,132.32
18691	UTILITY SERVICES, INC	8,500.00
378878	VALLEY ATHLETIC FIELD SOLUTIONS, INC	7,826.40
8004	VALLEY GREEN, INC	62,185.75
820128	VANASSE HANGEN BRUSTLIN, INC	188,143.23
376624	VARSITY BRANDS HOLDING CO, INC	15,611.44
6926	VEOLIA ENVIRONNEMENT NA OPERATIONS, INC	10,581.02
378874	VERDEK, LLC	20,530.00
820160	VERMONT SYSTEMS, INC	7,240.30
371372	VERTIKAL 6, INC	20,276.86
12552	VHS, INC	8,600.00
378135	VIAFY, INC	8,905.00
375269	VIEWPOINT GOVERNMENT SOLUTIONS, INC	55,881.00
375365	VIGILANT SOLUTIONS, LLC	15,250.00
18231	VIRCO, INC	6,009.62
7588	VIRGINIA TRANSFORMER CORP	58,794.13
820259	VISI-FLASH RENTALS EASTERN, INC	6,548.00

VENDORS OVER \$5000

Vendor Number	Vendor Name	YTD Purchases
375025	VOYA RETIREMENT INSURANCE & ANNUITY CO	24,330.76
1905	VOYAGER SOPRIS LEARNING, INC	5,225.00
13934	VUEWORKS, LLC	5,994.00
806436	WA GARRON, INC	19,609.00
820320	WALCO SERVICE CO, INC	39,941.62
825310	WALTHAM SERVICES, INC	19,708.00
373901	WASTE MANAGEMENT OF MASSACHUSETTS, INC	663,795.95
372855	WATCHGUARD, INC	10,357.00
16659	WATER RESOURCE SERVICES, INC	52,255.25
10350	WAX, BEVERLY	6,280.00
26001	WAYNE OFFICE PARK, LLC	93,000.00
8488	WB HUNT CO, INC	17,695.46
183000	WB MASON CO, INC	403,065.63
378593	WELLESLEY SPORTS CENTER, LLC	89,161.46
371947	WELLS FARGO FINANCIAL LEASING, INC	8,380.77
324400	WENGER CORP	22,016.00
325800	WESCO DISTRIBUTION, INC	762,749.76
325940	WEST MUSIC CO, INC	6,057.19
326400	WEST PUBLISHING CORP	6,800.00
326740	WEST SUBURBAN HEALTH GROUP	21,542,434.82
821065	WESTON & SAMPSON ENGINEERS, INC	422,843.12
327890	WHIIP COPY PRODUCTS, INC	5,361.83
20425	WHITSONS NEW ENGLAND, INC	1,288,997.66
370249	WILLIAM G GEORGE ELECTRIC, INC	5,186.00
372981	WILLIAMS, ANN J	5,250.00
821880	WILLIS TOWERS WATSON US, LLC	14,500.00
825498	WILLOW HILL SCHOOL	27,640.61
329601	WILSON LANGUAGE TRAINING CORP	52,396.75
26594	WL FRENCH EXCAVATING CORP	78,834.18
82600	WOLSELEY INVESTMENTS, INC	24,803.84
826100	WOODARD & CURRAN, INC	23,541.73
821830	WORRIS, LESLIE H	14,070.00
821835	WRIGHT, CINDY	18,618.00
11095	WRIGHT-PIERCE	6,906.56
128100	WW GRAINGER, INC	61,509.41
371398	YATES, VERNON JR	38,044.00

TOTAL 149,612,723.86

2020 GIFT REPORT

In accordance with the Town's Bylaw governing the acceptance of gifts (5.6), the Accountant shall include gifts, as reported by the Boards (unaudited), in the Annual Town Report (see section e).

Gifts to Wellesley COA FY20

Donor	Amount	Purpose of Gift
Richard A Campana Revocable Trust	\$ 400,000	General Use
Friends of Wellesley COA	\$ 12,499	Subsidize Senior Lunch Program
Friends of Wellesley COA	\$ 2,486	Social Events and General Use
Various Donors	\$ 2,153	Bus Donations
Various Donors	\$ 1,602	General Use
Various Donors	\$ 717	Coffee and Café Supplies
Various Donors	\$ 280	Voluntary Contribution Box at TPC

Gifts to Board of Selectmen FY20

Donor	Amount	Purpose of Gift
Enbridge/Algonquin Gas	\$ 290,000	NRC - Town Forest
Community Fund for Wellesley Grant	\$ 28,000	Health Department Programs
Middlesex Savings Bank	\$ 20,000	Police and Fire Non Personnel Expenses
Community Fund for Wellesley Grant	\$ 15,000	Youth Commission Programs
Community Fund for Wellesley Grant/WCC	\$ 10,800	Police Dept - Electrical Box Art Program
Anonymous	\$ 10,000	Police Service Dog
Community Fund for Wellesley Grant	\$ 7,400	Fire Department Non Personnel Expenses
Various	\$ 6,600	Holiday Lights

