

TOWN OF WELLESLEY ONE HUNDRED FORTY-FIRST



ANNUAL REPORT
JULY 1, 2021 - JUNE 30, 2022

Front Cover

Climate Action and Sustainable Mobility efforts included covered bike racks, a hybrid WPD cruiser, and the Wellesley Square parklet. Photographs courtesy of the Town of Wellesley.

Back Cover

Please scan the QR codes to learn about Wellesley's Climate Action Plan and Sustainable Mobility Plan.

One Hundred Forty!First
Annual Report
of the
Town Officers
of
Wellesley, Massachusetts
and the
Town Records
for the period of
July 1, 2021 – June 30, 2022

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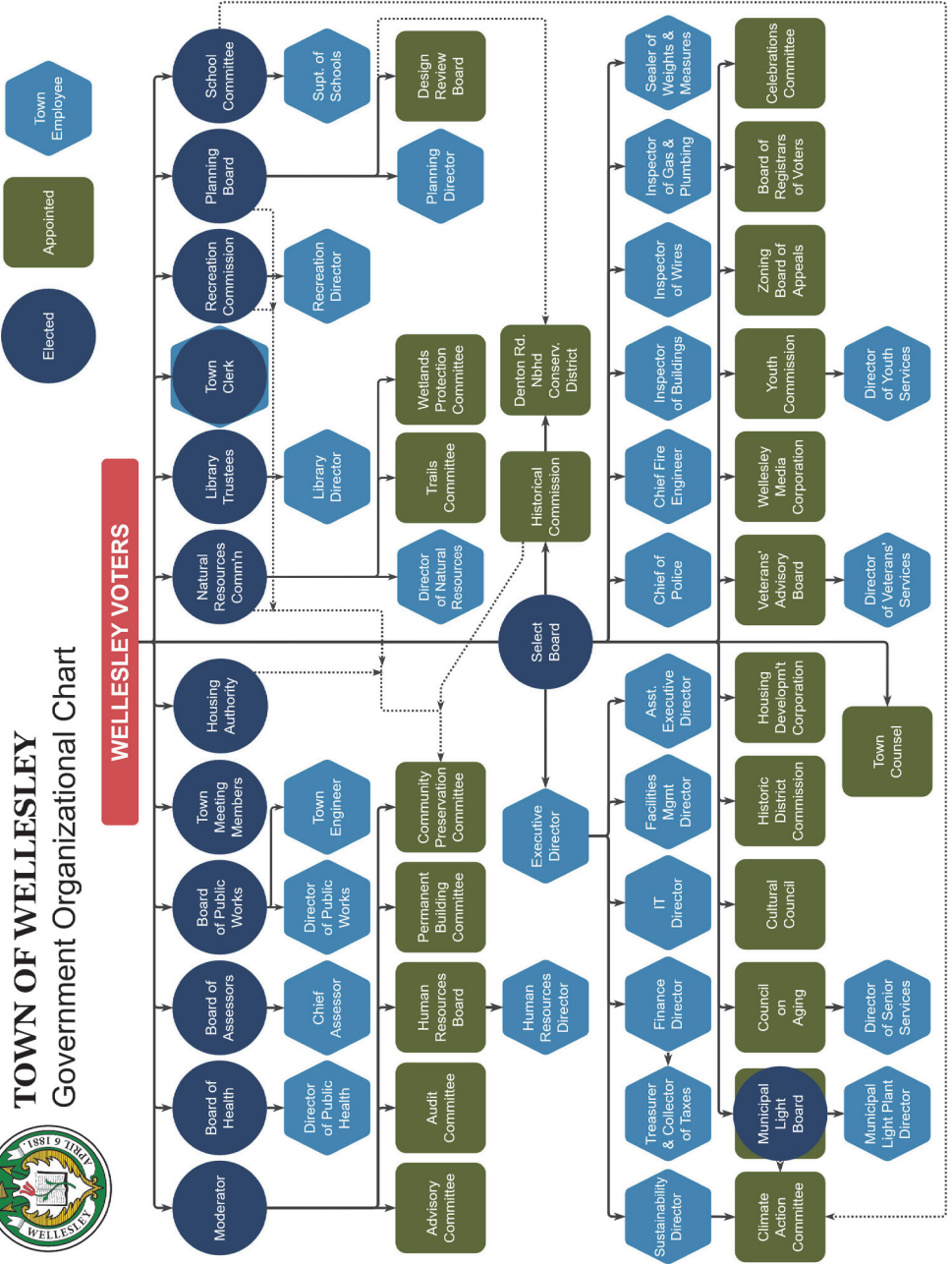
General Information

County	Norfolk
County Commissioners:	Joseph P. Shea, Quincy Peter H. Collins, Milton Richard R. Staiti, Canton
Congressional District	Fourth
Representative: Jake Auchincloss, 29 Crafts Street, Suite 375, Newton, 02458	
United States Senators:	
Senatorial District	Precincts B, F, G, Norfolk, Bristol and Middlesex
State Senator: Rebecca L. Rausch, Room 218, State House, Boston, 02133	
Senatorial District	Precincts A, C, D, E, H, First Middlesex and Norfolk
State Senator: Cynthia S. Creem, Room 312-A, State House, Boston, 02133	
Representative District	Fourteenth Norfolk District
State Representative: Alice Hanlon Peisch, Room 473G, State House, Boston, 02133	
Councillor District	Precincts B, F, G, Second Robert L. Jubinville, 487 Adams Street, Milton, 02186
Councillor District	Precincts A, C, D, E, H, Third Marilyn M. Pettito, 98 Westminster Ave., Watertown, 02472
Number of Active Registered Voters, June 2022	16,764
Number of In-Active Registered Voters, June 2022	2,291
Number of TOTAL Registered Voters, June 2022	19,055
Population, January 1, 2020 (Federal Census)	29,550
Tax Rate (FY22)	11.68



TOWN OF WELLESLEY

Government Organizational Chart



ELECTED BOARDS AS OF JUNE 2022

		Term Expires
Town Clerk	KC Kato, 20 River Glen Road	2024
Select Board	Thomas H. Ulfelder, 22 Sagamore Rd –Chair	2023
	Colette Aufranc, 5 Hilltop Road	2024
	Ann-Mara Lanza, 18 Oakland Street	2024
	Lise Olney, 15 Windsor Road	2025
	Elizabeth Sullivan Woods, 78 Longfellow Road	2023
Board of Assessors	Stephen D. Mahoney, 20 Emerson Road - Chair	2025
	Stephen Burr, 20 Ledyard Street	2023
	W. Arthur Garrity III, 27 Woodlawn Avenue	2024
Board of Health	Shepard N. Cohen, 38 Cartwright Road – Chair	2023
	Linda Grape, 61 Lowell Road	2025
	Marcia Testa Simonson, 23 Woodcliff Road	2024
Housing Authority	Janice Coduri, 130 Oakland Street – Chair	2026
	Maura Renzella, 16 Bradley Avenue	2024
	Stephanie Kadohata, 66 Denton Rd (State Appointee)	2026
	Odessa Sanchez, 48 Barton Road	2027
	Sara Sierra, 87 Barton Road (Tenant Appointee)	
Library Trustees	Marla L. Robinson, 33 Windsor Road – Chair	2025
	Ann Howley, 5 Hundreds Circle	2025
	Linshi Li, 10 Alba Road	2023
	Maura Murphy, 21 Fairbanks Avenue	2024
	Ann Rappaport, 7 Bradford Road	2023
	Diane Savage, 117 Albion Road	2024
Moderator	Mark Kaplan, 75 Grove Street	2023
Natural Resources	Martin Jay McHale, 35 Arnold Road – Chair	2023
	Allison Burson, 81 Seaver Street	2023
	Beatrice Bezmalinovic Dhebar, 10 Bellevue Rd.	2024
	Laura Robert, 11 Greenlawn Avenue	2024
	Lisa Collins, 15 Kenilworth Circle	2025

		Term Expires
Planning Board	James Roberti, 235 Weston Road – Chair	2023
	Patricia Mallett, 15 Wingate Road	2024
	Thomas Taylor, 49 Wall Street	2025
	Kathleen Woodward, 50 Kirkland Circle	2026
	Marc W. Charney, 4 Twitchell Street	2027
	Sheila Olson, 86 Edmunds Road – Associate Member	2023
Board of Public Works	Jeffrey Wechsler, 6 Southwick Circle – Chair	2023
	Scott Bender, 30 Ivy Road	2024
	Ellen Korpi, 39A Oak Street	2025
Recreation Commission	Paul A. Cramer, 21 Laurel Avenue – Chair	2024
	John Lanza, 18 Oakland Street	2025
	Anthony Munchak, Jr., 16 Wildon Road	2023
	Laurence Stuntz, 8 Framar Road	2025
	Mark Wolfson, 31 Pine Plain Road	2024
School Committee	Catherine Mirick, 65 Kingsbury Street – Chair	2023
	Linda Chow, 21 Lafayette Circle	2024
	Leda Eizenberg, 10 Kirkland Circle	2024
	Melissa Martin, 175 Weston Road	2023
	Craig Edward Mack, 14 Bancroft Road	2025

APPOINTED TOWN OFFICERS (July 1, 2021-June 30, 2022)

Animal Control Officer/Animal Inspector	Jennifer Smith
Chief Assessor (until 5/2022) Interim Chief Assessor as of 5/2022	Donna McCabe Ellen Muller
Constable	Philip Juliani Kevin F. Flynn
Director of Emergency Management	Richard A. DeLorie
Director of Municipal Light Plant	Don Newell
Director of Senior Services (until 4/2022)	Heather Munroe
Executive Director of General Gov't. Services - Assistant Executive Director	Meghan Jop Amy Frigulietti
Facilities Director	Joseph McDonough
Fire Chief	Richard A. DeLorie
Finance Director	Sheryl Strother
Forest Warden	Richard A. DeLorie
Housing Authority, Executive Director	Jacqueline Sullivan
Human Resources Director	Scott Szczebak
Information Technology Director	Brian Dupont
Inspector of Buildings	Michael Grant
Inspector of Gas	Warren Pansire
Inspector of Wires	Michael Sweeney
Plumbing Inspector	Warren Pansire
Local Building Inspectors	Kevin Saaristo Socrates Sirafos

	Alan Walker
Keeper of the Lockup	Jack Pilecki
Labor Counsel	Morgan, Brown & Joy
Library Director	Jamie Jurgensen
Natural Resources Director	Brandon Schmitt
Wetlands Administrator	Julie Meyer
Parking Clerk	Kathryn Rumsey
Planning Director	Don McCauley
Police Chief	Jack Pilecki
Public Health Director	Lenny Izzo
Public Works:	
- Director of Public Works	Dave Cohen
- Town Engineer	David Hickey
- Supt. of Highways	Mike Quinn
- Supt. of Water and Sewer Division	William Shaughnessy
Recreation Director	Matt Chin
Sealer of Weights and Measures	Jack Walsh
Supt. of Public Schools	David Lussier
Town Counsel	Thomas Harrington
Treasurer and Collector (until 1/2022)	Rachel Lopes
Interim Treasurer and Collector	Sheryl Strother
Treasurer and Collector as of 6/2022)	Maura O'Connor
Veterans' Graves Officer	Joe Oliveri
Veterans' Services Director (West Suburban Veterans District)	Nancy Blanchard Sarada Kalpee
Youth Director	Maura Renzella

APPOINTED STANDING COMMITTEES (July 1, 2021-June 30, 2022)

		Term Expires
Advisory Committee	Neal Goins, Chair	2022
	John Lanza (until 3/1/22)	2022
	Patti Quigley	2022
	Corinne Monahan	2022
	Jennifer Fallon	2022
	Shawn Baker	2023
	Jake Erhard	2023
	Tom Cunningham	2023
	Jeff Levitan	2023
	Doug Smith	2023
	Susan Clapham	2024
	Alberto Ferrer	2024
	Wendy Paul	2024
	Pete Pedersen	2024
	Madison Riley	2024
Audit Committee	Susan O'Shea, Chair	2021
	Rusty Kellogg	2024
	Tim Egan	2024
	Peter Covo	2024
	Lacey Brandt	2024
Celebrations Committee	Royall Switzler, Chair	2024
	Mark Antonelli	2024
	Adele Beggs	2024
	James Bishop	2024
	Dick Carls	2024
	Salvatore "Tory" DeFazio	2024
	Diane Duddy	2024
	Rowie Gray	2024
	George Johnston	2024
	JoAnn Jones	2024
	Pete Jones	2024
	Carl Nelson	2024
Climate Action Committee (Town Bylaw Article 12)	Laura Olton, Chair	2023
	Lise Olney (SB)	2022
	Fred Bunger	2024
	Martha Collins	2024
	Sue Morris	2023

Community Preservation Committee	Barbara McMahon (Moderator Appointed)	2023
	Alan Port (Moderator Appointed)	2024
	Mason Smith (Moderator Appt)	2022
	Steve Murphy (Moderator Appt)	2023
	Emily Maitin (Historical Comm)	
	Raina McManus (NRC)	
	Mark Wolfson (Recreation)	
	Tom Taylor (Planning)	
Council on Aging	Marlene Allen, Chair	2022
- Members	Susan Rosefsky	2022
	Kathy Vogel	2022
	Robert Ferrell (until 6/2022)	2022
	Susan Rosefsky	2022
	Tina Wang	2024
	Theodore Parker	2024
	Lori Ferrante	2024
	Dianne Sullivan	2024
	Elizabeth Becker	2023
	Tory DeFazio	2023
- Emeritus	John Schuler	
	Eleanor Sullivan	
Historic District Commission	David Smith, Chair	2024
	Pluton Angjeli	2024
	Meredith Angjeli	2023
	vacant	2021
	vacant	2022
	BB Wood	2022
	Thomas Paine	2022
Historical Commission (Town Bylaw Article 17)	Grant Brown, Chair	2022
	Rise Shepsle	2024
	Lawrence McNally	2024
	Michael Greco	2022
	Jacob Lilley	2023
	Elizabeth Shala	2023

- Alternate Members	Thomas Paine	2022
	Emily Maitin	2023
	Jackie Hempel	2022
	Robert Carley	2024
	Michael Racette	2024
Human Resources Board (Town Bylaw Article 30)	John Hussey, Chair	2022
	Eylem Alper	2023
	Julie A Moore	2023
	Pam Cozza	2024
	Alice Kokodis	2024
Municipal Light Plant	Jeff Weschler, (BPW), Chair	2022
	Paul Criswell – SB Appointed	2023
	Ellen Korpi (BPW)	2022
	E. Jack Steward – SB Appointed	2022
	Scott Bender (BPW)	2024
Permanent Building Committee	Tom Goematt, Chair (architect)	2022
	Matthew King	2024
	David Grissino (architect)	2023
	Suzanne Littlefield	2022
	Michael Tauer	2022
Registrars of Voters	Mary (Toby) Sullivan, Chair	2023
	John Duffy (Republican)	2023
	John Schuler (Democrat)	2023
	KC Kato, ex officio	
Retirement Board	David N. Kornwitz, Chair	2023
	Timothy Barros	2023
	Charlie Cahill	2024
	Michael Leach	2022
	Sheryl Strother, ex officio	
Youth Commission	Lesley Robertson, Chair	2024
	Chris Cavallerano	2024
	Christopher Spagnuolo	2023
	Liz Licata	2024
	Todd Ofenloch	2023
	Evan Rosenberg (WPD)	

Wellesley Media Corporation (Town Bylaw Article 20A)

Peter Marx, President
Kenneth Baer – Treasurer

Herbert Glick – VP
Melissa Downing Mack
Owen Dugan
Diane Campbell – Secretary

Zoning Board of Appeals

- Associate Members of the ZBA

J. Randolph Becker, Chair	2024
David Sheffield	2024
Robert Levy	2023
Derek Redgate	2022
Walter Blair Adams	2022
Vacant	2023

APPOINTED SPECIAL COMMITTEES (July 1, 2021- June 30, 2022)

Design Review Board	Jose Soliva	2023
(Appointed by the Planning Board pursuant to Town Bylaws, Article 46)	Sheila Dinsmoor	2023
	Iris Lin	2021
	Robert Skolnick	2021
	Juann Khoory, Alternate	2022
	Amir Kripper, Alternate	2021
Denton Road Neighborhood Conservation Commission (NCD)TBL Article 46B	Herb Nolan (Neighborhood)	2022
	Janet Giele (Neighborhood)	2022
	Vacant (Neighborhood)	
	Eugene Cox (Historical Commission)	2020
	Matthew Brady (Planning Board)	2022
	Joel Slocum(alternate)	2022
	TBA (alternative)	
Housing Development Corporation	Marjorie Freiman	2023
(Appointed by Select Board pursuant to the Chapter 311 of the Acts of 1998)	Robert Goldkamp	2022
	Mark Niles	2023
	Holly Grace	2024
	Micah O'Neil	2024
Trails Committee	Denny Nackoney, Chair	2022
(Appointed by NRC)	Eric Sofen	2022
	Bob Brown	2022
	John Schuler	2022
	Diane Hall	2022
	Ekaterina Zemlyakova	2022
	Joan Gaughan	2022
	Steve Park	2022
	Laura Robert (NRC)	2022
	Jay Prosnitz	2022

Wellesley Cultural Council (SB Appointment pursuant to Chapter 790 of the Acts of 1980)	Nora Tracy Phillips. Chair	2024
	Carol Hughes	2021
	Maura Murphy	2021
	Laurie Ohlms	2024
	Andrea Kaiser	2024
	Kiera Carlisle	2024
	Rick Kam	2022
	David White	2023
	Mary Anne Ullian	2024
	Suja Ramnath	2023
	Karen Griswold	2023
	Abigail Glassenberg	2024
Wetlands Protection Committee (NRC Appointment pursuant to Town Bylaws, Section 43.7)	Richard Howell, Chair	2022
	John Adams	2022
	Peter Jones	2021
	James McLaren	2023
	Eleanor McLane	2023

ADHOC TEMPORARY COMMITTEES

Kepes Panels Committee (SB)	Salvatore DeFazio III	
	George Roman	
	Joel Slocum	
	Dante DeGruttola	
	Robert Murphy	
	Sylvia Hahn Griffiths	
Playing Fields Task Force (Authorized by Recreation Commission)	Laurance Stuntz, (Recreation), Chair	
	Brandon Schmitt, (NRC)	
	Jeff Wechsler, (BPW)	
	Linda Chow, (School Committee)	
	Beth Sullivan Woods, (SB)	
	Jerry Nigro Youth Lacrosse	
	Jay Russell, Adult Leagues	
	Ainsley Martin, Youth Soccer	
	Brian Cullinan, Youth Football	
	Rick Kinney, Little League	
	Ann Williams, Little League	
	Kelly Uller Scoops/Field Hockey	
	Bill Darcey, Youth Hockey	
	Tripp Sheehan, At Large Rep	

TOWN MEETING MEMBER LIST AS OF ATM 2022

PRECINCT A

TERM EXPIRES 2023

JOHN DUFFY	56 CHESTERTON RD
LISA M FICO	48 MAYO ROAD
ELLEN F GIBBS	26 SOUTH WOODSIDE AVE
KATIE A GRIFFITH	457 WESTON ROAD
MATTHEW HORNUNG	21 RICHLAND ROAD
JOSEPH KAHN	10 SHIRLEY ROAD
MARY KLOPPENBERG	128 PILGRIM ROAD
SHEILA OLSON	86 ELMWOOD ROAD
BARBARA D SEARLE	118 PARKER ROAD
PAMELA STIRRAT	33 WESTGATE
MARTHA WILSON-BYRNE	3 CHESTERTON ROAD
ROCKWOOD	

TERM EXPIRES 2024

GWEN K BAKER	11 MAYO ROAD
CHRISTOPHER BRADLEY	32 LEXINGTON ROAD
BRENDA S DOCKTOR	15 CAVANAGH ROAD
BARBARA HIRSCH	12 HAMILTON ROAD
VICTORIA POND LAZZELL	15 LEXINGTON RD
SUZANNE G LITTLEFIELD	44 BOULDER BROOK ROAD
CORINNE M MONAHAN	35 NORTHGATE ROAD
LAURIE ANN OHLMS	15 BEECHWOOD RD.
WENDY WITHINGTON PAUL	55 PINE PLAIN ROAD
ERIC W. PINSKER-SMITH	121 ELMWOOD ROAD

TERM EXPIRES 2025

DUNCAN T ANDREWS	8 PINE PLAIN ROAD
VIRGINIA V BRACCIA	11 PARKER ROAD
REBECCA LOUISE CRANE	75 MANOR AVENUE
HUAN HUANG	16 SOUTH WOODSIDE AVENUE
SUSAN LYSAGHT HURLEY	2 SHIRLEY ROAD
PATRICIA A MALLETT	15 WINGATE ROAD
GWENN ROOS	26 BROOKDALE ROAD
CHRISTOPHER E SHEDD	6 DELL ST
MEHTAP OZTURK YAGCI	42 OVERBROOK DRIVE

TOWN MEETING MEMBER LIST AS OF ATM 2022

PRECINCT B

TERM EXPIRES 2023

GARY ARTHUR	43 AVON RD.
FREDRICK E BUNGER	1 CURVE STREET
NATHALIE Y de FONTNOUVELLE	50 SUMMIT RD
PAUL THOMAS DELANEY	251A WESTON ROAD
JOSEPH MICHAEL HICKSON III	298 WESTON ROAD
CHRISTINA HORNER	8 SUMMIT ROAD
S PETER W JONES	5 HALSEY AVENUE
MIDDLETON ANSLEY MARTIN JR.	11 BAY VIEW ROAD
DEED MCCOLLUM	6 PICKEREL TERRACE
JOSEPH SCHOTT	26 HALSEY AVENUE

TERM EXPIRES 2024

KATHERINE S CORT	25 FISHER AVENUE
MARY EATON CROWN	23 OAKENCROFT ROAD
SKYE JACOBS	97 RUSSELL ROAD
ALBERT BENEDICT KRUG, III	14 WILLOW ROAD
HAIHONG LI	11 STRATHMORE RD
PETRO LISOWSKY	26 FELS RD
AMY E MCCARRON	2 LAWRENCE ROAD
ROBERTA MORGENSTERN	16 CLEVELAND ROAD
DAVID L MURPHY	15 HIGH MEADOW CIRCLE
ARTHUR S PRIVER	26 LINWOOD ROAD

TERM EXPIRES 2025

SCOTT K BENDER	30 IVY ROAD
LINDA H CHOW	21 LAFAYETTE CIRCLE
CAROLINE A FRIENDLY	42 WILLOW ROAD
KELLY C FRIENDLY	42 WILLOW ROAD
EUNICE B GROARK	34 SUMMIT RD
MELISSA A MARTIN	175 WESTON ROAD
NORA TRACY PHILLIPS	10 AVON ROAD
BETSY G ROBERTI	235 WESTON ROAD
JAMES L ROBERTI	235 WESTON ROAD
IVY WANG	78 IVY ROAD

TOWN MEETING MEMBER LIST AS OF ATM 2022

PRECINCT C

TERM EXPIRES 2023

BEATRICE BEZMALINOVIC	DHEBAR	10 BELLEVUE ROAD
KATHY Y EGAN		12 STANFORD ROAD
HOLLY M GRACE		158 BRISTOL ROAD
MORRIS RUSTY KELLOGG		63 GARDEN ROAD, #C1
ELIZABETH LASHWAY		38 LOWELL ROAD
SUSAN K MAGGIONI		54 COLBURN ROAD
KELLY MCCOULF NORRIS		11 TANGLEWOOD RD
PAMELA POSEY		6 BRADFORD ROAD
LUCIENNE V RONCO		16 GARDEN ROAD
MARCIA TESTA SIMONSON		23 WOODCLIFF ROAD

TERM EXPIRES 2024

STEVEN D FESSLER		42 WACHUSETT ROAD
WENDY HARRIS GARBER		3 GARDEN ROAD
SHARON L GRAY		12 ARNOLD ROAD
ANN M HOWLEY		5 HUNDREDS CIRCLE
LUCY ROONEY KAPPLES		79 LEDGEWAYS
KATE MCGEOUGH		190 BRISTOL ROAD
MARTIN JAY MCHALE, JR		35 ARNOLD ROAD
SARAH H PEDERSEN		116 GLEN ROAD
LOIS C. SULLIVAN		15 NANTUCKET ROAD
ROYALL H SWITZLER		10 OAKRIDGE ROAD

TERM EXPIRES 2025

SHANI M DEFINA		71 ARNOLD ROAD
AMY SB GOTTSCHALK		44 AUDUBON ROAD
LINDA OLIVER GRAPE		61 LOWELL ROAD
LEANNE J LEIBMAN		31 HAMPSHIRE ROAD
CHRISTINE S MIZZI		16 SUFFOLK ROAD
ANN WELKE RAPPAPORT		7 BRADFORD ROAD
SARA H RAVERET		11 SUFFOLK ROAD
HYUN SOOK RYU SONG		73 OLD COLONY ROAD
THOMAS H ULFELDER		22 SAGAMORE ROAD
ANDREA N WARD		28 APPIAN DRIVE

TOWN MEETING MEMBER LIST AS OF ATM 2022

PRECINCT D

TERM EXPIRES 2023

MARK B BENJAMIN	314 WALNUT STREET
ETHAN I DAVIS	33 WOODLAWN AVENUE
LORI A FERRANTE	9 CRESCENT STREET
MARY BETH GRIMM	4 BOW STREET
DIANE E HALL	80 PROSPECT STREET
RICHARD D HILL JR	19 HECKLE STREET
DEREK B REDGATE	30 WOODLAWN AVENUE
LAURA ROBERT-FRAGASSO	10 GREENLAWN AVENUE
ELIZABETH H SHLALA	4 OAKLAND STREET
GAIL FRANCES SULLIVAN	19 KIPLING ROAD

TERM EXPIRES 2024

CAROL LYNN ALMEDA-MORROW	7 LONGFELLOW ROAD
IAN COHEN	8 RIVERDALE ROAD
W ARTHUR GARRITY III	27 WOODLAWN AVENUE
STEPHEN G MURPHY	13 INTERVALE ROAD
ILLANA S NISSENBAUM	29 REDWING ROAD
LAURA SCHOTSKY OLTON	38 THACKERAY ROAD
MARGIE PALLADINO	37 BOULDER RD
JOHN G SCHULER	27 WASHINGTON STREET, #347
MASON R SMITH	50 EMERSON ROAD
ELLIOT GODFREY SWAN	49 DAMIEN ROAD

TERM EXPIRES 2025

SANDRA SABA JOSEPH	52 DAMIEN ROAD
CHRISTINE A KEHOE	29 WOODLAWN AVENUE
ANN-MARA S LANZA	18 OAKLAND STREET
JOHN D LANZA	18 OAKLAND STREET
CRAIG EDWARD MACK	14 BANCROFT ROAD
MAURA MURPHY	21 FAIRBANKS AVENUE
LINA EVE VITA MUSAYEV	26 CEDAR STREET
QUENTIN S PRIDEAUX	75 EMERSON ROAD
PATTI QUIGLEY	7 KIPLING ROAD
ELIZABETH SULLIVAN WOODS	78 LONGFELLOW ROAD

TOWN MEETING MEMBER LIST AS OF ATM 2022

PRECINCT E

TERM EXPIRES 2023

SUKRU CINAR	57 MADISON ROAD
DENNIS DISCHINO	3 BURKE LANE
JOHN FREDERICK ERHARD	90 SEAWARD RD
RUSSELL THOMAS GENTRY	19 CLOVELLY ROAD
NEAL R GOINS	16 CLOVELLY ROAD
WENDY A HAERING-ENGELS	9 CLOVELLY ROAD
SYLVIA T HAHN-GRIFFITHS	64 ABBOTT ROAD
KEVIN J MACDONALD	22 JEEFFERSON ROAD
THOMAS J MACDONALD	1 MULHERIN LANE
MARY SCANLON	23 ARLINGTON RD
JACQUI VAN LOOY	41 HUNNEWELL STREET

TERM EXPIRES 2024

PAUL A CRAMER	21 LAUREL AVENUE
RANI ELWY	26 LAUREL AVENUE
TIMOTHY W FULHAM	15 WINDSOR ROAD
JOAN GAUGHAN	16 LAUREL TERRACE
JESSICA BETH GRAHAM	21 GRANTLAND ROAD
REGINA C LAROCQUE	49 MADISON ROAD
KATHERINE K MACDONALD	22 JEFFERSON ROAD
MARLA L ROBINSON	33 WINDSOR ROAD
LAURENCE D SHIND	36 GRANTLAND ROAD
NANCY L GOODEN WESTENBERG	50 WINDSOR ROAD

TERM EXPIRES 2025

KATHERINE L BABSON, JR	27 CLOVELLY ROAD
WENDY S BECK VON PECCOZ	26 OAKLAND CIRCLE
MARY GARD	21 LAUREL AVENUE
RAINA C MCMANUS	2 MULHERIN LANE
LISE M OLNEY	15 WINDSOR ROAD
CAREN PARKER	134 ABBOTT ROAD
JARED W PARKER	33 JACKSON ROAD
SUSAN E RYAN	29 LINCOLN ROAD
ODESSA MB SANCHEZ	48 BARTON ROAD

TOWN MEETING MEMBER LIST AS OF ATM 2022

PRECINCT F

TERM EXPIRES 2023

ERIC M CARLSON	4 TEMPLE ROAD
MAGGIE N EGGER	66 RIDGE HILL FARM RD
VIRGINIA LEE FERKO	155 GROVE STREET
MICHELE DRAGON LIVINGSTON	185 WINDING RIVER ROAD
ELIZABETH MAY	27 FULLER BROOK ROAD
JAY PROSNITZ	11 TAPPAN ROAD
ELAINE M PUTNAM	200 GROVE STREET
C MADISON RILEY, III	61 LIVINGSTON ROAD
FREDERIC W RIPLEY	34 CARTWRIGHT ROAD
STEVEN J SIMONS	10 WOODRIDGE ROAD

TERM EXPIRES 2024

SHAWN BAKER	10 PEMBROKE ROAD
NICHOLE ANN BERNIER	145 GREAT PLAIN AVENUE
JULIE RISING BRYAN	54 FULLER BROOK ROAD
DAVID RYAN DAWS	26 CARTWRIGHT ROAD
SALVATORE DEFAZIO III	88 FULLER BROOK ROAD
CYNTHIA C EDWARDS	189 BENVENUE STREET
SUSAN KAGAN LANGE	24 CORNELL ROAD
MICHAEL ANDREW LICATA	67 BROOK STREET
DAVID LIVINGSTON	185 WINDING RIVER ROAD
VICTORIA J OSTLER	115 GREAT PLAIN AVENUE

TERM EXPIRES 2025

NIKI BRINKMAN-OFENLOCH	24 SABRINA RD
ANNE P COHEN	106 BENVENUE STREET
LISA COLLINS	15 KENILWORTH CIRCLE
HOPE CROSIER	119 BENVENUE STREET
PRUDENCE B HAY	10 INGRAHAM ROAD
SARA A JENNINGS	26 LEHIGH ROAD
ELIZABETH LANGE	34 PEMBROKE ROAD
CHRISTINE SWENSON LAWRENCE	6 MIDDLESEX STREET
MICHAEL J MASTRIANNI	30 PEMBROKE ROAD
SHELLY WARD	50 TEMPLE ROAD

TOWN MEETING MEMBER LIST AS OF ATM 2022

PRECINCT G

TERM EXPIRES 2023

PHILIPPA BIGGERS	14 DOVER ROAD
JOAN HACKETT CODY	594 WASHINGTON STREET #7
EDWARD D FOLLAND	5 BELAIR ROAD
KARL HAMMOND	19 COLLEGE ROAD
HAROLD N KAPLAN, SR	20 POND ROAD
PARKER MORSE	12 ROANOKE ROAD
RENEE B O'SULLIVAN	14 DENTON ROAD
FREDERICK W SCHALLER	10 SCHALLER ST
TAMARA V SIELECKI-DZURDZ	14 WABAN STREET
KATHLEEN F TRUMBULL	7 WABAN STREET #1

TERM EXPIRES 2024

RUSSELL B ASTLEY III	52 LEIGHTON ROAD
MARY ANN CLUGGISH	609 WASHINGTON ST #303
CRAIG L COHEN	28 APPLEBY RD
JANET Z GIELE	32 DENTON ROAD
THADDEUS A HEUER	17 ABBOTT STREET
ALLAN L PORT	12 HOMESTEAD ROAD
RICHARD MICHAEL SALASOVICH	23 APPLEBY ROAD
DOUGLAS W SMITH	8 MIDLAND ROAD
ANDREW A WILSON	32 APPLEBY ROAD
LORRI WOODACRE	21 LEIGHTON ROAD

TERM EXPIRES 2025

DIANE CAMPBELL	85 GROVE STREET, #305
TODD M COOK	6 MIDLAND ROAD
MARJORIE R FREIMAN	75 GROVE STREET, #231
JUDSON L JAFFE	36 APPLEBY ROAD
JE'LESIA JONES	11 APPLEBY ROAD #1A
SUSAN A MANGIACOTTI	59 LEIGHTON RD
PAUL H MERRY	18 BELAIR ROAD
ALICE HANLON PEISCH	14 WISWALL CIRCLE
PETER SOLOMON	17 LEIGHTON ROAD
MICHAEL R TOBIN	45 COTTAGE STREET

TOWN MEETING MEMBER LIST AS OF ATM 2022

PRECINCT H

TERM EXPIRES 2023

MARY T CONVERSE-SCHULZ	390 LINDEN STREET
LEDA MURCIA EIZENBERG	10 KIRKLAND CIRCLE
EZRA M ENGLEBARDT	19 KIRKLAND CIRCLE
ELLEN L KORPI	39A OAK STREET
PAMELA L KUBBINS	395 LINDEN STREET
JOANNE MCINTOSH	14 PAINE ST
VAHIDEH NILFOROSHAN	6 TWITCHELL STREET
RICHARD M PAGE, JR	18 SEAVER STREET
THOMAS C PICHER	4 KIRKLAND CIRCLE
JEFFREY P WECHSLER	6 SOUTHWICK CIR

TERM EXPIRES 2024

MARLENE V ALLEN	29 RICE STREET
SUSAN BALCH CLAPHAM	3 ATWOOD STREET
MARTHA WHITE COLLINS	17 RICE STREET
PAUL L CRISWELL	395 LINDEN STREET
CHRISTINA WHITING DOUGHERTY	26 SEAVER STREET
JENNIFER D FALLON	80 DONIZETTI STREET
ERIN HESTER	3 TWITCHELL STREET
JENNIFER LEE MADDEN	14 SUMNER ROAD
CONCHITA JEANNE MAYELL	27 SEAVER STREET
PHYLLIS LESSNER THEERMANN	13 ABERDEEN ROAD

TERM EXPIRES 2025

COLETTE EMMA AUFRANC	5 HILL TOP ROAD
JUDY BARR	331 LINDEN STREET
JULIA HICKS DE PEYSTER	67 DONIZETTI STREET
DAVID J HIMMELBERGER	387 LINDEN STREET
LINSHI LI	10 ALBA ROAD
BARBARA H MCMAHON	7 AMHERST ROAD
CATHERINE C MIRICK	65 KINGSBURY STREET
LISSA K POVICH	9 SOUTHWICK CIRCLE
HEATHER B SAWITSKY	23 HOBART ROAD
KATHLEEN E WOODWARD	50 KIRKLAND CIRCLE

SELECT BOARD

The Select Board (“the Board”) serves as the chief executive board of the Town of Wellesley, overseeing matters affecting the interest and welfare of the community and exercising authority not specifically assigned by law to any other board or office.

Membership and Organization

Thomas H. Ulfelder chaired the Board with Lise M. Olney serving as vice chair, Elizabeth Sullivan as secretary, and members Colette E. Aufranc and Ann-Mara S. Lanza. On March 1, 2022, Lise M. Olney was re-elected to a second term.

Town Meeting Articles and Actions

Special Town Meeting #1

On October 25, 2021, the Board convened a remote Special Town Meeting. At the Special Town Meeting, the Select Board sponsored and made motions on the following articles, all of which were approved:

- | | |
|------------|---|
| Article 0 | Vote to Conduct Special Town Meeting Remotely |
| Article 4 | Transfer of 818, 822, and 826 Worcester Street Parcels to the care, custody, and control of the School Committee |
| Article 7 | FY22 Budget Supplemental Appropriations – Legal Expenses |
| Article 9 | Modify Zoning Bylaw – Changing Outdoor Dining from Special Permit to As of Right Use in Certain Business and Commercial Districts (with Planning Board) |
| Article 10 | Right of First Refusal – Glen Grove |

2022 Annual Town Meeting

In 2022, the Annual Town Meeting was convened remotely on March 28, 2022, to act on the Fiscal Year 2023 budget and other Town business. At the Annual Town Meeting, the Select Board sponsored and made motions on the following articles, all of which were approved:

- | | |
|-------------|--|
| Article 1 | Choose Moderator & Receive Reports |
| Article 2 | Town-Wide Financial Plan & Five Year Capital Budget Program |
| Article 3 | Consent Agenda – Simple and 2/3 Majority (Articles 4, 7.2, 10, 11, 12, 14, 30, 34, 42, 43, 49) |
| Article 7.2 | FY22 Supplemental Budget Appropriations – Wellesley Weekend Parade |
| Article 10 | Injured on Duty Stabilization Fund – Additional Funding |

Article 11	Special Education Reserve Fund
Article 49	Appoint Fire Engineers
Article 6	Set Salary of Elected Official
Article 7.1	FY22 Supplemental Budget Appropriations – Snow and Ice
Article 8.1	Omnibus Budget and Capital (FY23) – MLP \$1,000,000 Transfer
Article 8.2	Omnibus Budget and Capital (FY23) – Town Budget
Article 8.3	Omnibus Budget and Capital (FY23) – Free Cash Transfer
Article 9.1	Revise Revolving Funds, Set Amounts for the Year
Article 17	Town Hall Interior – Relocation of Land Use Departments to Leased Space
Article 18	Police Radio Tower (Dispatch Overhaul Part 2)
Article 21	High School EMC Lights (with School Committee)
Article 0	Elect Moderator Pro Tempore
Article 26	Authorize Use of Uber/Lyft Funds
Article 27	Modify Alcohol Special Legislation to Expand One Day License Eligibility
Article 28	Amend Article 40 to Allow Service and Consumption of Alcohol on Sidewalks/Rights of Way in Commercial Districts
Article 29	Amend Climate Action Committee Staff Reporting Structure (with Climate Action Committee)
Article 32	Amend Article 19 – Select Board Administrative Actions
Article 46	Rescind or Transfer Debt; Appropriate Premiums
Article 0	Dissolution

Special Town Meeting #2

On April 11, 2022, the Board convened a second remote Special Town Meeting. At the Special Town Meeting, the Select Board sponsored and made motions on the following articles, all of which were approved:

Article 0	Vote: To Conduct Special Town Meeting Remotely
Article 1	Receive Reports
Article 2	Authorizations: Land Transfer per MGL Chapter 40, Section 15A of 4-8 Municipal Way to the Municipal Light Board

Selected Fiscal Year 2022 Accomplishments

The initiatives and projects below are highlights of the work accomplished by the Board and staff during this fiscal year (July 1, 2021 – June 30, 2022).

Fiscal Year 2022 Budget and Budget Award – The Select Board proposed a balanced budget without the need for a Proposition 2½ override. In March, the Town of Wellesley received the Government Finance Officers Association’s State Budget Award for

its annual budget. The award is a significant achievement and reflects the Town's commitment to uphold the highest standards of governmental budgeting.

Personnel Matters – This year, the Town settled two contracts, coming to a three year agreement with all Town unions on a Health Insurance Memorandum of Understanding and settling a three year contract with the Facilities Management Department, AFSCME Local 49.

At Annual Town Meeting, the Board successfully sought to amend Town bylaw 19.33, modifying the Climate Action Committee Staff Reporting Structure (with Climate Action Committee) so that the Sustainability Director reports to the Executive Director as Principal Staff. The Assistant Executive Director was also added as Principal Staff.

Changes to Alcohol Policies – At the October 2021 Special Town Meeting, the Board partnered with the Planning Board on a successful proposal to modify the Zoning Bylaw – Changing Outdoor Dining from Special Permit to As of Right Use in Certain Business and Commercial Districts. At the March 2022 Annual Town Meeting, the Board received approval to modify Alcohol Special Legislation to Expand One Day License Eligibility and to Allow Service and Consumption of Alcohol on Sidewalks/Rights of Way in Commercial Districts. These measures are part of the Board's ongoing efforts to ensure that the Town's retail centers can compete and can attract a mix of businesses that contribute to the overall vitality of the Town.

In addition to proposing actions to Town Meeting, the Select Board reviewed the Rules and Regulations Governing Alcohol and made significant modifications to make it easier and more attractive for restaurants to operate in Wellesley. The updates included increasing the number of allowable bar seats and removing the intent to dine policy so that diners in Wellesley can now order alcohol without ordering food. Members of the public and local restaurant owners gave input on the proposed regulations before the changes were unanimously adopted by the Board. These changes address recognized barriers for current and prospective businesses and are likely to result in more dining options and flexibility for restaurant patrons. The Board continues to work on identifying obstacles to economic growth as a means of promoting the revitalization of our Town business districts.

Wellesley Square Concept Plans – The Select Board office held two meetings – one with merchants and one with residents – to discuss concept and design options for improvements to Wellesley Square. The Traffic Committee, led by Wellesley Police Department Lieutenant Scott Showstead, will review the data and comments and make recommendations for the redesign of the Square.

1883 Town Hall Interior Renovation Project – With the Town Hall exterior project completed, the Board shifted focus to the Town Hall Interior Renovation. The goals of this project are to ensure that this landmark historic structure can meet the current and future needs of the Town, make the building more accessible to all residents, and improve departmental functions and meeting spaces. The Board will seek construction funding at a fall 2022 Special Town Meeting. As part of this project, funds were approved at the Annual Town Meeting to relocate the Town's Land Use Departments to leased space at 888 Worcester Street and that move will be completed by July 2022.

Sustainable Mobility Plan – This year, the Board launched a Sustainable Mobility Plan (SMP) to enhance the use of current and alternative modes of transportation in Wellesley and to help guide mobility decisions in the years to come. The plan outlines community-wide initiatives and actions that were developed with input from many individuals in our community. The process was co-funded by the Planning Board and the Select Board. The SMP will be used together with Wellesley's recently launched Climate Action Plan as a roadmap for Town officials, community members, and business leaders to help Wellesley meet Town and state climate goals: achieving net zero greenhouse gas (GHG) emissions by 2050 and interim goals of a 50% reduction by 2030 and a 75% reduction by 2040.

Middle School Covered Bike Racks – As part of the Middle School Paving Project, the Select Board office was able to secure a grant to fund covered bike shelters at Wellesley Middle School and has worked with the Facilities Management Department and Department of Public Works to have the shelters installed.

Bike Repair Station at Warren Building – Working with the Wellesley Police Department, Department of Public Works, Traffic & Parking Committee, Health Department, Recreation Department,

and Sustainable Wellesley, the Select Board office identified funding for installation of the Bike Repair Station at the Warren Building.

Hazard Mitigation Plan – Wellesley has been selected by the Commonwealth to participate in the Local Hazard Mitigation Plan Pilot Program. Working with MEMA, Jamie Caplan Consulting, LLC, and several town departments and stakeholders, the Town will develop a Hazard Mitigation Plan in the coming year. Development of the Hazard Mitigation Plan is a key strategy in the Town’s Climate Action Plan, which identifies building municipal resilience as a goal.

Diversity, Equity & Inclusion – The Wellesley Diversity, Equity, and Inclusion (DEI) Task Force convened in the fall of 2021, under the direction of Executive Director Meghan Jop, with assistance from DEI consultant Lisa Smith-McQueenie. The DEI Task Force was created to chart a path for the deliberate work needed to become a more inclusive and equitable community. As part of the initiative, members of the community were invited to volunteer for the task force to work on a mission, vision, work plan, and structure for moving forward. The task force is expected to complete the first phase of its work in fall 2022.

Using state funding, the Town also hosted a staff training led by Racial Equity Group entitled *Bigger than Racism: Understanding Racialization and Structural Advantage*. Key objectives and outcomes of the training were to

- Gain awareness of racialization and structural advantage, which produces and sustains inequalities without racism
- Identify the mechanisms of structural advantage that reproduce racial disparities in employment, service delivery, procurement, and community stakeholder engagement
- Discover how racial biases impact team trust and productivity, and create blind spots on policies, practices, programs, resource allocation, and decision-making.

Boston Marathon Invitational Entries – Two Boston Marathons were held during this fiscal year – one in October 2021 (rescheduled from April 2021 due to the pandemic) and a second in April 2022 (the BAA’s regularly scheduled marathon). For both

racers, Wellesley received 22 invitational entries which were awarded to 18 runners who raised funds for 15 local non-profit organizations and the Wellesley War Memorial Scholarship Fund. These charities all benefit Wellesley residents and the funds make a tremendous impact. Two Wellesley Police Department officers and two Wellesley Fire Fighters also successfully completed the races. We're already looking forward to the 2023 race!

War Memorial Scholarships – In May, the Select Board awarded the 2022 War Memorial Scholarships to three Wellesley High School students who were selected for their commitment to serving their schools and our community. The scholarships were announced during Wellesley's annual Memorial Day ceremony and were awarded to seniors Danielle Cimino, David Macek, and Quinn Wayman. The Select Board is honored to present these scholarships to three very deserving students and to celebrate their accomplishments.

The War Memorial Scholarship Fund was established by the Town of Wellesley in 1951 through special legislation, to enable deserving students to pursue higher education. Money is raised through the Town's Boston Marathon invitational entry program and scholarships are administered by the Wellesley Scholarship Foundation.

Resolutions and Citations – Throughout the year, the Select Board issues resolutions highlighting significant milestones and achievements for organizations, 100th birthdays for Wellesley residents, and honoring civic leaders who have passed away. In FY 2022, the Board's recognitions included the 40th anniversary of the Elizabeth Seton Residence, the 100th birthday of Willard Hunnewell, and the 111th birthday of Wellesley's oldest resident, Herlda Senhouse. The Board also issued resolutions *In Memoriam* to honor 22 residents who were Town leaders and Town Meeting members. These resolutions were presented virtually at the March 2022 Annual Town Meeting.

Select Board

Thomas H. Ulfelder, Chair

Lise M. Olney, Vice Chair

Beth Sullivan Woods, Secretary

Colette E. Aufranc

Ann-Mara S. Lanza

BOARD OF ASSESSORS

The assessors must value all real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts and comply with regulations established by the Massachusetts Department of Revenue (DOR); to administer motor vehicle excise, exemption and abatement programs; and to address concerns of the public by exhibiting the highest level of competence and professionalism.

Personnel

The full time professional staff consists of the Chief Assessor, Principal Assessor and two office support staff who report to a three-member elected board. Current board members are Stephen D. Mahoney, Chair, W. Arthur Garrity, III and Stephen R. Burt. Prior to the DOR's approval of the tax rate, Board members are required to successfully complete educational requirements established by the Massachusetts Commissioner of Revenue. In April 2022, Donna Lee McCabe, AAS, retired as Chief Assessor after 28 years of dedicated and exceptional service to the Town. Ellen Muller, Principal Assessor was promoted to Chief Assessor in August 2022.

The office is the primary generator of Wellesley's revenue with over 85% of the Town's budget funded by property taxes and motor vehicle excise. The dependence on property taxes and the vital *new growth* component of the tax levy reinforces the importance of the assessors' office and the need for administering Massachusetts property tax laws and to produce accurate, fair assessment of all taxable property.

The job of the assessors is not to determine how much the Town will spend or levy in taxes. The tax levy, approved at Annual Town Meeting, is allowed to increase annually by 2½% plus an allowance for new growth. Debt exclusions and overrides which exceed the levy limit must be approved by a vote of town residents.

The assessors' major responsibility is to find the "full and fair cash value" of all properties; independent of the tax levy. To accomplish this, they utilize a computerized mass-appraisal technique to annually establish assessed values. The system allows the Town to administer the property tax in a timely, cost effective and uniform manner.

Fiscal Year 2022 Highlights

Fiscal Year 2022 assessed values are based on a market valuation date (or assessment date) of January 1, 2021, by analyzing market sales from calendar year 2020. The tax rate is the ratio between the tax levy and the total valuation of the Town. It is the tax rate which provides funds to pay for services and projects as voted at town meeting. The Select Board holds an annual public tax classification hearing to decide if Wellesley should continue with a single tax rate for all properties or tax different classes of properties at different rates. The vote *does not* increase the Town's total tax levy but merely shifts the tax burden from one group of taxpayers to another. The Select Board voted to continue with a single tax rate for FY22.

Total assessed values for each major class of properties, the number of parcels, and their share of the tax levy are shown below.

Class	Parcel Count	Valuation	Percentage of Levy
Residential	8,316	\$11,626,593,000	87.39%
Commercial	243	1,523,870,000	11.45
Personal Property	789	154,922,000	1.16
TOTAL	9,348	\$13,305,385,000	100.00%

The tax rate for FY22 was \$11.68 per \$1,000 of valuation. The levy limit was \$155,418,161 and the Town levied \$155,418,161. The levy included payments for debt exclusions totaling \$10,988,083 and new growth of \$1,839,752. The median single family FY22 assessed value was \$1,223,000. The assessors reviewed and acted on 69 real and personal property tax abatement applications for the fiscal year and 18 were granted some adjustment in assessed value with corresponding abatement.

The total personal exemptions for FY22 were:

Exemption Type	Count	Total Tax Amount
Clause 22 – Veterans	52	\$36,842
Clause 37 – Blind	8	\$4,040
Clause 41A – Deferral	20	\$237,011
Clause 41C – Elderly	24	\$24,000
Community Preservation Exemption	38	\$3,515
Senior Work Program	5	\$6,076

Taxpayers experiencing financial hardship are encouraged to consult with the assessors' office to determine eligibility for deferrals and exemptions as options to help them to remain in their homes.

The total number of motor vehicle excise bills issued during FY22 was 23,153. These generated \$5,939,566 in tax receivables.

Board of Assessors

Stephen D. Mahoney, Chair

W. Arthur Garrity, III

Stephen R. Burt

BOARD OF HEALTH

The Board of Health (BOH) provides leadership on health and human service matters, and with the Wellesley Health Department (WHD) assesses and addresses the needs of the community through regulatory enforcement, communicable disease prevention and surveillance, public health nursing services, social work, and health promotion initiatives. The BOH and the WHD work together to protect and improve the health and quality of life of the Town of Wellesley residents and work force.

Personnel

Shepard Cohen, MPA, chaired the Board with Marcia Testa Simonson, MPH, PhD, as vice chair and Linda Oliver Grape, PA-C, MPH, serving as secretary. WHD staff included one full time Director; two full-time and one part-time Environmental Health Specialists; one full-time Administrator; one full-time Community Health Coordinator, one full-time Public Health Nursing Supervisor, one full-time Public Health Nurse, on-call per diem nurses, one full-time Senior Community Social Worker, one full-time Community Social Worker, one public health intern, and one part time office clerk.

COVID-19

WHD continued to collaborate with town, regional and state stakeholders, area hospitals, as well as emergency preparedness coalitions, to share information, promote adoption of best practices and guidance, and to enforce mandates related to COVID-19. The ongoing COVID-19 pandemic continued to impact the operations of WHD.

Community Health

Policies, programs and services addressing community health included:

Public Health Nursing Services

- Keep Well Clinics at 6 rotating sites offering blood pressure screenings, select vaccinations, health counseling and referrals.
- Well-being visits to homebound residents which provide safety-net services (assessments, medication management and safety checks) and collaboration with town departments, agencies, and families to ensure appropriate services and follow-up.

Clinics, Vaccinations and Communicable Disease Surveillance

- Provided drive-thru and in person flu clinics for children and adults (including Town employees).
- Provided additional vaccinations/injections to residents as needed.

- Investigated reportable diseases including COVID-19 (through the MA Department of Public Health (MDPH)).
- Collaborated with school health/nursing departments, college health and long-term care facilities to track illnesses and disseminate illness outbreak information and recommendations.

Employee Health/Wellness

Employee health and wellness programs were on hold due to COVID-19.

Healthy Wellesley

A community wellness initiative promoting a healthy lifestyle and providing programs to improve the health and well-being of residents of all ages. Programming was on hold due to COVID-19. However, planning of future events had begun.

Mental Health

Human Relations Service (HRS), a community mental health agency, received Town funds (through the BOH) to provide affordable and accessible virtual and in-person mental health and counseling services for residents and employees. WHD also collaborated with town departments, area hospitals, coalitions and agencies to offer support services, referrals and mental health resources.

Social Services

Social services are available to all residents. Collaboration and consultation is done with the Council on Aging (COA) for residents over 60. Social workers provide case management and home visits to support residents' psychosocial needs. Services include but are not limited to social service and mental health resources, public benefits, financial assistance, transportation, and housing. WHD collaborates with the COA, Wellesley Public and private Schools, Salvation Army, Friendly Aid, Food Pantry, hospitals, Police, Fire, Animal Control and Wellesley Housing Authority to assess and support residents at risk, address concerns, and provide outreach and resources.

- Provided COVID-19 information on testing, illness impact, vaccines and vaccine hesitancy and offered emotional support.
- Utilizing grant funding to provide restaurant meals to food insecure residents (in collaboration with townwide social workers and restaurants). Managed resident requests for assistance with food acquisition in collaboration with Wellesley Food Pantry.

- Provided resources for residents with housing concerns around potential eviction and/or inability to meet rent/mortgage payments.
- Hosted educational webinars across a variety of topics such as: healthy eating, suicide prevention, and teen mental health.
- Participated in regional meetings addressing substance use issues including the Suffolk County Opioid Task Force and the Substance Abuse Prevention Alliance.

Emergency Preparedness and Response Planning

WHD participated in local, regional, and state emergency preparedness and response planning and implementation for all hazards, seasonal, emerging and pandemic diseases and natural and manmade disasters. The WHD Director and Assistant Fire Chief co-chaired the Local Emergency Planning Committee. WHD participated in MA Department of Public Health Emergency Preparedness Region 4AB and remains part of an emergency preparedness sub-region called Norfolk County Eight (NC8).

WHD provided trainings for the Wellesley Medical Reserve Corps - resident volunteers with medical and non-medical backgrounds who assisted WHD at public health events.

Environmental Health

Priority areas include risk assessment, hazard protection, disease and injury prevention and regulation enforcement.

Tobacco Control

Tobacco permits were issued to nine tobacco retailers.

Food Sanitation and Food Establishments

- Permits: 168 food establishment permits; 14 frozen dessert permits and 17 temporary food permits were issued.
- Inspections and re-inspections of food establishments were conducted. Complaints were investigated and corrective measures taken.
- Plan reviews of new food establishments or renovations, (including inspections of construction sites) were conducted.

Housing

- Actions (including inspections and re-inspections) addressed sanitary code violations.

- Temporary overnight shelter permits were issued to houses of worship, in conjunction with the Fire and Building departments.

Swimming Pools and Beaches

Water quality at pools and beaches was monitored to ensure compliance with state sanitary codes. 12 semi-public pool permits, and one beach permit were issued. Inspections and re-inspections were conducted. Weekly water samples from Morse's Pond were analyzed.

Camps

WHD licensed 28 recreational camps for children. This is fewer than usual due to COVID-19 but higher than the previous summer.

Mosquito Control

WHD continued its contract with the East Middlesex Mosquito Control Project to monitor and control the mosquito population to reduce the spread of mosquito borne illnesses. To reduce seasonal mosquito breeding, the Department of Public Works placed larvicide packets inside street catch basins. Prevention efforts focused on personal protection measures and elimination of mosquito breeding areas.

Animal and Rabies Control

WHD issued 25 livestock permits. WHD collaborated with the Animal Control Officer on rabies control measures, including quarantining of animals that bit other animals and animals that bit humans.

Additional Services

These included:

- Inspections were completed of one tanning facility and 2 body art facilities.
- Lead and asbestos abatement monitoring and 69 rodent inspections were completed to fulfill Building Department demolition requirements.
- 31 permits were issued for Title V work for repairing existing systems, plans were reviewed and approved for future septic systems, and inspections of existing septic systems were completed.
- Eleven permits were issued for private wells.

Board of Health

Shepard Cohen, Chair

Marcia Testa Simonson, Vice Chair

Linda Oliver Grape, Secretary

BUILDING DEPARTMENT

The Building Department ensures public safety through compliance with all state building/construction, plumbing and electrical laws, and conformance to applicable Town and Zoning Bylaws. Specific duties include zoning enforcement; safety inspection of commercial and municipal buildings and structures, and places of public assembly; inspection of building/construction activities; inspection of electrical wiring and systems; inspection of plumbing and fuel gas systems; and enforcement of handicap access laws.

Permit Statistics for Fiscal Year 2022

Permit Type	Number Issued
Residential New Single Family Dwellings	59
Residential Additions	194
Residential Alterations	334
Residential New Two Family Dwellings	6
Residential Accessory Structure	3
Residential Demolition	57
Residential Accessory Structure Demolition	0
Residential Roofing	172
Residential Siding	16
Residential Swimming Pool	16
Residential Stove	3
Residential Windows/Doors	123
Residential Chimney/Fireplace	5
Residential Repair	43
Residential Sheet Metal	312
Commercial New Buildings	6
Commercial Additions	2
Commercial Alterations	81
Commercial Demolition	7
Commercial Interior Demolition	4
Commercial Roofing	6
Commercial Repair	6
Commercial Sheet Metal	30
Retaining Wall	0
Fence	0
Tent/Trailer	19
Sign/Awning	29
Electrical Permits	1128
Plumbing/Gas Permits	1295
Home Occupation Permits	2
Public Safety Inspections/Certificate	209
Total Permits/Certificates Issued FY 21/22	4067

Building Inspectors: Michael T. Grant, Inspector of Buildings/Zoning Enforcement Officer; Socrates Sirafos, Local Building Inspector; Alan Walker, Local Building Inspector; Kevin Saaristo, Local Building Inspector; Michael R. Sweeney, Electrical Inspector; Warren Pansire, Plumbing and Gas Inspector.

WELLESLEY CELEBRATIONS COMMITTEE (WCC)

The Celebrations Committee organized two Annual Veterans Parades and Annual Wellesley Wonderful Weekends in FY2022, on October 2-3, 2021 and on May 2-3, 2022. These two Weekends were held within six months of each other, making up for the lack of events during the previous two years due to COVID-19.

The highlight of the October 2021 weekend was the Annual Veterans Parade dedicated "To Those Who Serve" with the theme of ***The 80th Anniversary of the Founding of the USO***. The May 2022 theme was ***The 90th Anniversary of the Purple Heart***.

Both Annual Veterans Parades included bands and other musical groups providing music for marchers; representing civic, military, militia, school, service, specialty and veterans groups. The parades also included floats built by Wellesley school and community groups.

October 2021 Key Events

Wellesley's Wonderful Weekend in October 2021 included 16 different events with programs hosted by many Town departments and committees, nonprofit organizations, houses of faith, and local clubs and groups. All were well attended and enjoyed by citizens of Wellesley, visitors and friends.

Weekend highlights included:

- Pancake Festival hosted by the Wellesley High School Key Club and coordinated by the Wellesley Youth Commission with sponsorship by the Wellesley Kiwanis Club
- Wellesley Trails Committee walk at the North 40
- Touch a Truck event hosted by the Department of Public Works, Wellesley Municipal Light Plant, Wellesley Police and Fire Departments
- Tolles Parsons Center/Council on Aging Open House
- Art in the Park at Simons Park hosted by the Wellesley Community Art Project and Wellesley Women Artisans
- Community Play Space at Hunnewell Field hosted by the Recreation Commission and Knucklebones
- "Build Your Own Woodland Troll & Fairy House" at the Cochituate Aqueduct, hosted by the Wellesley Conservation Land Trust

- Wellesley Electric Vehicle Showcase at the Tailby Lot hosted by the WMLP, Sustainable Wellesley, Energy New England, and the Wellesley Climate Action Committee
- The 21st Annual Veterans Ecumenical Memorial Mass at St. Paul's Church hosted by the Wellesley Veterans Council
- Wonder Run 5K Race and Kid's Fun Run at Wellesley High School hosted by the Wellesley Hills Junior Women's Club
- "Wheels of Wellesley VIII", a car show featuring exotic and antique cars, motorcycles and bicycles, in Wellesley Square organized by Wheels of Wellesley and the Wellesley Celebrations Committee

53rd Annual Wellesley Veterans Parade Honorees

Grand Marshals - "Covid Healthcare Heroes" Wellesley Board of Health & staff, Community Fund for Wellesley's COVID 19 Relief Fund (CCFW COVID 19), Sewing COVID Together Group, Wellesley Police and Fire Departments

Distinguished Service Award - Sue Webb, Retired Animal Control Officer

Chief of Staff & Oldest Veteran - Willard Hunnewell, 100 year-old U.S. Navy veteran

Community Service Award - David Chapin, Retired Board of Assessors

Community Service Award - David Donohue, Retired Board of Public Works

Community Service Award - Marjorie Freiman, Retired Select Board

Community Service Award - Sharon Gray, Retired School Committee

Community Service Award - Matt Kelley, Retired School Committee

Community Service Award - Regina LaRocque, Retired Natural Resources Commission

Community Service Award - Jack Morgan, Retired Select Board

Community Service Award - Lloyd Tarlin, Jr., Retired Board of Health

Community Caring Award - J. Michelle Grignaffini, Kidney Donor and Thomas Kelley, Covid Survivor

Dedicated Service Award - Linda Corridan, Retired WPS Head School Nurse

Special Recognition Award - Leslie Holmes, Retired President of the Wellesley Symphony Orchestra

Special Recognition Award - Max Hobart, Retired Conductor of the Wellesley Symphony Orchestra

Due to rain forecasts, the Picnic in the Park, Concert and Fireworks were postponed until Sunday, October 17 at Hunnewell Field, wrapping up the entire weekend.

October 2021 Expenses

Celebrations Committee expenses for the October 2021 Weekend and Parade totaled \$56,548.62, which were funded by a Town appropriation of \$4,700 and donations from approximately 214 donors amounting to \$41,838.86 along with a beginning balance totaling \$39,995 from the previous year. As the major events of the Weekend 2019 and 2020 did not take place, donations received for the 2019 and 2020 Veterans Parade and the Annual Wellesley Weekend, were used for the rescheduled 53rd Annual Wellesley Veterans' Parade and the 23rd Wellesley's Wonderful Weekend in October 2021.

May 2022 Key Events

Activities for the 24th Annual Wellesley's Wonderful Weekend, which brought the Celebrations Committee efforts back to a spring event, began on Thursday, May 19, 2022, with a free movie "Forrest Gump" hosted by the Recreation Commission, Youth Commission and the Wellesley Kiwanis Club at the Tailby Parking lot. Other weekend activities included:

- Display of Purple Heart historical materials at the Wellesley Free Library
- Annual Hunnewell School Fun Fair hosted by the Hunnewell School PTO
- "Rockin' the Firehouse is back!" at the Center for the Arts in Natick hosted by the Wellesley Education Foundation

- Pancake Festival hosted by Wellesley High School Key Club and coordinated by the Wellesley Youth Commission with sponsorship by the Wellesley Kiwanis Club
- Free eye exams during the Pancake Festival coordinated by the Wellesley Lions Club Eye Mobile
- Military Encampment at Town Hall hosted by the Royal Irish Artillery and Battery B, 1st R.I. Light Artillery, with tours and cannon firing
- Wellesley Trails Committee walk at Centennial Reservation
- “A Historical Scavenger Hunt” in Wellesley Square, a new event, run by Girl Scout Troop 73505, the Wellesley Historical Commission and the Wellesley Historical Society
- Bike Safety Rodeo at the Tailby Lot with the Wellesley Police and Wellesley Kiwanis Club
- Touch a Truck open house displaying heavy equipment hosted by the Department of Public Works
- Art in the Park at Simons Park hosted by the Wellesley Community Art Project and Wellesley Women Artisans
- “Pooch Parade”, another new event, was held at Hunnewell Field, coordinated by the Wellesley Rotary Club and Celebrations Committee
- “Build Your Own Woodland Troll & Fairy House” at the Cochituate Aqueduct hosted by the Wellesley Conservation Land Trust
- Annual Veteran’s Ecumenical Mass at St. Paul’s Church hosted by the Wellesley Veterans Council
- Bird Walk with Elissa Landre as guide, around Morses Pond hosted by the Wellesley Conservation Land Trust
- Wonder Run 5K Race and Kid’s Fun Run at Wellesley High School hosted by the Wellesley Hills Junior Women’s Club
- “Wheels of Wellesley IX”, a car show in Wellesley Square featuring exotic and antique cars, motorcycles and bicycles, organized by Wheels of Wellesley and the Wellesley Celebrations Committee

Throughout the weekend, open houses were hosted by the Wellesley Police Department, the Wellesley Fire Station #2 on Route 9, the Wellesley Municipal Light Plant, the Council on Aging, and the Wellesley Historical Society.

The 54th Annual Veterans Parade featured the theme of **“The 90th Anniversary of the Purple Heart.**

54th Annual Wellesley Veterans Parade Honorees

Grand Marshal - Constantin Chrysafidis, 97 year old WWII Purple Heart veteran

Chief of Staff - Jim Bishop, US Army veteran, Town Meeting Member

Distinguished Service Award - Marc Waldman, Retired Town Treasurer

Distinguished Service Award - Cathy Brauner, Retired Wellesley Townsman editor

Community Service Award - Raina McManus, Natural Resources Commission, Town Meeting Member

Community Service Award - Catherine Johnson (posthumously), Planning Board, Town Meeting Member, Advisory Committee

Community Service Award - James Rodrigue, Retired Recreation Commission, Town Meeting Member

Community Service Award - Renee Spencer, Retired Wellesley Housing Authority, Town Meeting Member

Dedicated Service Award - Patty Hickey, Retired WHS trainer

Special Recognition Award - Herlda Senhouse, 111 year-old oldest Wellesley Resident

Special Recognition Award - Marty Ryan, Retired General Manager of Wellesley Country Club

Special Recognition Award - Anderson's Jewelers, 75 years of service

Special Recognition Award - Corcoran & Havlin Insurance, 40 years of service

Special Recognition Award - Jarvis Appliances, Inc., 65 years of service

Special Recognition Award - Maugus Restaurant, 40 years of service

Special Recognition Award - Wellesley Animal Hospital, 25 years of service

Special Recognition Award - Wellesley Recycling, 50 year Anniversary

The weekend concluded with the Picnic in the Park at Hunnewell Field, Concert and Fireworks.

May 2022 Expenses

Donations for the May 2022 events received from citizens, local merchants, civic groups and service clubs and from many along the Parade route and at Hunnewell Field amounted to \$44,366.00 from approximately 218 donors. A Town appropriation of \$4,700.00, plus the donations, were all used toward the \$58,192.55 cost of conducting the 24th Annual Wellesley's Wonderful Weekend and the 54th Annual Veterans' Parade, most of which was for fees for the bands, specialty units, transportation and the Fireworks. As the major events of the Weekend 2019 and 2020 did not take place, donations received for the 2019 and 2020 Veterans Parade and the Annual Wellesley Weekend, were used for the 54th Annual Wellesley Veterans Parade and the 24th Wellesley's Wonderful Weekend in May 2022.

Special thanks go to the members of the Wellesley Celebrations Committee who coordinated the activities for FY22 two Wonderful Weekends: Mark Antonelli, Adele Beggs, Jim Bishop, Cathy Brauner, Hyacinth Brauner, Dick Carls, Salvatore "Tory" DeFazio, Diane Duddy, Stan Dunajski, Larry Fitzmaurice, Rowie Gray, Pam Grignaffini, Matt Hornung, Ken Johnson, JoAnn Jones, Pete Jones, Carl Nelson, Joe Oliveri, John Saunders, Gary Woods and Beverley Williams. In addition, Beth Sullivan-Woods, representing the Select Board was extremely helpful to the Celebrations Committee yearly activities.

Also thank you to Wellesley's wonderful Town employees, including the Police and Fire Departments, the Engineering, Finance, GIS, Highway, Park, Municipal Light Plant, Recreation Department and the Youth Commission, who gave much of their personal time and energy to make this year's Weekend events a success.

An additional thank you to all of the donors and sponsors, who each year come to the assistance of the Celebrations Committee; particularly the Roche Brothers/Sudbury Farms Supermarkets and the Wellesley Dental Group, Dr's Ali and Ali, for their donations to make the fireworks display possible. This help is most sincerely appreciated.

Royall H. Switzler, Chairman
Wellesley Celebrations Committee

CLIMATE ACTION COMMITTEE

Town Meeting established the Climate Action Committee (CAC, the Committee), formerly the Sustainable Energy Committee, in 2010, to lead efforts to accomplish the goal adopted at the 2009 Annual Town Meeting (ATM), revised at 2014 ATM, and revised again at 2021 ATM: to reduce town-wide GHG emissions 50% below 2007 levels by 2030, 75% below 2007 levels by 2040 and to net-zero emissions by 2050.

The CAC works collaboratively to develop and implement initiatives to reduce GHG emissions from Wellesley's municipal, residential, commercial and institutional sectors.

Personnel

The CAC has seven appointed members, with staggered terms of three years. The Select Board (SB), Wellesley Municipal Light Plant (WMLP), and School Committee each appoint one board member, officer, official, or paid employee. The SB appoints the remaining four members from residents or others with relevant interests and expertise. Members in FY22 were Laura Olton (Chair, SB appointee), Sue Morris (Vice Chair, SB appointee), Ellen Korpi (WMLP representative), Lise Olney (SB representative), Cindy Mahr (School representative), Fred Bunger (SB appointee) and Martha Collins (SB appointee).

2021 GHG Inventory

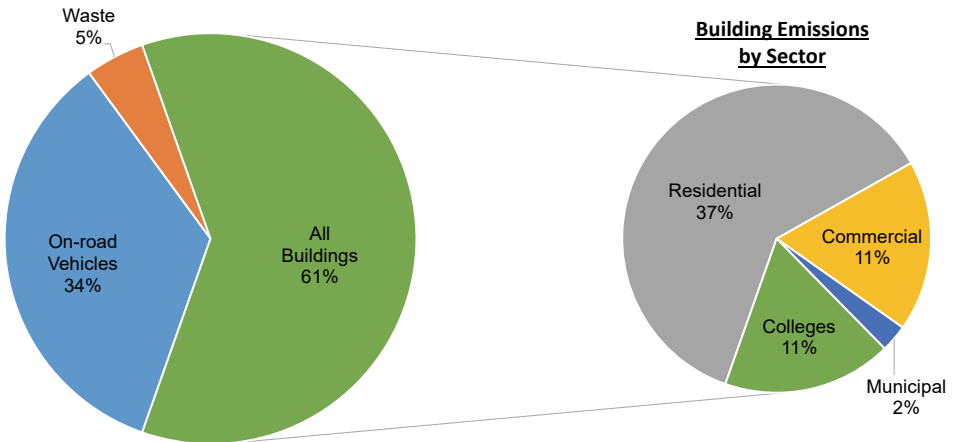
The CAC reported on 2021 town-wide GHG emissions to ATM 2022. As shown in the table below, Wellesley's total 2021 GHG emissions decreased 2% from 2020 levels. As in 2020, significant emissions reductions in 2021 can be attributed to pandemic-related changes in activity patterns, increasing carbon-free electricity purchases by the MLP, as well as mild weather during the 2021 heating season.

Preliminary Greenhouse Gas Emissions (CO ₂ e) in metric tons*							
	Share of Total 2021 Emissions	2021 Emissions	2020 Emissions	2020 - 2021 Percent Change	2019 Emissions	2007 Emissions	2007 - 2021 Percent Change
Buildings	60.7%	131,560	134,575	-2.2%	167,060	255,993	-48.6%
Residential	37.3%	80,835	83,026	-2.6%	96,551	138,172	-41.5%
Commercial	10.9%	23,623	24,790	-4.7%	33,872	61,412	-61.5%
College	10.8%	23,335	23,274	0.3%	32,111	48,755	-52.1%
Municipal & School	1.7%	3,767	3,486	8.1%	4,525	7,654	-50.8%
On-road Vehicles	34.5%	74,805	74,805	0.0%	95,229	48,913	52.9%
Municipal Services*	0.2%	374	471	-20.4%	663	2,316	-83.8%
Waste	4.7%	10,085	11,469	-12.1%	11,324	8,912	13.2%
Total Emissions	100.0%	216,824	221,320	-2.0%	274,277	316,135	-31.4%

*Municipal services include water treatment, RDF waste processing, public electric vehicle charging, as well as street, traffic, field, and municipal parking lot lights.

†GHG estimates are based on actual municipal and college energy use data, actual electric and natural gas use by households and businesses, estimates for heating oil consumption and on-road vehicle VMT, a mix of actual and estimated waste data, fuel efficiency of on-road vehicles, and conversion factors that translate energy use into GHG emissions. Gas leaks (discussed below) are not currently included in the inventory. The methodology is guided by the U.S. Community Protocol for Accounting and Reporting of Greenhouse Gas Emissions established in October 2012. Town-wide emissions are calculated using ICLEI – Local Governments for Sustainability software.

Contribution to 2021 Total GHG Emissions (MTCO₂e)



Municipal services, not shown above, contributed 0.2% of total GHG emissions in 2021.

Building emissions in college and municipal sectors increased between 2020 and 2021 while building emissions in residential and commercial sectors decreased. In 2021, energy use in Town buildings, public schools, and college buildings rose toward pre-pandemic levels. However, an increase in MLP's carbon-free electricity purchases by 10% over 2020 levels helped to mitigate emissions growth resulting from greater electricity use. While GHG emissions decreased for both residential and commercial buildings, these emissions reductions are more closely correlated to cleaner electricity than to the 1% reduction in energy consumption observed in both sectors.

On-road vehicle emissions were calculated to be the same on average in 2020 and 2021. Typically, Wellesley traffic counts averaged over past years are used to calculate GHG emissions from gasoline and diesel powered on-road vehicles. Given the lack of 2021 traffic data, this method was insufficient to capture pandemic-related changes in the town's traffic patterns over the last two years. Therefore, statewide 2020 and 2021 data showing average reductions in vehicle-miles traveled were used to conservatively estimate the pandemic's effect on vehicle miles traveled in Wellesley in 2020. Although vehicle activity was exceptionally low mid-March through mid-May 2020, state data show an annual average reduction of 20% below pre-pandemic levels for both 2020 and 2021.¹

Municipal services emissions decreased in 2021 compared to 2020 due to lower energy use by the Department of Public Works for water treatment as the Morses Pond Water Treatment Plant was taken offline in May 2021.

Waste sector emissions declined 12% from 2020 levels, mirroring a similar reduction in the tonnage of landfill-bound waste processed by Wellesley's Recycling and Disposal Facility (RDF), with materials discarded by the residential and commercial sectors falling by 3% and 15%, respectively. Waste is a small sector and tends to fluctuate with the economy, building demolition waste, and fees for waste disposal in Wellesley and the surrounding area. Municipal waste increased 13% as staffing levels in Town buildings rose compared to 2020.

Gas Leaks are not currently accounted for in the GHG inventory results. According to 2021 analyses from the Home Energy Efficiency Team ([HEET](#)), Wellesley has 234 open leaks. These leaks emitted approximately 92.3 metric tons of methane emissions in 2021. These emissions are the same as 7,939 metric tons of carbon dioxide equivalent, or \$93,973 of leaked gas (at residential rate). Annual gas leak emissions exceed emissions from municipal/school buildings and services.²

¹ <https://mobility-massdot.hub.arcgis.com/#traffic>

² This gas leak information was updated after completion of the CAC Report to ATM 2022

Note that 2021 GHG inventory results are marked as preliminary since emissions factors for the electricity grid are updated annually with a two-year lag. GHG inventory results for 2019 have been updated with the recently released 2019 factor. The CAC will finalize the 2021 results in 2023 and publish them in the Report to ATM 2024.

Please consult the CAC's report to Annual Town Meeting 2022 for updates to the GHG inventory methodology and discussion of emissions trends from 2007 to 2021.

Climate Action Plan

The Committee completed a Climate Action Plan (Plan or CAP) which serves as a comprehensive road map for achieving GHG emissions goals adopted by ATM 2021. The CAC worked with at least twelve departments, boards, and committees to develop and execute the Climate Action Plan. In Spring 2021, the Committee hired a consultant and recruited over 70 community-wide stakeholders to participate in working groups focused on governance, energy, buildings, mobility, waste, and natural resources. The CAC also carried out several CAP community outreach efforts including a climate action survey, nearly 40 public presentations, and a first-ever Building Energy Roundtable for commercial property owners. The Committee published the Climate Action Plan and an eight-page summary in February 2022. The Committee is now focused on many facets of implementation.

Governance

Following an ATM 2022 vote, the Sustainability Director reports to the Executive Director of General Government Services. The Sustainability Director formerly reported to the CAC Chair.

The CAC initiated development of a Climate Action dashboard to track progress on metrics identified in the CAP.

Members of the CAC continued to participate in the on-going Multi-Town Gas Leaks Initiative which brings together cities and towns in National Grid territory to work with the utility to accelerate progress on gas leaks. Gas leaks are made up of methane which is 86 times more potent as a greenhouse gas than carbon dioxide.

See below for CAC efforts related to the Stretch Energy Code Straw Proposal.

Energy

The CAC lends support to the Municipal Light Plant's WECARE Program, Incentive Design Working Group, and the implementation of incentive programs such as the Clean Comfort air source heat pump initiative, residential solar rebate project, and electric vehicle off-peak charging program.

Buildings

The CAC leads a Buildings Working Group. In FY22, the Working Group focused on sustainable zoning, stretch energy code proposals from the Department of Energy Resources, engagement with the Rocky Mountain Institute's Building Electrification Accelerator, and building-related community outreach.

The CAC supported the Planning Department's sustainable zoning articles and collaborated with Planning on presentation of these articles to Advisory Committee and ATM. ATM 2022 approved motions to include reference to sustainable building practices and greenhouse gas emissions reduction, add "Sustainable Design" to Design Review Standards, and allow cold climate heat pumps in setback areas.

The CAC provided feedback to DOER on its Stretch Energy Code Straw Proposal.

The CAC launched the Building Energy Tracking and Reporting (BETR) program. BETR is a Town of Wellesley initiative to assist large commercial, multi-family, and institutional properties in Wellesley with lowering energy costs, making buildings more sustainable, and reducing greenhouse gas (GHG) emissions. The program has two components: energy tracking and reporting, and a Building Energy Roundtable. The CAC recruited participants, provided information and support regarding building energy tracking and reporting software, and held Building Energy Roundtable meetings in September 2021 and June 2022.

Mobility

The CAC participated in development of a town-wide Sustainable Mobility Plan (SMP). The SMP and CAP are complementary.

CAC staff participate in a town-wide EV Working Group to plan the fleet transition to electric vehicles (EVs) and EV charging infrastructure.

The WMLP, CAC, Sustainable Wellesley, and Energy New England collaborated on two highly successful EV Showcase and Test Drive events at MassBay Community College. On October 2, during Wellesley Wonderful Weekend, nearly 200 community members viewed twenty EVs and plug-in hybrid EVs (PHEVs). A Nissan dealer also provided test drives of the Nissan Leaf. During a three-hour program on May 12, approximately 116 EV test drives took place using EVs and PHEVs provided by ten dealerships. In addition, ten community members displayed their EVs and PHEVs and answered questions from community members.

Waste

The CAC worked with Wellesley High School (WHS) students and staff to pilot a food waste diversion program in the WHS cafeteria.

Green Communities

Since 2018, Wellesley earned over \$475,000 in Green Communities grant funding. All Green Communities projects reduce the Town's operating costs.

In partnership with FMD, MLP, and the Police Department, the CAC coordinated a Green Communities grant for \$137,920 supporting the following projects:

- Interior LED retrofit in the High School auditorium and gymnasium;
- Exterior LED retrofit in municipal parking lots; and
- Two hybrid police cruisers.

The high school lighting project was completed in Fall 2020. The parking lot LED retrofit and hybrid cruiser purchase were complete in 2021.

In February 2022, the Department of Energy Resources awarded Wellesley a Green Communities grant totaling \$200,000 to contribute to the following projects:

- Air source heat pumps at Wellesley Avenue water treatment plant (WTP);
- Air source heat pumps at Morses Pond WTP;
- Air source heat pumps at Longfellow WTP;
- LED lighting in the DPW's Water and Sewer garage; and
- Two additional hybrid electric police cruisers.

CAC staff coordinated the 2021 grant application in collaboration with DPW and the Police Department. The CAC worked with the DPW and Police Department on project implementation and reporting.

The Committee continued to use MassEnergyInsight software to track municipal energy use and report results to the Department of Energy Resources.

Green Collaborative

To connect over thirty environmentally interested groups across Town, the CAC facilitates “Wellesley’s Green Collaborative,” which hosts speakers and lively discussions on sustainability topics. The Green Collaborative meetings slowed during the pandemic. A Green Collaborative Climate Action Plan webinar took place in November 2021.

The CAC will continue to work with Town departments and the community to drive, coordinate and support CAP implementation.

Climate Action Committee

- Laura Olton, Chair
- Sue Morris, Vice Chair
- Cynthia Mahr
- Lise Olney
- Ellen Korpi
- Fred Bungler
- Martha Collins

COMMUNITY PRESERVATION COMMITTEE

Wellesley's Community Preservation Committee (CPC) celebrates its 20th Anniversary in 2022. Founding the CPC is a decision that has served the Town well. By adopting the Massachusetts Community Preservation Act by town-wide referendum in 2002, a 1% surcharge on property tax bills was approved in order to create a fund for promoting open space and recreation, preserving historic resources and developing community housing. These funds are matched by the State through funds accrued from fees at the Registry of Deeds.

Personnel

The CPC is comprised of nine members: one member each representing the Housing Authority, the Historical Commission, the Natural Resources Commission, the Planning Board and the Recreation Commission, and four members appointed by the Moderator. It is the CPC's job to review and recommend to Town meeting projects to receive CPA funding.

Statute and State Match

By statute, CPA funds can be utilized in four areas: open space, historic preservation, recreation and community housing. Each year, the Town is required to appropriate a minimum of 10% of all CPA revenues to three reserves: open space, historic resources and community housing. These funds can be expended or "banked" for future use. Also by statute, up to 5% of CPA revenues can be appropriated for administrative uses, including office expenses, administrative help and consultants to evaluate potential CPA projects. Revenues not designated to one of these reserves go into an undesignated account and can be used in any of the four allowable areas, including recreation.

In addition to assuring CPA appropriation requests fall into the four allowable areas of use, Wellesley's CPC evaluates proposed funding requests based on a number of additional criteria and discussion points: Does the project preserve a resource or opportunity that would otherwise be lost? Will the project have a significant long-term benefit to the community? Does the funding leverage other public or private funding? Does the project fit in with the Town's long-term planning? Is the project consistent with the guidelines and goals set out in town-wide planning efforts? Does the proposal have the support of multiple boards and committees? Will the project benefit a large cross-section of the Town? It is important to note that CPA funds cannot be used for maintenance or ordinary operating expenses.

For additional background on the MA CPA, guidelines for communities and statutory requirements, surcharge information and the Community Preservation Trust Fund account balances, please check the following website: www.mass.gov/lists/community-preservation-act-cpa-payments-decile-reports-and-other-information

Since 2002, Wellesley Town Meeting has approved 93 CPA appropriations. To see a list of Wellesley CPA projects as well as what the other 185 CPA communities in Massachusetts have done with their CPA funds, visit the Community Preservation Coalition website at: www.communitypreservation.org/databank/info

In 2021, Town Meeting approved funding for the initial master planning phase of the planned reconstruction of the Morses Pond Bathhouse and Beachfront as well as the funds for the purchase of a new large weed harvester for Morses Pond.

FY21 local surcharge revenues were \$1,383,743; the State match received was \$382,938 and interest income was \$14,767. The total revenue was \$1,781,448. The CPC makes recommendations for appropriations based on revenues received and not expected future revenues.

Based on these factors, the CPC recommended the following appropriations for approval at the 2022 Annual Town meeting under Article 16 of the Town Meeting Warrant. Including the debt service payment for the North 40 purchase of \$550,244 (included under Article 8), approved CPA appropriations at the 2022 ATM total \$1,660,744.

Appropriations

Article 16, Motion 1: Administrative Funds and Appropriations to Designated Reserves

The CPC requested the following:

- \$85,000 for administrative funds (4.8% FY 21 Rev)
- \$230,000 to be appropriated to the Historic Resources Reserve (12.9% FY21 Rev)
- \$230,000 to be appropriated to the Community Housing Reserve (12.9% FY21 Rev)

The Town may appropriate up to 5% of estimated annual reserves for administrative purposes. These funds are used to fund any consultant fees or professional services used to analyze potential CPA projects. In addition, the salary of a part-time administrative assistant, dues for membership in the

Community Preservation Coalition, and any other administrative expenses come from this appropriation. Any unused funds revert to the Wellesley CPA undesignated balances.

Amount Approved: \$85,000, taken from the Undesignated Balance as of June 30, 2021.

As outlined above, by State CPA statute the Town is required to appropriate or reserve for future use a minimum of 10% of estimated annual revenue for three designated purposes: open space, historic resources and community housing. The debt service payment on the CPA funds used in the purchase of the North 40, \$550,244 approved under Article 8, fulfills the required annual contribution to the Open Space reserve. Therefore, the required 10% appropriation is requested for the two remaining reserves, Historic Resources and Community Housing.

The CPC requested \$230,000 be appropriated to both the Historic Resources Reserve and the Community Housing Reserve, funds taken from the Undesignated Balance as of June 30, 2021.

Motion 2: Appropriation to the Natural Resources Commission

Sponsors: Natural Resources Commission, Department of Public Works

Project: Additional funding for Large Weed Harvester for Morses Pond.

Amount Approved: \$80,000 made available at the close of the 2022 ATM, taken from the Undesignated Balances as of June 30, 2021.

At the 2021 ATM, a CPA appropriation of \$315,000 was approved for the purchase of a new large weed harvester for the ongoing maintenance of Morses Pond. Despite the best efforts of the consultant and Town staff to estimate the cost, steep price increases in materials like stainless steel have driven up the cost of the harvester. This appropriation will provide the additional funds needed to complete the purchase of the new weed harvester.

Morses Pond is a significant asset for the Town of Wellesley, for both its active and passive recreational uses and for its value as an open space wildlife habitat. The weed harvester is necessary to ensure the ongoing health of the pond and the valuable role it plays in our community.

The CPC has been committed to the preservation of Morses Pond since the very early days of the CPC. Our predecessors on this committee took a town-wide, long-term perspective with the goal of funding projects with significant

long-term impacts. The current CPC is in agreement and believes projects aimed at preserving Moses Pond fulfill that goal.

Motion 3: Appropriation to the Natural Resources Commission

Sponsor: Natural Resources Commission, with the support of the DPW

Project: Lawn Conversion Pilot Program

Amount Approved: \$20,000, taken from Undesignated Balances as of June 30, 2021.

This appropriation will fund a two-year program to convert a traditional grass, power-mowed lawn on town-owned land to a more ecologically valuable landscape with native grasses and wildflowers. The goal is to demonstrate the potential for pollinator-friendly, low maintenance landscapes that can be used on public and private land, both residential and institutional, that are more environmentally friendly. Potential locations for the first site is the town-owned parcel at the intersection of Cedar and Walnut Streets or Simons Park, NRC land adjacent to the Main Library.

This pilot program is in keeping with the NRC's efforts, which have been supported in part by past CPA appropriations, to increase the use of native, pollinator friendly plantings across town and to educate the public on more environmentally friendly methods of landscaping and yard care.

The NRC has gathered information from the experiences of other groups' efforts, in particular the Conservancy of the Rose Kennedy Greenway in Boston, and will work in partnership with Cricket Vlass, Wellesley's Landscape Planner, and the DPW. It is anticipated that the first phase of planting will take place in the fall.

The CPC believes this is an excellent example of why the CPA is an important program: it supports the implementation of new and innovative ideas that would not necessarily receive funding from traditional tax-impact sources. The CPC unanimously supports this effort and the NRC's ongoing efforts to educate the Town on ways to be more environmentally healthy.

Motion 4: Appropriation to the Natural Resources Commission

Sponsor: Natural Resources Commission

Project: Retrofit of Existing Lights at Diane Warren Field and Hunnewell Tennis Courts

Amount Approved: \$400,000, taken from Undesignated Balances as of June 30, 2021.

In 2020, ATM approved a \$20,000 request from the NRC to fund the cost of a lighting consultant to look at the existing lights at the Hunnewell Fields complex and to analyze the possibility of adding lights at the track and field. The goal of the analysis of existing lights was to evaluate the level of light trespass, glare and sky glow to see what improvements could be made in terms of safety and playing experience for athletes as well as mitigating the negative impact and encroachment on residences in the area. The study took into consideration environmental impacts as well. This request for \$400,000 to retrofit two sets of existing lights is the next step, based on the outcome of that analysis. The amount of the request is based upon an estimate provided by the primary source of athletic field lighting systems.

The existing lights at the Diane Warren Field and the Hunnewell tennis courts are 20 years old and use metal halide, high intensity discharge (HID) lamp technology in parabolic aluminum fixtures. While these fixtures have some opaque louvers added to block glare, the aiming angles required to light the field adequately produce high levels of glare, skyglow, and light trespass by today's standards. These lights are no longer under warranty and maintenance issues will rise in frequency and at a cost to the town. (The lights at Reidy Field are newer, have slightly more modern characteristics and are still under warranty.)

The consultant evaluated the lighting system proposed for these two locations. According to that report, this LED system would provide a significant improvement in controlling light trespass and glare, reducing off-site impact and improving the playing experience for athletes. LED lights require less energy consumption, a savings to the town in operation costs and is in keeping with Wellesley's climate action goals. In addition, LED lights can be dimmed or adjusted according to the needs of the level of play on the area being lit. It is anticipated that the lighting system under consideration will come with a 25-year warranty. The project as proposed also addresses some concerns at the newly renovated softball field at the Diane Warren field which involves relocating two of the lighting poles.

The Town has made a significant investment of CPA funds in the playing fields and amenities at the Hunnewell fields. The proposed lighting retrofit is a project the CPC anticipated and the CPC believes it supports an important recreational resource enjoyed by residents of all ages and abilities. It is important for these lights to be replaced before they start failing and replacement parts and maintenance fees become more costly – or before the lights become a lost resource.

Motion 5: Appropriation to the Planning Department

Sponsor: Planning Department, supported by the Historical Commission

Project: Restoration of the 1897 Town Atlas

Amount Approved: \$7,500 made available at the close of the 2022 ATM, taken from balances in the Historic Resources Reserve as of June 30, 2021.

At the 2020 ATM, \$7,500 was approved for the restoration and preservation of two historic Town atlases, one from 1897 and one from 1935, used by the Planning Department, the Historical Commission and the Historic District Commission as well as by other Town departments and residents. With the closing of Town Hall due to covid-19 protocols, the project did not move forward as planned at that time.

The Planning Department recently re-engaged with the vendor and the quote to preserve both atlases now totals \$14,775: \$8460 for the 1897 atlas and \$6315 for the 1935 atlas. The Planning Department intends to use the initial appropriation to address the 1935 atlas; the balance of those funds, along with this appropriation, will be applied to the preservation of the 1897 atlas.

The pages of the atlases will be restored and the books will be rebound. As part of the process, the atlases will also be digitized, with the cost of the digitization being funded through the Planning Department budget.

The CPC believes this is an appropriate use of CPA historic resources reserves as it provides for the preservation and restoration of primary resources that have been deemed historically significant by the Wellesley Historical Commission.

Motion 6: Appropriation to the Natural Resources Commission

Sponsor: NRC, with the support of the Recreation Commission, Schools, Department of Public Works and the Playing Field Task Force

Project: Active Field Use Optimization Study

Recommended Appropriation: \$58,000 made available at the close of the 2022 ATM, taken from balances in the Open Space Reserve as of June 30, 2021.

This appropriation will allow for a comprehensive analysis of Wellesley's athletic fields and hard surface athletic courts, to ensure equitable field assignments, permitting, and information distribution. The study will examine methods of information dissemination related to field use and permitting requirements and will evaluate maintenance practices. One aspect of the

study will be to look at updated scheduling software to help close the gap in demand for fields.

The demand for playing fields in Wellesley has been widely discussed and yet there have been some observations that some fields are empty a good deal of time. The type of comprehensive analysis to be funded by this appropriation was recommended in the Unified Plan several years ago as well as by the last comprehensive plan. The hope is that the result of this study will help the supporting committees and commissions develop a streamlined, efficient program for field assignment and use that will ease some of the tension in town over field/court accessibility.

The CPC is hopeful that this study will help inform the town on the need for future field projects as well as best practices to be employed for the sustainable maintenance of existing facilities.

Looking Ahead

The CPC continues to monitor the progress of the Morses Pond Bathhouse and Beachfront project. While the project has been delayed for a year due to the number of other complicated projects the Town is undertaking, the CPC anticipates a request from the Recreation Department at next year's ATM to fund the next phase of the project for FY24. This will bring it to the construction drawing and bid document stage with the possibility of a request for an appropriation of construction funds in FY25. The CPC believes this is an important project for our community and an excellent use of CPA funds.

Using CPA funds, the NRC has been overseeing the first phase of the work on a project to mitigate shoreline erosion around Morses Pond. Wellesley's DPW has completed much of the work to this point and the CPC expects a request for the second phase of the project at next year's ATM. The next phase is likely to involve some outside contract work and the NRC will continue to work closely with the DPW as the project progresses. As a community we have made significant investments in the health of Morses Pond and the ability of residents to have safe access to it. The CPC will work to help continue these efforts.

In the next few years, the CPC hopes to focus on using the Town's CPA Community Housing funds by actively working with the Wellesley Housing Authority and the Wellesley Housing Development Corporation. This past year, the CPC used administrative funds to help the WHA participate in a capital needs assessment program sponsored by the Massachusetts chapter of the National Association of Housing and Redevelopment Officials. This effort provided the WHA with a comprehensive, prioritized roadmap and timeline of projects that they recommend for WHA properties at Washington

Street and Morton Circle. The CPC hopes that under this program, similar assessments can be completed at WHA properties on Weston Road and River Street. The information provided is invaluable to the new leadership at the WHA and will help the CPC evaluate some potential CPA-funded projects with the WHA.

The CPC met with the newly re-constituted WHDC to express its support for WHDC efforts and to discuss ways to move forward together. As the WHDC continues to work on establishing its priorities and goals, the CPC will continue offer help in implementing the plan and guidance in utilizing CPA funds.

When the Town of Wellesley voted in November of 2002 to participate in the State's Community Preservation Act, the work of the CPA was put into the hands of a very capable group of people who worked with Town departments, boards and commissions to determine possibilities for CPA projects and set goals for the Town. Through these efforts, the original CPC set the Town on a tremendous path forward. As a community, we have all benefitted from the actions taken twenty years ago. To honor that legacy and to look forward to the next twenty years, the CPC proposes that Town departments, boards, commissions and residents once again assess what possibilities exist and what realistic goals there might be in the areas allowable for CPA funds: historic preservation, open space, recreation and community housing. A good place to start could be the North 40 property, already owned by the Town. The next twenty years will pass quickly and this effort should start now.

The work of the CPC would not be possible without the never-ending support of so many Town employees. The CPC is grateful for their excellent work. The countless hours of toil by so many dedicated volunteers and elected officials make many things possible. The Town of Wellesley is a better community because of these individuals and their efforts. Thank you.

Community Preservation Committee

Barbara McMahon, Chair, Moderator Appointed

Allan Port, Vice-Chair, Moderator Appointed

Janice Coduri, Wellesley Housing Authority

Emily Maitin, Wellesley Historical Commission

Raina McManus, Natural Resources Commission

Stephen Murphy, Moderator Appointed

Mason Smith, Moderator Appointed

Tom Taylor, Planning Board

Mark Wolfson, Recreation Commission

COUNCIL ON AGING

The Wellesley Council on Aging (COA) has provided Wellesley's senior residents with programs, resources, and support in response to diverse interests and needs for 50 years. The number of older adults in the country, state, and Wellesley continues to increase. According to the 2022 Town Census, about 6,844 of Wellesley's 29,550 residents are over the age of 60, which is 23% of the Town's population.

Personnel

During the past year, the COA implemented changes to our staffing plan to better meet the needs of our patrons and staff. The two part-time Departmental Assistant positions were transitioned into a fulltime role, which resulted in a consistent presence at our front desk, and enhanced the customer service experience for our patrons, while also yielding a significant increase in the overall support for our staff. Additionally, the COA has just completed a successful search for a new fulltime COA Director. The COA continues to evolve to meet the needs of the Wellesley community.

Outreach & Support Services

The Council on Aging's full time Health & Social Services Administrator (Social Worker) provides Wellesley residents with information and access to resources on healthy aging. Residents and their family members benefit from direct outreach and support when issues arise and on an as needed basis over time. The Social Worker provides consultations to residents or adult children under age 60 who are expressing concerns about elderly loved ones. Consultations are available by appointment and offered on an as needed basis.

Common Themes in the Social Worker role include:

- Discussions about changing mental or physical needs
- Options for downsizing and exploration of senior housing locations
- Acting as a liaison to connect residents to various benefits, local financial resources, accessing medical support, or obtaining in-home care

Weekly, in-person social groups have been beneficial to those looking for meaningful, face-to-face interactions. The Social Worker also continued to make connections to services for residents who are suffering from isolation, loneliness, or changes in completing activities of daily living.

Working in collaboration with other Town departments and local agencies ensures that Wellesley seniors have necessary advocacy and services to help improve or maintain a safe quality of life. When required, the social worker will act as a mandated reporter for the Commonwealth to report high-level risk or concerns related to seniors living in the community setting. Wellesley is fortunate to have a low incidence of these protective services reports. Multiple departments work collaboratively with a goal to solve problems and address concerns before emergencies occur.

Property Tax Relief is offered via the Senior Work-Off program, encouraging volunteer work done by income qualifying seniors in exchange for tax relief.

Senior Work-Off Program included:

- Six active households
- A work-off rate of \$13.50/hour (minimum wage) for a maximum benefit of \$1,500 off individual annual property taxes
- 531 hours of work, or a \$7,175 credit towards real estate taxes for the last fiscal year
- Placement with the COA, Library, Town Hall, and RDF

Programs & Activities

After the Council on Aging reopened its doors in July 2021, we began offering in-person activities on a drop-in basis in accordance with guidelines from the Health Department. Since re-opening, we continued to offer a wide assortment of programs and activities focused on education, fitness, recreation, and social opportunities. Each week, seniors had access to 18 online, in-person, or hybrid exercise classes as well as a wide variety of lectures and presentations.

We saw attendance increase for:

- | | |
|------------------------------|-------------------------|
| • In-person & online classes | • Craft & art workshops |
| • Virtual tours | • Book groups |
| • Photography trips | • Music classes |
| • Online discussion groups | • Lecture series |

More seniors became comfortable using technology to participate and many appreciated the flexibility of our hybrid offerings. In our continued partnering with Wellesley Media, select presentations were filmed for public television and broadcast (four times a week) for homebound seniors. We began collaborating with area COAs to maximize zoom programming and continued our Regis College MSOT (Masters in Occupational Therapy)

Program, adding more graduate students leading and co-leading groups for us online and in-person. The Wellesley COA continues to produce an 18-page bimonthly newsletter and weekly email blast that details the many activities available and services offered.

Transportation

At the COA, our bus continues to operate every Monday to Friday starting at 8:45 a.m. with the last pickup at 3:30 p.m.

In FY 2022, the bus:

- Operated over 220 days
- Provided over 2,000 trip units
- Transported more than 400 riders

The COA continues to foster a great working relationship with the MetroWest Regional Transit Authority (MWRTA) to handle dispatching while maintaining excellent care and customer service with our riders. Our Volunteer Driver Program (VDP) has been on hold, but the COA has been able to continue utilizing additional resources through MWRTA to help Wellesley seniors who require rides outside the scope of our normal transportation operations. Those programs include MWRTA’s CatchConnect program as well as their Hospital Shuttle Program.

Additionally, the COA was able to lease a brand new bus from MWRTA with additional safety features, including a back-up camera. The arrival of the new bus is expected in Fall 2022 and will allow the COA to bring back monthly trips to shopping centers such as Stop and Shop in Natick, Market Basket in Waltham, Trader Joe’s in Needham, and more.

Volunteerism

During the past year, over 80 volunteers contributed approximately 3,580 hours across a number of COA programs, both on-site and remotely. We received volunteer assistance with opportunities including but not limited to:

Volunteer greeters	Meal delivery
Lunch volunteers	Program instruction
Tech support	Musical performances
AARP tax assistance	Language translation
SHINE appointments	The Phone Pal Program

We would also like to highlight our Community Service Bears sewing group who made over 200 bears that were donated to seven different nonprofits and agencies. Additionally, volunteer Board Members and the Friends of the

Wellesley COA volunteers are a vital resource in the pursuit of our mission to enrich the lives of Wellesley's older adults and foster well-being and community.

Council on Aging Board Members

Tony Parker, Chair

Susan Rosefsky, Secretary

Marlene Allen

Tory DeFazio

Lori Ferrante

Cynthia Sibold

Dianne Sullivan

Kathy Trumbull

Kathleen Vogel

Tina Wang

FACILITIES MANAGEMENT DEPARTMENT

The Facilities Management Department (FMD), which falls under the Select Board, completed its tenth year of operation in Fiscal Year 2022. The department is responsible for the operation, maintenance and capital planning/construction of all schools and municipal buildings in the Town, with the exception of Municipal Light Plant buildings and Department of Public Works (DPW) pumping stations. An important responsibility of the FMD is to provide day-to-day staff support for the work of the Permanent Building Committee (PBC).

The FMD staff is responsible for design, construction, custodial service, maintenance and energy management in twenty-nine buildings, with a staff of 73 FTEs and an FY22 operational budget of \$8.6M and a cash-capital budget of \$1,207,000. The FMD was again able to provide a high level of service to all of its customers in FY22 and finish the year under budget by about \$474,000, or approximately 5.5% below the established budget. FMD custodians and maintenance staff are AFSCME union members; however, staff working in the Library buildings belong to a separate library union. The current 3-year AFSCME and Library Association contracts will be in effect until June 30, 2023.

Design & Construction

The FMD updates the Town's comprehensive five-year capital plan which is updated annually and identifies capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the FMD, and costlier projects that will ultimately fall under the Permanent Building Committee's (PBC) jurisdiction.

Article 14 of Town Bylaws governs the work of the Permanent Building Committee, which oversees the major building construction projects in Town. The FMD works collaboratively to identify the need for these projects at the earliest stages and incorporates them into the capital plan. The FMD advocates for the projects through the capital budgeting process, and requests design and/or construction funding.

Unlike in previous years when the FMD planned, designed, bid, managed and completed construction on numerous projects, in FY22 budget limitations resulted in only twelve (12) projects, most of which were completed within the year. These projects were completed in a timely manner by effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff.

Major capital projects falling under the PBC that moved into design and

construction included:

- Middle School Building Systems: Construction Phases
- Library Interior Renovation: Construction Phases
- Library Roof Replacement: Construction Phases
- Hunnewell School: Design and Construction Phases
- Hardy School: Design Phase
- Town Hall: Design Phase

Other representative FY22 cash-capital projects included:

- Sprague School: Completed construction for \$1M project to replace existing chiller system that provided air-conditioning for school.
- MOPO Study: Supported Recreation Commission in managing feasibility study for project funding under CPC.
- HVAC Recommissioning: As part of FMD's ongoing program, performed \$195,000 of HVAC recommissioning work for High School, Preschool, Fire HQ and Fire Central.
- Middle School Parking Lot: Working with the Town's Engineering Department, completed design, permitting, bidding and began construction of \$2M project scheduled for completion in summer 2022.

Maintenance

The Maintenance Manager oversees a staff of eight tradespersons including: 2 licensed electricians, 1 licensed plumber, 2 licensed HVAC technicians, 1 licensed maintenance craftsman, 1 inventory/equipment technician and an HVAC controls administrator. Utilizing a computerized maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to over 1,200 work order requests in FY22. FMD staff use iPads that connect to local wireless systems in each building and use a mobile app for *Maintenance Direct* and allow for real-time receipt and action on work orders – improving delivery of service and efficiency.

Energy Management

Under the guidance of FMD's Operations Manager, Energy Management was another successful area for the FMD in FY22, as we continued executing important energy-related projects.

FY22 overall energy use was comparable to pre-COVID levels. *Metered* electricity use is the actual amount of electricity used as measured by MLP's meters at each building, and does not account for weather. *Normalized* energy use is the metered energy use adjusted for weather (i.e., Heating Degree Days - HDD and Cooling Degree Days - CDD) and then compared

to a base year. *Normalized data shows if you are being more efficient or if you were just the beneficiary of a warmer winter or cooler summer.* FY22's metered electricity use was 12% higher than in FY21. That is because our school and town buildings were again operating at close to 100% occupancy, and thus the lighting and plug loads were higher than they were in FY21. Conversely, metered natural gas use was about 5% less than in FY21. That was because the higher lighting/plug loads were generating slightly more heat within the spaces. As a result, we required less natural gas to heat the buildings. Overall, total energy use in FY22 was only 1% less than in FY21. For the reasons described above, the slight decrease in metered energy use is reasonable. For the same reasons, it makes sense that normalized energy use only varied slightly ($< \frac{1}{2}\%$) from FY21. However, our FY22 *normalized* energy use varied significantly (9%) from our FY22 *metered* energy use. Based on our energy conservation work to date, this is what we expected.

FMD uses FY12 as our base year, since we began operating as a new department in CY2012. As explained, metered energy use is read directly from the meters (i.e., kWh and therms). Ideally, after energy conservation measures are implemented, metered energy use should be less than normalized use for the same period. For example, our total metered energy use in FY12 was 82,291,193 kBtus. Based on the profile of FY12's energy use, HDDs, and CDDs, our predicted (i.e., normalized) energy use for FY22 should have been 89,969,900 kBtus. However, since we installed cost-effective energy conservation measures, our actual (i.e., metered) energy use was only 82,304,777 kBtus. That means we used 7,665,123 kBtu less energy than we would have if we had not installed the energy conservation measures ($89,969,900 - 82,304,777 = 7,665,123$ kBtus). **That works out to be a 9% reduction in total energy use from FY21.** In sum, we reduced electricity use by 14% because of our LED work and we reduced natural gas use by 6% because of our recommissioning and controls work.

FMD is a decade into our 15-year Energy Conservation Initiative (ECI) program. From FY13 to FY21, we installed \$3,657,000 of Energy Conservation Measures (ECMs). These ECMS included HVAC recommissioning, building controls and LEDs. In FY22, we installed \$470,000 of ECMs. To date, we have successfully installed a total of \$4,127,000 cost-effective ECMs. As a result, we have reduced metered energy use by an average of \$129,000/year, and cumulatively saved \$1,288,228 in energy costs. Overall, by FY27, we expect to have installed a total of almost \$8.5M in cost-effective ECMs and will have cumulatively saved about \$2.7M in energy costs.

FMD continues to work closely with Town Boards, Schools, Departments, Climate Action Committee and Wellesley's residents to educate our community about energy conservation. We also work closely with other municipalities and MA State Departments.

Custodial

FMD's custodial goal in FY22 was to maintain the same high level of care that resulted in the department receiving a national award for *green cleaning* in FY18. FMD custodians make up the largest percentage of our staff, with 52.8 FTE custodians.

Staff continued to be impacted by the COVID pandemic in FY22, albeit less than in the prior year. Custodial staff provided weekly, as needed, or on-call disinfection services at School and Town buildings based on nursing staff and/or Building Manager requests to provide a clean, safe, and healthy environment for all.

Custodial staff also provided valuable assistance and coverage on projects including: the Hunnewell Elementary School move and close out, the Middle School Building Systems, Sprague Chiller Replacement and Main Library Renovation. Custodians provided logistical support in purging items, moving of materials/furniture and construction/final cleaning.

Annual MIIA Online regulatory and job related training continued this year with in person Asbestos Awareness and AHERA Training. Staff also supported Wellesley Wonderful Weekend events held throughout Town at the Tolles Parsons Center, Wellesley Police Department, and DPW with various deep cleaning project work and on site porter/event coverage.

We are currently in process of piloting the next generation of onsite green cleaning chemical equipment at Wellesley High School. This newer and improved equipment provides six cleaning and disinfection products, while being as sustainable and cost effective as the current ionized water system, which is at the end of its life expectancy. FMD's use of this state-of-the art equipment was instrumental, along with our processes, cleaning equipment and training approach, and helped us win the national green cleaning award.

Joseph F. McDonough, P.E.
Facilities Director

FIRE AND EMERGENCY MANAGEMENT

The Wellesley Fire Rescue Department protects the lives, property and environment in Wellesley and surrounding communities.