Gifts to Board of Public Works FY20

Donor	Amount	Purpose of Gift
Avery Family	\$ 71,000	Hunnewell Field Softball Renovation
Wellesley Court Club	\$ 3,340	ADA Compliant Picnic Tables
Shawna Toussaint	\$ 1,352	Kingsley Bate Bench and Plaque
Lynne Dillon	\$ 1,350	Bench and Plaque at Town Hall Park
Gary & Elaine Markoff	\$ 1,297	Bench/Plaque TH Dedicated to Rachel Markoff
Betsy Kessler	\$ 1,130	Bench & Plaque Fuller Brok Park
Rotary Club of Wellesley	\$ 520	500 Arbor Day Seedlings
The Federation Garden Club of MA	\$ 500	DPW at Federation Landscape Design School
The Hills Garden Club of Wellesley	\$ 350	Clock Tower Park
Carole Epstein	\$ 277	Bulbs for Traffic Island Weston Rd/Cleveland Rd
Wellesley Gardener's Guild Garden Club	\$ 250	Flowers for Fells Sitting area/Clock in the Square
The Federation Garden Club of MA	\$ 200	Fuller Brook Park

Gifts to the Recreation Board FY20

Donor	Amount	Purpose of Gift
Wellesley Tennis Association	\$ 26,317	Lights at Hunnewell Courts
Various Donors	\$ 8,125	Summertime Concert Series
Wellesley Hills Junior Women's Club	\$ 1,500	Camp Scholarship Fund
Various Donors	\$ 1,652	Camp Scholarship Fund

Gifts to the School Board FY20

2020 GIFT REPORT

Donor	Amount	Purpose of Gift
Wellesley Education Foundation, Inc.	\$ 151,501	Various School Programs/Items
Wellesley Pops	\$ 28,264	Performing Arts Programs
Wellesley Education Foundation, Inc.	\$ 20,700	Professional Development
Fiske PTO	\$ 17,140	Fiske School Programs
Sprague PTO	\$ 12,000	Sprague School Programs
Wellesley Kiwanis Memorial Fund	\$ 12,000	Paws Tuition Assistance Program
WMS PTO	\$ 11,772	WMS Programs
Abbrecht Family	\$ 10,000	Sprague ISS
Misc. Donors	\$ 10,000	Scholarships
Miscellaneous Parent Donors	\$ 10,000	Hardy Principal's Discretionary Gift
WHS PTO	\$ 9,222	High School Programs
Schofield PTO	\$ 8,653	Schofield School Programs
Coffee Pond Photography	\$ 8,350	Principals Gift Funds
Bates PTO	\$ 8,045	Bates School Programs
WMS PTO	\$ 7,259	Professional Development
Hardy PTO	\$ 7,146	Hardy School Programs
Class of 2018 & Class of 2019	\$ 5,552	WMS Class Gift
Misc. Parent Donations	\$ 5,152	High School Programs
Wellesley Hills Women's Club, Inc.	\$ 5,000	Diversity, Equity & Inclusion
Williams College	\$ 5,000	Olmsted Prize
Upham PTO	\$ 4,330	Upham School Programs
Hunnewell PTO	\$ 4,095	Hunnewell School Programs
Misc. Parent Donations	\$ 3,565	Athletic Programs
Friends of Wellesley METCO, Inc.	\$ 3,525	METCO Programs
Hardy PTO	\$ 3,135	Professional Development
Misc. Donors	\$ 3,120	Birthday Book Program
Bates PTO	\$ 2,798	Professional Development
Misc. Donors	\$ 2,500	Cost Efficiency Award
Misc. Donors	\$ 2,000	Schofield School Programs
Miscellaneous Parent Donors	\$ 1,500	Fiske School Programs
Needham Bank	\$ 1,500	METCO Programs
Miscellaneous Parent Donors	\$ 1,280	Athletic Programs
WHS PTO	\$ 1,266	Professional Development
West Suburban Health Group	\$ 1,218	Wellesley Wellness
Harvard Pilgrim Health Care	\$ 1,000	Schofield School Programs
Miscellaneous Parent Donors	\$ 1,000	Scholarships
Wellesley Cotillion	\$ 990	Athletic Programs
Various District Donors	\$ 900	Miscellaneous
Misc. Donors	\$ 630	Performing Arts Programs
WHS PTO	\$ 509	Scholarships
Harvard Pilgrim Health Care	\$ 500	High School Programs

Town of Wellesley Department Locations

Board of Health: 90 Washington Street, Wellesley, MA 02481

Council on Aging (Tolles Parsons Center):
500 Washington Street, Wellesley, MA 02482

Facilities Management Department: 888 Worcester Street, Wellesley, MA 02482

Fire Department:

Station No. 1, 100 Central Street, Wellesley, MA 02482
Station No. 2 Headquarters, 457 Worcester Street, Wellesley, MA 02481

Libraries:

Main Library, 530 Washington Street, Wellesley, MA 02482
Wellesley Hills Branch, 210 Washington Street, Wellesley, MA 02481
Fells Branch, 308 Weston Road, Wellesley, MA 02482

Municipal Light Plant: 4 Municipal Way, Wellesley, MA 02481

Police Department: 485 Washington Street, Wellesley, MA 02482

Public Works Department: 20 Municipal Way, Wellesley, MA 02481

Recreation Department (Annie F. Warren Building):
90 Washington Street, Wellesley, MA 02481

Recycling and Disposal Facility: 169 Great Plain Avenue, Wellesley, MA 02482

Town Hall: 525 Washington Street, Wellesley, MA 02482

Assessors Office

Building Department

Information Technology

Financial Services

Human Resources Department

Natural Resources Commission

Parking Clerk

Planning Department

Selectmen's Office

Sustainable Energy Committee

Town Clerk

Treasurer and Collector

Veterans' Services

Youth Services

Zoning Board of Appeals

Wellesley Housing Authority: 109 Barton Road, Wellesley, MA 02481

Wellesley Public Schools Central Office:
40 Kingsbury Street, Wellesley MA 02482