The department operates out Central Street and Weston Road (Station # 1) and Worcester Street in Wellesley Hills (Station # 2). Front line apparatus consists of three pumping engines and one tower ladder unit along with a Pickup Truck and/or a Special Operations Emergency Response Vehicle combined with boats and specialized equipment for water and ice rescue operations. Two pumping engines are in reserve.

There are 57 full-time employees in the following positions: Fire Chief, Assistant Fire Chief, Fire Prevention Deputy Chief, Fire Prevention Lieutenant, 4 Shift Deputy Chiefs, 12 Lieutenants, 35 Firefighters, 1 Administrative Assistant and 1 Mechanic.

The Fire Rescue Department also supervises Cataldo Paramedics, which together with the fire department's fifty Firefighter EMTs provide advanced medical care and emergency transport. Police EMTs and First Responders carry first aid equipment and defibrillators. All engines, ladders and command vehicles are equipped with defibrillators, epi-pens, trauma and specialized medical equipment. Firefighter emergency medical certifications are maintained current as required by law.

Fire personnel provide CPR training in both the public and private sector, and the department continues to provide CPR/ Defibrillator certification to other town employees and to the public. The Fire Rescue Department under the Direction of the Select Board distributed defibrillators to many municipal buildings and vehicles.

Wellesley Emergency Management

The Comprehensive Emergency Management Plan assigns responsibilities and duties to provide for the safety and welfare of citizens in the event of natural disasters, hazardous material incidents and national security emergencies.

Under the authority of the Fire Chief/Emergency Management Director Richard A. DeLorie, the Local Emergency Planning Committee (LEPC) is co-chaired by Assistant Fire Chief Jeffrey Peterson and Health Department Director Lenny Izzo to provide emergency planning and coordination for the community. The LEPC maintains its Full Certification from the Massachusetts Emergency Management Agency (MEMA) working with and

operating test exercises to improve the Town's emergency response. Committee representatives include Town departments, first responders, colleges and citizens.

Our Citizens Emergency Response Team (CERT) under the direction of Deputy Matthew Corda trains residents to support Fire Rescue activities such as: Fire Department Open Houses, Boston Marathon first aid, runner cooling/warming bus and water stations.

Training and Equipment

Fire and rescue personnel participate in daily drills and classroom programs in all phases of firefighting, rescue operations and emergency medical training. Members also attend courses and seminars at other fire departments and at the State Fire Academy in Stow, MA, to maintain licenses, certifications and professional proficiency.

Hazardous Materials continue to be handled by the department with a focus on preparing for more complex incidents. Lieutenant Ian McMakin serves on the State Hazardous Material Response Team.

Public Education Programs

Public education programs are conducted under the direction of Lt. Paul Delaney and Deputy Matthew Corda:

- Teen Fire Rescuer Program covering fire department operations and topics such as first aid, CPR and general safety. Wellesley Fire hosted the Teen Rescuers program for 20 students in collaboration with the Youth Commission. This program was started by Chief DeLorie and Lieutenant Delaney 20 years ago.
- Student Awareness of Fire Education (SAFE) program, a state grant program to develop and implement fire safety education for school age children. Coordinated by Lt. Delaney and Deputy Corda, the program reached over 2800 schoolchildren during Fire Prevention Week in October 2021.
- Wellesley High School seminar day. Fire department personnel discussed Famous Fires in Boston that resulted stronger fire safety regulations in the state.
- WFD Safety program continued for students in the 18-22 year old transition program.
- CPR training is provided by firefighters to every athletic coach in town and recertification is ongoing.

- WFD personnel worked with Girl Scouts making First Aid Kits for Ukraine.
- WFD education personnel worked with Evolutions Program at the High School

Fire Prevention and Inspection

Deputy Fire Chief/Fire Inspector Mortarelli and Lt. Donahue perform these services in partnership with Wellesley, state and local building department inspectors and the Fire Marshall's Office.

Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws and permit fees of \$35,451:

Smoke Detector Inspections/Permits	504
Blasting Permits	2
Fuel Oil Tank Removal Permits	76
Fuel Oil Tank Installation	76
Welding Permits	48
Misc. Permits	14
Liquid Propane Permits	53
Fireworks Permits	4
Sprinkler Installation Permits	53
Chapter 304 Liquor License	18
Fire Alarm Installation Permit	61
<u>Total Inspectional Permits/Projects</u>	<u>813</u>

In-Service inspections:

Basement to roof inspections were performed to identify potential hazards and maintain familiarity with the layout of the structures in our community. Inspectors are assigned to one of 12 routes each period, an officer completes the entire commercial inspectional process in six years. There were limited commercial property inspections in spring 2021 due to Covid-19 but these resumed when appropriate in the fall 2021.

Commercial Property Inspections	540	Twice yearly	1080
Healthcare Facilities	15	Quarterly	60
Schools Inspections	10	Quarterly	40

Wellesley Fire Rescue Department responded to 4001 responses
July 1, 2021 to June 30, 2022

Fires

Residential	12
Commercial & Misc. Fires (storage, brush, vehicles)	10

Emergency Medical

Emergency medical	1796
Patient /public assist in home	291
Motor vehicle with injuries	62

Rescue & Hazardous Conditions

Motor vehicle accident no injury	100
Sprinkler, CO/Smoke detector activation	421
Smoke or odor condition	55
Person locked in home, car or elevator	99
Hazardous material release	60
Electrical problem	24
Power lines down	34
Weather related (lightning strikes, wind damage)	0
Bomb squad support/ bomb threat	0
People Animal water/Ice Rescue	3

Service Calls

Public Assist Service	230
False Alarm System malfunction (reset only)	559
Malicious false alarm	1
Cancelled enroute	140
Water problem (flooding issue)	61

Mutual Aid

Newton, Needham, Natick, Weston and area departments	43
Out of district and state	0

Significant Events

Community Activities

- July Jubilation activities for families included the smoke house, fire trucks and firefighters who volunteered for the Muscular Dystrophy Association (MDA) dunk tank.
- September 11th Memorial Observance hosted by Chief DeLorie annually honors and remembers residents who perished and those where were forever affected.
- Firefighters Ben Hampton and Firefighter Alex DeLorie completed 125th Boston Marathon in Oct.
- Nov 11th Veterans Day Motorial Service attended by the Fire Chief, Assistant Chief, Honor Guard, and on duty Wellesley Fire Personnel with apparatus.
- Thanksgiving Dinner for senior citizens, hosted by Chief DeLorie with firefighters and their families, delivered take home Thanksgiving dinners to more than 185 seniors. The event included a prerecorded program with a welcome from Chief DeLorie, Veterans table display, meal blessing and safety education tips for the Senior Safe Program.
- In December, Chief DeLorie and the Wellesley Firefighters Hosted the Holiday Tree Lighting at Station 1.
- In March, the Annual Plunge for Elodie at Morse's Pond is supervised by firefighters in rescue suits to raise funds for research aimed at discovering therapies for Epidermolysis Bullosa (EB), a rare and life-threatening genetic skin disorder.
- In April, the Wellesley Education Foundation Spelling Bee had Fire Chief Rick DeLorie, Assistant Jeff Peterson and Lieutenant Paul Delaney almost complete the first round after many years of practice since 2008.
- Firefighter Zack Davis completed 126th Boston Marathon in April.
- In May, the Fire Department took part in Wellesley's Wonderful Weekend with had a highly attended Open House, Veterans Parade with numerous fire trucks, car show and fireworks display.
- Wellesley Fire Department posted vinyl banners congratulating the High School Class of 2022.
- Fire Department has numerous battery power equipment replacing the older gas rescue tool.
- The Fire Department purchased its first Hybrid SUV command vehicle in 2022 and all new command vehicles will move toward hybrid or battery.

Coivd-19 Response

- Covid policies established by the Board of Health and Select Board for the entire community were maintained at the Fire Department. All firefighters and all personnel continued to wear masks and strict changeover rules were put in place, to minimize staff contact among shifts.
- Firefighters trained with FMD staff to utilize Electrostatic spray equipment to deep clean fire stations and apparatus several times per week or after a known exposure response call.
- The Fire Department submitted requests for PPE to the Massachusetts Emergency Management Agency and distributed the supplies between the Fire and Police Departments.
- The Fund for Wellesley Covid-19 Relief provided a 2nd grant to the Fire Department to purchase KN95 masks. The Fire Department delivered over 2,000 masks and instructions to Wellesley seniors and residents at risk.

WFD continues to make COVID-19 supplies available to the community as needed.

Grants

- Education grants were received for: Student Education - \$5175 and Senior Safety Education - \$3055.
- Emergency Management grant of \$6500 for Inspectional Software for pre-incident panning.
- Wellesley Health Department continues to support the SHARPS drop off program at WFD headquarters, providing a safe disposal place and keeping sharps out of the waste stream.
- Mass Department of Fire Services Equipment Grant \$19,000 helped purchase EMS coats to enhance highway safety operations and reduce exposure to structural gear that known to contain a carcinogenic material which there is no replacement in the manufacturing process at this time.
- Wellesley Covid-19 Relief Fund provided two grants totaling \$5300 to purchase thousands of KN95 masks for seniors and residents at risk.
- Representative Alice Peisch supported the Fire Chiefs request to secure state funding for \$100,000 for every firefighter to have thermal imaging cameras in their facemask for firefighting and search and rescue.

Personnel

- Firefighter James Cassidy graduated from the Massachusetts Fire Academy on July 23, 2021.
- Chief DeLorie was reelected to a fourth term as Chair of Metro Fire, a mutual aid association is comprised of the 35 communities of greater Boston, including the Boston Fire Department and Mass Port Authority.
- Lieutenant Dana Gerrans and Ben Hampton are training and responding with the Norfolk County Technical Rescue Team, currently in development.
- Lieutenant Ian McMakin remains on the State/District Hazmat Team.

Thank you to the Board of Fire Engineers, elected Town representatives, all Fire and Emergency Management personnel, the local emergency Management Committee, other Town departments, State and Federal agencies and our many volunteers. To the citizens of Wellesley, we appreciate your concern, understanding and support of our mission.

This is my last Annual Report submission as Chief. It has been my privilege and honor for 30 years to be a Wellesley firefighter and serve as your Fire Chief for nearly 14 years. Thank you for your support.

Richard A. DeLorie
Fire Chief and Emergency Management Director

HISTORICAL COMMISSION

The Wellesley Historical Commission is tasked with the preservation and protection of the tangible evidence of the architectural, aesthetic, cultural, economic, political, and social history of Wellesley. In fulfilling this mission, the Historical Commission educates the community on the economic, cultural, and aesthetic values of historic preservation, through working collaboratively with Town boards, owners, developers, realtors, and residents, through our signature Historic Plaque Program, and through articles and letters in the local press; advocates for local ordinances, bylaws, and public actions that encourage the preservation, restoration, and reuse of historic properties both public and private; and addresses major development and growth issues, such as encouraging renovation and adaptive reuse as alternatives to demolitions of historic properties, and provides technical assistance and support to ensure that growth can coincide with the protection of the historical assets of the Town.

The Historical Commission is also tasked with administering Article 46C, the Historic Preservation Demolition Review Bylaw, which reviews demolition permit applications for houses constructed prior to December 31, 1949, to determine their historic significance to the Town and the potential application of a one-year delay on the homes' demolitions in an effort to allow time for discussion and consideration of preserving our Town's historical assets.

Membership

In FY22, the Commission's full members were Grant Brown (Chair), Lawrence McNally (Vice Chair), Michael Greco, Jacob Lilley, Rise Shepsle, and Elizabeth Shlala. The Commission's alternate members were Robert Carley, Marc Charney, Jackie Hempel, Emily Maitin, Thomas Paine, and Michael Racette. Marc Charney resigned from the Commission in June 2022. On June 27, 2022, the Select Board appointed Michael Racette as a full member, and Alexander Gavis, Odessa Sanchez, and Joyce Wadlington as alternate members, of the Commission.

Significant Events

The Historical Commission held 13 Public Hearings related to the administration of Article 46C. Fees collected for Demolition Review were \$26,150. The Commission received 30 Preservation Determination Requests; of these 22 were deemed preferably preserved and 8 were not deemed preferably preserved. After a house has been preferably preserved, a waiver request may be submitted. The Commission received 7 waiver

requests; of these 5 were granted, 1 withdrew, and one was continued into FY23.

During the fiscal year, the Historical Commission researched and created 11 historical plaques to celebrate houses built at least 100 years ago. To accomplish this research in the future, an RFP was authorized for research services for the Plaque Program.

Wellesley Historical Commission

Rise Shepsle, Chair

HUMAN RESOURCES BOARD

The Human Resources Board is comprised of five residents appointed by the Town Moderator to oversee the Town's human resources function. In accordance with the Town Bylaw, the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and administers personnel policies and procedures; and maintains employment records. The Human Resources Department staff administers employee and retiree benefits and assists Town departments with a wide range of employment, labor relations and employee relations activities. Essential to the Board's mission is supporting management and employees alike and fostering equitable application of personnel policies and practices throughout the Town.

Wage, Benefit and Human Resources Administration

The Board makes recommendations to Town Meeting on salary and wage adjustments for non-union employees. To fulfill this responsibility, the Board conducts an annual survey of comparable communities to ensure that our wage schedules and salary ranges are competitive, while remaining responsive to fiscal conditions and budget constraints. The 2022 Annual Town Meeting approved the Board's recommendation to provide a 2.75% adjustment to the schedule of hourly rates of pay for non-exempt employees. Salary ranges for exempt employees were adjusted by 2.0% at the midpoint. An appropriation of \$185,000 was made to the Board for FY 22 salary adjustments. Of that amount, \$165,000 was targeted to provide variable performance-based merit increases with an average increase of 2.5%. The remaining balance was made available for salary adjustments to support mid-year changes in payroll levels from reclassifications or promotions that cannot be funded in the applicable department's budget.

The COVID-19 pandemic continues to have a major impact on all functions of the Human Resources Department. The health and safety of Town employees remains a top priority. Human Resources has been a resource for all employees on topics including where to receive free Coronavirus testing, changes to health insurance plans, mental health support services for employees, and travel restrictions.

Training and Development

The Human Resources Department has begun to focus on issues involving diversity, equity and inclusion (DEI). This includes updating our recruitment processes and procedures, reviewing personnel policies, providing

educational opportunities for employees and examining our systems within the organization.

Recruitment

Employment activity during FY 22 remained consistent through the COVID-19 pandemic and continued to increase as the year went on. The Department was able to invent new methods and procedures for recruiting and interviewing candidates and onboarding new employees. Most recruitment activity involved the Department of Public Works, Wellesley Free Library and the Facilities Maintenance Department. In total, the Human Resources Department filled approximately one hundred eighteen positions that were vacant due to retirement, resignation, promotion, termination or being newly created. The Human Resources Department also continues to revise the hiring and recruitment process to make it more efficient and interactive with hiring authorities.

Board and Staff Changes

The Board met thirteen times during FY 22 with Julie Moore as chair, Alice Kokodis as vice-chairperson and Pam Cozza as secretary.

Human Resources Board

- Julie Moore, Chair
- Alice Kokodis, Vice Chair
- Pam Cozza, Secretary
- Eylem Alper
- Mark Furlow

INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department (ITD) works to enable Town managers to make informed decisions, reduce costs, and create operational efficiencies in their efforts to serve Wellesley's residents. We achieve this mission by maintaining a secure and reliable high-speed campus network; installing and troubleshooting computers and related equipment; administering enterprise databases and applications; and by providing excellent customer service to Town Government staff and elected/appointed officials.

Personnel

The Department is staffed by a team of 8 full-time technology and customer service professionals with expertise in PC / networking support, municipal business applications, and Geographic Information Systems (GIS).

The IT Department continued our efforts throughout FY22 to build a "new normal" workplace for Town staff. We delivered on a strategy to replace traditional desktop computers with Microsoft Surface laptops and docking stations, giving staff the option to take their "office" home when necessary. Standardizing on Surface Laptops allowed staff in Land Use departments to make a smooth transition into their temporary home in 888 Worcester Street, and enabled the IT Department to implement a consistent experience in Town Hall and other buildings with hybrid meeting equipment.

IT Department staff played a key role in planning for the Town Hall interior renovation project. If passed by the upcoming Fall Special Town Meeting, this project will require execution of the single most impactful project in the IT Department's history --- the temporary relocation of our server room and other critical network infrastructure. Every step will be taken to ensure that any temporary infrastructure improvements for the relocation will become part of the Department's long-term strategy to build a network and systems that are redundant, resilient, and secure. Department staff also had valuable input on the design of AV and hybrid meeting equipment for renovated Town Hall meeting spaces.

Significant Activities

Following a recommendation from the Audit Committee and Select Board, the IT Department hired GreenPages, Inc. to conduct an independent cybersecurity assessment in FY22. Key findings and recommendations from that assessment are that:

- The data network's perimeter defenses are strong.

- The Town needs a more formal and comprehensive risk management and vulnerability management program.
- Current endpoint protection tools don't protect against today's threats, and new EDR (Endpoint Protection & Response) or MDR (Managed Detection & Response) are needed.
- The Town should build on success in implementing remote work tools to extend MFA (multi-factor authentication) to other areas.

Cybersecurity will continue to be a point of emphasis for the Department in work planning for FY23 and beyond.

Other highlights of the Department's FY22 activities include:

- Acquisition and delivery of Spring 2022 digital aerial photography.
- Redesign of the Town website (fonts, colors, images, etc.)
- Preparations for upgrades to Tyler MUNIS v. 2021
- Technical assistance for new WMLP AMI (automated meter infrastructure) implementation
- Updates to the Town's PC and technology equipment inventory
- Support for two fully remote Town Meetings
- Upgraded the Town's MetaSys ADX server, which support building environmental controls townwide
- GIS/website support for the Climate Action Plan and Committee

Brian C. DuPont

Director of Information Technology

WELLESLEY MUNICIPAL LIGHT BOARD

The Municipal Light Plant (“MLP”) is an independent Town department established and governed by Massachusetts General Law, Chapter 164. The Municipal Light Board (“Board”) is comprised of the three members of the Board of Public Works, Ellen L. Korpi, Scott Bender and Jeffrey P. Wechsler, and two members appointed by the Select Board, Paul L. Criswell and Ned Hall. The Municipal Light Plant strives to provide reliable and low-cost electric service while maintaining a record of safety, commitment to reducing greenhouse gases, and financial and in-kind support to the Town.

Financial Results

The last couple of years have had many challenges due to the effect of the pandemic and supply chain issues created by material shortages. All these things have had an impact on the financials of most organizations, including the MLP. On a positive note, the MLP continues to see more normalcy on what were excessive ISO-New England Forward Capacity Market (“FCM”) charges. In Fiscal Year 2018 (“FY18”), after peaking at more than \$10,900,000, the MLP is expecting FCM costs to decrease to \$4,579,203 and \$3,578,368, for FY23 and FY24, respectively. Transmission costs, on the other hand, are expected to continue increasing, going from \$6,742,900 in Fiscal Year 2022 (“FY22”) to \$7,164,961 and \$7,531,127 for FY23 and FY24.

The MLP Net Income before Town Payment was \$1,193,037 for FY22. With a \$1,000,000 Town Payment, the Total Net Income was \$193,037. The Net Income Before Town Payment was expected to be \$2,120,103; however, Operating Expenses were almost 2% higher and Operating Revenue was 1.1% lower than forecasted. The MLP additional business ventures provided positive Non-Operating Income to help the MLP end in positive territory for the year. While the pandemic was unfolding, there was a spike in electrical equipment pricing, particularly in distribution transformers and high voltage wire. These higher prices have affected operating expenses, with no relief in sight yet. Amid all the challenges caused by the pandemic, and higher operating expenses in the last couple of years, the MLP was able to maintain rate stability and Standard & Poor’s credit rating of “AA Stable”.

Environmental Benefits

The MLP continues to work towards meeting or exceeding of the greenhouse gas (“GHG”) emissions reductions set by the State and locally by the Town through the designed Climate Action Plan. During FY22, the MLP had a 946 kW solar facility locally installed, and started plans to facilitate the installation of a 4.99 MW/15 MWH battery storage facility behind one of its substations. For FY22, the MLP had its non-emitting energy portfolio at 58% and for FY23 at expected to be at 60%.

In FY22, the MLP accelerated beneficial electrification, focusing on EV adoption and expanding incentives for residential heat pump conversions. Wellesley’s EV ownership is currently >4.5%, compared to the national average of 1%. In FY22, 267 residents requested heat pump consultations through our service provider, and over 70 heat pump systems were installed. The MLP expanded public outreach/community engagement through partnerships with CAC, Wellesley Police, Sustainable Wellesley and the Town Public Information Officer to educate residents about decarbonization goals and strategies, and the importance of peak reduction and load leveling. Voluntary peak load reduction during the 7/20/22 peak was 850 kW, or 1.4% of total load. The MLP is excited to report that during FY22 it decided to hire a Sustainability Coordinator to lead all sustainability-related efforts for the department.

Other Accomplishments

The MLP’s Commercial Internet Service continues to provide a faster, more reliable internet service to Wellesley businesses at a competitive price. FY22 ended with a customer count of 153 businesses, an 80% increase in the number of customers since FY20. To minimize financial risks, the staff targets customers in those locations where the MLP has existing fiber optic cable.

The MLP continues to make safety a priority for the staff and the community we serve. At the end of FY22, the MLP completed 336 days without a lost-time accident. The internal Safety Committee meets monthly and discussed safety areas that need improvement, in addition to addressing feedback and concerns brought up by employees

Businesses and residents continued receiving reliable electric service in FY22. The System Average Interruption Duration Index (“SAIDI”) of 25 minutes placed the MLP among the most reliable electric systems. A 25-minute SAIDI would indicate that, on average, an MLP customer was without electricity for slightly more than twenty minutes, this past fiscal year. The

MLP had a total of 38 outages in FY22, compared to 55 outages during FY21. It is important to mention that 45% of the total number of outages during FY22 were either caused by animal, tree, or weather related events. The MLP continues to work on ways to mitigate the causes of outages in the system and making it more robust to withstand adverse weather events.

The Board is confident the MLP is well-positioned to continue providing highly reliable electric service at competitive prices for the foreseeable future while exceeding the State and Town's Climate Action GHG reduction goals. The MLP also takes pride in its ability to continue funding the annual payment regardless if it makes a profit or not. The \$1,000,000 payment-in-lieu-of-taxes is the highest as a percent of revenue among Massachusetts' 40 electric municipalities and approximately \$350,000 more than an investor-owned utility would pay in real estate taxes.

Succession Planning and Staffing

From Customer Service to Engineering and Operations, the Municipal Light Plant has had a history of been staffed with members that are very committed to the Mission Statement of the MLP. It is essential for the MLP to continue making sure it is properly staffed for current and future operations. During FY22, the Municipal Light Plant had long-term Construction Engineer Daniel Trant take a position at another municipal light department, and long-time former lineman and later Line Supervisor Steven Neshe submitting his retirement paperwork. Both these employees were greatly valued by all their peers and supervisors, and each had over 30 years of service to the MLP. Their departure triggered a rearrangement of the tasks under those roles to make sure the daily operations did not have a significant impact. Prior to the end of the fiscal year, the MLP Director created a new position, which absorbed the Construction Engineer responsibilities and added a few other tasks. This new position was posted and filled by the hiring of Alvaro Sosa. Part-time accounting assistance Janet Maynard ended her employment with the MLP and Jill Sheehan, retired Town Hall employee, filled her position. The MLP is evaluating the best way to arrange the staffing needs of the organization to accommodate all the present and future needs of the department in the most effective way.

Wellesley Municipal Light Board

Ellen L. Korpi, Chair

NATURAL RESOURCES COMMISSION

The Natural Resources Commission provides stewardship of, education about, and advocacy for the Town of Wellesley's park, conservation, recreation, and open space system so that the full value of the Town's natural assets can be passed on to future generations.

The NRC is charged with the statutory responsibilities of *Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers, and Town Forest Committees* under Massachusetts General Laws Chapters 40, 45, 87, 131 and 132. The NRC appoints and oversees the Wetlands Protection Committee and the Trails Committee. Representatives from the NRC also serve on the Community Preservation Committee (CPC), the Trails Committee, the Playing Fields Task Force, the Mobility Committee, and the 3R Working Group.

Personnel

The NRC consists of five elected members with staggered terms of three years; current members are Jay McHale, Chair; Laura Robert, Vice Chair; Bea Bezmalinovic, Secretary, Allison Burson, and Lisa Collins. The NRC staff includes: NRC Director, Brandon Schmitt; Wetlands Administrator, Julie Meyer; Environmental Education Outreach and Compliance Coordinator, Lisa Moore; and Secretary, Stephanie Tunnera.

Significant Accomplishments

In Fiscal Year 2022, the NRC held 26 public meetings including a retreat, 4 of which included Public Shade Tree Removal Hearings, and issued 30 Permits for the use of Park or Conservation Land. The NRC worked to provide environmental stewardship, education, and advocacy through the following programs, activities, and projects:

Town-wide Capital Improvement Planning: Contributed to planning and feasibility phases for Hunnewell School renovation, Wellesley Office Park, mobility working group, Town Hall renovation, and field lighting Improvements at Hunnewell (Warren and Tennis Courts):

Environmental Planning and Legislation:

- Drafted seven-year Open Space and Recreation Plan (submitted, awaiting State approval).
- Completed Municipal Vulnerability Preparedness (MVP) Program quarterly reports and progress on action items.

- Participated in Charles River Watershed Climate Compact and Flood Modeling Map.
- Advocated at the State level for legislation addressing plastic and pesticide reduction, gas leaks, tree protection and renewable energy.
- Studied Tree preservation and expansion of the tree canopy with plans to publish a tree canopy assessment in the upcoming fiscal year.

Hunnewell Track and Field Lighting/Support Buildings: The NRC reviewed a School Committee proposal to install lighting, team rooms, new restrooms and a concession stand at the Hunnewell Track and Field to support Wellesley High School athletics. The NRC approved the lighting proposal on July 7, 2022 and work continues on the design for the support buildings.

Education and Community Outreach:

- Supported high school Evolutions class and senior projects.
- Led high school invasive species education.
- Taught elementary school animal adaptations lessons.
- Provided Remote Learning School video tutorials.
- Coordinated City Nature Challenge International BioBlitz.
- Led COVID-friendly Story Walks and self-guided nature discovery tours for all ages.
- Demonstrated watershed table at the DPW open house.
- Supported Girl and Boy Scout troop projects (food pantry, Reeds Pond trails, Wellesley Housing authority invasive species removal).
- Participated in Elm Bank Festival of Trees and Wellesley Wonderful Weekend Parade.
- Collaborated with town and state-wide environmental organizations to discuss best practices and enact policies for land and resource protection
- Coordinated with Youth Commission for Summer Eco Camp.
- Led Annual Charles River Cleanup.
- Series of events on Pollinator Gardens with Wellesley Conservation Land Trust and Sustainable Wellesley.

Morses Pond Beach Improvements: Reviewed landscape improvements and site feasibility for beach layout and future amenities.

The following planned and completed projects, were made possible with Community Preservation Act (CPA) funding granted by the Community Preservation Committee and approved at Town Meeting:

Completed

- Constructed Hunnewell Field Aqueduct Bathroom.
- Replaced Duck Pond Bridge replacement.
- Renovated pickleball and basketball courts at Perrin Park.

In progress

- Design and procure a large weed harvester for Morses Pond.
- Implement Morses Pond Erosion Study/Shoreline Improvements.
- Implement Comprehensive Pond Management Plan (harvesting and phosphorus treatment).
- Restore Church Park Landscape.
- Assess and replace multi-use field and tennis Court lighting.
- Convert lawn to pollinator-friendly landscape at Simons Park.
- Conduct Field Utilization Study with Weston & Sampson.

On-going Projects

Grow Green Wellesley

The NRC encourages residents to support our local ecosystem by modeling environmentally friendly landscaping practices such as eliminating pesticides, planting native plants, composting, leaving or mulching leaves, and reducing stormwater runoff.

Fuller Brook Park Management

This five million-dollar project restored and preserved Fuller Brook Park as a vital part of the town's stormwater infrastructure, an alternative transportation route, important wildlife habitat, and a beloved recreational space. The NRC continues to evaluate the conditions in the park, manage the ongoing invasive species removal contract, and coordinate volunteers to steward this important town asset.

Morses Pond Restoration

Harmful aquatic plant growth remains the biggest water management challenge due to warmer winters and the private use of lawn-care fertilizers. A new, large weed harvester, funded through CPA funds, was approved by Annual Town Meeting 2021 and 2022. The comprehensive Shoreline Restoration project addresses erosion around the pond, thanks to continued CPA funding. Annual Pond Reports are available on the NRC webpages.

Tree Planting Program and 39th Annual Tree City USA Award

Any resident may contact the NRC to request the installation of a free public shade tree under the tree program to help maintain the town's tree canopy.

Brookside and the Weston Road Community Gardens: The NRC staff coordinates with the boards of Brookside and Weston Road Community Gardens to draft uniform governing policies, including the stipulation that gardens must be maintained organically, without the use of pesticides.

WETLANDS PROTECTION COMMITTEE

The NRC serves as the Conservation Commission for the Town of Wellesley and delegates to the Wetlands Protection Committee (WPC) the power and authority to administer and enforce the Wetlands Protection Act (G.L. Chapter 131, Section 40) and the Town Wetlands Protection Bylaw (Article 44). The NRC appoints five volunteer members to the WPC, along with no more than two associate members.

Wetlands Permits

In FY22, the WPC held 19 Regular Meetings resulting in the following actions:

Order of Conditions (OOC)	22
Amended OOC	3
Negative Determinations of Applicability	26
Positive Determinations	7
Certificates of Compliance (COC)	17
Plan Changes	7
Order of Resource Area Delineation (ORAD)	0
Extensions	3
Emergency Certifications	5
Notices of Non-Significance	0
Enforcement Orders	3
Notice of Violation	7
Administrative Reviews/Approvals/Denials	10
State Wetlands Fees Received	\$2,847
Bylaw Wetlands Fees Received	\$8,940
Total Fees Received	\$11,787

Wetlands Protection Committee members serve 3-year terms, and include Elanor McLane, chair; Peter Jones, Vice Chair; John Adams, Secretary; James McLaren; Kevin Hanron; Doug Hersh (associate member) and Eben Scanlon (associate member).

TRAILS COMMITTEE

The Trails Committee develops, promotes and maintains the Town's recreational trails network for residents to explore and enjoy our scenic and diverse open spaces. There are 48 miles of trails in the Town, including 29 miles marked with trail descriptions and directional arrows. Ten marked woodland trails range from 0.5 to 2 miles long and six interconnecting trails are 1.5 to 6 miles long.

Members

The Trails Committee consists of ten volunteer members appointed by the Natural Resources Commission: Steve Park, Chair; Denny Nackoney, Vice Chair; Laura Robert, NRC liaison; Bob Brown; Joan Gaughan; Diane Hall; Jay Prosnitz; John Schuler; Eric Sofen; Ekaterina Zemlyakova. Jeff Zupan resigned from the committee this year, and we thank him for representing us on the Mobility Committee.

Trail Maintenance and Expansion

Committee members monitor assigned trails, perform basic trail maintenance, check trail markers, fill map pamphlet holders, and replenish doggie bag dispensers. We also plan improvements and develop new trails to augment the network.

Projects

- Published a new Five-Year Trails Project Plan.
- Developed the Hundreds Trail that connects the Crosstown Trail at Brown Park through Rockridge Pond and Carisbrooke Reservation to the Weston's trail network.
- Assisted the NRC in preparing the new Open Space and Recreation Plan.
- Installed of a pedestrian controlled signal at the Brook Path's State St. crossing.
- Improved trail layout and closed redundant trails at Centennial Reservation.
- Submitted trail recommendations for Walnut St. reconstruction

Outreach

- For the first time since the start of the pandemic, we ran four fall and four spring trail walks.

- Committee Members wrote up their favorite trail walks and these are posted on our website.

Appreciation

We thank the Babson College, Garden Close Condos MassBay Community College, Olin College, Waterstone at Wellesley, Wellesley College, Wellesley Conservation Land Trust, Wellesley Country Club, Towns of Needham and Weston, the State of Massachusetts Department of Conservation and Recreation (DCR), and Massachusetts Water Resources Authority (MWRA) to allow our trails to use their properties. The Committee is also grateful for assistance from Haynes Management Inc., Nelson Properties, National Development LLC, Beard Way Homeowners Association, the DPW Park and Tree Division and many other Town boards and staff that support us.

The NRC thanks the many volunteers who help protect and maintain Wellesley's open space and natural resources, especially the **Wetlands Protection Committee** and the **Trails Committee**. We also express our appreciation to the **Department of Public Works staff** who help us to fulfill our mission.

Wellesley Natural Resources Commission

Jay McHale, Chair

Laura Robert, Vice Chair

Bea Bezmalinovic, Secretary

Allison Burson

Lisa Collins

PERMANENT BUILDING COMMITTEE

The Permanent Building Committee leads and manages design and construction projects costing over \$500,000 for the Town. In Fiscal Year 2022, Tom Goemaat (Construction Industry Professional) served as Chair with Matt King (Engineer) as Vice-Chair. David Grissino (Architect), Suzy Littlefield (Citizen at large,) and Michael Tauer (Attorney) continuing as members.

Key Projects

Middle School Building Systems

Fall Special Town Meeting approved the construction phase request of \$12.7M and, with the December 2020 debt exclusion vote approved, the project proceeded with plans for compressed construction schedule during the summer of 2021. Construction commenced June 21, 2021 and was successfully completed within budget and schedule installing 9+ million dollars' worth of work within 9 weeks. The project OPMs were Dick Elliott and Steve Gagosian who teamed up to divide areas of work and provide continuous management and direction to meet the schedule. The project is presently at the end of close out activities.

Main Library Interior Renovation

FMD OPM Steve Gagosian leads the team in partnership with Library proponents and designers Johnson Roberts Associates Inc from the design phase into construction with \$2.9M in funding approved at Fall STM 2020. Construction procurement and planning occurred with contractor Nadeau Corporation for targeted summer 2021 compressed execution of the project. Construction was commenced May 5, 2021. Construction was successfully completed within budget but was approximately two months late finishing due to material availability. The project is currently at the end of close out activities.

Main Library Roof Replacement

Fall Special Town Meeting 2020 approved \$843K in construction funds for repair and replacement the roof on the Main Library. The designer Russo Barr, contractor Greenwood Industries, and FMD (Steve Gagosian) as the OPM will execute the construction in summer 2021 to coincide with the Library Renovation simplifying construction logistics and eliminating impact to staff and patrons. Construction commenced May 3, 2021. The base contract work is essentially complete as of August 5, 2021. The project has been closed out and the warranty walk-through completed with no issues found.

Hunnewell School Building Project

At the December 2019 Special Town Meeting, the School Building Committee recommended to support design funding for a new replacement Hunnewell

School, which STM approved. The beginning of the design process precipitated a transfer of oversight from the School Building Committee to the PBC. The FMD team, PBC liaison Matt King, School Committee liaisons, and WPS proponents worked with OPM Compass Project Management and designers SMMA through the design process. The design was bid in September 2021 and a GMP (guaranteed maximum price) was approved at the Fall Special Town Meeting 2021, followed by the \$53.455 million construction funds (plus additional Swing Space funds) being approved by a debt exclusion vote in December of 2021. Construction began in June 2022 and the new school is anticipated to be open to students in February 2024.

Hardy School Building Project

The Preferred Schematic submission was made to MSBA in July 2021 with the MSBA Board approval scheduled for August 25. The school is approximately 80,000 square feet with a construction estimate of \$55,672,454 and a project budget of \$69,049,796. The estimated MSBA grant is \$13.5 million. Upon favorable action at the Fall STM in October '21 and the debt exclusion vote in early December, the project will be designed for an anticipated construction start in April 2023 with completion targeted for August 2024 school opening and December 2024 Final Completion.

Town Hall Renovation

Annual Town Meeting 2021 article 17 approved design through bidding funds for the renovation of the Town Hall Interior and exterior accessibility upgrades as required by the MAAB. The designer is Schwartz Silver Architects whom had previously completed the supplemental study on the project after the Town chose not to pursue an Annex building. In January 2022, Consigli was selected as the Construction Manager at Risk and has been participating in preconstruction services through the design process. Construction funds will be requested for Fall STM22 with anticipated construction beginning in mid-April 2023 and completion planned for mid-August 2024.

PBC Staffing and FMD Support

FMD continues to support the PBC and develop new tools and resources including project management tools and templates to create more efficiency and increase productivity. On an ongoing basis, staff attend weekly project specific site meetings, coordinate and communicate with proponents, occupants, and vendors, and review, investigate, and prepare all material to serve as resources and a first line of operations for the PBC. Staff is meeting bi-weekly to discuss projects and develop methods, strategies, and work aides to further enhance their output and quality of work for the Town.

All PBC Projects Funds

In FY22, the PBC released \$697,400 in unexpended project funds back to the Town from the following projects: Hunnewell Feasibility, Middle School Piping Construction, Town Hall Exterior Construction, and Middle School Building Systems Design.

Permanent Building Committee

Thomas Goemaat, Chair

Michael Tauer, Vice Chair

Matt King

Suzanne Littlefield

David Grissino

PLANNING DEPARTMENT

Includes Reports for the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Planning Board

The Planning Department serves as professional staff to the Planning Board, the Denton Road Neighborhood Conservation District Commission, the Design Review Board, the Fair Housing Committee, the Historic District Commission, and the Historical Commission. The Planning Department also assists the Community Preservation Committee, Housing Development Corporation, and Zoning Board of Appeals with certain activities.

The Planning Director is appointed and supervised by the Planning Board. The rest of the Planning Department staff consists of a Senior Planner, a Planner, a part-time Preservation Planner, and a Department Administrator who are supervised by the Planning Director. As of July 1, 2021, the Planning Department staff consisted of Don McCauley, Planning Director, Eric Arbeene, Planner, Jacob Collins, part-time preservation planner (focusing on supporting the Historic District Commission and the Historical Commission) and Lynda Schelling, Department Administrator. Mr. Collins resigned in August 2021. Eric Arbeene was promoted to Senior Planner in September 2021. Emmalin Coates was hired as a Planner and started on March 23, 2022. As of June 30, 2022, the Planning Department Staff consisted of Don McCauley, Planning Director, Eric Arbeene, Senior Planner, Emmalin Coates, Planner, and Lynda Schelling, Department Administrator, and the Planning Department was in the process of hiring a full-time Preservation Planner, a position authorized at the 2022 ATM.

The Planning Board wishes to recognize and remember Catherine Johnson for her many years of service to the Town, including being a valued member and chair of the Planning Board, and expresses its great sorrow at her untimely passing in March 2022.

Meetings

During FY22, members of the respective Boards and Commissions and Planning Department staff prepared for and attended a total of thirty-four (34) regular and special meetings of the Planning Board, six (6) meetings of the Planning Board with the Advisory Committee, twenty-one (21) meetings of the Design Review Board, four (4) meetings of the Historic District Commission, and thirteen (13) meetings of the Historical Commission. Additionally, Board members and staff attended sessions of Town Meeting, Special Town Meeting, meetings of

the Select Board, meetings of the Zoning Board of Appeals, and meetings associated with special projects, such as the Mobility Committee and the Housing Committee, and meetings with the Advisory Committee.

In addition to work on many of the special projects and studies initiated by the boards staffed by the Department, staff also assisted with and served on the following groups during the reporting period: Mobility (Transportation) Committee and Housing Committee.

Applications

During FY22, the Planning Department staff received and reviewed:

- Over thirty (30) new applications to for the Planning Board, including three (3) Projects of Significant Impact, fifteen (15) Large House Reviews, two (2) preliminary subdivision plans, (eight) 8 Subdivision Approval Not Required (ANR) plans; (three) 3 reviews of adequacy; and one (1) application for work in a Scenic Road.
- Sixty (60) applications to the Design Review Board.
- One (1) application to the Historic District Commission
- Eighty (80) applications to the Historical Commission for Eligibility Notices, of which thirty (30) led to Preservation Determination hearings, and seven (7) led to waiver requests within FY22.

The Design Review Board also reviewed all Large House Review Applications. The work of the Planning Board and Planning Department also included review and ongoing administration of decisions for previously filed Large House Reviews, Projects of Significant Impact, and Comprehensive Permits.

The Planning Department Staff reviewed and submitted proposed recommendations to the Planning Board and on behalf of the Planning Board to the Zoning Board of Appeals for approximately ninety-four (94) petitions submitted to the Zoning Board of Appeals.

Project Review

The Planning Staff has ongoing administrative duties and spends considerable time to review compliance of projects with various permits and approvals, including comprehensive permits issued by the ZBA; PSI permits issued by the Planning Board, and Large House Review approvals.

Escrow Funds and Bonds

In certain circumstances, the Planning Board action requires the submittal of escrow funds to ensure the completion of work associated with projects or the Zoning Board of Appeals may include the provision of bonds or escrow funds as part of conditions for a permit, such funds to be reviewed by the Planning Department. During FY22 the Town, through the Planning Department, received \$128,049.24 of escrow funds to secure performance of obligations for Review of Adequacy, Tree Protection, and Large House Review. As of June 30, 2022, the Town was holding \$301,639.19 for projects supervised by the Planning Department. Including \$71,061.00 for Review of Adequacy projects, \$28,024.96 for Tree Mitigation Bonds, \$85,011.24 for Large House Review project, \$19,798.14 for Projects of Significant Impact, and \$97,743.85 for Comprehensive Permit (40B) projects. The Planning Department was also holding a bond in the amount of \$466,941 to secure obligations of Wellesley Residential LLC under the Comprehensive Permit for the project at 135 Great Plain Avenue.

Application Fees

The Planning Department received \$92,851 in application fees in FY22 as follows:

- Design Review Board: \$6,350
- Historic District Commission: \$75
- Historical Commission (Demolition Review): \$26,150
- Planning Board:
 - Approval Not Required Plans: \$4,650
 - Large House Review: \$31,051
 - Projects of Significant Impact: \$10,000
 - Review of Adequacy/Scenic Road: \$8,175
 - Subdivision Plans: \$6,400

The Planning Department does not collect fees for reviews of Town projects.

DENTON ROAD NEIGHBORHOOD CONSERVATION DISTRICT COMMISSION

Article 46A, *Neighborhood Conservation Districts*, and, more specifically, Article 46B, *Denton Road Neighborhood Conservation District*, establishes the Denton Road Neighborhood Conservation District and authorizes the Denton Road Neighborhood Conservation District Commission (“DRNCDC”) to review

and approve certain construction projects affecting properties and structures within the District.

Membership and Meetings

The DRNCDC consists of five (5) members and at least two (2) alternates, appointed by both the Historical Commission and Planning Board; one (1) member and one (1) alternate shall be designees of the Historical Commission and one (1) member shall be a designee of the Planning Board. Three (3) members and one (1) alternate shall be residents of the District, to be appointed by the Historical Commission. When reasonably possible, the DRNCDC should include an architect, architectural preservationist, or landscape architect.

The membership of the DRNCDC for FY22 was as follows:

- Herbert Nolan, Chair (District Resident)
- Janet Giele, Secretary (District Resident)
- Eugene Cox (Historical Commission Designee)
- Matthew Brady (Planning Board Designee)
- Joel Slocum (District Resident, Alternate)

Generally, the DRNCDC meets only when needed to review applications. During FY22, the DRNCDC did not hold any meetings.

DESIGN REVIEW BOARD

Section 5.5 (formerly Section 22), *Design Review*, of the Zoning Bylaw, authorizes the Design Review Board (“DRB”) to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining walls, and projects defined as Minor and Major Construction projects in Section 5.6 (formerly Section 16A), *Project Approval*, of the Zoning Bylaw. Section 5.9 (formerly Section 16D), *Large House Review*, of the Zoning Bylaw, authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. Under Section 6.19 and Article 46 of the Town Bylaws, the DRB is to “review the design, placement, and artistic appropriateness of any structure or portion thereof, work of art, ornament, or decoration to be placed on any public way, on Town lands, other than cemeteries, or on or in Town Buildings” and such items may not be installed, altered, or removed, and no payment shall be paid for such items until reviewed by the DRB.

Membership

The DRB consists of five (5) regular members and up to three (3) alternate members, all appointed by the Planning Board as specified in Section 5.5 (formerly Section 22), *Design Review*, of the Zoning Bylaw. The membership of the DRB is required to consist of a member of the Planning Board or designee of the Board who is a resident of the Town, a person qualified by training and experience in architecture who shall be a resident, a person qualified by training and experience in landscape design and landscape architecture who shall be a resident, a person qualified by training and experience in the art or design professions who shall be a resident, and a person recommended by one or more of the Town associations representing Wellesley retail business owners. Alternate members shall meet one or more of these qualifications.

The membership of the DRB in FY22 was:

- Jose Soliva, AIA, Chair (resident; training and experience in architecture)
- Sheila Dinsmoor (resident; training and experience in art or design professions)
- Juann Khoory, AIA (resident and practicing architect)
- Iris Lin, RLA (resident and practicing landscape architect)
- Amir Kripper, AIA (Alternate; resident; training and experience in architecture)
- Robert Broder, AIA (Alternate; resident; training and experience in architecture)

Meetings, Project Reviews and Other Activities

During FY22 the DRB held twenty-one (21) meetings reviewing eighty-seven (87) applications of the following types of projects:

- Major Construction Projects (Site Plan Review; recommendation to ZBA) (5)
- Minor Construction Projects (recommendation to Inspector of Buildings) (14)
- Signs (by-right and special permit) (33)
- Antennas (by-right and Special Permit) (2)
- Retaining Walls (by-right and Special Permit) (2)
- Large House Reviews (recommendation to Planning Board) (19)

- Town Projects (Town Bylaw Section 6.19 and Article 46) (8)
- Projects of Significant Impact (4)

FAIR HOUSING COMMITTEE

On October 25, 1983, the Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a Fair Housing Committee. The Fair Housing Committee was established on or before July 1, 1984, and, per the Fair Housing Plan, the Committee consists of 5 members appointed by the Select Board. The Fair Housing Officer and the Fair Housing Committee developed a Fair Housing Plan adopted March 27, 1984, revised June 12, 1984.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.
4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

Don McCauley, as Planning Director, is the Fair Housing Officer for the Town.

Membership of the Fair Housing Committee was not updated in FY22 as the Town discussed the role and responsibilities of the Committee.

No meetings of the Committee were held, and during FY22 the Fair Housing Officer was not contacted concerning Fair Housing issue

HISTORIC DISTRICT COMMISSION

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws. The Commission's primary responsibility is the review of applications for alterations to exterior architectural features for the sixty-five (65) properties within the Cottage Street Historic District and four (4) Single Building Historic Districts.

Membership

Per Article 18 of the Wellesley Town Bylaws, the Wellesley Historic District Commission consists of seven (7) members appointed by the Board of Selectmen. One member shall be a member of the Wellesley Historical Society, one a member of the American Institute of Architects, one a member of a Board of Realtors, and one a resident or property owner in the Historic District; however, members from each category need not be appointed if such specially qualified persons are not available.

The membership of the Historic District Commission at the start of FY22 was as follows:

- David Smith, Chair (District Resident/Property Owner)
- Pluton Angjeli (District Resident/Property Owner)
- Meredith Angjeli (District Resident/Property Owner)
- Emily Maitin
- Thomas Paine (Member of Wellesley Historical Society)
- BB Wood

Meetings and Project Review

The Historic District Commission held four (4) meetings during which two (2) applications for Certificates of Appropriateness and/or Certificate of Non-Applicability were reviewed, all applications involved alterations to existing architectural features

PLANNING BOARD

Board Membership

As of July 1, 2021, the membership of the Planning Board was:

- Catherine Johnson (Chair)
- Kathleen Woodward (Vice Chair)
- Patricia Mallett, P.E. (Secretary)
- James Roberti
- Thomas Taylor
- Sheila Olson (Associate Member).

In July 2021, Ms. Olson was reappointed as Associate Member for a two-year term. In the March 2022 Town Election, Marc Charney was elected to a five-year term in the place of Ms. Johnson. On March 7, 2022, James Roberti was elected Chair of the Planning Board. At the June 23, 2022, meeting of the Planning Board, Mr. Roberti was elected as Chair, Ms. Woodward was elected as Vice-Chair, and Ms. Mallett was elected as Secretary for FY23.

Meetings

During FY22 the Planning Board held thirty-four (34) regular or special meetings, which were all conducted with remote protocol using the Zoom platform, except for the Annual Retreat held on June 23, 2022. In addition, the Planning Board attended two (2) joint meetings with the Select Board and six (6) meetings with the Advisory Committee.

Regional Liaison

A Planning Board member serves as a member of the Metrowest Regional Collaborative ("MWRC"). The Town's membership in MWRC is vital to keeping the Board and the Town informed about State legislation and programs affecting our community, and to participate collectively with neighboring communities in promoting our interests and needs before State agencies. Consistent with the seven previous fiscal years, Catherine Johnson served as the Board's appointee to the MWRC during most of FY2

Town Meetings

Special Town Meeting. The Planning Board sponsored or commented on the following articles at the Special Town Meeting (STM) which commenced on October 25, 2021

Article 9 – Amend Zoning Bylaw to Remove Requirement for Special Permit for Outdoor Dining in Business and Commercial Districts. Article 9 was sponsored by the Planning Board in collaboration with the Select Board as part of the Town's efforts to increase dining and commercial activity in the Town's commercial and business districts. It removed the requirement that businesses in the Lower Falls Village Commercial District, the Wellesley Square Commercial District, and Business Districts obtain a Special Permit from the Zoning Board of Appeals to have outdoor dining. It did not change any other requirements that restaurants obtain Common Victualler licenses, alcohol licenses, or necessary reviews and approvals from other Town Boards or Departments. The article was approved by Town Meeting.

Article 11 – Amend Zoning Map to Rezone 307 and 309 Washington Street from the General Residence District to the Business District. This article was a Citizen's Petition to rezone 307 and 309 Washington Street from the General Residence district to the Business District. The Planning Board report to the STM stated that the Board felt other options were available and raised concerns about the scope of potential uses in a Business District, the relation of the properties to neighboring properties in the General Residence district, and other issues. The Planning Board stated that it would review the issue for the 2022 ATM. No motion was made on the article at STM.

Annual Town Meeting. The Planning Board sponsored or commented on the following articles at the Annual Town Meeting which commenced on March 28, 2022.

Article 33 - Amend Zoning Bylaw Provisions on Flood Plain or Watershed Protection Districts. This Article was sponsored by the Planning Board to amend Section 1B (new Section 1.3). Definitions and Section 14B. Flood Plain or Watershed Protection Districts of the Zoning Bylaw to adopt provisions of the Massachusetts 2020 Model Floodplain Bylaws. The amendments were proposed to bring the Town into conformity with the requirements of FEMA's National Flood Insurance Program and thereby allow property owners in the Town to continue to be able to purchase federal flood insurance. The article was approved by Town Meeting.

Article 34 – Amend Definition of Child Care Facility in the Zoning Bylaw. This article, sponsored by the Planning Board, was a technical amendment to the definition of Child Care Facility in the Zoning Bylaw to update references to the Massachusetts General Laws to bring the definition into conformance with current state law. The article was approved by Town Meeting.

Article 35 – Town Houses and Duplexes. This article sponsored by the Planning Board amended the definition of Town Houses, added a definition of Duplex, and amended the uses allowed in the General Residence District to eliminate a conflict between the Zoning Bylaw and the State Building Code regarding the term Town Houses, to recognize buildings with two Dwelling Units separated by a common vertical wall as duplexes, and to expressly allow Duplexes in the General Residence District. The article was approved by Town Meeting.

Article 36 – Additional Uses in a Portion of the General Residence District. This article was sponsored by the Planning Board after consideration of the Citizens Petition to rezone 307 and 309 Washington Street at the October 2021 STM. The Article amended the General Residence District to allow additional uses in the General Residence District in Wellesley Hills along Washington Street and Worcester Street between Cliff Road and Grantland Road Extension. The additional uses would allow professional service firms to have offices, for profit educational organizations to run classrooms, use of meeting space by non-profit and for-profit entities, and use of parking areas by employees or customers of adjoining properties. The uses are subject to limitations on signage, outdoor storage, and changes to buildings. The article was approved by Town Meeting.

Article 37 – Amend Zoning Map to Rezone 219 and 229 Washington Street to the General Residence District. This Article was sponsored by the Planning Board in response to a request from the Wellesley Friendly Aid Society which owns the former Community Center building at 219 Washington Street. The article rezoned the properties at 219 and 229 Washington Street from the Single Residence District to the General Residence District. The Planning Board believes that rezoning the parcels to the General Residence District is consistent with the long-established uses of the parcels and will serve, as a General Residence property, as a buffer between business districts in Wellesley Hills and the Single Residential districts on Washington Street east of Route 9. The article was approved by Town Meeting.

Article 38 – Sustainability. This article was sponsored by the Planning Board (i) to add reductions in greenhouse gas emissions as part of the purposes of the Zoning Bylaw; (ii) to add reductions in greenhouse gas emissions to the Design Review criteria; and (iii) to allow installation of cold climate air source heat pumps within the side and rear yard setbacks as long as they are no further than four feet from a building's foundation. The Planning Board believes each change would be a step forward in integrating the Zoning Bylaw with the Town's sustainability objectives. Another part of the original warrant article concerning changes to Project Approval processes was not

moved at ATM to allow further review of the issue. The article was approved by Town Meeting.

Article 39 – Accessory Dwelling Units. This article was sponsored by the Planning Board to amend the Zoning Bylaw to allow Accessory Dwelling Units (ADUs) as a permitted use in the Single Residence District. The Planning Board believes the article helps advance the Town's and the Commonwealth of Massachusetts' goals to increase low-impact, sustainable, diverse, and affordable housing. The article restricted the size of ADUs to 900 square feet consistent with the Commonwealth's Housing Choice Law, has requirements on the ownership and operation of ADUs, and requires a special permit from the Zoning Board of Appeals for detached ADUs. The article was approved by Town Meeting.

Article 40 – Commercial Gun Shops. This article was sponsored by the Planning Board to regulate the location and operation of Commercial Gun Shops in the Town. The Planning Board reviewed this issue after gun shops were proposed or opened in neighboring towns and concerns were raised by residents. The Planning Board believes that health and safety issues related to this activity require further definition of their location and operation. The Article added a definition of "Commercial Gun Shops" and further amended the Zoning Bylaw to allow commercial gun shops only in Business and Industrial Districts and at certain minimum distances from schools, child care facilities, and other establishments providing services to minors. It also created requirements for access, signage, and security, and requires commercial gun shops to obtain a special permit from the Zoning Board of Appeals. The article does not ban commercial gun shops and does not restrict ownership, use, or private sale of guns.

Article 41 – Outdoor Lighting. This article was sponsored by the Planning Board to expressly provide that for a project which is subject to the outdoor lighting provisions of the Zoning Bylaw as a Minor Construction Project or a Major Construction Project that all external lights on the building must be updated to comply with the bylaw, not just the lights on the portion of the building changed by the proposed project. The Planning Board believes that the article clarified an important part of the outdoor lighting bylaw. The article was approved by Town Meeting.

Article 42 – Signs. This article was sponsored by the Planning Board to add the phrase "whichever is less" in a portion of Table 22.A.1 of the Zoning Bylaw concerning additional signs on a building. The Planning Board believes that the article corrected an omission and resolved an inconsistency in the Sign Bylaw. The article was approved by Town Meeting.

Article 43 – Reorganization of the Zoning Bylaw. This article was sponsored by the Planning Board as part of multi-year effort to update and recodify the Zoning Bylaw to meet an important goal of the Town’s Unified Plan. This article renumbered the Zoning Bylaw to replace the unwieldy alphanumeric numbering that had developed over many years and moved certain articles to group the sections of the Zoning Bylaw in General provisions, Districts, Overlay Districts, Regulatory, and Procedural Sections. The Planning Board believes that Article 43 is an unglamorous but necessary and helpful step in creating a more usable Zoning Bylaw.

Article 45 – Citizens Petition to Rezone 130, 136, 140, and 140R Worcester Street. This article was a Citizens Petition which sought to rezone properties at 130, 136, 140, and 140R Worcester Street from the Single Residence District to the Multi-Family District. The Planning Board opposed the Citizens Petition for several reasons, including unsuitability of the area for multifamily housing, traffic issues, and lack of affordable housing being proposed. The article was not moved at Town Meeting.

Special Projects, Studies, and Unified Plan Implementation

In the past year, the Board and Staff have worked on several tasks, some of which are outlined in the *2007-2017 Comprehensive Plan* and/or in the *2018-2028 Unified Plan*, while others are special projects and/or efforts initiated by the Board. These include the following:

Lynda Schelling, Department Administrator, maintains waiting lists for affordable housing opportunities and assists callers in understanding such opportunities in Wellesley and neighboring towns.

Unified Plan (Comprehensive and Strategic Plan). The Town’s *United Plan* was accepted by the Board of Selectmen and then adopted by the Planning Board as the Town’s *Comprehensive Plan* in 2019. During FY22, the Planning Board and other Boards continued to identify and work on actionable items that fall under their purview and control, including recodification of the Zoning Bylaw, drainage regulations, and tree bylaw regulations.

Housing Committee. The Planning Department and members of the Planning Board continued to participate in regular meetings of the multi-stakeholder Housing Committee to implement the goals of the Housing Production Plan.

Mobility (Transportation) Committee. The Planning Department and members of the Planning Board continued to participate in regular meetings of the Mobility Working Group focusing on various modes and methods of transportation in Wellesley.

Application Review

A significant portion of the Planning Board's work involves the review of applications for development. These include Special Permits for Projects of Significant Impact, Review of Adequacy for projects on unaccepted ways, Scenic Road Review, Large House Review, actions under the Subdivision Control Law.

Residential Incentive Overlays (RIO)

No new applications for Residential Incentive Overlays were submitted during FY22.

Projects of Significant Impact

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area and building renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate municipal services available. If the services are not adequate, an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the reporting period, the Planning Board completed its review of and approved two (2) PSI applications for the Hunnewell School, Dana Hall School. It also received and was reviewing a PSI application for the Hardy School. The Planning Board also reviewed substantial revisions to a previously approved PSI for 140-148 Weston Road, a 25-unit residential building.

Review of Adequacy for Projects on Unaccepted Streets

During FY22, the Planning Board reviewed two (2) new applications requiring a review of adequacy of an unaccepted way. The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. Wellesley has over 12 miles of unaccepted ways, consisting of 93 unaccepted streets plus 15 streets

which are partially unaccepted. The Planning Department works with the Department of Public Works – Engineering Division to assess the condition of the streets and determine the amount of security required for completion of any required work.

Scenic Road Review

There are seven (7) roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act. The Planning Board received one (1) new application for work within a Scenic Road in FY22. The Planning Board also conducted a hearing on violation of a Scenic Road Permit for activities at 194 Pond Road.

Large House Review

The Planning Board received (fourteen) (14) Large House Review (LHR) applications in addition to continued review of applications submitted in FY21. The Board issued decisions for fifteen (15) LHR applications in FY22. In addition to reviewing these new applications, the Board and Planning Department Staff continued to work on the large number of LHR projects approved in previous years, including review of modifications, issuance of temporary and final certificates of occupancy, and issuance and release of various security bonds.

Subdivision Control

Two (2) Preliminary Subdivision Plans were submitted for the Board's consideration in FY22. Eight (8) Subdivision Approval Not Required (ANR) plans were submitted to the Planning Board during FY22.

Review of Zoning Board of Appeals Petitions

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals. The Board's recommendations are based on the standards established in the Zoning Bylaw applicable to the specific application type, but are also based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted recommendations on 94 petitions to the ZBA applications.

Planning Board

James Roberti, Chair

PLAYING FIELDS TASK FORCE

The Playing Fields Task Force advocates for and helps manage active playing spaces in Wellesley.

Personnel

Members from Town Boards

<u>Board Representing</u>	<u>Member</u>
Recreation Commission	Laurance Stuntz
<i>Staff Representative</i>	<i>Matt Chin</i>
Natural Resources Commission	Beatrice Bezmalinovic
<i>Staff Representative</i>	<i>Brandon Schmitt</i>
Board of Public Works	Jeffrey P. Wechsler
<i>Staff Representative</i>	<i>Tim Bania</i>
School Committee	Linda Chow
<i>Staff Representative</i>	<i>John Brown</i>
Select Board	Beth Sullivan Woods

Members from User Groups

<u>Activity</u>	<u>Member</u>
Wellesley Youth Baseball/Softball	Rick Kinney
Wellesley United Soccer	Ainsley Martin
Wellesley Boys Lacrosse	Jerry Nigro
Wellesley Girls Lacrosse	Kelly Uller
Adult Softball	Jay Russell
Wellesley Youth Football	Maura Renzella
Wellesley Scoops Field Hockey	Michael Bessette

Members from the Public

<u>Title</u>	<u>Member</u>
Citizen At-Large	Tripp Sheehan

Members serve at the pleasure of their respective board or user group, except for the citizen at-large who is recruited and approved by the Task Force. The Recreation Commission, NRC, Board of Public Works and School Committee are also represented by a staff member; however, these members are non-voting unless acting with appropriate board member proxy power.

Statistics

During FY22, the Playing Fields Task Force met nine times and processed 56 permits consisting of 24 individual and 32 seasonal ones. Seasonal field permits authorize a permit holder to utilize fields over the course of a season; these are typically issued to youth sports groups.

The following chart details actions taken:

Field Permit

Approved	56
No Action Taken	1
Denied	0

Special Event Field Permit

Approved	1
No Action Taken	0
Denied	0

Approved permits may be issued with conditions (e.g., requiring an applicant to secure a police detail) at the discretion of the Task Force. The Task Force also requires permit holders to report the number of participants as well as the percentage of those participants who are Wellesley residents when applying for a permit.

The following chart details the top permit holders by cumulative participant volume in FY22:

<u>Permit Holder</u>	<u>Number of Participants</u>
Wellesley United Soccer	2036
Wellesley Youth Baseball/Softball	1512
Wellesley Girls Lacrosse	400
Wellesley Boys Lacrosse	350
Wellesley Youth Football	85
Wellesley Youth Field Hockey	315

Additionally, the Task Force collected \$120,158 in revenue from fees charged to playing fields users in FY22. This revenue was primarily directed to two revolving funds authorized by Town Meeting.

The balances in them are:

<u>Account</u>	<u>Close of FY21</u>	<u>Close of FY22</u>
<i>DPW Field Use Fund</i>	\$21,430.76	\$15,505.35
<i>Turf Field Fund</i>	\$162,039.75	\$236,994.75

Expenditures from these accounts support ongoing maintenance at fields, including the purchase of material and equipment necessary to keep them in playable condition. Over the last few years, expenditures from the DPW Field Use Fund have outstripped revenues deposited into the Fund. To address this, the PFTF has started a process to develop updated funding recommendations to meet the maintenance funding needs.

The Turf Field Fund is currently being rebuilt after significant expenditure in late FY19 to replace the artificial turf fields at Sprague Fields. Our goal with this fund is to build up a fund that supports about 50% of the cost of replacement of the Sprague turf fields when they reach the end of their

useful life. Because the primary user of the High School Track and Field turf field is the School department, the agreement at the time that field was replaced was that the Town would fund 100% of the replacement cost when the time comes.

Initiatives

The Playing Fields Task Force participated in several initiatives and projects this year:

- *Aqueduct Bathroom*: Supported the NRC as they moved forward with a replacement for the bathroom structure next to the Aqueduct at the Hunnewell Fields complex.
- *Lighting and Bathrooms at Wellesley High Track and Field*: Continued supporting ongoing discussions lights, bathrooms, and team rooms at the WHS Track and Field. Continued supporting the School Committee and NRC as they discussed the possibility of installing lights at the High School Track and Field.
- *School Building Committee*: Continued providing feedback to the SBC as part of the elementary school design projects, including feedback about the ideal size and orientation of rectangular fields to be considered as part of projects at the Hardy or Upham sites.
- *Practice Wall*: Continued supporting ongoing discussions about appropriate siting and permitting for the Lacrosse Practice Wall, which is now planned to be installed at Sprague Field behind the existing maintenance building.

The Task Force is very appreciative of its collaborative working relationship with other Town boards and departments, without which it could not undertake its work.

Playing Fields Task Force

Laurance Stuntz, Chair & Recreation Commissioner

Jerry Nigro, Vice Chair

Matt Chin, Secretary

WELLESLEY POLICE DEPARTMENT

Summary Activities

Calls for Service	22,832
9-1-1 Calls	6,240
Alarms	1,209
Citations	3,178
Medical Service Calls	2,083
Accidents	693
Arrests	129
Summonses	178
Traffic Enforcement Posts	1,619

Personnel

The Wellesley Police Department (WPD) has a present complement of 61 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 4 Lieutenants, 6 Sergeants, 34 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Information Technology Specialist, and 1 Records Manager. The Police Officer positions include four Detectives, the Court Prosecutor, and 2 School Resources Officers.

Significant Activities

The following events of significance occurred during the past year:

1. WPD continues to maintain its status as an accredited law enforcement agency by the Massachusetts Police Accreditation Commission (MPAC). Attaining Accreditation status requires the department to meet 257 mandatory standards, and at least 69 of 125 optional standards that have been established as best practices for the profession. Lt. Scott Showstead and Detective Janet Popovski manage the accreditation process for the department. Additionally, Lt. Scott Showstead serves on the Board of Directors for MPAC.
2. The Wellesley and Weston Police Departments have continued our collaborated community mental health initiative. A full time mental health clinician splits time between Weston and Wellesley. The clinician responds with officers to mental health crises in the community, and follows up with residents, making referrals to mental

health providers and other support services as needed. This initiative is an extension of the Crisis Intervention Team (CIT), which brings together mental health stakeholders from the community to consult on mental health issues that affect Wellesley and our citizens.

3. Lieutenant Robert Gallagher was promoted to the rank of Lieutenant on June 6, 2022. During his tenure with the department, Lt. Gallagher worked as a police officer, a detective, a patrol sergeant, and a detective sergeant. He has extensive training in forensics and evidence processing. He is a certified forensic photographer, latent fingerprint examiner, and a senior crime scene analyst.
4. Officer Michael Gerard retired on April 18, 2022 after 38 years of dedicated service to the town. Mike worked in several specialized areas during his career, including Accident Reconstruction, Field Training, Fleet Services, and was an EMT and Car Seat Technician. Mike served proudly on the WPD Honor Guard and retired as the unit commander.
5. Sergeant Will Griffin represents the department on the Wellesley Civil Discourse Initiative. The program was developed to foster dialogue where emphasis is placed on listening to understand, as opposed to listening to respond. Community members are trained as facilitators who enforce dialogue agreements and make it easier to have difficult conversations. Sergeant Griffin is a trained facilitator and a member of the planning team. The planning team identifies volatile topics, conducts community mapping, posits questions that solicit effective dialogue, and coordinates the actual dialogues.
6. WPD continues to utilize its Community Service Dog, Winnie, to respond to calls for service with Officer DiCenso and comfort and calm people in times of crisis. Winnie has encountered and responded to service calls ranging from domestic abuse situations to citizens in mental health crisis. She has a calming effect has assisted in de-escalating situations where individuals were agitated and unable or unwilling to cooperate with Wellesley Police Officers. Winnie also routinely visits students in the schools with Officer Kathy Poirier and attends the Cyberbullying classes at the middle school, has been on hand for multiple vaccine clinics and three blood drives and many other events in town.
7. WPD has obtained 9 hybrid police cruisers for the fleet and one electric vehicle, replacing gas engine vehicles. The hybrid system

reduces engine idle time significantly in the police cruiser, while still powering critical on board electronics, including dash camera video recording systems, the mobile computer, police radio, and emergency lighting. The department will continue to replace gas engine fleet vehicles with hybrids in future fiscal years. A preliminary study has shown that gas usage per patrol shift has been reduced by fifty percent and maintenance costs have been reduced as well.

8. Chief Jack Pilecki is a member of the Wellesley Freedom Team, which was formed to address incidents of hate and bias. The team is comprised of a group of volunteers in Wellesley who have developed a non-partisan, community based initiative to support individuals who feel victimized by racism and bias and to respond to such incidents in Wellesley.
9. WPD continued its membership and participation in the Metropolitan Law Enforcement Council (MetroLEC). This is an innovative consortium of 47 area law enforcement agencies working within the metro Boston area to promote public safety by sharing resources and personnel. MetroLEC delivers specialized services to support member agencies while maintaining local control over an incident.
10. WPD assisted the Town of Needham and their police department while they constructed a new police station. Wellesley officers processed some 48 arrests made by the Needham Police Department at the Wellesley Police Station.
11. On August 13, 2020, the WPD held its first Blood Drive for the American Red Cross. In FY22 the department hosted two blood drives at the police station and one at the Wellesley High School, which resulted in 144 units of blood being donated. To date the blood drives hosted by the department have yielded 355 units of blood donated.
12. The Department was awarded a Highway Safety Grant of up to \$25,000, a State 911 Training Grant of \$11,442, and a State 911 Support and Incentive Grant of \$92,770. These funds were used to supplement the civilian public dispatcher budget line item, and for equipment upgrades for the department.
13. WPD held an entrance exam for police officers on June 25, 2022. This is the 7th exam since the department left Civil Service in 2010 and there were 38 applicants that took the exam.

14. All police officers attended required training mandated by the Commonwealth of Massachusetts. This training covered topics such as criminal law, motor vehicle law, CPR, cultural competency, human trafficking, officer wellness, critical incident stress management, responding to emergencies of those with mental illnesses and de-escalation and the use of force. Most of the In-service training was conducted online due to the COVID-19 pandemic.
15. All members of the department completed a full day course entitled "First Impressions Training" taught by Katen Consulting focused on teaching our staff on how to be more successful with everyone we meet during our daily and nightly interactions. Employees learned that it takes as little as seven seconds for a citizen to make an impression about an officer or dispatcher. Additionally, we learned that most people will decide within the first two minutes whether they want to listen to a message. With this in mind, employees learned what words to avoid, why to avoid them, and how to turn common phrases into more diplomatic alternatives in order to diffuse and de-escalate a situation. Having the ability to understand and speak someone else's communication style can drastically increase our ability to effectively communicate and interact every day.
16. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.
- Officer Wall instructed sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse.
 - Officer Poirier served on the WHS and WMS Crisis Teams.
 - Officers Poirier and Wall served on the PTO Central Council, Youth Commission Board and Wellesley School Wellness Advisory Committee.
 - Officer Wall met with students during their advisory block.
 - Officer Poirier conducted bullying/cyber bullying classes for 7th and 8th grade students.
 - Lieutenant Renzella, Sergeant Spencer and Officers Poirier and Wall trained school employees in A.L.I.C.E., which teaches how to navigate emergency situations that may occur in a school setting.
 - Emergency evacuation drills were conducted with Wellesley Public Schools involving faculty, staff, and students in cooperation with the police and school departments.

- Officers Poirier and Wall continue to cover vacant school crossing posts.

17. Police officers participated in programs aimed at assisting elderly citizens and strengthening partnerships with the Council of Aging. Officers Tim Dennehy and Evan Rosenberg are assigned as the WPD Elder Affairs Officers.

18. Detectives participated in regional narcotics investigations as members of the NORPAC Task Force. The NORPAC Task Force is comprised of detectives from surrounding towns in Norfolk County that work on joint investigations spanning across communities. Detectives worked many major investigations throughout the year, a few of which are listed below.

- In June 2021, a residential break-in occurred on Red Wing Road, where a significant amount of personal property was stolen from the residence. During the course the investigation, Wellesley detectives identified two suspects involved in the Wellesley break-in, who traveled to the area from Queens, New York. Wellesley detectives also linked these same suspects to additional break-ins Andover, Newton, and Quincy. Both suspects were recently indicted by the Middlesex District Attorney's Office.
- In July 2021, a resident of Red Wing Road reported that their Black Labrador Retriever puppy was missing front lawn. Officer Derek Harris responded and determined that the puppy had actually been stolen. During the course of the investigation, Officer Harris, Officer Matthew Wall, and Detective Mark D'Innocenzo identified two potential suspects who traveled to the area from Framingham. Surveillance was established at the suspect's apartment and officers/detectives observed the puppy in the suspects' backyard. The puppy was recovered and reunited with the family. Both suspects were charged with committing the puppy theft.
- In February 2021, two early morning commercial break-ins occurred in Wellesley Square. During the course of the investigation, video surveillance obtained showed an

unidentified male subject committing both break-ins. A suspect was quickly identified and search warrants were obtained for his person, residence, and vehicle. Evidence linking the suspect to both break-ins was located and the suspect was charged with committing both break-ins.

- In April 2022, Wellesley detectives met with Homeland Security Investigations special agents and Massachusetts State Police troopers assigned the Central Massachusetts gang unit to initiate an investigation of Wellesley resident. That investigation culminated in the issuance of federal search warrants for the Wellesley resident's person, and motor vehicle. In late May 2022, the individual was arrested in Hyde Park, Massachusetts and the search warrants of both the vehicle and residence were executed. Among the items seized during the execution of those search warrants were three handguns, magazines, ammunition, over 9 kilograms of fentanyl, over 300 grams of heroin, over 30 grams of cocaine, over 20 grams of amphetamine, and materials relating to drug distribution.
- Vehicle break-ins and car thefts continue to occur in Wellesley and surrounding communities. We encourage residents to always lock their vehicles, not to leave valuable items in the vehicle and to never leave the vehicle keys in the vehicle as this can make the vehicle an easy target for a break-in or theft.

Thank you to the Select Board for its continued support, along with all the other Town departments with whom we partner. And thank you to the members of our community who we take great pride in serving.

Jack Pilecki
Chief of Police

BOARD OF PUBLIC WORKS

The Board of Public Works oversees the Department of Public Works (DPW), which provides the essential, emergency, and maintenance services, together with information and planning support, to protect, maintain, and improve the Town's assets and infrastructure for the safety and well-being of the community.

The Board reorganized, effective July 1, 2022, with Scott Bender as Chair, Ellen L. Korpi as Vice Chair and Jeffrey P. Wechsler as Secretary.

ENGINEERING DIVISION

The Engineering Division aims to provide the Town of Wellesley with the highest level of professional engineering services. It is involved with nearly every engineering-related task in Town including: preparation and review of engineering-related reports and technical memoranda, preparation of detailed design plans and cost estimates, deed information and maintenance of record plans, computer-aided design and drafting (CADD), Geographic Information System (GIS) implementation and maintenance, surveying, contract administration and project representation services for construction projects, long-term planning and many other services. The Engineering Division uses state-of-the-art technologies to perform these tasks, and to adjust to the evolving needs and priorities of the Department of Public Works and the Town of Wellesley. The following are highlights of the Division's work during Fiscal Year 2022:

Grove Street Reconstruction Project

The Engineering Division completed field survey work and, in collaboration with other Town Departments, completed project permitting, project design plans, finalized bid documents, advertised the project, received bids and made recommendation for construction contract award to Lorusso Corporation of Plainville, MA at a cost of \$2,216,512.

The work consisted of the reconstruction of a section of Grove Street between the Needham Town line and 51 Grove Street (approximately 6,449 feet). The project afforded the Town an opportunity to strengthen and extend the pedestrian network by installing and widening sidewalks between three popular trails, including Fuller Brook, Sudbury Aqueduct and the Cartwright trail. Geometric changes to improve the safety of the Grove Street and Dover Road intersection were also included. The project work included excavation, roadway widening, milling, stress absorbing membrane interlayer (SAMI), paving, geometric improvements, new sidewalk, sidewalk

reconstruction, wheelchair ramps, curbing installation, drainage improvements, structure adjustments, signage and pavement markings. The project also included pavement markings and signage for shared bike lanes. Construction work started in April of 2021 and was substantially completed in April of 2022.

Middle School Parking Lot Improvements Project

The Engineering Division completed field survey work and, working in collaboration with the School Department and other Town Departments, completed project permitting, project design plans, finalized bid documents, advertised the project, received bids and made recommendation for construction contract award to Lorusso Corporation of Plainville, MA at a cost of \$1,444,146.

The Engineering Division worked in collaboration with the School Department, and other Town Departments to oversee the construction of the Middle School Parking Lot Improvements Project.

The project work, included site improvements to the Wellesley Middle School parking lot areas. Included were removal and replacement of the existing bituminous concrete pavement in several parking and driveway areas around and in the vicinity of the Wellesley Middle School and replacement of bituminous concrete and cement concrete sidewalks. Also included were installation of new granite curbing, new pavement markings, stormwater system upgrades, new bike racks and conduits for future charging stations for electric vehicles. The project work commenced in May of 2022 and is expected to be substantially completed before September of 2022.

Hunnewell Field Restroom Replacement Project

The Engineering Division worked in collaboration with the Natural Resources Commission and other Town Departments to oversee the construction of the Hunnewell Field Restroom Replacement Project at Hunnewell Field.

The DPW demolished the existing 70 year old restroom/maintenance building, including the decommissioning of the on-site cesspool. The new restroom building was procured by the Town and installed by the manufacturer, CXT Inc., of Pittsburg, PA at a cost of \$246,920.

The DPW issued bid documents for a licensed contractor to accomplish the site preparation work, including the proposed foundation for the new restroom building, utility connections in accordance with the manufacturer's recommendations, concrete walkway pads, and loaming and seeding. The site related work is being accomplished by MJ Cataldo Landscape and

Construction of Littleton, MA at a cost of \$98,000. Construction work started in February of 2022 and is expected to be completed in August of 2022.

Police Station Parking Lot Improvements Project

The Engineering Division completed field survey work, and working in collaboration with the Police Department and other Town Departments, completed project permitting, project design plans, finalized bid documents, advertised the project, received bids and made recommendation for construction contract award to Unified Contracting of Everett, MA at a cost of \$189,959.

The Engineering Division is overseeing the construction of the Police Station Parking Lot Improvements Project. The project work includes removal of existing pavement and installation of new granite curbing and bituminous Cape Cod berm, adding storm drainage that includes two bio-swales and new pavement markings. Also included is installation of LED parking lot lights, site signage and removal of an aging bus stop. The Project adds 13 parking spaces for the Police Station and 5 parking spaces for the Housing Authority. Also, electrical conduits and equipment racks were installed for two future charging stations for electric vehicles. The project work commenced in May of 2022 and is expected to be substantially completed by October of 2022.

Walnut Street Reconstruction Project

The Engineering Division completed field survey work and, working in collaboration with other Town Departments, completed project permitting, project design plans, finalized bid documents, advertised the project, received bids and made recommendation for construction contract award to J.H. Lynch & Sons, Inc. of Millbury, MA at a cost of \$2,437,007.

The project work consists of the reconstruction of Walnut Street between Washington Street and the Newton City Line, approximately 4,400 feet. The work includes excavation, milling, stress absorbing membrane interlayer (SAMI), paving, sidewalk reconstruction, new multi-purpose use sidewalk, ADA wheelchair ramps, curb installation, drainage improvements, structure adjustments, signage, pavement markings and loam and seeding. The project also includes pavement markings and signage for shared bike lanes.

The project work is divided into two phases. The limits of Phase I of the project takes place in the residential section of Walnut Street from Washington Street to Cedar Street. The limits of work for Phase II of the project will take place in the business section of Walnut Street from Cedar Street to the Newton City Line. Construction work is scheduled to start in August of 2022 and to be completed in November of 2023.

Weston Road Street Reconstruction Project

The Engineering Division started the surveying and infrastructure assessment components for work on this major road reconstruction project. The project looks to resurface the road, to upgrade utilities as needed and to improve sidewalks and to consider bicycling amenities. Weston Road is a major collector road for the community and the project is for the section of Weston Road from Route 9 to the Weston Town Line, approximately 1.1 miles.

Other Projects

The Engineering Division was involved with several important Town projects during FY22, including the final design and preparation of bid documents for the installation of restrooms and field lighting at the Hunnewell Field Stadium, survey work and preliminary design work for the installation of a sidewalk on Washington Street from Wellesley College to the Natick Town Line, Cochituate Aqueduct encroachment and tree boundary surveys, the landfill closure at the North 40 property, Morses Pond Erosion Control Project and a building study of various DPW buildings. Hunnewell Field lighting replacement project at the tennis courts and the softball/soccer field. Final design and preparation of bid documents for the proposed practice wall and restroom facility at Sprague Field. Preparation of an RFP for the Transportation and Disposal of Solid Waste from the Town's Recycling and Disposal Facility. The Engineering staff continues to be involved with the Traffic Committee, the North 40 Committee, the DPW Safety Committee, the Land Use Committee, the Playing Fields Task Force, and continues to play a critical part in the Town's Complete Street Policy, and were active in completing peer engineering reviews for various affordable housing and large parcel developments.

Stormwater Management Program

The DPW Engineering Division continued working on the Environmental Protection Agency (EPA) final Massachusetts Small MS4 General Permit, year 4 requirements, during FY22. For public education, involvement, participation and outreach, the DPW provided a newsletter highlighting tips for a healthy lawn and pet waste. We met with students from Bates School to discuss pet waste and the environment. During Public Works Week, we held a Touch a Truck event, which included educational materials for residents on stormwater and how it moves through a community. We continue to use the Town's webpage and social media as a method of reaching and educating the public on stormwater.

This year, the Town is working with a consulting firm on solutions to help the Town comply with the EPA MS4 permit as well as assessing affordable and

equitable means for the Town to accomplish the goals of the EPA MS4 permit. In FY22, we continued to meet with several Town Boards, Committees, and landowners for informational workshops to introduce the concept of developing a stormwater utility for Wellesley. We participated with the Charles River Watershed Association to develop the Charles River Flood Model, which helped us understand the impact of future rain events in Wellesley. We applied for the Culvert Replacement Municipal Assistance Grant. The Town began requiring total phosphorus calculations based on the MS4 permit for site plan review projects. DPW employees have been attending Soak Up the Rain EPA seminars to better understand MS4 requirements and preventative measures against pollution. The Town continues to expand its Stormwater webpage with links for public information from regional and local sources such as ThinkBlue Massachusetts and Wellesley's Natural Resources Commission. Copies of the MS4 Annual Report and Stormwater Management Plan are available on the Town's website.

The Town continues investing in its Pond Management Program, including a phosphorus removal program, weed harvesting and annual reporting. The DPW worked with Town Counsel to prepare a legal analysis for the Phosphorus Control Plan. The DPW continues to work with Stormwater Coalitions, CRWA and the NRC to promote and update stormwater management issues.

Utility Permit Program

The Engineering Division manages the Town's Street Occupancy and Trench Permit Program. This program regulates all utility and excavation work within the public way in accordance with the Rules and Specifications Regulating Street Excavations, Obstructions and Driveway Aprons, promulgated by the Board of Public Works. The comparative program statistics for FY20, FY21 and FY22 are:

Utility Permits	FY20	FY21	FY22
Number of permits issued	677	847	897
Number of permits completed as of 6/30	593	464	779
Number of outstanding permits	84	383	118

The outstanding permits are typically gas, telephone or water line repairs that have been started but have not yet been permanently patched. The number of outstanding permits at year's end also includes those streets that require cold planing, followed by an overlay of the pavement surface, and

those permits where the contractor is required to delay the final patch for a period of 60 days to account for settlement of the excavation.

The Engineering Division in partnership with the Information Technology Department launched an online permit program in April of 2020. The program, ViewPoint Cloud, has allowed the DPW to continue its' Utility Permit Program during the COVID-19 pandemic with minimal face-to-face permit transactions. New and existing contractors may register online to electronically submit insurance, licensing, references, and available equipment. Once registered, contractors can submit Street Occupancy and Trench Permits on the Public Portal. ViewPoint Cloud allows applicants to pay fees by credit card and track the status of their permit request in real-time. The implementation of ViewPoint Cloud has allowed the Engineering Division to streamline its' permit record keeping and reporting. As part of the construction seasons start we solicited feedback from the users that should allow us to be more responsive as the DPW considers expansion of the online permit system.

The Engineering Division's Curb Cut Request process is now also on ViewPoint Cloud. Residents and contractors can electronically request an inspection to modify the width or relocate a driveway apron.

HIGHWAY DIVISION

The Highway Division maintains and repairs all Town roads, street signs, sidewalks, guardrails, and all surface and subsurface drainage systems. Maintenance includes the sweeping of all town roadways, patching of potholes, and repairs to curbing and tree lawns. The resurfacing program maintains the structure of streets through trench and pothole repair, crack sealing, rubber chipsealing, cape sealing, resurfacing, and reconstruction. During the winter, roads and sidewalks are kept safe for travel through the winter maintenance program, which includes liquid and solid chemical surface treatment, plowing and snow removal. The Sign Shop maintains all Town traffic control signs, street signs, street line markings, parking meters, and parking lot ticket machines. The drainage system is maintained by the division through a combination of activities including: repair or replacement of catch basins, repair of damaged pipe/culverts, cleaning of catch basins, occasional upgrade and install of portions of the system, cleaning of streams/brooks near culverts and headwalls and inspection of drain pipe with a remote camera unit. The Highway Division also provides a wide range

of construction and maintenance services to all Town departments in both emergency and non-emergency situations.

Winter 2021-2022

The 2021-2022 winter season started on November 27th with an early snow storm. December was one of the warmest on record and brought very little precipitation. January was an active month for winter storms. A blizzard at the end of the month left over 16 inches of snow. February was not as active and brought two plowable events. The month was a warm month. March was relatively quiet with only 3 events requiring treatment response. The overall precipitation for this winter was a little below average. The total snow accumulation measured at DPW was 47.80 inches.

Winter statistics are shown in the following table:

Storm Date	Storm No.	Storm Name	Response	Liquid Used (gal)	Salt Used (ton)	Total Accumulation (inch)
Nov 27, 2021	1	-	Plow	-	21	0.00
Dec 8, 2021	2	0	Plow	-	40	1.00
Dec 18, 2021	3	0	Treatment	-	27	0.10
Dec 24, 2021	4	0	Treatment	-	50	0.30
Dec 25, 2021	5	0	Treatment	-	113	0.00
Dec 28, 2021	6	0	Treatment	-	113	0.00
Jan 6, 2022	7	0	Treatment	-	32	0.00
Jan 7, 2022	8	Garrett	Plow	525	147	9.30
Jan 10, 2022	9	0	Treatment	-	48	0.00
Jan 11, 2022	10	0	Treatment	35	62	0.20
Jan 16, 2022	11	0	Treatment	-	81	0.00
Jan 17, 2022	12	0	Treatment	-	46	0.30
Jan 20, 2022	13	0	Treatment	-	32	0.00
Jan 24, 2022	14	0	Treatment	175	117	1.00
Jan 28, 2022	15	Kenan	Plow	4,250	218	16.20
Feb 4, 2022	16	0	Treatment	175	334	1.30
Feb 9, 2022	17	0	Treatment	175	36	0.00
Feb 13, 2022	18	0	Plow	980	249	7.40
Feb 19, 2022	19	0	Treatment	-	58	0.30
Feb 25, 2022	20	Oaklee	Plow	-	233	9.00
Mar 1, 2022	21	0	Treatment	-	33	0.00
Mar 9, 2022	22	0	Treatment	-	84	1.40
Mar 12, 2022	23	0	Treatment	-	108	0.00
Totals				6,315	2,279	47.80

Street Resurfacing

The Highway Division resurfaced streets using a several different treatment options. A newer treatment option for the Town was used to replace much of the Rubber Chipseal normally used. The treatment is a process called Cape Seal where a liquefied aggregate is combined with small stone, emulsions, and Portland cement. This process is installed in two parts. First, a conventional chipseal is laid and allowed to cure for a week or so. Second, a layer of microsurface is placed giving the road a smooth feel. Below is a listing of each treatment used in FY22 and the streets to which it was applied.

- Milled and resurfaced: Hampshire Road, Rockland Street, Woodchester Road, Audubon Road
- Conventional Overlays: Edge Hill Road, Surrey Lane, Pine Plain Road, Oakcliff Road, Glen Brook Road, Cranmore Road, Salem Street, Scotchpine Road, Scotchpine Circle.
- Rubber Chipseal: Glen Road, Linden Street (Kingsbury St to Rockland St), Dover Road
- Cape Seal: Arlington Road, Ayer Road, Beverly Road, Deerfield Road, Pleasant Street, Radcliffe Road, Roberts Road, Shelburne Road, Skyline Drive, Wall Street, Greenbough Lane.
- Microsurface: Ingraham Road, Tappan Road, Benton Road, Vane Street, Winthrop Road. These were a followup from last year's Rubber Chipseal.

Other Activities

Sweeping debris and catch basin materials collected from the drainage system were tested and removed by a contractor and hauled to a landfill as required by the Department of Environmental Protection.

The Highway Division worked with both the clam truck and vactor truck to clean catch basins in addition to catch basins being cleaned by a hired contractor. A total of 1,743 basins were cleaned.

Highway crews worked on maintenance of catch basins throughout the year. A total of 84 structures were repaired.

During the winter months, the Highway Division maintained brooks and culverts when not responding to winter weather. In the month of January, crews cleared approximately 46.5 Cubic Yards of brush and cleared approximately 3,585 feet of brooks.

Comparative Statistics	FY21	FY22
Street Resurfacing & Crack sealing (public ways)		
Hot Mix Asphalt (HMA) Overlay, miles	1.02	1.65
Roadway cold planed & HMA Overlay, miles	2.47	1.86
Stress absorbing membrane interlayer, miles	1.66	0
Asphalt rubber surface, miles	1.65	2.01
Cape Seal, miles		2.74
Microsurfacing, miles		0.65
Streets crack sealed, miles	5.54	10.9
Curbing		
Granite curbing, linear feet	0	85
HMA curbing, linear feet	0	555
Sidewalks		
Sidewalks resurfaced, linear feet	0	1,947
New sidewalk construction	0	0
Sidewalks resurfaced by contractors, linear feet	3,145	2,025
Guardrail fencing		
Highway steel guardrail fencing installed	0	0
Winter Maintenance		
Winter weather events requiring DPW response	22	23
Total snowfall, inches	55.39	47.80
Salt used for ice control on roads and walks, tons	2,249	2,279
Sand used for ice control on roads and walks, tons	0	0
Sidewalks plowed each storm, miles	50	50
Blended Brine Liquid used, gallons	110,100	6,315
Highway Maintenance Inventory		
Streets, miles	110	110
Sidewalk, miles	118	118
Curbing, miles	78	78
Fencing, miles	6	6
Culverts, miles	75	75
Brooks & streams, miles	15	15
Catch basins, each	3,666	3,666

PARK AND TREE DIVISION

The Park and Tree Division is responsible for the care and upkeep of all of the Town's parkland, conservation land and other open spaces. It maintains all of the Town's athletic fields and active and passive recreation areas. It also maintains all Town-owned trees.

Here are the highlights of FY22, other than our normal maintenance work.

- Expanded Wellesley Battery Electric Landscape Equipment zones to include the Wellesley Libraries
- Park & Tree responded to 353 service requests and 302 work orders.
- In cooperation with the NRC, planted 125 trees during the fall of '21 and the spring of 2022 to help reduce CO2 levels.
- Performed routine maintenance on 200 trees and removed 98 others along with their stumps.
- Assembled and installed 3 memorial benches in parklands.
- Approximately 4,000 bulbs were planted.
- Completed installation of the plantings for the Fells Library Children's Garden.
- Completed work to block trails along the North 40 to prevent travel to the old dump site.
- Installed fencing at the North 40 to redirect walkers.
- Assisted in the preparation for the installation of the Hunnewell Field bathhouse.
- Installed a pollinator garden at the Washington St and Glen Rd traffic island.
- Converted all landscape beds at the Police Station to pollinator gardens.
- In cooperation with the NRC and Highway, completed the work at Perrin Park renovating the basketball court.
- Completed the planting of pollinator gardens around the new bridge at the Duck Pond.
- Completed the rehab of the brick walks in Church Park. Continue to prep the area for planting the new pollinator gardens.
- In cooperation with Hills Garden Club of Wellesley, planted the base of the Clock Tower with native plants.
- Assisted with the development of the Cross Street Parklet.

- Continued expansion of the **Battery Electric Equipment** initiative through equipment purchase and education outreach.
- Replaced infield with native mix and regraded to improve drainage at Lee Field.
- Rehabilitated drainage system at Sprague Field #1.

RECYCLING AND DISPOSAL FACILITY

The solid waste management strategy utilized by the RDF is the "3 Rs" diversion method. Waste that cannot be diverted from the waste stream via **Reduction, Reuse or Recycling** is transported to a disposal facility. All materials are processed in an environmentally, operationally and financially sound manner. Through our Waste Wise Wellesley program, the RDF collaborates with the Town's 3R Working Group to promote sustainable materials management throughout the community. The 3R Working Group is a collaboration of Wellesley's Department of Public Works, Natural Resources Commission, and the Climate Action Committee.

Reduction and Reuse

Reduction and Reuse are the first components in the Town's solid waste management strategy and the RDF has selected areas for residents to take or leave items that still have value.

- The Reusables Area (Take-It-Or-Leave-It); a swap shop for items that still have a useful life. The Friends of Recycling, Inc. (FOR), a group of Wellesley residents, staffs the area with approximately 20 volunteers.
- The Book Exchange is available for donating and taking books in good condition. There is also a book donation box in the area if you would prefer to donate books to a local non-profit.
- Earth Products; brush is ground into woodchips and used for mulch or fuel. Leaves and grass are put into windrows and eventually screened and sold as a finished product. This compost is available by the shovelful to Wellesley residents at no charge.

Recycling

Recycling eliminates the financial and environmental costs of landfill waste, saves energy when used to create new products and can generate revenue that is deposited into the Town's General Fund. Wellesley celebrated its 51st year of recycling in 2022.

Mattresses and Box Springs

In September of 2020, the RDF started a new program to recycle mattresses and box springs. In FY22, there were 1,832 units recycled resulting in a reduction of 33 tons from the waste stream.

Food Waste Drop-off Program

The Massachusetts DEP estimates that food waste accounts for more than 25 percent of the waste stream in Massachusetts, after recycling. With support from the Natural Resources Commission (NRC) and the Climate Action Committee, the RDF food waste drop-off program diverted 158 tons of food waste in FY22.

Recycling Revenue and Cost Savings Benefits

Recycling	\$451,205
Earth Products	\$66,482
Cost Avoidance Benefits*	\$248,943
Total Recycling Benefit	\$766,630

* Landfill disposal savings from diverting material out of the waste stream.

Municipal Solid Waste

In FY22, a total of 6,648 tons of municipal solid waste (MSW) was processed and hauled off-site. The Department of Environmental Protection developed and enforces the State's waste ban. This is a list of recyclable materials that must be diverted from the waste stream. Cardboard, newspaper, plastic and glass bottles, commercial construction and demolition (C&D) material, and tires are some of the items on the waste ban list. It is anticipated that Mattresses, Box Springs and Textiles will be added to the list in November of 2022.

To ensure compliance, we must inspect and conduct daily monitoring of all incoming commercial waste and also perform random comprehensive inspections on commercial loads.

Household Hazardous Products Collection Day

An important component in Wellesley's environmentally responsible approach to integrated solid waste management is the annual Household Hazardous Products Collection Day. This year two events were held on Sunday, September 12th, 2021 and Sunday May 1st 2022. A total of 17.8 tons of hazardous material was collected.

Shredding Events

The RDF held two annual Shredding Events to help residents dispose of sensitive documents and ensure that they are recycled. Wellesley residents brought in a total of 20 tons of documents to be shredded and recycled.

Step Up! Program

The Step Up! Program is an effort to encourage all residents to increase their participation in waste reduction, by increasing how much and what they recycle. If the non-recycler started to recycle just paper, they would take a step up. If a resident who now only recycles paper started to also recycle bottles and cans, they would take a step up. Every resident can nudge us towards our goal by looking for one or two more items to recycle or remove from their trash. In FY22 the RDF launched a new app to encourage residents to step up their recycling efforts.

The RDF picks up municipal recyclables and trash at most municipal buildings as well as the trash barrels on the sidewalk in the commercial areas in town. These routes include the pickup of trash and recyclables at Town Hall and the Main Library, saving considerable money for the Town.

Business Initiative Program

The RDF accepted 977 tons of recycled products from neighboring communities and recycling haulers. The gross revenue from the Business Initiative Program in FY22 was \$139,062. The cost of doing business was \$26,303 for a net benefit of \$112,759. The fourteen-year net benefit to the Town is \$1,218,447. All revenues generated were deposited into the Town's General Fund.

RDF Comparative Statistics

All figures in tons unless otherwise noted.

(A) Recyclables*	FY21	FY22	FY22 Sales & Fees (\$) **
Paper	270	358	61,570
Cardboard	1,775	1,507	169,094
Glass	402	378	5,538
Metals	427	374	96,035
Refundable Containers	26	24	24,970
Plastics	134	132	23,666
Books	6	7	N/A
Wood Products	1,199	1,269	44,442
Stone/Brick/Concrete	500	760	3,023
Batteries (Automotive)	6	4	2,515
Gypsum	0	0	N/A
Waste Oil	2	0	N/A
Tires	12	8	330
Textiles (Used Clothing)	134	115	2,926
Food Waste	150	158	4,395
Hazardous Products incl. paint	71	55	3,788
Miscellaneous	74	114	N/A
Mattresses	29	33	8,160
Recycling Containers	8 units	2 units	20
Mobile Phones	0 units	0 units	N/A
Eye Glasses	0 units	1,234 units	N/A
(A) Total Recyclables	5,218	5,297	451,418
Subtotal by source (estimated)			
Residential	3,037	2,938	212,316
Municipal	202	52	3,775
Commercial	1,419	1,329	96,052
Business Initiatives	560	977	139,062

(B) Solid Waste	FY20	FY21	FY22
Residential	5,102	4,892	4,178
Municipal	216	194	206
Commercial	2,611	1,947	2,264
(B) Total Solid Waste	7,929	7,033	6,648

*Unsold tonnage in inventory is not included in the above figures.

** Some revenue may be received in the following fiscal year.

(C) Yard Waste (tons)	FY20	FY21	FY22
Residential	1,346	570	415
Municipal	493	484	829
Commercial	891	922	919
(C) Total Yard Waste	2,730	1,976	2,162

All Materials	FY20	FY21	FY22
Total Weight (A+B+C)	15,512	14,227	14,107

Recycling Percentage Rates

Excluding Yard Waste	FY20	FY21	FY22
Residential	37.9%	38.3%	41.3%
Municipal	35.8%	51.0%	20.3%
Commercial	38.3%	50.4%	50.5%
(C) Total Excluding Yard Waste	38.0%	42.6%	44.3%

Including Yard Waste	FY20	FY21	FY22
Residential	46.6%	42.4%	44.5%
Municipal	74.0%	78.0%	81.1%
Commercial	49.0%	59.8%	58.7%
(C) Total including Yard Waste	48.9%	50.6%	52.9%

Per Capita Recycling

Per Capita Recycling (tons) ***	FY20	FY21	FY22
Residential	222	217	210
Municipal	9	14	4
Commercial	116	141	165
Total Per Capita Recycling	347	373	379

*** Does not include yard waste.

Total Sales Revenue (\$)

Sales Revenue	FY20	FY21	FY22
Recycling Sales and Fees	217,328	361,867	494,178
Commercial Trash Tipping Fees	440,546	357,760	440,588
Earth Product Sales and Fees	63,685	72,407	66,482
Commercial Snow Permits	7,080	12,600	12,485
****Total Sales Revenue	728,639	804,635	1,013,733
*****Total Deposits into General Fund	708,730	799,215	1,003,603

- **** Some sales revenue may be deposited in the next fiscal year.
- ***** Some deposits may be from sales from the previous fiscal year.

WATER & SEWER DIVISION

The Water and Sewer Division is responsible for the operation and maintenance of the Town's water and sanitary sewer systems.

Water Program

The Water Program is responsible for the operation and maintenance of the Town's water system, providing a potable and reliable water supply for its users and for fire protection. Wellesley's water system consists of:

- ten wells
- five well pump stations
- three water treatment facilities
- two booster pump stations
- two storage facilities with a combined capacity of about six million gallons
- 149 miles of distribution main

Wellesley is also supplied water from the Massachusetts Water Resources Authority (MWRA).

PFAS

The drinking water contaminant PFAS6 was detected in the finished water of our three water treatment plants (WTPs). It was detected above the maximum contaminant limit (MCL) of 20 parts per trillion at the Morses Pond WTP and below the MCL at the other two WTPs. The MWRA water supplied to the Town does not have a detectable amount of PFAS6.

The Board of Public Works hosted a public forum on Thursday, December 16, 2021 to discuss Per- and PolyFluoroAlkyl Substances (PFAS) in its water system and to welcome input from the community to help determine next steps. The meeting was held via ZOOM and participants joined using a link or by telephone. Representatives from the Department of Public Works, the Health Department, the Massachusetts Department of Environmental Protection (DEP) and the Town's engineering consultant, Environmental Partners were in attendance.

A preliminary Long Term Corrective Action Plan (LTCAP) that included both an interim and a permanent treatment approach for PFAS6 was submitted to MassDEP. The interim treatment approach proposed to treat 1 million gallons per day (MGD) of water from the Morse's Pond WTP by

employing either or both granular activated carbon (GAC) and anion exchange (IX) media. Also an extension of the LTCAP was requested to December 31, 2021 and it was approved.

In FY22 the Town approved use of \$1.5 million in ARPA (American Rescue Plan Act) funding for the interim PFAS treatment system. Environmental Partners (EP) submitted a Morses Pond Conceptual Design Memorandum that proposed a two phase treatment solution for reducing finished water PFAS6 concentrations below 20 ppt and allowing the Town to reactivate the Morses Pond WTP.

Quotes for the Morses Pond WTP Interim PFAS equipment were received and Clean Harbors was the low bidder at \$649,122.00 and for a time of 16 months of operation. The bid alternate included an extension of the rental and media change out, if the system needed to continue to operate.

Two bids were received for construction of the Morses Pond WTP Interim PFAS Treatment System. The Board awarded the construction contract for the interim treatment system in the amount of \$324,000 to D&C Construction on January 14, 2021. The Notice to Proceed was given to D&C Construction on February 3, 2022.

The Massachusetts Department of Environmental Protection awarded the Wellesley Water Division a Round 1 Interim PFAS6 Response Program Grant in the amount of \$150,000.

MassDEP on March 7, 2022 sent conditional approval of the proposed construction of the interim PFAS6 treatment system at the Morses Pond Water Treatment Plant subject to conditions.

EP submitted a Second Compliance Plan Extension Request for the Long-Term Corrective Action Plan to reduce PFAS6 levels to below the maximum contaminant level (MCL) to June 30, 2022.

Mass DEP did their final inspection of the interim treatment system on Thursday May 26, 2022. On June 17, 2022 the MassDEP gave final approval for Wellesley to operate the interim PFAS6 removal and the WTP was put on line on June 18, 2022.

As part of Wright-Pierce's preliminary work for the Rosemary/Longfellow well replacement project, they identified locations related to existing monitoring/observation wells in proximity to the site. 14 samples were collected to help understand the distribution and extent of PFAS throughout the aquifer to help make decisions regarding the long-term disposition of

this supply. Based on their investigation, there is PFAS detection at both the Rosemary and Longfellow Well sites. The source of PFAS contamination appears to be from surface water from Longfellow Pond and Rosemary Brook, but the source of PFAS to the surface waters is unknown. Based on available data there are no identifiable sources that stand out as the source of PFAS in the nearby upstream area. Wright-Pierce was also requested to submit a proposal to assist Wellesley with sampling and analyzing water quality from available monitoring wells and surface waters located within the Morses Pond aquifer to help understanding the distribution and extent of PFAS throughout the Morses Pond WTP site.

Other Highlights

MassDEP conducted the first part has of their Sanitary Survey inspection of our water system on June 27, 2022 by a Zoom meeting. The on-site portion of the survey was scheduled for July. This year’s Consumer Confidence Report (CCR), or annual water quality report, that provides customers with information on drinking water quality was posted on the Town’s web site and with notice of availability provided through a newsletter mailed to every address in Town.

The MassDEP extended our Water Management Registration. The Governor’s decision to end the state of emergency associated with the 2019 novel Coronavirus (“COVID-19”) as of June 15, 2021 impacted MassDEP’s Water Management Act registration renewal cycle. Previously the effect of Chapter 240 of the Acts of 2010, as amended by Chapter 238 of the Acts of 2012, collectively known as the Permit Extension Act, had automatically extended Water Management Registrations for four years beyond their original expiration date of December 31, 2017, to December 31, 2021. Now that the state of emergency has ended, the tolling period has closed and permits and approvals that were due to expire after the state of emergency ended are now extended by the length of the emergency. Therefore, existing valid Water Management Registrations are now scheduled to expire on April 7, 2023.

Water Distribution

The water main valve exercising program maintains the useful life and operation of water systems. The distribution system flushing from fire hydrants was done in the fall and in the spring. There were 8 water main leaks and 55 service leaks repaired. Some additional statistics:

Valves Checked	70
New Replacement Hydrants	7

Hydrants Repaired	22
Services Cut Off for Home Demolition	56
New or Replaced Water Services	98
Backflow Devices Tested	879

The cleaning and lining of the water mains of Brewster Road, Carver Road, Dudley Road, and Priscilla Road were completed. Also, the cleaning and lining of the water mains in the Fells Road, Fells Circle, and Regis Road were completed. The water main replacement in Oakland Street was delayed because of a supply issue in receiving the necessary length of pipe.

The triannual lead and copper rule monitoring of a group of Wellesley homes and 2 Wellesley schools was completed. The last know lead water service at 19 Atwood Street found during the water meter change out was replaced.

The low pressure area of our distribution system, created to boost the amount of water available from the MWRA supply, was returned to system pressure on October 13, 2021.

Underwater Solutions Inc. inspected all 4 reservoir tanks by placing divers in the tanks. They cleaned the bottom of the tanks by removing less than an eighth of an inch of sediment from the bottom of each of the tanks. The tanks appear to be in excellent shape with some areas of biofilm/staining and a few areas showing minor cracking.

Water Supply

Wellesley College continued to be supplied water at our commercial rates while they made repairs to their water storage tank and while they investigated treatment options for PFAS6 detected in their supply. The College was being supplied about 180,000 gallons per day through the 4 inch water meter.

The Wetlands Protection Committee issued an order to Wellesley College to stop supplying potable water to Paramecium Pond so to lower the college's daily demand on our supply. The supply to the pond was turned off about August 20, 2021.

Wellesley College had a water main break on a 10 inch main that occurred at about 2:00AM on October 25, 2021. The repair of the main was completed by 3:00 PM the same day. The leak was estimated to be about 5,000 gallons per minute.

Discussions with the MWRA commenced regarding a cost share for a new pipeline to replace some or all of the demand previously supplied by Morse Pond; and the pipeline would provide redundancy to Section 80 (possibly redundancy for Needham and Wellesley). The cost estimates for the conceptual new pipeline into Wellesley, based on bids recently submitted for a similar project, are in the range of \$26 to \$29 million.

A new aerator was installed to replace the existing corroded aerator at the Wellesley Avenue Treatment Plant by N. Granese & Sons. The aerator is a non-chemical method for removing carbon dioxide from the water supply to raise its pH to provide corrosion control treatment.

F.G. Sullivan pulled the Wellesley Avenue SW3 well pump and motor that failed and a new 4 inch pump, motor and check were installed. Also, they pulled the Wellesley Ave well pump and cleaned, inspected and reinstalled it to increase the pump flow rate from the well.

The Water and Sewer Division was awarded a grant in December from the MassDEP, in partnership with the Massachusetts Clean Water Trust, to reimburse the Town for asset management upgrades in water, wastewater and storm water in the sum of \$71,520.

The EPA was sent certification that under America's Water Infrastructure Act (AWIA) that Wellesley had updated its Water Distribution System Emergency Response Plan

Water Conservation

A Declaration of Water Supply Conservation was issued effective on May 23, 2022 because measures were needed to ensure that Wellesley's water supplies continued to protect the health and safety of residents, including providing enough water to fight fires. This was due to the drier than normal spring, that the Morses Pond water treatment plant was offline due to PFAS6, and the State declared level 1 mild drought status.

The mandatory outdoor water restrictions were that odd numbered addressed homes were restricted to watering on Tuesday, Thursday, and Saturday. The even numbered addressed homes were restricted to

Wednesday, Friday, and Sunday. Nonessential water use was prohibited on Mondays, and a voluntary 20% reduction in irrigation usage was also requested.

Leak detection is a primary component of our water conservation program. A required comprehensive leak detection survey to identify leaks and/or hydrants for repair, and acoustic testing of the water mains was completed fall 2021.

Water Metering

All water users connected to the water system are metered. The water metering system consists of about 8,396 residential, commercial, and municipal water meters and 4,675 irrigation meters. The advanced metering infrastructure (AMI) project to change out the 20-year-old metering system was started in December 2019. The old meters are being replaced with new Badger meters with the Aclara AMI meter reading system. Weston & Sampson Engineers and MLP Customer Service, are assisting the Information Technology Department to integrate the meter system data into the Town Munis billing system.

In conjunction with our contractor Baystate Winsupply Company, this year 1,913 water meters were changed out which resulted in about 95.2 percent of the meters being replaced.

Regan Testing and Supply calibrated the master finished water meters at the Wellesley Avenue and Longfellow WTPs. The Morses Pond WTP was off line at that time.

Sewer Program

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system, which includes:

- 134 miles of collection lines
- 17 lift stations and 2 major pumping stations
- 4,400 sewer manholes
- 8,252 residential, commercial, and municipal sewer accounts in FY22.

In CY21 an estimated 1,142 million gallons of sewage were delivered into the MWRA's regional sewerage collection system and was treated at the MWRA Wastewater Treatment Facilities at Deer Island near Boston Harbor.

The Water & Sewer Division contracted with National Water Main Cleaning Company in FY22 to Inspect and Rehabilitate the sewer collection

system. Under this contract they cleaned and inspected 23 miles of sewer main, installed 36 trenchless repairs, and sealed 71 manholes using a premixed fast-acting, volume-stable waterproof cement. This work all reduces the amount of inflow and infiltration that gets into the sewer system and helps prevent backups in the sewer mains.

In September 2021 the Water and Sewer Division Contracted Joseph P. Cardillo & Son to perform sewer rehabilitation work on Mica Lane that has been a long term maintenance issue. The work consisted of removal and disposal of a 20 inch cast iron pipe with manholes and replacement with an 18 inch PVC pipe and manholes and cured-in-place lining of sections of 15 inch reinforced concrete pipe.

The Water & Sewer Division contracted with N. Granese & Sons, Inc. to replace the Lake Road sewer ejector station to upgrade the aging equipment and eliminate a confined space vault. The scope of work included the demolition and removal of existing equipment; furnishing and installing one new suction-lift type, package pump station with control panel and enclosure and telemetry control panel; precast concrete wet well; installation of temporary pumping equipment; 15 feet of 6-inch ductile iron force main and gate valve and other miscellaneous site work. This work was completed in March 2022. N. Granese & Sons was also awarded the open-cut sewer repair contract for the following locations: River Ridge, Bobolink Road, Rice Street, Putney Road, Nantucket Road, and Priscilla Road for a total bid price of \$89,000.

MWRA Sewer Metering Program

A large portion of Wellesley’s MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year’s assessment. The following is a comparison of the most recent calendar-year wastewater flow statistics:

MWRA Wastewater Flow Measurements (MGD)				
Calendar Year	Daily Average		Monthly Peak	
2011	4.10	(1.15%)	6.58	(1.34%)
2012	2.94	(1.06%)	3.65	(1.07%)
2013	3.23	(1.08%)	5.80	(1.19%)
2014	3.24	(1.05%)	5.17	(1.13%)
2015	2.92	(1.03%)	5.38	(1.24%)

2016	2.72	(1.01%)	3.99	(1.12%)
2017	3.23	(1.06%)	6.23	(1.26%)
2018	3.80	(1.10%)	6.46	(1.19%)
2019	3.58	(1.10%)	4.92	(1.20%)
2020	3.13	(1.14%)	5.26	(1.28%)
2021*	3.13	(1.14%)	5.26	(1.28%)

* The 2021 data shown is estimated data from prior years. The MWRA was providing estimated data until they completed their Wastewater Meter Replacement project. They replaced 174 of their existing wastewater flow meters and the project was completed at the end of CY21.

The percentage of Wellesley's contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley's share of the total MWRA system flow (the numbers in the parentheses) to reduce costs. It can be noted that during wet conditions Wellesley's proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to the household sanitary plumbing. The discharging of sump pumps into basement set tubs, or directly to the plumbing, may result in surcharging of the public sewers and may cause overflows from down gradient sewers into house basements or onto streets, as well as increases in our MWRA costs.

Water & Sewer Funds Audit Reports

The certified public accounting firm of Powers and Sullivan, LLC audited the FY 2022 Financial Reports of the Water and Sewer Funds. The audited financial statements for the Water and Sewer Funds are published within the Town's Comprehensive Annual Financial Report.

Division Statistics	FY20	FY21	FY22
Number of Water Meters	12,868	12,960	13,010
Water Pumped from Local Wells, MG	706.08	604.32	206.21
Water Pumped from MWRA, MG	385.59	508.19	880.74
Total Water Pumped, MG	1,091.68	1184.5	1,086.95
Peak-to-Average Day Water Demand	1.97	2.02	1.77
Total Water Billed, MG	886.8	980.8	890.98

Unaccounted Water, %	17.2	15.0	15.8
New Meters Installed/Replaced	2,800	7,700	1,913
New Hydrants Installed/Replaced	6	7	7
Number of Sewer Accounts	8,188	8198	8,252
Number of House Services Rodded	271	263	299
Feet of Sewer Main Rodded/Flushed	111,070	73,640	176,100

Board of Public Works

Scott Bender, Chair

Ellen Korpi, Vice Chair

Jeffrey P. Wechsler, Secretary

RECREATION COMMISSION

The Recreation Department offers “Something for Everyone” by providing cost-effective recreational and educational programs year-round to enhance the quality of life for all residents. The five elected members of the Recreation Commission review policy, programs, procedures, and fees for the Department. The department includes five full-time staff members and one part-time staff member.

Due to the COVID-19 pandemic, the Summer Camp 2021 had a limited programming experience. Summer camps were held at the High School and unfortunately there were no field trips.

Although not as limited in FY21, the Morses Pond experience was still free and limited to only residents. We capped attendance at 500 pre-registered people per day, but there was no time restriction as to how long people could stay at the beach. By the end of the summer, 14,674 people made reservations at Morses Pond during the summer of 2021.

The Recreation Department was able return to in-person programs at the Warren Building. Programs ranged from soccer, basketball, to arts & crafts, tennis, cooking and enrichment.

Additionally, a tennis/pickle ball membership was created for daytime and night time use. In total, 465 daytime and 65 nighttime memberships were sold for residents to play on 6 tennis and pickleball court locations around Town.

Programs and Scholarships

In FY 2022, the Recreation Department offered 957 programs, of which 787 received enough participants to be self-supporting.

- 6,312 people participated in seasonal programs
- 14,614 residents made reservations at Morses Pond.
- Participation in Recreation Department activities totaled 46,744

Budget

The Recreation revolving account (program budget/non-tax impact) generated \$1,242,860 in revenue. Program expenses totaled \$1,004,846. These expenses are directly attributed to running Recreation programs and include instructor salaries, program materials and equipment. The program additionally covered administrative & operating

costs in the amount of \$ \$84,661. This left an overall surplus of \$238,014. Of this \$238k surplus, \$30k was transferred to the Teen Center fund, \$50k was moved to the Department's scholarship fund and an additional \$50k was transferred to Moses Pond FY 23 operations budget. This resulted in a final surplus of \$108,014.

The Department's tax impact budget was \$391,783 and came in under budget at \$381,705, for a savings to the Town of \$10,078. Taking into account \$108,014 in surplus and the under-tax impact budget funds of \$10,078, the Recreation Department returned \$118,092 to the Town residents.

Thank you to our staff and Wellesley residents - we value your feedback and involvement in our programs.

Recreation Commission

Paul Cramer, Chair

Anthony Munchak, Vice Chair

John Lanza

Laurance Stuntz

Mark Wolfson

NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell, Register
649 High Street, Dedham, MA 02026

Fiscal Year 2022 was an extraordinary year in all our lives. The COVID pandemic impacted all of us. Certainly, some were impacted more severely than others. Lives were disrupted with some losing loved ones, small businesses scaling back or, in worse case scenarios, closed for good. While many sectors of our economy were impacted by the pandemic, I am pleased to report that the Norfolk County real estate economy was able to remain viable following the pandemic.

I am proud to report that since the beginning of the pandemic, the Norfolk County Registry of Deeds has been able to remain open operationally for the recording of land documents. While the Registry of Deeds building was closed to the general public, Registry personnel were able to continue recording land documents. We utilized social distancing, split work shifts, remote access, and used our disaster recovery site to record documents. We also utilized electronic recording for our institutional users, such as banks, law firms, and title companies. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express, or placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

The results of these efforts were a viable Norfolk County real estate market, benefitting sellers and buyers of real estate, lending institutions, the real estate legal community, and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county, helping to pay for important public initiatives including education, health care, and police and fire expenses. We are so thankful to our partners in the real estate community and, most importantly, the citizens of Norfolk County. Their patience with us has been critical to the Registry's ability to continue its core mission of recording land documents in a safe and secure environment.

Purpose and Personnel

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793, when George Washington was President. The Registry is

indispensable; it is the primary resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists, and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

Significant Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents, and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.
- In calendar Fiscal Year 2022, **the Registry collected approximately \$80 million in revenue.**
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2021, we again filed legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, **approximately 119,641.** The Registry is approaching 75% of its recorded land recordings being done electronically.
- The Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording, which has grown now to 73%.
- In Fiscal Year 2022, we hit a record high by recording our **40656 Registry of Deeds book.** For the sake of security and redundancy, we store our documents in 3 different ways: hard copy, electronically, and by microfiche.

- In Fiscal Year 2022, the Registry processed over **12,000 Homestead applications**. The law, Chapter 188 (M.G.L.), provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org, continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people, including United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website, www.norfolkdeeds.org, routinely updates the public on such news as real estate statistics, answers to frequently asked questions, and details about our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at www.norfolkdeeds.org. Currently, over 2,130 Norfolk County residents are signed up for this program.
- Despite the ongoing COVID-19 pandemic, the Registry was able to restart some of its community outreach programs. We expect that in 2022 we will be able to visit each of the Norfolk County communities for office hours and continue our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program, and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We were grateful to be able to resume our Annual Holiday Food Drive and Toys for Tots campaigns in 2022.

Wellesley Real Estate Activity Report

During Fiscal Year 2022, Wellesley real estate activity saw increases in both total sales volume and average sales price.

There was a 19% decrease in documents recorded at the Norfolk County Registry of Deeds for Wellesley in Fiscal Year 2022, resulting in a decrease of 1,474 documents from 7,747 to 6,274.

The total volume of real estate sales in Wellesley during Fiscal Year 2022 was \$1,169,764,435.00, a 21% increase from Fiscal Year 2021. The average sale price of homes and commercial property was also up 28% in Wellesley. The average sale was \$ \$2,298,162.

The number of mortgages recorded (1,406) on Wellesley properties in Fiscal Year 2022 was down 31% from the previous Fiscal Year. Also, total mortgage indebtedness increased 20% to \$1,787,599,382 during the same period.

There were 0 foreclosure deeds filed in Wellesley during Fiscal Year 2021, representing no change from the previous year when there were again no foreclosure deeds filed.

Homestead activity decreased 9% in Wellesley during Fiscal Year 2022 with 555 homesteads filed compared to 609 in Fiscal Year 2021.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

William P. O'Donnell
Norfolk County Register of Deeds

RETIREMENT BOARD

The Retirement Board administers the Wellesley Contributory Retirement System (WCRS) for town employees and the Wellesley Housing Authority. The WCRS is a contributory defined benefit retirement system governed by Massachusetts General Law Chapter 32. The system provides retirement, disability, survivor, and death benefits to members and their beneficiaries.

Public Employee Retirement Administration Commission (PERAC) is the state agency commissioned with oversight of the state's 104 retirement systems. PERAC's report on investment performance shows that the Wellesley System had an annualized rate of return of 20.37% for 2021, 12.81% for 5-year period, 11.03% for 10-year period, and 10.26% for 37-year period.

As of December 31, 2021, the market value of the WCRS assets were \$290,053,389. Shown below is the unfunded actuarial liability of the Plan as of the most recent actuarial valuations 1/1/2021, 1/1/2019, and 1/1/2017 prepared by Segal Consulting.

	1/1/2021	1/1/2019	1/1/2017
Accrued Actuarial Liability	\$286,078,693	\$248,553,692	\$224,137,166
Actuarial Value Assets	<u>242,973,730</u>	<u>193,017,080</u>	<u>169,089,812</u>
Unfunded Act. Liability	\$43,104,963	\$55,536,612	\$55,047,354
Total Normal Cost	\$7,620,841	\$6,442,515	\$6,056,541
Assumed Expenses	275,000	275,000	275,000
Employee Contribs.	<u>(4,175,748)</u>	<u>(3,952,186)</u>	<u>(3,668,973)</u>
Employer Normal Cost	\$3,720,093	\$2,765,329	\$2,662,568
Assumptions:			
Investment Return	6.000%	6.625%	6.625%
Salary Increases - Groups 1 & 2 (Service Related)	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years
Salary Increases - Group 4 (Service Related)	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service
Inflation Rate	2.75%	2.75%	2.75%

Membership	1/1/2021	1/1/2019
Active members	694	710
Inactive members	363	303
Retired members	336	317
Disabled members	34	35
Beneficiaries	60	60
Total Membership	1487	1,425

The Board recorded the following member and beneficiary deaths during the year 2021:

Marita Byrne	Joseph Indresano	Richard McDonald
Sabatino D'Ortenzio	Clare Kline	Piero Piacentini
Norma Fosberg	Frank Laak	Jacquelynn Resmini
Lucy Hauptman	David Lizak	Thomas Zinck
Evelyn Helfrich	Madeline Lowell	

The following members and survivors commenced benefits during the year 2021:

Robert Anderson	Cheryl Lefman	Margaret Toce
Peter Burke	Jeanne McGrath	Oscar Vasquez
Marita Byrne	Kimberlee Nicksa	Susan Webb
Robert Carter	Loreto Pelligrini	Robert White
Gwen Cheek	Ricky Phillipio	Diane Zinck (surv.)
Sergio Klimowicz	Doug Stewart	

Rates of Interest Credited on Members' Accounts

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1, 1946 is based on the average rate paid by savings banks. The interest rate for calendar years 2020 and 2021 was 0.1%. Non-vested members that voluntarily terminate and withdraw their accumulated deductions receive 3.0% annual interest.

Retiree Healthcare Trust

Since 2015, the OPEB assets have been invested in the State Retirees Benefits Trust Fund (SRBTF), which invests in the Massachusetts Pension Reserves Investment Trust (PRIT).

As of June 30, 2022, the market value of the aggregate Town of Wellesley OPEB funds was \$100,819,292. For the period ending June 30, 2022, the PRIT Fund earned an annualized rate of return of -2.95% for 1 year-period, 8.91% for 3 year period, and 8.56% for 5 year period.

Retirement Board

David Kornwitz, Chair

Timothy Barros, Vice Chair

Charles Cahill

Michael Leach

Sheryl Strother

WELLESLEY RETIREMENT SYSTEM

Table 1 (a)

Income and Disbursements for the year ending

December 31, 2021

(with comparative amounts for 2020)

Income

	2021	2020
Contributions from Members	\$4,936,220	\$4,901,268
Appropriation by Town (including Housing Authority)		
Funding Appropriation	9,756,209	9,438,070
Expense Fund		
Pension Reimbursement from:		
Other Systems	559,197	523,303
Comm of Mass for COLA Payment	55,882	61,414
Other	6,011	
Grants & Other Accounts	20,237	16,408
Miscellaneous Income	0	402
Interest on Investments	6,121,642	4,878,518
Interest Not Refunded	4,813	1,966
Profit on Sale of Investments	20,321,099	10,378,655
Increase in Market Value of Equities	<u>25,728,191</u>	<u>39,425,191</u>
TOTAL INCOME	\$67,509,501	\$69,624,834

Disbursements

Payments on account of:		
Superannuation Allowance	\$8,926,709	\$8,526,274
Disability Allowance	1,322,954	1,306,647
Survivor Benefits	812,936	763,303
Annuity Payments	2,606,339	<u>2,485,802</u>
SUBTOTAL	\$13,668,938	\$13,082,026
Pension Reimbursements to Other Systems	503,139	448,032
Refunds on Account of Member		
Withdrawing or Transferring	1,278,400	697,335
Administrative Expenses	1,587,625	1,275,441
Loss on Sale of Investments	0	1,404,410
Decrease in Market Value of Equities	<u>3,391,740</u>	<u>26,573,197</u>
TOTAL DISBURSEMENTS	\$20,429,842	\$43,480,441

Assets

Income Less Disbursements	\$47,079,659	\$26,144,393
Assets Beginning of Period	<u>\$242,973,730</u>	<u>216,829,337</u>
ASSETS END OF PERIOD	\$290,053,389	\$242,973,730

WELLESLEY RETIREMENT SYSTEM**Table 1 (b)**

Assets & Liabilities as of December 31, 2021
(with comparative amounts for 2020)

Assets/Liabilities

	2021	2020
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	1,206,619	1,375,629
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	3,228,333	200,064
PRIT Core Fund	285,467,610	241,386,975
Accounts Receivable	757,095	604,927
Accounts Payable	<u>(606,268)</u>	<u>(593,865)</u>
TOTAL ASSETS/LIABILITIES	\$290,053,389	\$242,973,730

Fund Balances

	2021	2020
Annuity Savings Fund	\$44,021,997	\$42,054,828
Annuity Reserve Fund	7,574,069	8,234,870
Pension Fund	9,876,224	9,831,838
Pension Reserve Fund	228,572,167	182,849,277
Special Fund for Military Service	8,932	2,917
Expense Fund	0	<u>0</u>
TOTAL FUND BALANCE	\$290,053,389	\$242,973,730

Annuity Savings Fund consists of the accumulated contributions of present active and inactive members.

Annuity Reserve Fund is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

Pension Fund is the fund out of which the balance of benefits is paid to retirees.

Pension Reserve Fund is the fund that is credited with funds to cover future pension costs.

SCHOOL COMMITTEE

The School Committee appreciates the continued support of the Town and the collaborative support of other Town boards and departments.

Personnel

In School Year 2021-2022, Wellesley Public Schools welcomed new administrators to Central Office in various professional capacities including Sandra Trach, Assistant Superintendent of Teaching and Learning, Monica Visco, Director of Human Resources, and Jorge Allen, Ph.D., Director of English Language Learning and Interim Director of Diversity, Equity and Inclusion.

In March 2022, the School Committee thanked James Roberti for his three years of dedicated service to the School Committee and Town of Wellesley. Craig Mack was elected to the Wellesley School Committee.

Teams representing the School Committee and the Wellesley Educators Association began bargaining successor agreements for all five collectively bargained units. The agreements that are in force expired June 2022. Negotiations are ongoing.

School Operations and Budgeting

In Spring 2021, the School Committee and Town Meeting approved a FY22 operational budget of \$82,540,254 without benefits, representing a 2.69 percent increase over FY21. The budget was comprised of \$58,268,767 (70.59%) for Instruction, Administration, and Operations, and \$24,271,487 (29.41%) for Student Services. The School Committee and Town Meeting also approved an FY22 cash capital budget of \$816,739.

School Programs

Following a year of school closures and hybrid learning due to the COVID-19 Pandemic, the District welcomed the start of a fully in-person schedule, while COVID mitigation efforts such as masks and viral testing were still in place. The District focused on four critical areas for teaching and learning that were identified by WPS educators: 1) Tiered Supports, 2) Diversity, Equity and Inclusion, 3) 21st Century Learning and 4) Social-Emotional Learning. Key activities within these areas included the following:

Professional Learning:

- Provided training in *Responsive Classroom*, a PK-5 social-emotional approach to building positive classrooms and school communities
- Trained staff in *High Expectations Teaching* and *Making Thinking Visible* from Research for Better Teaching, research-based practices that improve teaching and learning
- Provided several professional learning opportunities in the *Multi-Tiered System of Supports* framework, which supports rigorous curriculum, instruction and assessment for all students
- Offered optional technology professional development focused on blended learning, empowering teachers to continue utilizing skills developed during remote teaching by leveraging technology tools to enhance student learning experiences

Pandemic Recovery and Wellness:

- Focused on student, staff and family well-being through curriculum and instruction, student and staff advisories, and support from WPS nurses, school counselors, psychologists, social workers and Human Relations Service
- Provided multiple COVID measures throughout the school year, including:
 - a state viral testing program
 - on-site symptomatic testing
 - the test and stay program
 - surveillance testing
 - at-home test kits for families
 - a COVID dashboard
 - frequent family and community communication
 - ongoing collaboration with district, community and state stakeholders, and
 - continuously adapted school safety precautions
- Provided K-12 academic tutoring in Spring 2022 and K-12 summer school in July 2022
- Added Social Workers in order to have 2 full-time positions at the elementary level, 1 full-time position at WMS and 1 full-time position at WHS
- Implemented Student Support Teams in order to develop instructional and social-emotional plans for student success

- Utilized ongoing assessment to strategically focus on individual academic needs in order to ensure key concepts and skills were met

Diversity, Equity and Inclusion (DE&I) Efforts:

- Provided a DE&I update webinar for the community
- Trained Equity Facilitators to provide professional learning in schools
- Provided a districtwide professional development day with Zaretta Hammond as the keynote speaker and schools held book clubs using the text *Culturally Responsive Instruction and the Brain* by Zaretta Hammond
- Implemented the Panorama staff and student surveys to assess school climate
- Engaged in professional learning on the *Multi-Tiered System of Supports* as means to understanding educational equity and dismantling disproportionality
- Utilized equity prompts in the FY23 budget process
- Trained leaders and teachers in High Expectations Teaching
- Trained leaders in culturally responsive and anti-racist teaching and learning practices through ELI (Equity Literacy Institute) and OPTIC (The Online Platform for Teaching and Informed Calibration)

Additional WPS highlights from School Year 2021-2022

Academics:

- 91 percent of the Class of 2022 planned to attend a four-year college
- 389 WHS students took at least one Advanced Placement Exam. WHS students took a total of 836 Advanced Placement Exams.
- The WHS Class of 2022 had 52 “Commended” students in the National Merit Scholarship Program. Six students were National Merit Semi-finalists and three earned National Merit Scholarships.
- The WHS Academic Decathlon team won the Henry J. Lukas state championship award and qualified to compete in the National Championships.

Visual Arts:

Visual Art students at WMS and WHS continue to be recognized at the state and national levels by the Scholastic Art & Writing Awards Competition. Once again, the Wellesley Public Schools' Art Department

garnered the third greatest number of awards received by a Massachusetts school district.

- 20% of WHS Art Intensive students pursue art as a major or minor in college.
- Adaptive Art programs were provided for 6th & 7th grade students.
- An AP Art History class was provided through Virtual High School.
- 60% of WHS students are enrolled in an art class each year.

Performing Arts:

- Live performances returned at all levels including concerts and the WMS and WHS Musicals!
- WHS and WMS Ensemble Students were selected for District and All-State Ensembles.
- 2 WHS Students were selected for All-National Ensembles for the Fall of 2022.
- An Adaptive Music program was created for 6th and 7th grade students.
- The Instrumental and Vocal Extension Program (IVEP) continues to grow.

Fitness & Health:

- 2021-2022 showcased the return of in-person events such as the Turkey Promenade Community Service Project in November, as well as the Mini-Marathon WMS Run in April.
- The Fitness & Health team organized and executed the first American Red Cross blood drive held at Sprague Elementary in March where over 50 donations were collected.
- The Elementary Schools organized their “Walk & Bike to School” days each month, as the return to exercising together once again became the norm.
- The Middle & High Schools continued the SBIRT Screening (Screening, Brief Intervention, and Referral to Treatment) for students in Grades 8 and 10, which helps to identify students who might be in potential crisis with drug and alcohol use or validate the healthy decisions that students are making.
- The MetroWest Adolescent Health Survey was administered to all students at both the Middle & High Schools and its results will be used to create programming and curriculum to support the mental and physical health of our students.

Athletics:

- There were 77 Wellesley High School athletic teams in 2021-22 consisting of 1,646 team members. Athletic schedules were adjusted and COVID protocols continued to provide as normal an athletic experience as possible during the COVID-19 pandemic.
- Over 80 percent of the Senior class participated in a sport.
- Our teams had great success during the regular season finishing fourth in the Boston Globe Dalton Award Scholastic Rankings for winning percentage in the State
- Wellesley High School athletics participation rate has been at the top of the state for 9 of the last 10 years and was the highest in the state again this year. While most schools have had a decline in participation ours has stayed consistent and this year went up slightly.
- We had four teams that won State Championships - Girls Swim and Dive, Girls Indoor Track, Girls Outdoor Track and Sailing.

School Facilities

With elementary enrollment in a long-term decline, currently the Town is rebuilding the Hunnewell School and the Hardy School, with the Upham School closing once the projects are complete. The School Committee has voted to recommend rebuilding the third school when enrollment reverses trend and reaches a specific target.

These two separate construction projects are connected in important ways - through project oversight; by a shared project team; through a common school size; and by the need for system-wide elementary school redistricting when construction is complete and the Town consolidates from seven neighborhood schools to six.

The School Building Committee pursued two staggered feasibility studies for the Hunnewell and Hardy/Upham School projects. The Hunnewell Elementary School project followed the Town process for a feasibility study, design, and construction. The Massachusetts School Building Authority (MSBA) invited the Upham Elementary School project into their capital pipeline. The MSBA process has prescribed steps that control and extend the schedule when compared to a project lead in a local only

process. The Hardy/Upham project followed the MSBA and Town process for a feasibility study and is currently in the Design Development phase while the Hunnewell project is in the Construction phase.

On December 7, 2021, the voters in Wellesley overwhelmingly approved funding for both the Hunnewell and Hardy Elementary School construction projects. Construction of the Hunnewell school began in June 2022. This entails moving all Hunnewell students into swing space for school years 2022-2023 and 2023-2024.

Enrollment

The following table shows WPS enrollment as of October 1, 2021. These numbers include all students, including those in approved foreign exchange programs, participating in ABC or METCO programs, and others:

Elementary Schools.	Grades K-5	1,821
Middle School	Grades 6-8	1,040
High School	Grades 9-12	1,452
K-12 WPS Enrollment		4,313
P.A.W.S. Preschool		103
WPS Students attending schools outside of Wellesley (Out of District)		48
Vocational/Regional Schools		1
Wellesley Students in Private Schools* in Wellesley		343
Wellesley Students in Private Schools* outside Wellesley		940
Wellesley Students Homeschooled		26

*As of the 1/1/22 *School Attending Children Report*, State-approved, private special education schools for which Wellesley pays and excluded from these figures.

WPS Retirements

The School Committee extends its sincerest appreciation, heartfelt congratulations and best wishes to the following members of WPS staff who

retired during the past year. We appreciate their dedication and service to the Town of Wellesley:

Robert Cohen, WHS
Barbara Crane, District
Kathleen Derian, WMS
Addie Doherty, Central Office
Kathy Dooley, District
Sharon Grossman, Fiske
Betsy Hindmarsh, Fiske
Mary Howard, WHS
Amy Kapinos, Bates
Sarah Orlov, District
Carol Sullivan, Hardy

Wellesley School Committee

Catherine Mirick, Chair
Linda Chow, Vice Chair
Melissa Martin
Leda Eizenberg
Craig Mack

TOWN CLERK

The office of the Town Clerk serves as the repository of vital records for the town; conducts all activities related to census, elections and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three full time equivalents, several on-call help, and the Town Clerk carry out the various functions of the office.

Census and Elections

Due to the 2020 Federal Census, the Congressional, House, Senate, Governor's Council district lines and Wellesley Municipal precinct lines were revised in the fall of 2021.

The State legislature reconfigured the Congressional, House, Senate and Governor's Council district lines. There were two significant changes in the State Legislature redistricting lines. Wellesley is now split between the 4th and 5th Congressional Districts. In addition, Wellesley is consolidated into one Senate District, the Norfolk and Middlesex District.

Precincts	Governor's Council	Congressional District	Senate	House
E & F	3	04	Norfolk and Middlesex	Fourteenth Norfolk
A, B, C, D, G & H	3	05	Norfolk and Middlesex	Fourteenth Norfolk

The 2020 Federal Census indicated that Wellesley had grown from 27,982 to 29,550 residents. Precincts B and D exceeded the acceptable range of +/- 5% of the mean.

The combination of the State redistricting and the Wellesley reprecincting resulted in changes to all districts and seven out of eight precincts.

The Town Clerk's Office conducted two elections in FY22.

Election	Date	% Turn-out of Active Voters
Hardy & Hunnewell Schools Town Special	12/7/2021	21%
Annual Town Election	3/1/2022	27%

In 2021, to mitigate COVID risk at elections, the legislature extended regulations that permitted Vote by Mail Early Voting, a reduction of staffing at polling places, and allowed changes in polling locations through December 15, 2021.

Due to decreasing incidents of COVID, polling locations were moved to what is hoped to be their long term locations. Precincts A and C were located at the Bates Elementary School. Precinct B returned to the Sprague Elementary School. Precincts D and E were located at the Warren Recreation and Health Building. Precincts F and G were located at the Dana Hall School Shipley Center and Precinct H was located at the Tolles Parsons Center.

The December 7, 2021 Special Election included two questions.

Question 1:

Shall the Town of Wellesley be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to design, construct, equip, and furnish a new replacement facility for the existing Hunnewell Elementary School Project located at 28 Cameron Street, including all costs incidental or related thereto?

Question 2:

Shall the Town of Wellesley be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to design, construct, equip, and furnish a new replacement facility for the existing John D. Hardy Elementary School Project located at 293 Weston Road, including all costs incidental or related thereto?

The Annual Town Election was held on March 1, 2022. Vote by Mail was no longer in effect.

There were contested races for the offices of Select Board, Library Trustees, Natural Resources Commission, Planning Board, and School Committee. As a result of the 2020 census redistricting, all precincts except Precinct B, required all 30 seats to be up for election.

The administration of elections requires the assistance of over 100 poll workers and the cooperation of the Department of Public Works, the Municipal Light Plant, the Police Department, and IT department. The elections also included support from the Health and Recreation

Departments. Without the support of these departments and citizens we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of certifying the validity of voter signatures on registrations, absentee ballots, nomination papers and petitions. As of the June 2022, the Town of Wellesley had 16,764 Active and 2,291 In-Active registered voters, for a total of 19,055 registered voters.

In FY22, the Board of Registrars experienced some transitions. Long time members of the Board of Registrars, Jane Kettendor retired and George P.D. Porter passed away. Both contributed much to the Town in overseeing elections and will be missed.

The members of the Board of Registrars as of June 30, 2022 were John Duffy, Republican, and Mary (Tobey) Sullivan and John Schuler, Democrats, and KC Kato, Town Clerk, Unenrolled.

Town Meetings

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. There was a Special Town Meeting on October 25, 2021 through October 27, 2020 to address school buildings warrant articles and a few other warrant articles. Wellesley Town Meeting members met for 3 sessions. Due to the continuing pandemic, legislation was extended to allow Virtual Town Meetings.

Special Town Meeting 1 and Special Town Meeting 2 were held virtually via Zoom Videoconferencing.

The Annual Town Meeting was conducted on March 28th and 29th, and April 4th, 5th, 11th, 12th, and 25th. The meeting was held virtually via Zoom Videoconferencing.

Vital Records and Miscellaneous

During the period July 1, 2021 to June 30, 2022 the office processed:

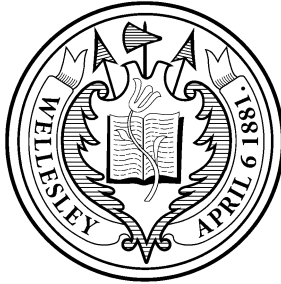
- Birth records - 187
- Marriage Intentions - 84
- Death Records - 217
- Business Certificates - 133
- Dog Licenses - 3,628

Staffing

Office staff of Donna Whitham, Assistant Town Clerk; Diane Innes, Elections and Voter Registration Administrator; and Jill Dube, Christine Kehoe and Alissa Keene, part time Senior Clerks ably support all the functions of the office.

Cathryn (KC) Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct C

October 7, 2021

A Special Meeting of the Town Meeting Members from Precinct C was held on October 7, 2021 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given by mail on September 2nd, 2021.

Precinct C met at 7:00 PM and a quorum was achieved at 7:00 PM. 24 eligible electors appeared.

In attendance were: Bea Bezmalinovic; Shani Defina; Steven D Fessler; James R. Gorman; Amy Sb Gottschalk; Linda Oliver Grape; Sharon Gray; Ann M Howley; Elizabeth A. Lashway; Leanne J. Leibman; Jeffrey L. Levitan; Penny Rossano; Christine Mizzi; Kelly Mccoulf Norris; Sarah H Pedersen; Pamela Posey; Ann W Rappaport; Sara H Raveret; Marcia Testa Simonson; Hyunsook Song; Lois C. Sullivan; Royall H Switzler; Thomas H. Ulfelder; And Andrea N. Ward.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

Round 1	Vote Tally
Lucienne Ronco, 16 Garden Road	5
Marc Zawel, 11 Sagamore Road	6
Martin Jay McHale, 35 Arnold Road	12
Justin Wynn Littlefield, 30 Bellevue Road	0
Donald S Shepard, 16 Cranmore Road	1

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice. Since no candidate received the majority of the votes cast, a run-off vote of the top two candidates was conducted.

Round 2 – Run-off Vote	Vote Tally
Marc Zawel, 11 Sagamore Road	9
Martin Jay McHale, 35 Arnold Road	15

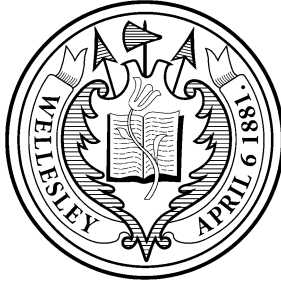
The Town Clerk announced that Martin Jay McHale had received votes from the majority of the Precinct C Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2022.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct D

October 6, 2021

A Special Meeting of the Town Meeting Members from Precinct D was held on October 5, 2021 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given by mail on September 2nd, 2021.

Precinct D met at 6:30 PM and a quorum was achieved at 6:32 PM. 24 eligible electors appeared.

In attendance were: Ethan I. Davis; Lori A Ferrante; Wendy Harris Garber; Diane E. Hall; Richard D Hill Jr; Richard G. Howes; John W. Hussey Jr; Sandra Saba Joseph; Christine A Kehoe; Matthew Kelley; Morris Rusty Kellogg; Ann-Mara S. Lanza; John Lanza; Stephen G. Murphy; Lina E. Musayev; Laura S Olton; Margaret J. Palladino; Quentin S. Prideaux; Patricia A Quigley; Laura M Robert; Elizabeth Shlala; Mason R. Smith; Elliot G Swan; And Elizabeth Sullivan Woods.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

Round 1	Vote Tally
Ian Cohen, 8 Riverdale Road	4
Gail Frances Sullivan, 19 Kipling Road	8
Joelle C Reidy, 60 Prospect Road	4
Xiolan (Ivy) Jiang, 35 Boulevard Road	5
Melinda Arias-Voci, 391 Worcester Street	2
Abstain	1

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice. Since no candidate received the majority of the votes cast, a run-off vote of the top two candidates was conducted.

Round 2 – Run-off Vote	Vote Tally
Gail Frances Sullivan, 19 Kipling Road	15
Xiolan (Ivy) Jiang, 35 Boulevard Road	8
Abstain	1

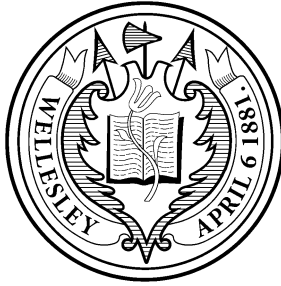
The Town Clerk announced that Gail Sullivan had received votes from the majority of the Precinct D Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2022.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct E

October 6, 2021

A Special Meeting of the Town Meeting Members from Precinct E was held on October 5, 2021 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given by mail on September 2nd, 2021.

Precinct E met at 7:30 PM and a quorum was achieved at 7:30 PM. 23 eligible electors appeared.

In attendance were: Katherine L Babson Jr.; Wendy S Beck Von Peccoz; Sukru Cinar; Paul A. Cramer; Rose Mary Donahue; Mary Gard; Joan E. Gaughan; Neal R Goins; Wendy A. Haering-Engels; Catherine L Johnson; Regina C Larocque; Thomas J Macdonald; Katherine K Macdonald; Kevin Macdonald; Raina C Mcmanus; Christine E Norcross; Lise Olney; Caren B. Parker; Jared W Parker; Marla L. Robinson; Susan E Ryan; Renee A. Spencer; And Nancy L. Gooden Westenberg.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

Round 1	Vote Tally
Kathy Qian Hellgren, 20 Sheridan Road	3
Odessa MB Sanchez, 48 Barton Road	6
Anashua (Rani) R G Elwy, 26 Laurel Avenue	13
Abstain	1

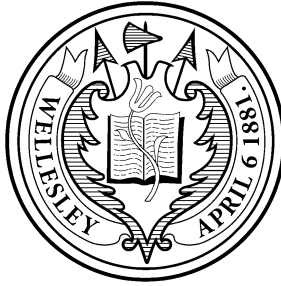
The Town Clerk announced that Rani Elwy had received votes from the majority of the Precinct E Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2022.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct A

March 24, 2022

A Special Meeting of the Town Meeting Members from Precinct A was held on March 22, 2022 via Zoom to conduct a special election to elect a Town Meeting Member due to a vacancy. Notice of the Special Meeting was given by mail on March 4, 2022 and email on March 6, 2022.

Precinct A met at 7:00 PM and a quorum was achieved at 7:02 PM. 20 eligible electors appeared.

In attendance were: Corinne Monahan, Pamela Stirrat, Suzy Littlefield, Vicky Lazzell, Ellen Gibbs, Chris Bradley, Rebecca Crane, Lisa Fico, Barbara Searle, Laurie Ohlms, Martha Rockwood, Huan Huang, Mehtap Yagci, Katie Griffith, Virginia Braccia, Brenda Docktor, Duncan Andrews, Joe Kahn, John Duffy, and Susan Hurley. Also in attendance was candidate Matthew Hornung.

The candidate was allowed to address the assembled electors, time was allotted for questions of the candidate and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

	Vote Tally
Matthew Hornung, 21 Richland Road	17
Abstain	3

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The Town Clerk announced that Matthew Hornung had received votes from the majority of the Precinct A Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2023.

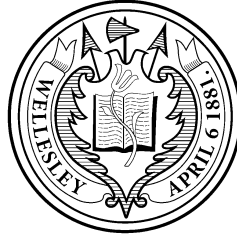
The meeting adjourned at 7:07 PM.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct A

March 24, 2022

A Special Meeting of the Town Meeting Members from Precinct A was held on March 22, 2022 via Zoom to conduct a special election to elect a Town Meeting Member due to a vacancy. Notice of the Special Meeting was given by mail on March 4, 2022 and email on March 6, 2022.

Precinct A met at 7:00 PM and a quorum was achieved at 7:02 PM. 20 eligible electors appeared.

In attendance were: Corinne Monahan, Pamela Stirrat, Suzy Littlefield, Vicky Lazzell, Ellen Gibbs, Chris Bradley, Rebecca Crane, Lisa Fico, Barbara Searle, Laurie Ohlms, Martha Rockwood, Huan Huang, Mehtap Yagci, Katie Griffith, Virginia Braccia, Brenda Docktor, Duncan Andrews, Joe Kahn, John Duffy, and Susan Hurley. Also in attendance was candidate Matthew Hornung.

The candidate was allowed to address the assembled electors, time was allotted for questions of the candidate and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

	Vote Tally
Matthew Hornung, 21 Richland Road	17
Abstain	3

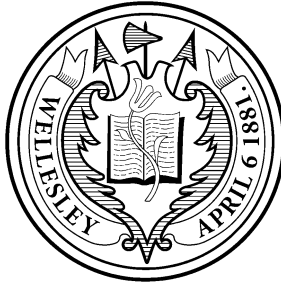
Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The Town Clerk announced that Matthew Hornung had received votes from the majority of the Precinct A Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2023.

The meeting adjourned at 7:07 PM.

Attest:

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct F

March 24, 2022

A Special Meeting of the Town Meeting Members from Precinct F was held on March 22, 2022 via Zoom to conduct a special election to determine the terms of Two Town Meeting Members due to a tie at the Annual Town Election. Notice of the Special Meeting was given by mail on March 4, 2022 and email on March 6, 2022.

The tie breaker for the final Town Meeting spot was no longer necessary as Brett Estwanik had withdrawn.

Precinct F met at 8:00 PM and a quorum was achieved at 8:03 PM. 18 eligible electors and two candidates appeared.

In attendance were: Tory DeFazio, Susan Lange, Steven Simons, Mike Licata, Maggie Egger, Virginia Ferko, Elizabeth Lange, Virginia Ferko, Eric Carlson, Ric Ripley, Michael Mastrianni, Madison Riley, Shelly Ward, Elizabeth May, Jay Prosnitz, Shawn Baker, Ryan Daws, Victoria Ostler, Niki Ofenloch, and Elaine Putnam.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

	Vote Tally
Michael Licata, 67 Brook Street	7
Elizabeth Lange, 34 Pembroke Road	9
Abstain/blank	2

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The Town Clerk announced that Elizabeth Lange had received votes from the majority of the Precinct F Town Meeting Members and was elected to be a Town Meeting Member for a term to expire at the 2025 Annual Town Election and Michael Licata was elected to be a Town Meeting Member for a term to expire at the 2024 Annual Town Election.

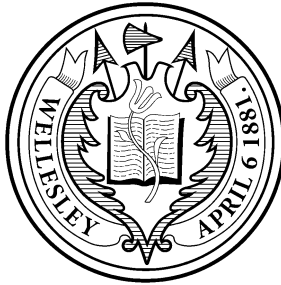
The meeting adjourned at 8:14 PM.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct G

March 24, 2022

A Special Meeting of the Town Meeting Members from Precinct G was held on March 23, 2022 via Zoom to conduct a special election to determine the final Town Meeting Member due to a tie at the Annual Town Election. Notice of the Special Meeting was given by mail on March 4, 2022 and email on March 6, 2022.

Precinct G met at 7:00 PM and a quorum was achieved at 7:00 PM. 25 eligible electors appeared.

In attendance were: Alice Peisch, Allan Port, Brooke Salasovich, Ed Folland, Harold Kaplan, Fred Schaller, Janet Giele, Je'Lesia Jones, Judson Jaffe, Karl Hammond, Kathy Trumbull, Lorri Seibert Woodacre, Marjorie Freiman, MaryAnn Cluggish, Michael Tobin, Paul Merry, Peter Solomon, Philippa Biggers, Renee O'Sullivan, Richard Salasovich, Russ Astley, Susan Mangiacotti, Tad Heuer, Tamara Sielecki-Dzurdz, and Todd Cook.

Also in attendance were candidates Parker Morse and Elizabeth (Anne) McCauley.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballots were as follows:

1 year term	Vote Tally
Parker Morse, 12 Roanoke Road	14
Elizabeth (Anne) McCauley, 9 Abbott Street	8
Abstain/Blank	3

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The Town Clerk announced that Parker Morse had received votes from the majority of the Precinct G Town Meeting Members and was elected to be a Town Meeting Member for a term to expire at the 2023 Annual Town Election

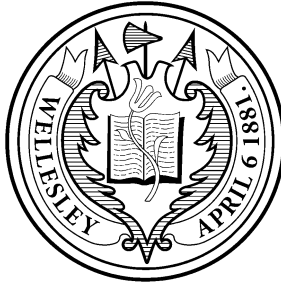
The meeting adjourned at 7:14 PM.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct H

March 24, 2022

A Special Meeting of the Town Meeting Members from Precinct H was held on March 23, 2022 via Zoom to conduct two (2) special elections to determine the terms of Town Meeting Members due to ties at the Annual Town Election. Notice of the Special Meeting was given by mail on March 4, 2022 and email on March 6, 2022.

Precinct H met at 8:00 PM and a quorum was achieved at 8:00 PM. 26 eligible electors appeared.

In attendance were: Barbara McMahon, Catherine Mirick, Christina Dougherty, David Himmelberger, Erin Hester, Ezra Englehardt, Heather Sawitsky, Linshi Li, Jeanne Mayell, Jeff Wechsler, Jennifer Fallon, Jennifer Madden, Joanne McIntosh, Judy Barr, Julia Hicks de Peyster, Kathleen Woodward, Leda Eizenberg, Marlene Allen, Martha Collins, Pam Kubbins, Paul Criswell, Phyllis Theermann, Rich Page, , Susan Clapham, Tom Picher, and Vahideh Nilforoshan. Also in attendance were the candidates.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballots were as follows:

3 year/2 year term	Vote Tally
Ilissa Povich, 9 Southwick Circle	14
Martha White Collins, 17 Rice Street	8
Abstain	

1 year term	Vote Tally
Mary T. Converse-Shulz (Mate Converse), 390 Linden Street	22
Dianne Impallaria, 313 Linden Street	3
Abstain	1

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The Town Clerk announced that Ilissa Povich had received votes from the majority of the Precinct H Town Meeting Members and was elected to be a Town Meeting Member for a term to expire at the 2025 Annual Town Election and Martha White Collins was elected to be a Town Meeting Member for a term to expire at the 2024 Annual Town Election.

The Town Clerk announced that Mary T. Converse-Shulz was elected to be a Town Meeting Member for a term to expire at the 2023 Annual Town Election.

The meeting adjourned at 8:16 PM.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN CLERK'S RECORDS OF ANNUAL TOWN ELECTION HELD ON

March 1, 2022



Wellesley, Mass.
March 18, 2022

In pursuance of Warrant dated January 19, 2022 the inhabitants of the Town of Wellesley qualified to vote in the Annual Town Election met at the polling places designated for the several precincts in said Wellesley on March 1, 2022 at 7:00 A.M.

Polling places had been designated as follows.

The voters of Precinct A, in Katherine Lee Bates Elementary School at 116 Elmwood Road.

The voters of Precinct B, in Isaac Sprague Elementary School at 401 School Street.

The voters of Precinct C, in in Katherine Lee Bates Elementary School at 116 Elmwood Road.

The voters of Precinct D, in Warren Building at 90 Washington Street.

The voters of Precinct E, in Warren Building at 90 Washington Street.

The voters of Precinct F, in Shipley Center, Dana Hall School at 142 Grove Street.

The voters of Precinct G, in in Shipley Center, Dana Hall School at 142 Grove Street.

The voters of Precinct H, in Tolles Parsons Center at 500 Washington Street.

The following served as Precinct Officers in the respective precincts by appointment of the Select Board with recommendations by the Town Clerk and Town Committees.

PRECINCT A (Bates Elementary School)

Warden, Diane Hall

Clerk, Johanna Perlmutter

Nora Tracy Phillips	Wendy Paul
Barbara Searle	Sheila Rodgers
Suzy Littlefield	Sheila Rogers
Clarise Pikulik	Lily Jin
Austin Lynch	Barbara McMahon
	Mary Liz Van Dyck

PRECINCT B (Sprague Elementary School)

Warden, Jayne Moore

Clerk, Je'Lesia Jones

Joanne Hinchley	Rebecca Cahaly
Toni Seeker	Helen Goins
Leo Melanson	Sybille Barasso
Jon Bonsall	Kathy Bonsall
Clementine Zei	

PRECINCT C (Bates Elementary School)

Warden, Diane Hall

Clerk, Alan Dittrich

Eunice Groark	Mason Smith
Jodie Poresky	Ellen Hallett
Anne Greene	Susan Calcio
Janice Corduri	Maura Renzella
Anna Subramaniam	Ethan Thomas

PRECINCT D (Warren Building)

Warden, Helen Hamel

Clerk, Susan Clapham

Maura Renzella	Wendy Snickenberger
Katalin Brown	Sharon Gray
Wendy Garber	Jennifer Zannetos
Barbara Fay	Susanne Dowdall
Julia Colone	

PRECINCT E (Warren Building)

Warden, Helen Hamel

Clerk, Mary Crown	
Matt McCracken	Gail Lockberg
Kathy Trumbull	Bonny Northern
Annie Cohen	Molly Crown
Sarah Nocka	Maureen Selvidge
Katie Passanisi	

PRECINCT F (Dana Hall)
Warden, Dennis Viechnicki
Clerk, Adele Beggs

Ann Rappaport	Janet Beaven
Holly Mikula	Dania Lopez
Sofia Cabral	Hannah Cronin
Nancye Connor	Tyler McChesney
Svea Fraser	Pam Kubbins

PRECINCT G (Wellesley Free Library)
Warden, Je'Lesia Jones
Clerk, Andrea Barnhill

Wendy Morris	Patricia Peditto
Laura Brown-Mackinnon	Ezra Englebardt
Emily Bennett	Jenna London
Ilissa Povich	Cheryl Maloney
Lillie Caiazzo	

PRECINCT H (Tolles Parsons Center)
Warden, Diane Hemond
Clerk, Dennis Hemond

Judy Gertler	Katherine Babson
Deed McCollum	Jane Kett
Sylvia Hahn-Griffiths	Kathy MacDonald
Christine Kehoe	Lynda Sperry
Peter Frost	
Emma King	

FINAL TABULATING CENTER (Town Hall)
Alissa Keene Liz Kelley

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the unofficial results at 9:30 P.M. As of this date there were 17,245 active

registered voters. Approximately 27% of registered voters cast ballots for the Annual Town Election.

The certified results for the March 1, 2022 Annual Town Election follows.

PRECINCT	TOTAL A	TOTAL B	TOTAL C	TOTAL D	TOTAL E	TOTAL F	TOTAL G	TOTAL H	TOTAL TOWN
Ballots Cast	636	759	641	654	484	425	248	762	4609
Active Voters	2313	2562	2576	2438	2262	1494	1154	2446	17245
Percentage of Active Voters	27%	30%	25%	27%	21%	28%	21%	31%	27%
MODERATOR for ONE year, vote for ONE									
MARK G. KAPLAN	436	504	388	440	331	289	176	475	3039
Write-ins - OTHERS	3	5	0	1	1	0	0	2	12
TOTAL	439	509	388	441	332	289	176	477	3051
Blanks	197	250	253	213	152	136	72	285	1558
TOTAL VOTES	636	759	641	654	484	425	248	762	4609
BOARD OF SELECTMEN for THREE years, vote for ONE									
ODESSA MB SANCHEZ	261	280	257	269	187	198	83	315	1850
LISE M. OLNEY	312	412	305	309	255	187	141	357	2278
Write-ins - OTHERS	2	2	0	1	3	0	0	0	8
TOTAL	575	694	562	579	445	385	224	672	4136
Blanks	61	65	79	75	39	40	24	90	473
TOTAL VOTES	636	759	641	654	484	425	248	762	4609

PRECINCT	TOTAL A	TOTAL B	TOTAL C	TOTAL D	TOTAL E	TOTAL F	TOTAL G	TOTAL H	TOTAL TOWN
BOARD OF ASSESSORS for THREE years, vote for ONE									
STEPHEN D. MAHONEY	405	460	360	443	314	267	147	446	2842
Write-ins - OTHERS	3	1	1	1	0	2	0	2	10
TOTAL	408	461	361	444	314	269	147	448	2852
Blanks	228	298	280	210	170	156	101	314	1757
TOTAL VOTES	636	759	641	654	484	425	248	762	4609
BOARD OF HEALTH for THREE years, vote for ONE									
LINDA OLIVER GRAPE	415	479	393	434	327	280	155	473	2956
Write-ins - OTHERS	4	1	3	2	0	0	0	5	15
TOTAL	419	480	396	436	327	280	155	478	2971
Blanks	217	279	245	218	157	145	93	284	1638
TOTAL VOTES	636	759	641	654	484	425	248	762	4609
TRUSTEES OF THE WELLESLEY FREE LIBRARY for THREE years, vote for TWO									
ANN M. HOWLEY	341	399	334	373	256	226	123	384	2436
MARLA L. ROBINSON	336	405	312	337	270	196	112	387	2355
STEPHEN T. MAIRE	144	196	149	137	122	137	96	219	1200
Write-ins - OTHERS	2	2	2	4	1	0	1	3	15
TOTAL	823	1002	797	851	649	559	332	993	6006
Blanks	449	516	485	457	319	291	164	531	3212
TOTAL VOTES	1272	1518	1282	1308	968	850	496	1524	9218

PRECINCT	TOTAL A	TOTAL B	TOTAL C	TOTAL D	TOTAL E	TOTAL F	TOTAL G	TOTAL H	TOTAL TOWN
TRUSTEES OF THE WELLESLEY FREE LIBRARY for ONE year, vote for ONE									
LINSHI LI	264	346	248	306	259	158	109	363	2053
SHARON MINTZ	191	219	210	160	95	133	59	174	1241
Write-ins - OTHERS	0	1	0	0	1	0	0	1	3
TOTAL	455	566	458	466	355	291	168	538	3297
Blanks	181	193	183	188	129	134	80	224	1312
TOTAL VOTES	636	759	641	654	484	425	248	762	4609
NATURAL RESOURCES COMMISSION for THREE years, vote for ONE									
LISA COLLINS	419	477	426	363	279	306	117	445	2832
RAINA C. MCMANUS	181	236	171	250	178	102	116	268	1502
Write-ins - OTHERS	1	0	0	1	0	0	0	1	3
TOTAL	601	713	597	614	457	408	233	714	4337
Blanks	35	46	44	40	27	17	15	48	272
TOTAL VOTES	636	759	641	654	484	425	248	762	4609
PLANNING BOARD for FIVE years, vote for ONE									
MARC C. CHARNEY	289	348	301	274	259	203	98	384	2156
CATHERINE L. JOHNSON	228	285	216	249	174	136	103	270	1661
Write-ins - OTHERS	1	0	0	0	0	0	0	0	1
TOTAL	518	633	517	523	433	339	201	654	3818
Blanks	118	126	124	131	51	86	47	108	791
TOTAL VOTES	636	759	641	654	484	425	248	762	4609

PRECINCT	TOTAL A	TOTAL B	TOTAL C	TOTAL D	TOTAL E	TOTAL F	TOTAL G	TOTAL H	TOTAL TOWN
BOARD OF PUBLIC WORKS for THREE years, vote for ONE									
ELLEN L. KORPI	392	444	360	420	305	265	158	444	2788
Write-ins - OTHERS	4	4	0	1	0	6	0	1	16
TOTAL	396	448	360	421	305	271	158	445	2804
Blanks	240	311	281	233	179	154	90	317	1805
TOTAL VOTES	636	759	641	654	484	425	248	762	4609
RECREATION COMMISSION for THREE years, vote for TWO									
LAURANCE N. STUNTZ	396	437	363	393	291	271	138	413	2702
JOHN LANZA	58	43	64	106	27	53	19	61	431
JADEN CRAWFORD	5	11	6	13	24	7	13	60	139
Write-ins - OTHERS	6	7	5	2	3	1	1	9	34
TOTAL	465	498	438	514	345	332	171	543	3306
Blanks	807	1020	844	794	623	518	325	981	5912
TOTAL VOTES	1272	1518	1282	1308	968	850	496	1524	9218
SCHOOL COMMITTEE for THREE years, vote for ONE									
NEAL B. GLICK	288	292	312	194	202	181	68	322	1859
CRAIG EDWARD MACK	317	412	267	420	245	198	151	367	2377
Write-ins - OTHERS	0	2	1	1	0	0	0	1	5
TOTAL	605	706	580	615	447	379	219	690	4241
Blanks	31	53	61	39	37	46	29	72	368
TOTAL VOTES	636	759	641	654	484	425	248	762	4609

	TOTAL VOTES	TERM YEARS
PRECINCT A, Vote for not more than TEN		
REBECCA LOUISE CRANE	309	3 years
GWENN ROOS	278	3 years
SUSAN LYSAGHT HURLEY	299	3 years
LAURENCE D FITZMAURICE	284	3 years
CHRISTOPHER E SHEDD	314	3 years
DUNCAN T ANDREWS	298	3 years
MEHTAP OZTURK YAGCI	267	3 years
VIRGINIA V BRACCIA	324	3 years
HUAN HUANG	293	3 years
PATRICIA A MALLETT	325	3 years
Write-ins OTHERS	15	
TOTAL	3006	
Blanks	3354	
TOTAL VOTES	6360	
PRECINCT B, Vote for not more than THIRTY		
IVY WANG	291	3 years
HAIHONG LI	188	2 years
SKYE JACOBS	208	3 years
PETRO LISOWSKY	186	2 years
DAVID L MURPHY	195	2 years
MELISSA A MARTIN	314	3 years
JOSEPH SCHOTT	157	1 year
ALBERT BENEDICT KRUG, III	201	2 years
SONG HU	141	
EUNICE B GROARK	265	3 years
EVAN R EKLUND	146	
KEVIN FRANCIS HANRON	134	
AMY E MCCARRON	229	2 years
JAMES L ROBERTI	253	3 years
JOSEPH MICHAEL HICKSON, III	150	1 year
BETSY G ROBERTI	251	3 years
ROBERTA MORGENSTERN	210	2 years
MIDDLETON ANSLEY MARTIN, JR	161	1 year
CAROLINE A FRIENDLY	260	3 years
KATHERINE S CORT	216	2 years
ARTHUR S PRIVER	187	2 years
KELLY C FRIENDLY	274	3 years
S PETER W JONES	163	1 year
NORA TRACY PHILLIPS	242	3 years
SCOTT K BENDER	246	3 years

CHRISTINA HORNER	161	1 year
GARY ARTHUR	181	1 year
PAUL THOMAS DELANEY	175	1 year
NATHALIE Y de FONTNOUVELLE	155	1 year
FREDRICK E BUNGER	149	1 year
DEED MCCOLLUM	166	1 year
LINDA H CHOW	333	3 years
MARY EATON CROWN	182	2 years
Write-ins OTHERS	49	
TOTAL	6819	

Blanks	15951
TOTAL VOTES	22770

PRECINCT C, Vote for not more than THIRTY

ANDREA N WARD	191	3 years
WENDY HARRIS GARBER	150	2 years
LEANNE J LEIBMAN	186	3 years
SHANI M DEFINA	200	3 years
ANDREA P LINDSEY	91	
HYUN SOOK RYU SONG	162	3 years
MARTIN JAY MCHALE, JR	134	2 years
STEVEN D FESSLER	138	2 years
CHRISTINE S MIZZI	200	3 years
SUSAN K MAGGIONI	118	1 year
LINDA OLIVER GRAPE	189	3 years
ANN WELKE RAPPAPORT	166	3 years
SHARON L GRAY	153	2 years
JEFFREY L LEVITAN	98	
ROYALL H SWITZLER	150	2 years
BEATRICE BEZMALINOVIC DHEBAR	127	1 year
AMY SB GOTTSCHALK	182	3 years
LOIS C. SULLIVAN	146	2 years
MARCIA TESTA SIMONSON	132	1 year
KATHY Y EGAN	130	1 year
MARY PENELOPE ROSSANO	94	
SARA H RAVERET	164	3 years
ANN M HOWLEY	146	2 years
PAMELA POSEY	113	1 year
DONALD S SHEPARD	76	
LUCY ROONEY KAPPLES	143	2 years
LUCIENNE V RONCO	123	1 year
PETER A MARX	93	
MORRIS RUSTY KELLOGG	118	1 year
KELLY MCCOULF NORRIS	99	1 year
SARAH H PEDERSEN	143	2 years

HOLLY M GRACE	116	1 year
KATE MCGEOUGH	141	2 years
THOMAS H ULFELDER	180	3 years
ELIZABETH LASHWAY	115	1 year
Write-ins OTHERS	6	
TOTAL	4913	
Blanks	14317	
TOTAL VOTES	19230	
<hr/> PRECINCT D, Vote for not more than THIRTY		
DIANE E HALL	166	1 year
CHRISTINE A KEHOE	232	3 years
DEREK B REDGATE	162	1 year
ILLANA S NISSENBAUM	183	2 years
MAURA MURPHY	204	3 years
LORI A FERRANTE	150	1 year
ELIZABETH SULLIVAN WOODS	221	3 years
RICHARD GORDON HOWES	107	
W ARTHUR GARRITY III	176	2 years
MARGIE PALLADINO	192	2 years
PATTI QUIGLEY	329	3 years
ETHAN I DAVIS	146	1 year
GAIL FRANCES SULLIVAN	154	1 year
IAN COHEN	183	2 years
CAROL LYNN ALMEDA-MORROW	181	2 years
SANDRA SABA JOSEPH	218	3 years
ELLIOT GODFREY SWAN	167	2 years
STEPHEN G MURPHY	179	2 years
MARK B BENJAMIN	166	1 year
ELIZABETH H SHLALA	129	1 year
CRAIG EDWARD MACK	353	3 years
JOHN D LANZA	212	3 years
LINA EVE VITA MUSAYEV	202	3 years
MASON R SMITH	201	2 years
JOHN W HUSSEY JR	111	
LAURA ROBERT-FRAGASSO	128	1 year
JOHN G SCHULER	171	2 years
RICHARD D HILL JR	120	1 year
QUENTIN S PRIDEAUX	223	3 years
LAURA SCHOTSKY OLTON	196	2 years
ANN-MARA S LANZA	246	3 years
MARY BETH GRIMM	133	1 year
Write-ins OTHERS	7	
TOTAL	5948	

Blanks	13672	
TOTAL VOTES	19620	
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PRECINCT E, Vote for not more than THIRTY		
JOHN FREDERICK ERHARD	112	1 year
RUSSELL THOMAS GENTRY	118	1 year
NANCY L GOODEN WESTENBERG		143 2 years
THOMAS J MACDONALD	106	1 year
SYLVIA T HAHN-GRIFFITHS	142	tie
JACQUI VAN LOOY	138	1 year
DENNIS M DISCHINO	94	
LISE M OLNEY	241	3 years
JEFFREY KLURFELD	93	
REGINA C LAROCQUE	146	2 years
PAUL A CRAMER	166	2 years
NEAL R GOINS	140	1 year
RANI ELWY	157	2 years
MARY GARD	178	3 years
KEVIN J MACDONALD	139	1 year
ODESSA MB SANCHEZ	238	3 years
SUKRU CINAR	108	1 year
WENDY A HAERING-ENGELS	138	1 year
JESSICA BETH GRAHAM	143	2 years
CATHERINE L JOHNSON	178	3 years
RAINA C MCMANUS	194	3 years
WENDY S BECK VON PECCOZ	186	3 years
LAURENCE D SHIND	150	2 years
TIMOTHY W FULHAM	163	2 years
JOAN GAUGHAN	142	tie
KATHERINE L BABSON, JR	228	3 years
JARED W PARKER	189	3 years
CAREN PARKER	177	3 years
KATHERINE K MACDONALD	149	2 years
SUSAN E RYAN	210	3 years
MARY SCANLON	132	1 year
MARLA L ROBINSON	162	2 years
Write-ins OTHERS	2	
TOTAL	5002	
<hr/>		
Blanks	9518	
TOTAL VOTES	14520	
<hr/>		
PRECINCT F, Vote for not more than THIRTY		
ELIZABETH LANGE	142	tie
SHAWN BAKER	140	2 years
CHRISTINE SWENSON LAWRENCE		156 3 years
PRUDENCE B HAY	173	3 years

DAVID LIVINGSTON	121	2 years
JULIE RISING BRYAN	122	2 years
LISA COLLINS	274	3 years
MICHELE DRAGON LIVINGSTON		105 1 year
FREDERIC W RIPLEY	101	1 year
HOPE CROSIER	168	3 years
DAVID RYAN DAWS	106	2 years
MICHAEL J MASTRIANNI	174	3 years
MAGGIE N EGGER	103	1 year
NICHOLE ANN BERNIER	120	2 years
NIKI BRINKMAN-OFENLOCH	177	3 years
SARA A JENNINGS	143	3 years
STEVEN J SIMONS	94	1 year
SALVATORE DEFAZIO III	127	2 years
ELAINE M PUTNAM	92	1 year
ANNE P COHEN	164	3 years
C MADISON RILEY, III	105	1 year
CYNTHIA C EDWARDS	123	2 years
VIRGINIA LEE FERKO	103	1 year
MICHAEL ANDREW LICATA	142	tie
ERIC M CARLSON	98	1 year
SUSAN KAGAN LANGE	137	2 years
SHELLY WARD	161	3 years
VICTORIA J OSTLER	114	2 years
Write-in ELIZABETH MAY	33	1 year
Write-in CHRIS CAVALLERANO		2 tie
Write-in JAY PROSNITZ	2	tie
Write-in KRISTIN COOGAN	2	tie
Write-in CHRIS BALDWIN	2	tie
Write-in BRETT ESTWANIK	2	tie
Write-ins OTHERS	3	
TOTAL	3831	

Blanks	8919
TOTAL VOTES	12750

Precinct G, Vote for not more than THIRTY

SUSAN A MANGIACOTTI	96	3 years
LORRI WOODACRE	69	2 years
ANDREW A WILSON	75	2 years
THADDEUS A HEUER	69	2 years
EDWARD D FOLLAND	63	1 year
MARJORIE R FREIMAN	80	3 years
JE'LESIA JONES	87	3 years
RUSSELL B ASTLEY III	71	2 years
FREDERICK W SCHALLER	53	1 year

TAMARA V SIELECKI-DZURDZ		55	1 year
PAUL H MERRY	81		3 years
CRAIG L COHEN	72		2 years
MARY ANN CLUGGISH	75		2 years
TODD M COOK	78		3 years
RICHARD MICHAEL SALASOVICH		73	
PETER SOLOMON	92		3 years
DIANE CAMPBELL	83		3 years
KATHLEEN F TRUMBULL	61		1 year
MICHAEL R TOBIN	95		3 years
RENEE B O'SULLIVAN	56		1 year
JANET Z GIELE	71		2 years
DOUGLAS W SMITH	76		2 years
JUDSON L JAFFE	83		3 years
HAROLD N KAPLAN, SR	58		1 year
ALLAN L PORT	73		2 years
ALICE HANLON PEISCH	142		3 years
JOAN HACKETT CODY	56		1 year
Write-in PHILIPPA BIGGERS	15		1 year
Write-in KARL HAMMOND	2		1 year
Write-in ELIZABETH HUNNEWELL		1	
Write-in ELIZABETH MCCAULEY		1	
Write-in ALBERT FERGUSON	1		tie
Write-in PARKER MORSE	1		tie
Write-ins OTHERS	0		
TOTAL	2064		
 Blanks	 5376		
TOTAL VOTES	7440		
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PRECINCT H, Vote for not more than THIRTY			
BARBARA H MCMAHON	293		3 years
RICHARD M PAGE, JR	189		1 year
HEATHER B SAWITSKY	243		3 years
ERIN HESTER	212		2 years
MARTHA WHITE COLLINS	231		tie
CONCHITA JEANNE MAYELL	225		2 years
JEFFREY P WECHSLER	166		1 year
ELLEN L KORPI	186		1 year
PAUL L CRISWELL	203		2 years
VAHIDEH NILFOROSHAN	167		1 year
JULIA HICKS DE PEYSTER	283		3 years
SUSAN BALCH CLAPHAM	203		2 years
DIANNE M IMPALLARIA	154		tie
PAMELA L KUBBINS	186		1 year
THOMAS C PICHER	182		1 year

CATHERINE C MIRICK	240	3 years
JENNIFER D FALLON	202	2 years
EZRA M ENGLEBARDT	185	1 year
JOANNE MCINTOSH	161	1 year
PHYLLIS LESSNER THEERMANN	223	2 years
MARY C SULLIVAN	133	
LEDA MURCIA EIZENBERG	170	1 year
COLETTE EMMA AUFRANC	312	3 years
DAVID J HIMMELBERGER	289	3 years
THOMAS M TAYLOR	148	
MARY T CONVERSE-SCHULZ	154	tie
JENNIFER LEE MADDEN	202	2 years
JUDY BARR	257	3 years
KATHLEEN E WOODWARD	233	3 years
CHRISTINA WHITING DOUGHERTY	196	2 years
LINSHI LI	301	3 years
ILISSA K POVICH	231	tie
MARLENE V ALLEN	194	2 years
Write-ins OTHERS	7	
TOTAL	6961	
Blanks	15899	
TOTAL VOTES	22860	

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, reading "Cathryn J. Kato". The signature is written in a cursive style with a long horizontal stroke at the end.

Cathryn J. Kato
Town Clerk

TOWN CLERK'S RECORDS OF SPECIAL TOWN ELECTION HELD ON

December 7, 2021



Wellesley, Mass.
January 3, 2022

In pursuance of Warrant dated October 28, 2021 the inhabitants of the Town of Wellesley qualified to vote in the Special Town Election met at the polling places designated for the several precincts in said Wellesley on December 7, 2021 at 7:00 A.M.

Per Elections Legislation and COVID-19 Special Legislation, voters were permitted to vote by mail.

Polling places had been designated as follows.

The voters of Precinct A, in Katherine Lee Bates Elementary School at 116 Elmwood Road.

The voters of Precinct B, in Isaac Sprague Elementary School at 401 School Street.

The voters of Precinct C, in in Katherine Lee Bates Elementary School at 116 Elmwood Road.

The voters of Precinct D, in Warren Building at 90 Washington Street.

The voters of Precinct E, in Warren Building at 90 Washington Street.

The voters of Precinct F, in Shipley Center, Dana Hall School at 142 Grove Street.

The voters of Precinct G, in in Shipley Center, Dana Hall School at 142 Grove Street.

The voters of Precinct H, in Tolles Parsons Center at 500 Washington Street.

The following served as Precinct Officers in the respective precincts
by appointment either by the Selectmen or by the Town Clerk.

PRECINCT A (Bates Elementary School)

Warden, Diane Hall

Clerk, Johanna Perlmutter

Chris Brigham	Wendy Paul
Priscella Messing	Ann Marie Gross
Suzy Littlefield	Sheila Rogers
Joanne Davenport	Barbara McMahon
Mary Liz Van Dyck	

PRECINCT B (Sprague Elementary School)

Warden, Jayne Moore

Clerk, Joann Jones

Joanne Hinchley	Rebecca Cahaly
Lori Goldenthal	Helen Goins
Sara Wilfert	Sybille Barasso
Jon Bonsall	Kathy Bonsall

PRECINCT C (Bates Elementary School)

Warden, Diane Hall

Clerk, Alan Dittrich

Becky Georgenes	Ric Ripley
Allison Allen	Nora Tracy Phillips
Judith Boland	Lauren Murphy
Janice Corduri	Maura Renzella

PRECINCT D (Warren Building)

Warden, Helen Hamel

Clerk, Susan Clapham

Sharon Clarke	Katherine Babson
Dennis Noonan	Allyson Smith
Wendy Garber	Jennifer Zannetos
Barbara Fay	Susanne Dowdall

PRECINCT E (Warren Building)

Warden, Helen Hamel

Clerk, Mary Crown

Matt McCracken	Jodie Porensky
Laura Brown-Mackinnon	Ann Rappaport
John Schuler	Gina Vild
Thony Antonaccio	Sarah Nocka

Maureen Selvidge

PRECINCT F (Dana Hall)
Warden, Dennis Viechnicki
Clerk, Adele Beggs

Christina Whiting Dougherty	Eunice Groark
Mason Smith	Helen Stewart
Fred Bunger	Barbara Bunger
Svea Fraser	Pam Kubbins

PRECINCT G (Wellesley Free Library)
Warden, Je'Lesia Jones
Clerk, Andrea Barnhill

Wendy Morris	Patricia Petittio
Philippa Biggers	Janet Amara
Hannah Cronin	Susan Adler
Ilissa Povich	Ellen Gibbs

PRECINCT H (Tolles Parsons Center)
Warden, Diane Hemond
Clerk, Susan Case

Dianne McCarthy	Dennis Hemond
Ezra Englehardt	Marissa Rosenbaum
Sylvia Hahn-Griffiths	Mary-Beth Grimm
Barbara Searle	Christine Kehoe
Kathy Skelly	

FINAL TABULATING CENTER (Town Hall)
Alissa Keene Liz Kelley

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the unofficial results at 8:45 P.M. As of this date there were 17,553 active registered voters. Approximately 21% of registered voters cast ballots for the Special Town Election.

The Special Town Election was held to answer the ballot question as follows.

QUESTION #1

“Shall the Town of Wellesley be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to design, construct, equip, and furnish a new replacement facility for the existing Hunnewell Elementary School Project located at 28 Cameron Street, including all costs incidental or related thereto?”

QUESTION #2

“Shall the Town of Wellesley be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to design, construct, equip, and furnish a new replacement facility for the existing John D. Hardy Elementary School Project located at 293 Weston Road, including all costs incidental or related thereto?”

The certified results for the December 7, 2021 Special Town

Election follows. Both Ballot Questions PASSED.

SPECIAL TOWN ELECTION – DECEMBER 7, 2021
POLLS OFFICIAL RESULTS

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
TOTAL VOTERS	498	749	417	445	363	457	284	537	3,750
TOTAL ACTIVE REGISTERED VOTERS	2,377	2,646	2,499	2,626	2,295	1,516	1,140	2,454	17,553
TURN-OUT	21%	28%	17%	17%	16%	30%	25%	22%	21%
QUESTION 1 – Hunnewell									
YES	395	619	247	340	248	421	247	434	2,951
NO	101	130	170	105	115	36	37	103	797
TOTAL	496	749	417	445	363	457	284	537	3,748
Blanks	2								2
GRAND TOTAL	498	749	417	445	363	457	284	537	3,750
QUESTION 2 - Hardy									
YES	420	647	247	356	260	406	243	442	3,021
NO	78	102	169	89	103	50	41	92	724
TOTAL	498	749	416	445	363	456	284	534	3,745
Blanks			1			1		3	5
GRAND TOTAL	498	749	417	445	363	457	284	537	3,750

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, reading "Cathryn J. Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn J. Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIRST SESSION
OF THE OCTOBER 2021 SPECIAL TOWN MEETING

October 25, 2021
Remote Videoconference via Zoom

November 8, 2021

In pursuance of a Warrant signed September 27th, 2021 and posted September 28th, 2021, the duly elected Town Meeting Members proceeded as follows.

On October 25, 2021, the Moderator, Mark Kaplan, called the first session of the October 2021 Special Town Meeting to order at 7:05 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The Zoom Participant List of Town Meeting Members showed there were 229 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests, staff, and other resident voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers, staff, and guests of Town Meeting were provided unique login ID permission by the Moderator,

but did not vote. In attendance were Brian Dupont, Stephanie Hawkinson, KC Kato, Tom Cunningham, Al Ferrer, Pete Pedersen, Madison Riley, Tom Goemaat, Matt King, Linshi Li, David Becker, Jeff D'Amico, Jeff Dees, Martine Dion, Michael Dowhan, Kien Ho, Ryan Lynch, Brian Paradee, Alex Pitkin, Jon Rich, Tyler de Ruiter, Emily Sarazin, Joel Seeley, Eric Arbeene, Dick Elliott, Amy Frigulietti, Meghan Jop, David Lussier, Cindy Mahr, Don McCauley, Joe McDonough, Sarah Orlov, Jack Pilecki, Ellen Quirk, Glenn Remick, Grant Smith, Sheryl Strother, Sandy Trach, Rod Nangle, Don Newell.

Under the provisions of Legislation as amended requiring 48 hours in advance notice, the following Wellesley Registered Voters participated: Dan Backer, Elke Cardella, Marjorie Freiman, Andrew Friendly, Lauren Lin, Gwendolyn Magnan, Jill Maher, Mari Passananti, Sara Shanahan, Amy Wagner, and Amy Braddock.

The Moderator announced that the Special Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020 and Chapter 20 of the Acts of 2021, the emergency legislation that enacted by the Massachusetts State Legislature.

The Moderator noted that the meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media.

The Moderator announced that Town Meeting would continue Tuesday October 26th and Wednesday October 27th. If needed, Town Meeting would continue on Tuesday November 2nd. Town Meeting Members will receive an email each day highlighting the Articles expected that day. He explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting within the Zoom platform. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. The Moderator encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

The Moderator introduced the attendees at Town Hall, Town Clerk Cathryn (KC) Kato, Town Counsel, Ivria Fried, and Stephanie Hawkinson, Public Information Officer. The Moderator highlighted his appreciation for Brian Dupont, IT Director, for his role in leading the technology that enabled a remote Special Town Meeting. He announced that participating from a satellite location at the Wellesley Public Schools Central Office were Catherine Mirick, Melissa Martin, David Lussier, Cindy Mahr, Sarah Olov, Ellen Quirk, Jeff Dees and Grant Smith. Meghan Jop and Sheryl Strother were participating from a satellite location at Town Hall. Advisory was available via a conference line.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn in to the faithful performance of their duties. Cathryn (KC) Kato, Town Clerk, administered the oath to those newly elected Town Meeting Members due to vacancies. The new Town Meeting Members were: Donald Shepard and Martin Jay McHale, Precinct C; Gail Sullivan, Precinct D; and Rani Elwy, Precinct E.

The Town Clerk, Cathryn (KC) Kato, read the following notice into the record:

- Officer's Return of the Service of the Warrant;

Brian Dupont, IT Director, provided a brief technology overview.

The Moderator stated that under Section 8 of Chapter 92 of the Acts of 2020, Town Meeting must vote to conduct Town Meeting remotely.

Mr. Tom Ulfelder, Select Board, Precinct C, made the following motion.

REMOTE TOWN MEETING MOTION 1. Passed by electronic voting, that pursuant to the Acts of 2020, Chapter 92 and the Acts of 2021, Chapter 20, and before taking any other vote at this Special Town Meeting, the Town Meeting Members hereby vote to continue conducting this Special Town Meeting remotely by means of Zoom video conferencing platform and to address the articles included in the Special Town Meeting Warrant.

The vote was:

- 203 Yes
- 4 No

- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator stated that no motion would be offered under Article 1. He identified the following reports had been received: the Select Board Financial Plan, the Advisory Report; and the Planning Board Report.

No Motion was made under Article 1. The Moderator then moved to Article 2.

ARTICLE 2. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow: (1) a sum of money, to be expended under the direction of the Permanent Building Committee, for construction, architectural and engineering construction administration, project management, related to the reconstruction of the Hunnewell Elementary School located at 28 Cameron Street, including all associated, incidental or related costs and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor; provided, however, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such costs by a like amount; and (2) a sum of money, to be expended under the direction of the School Committee, for any increases in School Department operating costs substantially attributable to the relocation of students from Hunnewell School to other school buildings or facilities during such reconstruction; provided, however, that no such funds may be utilized for any purpose that will continue beyond the date that such reconstructed Hunnewell School is substantially complete and placed into service; or to take any other action in relation thereto..

The Moderator called on Ms. Catherine Mirick, Chair of the School Committee to provide an overview of Articles 2 and 3 and details on Article 2. Ms. Mirick requested reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Upon request by the School Committee, the

Moderator also called on the following to participate in the presentation of materials: Mr. Joe McDonough, Facilities Director, Dr. David Lussier, Superintendent of Schools, Ms. Melissa Martin, School Committee, Ms. Martine Dion, Director of Sustainable Design, Mr. Jeff D'Amico, Compass Project Manager, and Ms. Sheryl Strother, Town of Wellesley Finance Director.

The Moderator called for a break at 8:46 PM. Town Meeting resumed at 8:59 PM.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, requested to waive the reading of the motion as it appeared on the screen.

By a show of hands, Town Meeting voted that when this Special Town Meeting adjourns it does so until October 26, 2021, at 7:00 p.m. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED overwhelmingly with only one vote opposed based on a show of hands.

The discussion continued regarding Article 2.

The Moderator called on several additional presenters to continue the School Presentation: Ms. Mirick, School Committee, Precinct H, Mr. Alex Pitkin, SMMA Architect, Dr. David Lussier, Superintendent of Schools, and Mr. Matt King, PBC Member.

The Moderator called on Mr. Neal, Goins. Mr. Neal Goins, Precinct F, Advisory Chair provided the recommendation of Advisory, 10-4 for Article 2.

The Moderator opened the floor for questions and discussion at 9:38 PM. After extensive discussion, given the time, the Moderator adjourned the meeting at 10:56 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED SPECIAL TOWN MEETING

November 8, 2021
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from October 25, 2021 until October 26, 2021, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of October 25, 2021 at 10:56 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on October 26, 2021.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE SECOND SESSION
OF THE OCTOBER 2021 SPECIAL TOWN MEETING

October 26, 2021
Remote Videoconference via Zoom

November 8, 2021

In pursuance of a Warrant signed September 27th, 2021 and posted September 28th, 2021, the duly elected Town Meeting Members proceeded as follows.

On October 26, 2021, the Moderator, Mark Kaplan, called the second session of the October 2021 Special Town Meeting to order at 7:01 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 233 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were Brian Dupont, Stephanie

Hawkinson, KC Kato, Tom Cunningham, Al Ferrer, Madison Riley, Tom Goemaat, Linshi Li, David Becker, Remon Karian, Jeff D'Amico, Jeff Dees, Martine Dion, Michael Dowhan, Kien Ho, Eric Kelley, Ryan Lynch, Brian Paradee, Alex Pitkin, Alston Potts, Jon Rich, Tyler de Ruiter, Emily Sarazin, Joel Seeley, Eric Arbeene, Jeff Azano-Brown, Dave Cohen, Meghan Condon, Dick Elliott, Amy Frigulietti, Dave Hickey, Meghan Jop, David Lussier, Cindy Mahr, Don McCauley, Joe McDonough, Sarah Orlov, Jack Pilecki, Ellen Quirk, Glenn Remick, Bill Shaughnessy, Grant Smith, Sheryl Strother, Sandy Trach, Rod Nangle, Don Newell, Pete Pedersen.

Under the provisions of Legislation as amended requiring 48 hours in advance notice, the following Wellesley Registered Voters participated: Claire Brockelman, Elke Cardella, Marjorie Freiman, Lauren Lin, Gwendolyn Magnan, Jill Maher, Sara Shanahan, Amy Wagner, and Amy Braddock.

The Moderator announced that the Special Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020 and Chapter 20 of the Acts of 2021, the emergency legislation that enacted by the Massachusetts State Legislature.

The Moderator noted that the meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media. The Moderator started with the four participants who had raised their hands the prior evening.

After several others requested time to speak, the Moderator called for a vote, 2/3rds required.

ARTICLE 2, MOTION 1. Passed by electronic voting, that the Town appropriate \$57,155,000.00 (FIFTY SEVEN MILLION ONE HUNDRED FIFTY FIVE THOUSAND DOLLARS) as follows:

- (1) \$54,355,000.00 (FIFTY FOUR MILLION THREE HUNDRED FIFTY FIVE THOUSAND DOLLARS) to be expended under the direction of the Permanent Building Committee for construction, architectural and engineering construction administration, and project management, related to the reconstruction of the Hunnewell Elementary School located at 28 Cameron Street including all associated, incidental or related costs and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with M.G.L. c. 44, §7(1), or any other enabling authority and to issue bonds or notes of the

Town therefor, provided, however, that this appropriation and debt authorization be contingent upon passage of a Proposition 2½ debt exclusion question pursuant to M.G.L. c. 59, §21C(k). Any premium received by the Town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with M.G.L. c. 44, §20 and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied, and

- (2) \$2,800,000.00 (TWO MILLION EIGHT HUNDRED THOUSAND DOLLARS), to be expended under the direction of the School Committee, for increases in School Department operating costs substantially attributable to the relocation of students from Hunnewell School to other school buildings or facilities during such reconstruction; provided, however, that no such funds may be utilized for any purpose that will continue beyond the date that such reconstructed Hunnewell School is substantially complete and placed into service, said sum to be raised by a transfer from Free Cash as certified as of June 30, 2021.

The vote was:

- 202 Yes
- 20 No
- and 2 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results.

The Moderator called for Article 3.

ARTICLE 3. To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the Wellesley Permanent Building Committee for design, construction, equipping, and furnishing of a new replacement facility for the existing John D. Hardy Elementary School Project located at 293 Weston Road, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any

project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of

- (1) Thirty four and ninety one hundredth percent (34.9%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

or to take any other action in relation thereto.

The Moderator called on Ms. Martin, School Committee. Ms. Martin, Precinct B, School Committee Member requested reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided an overview of Article 3. The Moderator then called on Mr. Alex Pitkin, SMMA Architect, Mr. Tom Goemaat, PBC Chair, Mr. Jeff D'Amico, Compass Project Manager, and Ms. Sheryl Strother, Town of Wellesley Finance Director to present additional information on Article 3. The Moderator then called on Mr. Neal Goins, to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct F, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable unanimous action 14-0.

The Moderator called for a break at 8:40 PM. Town Meeting resumed at 8:50 PM.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, requested to waive the reading of the motion as it appeared on the screen.

By a show of hands, Town Meeting voted that when this Special Town Meeting adjourns it does so until October 27, 2021, at 7:00 p.m. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED overwhelmingly with only one vote opposed based on a show of hands.

The Moderator opened the floor for questions, discussion and debate. After some discussion, the Moderator called for the vote, 2/3rds required.

ARTICLE 3, MOTION 1. Passed by electronic voting, that the Town appropriate the amount of \$70,000,000.00 (SEVENTY MILLION DOLLARS) for the purpose of paying costs for the design, construction, equipping, and furnishing of a new replacement facility for the existing John D. Hardy Elementary School Project located at 293 Weston Road, inclusive of all building and mechanical systems and associated site work improvements including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years and for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Wellesley Permanent Building Committee. To meet this appropriation the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) Thirty four and ninety one hundredth percent (34.9%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; [provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½)]; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c.44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The vote was:

- 210 Yes

- 9 No
- and 1 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results.

The Moderator moved to Article 4, Motion 1.

ARTICLE 4. To see if the Town will vote to transfer three parcels of land acquired for general municipal purposes at the April 9, 2018 Special Town Meeting, to the care, custody, and control of the School Committee for school purposes to be added to the land area of the Hardy School, said parcels are described as follows:

Parcel 1: the real property commonly known and referred to as 818 Worcester Street, said property currently being identified as Parcel No. 159-74, see deed recorded in Norfolk Registry of Deeds Book 32385, Page 82;

Parcel 2: the real property commonly known and referred to as 822 Worcester Street, said property currently being identified as Parcel No. 159-75, see deed recorded in Norfolk Registry of Deeds Book 26213, Page 341;

Parcel 3: the real property commonly known and referred to as 826 Worcester Street, currently identified as Parcel No. 171-76, see deed recorded in Norfolk Registry of Deeds Book 28602, Page 260;

said transfer subject to an affirmative vote of the voters at an election to exclude from the limitations imposed by Proposition 2 1/2, G.L. c.59, §21C, the amounts required to pay for any bonds or notes issued pursuant to Article 3 of this Special Town Meeting; or take any other action in relation thereto.

The Moderator called on Mr. Tom Ulfelder. Mr. Tom Ulfelder, Precinct C, Chair of the Select Board, requested reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. He provided a brief overview of Article 4.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct F, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened up the floor for discussion. After hearing from a few Town Meeting Members, the Moderator called for a vote, 2/3rds required.

ARTICLE 4, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to transfer three parcels of land acquired for general municipal purposes at the April 9, 2018, Special Town Meeting, to the care, custody, and control of the School Committee for school purposes to be added to the land area of the Hardy School, said parcels are described as follows:

Parcel 1: the real property commonly known and referred to as 818 Worcester Street, said property currently being identified as Parcel No. 159-74, see deed recorded in Norfolk Registry of Deeds Book 32385, Page 82;

Parcel 2: the real property commonly known and referred to as 822 Worcester Street, said property currently being identified as Parcel No. 159-75, see deed recorded in Norfolk Registry of Deeds Book 26213, Page 341;

Parcel 3: the real property commonly known and referred to as 826 Worcester Street, currently identified as Parcel No. 171-76, see deed recorded in Norfolk Registry of Deeds Book 28602, Page 260;

said transfer subject to an affirmative vote of the voters at an election to exclude from the limitations imposed by Proposition 2 1/2, G.L. c.59, §21C, the amounts required to pay for any bonds or notes issued pursuant to Article 3 of this Special Town Meeting.

The vote was:

- 215 Yes
- 2 No
- and 3 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results.

The Moderator moved to Article 5.

ARTICLE 5: To see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled “Job

Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule,” copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate or transfer from available funds a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

The Moderator recognized Ms. Ann-Mara Lanza to present Article 5, Motion 1. Ms. Lanza requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Ms. Lanza provided a brief overview of the Motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened up the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 5, MOTION 1. Passed by electronic voting, that the sum of \$164,838.00 (ONE HUNDRED SIXTY FOUR THOUSAND EIGHT HUNDRED THIRTY EIGHT DOLLARS) be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2021 Annual Town Meeting to the Select Board for Facilities Management Department (FMD); said sum to be raised by a transfer from Free Cash as certified as of June 30, 2021, and allocated as follows:

192	Facilities Management Department	
Personal Services	\$ 158,606.00	
Expenses	\$ 6,232.00	

and in support thereof, that the agreed upon Pay Schedules for the FMD Custodian Union, AFSCME Council 93, Local 49, are as follows:

FMD Custodian Union, AFSCME, Council 93, Local 49– rate per hour

Effective July 1, 2020

Job Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Custodian	\$20.01	\$20.91	\$21.85	\$22.86	\$23.86	\$24.94
17	Elementary Head Custodian Night Supervisor	\$23.96	\$25.02	\$26.14	\$27.30	\$28.57	\$29.83
18	Inventory & Equipment Tech.	\$24.93	\$26.05	\$27.22	\$28.44	\$29.75	\$31.06
22	Facility Supervisor	\$28.66	\$30.26	\$31.66	\$32.38	\$33.08	\$33.81
23	Electrician/HVAC/Plumber/ Carpenter/Painter/HVAC Controls Tech/Maintenance Craftsman	\$29.77	\$31.23	\$32.82	\$34.43	\$36.15	\$37.97
24	HVAC & BAC System Admin.	\$31.25	\$32.79	\$34.46	\$36.15	\$37.96	\$39.86

Effective July 1, 2021

Job Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Custodian	\$20.41	\$21.33	\$22.29	\$23.32	\$24.34	\$25.44
17	Elementary Head Custodian Night Supervisor	\$24.44	\$25.52	\$26.66	\$27.85	\$29.14	\$30.43
18	Inventory & Equipment Tech.	\$25.43	\$26.57	\$27.76	\$29.01	\$30.35	\$31.68
22	Facility Supervisor	\$29.23	\$30.87	\$32.29	\$33.03	\$33.74	\$34.49
23	Electrician/HVAC/Plumber/ Carpenter/Painter/HVAC Control Tech/Maintenance Craftsman	\$30.37	\$31.85	\$33.48	\$35.12	\$36.87	\$38.73
24	HVAC & BAC System Admin.	\$31.88	\$33.45	\$35.15	\$36.87	\$38.72	\$40.66

Effective July 1, 2022

Job Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Custodian	\$20.82	\$21.76	\$22.74	\$23.79	\$24.83	\$25.95
17	Elementary Head Custodian Night Supervisor	\$24.93	\$26.03	\$27.19	\$28.41	\$29.72	\$31.04
18	Inventory & Equipment Tech.	\$25.94	\$27.10	\$28.32	\$29.59	\$30.96	\$32.31
22	Facility Supervisor	\$29.81	\$31.49	\$32.94	\$33.69	\$34.41	\$35.18
23	Electrician/HVAC/Plumber/ Carpenter/Painter/HVAC Control Tech/Maintenance Craftsman	\$30.98	\$32.49	\$34.15	\$35.82	\$37.61	\$39.50
24	HVAC & BAC System Admin.	\$32.52	\$34.12	\$35.85	\$37.61	\$39.49	\$41.47

The vote was:

- 212 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called for Article 6.

ARTICLE 6. To see if the Town will raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Board of Public Works for treatment of the Town's drinking water, including equipment, and all costs incidental or related thereto, or to take any other action in relation thereto.

The Moderator recognized Mr. Jeff Wechsler, Board of Public Works Member, Precinct H to present Article 6, Motion 1. Mr. Wechsler requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Mr. Wechsler provided a statement from the Board of Public Works thanking the community for their input and then presented information on a revised plan to address PFAS in the water supply.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened up the floor for discussion and then called for a vote, 2/3rds required.

ARTICLE 6, MOTION 1. Passed by electronic voting, That the Town appropriate \$ 1,500,000.00 (ONE MILLION FIVE HUNDRED THOUSAND DOLLARS) for the purpose of financing the procurement, engineering, leasing and/or construction of water treatment facilities and related equipment, and for all costs incidental and related thereto, and for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum and issue bonds or notes therefor under Chapter 44 of the General Laws, or any other enabling authority; and further, to authorize the Town Treasurer, with the approval of

the Select Board, to borrow all or a portion of such amount from the Massachusetts Water Resources Authority (MWRA) and in connection therewith to enter into a loan agreement and financial assistance agreement with the MWRA; and that the Board of Public Works is authorized to expend all funds available for the project and to take any other action necessary to carry out the project, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

The vote was:

- 208 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results. Given the time, the Moderator adjourned the meeting at 10:38 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED SPECIAL TOWN MEETING

November 8, 2021
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from October 26, 2021 until October 27, 2021, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of October 26, 2021 at 10:38 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on October 27, 2021.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE THIRD SESSION
OF THE SPECIAL TOWN MEETING

October 27, 2021
Remote Videoconference via Zoom

November 8, 2021

In pursuance of a Warrant signed September 27th, 2021 and posted September 28th, 2021, the duly elected Town Meeting Members proceeded as follows.

On October 27, 2021, the Moderator, Mark Kaplan, called the third session of the October 2021 Special Town Meeting to order at 7:02 PM. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 213 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were Brian Dupont, Stephanie Hawkinson, KC Kato, Tom Cunningham, Al Ferrer, Pete Pedersen, Madison

Riley, Linshi Li, David Becker, Remon Karian, Tom Harrington, Eric Arbeene, Amy Frigulietti, Meghan Jop, Don McCauley, Sheryl Strother, Rod Nangle

One voter of the Town, under the provisions of Legislation as amended requiring 48 hours in advance notice, participated, Marjorie Freiman.

The Moderator announced that the Special Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 92 of the Act of 2020 and Chapter 20 of the Acts of 2021, the emergency legislation that enacted by the Massachusetts State Legislature.

The Moderator notes that the meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media.

The Moderator began with Article 7 and called on Ms. Colette Aufranc, Select Board.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2021 Annual Town Meeting, or to take any other action in relation thereto.

Ms. Aufranc, Precinct H, Select Board, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She requested Ms. Jop be recognized. The Moderator requested a brief technology break and then recognized Ms. Jop. Ms. Jop, Executive Director provided a brief overview of Article 7.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Goins, Precinct F and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened up the floor for discussion. After a few questions with responses from the Ms. Jop, Executive Director and Ms. Kato, Town Clerk, the Moderator called for a vote.

ARTICLE 7, MOTION 1. Passed by electronic voting, that the Town appropriate \$150,000.00 (ONE HUNDRED FIFTY THOUSAND DOLLARS) for supplemental legal costs, said sum to be taken from Free Cash, as certified as

of July 1, 2021, and added to the amount appropriated to the Select Board—151 Law under Motion 2 of Article 8 of the Warrant for the 2021 Annual Town Meeting.

The vote was:

- 188 Yes
- 5 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

There was No Motion under Article 8.

The Moderator moved to Article 9, a Zoning Bylaw Amendment which required a 2/3rds vote to pass.

ARTICLE 9. To see if the Town will amend the Zoning Bylaws to permit outdoor dining in certain business and commercial districts without requiring a Special Permit and to make certain other changes to the provisions for dining in business and commercial districts by:

I. Amending Section 9B.B.2 to read in its entirety as

2. Restaurant, tea room, café, or other eating place for the sale of any food or beverage, and outside dining area accessory to any such restaurant, tea room, café, or other eating place; drive through windows where food or beverage is purchased by customers in vehicles are not allowed;

II. Amending Section 9C.A.3 to read in its entirety as

3. Restaurant, tea room, café, or other eating place for the sale of any food or beverage, and outside dining area accessory to any such restaurant, tea room, café, or other eating place; drive through windows where food or beverage is purchased by customers in vehicles are not allowed;

III. Deleting Section 9C.A.13.I in its entirety.

IV. Amending Section 11.A.3 to read in its entirety as

3. Restaurant, tea room, café, or other eating place for the sale of any food or beverage, and outside dining area accessory to any such restaurant, tea room, café, or other eating place.

V. Deleting Section 11.A.13.I in its entirety.

or take any other action in relation thereto.

The Moderator recognized Ms. Catherine Johnson to present Article 9. Ms. Johnson requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She provided a brief overview of the Motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct F, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened up the floor for discussion. A few members of the business community spoke. Ms. Sullivan Woods, Select Board provided additional support. After a few additional questions, the Moderator called for a vote, 2/3rd required for a Zoning Bylaw

ARTICLE 9, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town amend the Zoning Bylaws to permit outdoor dining in certain business and commercial districts without requiring a Special Permit and to make certain other changes to the provisions for dining in business and commercial districts by:

I. Amending Section 9B.B.2 to read in its entirety as:

2. Restaurant, tea room, café, or other eating place for the sale of any food or beverage, and outside dining area accessory to any such restaurant, tea room, café, or other eating place; drive through windows where food or beverage is purchased by customers in vehicles are not allowed;

II. Amending Section 9C.A.3 to read in its entirety as:

3. Restaurant, tea room, café, or other eating place for the sale of any food or beverage, and outside dining area accessory to any such restaurant, tea room, café, or other eating place; drive

through windows where food or beverage is purchased by customers in vehicles are not allowed;

III. Deleting Section 9C.A.13.I in its entirety;

IV. Amending Section 11.A.3 to read in its entirety as:

3. Restaurant, tea room, café, or other eating place for the sale of any food or beverage, and outside dining area accessory to any such restaurant, tea room, café, or other eating place.

and

V. Deleting Section 11.A.13.I in its entirety.

The vote was:

- 206 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results.

The Moderator moved to Article 10.

ARTICLE 10. To see if the Town will vote to authorize the Select Board on behalf of the Town, to act on, waive or otherwise respond to the right of first refusal to purchase the Glen Grove Apartments at Grove Street as provided in a Comprehensive Permit issued by the Zoning Board of Appeals, filed with the Town Clerk on April 4, 1977; or take any other action in relation thereto.

The Moderator recognized Ms. Lise Olney to present Article 10. Ms. Olney, Precinct E, Select Board Member, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She asked that Ms. Jop be recognized. Ms. Jop, Executive Director, provided a brief overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct F and the Chair of the

Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened up the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 10, MOTION 1. Passed by electronic voting, that the Town authorize the Select Board (the “Board”) to waive the right of first refusal under the Comprehensive Permit issued pursuant to M.G.L. c. 40B by the Wellesley Zoning Board of Appeals on April 4, 1977, with regard to the refinancing from Massachusetts Finance Agency (“MassHousing”) of a multi-family residential community known as Glen Grove, located at 50 Grove Street, by PRI Glen Grove, LLC (the “Owner ”), such authorization to be conditioned on the Board’s negotiating an agreement (the “Agreement”) with the Owner, which includes the following elements:

- Commitment from the Owner to make reasonable best efforts to continue to renew the project-based Housing Assistance Payment Contract pursuant to Section 8 of the United States Housing Act of 1937, as amended, for a period of not less than sixty (60) years or such other maximum affordability period required by Massachusetts Housing Finance Agency (“MHFA”) as a condition of MHFA’s financing of the sale of the property;
- Such waiver to be limited to and valid only for the proposed refinance transaction, the principal terms of which are to be reaffirmed in the Agreement;

and such other terms and conditions as the Board determines to be in the Town’s best interest.

The vote was:

- 205 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator noted that there was no motion for Article 11 and proceeded to call on Ms. Sullivan Woods. Ms. Sullivan Woods, Precinct D,

Select Board, made the motion to dissolve which also appeared on the screen.

DISSOLUTION MOTION. Passed by electronic voting, that this Special Town Meeting is hereby dissolved.

The vote was:

- 196 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and the meeting dissolved at 8:00 PM.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF DISSOLVED SPECIAL TOWN MEETING

November 8, 2021
Wellesley, MA

I hereby certify that notice that the Town Meeting dissolved on October 27, 2021 was posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting by electronic voting. That said dissolution was announced by the Moderator at the close of the meeting of October 27, 2021 at 8:00 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on October 28, 2021.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIRST SESSION
OF THE 142nd ANNUAL TOWN MEETING

March 28, 2022
Remote Videoconference via Zoom

April 1, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the 142nd Annual Town Meeting to order at 7:05 PM. The Moderator declared a quorum present.

The Meeting was held on the Zoom videoconferencing platform, which was originally authorized by the Massachusetts State Legislature by the enactment of Chapter 92 of the Acts of 2020 and extended through July 15, 2022 by Chapter 22 of the Acts of 2022. Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

The participant list of Town Meeting Members showed there were 228 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Chuck Digiandomenico, Deputy, Cindy Mahr, Assistant Superintendent of Finance & Operations, Dave Cohen, DPW Director, Dave Hickey, DPW Town Engineer, David Lussier, Superintendent, Don McCauley, Planning Director, Eric Arbeene, Senior Planner, Jack Pilecki, Police Chief, Jamie Jurgensen, Library, Jeff Azano-Brown, DPW Assistant Director, Jeff Peterson, Fire, Joe McDonough, FMD, Lenny Izzo, Health Director, Marie Cleary, Lieutenant, Matt Chin, Recreation Director, Matt Corda, Deputy, Meghan Jop, Executive Director, Nat Brady, Deputy Chief, Rick Delorie, Fire Chief, Sandy Trach, Assistant Superintendent of Teaching & Learning, Sarah Orlov, Director of Student Services, Scott Szczebak, Human Resources Director, Sheryl Strother, Finance Director, Diane Savage, Library Trustee, Jeff Levitan, Advisory, John Hussey, Human Resources, Marc Charney, Planning Board, and Tom Cunningham, Advisory.

One voter of the Town, under the provisions of the legislation as amended, requiring 48 hours in advance notice, participated, Joelle Reidy.

The Moderator reviewed the practices and procedures from the Town Meeting Guidelines adopted in 1974.

The Moderator introduced the attendees at Town Hall, Town Clerk Cathryn (KC) Kato, Town Counsel Tom Harrington, and Stephanie Hawkinson, Communications and Project Manager. The Moderator highlighted his appreciation for Brian Dupont, IT Director for his role in leading the technology that enabled a remote Annual Town Meeting.

The Town Clerk, read the following notices into the record:

- Officer's Return of the Service of the Warrant;
- Remote Town Meeting Notice.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful

performance of their duties. Town Clerk, administered the oath to those Town Meeting Members elected at the March 1, 2022 Annual Town Election and the Special Elections held between March 22nd through March 24th.

Brian Dupont, IT Director, provided a brief technology overview.

The Moderator stated that pursuant to Chapter 22 of the Acts of 2022, Town Meeting must vote to conduct Town Meeting remotely.

Ms. Lise Olney, Select Board, Precinct E, read the following motion.

REMOTE TOWN MEETING MOTION. Passed by electronic voting, move, that pursuant to Chapter 22 of the Acts of 2022 and before taking any other vote at this Annual Town Meeting, the Town Meeting Members hereby vote to continue conducting this Annual Town Meeting remotely by means of “Zoom” video conferencing platform and to address the articles included in the Annual Town Meeting Warrant.

The vote was:

- 206 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator announced that Town Meeting would continue Tuesday March 29th, April 4th, 5th, 11th and 12th. If needed, Annual Town Meeting would resume after the Public School break on April 25th. Town Meeting Members will receive an email each day highlighting the Articles expected that day. He explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting within the Zoom platform. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. The Moderator encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator offered a summary of the following memorial resolutions.

Gerald G. Murphy

- Whereas:** Town Meeting has learned with deep regret of the death of Gerald G. Murphy on April 2, 2019, a 52-year resident, and dedicated citizen who served his community as an honored teacher, School Committee member, and Town Meeting member; and
- Whereas:** Beginning in 1962 and continuing for 35 years, Gerry taught history and social studies at Wellesley High School, including team teaching the iconic Humanities class. Gerry was the “one in the room where it happened,” encouraging countless students to pursue careers in government and public service; and served as President of the Wellesley Teacher’s Association for many years advocating on behalf of his peers; and
- Whereas:** Gerry blended his passions for history and the political process with his love for the Boston Red Sox, and inspired hundreds of students who became life-long friends who returned to soak up more of his wisdom over cups of coffee, as he helped them navigate their ways through the world; and
- Whereas:** Upon retiring from teaching, Gerry continued to share his talents with the town, as a School Committee member from 2003-2006, and a Town Meeting member from 2008 until his death, championing a vision for academic excellence that recognized the critical contributions of educators; and
- Whereas:** Upon his passing, tributes from past students only underscored how profound and lasting his impact on them was, and how he positively changed the trajectories of so many students’ lives.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Gerald G. Murphy, acknowledges his life of service to our town and its students, offers its heartfelt condolences to his sons David and Stephen; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Gerald G. Murphy so his memory may be so ever cherished.

Susan Scully Troy

Whereas: Town Meeting has learned with deep regret of the death of Susan Scully Troy in April 2019, at age 71, a long-time resident of Wellesley, a dedicated citizen and tireless community volunteer and public servant; and

Whereas: Susan received her Bachelor of Arts degree from Trinity College of Washington, DC, her Master's Degree from Catholic University, a Master of Divinity from Weston Jesuit School of Theology and her Doctor of Ministry from Boston University School of Theology; and served as a Spiritual Director for over 20 years; and

Whereas: Susan was dedicated to her faith community and was one of the founding members of Voice of the Faithful; she always focused on the needs of others and her compassion for those less fortunate was always evident; and

Whereas: Susan was a Town Meeting member for 29 years, and served as a member of the Housing Development Corporation, Community Preservation Committee, and the Advisory Committee; and

Whereas: As a member of the League of Women Voters for decades, Susan was well known to Town Meeting members as one of the moderators of the Town Meeting Prep Sessions, and was always an active participant in Town Meeting, asking probing and challenging questions.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Susan Scully Troy, acknowledges her life of service to our town and community, offers its heartfelt condolences to her husband, children, and grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Susan Troy so her memory may be so ever cherished.

Richard R. "Dick" Dillon

- Whereas:** Richard R. "Dick" Dillon, a long-time resident of Wellesley, and dedicated citizen who served his community and country, passed away on July 21, 2019, at age 77; and
- Whereas:** Dick served as a Sergeant E-5 in the U.S. Army, a proud veteran of Company A 307th Engineering Battalion 82nd Airborne, serving as a combat engineer during the Vietnam conflict, and held commendations and medals for Good Conduct, Driver, and Parachutist; and
- Whereas:** Dick continued his service as the Veterans' Services Director for the Town of Wellesley, as the Graves Officer for the Town of Wellesley from 1994-2010, as a leader of the Wellesley Celebrations Committee and Veterans' Parade from 1994 – 1996, and as a member of the Town of Wellesley Veterans Council representing all Wellesley Veterans; and
- Whereas:** Dick served as the long-time Commander of the Wellesley American Post 72 established in 1919, providing special services for all Wellesley seniors and residents; and
- Whereas:** Dick led Post 72 in the transfer and donation of the land and prior building owned by the American Legion Post 72 to the Town of Wellesley for what is now the current home of the Wellesley Council on Aging, which would not exist today without his leadership and the generosity of Wellesley American Legion Post 72 Veterans; and
- Whereas:** Dick served the Town of Wellesley as a Town Meeting member from 1987–2005.

NOW, THEREFORE BE IT RESOLVED THAT, that this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Richard R. Dillon's life of outstanding service to our town and country, and offers its deepest sorrow and most heartfelt condolences to his wife Lynne, his children, his sister Marilyn Durum, and other family; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Richard R. Dillon so his memory may be so ever cherished.

Sue Wright

- Whereas:** The Town of Wellesley was saddened to learn of the passing of Sue Wright on October 28, 2019, an esteemed fellow citizen who believed in the importance of community service and made many contributions to the Town of Wellesley and its residents; and
- Whereas:** Sue's efforts on behalf of the town were wide-ranging: she was a tireless and committed Town Meeting member for two decades; a member of the Planning Board, the Advisory Committee and the Community Preservation Committee; a member of the League of Women Voters for decades; and a member of the Wellesley Club; and
- Whereas:** Sue was recognized as one of the "Townsmen 10" in 2006 for dedicating her heart, mind and time to the betterment of our town, and enjoyed being the top vote-getter from the citizens she represented in Precinct A; and
- Whereas:** Always prepared, Sue was a virtual encyclopedia of civic affairs which, combined with her good humor and her devotion to the best interests of the town, made her the consummate volunteer, a sought-after member of so many organizations, and an individual admired and respected by so many.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Sue Wright, acknowledges her life of service to our town and community, offers its heartfelt condolences to her husband Fred, and daughter Margaret; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Sue Wright so her memory may be so ever cherished.

David H. Locke

- Whereas:** The Town of Wellesley was saddened by the death of David H. Locke on December 12, 2019, a dedicated leader and legislator who served the Commonwealth as a member of the Massachusetts State Senate and House of

Representatives, a respected attorney, and distinguished public servant to the town; and

Whereas: Senator Locke was a lifelong resident of Wellesley, graduating from Wellesley High School in 1945 a year early and serving his country in the United States Marine Corps, attending Harvard College, class of 1951, and Harvard Law School, class of 1954; and founding the Wellesley law firm Dempsey, Jameson and Locke where he practiced until his death; and

Whereas: Senator Locke was a 40-year member of Town Meeting, Advisory Committee chair, member and chair of the Wellesley Select Board; was elected in 1960 to the Massachusetts House of Representatives and served for eight years; and in 1968 was elected to the Massachusetts State Senate where he served for 12 terms, retiring as Senate Minority Leader; and

Whereas: Called the “Great Debater” Senator Locke was widely regarded as a skilled orator, Senate debate rules master, and tenacious and eloquent advocate for all taxpayers in the Commonwealth; and

Whereas: Senator Locke and his late wife Barbara raised five children in Wellesley, four of whom followed him into the legal profession and two are currently serving as Massachusetts state court judges, and he was a beloved and respected resident of our community.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Senator Locke’s life of service to our town and country, and offers its heartfelt condolences to his family, friends, and many acquaintances; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of David H. Locke so his memory may be so ever cherished.

Thomas E. Lee

Whereas: The Town of Wellesley was saddened by the death of Thomas E. Lee on December 14, 2019, at the age of 85, a

dedicated leader and devoted public servant to the town;
and

Whereas: Tom was a resident of Wellesley for many years, graduating from Wellesley High School in 1952, proudly serving his country in the U.S. Marine Corps, and enrolling in Babson College. He was hired as an engineer for the Town of Wellesley in 1956, beginning a long service in town government lasting for 37 years; and

Whereas: Tom is best known as the town's executive secretary serving from 1969 to his retirement in 1993. During his years of leadership he was Executive Secretary of the Planning Board, Executive Secretary of the Board of Selectmen, president of the Massachusetts Municipal Association, and member of the Massachusetts Local Government Advisory Committee; and

Whereas: Tom loved our town, his family and all things connected to Wellesley and with his great sense of humor shared that love with everyone he encountered; and

Whereas: The Town of Wellesley in 1997 dedicated the *Thomas E. Lee Recreational Area* known as the "Lee Diamond" next to Hunnewell Field to honor and recognize his distinguished service to the town; and Lee Field continues to positively impact the town today following a major reconstruction that now provides an updated venue for current and future lovers of local softball.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Thomas E. Lee, acknowledges his life of service to our town, country, and community, and offers its heartfelt condolences to his wife Janet, his children, and grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Tom Lee so his memory may be so ever cherished.

David R. Wagstaff

- Whereas:** The Town of Wellesley was saddened by the death of our fellow citizen and former Fire Chief, David R. Wagstaff, on February 9, 2020, a life-long resident of Wellesley, who proudly served his community and country; and
- Whereas:** Chief Wagstaff joined the Wellesley Fire Department in 1963, following the example of public service set by his father, John A. Wagstaff, a Wellesley Police Officer. Rising quickly through the ranks, he was promoted to Lieutenant in 1969 and Captain in 1974; also becoming one of the first EMTs in the Wellesley Fire Department in the early 1970s, and ultimately assuming leadership of the Fire Department when he became Chief in 1997, a role he served until his retirement in 2000; and
- Whereas:** In addition to serving Wellesley in a professional capacity, Chief Wagstaff also served as a Town Meeting member for many years; and
- Whereas:** Before joining the Wellesley Fire Department, Chief Wagstaff served his country for eight years, first in the U. S. Army from 1953-1957, and then in the Marines from 1958-1962; and
- Whereas:** Chief Wagstaff was as dedicated to his family as he was to serving the public, devoting himself to his wife, Joan, and their two sons, David and Matthew, who followed his path in public safety as professional firefighters; and
- Whereas:** Chief Wagstaff was a person of varied interests, who enjoyed outdoor activities and crafting furniture and other items out of wood, but who, above all, approached life with a good sense of humor.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges David R. Wagstaff's life of service to our town and country, and offers its heartfelt condolences to his children and grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of David R. Wagstaff so his memory may be so ever cherished.

Richard H. Forbes

- Whereas:** Town Meeting was saddened to learn of the passing of Richard H. Forbes on April 22, 2020, at the age of 74, an esteemed fellow citizen, teacher, and attorney who believed in the importance of public service and made many contributions to the Town of Wellesley and its residents; and
- Whereas:** Richard graduated from Trinity College in Hartford, Connecticut, earned a Masters of Education at Harvard University, and a JD at Northwestern University School of Law. A former English teacher, he practiced law in Newton, focusing on business advice and business litigation including intellectual property; and
- Whereas:** Richard served as a Precinct D Town Meeting member from 1992 to 2003, and was a long-time active member and chair of the Wellesley Republican Town Committee, a trustee and board chair of Massachusetts Bay Community College, and chairman of the Massachusetts Community College Association; and
- Whereas:** Nicknamed “Mr. Wizard” for his curiosity about all things mechanical and technical, Richard enjoyed a variety of interests throughout his full life.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby express its deep sorrow at the passing of Richard H. Forbes, and publicly acknowledge its appreciation for his dedicated service and contributions to the town and to our community; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Richard H. Forbes so his memory may be so ever cherished.

Edwina McCarthy

- Whereas:** With the passing of Edwina McCarthy on April 30, 2020, the Town of Wellesley lost a kind and beloved fellow citizen who believed in the importance of community volunteer service and made many contributions to our community and its residents; and

Whereas: Edwina’s efforts on behalf of the Town included public service as a Town Meeting member in Precinct C for 33 years, from 1980 until 2013, and as a soft-spoken but effective member of the Historic District Commission for 35 years, from 1985 until 2020; and

Whereas: Edwina’s passionate volunteerism reached beyond the borders of the Town of Wellesley and into the Greater Boston community where she served the Boston Museum of Science through its Eye Opener program for more than 40 years; and

Whereas: Edwina revered family life as much as she did her community and its history, exemplifying strength of character and commitment, so much so that her published obituary stated simply “She could do it all.”

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby express its deep sorrow at the passing of Edwina McCarthy, this quiet and intelligent woman so loved by her family and friends, and publicly acknowledge its appreciation for her dedicated contributions to the knowledge and history of the town and to our community; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Edwina McCarthy so her memory may be so ever cherished.

Joel M. Prives

Whereas: With the passing of Joel M. Prives on April 30, 2020, at the age of 85, the Town of Wellesley lost an esteemed fellow citizen who proudly served his community and his country; and

Whereas: Joel graduated from Boston Latin School, attended Tufts University, and graduated in 1959 from Tufts University School of Dental Medicine; and

Whereas: Joel served the Wellesley community as a dentist for over four decades, even making house calls for those who were

unable to come to his office, and often financially supported his young patients to help further their education; and

Whereas: Joel served in the U.S. Army; held the rank of Captain and was chief Dental Surgeon for the 15th Cavalry Tank Battalion of the 4th Armored Division in Germany; proudly worked in the Civil Rights movement in the 1960's and Human Rights campaigns in the 1990's; and Joel served as a Town Meeting member for 9 years; and

Whereas: As a single father, Joel was devoted to raising and instilling in his children a love of life-long learning, music, travel, and a sense of responsibility to give back to one's community, and was a man whose life was characterized by generosity of spirit and kindness.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Joel M. Prives, his life of service to our town and country, and offers its heartfelt condolences to his brother Arnold, his children, and his grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Joel M. Prives so his memory may be so ever cherished.

Edwin “Teddy” Donahue

Whereas: The Town of Wellesley was saddened to learn of the passing of Edwin “Teddy” Donahue on November 30, 2020, an esteemed fellow citizen and life-long resident of Wellesley who proudly served his community and his country; and

Whereas: Teddy began his employment at the Department of Public Works in February 1958 as a Temporary Laborer; worked his way up in the department over the years, retiring from the Highway Division as a Heavy Equipment Operator in March 2000; and for a few years, his time at the DPW was interrupted from May 1958 until May 1960, while he served his country in the U.S. Army; and

Whereas: As a dedicated public servant, Teddy served as a Town Meeting member from 1987 to 2017, and as a member of the Wellesley Celebrations Committee for six years; and

Whereas: Family, faith and friends were Teddy's top priority; he was a doting husband, father, and grandfather who never missed a grandchild's school or sporting event.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Teddy Donahue and acknowledges his life of service to our town and country, and offers its heartfelt condolences to his wife Mary, his children, and grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Teddy Donahue so his memory may be so ever cherished.

Carol Gleason

Whereas: With the passing of Carol Gleason on February 16, 2021, the Town of Wellesley lost an esteemed fellow citizen who believed in the importance of community service and made many contributions to the Town of Wellesley and its residents; and

Whereas: Carol's efforts on behalf of the Town included her dedicated public service as a Town Meeting member from 1993 to 1999; and

Whereas: Carol served as an elected Library Trustee from 1993 to 1999, and was a passionate Library advocate and served on the first campaign to re-open the Hills Branch Library in 2006; and

Whereas: Carol was a life-long educator, teaching elementary school in Dedham and later working as a substitute teacher in Wellesley. A thoughtful and compassionate individual, Carol also taught ESL for the Jewish Vocational Services in Boston for over a decade; and

Whereas: Carol lived in Wellesley for almost 40 years and was an enthusiastic supporter and community advocate for numerous political causes throughout her lifetime; and

Whereas: Carol shared a deep commitment to her family and friends, and was above all else, a woman whose work was characterized by her kind spirit and generous heart.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, express its deep sorrow at the passing of Carol Gleason, this smart and witty woman admired by so many, and publicly acknowledge its appreciation for her dedicated and significant contributions to the welfare of the town and to our community; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Carol Gleason so her memory may be so ever cherished.

Richard R. “Dick” Hartley

Whereas: Town Meeting has learned with deep regret of the death of Richard R. “Dick” Hartley on March 2, 2021, at age 88, a 54-year resident, and dedicated citizen who served his community and country, and who was known by many as “the Commander;” and

Whereas: Dick grew up on the shores of Hilo, Hawaii, and his first love was to swim in the ocean. He was appointed to the United States Naval Academy, graduating in 1954, entering the submarine services and retiring as a Commander. Following retirement, Dick reinvented himself as a business man, receiving his MBA from Harvard Business School, and spending his second career with Polaroid Corporation; and

Whereas: After moving to Wellesley in 1967, Dick began a long commitment of public service as a Town Meeting member from 2013 to 2017, and a member of the Human Resources Board from 2006 to 2009; and

Whereas: Dick served the community as a volunteer devoted to improving the quality of life in Wellesley in many capacities including as a Senior Deacon of the Wellesley Hills

Congregational Church and as a board member of the Wellesley Country Club; and

Whereas: Always a consummate gentleman, Dick showed kindness to all who knew him. He joined the Naval Reserve in high school, and was very athletic, playing football and cricket, and was named Best Actor in high school.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Richard R. Hartley, acknowledges his life of service to our town and community, offers its heartfelt condolences to his wife Jodi, his children, and grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family so his memory may be so ever cherished.

Stanley Hodges

Whereas: Town Meeting has learned with deep regret of the April 7, 2021, passing of Stanley Hodges at age 100, a dedicated citizen and centenarian who served his community in many volunteer roles, including 23 years as a Precinct G Town Meeting member; and

Whereas: Stanley was born in England but grew up in Paris, was educated in French schools, then endured sorrow and suffering during World War II as a civilian prisoner of war in Nazi-occupied France, survived and persevered, completing his college degree at the Ecole Polytechnique in Paris; emigrating to the United States in 1948 and becoming a U.S. citizen; and

Whereas: After living in Westwood, Stanley earned a second degree in accounting from Bentley University and settled in Wellesley in 1965; raised his family here with his late wife Meg, and enjoyed living on Morses Pond for 56 years as well as a 30-year career with John Hancock in Boston; and

Whereas: Stanley also served on the Morses Pond Committee, on the Trails Committee from 2002- 2005, and on the Council on Aging from 1995–2009 where he helped prepare taxes

for the elderly, and served as a voting precinct worker for 20 years; and

Whereas: Stanley was a member and leader of the Wellesley Historical Society and a Deacon Emeritus at the Wellesley Hills Congregational Church; a life-long learner, auditing history and political science classes at Wellesley College for over 15 years; and passionate about sailing and hiking, nature and music. Always a stylish dresser, he was unfailingly thoughtful and courteous and devoted to his family and to his town.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby express its deep sorrow at the passing of Stanley Hodges, a true “gentleman,” and publicly acknowledge its appreciation for his dedicated contributions to the knowledge and character of the town and our community; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Stanley Hodges so his memory may be so ever cherished.

Ann McQuaid Fitzmaurice

Whereas: With the death of Ann M. Fitzmaurice on April 30, 2021, the Town of Wellesley lost an esteemed fellow citizen who believed in the importance of family, education and community service and made many contributions to the Town of Wellesley and its residents; and

Whereas: Ann was a life-long resident of Wellesley, a graduate of Wellesley High School, and an active member of St Paul's Church; and

Whereas: Ann was a tenacious advocate for education, children and the classroom teacher, serving as a member of the School Committee from 1983-1993 where she used her impressive writing skills and knowledge to successfully advocate for the Wellesley Public Schools and our children's classroom learning experiences; and where she served several terms as chair; and

Whereas: Ann had a special dedication to special education, spending her entire career educating the most vulnerable elementary school children as a teacher in the Newton Public Schools; and was a devoted grandmother to her grandchildren, and to all children she influenced in her life.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, express its deep sorrow at the passing of Ann M. Fitzmaurice, a woman petite in build and powerful in commitment, who reluctantly entered public service driven by her passion for educational excellence, and publicly acknowledge its appreciation for her significant contributions to our town and to the children of Wellesley; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to her husband Larry, and her family, so her memory may be so ever cherished.

Robert C. Sechrest

Whereas: Town Meeting has learned with deep regret of the death of Robert Cadwell Sechrest at age 91, a life-long resident and dedicated citizen who served his community and the nation, including 64 years as a Precinct E Town Meeting member; and

Whereas: Bob grew up in Wellesley, lived his entire life in the community, attended the Kingsbury School, Wellesley Junior High and graduated from Noble & Greenough School, Class of 1948, and attended both Haverford College and Worcester Polytechnic Institute; and

Whereas: Bob served in the U.S. Army as a member of the forces in Japan during the Korean War with an exemplary record; and

Whereas: Bob's longtime involvement in the town in addition to his Town Meeting service included terms on the Permanent Building Committee from 1974-1988, on the Advisory Committee from 1988-1991, and member of the Planning Board from 1995-2003; and

Whereas: Bob was an active director of the Wellesley Kiwanis Club, and held an important role in the Wellesley Club, and in the

Wellesley Hills Congregational Church where he gave time and expertise in the areas of building construction and maintenance; and

Whereas: Bob's working life was spent in construction management and consulting as well as in home maintenance but his passions included barns, maps, maple syrup, his association with the Trapp Family Lodge in Stowe, Vermont, and above all gathering his family for holiday and birthday celebrations in his living room on Allen Road.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Robert C. Sechrest's life of outstanding volunteer service to our community and to our country, and offers its deepest sorrow and most heartfelt condolences to his wife Bettina, and to his three daughters and their families; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Robert C. Sechrest so his memory may be so ever cherished.

The Moderator also announced the passing of Ms. Catherine Johnson. He requested a moment of silence for the 19 individuals honored at Town Meeting.

The Moderator announced that Town Meeting would continue Tuesday April 27th and Monday May 3rd. If needed, Town Meeting would continue on Tuesday May 4th, Monday May 10th and Tuesday May 11th. Town Meeting Members will receive an email each day highlighting the Articles expected that day. He explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting within the Zoom platform. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. The Moderator encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

The Moderator stated that no motion would be offered under Article 1. He identified the following reports had been received: the Select Board Financial Plan; the Climate Action Committee; the Advisory Committee Report; the Supplemental Advisory Committee Report; The Community Preservation Committee Report; the Natural Resources Committee Report; and the Planning Board Report.

The Moderator then moved to Article 2. He acknowledged that the Town-wide Financial Plan and the Five-Year Capital Plan had been received and the presentation was available for review online prior to Annual Town Meeting.

ARTICLE 2. To receive the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

Mr. Tom Ulfelder, Chair of the Select Board, Precinct C, acknowledged the challenges of the past two years and highlighted the work of the Select Board and Financial Services staff working with departments and boards to manage through these unstable times. He thanked the Town Employees, elected and appointed officials, volunteers and Town Meeting Members for their commitment and hard work. Mr. Ulfelder requested to waive the reading of the motion as it appeared on the screen. Mr. Ulfelder requested that Ms. Meghan Jop, the Executive Director and Ms. Sheryl Strother, Finance Director be recognized. Each spoke about the Town-wide Financial Plan.

Ms. Jop was joined by Ms. Strother to present the Town Wide Financial Plan.

Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee on the general financial condition of the Town and recommended favorable action 14-0.

The Moderator opened the discussion. Seeing many hands raised, due to the time, the Moderator called for a short break at 8:45 PM. Town Meeting resumed at 9:00 PM.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until March 29, at 7:00 PM. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED UNANIMOUSLY based on a show of hands.

The Moderator returned to the discussion on Article 2. After several questions were asked and answered, the Moderator called for the vote.

ARTICLE 2, MOTION 1. Passed by electronic voting, that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

The vote was:

- 214 Yes
- 0 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called for Article 3, the Consent Agenda.

ARTICLE 3. To see if the Town will vote to act on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

Items to be included on the Consent Agenda must meet the following criteria

- Unanimous support of Advisory Committee
- Subject to a majority vote only
- Deemed noncontroversial in nature and routine

Any Town Meeting Member may request that an item be removed from the consent agenda.

The Moderator stated that Article 3, Motion 1 seeks approval of articles that require only either a simple majority vote or supermajority (2/3rds) vote for passage. Therefore, Article 3, Motion 1 will be voted on as requiring a supermajority (2/3rd) vote.

Ms. Ann-Mara Lanza, Select Board Member, Precinct D, requested waiving of the reading of the motion as it was on the screen and had been provided to Town Meeting Members in advance. Ms. Lanza made the motion and provided a brief overview.

Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable unanimous action, 11-0.

The Moderator offered Town Meeting Members the opportunity to remove articles from the consent agendas. Upon request of Town Meeting Member Ms. Jacqui Van Looy, Precinct E, Article 26, Uber/Lyft Funds was removed from the consent agenda. The remaining articles in the consent agenda were Articles 4, 7.2, 10, 11, 12, 14, 30, 34, 42, 43 and 49.

The Moderator called for a vote, 2/3rds required.

ARTICLE 3, MOTION 1. Passed by electronic voting, 2/3rds required, that the motions on file with the Moderator under the following articles be approved by a single supermajority vote pursuant to a consent agenda under this article:

Article 4:	Amend Job Classification Plan
Article 7.2	FY22 Supplemental Appropriation to Celebrations
Article 10:	Injured on Duty Fund Contribution from Free Cash
Article 11:	Special Education Reserve Fund Appropriation
Article 12:	Baler Stabilization Fund Contribution from Free Cash
Article 14:	Sewer Program
Article 30:	Wellesley Housing Authority Board Composition
Article 34:	Amend Definition of Child Care
Article 42	Amend Sign Bylaw
Article 43:	Zoning Bylaw Reorganization
Article 49:	Appoint Fire Engineers

The Advisory Committee having recommended favorable action unanimously on all such motions.

The vote was:

- 210 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED by 2/3rds, based on the electronic voting results. See appendix A for Articles 4, 7.2, 10, 11, 12, 14, 30, 34, 42, 43 and 49.

The Moderator moved to Article 5, Motion 1, the Salary Plan, and called on Ms. Beth Sullivan Woods.

ARTICLE 5. To see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled “Job Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule,” copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

Ms. Sullivan Woods requested reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. She requested that Mr. Hussey be recognized. Mr. Hussey, Human Resources Board Chair, provided a brief overview of Article 5, Motion 1.

The Moderator called on Mr. Neal Goins to provide the Advisory Committee recommendation. Mr. Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 10-0.

The Moderator opened the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 5, MOTION 1. Passed by electronic voting, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2022, as recommended by the

Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B

SALARY PLAN – PAY SCHEDULES

Rates effective as indicated as of July 1, 2022

Hourly rates – reflects 2.75% increase over FY22

Job

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	\$27.19	\$28.40	\$29.68	\$31.02	\$32.43	\$33.88
48	\$26.14	\$27.27	\$28.48	\$29.76	\$31.13	\$32.52
47	\$25.05	\$26.18	\$27.33	\$28.60	\$29.84	\$31.22
46	\$23.99	\$25.08	\$26.21	\$27.40	\$28.64	\$29.92
45	\$22.88	\$23.92	\$25.00	\$26.14	\$27.27	\$28.48
44	\$21.82	\$22.81	\$23.83	\$24.92	\$26.02	\$27.19
43	\$20.71	\$21.66	\$22.64	\$23.66	\$24.71	\$25.82
42	\$19.66	\$20.55	\$21.45	\$22.44	\$23.45	\$24.51
41	\$18.77	\$19.63	\$20.52	\$21.42	\$22.39	\$23.38

Hourly rates – reflects 2.75% over FY 22

Trade positions – non-union

Job

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	\$31.19	\$32.73	\$34.39	\$36.08	\$37.89	\$39.78

The vote was:

- 208 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Sullivan Woods to introduce Article 5, Motion 2. Ms. Sullivan Woods requested the reading of the motion be

waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She requested that Mr. Hussey be recognized. Mr. Hussey, Human Resources Board Chair, provided a brief overview of the Motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 9-0.

The Moderator opened the floor for discussion and after one question, called for a vote.

ARTICLE 5, MOTION 2. Passed by electronic voting, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2022, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B
SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2022
Reflects 2.5% increase over FY 22 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	\$147,700	\$188,100	\$228,500
68	\$137,000	\$174,500	\$212,000
67	\$126,900	\$161,600	\$196,300
66	\$117,400	\$149,500	\$181,600
65	\$108,800	\$138,600	\$168,400
64	\$101,600	\$129,400	\$157,200
63	\$95,300	\$121,000	\$146,700
62	\$89,100	\$113,200	\$137,300
61	\$83,400	\$105,900	\$128,400
60	\$78,100	\$98,900	\$119,700
59	\$72,800	\$92,100	\$111,400

58	\$68,400	\$86,600	\$104,800
57	\$64,200	\$80,800	\$97,400
56	\$59,900	\$75,400	\$90,900
55	\$56,100	\$70,600	\$85,100
54	\$53,600	\$67,200	\$80,800
53	\$51,000	\$64,000	\$77,000
52	\$48,600	\$60,900	\$73,200
51	\$45,600	\$57,900	\$69,500
50	\$43,500	\$55,300	\$66,400

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$93,900	\$119,600	\$145,300
60	\$87,900	\$112,000	\$136,100
59	\$83,700	\$104,600	\$125,500
58	\$77,800	\$97,300	\$116,800
57	\$72,900	\$91,100	\$109,300
56	\$68,200	\$85,300	\$102,400
55	\$64,900	\$81,100	\$97,300
54	\$61,800	\$77,300	\$92,800
53	\$58,900	\$73,600	\$88,300
52	\$56,200	\$70,200	\$84,200
51	\$53,500	\$66,900	\$80,300

The vote was:

- 206 Yes
- 4 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Sullivan Woods to present Article 5, Motion 3. Ms. Sullivan Woods requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She asked that Mr. Hussey be recognized. Mr. Hussey, Human Resources Board Chair, provided a brief overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened the floor for discussion and after one question was asked and answered, called for a vote.

ARTICLE 5, MOTION 3. Passed by electronic voting, that the sum of \$185,000.00 (ONE HUNDRED EIGHTY FIVE THOUSAND DOLLARS) be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

The vote was:

- 202 Yes
- 4 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called for Article 6, Town Clerk Compensation.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the Town Clerk, as provided by Section 108 of Chapter 41 of the General Laws, or to take any other action in relation thereto.

The Moderator recognized Ms. Colette Aufranc, Select Board Member, Precinct H to present Article 6, Motion 1. Ms. Aufranc requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Ms. Aufranc provided a brief overview of the Motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of

the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 6, MOTION 1. Passed by electronic voting that the annual (52 weeks) salary of the Town Clerk be fixed at the amount of \$104,550.00 (ONE HUNDRED FOUR THOUSAND FIVE HUNDRED AND FIFTY DOLLARS) effective July 1, 2022.

The vote was:

- 207 Yes
- 2 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 7. The Moderator moved to Article 7.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2021 Annual Town Meeting, or to take any other action in relation thereto.

The Moderator recognized Ms. Lise Olney to present Article 7, Motion 1. Ms. Olney, Select Board Vice Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Ms. Olney provided a brief overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened the floor for discussion. Seeing no hands raised, the Moderator called for a vote.

ARTICLE 7, MOTION 1. Passed by electronic voting, that the sum of \$700,000.00 (SEVEN HUNDRED THOUSAND DOLLARS) be appropriated for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2021, and added to the amount appropriated to the Board of

Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2021 Annual Town Meeting.

The vote was:

- 209 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator provided a few comments on the upcoming Article 8.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the following:

- 1) The operation and expenses of certain Town departments, including capital outlay, maturing debt and interest, and the provision of a Reserve Fund;
- 2) Extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- 3) Such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21C(g) of Chapter 59 of the General Laws,

and further to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2022 Tax Rate, or to take any other action in relation thereto.

The Moderator recognized Mr. Thomas Ulfelder to present Article 8, Motion 1. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. He provided a brief overview of the motion.

The Moderator called on Mr. Cunningham to provide the Advisory Committee recommendation. Mr. Tom Cunningham, Precinct C and the Vice

Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened the floor for discussion. Seeing no hands raised, the Moderator called for a vote.

ARTICLE 8, MOTION 1. Passed by electronic voting, that the sum of \$1,000,000.00 (ONE MILLION DOLLARS), paid to the Town from the Municipal Light Plant, be appropriated to the Board of Assessors for use as an estimated receipt when computing the tax rate for the year commencing on July 1, 2022.

The vote was:

- 213 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the Electronic voting results.

The Moderator called on Mr. Tom Ulfelder, Chair of the Select Board, Precinct C to make the motion for Article 8, Motion 2. Mr. Ulfelder asked that the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He asked that Meghan Jop, Executive Director, be recognized to speak. Ms. Jop spoke about the budget.

At the end of the budget presentation by Ms. Jop, the Moderator noted the time and adjourned the meeting at 10:30 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 1, 2022
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 28, 2022 until March 29, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 28, 2022 at 10:30 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on March 29, 2022.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE SECOND SESSION
OF THE 142nd ANNUAL TOWN MEETING

March 29, 2022
Remote Videoconference via Zoom

April 1, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the second session of the 142nd Annual Town Meeting to order at 7:01 PM. The Moderator declared a quorum present.

The Meeting was held on the Zoom videoconferencing platform, which was originally authorized by the Massachusetts State Legislature by the enactment of Chapter 92 of the Acts of 2020 and extended through July 15, 2022 by Chapter 22 of the Acts of 2022. Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

The participant list of Town Meeting Members showed there were 227 members present. Only 121 were needed for a quorum.

The session of Annual Town Meeting was televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-

streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Chuck Digiandomenico, Deputy, Cindy Mahr, Assistant Superintendent of Finance & Operations, Dave Cohen, DPW Director, Dave Hickey, DPW Town Engineer, David Lussier, Superintendent, Don McCauley, Planning Director, Don Newell, MLP Director, Eric Arbeene, Senior Planner, Jack Pilecki, Police Chief, Jamie Jurgensen, Library, Jeff Azano-Brown, DPW Assistant Director, Jeff Peterson, Fire, Joe McDonough, FMD, Lenny Izzo, Health Director, Marie Cleary, Lieutenant, Matt Chin, Recreation Director, Matt Corda, Deputy, Meghan Jop, Executive Director, Nat Brady, Deputy Chief, Rick Delorie, Fire Chief, Sandy Trach, Assistant Superintendent of Teaching & Learning, Sarah Orlov, Director of Student Services, Sheryl Strother, Finance Director, and Steve Mortarelli, Deputy, Diane Savage, Library Trustee, Jeff Levitan, Advisory, John Hussey, Human Resources, Marc Charney, Planning Board, Tom Cunningham, Advisory, and Tom Taylor, Planning.

One voter of the Town, under the provisions of the legislation as amended, requiring 48 hours in advance notice, participated, Joelle Reidy.

The Moderator announced that he was joined in the Great Hall by Town Clerk, KC Kato, Town Counsel, Tom Harrington, Communications Manager, Stephanie Hawkinson and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Moderator resumed Article 8 and called on Mr. Tom Ulfelder, Chair of the Select Board, Precinct C. Mr. Ulfelder asked that Ms. Catherine Mirick be recognized to speak on behalf of the School Department. The Moderator called on Ms. Mirick. Ms. Mirick, School Committee Chair and Precinct H provided a brief comment of the budget and then asked that Dr. David Lussier be recognized. The Moderator recognized Dr. Lussier, Superintendent of Schools. Dr. Lussier commented on the extraordinary challenges the school district has faced throughout the pandemic and the exceptional work the educators and staff have done to navigate these times. He also thanked the partners in Town: FMD, Health Department, Police, Fire, DPW and many others for their support. He presented the Wellesley Public Schools Budget. He asked that Assistant Superintendent of Finance and Operations, Ms. Cindy Mahr be recognized to supplement the School Budget Presentation. Ms. Mahr continued the presentation. She then asked that Mr. Joe McDonough be recognized to speak. Mr. McDonough, Facilities Management Director, provided additional information regarding the PAWS Pre-school Facility.

The Moderator called on Mr. Ulfelder who asked that Ms. Ann Howley of the Library Trustees be recognized. Ms. Howley, Library Trustee, Precinct C presented the budget of the Wellesley Free Library. Mr. Ulfelder then asked that Mr. Jeff Wechsler be recognized. Mr. Wechsler, Chair of the Board of Public Works, Precinct H, provided an overview of the Public Works budget. The Moderator then called for the Advisory recommendation.

Mr. Tom Cunningham, Vice Chair Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 9-5

The Moderator opened the floor for discussion. Mr. Royall Switzler asked to present an amendment. Mr. Switzler, Precinct C, requested that Town Meeting vote to reduce the School Budget by \$2,262,000.

The Moderator called for a break at 8:04 PM. to allow the Advisory Committee to confer. At 8:21 PM., upon returning from the break, the Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 4, 2022 at 7:00 PM. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED based on a show of hands.

The Moderator then called on Mr. Cunningham for the Advisory recommendation on the Amendment to Article 8, Motion 2. Mr. Cunningham, Advisory Vice Chair, recommended unfavorable action 8-3.

After extensive discussion, the Moderator called for a vote.

AMENDMENT TO ARTICLE 8, MOTION 2. Failed by electronic voting, to reduce the Wellesley Public Schools budget by \$2,262,013 (Two Million Two Hundred Sixty Two Thousand Thirteen Dollars), for a revised WPS budget total of \$82,540,253 (Eighty Two Million Five Hundred Forty Thousand Two Hundred Fifty Three Dollars).

The vote was:

- 32 Yes
- 175 No
- and 4 Abstain

The Moderator declared the vote FAILED based on the electronic voting results.

The Moderator then returned to the discussion of the main motion for Article 8, Motion 2. After a very extensive discussion, the Moderator called for the vote.

ARTICLE 8, MOTION 2, Passed by electronic voting, that the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

ARTICLE 8, MOTION 2

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item		Personal Services	Expenses	Total Operations
GENERAL GOVERNMENT				
To the Select Board for General Government; \$2,833,868 for Personal Services and \$2,379,035 for Expenses. And it is recommended that the sums be allocated as follows:				
<i>Select Board - Administration</i>				
122	Executive Director's Office	573,521	39,700	613,221
126	Climate Action Committee	104,628	9,700	114,328
199	Central Administrative Services	0	27,700	27,700
133	Finance Department	489,230	13,850	503,080
155	Information Technology	715,925	636,214	1,352,139
145	Treasurer & Collector	358,360	122,200	480,560
195	Town Report	0	3,000	3,000
<i>Select Board - Human Services</i>				
541	Council on Aging	419,641	75,700	495,341
543	Veterans' Services	0	61,791	61,791
542	Youth Commission	91,541	17,090	108,631
<i>Select Board - Other Services</i>				
180	Housing Development Corporation	0	6,500	6,500
691	Historical Commission	0	750	750
693	Memorial Day	0	5,800	5,800
692	Celebrations Committee	0	4,700	4,700
176	Zoning Board of Appeals	81,022	9,190	90,212
<i>Select Board - Shared Services</i>				
151	Law	0	480,000	480,000
945	Risk Management	0	662,300	662,300
135	Audit Committee	0	60,850	60,850
458	Street Lighting	0	142,000	142,000
Subtotal - Select Board - General Government		2,833,868	2,379,035	5,212,903
<i>Other General Government</i>				
To the following Town boards and officials:				
161	Town Clerk/Election & Registration	375,405	84,590	459,995
141	Board of Assessors	314,841	90,900	405,741
175	Planning Board	362,703	76,000	438,703
152	Human Resources Board	413,600	39,950	453,550
131	Advisory Committee	12,000	17,550	29,550
132	Advisory Committee - Reserve Fund	0	175,000	175,000
Subtotal - Other General Government		1,478,549	483,990	1,962,539
GENERAL GOVERNMENT TOTAL		4,312,417	2,863,025	7,175,442

Funding Item		Personal Services	Expenses	Total Operations
<u>FACILITIES MANAGEMENT - Select Board</u>				
To the Select Board for Facilities Management, \$5,034,286, for Personal Services and \$3,661,629 for Expenses. And it is recommended that the sums be allocated as follows:				
192	Facilities Management	5,034,286	3,661,629	8,695,915
FACILITIES MANAGEMENT TOTAL - Select Board		5,034,286	3,661,629	8,695,915
<u>PUBLIC SAFETY - Select Board</u>				
To the Select Board for Public Safety, \$13,236,862 for Personal Services and \$1,101,706 for Expenses. And it is recommended that the sums be allocated as follows:				
210	Police Department	6,503,542	762,518	7,266,060
299	Special School Police	134,677	3,557	138,234
220	Fire Department	6,006,064	296,431	6,302,495
241	Building Department	577,579	36,500	614,079
244	Sealer of Weights & Measures	15,000	2,700	17,700
PUBLIC SAFETY TOTAL - Select Board		13,236,862	1,101,706	14,338,568
<u>PUBLIC WORKS</u>				
To the Board of Public Works, \$5,081,504 for Personal Services and \$2,831,985 for Expenses. And it is recommended that the sums be allocated as follows:				
410	Engineering	558,229	65,500	623,729
420	Highway	1,266,404	494,200	1,760,604
454	Fleet Maintenance	208,392	44,331	252,723
430	Park	1,395,390	419,690	1,815,080
440	Recycling & Disposal	1,232,911	1,405,017	2,637,928
450	Management	420,178	24,070	444,248
456	Winter Maintenance	0	379,177	379,177
PUBLIC WORKS TOTAL		5,081,504	2,831,985	7,913,489
<u>WELLESLEY FREE LIBRARY</u>				
To the Trustees of the Wellesley Free Library:				
610	Library Trustees	2,202,139	671,627	2,873,766
LIBRARY TOTAL		2,202,139	671,627	2,873,766
<u>RECREATION</u>				
To the Recreation Commission:				
630	Recreation Commission	377,965	31,329	409,294
RECREATION TOTAL		377,965	31,329	409,294
<u>HEALTH</u>				
To the Board of Health:				
510	Board of Health	876,755	142,875	1,019,630
523	Mental Health Services	0	285,586	285,586
HEALTH TOTAL		876,755	428,461	1,305,216

Funding Item		Personal Services	Expenses	Total Operations
<u>NATURAL RESOURCES</u>				
To the Natural Resources Commission:				
171	Natural Resources Commission	284,524	30,000	314,524
172	Morses Pond	0	151,250	151,250
NATURAL RESOURCES TOTAL		284,524	181,250	465,774
NON-SCHOOL TOTAL		31,406,452	11,771,012	43,177,464
<u>WELLESLEY PUBLIC SCHOOLS</u>				
To the School Committee, \$75,217,431 in the aggregate for Personal Services and \$9,584,835 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	53,022,149	2,506,530	55,528,679
330	Administration	1,335,162	245,911	1,581,073
340	Operations	1,647,937	1,757,524	3,405,461
360	Special Tuition/Transportation/Inclusion	19,212,183	5,074,870	24,287,053
	Subtotal	75,217,431	9,584,835	84,802,266
SCHOOL TOTAL		75,217,431	9,584,835	84,802,266
<u>EMPLOYEE BENEFITS</u>				
To the Select Board for the purposes indicated:				
914	Group Insurance	0	21,021,387	21,021,387
912	Worker's Compensation	0	244,149	244,149
919	Other Post Empl. Benefits Liability Fund	0	3,450,000	3,450,000
910	Retirement Contribution	0	8,586,426	8,586,426
913	Unemployment Compensation	0	100,000	100,000
950	Compensated Absences	0	120,000	120,000
EMPLOYEE BENEFITS TOTAL		0	33,521,962	33,521,962
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2022 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2023.				
ALL PERSONAL SERVICES & EXPENSES		106,623,883	54,877,809	161,501,692

Funding Item		Personal Services	Expenses	Total Operations
<u>CAPITAL & DEBT</u>				
To the following Town boards and officials for the purposes indicated:				
<i>Departmental Cash Capital</i>				
400	Board of Public Works - Capital	0	3,101,000	3,101,000
300	School Committee - Capital	0	1,055,497	1,055,497
122	Select Board - Capital	0	467,646	467,646
141	Board of Assessors	0	93,000	93,000
161	Town Clerk - Capital	0	23,000	23,000
192	Facilities Management - Capital	0	1,673,000	1,673,000
610	Library Trustees - Capital	0	219,300	219,300
171	Natural Resources Commission - Capital	0	105,000	105,000
Subtotal - Cash Capital		0	6,737,443	6,737,443
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service	0	5,000,000	5,000,000
700	Current Outside Levy Debt Service -Issued/Unissued	0	17,756,223	17,756,223
Subtotal - Maturing Debt & Interest		0	22,756,223	22,756,223
CAPITAL & DEBT TOTAL		0	29,493,666	29,493,666
<u>RECEIPTS RESERVED FOR APPROPRIATION</u>				
To the Select Board, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	0	905,291	905,291
RECEIPTS RESERVED TOTAL		0	905,291	905,291
TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2				\$ 191,900,649

To meet said appropriations, transfer \$150,000 from the Police Detail account, \$165,342 from Water/Sewer for IT services, \$165,341 from MLP for IT services, and \$550,244 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

The vote was:

- 188 Yes
- 21 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called on Mr. Tom Ulfelder, Chair of the Select Board, Precinct C to make the motion for Article 8, Motion 3. Mr. Ulfelder requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance of the meeting. Mr. Ulfelder provided a few comments.

The Moderator called for the Advisory Committee recommendation.

Mr. Tom Cunningham, Vice Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 10-0.

The Moderator opened up it up for discussion. After one suggestion was made by Mr. Switzler to consider reducing the reserves by returning taxes, the Moderator called for a vote.

ARTICLE 8, MOTION 3. Passed by electronic voting, that the sum of \$ 2,652,036.00 (TWO MILLION SIX HUNDRED FIFTY TWO THOUSAND THIRTY SIX DOLLARS) be transferred from Free Cash, as certified on July 1, 2021, to reduce the tax rate.

The vote was:

- 202 Yes
- 6 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator moved to Article 9.

ARTICLE 9. To see if the Town will vote pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, as amended by Section 86 of Chapter 218 of the Acts of 2016, to set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2023

The Moderator called on Ms. Sullivan Woods to make the motion under Article 9. Ms. Sullivan Woods, Precinct D, Select Board, requested the reading of the motion waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Ms. Sullivan Woods provided a brief overview of the revolving funds.

The Moderator then called for the Advisory recommendation. Mr. Goins, Precinct E, Advisory Chair provided a few comments. Advisory recommended favorable action 12-0.

The Moderator opened the floor for discussion and questions. After one question was asked and answered, the Moderator called for the vote.

ARTICLE 9, MOTION 1. Passed by electronic voting, that the Town, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts

General Laws, set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2023 as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$150,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compactors and other RDF Equipment Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$50,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund: \$4,000.00
- k. Weston Road Gardens Fund: \$7,000.00
- l. Library Copier Fees Fund: \$20,000.00
- m. Cultural Council Revenues Fund: \$6,500.00

The vote was:

- 198 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

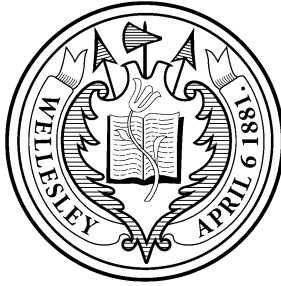
Given the time, the Moderator adjourned the meeting at 10:29 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive style with a horizontal line at the end.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 1, 2022
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 29, 2022 until April 4, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 29, 2022 at 10:29 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on March 30, 2022.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE THIRD SESSION
OF THE 142nd ANNUAL TOWN MEETING

April 4, 2022
Remote Videoconference via Zoom

April 11, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the third session of the 142nd Annual Town Meeting to order at 7:01 PM. The Moderator declared a quorum present.

The Meeting was held on the Zoom videoconferencing platform, which was originally authorized by the Massachusetts State Legislature by the enactment of Chapter 92 of the Acts of 2020 and extended through July 15, 2022 by Chapter 22 of the Acts of 2022 Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

The participant list of Town Meeting Members showed there were 231 members present. Only 121 were needed for a quorum.

The session of Annual Town Meeting was televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-

streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Dave Cohen, DPW Director, Dave Hickey, DPW Town Engineer, Don McCauley, Planning Director, Don Newell, MLP Director, Eric Arbeene, Senior Planner, Jack Pilecki, Police Chief, Jeff Azano-Brown, DPW Assistant Director, Joe McDonough, FMD, Marie Cleary, Lieutenant, Matt Chin, Recreation Director, Meghan Jop, Executive Director, Nat Brady, Deputy Chief, Scott Szczebak, Human Resources Director, Sheryl Strother, Finance Director, Jeff Levitan, Advisory, John Hussey, Human Resources, Marc Charney, Planning Board, Tom Cunningham, Advisory, and Tom Taylor, Planning.

The Moderator announced that he was joined in the Great Hall by Town Clerk, KC Kato, Town Counsel, Tom Harrington, Communications Manager, Stephanie Hawkinson and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Moderator recognized Mr. Jim Roberti who provided a resolution in memory of Ms. Catherine L. Johnson who had recently passed away.

Catherine L. Johnson

Whereas: The Town of Wellesley was saddened by the sudden passing of Catherine L. Johnson on March 25, 2022, an esteemed fellow citizen who moved to Wellesley in 1989 and who believed in the importance of hard work, doing a job perfectly, and who was among the kindest individuals one could know; and

Whereas: Catherine's efforts on behalf of the town included her dedicated public service as a Town Meeting member from 2012 to 2022, Advisory Committee member from 2010 to 2013, an appointed and then elected member of the Planning Board from 2013 to 2022, and Planning Board chair from 2018 to 2022; and a mentor and friend to all of her fellow board members and colleagues; and

Whereas: Catherine had an unmatched knowledge and appreciation of the history of the town; was the author and driving force behind the Demolition Delay Bylaw, the Outdoor Lighting Bylaw, the Natural Resource Protection Bylaw, revisions and additions to the Large House Review Bylaw, the creation of historic districts, and was an expert on all matters concerning Wellesley's Zoning Bylaw; and

Whereas: Catherine held degrees from Brown University and Yale University, was a thoughtful and tireless real estate professional and broker for DeWolfe Real Estate, Hammond Real Estate, and Coldwell Banker Real Estate in Wellesley, Weston, and surrounding towns for more than 33 years; an avid Brookside Gardens gardener and dog lover, especially her beloved Cinnamon; and

Whereas: Catherine chose her friends carefully, loved them deeply, and above all will be remembered as a friend to Wellesley and Wellesley Town Government, having given her all to keep our community the beautiful place that it is today.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Catherine Johnson's service to our town, and offers its heartfelt condolences to her sons Matt and Josh Dorin, and many friends and acquaintances; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to her family so her memory may be so ever cherished.

The Moderator opened Article 13 and called on Mr. Jeff Wechsler.

ARTICLE 13. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Public Works for the purposes of

operating and managing the Water Program, or to take any other action in relation thereto.

Mr. Wechsler, Precinct H, Board of Public Works Chair, asked that the reading of the warrant be waived as it appeared on the screen and was distributed to Town Meeting Members in advance of the meeting, and then provided a brief overview of the Article.

The Moderator called on Mr. Neal Goins to provide the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said Advisory recommends favorable action 11-0.

The Moderator opened the floor for discussion. After a few questions were asked and answered, the Moderator called for the vote.

ARTICLE 13, MOTION 1. Passed by electronic voting, that the sum of \$11,586,265 be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$1,987,131
Expenses (including non-op exp)	\$1,736,167
MWRA	\$3,325,451
IT Services	\$165,342
Health Insurance and Worker’s Compensation	\$396,135
Retirement	\$275,349
OPEB (Other Post-Employment Benefits)	\$38,500
Depreciation	\$1,083,535
Capital Outlay	\$1,545,000
Debt Service	\$522,500
Emergency Reserve	<u>\$511,155</u>
Total Authorized Use of Funds	\$11,586,265

And that \$11,586,265 be raised as follows:

Department Receipts	\$9,717,120
Depreciation	\$1,083,535
Retained Earnings / Free Cash	<u>\$785,610</u>
Total Sources of Funds	\$11,586,265

The vote was:

- 216 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and then moved to Article 15 by recognizing Ms. Ellen Korpi.

ARTICLE 15. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Municipal Light Board for purposes of operating and managing the Municipal Light Plant, or to take any other action in relation thereto.

Ms. Korpi, MLP Chair, Precinct H, asked that the reading of the warrant be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance of the meeting. Ms. Korpi provided brief remarks regarding the article and asked to recognize Mr. Don Newell, MLP Director. Mr. Newell provided additional comments about the MLP.

The Moderator called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E provided a few comments and that Advisory recommended favorable action 13-0.

The Moderator opened the floor for discussion. After one question was asked and answered, the Moderator called for the vote.

ARTICLE 15, MOTION 1. Passed by electronic voting, that funding from electric revenues and retained earnings to the Municipal Light Plant be used to pay for the operating and capital expenditures as follows:

Operating Budget*:

Operating Salaries	\$1,266,581
Materials and Services	1,219,924
IT Services	169,500
Health Insurance	241,175
Contribution to Employee Retirement	330,099
Purchase Power	18,974,000
Transmission	7,111,000
Sub Total	\$29,312,279

Capital Outlays:	
Salaries	956,695
Services/Materials	3,103,909
Vehicles	197,840
Health Insurance	241,175
Contribution to Employee Retirement	330,099
Sub Total	4,829,718
Payments That Benefit the Town:	
Payment In Lieu of Taxes	1,000,000
Power Supply Contingencies	850,000
 Total Fiscal Year 2023 Budget Request	 \$35,991,997

*Excludes depreciation expense in the amount of \$3,775,000.
 Or to take any other action in relation thereto.

The vote was:

- 214 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then went to Article 16 by recognizing Ms. Barbara McMahon, Community Preservation Committee Chair, Precinct H.

ARTICLE 16. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation Budget, to appropriate or reserve for future appropriation, from FY 2023 Community Preservation Fund annual revenues and reserves, sums of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year beginning July 1, 2022, to make debt service payments, and to undertake community preservation projects as recommended by the Community Preservation Committee, and which recommendations may involve the transfer or borrowing of funds and expenditures, or to take any other action in relation thereto.

Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance of the meeting. She then provided brief comments on Motion 1.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said the Advisory Committee recommended favorable action, 12-0.

The article was opened for discussion. Seeing no hands raised, the Moderator called for the vote.

ARTICLE 16, MOTION 1. Passed by electronic voting, that the sum of \$85,000.00 (EIGHTY FIVE THOUSAND DOLLARS) be appropriated to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and

That the following amounts from the Community Preservation Fund revenues received for Fiscal Year 2022 be reserved for the following community preservation categories:

- Historic Resources \$ 230,000
- Community Housing \$ 230,000

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources and Community Housing appropriations by this Town Meeting, and further that the debt service appropriated under Article 8.2 satisfies the Open Space reserve requirement.

The vote was:

- 219 Yes
- 0 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then recognized Ms. McMahon to present Article 16, Motion 2. Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. She then provided brief comments on Motion 2.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Committee Chair, Precinct E, provided a few comments and said Advisory recommended favorable action, 12-0.

The article was opened for discussion. After a few questions had been asked and answered, the Moderator called for the vote.

ARTICLE 16, MOTION 2. Passed by electronic voting, to appropriate \$80,000.00 (EIGHTY THOUSAND DOLLARS) to the Natural Resources Commission for a weed harvester, such appropriation to be funded with funds made available at the close of this Town Meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2021.

The vote was:

- 216 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then recognized Ms. McMahon to present Article 16, Motion 3. Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. She then provided brief comments on Motion 3.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said the Advisory Committee recommended favorable action, 12-0.

The article was opened for discussion. Seeing no hands raised, the Moderator called for the vote.

ARTICLE 16, MOTION 3. Passed by electronic voting, to appropriate \$20,000.00 (TWENTY THOUSAND DOLLARS) to the Natural Resources Commission for a lawn conversion pilot program, such

appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2021.

The vote was:

- 217 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then recognized Ms. McMahon to present Article 16, Motion 4. Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. She then provided brief comments on Motion 4.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said the Advisory Committee recommended favorable action, 12-0.

The article was opened for discussion. After a few questions had been asked and answered, the Moderator called for the vote.

ARTICLE 16, MOTION 4. Passed by electronic voting, to appropriate \$400,000.00 (FOUR HUNDRED THOUSAND DOLLARS) to the Natural Resources Commission for the retrofit of the Hunnewell Field Lights, such appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2021.

The vote was:

- 218 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then recognized Ms. McMahon to present Article 16, Motion 5. Ms. McMahon, Precinct H, CPC Chair, requested the reading of

the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. She then provided brief comments on Motion 5.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said the Advisory Committee recommended favorable action, 13-0.

The article was opened for discussion. After a few questions had been asked and answered, the Moderator called for the vote.

ARTICLE 16, MOTION 5. Passed by electronic voting, to appropriate \$7,500.00 (SEVEN THOUSAND FIVE HUNDRED DOLLARS) to the Planning Board for the restoration of the 1897 Town Atlas, such appropriation to be funded with funds made available at the close of this Town Meeting, entirely from the Community Preservation Historic Resource Fund as of June 30, 2021.

The vote was:

- 218 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then recognized Ms. McMahon to present Article 16, Motion 6. Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. She then provided brief comments on Motion 6.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said the Advisory Committee recommended favorable action, 13-0.

The article was opened for discussion. After a few questions were asked and answered, the Moderator called for the vote.

ARTICLE 16, MOTION 6. Passed by electronic voting, to appropriate \$58,000.00 (FIFTY EIGHT THOUSAND DOLLARS) to the Natural Resources Commission for the active field optimization study, such appropriation to be funded with funds made available at the close of this Town Meeting, to be funded entirely from the Community Preservation Open Space Reserve Fund as of June 30, 2021.

The vote was:

- 213 Yes
- 4 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

Seeing the time, at 8:40 PM., the Moderator called for a brief break. At 8:53 PM., the meeting resumed when the Moderator called on Ms. Sullivan Woods to make the adjournment motion.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 5, 2022 at 7:00 PM. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED based on a show of hands.

The Moderator proceeded to Article 17.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds, to be expended under the direction of the Select Board, for all costs related to the leasing of office space for the purposes of housing the Town's Land Use Departments (Planning, Building Department, Zoning Board of Appeals, Natural Resources Commission) and the relocation of the Land Use Departments to said office space, as part of the Town Hall Interior Renovation project, and which costs shall include, but not be limited to, architectural and engineering designs, plans and other specifications, bid documents, permitting, and any associated costs in connection therewith and, or to take any other action in relation thereto.

The Moderator recognized Mr. Ulfelder to present Article 17, Motion 1. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He provided a brief overview of the motion. Mr. Ulfelder asked that Mr. Joe McDonough be recognized. Mr. McDonough, Facilities Management Director, provided comments to the article.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened the floor for discussion. After a few questions were asked and answered the Moderator called for the vote.

ARTICLE 17, MOTION 1. Passed by electronic voting, that the Town appropriate the sum of \$397,100 (THREE HUNDRED NINETY SEVEN THOUSAND ONE HUNDRED DOLLARS) to be expended under the direction of the Select Board for all costs related to the leasing of office space for the purposes of housing the Town's Land Use Departments (Planning, Building Department, Zoning Board of Appeals, Natural Resources Commission) and the relocation of the Land Use Departments to said office space, as part of the Town Hall Interior Renovation project, and which costs shall include, but not be limited to, architectural and engineering designs, plans and other specifications, bid documents, permitting, and any associated costs in connection therewith, and for the purpose of meeting such appropriation, said sum to be raised by a transfer from Free Cash as certified as of June 30, 2021, such appropriation to be funded with funds made available at the close of this Town meeting.

The vote was:

- 205 Yes
- 5 No
- and 4 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then opened Article 18 and recognized Ms. Ann-Mara Lanza.

ARTICLE 18. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Police Department, for engineering designs, bid documents, installation, construction, reconstruction, rehabilitation, and repair of the Wellesley Communications Center radio antenna, tower erection and grounding ice bridge installation, construction of a new concrete pad, and removal of existing antenna, including all costs incidental and related thereto; for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, or to take any other action in relation thereto.

Ms. Lanza, Select Board Member, Precinct D, requested the reading of the motion be waived as it appeared on the screen and was distributed to Town Meeting Members in advance. She presented a brief overview of Article 18. The Moderator called for the Advisory Committee recommendation. Mr. Goins provided a few comments and said the Advisory Committee recommended favorable action 12-0.

The Moderator opened the floor for discussion. Seeing no hands raised, the Moderator called for the vote.

ARTICLE 18, MOTION 1. Passed by electronic voting, that the Town appropriate the sum of \$195,129.00 (ONE HUNDRED NINETY FIVE THOUSAND ONE HUNDRED TWENTY NINE DOLLARS) to be expended under the direction of the Police Department for engineering designs, bid documents, installation, construction, reconstruction, rehabilitation, and repair of the Wellesley Communications Center radio antenna, tower erection and grounding ice bridge installation, construction of a new concrete pad, and removal of existing antenna, including all costs incidental and related thereto, said sum to be raised by a transfer from Free Cash as certified as of June 30, 2021.

The vote was:

- 216 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and then moved to Article 19.

ARTICLE 19. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Board of Public Works, for engineering designs, bid documents, construction, reconstruction, rehabilitation, and repair of Walnut Street, including street, sidewalk and/or drainage repairs and improvements, including all costs incidental and related thereto; for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, or to take any other action in relation thereto.

The Moderator called on Mr. Wechsler to make the motion for Article 19. Mr. Wechsler, BPW Chair, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed to Town Meeting Members in advance and proceeded to provide supporting information regarding Article 19.

The Moderator then called for the Advisory recommendation. Mr. Goins, Advisory Committee Chair, Precinct E, provided comments and that the Advisory Committee recommended favorable action 13-0.

The Moderator opened the floor for discussion. After several questions were asked and answered, the Moderator called for a vote, 2/3rds required.

ARTICLE 19, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town appropriate the sum of \$3,300,000.00 (THREE MILLION THREE HUNDRED THOUSAND DOLLARS) to be expended under the direction of the Board of Public Works for engineering services, plans and specifications, bid documents, construction services, and associated costs related to the construction, reconstruction, rehabilitation, and repair of Walnut Street, including street, sidewalk and/or drainage repairs and improvements, and that to meet this appropriation:

- \$100,000 shall be transferred from the Walnut Street Design approved at ATM 2019, Article 23 (Account 30-410-028);
- \$100,000 shall be transferred from the Grove Street Construction Project approved at ATM 2021, Article 18, Motion 1 (Account 30-410-026)
- \$528,421.84 shall be transferred from the Great Plain Avenue Roundabout Project, ATM 2020, Article 20, Motion 1 (Account 30-410-033), and

the Treasurer, with the approval of the Select Board, is authorized to borrow the remaining sum of \$2,571,578.16 (TWO MILLION FIVE HUNDRED SEVENTY ONE THOUSAND FIVE HUNDRED SEVENTY-EIGHT DOLLARS AND SIXTEEN CENTS) in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor.

The vote was:

- 217 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote PASSED by the required 2/3rds vote based on the electronic voting results. The Moderator called on Ms. Melissa Martin to make the motion for Article 20.

ARTICLE 20. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Board of Public Works, for engineering designs, bid documents, construction, reconstruction, rehabilitation, and repair of the Middle School Parking Lots, including street, sidewalk and/or drainage repairs and improvements, including all costs incidental and related thereto; for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, or to take any other action in relation thereto.

Ms. Martin, School Committee, Precinct B, requested the reading of the motion be waived as it appeared on the screen and was distributed to Town Meeting Members in advance. She provided brief comments and then requested that Mr. Dave Hickey be recognized. Mr. Hickey, Wellesley Department of Public Works Town Engineer, provided additional information regarding the Middle School Parking Lots.

The Moderator called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, stated the Advisory Committee recommended unanimously favorable action 13-0. The Moderator opened the floor for discussion. After one question had been asked and answered, the Moderator called for the vote, simple majority required.

ARTICLE 20, MOTION 1. Passed by electronic voting, that the Town appropriate the sum of \$2,000,000.00 (TWO MILLION DOLLARS) to be expended under the direction of the Board of Public Works for engineering designs, bid documents, construction, reconstruction, rehabilitation, and repair of the Middle School Parking Lots, including street, sidewalk and/or drainage repairs and improvements, including all costs incidental and related thereto, said sum to be raised as follows:

- \$306,143.89 to be transferred from the Middle School Building Systems project approved at ATM 2019 Article 20, Motion 1
- \$1,693,856.11 by a transfer from Free Cash as certified as of June 30, 2021,

funds for such appropriations are to be made available at the close of this Town meeting.

The vote was:

- 215 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then called on Ms. Lise Olney to make the motion for Article 21.

ARTICLE 21. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Facilities Management Department, for engineering designs, bid documents, construction, reconstruction, replacement, and retrofitting of light fixtures with light emitting diode (LED) fixtures at the High School, for energy conservation purposes, including all costs incidental and related thereto; for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, or to take any other action in relation thereto.

Ms. Olney asked the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Ms. Olney provided an overview of the article and asked that Mr. Joe McDonough be recognized. Mr. McDonough, Facilities

Management Department Director, provided supporting information on the retrofitting of light fixtures article.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, stated that the Advisory Committee recommended favorable action 12-0. The Moderator then called for discussion. After a few questions had been asked and answered, the Moderator called for a vote, simple majority required.

ARTICLE 21, MOTION 1. Passed by electronic voting, that the Town appropriate the sum of \$1,250,000.00 (ONE MILLION TWO HUNDRED FIFTY THOUSAND DOLLARS) to be expended under the direction of the Facilities Management Department for engineering designs, bid documents, construction, reconstruction, replacement, and retrofitting of light fixtures with light emitting diode (LED) fixtures at the High School, for energy conservation purposes, including all costs incidental and related thereto, said sum to be raised by a transfer from Free Cash as certified as of June 30, 2021.

The vote was:

- 209 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then moved to Article 22 and called on Mr. Wechsler.

ARTICLE 22. To see if the Town will raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the discretion of the Board of Public Works for water and/or sewer line rehabilitation, and for any equipment or services connected therewith, or to take any other action in relation thereto.

Mr. Wechsler asked the reading of the first motion of Article 22 be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Mr. Wechsler provided an overview of the article.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, stated that the Advisory Committee recommended favorable action 12-0. The Moderator

then called for discussion. Seeing no hands raised, the Moderator called for a vote, on Motion 1, Article 22, 2/3rds majority required.

ARTICLE 22, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town appropriate the sum of \$295,000.00 (TWO HUNDRED NINETY FIVE THOUSAND DOLLARS) to be expended under the Department of Public Works for the purpose of financing the construction and reconstruction of sewers and sewerage systems for inflow/infiltration purposes, and for all costs incidental and related thereto; that to meet such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow the sum of \$295,000.00 (TWO HUNDRED NINETY FIVE THOUSAND DOLLARS) under Chapter 44 of the Massachusetts General Laws or any other enabling authority; and that the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project; and that the Select Board is authorized to take any other action necessary to carry out this project.

The vote was:

- 208 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED by the required 2/3rds vote based on the electronic voting results. The Moderator then called for the second motion of Article 22 and recognized Mr. Wechsler.

Mr. Wechsler asked the reading of the second motion of Article 22 be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Mr. Wechsler provided an overview of the article.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, stated that the Advisory Committee recommended favorable action 12-0. The Moderator then called for discussion. Seeing no hands raised, the Moderator called for a vote, on Motion 2, Article 22, 2/3rds majority required.

ARTICLE 22, MOTION 2, Passed by electronic voting, 2/3rds required, that the Town appropriate the sum of \$2,500,000.00 (TWO MILLION FIVE HUNDRED THOUSAND DOLLARS) to be expended under the Department of Public Works for the purpose of the construction,

reconstruction, rehabilitation, alteration, remodeling or other improvements to the Town’s water system, including cleaning and lining or replacement of unlined water mains, purchase and installation of water meters and water meter reading systems, installations and/or upgrades of water booster pump stations, GIS mapping and system modeling, and engineering planning, design and construction services associated with any of these activities, and for all costs incidental and related thereto, that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow the sum of \$2,500,000.00 (TWO MILLION FIVE HUNDRED THOUSAND DOLLARS) under Chapter 44 of the Massachusetts General Laws or any other enabling authority; and that the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project; and that the Select Board is authorized to take any other action necessary to carry out this project.

The vote was:

- 210 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED by the required 2/3rds vote based on the electronic voting results.

The Moderator declared that as Article 24 had an impact on the role of the Moderator, he would recuse himself from the discussion. Upon recusal, Town Clerk, KC Kato presided and opened the floor for nominations of a Moderator Pro Tempore. Mr. Ulfelder, Precinct C, nominated Mr. David Himmelberger. Seeing no additional nominations, Ms. Kato called for the vote.

The vote was:

- 199 David Himmelberger
- 7 Abstain

Ms. Kato declared Mr. David Himmelberger the Moderator Pro Tempore and swore him in to faithfully and impartially uphold the duties of the Moderator Pro Tempore. Mr. Himmelberger moved to Article 24.

ARTICLE 24. To see if the Town will vote to establish a Study Committee to be appointed by the Select Board or the Moderator, or a

combination of both, charged with reviewing the operations of Town Meeting through the study of the Town Meeting Guidelines, Town Bylaws, and Chapter 202 of the Acts of 1932, as amended, identifying needed revisions and modifications, including to the term of the Moderator, and reporting back to a subsequent Town Meeting, or take any other action in relation thereto.

The Moderator Pro Tempore, Mr. Himmelberger called on Mr. Ulfelder to make the motion for Article 24.

Mr. Ulfelder asked the reading of the second motion of Article 22 be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Mr. Ulfelder provided an overview of the article.

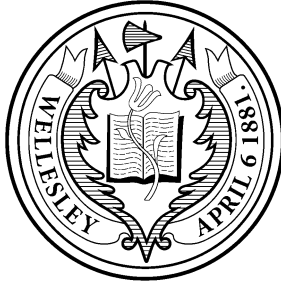
The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, stated that the Advisory Committee recommended favorable action 12-0. The Moderator then called for discussion. After a very extensive discussion, given the time, the Moderator decided to resume the discussion the next day and adjourned the meeting at 11:07 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 8, 2022
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 4, 2022 until April 5, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator Pro Tempore at the close of the meeting of April 4, 2022 at 11:07 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 5, 2022.

Attest:

A handwritten signature in cursive script that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FOURTH SESSION
OF THE 142nd ANNUAL TOWN MEETING

April 5, 2022
Remote Videoconference via Zoom

April 8, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the 142nd Annual Town Meeting to order at 7:02 PM. The Moderator declared a quorum present.

The Meeting was held on the Zoom videoconferencing platform, which was originally authorized by the Massachusetts State Legislature by the enactment of Chapter 92 of the Acts of 2020 and extended through July 15, 2022 by Chapter 22 of the Acts of 2022 Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

The participant list of Town Meeting Members showed there were 227 members present. Only 121 were needed for a quorum.

The session of the Annual Town Meeting was televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-

streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Don McCauley, Planning Director, Eric Arbeene, Senior Planner, Matt Chin, Recreation Director, Meghan Jop, Executive Director, Scott Szczebak, Human Resources Director, Sheryl Strother, Finance Director, Alberto Ferrer, Advisory, Diane Savage, Library Trustee, Greg Reibman, President & CEO of the Charles River Chamber of Commerce, Jeff Levitan, Advisory, John Hussey, Human Resources, Marc Charney, Planning Board, Olive Mawyer, Church Square, Tom Cunningham, Advisory, and Tom Taylor, Planning.

One voter of the Town, under the provisions of Legislation as amended requiring 48 hours in advance notice, participated, Johanna Winkelman.

The Moderator announced that he was joined in the Great Hall by Town Clerk, KC Kato, Town Counsel, Tom Harrington, Communications Manager, Stephanie Hawkinson and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Moderator then returned the proceeding to Moderator Pro Tempore, Mr. David Himmelberger, to continue Article 24. Mr. Himmelberger called on Mr. Ulfelder. Mr. Ulfelder, Select Board Chair, Precinct C, stated that the Select Board voted unanimously to withdraw the motion at this time.

Mr. Himmelberger thanked Town Meeting for the opportunity to be the Moderator Pro Tempore. Mr. Kaplan thanked Mr. Himmelberger for filling the role. Article 24 was closed. The Moderator Mr. Kaplan moved to Article 25 and called on Ms. Sullivan Woods.

ARTICLE 25. To see if the Town will vote to add, modify, or delete certain personnel policies and procedures for Town employees not covered by collective bargaining agreements, or authorize the Human Resources Board to do the same, in accordance with Article 30.10 of the Town Bylaws Personnel Policies Nonunion Employees, or to take any other action in relation thereto.

Ms. Sullivan Woods asked the reading of the motion for Article 25 be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Ms. Sullivan Woods then requested Mr. John Hussey be recognized.

Mr. Hussey, Human Resources Chair, provided a summary of the Human Resources Personnel Policy revisions and asked that Mr. Scott Szczebak be recognized. Mr. Szczebak, Human Resources Director, provided additional information regarding the policy revisions.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Committee Chair, Precinct E, stated that the Advisory Committee recommended favorable action 13-0. The Moderator then called for discussion. After several questions had been asked and answered, the Moderator called for the vote.

ARTICLE 25, MOTION 1. Passed by electronic voting, that the Town revise the Town of Wellesley Personnel Policy, by:

1. Modifying the following policies: (1) Appropriations policy; (2) Bereavement Leave policy; (3) Classification and Salary Plan policy; (4) Drug and Alcohol Testing policy; (5) Drug Free Workplace policy; (6) Employee Work Performance policy; (7) Group Insurance policy; (8) Holidays with Pay policy; (9) Jury Duty Pay policy; (10) Longevity policy; (11) Overtime Pay policy; (12) Personal Days policy; (13) Recognition Program for Professional Staff policy; (14) Recruitment and Selection policy; (15) Salary Adjustments and Increases policy; (16) Sick Leave policy; (17) Standards of Conduct and Discipline policy; (18) Starting Rates policy; (19) Tuition Refund policy; (20) Vacations with Pay policy; (21) Workers' Compensation policy; and (22) Workplace Violence policy; and
2. Adding the following new policies: (1) Remote Work policy; and (2) Definitions

And which changes are reflected in the Town of Wellesley Personnel Policy Updates document, on file with the Town Clerk.

The vote was:

- 209 Yes
- 2 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then recognized Ms. Colette Aufranc for Article 26.

ARTICLE 26. To see if the Town will vote to appropriate the sum of money received from the Commonwealth Transportation Infrastructure Fund (“Fund”) pursuant to St. 2016, c. 187, § 8(c)(i) for calendar year 2019 and 2020, to address the impact of transportation network services on municipal roads, bridges and other transportation network services in the Town including the complete streets program established in Section 1 of Chapter 90I of the General Laws and other programs that support alternative modes of transportation, or to take any other action in relation thereto.

Ms. Aufranc, Select Board, Precinct H, provided brief comments on Article 26. The Moderator called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, announced that the Advisory Committee recommended favorable action 11-0.

The Moderator open the floor for discussion. After several questions were asked and answered, the Moderator called for a vote, simple majority required.

ARTICLE 26, MOTION 1. Passed by electronic voting, that the Town vote to appropriate the sum of \$26,500.00 (TWENTY-SIX THOUSAND FIVE HUNDRED DOLLARS), received from the Commonwealth Transportation Infrastructure Enhancement Trust Fund pursuant to Chapter 187 of the Acts of 2016 (“An Act Regulating Transportation Network Companies”), § 8(c)(i), for calendar year 2019, to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure in the Town, including the complete streets program established in Section 1 of Chapter 90I of the General Laws and

other programs that support alternative modes of transportation, by expending said funds under the direction for the following purposes:

- \$18,000 Recreation Committee Bus for Summer Camp (Low-Income Family Assistance)
- \$7,500 Youth Commission Summer Programs
- \$1,000 Health Department to assist housing residents to/from appointments

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then recognized Ms. Beth Sullivan Woods for Article 27.

ARTICLE 27. To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation authorizing said Board, as the local licensing authority, to issue Special Temporary (One Day) licenses for the sale of wine and malt beverages only or all alcoholic beverages to for-profit enterprises conducting an indoor or outdoor activity or enterprise pursuant under Section 14 of Chapter 138; as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

Ms. Sullivan Woods, Precinct D, Select Board, provided an overview of Article 27 and then asked Ms. Amy Frigulietti be recognized. Ms. Frigulietti, Assistant Executive Director of the Town provided additional information about the benefits of this article.

The Moderator called for the Advisory Committee recommendation. Mr. Goins, Advisory Committee Chair, Precinct E, announced that the Advisory Committee recommended favorable action 11-0.

The Moderator open the floor for discussion. Mr. Greg Reibman, President of the Charles River Chamber Association thanked Town Meeting and requested support of businesses in Wellesley. After several questions were asked and answered, the Moderator called for a vote, simple majority required.

ARTICLE 27, MOTION 1. Passed by electronic voting, that the Town will vote to authorize the Select Board to petition the General Court

for special legislation authorizing said Board, as the local licensing authority, to issue Special Temporary (One Day) licenses for the sale of wine and malt beverages only or all alcoholic beverages to for-profit enterprises conducting an indoor or outdoor activity or enterprise pursuant under Section 14 of Chapter 138; as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition;

AN ACT AUTHORIZING THE TOWN OF WELLESLEY TO
GRANT CERTAIN LICENSES FOR THE TEMPORARY SALE OF
ALCOHOLIC BEVERAGES

*Be it enacted by the Senate and House of Representatives in
General Court assembled, and by the authority of the same as
follows:*

SECTION 1. Section 1 of Chapter 635 of the Acts of 1982 is hereby amended by inserting before the last clause in the paragraph, the following: “and, pursuant to Section 14 of Chapter 138, special temporary licenses to the responsible manager of any indoor or outdoor activity or enterprise for the sale of wine and malt beverages only”.

SECTION 2. This act shall take effect upon its passage.

The vote was:

- 195 Yes
- 11 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then called Ms. Sullivan Woods to make the motion for Article 28.

ARTICLE 28. To see if the Town will vote to amend General Bylaw Article 49.19 Possession and Use of Alcoholic Beverages, to permit the consumption of alcohol within public rights of way (streets, parking areas, and sidewalks) or town owned grounds, and in connection with a liquor license issued by the Select Board, as the licensing authority, pursuant to

G.L. c.138, Chapter 635 of the Acts of 1982, or Chapter 25 of the Acts of 2012; or take any other action in relation thereto.

Ms. Sullivan Woods, Precinct D, Select Board, provided an overview of Article 28. The Moderator called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E announced that the Advisory Committee recommended favorable action 11-0.

The Moderator open the floor for discussion. Mr. Greg Reibman, President of the Charles River Chamber Association thanked Town Meeting and requested support of restaurants in Wellesley. After a few questions were asked and answered, the Moderator called for a vote, simple majority required.

ARTICLE 28, MOTION 1. Passed by electronic voting, that the Town amend General Bylaw Article 49.19 Possession and Use of Alcoholic Beverages, to permit the consumption of alcohol within public rights of way (streets, parking areas, and sidewalks) or town owned grounds, and in connection with a liquor license issued by the Select Board, as the licensing authority, pursuant to G.L. c.138, Chapter 635 of the Acts of 1982, or Chapter 25 of the Acts of 2012, as follows:

1. By striking the first paragraph of Article 49.19, in its entirety, and inserting, in place thereof, the following:

Drinking or possession of any alcoholic beverage, as defined in G.L. c. 138, while in or upon any building or grounds under the control of the Wellesley School Committee is prohibited. Consumption of alcoholic beverages while in or upon all other Town owned buildings or grounds is also prohibited, except as follows:

1. Within Town buildings (a) pursuant to a temporary liquor license issued by the Select Board, or (b) with the prior written approval of the Select Board if alcohol is served and consumed pursuant to a caterer's license under G.L. c.138, §12C; and
2. Upon Town owned grounds under the jurisdiction of the Select Board, including, but not limited to, rights of way, sidewalks, and parking lots, and located within Wellesley Square Commercial District, Lower Falls Commercial District, Linden Square Overlay

District, Business Districts, and Business A Districts, insofar as may be allowed by a license or land lease issued by the Select Board.

And

2. By inserting the phrase “unless in compliance with this section” after the phrase “within the limits of the Town” in the second paragraph of Article 49.19.

The vote was:

- 211 Yes
- 7 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

Seeing the time, at 8:47 PM, the Moderator called for a brief break. At 8:54 PM, the meeting resumed and the Moderator called on Ms. Sullivan Woods to make the adjournment motion.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 11, 2022 at 7:00 PM in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED based on a show of hands.

The Moderator proceeded to Article 29 and recognized Ms. Olney.

ARTICLE 29. To see if the Town will vote to amend Article 12. Climate Action Committee of the General Bylaws and such other Articles, as needed, to change the reporting structure for the Sustainability Director from the Climate Action Committee to the Executive Director of General Government Services; or take any other action in relation thereto.

Ms. Olney, Select Board Vice Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and had

been sent to Town Meeting Members in advance. Ms. Olney provided a brief overview of the Motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Goins, Precinct E, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened the floor for discussion. After one question was asked and answered, the Moderator called for a vote.

ARTICLE 29, MOTION 1. Passed by electronic voting, that the Town vote to change the reporting structure for the Sustainability Director from the Climate Action Committee to the Executive Director of General Government Services, as follows:

1. Delete Section 12.4, in its entirety, and insert a new Section 12.4, in place thereof, as follows:

12.4 Staff. The Executive Director, pursuant to Section 19.33, shall appoint a Sustainability Director, to assist the Committee in carrying out its work. The Sustainability Director shall report to the Executive Director.

And

2. Insert in Section 19.33, the phrase “, Sustainability Director,” after the phrase “Facilities Management Director (2012)”, as follows:

The Executive Director shall appoint the Finance Director, the Facilities Management Director (2012), the Sustainability Director, and the IT Director, such appointments to be subject to the approval of the Select Board (hereinafter referred to as “principal staff”) and such other staff as the Executive Director shall deem appropriate and for which funding has been provided. The Executive Director shall exercise general supervision over all Town departments for which the Select Board is the appointing or employing authority.

The vote was:

- 195 Yes
- 9 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Mr. Paul Cramer to make the motion for Article 31.

ARTICLE 31. To see if the Town will vote to amend Article 52. Bylaw, Rule or Regulation Violations, Non-Criminal Disposition of the General Bylaws by adding a new provision under Section 52.B.1 to establish a non-criminal disposition for individuals who use Town resources for private gain; or take any other action in relation thereto.

Mr. Cramer, Recreation Commission Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He provided a brief overview of the Motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 10-3.

The Moderator opened the floor for discussion. After a few questions were asked and answered the Moderator called for the vote.

ARTICLE 31, MOTION 1. Passed by electronic voting, that the Town vote to amend Article 52. Bylaw, Rule or Regulations Violations, Non-Criminal Disposition of the General Bylaws by adding a new subsection h under Section 52.B.1 to establish a non-criminal disposition for individuals who, as follows:

(h) Use of Town Recreational Resources for Commercial Gain Without a Permit

School Committee (Article 38)

[1] Enforcement agents: School Committee or designee.

[2] Fine schedule: For use of Town resources for commercial gain: first offense, fifty dollars (\$50); second offense, one hundred dollars (\$100); third and subsequent offenses, two hundred fifty dollars (\$250).

Natural Resources Commission (Article 43)

[1] Enforcement agents: Natural Resources Commission or designee.

[2] Fine schedule: For use of Town resources for commercial gain: first offense, fifty dollars (\$50); second offense, one hundred dollars (\$100); third and subsequent offenses, two hundred fifty dollars (\$250).

The vote was:

- 191 Yes
- 17 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator proceeded to Article 32 and recognized Ms. Colette Aufranc.

ARTICLE 32. To see if the Town will vote to amend the General Bylaws Article 19.

Ms. Aufranc, Select Board, Precinct H, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and asked that Ms. Meghan Jop be recognized. Ms. Jop, Executive Director provided a summary of Article 32.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 11-0.

The Moderator opened the floor for discussion. Seeing no hands raised, the Moderator called for the vote.

ARTICLE 32, MOTION 1. Passed by electronic voting, that the Town vote to amend the General Bylaws Article 19. Select Board as follows:

1. Strike from Section 19.7 the position Inspector of Wires (19.7.15), Inspector of Gas and Plumbing (19.7.16) and Inspector of Buildings (19.7.17), and renumber said remaining sections accordingly;
2. Amend Section 19.17 to read as follows:

Section 19.17. Weekly Warrant. The Executive Director shall approve all bills before payment by the Treasurer.

3. Delete the phrase “a majority of the Select Board” from Section 19.46.a, in its entirety, and insert, in place thereof, the phrase “the Executive Director”;
4. Delete the phrase “Select Board” from Section 19.46.b, in its entirety, and insert, in place thereof, the phrase “Executive Director”;
5. Delete Section 19.20 House Numbers, in its entirety and renumber the remainder of the section; and
6. Insert in Section 19.33, the phrase “the Assistant Executive Director,” before the phrase “the Finance Director,” and delete the phrase “(2012)”, as follows:

The Executive Director shall appoint the Assistant Executive Director, the Finance Director, the Facilities Management Director, and the IT Director, such appointments to be subject to the approval of the Select Board (hereinafter referred to as “principal staff”) and such other staff as the Executive Director shall deem appropriate and for which funding has been provided. The Executive Director shall exercise general supervision over all Town departments for which the Select Board is the appointing or employing authority.

The vote was:

- 208 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator proceeded to Article 33 and recognized Ms. Patricia Mallett.

ARTICLE 33. To see if the Town will vote to amend the Zoning Bylaw by amending Article 1B. DEFINITIONS and Article 14B. FLOOD PLAIN OR WATERSHED PROTECTION DISTRICTS to conform with FEMA Map updates and adopt, as appropriate, certain provisions of the Massachusetts 2020 Model Floodplain Bylaws.

Ms. Mallett, Planning Board, Precinct A, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. Ms. Mallett provided an overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened the floor for discussion. After one question was asked and answered, the Moderator called for the vote, 2/3rds required.

ARTICLE 33, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to amend the Zoning Bylaws as follows:

1. Amend Section 1B DEFINITIONS by amending or inserting the following definitions as follows:

Federal Emergency Management Agency (FEMA) – An agency of the United States Federal Government that administers the National Flood Insurance Program. FEMA provides a nationwide flood hazard area mapping study program for communities as well as regulatory standards for development in the flood hazard areas.

Flood – A temporary rise in river, stream or brook flow that results in its water overtopping its banks and inundating Floodway areas adjacent to the channel.

Flood Insurance Rate Map (FIRM) – An official map of a community on which FEMA has delineated both the areas of special flood hazard and the risk premium zones applicable to the community.

Flood Insurance Study Report (FIS Report) – A report which examines, evaluates, and determines flood hazards, and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of flood-related erosion hazards.

Flood Plain District – An area subject to danger of periodic flooding, the limits of which are determined by the Special Flood Hazard Area.

Flood Plain Management – the operation of an overall program of corrective and preventive measures for reducing flood damage, including but not limited to emergency preparedness plans, flood control works and flood plain management regulations.

Floodwater Storage Capacity – The quantity of water which can be held within the flood plain of a wetland.

Floodway – The channel of a river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height.

Functionally Dependent Use – A use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities.

Highest Adjacent Grade – The highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.

Natural River Channel – A water course with a definite bed and banks to confine and conduct the average flow.

Recreational Vehicle – for use in Section 14B, a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

Regulatory Floodway – See Floodway.

Special Flood Hazard Area – The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30.

Watershed Protection District – An area bordering a brook, stream or other water body, the limits of which are determined by a horizontal distance.

2. Amend Section 14B FLOOD PLAIN OR WATERSHED PROTECTION DISTRICTS in its entirety to read as follows:

SECTION 14B. FLOOD PLAIN OR WATERSHED PROTECTION DISTRICTS

A. Purposes

The purposes of Flood Plain Districts or Watershed Protection Districts are to:

- 1. Ensure public safety through reducing the threats to life and personal injury;
- 2. Eliminate new hazards to emergency response officials;

3. Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding;
4. Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding;
5. Eliminate costs associated with the response and cleanup of flooding conditions;
6. Reduce damage to public and private property resulting from flooding waters.

B. Definitions

For the purposes of this Section the following terms shall be defined as follows:

Development – Any manmade change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

New Construction –Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement.

Start of Construction –the date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or

foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building.

Structure –a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.

Substantial Repair of a Foundation –when work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR.

Variance – a grant of relief by a community from the terms of a flood plain management regulation.

Violation – the failure of a structure or other development to be fully compliant with the community’s flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in 44 CFR §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided.

C. Flood Plain District

1. District Boundaries and Base Flood Elevation Data

- a. The Flood Plain District is herein established as an overlay district. The District includes all Special Flood Hazard Areas within the Town designated as Zone A, AE, AH, AO, A99, V,

or VE on the Norfolk County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Norfolk County FIRM that are wholly or partially within the Town are panel numbers 25021C0004E, 25021C0008E, 25021C0009E, 25021C0012E, 25021C0014E, 25021C0016E, 25021C0017E, 25021C0018E, 25021C0028E, and 25021C0036E. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM dated July 17, 2012 and further defined by Norfolk County Flood Insurance Study (FIS) report dated July 17, 2012. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Inspector of Buildings, Conservation Commission and Wetlands Protection Committee.

- b. Base Flood Elevation Data. In Zones A and AE, along watercourses that have not had a regulatory Floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

D. Watershed Protection District

The Watershed Protection District is herein established as an overlay district.

E. Regulations and Restrictions

1. General Restrictions:

- a. In Flood Plain or Watershed Protection Districts, except as provided in Section 14B.E.4 below, no new building or structure shall be constructed or used in whole or in part, and no existing building or structure lying wholly within a designated Flood Plain or Watershed Protection District shall be altered, enlarged, reconstructed or used in a manner which would increase ground coverage within the Flood Plain or Watershed Protection District; no dumping of trash, rubbish garbage, junk or other waste materials shall

be permitted; no filling, dumping, excavating, removal or transfer of gravel, sand, loam, or other material which will restrict flood water flow or reduce the flood water storage capacity shall be permitted, except the surfacing or resurfacing of any existing parking area.

- b. The Town requires a permit for all proposed construction or other development in the Flood Plain District, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, and paving.
- c. All development in the Flood Plain or Watershed Protection District, including structural and non-structural activities, must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and the following:
 - i. Sections of the Massachusetts State Building Code (780 CMR) which address floodplain and coastal high hazard areas;
 - ii. Wetlands Protection Regulations, Department of Environmental Protection (310 CMR 10.00);
 - iii. Inland Wetlands Restriction, Department of Environmental Protection (310 CMR 13.00); and
 - iv. Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, Department of Environmental Protection (310 CMR 15, Title 5).
- d. The portion of any lot delineated as being within a Flood Plain or Watershed Protection District may be used to meet the area and yard requirements for the district in which the remainder of the lot is situated.

2. Floodway encroachment

- a. In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's FIRM, encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the

community during the occurrence of the base flood discharge.

3. Assure that all necessary permits are obtained

- a. Wellesley's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits and must submit the completed checklist demonstrating that all necessary permits have been acquired.

4. Permitted Uses

- a. The following uses of low flood damage potential and causing no obstructions to flood flows shall be permitted provided they are permitted in the underlying district and they do not require structures, excavation, fill, or storage of materials or equipment:
 - i. Farming, grazing, and horticulture;
 - ii. Forestry and nursery uses;
 - iii. Conservation of water, plants, wildlife; and
 - iv. Wildlife management areas, foot, bicycle, and/or horse paths.
- b. The Special Permit Granting Authority may give permission, as hereinafter provided in Section 25 and subject to the provisions of Section 14B.F.5 below, for the following uses within Flood Plain or Watershed Protection Districts:
 - i. Any use, otherwise permitted by the underlying zoning district within which the land is situated;
 - ii. Construction, operation and maintenance of dams and other water control devices including temporary alteration of the water level for emergency purposes;

- iii. Bridges and like structures permitting passages between lands of the same owner, provided that such bridges and structures shall be constructed, maintained and used at the expense and risk of such owner;
- iv. Driveways and walkways ancillary to uses otherwise permitted by this Section;
- v. Recreation, including golf courses, municipal, county or state parks (but not an amusement park), boating, fishing or any non-commercial open air recreation use;
- vi. Structures ancillary to farms, truck gardens, nurseries, orchards, tree farms and golf courses.

5. Project Approval

The provisions of Section 16A shall apply.

- a. Plans submitted in accordance with Section 16A shall make adequate provision for:
 - i. The protection, preservation and maintenance of the water table and water recharge areas;
 - ii. The preservation of the natural river channel plus sufficient width of overbank areas for the passage of flood flows;
 - iii. The retention of existing flood carrying capacity;
 - iv. The design of proposed construction in a manner which ensures anchoring to prevent flotation, collapse and/or excessive movement of structures; and
 - v. The design of public utilities including sewer, water, gas and electrical systems in a manner which will minimize or eliminate flood damage.
- b. Base flood elevation data for subdivision proposals
 - i. When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine

base flood elevations for each developable parcel shown on the design plans.

- c. All subdivision proposals and development proposals in the floodplain overlay district shall be reviewed to assure that:
 - i. Such proposals minimize flood damage;
 - ii. Public utilities and facilities are located & constructed so as to minimize flood damage; and
 - iii. Adequate drainage is provided.
- d. AO and AH zones drainage requirements
 - i. Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.
- e. Unnumbered A Zones
 - i. In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.
- f. Recreational Vehicles
 - i. In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all Recreational Vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

6. Variances from Flood Plain District Requirements

A variance may be granted for flood plain management purposes only.

- a. A variance from this floodplain bylaw must meet the requirements set out by State law and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in increased flood heights, additional threats to public safety, extraordinary public expense, create nuisances, or cause fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.
- b. Variances shall not be issued within any designated regulatory floodway if any increase in flood levels during the base flood discharge would result.

7. State Building Code Appeals Board Variance

The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance and will maintain this record in the community's files.

8. Notice

- a. The Town shall issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that 1) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and 2) such construction below the base flood level increases risks to life and property.
- b. Such notification shall be maintained with the record of all variance actions for the referenced development in the Flood Plain District.

F. Abrogation and Greater Restrictions

The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

G. Designation of Community Floodplain Administrator

The Town hereby designates the position of Planning Director to be the official floodplain administrator for the Town.

H. Watercourse alterations or relocations in riverine areas

In a riverine situation, the Community Floodplain Administrator shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities, especially upstream and downstream
- Bordering States, if affected
- NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, 8th floor
Boston, MA 02114
- NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

I. Requirement to submit new technical data.

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief
99 High St., 6th floor, Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator

MA Dept. of Conservation & Recreation, 251 Causeway Street,
Boston, MA 02114

The vote was:

- 209 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED with the required 2/3rds based on the electronic voting results.

The Moderator proceeded to Article 35 and recognized Mr. Jim Roberti.

ARTICLE 35. To see if the Town will vote to amend provisions of the Zoning Bylaw relating to the definition of Town House.

Mr. Roberti, Planning Board Chair, Precinct B, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Mr. Roberti asked that Mr. Marc Charney be recognized. Mr. Charney, Planning Board Member, provided an overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened the floor for discussion. After several questions asked and answered, the Moderator called for the vote, 2/3rds required.

ARTICLE 35, MOTION 1. Passed by electronic voting, 2/3rds required, That the Town vote to amend the Zoning Bylaw as follows:

1. Amend Section 1B DEFINITIONS by amending the following definitions as follows:

Town House – A One-Unit Dwelling constructed in a group of three or more attached Dwelling Units in which each Dwelling Unit extends from foundation to roof and with a yard or public way on not less than two sides.

Two Unit Dwelling – A building, other than a Duplex, containing two, and no more than two, Dwelling Units.

2. Amend Section 1B DEFINITIONS by inserting the following definitions:

Duplex – A building containing two Dwelling Units joined side by side or front to back sharing a common wall for all or substantially all of its height and depth; that is in which no part of one Dwelling Unit is over any other part of the other Dwelling Unit. A Duplex shall be considered as one building occupying one lot for the purposes of determining yard requirements.

Townhouse Structure – a row of at least three One-Unit Dwellings whose sidewalls are separated from each other Dwelling Units by a fire separation wall or walls, and where each Dwelling Unit has its own at-grade access.

3. Amend Section 4 GENERAL RESIDENCE DISTRICTS by amending Sections 4.A.2 and 4.A.3 as follows:

- 3. Two-Unit Dwelling or a Duplex;
- 4. Townhouse Structure of three or more Town Houses subject to the following:

	CATEGORY A CONVENTIONAL UNITS (with or without assisted units not qualifying as Category B)	CATEGORY B CONVENTION AL & 25% ASSISTED UNITS*	CATEGORY C 100% ASSISTED UNITS*
MAXIMUM RESIDENTIAL DENSITY (sq. ft. of lot size per Unit)	7,000	6,000	5,000
MINIMUM LOT OR BLDG. SITE (sq. ft.)	21,000	18,000	15,000

	CATEGORY A CONVENTIONAL UNITS (with or without assisted units not qualifying as Category B)	CATEGORY B CONVENTION AL & 25% ASSISTED UNITS*	CATEGORY C 100% ASSISTED UNITS*
MINIMUM OPEN SPACE	65%	65%	65%
MAXIMUM LOT COVERAGE BY BUILDING	20%	20%	20%
MAXIMUM BLDG. HEIGHT (feet)	40	40	40
MINIMUM LOT FRONTAGE (feet)	120	100	100
MINIMUM BLDG. SETBACKS (ft. from property boundary lines)			
FRONT (STREET SETBACK)	35	30	30
SIDES AND REAR			
ABUTTING SINGLE RESIDENCE ZONING	35	30	30
ABUTTING OTHER ZONING	25	20	20
MINIMUM BLDG. SEPARATION (feet)	30	30	30
MINIMUM & MAXIMUM LENGTH OF	3-6	3-8	3-8

	CATEGORY A CONVENTIONAL UNITS (with or without assisted units not qualifying as Category B)	CATEGORY B CONVENTION AL & 25% ASSISTED UNITS*	CATEGORY C 100% ASSISTED UNITS*
ROW (Town Houses units)			
<i>*To qualify for Category B a minimum of 25% of the dwelling units or 1 unit, whichever is greater, shall be assisted units. To qualify for Category C 100% of the units shall be assisted.</i>			

Off-street Parking shall be provided in accordance with Section 21.

The vote was:

- 191 Yes
- 17 No
- and 7 Abstain

The Moderator declared the vote PASSED with the required 2/3rds based on the electronic voting results. The Moderator proceeded to Article 36 and recognized Mr. Roberti.

ARTICLE 36. To see if the Town will vote to amend the Zoning Bylaw by modifying Section 4. GENERAL RESIDENCE DISTRICTS by inserting new Sections 4.A.6 and 4.A.7.

Mr. Roberti, Planning Board Chair, Precinct B, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. Mr. Roberti asked that Mr. Tom Taylor be recognized. Mr. Taylor, Planning Board Member, provided an overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 11-2.

The Moderator opened the floor for discussion. After several questions were asked and answered, the Moderator called for the vote, 2/3rds required.

ARTICLE 36, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to amend the Zoning Bylaw Section 4. GENERAL RESIDENCE DISTRICTS by inserting new Sections 4.A.6 and 4.A.7 as follows:

6. For any land with frontage on Washington Street or Worcester Street east of Cliff Road and west of Grantland Road Extension the following additional uses are permitted:
 - A. Offices for firms and organizations providing accounting, architecture, computer hardware and software design, counseling, dental, educational, engineering, graphic design, interior design, investment, law, management, medical, and tax preparation services, subject to Section 4.A.7.
 - B. Classrooms operated by for-profit or not-for-profit educational organizations, including after-school and supplemental subject-matter courses subject to Section 4.A.7.
 - C. Meeting spaces for use by for-profit or not-for-profit social organizations subject to Section 4.A.7.
 - D. The temporary open surface parking of passenger cars of employees, customers or guests of establishments which constitute a use permitted by this Zoning Bylaw in the district (a) in which such land is situated or, (b) on which it abuts or from which it is separated by a way, provided said cars are not serviced or held for sale or lease on such land.
7. For buildings used for purposes allowed under Section 4.A.6.A, 4.A.6.B, or 4.A.6.C, except as may be allowed by Special Permit in accordance with Section 25. SPECIAL PERMIT GRANTING AUTHORITY,
 - i. No sign advertising with respect to such uses shall be displayed on the property except Directory Signs in accordance with Section 22A of this Zoning Bylaw;

- ii. There shall be no outdoor storage of products or materials; and
- iii. There shall be no change in the outside appearance of the premises, including buildings and grounds, that is not in keeping with its existing character and appearance, provided that such restriction shall not apply to any repair of any building in existence as of July 1, 2022.

The vote was:

- 143 Yes
- 54 No
- and 14 Abstain

The Moderator declared the vote PASSED with the required 2/3rds based on the electronic voting results.

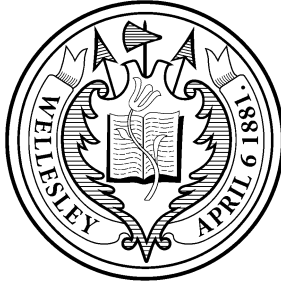
The Moderator noted the time and adjourned the meeting at 10:34 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 8, 2022
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 5, 2022 until April 11, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 5, 2022 at 10:34 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 6, 2022.

Attest:

A handwritten signature in cursive script that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIFTH SESSION
OF THE 142nd ANNUAL TOWN MEETING

April 11, 2022
Remote Videoconference via Zoom

April 19, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

Per Chapter 22 of the Acts of 2022, the Annual Town Meeting was conducted remotely via the Zoom Videoconferencing Platform. Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

On April 11, 2022, the Town Clerk, KC Kato declared a quorum present and called the fifth session of the 142nd Annual Town Meeting to order at 7:37 PM. The Town Clerk announced that Moderator, Mark Kaplan, would not be in attendance for the Annual Town Meeting due to illness and therefore, Town Meeting would need to elect a Moderator Pro Tempore.

The Zoom Participant List of Town Meeting Members showed there were 234 members present. Only 121 were needed for a quorum.

The meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media. The video recording was available on Wellesley Media for future viewing.

The duly elected Town Meeting Members were provided a unique login ID into the Zoom Videoconferencing system. It was requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers, staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, David Lussier, Superintendent, Don McCauley, Planning Director, Don Newell, MLP Director, Eric Arbeene, Senior Planner, Marybeth Martello, Sustainability Director, Meghan Jop, Executive Director, Nat Brady, Deputy Chief, Sandy Trach, Assistant Superintendent of Teaching & Learning, Sheryl Strother, Finance Director, Alberto Ferrer, Advisory, Greg Reibman, President & CEO of the Charles River Chamber of Commerce, Jeff Levitan, Advisory, Marc Charney, Planning Board, Tom Cunningham, Advisory, and Tom Taylor, Planning.

Under the provisions of the legislation as amended, requiring 48 hours in advance notice, the following Wellesley Registered Voters participated: Bonny Nothern, Bruce Franco, Joelle Reidy, Mike Bratz, and Johanna Winkelman.

Also in attendance in the Great Hall were Town Counsel, Tom Harrington, Communications Manager, Stephanie Hawkinson and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Town Clerk called for the first order of business which was to elect a Moderator Pro Tempore. Nominations were taken from the floor. Mr. Tom Ulfelder, Precinct C, Select Board Chair, nominated Ms. Heather Sawitsky, Town Meeting Member Precinct H and former Moderator. After seeing no other nominations, the Town Clerk called for the vote.

The vote was:

- 210 for Heather Sawitsky
- and 3 Abstain

The Town Clerk declared Ms. Sawitsky to be the Moderator Pro Tempore and turned the meeting over to Ms. Sawitsky.

The Moderator called for Article 37.

ARTICLE 37. To see if the Town will vote to amend the Zoning Map of the Town of Wellesley by rezoning 219 Washington Street (Parcel 63-1) and 229 Washington Street (Parcel 63-1-A) from the Single Residence District to the General Residence District; or take any other action in relation thereto.

The Moderator Tempore called on Mr. Jim Roberti, Chair of the Planning Board, Precinct B. Mr. Roberti requested the reading of the motion waived as it was provided to Town Meeting Members in advance and was on the screen. Mr. Roberti requested that Mr. Tom Taylor be recognized.

Mr. Taylor, Planning Board Member, presented information on the article.

The Moderator called on Mr. Neal, Goins. Mr. Goins, Precinct E, Advisory Committee Chair provided the recommendation of the Advisory Committee, 10-2 for Article 37.

The Moderator opened the meeting to discussion and debate. After several questions were asked and answered, the Moderator called for a vote, 2/3rds required.

ARTICLE 37, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to amend the Zoning Map of the Town of Wellesley by rezoning 219 Washington Street (Parcel 63-1), and 229 Washington Street (Parcel 63-1-A) from the Single Residence District to the General Residence District.

The vote was:

- 167 Yes
- 43 No
- and 9 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results. She then moved to Article 38 and recognized Ms. Kathleen Woodward.

ARTICLE 38. To see if the Town will vote to amend the Zoning Bylaw by adding new sustainability provisions.

Ms. Woodward, Precinct H, Planning Board Member, requested the reading of the motion waived as it appeared on the screen and had been

sent to Town Meeting Members in advance. She provided a brief overview of Article 38, Motion 1.

The Moderator then called on Mr. Goins, Precinct E, Advisory Committee Chair. Mr. Goins provided the recommendation of the Advisory Committee, for Article 38, Motion 1, favorable action 13-0.

The Moderator opened the floor for discussion. After some discussion, the Moderator called for the vote, 2/3rds required.

ARTICLE 38, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to amend the Zoning Bylaw to add Sustainability provisions by amending Section 1. GENERAL PROVISIONS by amending Section 1.C Purpose to add a new Section 1.C.12 as follows:

12. To encourage the use of sustainable building and land use practices including reducing greenhouse gas emissions.

The vote was:

- 196 Yes
- 21 No
- and 4 Abstain

There was NO MOTION brought forward for Article 38, Motion 2.

The Moderator recognized Ms. Woodward to present Article 38, Motion 3. Ms. Woodward, Precinct H, Planning Board Member, requested the reading of the motion waived as it appeared on the screen and had been sent to Town Meeting Members in advance. She provided a brief overview of Article 38, Motion 3.

The Moderator then called on Mr. Goins, Precinct E, Advisory Committee Chair. Mr. Goins provided the recommendation of the Advisory Committee, for Article 38, Motion 3, unfavorable action 10-4.

The Moderator opened the floor for discussion. After some discussion, the Moderator called for the vote, 2/3rds required.

ARTICLE 38, MOTION 3. Passed by electronic voting, 2/3rds required, that the Town vote to amend Section 22. DESIGN REVIEW to

expand the Design Review Standards to include review of sustainable design by adding a new Section 22.C.6 as follows:

6. Sustainable Design- Proposed development shall promote meeting the Town's greenhouse gas emissions reduction goals.

The vote was:

- 170 Yes
- 45 No
- and 7 Abstain

The Moderator recognized Ms. Woodward to present Article 38, Motion 4. Ms. Woodward, Precinct H, Planning Board Member, requested the reading of the motion waived as it appeared on the screen and had been sent to Town Meeting Members in advance. She provided a brief overview of Article 38, Motion 4.

The Moderator then called on Mr. Goins, Precinct E, Advisory Committee Chair. Mr. Goins provided the recommendation of the Advisory Committee, for Article 38, Motion 4, favorable action 14-0.

The Moderator opened the floor for discussion. After some discussion, the Moderator called for the vote, 2/3rds required.

ARTICLE 38, MOTION 4. Passed by electronic voting, 2/3rds required, that the Town amend the Zoning Bylaw to create provisions for heat pumps by amending Section 1B DEFINITIONS by inserting the following definition:

Heat Pump – Means a Cold Climate Air-Source Heat Pump which is listed by the Northeast Energy Efficiency Partnerships at https://ashp.neep.org/#!/product_list/ or, if such listing is discontinued, a successor or comparable listing as confirmed by the Planning Department.

and by amending Section 19 YARD REGULATIONS by amending the fourth sentence of the Section 19.B to read in its entirety as follows:

Heating, ventilation, air conditioning, swimming pool, electric generating, or other noise emitting equipment shall not be located in required setback areas except for Heat Pumps located in Side Yards or Rear Yards which are attached to and do not extend

more than two feet from the wall of the building (but may not be attached to any part of bay windows) or are ground mounted and do not extend more than four feet from the foundation of the building, including any pad on which the Heat Pump is mounted. Plans and installation of sound reduction and/or visual screening may be required if, in the opinion of the Inspector of Buildings, abutters may be affected.

The vote was:

- 213 Yes
- 9 No
- and 1 Abstain

The Moderator called for a break at 9:32 PM. Town Meeting resumed at 9:45 PM.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 12, 2022, at 7:00 PM in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED based on a show of hands and then moved to Article 40.

ARTICLE 40. To see if the Town will vote to amend the Zoning Bylaw to create new provisions for a Commercial Gun Shop.

The Moderator recognized Mr. Roberti to open Article 40. Mr. Roberti, Precinct B, Planning Board Chair, requested the reading of the motion waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He then asked that Mr. Tom Taylor be recognized. Mr. Taylor, Planning Board Member provided a brief overview of Article 40.

The Moderator then called on Mr. Goins, Precinct E, Advisory Committee Chair. Mr. Goins provided the recommendation of the Advisory Committee, for Article 40, favorable action 13-0.

The Moderator opened the floor for discussion. After some discussion, the Moderator called for the vote, 2/3rds required.

ARTICLE 40, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town amend the Zoning Bylaw to establish regulations for Commercial Gun Shops as follows:

1. Amend Section 1B DEFINITIONS by inserting the following definition:

Commercial Gun Shop – Any commercial establishment engaging in whole or in part in the business of a Gunsmith, or the manufacture, sale, or lease to the public of any Weapon, Machine Gun, Ammunition, Bump Stock, Large Capacity Feeding Device, Stun Gun, or Trigger Crank, as such terms are defined in G.L.c.140, § 121.

2. Amend Section 11. BUSINESS DISTRICTS by adding a new Section 11.A.13.I as follows:

I. Commercial Gun Shop

3. Amend Section 13. INDUSTRIAL DISTRICTS by adding a new Section 13.A.11.d as follows:

d. Commercial Gun Shop

4. Amend Section 25. SPECIAL PERMIT GRANTING AUTHORITY by inserting a new Section 25.B.7 as follows:

7. Commercial Gun Shops

- a. Purpose - The purpose of this subsection is to regulate the siting, design, placement, security, safety, monitoring, and modifications of Commercial Gun Shops within the Town to ensure that such uses are operated in a manner consistent with the overall health, welfare and safety of the Town and to minimize the adverse impacts of Commercial Gun Shops on adjacent properties, residential neighborhoods, schools and other places where children congregate, and other land uses potentially incompatible with said Commercial Gun Shops.

- b. Compatibility with State and Federal Laws and Regulations – The Zoning Bylaw provisions pertaining to Commercial Gun Shops are not intended to supersede federal or state laws or regulations except to the extent that any such laws or regulations allow a community to adopt standards more stringent than the minimum standards provided in such laws and regulations.
- c. Applicability and Authority
 - i. Applicability:
 - (1) No Commercial Gun Shop use shall commence unless permitted by the issuance of a special permit as authorized by this Section and subsection.
 - (2) No special permit for a Commercial Gun Shop use shall be issued unless the use is located in one of the zoning districts established within the Zoning Bylaw specifically authorizing such use.
 - (3) The establishment and operation of Commercial Gun Shops shall be subject to continued compliance with all special permits, including any conditions thereof, the provisions of this Section and subsection, any other applicable requirements of the Zoning Bylaw, and local and state laws and regulations.
 - ii. Authority: The Special Permit Granting Authority is empowered to review and take action on special permit applications for Commercial Gun Shops consistent with the procedures established in Section 25.C.; the Special Permit Granting Authority may deny, grant, or grant with conditions all such applications.

- d. General Regulations - All Commercial Gun Shops shall be subject to the following conditions and limitations:
- i. Location:
- (1) No special permit for a Commercial Gun Shop shall be granted where such use would be located within 500 feet of a:
 - a. Public or private elementary school, middle school, or high school;
 - b. Child Care Facility, including family daycare homes, daycare centers, and/or nursery schools; or
 - c. Any establishment catering to or providing services primarily intended for minors, as determined by the Special Permit Granting Authority.
 - (2) The 500 foot distance shall be measured in a straight line from the nearest point of the structure within which the Commercial Gun Shop would operate (from the nearest point of the exterior of the tenant space if the Commercial Gun Shop is located in a structure occupied by multiple tenant spaces), to the nearest point of any property on which a public or private elementary school, middle school, or high school is located, or to the nearest point of any structure containing or associated with other uses noted above.
 - (3) The commencement of one or more of the above uses within 500 feet of a proposed Commercial Gun Shop location during the review of a special permit application for a Commercial Gun Shop (beginning on the date of submittal), following the issuance of a special permit, or following the

commencement of the Commercial Gun Shop use shall not invalidate the Commercial Gun Shop use, the special permit issued therefor, or the ability to renew any unexpired or unrevoked special permit.

ii. Configuration and Operation:

- (1) A Commercial Gun Shop shall be located in, and conduct all operations within, an enclosed building; this shall not prohibit operations involving the delivery or receiving of permitted goods and products, which may involve transfer to or from a motor-vehicle outside of an associated building.
- (2) All publicly accessible entrances shall be visible from a public way.
- (3) Drive-through windows and/or any interactions or sales to customers within vehicles are prohibited.
- (4) No Commercial Gun Shop shall be located inside a building containing residential dwelling units, including transient housing, group housing, hotels, motels, lodging houses, and/or dormitories.
- (5) The hours of operation of Commercial Gun Shops shall be set by the Special Permit Granting Authority, but in no event shall a Commercial Gun Shop be open to the public, performing deliveries, and/or otherwise operating between the hours of 8:00 PM and 8:00 AM; there shall be no exemptions to the prohibited hours of operation for emergencies.
- (6) No person under the age of eighteen (18) shall be permitted on the premises of the

Commercial Gun Shop unless he or she is accompanied by a parent or legal guardian.

iii. Signage:

- (1) All signs associated with Commercial Gun Shops shall comply with Section 22A.
- (2) All special permit applications for Commercial Gun Shops shall include a proposed exterior sign package, which may be included as a condition of issuance of the special permit.
- (3) Temporary Signs and Standard Informational Signs, as defined in Section 22A shall be prohibited.

iv. Security:

- (1) Commercial Gun Shops shall provide the Wellesley Police Department, Inspector of Buildings and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are operating problems associated with the establishment; this information shall be updated when staff of the Commercial Gun Shop changes.
- (2) No operator and/or employee of a Commercial Gun Shop shall have been convicted of any felony under state or federal law.
- (3) Trash dumpsters shall be locked and enclosed by a screening enclosure so as not to be accessible to the public.
- (4) The exterior grounds, including the parking

lot and landscaped areas, shall be lighted in such a manner that all areas are clearly visible at all times during business hours; all light fixtures shall have full cut off shields.

- (5) The Commercial Gun Shop shall be equipped with, and the operators of such Commercial Gun Shop shall maintain in working order at all times, burglary/robbery alarms.
- (6) A video surveillance system shall be installed and maintained which shall monitor all parking lot areas, main building entrances and exits, and any and all transaction areas for the sale of merchandise.

e. Procedures and Findings

- i. Procedures: In addition to the procedures established in Section 25.C., special permits issued for Commercial Gun Shops shall be:
 - (1) Limited to the current applicant and shall lapse if the permit holder ceases operation of the Commercial Gun Shop; and
 - (2) Renewed annually.
- ii. Findings: In addition to determining compliance with the above General Regulations, all other applicable Sections of the Zoning Bylaw, and the applicable Special Use Permit Standards contained in Section 25.D., the Special Permit Granting Authority in their review of any special permit application for a Commercial Gun Shop shall find that the proposed Commercial Gun Shop:
 - (1) Meets all other applicable requirements of the Zoning Bylaw and the permitting requirements of all applicable agencies of

the Commonwealth of Massachusetts and the Town, and will otherwise comply with all applicable state and local laws and regulations;

- (2) Is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest;
- (3) Provides adequate security measures to ensure that no individual participants will pose a threat to the health or safety of other individuals; and
- (4) Adequately addresses issues of vehicular and pedestrian traffic, circulation, parking and queuing, especially during peak periods at the Commercial Gun Shop.

- f. Severability - The provisions of this subsection (Section 25.B.7.) are severable. If any provision, paragraph, sentence, or clause of this Section, or the application thereof to any person, establishment, or circumstances, shall be held invalid, such invalidity shall not affect the other provisions or application of this Section or the Zoning Bylaw.

The vote was:

- 196 Yes
- 19 No
- and 1 Abstain

The Moderator declared the motion PASSED by electronic voting, 2/3rds required and then moved to Article 41.

ARTICLE 41. To see if the Town will vote to amend the Zoning Bylaw to clarify the existing outdoor lighting provisions by Section 16G.D.

The Moderator recognized Mr. Roberti to open Article 41. Mr. Roberti, Precinct B, Planning Board Chair, requested the reading of the motion waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He then asked that Mr. Don McCauley be

recognized. Mr. McCauley, Planning Board Director, provided a brief overview of Article 41.

The Moderator then called on Mr. Goins, Precinct E, Advisory Committee Chair. Mr. Goins provided the recommendation of the Advisory Committee, for Article 41, favorable action 14-0.

The Moderator opened the floor for discussion. After seeing no hands raised, the Moderator called for the vote, 2/3rds required.

ARTICLE 41, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to amend the provisions for Outdoor Lighting in Section 16G.D to read in its entirety as follows:

D. Applicability

The provisions of this Section shall apply to the following project types:

1. Major Construction Projects and Minor Construction Projects;
and
2. Externally Illuminated Signs requiring Design Review and/or
a Special Permit, as required and defined by Section 22A.

Where the provisions of this Section 16G are more specific and/or more restrictive with respect to lighting associated with an applicable project type for which other standards may exist within the Zoning Bylaw, the regulations contained in this Section shall take precedence.

With respect to any building or structure which is constructed or renovated as part of a Major Construction Project or a Minor Construction Project, all exterior luminaires of such building or structure shall be brought into compliance with this Section 16G.

The provisions of this Section shall not apply to:

- (a) One-Unit or Two-Unit Dwellings or to structures or
uses accessory to such dwellings.
- (b) the ordinary maintenance, repair, and/or

replacement of luminaires not approved as part of and/or associated with the installation of Externally Illuminated Signs; and

(c) the installation of new luminaires on properties not subject to one or more of the aforementioned project types following the effective date of this Section.

The vote was:

- 210 Yes
- 2 No
- and 0 Abstain

The Moderator declared the motion PASSED by electronic voting, 2/3rds required.

Given the time, the Moderator adjourned the meeting at 10:20 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive, flowing style with a long horizontal stroke at the end.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF THE APRIL 11, 2022 SESSION
ADJOURNED ANNUAL TOWN MEETING

April 19, 2022
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 11, 2022 until April 12, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting by a show of hands. That said adjournment was announced by the Moderator at the close of the meeting of April 11, 2022 at 10:20 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 12, 2022.

Attest:

A handwritten signature in cursive script that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIFTH SESSION
OF THE 142nd ANNUAL TOWN MEETING

April 12, 2022
Remote Videoconference via Zoom

April 19, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

Per Chapter 22 of the Acts of 2022, the Annual Town Meeting was conducted remotely via the Zoom Videoconferencing Platform. Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

On April 12, 2022, Moderator Pro Tempore, Ms. Heather Sawitsky declared a quorum present and called the sixth session of the 142nd Annual Town Meeting to order at 7:02 PM. Ms. Sawitsky began by reading comments from the Moderator Mark Kaplan. She then provided a road map for Article 39 and the expected amendments.

The Zoom Participant List of Town Meeting Members showed there were 234 members present. Only 121 were needed for a quorum.

The meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media. The video recording was available on Wellesley Media for future viewing.

The duly elected Town Meeting Members were provided a unique login ID into the Zoom Videoconferencing system. It was requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers, staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Dana Plunkett, Director of School Counseling, David Lussier, Superintendent, Don McCauley, Planning Director, Eric Arbeene, Senior Planner, Meghan Jop, Executive Director, Sandy Trach, Assistant Superintendent of Teaching & Learning, Sheryl Strother, Finance Director, Tom Harrington, Town Counsel, Greg Reibman, President & CEO of the Charles River Chamber of Commerce, Jeff Levitan, Advisory, Marc Charney, Planning Board, Tom Cunningham, Advisory, and Tom Taylor, Planning.

Under the provisions of the legislation as amended, requiring 48 hours in advance notice, the following Wellesley Registered Voters participated: Bonny Nothern, Bruce Franco, Joelle Reidy, Mike Braatz, and Johanna Winkelman.

Also in attendance in the Great Hall were Town Counsel, Tom Harrington, Communications Manager, Stephanie Hawkinson and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Moderator opened Article 39.

ARTICLE 39. To see if the Town will vote to amend the Zoning Bylaw by adding a new section to support Accessory Dwelling Units.

The Moderator called on Mr. Jim Roberti, Precinct B, Chair of the Planning Board. Mr. Roberti requested the reading of the motion be waived as it was provided to Town Meeting Members in advance and was on the screen. Mr. Roberti made a presentation on the proposed Accessory Dwelling Units Zoning Bylaw.

The Moderator then recognized Mr. Ulfelder, Select Board Chair, Precinct C, to provide the perspective of the Select Board. Mr. Ulfelder noted that although not required, the Select Board voted in support of Article 39, 4 in favor, 1 abstain.

The Moderator called on Mr. Neal Goins. Mr. Goins, Precinct E, Advisory Committee Chair provided the recommendation of Advisory Committee, favorable action 11-2 for Article 39.

The Moderator opened the meeting to discussion and debate. Mr. David Himmelberger rose to make two amendments to Article 39. The First Himmelberger Amendment proposed amending the duration of time in Section D, Operational Requirements to 90 days.

The Moderator called on Mr. Neal Goins. Mr. Goins, Precinct E, Advisory Committee Chair provided the recommendation of Advisory Committee, favorable action 10-3 for Article 39, Amendment #1. The Moderator then called on Mr. Roberti, Planning Board Chair for a response.

After much discussion, the Moderator called for a vote of the first motion to amend.

AMENDMENT #1. ARTICLE 39, MOTION 1. HIMMELBERGER (1) AMENDMENT. Failed by electronic voting, that the Town vote to approve the following change to Article 39, Motion 1:

- Amend D. Operational Requirements: iii. to read: The minimum leasing term for the unit that is not occupied by the ADU Property Owner shall be the greater of **90** days or such other period governing short term rentals which may be set forth from time to time in the Town Bylaws. The Accessory Dwelling Unit may not be leased more than once in any **90-day period. The restrictions of this Section 16H.D.iii shall not apply to an extension of a lease which complied with this Section 16H.D.iii when it was initially entered into and occupancy by the tenant is continuous over the original lease and any extensions.**

The vote was:

- 102 Yes
- 115 No
- and 3 Abstain

The Moderator declared the amendment FAILED by electronic voting and then proceeded to call on Mr. Himmelberger for the second motion to amend. The second Himmelberger Amendment proposed limiting detached Accessory Dwelling Units to already existing detached structures.

The Moderator called on Mr. Neal Goins. Mr. Goins, Precinct E, Advisory Committee Chair provided the recommendation of the Advisory Committee, unfavorable 8-5 for Article 39, Amendment #2. The Moderator then called on Mr. Roberti, Planning Board Chair for a response.

After much discussion, the Moderator called for a vote of the second motion to amend.

AMENDMENT #2. ARTICLE 39, MOTION 1. HIMMELBERGER (2)
AMENDMENT. Failed by electronic voting, that the Town vote to approve the following changes to Article 39, Motion 1:

- C. Physical Requirements.
 - ii.(A) Any modifications to the exterior of an existing One-Unit Dwelling to accommodate an Accessory Dwelling Unit must match the style and architecture of the Principal Dwelling, including siding, roof pitch, trim, windows, and doors.(B) Exterior doors of the Accessory Dwelling Unit shall not be on any building elevation which presents to a public street or private way, except that Accessory Dwelling Units which are built in compliance with Section 16H.C.iii may have exterior doors in a building elevation presenting to a public street or private way.
 - iii. An Accessory Dwelling Unit may be detached from the Principal Dwelling only if it is (A)located only in the Rear Yard and/or Side Yard of the principal dwelling; (B) is built in an accessory structure, including carriage houses, barns, or detached garages, on the property which has a footprint greater than 250 sq. ft. and existed prior to January 1, 2022, and (C) must match the style and architecture of the accessory structure, including siding, roof pitch, trim, windows, and doors.
- E. Permitting Requirements. ii. All Accessory Dwelling Units which are constructed as part of accessory structures on a property, including carriage houses, barns, or detached garages, will require a Special Permit to be issued by the Zoning Board of Appeals as Special Permit Granting Authority in accordance with Section 25.

The vote was:

- 107 Yes
- 111 No
- and 4 Abstain

The Moderator declared the second motion to amend Article 39 FAILED by electronic voting. The Moderator, seeing the time, called for a break at 9:03 PM. Town Meeting resumed at 9:17 PM.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 25, 2022, at 7:00 PM in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED based on a show of hands and then proceeded to call on Mr. Ryan Daws for his first amendment. The first Daws Amendment proposed limiting Accessory Dwelling Units to no more than three (3) persons.

The Moderator called on Mr. Neal Goins. Mr. Goins, Precinct F, Advisory Chair provided the recommendation of Advisory Committee, unfavorable 11-2 for Article 39, Amendment #3. The Moderator then called on Mr. Roberti, Planning Board Chair for a response.

After much discussion, the Moderator called for a vote of the third motion to amend.

AMENDMENT #3. ARTICLE 39, MOTION 1. DAWS (1)

AMENDMENT. Failed by electronic voting, that the Town vote to approve the following change to Article 39, Motion 1:

- Amend 1.D. Operational Requirements by adding the following: “vi. No more than three (3) persons shall occupy the Accessory Dwelling Unit.”

The vote was:

- 49 Yes
- 165 No
- and 4 Abstain

The Moderator declared the third motion to amend Article 39 FAILED by electronic voting and then proceeded to call on Mr. Ryan Daws for his second motion to amend. The second Daws Amendment proposed limiting detached Accessory Dwelling Units to no more than two (2) bedrooms.

The Moderator called on Mr. Neal Goins. Mr. Goins, Precinct E, Advisory Committee Chair provided the recommendation of Advisory Committee, unfavorable 8-5 for Article 39, Amendment #4. The Moderator then called on Mr. Roberti, Planning Board Chair for a response.

After much discussion, the Moderator called for a vote of the fourth motion to amend Article 39.

AMENDMENT #4. ARTICLE 39, MOTION 1. DAWS (2)

AMENDMENT. Failed by electronic voting, that the Town vote to approve the following change to Article 39, Motion 1:

- Amend 1.C. Physical Requirements: iv. (A) by adding the following: “and (iii) shall not contain more than two (2) bedrooms.”

The vote was:

- 56 Yes
- 160 No
- and 4 Abstain

The Moderator declared the fourth amendment FAILED by electronic voting.

The Moderator then returned to the main motion of Article 39. After some discussion, the Moderator called for a vote with a simple majority required per State statute.

ARTICLE 39, MOTION 1. Passed by electronic voting, simple majority required per State statute, that the Town vote to amend the

Zoning Bylaw by adding a new Section 16H. ACCESSORY DWELLING UNITS, as follows:

16H. ACCESSORY DWELLING UNITS

A. Purpose

The purposes of providing for Accessory Dwelling Units include:

- i. To facilitate housing production, diversity, and affordability in the Town's neighborhoods;
- ii. To allow older adults and households with disabled persons to remain in the Town and to better accommodate young families;
- iii. To use energy, water, and materials more efficiently by increasing the housing supply through concentrated, small scale development; and
- iv. To preserve historic homes, carriage houses, and barns by providing greater flexibility to homeowners.

B. Ownership. An Accessory Dwelling Unit shall not be owned separately than the Principal Dwelling with which the Accessory Dwelling Unit is associated. A Building with an Accessory Dwelling Unit may not be divided into condominiums, even if owned by the same person or entity.

C. Physical Requirements: The Accessory Dwelling Unit shall:

- i. Satisfy the requirements to be a Dwelling Unit as set forth in this Zoning Bylaw, the State Building Code and the State Fire Code, and any applicable health regulations, including having a separate entrance sufficient to meet requirements for safe egress.
- ii. Remain subordinate appearance to the Principal Dwelling including:
 - (A) Any detached Accessory Dwelling Unit or modifications to the exterior of the existing One-Unit Dwelling to accommodate the Accessory Dwelling Unit

must match the style and architecture of the Principal Dwelling, including siding, roof pitch, trim, windows, and doors.

(B) Exterior doors of the Accessory Dwelling Unit shall not be on any building elevation which presents to a public street or private way, except that Accessory Dwelling Units which are built in detached structures existing as of the date of adoption of this Section 16H may have exterior doors in a building elevation presenting to a public street or private way.

(C) Exterior staircases must not be visible from a public way and shall be designed to complement the Principal Dwelling.

(D) Construction of an Accessory Dwelling Unit shall not increase the height of the structure beyond the height of the Principal Dwelling prior to construction of the Accessory Dwelling Unit.

- iii. An Accessory Dwelling Unit may be detached from the Principal Dwelling, but any detached Accessory Dwelling Unit may be located only in the Rear Yard and/or Side Yard of the principal dwelling or in a building on the lot which existed prior to the adoption of this Section 16H.
- iv. (A) Contain at least 250 square feet of gross floor area and no more than the lesser of (i) 900 sq. ft. of gross floor area or (ii) 50% of the gross floor area of the Principal Dwelling, not including the Accessory Dwelling Unit, or basement, garage, or unenclosed deck or patio areas, and (B) otherwise meet the requirements of the definition of "Accessory Dwelling Unit" in Section 1A of chapter 40A of the General Laws.
- v. Subject to the provisions of Sections 17 and 25, comply with all area and yard regulations applicable to the lot on which it is located.

D. Operational Requirements

- i. The ADU Property Owner shall record in the Registry of Deeds a notice, in a form approved by the Planning Board, stating that the property includes an Accessory Dwelling Unit subject to the provisions of the Zoning Bylaw.
- ii. The ADU Property Owner must reside in either the Principal Dwelling or the Accessory Dwelling Unit on the lot for at least 184 days of each calendar year. The ADU Property Owner may not lease the Owner Unit for any duration during periods when the ADU Property Owner is not residing in the Owner Unit.
- iii. The minimum leasing term for the unit that is not occupied by the ADU Property Owner shall be the greater of 30 days or such other period governing short term rentals which may be set forth from time to time in the Town Bylaws. The Accessory Dwelling Unit may not be leased more than once in any 30-day period.
- iv. There shall be no pickup or delivery of products and/or articles at the premises that is not customary in a residential area.
- v. The Accessory Dwelling Unit may not be used for a Home Occupation.

E. Permitting Requirements

- i. Any person or entity applying for building and occupancy permits under the State Building Code for a building which will include an Accessory Dwelling Unit shall state in the application that the project proposes to include an Accessory Dwelling Unit. The Inspector of Buildings shall not issue a building permit for construction of such building or issue a certificate of occupancy for such building until the Planning Department, in accordance with Rules and Regulations adopted by the Planning Department, certifies that the building is in compliance with the provisions of Section 16H.D
- ii. All detached Accessory Dwelling Units and all Accessory Dwelling Units which are constructed as part of other

accessory structures on a property, including carriage houses, barns, or detached garages, will require a Special Permit to be issued by the Zoning Board of Appeals as Special Permit Granting Authority in accordance with Section 25.

- iii. The ADU Property Owner must submit an annual certification to the Planning Department, in a form determined by the Planning Board, that the Accessory Dwelling Unit has been constructed and is owned and operated in compliance with all provisions of the Zoning Bylaw.
 - iv. Notice of Sale of the property containing the Accessory Dwelling Unit must be provided to the Planning Department.
 - v. If the Accessory Dwelling Unit has been built or is being operated in violation of the provisions of this Section the Inspector of Buildings may, in addition to other remedies, order the removal of any one or more of the provisions that create a separate dwelling unit, such as living, sleeping, cooking, and eating.
- F. Rules and Regulations. The Planning Board shall adopt and may from time to time amend Rules and Regulations to implement this Section 16H.
- G. Effective Date.
- i. This Section 16H shall apply to all building permits issued after September 1, 2022, for alteration of existing One-Unit Dwellings or construction of new One-Unit Dwellings.
 - ii. Any One-Unit Dwelling which was constructed prior to the date of adoption of this Section 16H and contains a self-contained housing unit, inclusive of sleeping, cooking and sanitary facilities on the same lot as a principal dwelling shall be brought into compliance with this Section 16H and if building permits for such work are issued prior to December 31, 2024, and associated construction completed by December 31, 2025, shall not

be subject to penalties otherwise applicable to correction of non-conforming structures.

2. Amend Section 1B. DEFINITIONS by inserting or amending the following definitions:

Accessory Dwelling Unit or ADU - a self-contained housing unit, inclusive of sleeping, cooking and sanitary facilities on the same lot as a principal dwelling, subject to otherwise applicable dimensional and parking requirements, that: (i) maintains a separate entrance, either directly from the outside or through an entry hall or corridor shared with the principal dwelling sufficient to meet the requirements of the state building code for safe egress; (ii) complies with the requirements of Section 16H, and (iii) complies with the definition of “Accessory Dwelling Unit” in Section 1A of chapter 40A of the General Laws.

ADU Property Owner - shall mean a person who holds record title to a property containing an Accessory Dwelling Unit directly or indirectly and for whom the property is their principal residence. Indirect ownership includes but is not limited to a beneficiary of a trust holding record title to the property and a majority owner of the voting stock of a corporation or the membership units of a limited liability company holding record title to the property.

Owner Unit –with respect to lots containing an Accessory Dwelling Unit, means either the Principal Dwelling or the Accessory Dwelling Unit, whichever is occupied by the ADU Property Owner.

Principal Dwelling– for any lot with an Accessory Dwelling Unit, the “Principal Dwelling” means the portions of the Dwelling other than the Accessory Dwelling Unit.

3. Amend Section 1B DEFINITIONS by amending the following definitions as follows:

One-Unit Dwelling – a detached Dwelling containing not more than one Dwelling Unit, provided that the existence of an Accessory Dwelling Unit on a lot shall not cause the Dwelling to have more than one Dwelling Unit for purposes of this Zoning Bylaw.

Rear Yard - An area, on the same lot with the building, measured from the rear line of the lot to the building, extending the full width

of the lot, and unoccupied above ground level except by covered basement entrances not over four feet in height and not over 35 square feet in area, bay windows that do not have a foundation and do not extend more than two feet from the wall of the building, uncovered steps, eaves projecting not more than 2 feet from the wall of the building, covered or uncovered, enclosed or unenclosed, entrance porches on the first floor which do not exceed a total area of 50 square feet, attached chimneys projecting not more than 2 feet from the wall of the building, stair landings not over 25 square feet in area, and Accessory Dwelling Units built in accordance with Section 16H.

Side Yard - An area, on the same lot with the building, measured from the side line of the lot to the building, extending from the Front Yard to the Rear Yard, and unoccupied above ground level except by covered basement entrances not over four feet in height and not over 35 square feet in area, bay windows that do not have a foundation and do not extend more than two feet from the wall of the building, uncovered steps, eaves projecting not more than 2 feet from the wall of the building, attached chimneys projecting not more than 2 feet from the wall of the building, ~~and~~ unenclosed, covered or uncovered stair landings not over 25 square feet in area, and Accessory Dwelling Units built in accordance with Section 16H.

4. Add a new Section 2.A.1A as follows:

1A. Accessory Dwelling Unit.

An Accessory Dwelling Unit is allowed as an accessory use to any One-Unit Dwelling provided, and for so long as, such Accessory Dwelling Unit satisfies and complies with the provisions of Section 16H. No more than one Accessory Dwelling Unit is allowed for any One-Unit Dwelling.

Accessory Dwelling Units are not allowed in Two Family Dwellings, Town Houses, or other buildings with multiple Dwelling Units.

5. Add a new Section 17.B.3 as follows:

3. Accessory Dwelling Units.

Construction of an Accessory Dwelling Unit on a non-conforming lot or to a non-conforming building in a Single Residence District or General Residence District does not require review by the Zoning Board of Appeals if such construction (i) does not require a special permit from the Zoning Board of Appeals under Section 16H.E.ii and (ii) does not increase the footprint of the existing structures on the lot other than as necessary for the construction of a separate entrance for the ADU, provided that any entrance porch does not exceed 30 square feet nor project more than five feet from the face of the building.

6. Amend Section 18.A as follows:

Add the following sentence to the end of the first paragraph of Section 18.A:

“For purposes of this Section 18 a Principal Dwelling and an Accessory Dwelling Unit shall be considered to be one Dwelling Unit. The creation of an Accessory Dwelling Unit shall not change the classification of a lot or building for purposes of this Section 18.”

The vote was:

- 187 Yes
- 21 No
- and 6 Abstain

The Moderator declared the vote PASSED by simple majority, based on the electronic voting results.

Given the time, the Moderator adjourned the meeting at 10:32 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF THE APRIL 12, 2022 SESSION
ADJOURNED ANNUAL TOWN MEETING

April 19, 2022
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 12, 2022 until April 25, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting by a show of hands. That said adjournment was announced by the Moderator at the close of the meeting of April 12, 2022 at 10:32 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 13, 2022.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIFTH SESSION
OF THE 142nd ANNUAL TOWN MEETING

April 25, 2022
Remote Videoconference via Zoom

April 28, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

Per Chapter 22 of the Acts of 2022, the Annual Town Meeting was conducted remotely via the Zoom Videoconferencing Platform. Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

On April 25, 2022, the Moderator Mr. Mark Kaplan returned to Town Meeting and declared a quorum present and called the seventh session of the 142nd Annual Town Meeting to order at 7:06 PM.

The Zoom Participant List of Town Meeting Members showed there were 228 members present. Only 121 were needed for a quorum.

The meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media. The video recording was available on Wellesley Media for future viewing.

The duly elected Town Meeting Members were provided a unique login ID into the Zoom Videoconferencing system. It was requested that

only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers, staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Dana Plunkett, Director of School Counseling, David Lussier, Superintendent, Meghan Jop, Executive Director, Sandy Trach, Assistant Superintendent of Teaching & Learning, Sheryl Strother, Finance Director, Donna Brewer, Town Counsel, Diane Savage, Library Trustee, Marc Charney, Planning Board, Jeff Levitan, Advisory Committee, Tom Cunningham, Advisory Committee, and Tom Taylor, Planning Board.

Under the provisions of Legislation as amended requiring 48 hours in advance notice, the following Wellesley Registered Voters participated: Bruce Franco, Francis Antonelli, Joelle Reidy, Mike Braatz, and Seana Gupta.

Also in attendance in the Great Hall were Town Counsel, Donna Brewer, Executive Director, Meghan Jop, KC Kato, Town Clerk and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Moderator opened Article 46.

ARTICLE 46. To see if the Town will vote to rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as amended by Section 67 of Chapter 218 of the Acts of 2016, or to take any other action in relation thereto.

The Moderator called on Ms. Sullivan Woods, Select Board, Precinct D. Ms. Sullivan Woods requested the reading of the motion be waived as it was provided to Town Meeting Members in advance and was on the screen. Ms. Sullivan Woods made a presentation on the rescinded debt from projects.

Due to an ongoing Advisory Committee Meeting, the Moderator called for a short break at 7:20 PM. Town Meeting resumed at 7:31 PM.

The Moderator called on Mr. Shawn Baker. Mr. Baker, Precinct F, Advisory Committee Secretary, provided the recommendation of Advisory Committee, favorable 11-0 for Article 46.

After one question was asked and answered, the Moderator called for a vote.

ARTICLE 46, MOTION 1. Passed by electronic voting, that the Town vote to rescind authorized and unissued loans, authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

<u>TOWN MEETING VOTE</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO BE RESCINDED</u>
Article 6.1/STM 10/2020	Main Library Reno	\$2,863,408.00	\$440,000.00
Article 2/STM 10/2018	Hardy MSBA	\$735,000.00	\$218,723.00
Article 6/STM 10/2021	PFAS	\$1,500,000.00	\$1,500,000.00
Article 19 ATM 2019	MS Piping Construction	\$2,800,000	\$88,950

The vote was:

- 200 Yes
- 0 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator moved to Article 44.

ARTICLE 44. That the Town advises the Wellesley School Committee and the Superintendent of the Wellesley Public Schools that Academic Excellence shall take priority over all other programs, policies, and initiatives with regard to curriculum, text book selection, staffing, and

budgeting; and that it shall expend all funds in a manner that reflects this priority in all schools and school programs with the goal to restore Wellesley High School to its historical top five ranking of all public high schools in the state of Massachusetts as determined by the US News and World Report annual high school ranking. For the purpose of this motion, Academic Excellence is generally defined by both an educational philosophy along with specific measurable benchmarks to establish a culture that prioritizes core subjects and permeates every classroom, department and school. Such benchmarks shall include but are not limited to raising performance and outcomes of the following:

- MCAS Exam Results
- National exams ranking
- The number of AP courses available and AP Course Enrollment
- SAT and ACT Exam Results
- No. of WPS seniors enrolling in college

The Moderator called on Ms. Joanne McIntosh, Precinct H. Given the many iterations of the motion prior to Town Meeting, the Moderator requested the motion be read. Ms. McIntosh read the motion and then requested that Mr. Bruce Franco be recognized as the principal proponent of the Citizens Petition.

The Moderator recognized Mr. Franco, Wellesley Resident. Mr. Franco presented the background and intent of the article.

The Moderator called on Mr. Shawn Baker. Mr. Baker, Precinct F, Advisory Committee Secretary, provided the recommendation of Advisory Committee, unfavorable action 6 to 5.

The Moderator then called on Ms. Catherine Mirick. Ms. Mirick, School Committee Chair, Precinct H, provided the response of the School Committee to Article 44. The School Committee did not support Article 44.

The Moderator started the discussion. After 18 Town Meeting Members spoke, the Moderator called for a brief break at 8:55 PM and resumed the meeting at 9:03 PM.

After the break an additional 17 Town Meeting Members and 3 Wellesley Residents spoke and/or asked questions of Ms. Mirick, School Committee Chair, and Dr. Lussier, Superintendent of Schools.

After a very lengthy discussion, the Moderator called for the vote.

ARTICLE 44, MOTION 1. Failed by electronic voting, to create a twelve (12) or fourteen (14) person Academic Excellence Study Committee (AESC) for the Town that includes three (3) non-voting current Wellesley Public School student members. The AESC will first determine whether or not the indications of academic underperformance relative to WPS' historic performance and its peers, is valid . This may be accomplished by reaching out to peer school systems and experts in the field to determine best practices.

Within 120 days of the close of Annual Town Meeting, the Moderator shall appoint AESC members to consist of Wellesley residents who prioritize academic excellence in education and includes parents of current and/or former students, as well as residents with applicable expertise such as current non-WPS educators, retired educators, and college admissions professionals. High School parents shall represent at least 50% of the total number of parents on the AESC and the selection should strive to achieve precinct balance as much as possible.

The definition of Academic Excellence shall be as defined in the Article with the understanding that the Committee, with input from experts and the public, will attempt to further define the philosophy of Academic Excellence. The AESC will review the current state of the Wellesley Public Schools educational strategy and effectiveness; document areas of possible improvement; and if applicable, seek advice from qualified consultants to develop written recommendations to be formally submitted to the Wellesley School Committee requesting their formal written response. The AESC will be totally transparent to the residents and the Town, conduct regular public forums, surveys, and solicit public and student feedback. Periodic public meetings will be conducted to review progress and community feedback; and a final written report will be delivered to the School Committee and made available to residents. The AESC will be dissolved upon its own request to the Town, but in no case live beyond June 2024.

The vote was:

- 70 Yes
- 150 No
- and 3 Abstain

The Moderator declared Article 44, Motion 1 FAILED by electronic voting.

The Moderator proceeded to call on Ms. Sullivan Woods. Ms. Sullivan Woods, Precinct D, Select Board, made the motion to dissolve which also appeared on the screen.

DISSOLUTION MOTION. Passed by electronic voting, that this Annual Town Meeting is hereby dissolved.

The vote was:

- 213 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and the meeting dissolved at 10:40 PM.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF THE APRIL 25, 2022 SESSION
DISSOLUTION OF ANNUAL TOWN MEETING

April 28, 2022
Wellesley, MA

I hereby certify that notice that the Annual Town Meeting dissolved on April 25, 2022 was read and posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting by electronic voting. That said dissolution was announced by the Moderator at the close of the meeting of April 25, 2022 at 10:40 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 26, 2022.

Attest:

Cathryn Jane Kato
Town Clerk

APPENDIX A

Consent Agenda Articles, Article 3, Motion 1 (Super Majority – 2/3rds Required)

ARTICLE 4, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 4, MOTION 1, that the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, “Job Classification by Groups” and inserting a new Schedule A as follows:

NEW CLASSIFICATIONS

CLASSIFICATION	DEPARTMENT	JOB GROUP
Department Assistant	COA	General Wage/43
Activities Assistant	COA	General Wage/44

RE-CLASSIFICATIONS

CLASSIFICATION	DEPARTMENT	FROM JOB GROUP/ TO JOB GROUP
Public Health Nurse	HLTH	General Wage/53
Library Director	LIB	62/63
Community Health Coordinator	HLTH	53/55

TITLE CHANGES

FROM TITLE	TO TITLE	DEPARTMENT	JOB GROUP
Desktop Administrator	Desktop Technician	IT	

RE-CLASSIFICATIONS & TITLE CHANGE

FROM TITLE AND JOB GROUP	DEPARTMENT	TO TITLE AND JOB GROUP
Assessor Technician/49	ASR	Principal Assessor/53

Administrative Assistant/48	HR	HR Specialist/52
Projects Assistant/48	FMD	Assistant Project Manager/55
Department Assistant/43	HR	Benefit Specialist/53
Executive Assistant/53	SEL	Support Services Manager/54
Projects Communication Manager/56	SEL	Public Information Officer/57

ARTICLE 7, MOTION 2.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 7, MOTION 2, that the sum of \$4,700.00 (FOUR THOUSAND SEVEN HUNDRED DOLLARS) be transferred to fund the second Wellesley Wonderful Weekend Parade in FY22 to 692 Celebrations Committee under MOTION 2 of ARTICLE 8 of the Warrant for the 2021 Annual Town Meeting, said sum to be transferred from 01122100-511220 Executive Director Personnel Services to 01692200-557010 Celebrations Committee Expenses.

ARTICLE 10, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 10, MOTION 1, that the Town transfer the sum of \$38,605.00 (THIRTY EIGHT THOUSAND SIX HUNDRED FIVE DOLLARS) from Free Cash, certified as of July 1, 2021, to the Special Injury Leave Indemnity Fund established under ARTICLE 9 of the 2017 Annual Town Meeting.

ARTICLE 11, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 11, MOTION 1, that the Town transfer the sum of \$275,000.00 (TWO HUNDRED SEVENTY FIVE THOUSAND DOLLARS) from Free Cash, certified as of July 1, 2021 (representing an amount equal to Medicaid reimbursements for FY2022), to the Special Education Reserve Fund, established by the vote taken under ARTICLE 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

ARTICLE 12, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 12, MOTION 1, that the Town appropriate the sum of \$11,512.00 (ELEVEN THOUSAND

FIVE HUNDRED TWELVE DOLLARS) from Free Cash, certified as of July 1, 2021, to the Baler Stabilization Fund established by the vote taken under ARTICLE 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment.

ARTICLE 14, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 14, MOTION 1, that the sum of \$10,236,667 be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 913,893
Expenses (including non-op exp)	429,200
MWRA	6,331,423
IT Services	54,100
Health Insurance and Worker’s Compensation	166,436
Retirement	103,205
OPEB (Other Post-Employment Benefits)	16,500
Depreciation	491,465
Capital Outlay	930,000
Debt Service	267,482
Emergency Reserve	<u>532,963</u>
Total Authorized Use of Funds	\$10,236,667

And that \$10,236,667 be raised as follows:

Department Receipts	\$9,745,202
Depreciation	491,465
Retained Earnings	<u>0</u>
Total Sources of Funds	\$10,236,667

ARTICLE 30, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 30, MOTION 1, that the Town vote to amend ARTICLE 35. Housing Authority of the General Bylaws to reduce the number of elected officials to three (3), and to add provisions for a tenant of the Housing Authority to be appointed by the Select Board, as follows:

- 1. Amend Section 35.1 to read as follows:

35.1 Membership. The Town shall have a Housing Authority (for purposes of this ARTICLE 35, the “Authority”) consisting

of five residents, three elected by the Town, one appointed by the Massachusetts Department of Housing and Community Development, and one, a tenant of the Authority, appointed by the Select Board.

And

2. Amend Section 35.3 to read as follows:

35.3 Vacancy. A vacancy in the state appointed position shall be filled by the Massachusetts Department of Housing and Community Development for the balance of the unexpired term. A vacancy in the town-appointed tenant position shall be filled by the Select Board. A vacancy among the elected members shall be filled as provided in Section 7.3 of the General Bylaws.

ARTICLE 34, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 34, MOTION 1, by 2/3rds, That the Town vote to amend the Zoning Bylaw as follows:

1. Amend Section 1B DEFINITIONS by amending the following definitions as follows:

Child Care Facility means a “child care center” or a “school - aged child care program” as those terms are defined in G.L. c.15D Section 1A.

Home Occupation – A non-residential use of a dwelling unit, by the resident or residents, for gainful employment, that is subordinate but compatible to residential use. The term Home Occupation shall include a “family child care home” as defined in G.L. c.15D Section 1A., for not more than six children, including participating children living in the residence, where the provider is licensed by the Department of Early Education and Care under G.L. c. 15D.

2. Amend Section 1B DEFINITIONS by deleting the definition of “Child Care Use” in its entirety and amend Section 14J SMART GROWTH OVERLAY DISTRICT by deleting the definition of “Child Care Use” in its entirety.

3. Amend Section 1B DEFINITIONS to amend the definition of Floor Area Ratio to read in its entirety as follows:

Floor Area Ratio - The floor area of building divided by the commercially zoned lot area. Floor area shall be the sum of the horizontal areas of the several floors of a building as measured from the exterior surface of the exterior walls. Parking garages, interior portions of building devoted to off-street parking, and deck or rooftop parking shall not be considered as floor area. The floor area devoted to a Child Care Facility as an accessory use to an allowed use shall not be considered as floor area for the purposes of the calculation of Floor Area Ratio except that the building floor area shall not exceed 110% of the building floor area otherwise allowed without a Child Care Facility. The floor area devoted to dwelling units developed in accordance with and under the provisions of Section 5.7 shall not be considered as floor area for the purposes of the calculation of Floor Area Ratio provided that Assisted Units sufficient to satisfy Section 5.7 are provided on the same Development Area.

3. Amend Section 14J SMART GROWTH OVERLAY DISTRICT and Section 14.J.1 WELLESLEY PARK SMART GROWTH OVERLAY DISTRICT by deleting the words "Child Care" or "Child Care Use" wherever they appear in such sections and replacing them with the words "Child Care Facility".

ARTICLE 42, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 42, MOTION 1, by 2/3rds, that the Town vote to amend Section 22A. SIGNS as follows:

In Table 22A.1 insert the words ", whichever is less." at the end of the text in the cell in such table for Wall Signs, Maximum Area, Commercial Districts Fronting Streets other than Worcester Street and Commercial Districts Fronting Worcester Street, so that the text in such cell shall read in its entirety as follows:

Additional signs allowed per additional public entrances and additional signs allowed for building occupied by more than 1 Business Establishment, shall not exceed 25 sq. ft. or 10% of the area of the wall to which attached, whichever is less.

ARTICLE 43, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 43, MOTION 1, by 2/3rds, That the Town vote to amend the Zoning Bylaw to reorder and renumber existing sections substantially as follows:

SECTION 1. GENERAL PROVISIONS

SECTION 1.1	General Provisions (formerly Section 1)
SECTION 1.2	Establishment of Districts (formerly Section 1A)
SECTION 1.3	Definitions (formerly Section 1B)
SECTION 1.4	Restrictions Affecting All Districts (formerly Section 16)

SECTION 2. DISTRICTS

SECTION 2.1	Single Residence Districts (formerly Section 2)
SECTION 2.1.1	Single Residence Districts A (formerly Section 3)
SECTION 2.2	General Residence Districts (formerly Section 4)
SECTION 2.2.1	General Residence Districts A (formerly Section 5)
SECTION 2.3	Town House Districts (formerly Section 3A)
SECTION 2.4	Multi-Unit Residence Districts (formerly Section 5A)
SECTION 2.5	Limited Residence Districts (formerly Section 6)
SECTION 2.6	Limited Apartment Districts (formerly Section 6A)
SECTION 2.7	Educational Districts (formerly Section 7)
SECTION 2.7.1	Educational Districts A (formerly Section 8)
SECTION 2.7.2	Educational Districts B (formerly Section 8A)
SECTION 2.8	Planned Development Districts (formerly Section 9A)
SECTION 2.9	Administrative and Professional Districts
SECTION 2.10	Business Districts (formerly Section (formerly Section 11)
SECTION 2.10.1	Business Districts A (formerly Section 12)
SECTION 2.10.2	Limited Business Districts (formerly Section 10)

SECTION 2.11	Lower Falls Village Commercial District (formerly Section 9B)
SECTION 2.12	Wellesley Square Commercial District (formerly Section 9C)
SECTION 2.13	Industrial Districts (formerly Section 13)
SECTION 2.13.1	Industrial Districts A (formerly Section 14)
SECTION 2.14	Transportation Districts (formerly Section 14A)
SECTION 2.15	Parks, Recreation, and Conservation Districts (formerly Section 14C)

SECTION 3. OVERLAY DISTRICTS

SECTION 3.1	Historic Districts (formerly Section 14D)
SECTION 3.2	Residential Incentive Overlay (RIO) (formerly Section 14F)
SECTION 3.3	Linden Street Corridor Overlay District (LSCOD) (formerly Section 14G)
SECTION 3.4	Large-Scale Solar Overlay District (formerly Section 14H)
SECTION 3.5	Commercial Recreational Overlay District (formerly Section 14I)
SECTION 3.6	Smart Growth Overlay Districts (formerly Section 14J)
SECTION 3.6.1	Wellesley Park Smart Growth Overlay District (formerly Section 14J.1)
SECTION 3.7	Flood Plain or Watershed Protection Districts (formerly Section 14B)
SECTION 3.8	Water Supply Protection Districts (formerly Section 14E)

SECTION 4. RESERVED

SECTION 5. REGULATORY

SECTION 5.1	Pre-existing, Non-conforming Uses, Structures, and Lots (formerly Section 17)
SECTION 5.2	Area Regulations (formerly Section 18)
SECTION 5.3	Yard Regulations (formerly Section 19)
SECTION 5.4	Heights of Buildings and Structures (formerly Section 20)
SECTION 5.5	Design Review (formerly Section 22)
SECTION 5.6	Project Approval (formerly Section 16A)

SECTION 5.7	Inclusionary Zoning (formerly Section 16B)
SECTION 5.8	Drainage Review (formerly Section 16C)
SECTION 5.9	Large House Review (formerly Section 16D)
SECTION 5.10	Tree Protection & Preservation (formerly Section 16E)
SECTION 5.11	Natural Resource Protection Development (formerly Section 16F)
SECTION 5.12	Outdoor Lighting (formerly Section 16G)
SECTION 5.13	Accessory Dwelling Units (ATM 2022)
SECTION 5.14	Retaining Walls (formerly Section 22C)
SECTION 5.15	Swimming Pools (formerly Section 22B)
SECTION 5.16	Reserved
SECTION 5.17	Off-Street Parking (formerly Section 21)
SECTION 5.18	Signs (formerly Section 22A)
SECTION 5.19	Public Service Corporations (formerly Section 15)
SECTION 5.20	Antennas (formerly Section 22C)

SECTION 6. PROCEDURAL

SECTION 6.1	Enforcement and Penalties (formerly Section 23)
SECTION 6.2	Permit Granting Authority (formerly Section 24)
SECTION 6.3	Special Permit Granting Authority (formerly Section 25)
SECTION 6.4	Notice of Public Hearings (formerly Section 26)
SECTION 6.5	Interpretation (formerly Section 27)

And further to amend the Zoning Bylaw to correct all section references therein to conform to the section references in the preceding reorganization.

ARTICLE 49, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 49, MOTION 1, that the Town vote to authorize the Select Board to appoint one or more of their number as fire engineers.

APPENDIX B
SCHEDULE A – ANNUAL TOWN MEETING 2022 ARTICLE 4.1
JOB CLASSIFICATIONS BY GROUPS

Part I – Positions not covered by collective bargaining agreements

GROUP 69

Executive Director of General Government Services

GROUP 66

DPW Director

Director of Facilities

Finance Director

GROUP 63

Chief of Police

Human Resources Director

Treasurer/Collector

Library Director

GROUP 62

Assistant Executive Director

Design and Construction Manager

Fire Chief

Programs Manager/Assistant Director

Superintendent, Park & Highway

Town Engineer

GROUP 61

Assistant Director of General Government Services

IT Director

Superintendent, RDF

Superintendent, Water and Sewer Division

GROUP 60

Assistant Town Engineer

Chief Assessor

Deputy Chief of Fire Protection

Director of Public Health

Director of Recreation

Director of Senior Services

Inspector of Buildings
Planning Director
Project Manager
Senior Deputy Director

GROUP 59

Assistant Director for Library Services
Assistant Superintendent, Water and Sewer Division
Director of Natural Resources
Operations Manager

GROUP 58

Applications and Project Manager
Assistant Finance Director
Assistant Superintendent, Highway Division
Assistant Superintendent, Park and Tree Division
Custodial Services Manager
Deputy Director
Information Technology Director
Maintenance Manager
Senior Civil Engineer
Senior Management Analyst

GROUP 57

Assistant Director/Health
Assistant Director/Human Resources
Deputy Assistant Director, General Government Services
Deputy Director
Enterprise Applications Manager
Finance and Office Manager
GIS Manager
Network Manager/Webmaster
Public Information Officer
Senior Community Social Worker
Senior Planner
Water and Sewer Systems Engineer
Youth Director

GROUP 56

Applications and Database Manager
Assistant Treasurer/Collector
Assistant Town Accountant
Civil Engineer

Finance and Budget Analyst
 Landscape Planner
 Management Analyst
 Payroll Manager
 Senior Environmental Health Specialist

GROUP 55

Assistant Director of Senior Services	COA
Associate Director	REC
Assistant Project Manager	FMD
Benefits Coordinator	HR
Community Health Coordinator	HLTH
Database Administrator	IT
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Sustainable Energy Director	SEC
Systems Administrator	IT

GROUP 54

Assistant NRC Director	NRC
Desktop Technician	IT
Director of Veterans' Services	VET
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLAN
Staff Engineer	DPW
Support Services Manager	SEL

GROUP 53

Accounting Specialist	DFS
Assistant Administrator	PBC
Benefit Specialist	HR
Environmental Education Coordinator	NRC
Executive Assistant	DPW
Financial Assistant	FMD
Health and Social Services Administrator	COA
IT Specialist	POL

Principal Assessor	ASR
Program Coordinator	REC
Public Health Administrator	HLTH
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Analyst	SEC
Wetlands Administrator	NRC

GROUP 52

Assistant Administrator	ASR
Assistant Town Clerk	TC
HR Specialist	HR
Parking Clerk	SEL
RDF Business Manager	DPW
Senior Accounting Clerk Parking and Collections	TRS

GROUP 51

Administrative Assistant	FAC
Deputy Director of Veterans' Services	VET
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL

GROUP 49

Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Elections and Registration Administrator	TC
Office Administrator	COA
Office Administrator	HLTH
Office Assistant	HLTH
Permit Administrator	BLDG
Office Administrator, Water and Sewer Division	DPW
Senior Accounting Clerk	TRS

GROUP 48

Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW

GROUP 47

Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	BLDG
Office Assistant, Engineering Division	DPW
Office Assistant, Facilities	FMD
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, Water and Sewer Division	DPW

Secretary, Recreation	REC
Seniors Activities Coordinator	COA
Senior Secretary, Select Board	SEL
Voter Registration Clerk	TC

GROUP 46

Office Assistant	SEL
Police Records Manager	POL
Volunteer Coordinator	COA

GROUP 45

Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
Senior Clerk	TC
Technical Administrator	ZBA

GROUP 44

Activities Assistant	COA
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Secretary II	REC

GROUP 43

Administrative Records Clerk	MLP
Department Assistant	COA
Office Assistant	ZBA

GROUP 42

Office Clerk	HLTH
Bus Driver	COA

GROUP 41	
Night Watchman, Highway Division	DPW

GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
HVAC Controls Technician	FMD
Maintenance Craftsman	FMD
Mechanical Technician	FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55	
Fleet Maintenance Supervisor	DPW

GROUP S54	
Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP

GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP

GROUP S50	
Collections Representative	MLP

GROUP 22	
Crew Leader	MLP

GROUP 21	
Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP

GROUP 20

Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW

GROUP 19

Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW

GROUP 18

Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW

Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

GROUP 16

Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW

GROUP 15

Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW

GROUP 14

Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP

GROUP 13

Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW

GROUP 12

Light Equipment Operator, Park and Highway Divisions	DPW
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GROUP 11

Laborer - All Divisions	DPW
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GROUP K23

HVAC Technician	FMD
Plumber	FMD

Electrician	FMD
GROUP K22	
Facility Supervisor	FMD
GROUP K21	
Middle School Head Custodian	FMD
GROUP K18	
Inventory and Equipment Technician	FMD
GROUP K17	
Custodian Night Supervisor	FMD
Elementary Head Custodian	FMD
GROUP K15	
Custodian	FMD
GROUP D47	
Dispatcher	POL
GROUP L17	
Public Services Coordinator	LIB
GROUP L16	
Acquisitions and Cataloging Services Supervisor	LIB
Children's Services Supervisor	LIB
Information Services Supervisor	LIB
GROUP L15	
Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
GROUP L14	
Librarian	LIB
GROUP L11	
Circulation Services Supervisor	LIB
GROUP L9	
Assistant Circulation Services Supervisor	LIB
Facilities Supervisor	FAC

GROUP L7	
Technology and Innovation Assistant	LIB
GROUP L6	
Acquisitions Specialist	LIB
Cataloging Assistant	LIB
GROUP L4	
Library Assistant	LIB
GROUP L3	
Library Assistant	LIB
Preservation Assistant	LIB
GROUP C4	
Custodian	LIB
GROUP P40	
Lieutenant	POL
GROUP P30	
Sergeant	POL
GROUP P20	
Detective	POL
Prosecuting Officer	POL
Safety Officer	POL
GROUP P18	
Police Officer – EMT	POL
GROUP P15	
Police Officer – Special	POL
GROUP P10	
Police Officer	POL
GROUP F40	
Deputy Chief	FIR
Deputy Chief, Special Services	FIR
GROUP F30	
Lieutenant	FIR

GROUP F10

Firefighter

FIR

GROUP D47

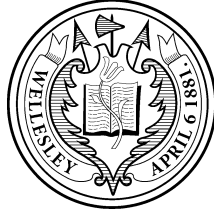
Dispatcher

POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct C

October 7, 2021

A Special Meeting of the Town Meeting Members from Precinct C was held on October 7, 2021 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given by mail on September 2nd, 2021.

Precinct C met at 7:00 PM and a quorum was achieved at 7:00 PM. 24 eligible electors appeared.

In attendance were: BEA BEZMALINOVIC; SHANI DEFINA; STEVEN D FESSLER; JAMES R. GORMAN; AMY SB GOTTSCHALK; LINDA OLIVER GRAPE; SHARON GRAY; ANN M HOWLEY; ELIZABETH A. LASHWAY; LEANNE J. LEIBMAN; JEFFREY L. LEVITAN; PENNY ROSSANO; CHRISTINE MIZZI; KELLY MCCOULF NORRIS; SARAH H PEDERSEN; PAMELA POSEY; ANN W RAPPAPORT; SARA H RAVERET; MARCIA TESTA SIMONSON; HYUNSOOK SONG; LOIS C. SULLIVAN; ROYALL H SWITZLER; THOMAS H. ULFELDER; and ANDREA N. WARD.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

Round 1	Vote Tally
Lucienne Ronco, 16 Garden Road	5
Marc Zawel, 11 Sagamore Road	6
Martin Jay McHale, 35 Arnold Road	12
Justin Wynn Littlefield, 30 Bellevue Road	0
Donald S Shepard, 16 Cranmore Road	1

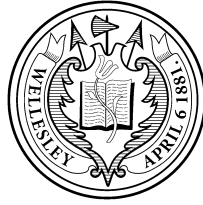
Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice. Since no candidate received the majority of the votes cast, a run-off vote of the top two candidates was conducted.

Round 2 – Run-off Vote	Vote Tally
Marc Zawel, 11 Sagamore Road	9
Martin Jay McHale, 35 Arnold Road	15

The Town Clerk announced that Martin Jay McHale had received votes from the majority of the Precinct C Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2022.

Attest:

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct D

October 6, 2021

A Special Meeting of the Town Meeting Members from Precinct D was held on October 5, 2021 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given by mail on September 2nd, 2021.

Precinct D met at 6:30 PM and a quorum was achieved at 6:32 PM. 24 eligible electors appeared.

In attendance were: ETHAN I. DAVIS; LORI A FERRANTE; WENDY HARRIS GARBER; DIANE E. HALL; RICHARD D HILL JR; RICHARD G. HOWES; JOHN W. HUSSEY JR; SANDRA SABA JOSEPH; CHRISTINE A KEHOE; MATTHEW KELLEY; MORRIS RUSTY KELLOGG; ANN-MARA S. LANZA; JOHN LANZA; STEPHEN G. MURPHY; LINA E. MUSAYEV; LAURA S OLTON; MARGARET J. PALLADINO; QUENTIN S. PRIDEAUX; PATRICIA A QUIGLEY; LAURA M ROBERT; ELIZABETH SHLALA; MASON R. SMITH; ELLIOT G SWAN; and ELIZABETH SULLIVAN WOODS.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

Round 1	Vote Tally
Ian Cohen, 8 Riverdale Road	4
Gail Frances Sullivan, 19 Kipling Road	8
Joelle C Reidy, 60 Prospect Road	4
Xiolan (Ivy) Jiang, 35 Boulevard Road	5
Melinda Arias-Voci, 391 Worcester Street	2
Abstain	1

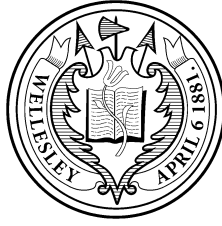
Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice. Since no candidate received the majority of the votes cast, a run-off vote of the top two candidates was conducted.

Round 2 – Run-off Vote	Vote Tally
Gail Frances Sullivan, 19 Kipling Road	15
Xiolan (Ivy) Jiang, 35 Boulevard Road	8
Abstain	1

The Town Clerk announced that Gail Sullivan had received votes from the majority of the Precinct D Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2022.

Attest:

Cathryn Jane Kato
Town Clerk



Town Clerk's Record of Special Election Precinct E

October 6, 2021

A Special Meeting of the Town Meeting Members from Precinct E was held on October 5, 2021 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given by mail on September 2nd, 2021.

Precinct E met at 7:30 PM and a quorum was achieved at 7:30 PM. 23 eligible electors appeared.

In attendance were: KATHERINE L BABSON JR.; WENDY S BECK VON PECCOZ; SUKRU CINAR; PAUL A. CRAMER; ROSE MARY DONAHUE; MARY GARD; JOAN E. GAUGHAN; NEAL R GOINS; WENDY A. HAERING-ENGELS; CATHERINE L JOHNSON; REGINA C LAROCQUE; THOMAS J MACDONALD; KATHERINE K MACDONALD; KEVIN MACDONALD; RAINA C MCMANUS; CHRISTINE E NORCROSS; LISE OLNEY; CAREN B. PARKER; JARED W PARKER; MARLA L. ROBINSON; SUSAN E RYAN; RENEE A. SPENCER; and NANCY L. GOODEN WESTENBERG.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

Round 1	Vote Tally
Kathy Qian Hellgren, 20 Sheridan Road	3
Odessa MB Sanchez, 48 Barton Road	6
Anashua (Rani) R G Elwy, 26 Laurel Avenue	13
Abstain	1

The Town Clerk announced that Rani Elwy had received votes from the majority of the Precinct E Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2022.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIRST SESSION
OF THE 142nd ANNUAL TOWN MEETING

March 28, 2022
Remote Videoconference via Zoom

April 1, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the 142nd Annual Town Meeting to order at 7:05 PM. The Moderator declared a quorum present.

The Meeting was held on the Zoom videoconferencing platform, which was originally authorized by the Massachusetts State Legislature by the enactment of Chapter 92 of the Acts of 2020 and extended through July 15, 2022 by Chapter 22 of the Acts of 2022. Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

The participant list of Town Meeting Members showed there were 228 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Chuck Digiandomenico, Deputy, Cindy Mahr, Assistant Superintendent of Finance & Operations, Dave Cohen, DPW Director, Dave Hickey, DPW Town Engineer, David Lussier, Superintendent, Don McCauley, Planning Director, Eric Arbeene, Senior Planner, Jack Pilecki, Police Chief, Jamie Jurgensen, Library, Jeff Azano-Brown, DPW Assistant Director, Jeff Peterson, Fire, Joe McDonough, FMD, Lenny Izzo, Health Director, Marie Cleary, Lieutenant, Matt Chin, Recreation Director, Matt Corda, Deputy, Meghan Jop, Executive Director, Nat Brady, Deputy Chief, Rick Delorie, Fire Chief, Sandy Trach, Assistant Superintendent of Teaching & Learning, Sarah Orlov, Director of Student Services, Scott Szczebak, Human Resources Director, Sheryl Strother, Finance Director, Diane Savage, Library Trustee, Jeff Levitan, Advisory, John Hussey, Human Resources, Marc Charney, Planning Board, and Tom Cunningham, Advisory.

One voter of the Town, under the provisions of the legislation as amended, requiring 48 hours in advance notice, participated, Joelle Reidy.

The Moderator reviewed the practices and procedures from the Town Meeting Guidelines adopted in 1974.

The Moderator introduced the attendees at Town Hall, Town Clerk Cathryn (KC) Kato, Town Counsel Tom Harrington, and Stephanie Hawkinson, Communications and Project Manager. The Moderator highlighted his appreciation for Brian Dupont, IT Director for his role in leading the technology that enabled a remote Annual Town Meeting.

The Town Clerk, read the following notices into the record:

- Officer's Return of the Service of the Warrant;
- Remote Town Meeting Notice.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Town Clerk, administered the oath to those Town Meeting Members elected at the March 1, 2022 Annual Town Election and the Special Elections held between March 22nd through March 24th.

Brian Dupont, IT Director, provided a brief technology overview.

The Moderator stated that pursuant to Chapter 22 of the Acts of 2022, Town Meeting must vote to conduct Town Meeting remotely.

Ms. Lise Olney, Select Board, Precinct E, read the following motion.

REMOTE TOWN MEETING MOTION. Passed by electronic voting, move, that pursuant to Chapter 22 of the Acts of 2022 and before taking any other vote at this Annual Town Meeting, the Town Meeting Members hereby vote to continue conducting this Annual Town Meeting remotely by means of "Zoom" video conferencing platform and to address the articles included in the Annual Town Meeting Warrant.

The vote was:

- 206 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator announced that Town Meeting would continue Tuesday March 29th, April 4th, 5th, 11th and 12th. If needed, Annual Town Meeting would resume after the Public School break on April 25th. Town Meeting Members will receive an email each day highlighting the Articles expected that day. He explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting within the Zoom platform. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. The Moderator encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator offered a summary of the following memorial resolutions.

Gerald G. Murphy

Whereas: Town Meeting has learned with deep regret of the death of Gerald G. Murphy on April 2, 2019, a 52-year resident, and dedicated citizen who served his community as an honored teacher, School Committee member, and Town Meeting member; and

Whereas: Beginning in 1962 and continuing for 35 years, Gerry taught history and social studies at Wellesley High School, including team teaching the iconic Humanities class. Gerry was the "one in the room where it happened," encouraging countless students to pursue careers in government and public service; and served as President of the Wellesley Teacher's Association for many years advocating on behalf of his peers; and

Whereas: Gerry blended his passions for history and the political process with his love for the Boston Red Sox, and inspired hundreds of students who became life-long friends who returned to soak up more of his wisdom over cups of coffee, as he helped them navigate their ways through the world; and

Whereas: Upon retiring from teaching, Gerry continued to share his talents with the town, as a School Committee member from 2003-2006, and a Town Meeting member from 2008 until his death, championing a vision for academic excellence that recognized the critical contributions of educators; and

Whereas: Upon his passing, tributes from past students only underscored how profound and lasting his impact on them was, and how he positively changed the trajectories of so many students' lives.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Gerald G. Murphy, acknowledges his life of service to our town and its students, offers its heartfelt condolences to his sons David and Stephen; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Gerald G. Murphy so his memory may be so ever cherished.

Susan Scully Troy

Whereas: Town Meeting has learned with deep regret of the death of Susan Scully Troy in April 2019, at age 71, a long-time resident of Wellesley, a dedicated citizen and tireless community volunteer and public servant; and

Whereas: Susan received her Bachelor of Arts degree from Trinity College of Washington, DC, her Master's Degree from Catholic University, a Master of Divinity from Weston Jesuit School of Theology and her Doctor of Ministry from Boston University School of Theology; and served as a Spiritual Director for over 20 years; and

Whereas: Susan was dedicated to her faith community and was one of the founding members of Voice of the Faithful; she always focused on the needs of others and her compassion for those less fortunate was always evident; and

Whereas: Susan was a Town Meeting member for 29 years, and served as a member of the Housing Development Corporation, Community Preservation Committee, and the Advisory Committee; and

Whereas: As a member of the League of Women Voters for decades, Susan was well known to Town Meeting members as one of the moderators of the Town Meeting Prep Sessions, and was always an active participant in Town Meeting, asking probing and challenging questions.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Susan Scully Troy, acknowledges her life of service to our town and community, offers its heartfelt condolences to her husband, children, and grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Susan Troy so her memory may be so ever cherished.

Richard R. "Dick" Dillon

Whereas: Richard R. "Dick" Dillon, a long-time resident of Wellesley, and dedicated citizen who served his community and country, passed away on July 21, 2019, at age 77; and

Whereas: Dick served as a Sergeant E-5 in the U.S. Army, a proud veteran of Company A 307th Engineering Battalion 82nd Airborne, serving as a combat engineer during the Vietnam conflict, and held commendations and medals for Good Conduct, Driver, and Parachutist; and

Whereas: Dick continued his service as the Veterans' Services Director for the Town of Wellesley, as the Graves Officer for the Town of Wellesley from 1994-2010, as a leader of the Wellesley Celebrations Committee and Veterans' Parade from 1994 – 1996, and as a member of the Town of Wellesley Veterans Council representing all Wellesley Veterans; and

Whereas: Dick served as the long-time Commander of the Wellesley American Post 72 established in 1919, providing special services for all Wellesley seniors and residents; and

Whereas: Dick led Post 72 in the transfer and donation of the land and prior building owned by the American Legion Post 72 to the Town of Wellesley for what is now the current home of the Wellesley Council on Aging, which would not exist today without his leadership and the generosity of Wellesley American Legion Post 72 Veterans; and

Whereas: Dick served the Town of Wellesley as a Town Meeting member from 1987–2005.

NOW, THEREFORE BE IT RESOLVED THAT, that this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Richard R. Dillon's life of outstanding service to our town and country, and offers its deepest sorrow and most heartfelt condolences to his wife Lynne, his children, his sister Marilyn Durrum, and other family; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Richard R. Dillon so his memory may be so ever cherished.

Sue Wright

Whereas: The Town of Wellesley was saddened to learn of the passing of Sue Wright on October 28, 2019, an esteemed fellow citizen who believed in the importance of community service and made many contributions to the Town of Wellesley and its residents; and

Whereas: Sue's efforts on behalf of the town were wide-ranging: she was a tireless and committed Town Meeting member for two decades; a member of the Planning Board, the Advisory Committee and the Community Preservation Committee; a member of the League of Women Voters for decades; and a member of the Wellesley Club; and

Whereas: Sue was recognized as one of the "Townsmen 10" in 2006 for dedicating her heart, mind and time to the betterment of our town, and enjoyed being the top vote-getter from the citizens she represented in Precinct A; and

Whereas: Always prepared, Sue was a virtual encyclopedia of civic affairs which, combined with her good humor and her devotion to the best interests of the town, made her the consummate volunteer, a sought-after member of so many organizations, and an individual admired and respected by so many.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Sue Wright, acknowledges her life of service to our town and community, offers its heartfelt condolences to her husband Fred, and daughter Margaret; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Sue Wright so her memory may be so ever cherished.

David H. Locke

Whereas: The Town of Wellesley was saddened by the death of David H. Locke on December 12, 2019, a dedicated leader and legislator who served the Commonwealth as a member of the Massachusetts State Senate and House of Representatives, a respected attorney, and distinguished public servant to the town; and

Whereas: Senator Locke was a lifelong resident of Wellesley, graduating from Wellesley High School in 1945 a year early and serving his country in the United States Marine Corps, attending Harvard College, class of 1951, and Harvard Law School, class of 1954; and founding the Wellesley law firm Dempsey, Jameson and Locke where he practiced until his death; and

Whereas: Senator Locke was a 40-year member of Town Meeting, Advisory Committee chair, member and chair of the Wellesley Select Board; was elected in 1960 to the Massachusetts House of Representatives and served for eight years; and in 1968 was elected to the Massachusetts State Senate where he served for 12 terms, retiring as Senate Minority Leader; and

Whereas: Called the "Great Debater" Senator Locke was widely regarded as a skilled orator, Senate debate rules master, and tenacious and eloquent advocate for all taxpayers in the Commonwealth; and

Whereas: Senator Locke and his late wife Barbara raised five children in Wellesley, four of whom followed him into the legal profession and two are currently serving as Massachusetts state court judges, and he was a beloved and respected resident of our community.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Senator Locke's life of service to our town and country, and offers its heartfelt condolences to his family, friends, and many acquaintances; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of David H. Locke so his memory may be so ever cherished.

Thomas E. Lee

Whereas: The Town of Wellesley was saddened by the death of Thomas E. Lee on December 14, 2019, at the age of 85, a dedicated leader and devoted public servant to the town; and

Whereas: Tom was a resident of Wellesley for many years, graduating from Wellesley High School in 1952, proudly serving his country in the U.S. Marine Corps, and enrolling in Babson College. He was hired as an engineer for the Town of Wellesley in 1956, beginning a long service in town government lasting for 37 years; and

Whereas: Tom is best known as the town's executive secretary serving from 1969 to his retirement in 1993. During his years of leadership he was Executive Secretary of the Planning Board, Executive Secretary of the Board of Selectmen, president of the Massachusetts Municipal Association, and member of the Massachusetts Local Government Advisory Committee; and

Whereas: Tom loved our town, his family and all things connected to Wellesley and with his great sense of humor shared that love with everyone he encountered; and

Whereas: The Town of Wellesley in 1997 dedicated the *Thomas E. Lee Recreational Area* known as the "Lee Diamond" next to Hunnewell Field to honor and recognize his distinguished service to the town; and Lee Field continues to positively impact the town today following a major reconstruction that now provides an updated venue for current and future lovers of local softball.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Thomas E. Lee, acknowledges his life of service to our town, country, and community, and offers its heartfelt condolences to his wife Janet, his children, and grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Tom Lee so his memory may be so ever cherished.

David R. Wagstaff

Whereas: The Town of Wellesley was saddened by the death of our fellow citizen and former Fire Chief, David R. Wagstaff, on February 9, 2020, a life-long resident of Wellesley, who proudly served his community and country; and

Whereas: Chief Wagstaff joined the Wellesley Fire Department in 1963, following the example of public service set by his father, John A. Wagstaff, a Wellesley Police Officer. Rising quickly through the ranks, he was promoted to Lieutenant in 1969 and Captain in 1974; also becoming one of the first EMTs in the Wellesley Fire Department in the early 1970s, and ultimately assuming leadership of the Fire Department when he became Chief in 1997, a role he served until his retirement in 2000; and

Whereas: In addition to serving Wellesley in a professional capacity, Chief Wagstaff also served as a Town Meeting member for many years; and

Whereas: Before joining the Wellesley Fire Department, Chief Wagstaff served his country for eight years, first in the U. S. Army from 1953-1957, and then in the Marines from 1958-1962; and

Whereas: Chief Wagstaff was as dedicated to his family as he was to serving the public, devoting himself to his wife, Joan, and their two sons, David and Matthew, who followed his path in public safety as professional firefighters; and

Whereas: Chief Wagstaff was a person of varied interests, who enjoyed outdoor activities and crafting furniture and other items out of wood, but who, above all, approached life with a good sense of humor.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges David R. Wagstaff's life of service to our town and country, and offers its heartfelt condolences to his children and grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of David R. Wagstaff so his memory may be so ever cherished.

Richard H. Forbes

Whereas: Town Meeting was saddened to learn of the passing of Richard H. Forbes on April 22, 2020, at the age of 74, an esteemed fellow citizen, teacher, and attorney who believed in the importance of public service and made many contributions to the Town of Wellesley and its residents; and

Whereas: Richard graduated from Trinity College in Hartford, Connecticut, earned a Masters of Education at Harvard University, and a JD at Northwestern University School of Law. A former English teacher, he practiced law in Newton, focusing on business advice and business litigation including intellectual property; and

Whereas: Richard served as a Precinct D Town Meeting member from 1992 to 2003, and was a long-time active member and chair of the Wellesley Republican Town Committee, a trustee and board chair of Massachusetts Bay Community College, and chairman of the Massachusetts Community College Association; and

Whereas: Nicknamed "Mr. Wizard" for his curiosity about all things mechanical and technical, Richard enjoyed a variety of interests throughout his full life.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby express its deep sorrow at the passing of Richard H. Forbes, and publicly acknowledge its appreciation for his dedicated service and contributions to the town and to our community; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Richard H. Forbes so his memory may be so ever cherished.

Edwina McCarthy

Whereas: With the passing of Edwina McCarthy on April 30, 2020, the Town of Wellesley lost a kind and beloved fellow citizen who believed in the importance of community volunteer service and made many contributions to our community and its residents; and

Whereas: Edwina's efforts on behalf of the Town included public service as a Town Meeting member in Precinct C for 33 years, from 1980 until 2013, and as a soft-spoken but effective member of the Historic District Commission for 35 years, from 1985 until 2020; and

Whereas: Edwina's passionate volunteerism reached beyond the borders of the Town of Wellesley and into the Greater Boston community where she served the Boston Museum of Science through its Eye Opener program for more than 40 years; and

Whereas: Edwina revered family life as much as she did her community and its history, exemplifying strength of character and commitment, so much so that her published obituary stated simply "She could do it all."

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby express its deep sorrow at the passing of Edwina McCarthy, this quiet and intelligent woman so loved by her family and friends, and publicly acknowledge its appreciation for her dedicated contributions to the knowledge and history of the town and to our community; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Edwina McCarthy so her memory may be so ever cherished.

Joel M. Prives

Whereas: With the passing of Joel M. Prives on April 30, 2020, at the age of 85, the Town of Wellesley lost an esteemed fellow citizen who proudly served his community and his country; and

- Whereas:** Joel graduated from Boston Latin School, attended Tufts University, and graduated in 1959 from Tufts University School of Dental Medicine; and
- Whereas:** Joel served the Wellesley community as a dentist for over four decades, even making house calls for those who were unable to come to his office, and often financially supported his young patients to help further their education; and
- Whereas:** Joel served in the U.S. Army; held the rank of Captain and was chief Dental Surgeon for the 15th Cavalry Tank Battalion of the 4th Armored Division in Germany; proudly worked in the Civil Rights movement in the 1960's and Human Rights campaigns in the 1990's; and Joel served as a Town Meeting member for 9 years; and
- Whereas:** As a single father, Joel was devoted to raising and instilling in his children a love of life-long learning, music, travel, and a sense of responsibility to give back to one's community, and was a man whose life was characterized by generosity of spirit and kindness.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Joel M. Prives, his life of service to our town and country, and offers its heartfelt condolences to his brother Arnold, his children, and his grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Joel M. Prives so his memory may be so ever cherished.

Edwin "Teddy" Donahue

- Whereas:** The Town of Wellesley was saddened to learn of the passing of Edwin "Teddy" Donahue on November 30, 2020, an esteemed fellow citizen and life-long resident of Wellesley who proudly served his community and his country; and
- Whereas:** Teddy began his employment at the Department of Public Works in February 1958 as a Temporary Laborer; worked his way up in the department over the years, retiring from the Highway Division as a Heavy Equipment Operator in March 2000; and for a few years, his time at the DPW was interrupted from May 1958 until May 1960, while he served his country in the U.S. Army; and
- Whereas:** As a dedicated public servant, Teddy served as a Town Meeting member from 1987 to 2017, and as a member of the Wellesley Celebrations Committee for six years; and
- Whereas:** Family, faith and friends were Teddy's top priority; he was a doting husband, father, and grandfather who never missed a grandchild's school or sporting event.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Teddy Donahue and acknowledges his life of service to our town and country, and offers its heartfelt condolences to his wife Mary, his children, and grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Teddy Donahue so his memory may be so ever cherished.

Carol Gleason

- Whereas:** With the passing of Carol Gleason on February 16, 2021, the Town of Wellesley lost an esteemed fellow citizen who believed in the importance of community service and made many contributions to the Town of Wellesley and its residents; and
- Whereas:** Carol's efforts on behalf of the Town included her dedicated public service as a Town Meeting member from 1993 to 1999; and
- Whereas:** Carol served as an elected Library Trustee from 1993 to 1999, and was a passionate Library advocate and served on the first campaign to re-open the Hills Branch Library in 2006; and
- Whereas:** Carol was a life-long educator, teaching elementary school in Dedham and later working as a substitute teacher in Wellesley. A thoughtful and compassionate individual, Carol also taught ESL for the Jewish Vocational Services in Boston for over a decade; and

Whereas: Carol lived in Wellesley for almost 40 years and was an enthusiastic supporter and community advocate for numerous political causes throughout her lifetime; and

Whereas: Carol shared a deep commitment to her family and friends, and was above all else, a woman whose work was characterized by her kind spirit and generous heart.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, express its deep sorrow at the passing of Carol Gleason, this smart and witty woman admired by so many, and publicly acknowledge its appreciation for her dedicated and significant contributions to the welfare of the town and to our community; and
that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Carol Gleason so her memory may be so ever cherished.

Richard R. "Dick" Hartley

Whereas: Town Meeting has learned with deep regret of the death of Richard R. "Dick" Hartley on March 2, 2021, at age 88, a 54-year resident, and dedicated citizen who served his community and country, and who was known by many as "the Commander;" and

Whereas: Dick grew up on the shores of Hilo, Hawaii, and his first love was to swim in the ocean. He was appointed to the United States Naval Academy, graduating in 1954, entering the submarine services and retiring as a Commander. Following retirement, Dick reinvented himself as a business man, receiving his MBA from Harvard Business School, and spending his second career with Polaroid Corporation; and

Whereas: After moving to Wellesley in 1967, Dick began a long commitment of public service as a Town Meeting member from 2013 to 2017, and a member of the Human Resources Board from 2006 to 2009; and

Whereas: Dick served the community as a volunteer devoted to improving the quality of life in Wellesley in many capacities including as a Senior Deacon of the Wellesley Hills Congregational Church and as a board member of the Wellesley Country Club; and

Whereas: Always a consummate gentleman, Dick showed kindness to all who knew him. He joined the Naval Reserve in high school, and was very athletic, playing football and cricket, and was named Best Actor in high school.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby expresses its deep sorrow at the passing of Richard R. Hartley, acknowledges his life of service to our town and community, offers its heartfelt condolences to his wife Jodi, his children, and grandchildren; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family so his memory may be so ever cherished.

Stanley Hodges

Whereas: Town Meeting has learned with deep regret of the April 7, 2021, passing of Stanley Hodges at age 100, a dedicated citizen and centenarian who served his community in many volunteer roles, including 23 years as a Precinct G Town Meeting member; and

Whereas: Stanley was born in England but grew up in Paris, was educated in French schools, then endured sorrow and suffering during World War II as a civilian prisoner of war in Nazi-occupied France, survived and persevered, completing his college degree at the Ecole Polytechnique in Paris; emigrating to the United States in 1948 and becoming a U.S. citizen; and

Whereas: After living in Westwood, Stanley earned a second degree in accounting from Bentley University and settled in Wellesley in 1965; raised his family here with his late wife Meg, and enjoyed living on Morses Pond for 56 years as well as a 30-year career with John Hancock in Boston; and

Whereas: Stanley also served on the Morses Pond Committee, on the Trails Committee from 2002- 2005, and on the Council on Aging from 1995–2009 where he helped prepare taxes for the elderly, and served as a voting precinct worker for 20 years; and

Whereas: Stanley was a member and leader of the Wellesley Historical Society and a Deacon Emeritus at the Wellesley Hills Congregational Church; a life-long learner, auditing history and political science classes at Wellesley College for over 15 years; and passionate about sailing and hiking, nature and music. Always a stylish dresser, he was unfailingly thoughtful and courteous and devoted to his family and to his town.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby express its deep sorrow at the passing of Stanley Hodges, a true “gentleman,” and publicly acknowledge its appreciation for his dedicated contributions to the knowledge and character of the town and our community; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Stanley Hodges so his memory may be so ever cherished.

Ann McQuaid Fitzmaurice

Whereas: With the death of Ann M. Fitzmaurice on April 30, 2021, the Town of Wellesley lost an esteemed fellow citizen who believed in the importance of family, education and community service and made many contributions to the Town of Wellesley and its residents; and

Whereas: Ann was a life-long resident of Wellesley, a graduate of Wellesley High School, and an active member of St Paul’s Church; and

Whereas: Ann was a tenacious advocate for education, children and the classroom teacher, serving as a member of the School Committee from 1983-1993 where she used her impressive writing skills and knowledge to successfully advocate for the Wellesley Public Schools and our children’s classroom learning experiences; and where she served several terms as chair; and

Whereas: Ann had a special dedication to special education, spending her entire career educating the most vulnerable elementary school children as a teacher in the Newton Public Schools; and was a devoted grandmother to her grandchildren, and to all children she influenced in her life.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, express its deep sorrow at the passing of Ann M. Fitzmaurice, a woman petite in build and powerful in commitment, who reluctantly entered public service driven by her passion for educational excellence, and publicly acknowledge its appreciation for her significant contributions to our town and to the children of Wellesley; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to her husband Larry, and her family, so her memory may be so ever cherished.

Robert C. Sechrest

Whereas: Town Meeting has learned with deep regret of the death of Robert Cadwell Sedhrest at age 91, a life-long resident and dedicated citizen who served his community and the nation, including 64 years as a Precinct E Town Meeting member; and

Whereas: Bob grew up in Wellesley, lived his entire life in the community, attended the Kingsbury School, Wellesley Junior High and graduated from Noble & Greenough School, Class of 1948, and attended both Haverford College and Worcester Polytechnic Institute; and

Whereas: Bob served in the U.S. Army as a member of the forces in Japan during the Korean War with an exemplary record; and

Whereas: Bob’s longtime involvement in the town in addition to his Town Meeting service included terms on the Permanent Building Committee from 1974-1988, on the Advisory Committee from 1988-1991, and member of the Planning Board from 1995-2003; and

Whereas: Bob was an active director of the Wellesley Kiwanis Club, and held an important role in the Wellesley Club, and in the Wellesley Hills Congregational Church where he gave time and expertise in the areas of building construction and maintenance; and

Whereas: Bob's working life was spent in construction management and consulting as well as in home maintenance but his passions included barns, maps, maple syrup, his association with the Trapp Family Lodge in Stowe, Vermont, and above all gathering his family for holiday and birthday celebrations in his living room on Allen Road.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Robert C. Sechrest's life of outstanding volunteer service to our community and to our country, and offers its deepest sorrow and most heartfelt condolences to his wife Bettina, and to his three daughters and their families; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Robert C. Sechrest so his memory may be so ever cherished.

The Moderator also announced the passing of Ms. Catherine Johnson. He requested a moment of silence for the 19 individuals honored at Town Meeting.

The Moderator announced that Town Meeting would continue Tuesday April 27th and Monday May 3rd. If needed, Town Meeting would continue on Tuesday May 4th, Monday May 10th and Tuesday May 11th. Town Meeting Members will receive an email each day highlighting the Articles expected that day. He explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting within the Zoom platform. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. The Moderator encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

The Moderator stated that no motion would be offered under Article 1. He identified the following reports had been received: the Select Board Financial Plan; the Climate Action Committee; the Advisory Committee Report; the Supplemental Advisory Committee Report; The Community Preservation Committee Report; the Natural Resources Committee Report; and the Planning Board Report.

The Moderator then moved to Article 2. He acknowledged that the Town-wide Financial Plan and the Five-Year Capital Plan had been received and the presentation was available for review online prior to Annual Town Meeting.

ARTICLE 2. To receive the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

Mr. Tom Ulfelder, Chair of the Select Board, Precinct C, acknowledged the challenges of the past two years and highlighted the work of the Select Board and Financial Services staff working with departments and boards to manage through these unstable times. He thanked the Town Employees, elected and appointed officials, volunteers and Town Meeting Members for their commitment and hard work. Mr. Ulfelder requested to waive the reading of the motion as it appeared on the screen. Mr. Ulfelder requested that Ms. Meghan Jop, the Executive Director and Ms. Sheryl Strother, Finance Director be recognized. Each spoke about the Town-wide Financial Plan.

Ms. Jop was joined by Ms. Strother to present the Town Wide Financial Plan.

Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee on the general financial condition of the Town and recommended favorable action 14-0.

The Moderator opened the discussion. Seeing many hands raised, due to the time, the Moderator called for a short break at 8:45 PM. Town Meeting resumed at 9:00 PM.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until March 29, at 7:00 PM. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED UNANIMOUSLY based on a show of hands.

The Moderator returned to the discussion on Article 2. After several questions were asked and answered, the Moderator called for the vote.

ARTICLE 2, MOTION 1. Passed by electronic voting, that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

The vote was:

- 214 Yes
- 0 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called for Article 3, the Consent Agenda.

ARTICLE 3. To see if the Town will vote to act on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

Items to be included on the Consent Agenda must meet the following criteria

- Unanimous support of Advisory Committee
- Subject to a majority vote only
- Deemed noncontroversial in nature and routine

Any Town Meeting Member may request that an item be removed from the consent agenda.

The Moderator stated that Article 3, Motion 1 seeks approval of articles that require only either a simple majority vote or supermajority (2/3rds) vote for passage. Therefore, Article 3, Motion 1 will be voted on as requiring a supermajority (2/3rd) vote.

Ms. Ann-Mara Lanza, Select Board Member, Precinct D, requested waiving of the reading of the motion as it was on the screen and had been provided to Town Meeting Members in advance. Ms. Lanza made the motion and provided a brief overview.

Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable unanimous action, 11-0.

The Moderator offered Town Meeting Members the opportunity to remove articles from the consent agendas. Upon request of Town Meeting Member Ms. Jacqui Van Looy, Precinct E, Article 26, Uber/Lyft Funds was removed from the consent agenda. The remaining articles in the consent agenda were Articles 4, 7.2, 10, 11, 12, 14, 30, 34, 42, 43 and 49.

The Moderator called for a vote, 2/3rds required.

ARTICLE 3, MOTION 1. Passed by electronic voting, 2/3rds required, that the motions on file with the Moderator under the following articles be approved by a single supermajority vote pursuant to a consent agenda under this article:

Article 4:	Amend Job Classification Plan
Article 7.2	FY22 Supplemental Appropriation to Celebrations
Article 10:	Injured on Duty Fund Contribution from Free Cash
Article 11:	Special Education Reserve Fund Appropriation
Article 12:	Baler Stabilization Fund Contribution from Free Cash
Article 14:	Sewer Program
Article 30:	Wellesley Housing Authority Board Composition
Article 34:	Amend Definition of Child Care
Article 42	Amend Sign Bylaw
Article 43:	Zoning Bylaw Reorganization
Article 49:	Appoint Fire Engineers

The Advisory Committee having recommended favorable action unanimously on all such motions.

The vote was:

- 210 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED by 2/3rds, based on the electronic voting results. See appendix A for Articles 4, 7.2, 10, 11, 12, 14, 30, 34, 42, 43 and 49.

The Moderator moved to Article 5, Motion 1, the Salary Plan, and called on Ms. Beth Sullivan Woods.

ARTICLE 5. To see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled "Job Classifications by Groups," and Schedule B, entitled "Salary Plan – Pay Schedule," copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

Ms. Sullivan Woods requested reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. She requested that Mr. Hussey be recognized. Mr. Hussey, Human Resources Board Chair, provided a brief overview of Article 5, Motion 1.

The Moderator called on Mr. Neal Goins to provide the Advisory Committee recommendation. Mr. Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 10-0.

The Moderator opened the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 5, MOTION 1. Passed by electronic voting, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2022, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B

SALARY PLAN – PAY SCHEDULES

Rates effective as indicated as of July 1, 2022

Hourly rates – reflects 2.75% increase over FY22

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	\$27.19	\$28.40	\$29.68	\$31.02	\$32.43	\$33.88
48	\$26.14	\$27.27	\$28.48	\$29.76	\$31.13	\$32.52
47	\$25.05	\$26.18	\$27.33	\$28.60	\$29.84	\$31.22
46	\$23.99	\$25.08	\$26.21	\$27.40	\$28.64	\$29.92
45	\$22.88	\$23.92	\$25.00	\$26.14	\$27.27	\$28.48
44	\$21.82	\$22.81	\$23.83	\$24.92	\$26.02	\$27.19
43	\$20.71	\$21.66	\$22.64	\$23.66	\$24.71	\$25.82
42	\$19.66	\$20.55	\$21.45	\$22.44	\$23.45	\$24.51
41	\$18.77	\$19.63	\$20.52	\$21.42	\$22.39	\$23.38

Hourly rates – reflects 2.75% over FY 22

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	\$31.19	\$32.73	\$34.39	\$36.08	\$37.89	\$39.78

The vote was:

- 208 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Sullivan Woods to introduce Article 5, Motion 2. Ms. Sullivan Woods requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She requested that Mr. Hussey be recognized. Mr. Hussey, Human Resources Board Chair, provided a brief overview of the Motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 9-0.

The Moderator opened the floor for discussion and after one question, called for a vote.

ARTICLE 5, MOTION 2. Passed by electronic voting, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2022, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B

SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2022

Reflects 2.5% increase over FY 22 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	\$147,700	\$188,100	\$228,500
68	\$137,000	\$174,500	\$212,000
67	\$126,900	\$161,600	\$196,300
66	\$117,400	\$149,500	\$181,600
65	\$108,800	\$138,600	\$168,400
64	\$101,600	\$129,400	\$157,200
63	\$95,300	\$121,000	\$146,700
62	\$89,100	\$113,200	\$137,300
61	\$83,400	\$105,900	\$128,400
60	\$78,100	\$98,900	\$119,700
59	\$72,800	\$92,100	\$111,400
58	\$68,400	\$86,600	\$104,800
57	\$64,200	\$80,800	\$97,400
56	\$59,900	\$75,400	\$90,900
55	\$56,100	\$70,600	\$85,100
54	\$53,600	\$67,200	\$80,800
53	\$51,000	\$64,000	\$77,000
52	\$48,600	\$60,900	\$73,200
51	\$45,600	\$57,900	\$69,500
50	\$43,500	\$55,300	\$66,400

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$93,900	\$119,600	\$145,300
60	\$87,900	\$112,000	\$136,100

59	\$83,700	\$104,600	\$125,500
58	\$77,800	\$97,300	\$116,800
57	\$72,900	\$91,100	\$109,300
56	\$68,200	\$85,300	\$102,400
55	\$64,900	\$81,100	\$97,300
54	\$61,800	\$77,300	\$92,800
53	\$58,900	\$73,600	\$88,300
52	\$56,200	\$70,200	\$84,200
51	\$53,500	\$66,900	\$80,300

The vote was:

- 206 Yes
- 4 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Ms. Sullivan Woods to present Article 5, Motion 3. Ms. Sullivan Woods requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. She asked that Mr. Hussey be recognized. Mr. Hussey, Human Resources Board Chair, provided a brief overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened the floor for discussion and after one question was asked and answered, called for a vote.

ARTICLE 5, MOTION 3. Passed by electronic voting, that the sum of \$185,000.00 (ONE HUNDRED EIGHTY FIVE THOUSAND DOLLARS) be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

The vote was:

- 202 Yes
- 4 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called for Article 6, Town Clerk Compensation.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the Town Clerk, as provided by Section 108 of Chapter 41 of the General Laws, or to take any other action in relation thereto.

The Moderator recognized Ms. Colette Aufranc, Select Board Member, Precinct H to present Article 6, Motion 1. Ms. Aufranc requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Ms. Aufranc provided a brief overview of the Motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened the floor for discussion and seeing no hands raised, called for a vote.

ARTICLE 6, MOTION 1. Passed by electronic voting that the annual (52 weeks) salary of the Town Clerk be fixed at the amount of \$104,550.00 (ONE HUNDRED FOUR THOUSAND FIVE HUNDRED AND FIFTY DOLLARS) effective July 1, 2022.

The vote was:

- 207 Yes
- 2 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 7. The Moderator moved to Article 7.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2021 Annual Town Meeting, or to take any other action in relation thereto.

The Moderator recognized Ms. Lise Olney to present Article 7, Motion 1. Ms. Olney, Select Board Vice Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Ms. Olney provided a brief overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened the floor for discussion. Seeing no hands raised, the Moderator called for a vote.

ARTICLE 7, MOTION 1. Passed by electronic voting, that the sum of \$700,000.00 (SEVEN HUNDRED THOUSAND DOLLARS) be appropriated for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2021, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2021 Annual Town Meeting.

The vote was:

- 209 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator provided a few comments on the upcoming Article 8.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the following:

- 1) The operation and expenses of certain Town departments, including capital outlay, maturing debt and interest, and the provision of a Reserve Fund;
- 2) Extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- 3) Such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21C(g) of Chapter 59 of the General Laws,

and further to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2022 Tax Rate, or to take any other action in relation thereto.

The Moderator recognized Mr. Thomas Ulfelder to present Article 8, Motion 1. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. He provided a brief overview of the motion.

The Moderator called on Mr. Cunningham to provide the Advisory Committee recommendation. Mr. Tom Cunningham, Precinct C and the Vice Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened the floor for discussion. Seeing no hands raised, the Moderator called for a vote.

ARTICLE 8, MOTION 1. Passed by electronic voting, that the sum of \$1,000,000.00 (ONE MILLION DOLLARS), paid to the Town from the Municipal Light Plant, be appropriated to the Board of Assessors for use as an estimated receipt when computing the tax rate for the year commencing on July 1, 2022.

- The vote was:
- 213 Yes
 - 1 No
 - and 0 Abstain

The Moderator declared the vote PASSED based on the Electronic voting results.

The Moderator called on Mr. Tom Ulfelder, Chair of the Select Board, Precinct C to make the motion for Article 8, Motion 2. Mr. Ulfelder asked that the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He asked that Meghan Jop, Executive Director, be recognized to speak. Ms. Jop spoke about the budget.

At the end of the budget presentation by Ms. Jop, the Moderator noted the time and adjourned the meeting at 10:30 PM per the vote conducted after the break.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 1, 2022

Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 28, 2022 until March 29, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 28, 2022 at 10:30 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on March 29, 2022.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE SECOND SESSION
OF THE 142nd ANNUAL TOWN MEETING

March 29, 2022
Remote Videoconference via Zoom

April 1, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the second session of the 142nd Annual Town Meeting to order at 7:01 PM. The Moderator declared a quorum present.

The Meeting was held on the Zoom videoconferencing platform, which was originally authorized by the Massachusetts State Legislature by the enactment of Chapter 92 of the Acts of 2020 and extended through July 15, 2022 by Chapter 22 of the Acts of 2022. Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

The participant list of Town Meeting Members showed there were 227 members present. Only 121 were needed for a quorum.

The session of Annual Town Meeting was televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Chuck Digiandomenico, Deputy, Cindy Mahr, Assistant Superintendent of Finance & Operations, Dave Cohen, DPW Director, Dave Hickey, DPW Town Engineer, David Lussier, Superintendent, Don McCauley, Planning Director, Don Newell, MLP Director, Eric Arbeene, Senior Planner, Jack Pilecki, Police Chief, Jamie Jurgensen, Library, Jeff Azano-Brown, DPW Assistant Director, Jeff Peterson, Fire, Joe McDonough, FMD, Lenny Izzo, Health Director, Marie Cleary, Lieutenant, Matt Chin, Recreation Director, Matt Corda, Deputy, Meghan Jop, Executive Director, Nat Brady, Deputy Chief, Rick Delorie, Fire Chief, Sandy Trach, Assistant Superintendent of Teaching & Learning, Sarah Orlov, Director of Student Services, Sheryl Strother, Finance Director, and Steve Mortarelli, Deputy, Diane Savage, Library Trustee, Jeff Levitan, Advisory, John Hussey, Human Resources, Marc Charney, Planning Board, Tom Cunningham, Advisory, and Tom Taylor, Planning.

One voter of the Town, under the provisions of the legislation as amended, requiring 48 hours in advance notice, participated, Joelle Reidy.

The Moderator announced that he was joined in the Great Hall by Town Clerk, KC Kato, Town Counsel, Tom Harrington, Communications Manager, Stephanie Hawkinson and IT Director,

Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Moderator resumed Article 8 and called on Mr. Tom Ulfelder, Chair of the Select Board, Precinct C. Mr. Ulfelder asked that Ms. Catherine Mirick be recognized to speak on behalf of the School Department. The Moderator called on Ms. Mirick. Ms. Mirick, School Committee Chair and Precinct H provided a brief comment of the budget and then asked that Dr. David Lussier be recognized. The Moderator recognized Dr. Lussier, Superintendent of Schools. Dr. Lussier commented on the extraordinary challenges the school district has faced throughout the pandemic and the exceptional work the educators and staff have done to navigate these times. He also thanked the partners in Town: FMD, Health Department, Police, Fire, DPW and many others for their support. He presented the Wellesley Public Schools Budget. He asked that Assistant Superintendent of Finance and Operations, Ms. Cindy Mahr be recognized to supplement the School Budget Presentation. Ms. Mahr continued the presentation. She then asked that Mr. Joe McDonough be recognized to speak. Mr. McDonough, Facilities Management Director, provided additional information regarding the PAWS Pre-school Facility.

The Moderator called on Mr. Ulfelder who asked that Ms. Ann Howley of the Library Trustees be recognized. Ms. Howley, Library Trustee, Precinct C presented the budget of the Wellesley Free Library. Mr. Ulfelder then asked that Mr. Jeff Wechsler be recognized. Mr. Wechsler, Chair of the Board of Public Works, Precinct H, provided an overview of the Public Works budget. The Moderator then called for the Advisory recommendation.

Mr. Tom Cunningham, Vice Chair Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 9-5

The Moderator opened the floor for discussion. Mr. Royall Switzler asked to present an amendment. Mr. Switzler, Precinct C, requested that Town Meeting vote to reduce the School Budget by \$2,262,000.

The Moderator called for a break at 8:04 PM. to allow the Advisory Committee to confer. At 8:21 PM., upon returning from the break, the Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 4, 2022 at 7:00 PM. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED based on a show of hands.

The Moderator then called on Mr. Cunningham for the Advisory recommendation on the Amendment to Article 8, Motion 2. Mr. Cunningham, Advisory Vice Chair, recommended unfavorable action 8-3.

After extensive discussion, the Moderator called for a vote.

AMENDMENT TO ARTICLE 8, MOTION 2. Failed by electronic voting, to reduce the Wellesley Public Schools budget by \$2,262,013 (Two Million Two Hundred Sixty Two Thousand Thirteen Dollars), for a revised WPS budget total of \$82,540,253 (Eighty Two Million Five Hundred Forty Thousand Two Hundred Fifty Three Dollars).

The vote was:

- 32 Yes
- 175 No
- and 4 Abstain

The Moderator declared the vote FAILED based on the electronic voting results.

The Moderator then returned to the discussion of the main motion for Article 8, Motion 2. After a very extensive discussion, the Moderator called for the vote.

ARTICLE 8, MOTION 2, Passed by electronic voting, that the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

ARTICLE 8, MOTION 2

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item		Personal Services	Expenses	Total Operations
GENERAL GOVERNMENT				
To the Select Board for General Government: \$2,833,868 for Personal Services and \$2,379,035 for Expenses. And it is recommended that the sums be allocated as follows:				
Select Board - Administration				
122	Executive Director's Office	573,521	39,700	613,221
126	Climate Action Committee	104,628	9,700	114,328
199	Central Administrative Services	0	27,700	27,700
133	Finance Department	489,230	13,850	503,080
155	Information Technology	715,925	636,214	1,352,139
145	Treasurer & Collector	358,360	122,200	480,560
195	Town Report	0	3,000	3,000
Select Board - Human Services				
541	Council on Aging	419,641	75,700	495,341
543	Veterans' Services	0	61,791	61,791
542	Youth Commission	91,541	17,090	108,631
Select Board - Other Services				
180	Housing Development Corporation	0	6,500	6,500
691	Historical Commission	0	750	750
693	Memorial Day	0	5,800	5,800
692	Celebrations Committee	0	4,700	4,700
176	Zoning Board of Appeals	81,022	9,190	90,212
Select Board - Shared Services				
151	Law	0	480,000	480,000
945	Risk Management	0	662,300	662,300
135	Audit Committee	0	60,850	60,850
458	Street Lighting	0	142,000	142,000
Subtotal - Select Board - General Government		2,833,868	2,379,035	5,212,903
Other General Government				
To the following Town boards and officials:				
161	Town Clerk/Election & Registration	375,405	84,590	459,995
141	Board of Assessors	314,841	90,900	405,741
175	Planning Board	362,703	76,000	438,703
152	Human Resources Board	413,600	39,950	453,550
131	Advisory Committee	12,000	17,550	29,550
132	Advisory Committee - Reserve Fund	0	175,000	175,000
Subtotal - Other General Government		1,478,549	483,990	1,962,539
GENERAL GOVERNMENT TOTAL		4,312,417	2,863,025	7,175,442

Funding Item		Personal Services	Expenses	Total Operations
<u>FACILITIES MANAGEMENT - Select Board</u>				
To the Select Board for Facilities Management, \$5,034,286, for Personal Services and \$3,661,629 for Expenses. And it is recommended that the sums be allocated as follows:				
192	Facilities Management	5,034,286	3,661,629	8,695,915
FACILITIES MANAGEMENT TOTAL - Select Board		5,034,286	3,661,629	8,695,915
<u>PUBLIC SAFETY - Select Board</u>				
To the Select Board for Public Safety, \$13,236,862 for Personal Services and \$1,101,706 for Expenses. And it is recommended that the sums be allocated as follows:				
210	Police Department	6,503,542	762,518	7,266,060
299	Special School Police	134,677	3,557	138,234
220	Fire Department	6,006,064	296,431	6,302,495
241	Building Department	577,579	36,500	614,079
244	Sealer of Weights & Measures	15,000	2,700	17,700
PUBLIC SAFETY TOTAL - Select Board		13,236,862	1,101,706	14,338,568
<u>PUBLIC WORKS</u>				
To the Board of Public Works, \$5,081,504 for Personal Services and \$2,831,985 for Expenses. And it is recommended that the sums be allocated as follows:				
410	Engineering	558,229	65,500	623,729
420	Highway	1,266,404	494,200	1,760,604
454	Fleet Maintenance	208,392	44,331	252,723
430	Park	1,395,390	419,690	1,815,080
440	Recycling & Disposal	1,232,911	1,405,017	2,637,928
450	Management	420,178	24,070	444,248
456	Winter Maintenance	0	379,177	379,177
PUBLIC WORKS TOTAL		5,081,504	2,831,985	7,913,489
<u>WELLESLEY FREE LIBRARY</u>				
To the Trustees of the Wellesley Free Library:				
610	Library Trustees	2,202,139	671,627	2,873,766
LIBRARY TOTAL		2,202,139	671,627	2,873,766
<u>RECREATION</u>				
To the Recreation Commission:				
630	Recreation Commission	377,965	31,329	409,294
RECREATION TOTAL		377,965	31,329	409,294
<u>HEALTH</u>				
To the Board of Health:				
510	Board of Health	876,755	142,875	1,019,630
523	Mental Health Services	0	285,586	285,586
HEALTH TOTAL		876,755	428,461	1,305,216

Funding Item		Personal Services	Expenses	Total Operations
NATURAL RESOURCES				
To the Natural Resources Commission:				
171	Natural Resources Commission	284,524	30,000	314,524
172	Morses Pond	0	151,250	151,250
NATURAL RESOURCES TOTAL		284,524	181,250	465,774
NON-SCHOOL TOTAL		31,406,452	11,771,012	43,177,464
WELLESLEY PUBLIC SCHOOLS				
To the School Committee, \$75,217,431 in the aggregate for Personal Services and \$9,584,835 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	53,022,149	2,506,530	55,528,679
330	Administration	1,335,162	245,911	1,581,073
340	Operations	1,647,937	1,757,524	3,405,461
360	Special Tuition/Transportation/Inclusion	19,212,183	5,074,870	24,287,053
Subtotal		75,217,431	9,584,835	84,802,266
SCHOOL TOTAL		75,217,431	9,584,835	84,802,266
EMPLOYEE BENEFITS				
To the Select Board for the purposes indicated:				
914	Group Insurance	0	21,021,387	21,021,387
912	Worker's Compensation	0	244,149	244,149
919	Other Post Empl. Benefits Liability Fund	0	3,450,000	3,450,000
910	Retirement Contribution	0	8,586,426	8,586,426
913	Unemployment Compensation	0	100,000	100,000
950	Compensated Absences	0	120,000	120,000
EMPLOYEE BENEFITS TOTAL		0	33,521,962	33,521,962
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2022 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2023.				
ALL PERSONAL SERVICES & EXPENSES		106,623,883	54,877,809	161,501,692

Funding Item		Personal Services	Expenses	Total Operations
CAPITAL & DEBT				
To the following Town boards and officials for the purposes indicated:				
Departmental Cash Capital				
400	Board of Public Works - Capital	0	3,101,000	3,101,000
300	School Committee - Capital	0	1,055,497	1,055,497
122	Select Board - Capital	0	467,646	467,646
141	Board of Assessors	0	93,000	93,000
161	Town Clerk - Capital	0	23,000	23,000
192	Facilities Management - Capital	0	1,673,000	1,673,000
610	Library Trustees - Capital	0	219,300	219,300
171	Natural Resources Commission - Capital	0	105,000	105,000
Subtotal - Cash Capital		0	6,737,443	6,737,443
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service	0	5,000,000	5,000,000
700	Current Outside Levy Debt Service - Issued/Unissued	0	17,756,223	17,756,223
Subtotal - Maturing Debt & Interest		0	22,756,223	22,756,223
CAPITAL & DEBT TOTAL		0	29,493,666	29,493,666
RECEIPTS RESERVED FOR APPROPRIATION				
To the Select Board, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	0	905,291	905,291
RECEIPTS RESERVED TOTAL		0	905,291	905,291
TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2				\$ 191,900,649

To meet said appropriations, transfer \$150,000 from the Police Detail account, \$165,342 from Water/Sewer for IT services, \$165,341 from MLP for IT services, and \$550,244 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

The vote was:

- 188 Yes
- 21 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called on Mr. Tom Ulfelder, Chair of the Select Board, Precinct C to make the motion for Article 8, Motion 3. Mr. Ulfelder requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance of the meeting. Mr. Ulfelder provided a few comments.

The Moderator called for the Advisory Committee recommendation.

Mr. Tom Cunningham, Vice Chair of the Advisory Committee offered the comments of the Advisory Committee and recommended favorable action 10-0.

The Moderator opened up it up for discussion. After one suggestion was made by Mr. Switzler to consider reducing the reserves by returning taxes, the Moderator called for a vote.

ARTICLE 8, MOTION 3. Passed by electronic voting, that the sum of \$ 2,652,036.00 (TWO MILLION SIX HUNDRED FIFTY TWO THOUSAND THIRTY SIX DOLLARS) be transferred from Free Cash, as certified on July 1, 2021, to reduce the tax rate.

The vote was:

- 202 Yes
- 6 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator moved to Article 9.

ARTICLE 9. To see if the Town will vote pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, as amended by Section 86 of Chapter 218 of the Acts of 2016, to set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2023

The Moderator called on Ms. Sullivan Woods to make the motion under Article 9. Ms. Sullivan Woods, Precinct D, Select Board, requested the reading of the motion waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Ms. Sullivan Woods provided a brief overview of the revolving funds.

The Moderator then called for the Advisory recommendation. Mr. Goins, Precinct E, Advisory Chair provided a few comments. Advisory recommended favorable action 12-0.

The Moderator opened the floor for discussion and questions. After one question was asked and answered, the Moderator called for the vote.

ARTICLE 9, MOTION 1. Passed by electronic voting, that the Town, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2023 as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$150,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compacters and other RDF Equipment Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$50,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund: \$4,000.00
- k. Weston Road Gardens Fund: \$7,000.00
- l. Library Copier Fees Fund: \$20,000.00
- m. Cultural Council Revenues Fund: \$6,500.00

The vote was:

- 198 Yes
- 1 No
- and 0 Abstain

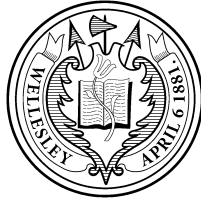
The Moderator declared the vote PASSED based on the electronic voting results.

Given the time, the Moderator adjourned the meeting at 10:29 PM per the vote conducted after the break.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 1, 2022
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 29, 2022 until April 4, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 29, 2022 at 10:29 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on March 30, 2022.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE THIRD SESSION
OF THE 142nd ANNUAL TOWN MEETING

April 4, 2022
Remote Videoconference via Zoom

April 11, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the third session of the 142nd Annual Town Meeting to order at 7:01 PM. The Moderator declared a quorum present.

The Meeting was held on the Zoom videoconferencing platform, which was originally authorized by the Massachusetts State Legislature by the enactment of Chapter 92 of the Acts of 2020 and extended through July 15, 2022 by Chapter 22 of the Acts of 2022 Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

The participant list of Town Meeting Members showed there were 231 members present. Only 121 were needed for a quorum.

The session of Annual Town Meeting was televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Dave Cohen, DPW Director, Dave Hickey, DPW Town Engineer, Don McCauley, Planning Director, Don Newell, MLP Director, Eric Arbeene, Senior Planner, Jack Pilecki, Police Chief, Jeff Azano-Brown, DPW Assistant Director, Joe McDonough, FMD, Marie Cleary, Lieutenant, Matt Chin, Recreation Director, Meghan Jop, Executive Director, Nat Brady, Deputy Chief, Scott Szczebak, Human Resources Director, Sheryl Strother, Finance Director, Jeff Levitan, Advisory, John Hussey, Human Resources, Marc Charney, Planning Board, Tom Cunningham, Advisory, and Tom Taylor, Planning.

The Moderator announced that he was joined in the Great Hall by Town Clerk, KC Kato, Town Counsel, Tom Harrington, Communications Manager, Stephanie Hawkinson and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Moderator recognized Mr. Jim Roberti who provided a resolution in memory of Ms. Catherine L. Johnson who had recently passed away.

Catherine L. Johnson

- Whereas:** The Town of Wellesley was saddened by the sudden passing of Catherine L. Johnson on March 25, 2022, an esteemed fellow citizen who moved to Wellesley in 1989 and who believed in the importance of hard work, doing a job perfectly, and who was among the kindest individuals one could know; and
- Whereas:** Catherine's efforts on behalf of the town included her dedicated public service as a Town Meeting member from 2012 to 2022, Advisory Committee member from 2010 to 2013, an appointed and then elected member of the Planning Board from 2013 to 2022, and Planning Board chair from 2018 to 2022; and a mentor and friend to all of her fellow board members and colleagues; and
- Whereas:** Catherine had an unmatched knowledge and appreciation of the history of the town; was the author and driving force behind the Demolition Delay Bylaw, the Outdoor Lighting Bylaw, the Natural Resource Protection Bylaw, revisions and additions to the Large House Review Bylaw, the creation of historic districts, and was an expert on all matters concerning Wellesley's Zoning Bylaw; and
- Whereas:** Catherine held degrees from Brown University and Yale University, was a thoughtful and tireless real estate professional and broker for DeWolfe Real Estate, Hammond Real Estate, and Coldwell Banker Real Estate in Wellesley, Weston, and surrounding towns for more than 33 years; an avid Brookside Gardens gardener and dog lover, especially her beloved Cinnamon; and
- Whereas:** Catherine chose her friends carefully, loved them deeply, and above all will be remembered as a friend to Wellesley and Wellesley Town Government, having given her all to keep our community the beautiful place that it is today.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Catherine Johnson's service to our town, and offers its heartfelt condolences to her sons Matt and Josh Dorin, and many friends and acquaintances; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to her family so her memory may be so ever cherished.

The Moderator opened Article 13 and called on Mr. Jeff Wechsler.

ARTICLE 13. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Public Works for the purposes of operating and managing the Water Program, or to take any other action in relation thereto.

Mr. Wechsler, Precinct H, Board of Public Works Chair, asked that the reading of the warrant be waived as it appeared on the screen and was distributed to Town Meeting Members in advance of the meeting, and then provided a brief overview of the Article.

The Moderator called on Mr. Neal Goins to provide the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said Advisory recommends favorable action 11-0.

The Moderator opened the floor for discussion. After a few questions were asked and answered, the Moderator called for the vote.

ARTICLE 13, MOTION 1. Passed by electronic voting, that the sum of \$11,586,265 be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$1,987,131
Expenses (including non-op exp)	\$1,736,167
MWRA	\$3,325,451
IT Services	\$165,342
Health Insurance and Worker's Compensation	\$396,135
Retirement	\$275,349
OPEB (Other Post-Employment Benefits)	\$38,500
Depreciation	\$1,083,535
Capital Outlay	\$1,545,000
Debt Service	\$522,500
Emergency Reserve	<u>\$511,155</u>
Total Authorized Use of Funds	\$11,586,265

And that \$11,586,265 be raised as follows:

Department Receipts	\$9,717,120
Depreciation	\$1,083,535
Retained Earnings / Free Cash	<u>\$785,610</u>
Total Sources of Funds	\$11,586,265

The vote was:

- 216 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and then moved to Article 15 by recognizing Ms. Ellen Korpi.

ARTICLE 15. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Municipal Light Board for purposes of operating and managing the Municipal Light Plant, or to take any other action in relation thereto.

Ms. Korpi, MLP Chair, Precinct H, asked that the reading of the warrant be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance of the meeting. Ms. Korpi provided brief remarks regarding the article and asked to recognize Mr. Don Newell, MLP Director. Mr. Newell provided additional comments about the MLP.

The Moderator called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E provided a few comments and that Advisory recommended favorable action 13-0.

The Moderator opened the floor for discussion. After one question was asked and answered, the Moderator called for the vote.

ARTICLE 15, MOTION 1. Passed by electronic voting, that funding from electric revenues and retained earnings to the Municipal Light Plant be used to pay for the operating and capital expenditures as follows:

Operating Budget*:	
Operating Salaries	\$1,266,581
Materials and Services	1,219,924
IT Services	169,500
Health Insurance	241,175
Contribution to Employee Retirement	330,099
Purchase Power	18,974,000
Transmission	7,111,000
Sub Total	\$29,312,279
Capital Outlays:	
Salaries	956,695
Services/Materials	3,103,909
Vehicles	197,840
Health Insurance	241,175
Contribution to Employee Retirement	330,099
Sub Total	4,829,718
Payments That Benefit the Town:	
Payment In Lieu of Taxes	1,000,000
Power Supply Contingencies	850,000

Total Fiscal Year 2023 Budget Request \$35,991,997

*Excludes depreciation expense in the amount of \$3,775,000.

Or to take any other action in relation thereto.

The vote was:

- 214 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then went to Article 16 by recognizing Ms. Barbara McMahon, Community Preservation Committee Chair, Precinct H.

ARTICLE 16. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation Budget, to appropriate or reserve for future appropriation, from FY 2023 Community Preservation Fund annual revenues and reserves, sums of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year beginning July 1, 2022, to make debt service payments, and to undertake community preservation projects as recommended by the Community Preservation Committee, and which recommendations may involve the transfer or borrowing of funds and expenditures, or to take any other action in relation thereto.

Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance of the meeting. She then provided brief comments on Motion 1.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said the Advisory Committee recommended favorable action, 12-0.

The article was opened for discussion. Seeing no hands raised, the Moderator called for the vote.

ARTICLE 16, MOTION 1. Passed by electronic voting, that the sum of \$85,000.00 (EIGHTY FIVE THOUSAND DOLLARS) be appropriated to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and

That the following amounts from the Community Preservation Fund revenues received for Fiscal Year 2022 be reserved for the following community preservation categories:

- Historic Resources \$ 230,000
- Community Housing \$ 230,000

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources and Community Housing appropriations by this Town Meeting, and further that the debt service appropriated under Article 8.2 satisfies the Open Space reserve requirement.

The vote was:

- 219 Yes
- 0 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then recognized Ms. McMahon to present Article 16, Motion 2. Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. She then provided brief comments on Motion 2.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Committee Chair, Precinct E, provided a few comments and said Advisory recommended favorable action, 12-0.

The article was opened for discussion. After a few questions had been asked and answered, the Moderator called for the vote.

ARTICLE 16, MOTION 2. Passed by electronic voting, to appropriate \$80,000.00 (EIGHTY THOUSAND DOLLARS) to the Natural Resources Commission for a weed harvester, such appropriation to be funded with funds made available at the close of this Town Meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2021.

The vote was:

- 216 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then recognized Ms. McMahon to present Article 16, Motion 3. Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. She then provided brief comments on Motion 3.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said the Advisory Committee recommended favorable action, 12-0.

The article was opened for discussion. Seeing no hands raised, the Moderator called for the vote.

ARTICLE 16, MOTION 3. Passed by electronic voting, to appropriate \$20,000.00 (TWENTY THOUSAND DOLLARS) to the Natural Resources Commission for a lawn conversion pilot program, such appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2021.

The vote was:

- 217 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then recognized Ms. McMahon to present Article 16, Motion 4. Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. She then provided brief comments on Motion 4.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said the Advisory Committee recommended favorable action, 12-0.

The article was opened for discussion. After a few questions had been asked and answered, the Moderator called for the vote.

ARTICLE 16, MOTION 4. Passed by electronic voting, to appropriate \$400,000.00 (FOUR HUNDRED THOUSAND DOLLARS) to the Natural Resources Commission for the retrofit of the Hunnewell Field Lights, such appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2021.

The vote was:

- 218 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then recognized Ms. McMahon to present Article 16, Motion 5. Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. She then provided brief comments on Motion 5.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said the Advisory Committee recommended favorable action, 13-0.

The article was opened for discussion. After a few questions had been asked and answered, the Moderator called for the vote.

ARTICLE 16, MOTION 5. Passed by electronic voting, to appropriate \$7,500.00 (SEVEN THOUSAND FIVE HUNDRED DOLLARS) to the Planning Board for the restoration of the 1897 Town Atlas, such appropriation to be funded with funds made available at the close of this Town Meeting, entirely from the Community Preservation Historic Resource Fund as of June 30, 2021.

The vote was:

- 218 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then recognized Ms. McMahon to present Article 16, Motion 6. Ms. McMahon, Precinct H, CPC Chair, requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. She then provided brief comments on Motion 6.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, provided a few comments and said the Advisory Committee recommended favorable action, 13-0.

The article was opened for discussion. After a few questions were asked and answered, the Moderator called for the vote.

ARTICLE 16, MOTION 6. Passed by electronic voting, to appropriate \$58,000.00 (FIFTY EIGHT THOUSAND DOLLARS) to the Natural Resources Commission for the active field optimization study, such appropriation to be funded with funds made available at the close of this Town Meeting, to be funded entirely from the Community Preservation Open Space Reserve Fund as of June 30, 2021.

The vote was:

- 213 Yes
- 4 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

Seeing the time, at 8:40 PM., the Moderator called for a brief break. At 8:53 PM., the meeting resumed when the Moderator called on Ms. Sullivan Woods to make the adjournment motion.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 5, 2022 at 7:00 PM. in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED based on a show of hands.

The Moderator proceeded to Article 17.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds, to be expended under the direction of the Select Board, for all costs related to the leasing of office space for the purposes of housing the Town's Land Use Departments (Planning, Building Department, Zoning Board of Appeals, Natural Resources Commission) and the relocation of the Land Use Departments to said office space, as part of the Town Hall Interior Renovation project, and which costs shall include, but not be limited to, architectural and engineering designs, plans and other specifications, bid documents, permitting, and any associated costs in connection therewith and, or to take any other action in relation thereto.

The Moderator recognized Mr. Ulfelder to present Article 17, Motion 1. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He provided a brief overview of the motion. Mr. Ulfelder asked that Mr. Joe McDonough be recognized. Mr. McDonough, Facilities Management Director, provided comments to the article.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 12-0.

The Moderator opened the floor for discussion. After a few questions were asked and answered the Moderator called for the vote.

ARTICLE 17, MOTION 1. Passed by electronic voting, that the Town appropriate the sum of \$397,100 (THREE HUNDRED NINETY SEVEN THOUSAND ONE HUNDRED DOLLARS) to be expended under the direction of the Select Board for all costs related to the leasing of office space for the purposes of housing the Town's Land Use Departments (Planning, Building Department, Zoning Board of Appeals, Natural Resources Commission) and the relocation of the Land Use Departments to said office space, as part of the Town Hall Interior Renovation project, and which costs shall include, but not be limited to, architectural and engineering designs, plans and other specifications, bid documents, permitting, and any associated costs in connection therewith, and for the purpose of meeting such appropriation, said sum to be raised by a transfer from Free Cash as certified as of June 30, 2021, such appropriation to be funded with funds made available at the close of this Town meeting.

The vote was:

- 205 Yes
- 5 No
- and 4 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator then opened Article 18 and recognized Ms. Ann-Mara Lanza.

ARTICLE 18. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Police Department, for engineering designs, bid documents, installation, construction, reconstruction, rehabilitation, and repair of the Wellesley Communications Center radio antenna, tower erection and grounding ice bridge installation, construction of a new concrete pad, and removal of existing antenna, including all costs incidental and related thereto; for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, or to take any other action in relation thereto.

Ms. Lanza, Select Board Member, Precinct D, requested the reading of the motion be waived as it appeared on the screen and was distributed to Town Meeting Members in advance. She presented a brief overview of Article 18. The Moderator called for the Advisory Committee recommendation. Mr. Goins provided a few comments and said the Advisory Committee recommended favorable action 12-0.

The Moderator opened the floor for discussion. Seeing no hands raised, the Moderator called for the vote.

ARTICLE 18, MOTION 1. Passed by electronic voting, that the Town appropriate the sum of \$195,129.00 (ONE HUNDRED NINETY FIVE THOUSAND ONE HUNDRED TWENTY NINE DOLLARS) to be expended under the direction of the Police Department for engineering designs, bid documents, installation, construction, reconstruction, rehabilitation, and repair of the Wellesley Communications Center radio antenna, tower erection and grounding ice bridge installation, construction of a new concrete pad, and removal of existing antenna, including all costs incidental and related thereto, said sum to be raised by a transfer from Free Cash as certified as of June 30, 2021.

The vote was:

- 216 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and then moved to Article 19.

ARTICLE 19. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Board of Public Works, for engineering designs, bid documents, construction, reconstruction, rehabilitation, and repair of Walnut Street, including street, sidewalk and/or drainage repairs and improvements, including all costs incidental and related thereto; for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, or to take any other action in relation thereto.

The Moderator called on Mr. Wechsler to make the motion for Article 19. Mr. Wechsler, BPW Chair, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed to Town Meeting Members in advance and proceeded to provide supporting information regarding Article 19.

The Moderator then called for the Advisory recommendation. Mr. Goins, Advisory Committee Chair, Precinct E, provided comments and that the Advisory Committee recommended favorable action 13-0.

The Moderator opened the floor for discussion. After several questions were asked and answered, the Moderator called for a vote, 2/3rds required.

ARTICLE 19, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town appropriate the sum of \$3,300,000.00 (THREE MILLION THREE HUNDRED THOUSAND DOLLARS) to be expended under the direction of the Board of Public Works for engineering services, plans and specifications, bid documents, construction services, and associated costs related to the construction, reconstruction, rehabilitation, and repair of Walnut Street, including street, sidewalk and/or drainage repairs and improvements, and that to meet this appropriation:

- \$100,000 shall be transferred from the Walnut Street Design approved at ATM 2019, Article 23 (Account 30-410-028);
- \$100,000 shall be transferred from the Grove Street Construction Project approved at ATM 2021, Article 18, Motion 1 (Account 30-410-026)
- \$528,421.84 shall be transferred from the Great Plain Avenue Roundabout Project, ATM 2020, Article 20, Motion 1 (Account 30-410-033), and

the Treasurer, with the approval of the Select Board, is authorized to borrow the remaining sum of \$2,571,578.16 (TWO MILLION FIVE HUNDRED SEVENTY ONE THOUSAND FIVE HUNDRED SEVENTY-EIGHT DOLLARS AND SIXTEEN CENTS) in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor.

The vote was:

- 217 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote PASSED by the required 2/3rds vote based on the electronic voting results. The Moderator called on Ms. Melissa Martin to make the motion for Article 20.

ARTICLE 20. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Board of Public Works, for engineering designs, bid documents, construction, reconstruction, rehabilitation, and repair of the Middle School Parking Lots, including street, sidewalk and/or drainage repairs and improvements, including all costs incidental and related thereto; for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, or to take any other action in relation thereto.

Ms. Martin, School Committee, Precinct B, requested the reading of the motion be waived as it appeared on the screen and was distributed to Town Meeting Members in advance. She provided brief comments and then requested that Mr. Dave Hickey be recognized. Mr. Hickey, Wellesley Department of Public Works Town Engineer, provided additional information regarding the Middle School Parking Lots.

The Moderator called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, stated the Advisory Committee recommended unanimously favorable action 13-0. The Moderator opened the floor for discussion. After one question had been asked and answered, the Moderator called for the vote, simple majority required.

ARTICLE 20, MOTION 1. Passed by electronic voting, that the Town appropriate the sum of \$2,000,000.00 (TWO MILLION DOLLARS) to be expended under the direction of the Board of Public Works for engineering designs, bid documents, construction, reconstruction, rehabilitation, and repair of the Middle School Parking Lots, including street, sidewalk and/or drainage repairs and improvements, including all costs incidental and related thereto, said sum to be raised as follows:

- \$306,143.89 to be transferred from the Middle School Building Systems project approved at ATM 2019 Article 20, Motion 1
- \$1,693,856.11 by a transfer from Free Cash as certified as of June 30, 2021,

funds for such appropriations are to be made available at the close of this Town meeting.

The vote was:

- 215 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then called on Ms. Lise Olney to make the motion for Article 21.

ARTICLE 21. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Facilities Management Department, for engineering designs, bid documents, construction, reconstruction, replacement, and retrofitting of light fixtures with light emitting diode (LED) fixtures at the High School, for energy conservation purposes, including all costs incidental and related thereto; for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, or to take any other action in relation thereto.

Ms. Olney asked the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Ms. Olney provided an overview of the article and asked that Mr. Joe McDonough be recognized. Mr. McDonough, Facilities Management Department Director, provided supporting information on the retrofitting of light fixtures article.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, stated that the Advisory Committee recommended favorable action 12-0. The Moderator then called for discussion. After a few questions had been asked and answered, the Moderator called for a vote, simple majority required.

ARTICLE 21, MOTION 1. Passed by electronic voting, that the Town appropriate the sum of \$1,250,000.00 (ONE MILLION TWO HUNDRED FIFTY THOUSAND DOLLARS) to be expended under the direction of the Facilities Management Department for engineering designs, bid documents, construction, reconstruction, replacement, and retrofitting of light fixtures with light emitting diode (LED) fixtures at the High School, for energy conservation purposes, including all costs incidental and related thereto, said sum to be raised by a transfer from Free Cash as certified as of June 30, 2021.

The vote was:

- 209 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then moved to Article 22 and called on Mr. Wechsler.

ARTICLE 22. To see if the Town will raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the discretion of the Board of Public Works for water and/or sewer line rehabilitation, and for any equipment or services connected therewith, or to take any other action in relation thereto.

Mr. Wechsler asked the reading of the first motion of Article 22 be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Mr. Wechsler provided an overview of the article.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, stated that the Advisory Committee recommended favorable action 12-0. The Moderator then called for discussion. Seeing no hands raised, the Moderator called for a vote, on Motion 1, Article 22, 2/3rds majority required.

ARTICLE 22, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town appropriate the sum of \$295,000.00 (TWO HUNDRED NINETY FIVE THOUSAND DOLLARS) to be expended under the Department of Public Works for the purpose of financing the construction

and reconstruction of sewers and sewerage systems for inflow/infiltration purposes, and for all costs incidental and related thereto; that to meet such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow the sum of \$295,000.00 (TWO HUNDRED NINETY FIVE THOUSAND DOLLARS) under Chapter 44 of the Massachusetts General Laws or any other enabling authority; and that the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project; and that the Select Board is authorized to take any other action necessary to carry out this project.

The vote was:

- 208 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED by the required 2/3rds vote based on the electronic voting results. The Moderator then called for the second motion of Article 22 and recognized Mr. Wechsler.

Mr. Wechsler asked the reading of the second motion of Article 22 be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Mr. Wechsler provided an overview of the article.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, stated that the Advisory Committee recommended favorable action 12-0. The Moderator then called for discussion. Seeing no hands raised, the Moderator called for a vote, on Motion 2, Article 22, 2/3rds majority required.

ARTICLE 22, MOTION 2, Passed by electronic voting, 2/3rds required, that the Town appropriate the sum of \$2,500,000.00 (TWO MILLION FIVE HUNDRED THOUSAND DOLLARS) to be expended under the Department of Public Works for the purpose of the construction, reconstruction, rehabilitation, alteration, remodeling or other improvements to the Town's water system, including cleaning and lining or replacement of unlined water mains, purchase and installation of water meters and water meter reading systems, installations and/or upgrades of water booster pump stations, GIS mapping and system modeling, and engineering planning, design and construction services associated with any of these activities, and for all costs incidental and related thereto, that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow the sum of \$2,500,000.00 (TWO MILLION FIVE HUNDRED THOUSAND DOLLARS) under Chapter 44 of the Massachusetts General Laws or any other enabling authority; and that the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project; and that the Select Board is authorized to take any other action necessary to carry out this project.

The vote was:

- 210 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED by the required 2/3rds vote based on the electronic voting results.

The Moderator declared that as Article 24 had an impact on the role of the Moderator, he would recuse himself from the discussion. Upon recusal, Town Clerk, KC Kato presided and opened the floor for nominations of a Moderator Pro Tempore. Mr. Ulfelder, Precinct C, nominated Mr. David Himmelberger. Seeing no additional nominations, Ms. Kato called for the vote.

The vote was:

- 199 David Himmelberger
- 7 Abstain

Ms. Kato declared Mr. David Himmelberger the Moderator Pro Tempore and swore him in to faithfully and impartially uphold the duties of the Moderator Pro Tempore. Mr. Himmelberger moved to Article 24.

ARTICLE 24. To see if the Town will vote to establish a Study Committee to be appointed by the Select Board or the Moderator, or a combination of both, charged with reviewing the operations of Town Meeting through the study of the Town Meeting Guidelines, Town Bylaws, and Chapter 202 of the Acts of 1932, as amended, identifying needed revisions and modifications, including to the term of the Moderator, and reporting back to a subsequent Town Meeting, or take any other action in relation thereto.

The Moderator Pro Tempore, Mr. Himmelberger called on Mr. Ulfelder to make the motion for Article 24.

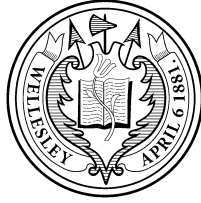
Mr. Ulfelder asked the reading of the second motion of Article 22 be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Mr. Ulfelder provided an overview of the article.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, stated that the Advisory Committee recommended favorable action 12-0. The Moderator then called for discussion. After a very extensive discussion, given the time, the Moderator decided to resume the discussion the next day and adjourned the meeting at 11:07 PM per the vote conducted after the break.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 8, 2022
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 4, 2022 until April 5, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator Pro Tempore at the close of the meeting of April 4, 2022 at 11:07 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 5, 2022.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FOURTH SESSION
OF THE 142nd ANNUAL TOWN MEETING

April 5, 2022
Remote Videoconference via Zoom

April 8, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the 142nd Annual Town Meeting to order at 7:02 PM. The Moderator declared a quorum present.

The Meeting was held on the Zoom videoconferencing platform, which was originally authorized by the Massachusetts State Legislature by the enactment of Chapter 92 of the Acts of 2020 and extended through July 15, 2022 by Chapter 22 of the Acts of 2022 Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

The participant list of Town Meeting Members showed there were 227 members present. Only 121 were needed for a quorum.

The session of the Annual Town Meeting was televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The duly elected Town Meeting Members, guests and other voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers and staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Don McCauley, Planning Director, Eric Arbeene, Senior Planner, Matt Chin, Recreation Director, Meghan Jop, Executive Director, Scott Szczebak, Human Resources Director, Sheryl Strother, Finance Director, Alberto Ferrer, Advisory, Diane Savage, Library Trustee, Greg Reibman, President & CEO of the Charles River Chamber of Commerce, Jeff Levitan, Advisory, John Hussey, Human Resources, Marc Charney, Planning Board, Olive Mawyer, Church Square, Tom Cunningham, Advisory, and Tom Taylor, Planning.

One voter of the Town, under the provisions of Legislation as amended requiring 48 hours in advance notice, participated, Johanna Winkelman.

The Moderator announced that he was joined in the Great Hall by Town Clerk, KC Kato, Town Counsel, Tom Harrington, Communications Manager, Stephanie Hawkinson and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Moderator then returned the proceeding to Moderator Pro Tempore, Mr. David Himmelberger, to continue Article 24. Mr. Himmelberger called on Mr. Ulfelder. Mr. Ulfelder,

Select Board Chair, Precinct C, stated that the Select Board voted unanimously to withdraw the motion at this time.

Mr. Himmelberger thanked Town Meeting for the opportunity to be the Moderator Pro Tempore. Mr. Kaplan thanked Mr. Himmelberger for filling the role. Article 24 was closed. The Moderator Mr. Kaplan moved to Article 25 and called on Ms. Sullivan Woods.

ARTICLE 25. To see if the Town will vote to add, modify, or delete certain personnel policies and procedures for Town employees not covered by collective bargaining agreements, or authorize the Human Resources Board to do the same, in accordance with Article 30.10 of the Town Bylaws Personnel Policies Nonunion Employees, or to take any other action in relation thereto.

Ms. Sullivan Woods asked the reading of the motion for Article 25 be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Ms. Sullivan Woods then requested Mr. John Hussey be recognized.

Mr. Hussey, Human Resources Chair, provided a summary of the Human Resources Personnel Policy revisions and asked that Mr. Scott Szczebak be recognized. Mr. Szczebak, Human Resources Director, provided additional information regarding the policy revisions.

The Moderator then called for the Advisory Committee recommendation. Mr. Goins, Advisory Committee Chair, Precinct E, stated that the Advisory Committee recommended favorable action 13-0. The Moderator then called for discussion. After several questions had been asked and answered, the Moderator called for the vote.

ARTICLE 25, MOTION 1. Passed by electronic voting, that the Town revise the Town of Wellesley Personnel Policy, by:

1. Modifying the following policies: (1) Appropriations policy; (2) Bereavement Leave policy; (3) Classification and Salary Plan policy; (4) Drug and Alcohol Testing policy; (5) Drug Free Workplace policy; (6) Employee Work Performance policy; (7) Group Insurance policy; (8) Holidays with Pay policy; (9) Jury Duty Pay policy; (10) Longevity policy; (11) Overtime Pay policy; (12) Personal Days policy; (13) Recognition Program for Professional Staff policy; (14) Recruitment and Selection policy; (15) Salary Adjustments and Increases policy; (16) Sick Leave policy; (17) Standards of Conduct and Discipline policy; (18) Starting Rates policy; (19) Tuition Refund policy; (20) Vacations with Pay policy; (21) Workers' Compensation policy; and (22) Workplace Violence policy; and
2. Adding the following new policies: (1) Remote Work policy; and (2) Definitions

And which changes are reflected in the Town of Wellesley Personnel Policy Updates document, on file with the Town Clerk.

The vote was:

- 209 Yes
- 2 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then recognized Ms. Colette Aufranc for Article 26.

ARTICLE 26. To see if the Town will vote to appropriate the sum of money received from the Commonwealth Transportation Infrastructure Fund ("Fund") pursuant to St. 2016, c. 187, § 8(c)(i) for calendar year 2019 and 2020, to address the impact of transportation network services on municipal roads, bridges and other transportation network services in the Town including the complete streets program established in Section 1 of Chapter 90I of the General Laws and other programs that support alternative modes of transportation, or to take any other action in relation thereto.

Ms. Aufranc, Select Board, Precinct H, provided brief comments on Article 26. The Moderator called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E, announced that the Advisory Committee recommended favorable action 11-0.

The Moderator open the floor for discussion. After several questions were asked and answered, the Moderator called for a vote, simple majority required.

ARTICLE 26, MOTION 1. Passed by electronic voting, that the Town vote to appropriate the sum of \$26,500.00 (TWENTY-SIX THOUSAND FIVE HUNDRED DOLLARS), received from the Commonwealth Transportation Infrastructure Enhancement Trust Fund pursuant to Chapter 187 of the Acts of 2016 ("An Act Regulating Transportation Network Companies"), § 8(c)(i), for calendar year 2019, to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure in the Town, including the complete streets program established in Section 1 of Chapter 90I of the General Laws and other programs that support alternative modes of transportation, by expending said funds under the direction for the following purposes:

- \$18,000 Recreation Committee Bus for Summer Camp (Low-Income Family Assistance)
- \$7,500 Youth Commission Summer Programs
- \$1,000 Health Department to assist housing residents to/from appointments

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then recognized Ms. Beth Sullivan Woods for Article 27.

ARTICLE 27. To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation authorizing said Board, as the local licensing authority, to issue Special Temporary (One Day) licenses for the sale of wine and malt beverages only or all alcoholic beverages to for-profit enterprises conducting an indoor or outdoor activity or enterprise pursuant under Section 14 of Chapter 138; as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

Ms. Sullivan Woods, Precinct D, Select Board, provided an overview of Article 27 and then asked Ms. Amy Frigulietti be recognized. Ms. Frigulietti, Assistant Executive Director of the Town provided additional information about the benefits of this article.

The Moderator called for the Advisory Committee recommendation. Mr. Goins, Advisory Committee Chair, Precinct E, announced that the Advisory Committee recommended favorable action 11-0.

The Moderator open the floor for discussion. Mr. Greg Reibman, President of the Charles River Chamber Association thanked Town Meeting and requested support of businesses in Wellesley. After several questions were asked and answered, the Moderator called for a vote, simple majority required.

ARTICLE 27, MOTION 1. Passed by electronic voting, that the Town will vote to authorize the Select Board to petition the General Court for special legislation authorizing said Board, as the local licensing authority, to issue Special Temporary (One Day) licenses for the sale of wine and malt beverages only or all alcoholic beverages to for-profit enterprises conducting an indoor or outdoor activity or enterprise pursuant under Section 14 of Chapter 138; as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition;

AN ACT AUTHORIZING THE TOWN OF WELLESLEY TO GRANT CERTAIN LICENSES FOR THE TEMPORARY SALE OF ALCOHOLIC BEVERAGES

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Section 1 of Chapter 635 of the Acts of 1982 is hereby amended by inserting before the last clause in the paragraph, the following: "and, pursuant to Section 14 of Chapter 138, special temporary licenses to the responsible manager of any indoor or outdoor activity or enterprise for the sale of wine and malt beverages only".

SECTION 2. This act shall take effect upon its passage.

The vote was:

- 195 Yes
- 11 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then called Ms. Sullivan Woods to make the motion for Article 28.

ARTICLE 28. To see if the Town will vote to amend General Bylaw Article 49.19 Possession and Use of Alcoholic Beverages, to permit the consumption of alcohol within public rights of way (streets, parking areas, and sidewalks) or town owned grounds, and in connection with a liquor license issued by the Select Board, as the licensing authority, pursuant to G.L. c.138, Chapter 635 of the Acts of 1982, or Chapter 25 of the Acts of 2012; or take any other action in relation thereto.

Ms. Sullivan Woods, Precinct D, Select Board, provided an overview of Article 28. The Moderator called for the Advisory Committee recommendation. Mr. Goins, Advisory Chair, Precinct E announced that the Advisory Committee recommended favorable action 11-0.

The Moderator open the floor for discussion. Mr. Greg Reibman, President of the Charles River Chamber Association thanked Town Meeting and requested support of restaurants in Wellesley. After a few questions were asked and answered, the Moderator called for a vote, simple majority required.

ARTICLE 28, MOTION 1. Passed by electronic voting, that the Town amend General Bylaw Article 49.19 Possession and Use of Alcoholic Beverages, to permit the consumption of alcohol within public rights of way (streets, parking areas, and sidewalks) or town owned grounds, and in connection with a liquor license issued by the Select Board, as the licensing authority, pursuant to G.L. c.138, Chapter 635 of the Acts of 1982, or Chapter 25 of the Acts of 2012, as follows:

1. By striking the first paragraph of Article 49.19, in its entirety, and inserting, in place thereof, the following:

Drinking or possession of any alcoholic beverage, as defined in G.L. c. 138, while in or upon any building or grounds under the control of the Wellesley School Committee is prohibited. Consumption of alcoholic beverages while in or upon all other Town owned buildings or grounds is also prohibited, except as follows:

1. Within Town buildings (a) pursuant to a temporary liquor license issued by the Select Board, or (b) with the prior written approval of the Select Board if alcohol is served and consumed pursuant to a caterer's license under G.L. c.138, §12C; and
2. Upon Town owned grounds under the jurisdiction of the Select Board, including, but not limited to, rights of way, sidewalks, and parking lots, and located within Wellesley Square Commercial District, Lower Falls Commercial District, Linden Square Overlay District, Business Districts, and Business A Districts, insofar as may be allowed by a license or land lease issued by the Select Board.

And

2. By inserting the phrase "unless in compliance with this section" after the phrase "within the limits of the Town" in the second paragraph of Article 49.19.

The vote was:

- 211 Yes
- 7 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

Seeing the time, at 8:47 PM, the Moderator called for a brief break. At 8:54 PM, the meeting resumed and the Moderator called on Ms. Sullivan Woods to make the adjournment motion.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 11, 2022 at 7:00 PM in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED based on a show of hands.

The Moderator proceeded to Article 29 and recognized Ms. Olney.

ARTICLE 29. To see if the Town will vote to amend Article 12. Climate Action Committee of the General Bylaws and such other Articles, as needed, to change the reporting structure for the Sustainability Director from the Climate Action Committee to the Executive Director of General Government Services; or take any other action in relation thereto.

Ms. Olney, Select Board Vice Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. Ms. Olney provided a brief overview of the Motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Goins, Precinct E, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened the floor for discussion. After one question was asked and answered, the Moderator called for a vote.

ARTICLE 29, MOTION 1. Passed by electronic voting, that the Town vote to change the reporting structure for the Sustainability Director from the Climate Action Committee to the Executive Director of General Government Services, as follows:

1. Delete Section 12.4, in its entirety, and insert a new Section 12.4, in place thereof, as follows:

12.4 Staff. The Executive Director, pursuant to Section 19.33, shall appoint a Sustainability Director, to assist the Committee in carrying out its work. The Sustainability Director shall report to the Executive Director.

And

2. Insert in Section 19.33, the phrase “, Sustainability Director,” after the phrase “Facilities Management Director (2012)”, as follows:

The Executive Director shall appoint the Finance Director, the Facilities Management Director (2012), the Sustainability Director, and the IT Director, such appointments to be subject to the approval of the Select Board (hereinafter referred to as “principal staff”) and such other staff as the Executive Director shall deem appropriate and for which funding has been provided. The Executive Director shall exercise general supervision over all Town departments for which the Select Board is the appointing or employing authority.

The vote was:

- 195 Yes
- 9 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator recognized Mr. Paul Cramer to make the motion for Article 31.

ARTICLE 31. To see if the Town will vote to amend Article 52. Bylaw, Rule or Regulation Violations, Non-Criminal Disposition of the General Bylaws by adding a new provision under Section 52.B.1 to establish a non-criminal disposition for individuals who use Town resources for private gain; or take any other action in relation thereto.

Mr. Cramer, Recreation Commission Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He provided a brief overview of the Motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 10-3.

The Moderator opened the floor for discussion. After a few questions were asked and answered the Moderator called for the vote.

ARTICLE 31, MOTION 1. Passed by electronic voting, that the Town vote to amend Article 52. Bylaw, Rule or Regulations Violations, Non-Criminal Disposition of the General Bylaws by adding a new subsection h under Section 52.B.1 to establish a non-criminal disposition for individuals who, as follows:

(h) Use of Town Recreational Resources for Commercial Gain Without a Permit

School Committee (Article 38)

[1] Enforcement agents: School Committee or designee.

[2] Fine schedule: For use of Town resources for commercial gain: first offense, fifty dollars (\$50); second offense, one hundred dollars (\$100); third and subsequent offenses, two hundred fifty dollars (\$250).

Natural Resources Commission (Article 43)

[1] Enforcement agents: Natural Resources Commission or designee.

[2] Fine schedule: For use of Town resources for commercial gain: first offense, fifty dollars (\$50); second offense, one hundred dollars (\$100); third and subsequent offenses, two hundred fifty dollars (\$250).

The vote was:

- 191 Yes
- 17 No
- and 3 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator proceeded to Article 32 and recognized Ms. Colette Aufranc.

ARTICLE 32. To see if the Town will vote to amend the General Bylaws Article 19.

Ms. Aufranc, Select Board, Precinct H, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and asked that Ms. Meghan Jop be recognized. Ms. Jop, Executive Director provided a summary of Article 32.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 11-0.

The Moderator opened the floor for discussion. Seeing no hands raised, the Moderator called for the vote.

ARTICLE 32, MOTION 1. Passed by electronic voting, that the Town vote to amend the General Bylaws Article 19. Select Board as follows:

1. Strike from Section 19.7 the position Inspector of Wires (19.7.15), Inspector of Gas and Plumbing (19.7.16) and Inspector of Buildings (19.7.17), and renumber said remaining sections accordingly;
2. Amend Section 19.17 to read as follows:

Section 19.17. Weekly Warrant. The Executive Director shall approve all bills before payment by the Treasurer.

3. Delete the phrase “a majority of the Select Board” from Section 19.46.a, in its entirety, and insert, in place thereof, the phrase “the Executive Director”;
4. Delete the phrase “Select Board” from Section 19.46.b, in its entirety, and insert, in place thereof, the phrase “Executive Director”;
5. Delete Section 19.20 House Numbers, in its entirety and renumber the remainder of the section; and
6. Insert in Section 19.33, the phrase “the Assistant Executive Director,” before the phrase “the Finance Director,” and delete the phrase “(2012)”, as follows:

The Executive Director shall appoint the Assistant Executive Director, the Finance Director, the Facilities Management Director, and the IT Director, such appointments to be subject to the approval of the Select Board (hereinafter referred to as “principal staff”) and such other staff as the Executive Director shall deem appropriate and for which funding has been provided. The Executive Director shall exercise general supervision over all Town departments for which the Select Board is the appointing or employing authority.

The vote was:

- 208 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator proceeded to Article 33 and recognized Ms. Patricia Mallett.

ARTICLE 33. To see if the Town will vote to amend the Zoning Bylaw by amending Article 1B. DEFINITIONS and Article 14B. FLOOD PLAIN OR WATERSHED PROTECTION DISTRICTS to conform with FEMA Map updates and adopt, as appropriate, certain provisions of the Massachusetts 2020 Model Floodplain Bylaws.

Ms. Mallett, Planning Board, Precinct A, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. Ms. Mallett provided an overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 14-0.

The Moderator opened the floor for discussion. After one question was asked and answered, the Moderator called for the vote, 2/3rds required.

ARTICLE 33, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to amend the Zoning Bylaws as follows:

1. Amend Section 1B DEFINITIONS by amending or inserting the following definitions as follows:

Federal Emergency Management Agency (FEMA) – An agency of the United States Federal Government that administers the National Flood Insurance Program. FEMA provides a nationwide flood hazard area mapping study program for communities as well as regulatory standards for development in the flood hazard areas.

Flood – A temporary rise in river, stream or brook flow that results in its water overtopping its banks and inundating Floodway areas adjacent to the channel.

Flood Insurance Rate Map (FIRM) – An official map of a community on which FEMA has delineated both the areas of special flood hazard and the risk premium zones applicable to the community.

Flood Insurance Study Report (FIS Report) – A report which examines, evaluates, and determines flood hazards, and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of flood-related erosion hazards.

Flood Plain District – An area subject to danger of periodic flooding, the limits of which are determined by the Special Flood Hazard Area.

Flood Plain Management – the operation of an overall program of corrective and preventive measures for reducing flood damage, including but not limited to emergency preparedness plans, flood control works and flood plain management regulations.

Floodwater Storage Capacity – The quantity of water which can be held within the flood plain of a wetland.

Floodway – The channel of a river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height.

Functionally Dependent Use – A use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities.

Highest Adjacent Grade – The highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.

Natural River Channel – A water course with a definite bed and banks to confine and conduct the average flow.

Recreational Vehicle – for use in Section 14B, a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

Regulatory Floodway – See Floodway.

Special Flood Hazard Area – The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30.

Watershed Protection District – An area bordering a brook, stream or other water body, the limits of which are determined by a horizontal distance.

2. Amend Section 14B FLOOD PLAIN OR WATERSHED PROTECTION DISTRICTS in its entirety to read as follows:

SECTION 14B. FLOOD PLAIN OR WATERSHED PROTECTION DISTRICTS

A. Purposes

The purposes of Flood Plain Districts or Watershed Protection Districts are to:

1. Ensure public safety through reducing the threats to life and personal injury;
2. Eliminate new hazards to emergency response officials;
3. Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding;
4. Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding;
5. Eliminate costs associated with the response and cleanup of flooding conditions;
6. Reduce damage to public and private property resulting from flooding waters.

B. Definitions

For the purposes of this Section the following terms shall be defined as follows:

Development – Any manmade change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

New Construction – Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement.

Start of Construction – the date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building.

Structure – a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.

Substantial Repair of a Foundation – when work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR.

Variance – a grant of relief by a community from the terms of a flood plain management regulation.

Violation – the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in 44 CFR §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided.

C. Flood Plain District

1. District Boundaries and Base Flood Elevation Data

- a. The Flood Plain District is herein established as an overlay district. The District includes all Special Flood Hazard Areas within the Town designated as Zone A, AE, AH, AO, A99, V, or VE on the Norfolk County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Norfolk County FIRM that are wholly or partially within the Town are panel numbers 25021C0004E, 25021C0008E, 25021C0009E, 25021C0012E, 25021C0014E, 25021C0016E, 25021C0017E, 25021C0018E, 25021C0028E, and 25021C0036E. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM dated July 17, 2012 and further defined by Norfolk County Flood Insurance Study (FIS) report dated July 17, 2012. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Inspector of Buildings, Conservation Commission and Wetlands Protection Committee.
- b. Base Flood Elevation Data. In Zones A and AE, along watercourses that have not had a regulatory Floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

D. Watershed Protection District

The Watershed Protection District is herein established as an overlay district.

E. Regulations and Restrictions

1. General Restrictions:

- a. In Flood Plain or Watershed Protection Districts, except as provided in Section 14B.E.4 below, no new building or structure shall be constructed or used in whole or in part, and no existing building or structure lying wholly within a designated Flood Plain or Watershed Protection District shall be altered, enlarged, reconstructed or used in a manner which would increase ground coverage within the Flood Plain or Watershed Protection District; no dumping of trash, rubbish garbage, junk or other waste materials shall be permitted; no filling, dumping, excavating, removal or transfer of gravel, sand, loam, or other material which will restrict flood water flow or reduce the flood water storage capacity shall be permitted, except the surfacing or resurfacing of any existing parking area.
- b. The Town requires a permit for all proposed construction or other development in the Flood Plain District, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, and paving.
- c. All development in the Flood Plain or Watershed Protection District, including structural and non-structural activities, must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and the following:
 - i. Sections of the Massachusetts State Building Code (780 CMR) which address floodplain and coastal high hazard areas;
 - ii. Wetlands Protection Regulations, Department of Environmental Protection (310 CMR 10.00);

- iii. Inland Wetlands Restriction, Department of Environmental Protection (310 CMR 13.00); and
 - iv. Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, Department of Environmental Protection (310 CMR 15, Title 5).
 - d. The portion of any lot delineated as being within a Flood Plain or Watershed Protection District may be used to meet the area and yard requirements for the district in which the remainder of the lot is situated.
2. Floodway encroachment
- a. In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's FIRM, encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
3. Assure that all necessary permits are obtained
- a. Wellesley's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits and must submit the completed checklist demonstrating that all necessary permits have been acquired.
4. Permitted Uses
- a. The following uses of low flood damage potential and causing no obstructions to flood flows shall be permitted provided they are permitted in the underlying district and they do not require structures, excavation, fill, or storage of materials or equipment:
 - i. Farming, grazing, and horticulture;
 - ii. Forestry and nursery uses;
 - iii. Conservation of water, plants, wildlife; and
 - iv. Wildlife management areas, foot, bicycle, and/or horse paths.
 - b. The Special Permit Granting Authority may give permission, as hereinafter provided in Section 25 and subject to the provisions of Section 14B.F.5 below, for the following uses within Flood Plain or Watershed Protection Districts:
 - i. Any use, otherwise permitted by the underlying zoning district within which the land is situated;
 - ii. Construction, operation and maintenance of dams and other water control devices including temporary alteration of the water level for emergency purposes;
 - iii. Bridges and like structures permitting passages between lands of the same owner, provided that such bridges and structures shall be constructed, maintained and used at the expense and risk of such owner;
 - iv. Driveways and walkways ancillary to uses otherwise permitted by this Section;
 - v. Recreation, including golf courses, municipal, county or state parks (but not an amusement park), boating, fishing or any non-commercial open air recreation use;
 - vi. Structures ancillary to farms, truck gardens, nurseries, orchards, tree farms and golf courses.
5. Project Approval

The provisions of Section 16A shall apply.

- a. Plans submitted in accordance with Section 16A shall make adequate provision for:
 - i. The protection, preservation and maintenance of the water table and water recharge areas;
 - ii. The preservation of the natural river channel plus sufficient width of overbank areas for the passage of flood flows;
 - iii. The retention of existing flood carrying capacity;
 - iv. The design of proposed construction in a manner which ensures anchoring to prevent flotation, collapse and/or excessive movement of structures; and
 - v. The design of public utilities including sewer, water, gas and electrical systems in a manner which will minimize or eliminate flood damage.
- b. Base flood elevation data for subdivision proposals
 - i. When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.
- c. All subdivision proposals and development proposals in the floodplain overlay district shall be reviewed to assure that:
 - i. Such proposals minimize flood damage;
 - ii. Public utilities and facilities are located & constructed so as to minimize flood damage; and
 - iii. Adequate drainage is provided.
- d. AO and AH zones drainage requirements
 - i. Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.
- e. Unnumbered A Zones
 - i. In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.
- f. Recreational Vehicles
 - i. In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all Recreational Vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

6. Variances from Flood Plain District Requirements

A variance may be granted for flood plain management purposes only.

- a. A variance from this floodplain bylaw must meet the requirements set out by State law and may only be granted if: 1) Good and sufficient cause and exceptional

non-financial hardship exist; 2) the variance will not result in increased flood heights, additional threats to public safety, extraordinary public expense, create nuisances, or cause fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.

- b. Variances shall not be issued within any designated regulatory floodway if any increase in flood levels during the base flood discharge would result.

7. State Building Code Appeals Board Variance

The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance and will maintain this record in the community's files.

8. Notice

- a. The Town shall issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that 1) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and 2) such construction below the base flood level increases risks to life and property.
- b. Such notification shall be maintained with the record of all variance actions for the referenced development in the Flood Plain District.

F. Abrogation and Greater Restrictions

The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

G. Designation of Community Floodplain Administrator

The Town hereby designates the position of Planning Director to be the official floodplain administrator for the Town.

H. Watercourse alterations or relocations in riverine areas

In a riverine situation, the Community Floodplain Administrator shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities, especially upstream and downstream
- Bordering States, if affected
- NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, 8th floor
Boston, MA 02114
- NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

I. Requirement to submit new technical data.

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief
99 High St., 6th floor, Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator
MA Dept. of Conservation & Recreation, 251 Causeway Street, Boston, MA 02114

The vote was:

- 209 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote PASSED with the required 2/3rds based on the electronic voting results.

The Moderator proceeded to Article 35 and recognized Mr. Jim Roberti.

ARTICLE 35. To see if the Town will vote to amend provisions of the Zoning Bylaw relating to the definition of Town House.

Mr. Roberti, Planning Board Chair, Precinct B, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance and available on the website. Mr. Roberti asked that Mr. Marc Charney be recognized. Mr. Charney, Planning Board Member, provided an overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E, Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 13-0.

The Moderator opened the floor for discussion. After several questions asked and answered, the Moderator called for the vote, 2/3rds required.

ARTICLE 35, MOTION 1. Passed by electronic voting, 2/3rds required, That the Town vote to amend the Zoning Bylaw as follows:

1. Amend Section 1B DEFINITIONS by amending the following definitions as follows:

Town House – A One-Unit Dwelling constructed in a group of three or more attached Dwelling Units in which each Dwelling Unit extends from foundation to roof and with a yard or public way on not less than two sides.

Two Unit Dwelling – A building, other than a Duplex, containing two, and no more than two, Dwelling Units.

2. Amend Section 1B DEFINITIONS by inserting the following definitions:

Duplex – A building containing two Dwelling Units joined side by side or front to back sharing a common wall for all or substantially all of its height and depth; that is in which no part of one Dwelling Unit is over any other part of the other Dwelling Unit. A Duplex shall be considered as one building occupying one lot for the purposes of determining yard requirements.

Townhouse Structure – a row of at least three One-Unit Dwellings whose sidewalls are separated from each other Dwelling Units by a fire separation wall or walls, and where each Dwelling Unit has its own at-grade access.

3. Amend Section 4 GENERAL RESIDENCE DISTRICTS by amending Sections 4.A.2 and 4.A.3 as follows:

3. Two-Unit Dwelling or a Duplex;

4. Townhouse Structure of three or more Town Houses subject to the following:

	CATEGORY A CONVENTIONAL UNITS (with or without assisted units not qualifying as Category B)	CATEGORY B CONVENTIONAL & 25% ASSISTED UNITS*	CATEGORY C 100% ASSISTED UNITS*
MAXIMUM RESIDENTIAL DENSITY (sq. ft. of lot size per Unit)	7,000	6,000	5,000
MINIMUM LOT OR BLDG. SITE (sq. ft.)	21,000	18,000	15,000
MINIMUM OPEN SPACE	65%	65%	65%
MAXIMUM LOT COVERAGE BY BUILDING	20%	20%	20%
MAXIMUM BLDG. HEIGHT (feet)	40	40	40
MINIMUM LOT FRONTAGE (feet)	120	100	100
MINIMUM BLDG. SETBACKS (ft. from property boundary lines)			
FRONT (STREET SETBACK)	35	30	30
SIDES AND REAR			
ABUTTING SINGLE RESIDENCE ZONING	35	30	30
ABUTTING OTHER ZONING	25	20	20
MINIMUM BLDG. SEPARATION (feet)	30	30	30
MINIMUM & MAXIMUM LENGTH OF ROW (Town Houses units)	3-6	3-8	3-8
<i>*To qualify for Category B a minimum of 25% of the dwelling units or 1 unit, whichever is greater, shall be assisted units. To qualify for Category C 100% of the units shall be assisted.</i>			

Off-street Parking shall be provided in accordance with Section 21.

The vote was:

- 191 Yes
- 17 No
- and 7 Abstain

The Moderator declared the vote PASSED with the required 2/3rds based on the electronic voting results. The Moderator proceeded to Article 36 and recognized Mr. Roberti.

ARTICLE 36. To see if the Town will vote to amend the Zoning Bylaw by modifying Section 4. GENERAL RESIDENCE DISTRICTS by inserting new Sections 4.A.6 and 4.A.7.

Mr. Roberti, Planning Board Chair, Precinct B, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. Mr. Roberti asked that Mr. Tom Taylor be recognized. Mr. Taylor, Planning Board Member, provided an overview of the motion.

The Moderator called on Mr. Goins to provide the Advisory Committee recommendation. Mr. Neal Goins, Precinct E and the Chair of the Advisory Committee, offered the comments of the Advisory Committee and recommended favorable action 11-2.

The Moderator opened the floor for discussion. After several questions were asked and answered, the Moderator called for the vote, 2/3rds required.

ARTICLE 36, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to amend the Zoning Bylaw Section 4. GENERAL RESIDENCE DISTRICTS by inserting new Sections 4.A.6 and 4.A.7 as follows:

6. For any land with frontage on Washington Street or Worcester Street east of Cliff Road and west of Grantland Road Extension the following additional uses are permitted:

- A. Offices for firms and organizations providing accounting, architecture, computer hardware and software design, counseling, dental, educational, engineering, graphic design, interior design, investment, law, management, medical, and tax preparation services, subject to Section 4.A.7.
- B. Classrooms operated by for-profit or not-for-profit educational organizations, including after-school and supplemental subject-matter courses subject to Section 4.A.7.
- C. Meeting spaces for use by for-profit or not-for-profit social organizations subject to Section 4.A.7.
- D. The temporary open surface parking of passenger cars of employees, customers or guests of establishments which constitute a use permitted by this Zoning Bylaw in the district (a) in which such land is situated or, (b) on which it abuts or from which it is separated by a way, provided said cars are not serviced or held for sale or lease on such land.

7. For buildings used for purposes allowed under Section 4.A.6.A, 4.A.6.B, or 4.A.6.C, except as may be allowed by Special Permit in accordance with Section 25. SPECIAL PERMIT GRANTING AUTHORITY,

- i. No sign advertising with respect to such uses shall be displayed on the property except Directory Signs in accordance with Section 22A of this Zoning Bylaw;
- ii. There shall be no outdoor storage of products or materials; and
- iii. There shall be no change in the outside appearance of the premises, including buildings and grounds, that is not in keeping with its existing character and appearance, provided that such restriction shall not apply to any repair of any building in existence as of July 1, 2022.

The vote was:

- 143 Yes
- 54 No
- and 14 Abstain

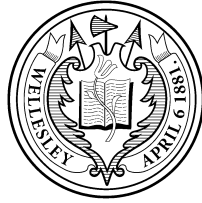
The Moderator declared the vote PASSED with the required 2/3rds based on the electronic voting results.

The Moderator noted the time and adjourned the meeting at 10:34 PM per the vote conducted after the break.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 8, 2022
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 5, 2022 until April 11, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 5, 2022 at 10:34 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 6, 2022.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIFTH SESSION
OF THE 142nd ANNUAL TOWN MEETING

April 11, 2022
Remote Videoconference via Zoom

April 19, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

Per Chapter 22 of the Acts of 2022, the Annual Town Meeting was conducted remotely via the Zoom Videoconferencing Platform. Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

On April 11, 2022, the Town Clerk, KC Kato declared a quorum present and called the fifth session of the 142nd Annual Town Meeting to order at 7:37 PM. The Town Clerk announced that Moderator, Mark Kaplan, would not be in attendance for the Annual Town Meeting due to illness and therefore, Town Meeting would need to elect a Moderator Pro Tempore.

The Zoom Participant List of Town Meeting Members showed there were 234 members present. Only 121 were needed for a quorum.

The meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media. The video recording was available on Wellesley Media for future viewing.

The duly elected Town Meeting Members were provided a unique login ID into the Zoom Videoconferencing system. It was requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers, staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, David Lussier, Superintendent, Don McCauley, Planning Director, Don Newell, MLP Director, Eric Arbeene, Senior Planner, Marybeth Martello, Sustainability Director, Meghan Jop, Executive Director, Nat Brady, Deputy Chief, Sandy Trach, Assistant Superintendent of Teaching & Learning, Sheryl Strother, Finance Director, Alberto Ferrer, Advisory, Greg Reibman, President & CEO of the Charles River Chamber of Commerce, Jeff Levitan, Advisory, Marc Charney, Planning Board, Tom Cunningham, Advisory, and Tom Taylor, Planning.

Under the provisions of the legislation as amended, requiring 48 hours in advance notice, the following Wellesley Registered Voters participated: Bonny Nothern, Bruce Franco, Joelle Reidy, Mike Braatz, and Johanna Winkelman.

Also in attendance in the Great Hall were Town Counsel, Tom Harrington, Communications Manager, Stephanie Hawkinson and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Town Clerk called for the first order of business which was to elect a Moderator Pro Tempore. Nominations were taken from the floor. Mr. Tom Ulfelder, Precinct C, Select Board

Chair, nominated Ms. Heather Sawitsky, Town Meeting Member Precinct H and former Moderator. After seeing no other nominations, the Town Clerk called for the vote.

The vote was:

- 210 for Heather Sawitsky
- and 3 Abstain

The Town Clerk declared Ms. Sawitsky to be the Moderator Pro Tempore and turned the meeting over to Ms. Sawitsky.

The Moderator called for Article 37.

ARTICLE 37. To see if the Town will vote to amend the Zoning Map of the Town of Wellesley by rezoning 219 Washington Street (Parcel 63-1) and 229 Washington Street (Parcel 63-1-A) from the Single Residence District to the General Residence District; or take any other action in relation thereto.

The Moderator Tempore called on Mr. Jim Roberti, Chair of the Planning Board, Precinct B. Mr. Roberti requested the reading of the motion waived as it was provided to Town Meeting Members in advance and was on the screen. Mr. Roberti requested that Mr. Tom Taylor be recognized.

Mr. Taylor, Planning Board Member, presented information on the article.

The Moderator called on Mr. Neal, Goins. Mr. Goins, Precinct E, Advisory Committee Chair provided the recommendation of the Advisory Committee, 10-2 for Article 37.

The Moderator opened the meeting to discussion and debate. After several questions were asked and answered, the Moderator called for a vote, 2/3rds required.

ARTICLE 37, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to amend the Zoning Map of the Town of Wellesley by rezoning 219 Washington Street (Parcel 63-1), and 229 Washington Street (Parcel 63-1-A) from the Single Residence District to the General Residence District.

The vote was:

- 167 Yes
- 43 No
- and 9 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results. She then moved to Article 38 and recognized Ms. Kathleen Woodward.

ARTICLE 38. To see if the Town will vote to amend the Zoning Bylaw by adding new sustainability provisions.

Ms. Woodward, Precinct H, Planning Board Member, requested the reading of the motion waived as it appeared on the screen and had been sent to Town Meeting Members in advance. She provided a brief overview of Article 38, Motion 1.

The Moderator then called on Mr. Goins, Precinct E, Advisory Committee Chair. Mr. Goins provided the recommendation of the Advisory Committee, for Article 38, Motion 1, favorable action 13-0.

The Moderator opened the floor for discussion. After some discussion, the Moderator called for the vote, 2/3rds required.

ARTICLE 38, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to amend the Zoning Bylaw to add Sustainability provisions by amending Section 1. GENERAL PROVISIONS by amending Section 1.C Purpose to add a new Section 1.C.12 as follows:

12. To encourage the use of sustainable building and land use practices including reducing greenhouse gas emissions.

The vote was:

- 196 Yes
- 21 No
- and 4 Abstain

There was NO MOTION brought forward for Article 38, Motion 2.

The Moderator recognized Ms. Woodward to present Article 38, Motion 3. Ms. Woodward, Precinct H, Planning Board Member, requested the reading of the motion waived as it appeared on the screen and had been sent to Town Meeting Members in advance. She provided a brief overview of Article 38, Motion 3.

The Moderator then called on Mr. Goins, Precinct E, Advisory Committee Chair. Mr. Goins provided the recommendation of the Advisory Committee, for Article 38, Motion 3, unfavorable action 10-4.

The Moderator opened the floor for discussion. After some discussion, the Moderator called for the vote, 2/3rds required.

ARTICLE 38, MOTION 3. Passed by electronic voting, 2/3rds required, that the Town vote to amend Section 22. DESIGN REVIEW to expand the Design Review Standards to include review of sustainable design by adding a new Section 22.C.6 as follows:

6. Sustainable Design- Proposed development shall promote meeting the Town's greenhouse gas emissions reduction goals.

The vote was:

- 170 Yes
- 45 No
- and 7 Abstain

The Moderator recognized Ms. Woodward to present Article 38, Motion 4. Ms. Woodward, Precinct H, Planning Board Member, requested the reading of the motion waived as it appeared on the screen and had been sent to Town Meeting Members in advance. She provided a brief overview of Article 38, Motion 4.

The Moderator then called on Mr. Goins, Precinct E, Advisory Committee Chair. Mr. Goins provided the recommendation of the Advisory Committee, for Article 38, Motion 4, favorable action 14-0.

The Moderator opened the floor for discussion. After some discussion, the Moderator called for the vote, 2/3rds required.

ARTICLE 38, MOTION 4. Passed by electronic voting, 2/3rds required, that the Town amend the Zoning Bylaw to create provisions for heat pumps by amending Section 1B DEFINITIONS by inserting the following definition:

Heat Pump – Means a Cold Climate Air-Source Heat Pump which is listed by the Northeast Energy Efficiency Partnerships at https://ashp.neep.org/#/product_list/ or, if such listing is discontinued, a successor or comparable listing as confirmed by the Planning Department.

and by amending Section 19 YARD REGULATIONS by amending the fourth sentence of the Section 19.B to read in its entirety as follows:

Heating, ventilation, air conditioning, swimming pool, electric generating, or other noise emitting equipment shall not be located in required setback areas except for Heat Pumps located in Side Yards or Rear Yards which are attached to and do not extend more than two feet from the wall of the building (but may not be attached to any part of bay windows) or are ground mounted and do not extend more than four feet from the foundation of the building, including any pad on which the Heat Pump is mounted. Plans and installation of sound reduction and/or visual screening may be required if, in the opinion of the Inspector of Buildings, abutters may be affected.

The vote was:

- 213 Yes
- 9 No
- and 1 Abstain

The Moderator called for a break at 9:32 PM. Town Meeting resumed at 9:45 PM.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 12, 2022, at 7:00 PM in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED based on a show of hands and then moved to Article 40.

ARTICLE 40. To see if the Town will vote to amend the Zoning Bylaw to create new provisions for a Commercial Gun Shop.

The Moderator recognized Mr. Roberti to open Article 40. Mr. Roberti, Precinct B, Planning Board Chair, requested the reading of the motion waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He then asked that Mr. Tom Taylor be recognized. Mr. Taylor, Planning Board Member provided a brief overview of Article 40.

The Moderator then called on Mr. Goins, Precinct E, Advisory Committee Chair. Mr. Goins provided the recommendation of the Advisory Committee, for Article 40, favorable action 13-0.

The Moderator opened the floor for discussion. After some discussion, the Moderator called for the vote, 2/3rds required.

ARTICLE 40, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town amend the Zoning Bylaw to establish regulations for Commercial Gun Shops as follows:

1. Amend Section 1B DEFINITIONS by inserting the following definition:

Commercial Gun Shop – Any commercial establishment engaging in whole or in part in the business of a Gunsmith, or the manufacture, sale, or lease to the public of any Weapon, Machine Gun, Ammunition, Bump Stock, Large Capacity Feeding Device, Stun Gun, or Trigger Crank, as such terms are defined in G.L.c.140, § 121.

2. Amend Section 11. BUSINESS DISTRICTS by adding a new Section 11.A.13.l as follows:

l. Commercial Gun Shop

3. Amend Section 13. INDUSTRIAL DISTRICTS by adding a new Section 13.A.11.d as follows:

d. Commercial Gun Shop

4. Amend Section 25. SPECIAL PERMIT GRANTING AUTHORITY by inserting a new Section 25.B.7 as follows:

7. Commercial Gun Shops

- a. Purpose - The purpose of this subsection is to regulate the siting, design, placement, security, safety, monitoring, and modifications of Commercial Gun Shops within the Town to ensure that such uses are operated in a manner consistent with the overall health, welfare and safety of the Town and to minimize the adverse impacts of Commercial Gun Shops on adjacent properties, residential neighborhoods, schools and other places where children congregate, and other land uses potentially incompatible with said Commercial Gun Shops.

- b. Compatibility with State and Federal Laws and Regulations – The Zoning Bylaw provisions pertaining to Commercial Gun Shops are not intended to supersede federal or state laws or regulations except to the extent that any such laws or regulations allow a community to adopt standards more stringent than the minimum standards provided in such laws and regulations.
- c. Applicability and Authority
 - i. Applicability:
 - (1) No Commercial Gun Shop use shall commence unless permitted by the issuance of a special permit as authorized by this Section and subsection.
 - (2) No special permit for a Commercial Gun Shop use shall be issued unless the use is located in one of the zoning districts established within the Zoning Bylaw specifically authorizing such use.
 - (3) The establishment and operation of Commercial Gun Shops shall be subject to continued compliance with all special permits, including any conditions thereof, the provisions of this Section and subsection, any other applicable requirements of the Zoning Bylaw, and local and state laws and regulations.
 - ii. Authority: The Special Permit Granting Authority is empowered to review and take action on special permit applications for Commercial Gun Shops consistent with the procedures established in Section 25.C.; the Special Permit Granting Authority may deny, grant, or grant with conditions all such applications.
- d. General Regulations - All Commercial Gun Shops shall be subject to the following conditions and limitations:
 - i. Location:
 - (1) No special permit for a Commercial Gun Shop shall be granted where such use would be located within 500 feet of a:
 - a. Public or private elementary school, middle school, or high school;
 - b. Child Care Facility, including family daycare homes, daycare centers, and/or nursery schools; or
 - c. Any establishment catering to or providing services primarily intended for minors, as determined by the Special Permit Granting Authority.
 - (2) The 500 foot distance shall be measured in a straight line from the nearest point of the structure within which the Commercial Gun Shop would operate (from the nearest point of the exterior of the tenant space if the Commercial Gun Shop is located in a structure occupied by multiple tenant spaces), to the nearest point of any property on which a public or private elementary school, middle school, or high school is located, or to the nearest point of any structure containing or associated with other uses noted above.
 - (3) The commencement of one or more of the above uses within 500 feet of a proposed Commercial Gun Shop location during the review of a special permit application for a Commercial Gun Shop (beginning on the date of submittal), following the issuance of a special permit, or following the commencement of the Commercial Gun Shop use shall not invalidate the Commercial Gun Shop use, the special permit issued therefor, or the ability to renew any unexpired or unrevoked special permit.

ii. Configuration and Operation:

- (1) A Commercial Gun Shop shall be located in, and conduct all operations within, an enclosed building; this shall not prohibit operations involving the delivery or receiving of permitted goods and products, which may involve transfer to or from a motor-vehicle outside of an associated building.
- (2) All publicly accessible entrances shall be visible from a public way.
- (3) Drive-through windows and/or any interactions or sales to customers within vehicles are prohibited.
- (4) No Commercial Gun Shop shall be located inside a building containing residential dwelling units, including transient housing, group housing, hotels, motels, lodging houses, and/or dormitories.
- (5) The hours of operation of Commercial Gun Shops shall be set by the Special Permit Granting Authority, but in no event shall a Commercial Gun Shop be open to the public, performing deliveries, and/or otherwise operating between the hours of 8:00 PM and 8:00 AM; there shall be no exemptions to the prohibited hours of operation for emergencies.
- (6) No person under the age of eighteen (18) shall be permitted on the premises of the Commercial Gun Shop unless he or she is accompanied by a parent or legal guardian.

iii. Signage:

- (1) All signs associated with Commercial Gun Shops shall comply with Section 22A.
- (2) All special permit applications for Commercial Gun Shops shall include a proposed exterior sign package, which may be included as a condition of issuance of the special permit.
- (3) Temporary Signs and Standard Informational Signs, as defined in Section 22A shall be prohibited.

iv. Security:

- (1) Commercial Gun Shops shall provide the Wellesley Police Department, Inspector of Buildings and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are operating problems associated with the establishment; this information shall be updated when staff of the Commercial Gun Shop changes.
- (2) No operator and/or employee of a Commercial Gun Shop shall have been convicted of any felony under state or federal law.
- (3) Trash dumpsters shall be locked and enclosed by a screening enclosure so as not to be accessible to the public.
- (4) The exterior grounds, including the parking lot and landscaped areas, shall be lighted in such a manner that all areas are clearly visible at all times during business hours; all light fixtures shall have full cut off shields.
- (5) The Commercial Gun Shop shall be equipped with, and the operators of such Commercial Gun Shop shall maintain in working order at all times, burglary/robbery alarms.

- (6) A video surveillance system shall be installed and maintained which shall monitor all parking lot areas, main building entrances and exits, and any and all transaction areas for the sale of merchandise.

e. Procedures and Findings

- i. Procedures: In addition to the procedures established in Section 25.C., special permits issued for Commercial Gun Shops shall be:
 - (1) Limited to the current applicant and shall lapse if the permit holder ceases operation of the Commercial Gun Shop; and
 - (2) Renewed annually.
- ii. Findings: In addition to determining compliance with the above General Regulations, all other applicable Sections of the Zoning Bylaw, and the applicable Special Use Permit Standards contained in Section 25.D., the Special Permit Granting Authority in their review of any special permit application for a Commercial Gun Shop shall find that the proposed Commercial Gun Shop:
 - (1) Meets all other applicable requirements of the Zoning Bylaw and the permitting requirements of all applicable agencies of the Commonwealth of Massachusetts and the Town, and will otherwise comply with all applicable state and local laws and regulations;
 - (2) Is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest;
 - (3) Provides adequate security measures to ensure that no individual participants will pose a threat to the health or safety of other individuals; and
 - (4) Adequately addresses issues of vehicular and pedestrian traffic, circulation, parking and queuing, especially during peak periods at the Commercial Gun Shop.

- f. Severability - The provisions of this subsection (Section 25.B.7.) are severable. If any provision, paragraph, sentence, or clause of this Section, or the application thereof to any person, establishment, or circumstances, shall be held invalid, such invalidity shall not affect the other provisions or application of this Section or the Zoning Bylaw.

The vote was:

- o 196 Yes
- o 19 No
- o and 1 Abstain

The Moderator declared the motion PASSED by electronic voting, 2/3rds required and then moved to Article 41.

ARTICLE 41. To see if the Town will vote to amend the Zoning Bylaw to clarify the existing outdoor lighting provisions by Section 16G.D.

The Moderator recognized Mr. Roberti to open Article 41. Mr. Roberti, Precinct B, Planning Board Chair, requested the reading of the motion waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He then asked that Mr. Don McCauley be recognized. Mr. McCauley, Planning Board Director, provided a brief overview of Article 41.

The Moderator then called on Mr. Goins, Precinct E, Advisory Committee Chair. Mr. Goins provided the recommendation of the Advisory Committee, for Article 41, favorable action 14-0.

The Moderator opened the floor for discussion. After seeing no hands raised, the Moderator called for the vote, 2/3rds required.

ARTICLE 41, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to amend the provisions for Outdoor Lighting in Section 16G.D to read in its entirety as follows:

D. Applicability

The provisions of this Section shall apply to the following project types:

1. Major Construction Projects and Minor Construction Projects; and
2. Externally Illuminated Signs requiring Design Review and/or a Special Permit, as required and defined by Section 22A.

Where the provisions of this Section 16G are more specific and/or more restrictive with respect to lighting associated with an applicable project type for which other standards may exist within the Zoning Bylaw, the regulations contained in this Section shall take precedence.

With respect to any building or structure which is constructed or renovated as part of a Major Construction Project or a Minor Construction Project, all exterior luminaires of such building or structure shall be brought into compliance with this Section 16G.

The provisions of this Section shall not apply to:

- (a) One-Unit or Two-Unit Dwellings or to structures or uses accessory to such dwellings.
- (b) the ordinary maintenance, repair, and/or replacement of luminaires not approved as part of and/or associated with the installation of Externally Illuminated Signs; and
- (c) the installation of new luminaires on properties not subject to one or more of the aforementioned project types following the effective date of this Section.

The vote was:

- o 210 Yes
- o 2 No
- o and 0 Abstain

The Moderator declared the motion PASSED by electronic voting, 2/3rds required.

Given the time, the Moderator adjourned the meeting at 10:20 PM per the vote conducted after the break.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF THE APRIL 11, 2022 SESSION
ADJOURNED ANNUAL TOWN MEETING

April 19, 2022

Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 11, 2022 until April 12, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting by a show of hands. That said adjournment was announced by the Moderator at the close of the meeting of April 11, 2022 at 10:20 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 12, 2022.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIFTH SESSION
OF THE 142nd ANNUAL TOWN MEETING

April 12, 2022
Remote Videoconference via Zoom

April 19, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

Per Chapter 22 of the Acts of 2022, the Annual Town Meeting was conducted remotely via the Zoom Videoconferencing Platform. Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

On April 12, 2022, Moderator Pro Tempore, Ms. Heather Sawitsky declared a quorum present and called the sixth session of the 142nd Annual Town Meeting to order at 7:02 PM. Ms. Sawitsky began by reading comments from the Moderator Mark Kaplan. She then provided a road map for Article 39 and the expected amendments.

The Zoom Participant List of Town Meeting Members showed there were 234 members present. Only 121 were needed for a quorum.

The meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media. The video recording was available on Wellesley Media for future viewing.

The duly elected Town Meeting Members were provided a unique login ID into the Zoom Videoconferencing system. It was requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers, staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Dana Plunkett, Director of School Counseling, David Lussier, Superintendent, Don McCauley, Planning Director, Eric Arbeene, Senior Planner, Meghan Jop, Executive Director, Sandy Trach, Assistant Superintendent of Teaching & Learning, Sheryl Strother, Finance Director, Tom Harrington, Town Counsel, Greg Reibman, President & CEO of the Charles River Chamber of Commerce, Jeff Levitan, Advisory, Marc Charney, Planning Board, Tom Cunningham, Advisory, and Tom Taylor, Planning.

Under the provisions of the legislation as amended, requiring 48 hours in advance notice, the following Wellesley Registered Voters participated: Bonny Nothern, Bruce Franco, Joelle Reidy, Mike Braatz, and Johanna Winkelman.

Also in attendance in the Great Hall were Town Counsel, Tom Harrington, Communications Manager, Stephanie Hawkinson and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Moderator opened Article 39.

ARTICLE 39. To see if the Town will vote to amend the Zoning Bylaw by adding a new section to support Accessory Dwelling Units.

The Moderator called on Mr. Jim Roberti, Precinct B, Chair of the Planning Board. Mr. Roberti requested the reading of the motion be waived as it was provided to Town Meeting Members in advance and was on the screen. Mr. Roberti made a presentation on the proposed Accessory Dwelling Units Zoning Bylaw.

The Moderator then recognized Mr. Ulfelder, Select Board Chair, Precinct C, to provide the perspective of the Select Board. Mr. Ulfelder noted that although not required, the Select Board voted in support of Article 39, 4 in favor, 1 abstain.

The Moderator called on Mr. Neal Goins. Mr. Goins, Precinct E, Advisory Committee Chair provided the recommendation of Advisory Committee, favorable action 11-2 for Article 39.

The Moderator opened the meeting to discussion and debate. Mr. David Himmelberger rose to make two amendments to Article 39. The First Himmelberger Amendment proposed amending the duration of time in Section D, Operational Requirements to 90 days.

The Moderator called on Mr. Neal Goins. Mr. Goins, Precinct E, Advisory Committee Chair provided the recommendation of Advisory Committee, favorable action 10-3 for Article 39, Amendment #1. The Moderator then called on Mr. Roberti, Planning Board Chair for a response.

After much discussion, the Moderator called for a vote of the first motion to amend.

AMENDMENT #1. ARTICLE 39, MOTION 1. HIMMELBERGER (1) AMENDMENT. Failed by electronic voting, that the Town vote to approve the following change to Article 39, Motion 1:

- Amend D. Operational Requirements: iii. to read: The minimum leasing term for the unit that is not occupied by the ADU Property Owner shall be the greater of **90** days or such other period governing short term rentals which may be set forth from time to time in the Town Bylaws. The Accessory Dwelling Unit may not be leased more than once in any **90-day period. The restrictions of this Section 16H.D.iii shall not apply to an extension of a lease which complied with this Section 16H.D.iii when it was initially entered into and occupancy by the tenant is continuous over the original lease and any extensions.**

The vote was:

- 102 Yes
- 115 No
- and 3 Abstain

The Moderator declared the amendment FAILED by electronic voting and then proceeded to call on Mr. Himmelberger for the second motion to amend. The second Himmelberger Amendment proposed limiting detached Accessory Dwelling Units to already existing detached structures.

The Moderator called on Mr. Neal Goins. Mr. Goins, Precinct E, Advisory Committee Chair provided the recommendation of the Advisory Committee, unfavorable 8-5 for Article 39, Amendment #2. The Moderator then called on Mr. Roberti, Planning Board Chair for a response.

After much discussion, the Moderator called for a vote of the second motion to amend.

AMENDMENT #2. ARTICLE 39, MOTION 1. HIMMELBERGER (2) AMENDMENT. Failed by electronic voting, that the Town vote to approve the following changes to Article 39, Motion 1:

- C. Physical Requirements.
 - ii.(A) Any modifications to the exterior of an existing One-Unit Dwelling to accommodate an Accessory Dwelling Unit must match the style and architecture of the Principal Dwelling, including siding, roof pitch, trim, windows, and doors.(B) Exterior doors of the Accessory Dwelling Unit shall not be on any building elevation which presents to a public street or private way, except that Accessory Dwelling Units which are built in compliance with Section 16H.C.iii may have exterior doors in a building elevation presenting to a public street or private way.

iii. An Accessory Dwelling Unit may be detached from the Principal Dwelling only if it is (A) located only in the Rear Yard and/or Side Yard of the principal dwelling; (B) is built in an accessory structure, including carriage houses, barns, or detached garages, on the property which has a footprint greater than 250 sq. ft. and existed prior to January 1, 2022, and (C) must match the style and architecture of the accessory structure, including siding, roof pitch, trim, windows, and doors.

- E. Permitting Requirements. ii. All Accessory Dwelling Units which are constructed as part of accessory structures on a property, including carriage houses, barns, or detached garages, will require a Special Permit to be issued by the Zoning Board of Appeals as Special Permit Granting Authority in accordance with Section 25.

The vote was:

- 107 Yes
- 111 No
- and 4 Abstain

The Moderator declared the second motion to amend Article 39 FAILED by electronic voting. The Moderator, seeing the time, called for a break at 9:03 PM. Town Meeting resumed at 9:17 PM.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Adjournment Notice.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion and it appeared on the screen.

By a show of hands, Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 25, 2022, at 7:00 PM in this same hall and on this same Zoom platform.

The Moderator declared the vote PASSED based on a show of hands and then proceeded to call on Mr. Ryan Daws for his first amendment. The first Daws Amendment proposed limiting Accessory Dwelling Units to no more than three (3) persons.

The Moderator called on Mr. Neal Goins. Mr. Goins, Precinct F, Advisory Chair provided the recommendation of Advisory Committee, unfavorable 11-2 for Article 39, Amendment #3. The Moderator then called on Mr. Roberti, Planning Board Chair for a response.

After much discussion, the Moderator called for a vote of the third motion to amend.

AMENDMENT #3. ARTICLE 39, MOTION 1. DAWS (1) AMENDMENT. Failed by electronic voting, that the Town vote to approve the following change to Article 39, Motion 1:

- Amend 1.D. Operational Requirements by adding the following: "vi. No more than three (3) persons shall occupy the Accessory Dwelling Unit."

The vote was:

- 49 Yes
- 165 No
- and 4 Abstain

The Moderator declared the third motion to amend Article 39 FAILED by electronic voting and then proceeded to call on Mr. Ryan Daws for his second motion to amend. The second Daws Amendment proposed limiting detached Accessory Dwelling Units to no more than two (2) bedrooms.

The Moderator called on Mr. Neal Goins. Mr. Goins, Precinct E, Advisory Committee Chair provided the recommendation of Advisory Committee, unfavorable 8-5 for Article 39, Amendment #4. The Moderator then called on Mr. Roberti, Planning Board Chair for a response.

After much discussion, the Moderator called for a vote of the fourth motion to amend Article 39.

AMENDMENT #4. ARTICLE 39, MOTION 1. DAVS (2) AMENDMENT. Failed by electronic voting, that the Town vote to approve the following change to Article 39, Motion 1:

- Amend 1.C. Physical Requirements: iv. (A) by adding the following: “and (iii) shall not contain more than two (2) bedrooms.”

The vote was:

- 56 Yes
- 160 No
- and 4 Abstain

The Moderator declared the fourth amendment FAILED by electronic voting.

The Moderator then returned to the main motion of Article 39. After some discussion, the Moderator called for a vote with a simple majority required per State statute.

ARTICLE 39, MOTION 1. Passed by electronic voting, simple majority required per State statute, that the Town vote to amend the Zoning Bylaw by adding a new Section 16H. ACCESSORY DWELLING UNITS, as follows:

16H. ACCESSORY DWELLING UNITS

A. Purpose

The purposes of providing for Accessory Dwelling Units include:

- i. To facilitate housing production, diversity, and affordability in the Town's neighborhoods;
- ii. To allow older adults and households with disabled persons to remain in the Town and to better accommodate young families;
- iii. To use energy, water, and materials more efficiently by increasing the housing supply through concentrated, small scale development; and
- iv. To preserve historic homes, carriage houses, and barns by providing greater flexibility to homeowners.

B. Ownership. An Accessory Dwelling Unit shall not be owned separately than the Principal Dwelling with which the Accessory Dwelling Unit is associated. A Building with an Accessory Dwelling Unit may not be divided into condominiums, even if owned by the same person or entity.

C. Physical Requirements: The Accessory Dwelling Unit shall:

- i. Satisfy the requirements to be a Dwelling Unit as set forth in this Zoning Bylaw, the State Building Code and the State Fire Code, and any applicable health regulations, including having a separate entrance sufficient to meet requirements for safe egress.
- ii. Remain subordinate appearance to the Principal Dwelling including:
 - (A) Any detached Accessory Dwelling Unit or modifications to the exterior of the existing One-Unit Dwelling to accommodate the Accessory Dwelling Unit must match the style and architecture of the Principal Dwelling, including siding, roof pitch, trim, windows, and doors.
 - (B) Exterior doors of the Accessory Dwelling Unit shall not be on any building elevation which presents to a public street or private way, except that Accessory Dwelling Units which are built in detached structures existing as of the date of adoption of this Section 16H may have exterior doors in a building elevation presenting to a public street or private way.
 - (C) Exterior staircases must not be visible from a public way and shall be designed to complement the Principal Dwelling.

(D) Construction of an Accessory Dwelling Unit shall not increase the height of the structure beyond the height of the Principal Dwelling prior to construction of the Accessory Dwelling Unit.

- iii. An Accessory Dwelling Unit may be detached from the Principal Dwelling, but any detached Accessory Dwelling Unit may be located only in the Rear Yard and/or Side Yard of the principal dwelling or in a building on the lot which existed prior to the adoption of this Section 16H.
- iv. (A) Contain at least 250 square feet of gross floor area and no more than the lesser of (i) 900 sq. ft. of gross floor area or (ii) 50% of the gross floor area of the Principal Dwelling, not including the Accessory Dwelling Unit, or basement, garage, or unenclosed deck or patio areas, and (B) otherwise meet the requirements of the definition of "Accessory Dwelling Unit" in Section 1A of chapter 40A of the General Laws.
- v. Subject to the provisions of Sections 17 and 25, comply with all area and yard regulations applicable to the lot on which it is located.

D. Operational Requirements

- i. The ADU Property Owner shall record in the Registry of Deeds a notice, in a form approved by the Planning Board, stating that the property includes an Accessory Dwelling Unit subject to the provisions of the Zoning Bylaw.
- ii. The ADU Property Owner must reside in either the Principal Dwelling or the Accessory Dwelling Unit on the lot for at least 184 days of each calendar year. The ADU Property Owner may not lease the Owner Unit for any duration during periods when the ADU Property Owner is not residing in the Owner Unit.
- iii. The minimum leasing term for the unit that is not occupied by the ADU Property Owner shall be the greater of 30 days or such other period governing short term rentals which may be set forth from time to time in the Town Bylaws. The Accessory Dwelling Unit may not be leased more than once in any 30-day period.
- iv. There shall be no pickup or delivery of products and/or articles at the premises that is not customary in a residential area.
- v. The Accessory Dwelling Unit may not be used for a Home Occupation.

E. Permitting Requirements

- i. Any person or entity applying for building and occupancy permits under the State Building Code for a building which will include an Accessory Dwelling Unit shall state in the application that the project proposes to include an Accessory Dwelling Unit. The Inspector of Buildings shall not issue a building permit for construction of such building or issue a certificate of occupancy for such building until the Planning Department, in accordance with Rules and Regulations adopted by the Planning Department, certifies that the building is in compliance with the provisions of Section 16H.D
- ii. All detached Accessory Dwelling Units and all Accessory Dwelling Units which are constructed as part of other accessory structures on a property, including carriage houses, barns, or detached garages, will require a Special Permit to be issued by the Zoning Board of Appeals as Special Permit Granting Authority in accordance with Section 25.
- iii. The ADU Property Owner must submit an annual certification to the Planning Department, in a form determined by the Planning Board, that the Accessory Dwelling Unit has been constructed and is owned and operated in compliance with all provisions of the Zoning Bylaw.

- iv. Notice of Sale of the property containing the Accessory Dwelling Unit must be provided to the Planning Department.
 - v. If the Accessory Dwelling Unit has been built or is being operated in violation of the provisions of this Section the Inspector of Buildings may, in addition to other remedies, order the removal of any one or more of the provisions that create a separate dwelling unit, such as living, sleeping, cooking, and eating.
- F. Rules and Regulations. The Planning Board shall adopt and may from time to time amend Rules and Regulations to implement this Section 16H.
- G. Effective Date.
- i. This Section 16H shall apply to all building permits issued after September 1, 2022, for alteration of existing One-Unit Dwellings or construction of new One-Unit Dwellings.
 - ii. Any One-Unit Dwelling which was constructed prior to the date of adoption of this Section 16H and contains a self-contained housing unit, inclusive of sleeping, cooking and sanitary facilities on the same lot as a principal dwelling shall be brought into compliance with this Section 16H and if building permits for such work are issued prior to December 31, 2024, and associated construction completed by December 31, 2025, shall not be subject to penalties otherwise applicable to correction of non-conforming structures.
2. Amend Section 1B. DEFINITIONS by inserting or amending the following definitions:
- Accessory Dwelling Unit or ADU - a self-contained housing unit, inclusive of sleeping, cooking and sanitary facilities on the same lot as a principal dwelling, subject to otherwise applicable dimensional and parking requirements, that: (i) maintains a separate entrance, either directly from the outside or through an entry hall or corridor shared with the principal dwelling sufficient to meet the requirements of the state building code for safe egress; (ii) complies with the requirements of Section 16H, and (iii) complies with the definition of "Accessory Dwelling Unit" in Section 1A of chapter 40A of the General Laws.
- ADU Property Owner - shall mean a person who holds record title to a property containing an Accessory Dwelling Unit directly or indirectly and for whom the property is their principal residence. Indirect ownership includes but is not limited to a beneficiary of a trust holding record title to the property and a majority owner of the voting stock of a corporation or the membership units of a limited liability company holding record title to the property.
- Owner Unit—with respect to lots containing an Accessory Dwelling Unit, means either the Principal Dwelling or the Accessory Dwelling Unit, whichever is occupied by the ADU Property Owner.
- Principal Dwelling— for any lot with an Accessory Dwelling Unit, the "Principal Dwelling" means the portions of the Dwelling other than the Accessory Dwelling Unit.
3. Amend Section 1B DEFINITIONS by amending the following definitions as follows:
- One-Unit Dwelling – a detached Dwelling containing not more than one Dwelling Unit, provided that the existence of an Accessory Dwelling Unit on a lot shall not cause the Dwelling to have more than one Dwelling Unit for purposes of this Zoning Bylaw.
- Rear Yard - An area, on the same lot with the building, measured from the rear line of the lot to the building, extending the full width of the lot, and unoccupied above ground level except by covered basement entrances not over four feet in height and not over 35 square feet in area, bay windows that do not have a foundation and do not extend more than two feet from the wall of the building, uncovered steps, eaves projecting not more than 2 feet from the wall of the building, covered or uncovered, enclosed or unenclosed, entrance porches on the first floor which do not exceed a total area of 50 square feet, attached chimneys projecting not more than 2 feet from the wall of the building, stair landings not over 25 square feet in area, and Accessory Dwelling Units built in accordance with Section 16H.

Side Yard - An area, on the same lot with the building, measured from the side line of the lot to the building, extending from the Front Yard to the Rear Yard, and unoccupied above ground level except by covered basement entrances not over four feet in height and not over 35 square feet in area, bay windows that do not have a foundation and do not extend more than two feet from the wall of the building, uncovered steps, eaves projecting not more than 2 feet from the wall of the building, attached chimneys projecting not more than 2 feet from the wall of the building, ~~and~~ unenclosed, covered or uncovered stair landings not over 25 square feet in area, and Accessory Dwelling Units built in accordance with Section 16H.

4. Add a new Section 2.A.1A as follows:

1A. Accessory Dwelling Unit.

An Accessory Dwelling Unit is allowed as an accessory use to any One-Unit Dwelling provided, and for so long as, such Accessory Dwelling Unit satisfies and complies with the provisions of Section 16H. No more than one Accessory Dwelling Unit is allowed for any One-Unit Dwelling. Accessory Dwelling Units are not allowed in Two Family Dwellings, Town Houses, or other buildings with multiple Dwelling Units.

5. Add a new Section 17.B.3 as follows:

3. Accessory Dwelling Units.

Construction of an Accessory Dwelling Unit on a non-conforming lot or to a non-conforming building in a Single Residence District or General Residence District does not require review by the Zoning Board of Appeals if such construction (i) does not require a special permit from the Zoning Board of Appeals under Section 16H.E.ii and (ii) does not increase the footprint of the existing structures on the lot other than as necessary for the construction of a separate entrance for the ADU, provided that any entrance porch does not exceed 30 square feet nor project more than five feet from the face of the building.

6. Amend Section 18.A as follows:

Add the following sentence to the end of the first paragraph of Section 18.A:

“For purposes of this Section 18 a Principal Dwelling and an Accessory Dwelling Unit shall be considered to be one Dwelling Unit. The creation of an Accessory Dwelling Unit shall not change the classification of a lot or building for purposes of this Section 18.”

The vote was:

- 187 Yes
- 21 No
- and 6 Abstain

The Moderator declared the vote PASSED by simple majority, based on the electronic voting results.

Given the time, the Moderator adjourned the meeting at 10:32 PM per the vote conducted after the break.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF THE APRIL 12, 2022 SESSION
ADJOURNED ANNUAL TOWN MEETING

April 19, 2022

Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 12, 2022 until April 25, 2022, in the same hall and on the same Zoom platform was posted on the screen remotely and was voted by the Town Meeting by a show of hands. That said adjournment was announced by the Moderator at the close of the meeting of April 12, 2022 at 10:32 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 13, 2022.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIFTH SESSION
OF THE 142nd ANNUAL TOWN MEETING

April 25, 2022
Remote Videoconference via Zoom

April 28, 2022

In pursuance of a Warrant dated January 24, 2022 and posted January 25, 2022 the duly elected Town Meeting Members proceeded as follows.

Per Chapter 22 of the Acts of 2022, the Annual Town Meeting was conducted remotely via the Zoom Videoconferencing Platform. Notice of the Remote Annual Town Meeting was dated March 7, 2022 and posted March 8, 2022.

On April 25, 2022, the Moderator Mr. Mark Kaplan returned to Town Meeting and declared a quorum present and called the seventh session of the 142nd Annual Town Meeting to order at 7:06 PM.

The Zoom Participant List of Town Meeting Members showed there were 228 members present. Only 121 were needed for a quorum.

The meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media. The video recording was available on Wellesley Media for future viewing.

The duly elected Town Meeting Members were provided a unique login ID into the Zoom Videoconferencing system. It was requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers, staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were: Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Dana Plunkett, Director of School Counseling, David Lussier, Superintendent, Meghan Jop, Executive Director, Sandy Trach, Assistant Superintendent of Teaching & Learning, Sheryl Strother, Finance Director, Donna Brewer, Town Counsel, Diane Savage, Library Trustee, Marc Charney, Planning Board, Jeff Levitan, Advisory Committee, Tom Cunningham, Advisory Committee, and Tom Taylor, Planning Board.

Under the provisions of Legislation as amended requiring 48 hours in advance notice, the following Wellesley Registered Voters participated: Bruce Franco, Francis Antonelli, Joelle Reidy, Mike Braatz, and Seana Gupta.

Also in attendance in the Great Hall were Town Counsel, Donna Brewer, Executive Director, Meghan Jop, KC Kato, Town Clerk and IT Director, Brian Dupont. In addition, Advisory members were available on a conference call if needed for motions to amend.

The Moderator opened Article 46.

ARTICLE 46. To see if the Town will vote to rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so

authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as amended by Section 67 of Chapter 218 of the Acts of 2016, or to take any other action in relation thereto.

The Moderator called on Ms. Sullivan Woods, Select Board, Precinct D. Ms. Sullivan Woods requested the reading of the motion be waived as it was provided to Town Meeting Members in advance and was on the screen. Ms. Sullivan Woods made a presentation on the rescinded debt from projects.

Due to an ongoing Advisory Committee Meeting, the Moderator called for a short break at 7:20 PM. Town Meeting resumed at 7:31 PM.

The Moderator called on Mr. Shawn Baker. Mr. Baker, Precinct F, Advisory Committee Secretary, provided the recommendation of Advisory Committee, favorable 11-0 for Article 46.

After one question was asked and answered, the Moderator called for a vote.

ARTICLE 46, MOTION 1. Passed by electronic voting, that the Town vote to rescind authorized and unissued loans, authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

<u>TOWN MEETING VOTE</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO BE RESCINDED</u>
Article 6.1/STM 10/2020	Main Library Reno	\$2,863,408.00	\$440,000.00
Article 2/STM 10/2018	Hardy MSBA	\$735,000.00	\$218,723.00
Article 6/STM 10/2021	PFAS	\$1,500,000.00	\$1,500,000.00
Article 19 ATM 2019	MS Piping Construction	\$2,800,000	\$88,950

The vote was:

- 200 Yes
- 0 No
- and 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator moved to Article 44.

ARTICLE 44. That the Town advises the Wellesley School Committee and the Superintendent of the Wellesley Public Schools that Academic Excellence shall take priority over all other programs, policies, and initiatives with regard to curriculum, text book selection, staffing, and budgeting; and that it shall expend all funds in a manner that reflects this priority in all schools and school programs with the goal to restore Wellesley High School to its historical top five ranking of all public high schools in the state of Massachusetts as determined by the US News and World Report annual high school ranking. For the purpose of this motion, Academic Excellence is generally defined by both an educational philosophy along with specific measurable benchmarks to establish a culture that prioritizes core subjects and permeates every classroom, department and school. Such benchmarks shall include but are not limited to raising performance and outcomes of the following:

- MCAS Exam Results
- National exams ranking
- The number of AP courses available and AP Course Enrollment
- SAT and ACT Exam Results
- No. of WPS seniors enrolling in college

The Moderator called on Ms. Joanne McIntosh, Precinct H. Given the many iterations of the motion prior to Town Meeting, the Moderator requested the motion be read. Ms. McIntosh read the motion and then requested that Mr. Bruce Franco be recognized as the principal proponent of the Citizens Petition.

The Moderator recognized Mr. Franco, Wellesley Resident. Mr. Franco presented the background and intent of the article.

The Moderator called on Mr. Shawn Baker. Mr. Baker, Precinct F, Advisory Committee Secretary, provided the recommendation of Advisory Committee, unfavorable action 6 to 5.

The Moderator then called on Ms. Catherine Mirick. Ms. Mirick, School Committee Chair, Precinct H, provided the response of the School Committee to Article 44. The School Committee did not support Article 44.

The Moderator started the discussion. After 18 Town Meeting Members spoke, the Moderator called for a brief break at 8:55 PM and resumed the meeting at 9:03 PM.

After the break an additional 17 Town Meeting Members and 3 Wellesley Residents spoke and/or asked questions of Ms. Mirick, School Committee Chair, and Dr. Lussier, Superintendent of Schools.

After a very lengthy discussion, the Moderator called for the vote.

ARTICLE 44, MOTION 1. Failed by electronic voting, to create a twelve (12) or fourteen (14) person Academic Excellence Study Committee (AESC) for the Town that includes three (3) non-voting current Wellesley Public School student members. The AESC will first determine whether or not the indications of academic underperformance relative to WPS' historic performance and its peers, is valid . This may be accomplished by reaching out to peer school systems and experts in the field to determine best practices.

Within 120 days of the close of Annual Town Meeting, the Moderator shall appoint AESC members to consist of Wellesley residents who prioritize academic excellence in education and includes parents of current and/or former students, as well as residents with applicable expertise such as current non-WPS educators, retired educators, and college admissions professionals. High School parents shall represent at least 50% of the total number of parents on the AESC and the selection should strive to achieve precinct balance as much as possible.

The definition of Academic Excellence shall be as defined in the Article with the understanding that the Committee, with input from experts and the public, will attempt to further define the philosophy of Academic Excellence. The AESC will review the current state of the Wellesley Public Schools educational strategy and effectiveness; document areas of possible improvement; and if applicable, seek advice from qualified consultants to develop written recommendations to be formally submitted to the Wellesley School Committee requesting their formal written response. The AESC will be totally transparent to the residents and the Town, conduct regular public forums, surveys, and solicit public and student feedback. Periodic public meetings will be conducted to review progress and community feedback; and a final written report will be delivered to the School Committee and made available to residents. The AESC will be dissolved upon its own request to the Town, but in no case live beyond June 2024.

The vote was:

- 70 Yes
- 150 No
- and 3 Abstain

The Moderator declared Article 44, Motion 1 FAILED by electronic voting.

The Moderator proceeded to call on Ms. Sullivan Woods. Ms. Sullivan Woods, Precinct D, Select Board, made the motion to dissolve which also appeared on the screen.

DISSOLUTION MOTION. Passed by electronic voting, that this Annual Town Meeting is hereby dissolved.

The vote was:

- 213 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and the meeting dissolved at 10:40 PM.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF THE APRIL 25, 2022 SESSION
DISSOLUTION OF ANNUAL TOWN MEETING

April 28, 2022

Wellesley, MA

I hereby certify that notice that the Annual Town Meeting dissolved on April 25, 2022 was read and posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting by electronic voting. That said dissolution was announced by the Moderator at the close of the meeting of April 25, 2022 at 10:40 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 26, 2022.

Attest:

Cathryn Jane Kato
Town Clerk

APPENDIX A
Consent Agenda Articles, Article 3, Motion 1
(Super Majority – 2/3rds Required)

ARTICLE 4, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 4, MOTION 1, that the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A as follows:

NEW CLASSIFICATIONS

CLASSIFICATION	DEPARTMENT	JOB GROUP
Department Assistant	COA	General Wage/43
Activities Assistant	COA	General Wage/44

RE-CLASSIFICATIONS

CLASSIFICATION	DEPARTMENT	FROM JOB GROUP/ TO JOB GROUP
Public Health Nurse	HLTH	General Wage/53
Library Director	LIB	62/63
Community Health Coordinator	HLTH	53/55

TITLE CHANGES

FROM TITLE	TO TITLE	DEPARTMENT	JOB GROUP
Desktop Administrator	Desktop Technician	IT	

RE-CLASSIFICATIONS & TITLE CHANGE

FROM TITLE AND JOB GROUP	DEPARTMENT	TO TITLE AND JOB GROUP
Assessor Technician/49	ASR	Principal Assessor/53
Administrative Assistant/48	HR	HR Specialist/52
Projects Assistant/48	FMD	Assistant Project Manager/55
Department Assistant/43	HR	Benefit Specialist/53
Executive Assistant/53	SEL	Support Services Manager/54
Projects Communication Manager/56	SEL	Public Information Officer/57

ARTICLE 7, MOTION 2.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 7, MOTION 2, that the sum of \$4,700.00 (FOUR THOUSAND SEVEN HUNDRED DOLLARS) be transferred to fund the second Wellesley Wonderful Weekend Parade in FY22 to 692 Celebrations Committee under MOTION 2 of ARTICLE 8 of the Warrant for the 2021 Annual Town Meeting, said sum to be transferred from 01122100-511220 Executive Director Personnel Services to 01692200-557010 Celebrations Committee Expenses.

ARTICLE 10, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 10, MOTION 1, that the Town transfer the sum of \$38,605.00 (THIRTY EIGHT THOUSAND SIX HUNDRED FIVE DOLLARS) from Free Cash, certified as of July 1, 2021, to the Special Injury Leave Indemnity Fund established under ARTICLE 9 of the 2017 Annual Town Meeting.

ARTICLE 11, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 11, MOTION 1, that the Town transfer the sum of \$275,000.00 (TWO HUNDRED SEVENTY FIVE THOUSAND DOLLARS) from Free Cash, certified as of July 1, 2021 (representing an amount equal to Medicaid reimbursements for FY2022), to the Special Education Reserve Fund, established by the vote taken under ARTICLE 10

at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

ARTICLE 12, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 12, MOTION 1, that the Town appropriate the sum of \$11,512.00 (ELEVEN THOUSAND FIVE HUNDRED TWELVE DOLLARS) from Free Cash, certified as of July 1, 2021, to the Baler Stabilization Fund established by the vote taken under ARTICLE 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment.

ARTICLE 14, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 14, MOTION 1, that the sum of \$10,236,667 be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 913,893
Expenses (including non-op exp)	429,200
MWRA	6,331,423
IT Services	54,100
Health Insurance and Worker's Compensation	166,436
Retirement	103,205
OPEB (Other Post-Employment Benefits)	16,500
Depreciation	491,465
Capital Outlay	930,000
Debt Service	267,482
Emergency Reserve	<u>532,963</u>
Total Authorized Use of Funds	\$10,236,667

And that \$10,236,667 be raised as follows:

Department Receipts	\$9,745,202
Depreciation	491,465
Retained Earnings	<u>0</u>
Total Sources of Funds	\$10,236,667

ARTICLE 30, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 30, MOTION 1, that the Town vote to amend ARTICLE 35. Housing Authority of the General Bylaws to reduce the number of elected officials to three (3), and to add provisions for a tenant of the Housing Authority to be appointed by the Select Board, as follows:

- 1. Amend Section 35.1 to read as follows:

35.1 Membership. The Town shall have a Housing Authority (for purposes of this ARTICLE 35, the "Authority") consisting of five residents, three elected by the Town, one appointed by the Massachusetts Department of Housing and Community Development, and one, a tenant of the Authority, appointed by the Select Board.

And

- 2. Amend Section 35.3 to read as follows:

35.3 Vacancy. A vacancy in the state appointed position shall be filled by the Massachusetts Department of Housing and Community Development for the balance of the unexpired term. A vacancy in the town-appointed tenant position shall be filled by the Select Board. A vacancy among the elected members shall be filled as provided in Section 7.3 of the General Bylaws.

ARTICLE 34, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 34, MOTION 1, by 2/3rds, That the Town vote to amend the Zoning Bylaw as follows:

1. Amend Section 1B DEFINITIONS by amending the following definitions as follows:

Child Care Facility means a "child care center" or a "school - aged child care program" as those terms are defined in G.L. c.15D Section 1A.

Home Occupation – A non-residential use of a dwelling unit, by the resident or residents, for gainful employment, that is subordinate but compatible to residential use. The term Home Occupation shall include a "family child care home" as defined in G.L. c.15D Section 1A., for not more than six children, including participating children living in the residence, where the provider is licensed by the Department of Early Education and Care under G.L. c. 15D.

2. Amend Section 1B DEFINITIONS by deleting the definition of "Child Care Use" in its entirety and amend Section 14J SMART GROWTH OVERLAY DISTRICT by deleting the definition of "Child Care Use" in its entirety.
3. Amend Section 1B DEFINITIONS to amend the definition of Floor Area Ratio to read in its entirety as follows:

Floor Area Ratio - The floor area of building divided by the commercially zoned lot area. Floor area shall be the sum of the horizontal areas of the several floors of a building as measured from the exterior surface of the exterior walls. Parking garages, interior portions of building devoted to off-street parking, and deck or rooftop parking shall not be considered as floor area. The floor area devoted to a Child Care Facility as an accessory use to an allowed use shall not be considered as floor area for the purposes of the calculation of Floor Area Ratio except that the building floor area shall not exceed 110% of the building floor area otherwise allowed without a Child Care Facility. The floor area devoted to dwelling units developed in accordance with and under the provisions of Section 5.7 shall not be considered as floor area for the purposes of the calculation of Floor Area Ratio provided that Assisted Units sufficient to satisfy Section 5.7 are provided on the same Development Area.

3. Amend Section 14J SMART GROWTH OVERLAY DISTRICT and Section 14.J.1 WELLESLEY PARK SMART GROWTH OVERLAY DISTRICT by deleting the words "Child Care" or "Child Care Use" wherever they appear in such sections and replacing them with the words "Child Care Facility".

ARTICLE 42, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 42, MOTION 1, by 2/3rds, that the Town vote to amend Section 22A. SIGNS as follows:

In Table 22A.1 insert the words " , whichever is less." at the end of the text in the cell in such table for Wall Signs, Maximum Area, Commercial Districts Fronting Streets other than Worcester Street and Commercial Districts Fronting Worcester Street, so that the text in such cell shall read in its entirety as follows:

Additional signs allowed per additional public entrances and additional signs allowed for building occupied by more than 1 Business Establishment, shall not exceed 25 sq. ft. or 10% of the area of the wall to which attached, whichever is less.

ARTICLE 43, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 43, MOTION 1, by 2/3rds, That the Town vote to amend the Zoning Bylaw to reorder and renumber existing sections substantially as follows:

SECTION 1. GENERAL PROVISIONS

SECTION 1.1	General Provisions (formerly Section 1)
SECTION 1.2	Establishment of Districts (formerly Section 1A)
SECTION 1.3	Definitions (formerly Section 1B)
SECTION 1.4	Restrictions Affecting All Districts (formerly Section 16)

SECTION 2. DISTRICTS

SECTION 2.1	Single Residence Districts (formerly Section 2)
SECTION 2.1.1	Single Residence Districts A (formerly Section 3)
SECTION 2.2	General Residence Districts (formerly Section 4)
SECTION 2.2.1	General Residence Districts A (formerly Section 5)
SECTION 2.3	Town House Districts (formerly Section 3A)
SECTION 2.4	Multi-Unit Residence Districts (formerly Section 5A)
SECTION 2.5	Limited Residence Districts (formerly Section 6)
SECTION 2.6	Limited Apartment Districts (formerly Section 6A)
SECTION 2.7	Educational Districts (formerly Section 7)
SECTION 2.7.1	Educational Districts A (formerly Section 8)
SECTION 2.7.2	Educational Districts B (formerly Section 8A)
SECTION 2.8	Planned Development Districts (formerly Section 9A)
SECTION 2.9	Administrative and Professional Districts
SECTION 2.10	Business Districts (formerly Section (formerly Section 11)
SECTION 2.10.1	Business Districts A (formerly Section 12)
SECTION 2.10.2	Limited Business Districts (formerly Section 10)
SECTION 2.11	Lower Falls Village Commercial District (formerly Section 9B)
SECTION 2.12	Wellesley Square Commercial District (formerly Section 9C)
SECTION 2.13	Industrial Districts (formerly Section 13)
SECTION 2.13.1	Industrial Districts A (formerly Section 14)
SECTION 2.14	Transportation Districts (formerly Section 14A)
SECTION 2.15	Parks, Recreation, and Conservation Districts (formerly Section 14C)

SECTION 3. OVERLAY DISTRICTS

SECTION 3.1	Historic Districts (formerly Section 14D)
SECTION 3.2	Residential Incentive Overlay (RIO) (formerly Section 14F)
SECTION 3.3	Linden Street Corridor Overlay District (LSCOD) (formerly Section 14G)
SECTION 3.4	Large-Scale Solar Overlay District (formerly Section 14H)
SECTION 3.5	Commercial Recreational Overlay District (formerly Section 14I)
SECTION 3.6	Smart Growth Overlay Districts (formerly Section 14J)
SECTION 3.6.1	Wellesley Park Smart Growth Overlay District (formerly Section 14J.1)
SECTION 3.7	Flood Plain or Watershed Protection Districts (formerly Section 14B)
SECTION 3.8	Water Supply Protection Districts (formerly Section 14E)

SECTION 4. RESERVED**SECTION 5. REGULATORY**

SECTION 5.1	Pre-existing, Non-conforming Uses, Structures, and Lots (formerly Section 17)
SECTION 5.2	Area Regulations (formerly Section 18)
SECTION 5.3	Yard Regulations (formerly Section 19)
SECTION 5.4	Heights of Buildings and Structures (formerly Section 20)
SECTION 5.5	Design Review (formerly Section 22)
SECTION 5.6	Project Approval (formerly Section 16A)
SECTION 5.7	Inclusionary Zoning (formerly Section 16B)
SECTION 5.8	Drainage Review (formerly Section 16C)
SECTION 5.9	Large House Review (formerly Section 16D)

SECTION 5.10	Tree Protection & Preservation (formerly Section 16E)
SECTION 5.11	Natural Resource Protection Development (formerly Section 16F)
SECTION 5.12	Outdoor Lighting (formerly Section 16G)
SECTION 5.13	Accessory Dwelling Units (ATM 2022)
SECTION 5.14	Retaining Walls (formerly Section 22C)
SECTION 5.15	Swimming Pools (formerly Section 22B)
SECTION 5.16	Reserved
SECTION 5.17	Off-Street Parking (formerly Section 21)
SECTION 5.18	Signs (formerly Section 22A)
SECTION 5.19	Public Service Corporations (formerly Section 15)
SECTION 5.20	Antennas (formerly Section 22C)

SECTION 6. PROCEDURAL

SECTION 6.1	Enforcement and Penalties (formerly Section 23)
SECTION 6.2	Permit Granting Authority (formerly Section 24)
SECTION 6.3	Special Permit Granting Authority (formerly Section 25)
SECTION 6.4	Notice of Public Hearings (formerly Section 26)
SECTION 6.5	Interpretation (formerly Section 27)

And further to amend the Zoning Bylaw to correct all section references therein to conform to the section references in the preceding reorganization.

ARTICLE 49, MOTION 1.

VOTED by consent under ARTICLE 3, MOTION 1, ARTICLE 49, MOTION 1, that the Town vote to authorize the Select Board to appoint one or more of their number as fire engineers.

APPENDIX B
SCHEDULE A – ANNUAL TOWN MEETING 2022 ARTICLE 4.1
JOB CLASSIFICATIONS BY GROUPS

Part I – Positions not covered by collective bargaining agreements

GROUP 69	
Executive Director of General Government Services	SEL
GROUP 66	
DPW Director	DPW
Director of Facilities	FMD
Finance Director	DFS
GROUP 63	
Chief of Police	POL
Human Resources Director	HR
Treasurer/Collector	TRS
Library Director	
GROUP 62	
Assistant Executive Director	SEL
Design and Construction Manager	FMD
Fire Chief	FIR
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW
GROUP 61	
Assistant Director of General Government Services	SEL
IT Director	IT
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW
GROUP 60	
Assistant Town Engineer	DPW
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Director of Public Health	HLTH
Director of Recreation	REC
Director of Senior Services	COA
Inspector of Buildings	BLDG
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL
GROUP 59	
Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Director of Natural Resources	NRC
Operations Manager	FMD
GROUP 58	
Applications and Project Manager	IT
Assistant Finance Director	DFS
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Information Technology Director	LIB
Maintenance Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

GROUP 57	
Assistant Director/Health	HLTH
Assistant Director/Human Resources	HR
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Enterprise Applications Manager	IT
Finance and Office Manager	FMD
GIS Manager	IT
Network Manager/Webmaster	IT
Public Information Officer	SEL
Senior Community Social Worker	HLTH
Senior Planner	PLAN
Water and Sewer Systems Engineer	DPW
Youth Director	YC
GROUP 56	
Applications and Database Manager	DPW
Assistant Treasurer/Collector	TRS
Assistant Town Accountant	DFS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Landscape Planner	DPW
Management Analyst	DPW
Payroll Manager	FIN
Senior Environmental Health Specialist	HLTH
GROUP 55	
Assistant Director of Senior Services	COA
Associate Director	REC
Assistant Project Manager	FMD
Benefits Coordinator	HR
Community Health Coordinator	HLTH
Database Administrator	IT
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Sustainable Energy Director	SEC
Systems Administrator	IT
GROUP 54	
Assistant NRC Director	NRC
Desktop Technician	IT
Director of Veterans' Services	VET
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLAN
Staff Engineer	DPW
Support Services Manager	SEL
GROUP 53	
Accounting Specialist	DFS
Assistant Administrator	PBC
Benefit Specialist	HR
Environmental Education Coordinator	NRC
Executive Assistant	DPW
Financial Assistant	FMD
Health and Social Services Administrator	COA
IT Specialist	POL
Principal Assessor	ASR
Program Coordinator	REC
Public Health Administrator	HLTH

Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Analyst	SEC
Wetlands Administrator	NRC
GROUP 52	
Assistant Administrator	ASR
Assistant Town Clerk	TC
HR Specialist	HR
Parking Clerk	SEL
RDF Business Manager	DPW
Senior Accounting Clerk Parking and Collections	TRS
GROUP 51	
Administrative Assistant	FAC
Deputy Director of Veterans' Services	VET
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL
GROUP 49	
Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Elections and Registration Administrator	TC
Office Administrator	COA
Office Administrator	HLTH
Office Assistant	HLTH
Permit Administrator	BLDG
Office Administrator, Water and Sewer Division	DPW
Senior Accounting Clerk	TRS
GROUP 48	
Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW
GROUP 47	
Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	BLDG
Office Assistant, Engineering Division	DPW
Office Assistant, Facilities	FMD
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, Water and Sewer Division	DPW
Secretary, Recreation	REC
Seniors Activities Coordinator	COA
Senior Secretary, Select Board	SEL
Voter Registration Clerk	TC
GROUP 46	
Office Assistant	SEL
Police Records Manager	POL
Volunteer Coordinator	COA
GROUP 45	
Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN

Senior Clerk	TC
Technical Administrator	ZBA
GROUP 44	
Activities Assistant	COA
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Secretary II	REC
GROUP 43	
Administrative Records Clerk	MLP
Department Assistant	COA
Office Assistant	ZBA
GROUP 42	
Office Clerk	HLTH
Bus Driver	COA
GROUP 41	
Night Watchman, Highway Division	DPW
GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
HVAC Controls Technician	FMD
Maintenance Craftsman	FMD
Mechanical Technician	FMD
Part II – Positions covered by collective bargaining agreements	
GROUP S55	
Fleet Maintenance Supervisor	DPW
GROUP S54	
Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP
GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP
GROUP S50	
Collections Representative	MLP
GROUP 22	
Crew Leader	MLP
GROUP 21	
Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP
GROUP 20	
Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP

Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW
GROUP 19	
Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW
GROUP 18	
Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW
GROUP 17	
Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW
GROUP 16	
Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW
GROUP 15	
Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW
GROUP 14	
Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP

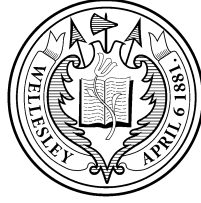
GROUP 13	
Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW
GROUP 12	
Light Equipment Operator, Park and Highway Divisions	DPW
GROUP 11	
Laborer - All Divisions	DPW
GROUP K23	
HVAC Technician	FMD
Plumber	FMD
Electrician	FMD
GROUP K22	
Facility Supervisor	FMD
GROUP K21	
Middle School Head Custodian	FMD
GROUP K18	
Inventory and Equipment Technician	FMD
GROUP K17	
Custodian Night Supervisor	FMD
Elementary Head Custodian	FMD
GROUP K15	
Custodian	FMD
GROUP D47	
Dispatcher	POL
GROUP L17	
Public Services Coordinator	LIB
GROUP L16	
Acquisitions and Cataloging Services Supervisor	LIB
Children's Services Supervisor	LIB
Information Services Supervisor	LIB
GROUP L15	
Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
GROUP L14	
Librarian	LIB
GROUP L11	
Circulation Services Supervisor	LIB
GROUP L9	
Assistant Circulation Services Supervisor	LIB
Facilities Supervisor	FAC
GROUP L7	
Technology and Innovation Assistant	LIB
GROUP L6	
Acquisitions Specialist	LIB
Cataloging Assistant	LIB
GROUP L4	
Library Assistant	LIB

GROUP L3	
Library Assistant	LIB
Preservation Assistant	LIB
GROUP C4	
Custodian	LIB
GROUP P40	
Lieutenant	POL
GROUP P30	
Sergeant	POL
GROUP P20	
Detective	POL
Prosecuting Officer	POL
Safety Officer	POL
GROUP P18	
Police Officer – EMT	POL
GROUP P15	
Police Officer – Special	POL
GROUP P10	
Police Officer	POL
GROUP F40	
Deputy Chief	FIR
Deputy Chief, Special Services	FIR
GROUP F30	
Lieutenant	FIR
GROUP F10	
Firefighter	FIR
GROUP D47	
Dispatcher	POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct A

March 24, 2022

A Special Meeting of the Town Meeting Members from Precinct A was held on March 22, 2022 via Zoom to conduct a special election to elect a Town Meeting Member due to a vacancy. Notice of the Special Meeting was given by mail on March 4, 2022 and email on March 6, 2022.

Precinct A met at 7:00 PM and a quorum was achieved at 7:02 PM. 20 eligible electors appeared.

In attendance were: Corinne Monahan, Pamela Stirrat, Suzy Littlefield, Vicky Lazzell, Ellen Gibbs, Chris Bradley, Rebecca Crane, Lisa Fico, Barbara Searle, Laurie Ohlms, Martha Rockwood, Huan Huang, Mehtap Yagci, Katie Griffith, Virginia Braccia, Brenda Docktor, Duncan Andrews, Joe Kahn, John Duffy, and Susan Hurley. Also in attendance was candidate Matthew Hornung.

The candidate was allowed to address the assembled electors, time was allotted for questions of the candidate and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

	Vote Tally
Matthew Hornung, 21 Richland Road	17
Abstain	3

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

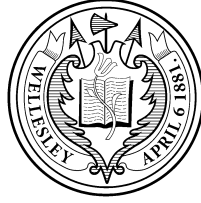
The Town Clerk announced that Matthew Hornung had received votes from the majority of the Precinct A Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2023.

The meeting adjourned at 7:07 PM.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct E

March 25, 2022

A Special Meeting of the Town Meeting Members from Precinct E was held on March 24, 2022 via Zoom to conduct a special election to determine the terms of Two Town Meeting Members due to a tie at the Annual Town Election. Notice of the Special Meeting was given by mail on March 4, 2022 and email on March 6, 2022.

Precinct E met at 6:15 PM and a quorum was achieved at 6:18 PM. 18 eligible electors appeared.

In attendance were: Jessica Graham, Jared Parker, Thomas MacDonald, Neal Goins, Wendy Haering, Lise Olney, Tim Fulham, Raina McManus, Rani Elwy, Marla Robinson, Joan Gaughan, Susan Ryan, Regina LaRocque, Sylvia Hahn-Griffiths, Caren Parker, Mary Gard, Paul Cramer, Odessa Sanchez, Katherine Babson and Nancy Westenberg.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

2 year/1 year terms	Vote Tally
Joan Gaughan, 16 Laurel Terrace	13
Sylvia Hahn-Griffiths, 64 Abbott Road	5
Abstain	0

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

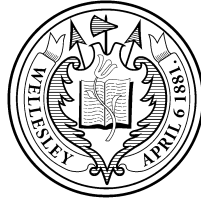
The Town Clerk announced that Joan Gaughan had received votes from the majority of the Precinct E Town Meeting Members and was elected to be a Town Meeting Member for a term to expire at the 2024 Annual Town Election and Sylvia Hahn-Griffiths was elected to be a Town Meeting Member for a term to expire at the 2023 Annual Town Election.

The meeting adjourned at 6:33 PM.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct F

March 24, 2022

A Special Meeting of the Town Meeting Members from Precinct F was held on March 22, 2022 via Zoom to conduct a special election to determine the terms of Two Town Meeting Members due to a tie at the Annual Town Election. Notice of the Special Meeting was given by mail on March 4, 2022 and email on March 6, 2022.

The tie breaker for the final Town Meeting spot was no longer necessary as Brett Estwanik had withdrawn.

Precinct F met at 8:00 PM and a quorum was achieved at 8:03 PM. 18 eligible electors and two candidates appeared.

In attendance were: Tory DeFazio, Susan Lange, Steven Simons, Mike Licata, Maggie Egger, Virginia Ferko, Elizabeth Lange, Virginia Ferko, Eric Carlson, Ric Ripley, Michael Mastrianni, Madison Riley, Shelly Ward, Elizabeth May, Jay Prosnitz, Shawn Baker, Ryan Daws, Victoria Ostler, Niki Ofenloch, and Elaine Putnam.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

	Vote Tally
Michael Licata, 67 Brook Street	7
Elizabeth Lange, 34 Pembroke Road	9
Abstain/blank	2

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

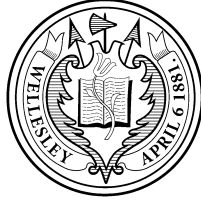
The Town Clerk announced that Elizabeth Lange had received votes from the majority of the Precinct F Town Meeting Members and was elected to be a Town Meeting Member for a term to expire at the 2025 Annual Town Election and Michael Licata was elected to be a Town Meeting Member for a term to expire at the 2024 Annual Town Election.

The meeting adjourned at 8:14 PM.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct G

March 24, 2022

A Special Meeting of the Town Meeting Members from Precinct G was held on March 23, 2022 via Zoom to conduct a special election to determine the final Town Meeting Member due to a tie at the Annual Town Election. Notice of the Special Meeting was given by mail on March 4, 2022 and email on March 6, 2022.

Precinct G met at 7:00 PM and a quorum was achieved at 7:00 PM. 25 eligible electors appeared.

In attendance were: Alice Peisch, Allan Port, Brooke Salasovich, Ed Folland, Harold Kaplan, Fred Schaller, Janet Giele, Je'Lesia Jones, Judson Jaffe, Karl Hammond, Kathy Trumbull, Lorri Seibert Woodacre, Marjorie Freiman, MaryAnn Cluggish, Michael Tobin, Paul Merry, Peter Solomon, Philippa Biggers, Renee O'Sullivan, Richard Salasovich, Russ Astley, Susan Mangiacotti, Tad Heuer, Tamara Sielecki-Dzurdz, and Todd Cook.

Also in attendance were candidates Parker Morse and Elizabeth (Anne) McCauley.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballots were as follows:

1 year term	Vote Tally
Parker Morse, 12 Roanoke Road	14
Elizabeth (Anne) McCauley, 9 Abbott Street	8
Abstain/Blank	3

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

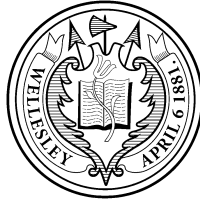
The Town Clerk announced that Parker Morse had received votes from the majority of the Precinct G Town Meeting Members and was elected to be a Town Meeting Member for a term to expire at the 2023 Annual Town Election

The meeting adjourned at 7:14 PM.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct H

March 24, 2022

A Special Meeting of the Town Meeting Members from Precinct H was held on March 23, 2022 via Zoom to conduct two (2) special elections to determine the terms of Town Meeting Members due to ties at the Annual Town Election. Notice of the Special Meeting was given by mail on March 4, 2022 and email on March 6, 2022.

Precinct H met at 8:00 PM and a quorum was achieved at 8:00 PM. 26 eligible electors appeared.

In attendance were: Barbara McMahon, Catherine Mirick, Christina Dougherty, David Himmelberger, Erin Hester, Ezra Englehardt, Heather Sawitsky, Linshi Li, Jeanne Mayell, Jeff Wechsler, Jennifer Fallon, Jennifer Madden, Joanne McIntosh, Judy Barr, Julia Hicks de Peyster, Kathleen Woodward, Leda Eizenberg, Marlene Allen, Martha Collins, Pam Kubbins, Paul Criswell, Phyllis Theermann, Rich Page, , Susan Clapham, Tom Picher, and Vahideh Nilforoshan. Also in attendance were the candidates.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballots were as follows:

3 year/2 year term	Vote Tally
Ilissa Povich, 9 Southwick Circle	14
Martha White Collins, 17 Rice Street	8
Abstain	

1 year term	Vote Tally
Mary T. Converse-Shulz (Mate Converse), 390 Linden Street	22
Dianne Impallaria, 313 Linden Street	3
Abstain	1

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The Town Clerk announced that Ilissa Povich had received votes from the majority of the Precinct H Town Meeting Members and was elected to be a Town Meeting Member for a term to expire at the 2025 Annual Town Election and Martha White Collins was elected to be a Town Meeting Member for a term to expire at the 2024 Annual Town Election.

The Town Clerk announced that Mary T. Converse-Shulz was elected to be a Town Meeting Member for a term to expire at the 2023 Annual Town Election.

The meeting adjourned at 8:16 PM.

Attest:

Cathryn Jane Kato
Town Clerk

TOWN COUNSEL

The role of Town Counsel is to provide information about what the law requires, to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting or review of protocols, memoranda of understanding or other types of agreements and contracts. In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

What follows is a description of the lawsuits by or against the Town filed or pending during FY2022 handled by Town Counsel.

- *Pete Buhler et al. v. 680 Worcester Road, LLC and Wellesley Zoning Board of Appeals*, 1982 CV 01008 (Norfolk Superior Court). This appeal was filed by a group of neighbors to 680 Worcester Road. The complaint challenges the comprehensive permit issued to 680 Worcester Road, LLC (referenced above) on multiple grounds, and seeks to have it annulled. This case was dismissed by agreement of the private parties in August 2022.
- *Pete Buhler et al. v. 16 Stearns Road, LLC and the Wellesley Zoning Board of Appeals*, 1982 CV 00875 (Norfolk Sup. Ct.). This is appeal filed by a group neighbors to 16 Stearns Road. The complaint challenges the comprehensive permit issued to 16 Stearns Road, LLC (referenced above) on multiple grounds, and seeks to have it annulled. This case was dismissed by agreement of the private parties in August 2022.
- *James Morse v. Wellesley ZBA et al.*, 21 MISC 000194 (Land Court). In this case, James Morse appealed the Zoning Board of Appeals' grant of site plan approval to Gravestar, Inc. to allow the reconfiguration of the Whole Foods parking lot on Washington Street and State Street. In a decision and judgment dated October 4, 2021, the Land Court dismissed the appeal. Mr. Morse then filed a notice of appeal of the Land Court's judgment on October 28, 2021. The appeal has been fully briefed; the oral argument has not been scheduled yet.

- Tax title foreclosure cases for the non-payment of property taxes in the Massachusetts Land Court. Town Counsel initiates foreclosure proceedings at the request of the Treasurer/Collector.
 - *Town of Wellesley v. Owner Unknown*, 15 TL 001848 (27R Cedar Street)
 - *Town of Wellesley v. Owner Unknown*, 15 TL 001850 (40 Shore Road)
 - *Town of Wellesley v. Wernick*, 21 TL 000047 (6 Willow Street)
 - *Town of Wellesley v. Wernick*, 21 TL 000048 (6R Willow Street)
 - *Town of Wellesley v. Wood*, 21 TL 000049 (11 Shaw Road) (this case was dismissed by agreement in March 2022, following the payment of taxes owed)
 - *Town of Wellesley v. Indelicato*, 21 TL 000050 (15 Bird Hill Avenue)
 - *Town of Wellesley v. Porter*, 21 TL 000051 (16 Wellesley Avenue)
 - *Town of Wellesley v. Porter*, 21 TL 000052 (16 Brook Street)
 - *Town of Wellesley v. Keerl*, 21 TL 000053 (24 Hickory Road)
 - *Town of Wellesley v. Grignaffini*, 21 TL 000054 (44 Bay View Road)
 - *Town of Wellesley v. Natick Upland, LLC*, 21 TL 000055 (60 Edgemoor Avenue)
- Defense of numerous petitions before the Appellate Tax Board. Several taxpayers have challenged the real property tax assessments determined by the Board of Assessors. The Chief Assessor calls upon Town Counsel for assistance on an as-needed basis.

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with personal, direct, and responsive legal counsel, diligent attention to the Town's needs and good humor.

Thomas J. Harrington
Miyares and Harrington, LLP
Town Counsel

WEST SUBURBAN VETERANS SERVICES DISTRICT

The West Suburban Veterans Services District (WSVSD) operates under the provisions established by the Commonwealth of Massachusetts General Laws, Chapter 115. The office provides Veterans and their dependents with a full range of benefits and services based on qualifications and eligibility requirements, using all available Federal, State and Town government agencies. The department also monitors the care and maintenance of all Veterans graves and sixteen Veterans monuments in Wellesley.

Organization

The WSVSD Board is comprised of five members with one designee from each community of Needham, Wayland, Wellesley, Weston and Westwood. The central office is located in the Wellesley Town Hall with a satellite office located in each of the other district's communities. The department staff is led by Director Sarada Kalpee, along with Deputy Director Nancy Blanchard, and part-time Financial Administrator Sally Rose. Joe Oliveri is the Graves and Ceremonial Officer, registering Veteran graves and insuring all Veterans who die without funds are properly interred.

Services

WSVSD offers financial assistance to qualified Veterans, surviving spouses and/or children in need of benefits. Benefits are provided by the Massachusetts Department of Veterans' Services and the U.S. Department of Veterans' Affairs. Assistance and aid include:

- Cash assistance, food, fuel, housing, clothing, medical and burial benefits
- Other benefits available include: war service bonuses, annuities, education, and various tax exemptions for qualified Veterans
- Assistance in filing VA disability claims (Compensation, Pension and Aid & Attendance)

The State reimburses the Town for seventy-five (75) percent of all approved costs incurred. This year WSVSD paid \$23,222.47 in Chapter 115 benefits to Wellesley Veteran residents.

Significant Accomplishments

Veterans Services continued COVID-19 pandemic assistance by coordinating with local restaurants to deliver weekly lunch and dinner meals.

The department is also responsible to the Select Board for the administration, support, and function of annual Town Veterans activities carried out by the Graves and Ceremonial Officer and include:

- Purple Heart Day (August 7, 2021) - Purple Heart flag was flown at Town Hall, Wellesley Police Department on Washington Street and Fire Department Headquarters on Route 9.
- The annual Memorial Day 2022 Ceremony was held at 7 p.m. at Wellesley Town Hall, and with the support of local volunteers more than 1,400 U.S. flags were placed on Veterans' graves at Woodlawn Cemetery and other Wellesley cemeteries, as well as 16 memorial sites. The Town is reimbursed by the Commonwealth of Massachusetts for 75% of the cost of the flags.

**Nancy Blanchard
Sarada Kalpee
Veterans Services Directors**

WEIGHTS AND MEASURES DEPARTMENT

The Weights and Measures Department “keeps the playing field level” for both merchants and customers, and acts as a consumer protection agency in the community.

The Department is required by State statute to inspect all weighing and measuring devices in the Town of Wellesley each calendar year. In Fiscal Year 2022, the Department inspected 326 weighing and measuring devices, including scanning audits. These included: retail scales, pharmacy balances and scales, heavy capacity scales, gasoline and diesel dispensing meters, fuel oil delivery meters, weights, timing devices, coin counting devices, and reverse vending machines. In addition, besides enforcing the regulations in regard to scanning, item pricing, unit pricing, and the motor fuel sales act, the Department continued to check random weight packages in stores, and price signs at gasoline service stations. In FY22, the Department collected \$12,703.00 from inspection and sealing fees.

The Department issued eight civil citations in FY22 for the following weights and measures violations: pricing errors (scanning), overcharging, signage, and item pricing. The total non-criminal fine amount was \$1,900.00. The average non-criminal fine was \$237.50 per violation(s).

The Department checked 400 items in four local retail stores to ensure they priced (scanned) correctly. Two of the four retail stores inspected, met or exceeded 98%, and two stores failed the price verification (scanning) inspection. The 98 % accuracy rate, to pass the inspection, is required by the National Institute of Standards and Technology, United States Department of Commerce.

The Department received and investigated several complaints about incorrect gasoline meters, and incorrect prices in retail stores. The Department tested and approved the vehicle truck scale at the Transfer Station, certified the fuel dispensing meters at the Wellesley DPW, and scales at Wellesley High School.

All Department weights, test measures, etc. have been certified by the State Division of Standards Laboratory in Ashland, with traceability to the National Institute of Standards and Technology (NIST), United States Department of Commerce. I was appointed Sealer of Weights and Measures for the Town of Wellesley in January 2011.

Jack Walsh
Sealer of Weights and Measures

WELLESLEY CULTURAL COUNCIL

The Wellesley Cultural Council (WCC) is the local presence of the Mass Cultural Council (MCC)—which, in the MCC’s own words, is “an independent state agency charged with bolstering the nonprofit cultural sector through a wide portfolio of grants and services, thereby elevating a rich cultural life for all residents and visitors to Massachusetts.” The WCC administers the money, derived from the state budget, casino tax revenues, and the National Endowment for the Arts, that the Mass Cultural Council allots to Wellesley to support programs in the arts, humanities and sciences in the Wellesley community. The WCC also exists to serve as an advocacy voice for the arts and humanities in our community and state.

Members of the WCC are Wellesley residents who have an interest in promoting and bettering the quality of cultural life in town. They apply to serve as volunteers on the WCC, and if approved, are ultimately appointed to it by the Select Board, making them unpaid town employees.

Process

The Wellesley Cultural Council is one of the 329 local cultural councils (LCC) in the state serviced by the MCC. Each LCC’s funding from the MCC is determined by a formula involving the town’s population and its equalized property values—a formula created to provide equitable funding to each city/town in the state. Needless to say, this formula means that Wellesley—a town with a medium-sized population that as of 2021 had the second highest equalized property values in the state—typically receives a very small allocation from the MCC relative to those received by most towns in Massachusetts.

The WCC’s year usually begins in September, when the Chair makes a call for grant applications in local media outlets, and the MCC makes online grant application forms available through its website. Completed applications must be submitted by grant applicants no later than on a specific date, usually October 15. After the application deadline has passed, the MCC makes submitted applications available for Council members to review online. Typically, the Council meets for its centerpiece Grant Applications Assessment Meeting (GAAM) between November and the end of the year. In 2021, the GAAM took place on 12/22/21. At the meeting, members of the Council share their thoughts and concerns about the submitted grant applications, they debate which of the proposed programs would be of most value to the greatest number and diversity of Wellesley residents possible, and they either accept or reject grant

applications, determining the dollar amounts to be awarded to each successful applicant until they have awarded all the money in their MCC allocation. In choosing which applications to fund, the WCC gives priority to applicants who are Wellesley residents proposing to create something of cultural worth for other residents of the town, and almost all funded programs are ones that will be presented *in* Wellesley. Typically, funding decisions are finalized by December 30th of each year and are reported to the MCC by mid-January. The WCC is considered a “streamlined” LCC because it has an excellent track record with grants management and council training. As a result, the MCC releases Wellesley’s funding allotment to the town shortly after receiving the WCC’s Annual Report—its record of applications received and determinations made.

Currently, all grants awarded by the WCC are “reimbursable,” meaning that grant funds are distributed only *after* an event or activity has taken place, and documentation of the event’s having taken place, as required, has been presented to the WCC. At that point, the WCC directs the town to reimburse the accepted applicant the amount of money they’d been awarded. In the event that an accepted grant applicant’s program does not take place, the WCC holds on to the amount of that award, and carries it over to award in the following year.

The Council meets again in the spring to discuss member recruitment, special initiatives it might want to undertake, and to start the work of creating a Community Input Survey in order to learn what sorts of cultural events and programs Wellesley residents would like more of. Word of that survey (mostly conducted online) is typically distributed in late spring at such places as the Wellesley Free Library and the Council on Aging, as well as through The Swellesley Report, and the Town of Wellesley website. Results of the survey inform members of the Council about what sort of applications residents of Wellesley would like to see funded in the coming year.

Local Cultural Grants

For Fiscal Year 2021-22, the MCC allotted \$7,000 to the Wellesley Cultural Council. The WCC had \$199.54 left from the previous year, and it voted to hold \$149.54 to pay for administrative expenses. It therefore had a total of \$7,050 available to award.

The WCC received a total of 18 applications and voted to award eight grants, totaling \$7,050, to the following groups or individuals:

Applicant Name	Program Name	Amount of Money Awarded
Maitreyee Chakraborty	East Meets West: Tagore & Sexton	\$400
Susan Morris	Electric Box Art Program	\$1,500
No Name Trio	A Concert of Music for Wind Trio	\$650
Laura Robert	Art in the Park	\$600
Roger L. Tincknell	Ireland to America (COA)	\$500
Wellesley Chamber Players	Chamber Concerts	\$1,000
Wellesley Society of Artists	Awakenings	\$1,400
Wellesley Symphony Orchestra	Six Conductors, Six Voices	\$1,000

Wellesley Cultural Council

Nora Tracy Phillips, Chair

WELLESLEY HOUSING AUTHORITY

The Wellesley Housing Authority (WHA) provides clean, safe, and well-maintained housing for low to moderate-income seniors, disabled adults, veterans, and families in which to live and raise their families while respecting their rights and privacy. WHA is committed to fair and non-discriminatory policies and practices throughout all of its housing programs and activities. The WHA currently owns and manages the following:

Dev #	Type	Name	# of Units	Unit Type			
				1 BR	2 BR	3 BR	4 BR
200- 1	State Family	Barton Road	88	0	40	48	0
667- 1	State Elderly	Morton Circle	36	36	0	0	0
667- 2	State Elderly	Washington Street	40	40	0	0	0
667- 3	State Elderly	Weston Road	31	31			
667- 3	State Elderly	River Street	26	26	0	0	0
705- 1	State Family	Linden Street/ Waldo Ct	12		12		
MHVP	State Rental Voucher	Scattered site	1	1	0	0	
Subtotal State			234	133	52	48	0
Sec 8	Federal Rental Voucher	Administered by Dedham Housing	14		14		
Total			248	135	63	48	0

Personnel

Oversight of the Wellesley Housing Authority is provided by a five-member Board of Commissioners who are Wellesley residents. The WHA Board of Commissioners consists of five (5) members, three (3) of whom are elected through the town electoral process, one (1) of whom is a resident appointed by the Select Board, and one (1) who the Governor of Massachusetts appoints.

Name, Board Position	Term
Janice Coduri, Chair	Ends March 2026
Odessa Sanchez, Vice Chair	Ends March 2026
Maura Renzella, State Appointee	Ends June 2026

Vacant, Resident Board Member	Ends March 2027
Vacant	Ends March 2025

The Wellesley Housing Authority has an administrative staff comprised of: an Executive Director, a Director of Finance and HR, a Public Housing Coordinator, an Occupancy Specialist, a Resident Service Coordinator and a Receptionist. In addition, maintenance staff consists of a Maintenance Supervisor/Foreman and three Maintenance Mechanics. The Wellesley Housing Authority management office is located at 109 Barton Road.

Budget

The Wellesley Housing Authority receives its funding solely from the State. The monthly tenant rent collection is the major source of income for the operation and upkeep of the properties. The Massachusetts Department of Housing and Community Development provides additional operating and capital subsidies. In addition, the U.S. Department of Housing and Urban Development provides funds for the Section 8 Voucher program. The Authority receives no money from the Town of Wellesley for its continued operation and is not part of the Town of Wellesley's annual budget.

The Housing Authority's major projects include Window Replacement and Lintel Painting at Washington Street and Exterior Door Replacement at River Street.

Resident Services

The Wellesley Housing Authority provides a Resident Services Coordinator who assists families and seniors in WHA communities by connecting them to area service agencies and resources. A monthly newsletter is sent to all elderly/handicapped residents to keep them abreast of local events, activities, and opportunities. Constant Contact is used for all residents. The Authority collaborates with many local organizations, colleges, schools, and agencies, including the Council on Aging, Health Department, Friendly Aid, Wellesley Service League, Rotary Club, and many others.

Fiscal Year 2022 Highlights

Highlights of both recent and ongoing WHA resident activities include the following:

- **Kids Backing Kids**, a Wellesley organization whose goal is to help kids in need to fight childhood poverty, homelessness, food insecurity and trauma, provides each child (pre-K thru 12th grade) living in WHA a free backpack filled with necessary school supplies.

- **Wellesley Middle School teachers** ran an afterschool tutoring program was run at the Barton Road Community Center on Thursdays.
- **Wellesley Service League** participated in the 3rd annual holiday giving tree, providing coats, boots, and hats to residents under 18 years old.
- **Wellesley Service League** offers an afterschool program held once a month at Barton Road that provides fun, community-building activities for school-aged children (K-8) along with healthy lunches and snacks.
- **The Wellesley Police Department** hosts an annual holiday party for children. The Department, in conjunction with the Toys for Tots program, provides toys for children 0-10 years old.
- **Wellesley Friendly Aid** provides support and social events for WHA residents throughout the year. Friendly Aid provides gift cards to all WHA residents to assist with holiday meals, and donates gift bags to all senior/disabled WHA residents around major holidays to brighten their days. The Wellesley National Charity League and Wellesley High School Key Club help in this endeavor. Friendly Aid is also dedicated to providing WHA children financial assistance to attend summer camp.
- **Kids Backing Kids** also gives WHA families the chance to participate in a Holiday gift drive. KBK's gift drive is special because children/families indicate what gifts they would like for the holidays and KBK matches these wishes with local individuals, families, and businesses who spend a maximum of \$125 per child. Gifts are wrapped and ready for pick up from the donor families in mid-December.

Wellesley Housing Authority

Janice G. Coduri, Chair

Odessa Sanchez, Vice Chair

Maura Renzalla

WELLESLEY FREE LIBRARY BOARD OF TRUSTEES

The Wellesley Free Library (WFL) is the heart of the Wellesley community, serving as a gathering place and cultural destination for residents and visitors. The community is served through three physical locations (525 Washington Street, 210 Washington Street, and 308 Weston Road) and a fourth virtual location, wellesleyfreelibrary.org.

The COVID pandemic and building upgrades affected the WFL in FY22, with the Main Library closed for renovation and roof replacement from April to early November 2021. A “Temporary Main” located at 50 Central Street was open from May through September 2021. The branches re-opened to the public in April 2021, but the Commonwealth did not lift pandemic capacity restrictions until May 29, 2021.

STRATEGIC INVESTMENTS

The Library was very pleased to introduce the newly renovated Main Library building to the community on November 6, 2021. The renovation includes updates to the Children's Room, a new Commons Area, nine additional conference and study rooms, a brand-new circulation area with bookstore-style browsing and more self-checkouts, and an improved casual seating area. A beautiful new learn and play “Heroes Garden” at the Fells Branch named for everyday heroes – our first responders – complements the 2018 Fells interior redesign. The Library is beginning its 2024-2028 Strategic Plan and there will be many opportunities for residents to express their visions of how the Library should evolve over the next five years.

BUDGETING

Mindful of the renovation project costs and the fiscal uncertainties faced by the town during the pandemic, the Trustees and Library Director were able to meet the Select Board's 2.5% FY22 operating budget guideline, maintain the same 37.7 FTE level staffing and reduce cash capital as requested by the Select Board. The Director also combined four part-time into two full-time positions to retain critical staff.

SOURCES OF FUNDING

Through the generosity of residents and other donors, private funding provides important enrichment to the library experience for WFL patrons. Each year between 15-20% of the Library's operating needs are met through private gifts and grants. In FY22, the WFL Foundation provided \$149,492 from the Centennial Fund as well as a \$108,750 Annual Foundation Grant to the Library. The WFLF Capital Campaign was a resounding success, able to provide the full \$600,000 in funding to the town promised at 2020 October Special Town Meeting to offset part of the

interior renovation costs. In FY22, the Friends of the WFL provided \$34,492 for program support at the WFL.

INNOVATIONS IN COLLECTIONS

Online services, including Hoopla, Overdrive, Kanopy, RBDigital, and the *New York Times*, are easily accessed 24/7 from the Library's website. The Library's collection also includes: 158,886 books, 17,870 DVDs, 14,375 music CDs and audio books, 76,244 e-books and downloadable audio books. The Library subscribes to 116 magazines and 36 locally owned databases plus additional databases through the Massachusetts Library System. Compared with last year, books and DVD numbers are essentially flat (-6%, +4% respectively) while e-books and downloadable audiobooks have reverted to pre-pandemic levels (-38%).

SERVING THE PUBLIC

There are 20,184 Wellesley residents with library cards and the Library is open 7 days a week. 70 full and part-time employees work to serve the 173,283 people of all ages who walked through the doors in FY22, ***more than double*** the number of patrons in FY21, even though the Main Library was closed for some of the year.

- 517,471 items were checked out or renewed (376,718 were books);
- 27,237 questions were answered by Information Services librarians (in person, or by phone, email and through the website);
- 7,510 children, teens and adults attended 550 live and virtual programs, including story times, craft, and computer classes, an 80% increase in attendance;
- 335,000 hits were recorded on the Library's website;
- 77 volunteers donated 3,167 hours to teach in our ESL program and provide other important support activities

As the COVID pandemic restrictions were lifted, many patrons enthusiastically returned to the three physical library spaces and live programs were also in much higher demand. One durable result of the COVID pandemic was continuing interest in the Library's "virtual branch" which is able to serve patrons remotely. Even as pandemic fears continue to wane, online programs have become increasingly popular, with patrons continuing to enjoy the convenience of Zoom classes and online streaming. The Library staff, as always, continues to provide the best possible customer service to the community.

Board of Library Trustees

Ann Rappaport, Secretary

WELLESLEY YOUTH COMMISSION

The Wellesley Youth Commission provides community-based events, programs and services designed to ensure that Wellesley's youth feel they are a valued part of the Wellesley community. We strive to appeal to and meet the needs of a broad spectrum of middle and high school age youth and their families.

The vision of the Wellesley Youth Commission is to educate and support youth and their families in making informed and healthy decisions.

Personnel

Youth Commission board members for Fiscal Year 2022 were Lesley Robertson, Chair, Chris Cavallerano, Liz Licata, Todd Ofenloch and Chris Spagnuolo. The Youth Commission's professional staff consists of Youth Director Maura Renzella.

Key Programs

EcoCamp - A weeklong outdoor exploration program for middle school aged youth. The Natural Resource Commission, the Youth Commission and the Wellesley Conservation Commission teamed up to illustrate with local youth how important it is to protect and preserve the natural environment in Wellesley. Highlights of the program included: hands-on fishing demonstrations by Massachusetts Department of Fish & Game, wilderness survival and fire building, kayaking, swimming and shoreline restoration. In 2022 the demand for Eco Camp was so significant we offered two sessions to ensure all interested youth were able to participate in the program.

Wellesley Fire Rescuers Summer Program - An educational and service learning-based summer program for middle school aged youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Fire Department. Participants find out about careers in fire and public safety and learning basic components of first aid and fire prevention. In addition, the program strives to foster positive relationships between fire service personnel and local youth.

Wellesley Police Youth Academy - An educational and learning-based summer program for middle school age youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Police Department. Participants spend a week with Wellesley police personnel where they gain a valuable perspective on the importance of law enforcement with-in their community. While learning about law enforcement careers, Academy attendees will also get to know local police officers.

Key Club – Advised by the Youth Director at Wellesley High School. The goal of the WHS Key Club is to improve our community through dedication to community service. We offer a wide variety of volunteer opportunities to Wellesley High School

Students Service Learning Opportunities - Youth opportunities to work on projects in the community to gain leadership skills while also gaining a sense of their community. Examples are: WHS Senior Project, Program Assistants for our Summer Programs, or connecting youth with local businesses for internships.

Wellesley Green Shirts Employment Program – The Youth Commission's Employment Program for local youth (ages 14+) interested in part-time and/ or seasonal employment.

Wellesley Mobile Movies – Wellesley Youth Commission continues to partner with The Wellesley Recreation Department to offer outdoor movies for Wellesley residents.

Wellesley Youth Commission

Lesley Robertson, Chair

Chris Cavallerano

Liz Licata

Todd Ofenloch

Chris Spagnuolo

ZONING BOARD OF APPEALS

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits, Site Plan Approvals and Special Permits, in accordance with the Zoning Bylaws the Town and MGL Chapters 40A and 40B. Public hearings are held ~~of~~ at least once a month.

Personnel

The Zoning Board of Appeals consists of three permanent members and three associate members, each appointed by the Select Board for a three year term. The permanent members on the current Board are J. Randolph Becker, Chairman, Robert W. Levy, Vice Chairman and David G. Sheffield. The associate members are, Walter B. Adams, Derek B. Redgate and Richard L. Seegel. The ZBA is staffed by an executive secretary and a part time technical administrator. -

Fiscal Year 2022 Highlights

- 90 Public Hearings/Meetings were held by the Zoning Board of Appeals
- 70 new petitions were filed
- 6 Continued cases and requests for minor modifications were heard by the Board 17 times

Of the new petitions, there were:

- 10 requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including two-family residences, a lodging house, a mental health clinic, drive-through windows, non-accessory parking, home occupations, temporary sales and outdoor sales
- 1 request for Special Permits for Used Car Dealer Class II
- 2 requests for a Special Permit for a Major Construction Project in a Water Supply Protection District pursuant to Section XIVE
- 6 requests for Site Plan Approvals under Section XVIA for Major Construction Projects
- 6 requests for Special Permits for signs filed under Section XXIIA, which regulates billboards, signs and other advertising devices within the Town

- 46 requests for Special Permit/Findings pursuant to Section XVII, which governs pre-existing nonconforming structures and uses
- 7 requests for Variances pursuant to Section XIX, which regulates Yard Regulations
- 1 request to modify a Variance
- 2 requests for an amended Variance/2 requests for an amended Special Permit
- 2 Appeals
- 12 petitions withdrawn without prejudice
- 2 requests to dismiss without prejudice

Petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw, which may be viewed on the Town website or viewed in the Board of Appeals office, the Building Department or the Wellesley Free Library. Copies of the Wellesley Zoning Bylaw may be purchased at the Town Clerk's office.

Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town website. The Executive Secretary of the Board of Appeals is available to assist petitioners with information regarding the petition and help in completing the required forms.

Zoning Board of Appeals

J. Randolph Becker, Chair

FINANCIAL SERVICES

The Town of Wellesley prepares an Annual Comprehensive Financial Report (ACFR), which includes the independent audit report, audited financial statements, and supplementary and statistical information. It also includes Town management's discussion and analysis of the financial results and presents financial trends. That document is available in hard copy or on the Town **website** under Finance Department/Financial documents.

The information presented here is one of several valuable financial resources. Others include the ACFR described above, the Advisory Committee's Annual Town Meeting warrant report, the Annual Budget book (Town website under Select Board), the Town's Official Debt Statement, and the Department of Revenue schedule. This report contains several detailed schedules that may be of interest to the citizens, including:

- Combined Balance sheets
- 2022 Revenue vs. Budget (General Fund)
- 2022 Expenditures by Department vs. Budget (General Fund)
- Special Revenue Fund Balance Sheets
- Capital Projects and Chapter 90 Balance Sheets
- Enterprise Fund Balance Sheets
- Debt Service Schedule
- Trust Fund Activity (Schedule K – Trust , OPEB, Stabilization)
- Employee Earnings Information
- Payments to vendors over \$5,000
- Gifts Reported (Bylaw 5.6, section e)

Sheryl Strother
Finance Director/Chief Financial Officer

WELLESLEY

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2022
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services		Trust and Agency	Long-term Debt	
ASSETS									
Cash and cash equivalents	47,723,305	23,307,367	88,184,612	14,718,156	1,734,750	110,901,955			286,570,145
Investments				1,228,220					1,228,220
Receivables:									
Personal property taxes	189,091								189,091
Real estate taxes	959,230								959,230
Allowance for abatements and exemptions	(1,743,270)								(1,743,270)
Tax liens	1,106,819								1,106,819
Deferred taxes	1,999,753								1,999,753
Motor vehicle excise	722,597								722,597
User fees				4,415,877					4,415,877
Utility liens added to taxes				827,656					827,656
Departmental	49,144	85,916		56,535	8,757	67,852			268,204
Due from other governments									453,321
Reserve for uncollectibles									(49,828)
Foreclosures/Possessions	64,631			453,321					64,631
Due to/from other funds									(103,584)
Working deposit									12,000
Inventory				1,461,110			12,000		1,461,110
Fixed assets, net of accumulated depreciation				96,244,757					96,244,757
Amounts to be provided - payment of bonds								186,305,700	186,305,700
Amounts to be provided - vacation/sick leave								647,716	647,716
Total Assets	51,071,300	23,393,283	88,637,933	118,798,899	1,743,507	110,981,807		186,953,416	581,580,145

LIABILITIES AND FUND EQUITY

Liabilities:							
Warrants payable			3,989,174				0
Accounts payable			852,264				3,989,174
Customer Deposits							852,264
Other deposits			1,595,305				1,595,305
Withholdings						(1,040)	(1,040)
Deferred revenue:							
Real and personal property taxes	(594,949)	92,907					(502,041)
Tax liens	1,106,819						1,106,819
Deferred taxes	1,999,753						1,999,753
Foreclosures/Possessions	64,631						64,631
Motor vehicle excise	722,597						722,597
Departmental	8,239				8,757	67,852	84,848
Special assessments	40,906						40,906
Due from other governments				453,321			453,321
Prepaid taxes/fees	577,688					1,295,273	577,688
Agency Funds							1,295,273
Notes payable							0
Bonds payable				2,925,490			186,305,700
Vacation and sick leave liability				57,912			647,716
Total Liabilities	3,925,684	92,907		453,321	8,757	1,362,085	202,216,315
Fund Equity:							
Reserved for encumbrances	6,938,250	116,692		125,791	158,034		7,338,767
Reserved for expenditures	2,977,153	905,291		785,610			4,668,054
Reserved for continuing appropriations	4,433,911	3,034,338		8,701,586			16,169,835
Reserved for Capital (from Free Cash)	3,638,985						3,638,985
Reserved for 3 CPA purposes		2,466,255					2,466,255
Reserved for Non Expendable Principal						552,190	552,190
Assigned Fund Balance		16,777,799	88,184,612		1,576,716	109,067,531	215,606,658
Undesignated fund balance	29,157,318						29,157,318
Unreserved retained earnings				62,829,367			62,829,367
Investment in capital assets				36,936,401			36,936,401
Total Fund Equity	47,145,617	23,300,375	88,184,612	109,378,755	1,734,750	109,619,721	379,363,830
Total Liabilities and Fund Equity							
	51,071,301	23,393,282	88,637,933	118,798,900	1,743,507	110,981,806	581,580,145

TOWN OF WELLESLEY
General Fund - 01

REVENUES
Fiscal 2022 Summary

	<u>Recap Budget</u>	<u>June</u>
Property Taxes:		
Real Estate/Personal Property	\$ 155,406,897	\$ 155,217,126
	<u>\$ 155,406,897</u>	<u>\$ 155,217,126</u>
State Aid:		
Education-		
Chapter 70	\$ 9,407,484	\$ 9,407,484
Charter Tuition/Pupil Transportation/Other school	\$ 5,633	\$ -
	<u>\$ 9,413,117</u>	<u>\$ 9,407,484</u>
General Government--		
Unrestricted General Revenue	\$ 1,423,754	\$ 1,423,754
Exemptions Veteran's, Elderly Abatements	\$ 45,401	\$ 69,501
Veterans' Benefits	\$ -	\$ 12,118
	<u>\$ 1,469,155</u>	<u>\$ 1,505,373</u>
Local Revenues:		
Motor Vehicle and other Excise	\$ 5,200,000	\$ 5,699,888
Other Excise -Meals/ Hotel /Motel	\$ 200,000	\$ 692,178
Pen & Int on Taxes	\$ 250,000	\$ 447,074
Pilots	\$ 76,000	\$ 76,456
Chgs for Service: RDF (Trash)	\$ 650,000	\$ 930,738
Fees	\$ 100,000	\$ 91,865
Rentals	\$ 100,000	\$ 166,633
Departmental Revenue	\$ 100,000	\$ 100,479
Licenses & Permits	\$ 2,366,000	\$ 3,448,034
Fines & Forfeits	\$ 200,000	\$ 396,146
Investment Income	\$ 190,688	\$ 134,811
School Medicaid	\$ -	\$ 318,167
Recreation Transfer	\$ -	\$ 108,014
FEMA (Covid)	\$ -	\$ 872,493
Other unclassified	\$ -	\$ 91,540
TOTAL:	<u>\$ 9,432,688</u>	<u>\$ 13,574,516</u>
Transfer from CPA for Debt Service	\$ 549,444	\$ 549,444
Enterprise Transfer	\$ 321,045	\$ 322,618
MLP Transfer	\$ 1,000,000	\$ 1,000,000
Other	\$ 120,000	\$ 278,734
	<u>\$ 1,771,234</u>	<u>\$ 1,815,596</u>
Total Revenues:		

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2021	Continued	STM	RECAP	2022	2022	2022	2022	2022	2022	Return to
122	Board of Selectmen	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund	
		\$ 566,242	-	\$ (4,700)	-	\$ 561,542	\$ (64,555)	\$ 496,987	\$ 487,170	\$ -	\$ 9,816	
	Salaries	\$ 37,400	-	-	-	\$ 37,400	-	\$ 37,400	\$ 33,917	\$ 200	\$ 3,383	
	Expenses	\$ 894,685	-	-	-	\$ 894,685	-	\$ 894,685	\$ 894,685	-	-	
	FC App for T&P	\$ 113,787	-	-	-	\$ 113,787	-	\$ 113,787	\$ 113,787	-	-	
	FC Items for FY22	-	-	-	-	-	-	-	-	-	-	
	Contract Provision	-	-	-	-	-	-	-	-	-	-	
	Encumbered PY	-	11,905	-	-	\$ 11,905	-	\$ 11,905	\$ 379	\$ -	\$ 11,526	
	Free Cash (Fall & Spring)	-	-	\$ 3,197,100	-	\$ 3,197,100	-	\$ 3,197,100	\$ 2,810,000	\$ 387,100	-	
	Continued approp	-	195,515	-	-	\$ 195,515	-	\$ 195,515	\$ 43,488	\$ 152,027	-	
	Total	\$ 1,612,114	\$ 207,420	\$ 3,192,400	-	\$ 5,011,934	\$ (64,555)	\$ 4,947,378	\$ 4,363,326	\$ 539,327	\$ 24,726	
126	Climate Action Com											
	Salaries	\$ 74,839	-	-	-	\$ 74,839	\$ 783	\$ 75,622	\$ 74,784	\$ -	\$ 838	
	Expenses	\$ 3,625	-	-	-	\$ 3,625	-	\$ 3,625	\$ 3,524	\$ 84	\$ 17	
	Capital Improvement	\$ 6,000	-	-	-	\$ 6,000	-	\$ 6,000	\$ 6,000	-	-	
	Encumbered PY	-	70	-	-	\$ 70	-	\$ 70	\$ -	\$ -	\$ 70	
	Continued approp	-	-	-	-	-	-	-	-	-	-	
	Total	\$ 84,464	\$ 36,255	\$ -	-	\$ 120,719	\$ 783	\$ 36,185	\$ 36,185	\$ 6,084	\$ 925	
131	Advisory Committee											
	Salaries	\$ 10,000	-	-	-	\$ 10,000	\$ 3,000	\$ 13,000	\$ 11,638	\$ -	\$ 1,362	
	Expenses	\$ 19,500	-	-	-	\$ 19,500	\$ (3,000)	\$ 16,500	\$ 13,465	\$ -	\$ 3,035	
	Encumbered PY	-	-	-	-	-	-	-	-	-	-	
	Total	\$ 29,500	-	\$ -	-	\$ 29,500	\$ -	\$ 29,500	\$ 25,102	\$ -	\$ 4,398	
132	Reserve Fund											
	Expenses	\$ 175,000	-	-	-	\$ 175,000	-	\$ 175,000	\$ -	\$ -	\$ 175,000	
	Total	\$ 175,000	-	\$ -	-	\$ 175,000	-	\$ 175,000	\$ -	\$ -	\$ 175,000	
133	Finance Department											
	Salaries	\$ 479,190	-	-	-	\$ 479,190	\$ 4,955	\$ 484,145	\$ 421,698	\$ -	\$ 62,448	
	Expenses	\$ 12,450	-	-	-	\$ 12,450	-	\$ 12,450	\$ 3,054	\$ -	\$ 9,396	
	Encumbered PY	-	-	-	-	-	-	-	-	-	-	
	Total	\$ 491,640	-	\$ -	-	\$ 491,640	\$ 4,955	\$ 496,595	\$ 424,752	\$ -	\$ 71,844	
135	Audit Committee											
	Expenses	\$ 60,400	-	\$ -	-	\$ 60,400	-	\$ 60,400	\$ 60,400	\$ -	\$ -	
	Total	\$ 60,400	-	\$ -	-	\$ 60,400	-	\$ 60,400	\$ 60,400	\$ -	\$ -	
141	Board of Assessors											
	Salaries	\$ 308,457	-	-	-	\$ 308,457	\$ 4,722	\$ 313,179	\$ 312,235	\$ -	\$ 944	
	Expenses	\$ 85,025	-	-	-	\$ 85,025	-	\$ 85,025	\$ 84,798	\$ -	\$ 227	
	Total	\$ 393,482	-	\$ -	-	\$ 393,482	\$ 4,722	\$ 398,204	\$ 397,032	\$ -	\$ 1,171	
145	Treasurer/Collector											
	Salaries	\$ 353,135	-	\$ -	-	\$ 353,135	\$ 5,226	\$ 358,361	\$ 296,187	\$ -	\$ 62,174	
	Expenses	\$ 114,900	-	-	-	\$ 114,900	-	\$ 114,900	\$ 106,883	\$ -	\$ 8,017	
	Encumbered PY	-	3,441	-	-	\$ 3,441	-	\$ 3,441	\$ 2,887	\$ -	\$ 554	
	Total	\$ 468,035	\$ 3,441	\$ -	-	\$ 471,476	\$ 5,226	\$ 476,702	\$ 405,957	\$ -	\$ 70,746	
151	Law											
	Expenses	\$ 350,000	-	\$ 150,000	-	\$ 500,000	-	\$ 500,000	\$ 404,796	\$ 20,000	\$ 75,204	
	Encumbered PY	-	48,500	-	-	\$ 48,500	-	\$ 48,500	\$ 43,727	\$ -	\$ 4,774	

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2021 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2022 Budget	2022 Transfer	2022 Revised budget	2022 Actual	2022 Encumbered	2022 General Fund	Return to
	Total	\$ 350,000	\$ 48,500	\$ 150,000	-	\$ 548,500	-	\$ 548,500	\$ 448,523	\$ 20,000	\$ 79,977	
152	Human Resources Bd											
	Salaries	\$ 394,819	\$ -	\$ -	\$ -	\$ 394,819	\$ 15,720	\$ 411,539	\$ 411,539	\$ -	\$ -	\$ -
	Expenses	\$ 45,400	\$ -	\$ -	\$ -	\$ 48,400	\$ -	\$ 48,400	\$ 19,182	\$ 479	\$ 28,739	\$ 28,739
	Encumbered PY	\$ -	\$ 9,739	\$ -	\$ -	\$ 9,739	\$ -	\$ 9,739	\$ 9,720	\$ -	\$ -	\$ 19
	Personnel article	\$ 180,000	\$ -	\$ -	\$ -	\$ 180,000	\$ (160,051.63)	\$ 19,948	\$ -	\$ -	\$ -	\$ 19,948
	Total	\$ 623,219	\$ 9,739	\$ -	\$ -	\$ 632,958	\$ (143,331)	\$ 489,627	\$ 440,441	\$ 479	\$ 48,706	\$ 48,706
155	Information Technology											
	Salaries	\$ 702,364	\$ -	\$ -	\$ -	\$ 702,364	\$ 15,270	\$ 717,634	\$ 670,699	\$ -	\$ -	\$ 46,935
	Expense	\$ 616,250	\$ -	\$ -	\$ -	\$ 616,250	\$ -	\$ 616,250	\$ 547,323	\$ 51,189	\$ -	\$ 17,738
	Encumbered PY	\$ -	\$ 79,982	\$ -	\$ -	\$ 79,982	\$ -	\$ 79,982	\$ 78,293	\$ -	\$ -	\$ 1,689
	Continued approp	\$ -	\$ 275,241	\$ -	\$ -	\$ 275,241	\$ -	\$ 275,241	\$ 37,390	\$ 235,968	\$ 1,883	\$ -
	Cash Capital	\$ 118,000	\$ -	\$ -	\$ -	\$ 118,000	\$ -	\$ 118,000	\$ -	\$ 118,000	\$ -	\$ -
	Total	\$ 1,436,614	\$ 355,223	\$ -	\$ -	\$ 1,791,837	\$ 15,270	\$ 1,807,107	\$ 1,333,705	\$ 405,157	\$ 68,245	\$ 68,245
161	Town Clerk											
	Salaries	\$ 313,578	\$ -	\$ -	\$ -	\$ 313,578	\$ -	\$ 313,578	\$ 261,058	\$ -	\$ -	\$ 52,521
	Expenses	\$ 79,040	\$ -	\$ -	\$ -	\$ 79,040	\$ -	\$ 79,040	\$ 61,162	\$ 4,833	\$ 13,045	\$ -
	Capital Improvement	\$ 16,000	\$ -	\$ -	\$ -	\$ 16,000	\$ -	\$ 16,000	\$ 6,000	\$ 10,000	\$ -	\$ -
	Total	\$ 408,618	\$ -	\$ -	\$ -	\$ 408,618	\$ -	\$ 408,618	\$ 328,219	\$ 14,833	\$ 65,566	\$ 65,566
171	Natural Resources											
	Salaries	\$ 239,100	\$ -	\$ -	\$ -	\$ 239,100	\$ 4,746	\$ 243,846	\$ 235,342	\$ -	\$ -	\$ 8,503
	Expenses	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ 30,000	\$ 14,610	\$ 4,475	\$ 10,915	\$ -
	Cash Capital	\$ 90,000	\$ -	\$ -	\$ -	\$ 90,000	\$ -	\$ 90,000	\$ 49,482	\$ 40,518	\$ -	\$ -
	Other Programs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ 133,089	\$ -	\$ -	\$ 133,089	\$ -	\$ 133,089	\$ 38,621	\$ 64,697	\$ 29,772	\$ -
	Total	\$ 359,100	\$ 133,089	\$ -	\$ -	\$ 492,189	\$ 4,746	\$ 496,935	\$ 338,055	\$ 109,690	\$ 49,190	\$ 49,190
172	Morses Pond											
	Expenses	\$ 147,750	\$ -	\$ -	\$ -	\$ 147,750	\$ -	\$ 147,750	\$ 137,011	\$ -	\$ -	\$ 10,739
	Continued approp	\$ 17,541	\$ 17,541	\$ -	\$ -	\$ 17,541	\$ 7,716	\$ 17,541	\$ 7,716	\$ 9,825	\$ -	\$ -
	Total	\$ 147,750	\$ 17,541	\$ -	\$ -	\$ 165,291	\$ -	\$ 165,291	\$ 144,726	\$ 9,825	\$ 10,739	\$ 10,739
175	Planning Board											
	Salaries	\$ 314,105	\$ -	\$ -	\$ -	\$ 314,105	\$ 2,120	\$ 316,225	\$ 236,216	\$ -	\$ -	\$ 80,009
	Expenses	\$ 48,100	\$ -	\$ -	\$ -	\$ 48,100	\$ -	\$ 48,100	\$ 21,423	\$ 800	\$ 25,877	\$ -
	Cash Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ 1,060	\$ -	\$ -	\$ -	\$ 1,060	\$ -	\$ 1,060	\$ -	\$ -	\$ 1,060	\$ -
	Continued approp	\$ 75,000	\$ -	\$ -	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ -
	Total	\$ 362,205	\$ 76,060	\$ -	\$ -	\$ 438,265	\$ 2,120	\$ 440,385	\$ 257,639	\$ 75,800	\$ 106,945	\$ 106,945
176	Zoning Board (ZBA)											
	Salaries	\$ 79,713	\$ -	\$ -	\$ -	\$ 79,713	\$ 1,309	\$ 81,022	\$ 75,489	\$ -	\$ -	\$ 5,533.12
	Expenses	\$ 9,190	\$ -	\$ -	\$ -	\$ 9,190	\$ -	\$ 9,190	\$ 7,942	\$ 245	\$ 1,104	\$ -
	Total	\$ 88,903	\$ -	\$ -	\$ -	\$ 88,903	\$ 1,309	\$ 90,212	\$ 83,330	\$ 245	\$ 6,637	\$ 6,637
180	Housing Developmt Corp											
	Expenses	\$ 6,500	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ 6,500	\$ 4,025	\$ 650	\$ 1,825	\$ -
	Total	\$ 6,500	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ 6,500	\$ 4,025	\$ 650	\$ 1,825	\$ -
192	Facilities -Town											

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2021 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2022 Budget	2022 Transfer	2022 Revised budget	2022 Encumbered	2022 General Fund	Return to
	Encumbered PY					\$ 3,715,844	\$ -	\$ 3,715,844	\$ -	\$ -	207,734
	Continued approp					\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 53,845,123	\$ 3,715,844	\$ -	\$ -	\$ 57,560,967	\$ 193,384	\$ 57,756,351	\$ 52,434,626	\$ 4,414,754	\$ 306,971
330	Central Administration										
	Salaries	\$ 1,295,210	\$ -	\$ -	\$ -	\$ 1,295,210	\$ (77,300)	\$ 1,217,910	\$ 1,184,828	\$ 7,080	\$ 26,002
	Expenses	\$ 172,027	\$ -	\$ -	\$ -	\$ 172,027	\$ 274,625	\$ 446,652	\$ 386,811	\$ 31,557	\$ 18,285
	Encumbered PY		\$ 13,167			\$ 13,167		\$ 13,167	\$ 6,814		\$ 6,355
	Encumbered PY		\$ 31,497			\$ 31,497		\$ 31,497	\$ 13,744	\$ 17,754	\$ -
	Total	\$ 1,467,237	\$ 44,664	\$ -	\$ -	\$ 1,511,901	\$ 197,325	\$ 1,709,226	\$ 1,602,196	\$ 56,390	\$ 50,640
340	Operational Services										
	Expenses	\$ 1,598,820	\$ -	\$ -	\$ -	\$ 1,598,820	\$ 1,581	\$ 1,600,401	\$ 1,572,749	\$ 2,388	\$ 25,265
	Capital Outlay	\$ 1,410,279	\$ -	\$ -	\$ -	\$ 1,410,279	\$ 143,947	\$ 1,554,222	\$ 1,438,066	\$ 63,547	\$ 52,614
	Encumbered PY	\$ 764,046	\$ -	\$ -	\$ -	\$ 764,046	\$ 52,693	\$ 816,739	\$ 514,343	\$ 282,269	\$ 50,127
	Continued approp		\$ 186,236			\$ 186,236		\$ 186,236	\$ 181,954		\$ 4,282
	Total	\$ 3,773,145	\$ 536,615	\$ -	\$ -	\$ 4,309,760	\$ 198,221	\$ 4,507,381	\$ 3,921,935	\$ 442,293	\$ 143,753
360	Special Tuition/Trans										
	Salaries	\$ 19,230,390	\$ -	\$ -	\$ -	\$ 19,230,390	\$ (772,947)	\$ 18,457,443	\$ 16,838,073	\$ 1,364,896	\$ 254,474
	Expense	\$ 5,041,098	\$ -	\$ -	\$ -	\$ 5,041,098	\$ 182,017	\$ 5,223,115	\$ 4,728,962	\$ 463,190	\$ 31,062
	Encumbered PY		\$ 1,189,715			\$ 1,189,715		\$ 1,189,715	\$ 1,154,285		\$ 35,420
	Total	\$ 24,271,488	\$ 1,189,715	\$ -	\$ -	\$ 25,461,203	\$ (590,930)	\$ 24,870,273	\$ 22,721,230	\$ 1,828,086	\$ 320,956
	TOTAL EDUCATION	\$ 83,356,993	\$ 5,486,637	\$ -	\$ -	\$ 88,843,630	\$ -	\$ 88,843,630	\$ 80,679,987	\$ 6,741,523	\$ 1,422,320
410	Engineering Division										
	Salaries	\$ 551,027	\$ -	\$ -	\$ -	\$ 551,027	\$ (46,465)	\$ 504,562	\$ 488,964	\$ -	\$ 15,598
	Expense	\$ 65,500	\$ -	\$ -	\$ -	\$ 65,500	\$ -	\$ 65,500	\$ 55,782	\$ 4,576	\$ 5,143
	Cash Capital	\$ 75,000	\$ -	\$ -	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ 4,663	\$ 70,337	\$ -
	Encumbered PY		\$ 5,025			\$ 5,025		\$ 5,025	\$ 3,925	\$ -	\$ 1,099
	Continued approp		\$ 75,000			\$ 75,000		\$ 75,000	\$ 75,000	\$ -	\$ -
	Total	\$ 691,527	\$ 80,025	\$ -	\$ -	\$ 771,552	\$ (46,465)	\$ 725,087	\$ 628,334	\$ 74,913	\$ 21,840
420	Highway Department										
	Salaries	\$ 1,231,712	\$ -	\$ -	\$ -	\$ 1,231,712	\$ 43,322	\$ 1,275,034	\$ 1,275,002	\$ -	\$ 32
	Expense	\$ 494,200	\$ -	\$ -	\$ -	\$ 494,200	\$ 22,000	\$ 516,200	\$ 503,720	\$ 11,955	\$ 525
	Cash Capital	\$ 836,000	\$ -	\$ -	\$ -	\$ 836,000	\$ -	\$ 836,000	\$ 398,984	\$ 437,016	\$ -
	Encumbered PY		\$ 25,121			\$ 25,121		\$ 25,121	\$ 7,908	\$ -	\$ 17,213
	Continued approp		\$ 235,856			\$ 235,856		\$ 235,856	\$ 112,942	\$ 122,915	\$ -
	Total	\$ 2,561,912	\$ 280,978	\$ -	\$ -	\$ 2,822,890	\$ 65,322	\$ 2,888,212	\$ 2,298,555	\$ 571,886	\$ 17,770
430	Park Division										
	Salaries	\$ 1,360,835	\$ -	\$ -	\$ -	\$ 1,360,835	\$ 19,042	\$ 1,379,877	\$ 1,379,373	\$ -	\$ 504
	Expenses	\$ 401,300	\$ -	\$ -	\$ -	\$ 401,300	\$ 21,000	\$ 422,300	\$ 395,519	\$ 18,316	\$ 8,466
	Cash Capital	\$ 40,000	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ 5,545	\$ 34,455	\$ -
	Encumbered PY		\$ 39,576			\$ 39,576		\$ 39,576	\$ 19,656		\$ 19,920
	Continued approp		\$ 169,024			\$ 169,024		\$ 169,024	\$ 120,193	\$ 48,755	\$ 77
	Total	\$ 1,802,135	\$ 208,600	\$ -	\$ -	\$ 2,010,735	\$ 40,042	\$ 2,050,778	\$ 1,920,286	\$ 101,523	\$ 28,566
440	Recycling and Disposal										
	Salaries	\$ 1,189,915	\$ -	\$ -	\$ -	\$ 1,189,915	\$ 4,743	\$ 1,194,658	\$ 1,126,392	\$ -	\$ 68,266
	Expenses	\$ 1,340,417	\$ -	\$ -	\$ -	\$ 1,340,417	\$ (43,000)	\$ 1,297,417	\$ 1,161,309	\$ 106,172	\$ 29,936

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2021 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2022 Budget	2022 Transfer	2022 Revised budget	2022 Actual	2022 Encumbered	Return to General Fund
	Cash Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Special Purpose	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 101,624	\$ -	\$ -	\$ 101,624	\$ -	\$ 101,624	\$ 39,124	\$ -	\$ 62,500
	Continued approp	\$ -	\$ 91,743	\$ -	\$ -	\$ 91,743	\$ -	\$ 91,743	\$ 25,548	\$ 66,195	\$ -
	Total	\$ 2,530,332	\$ 193,367	\$ -	\$ -	\$ 2,723,699	\$ (38,257)	\$ 2,685,441	\$ 2,352,372	\$ 172,367	\$ 160,702
450	DPW Administration										
	Salaries	\$ 415,385	\$ -	\$ -	\$ -	\$ 415,385	\$ 7,579	\$ 422,964	\$ 422,280	\$ -	\$ 684
	Expenses	\$ 24,070	\$ -	\$ -	\$ -	\$ 24,070	\$ -	\$ 24,070	\$ 22,530	\$ 1,445	\$ 95
	Cash Capital	\$ 745,000	\$ -	\$ -	\$ -	\$ 745,000	\$ -	\$ 745,000	\$ 251,276	\$ 493,724	\$ -
	Encumbered PY	\$ -	\$ 3,672	\$ -	\$ -	\$ 3,672	\$ -	\$ 3,672	\$ 2,426	\$ 1,246	\$ -
	Continued approp	\$ -	\$ 276,137	\$ -	\$ -	\$ 276,137	\$ -	\$ 276,137	\$ 217,348	\$ 58,790	\$ -
	Total	\$ 1,184,455	\$ 279,810	\$ -	\$ -	\$ 1,464,265	\$ 7,579	\$ 1,471,844	\$ 915,860	\$ 553,958	\$ 2,026
454	Fleet services										
	Salaries	\$ 204,306	\$ -	\$ -	\$ -	\$ 204,306	\$ -	\$ 204,306	\$ 204,306	\$ -	\$ -
	Expense	\$ 43,462	\$ -	\$ -	\$ -	\$ 43,462	\$ -	\$ 43,462	\$ 9,125	\$ -	\$ 34,337
	Total	\$ 247,768	\$ -	\$ -	\$ -	\$ 247,768	\$ -	\$ 247,768	\$ 213,431	\$ -	\$ 34,337
456	Winter Maintenance										
	Other Programs	\$ 379,177	\$ -	\$ 700,000	\$ -	\$ 1,079,177	\$ -	\$ 1,079,177	\$ 915,515	\$ -	\$ 163,662
	Encumbered PY	\$ 379,177	\$ -	\$ 700,000	\$ -	\$ 1,079,177	\$ -	\$ 1,079,177	\$ 915,515	\$ -	\$ 163,662
	Total	\$ 9,397,306	\$ 1,022,779	\$ 700,000	\$ -	\$ 11,120,085	\$ 28,222	\$ 11,148,306	\$ 9,244,354	\$ 1,474,650	\$ 429,302
TOTAL PUBLIC WORKS											
510	Board of Health										
	Salaries	\$ 838,382	\$ -	\$ -	\$ -	\$ 838,382	\$ 13,023	\$ 851,405	\$ 711,547	\$ -	\$ 139,858
	Expenses	\$ 124,668	\$ -	\$ -	\$ -	\$ 124,668	\$ -	\$ 124,668	\$ 87,437	\$ 1,810	\$ 35,421
	Encumber PY	\$ -	\$ 910	\$ -	\$ -	\$ 910	\$ -	\$ 910	\$ 873	\$ -	\$ 37
	Continued approp	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ 20,000	\$ -	\$ -
523	Other (Mental Health)	\$ 281,735	\$ -	\$ -	\$ -	\$ 281,735	\$ -	\$ 281,735	\$ 267,606	\$ -	\$ 14,129
	Total	\$ 1,244,785	\$ 20,910	\$ -	\$ -	\$ 1,265,695	\$ 13,023	\$ 1,278,718	\$ 1,087,462	\$ 1,810	\$ 189,446
541	Council On Aging										
	Salaries	\$ 403,405	\$ -	\$ -	\$ -	\$ 403,405	\$ (15,059)	\$ 388,346	\$ 365,170	\$ -	\$ 23,177
	Expenses	\$ 79,000	\$ -	\$ -	\$ -	\$ 79,000	\$ -	\$ 79,000	\$ 59,631	\$ 1,996	\$ 17,373
	Capital Improv	\$ 12,500	\$ -	\$ -	\$ -	\$ 12,500	\$ -	\$ 12,500	\$ -	\$ 12,500	\$ -
	Encumber PY	\$ -	\$ 11,718	\$ -	\$ -	\$ 11,718	\$ -	\$ 11,718	\$ 11,499	\$ -	\$ 219
	Continued approp	\$ -	\$ 28,428	\$ -	\$ -	\$ 28,428	\$ -	\$ 28,428	\$ 5,245	\$ 5,392	\$ 17,791
	Total	\$ 494,905	\$ 40,146	\$ -	\$ -	\$ 535,051	\$ (15,059)	\$ 519,993	\$ 441,545	\$ 19,888	\$ 58,559
542	Youth Commission										
	Salaries	\$ 89,486	\$ -	\$ -	\$ -	\$ 89,486	\$ 1,824	\$ 91,310	\$ 91,241	\$ -	\$ 70
	Expenses	\$ 17,090	\$ -	\$ -	\$ -	\$ 17,090	\$ -	\$ 17,090	\$ 14,894	\$ -	\$ 2,196
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 106,576	\$ -	\$ -	\$ -	\$ 106,576	\$ 1,824	\$ 108,400	\$ 106,134	\$ -	\$ 2,266
543	Veterans Services										
	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2021 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2022 Budget	2022 Transfer	2022 Revised Budget	2022 Actual	2022 Encumbered	Return to General Fund
	Expenses	\$ 70,822	\$ -	\$ -	\$ -	\$ 70,822	\$ -	\$ 70,822	\$ 60,004	\$ -	\$ 10,818
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 70,822	\$ -	\$ -	\$ -	\$ 70,822	\$ -	\$ 70,822	\$ 60,004	\$ -	\$ 10,818
	TOTAL HUMAN SERVICES	\$ 1,917,088	\$ 61,056	\$ -	\$ -	\$ 1,978,144	\$ (211)	\$ 1,977,933	\$ 1,695,146	\$ 21,698	\$ 261,089
610	Wellesley Free Library										
	Salaries	\$ 2,149,550	\$ -	\$ -	\$ -	\$ 2,149,550	\$ (34,174)	\$ 2,115,376	\$ 2,052,446	\$ -	\$ 62,930
	Expenses	\$ 648,852	\$ -	\$ -	\$ -	\$ 648,852	\$ -	\$ 648,852	\$ 647,999	\$ 801	\$ 52
	Cash Capital	\$ 122,880	\$ -	\$ -	\$ -	\$ 122,880	\$ -	\$ 122,880	\$ 110,366	\$ 12,514	\$ -
	Encumber PY	\$ 99	\$ 99	\$ -	\$ -	\$ 99	\$ -	\$ 99	\$ 99	\$ -	\$ -
	Continued approp	\$ -	\$ 20,912	\$ -	\$ -	\$ 20,912	\$ -	\$ 20,912	\$ 11,915	\$ 8,997	\$ -
	Total	\$ 2,921,282	\$ 21,011	\$ -	\$ -	\$ 2,942,293	\$ (34,174)	\$ 2,908,119	\$ 2,822,926	\$ 22,312	\$ 62,982
630	Recreation										
	Salaries	\$ 355,813	\$ -	\$ -	\$ -	\$ 355,813	\$ 6,207	\$ 362,020	\$ 362,020	\$ -	\$ -
	Expenses	\$ 30,491	\$ -	\$ -	\$ -	\$ 30,491	\$ -	\$ 30,491	\$ 19,685	\$ -	\$ 10,806
	Total	\$ 386,304	\$ -	\$ -	\$ -	\$ 386,304	\$ 6,207	\$ 392,511	\$ 381,705	\$ -	\$ 10,806
	TOTAL LIBRARY AND REC	\$ 3,307,586	\$ 21,011	\$ -	\$ -	\$ 3,328,597	\$ (27,967)	\$ 3,300,630	\$ 3,204,631	\$ 22,312	\$ 73,788
691	Historical Commission										
	Expenses	\$ 750	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ 504	\$ -	\$ 246
	Total	\$ 750	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ 504	\$ -	\$ 246
692	Celebrations										
	Expenses	\$ 4,700	\$ -	\$ 4,700	\$ -	\$ 9,400	\$ -	\$ 9,400	\$ 9,400	\$ -	\$ -
	Total	\$ 4,700	\$ -	\$ 4,700	\$ -	\$ 9,400	\$ -	\$ 9,400	\$ 9,400	\$ -	\$ -
693	Memorial Day										
	Expenses	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 4,663	\$ -	\$ 337
	Total	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 4,663	\$ -	\$ 337
	TOTAL OTHER	\$ 10,450	\$ -	\$ 4,700	\$ -	\$ 15,150	\$ -	\$ 15,150	\$ 14,567	\$ -	\$ 583
710	Retire Debt Principal										
	Expenses	\$ 12,815,705	\$ -	\$ -	\$ -	\$ 12,815,705	\$ (83,000)	\$ 12,732,705	\$ 12,723,500	\$ -	\$ 9,205
	Total	\$ 12,815,705	\$ -	\$ -	\$ -	\$ 12,815,705	\$ (83,000)	\$ 12,732,705	\$ 12,723,500	\$ -	\$ 9,205
751	Interest on Debt										
	Expenses	\$ 4,613,387	\$ -	\$ -	\$ -	\$ 4,613,387	\$ 83,000	\$ 4,696,387	\$ 4,695,858	\$ -	\$ 529
	Premium for refunding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 4,613,387	\$ -	\$ -	\$ -	\$ 4,613,387	\$ 83,000	\$ 4,696,387	\$ 4,695,858	\$ -	\$ 529
458	TOTAL DEBT SERVICE	\$ 17,429,092	\$ -	\$ -	\$ -	\$ 17,429,092	\$ -	\$ 17,429,092	\$ 17,419,358	\$ -	\$ 9,734
	Street Lights										
	Expenses	\$ 142,000	\$ -	\$ -	\$ -	\$ 142,000	\$ -	\$ 142,000	\$ 128,911	\$ -	\$ 13,089

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2021 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2022 Budget	2022 Transfer	2022 Revised budget	2022 Actual	2022 Encumbered	Return to General Fund
		\$ 142,000	\$ -	\$ -	\$ -	\$ 142,000	\$ -	\$ 142,000	\$ 128,911	\$ -	\$ 13,089
910	Total	\$ 8,234,817	\$ -	\$ -	\$ -	\$ 8,234,817	\$ -	\$ 8,234,817	\$ 8,234,817	\$ -	\$ -
	Expenses	\$ 8,234,817	\$ -	\$ -	\$ -	\$ 8,234,817	\$ -	\$ 8,234,817	\$ 8,234,817	\$ -	\$ -
912	Total	\$ 244,149	\$ -	\$ -	\$ -	\$ 244,149	\$ -	\$ 244,149	\$ 244,149	\$ -	\$ -
	Expenses	\$ 244,149	\$ -	\$ -	\$ -	\$ 244,149	\$ -	\$ 244,149	\$ 244,149	\$ -	\$ -
913	Total	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ -	\$ -
	Expenses	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ -	\$ -
914	Total	\$ 20,462,688	\$ -	\$ -	\$ -	\$ 20,462,688	\$ 60,000	\$ 20,522,688	\$ 18,352,469	\$ -	\$ 2,170,219
	Expenses	\$ 20,462,688	\$ -	\$ -	\$ -	\$ 20,462,688	\$ 60,000	\$ 20,522,688	\$ 18,352,469	\$ -	\$ 2,170,219
919	OPEB	\$ 3,432,000	\$ -	\$ -	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ 3,432,000	\$ -	\$ -
	Expenses	\$ 3,432,000	\$ -	\$ -	\$ -	\$ 3,432,000	\$ -	\$ 3,432,000	\$ 3,432,000	\$ -	\$ -
945	Total	\$ 510,922	\$ -	\$ -	\$ -	\$ 510,922	\$ 70,000	\$ 580,922	\$ 579,647	\$ -	\$ 1,275
	Expenses	\$ -	\$ 27,500	\$ -	\$ -	\$ 27,500	\$ -	\$ 27,500	\$ 2,897	\$ -	\$ 24,603
211	Medical Police & Fire Exp	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 66,738	\$ -	\$ 33,262
	Total	\$ 610,922	\$ 27,500	\$ -	\$ -	\$ 638,422	\$ 70,000	\$ 708,422	\$ 649,282	\$ -	\$ 59,140
950	Compensated Absences	\$ 120,000	\$ -	\$ -	\$ -	\$ 120,000	\$ -	\$ 120,000	\$ 12,668	\$ -	\$ 107,332
	Expenses	\$ 120,000	\$ -	\$ -	\$ -	\$ 120,000	\$ -	\$ 120,000	\$ 12,668	\$ -	\$ 107,332
	Total	\$ 33,346,576	\$ 27,500	\$ -	\$ -	\$ 33,374,076	\$ 130,000	\$ 33,504,076	\$ 31,154,296	\$ -	\$ 2,349,780
810	State and County Assmnts	\$ 1,317,219	\$ -	\$ -	\$ (7,656)	\$ 1,309,563	\$ -	\$ 1,309,563	\$ 1,286,137	\$ -	\$ 23,426
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumber PY	\$ 1,317,219	\$ -	\$ -	\$ (7,656)	\$ 1,309,563	\$ -	\$ 1,309,563	\$ 1,286,137	\$ -	\$ 23,426
	Total	\$ 180,971,368	\$ 8,644,687.66	\$ 4,211,938	\$ (7,656)	\$ 193,820,338	\$ 0	\$ 193,820,338	\$ 174,700,994	\$ 11,372,161	\$ 7,747,183
	GRAND TOTAL (article 8)										

499

Assets											
Cash & Equivalents	369,142	534,878	8,953,994	1,117,962	2,415,671	2,137,573	4,588,119	3,190,027	23,307,367	1,734,750	25,042,116,23
Due from Federal Government	-	-	9,019	-	-	-	76,897	-	85,916	8,757	94,672,76
Departmental Receivables	-	-	-	-	-	-	-	-	-	-	-
Deposit	-	-	-	-	-	-	-	-	-	-	-
Total Assets	369,142	534,878	8,963,013	1,117,962	2,415,671	2,137,573	4,665,016	3,190,027	23,393,282	1,743,507	25,136,788,99
Liabilities											
Accounts payable	-	-	-	-	-	-	-	-	-	-	-
Advance payments	-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	-	-	16,011	-	-	-	76,897	-	92,907	8,757	101,664,49
Total Liabilities	-	-	16,011	-	-	-	76,897	-	92,907	8,757	101,664,49
Fund Equity											
Reserve for Encumbrances	-	116,516	-	-	-	176	-	-	116,692	158,034	274,725,97
Reserve for Continued Appropriations	10,000	-	2,342,597	-	-	681,741	-	-	3,034,338	-	3,034,338,11
Reserve for Subsequent Year	-	-	-	-	-	905,291	-	-	905,291	-	905,291,00
Reserved for CPA (Open Space)	-	-	10,277	-	-	-	-	-	10,277	-	10,277,10
Reserved for CPA (Historical)	-	-	1,080,413	-	-	-	-	-	1,080,413	-	1,080,413,01
Reserved for CPA (Community Housing)	-	-	1,375,565	-	-	-	-	-	1,375,565	-	1,375,565,29
Assigned Fund Balance (GASB 54)	359,142	418,362	4,138,150	1,117,962	2,415,671	550,365	4,588,119	3,190,027	16,777,798	1,576,716	18,354,514,02
Total Fund Equity	369,142	534,878	8,947,002	1,117,962	2,415,671	2,137,573	4,588,119	3,190,027	23,300,375	1,734,750	25,035,124,50
Total Liabilities & Fund Equity											
	369,142	534,878	8,963,013	1,117,962	2,415,671	2,137,573	4,665,016	3,190,027	23,393,282	1,743,507	25,136,788,99

Capital Project Fund Balance Detail
as of June 30, 2022
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance
23	Chapter 90	453,321.03	453,321.03	(40,838)
30	MS Systems Construction			\$2,591,520
30	Town Hall Interior Design			983,915
30	MSBA Feasibility			787,758
30	Walnut Street			728,422
30	Hunnewell restroom			594,096
30	HS Field Team Room			519,378
30	Grove Street			389,819
30	Hunnewell Design			365,700
30	Pave MS Parking Lot			306,144
30	Sprague Turf Field			154,401
30	Town Hall Envelope Const			151,954
30	Hunnewell Feasibility			134,184
30	Library refresh design			116,156
30	Library refresh construction			50,860
30	Sprague Chiller			24,101
30	Walnut Street design			23,408
30	Dispatch Overhaul			19,226
30	MS Pipe Constructon			16,167
30	Library Roof			12,081
30	Material Handler			4,505
30	Granite Street Betterments			1,482
30	Morse Pond Feasibility			1,076
35	MSBA Hardy Elementary			26,525,639
35	Hunnewell			50,923,458
35	Hunnewell Swingspace			2,800,000
Total Capital Projects Fund Balance		453,321.03	453,321.03	88,184,613

**Combining Balance Sheet - Enterprise Funds
as of June 30, 2022
(Unaudited)**

	Ugh Plant 46/65 Enterprise Fund	Sewer Enterprise Fund	Water Enterprise Fund	Totals (Memorandum Only)
ASSETS				
Cash and cash equivalents	5,696,336	3,682,213	5,339,607	14,718,156.00
Investments	1,228,220			1,228,220.00
Receivables:	0	0	0	
User Fees	2,888,847	696,311		3,585,158.00
Special assessments				0.00
Utility liens added to taxes	53,027	527	2,981	56,535.00
Tax foreclosures				0.00
Departmental	771,368	18,421	37,867	827,656.00
Other receivables				0.00
Reserve for Uncollectibles	(39,153)	(4,600)	(6,075)	(49,828.00)
Due from other governments				0.00
Prepays	(103,584)			(103,584.00)
Inventory	1,196,920		264,190	1,461,110.00
Fixed assets, net of accumulated depreciation	63,515,738	16,560,294	16,168,725	96,244,757.00
Amounts to be provided - vacation and sick leave				0.00
Total Assets	75,207,719	20,953,166	22,638,014	118,798,899.00
LIABILITIES AND FUND EQUITY				
Liabilities:				
Accounts payable	3,989,174			3,989,174.00
Warrants payable				0.00
Customer deposits	815,744	2,075	34,445	852,264.00
Other deposits	1,595,305			1,595,305.00
Accrued payroll and withholdings				0.00
Other liabilities				0.00
Bonds Payable		1,276,907	1,648,583	2,925,490.00
Vacation and sick leave liability	36,004	21,908		57,912.00
Total Liabilities	6,436,227	1,278,982	1,704,936	9,420,145.00
Fund Equity:				
Reserved for encumbrances		36,230	89,561	125,791.00
Reserved for expenditures			785,610	785,610.00
Reserved for continuing appropriations		2,091,863	3,679,777	8,701,586.00
Reserved for petty cash	2,929,946			2,929,946.00
Reserved for appropriation deficit				0.00
Reserved for debt service				0.00
Unreserved retained earnings	45,596,158	5,729,552	11,503,657	62,829,367.00
Investment in capital assets	20,245,390	11,816,538	4,874,472	36,936,400.00
Total Fund Equity	68,771,494	19,674,183	20,933,077	109,378,754.00
Total Liabilities and Fund Equity	75,207,721	20,953,165	22,638,013	118,798,899.00

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

FY Ending June 30	GENERAL FUND (Inside Debt Limit)									
	DPW Loading Structure (\$200k) (Inside)	DPW Loading Structure (\$200k) (Inside)	Town Hall HVAC (Inside)	+	+	+	Knobbury Street (Inside)	+	Fire Truck (Inside)	+
2022	37,800	21,600	21,600				64,800		59,400	
2023	36,400	20,800	20,800				62,400		57,200	
2024										
2025										
2026										
2027										
2028										
2029										
2030										
2031										
Total	74,200	42,400	42,400				127,200		116,600	
FY Ending June 30	GENERAL FUND (Inside Debt Limit)									
	Fuller Brook Park (Inside)	PolarisPine HVAC (Inside)	MS Auditorium Seating (Inside)	+	+	Sprague Children's Library (Inside)	Library Recreation (Inside)	+	Library Children (Inside)	Great Plain Avenue (Inside)
2022	52,200	145,000	34,800			\$119,222	\$81,543		\$388,056	\$178,833
2023	48,600	135,000	32,400			\$112,000	\$75,500		\$356,250	\$168,000
2024	48,600	135,000	31,200			\$108,000	\$72,750		\$342,000	\$162,000
2025	46,800	130,000				\$105,000	\$70,500		\$324,000	\$156,000
2026						\$100,000	\$65,250		\$313,500	\$150,000
2027						\$96,000	\$60,000		\$299,250	\$144,000
2028						\$92,400	\$57,500		\$285,000	\$138,000
2029						\$88,800	\$55,000		\$270,750	\$132,000
2030						\$84,000	\$52,500		\$256,500	\$126,000
2031										
Total	198,000	550,000	132,000			1,019,222	660,543		\$2,397,206	\$1,158,833
FY Ending June 30	GENERAL FUND (Inside Debt Limit)									
	900 Worcester Transferable (Inside)	900 Worcester Non-Transferable (Inside)	484 Washington Street (Inside)	+	+	Garage Construction Bundle (Inside)	Pedestrian Way (Inside)	+	Turf Field High School Stadium (Inside)	
2022	198,106	90,775	97,419			172,556	60,500		117,600	
2023	194,106	88,419	95,000			168,000	58,250		114,000	
2024	203,556	90,775	92,219			163,156	58,300		110,000	
2025	201,056	90,775	89,619			158,556	57,200		106,200	
2026	201,406	90,775	87,019			153,956	56,100		102,400	
2027	201,606	90,775	84,419			149,356			93,600	
2028	201,450	90,775	81,819			144,756				
2029	201,350	90,775	79,219			140,156				
2030	200,019	90,775	77,619			137,556				
2031	203,719	90,775	75,888			134,263				
2032	202,089	90,775	73,775			130,525				
2033		240,775	71,663			126,788				
2034		238,775	69,551			123,051				
2035		236,775	67,439			119,314				
2036		240,550	67,271			119,028				
2037		239,275								
2038		238,325								
2039		237,200								
2040		236,075								
2041		234,950								
2042		233,825								
2043		232,700								
2044		231,575								
2045		230,450								
Total	2,211,818	4,191,113	1,143,187			2,022,564	291,500		\$643,600	

GENERAL FUND (Inside Debt Limit)													
FY Ending June 30,	Hunnewell School Feasibility Study (Inside)	+	MS Steam Pipes (Inside)	+	Rt.8/Kingsbury Intersection (Inside)	+	Town Hall Construction (Inside)	+	Reconstruct Cliff Road (Inside)	+	Worcester St 3 Land Parcels (Inside)	+	Town Hall Exterior (Inside)
2022	220,000		323,800		67,500		83,050		241,600		273,700		478,776
2023	212,000		313,800		65,000		80,300		229,600		265,450		434,750
2024	204,000		298,900		62,500		77,550		218,750		257,200		416,250
2025			289,100		60,000		74,800		210,000		248,950		397,750
2026			279,300		57,500		72,050		201,250		240,700		379,250
2027			269,500		55,000		69,300		192,500		232,450		
2028			259,700		52,500		66,550		183,750		219,200		
2029			249,900				63,800		211,200		204,800		
2030							61,600				200,000		
2031							59,950				195,200		
2032							58,300				190,400		
2033							56,650				185,600		
2034											180,600		
2035											175,600		
2036											170,400		
2037											165,200		
2038													
Total	\$ 636,000	\$	2,284,000	\$	420,000	\$	823,900	\$	1,477,450	\$	3,616,650	\$	2,106,776

GENERAL FUND (Inside Debt Limit)													
FY Ending June 30,	WHS Fieldhouse (Inside)	+	Middle School Steam Design (Inside)	+	Town Hall Construction II (Inside)	+	Police Station (Inside)	+	Great Plain Ave Road Repairs (Inside)	+	Grove Street Drainling & Paving (Inside)	=	SUBTOTAL INSIDE DEBT LIMIT
2022	32,900		77,000		480,900		142,000		\$30,301		\$479,517		\$3,995,860
2023	29,400		73,500		459,900		137,400		\$25,500		\$479,517		4,752,150
2024			264,400		428,400		123,200		\$25,500		\$479,517		4,752,150
2025			244,400		428,400		123,200		\$25,500		\$409,500		3,881,856
2026			412,650		396,900		118,800		\$24,500		\$394,500		3,543,406
2027			381,150		396,900		114,400		\$23,500		\$379,500		3,358,056
2028			352,800		381,150				\$17,625		\$364,500		2,663,025
2029			343,900		365,400				\$16,875		\$349,500		2,057,050
2030			324,450		352,800				\$16,125		\$334,500		1,751,384
2031					343,900				\$15,375		\$319,500		1,705,320
2032					333,900						\$16,125		1,390,544
2033					324,450						\$17,625		1,017,226
2034											\$16,125		617,688
2035											\$15,375		415,650
2036													409,675
2037													403,525
2038													237,200
2039													240,000
2040													237,400
2041													238,000
2042													238,000
2043													238,000
2044													238,000
2045													238,000
	\$	62,300	\$	150,500	\$	4,723,950	\$	\$768,600	\$	196,301	\$	3,761,517	38,351,630

FY Ending June 30,	GENERAL FUND (EXEMPT FROM 2 1/2) DEBT														
	Middle School Phase 1	+	Middle School Phase 2	+	Middle School Phase 3	+	Sever St Land for HS	+	High School Planning (\$797K) Outside	+	High School Planning (\$2.59M) Outside	+	High School Construction (\$8M) Outside	+	High School #2 Construction (\$5M) Outside
2022	481,400		468,200		712,800		223,360		51,300		157,848		486,720		1,908,144
2023	464,200		462,800		686,400		216,360		49,700		153,048		471,920		1,852,894
2024	447,000		467,000				209,360		43,100		148,248		452,120		1,807,394
2025	428,400		470,400				202,360		41,700		143,448		437,520		1,756,144
2026			468,000				195,360		40,300		138,648		422,920		1,709,394
2027							183,360		38,900		133,848		408,320		1,651,894
2028							170,560		35,000		123,248		388,720		1,599,144
2029									31,200		116,480		372,320		1,540,894
2030															1,487,394
2031															1,433,144
2032															1,378,194
2033															1,314,794
2034															1,288,550
2035															1,201,438
Total	1,827,000		2,336,400		1,399,200		1,400,720		331,200		1,114,816		3,440,560		21,894,463

FY	High School Construction (\$22M) (Outside)	+	Move Pond Dredge (\$49K) (Outside)	+	DPW Office Building (\$1.98M) (Outside)	+	Storm Water Drainage (\$550K) (Outside)	+	Schofield/Fisk Engineering	+	Schofield/Fisk Construction	+	Middle School Systems	+	Senior Center Construction
2022	1,314,215		48,600		210,600		21,600		155,475		1,002,269		1,998,271		155,456
2023	1,281,500		48,800		202,800		20,800		151,275		975,469		2,000,500		152,856
2024	1,242,500								147,075		948,669		1,181,250		150,295
2025	1,203,250								137,875		916,869		1,134,000		142,656
2026	1,163,750								133,875		890,269		1,092,000		140,156
2027	1,119,000								129,875		863,669		1,050,000		137,656
2028	1,074,250								125,875		837,069		1,008,000		135,156
2029	1,029,500								122,875		817,119		966,000		132,656
2030	989,750								119,875		797,169		924,000		130,156
2031	939,750								116,750		776,388		882,000		127,656
2032									113,500		754,775				
2033									110,250		733,163				
2034									106,875		710,719				
2035									103,500		688,275				
Total	\$ 11,357,465		\$ 95,400		\$ 413,400		\$ 42,400		\$ 1,774,950		\$ 11,711,891		\$ 12,236,021		\$ 1,404,663

NOTE: Debt Limit/Inside - loans authorized may not exceed 5% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10).
Debt Limit/Outside - loans authorized may not exceed 10% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10).
Debt service on some projects is exempt from the constraints of Proposition 2 1/2.

FY Ending June 30,	GENERAL FUND (EXEMPT FROM 2 1/2) DEBT							TOTAL GENERAL FUND
	North 40 CPA Portion	North 40 Non-Taxable	North 40 Taxable	+	Middle School Windows	Hardy Elementary School	+	
2022	549,444	571,350	888,075	162,400		\$2,345,902	\$4,089,880	15,433,387
2023	550,244	568,550	855,525	156,800		\$2,021,600	\$3,525,625	22,508,373
2024	550,644	565,750	857,525	151,200		\$2,021,600	\$3,525,625	19,140,672
2025	550,844	565,550	857,525	151,200		\$2,021,600	\$3,525,625	18,456,272
2026	550,244	569,150	854,125	145,600		\$1,969,600	\$3,330,125	17,492,922
2027	549,444	569,350	855,075			\$1,853,600	\$3,232,375	16,127,422
2028	553,244	559,350	858,981			\$1,797,600	\$3,129,750	15,058,972
2029	549,394	557,100	856,231			\$1,741,600	\$3,032,250	13,922,669
2030	550,394	554,850	856,931			\$1,685,600	\$2,934,750	12,782,263
2031	550,705	552,506	855,856			\$1,629,600	\$2,837,250	12,404,976
2032	550,306	550,069	858,506			\$1,579,200	\$2,749,500	9,921,894
2033	549,581	547,631	854,506			\$1,534,400	\$2,671,500	9,326,952
2034	553,106	1,310,100				\$1,489,600	\$2,593,500	8,636,138
2035	551,125	1,306,750				\$1,455,300	\$2,533,781	8,447,718
2036	551,125	1,306,750				\$1,455,300	\$2,533,781	8,447,718
2037	552,225	1,316,150				\$1,407,000	\$2,449,883	6,126,738
2038	551,575	1,307,600				\$1,381,800	\$2,405,813	6,050,313
2039	552,400	1,309,000				\$1,355,900	\$2,360,719	5,815,219
2040	550,600	1,309,200				\$1,329,300	\$2,314,406	5,743,506
2041	553,200	1,307,800				\$1,302,000	\$2,266,875	5,697,275
2042	550,000	1,309,800				\$1,274,000	\$2,218,125	5,591,525
2043	551,200	1,310,000				\$1,246,000	\$2,169,375	5,512,975
2044	551,600	1,308,400				\$1,218,000	\$2,120,625	5,436,625
2045	551,200					\$1,190,000	\$2,071,875	5,352,275
2046						\$1,162,000	\$2,023,125	5,165,125
2047						\$1,162,000	\$2,023,125	5,165,125
Total	\$ 13,218,868	\$ 22,407,881	\$ 10,281,663	\$	\$ 616,000	\$36,144,702	\$62,958,006	\$267,753,236

Ending June 30,	Treatment Plant					← ENTERPRISE FUNDS →			TOTAL ENTERPRISE FUNDS	Total All funds
	Water/Sewer Garage	MWRA Sewer	MWRA Sewer	MWRA Water	MWRA Water	Morse Pond Wells				
2022	415,172	35,891	69,091	59,682	90,000	140,400	810,236	16,243,623		
2023	415,172	35,891	69,091	59,682	90,000	135,200	810,236	16,243,623		
2024	389,172		69,091	21,750	90,000		570,558	19,710,685		
2025	371,172		69,091	17,250	90,000		547,513	18,965,585		
2026	358,372		69,091	12,750	85,000		525,213	17,668,135		
2027	345,572			8,500	85,000		439,072	16,566,494		
2028	332,072			4,250	85,000		421,322	15,480,294		
2029							-	13,922,669		
2030							-	12,782,263		
2031							-	12,404,976		
2032							-	9,921,984		
2033							-	9,678,824		
2034							-	8,636,138		
2035							-	8,447,718		
2036							-	6,194,319		
2037							-	6,126,738		
2038							-	6,050,313		
2039							-	5,815,219		
2040							-	5,743,506		
2041							-	5,697,275		
2042							-	5,591,525		
2043							-	5,512,975		
2044							-	5,416,625		
2045							-	5,352,275		
2046							-	3,185,125		
2047							-	3,108,375		
Total	\$ 2,613,704	\$ 71,782	\$ 345,455	\$ 179,364	\$ 615,000	\$ 275,600	\$ 4,100,905	\$ 287,147,703		

WAR MEMORIAL SCHOLARSHIP FUND
(1951 original Town appropriation and gifts over time for scholarships awarded by Selectmen)

	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
Town	\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75
Gift	\$312,405.39	\$285,740.26	\$241,427.85	\$239,984.79
TOTAL	\$363,264.14	\$336,599.01	\$292,286.60	\$290,843.54
Statement of Changes in Fund				
Balance Beginning of Year	\$336,599.01	\$292,286.60	\$290,843.54	\$257,872.11
Net Earnings	\$19,504.13	\$54,312.41	\$5,831.29	\$31,968.60
Additions to Fund	\$7,161.00	\$0.00	\$2,611.77	\$11,002.83
Payments from Fund		-\$10,000.00	-\$7,000.00	-\$10,000.00
TOTAL	\$363,264.14	\$336,599.01	\$292,286.60	\$290,843.54

MILDRED C. THIELEN FUND
(1988 \$170,747.50 bequest to High School for foreign language scholarships and expenses)

	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
Non Expendable Gift	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund	\$396,208.96	\$373,675.51	\$292,380.44	\$292,877.84
TOTAL	\$566,956.46	\$544,423.01	\$463,127.94	\$463,625.34
Statement of Changes in Fund				
Balance Beginning of Year	\$544,423.01	\$463,127.94	\$463,625.34	\$524,417.15
Net Earnings	\$31,546.42	\$86,244.94	\$9,323.54	\$64,418.32
Payments from Fund	-\$9,012.97	-\$4,949.87	-\$9,820.94	-\$125,210.13
TOTAL	\$566,956.46	\$544,423.01	\$463,127.94	\$463,625.34

*In May 2018, a \$1,324.16 earnings was erroneously credited to Traffic/Parking. This credit is being transferred back to the Thielen Fund in FY20. Schedule K reports the higher earnings number compared to the G/L

KEVIN CRAWFORD MEMORIAL FUND
(Oct. 1990 \$2,315 gift for High School scholarship)

	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
Principal Fund	\$14,003.03	\$13,236.07	\$11,171.20	\$10,947.45
Statement of Changes in Fund				
Balance Beginning of Year	\$13,236.07	\$11,171.20	\$10,947.45	\$9,728.21
Net Earnings	\$766.96	\$2,064.87	\$223.75	\$1,219.24
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$14,003.03	\$13,236.07	\$11,171.20	\$10,947.45

ADAM KOFMAN MEMORIAL SCHOLARSHIP FUND
(Various 1986 and 1987 donations in memory of Adam to high school for scholarship)

	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
Non Expendable Gift	\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51
Income Fund	\$40,005.41	\$37,651.89	\$29,699.01	\$30,486.21

TOTAL

\$58,550.52

\$59,337.72

Statement of Changes in Fund

Balance Beginning of Year

\$52,765.23

Net Earnings

\$6,572.49

Payments from Fund

\$0.00

TOTAL

\$59,337.72

CENTRAL STREET TREE MAINTENANCE FUND
(3/29/90 \$4,000 gift to maintain trees planted on Central Street)

Non Expendable Gift

\$4,000.00

Income Fund

\$5,499.97

TOTAL

\$9,499.97

Statement of Changes in Fund

Balance Beginning of Year

\$7,857.35

Net Earnings

\$856.89

Payments from Fund

\$0.00

TOTAL

\$7,857.35

SARAH G. SHUMWAY FUND
(Unknown origin for cemetery purposes)

Principal Fund

\$513.07

Statement of Changes in Fund

Balance Beginning of Year

\$447.93

Net Earnings

\$54.84

TOTAL

\$502.77

SALLY WELLINGTON

Principal Fund

\$64.00

TOTAL

\$64.00

JON HAMILTON

Principal Fund

\$2,500.00

TOTAL

\$2,500.00

ADAH TEMPERLY FUND
(10/23/52 \$1,000 gift to aid needy families in Wellstey)

Non Expendable Gift

\$1,000.00

Income Fund

\$9,494.38

TOTAL

\$10,494.38

Statement of Changes in Fund
Balance Beginning of Year
Net Earnings
Payments from Fund
TOTAL

\$9,919.59
\$574.79
\$0.00
\$10,494.38

\$8,372.09
\$1,574.50
\$0.00
\$8,372.09

\$7,309.67
\$894.74
\$0.00
\$8,204.41

LINWOOD FRANKLIN STEVENS MEMORIAL FUND
(2/22/28 \$1,000 gift for the kindergarten of a school to be designated by the School Committee)

Non Expendable Gift
Income Fund
TOTAL

FY22 MARKET VALUE
\$1,000.00
\$2,403.34
\$3,403.34

FY21 MARKET VALUE
\$1,000.00
\$2,216.94
\$3,216.94

FY20 MARKET VALUE
\$1,000.00
\$1,715.06
\$2,715.06

FY19 MARKET VALUE
\$1,000.00
\$1,660.68
\$2,660.68

Statement of Changes in Fund
Balance Beginning of Year
Net Earnings
Payments from Fund
TOTAL

\$3,216.94
\$186.40
\$0.00
\$3,403.34

\$2,715.06
\$501.88
\$0.00
\$3,216.94

\$2,660.68
\$54.38
\$0.00
\$2,715.06

\$2,346.29
\$314.39
\$0.00
\$2,660.68

ROGER W. BAISON FUND

(9/27/71 \$10,000 gift for public meeting expenses)

Non Expendable Gift
Income Fund
TOTAL

FY22 MARKET VALUE
\$10,000.00
\$90,148.42
\$100,148.42

FY21 MARKET VALUE
\$10,000.00
\$92,688.44
\$102,688.44

FY20 MARKET VALUE
\$10,000.00
\$76,668.59
\$86,668.59

FY19 MARKET VALUE
\$10,000.00
\$74,932.66
\$84,932.66

Statement of Changes in Fund
Balance Beginning of Year
Payments from Fund
Net Earnings
TOTAL

\$102,688.44
-\$8,450.00
\$5,909.98
\$100,148.42

\$86,668.59
\$16,019.85
\$102,688.44

\$84,932.66
\$1,735.93
\$86,668.59

\$75,670.31
\$9,262.35
\$84,932.66

BERNARD J. O'KEEFE BICENTENNIAL FUND

(1981 \$100 gift targeted to compound and be applied to the 2081 Town Bicentennial celebration)

Non Expendable Gift
Income Fund
TOTAL

FY22 MARKET VALUE
\$100.00
\$1,697.16
\$1,797.16

FY21 MARKET VALUE
\$100.00
\$1,599.35
\$1,699.35

FY20 MARKET VALUE
\$100.00
\$1,334.24
\$1,434.24

FY19 MARKET VALUE
\$100.00
\$1,305.51
\$1,405.51

Statement of Changes in Fund
Balance Beginning of Year
Net Earnings
TOTAL

\$1,699.35
\$97.81
\$1,797.16

\$1,434.24
\$265.11
\$1,699.35

\$1,405.51
\$28.73
\$1,434.24

\$1,252.24
\$153.27
\$1,405.51

	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$77,194.40	\$65,151.73	\$63,846.78	\$56,858.62
	\$4,442.73	\$12,042.67	\$1,304.95	\$6,988.16
	\$0.00	\$0.00	\$0.00	\$0.00
	\$500.00	\$0.00	\$0.00	\$0.00
	\$81,137.13	\$77,194.40	\$65,151.73	\$63,846.78

	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$58,378.74	\$55,201.74	\$49,112.95	\$52,049.12
	\$55,201.74	\$49,112.95	\$52,049.12	\$46,271.48
	\$3,177.00	\$9,338.79	\$1,063.83	\$5,777.64
		-\$3,250.00	\$4,000.00	\$0.00
	\$58,378.74	\$55,201.74	\$49,112.95	\$52,049.12

	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$31,507.51	\$21,521.03	\$17,406.34	\$17,319.60
	\$21,521.03	\$17,406.34	\$17,319.60	\$15,377.92
	\$1,123.48	\$3,114.69	\$1,346.74	\$1,882.33
	\$2,000.00	\$1,000.00	\$0.00	\$500.00
	\$8,863.00			
	\$2,000.00	\$0.00		
	\$31,507.51	\$21,521.03	\$17,406.34	\$17,319.60
				\$440.65
				\$17,319.60

FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE
\$305,489.90	\$308,749.75	\$294,098.99

FY20 MARKET VALUE
\$294,098.99

Balance Beginning of Year
Net Earnings
Contributions
Payments from Fund
TOTAL

\$308,749.75
-\$6,490.29
\$3,499.88
-\$269.44
\$305,489.90

\$294,098.99
\$15,745.86
\$0.00
-\$1,095.10
\$308,749.75

\$0.00
\$4,098.99
\$290,000.00
\$0.00
\$294,098.99

KIWANIS/PAWS GIFT FUND

(March 2020 first of four \$12,000 payments from Kiwanis Club to Wellesley Schools established as a fully expendable trust fund to support PAWS participation for children in need)

Principal Fund

FY22 MARKET VALUE
\$74.94

FY21 MARKET VALUE
\$363.79

FY20 MARKET VALUE
\$12,000.00

Statement of Changes in Fund

Balance Beginning of Year
Net Earnings
Contributions
Payments from Fund
Payments from Fund
TOTAL

\$1,860.09
-\$1.15
\$0.00
-\$287.70
-\$1,496.30
\$74.94

\$12,000.00
\$310.09
\$0.00
-\$11,946.30
\$363.79

\$0.00
\$0.00
\$12,000.00
\$0.00
\$12,000.00

* 1st \$12,000 contribution rec'd march 2020, but Trust Fund at Rockland Trust not opened until August, 11 2020

SUBTOTAL NON-LIBRARY TRUST FUNDS

\$1,063,532.93

\$1,370,627.28

\$1,551,424.41

WELLESLEY FREE LIBRARY FUND

(Original \$211,887 \$20,000 HomeWell bequest for preservation and current expenses of the Library)

Non Expendable Gift
Income Fund
TOTAL

FY22 MARKET VALUE
\$20,000.00
\$26,033.04
\$46,033.04

FY21 MARKET VALUE
\$20,000.00
\$23,527.90
\$43,527.90

FY20 MARKET VALUE
\$20,000.00
\$16,737.36
\$36,737.36

FY19 MARKET VALUE
\$20,000.00
\$16,001.53
\$36,001.53

Statement of Changes in Fund
Balance Beginning of Year
Net Earnings
Payments from Fund
TOTAL

\$43,527.90
\$2,505.14
\$46,033.04

\$36,737.36
\$6,790.54
\$0.00
\$43,527.90

\$36,001.53
\$735.83
\$0.00
\$36,737.36

\$32,075.38
\$3,926.15
\$0.00
\$36,001.53

HATHAWAY HOUSE LIBRARY BOOKSHOP FUND

(1/682 \$35,000 gift for children's books at the Library)

Non Expendable Gift

FY22 MARKET VALUE
\$35,000.00

FY21 MARKET VALUE
\$35,000.00

FY20 MARKET VALUE
\$35,000.00

FY19 MARKET VALUE
\$35,000.00

Income Fund	\$30,738.36	\$27,160.85	\$17,463.48	\$16,412.66
TOTAL	\$65,738.36	\$62,160.85	\$52,463.48	\$51,412.66

Statement of Changes in Fund

Balance Beginning of Year	\$62,160.85	\$52,463.48	\$51,412.66	\$45,805.87
Net Earnings	\$3,577.51	\$9,697.37	\$1,050.82	\$5,606.79
Payments from Fund	\$65,738.36	\$0.00	\$0.00	\$0.00
TOTAL		\$62,160.85	\$52,463.48	\$51,412.66

LAVINIA P. HARDY FUND

(6/18/78 \$114,325 gift for Library use)

Non Expendable Gift				FY19 MARKET VALUE
Income Fund	\$114,325.00	\$114,325.00	\$114,325.00	\$114,325.00
TOTAL	\$81,450.96	\$70,796.73	\$41,916.93	\$38,787.49
	\$195,775.96	\$185,121.73	\$156,241.93	\$153,112.49

Statement of Changes in Fund

Balance Beginning of Year	\$185,121.73	\$156,241.93	\$153,112.49	\$136,414.80
Net Earnings	\$10,654.23	\$28,879.80	\$3,129.44	\$16,697.69
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$195,775.96	\$185,121.73	\$156,241.93	\$153,112.49

CHARLES W. HOLMES GIFT FUND

(3/6/64 \$5,000 gift for children's books at the Library)

Non Expendable Gift				FY19 MARKET VALUE
Income Fund	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
TOTAL	\$41,596.44	\$39,060.57	\$32,186.92	\$31,442.09
	\$46,596.44	\$44,060.57	\$37,186.92	\$36,442.09

Statement of Changes in Fund

Balance Beginning of Year	\$44,060.57	\$37,186.92	\$36,442.09	\$32,467.90
Net Earnings	\$2,535.87	\$6,873.65	\$744.83	\$3,974.19
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$46,596.44	\$44,060.57	\$37,186.92	\$36,442.09

RICHARD P. JENKS GIFT FUND

(1/57 \$25,500 gift for travel books at the Library)

Non Expendable Gift				FY19 MARKET VALUE
Income Fund	\$25,500.00	\$25,500.00	\$25,500.00	\$25,500.00
TOTAL	\$254,244.84	\$239,020.98	\$197,754.55	\$193,339.53
	\$279,744.84	\$264,520.98	\$223,254.55	\$218,839.53

Statement of Changes in Fund

Balance Beginning of Year	\$264,520.98	\$223,254.55	\$218,839.53	\$194,973.96
Net Earnings	\$15,223.86	\$41,266.43	\$4,415.02	\$23,865.57
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00

ISAAC SPRAGUE MEMORIAL FUND

(12/17/37 \$250gift for natural history books at the Library)

TOTAL	\$279,744.84	\$264,520.98	\$223,254.55	\$218,839.53
	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
Non Expendable Gift	\$250.00	\$250.00	\$250.00	\$250.00
Income Fund	\$233.68	\$207.36	\$136.01	\$128.27
TOTAL	\$483.68	\$457.36	\$386.01	\$378.27
Statement of Changes in Fund				
Balance Beginning of Year	\$457.36	\$386.01	\$378.27	\$336.47
Net Earnings	\$26.32	\$71.35	\$7.74	\$41.80
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$483.68	\$457.36	\$386.01	\$378.27

WELLESLEY FREE LIBRARY ENRICHMENT FUND

(Originating in 1978, various donations for general Library purposes)

Principal Fund	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$11,707.41	\$12,445.88	\$12,576.06	\$12,420.30
Statement of Changes in Fund				
Balance Beginning of Year	\$12,445.88	\$12,576.06	\$12,420.30	\$12,971.28
Net Earnings	-\$738.47	-\$130.18	\$155.76	-\$50.98
Additions to Fund		\$0.00	\$0.00	\$0.00
Payments from Fund		\$0.00	\$0.00	-\$500.00
TOTAL	\$11,707.41	\$12,445.88	\$12,576.06	\$12,420.30

SUBTOTAL LIBRARY TRUST FUNDS

\$646,079.73 \$612,295.27 \$518,846.31 \$508,606.87

WORKERS COMPENSATION FUND

Principal Fund	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$647,761.49	\$1,345,405.11	\$1,406,704.78	\$1,449,013.19
Statement of Changes in Fund				
Balance Beginning of Year	\$1,345,405.11	\$1,406,704.78	\$1,449,013.19	\$1,552,941.70
Net Earnings	-\$56,753.90	\$66,844.29	\$81,235.04	\$59,131.07
Additions to Fund	\$244,149.00	\$256,499.00	\$300,000.00	\$300,000.00
Payments from Fund	-\$885,038.72	-\$384,643.96	-\$423,543.45	-\$463,059.58
TOTAL	\$647,761.49	\$1,345,405.11	\$1,406,704.78	\$1,449,013.19

* FY20 \$300,000 Contribution made in July 2020 and FY20 Expenses also booked in bank in July 2020

UNEMPLOYMENT COMPENSATION FUND

	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
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Principal Fund	\$928,954.25	\$924,037.09	\$1,077,778.01	\$970,181.78
Statement of Changes in Fund				
Balance Beginning of Year	\$924,037.09	\$1,077,778.01	\$970,181.78	\$831,247.27
Net Earnings	-\$38,783.78	\$41,593.53	\$45,900.15	\$29,902.57
Additions to Fund	\$100,000.00	\$100,000.00	\$100,000.00	\$150,000.00
Payments from Fund	-\$56,299.06	-\$295,334.45	-\$38,303.92	-\$40,968.06
TOTAL	\$928,954.25	\$924,037.09	\$1,077,778.01	\$970,181.78

STABILIZATION FUND

Principal Fund	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$3,568,667.27	\$3,692,805.25	\$3,555,096.71	\$3,371,773.85
Statement of Changes in Fund				
Balance Beginning of Year	\$3,692,805.25	\$3,555,096.71	\$3,371,773.85	\$3,289,225.41
Net Earnings	-\$124,137.98	\$137,708.54	\$183,322.86	\$82,548.44
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$3,568,667.27	\$3,692,805.25	\$3,555,096.71	\$3,371,773.85

LIABILITY INSURANCE FUND

Principal Fund	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$0.00	\$0.00	\$158,721.55	\$156,320.12
Statement of Changes in Fund				
Balance Beginning of Year		\$158,721.55	\$156,320.12	\$152,390.24
Net Earnings		\$0.00	\$2,401.43	\$3,929.88
Payments from Fund		-\$158,721.55	\$0.00	\$0.00
TOTAL	\$0.00	\$0.00	\$158,721.55	\$156,320.12

POLICE/FIRE STABILIZATION FUND

Principal Fund	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$684,071.88	\$663,837.11	\$593,257.00	\$564,669.33
Statement of Changes in Fund				
Balance Beginning of Year	\$663,837.11	\$593,257.00	\$564,669.33	\$502,817.63
Net Earnings	-\$21,355.23	\$21,161.11	\$28,587.67	\$13,179.70
Additions to Fund	\$452,275.00	\$49,419.00	\$0.00	\$48,672.00 *
Payments from Fund	-\$3,685.00	\$0.00	\$0.00	\$0.00
TOTAL	\$684,071.88	\$663,837.11	\$593,257.00	\$564,669.33

* a \$48,672.00 FY19 appropriation in the GL will be added to the Trust fund in September 2019

SPECIAL EDUCATION STABILIZATION FUND

Principal Fund	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$1,410,044.07	\$1,427,061.21	\$789,808.20	\$0.00

	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
Statement of Changes in Fund				
Balance Beginning of Year	\$1,427,061.21	\$888,815.78	\$846,430.02	\$806,179.45
Net Earnings	-558,846.51		\$806,179.45	\$741,190.86
Additions to Fund	\$57,000.00 *		\$40,250.57	\$14,988.59
Payments from Fund	-\$15,170.63 *		\$0.00	\$50,000.00 *
TOTAL	\$1,410,044.07		\$846,430.02	\$806,179.45
*Fund started in FY18, but Trust Fund only created in FY20 so this reflects the cumulative effects of three FY's				
* Additions to fund made in FY23 for FY22				
BALER/COMPACTOR TRANSFER STATION FUND				
Principal Fund				
Statement of Changes in Fund				
Balance Beginning of Year	\$888,815.78	\$846,430.02	\$806,179.45	\$741,190.86
Net Earnings	-\$27,529.10	\$30,873.76	\$40,250.57	\$14,988.59
Additions to Fund	\$11,512.00	\$11,512.00	\$0.00	\$50,000.00 *
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$872,798.68	\$888,815.78	\$846,430.02	\$806,179.45
* a \$50,000.00 FY19 appropriation in the G/L will be added to the Trust fund in September 2019				
SUBTOTAL RESERVE FUNDS	\$8,112,297.64	\$8,941,961.55	\$8,427,796.27	\$7,318,137.72
ALL ROCKLAND TRUST FUNDS	\$10,377,147.03	\$11,105,681.23	\$10,317,269.86	\$8,890,277.52
GENERAL FUND OPEB				
Principal Fund				
Statement of Changes in Fund				
Balance Beginning of Year	\$90,173,836.77	\$90,395,803.14	\$66,669,203.36	\$62,002,708.61
Additions to Fund	\$90,395,803.14	\$66,669,203.36	\$62,002,708.61	\$55,282,743.40
Net Earnings	\$3,432,000.00	\$3,432,000.00	\$3,432,000.00	\$3,432,000.00
TOTAL	\$3,653,966.37	\$20,294,599.78	\$1,234,494.75	\$3,287,965.21
	\$90,173,836.77	\$90,395,803.14	\$66,669,203.36	\$62,002,708.61
MLP FUND OPEB				
Principal Fund				
Statement of Changes in Fund				
Balance Beginning of Year	\$7,713,982.40	\$7,898,478.56	\$6,103,820.22	\$5,835,219.10
Additions to Fund	\$7,898,478.56	\$6,103,820.22	\$5,835,219.10	\$5,371,005.48
Redemptions to Fund	\$122,638.00	\$0.00	\$153,000.00	\$153,000.00
Net Earnings	-\$307,134.16	\$1,794,658.34	\$0.00	\$0.00
TOTAL	\$7,713,982.40	\$7,898,478.56	\$6,103,820.22	\$5,835,219.10

SEWER FUND OPEB

Principal Fund	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$877,671.97	\$896,086.29	\$677,158.08	\$647,825.70
Statement of Changes in Fund				
Balance Beginning of Year	\$896,086.29	\$677,158.08	\$647,825.70	\$596,669.14
Additions to Fund	\$16,500.00	\$16,500.00	\$16,500.00	\$16,500.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	-\$34,914.32	\$202,428.21	\$12,832.38	\$34,656.56
TOTAL	\$877,671.97	\$896,086.29	\$677,158.08	\$647,825.70

WATER FUND OPEB

Principal Fund	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$1,971,127.37	\$2,011,095.43	\$1,518,389.41	\$1,451,138.45
Statement of Changes in Fund				
Balance Beginning of Year	\$2,011,095.43	\$1,518,389.41	\$1,451,138.45	\$1,334,990.68
Additions to Fund	\$38,500.00	\$38,499.00	\$38,500.00	\$38,499.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	-\$78,468.06	\$454,207.02	\$28,750.96	\$77,648.77
TOTAL	\$1,971,127.37	\$2,011,095.43	\$1,518,389.41	\$1,451,138.45

VETERANS FUND OPEB

Principal Fund	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE
	\$82,673.00	\$79,776.12	\$55,732.17	\$47,097.13
Statement of Changes in Fund				
Balance Beginning of Year	\$79,776.12	\$55,732.17	\$47,097.13	\$38,284.06
Additions to Fund	\$6,371.00	\$6,372.00	\$7,680.00	\$6,372.00 *
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	-\$3,474.12	\$17,671.95	\$955.04	\$2,441.07
TOTAL	\$82,673.00	\$79,776.12	\$55,732.17	\$47,097.13

* An excess \$528.00 was contributed in FY19 and will be reduced from the FY20 contribution

SUBTOTAL OPEB FUNDS

\$100,819,291.51	\$101,281,239.54	\$75,024,303.24	\$69,983,988.99
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GRAND TOTAL

\$111,196,438.54	\$112,386,920.77	\$85,341,573.10	\$78,874,266.51
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Name	Department	Gross Salary
ABRAHAM, ASHLEY	SCHOOL	\$ 32,348.16
ABRAMS, TINA	POLICE	\$ 2,131.96
ABRAMSON, ELIZABETH	SCHOOL	\$ 8,062.16
ABRANCHES, ANA PAULA	SCHOOL	\$ 46,889.45
ACETI, ELIZABETH	SCHOOL	\$ 113,592.65
ACEVEDO, LAUREN	SCHOOL	\$ 12,417.50
ADAMAKIS, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 115,772.31
ADAMS, DAVID	SCHOOL	\$ 86,671.08
ADAMS, SAMANTHA	SCHOOL	\$ 26,098.07
AHERN, HADLEY	RECREATION	\$ 3,561.67
AISSA, NEUZA	SCHOOL	\$ 24,841.00
AKABANE, CORA	SCHOOL	\$ 67,455.55
ALAMO, ELIMARIE	SCHOOL	\$ 30,032.53
ALEXANDER, ANA	SCHOOL	\$ 30,452.11
ALEXSON, JORDAN	SCHOOL	\$ 24,548.18
ALLEN, JORGE	SCHOOL	\$ 67,468.67
ALLEN, PAMELA	SCHOOL	\$ 100,118.14
ALLIERI, BRIAN	SCHOOL	\$ 125,892.80
ALSPAUGH, JAMES	SCHOOL	\$ 4,000.00
ALTER, JESSICA	SCHOOL	\$ 750.00
ALVAREZ, WANDA	BOARD OF HEALTH	\$ 70,823.91
ALVARO SANCHEZ, CRISTINA	SCHOOL	\$ 65,317.29
AMALFI, JAMES	POLICE	\$ 33,893.77
AMATUCCI, SUE	SCHOOL	\$ 6,842.50
AMBROSZEWSKI, MICHAEL	SCHOOL	\$ 8,737.75
ANASTAS, MICHELE	SCHOOL	\$ 75,697.49
ANDERSEN, MICHAEL	FACILITIES MAINTENANCE	\$ 91,216.42
ANDERSON, AMY	SCHOOL	\$ 125,175.82
ANDERSON, HEIDI	SCHOOL	\$ 29,283.78
ANDERSON, VICKY	SCHOOL	\$ 121,404.69
ANDERSON, ZACHARY	SCHOOL	\$ 4,772.01
ANDRUSKEVICH, CAILIN	SCHOOL	\$ 106,086.22
ANDRZEJEWSKI, MICHAEL	SCHOOL	\$ 12,000.00
ANGELUS, DARAH	SCHOOL	\$ 36,033.97
ANNUNCIATA, LISAMARIE	SCHOOL	\$ 3,406.98
ANTONELLI, REBECCA	SCHOOL	\$ 2,080.00
ARBEENE, ERIC	PLANNING BOARD	\$ 75,446.12
ARCHAMBAULT, MAUREEN	SCHOOL	\$ 30,612.89
ARDILA, FABIAN	SCHOOL	\$ 15,270.00
ARGIR, ARLENE	SCHOOL	\$ 23,999.50
ARGYROS, ELLEN	SCHOOL	\$ 18,807.10
ARM, LISA	LIBRARY	\$ 79,120.30
ARMSTRONG, JORDAN	SCHOOL	\$ 11,723.58
ARTHURS, TARYN	SCHOOL	\$ 2,250.00
ASFAW, ZERE	RECREATION	\$ 28.50
ASHE, ERIC	SCHOOL	\$ 4,772.01

Name	Department	Gross Salary
ATWOOD, STEVEN	POLICE	\$ 149,388.85
AUCLAIR, JODY	SCHOOL	\$ 4,207.50
AUDETTE, STEVEN	FIRE	\$ 81,371.59
AUDI, GEORGE	RECREATION	\$ 145.80
AUGER, ERIN	FACILITIES MAINTENANCE	\$ 6,021.54
AVERY, AMANDA	SCHOOL	\$ 45,447.32
AYER, DARCIE	SCHOOL	\$ 126,317.06
AYISI, ERICA	SCHOOL	\$ 69,833.21
AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 116,366.19
BABICZ, CHRISTINE	SCHOOL	\$ 109,204.38
BACON, VERONICA	SCHOOL	\$ 260.00
BAILEN, STEVEN	SCHOOL	\$ 7,635.00
BAILEY, ARIELLE	SCHOOL	\$ 41,747.36
BAILEY, DANIEL	FACILITIES MAINTENANCE	\$ 56,739.85
BAILOW, CHELSEA	SCHOOL	\$ 135,908.76
BAKER, BRITTANY	POLICE	\$ 59,764.34
BAKER, KRISTINA	SCHOOL	\$ 39,154.91
BALBONI, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 89,349.69
BALDWIN, TIMOTHY	SCHOOL	\$ 34,445.26
BALGASSI, LOUISA	SCHOOL	\$ 26,132.61
BALL, LAURA	SCHOOL	\$ 81,430.96
BALTA, LINA	SCHOOL	\$ 65,226.26
BALTER, STEPHEN	SCHOOL	\$ 7,635.00
BAMBERRY, MAUREEN	SCHOOL	\$ 59,603.71
BANGS, JESSICA	SCHOOL	\$ 29,705.08
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$ 120,436.88
BANTHIN, ELLEN	SCHOOL	\$ 124,525.70
BARBIERI, KAROLINE	SCHOOL	\$ 36,412.35
BARDORF, NOELLE	RECREATION	\$ 28.50
BARISANO, MARK	FACILITIES MAINTENANCE	\$ 89,271.79
BARLAS, NURI	SCHOOL	\$ 17,267.83
BARLETTA, LINDSAY	RECREATION	\$ 3,891.20
BARNETT, BARBARA	SCHOOL	\$ 133,640.15
BARNEY, LORI	SCHOOL	\$ 26,717.61
BARNHILL, ANDREA	SCHOOL	\$ 20,587.15
BARRELL, JANE	SCHOOL	\$ 80,627.72
BARRETT, BARBARA	SCHOOL	\$ 61,775.30
BARRETT, COURTNEY	SCHOOL	\$ 5,879.55
BARROS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 2,000.00
BARROS, TIMOTHY	POLICE	\$ 164,456.27
BARTELLONI, SARA	SCHOOL	\$ 74,309.13
BARTELS, CRYSTAL	SCHOOL	\$ 126,774.69
BARTON, COURTENAY	LIBRARY	\$ 14,975.95
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$ 100,747.82
BASSETT, JENNIFER	SCHOOL	\$ 25,873.35
BASSLER, ERIN	LIBRARY	\$ 6,669.36

Name	Department	Gross Salary
BASTA, SUSAN	SCHOOL	\$ 9,561.89
BASTIN-NASMAN, COLLEEN	SCHOOL	\$ 13,146.43
BATEMAN, KENNETH	SCHOOL	\$ 137,690.69
BAYAZITOV, ANNE	SCHOOL	\$ 1,305.00
BAZANT, SOFIA	RECREATION	\$ 2,662.56
BEARD-QUIROZ, JOSE	DEPARTMENT OF PUBLIC WORKS	\$ 32,073.18
BEAUCHAMP, ANNE	SCHOOL	\$ 129,680.93
BEAULIEU, SARAH	SCHOOL	\$ 28,577.99
BEAUPRE, GREG	SCHOOL	\$ 142,801.10
BECK, CATHERINE	SCHOOL	\$ 105,336.22
BECKFORD, ANDREW	FIRE	\$ 102,484.13
BECKWITH, BRYAN	FIRE	\$ 87,760.45
BECKWITH, DOROTHEA	SCHOOL	\$ 29,680.25
BEEBE, ELISA	SCHOOL	\$ 118,092.65
BEGGS, ADELE	BOARD OF SELECTMEN	\$ 1,332.00
BEL, AIMEE	SCHOOL	\$ 105,336.22
BELL, CAROLINE	SCHOOL	\$ 115,130.98
BELLI, ELIZABETH	SCHOOL	\$ 56,220.84
BEMIS, KRISTINE	RECREATION	\$ 21,372.36
BEMIS, SHAUN	DEPARTMENT OF PUBLIC WORKS	\$ 66,061.77
BENDER, KATHERINE	SCHOOL	\$ 112,292.32
BENNETT, ALEXANDRA	SCHOOL	\$ 100,601.08
BENNETT, ANDREW	SCHOOL	\$ 118,494.99
BENNETT, JAYNE	SCHOOL	\$ 195.00
BENTLEY, NANCY	SCHOOL	\$ 121,934.00
BENZIE, GEORGE	SCHOOL	\$ 140,184.98
BERENBAUM, DEBRA	LIBRARY	\$ 44,656.33
BERENSON, SARA	SCHOOL	\$ 104,882.77
BERG, OLIVER	SCHOOL	\$ 65.00
BERGER, AARON	SCHOOL	\$ 1,040.00
BERGER, CHARLES	SCHOOL	\$ 260.00
BERGER, KATHLEEN	SCHOOL	\$ 21,545.25
BERGERON, BETH	SCHOOL	\$ 77,075.34
BERGERON, BETHANY	SCHOOL	\$ 57,168.11
BERGES, ELIZABETH	SCHOOL	\$ 63,448.82
BERGGREN, HANNAH	SCHOOL	\$ 59,688.09
BERKOWITZ, CARYN	SCHOOL	\$ 126,434.00
BERLUTI, RACHEL	SCHOOL	\$ 62,294.16
BERNARDO, EMMANUEL	RECREATION	\$ 5,827.55
BERNIER-CHANDLER, JERRIE	SCHOOL	\$ 123,811.09
BHAGAT, RISHI	RECREATION	\$ 202.50
BIANCHI, STEPHANIE	SCHOOL	\$ 59,867.43
BIEDERMANN, ZACHARY	SCHOOL	\$ 62,966.55
BIONDO, CHARLES	DEPARTMENT OF PUBLIC WORKS	\$ 66,751.61
BLACKWILL, KIRSTEN	SCHOOL	\$ 126,523.73
BLAKE, JESSICA	SCHOOL	\$ 7,326.45

Name	Department	Gross Salary
BLAKELY, KIMBERLY	LIBRARY	\$ 2,639.00
BLANCHARD, NANCY	VETERANS SERVICES	\$ 62,771.36
BLESSING, CHRISTOPHER	FIRE	\$ 84,559.25
BLOUWOLFF, REBECCA	SCHOOL	\$ 129,308.04
BLUMENTHAL, LOUISA	SCHOOL	\$ 98,082.41
BLUMER, ADAM	SCHOOL	\$ 139,504.93
BOARDMAN, RACHAEL	SCHOOL	\$ 38,077.86
BODKINS, GREGORY	SCHOOL	\$ 750.00
BOEHM, JULIE	SCHOOL	\$ 85,800.34
BOETTJER-MERCIER, CATHERINE	LIBRARY	\$ 3,011.51
BOGAGE, GIDEON	SCHOOL	\$ 662.34
BOGNANNI, CHARLES	SCHOOL	\$ 31,617.70
BOGNANNI, KAREN	SCHOOL	\$ 67,376.60
BOLLES, E TYSON	LIBRARY	\$ 70,544.81
BON TEMPO, MATTEO	SCHOOL	\$ 82.50
BOND, MEGHAN	FACILITIES MAINTENANCE	\$ 62,812.21
BOODY, MATTHEW	SCHOOL	\$ 126,321.11
BOOKER, CHELSEA	SCHOOL	\$ 35,920.48
BOOS, HELEN	LIBRARY	\$ 7,870.50
BORALESSA, JAMES	FACILITIES MAINTENANCE	\$ 74,453.28
BORNEO, DIANNE	SCHOOL	\$ 117,707.52
BORTOLOTTI, AMELIA	POLICE	\$ 12,533.03
BORUTA, BRIAN	SCHOOL	\$ 4,829.04
BOUCHER, CLAIRE	SCHOOL	\$ 645.00
BOUCHER, DANA	SCHOOL	\$ 31,023.74
BOUCHER, ROBIN	SCHOOL	\$ 57,317.68
BOUDREAU, CYNTHIA	SCHOOL	\$ 114,390.00
BOUREL, CHANTAL	SCHOOL	\$ 12,250.00
BOURN, DREW	SCHOOL	\$ 108,111.13
BOURNE, RITA	SCHOOL	\$ 19,552.50
BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	\$ 74,428.17
BOWMAN, RALPH	SCHOOL	\$ 2,250.00
BOZOR, FRANCESCA	LIBRARY	\$ 5,671.05
BRACCIA, HUGH	SCHOOL	\$ 1,105.00
BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	\$ 135,678.44
BRADY, ALISON	DEPARTMENT OF PUBLIC WORKS	\$ 320.00
BRADY, CAROLYN	SCHOOL	\$ 0.01
BRADY, NATHANIEL	FIRE	\$ 138,696.75
BRASH, ELIZABETH	LIBRARY	\$ 598.00
BRAZIER, ALAN	SCHOOL	\$ 109,696.84
BRESNAHAN, ANNE	SCHOOL	\$ 60,777.53
BRESNAHAN, STEPHEN	SCHOOL	\$ 124,749.68
BRESNEHAN, KATHERINE	SCHOOL	\$ 10,345.90
BRISKIN, ESTHER	SCHOOL	\$ 31,815.35
BRISSETTE, BRIAN	SCHOOL	\$ 30,173.97

Name	Department	Gross Salary
BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 70,733.01
BROOKS, JAMES	SCHOOL	\$ 7,619.65
BROOKS, LAURA	SCHOOL	\$ 69,503.48
BROOKS, MADELINE	MUNICIPAL LIGHT PLANT	\$ 5,760.00
BROPHY, JENNIFER	SCHOOL	\$ 124,012.77
BROPHY, KATHLEEN	SCHOOL	\$ 118,515.66
BROWN, AMANDA	SCHOOL	\$ 53,271.43
BROWN, AUTUMN	LIBRARY	\$ 6,029.48
BROWN, CRAIG	SCHOOL	\$ 121,902.69
BROWN, JOHN	SCHOOL	\$ 155,344.36
BROWN, KENNETH	BUILDING INSPECTION	\$ 1,264.64
BROWN, SANDY	SCHOOL	\$ 0.01
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	\$ 85,401.90
BUCARO, EDGAR	FACILITIES MAINTENANCE	\$ 55,983.41
BUCHSBAUM, ELISA	SCHOOL	\$ 115,828.12
BUCKHEIT, MATTHEW	SCHOOL	\$ 104,360.61
BUCKLEY, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 620.00
BUCKLEY, LINDSAY	SCHOOL	\$ 39,744.31
BUFFIS, ROBERT	SCHOOL	\$ 52,171.66
BUGDEN, MARK	SCHOOL	\$ 138,104.23
BUHLER, DEBRA	SCHOOL	\$ 65.00
BULLION, JACK	RECREATION	\$ 8,644.32
BUONO, KATHLEEN	SCHOOL	\$ 81,036.41
BURBY, LEAH	SCHOOL	\$ 123,633.31
BURGOS, MOISES	FACILITIES MAINTENANCE	\$ 74,111.81
BURKE, COLLEEN	DEPARTMENT OF PUBLIC WORKS	\$ 2,475.00
BURKE, JAMES	FACILITIES MAINTENANCE	\$ 72,635.44
BURKE, MICHAEL	POLICE	\$ 20,203.47
BURNHAM, KATHRYN	COUNCIL ON AGING	\$ 64,578.01
BURNHAM-TAYLOR, SCOTT	FACILITIES MAINTENANCE	\$ 77,773.24
BURNS, JOHN	SCHOOL	\$ 125,919.40
BURNS, LOUISE	BOARD OF ASSESSORS	\$ 61,556.90
BURNS, LUCRETIA	SCHOOL	\$ 53,680.81
BURR, SOPHIA	SCHOOL	\$ 4,772.00
BUSSBERG, VANESSA	SCHOOL	\$ 34,837.13
BUTANEY, COLLEEN	SCHOOL	\$ 2,625.00
BUTCHER, BENJAMIN	RECREATION	\$ 922.50
BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	\$ 111,498.08
BUTLER, RAYMOND	SCHOOL	\$ 1,000.00
BUTTRICK, SARAH	POLICE	\$ 63,600.77
BYRNE, HEATHER	LIBRARY	\$ 11,419.38
BYRNE, JAYNE	SCHOOL	\$ 124,808.06
BYRNE, MARITA	LIBRARY	\$ 5,816.25
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	\$ 108,675.47
CACACE, STEPHANIE	SCHOOL	\$ 111,515.67
CADIGAN, CHRISTIAN	FACILITIES MAINTENANCE	\$ 55,519.27

Name	Department	Gross Salary
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	\$ 82,046.23
CAHILL, MCKENZIE	SCHOOL	\$ 32,043.79
CALI, NANCY	SCHOOL	\$ 825.00
CALICHMAN, STEVEN	BOARD OF HEALTH	\$ 29,832.00
CALKINS, REBECCA	SCHOOL	\$ 7,280.00
CALLAHAN, JOANIE	SCHOOL	\$ 5,692.50
CALLANAN, DANIELLE	SCHOOL	\$ 2,362.29
CAMERON, RITA	SCHOOL	\$ 106,098.22
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 87,683.45
CAMPANELLI, CARA	SCHOOL	\$ 5,752.50
CAMPBELL, BRIAN	SCHOOL	\$ 94,653.72
CAMPBELL, CAROL	SCHOOL	\$ 44,316.52
CAMPBELL, DAHLIA	SCHOOL	\$ 42,718.15
CAMPBELL, DIAMOND	SCHOOL	\$ 35,568.46
CAMPBELL, GEORGE	SCHOOL	\$ 12,985.02
CAMPBELL, KATHERINE	SCHOOL	\$ 71,147.14
CANNON, LISA	SCHOOL	\$ 122,166.69
CAPARCO, JULIE	SCHOOL	\$ 121,955.87
CAPONE, MARISSA	SCHOOL	\$ 38,070.20
CARDILLO, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 59,283.95
CARDINAL, AMANDA	SCHOOL	\$ 0.01
CARLETON, DEVON	SCHOOL	\$ 55,347.14
CARLSON, CHERYL	POLICE	\$ 57,837.39
CARLSON, ERIKA	RECREATION	\$ 3,004.64
CARLSON, TONI	SCHOOL	\$ 134,563.00
CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 70,971.94
CARPENTER, CHRISTINE	SCHOOL	\$ 110,020.22
CARRASCO, MOISES	SCHOOL	\$ 737.50
CARRASQUILLO, MARK	POLICE	\$ 186,540.92
CARRIER, KATE	SCHOOL	\$ 77,916.83
CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	\$ 80,832.98
CARRINGTON, MEGAN	SCHOOL	\$ 15,190.25
CARROLL, AIDEN	LIBRARY	\$ 1,090.02
CARTAGENA, CANDELARIA	YOUTH COMMISSION	\$ 400.00
CARTER, THOMAS	SCHOOL	\$ 141,678.76
CARUSO, ISABEL	SCHOOL	\$ 17,369.15
CASADO, WANDA	SCHOOL	\$ 18,211.29
CASALENA, KIM	SCHOOL	\$ 105,336.22
CASEY, THOMAS	FACILITIES MAINTENANCE	\$ 66,446.55
CASHMAN, KATHLEEN	SCHOOL	\$ 57,132.53
CASSIDY, JAMES	FIRE	\$ 88,690.98
CASTELLUCCIO, LAUREN	SCHOOL	\$ 34,264.81
CASTILLO, PABLO	FIRE	\$ 106,025.91
CATALANO, KATHERINE	SCHOOL	\$ 4,500.00
CATARINA, ADDI	SCHOOL	\$ 43,312.71
CAULFIELD, BRENDAN	SCHOOL	\$ 57,965.96

Name	Department	Gross Salary
CAVALLERANO, JACKSON	RECREATION	\$ 791.20
CAVALLERANO, NICHOLAS	YOUTH COMMISSION	\$ 200.00
CAVALLO, CATHERINE	SCHOOL	\$ 128,427.67
CAVALLO, VICTORIA	SCHOOL	\$ 260.00
CAVANAUGH, MARYELLEN	SCHOOL	\$ 7,893.98
CAVE, REBECCA	SCHOOL	\$ 63,441.72
CAVENEY, DANIELLE	SCHOOL	\$ 66,526.05
CAVO, MEGI	SCHOOL	\$ 75,824.14
CAYWOOD, EMILY	LIBRARY	\$ 3,349.00
CERRETA, KRISTEN	SCHOOL	\$ 124,188.69
CHAMPAGNE, MARY	SCHOOL	\$ 932.47
CHAMPAGNE, MICHAEL	SCHOOL	\$ 585.00
CHAN, GRACE	LIBRARY	\$ 858.00
CHAN, MONA	FINANCIAL SERVICES	\$ 14,424.76
CHANTHABOUN, KAILA	SCHOOL	\$ 28,821.14
CHAPMAN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 60,314.48
CHARLESWORTH, DAVID	SCHOOL	\$ 91,697.05
CHARTIER, JOANNE	SCHOOL	\$ 121,404.69
CHAVEZ, CHELSEA	SCHOOL	\$ 130.00
CHECOLA, TEFTA	SCHOOL	\$ 72,917.08
CHESSMAN, SARAH	SCHOOL	\$ 123,640.73
CHIN, KRISTYN	SCHOOL	\$ 57,474.58
CHIN, MATTHEW	RECREATION	\$ 100,377.02
CHISHOLM, DAYNA	SCHOOL	\$ 57,377.72
CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	\$ 77,449.87
CHISUM, JAMIE	SCHOOL	\$ 176,739.94
CHIZEK, CAROLINE	SCHOOL	\$ 20,685.20
CHIZMADIA, ILYCE	SCHOOL	\$ 116,540.62
CHONG, PATRICIA	SCHOOL	\$ 57,686.21
CHOUMAN, NATALIE	LIBRARY	\$ 8,252.56
CHRISTIANSEN, ARNE	LIBRARY	\$ 72,764.73
CHU, ELLEN	SCHOOL	\$ 46,361.74
CHURCHILL, FREDERIC	SCHOOL	\$ 1,000.00
CHUTE JR, RICHARD	SCHOOL	\$ 105,590.22
CHWALEK, ANNIS	SCHOOL	\$ 62,932.01
CIMINO, CHRISTOPHER	RECREATION	\$ 1,611.60
CIVETTI, CAROL	SCHOOL	\$ 31,470.45
CLAFLIN, JAMES	FIRE	\$ 141,326.95
CLANCY, MELISSA	SCHOOL	\$ 122,027.22
CLARK, JENNINE	SCHOOL	\$ 121,526.04
CLARKE, MATTHEW	SCHOOL	\$ 105,896.34
CLAUSEN, ROBERT	RECREATION	\$ 9,630.00
CLEARY, MARIE	POLICE	\$ 209,383.23
CLEVENGER, KEITH	SCHOOL	\$ 36,467.76
CLIFF, JESSICA	BOARD OF HEALTH	\$ 45,730.66
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	\$ 132,868.01

Name	Department	Gross Salary
CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	\$ 96,871.43
CLINTON, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 64,044.37
COATES, EMMALIN	PLANNING BOARD	\$ 17,723.09
COBB, WEN	SCHOOL	\$ 118,019.98
COELHO, ASHLEE	SCHOOL	\$ 46,713.84
COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 147,490.71
COHEN, DEBORAH	SCHOOL	\$ 125,033.70
COHEN, ROBERT	SCHOOL	\$ 136,501.35
COHEN, SARAH	SCHOOL	\$ 83,239.99
COLANGELI, SUZANNE	SCHOOL	\$ 62,006.08
COLE, ANN	SCHOOL	\$ 121,574.87
COLE, DAWNMARIE	FACILITIES MAINTENANCE	\$ 56,287.12
COLELLA, ADAM	SCHOOL	\$ 1,000.00
COLELLA, LAUREN	SCHOOL	\$ 98,361.82
COLEMAN, JULIE	SCHOOL	\$ 2,385.99
COLLETON, RONALD	FACILITIES MAINTENANCE	\$ 67,686.97
COLLETT, EILEEN	MUNICIPAL LIGHT PLANT	\$ 61,272.48
COLLIER, PATRICK	SCHOOL	\$ 106,661.39
COLLINS, ANN	MUNICIPAL LIGHT PLANT	\$ 93,601.83
COLLINS, BRIAN	POLICE	\$ 89,753.26
COLLINS, CAROLYN	SCHOOL	\$ 134,501.93
COLLINS, ERIC	SCHOOL	\$ 110,940.25
COLLINS, JACOB	PLANNING BOARD	\$ 5,582.50
COLLINS, JULIE	FACILITIES MAINTENANCE	\$ 22,372.00
COLLINS, KAYLA	FACILITIES MAINTENANCE	\$ 14,577.00
COLLINS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 38,170.25
COLLINS, SEAN	SCHOOL	\$ 88,520.03
COMPEAU, FARRAH	SCHOOL	\$ 113,845.00
COMSTOCK, KATHRYN	SCHOOL	\$ 107,640.00
CONDON, CHERYL	SCHOOL	\$ 122,621.15
CONDON, GEORGIANA	SCHOOL	\$ 20,177.04
CONDON, GEORGINA	SCHOOL	\$ 32,350.33
CONDON, MEGHAN	DEPARTMENT OF PUBLIC WORKS	\$ 90,615.99
CONNELLY, CHRISTOPHER	POLICE	\$ 123,742.40
CONNELLY, THOMAS	FIRE	\$ 97,802.25
CONNOLLY, JAMES	SCHOOL	\$ 7,635.00
CONNOLLY, KATHERINE	SCHOOL	\$ 60,241.50
CONNOLLY, TERRANCE	MUNICIPAL LIGHT PLANT	\$ 100,320.70
CONNOR, ALYSSA ANDRADA	SCHOOL	\$ 130,534.70
CONNORS, LAUREN	SCHOOL	\$ 106,403.22
CONNORS, TRACEY	SCHOOL	\$ 249.00
CONROY, MEGAN	SCHOOL	\$ 53,452.72
CONTRERAS, DIEGO	SCHOOL	\$ 80,278.42
COOK, CHARLENE	SCHOOL	\$ 4,500.00
COONEY, CHRISTINA	SCHOOL	\$ 12,864.57
COONEY, MARTHA	SCHOOL	\$ 7,170.00

Name	Department	Gross Salary
CORCORAN, THOMAS	SCHOOL	\$ 69,798.92
CORDA, KELLY	SCHOOL	\$ 106,014.40
CORDA, LAWRENCE	SCHOOL	\$ 15,270.00
CORDA, MATTHEW	FIRE	\$ 140,176.90
COREY, BRIAN	SCHOOL	\$ 106,581.22
CORKERY, COLIN	SCHOOL	\$ 17,179.02
CORONADO MORALES, WILLIAM	FACILITIES MAINTENANCE	\$ 20,768.79
CORRIDAN, LINDA	SCHOOL	\$ 1,319.25
CORT, KATHERINE	SCHOOL	\$ 12,622.50
COSGROVE, MARIE	SCHOOL	\$ 66,798.03
COSTA, MARCOS	FACILITIES MAINTENANCE	\$ 61,531.68
COSTANTINO, JASON	DEPARTMENT OF PUBLIC WORKS	\$ 42,314.20
COSTELLO, CAITLIN	SCHOOL	\$ 79,739.91
COSTIGAN, HEATHER	SCHOOL	\$ 6,031.48
COTE, KELLY	SCHOOL	\$ 56,220.78
COTE, SOPHIE	RECREATION	\$ 46.50
COUGHLIN, MARISSA	SCHOOL	\$ 130,267.73
COUGHLIN, PAIGE	SCHOOL	\$ 2,625.00
COUTURE, REBECCA	SCHOOL	\$ 39,754.09
COX, AGNES	SCHOOL	\$ 7,897.00
COX, BRANDON	SCHOOL	\$ 58,211.22
COX, PETER	FACILITIES MAINTENANCE	\$ 48,853.00
CRACIUN, RIVER	RECREATION	\$ 238.00
CRAFT, WILLIAM	SCHOOL	\$ 108,443.97
CRAIG, KENNETH	SCHOOL	\$ 93,098.78
CRANE, BARBARA	SCHOOL	\$ 34,575.30
CRAWSHAW, NICHOLAS	RECREATION	\$ 3,447.63
CREANE, CHRISTOPHER	SCHOOL	\$ 36,071.02
CREANZA, MAXINE	SCHOOL	\$ 3,772.50
CREEDON, EMILY	SCHOOL	\$ 101,170.09
CREHAN, THOMAS	FACILITIES MAINTENANCE	\$ 86,804.22
CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	\$ 20,232.87
CROSS, NADIA	SCHOOL	\$ 952.50
CROWE, ANDREW	SCHOOL	\$ 117,510.74
CROWLEY, AMANDA	SCHOOL	\$ 5,605.00
CROWLEY, JULIE	SCHOOL	\$ 90,978.30
CRUZAT, MARTIN	YOUTH COMMISSION	\$ 1,809.00
CULLEN, SARAH	SCHOOL	\$ 80,151.58
CULLINAN, JOAN	FIRE	\$ 112,387.94
CULVER, JENNIFER	SCHOOL	\$ 33,432.57
CUMMINGS, THOMAS	SCHOOL	\$ 107,996.32
CUNNINGHAM, CHRISTOPHER	POLICE	\$ 130,565.91
CUNNINGHAM, HALEY	SCHOOL	\$ 2,632.68
CUNNINGHAM, TERRENCE	POLICE	\$ 4,500.00
CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 2,032.85

Name	Department	Gross Salary
CURRENT, CHLOE	SCHOOL	\$ 15,199.36
CURRENT, JANE	LIBRARY	\$ 14,376.48
CURRY, CHARMIE	SCHOOL	\$ 111,871.76
CURTIN, DOUGLAS	SCHOOL	\$ 7,635.00
CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 95,127.46
CZYRYCA, TRISHA	SCHOOL	\$ 122,680.70
DALLAIRE, ANNE-MARIE	SCHOOL	\$ 29,526.60
DAMI, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 15,052.50
DANIELS, DAVID	FACILITIES MAINTENANCE	\$ 43.48
DANKNER, ROBERT	SCHOOL	\$ 8,827.50
DAROUICHI, ABDELAZIZ	SCHOOL	\$ 102,626.94
DASILVA, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 91,124.89
DAVEY, RYANNE	SCHOOL	\$ 24,374.56
DAVID, ALEXIS	SCHOOL	\$ 37,198.39
DAVIS, JESSE	SCHOOL	\$ 90,851.87
DAVIS, MARC	SCHOOL	\$ 33,698.74
DAVIS, ZACHARY	FIRE	\$ 83,326.01
DAY, JOSEPH	SCHOOL	\$ 114,481.65
DE MARTINIS, ROSA	SCHOOL	\$ 2,600.00
DE SANTIS, SYDNEY	SCHOOL	\$ 24,248.54
DE SOUZA, PAULA	LIBRARY	\$ 7,429.18
DEBERNARDI, MARK	POLICE	\$ 134,027.46
DECKER, JACQUELYN	SCHOOL	\$ 31,459.86
DEES, JEFFERY	SCHOOL	\$ 160,720.04
DEGROOT, STEPHANIE	SCHOOL	\$ 87,187.63
DEIGNAN, ROBERT	SCHOOL	\$ 3,375.00
DEITRICH, ALEXANDRA	SCHOOL	\$ 57,042.58
DELANEY, MATTHEW	SCHOOL	\$ 5,407.86
DELANEY, PAUL	FIRE	\$ 124,342.48
DELGADO, GIOVANNI	RECREATION	\$ 4,010.64
DELLA BELLA, PETER	SCHOOL	\$ 27,584.43
DELORIE, ALEXANDER	FIRE	\$ 110,871.85
DELORIE, LINDSAY	FIRE	\$ 117,608.25
DELORIE , RICHARD A	FIRE	\$ 102,906.29
DELORIE, RICHARD	FIRE	\$ 198,152.11
DELORIE, WILLIAM	FIRE	\$ 129,717.45
DELUCA, JOHN	SCHOOL	\$ 87,575.47
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 39,508.52
DEMERCHANT, KENNETH	FIRE	\$ 150,812.64
DENMAN, THOMAS	SCHOOL	\$ 39,721.24
DENNEHY, TIMOTHY	POLICE	\$ 166,100.60
DENNIS, JULIA	SCHOOL	\$ 1,197.57
DENTON, ASHLEY	BOARD OF HEALTH	\$ 72,678.06
DEOLIVEIRA, STEPHANIE	SCHOOL	\$ 80,347.42
DEPASQUALE, BARBARA	SCHOOL	\$ 20,652.50
DEPHILLIPS, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 96,028.27

Name	Department	Gross Salary
DER, PEARL	LIBRARY	\$ 70,546.54
DERIAN, KATHLEEN	SCHOOL	\$ 125,063.18
DERIAN, NICHOLAS	SCHOOL	\$ 29,617.78
DERISSAINT, SHELBY	SCHOOL	\$ 41,955.48
DERRYBERRY, MARIAN	SCHOOL	\$ 113,806.80
DESANTIS, MICHELLE	SCHOOL	\$ 41,553.54
DESAUTELS, JENNIFER	SCHOOL	\$ 113,722.98
DESIMONE, ANDRIA	COUNCIL ON AGING	\$ 58,360.90
D'ESOPO, CHRISTINE	SCHOOL	\$ 100,498.78
DESPO, JENNIFER	SCHOOL	\$ 113,722.96
DESROSIERS, CHRISTINE	SCHOOL	\$ 99,113.04
DEVLIN, SOFIA	SCHOOL	\$ 11,255.00
DEWIRE, DAWNA	SCHOOL	\$ 654.00
DEXTER, KATHRYN	SCHOOL	\$ 116,859.17
DIAMANDIS, RACHEL	SCHOOL	\$ 68,009.50
DIBENEDETTO, SUSAN	COUNCIL ON AGING	\$ 3,655.60
DIBIASE, JEANNETTE	LIBRARY	\$ 36,526.56
DICECCA, CHRISTOPHER	SCHOOL	\$ 7,695.00
DICENSO, GAETANA	POLICE	\$ 128,943.90
DICICCO, ANTHONY	SCHOOL	\$ 60,186.40
DICLEMENTE, CHARLOTTE	FIRE	\$ 81,725.82
DIDUCA, ANDREW	SCHOOL	\$ 13,403.25
DIENEL, KATHLEEN	SCHOOL	\$ 80,666.26
DIESL, EMILY	SCHOOL	\$ 30,646.39
DIGIANDOMENICO, CHARLES	FIRE	\$ 140,363.30
DILIBERTO, ADAM	SCHOOL	\$ 124,941.28
DIMITRY, JANE	SCHOOL	\$ 15,921.00
D'INNOCENZO, MARK	POLICE	\$ 129,065.12
DIOLA, ANNETTE MARIE	LIBRARY	\$ 64,346.78
DIOMANDES, KERRY	SCHOOL	\$ 107,630.39
DIOZZI, ALICIA	SCHOOL	\$ 122,288.69
DIPERSIO, ADAM	BOARD OF HEALTH	\$ 10,903.87
DIPIETRO, MARIA	SCHOOL	\$ 106,830.22
DIRENZO, BRIANNA	SCHOOL	\$ 24,665.40
DIXON, TRAVIS	POLICE	\$ 112,137.90
DODGE, EMMA	SCHOOL	\$ 63,514.12
DOHERTY, ADELINE	SCHOOL	\$ 106,859.73
DOHERTY, LINDSAY	SCHOOL	\$ 11,014.50
DOHERTY, PATRICK	FIRE	\$ 106,829.16
DOHERTY, ROSE	SCHOOL	\$ 30,883.33
DOKU-GARDNER, DEADRA	BOARD OF HEALTH	\$ 77,640.90
DONAHUE, DANIEL	FACILITIES MAINTENANCE	\$ 66,776.17
DONAHUE, KEVIN	FIRE	\$ 148,368.47
DONAHUE, MARY	SCHOOL	\$ 1,925.96
DONAHUE, MATTHEW	FIRE	\$ 120,343.35
DONATO JR, PAUL	SCHOOL	\$ 1,000.00

Name	Department	Gross Salary
DONATO, PAUL	SCHOOL	\$ 7,635.00
DOOLEY, KATHLEEN	SCHOOL	\$ 149,988.02
D'ORAZIO, THOMAS	MUNICIPAL LIGHT PLANT	\$ 60,526.40
DORE, AMY	SCHOOL	\$ 260.00
DORE, BERNADETTE	SCHOOL	\$ 50,565.90
DORE, MEGHAN	SCHOOL	\$ 73,339.97
DORSEY, EILEEN	SCHOOL	\$ 154.00
DOS SANTOS, ANA PAULA	SCHOOL	\$ 35,540.51
DOSDALL, JEFFREY	SCHOOL	\$ 1,000.00
DOUGHERTY, CHRISTINA	SCHOOL	\$ 3,250.00
DOWLING, JENNIFER	SCHOOL	\$ 34,452.74
DOYLE, JOANNA	SCHOOL	\$ 89,171.64
DOYLE, JULIEANNE	SCHOOL	\$ 118,027.80
DRAKE, TARYN	SCHOOL	\$ 125,904.69
DRAYTON, SUSAN	SCHOOL	\$ 58,954.36
DRISCOLL, NICOLE	SCHOOL	\$ 24,274.90
DRIVER, LISA	SCHOOL	\$ 99,665.22
DROZ, BEVERLY	DEPARTMENT OF PUBLIC WORKS	\$ 18,125.40
DUBE, CAROL	SCHOOL	\$ 105,899.39
DUBE, JILL	TOWN CLERK	\$ 17,804.94
DUFFY, ABBY	SCHOOL	\$ 1,235.00
DUFFY, LINDA	SCHOOL	\$ 195.00
DUFOUR, TARA	SCHOOL	\$ 124,986.52
DUGAN, OWEN	SCHOOL	\$ 1,000.00
DUMOULIN, TERRANCE	DEPARTMENT OF PUBLIC WORKS	\$ 17,710.00
DUNAJSKI, STANLEY	POLICE	\$ 164,520.99
DUNHAM, AMANDA	SCHOOL	\$ 79,804.26
DUPONT, BRIAN	INFORMATION TECHNOLOGY	\$ 118,911.56
DUQUE, MARGARITA	SCHOOL	\$ 495.00
DURKIN, PEYTON	RECREATION	\$ 2,048.03
DURKIN, RILEY	RECREATION	\$ 1,658.52
DUTKO, BARBARA	SCHOOL	\$ 7,422.06
DUTTON, JENNIFER	SCHOOL	\$ 7,635.00
DWINELL, MORGAN	TREASURER / COLLECTOR	\$ 76,883.16
DWYER, MEGAN	SCHOOL	\$ 63,926.68
DZINDOLET, SUSAN	SCHOOL	\$ 4,271.92
EAGAN, JULIE	SCHOOL	\$ 65,034.62
EAGAN, TIMOTHY	SCHOOL	\$ 132,995.72
ECCHER, BECKY	SCHOOL	\$ 118,903.75
EGAN, ELIZABETH	SCHOOL	\$ 98,019.06
EICHNER, KYLE	SCHOOL	\$ 86,028.04
EINBINDER, JACOB	RECREATION	\$ 1,110.75
ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 101,132.86
ELDRIDGE, BENJAMIN	SCHOOL	\$ 65,584.61
EL-LAKKIS, AMANDA	SCHOOL	\$ 66,332.98
ELLIOTT, RICHARD	FACILITIES MAINTENANCE	\$ 106,528.67

Name	Department	Gross Salary
ELLIS, DEVON	SCHOOL	\$ 121,404.69
ELLIS, EMILY	SCHOOL	\$ 4,772.01
ELLIS, JENNIFER	SCHOOL	\$ 712.50
EMMETT, ROBERT	SCHOOL	\$ 96,755.89
EMSLIE, GERMAINE	SCHOOL	\$ 89,171.64
ENGLAND, ELIZABETH	SCHOOL	\$ 6,392.50
ENNIS, ROBYN	SCHOOL	\$ 7,631.76
ENOS, LAUREN	SCHOOL	\$ 12,450.82
ERAMO, JENNIFER	SCHOOL	\$ 113,284.40
EREMITA, LILY	LIBRARY	\$ 3,328.98
ERICKSON, STEPHANIE	SCHOOL	\$ 71,140.46
ERIKSEN, KATIE	SCHOOL	\$ 109,945.44
ERNE, BRUCE	POLICE	\$ 5,860.09
ESPOSITO, PAUL	SCHOOL	\$ 126,097.04
ESTABROOK, EMMA	SCHOOL	\$ 23,812.66
EVANS, GINGER	POLICE	\$ 64,286.46
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 68,462.81
EVERHART, JAMES	SCHOOL	\$ 50,354.84
EWING, STEPHEN	RECREATION	\$ 5,960.00
FAHERTY, KEVIN	SCHOOL	\$ 89,767.05
FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 112,340.21
FALCONE, GRACE	LIBRARY	\$ 2,828.16
FALCONE, STEPHANIE	SCHOOL	\$ 42,033.47
FALCONI, JENA	SCHOOL	\$ 77,848.25
FALLON, JENNIFER	SCHOOL	\$ 325.00
FANTASIA, ANDREW	RECREATION	\$ 3,836.65
FANTASIA, JOSEPH	RECREATION	\$ 3,340.05
FARAH, ISABEL	RECREATION	\$ 28.50
FARRAR, LINDSEY	SCHOOL	\$ 70,202.78
FARRELL, KEVIN	SCHOOL	\$ 7,672.50
FARROHI, ALEXANDRA	SCHOOL	\$ 22,389.32
FAWE, JEREMY	DEPARTMENT OF PUBLIC WORKS	\$ 35,283.92
FAY, ANDREA	SCHOOL	\$ 250.01
FAZEKAS, KATHERINE	RECREATION	\$ 4,083.81
FEELEY, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 67,347.04
FEINBERG, ALEXANDER	FACILITIES MAINTENANCE	\$ 1,088.00
FELDMAN, KATHERINE	SCHOOL	\$ 114,245.65
FERGUSON, JEFFREY	SCHOOL	\$ 39,306.47
FERGUSON, JUSTINE	SCHOOL	\$ 92,350.36
FERGUSON, KEISHA	SCHOOL	\$ 18,672.23
FERNANDES, EDSON	FACILITIES MAINTENANCE	\$ 58,073.30
FERRAZ, RICK	LIBRARY	\$ 3,899.80
FERREE, TRACEY	SCHOOL	\$ 105,463.22
FERRERA, LAURA	POLICE	\$ 2,730.00
FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$ 79,402.17
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	\$ 86,309.16

Name	Department	Gross Salary
FINE, LEAH	SCHOOL	\$ 120,801.97
FINELLI, KAREN	BUILDING INSPECTION	\$ 53,431.28
FINLAY, RICHARD	FACILITIES MAINTENANCE	\$ 22,673.06
FINN, BETH	SCHOOL	\$ 110,192.14
FINN, NANCY	SCHOOL	\$ 24,050.23
FINNEGAN, RACHEL	SCHOOL	\$ 122,913.69
FINNERON, JOHN	SCHOOL	\$ 138,844.82
FINUCANE, STEPHANIE	SCHOOL	\$ 33,543.13
IORE, KRISTAN	SCHOOL	\$ 121,404.69
FIORILLO, SONALI	YOUTH COMMISSION	\$ 2,839.71
FISHER, JILLIAN	SCHOOL	\$ 61,698.13
FISHER, LAWRENCE	SCHOOL	\$ 123,236.01
FISKE, AMY	SCHOOL	\$ 99,159.22
FISKE, JULIA	SCHOOL	\$ 2,000.00
FISKE, VICTORIA	LIBRARY	\$ 7,539.20
FLEMING, KIMBERLY	SCHOOL	\$ 122,918.69
FLITSCH, MARGARET	SCHOOL	\$ 124,808.06
FLOYD, ELIZABETH	SCHOOL	\$ 107,287.38
FLYNN, ALLYSON	SCHOOL	\$ 23,319.74
FLYNN, MEGAN	LIBRARY	\$ 59,816.40
FOLEY, JILLIAN	SCHOOL	\$ 20,777.01
FOLEY, MARK	FACILITIES MAINTENANCE	\$ 62,448.78
FOLEY, THOMAS	FIRE	\$ 160,079.55
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	\$ 100,184.47
FORSHNER, JESSICA	SCHOOL	\$ 97,183.95
FORSYTHE, HEATHER	SCHOOL	\$ 89,171.64
FORTE, DENISE	SCHOOL	\$ 71,323.52
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 69,615.70
FORTIN RUGAMAS, DANIEL	MUNICIPAL LIGHT PLANT	\$ 137,888.28
FOSTER, CLARE	SCHOOL	\$ 5,570.00
FOSTER, LAUREN	SCHOOL	\$ 41,957.50
FOX, BENJAMIN	SCHOOL	\$ 4,976.50
FOX, SUSAN	SCHOOL	\$ 4,420.00
FRANKLIN, DARCY	SCHOOL	\$ 390.00
FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	\$ 116,392.35
FRASCA, ADAM	INFORMATION TECHNOLOGY	\$ 42,123.63
FRASSA, ANDREW	SCHOOL	\$ 73,898.73
FRAZER, LAUREN	SCHOOL	\$ 123,618.24
FRAZIER, KILEY	SCHOOL	\$ 65,718.94
FREDERICKS, KIRK	SCHOOL	\$ 132,002.03
FREELAND, BRITTNEY	SCHOOL	\$ 845.00
FREEMAN, JORDAN	SCHOOL	\$ 33,297.93
FREIRE, SONILA	SCHOOL	\$ 33,242.68
FREND MARK, CHRISTINE	SCHOOL	\$ 30,949.86
FRIAS, FRANCISCO	MUNICIPAL LIGHT PLANT	\$ 166,476.26
FRIED, DIANA	RECREATION	\$ 9,931.31

Name	Department	Gross Salary
FRIEDMAN, JENNIFER	SCHOOL	\$ 135,044.03
FRIEDMAN, MELANIE	SCHOOL	\$ 33,529.33
FRIGULIETTI, AMY	BOARD OF SELECTMEN	\$ 121,828.59
FRITTS, CHRISTOPHER	POLICE	\$ 135,931.89
FRITTS, KELLY	POLICE	\$ 67,012.22
FUCHS, DANIELLE	SCHOOL	\$ 70,361.42
FUENTES, CALVIN	RECREATION	\$ 1,998.72
FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	\$ 128,179.36
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	\$ 84,085.76
FURDON, BRADY	FIRE	\$ 94,836.72
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 127,116.01
FURMAN, BENNETT	SCHOOL	\$ 6,688.58
FYVIE, NICOLE	SCHOOL	\$ 86,145.10
GABRIELSON, MICHELE	SCHOOL	\$ 113,426.67
GAFFNEY, STEPHEN	POLICE	\$ 95,850.93
GAGNE, DOROTHY	FACILITIES MAINTENANCE	\$ 59,996.61
GAGOSIAN, STEPHEN	FACILITIES MAINTENANCE	\$ 127,990.28
GAINES, ROBYN	SCHOOL	\$ 0.01
GALLAGHER, ROBERT	POLICE	\$ 142,189.51
GALVEZ, REBECCA	SCHOOL	\$ 44,312.34
GALVIN, ERIN	SCHOOL	\$ 29,914.34
GANSON, KATYA	SCHOOL	\$ 53,303.81
GARDINER, AARON	SCHOOL	\$ 2,949.00
GAREAU, REILLY	RECREATION	\$ 114.66
GARIEPY, DANIELLE	FACILITIES MAINTENANCE	\$ 84,678.34
GARRON, ROSE	SCHOOL	\$ 37,530.45
GARRY, ELIZABETH	SCHOOL	\$ 125,306.04
GARVEY, JOHN	DEPARTMENT OF PUBLIC WORKS	\$ 7,744.00
GAUL, DARA	SCHOOL	\$ 120,865.25
GAUTAM, ANUJ	SCHOOL	\$ 36,166.76
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 25,831.00
GAYNER, ANNE	SCHOOL	\$ 93,727.12
GEIGER, MARYBETH	SCHOOL	\$ 108,109.54
GEKOPI, KYLE	SCHOOL	\$ 117,107.45
GENOVA, DERRICK	SCHOOL	\$ 126,180.00
GENOVESE, ALLISON	SCHOOL	\$ 94,074.06
GENTES, ELIZABETH	SCHOOL	\$ 112,671.25
GENTILE, JULIE	SCHOOL	\$ 119,648.14
GERALD, WILLIAM	FACILITIES MAINTENANCE	\$ 1,088.00
GERARD, MICHAEL	POLICE	\$ 120,192.01
GERONIMO, WASKAIRY	RECREATION	\$ 2,559.52
GERRANS, DANA	FIRE	\$ 158,544.82
GERRANS, GLEN	POLICE	\$ 162,273.00
GERST, CHRISTINA	SCHOOL	\$ 121,404.69
GHELLI, STEPHANIE	SCHOOL	\$ 110,801.84
GIANCIOppo, PAUL	SCHOOL	\$ 74,598.10

Name	Department	Gross Salary
GIANCIOPPPO, STEPHANIE	SCHOOL	\$ 69,906.78
GIDDINGS, EMILY	SCHOOL	\$ 112,378.65
GIFFORD, HEATHER	SCHOOL	\$ 2,295.36
GIGANTE, MICHAEL	FIRE	\$ 112,675.55
GIGLIOTTI, LUIGI	FACILITIES MAINTENANCE	\$ 76,888.68
GIGLIOTTI, ROBERT	FIRE	\$ 108,111.15
GILBERT, SARAH	SCHOOL	\$ 89,198.24
GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	\$ 99,344.72
GILL, BRENDAN	FIRE	\$ 63,575.86
GILLESPIE, ELIZABETH	SCHOOL	\$ 45,464.33
GILLESPIE, THOMAS	FACILITIES MAINTENANCE	\$ 60,268.41
GILMARTIN, MOLLY	SCHOOL	\$ 121,404.69
GILMORE, KELLY	SCHOOL	\$ 2,385.99
GIORLANDO, ALISON	SCHOOL	\$ 125,933.88
GIOVANNINI, CHARLENE	SCHOOL	\$ 70,840.52
GIRON, CARLOS	RECREATION	\$ 3,755.10
GLADSTON, MELISSA	SCHOOL	\$ 12,952.50
GLEESON, AMANDA	SCHOOL	\$ 25,682.06
GLICK, MATTHEW	RECREATION	\$ 42,717.99
GLOVER, JENNIFER	HUMAN RESOURCES BOARD	\$ 49,182.75
GOLD, KYLE	DEPARTMENT OF PUBLIC WORKS	\$ 16,090.00
GOLDSMITH, DAVID	SCHOOL	\$ 133,638.75
GOLTSOS, PARASKEVY	SCHOOL	\$ 3,491.33
GONTHIER, JULIE	SCHOOL	\$ 1,105.00
GOODMAN, LISA	SCHOOL	\$ 122,147.36
GOODRICH, ALICE	SCHOOL	\$ 88,939.38
GORDON, CATHI	SCHOOL	\$ 140,184.98
GORDON, EMILY	SCHOOL	\$ 112,202.69
GORDON, REIS	SCHOOL	\$ 32,881.87
GOVER, TIMOTHY	POLICE	\$ 154,993.10
GOWEN, JAMES	SCHOOL	\$ 112,377.00
GRABAU, TODD	FIRE	\$ 106,955.26
GRACE, ANDREW	DEPARTMENT OF PUBLIC WORKS	\$ 19,185.43
GRADY, SCOTT	FACILITIES MAINTENANCE	\$ 93,729.00
GRAHAM, CHELSEA	SCHOOL	\$ 68,656.01
GRANGER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 84,939.01
GRANSTAFF, NICOLE	LIBRARY	\$ 1,571.20
GRANT, JOANNE	SCHOOL	\$ 134,948.20
GRANT, MICHAEL	BUILDING INSPECTION	\$ 105,195.48
GRANT, SHERWIN	FACILITIES MAINTENANCE	\$ 71,102.12
GRAY, KIMBERLY	SCHOOL	\$ 16,526.46
GRAY, MELISSA	SCHOOL	\$ 82,700.33
GREENAWALT, ANN	SCHOOL	\$ 101,785.04
GREENE, ANNE	SCHOOL	\$ 7,912.50
GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	\$ 69,929.08
GRIFFIN, JULIE	SCHOOL	\$ 5,030.00

Name	Department	Gross Salary
GRIFFIN, LOUISE	SCHOOL	\$ 39,311.87
GRIFFIN, SARA	SCHOOL	\$ 25,336.64
GRIFFIN, WILLIAM	POLICE	\$ 141,510.16
GRIFFITH, JOHN	SCHOOL	\$ 131,512.42
GRIFFITHS, GILLIAN	SCHOOL	\$ 23,088.77
GRIFFITHS, MELANIE	LIBRARY	\$ 45,847.13
GRIGNAFFINI, JACLYN	SCHOOL	\$ 39,982.04
GRIGNAFFINI, LUKE	DEPARTMENT OF PUBLIC WORKS	\$ 5,344.00
GROH, IAN	FACILITIES MAINTENANCE	\$ 42,318.46
GROH, MICHAEL	FACILITIES MAINTENANCE	\$ 96,743.74
GROSSMAN, SHARON	SCHOOL	\$ 136,521.87
GROSSO, CHRISTIAN	RECREATION	\$ 2,211.90
GROSSO, VINCENT	RECREATION	\$ 3,326.10
GRUENFELD, IRENE	SCHOOL	\$ 125,608.14
GRYSKA, MARGAUX	RECREATION	\$ 1,395.00
GUITEAU, DANROD	RECREATION	\$ 4,200.22
GUITEAU, DARVIN	RECREATION	\$ 1,256.13
GULENS-GRAVA, ZINTA	SCHOOL	\$ 81,742.08
GUSMINI, KRISTINA	SCHOOL	\$ 82,432.81
GUSMINI, NICOLE	SCHOOL	\$ 3,243.58
GUZZI, PAUL	SCHOOL	\$ 114,403.68
HABIB, JOCELYN	SCHOOL	\$ 64,824.26
HAGHIGHATJOO, ZEINAB	SCHOOL	\$ 725.00
HAIG, LAURIE	SCHOOL	\$ 63,345.03
HALE, BEVIN	SCHOOL	\$ 120,758.57
HALKO, ILANA	SCHOOL	\$ 19,892.12
HALL, CHRISTINE	SCHOOL	\$ 9,735.00
HALLER-MCNEIL, KATHLEEN	SCHOOL	\$ 54,351.57
HALLETT, LAUREN	DEPARTMENT OF PUBLIC WORKS	\$ 81,016.37
HALL-NOURSE, CANDACE	SCHOOL	\$ 414.18
HALLORAN, JANICE	SCHOOL	\$ 4,553.25
HALLOWELL, REBECCA	SCHOOL	\$ 12,385.50
HAMILOS, SHARON SUE	LIBRARY	\$ 78,205.19
HAMMOND, THOMAS	SCHOOL	\$ 2,886.00
HAMPTON, BENJAMIN	FIRE	\$ 112,472.24
HAMRICK, ALLEN	SCHOOL	\$ 5,330.50
HANKIN, RAYA	SCHOOL	\$ 41,689.58
HANLEY, FLYNN	FACILITIES MAINTENANCE	\$ 408.00
HANLON, KAREN	SCHOOL	\$ 102,173.29
HANNON, JENNIFER	SCHOOL	\$ 120,568.07
HANRAHAN, JOSEPH	SCHOOL	\$ 4,772.00
HARADA, HEIDI	LIBRARY	\$ 47,848.36
HARPER, HEIDI	BOARD OF HEALTH	\$ 436.48
HARRELL, LISA	SCHOOL	\$ 40,822.49
HARRINGTON, ALISON	SCHOOL	\$ 107,033.38
HARRIS, DEREK	POLICE	\$ 117,027.55

Name	Department	Gross Salary
HARRISON, EMILY	SCHOOL	\$ 53,732.13
HART, SAUNDRA	SCHOOL	\$ 19,175.67
HARVEY, PHILLIP	SCHOOL	\$ 64,766.00
HARWOOD, AMY	SCHOOL	\$ 39,089.50
HASKELL, HEATHER	SCHOOL	\$ 131,292.21
HATTON, KARL	SCHOOL	\$ 4,772.01
HATZOPOULOS, CHRISTINA	SCHOOL	\$ 8,336.03
HAWKINS, EILEEN	SCHOOL	\$ 114,230.96
HAWKINSON, STEPHANIE	BOARD OF SELECTMEN	\$ 72,303.58
HAY, NICOLE	SCHOOL	\$ 17,242.65
HAYES, SABRINA	SCHOOL	\$ 24,805.34
HEALEA, ROSEMARY	SCHOOL	\$ 81,433.89
HEALEY, MORGAN	SCHOOL	\$ 53,700.94
HEBERT, ALLEN	FACILITIES MAINTENANCE	\$ 102,556.89
HECKMAN, GILLIAN	SCHOOL	\$ 121,404.69
HEDLUND, DARYL	SCHOOL	\$ 55,657.80
HENDRICKSON, NICOLE	SCHOOL	\$ 80,572.74
HENES, WILLIAM	SCHOOL	\$ 117,545.92
HENINGER, KAREN	SCHOOL	\$ 18,089.25
HENNESSEY, JACQUELINE	SCHOOL	\$ 125,541.70
HENNESSEY, MOLLY	SCHOOL	\$ 36,875.65
HENRIQUEZ, RANDALL	FACILITIES MAINTENANCE	\$ 2,081.52
HENZEL, MAUREEN	SCHOOL	\$ 125,062.04
HEON, HEATHER	SCHOOL	\$ 123,150.51
HERLIHY, SUSAN	SCHOOL	\$ 22,130.80
HERNANDEZ, AMY	SCHOOL	\$ 715.00
HERNON, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 77,547.33
HEROLD, KATELYN	SCHOOL	\$ 38,020.90
HERSHELMAN, LYNN	SCHOOL	\$ 55,995.12
HESTER, BRIAN	FIRE	\$ 82,428.25
HEYDARI, ANDREW	DEPARTMENT OF PUBLIC WORKS	\$ 2,028.00
HEYDE, BRIANNA	SCHOOL	\$ 61,778.19
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 124,982.14
HIESTER, BRITTA	SCHOOL	\$ 72,733.88
HIGGINS, ANNE	SCHOOL	\$ 25,725.18
HIGGINS, SUSAN	SCHOOL	\$ 50,412.56
HILTON, KELLY	SCHOOL	\$ 12,620.00
HINCHLEY, JOANNA	SCHOOL	\$ 465.00
HINCHLEY, TYLER	RECREATION	\$ 5,211.07
HINDMARSH, BETSY	SCHOOL	\$ 128,482.92
HIRSCHEY, TARAH	SCHOOL	\$ 390.00
HITCHCOCK, BRITTANY	SCHOOL	\$ 5,152.50
HO, ANNABELLE	LIBRARY	\$ 11,144.24
HOBSON, ALEXANDRA	ZONING BOARD OF APPEALS	\$ 16,014.96
HOBSON, RACHAEL	LIBRARY	\$ 40,063.54
HOCHBERG, MARA	SCHOOL	\$ 116,586.66

Name	Department	Gross Salary
HODGE, PETER	RECREATION	\$ 1,399.55
HODGES, CRYSTAL	SCHOOL	\$ 64,967.32
HOERTER, ELIZABETH	LIBRARY	\$ 1,014.00
HOFFMANN, STEVEN	FACILITIES MAINTENANCE	\$ 131,594.06
HOGAN-RAO, MARGARET	LIBRARY	\$ 5,925.74
HOGUE, MINDY	SCHOOL	\$ 123,927.62
HOGLUND, JACKLYN	SCHOOL	\$ 128,065.99
HOITASH, REBECCA	SCHOOL	\$ 99,155.89
HOLBROOK, ANDREA	SCHOOL	\$ 63,186.31
HOLCOMBE, AMANDA	SCHOOL	\$ 79,693.33
HOLTZMAN, ALYSSA	SCHOOL	\$ 102,204.77
HOOD, KATHLEEN	SCHOOL	\$ 124,779.70
HORIGAN, KRISTINE	SCHOOL	\$ 104,985.74
HORNE, WILLIAM	SCHOOL	\$ 82,611.91
HORTON, REBECCA	SCHOOL	\$ 3,890.94
HORTON, REBECCA	SCHOOL	\$ 39,791.94
HOUTZEEL, ALEXANDER	DEPARTMENT OF PUBLIC WORKS	\$ 3,072.00
HOWARD, MARY	SCHOOL	\$ 118,852.00
HOWELL, RICHARD	COUNCIL ON AGING	\$ 8,157.13
HUANG, ERICA	YOUTH COMMISSION	\$ 550.14
HUANG, YU YA	SCHOOL	\$ 3,540.00
HUGHES, LAMARS	POLICE	\$ 114,377.07
HULME, ASHLEY	SCHOOL	\$ 112,999.90
HUMPHREY, LISA	SCHOOL	\$ 124,525.70
HUNOLD, FARIBA	SCHOOL	\$ 14,814.75
HUNT, EMILY	SCHOOL	\$ 7,635.00
HUNT, LAWRENCE	TRAFFIC & PARKING MANAGEMENT	\$ 10,824.00
HUNTER, EMILY	SCHOOL	\$ 9,835.90
HUNTER, LESLIE	SCHOOL	\$ 64,100.55
HURLEY, ROBERT	FACILITIES MAINTENANCE	\$ 81,951.66
HURWITZ, AMY	SCHOOL	\$ 30,165.51
HURWITZ, KIMBERLY	SCHOOL	\$ 1,388.21
HUTCHINGS, JESSICA	SCHOOL	\$ 28,756.92
HUTCHINS, ALLISON	SCHOOL	\$ 82,703.03
HUTTON, JOSEPH	SCHOOL	\$ 121,696.90
IAROSSE, BRENDA	SCHOOL	\$ 58,651.53
ILIFF, BARBARA	LIBRARY	\$ 51,775.22
ILYIN, ERICA	SCHOOL	\$ 127,073.43
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 18,837.50
INDRESANO, STEPHEN	FIRE	\$ 113,205.70
INNES, DIANE	TOWN CLERK	\$ 61,410.64
ISAAC, JOSEPH	RECREATION	\$ 34.00
ITO, MARK	SCHOOL	\$ 178,989.94
IWANIEC, WOJCIECH	DEPARTMENT OF PUBLIC WORKS	\$ 80,753.53
IYER, SHWETA	SCHOOL	\$ 28,518.65
IZZO, LEONARD	BOARD OF HEALTH	\$ 99,117.88

Name	Department	Gross Salary
JACOBSON, ADINA	SCHOOL	\$ 2,074.80
JACOBSON, FRANCES	SCHOOL	\$ 95,544.52
JACOBSON, MARK	SCHOOL	\$ 7,635.00
JACOBSON, MOLLY	SCHOOL	\$ 119,484.65
JAGELSKI, MELLISSA	SCHOOL	\$ 39,466.08
JAKSIC, LORETTA	BOARD OF HEALTH	\$ 6,586.88
JAMES, HENRY	SCHOOL	\$ 18,074.40
JANKINS, AMY	SCHOOL	\$ 125,438.69
JAUNISKIS, SARA	SCHOOL	\$ 88,774.39
JEAN-LAURENT, ANTHONY	RECREATION	\$ 34.00
JEFFERS, ALANA	SCHOOL	\$ 58,467.88
JELFS, SAMANTHA	POLICE	\$ 71,084.55
JENNINGS, SARA	SCHOOL	\$ 2,385.99
JETER, SHANTELL	SCHOOL	\$ 5,772.01
JILLSON, MATTHEW	SCHOOL	\$ 48,141.97
JOHANSEN, OWEN	DEPARTMENT OF PUBLIC WORKS	\$ 58,817.22
JOHNSON JR, KENNETH	SCHOOL	\$ 135,472.37
JOHNSON, CHRISTOPHER	RECREATION	\$ 405.00
JOHNSON, DOUGLAS	SCHOOL	\$ 115,011.94
JOHNSON, EHRIN	SCHOOL	\$ 124,499.03
JOHNSON, HARMONY	SCHOOL	\$ 73,077.84
JOHNSON, JUDITH	POLICE	\$ 5,779.16
JOHNSON, MARK	SCHOOL	\$ 55,920.55
JOHNSON, MICHAEL	MUNICIPAL LIGHT PLANT	\$ 105,664.76
JOHNSON, SHARI	SCHOOL	\$ 124,692.79
JOLLEY, ANTOINETTE	SCHOOL	\$ 160,720.04
JONES, ANGELA	SCHOOL	\$ 36,199.32
JONES, GEORGINA	SCHOOL	\$ 53,582.69
JONES, GERARD	FIRE	\$ 80,326.40
JONES, JE'LESIA	LIBRARY	\$ 18,952.78
JONES, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 94,858.87
JONES, LEANNE	SCHOOL	\$ 22,915.10
JOP, MEGHAN	BOARD OF SELECTMEN	\$ 222,301.63
JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	\$ 89,661.13
JOSE, EDWIN	DEPARTMENT OF PUBLIC WORKS	\$ 1,944.00
JOSEPH, DANIEL	SCHOOL	\$ 83,199.42
JOYCE, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$ 93,092.17
JOYCE, KELLEY	SCHOOL	\$ 0.01
JURGENSEN, JAMIE	LIBRARY	\$ 131,391.02
KACAVICH, MEREDITH	SCHOOL	\$ 113,592.65
KACZMAREK, SYLVIA	SCHOOL	\$ 121,404.69
KADEHJIAN, TIMOTHY	SCHOOL	\$ 75,736.48
KAHN, NINA	SCHOOL	\$ 116,884.77
KAHRL, BENJAMIN	SCHOOL	\$ 260.00
KALGREN, NATALIE	SCHOOL	\$ 11,720.00
KALINOWSKI, DONNA	SCHOOL	\$ 78,815.36

Name	Department	Gross Salary
KALPEE, SARADA	VETERANS SERVICES	\$ 59,240.61
KAMDJE FOTSO, MAIWENN	YOUTH COMMISSION	\$ 661.51
KAMINSKI, LYNN	SCHOOL	\$ 4,500.00
KANAVICH, ERIN	SCHOOL	\$ 114,306.96
KANE, JOHN	POLICE	\$ 94,157.74
KANE, ROBERT	SCHOOL	\$ 7,635.00
KAPINOS, AMY	SCHOOL	\$ 135,444.69
KAPLAN, KAREN	SCHOOL	\$ 127,241.56
KAPLAN, LINDSEY	SCHOOL	\$ 14,058.40
KARA, MARGARET	SCHOOL	\$ 11,844.41
KAROL, MICHELE	SCHOOL	\$ 48,065.21
KAROTKIN, LENA	SCHOOL	\$ 650.00
KATO, CATHRYN	TOWN CLERK	\$ 104,092.31
KATSIKARIS, DIANA	SCHOOL	\$ 8,502.02
KATZ, JACQUELINE	SCHOOL	\$ 120,743.39
KAUFMAN, KIMBERLY	SCHOOL	\$ 126,019.70
KEANE, BRENDAN	SCHOOL	\$ 30,636.36
KEEN, LISA	LIBRARY	\$ 18,072.40
KEENE, ALISSA	ADVISORY COMMITTEE	\$ 19,827.46
KEHOE, CHRISTINE	TOWN CLERK	\$ 14,031.46
KEILTY, SIDNEY	SCHOOL	\$ 41,335.42
KELLEHER, JENNIFER	SCHOOL	\$ 130,280.66
KELLEY, ELIZABETH	TOWN CLERK	\$ 5,699.00
KELLEY, ERIN	SCHOOL	\$ 69,840.45
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 57,784.46
KELLEY, ROSEMARY	SCHOOL	\$ 124,525.70
KELLOGG, SALLY	SCHOOL	\$ 3,816.00
KELLY, BRIAN	SCHOOL	\$ 111,058.86
KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	\$ 108,689.71
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	\$ 142,949.22
KELLY, KRISTIN	SCHOOL	\$ 12,755.67
KELLY, LAURA	SCHOOL	\$ 121,751.91
KELLY, MEGAN	SCHOOL	\$ 3,475.85
KELTON, ANDREW	SCHOOL	\$ 151,387.73
KEMPKES, ASHLEY	LIBRARY	\$ 3,080.00
KENERSON, JULIA	SCHOOL	\$ 127,355.56
KENNEDY, JULIE	SCHOOL	\$ 106,175.87
KENNY, HOPE	SCHOOL	\$ 1,755.00
KERN, LAURIE	SCHOOL	\$ 121,404.69
KERR, CHRISTINE	SCHOOL	\$ 129,308.06
KESS-UYGUNGIL, SARAH	SCHOOL	\$ 69,250.82
KHAN, SHIMA	SCHOOL	\$ 108,040.12
KHANUKAEV, SERGEY	SCHOOL	\$ 112,151.99
KIBBLE, MOLLY	SCHOOL	\$ 20,054.25
KIBKO, ANASTASIYA	SCHOOL	\$ 10,324.62
KILEY, REBECCA	SCHOOL	\$ 127,925.30

Name	Department	Gross Salary
KIM, SHINHEE	SCHOOL	\$ 16,702.75
KIMBALL, DARRELL	INFORMATION TECHNOLOGY	\$ 52,230.62
KING, CHRISTEN	SCHOOL	\$ 65,641.12
KIRKPATRICK, AVERY	SCHOOL	\$ 6,500.00
KNAPP, MARK	POLICE	\$ 142,538.49
KNAPP, PETER	SCHOOL	\$ 96,966.71
KNAPP, QUINCY	LIBRARY	\$ 54,494.36
KNICELY, BENJAMIN	SCHOOL	\$ 45,028.70
KNIGHT, ANDREW	SCHOOL	\$ 16,130.00
KO, SOFIA	RECREATION	\$ 3,097.28
KORANDANIS, ELIZABETH	SCHOOL	\$ 125,363.03
KOSKI, MOLLY	SCHOOL	\$ 11,885.82
KOUSHOURIS, BARBARA	TREASURER / COLLECTOR	\$ 43,399.07
KOVACS, ELLIOT	SCHOOL	\$ 4,054.88
KRAFT, GAIL	SCHOOL	\$ 11,677.05
KRASNER, COLE	SCHOOL	\$ 27,024.24
KRAUSS, KENNETH	DEPARTMENT OF PUBLIC WORKS	\$ 68,241.26
KRICKLER, MARINA	SCHOOL	\$ 10,699.50
KRIEGER, MICHAEL	SCHOOL	\$ 128,767.96
KRITHARAS, ALEXANDRA	SCHOOL	\$ 39,607.80
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	\$ 67,630.32
KUSNIERZ, BARBARA	SCHOOL	\$ 3,900.00
LABITUE, KYLE	FACILITIES MAINTENANCE	\$ 49,000.13
LABORDE-CASTEROT, CHRISTINE	SCHOOL	\$ 127,308.68
LABRUZZO, ELIZABETH	BOARD OF HEALTH	\$ 12,625.80
LACAVA, MICHAEL	SCHOOL	\$ 134,590.69
LAHAM, PATRICIA	SCHOOL	\$ 39,960.35
LAI, KATHERINE	SCHOOL	\$ 8,626.06
LAJEUNESSE, ALYSON	SCHOOL	\$ 121,680.09
LALLY, MAUREEN	SCHOOL	\$ 3,120.00
LAMARRE, TRICIA	FINANCIAL SERVICES	\$ 81,061.33
LAMB, KIRSTEN	SCHOOL	\$ 3,156.50
LANDERS, MARK	FACILITIES MAINTENANCE	\$ 79,957.02
LANDERS-JONES, SHERI	SCHOOL	\$ 117,278.21
LANE, CAROLINE	SCHOOL	\$ 4,210.11
LANE, ELECIA	SCHOOL	\$ 17,340.02
LANGE, DANIELLE	SCHOOL	\$ 13,014.86
LANIA, LYNNE	SCHOOL	\$ 30,779.42
LANZ, ALEXIS	SCHOOL	\$ 12,499.00
LANZA, NATHAN	FACILITIES MAINTENANCE	\$ 340.00
LAPATO, JILL	SCHOOL	\$ 109,109.12
LAPOINTE, ANA-MARIA	SCHOOL	\$ 7,345.50
LARCHE, ANNE-MARIE	SCHOOL	\$ 41,498.31
LARSEN, CHRISTOPHER	FIRE	\$ 80,781.71
LARSON, AMIE	SCHOOL	\$ 128,538.84

Name	Department	Gross Salary
LAU, JESSICA	SCHOOL	\$ 88,968.04
LAUN, ELODIA	SCHOOL	\$ 2,234.75
LAVCHEVA, MINA	SCHOOL	\$ 9,003.25
LAVOIE, FREDERICK	FACILITIES MAINTENANCE	\$ 85,007.19
LAVOIE, RICHARD	FACILITIES MAINTENANCE	\$ 65,400.32
LAWLESS, LAURA	SCHOOL	\$ 7,635.00
LAWLOR, JENNIFER	RECREATION	\$ 69,322.59
LAWRENCE, LEAH	SCHOOL	\$ 118,085.35
LAWTON, BRETT	RECREATION	\$ 9,120.00
LAYNE, NATALIE	LIBRARY	\$ 1,792.00
LEACH, MICHAEL	FIRE	\$ 120,676.56
LEAHY, BRANDON	SCHOOL	\$ 1,999.10
LEAVITT, DANA	DEPARTMENT OF PUBLIC WORKS	\$ 82,106.66
LEBLANC, LESLIE	SCHOOL	\$ 13,413.34
LEBLANC, MEGAN	SCHOOL	\$ 21,112.75
LEE, CARROL	SCHOOL	\$ 15,581.75
LEE, JI YOUNG	SCHOOL	\$ 6,841.93
LEE, KATHLEEN	POLICE	\$ 75,378.32
LEEDS, KIMBERLY	SCHOOL	\$ 1,234.50
LEFMAN, CHERYL	BOARD OF HEALTH	\$ 27,094.65
LEGACKI, ERIN	LIBRARY	\$ 4,697.38
LEGER, JEAN	DEPARTMENT OF PUBLIC WORKS	\$ 81,353.20
LEGER, PAIGE	SCHOOL	\$ 42,582.06
LEMENAGER, MICHAEL	POLICE	\$ 198,468.02
LEMIRE, BRIENNE	SCHOOL	\$ 26,994.24
LEONE, DEAN	FACILITIES MAINTENANCE	\$ 49,600.81
LERMAN, ROBERT	LIBRARY	\$ 1,337.00
LESLIE-SMITH, JUSTINE	SCHOOL	\$ 2,665.00
LESSARD, KEVIN	SCHOOL	\$ 20,379.75
LEUNG, WEI KWAN	SCHOOL	\$ 121,086.66
LEVIN, ADAM	SCHOOL	\$ 124,808.04
LEVINE, ELISSA	SCHOOL	\$ 1,625.00
LEVINGER, AARON	LIBRARY	\$ 1,001.00
LEWANDER, MICHAEL	SCHOOL	\$ 14,800.00
LEWIS, CHRISTOPHER	SCHOOL	\$ 69,098.27
LEWIS, STEPHANIE	SCHOOL	\$ 2,426.30
LEWIS, WILLIAM	RECREATION	\$ 2,152.50
LIACOS, RYAN	SCHOOL	\$ 106,015.52
LIBURD, JOANNE	HUMAN RESOURCES BOARD	\$ 59,928.56
LICATA, LISA	SCHOOL	\$ 62,991.70
LIEM, MARCO	SCHOOL	\$ 24,915.00
LIGON, DEVIN	SCHOOL	\$ 88,696.78
LILLEY, RENEE	SCHOOL	\$ 105,977.23
LINDEN, ANAT	SCHOOL	\$ 30,128.07
LINDSEY, CHRISTOPHER	FIRE	\$ 105,288.70
LING, ALEXANDER	DEPARTMENT OF PUBLIC WORKS	\$ 224.00

Name	Department	Gross Salary
LINNARD, ATTIA	SCHOOL	\$ 255.00
LINSKY, JACKLYN	LIBRARY	\$ 42,761.86
LITCHFIELD, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 97,344.82
LIU, LILLY	SCHOOL	\$ 6,371.83
LIVINGSTONE, CAROLYN	SCHOOL	\$ 90,104.08
LOCHNER, LINDA	SCHOOL	\$ 51,266.34
LONDON, JACK	POLICE	\$ 527.82
LONGLEY-COOK, CATHERINE	SCHOOL	\$ 115,036.14
LONG-NAVAS, ROBYN	SCHOOL	\$ 61,194.90
LONGO, ANGELA	SCHOOL	\$ 3,649.00
LOPES, RACHEL	TREASURER / COLLECTOR	\$ 79,793.12
LOPEZ, RAUL	SCHOOL	\$ 24,100.34
LOPOPOLO, ELIZABETH	SCHOOL	\$ 31,464.86
LORD, JANE	SCHOOL	\$ 31,786.68
LOTOSKI, KRISTINE	SCHOOL	\$ 30,759.39
LOUNSBERY, MICHAEL	SCHOOL	\$ 57,920.58
LOURO, CHAYLA	SCHOOL	\$ 19,934.85
LOVETT, LAURENCE	SCHOOL	\$ 120,539.03
LOW, JESSICA	RECREATION	\$ 1,760.40
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	\$ 79,967.17
LUCENTA, ALLISON	POLICE	\$ 90,511.98
LUCHETTI, ALEXANDRA	DEPARTMENT OF PUBLIC WORKS	\$ 53,915.67
LUCK, ALEXANDRA	SCHOOL	\$ 249.00
LUEKEN, ANN	SCHOOL	\$ 57,317.68
LUKIANOV, ALEXEY	POLICE	\$ 996.52
LUKITOSARI, SONYA	SCHOOL	\$ 69,268.92
LUMLEY, CARLA	SCHOOL	\$ 60,655.51
LUNDBOHN, JENNIFER	SCHOOL	\$ 102,847.55
LUSSIER, DAVID	SCHOOL	\$ 285,287.96
LUTCH, NIA	SCHOOL	\$ 25,534.85
LY, SHERRY	SCHOOL	\$ 103,576.96
LYDON, SUSAN	SCHOOL	\$ 121,404.69
LYNCH, KATIE	SCHOOL	\$ 119,773.19
LYNCH, KRISTEN	SCHOOL	\$ 0.01
LYNCH, MARGARET	SCHOOL	\$ 116,495.89
LYNCH, MARIE	SCHOOL	\$ 31,029.94
LYNCH, ROBBIE	RECREATION	\$ 4,077.78
LYNE, MARGARET	SCHOOL	\$ 3,360.99
LYONS, BETH	SCHOOL	\$ 95,036.12
LYSAGHT, ANNE	SCHOOL	\$ 132.00
LYSAGHT, KATHRYN	RECREATION	\$ 2,623.02
MACASAY, SAMUEL	SCHOOL	\$ 4,125.00
MACAUDA, SHANNA	SCHOOL	\$ 91,239.92
MACCHI, HEATHER	SCHOOL	\$ 124,035.22
MACDONALD, MICHAEL	POLICE	\$ 88,643.99
MACDOUGALL, ROBERT	SCHOOL	\$ 7,635.00

Name	Department	Gross Salary
MACISAAC, CHRISTOPHER	SCHOOL	\$ 22,043.07
MACKENZIE, REBECCA	SCHOOL	\$ 70,156.97
MACKIN, MARYANN	SCHOOL	\$ 30,383.54
MACKLIS, KELSEY	SCHOOL	\$ 73,386.98
MACLENNAN, ELISE	LIBRARY	\$ 12,597.75
MACLEOD, MICHELLE	SCHOOL	\$ 34,929.61
MACPHERSON, JENNIFER	SCHOOL	\$ 135,517.93
MADDEN, ALLISON	SCHOOL	\$ 55,209.06
MADDEN, GENIE	SCHOOL	\$ 113,465.65
MADDEN, JOSHUA	POLICE	\$ 5,843.89
MAERZ, HALEY	SCHOOL	\$ 1,000.00
MAGARIE, ALTORIA	SCHOOL	\$ 4,749.01
MAGGIPINTO, DINA	SCHOOL	\$ 124,525.70
MAGNA, BRIAN	SCHOOL	\$ 5,472.25
MAHONEY, CONOR	LIBRARY	\$ 41,181.08
MAHONEY, KATHRYN	SCHOOL	\$ 141,759.68
MAHONEY, LENORE	ZONING BOARD OF APPEALS	\$ 59,473.63
MAHONEY, TARA	SCHOOL	\$ 126,245.05
MAHR, CYNTHIA	SCHOOL	\$ 180,720.02
MAILLET, JULIA	SCHOOL	\$ 2,210.00
MALCOLM, ALISON	SCHOOL	\$ 42,646.43
MALINN, CRISTINA	SCHOOL	\$ 129,184.12
MALINN, VICTORIA	SCHOOL	\$ 41,809.80
MALLOY, KATHERINE	RECREATION	\$ 120.06
MALONE, JOHN	SCHOOL	\$ 54,688.72
MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	\$ 83,000.93
MANGONE, TRICIA	TOWN CLERK	\$ 10,368.00
MANKAVECH, MICHAEL	POLICE	\$ 120,855.32
MANN, MARCIA	SCHOOL	\$ 24,634.41
MANNA, ALEXANDRA	SCHOOL	\$ 2,086.08
MANNIX, JAYMEE	SCHOOL	\$ 113,815.29
MANOLIAN, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$ 89,971.96
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 100,300.28
MARANDE, BENOIT	RECREATION	\$ 3,460.00
MARCHI, CARL	FACILITIES MAINTENANCE	\$ 55,583.73
MARDER, SCOTT	SCHOOL	\$ 116,955.93
MARGOLIN, NATHAN	SCHOOL	\$ 88,520.97
MARINIER, BETHANY	SCHOOL	\$ 42,754.42
MARK, MELISSA	SCHOOL	\$ 31,745.43
MARQUEDANT, HEIDI	SCHOOL	\$ 105,575.08
MARQUEDANT, HOLLY	SCHOOL	\$ 86,250.36
MARSETTE, ELIZABETH	SCHOOL	\$ 30,447.38
MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 89,008.26
MARSHALL, LEAH	SCHOOL	\$ 67,296.92
MARTELL, JACQUELINE	SCHOOL	\$ 87,660.84
MARTELLO, MARYBETH	BOARD OF SELECTMEN	\$ 83,189.33

Name	Department	Gross Salary
MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE	\$ 77,684.36
MARTIN MOZELESKI, MARISCA	LIBRARY	\$ 4,081.46
MARTIN, CORRIE	SCHOOL	\$ 107,927.02
MARTIN, MEGAN	SCHOOL	\$ 53,000.00
MARTINEZ, GERARDO	SCHOOL	\$ 163,219.94
MARTINEZ, JONATHAN	SCHOOL	\$ 76,026.97
MASCIARELLI, BRIDGIT	SCHOOL	\$ 31,017.80
MASIELLO, ANDREW	RECREATION	\$ 3,135.04
MASSARELLI, ROBERT	FIRE	\$ 134,986.96
MASTRANGELO, ELIZABETH	SCHOOL	\$ 12,701.07
MATARAZZO, CARLY	SCHOOL	\$ 2,677.92
MATLOFF, SARAH	SCHOOL	\$ 143,521.04
MATRANGA, ERIN	SCHOOL	\$ 117,726.04
MATZ, JORDANA	SCHOOL	\$ 92,548.12
MAWHINNEY, KRISTIN	SCHOOL	\$ 825.00
MAXWELL, JACQUELINE	SCHOOL	\$ 105,618.33
MAYALL, MARK	SCHOOL	\$ 73,685.65
MAYNARD, JANET	MUNICIPAL LIGHT PLANT	\$ 19,202.08
MAZAHERI, YOUSEF	RECREATION	\$ 1,815.12
MAZARIEGOS, ASTRID	SCHOOL	\$ 133,640.28
MAZZEO, MICHAEL	SCHOOL	\$ 117,089.66
MBENGONO, INES	SCHOOL	\$ 30,382.19
MCALLISTER, PATRICK	SCHOOL	\$ 8,404.47
MCCABE, DONNA LEE	BOARD OF ASSESSORS	\$ 112,621.27
MCCARTHY, BROOKE	SCHOOL	\$ 45,595.13
MCCARTHY, CAROLINE	SCHOOL	\$ 11,132.49
MCCARTHY, DIANNE	SCHOOL	\$ 1,750.00
MCCARTHY, IANTHE	SCHOOL	\$ 100,054.28
MCCARTHY, LAUREN	SCHOOL	\$ 130,242.08
MCCARTHY, PATRICIA	SCHOOL	\$ 135,306.61
MCCAULEY, ANN MARIE	BOARD OF HEALTH	\$ 76,478.72
MCCAULEY, DONALD	PLANNING BOARD	\$ 96,337.15
MCCAWE, KATHARINE	SCHOOL	\$ 33,580.70
MCCLURE, CARAH	SCHOOL	\$ 0.01
MCCORMICK, ALISON	SCHOOL	\$ 63,201.79
MCCORMICK, FINLAY	LIBRARY	\$ 754.00
MCCORMICK, KELLY	SCHOOL	\$ 5,294.54
MCCORMICK, MARIANNE	SCHOOL	\$ 102,982.60
MCCOY, SARAH	SCHOOL	\$ 14,919.09
MCCULLOUGH, DAVID	SCHOOL	\$ 106,863.96
MCDERMOTT, JILLIAN	SCHOOL	\$ 2,211.36
MCDONAGH, MARIA	SCHOOL	\$ 29,021.43
MCDONALD, KEVIN	SCHOOL	\$ 128,951.75
MCDONALD, KEVIN	COUNCIL ON AGING	\$ 11,148.48
MCDONALD, MARY ANNE	SCHOOL	\$ 61,611.53
MCDONALD, PAUL	FACILITIES MAINTENANCE	\$ 71,459.56

Name	Department	Gross Salary
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE	\$ 164,609.54
MCFARLAND, SAMANTHA	SCHOOL	\$ 16,413.32
MCFARLANE, DONNA JEAN	SCHOOL	\$ 125,120.06
MCGINTY, ALISON	SCHOOL	\$ 123,510.91
MCGOLDRICK, RICHARD	SCHOOL	\$ 87,684.04
MCGOVERN, JANA	POLICE	\$ 339.97
MCGRAIL, JENNIFER	SCHOOL	\$ 27,366.48
MCGRATH, ANNA	SCHOOL	\$ 113,465.65
MCGRATH, JEANNE	FINANCIAL SERVICES	\$ 3,296.64
MCGRAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 2,800.00
MCGREGOR, RACHEL	SCHOOL	\$ 165,719.84
MCGUERTY, ABIGAIL	SCHOOL	\$ 77,532.73
MCGUIRE, PATRICIA	SCHOOL	\$ 66,089.73
MCHALE, STEPHEN	FACILITIES MAINTENANCE	\$ 75,028.09
MCINTYRE, MICHAEL	SCHOOL	\$ 142,801.10
MCKENNEY, AMANDA	SCHOOL	\$ 62,496.30
MCLAUGHLIN, BRYANNA	SCHOOL	\$ 35,901.13
MCLAUGHLIN, CASSANDRA	SCHOOL	\$ 87,840.78
MCLAUGHLIN, MATTHEW	POLICE	\$ 80,357.23
MCLAUGHLIN, MEGHAN	SCHOOL	\$ 36,809.74
MCLAUGHLIN, PETER	POLICE	\$ 146,405.85
MCLEAN, EMMA	SCHOOL	\$ 68,307.23
MCLEOD, REBECCA	SCHOOL	\$ 64,664.66
MCLOUGHLIN, ALICIA	SCHOOL	\$ 31,337.18
MCLOUGHLIN, MARGARET	LIBRARY	\$ 5,763.80
MCTMAHON, EMMA	SCHOOL	\$ 64,625.97
MCTMAKIN, IAN	FIRE	\$ 110,303.54
MCMILLEN, KEVIN	FACILITIES MAINTENANCE	\$ 59,991.22
MCTNAMARA, NEYSA	SCHOOL	\$ 123,654.26
MCTQUADE, GRACE	SCHOOL	\$ 59,790.82
MCTVAY, KAREN	SCHOOL	\$ 31,294.86
MCTWHINNIE, BRIANNE	SCHOOL	\$ 38,856.65
MEAD, JESSICA	SCHOOL	\$ 100,601.08
MEAGHER, CATHRYN	BOARD OF SELECTMEN	\$ 70,071.43
MEHRABANZAD, ARMAN	RECREATION	\$ 937.50
MEISTER, KATHERINE	RECREATION	\$ 4,422.56
MEISTER, PAUL	RECREATION	\$ 1,013.32
MELANSON, NICOLE	SCHOOL	\$ 117,965.65
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 78,179.01
MENDOZA, MICHELE	SCHOOL	\$ 114,611.98
MESSORE, CHRISTINA	SCHOOL	\$ 11,939.43
MEYER, JACQUELINE	SCHOOL	\$ 62,262.81
MEYER, JULIE	NATURAL RESOURCES COMMISSION	\$ 65,665.80
MICHAUD, JANICE	SCHOOL	\$ 33,231.34
MIELE, MAURA	SCHOOL	\$ 9,670.00

Name	Department	Gross Salary
MILES, JOANN	LIBRARY	\$ 51,498.00
MILES, SUZANNE	DEPARTMENT OF PUBLIC WORKS	\$ 68,464.01
MILLER, ANDREA	SCHOOL	\$ 80,218.24
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 46,388.40
MILLER, JENNIFER	SCHOOL	\$ 37,821.03
MILLER, JOAN	FIRE	\$ 63,933.44
MILLER, KRISANN	SCHOOL	\$ 64,084.89
MILLER, KRISANN	BOARD OF HEALTH	\$ 396.80
MILLER, MARK	FIRE	\$ 113,681.11
MILLER, NICHOLAS	SCHOOL	\$ 59,460.84
MILLER, ROBERT	SCHOOL	\$ 7,635.00
MILLER, SALLY	COUNCIL ON AGING	\$ 22,094.96
MILLER, SIRIPHAN	SCHOOL	\$ 48,552.96
MILLER-LA FRANCESCA, ABBIE	FACILITIES MAINTENANCE	\$ 67,694.30
MILLS, KATRINA	SCHOOL	\$ 100,409.34
MILNE, ANDREW	SCHOOL	\$ 4,772.01
MILNE, JENNIFER	SCHOOL	\$ 132,365.82
MIO, JOHNNY	FACILITIES MAINTENANCE	\$ 87,253.14
MISHO, GLEN	POLICE	\$ 117,482.32
MISTROT, AMY	SCHOOL	\$ 14,075.67
MIX, SEAN	SCHOOL	\$ 21,021.00
MONIZ, CAITLIN	SCHOOL	\$ 118,208.16
MOORADIAN, MARY	SCHOOL	\$ 26,482.50
MOORE, DEDRA	SCHOOL	\$ 56,352.61
MOORE, EMILY	SCHOOL	\$ 5,818.73
MOORE, LISA	NATURAL RESOURCES COMMISSION	\$ 31,035.51
MOORE, MARIN	SCHOOL	\$ 1,820.00
MOORE-OLESON, JANET	DEPARTMENT OF PUBLIC WORKS	\$ 63,433.44
MORALES, JILLIAN	SCHOOL	\$ 2,886.00
MORAN, CHRISTINE	SCHOOL	\$ 1,430.00
MORAN, FELICIA	SCHOOL	\$ 87,509.24
MOREAU, TIANA	FINANCIAL SERVICES	\$ 71,056.72
MORETTI, ANTHONY	SCHOOL	\$ 105,336.22
MORGAN, DIANE	SCHOOL	\$ 3,547.50
MORGAN, MACKENZIE	SCHOOL	\$ 40,327.78
MORRILL, DAVID	SCHOOL	\$ 4,661.68
MORRIS, ELISA	SCHOOL	\$ 133,860.00
MORRIS, JULIE	SCHOOL	\$ 124,525.70
MORRIS, KRIS	SCHOOL	\$ 17,807.50
MORRIS, ROBERT	SCHOOL	\$ 3,816.00
MORRISON, JAMES	SCHOOL	\$ 133,810.46
MORRISON, LOUISA	SCHOOL	\$ 113,186.07
MORRISSEY, DANA	SCHOOL	\$ 34,882.22
MORROW, MARY	LIBRARY	\$ 38,959.62
MORSE, JOHN	INFORMATION TECHNOLOGY	\$ 84,430.85

Name	Department	Gross Salary
MORSE, MACKENZIE	SCHOOL	\$ 31,963.48
MORSE, MIRANDA	SCHOOL	\$ 40,369.03
MORTARELLI, LISA	SCHOOL	\$ 129,651.75
MORTARELLI, STEPHEN	FIRE	\$ 153,176.85
MORTON, DEVON	RECREATION	\$ 645.12
MORTON, KATHARINE	SCHOOL	\$ 138,583.16
MORTON, RORY	RECREATION	\$ 2,540.38
MOSLEY, JANET	BOARD OF SELECTMEN	\$ 33,189.00
MOSSNER, LISA	SCHOOL	\$ 122,502.55
MOUNTZOURES, WILLIAM	SCHOOL	\$ 4,355.00
MOUNTZOURES, ZACHARY	DEPARTMENT OF PUBLIC WORKS	\$ 5,708.00
MOY, BARBARA	LIBRARY	\$ 49,900.00
MUCHMORE, MARY	SCHOOL	\$ 123,436.69
MULLEN, LAURA	SCHOOL	\$ 123,320.69
MULLER, ELLEN	BOARD OF ASSESSORS	\$ 77,076.67
MULRYAN, JOHN	SCHOOL	\$ 126,940.60
MUNRO, JOSEPH	SCHOOL	\$ 3,465.00
MUNROE, HEATHER	COUNCIL ON AGING	\$ 75,910.78
MURADYAN, LILIT	SCHOOL	\$ 1,308.25
MURPHY, DONNA	LIBRARY	\$ 48,133.10
MURPHY, EMILY	SCHOOL	\$ 26,205.43
MURPHY, MICHAEL	SCHOOL	\$ 5,772.01
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 125,041.18
MURPHY, RILEY-ELIZABETH	SCHOOL	\$ 5,604.53
MURPHY, ZOE	SCHOOL	\$ 9,376.50
MURRAY, DAVID	FACILITIES MAINTENANCE	\$ 66,331.68
MURRAY, JESSICA	SCHOOL	\$ 67,455.55
MURRAY, JOSEPH	FACILITIES MAINTENANCE	\$ 99,947.25
MURRAY, KAITLYN	SCHOOL	\$ 59,282.82
MURRAY, MARGARET	SCHOOL	\$ 1,885.00
MURRAY, ROBERT	FIRE	\$ 81,882.42
MUSTARD, CRAIG	SCHOOL	\$ 5,976.00
MYERS, SAMANTHA	SCHOOL	\$ 32,053.10
MYRIL, JEAN	DEPARTMENT OF PUBLIC WORKS	\$ 70,458.83
NAGLE, MATTHEW	FIRE	\$ 91,748.62
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 84,221.94
NAKAYAMA, LEONIE	SCHOOL	\$ 124,808.04
NALON, BIANCA	POLICE	\$ 69,633.48
NARICE, GINA	SCHOOL	\$ 29,924.79
NEPTUNE, MARGARET	SCHOOL	\$ 80,951.08
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$ 123,147.00
NETHERCOTT, THOMAS	INFORMATION TECHNOLOGY	\$ 70,711.15
NEUSTADT, MAXWELL	DEPARTMENT OF PUBLIC WORKS	\$ 51,745.78
NEVILLE, DANIEL	FACILITIES MAINTENANCE	\$ 90,860.35
NEWARK, SUZANNE	INFORMATION TECHNOLOGY	\$ 101,079.06
NEWELL, BRENDAN	DEPARTMENT OF PUBLIC WORKS	\$ 984.61

Name	Department	Gross Salary
NEWELL, DONALD	MUNICIPAL LIGHT PLANT	\$ 171,662.91
NEWTON, BARBARA	SCHOOL	\$ 52,363.51
NEWTON, WILLIAM	FACILITIES MAINTENANCE	\$ 79,329.40
NG, VERNON	INFORMATION TECHNOLOGY	\$ 102,665.35
NIATI, BERNARDO	DEPARTMENT OF PUBLIC WORKS	\$ 63,638.75
NICHOLS, CAROLANNE	SCHOOL	\$ 6,815.00
NICHOLS, DAVID	SCHOOL	\$ 125,287.70
NICKSA, KIMBERLEE	SCHOOL	\$ 1,694.88
NICOL, ZACHARY	SCHOOL	\$ 103,768.57
NIXON, LINDSAY	SCHOOL	\$ 58,295.44
NKAM, AURELIE	SCHOOL	\$ 116,162.20
NOAH, ANNE	SCHOOL	\$ 23,413.19
NORTH, ANNE	SCHOOL	\$ 51,042.41
NORTHROP, AMANDA	SCHOOL	\$ 24,974.77
NORTON, CHAD	RECREATION	\$ 83,806.91
NORTON, MACKENZIE	RECREATION	\$ 3,195.50
NOVOGROSKI, LYNNE	SCHOOL	\$ 4,234.50
NOWAK, KRISTINA	SCHOOL	\$ 42,134.43
NUTTING, MARILYN	LIBRARY	\$ 1,635.48
NYERICK, JESSICA	SCHOOL	\$ 7,635.00
O'BRIEN, LINDA	SCHOOL	\$ 16,456.91
O'CALLAGHAN, LAUREN	SCHOOL	\$ 31,321.40
O'COIN, MICHAEL	MUNICIPAL LIGHT PLANT	\$ 93,717.00
O'CONNELL, LAUREN	SCHOOL	\$ 114,222.65
O'CONNELL, PAMELA	BUILDING INSPECTION	\$ 58,746.89
O'CONNOR, JILL	SCHOOL	\$ 70,361.00
O'CONNOR, MAURA	TREASURER / COLLECTOR	\$ 34,713.53
O'HARA, LIAM	SCHOOL	\$ 3,770.00
O'HEARN, ANN	SCHOOL	\$ 8,167.50
OKOSHI, KATHERINE	SCHOOL	\$ 106,637.26
OLAFSSON, HEATHER	SCHOOL	\$ 73,400.38
OLIVER, ARIANE	SCHOOL	\$ 56,861.49
OLIVERAS, JERENIEL	DEPARTMENT OF PUBLIC WORKS	\$ 7,380.00
OLIVERI, JOSEPH	VETERANS SERVICES	\$ 2,500.00
O'NEIL, AIDAN	RECREATION	\$ 1,504.00
O'NEIL, REAGAN	RECREATION	\$ 787.50
O'NEILL, JARED	FIRE	\$ 95,282.73
O'NEILL, SEAN	SCHOOL	\$ 29,142.10
O'NEILL, SHANNON	SCHOOL	\$ 123,011.83
O'REILLY, MEGAN	SCHOOL	\$ 93,900.04
ORLOV, SARAH	SCHOOL	\$ 165,719.84
ORME, HENRY	DEPARTMENT OF PUBLIC WORKS	\$ 48,522.12
ORME, MORGAN	DEPARTMENT OF PUBLIC WORKS	\$ 80,337.80
ORTEGA, JOSHUA	RECREATION	\$ 4,373.43
ORTIZ COLLAZO, RUTH	SCHOOL	\$ 62,784.31
OSSMAN, MARIAN	LIBRARY	\$ 6,300.00

Name	Department	Gross Salary
OSTAPCHENKO, ALEXANDER	SCHOOL	\$ 43,093.08
O'SULLIVAN, KELLY	SCHOOL	\$ 97,998.91
O'SULLIVAN, SHEILA	SCHOOL	\$ 18,644.84
OWENS, LAURIE	SCHOOL	\$ 88,291.06
PADILLA, BRIAN	SCHOOL	\$ 0.01
PAGLIONE, SARAH	COUNCIL ON AGING	\$ 19,944.37
PAIS FERREIRA, ANA CATARINA	SCHOOL	\$ 811.25
PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 19,261.80
PANSIRE, G WARREN	BUILDING INSPECTION	\$ 68,770.88
PAOLA, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 17,408.61
PAPAVASSILIOU, AMY	SCHOOL	\$ 260.00
PAPAZIAN, DAVID	FIRE	\$ 83,800.37
PAPIA, ALYSSA	SCHOOL	\$ 1,302.54
PAPPAS, JULIA	SCHOOL	\$ 28,594.40
PARADA ALVARADO, CARLOS	FACILITIES MAINTENANCE	\$ 72,513.45
PARADISO, DANIELLE	SCHOOL	\$ 36,032.76
PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	\$ 87,209.24
PARMIGIANE, ROGER	FACILITIES MAINTENANCE	\$ 68,221.85
PARZIVAND, ARI	SCHOOL	\$ 38,829.09
PARZIVAND, RACHEL	SCHOOL	\$ 96,051.61
PASCISCIA, SUSAN	SCHOOL	\$ 11,929.44
PATENAUDE, MARK	DEPARTMENT OF PUBLIC WORKS	\$ 105,738.31
PATERSON, EMILY	SCHOOL	\$ 67,007.08
PATISTEAS, DANIEL	SCHOOL	\$ 105,336.22
PATUTO, NICOLE	SCHOOL	\$ 107,054.45
PAYNE, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 86,191.61
PEARE, VIXEN	SCHOOL	\$ 106,342.22
PEARSON, ELIZABETH	SCHOOL	\$ 26,127.15
PEARSON, RONALD	FACILITIES MAINTENANCE	\$ 7,997.74
PECK, JESSICA	SCHOOL	\$ 65,133.98
PEDEGO, ALICE	SCHOOL	\$ 122,580.00
PEDERSON, KIRSTEN	SCHOOL	\$ 39,079.76
PEDROLI, LAUREN	SCHOOL	\$ 126,017.24
PEKOWITZ, KAREN	SCHOOL	\$ 100,149.57
PELLEGRINI, LORETO	FACILITIES MAINTENANCE	\$ 23,798.50
PELLETIER, JENNIFER	SCHOOL	\$ 50,882.55
PELTIER, CYNTHIA	SCHOOL	\$ 108,794.00
PENO, LIDIJA	SCHOOL	\$ 20,021.50
PEREZ LARA, BRIAN	FACILITIES MAINTENANCE	\$ 408.00
PEREZ VENTURA, JOSE	FACILITIES MAINTENANCE	\$ 60,735.84
PEREZ, ANTHONY	YOUTH COMMISSION	\$ 759.50
PEREZ, FRANCIS	FACILITIES MAINTENANCE	\$ 70,203.81
PEREZ, HELEN	LIBRARY	\$ 12,888.75
PERKINS, MARISSA	SCHOOL	\$ 0.01
PERKINS, MOLLY	SCHOOL	\$ 121,304.67

Name	Department	Gross Salary
PERO, ERIN	SCHOOL	\$ 47,894.05
PERODEAU, KRISTINE	SCHOOL	\$ 91,421.64
PERREGAUX, NICOLE	SCHOOL	\$ 69,567.75
PERRY, ELIZABETH	SCHOOL	\$ 125,904.69
PERRY, SUSANNAH	SCHOOL	\$ 89,171.64
PERSON, ERIK	SCHOOL	\$ 4,915.10
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE	\$ 65,654.19
PETERSON, JEFFREY	FIRE	\$ 168,810.89
PETROWSKY, LEIGH	SCHOOL	\$ 160,720.04
PHILLIPO, RICKY	DEPARTMENT OF PUBLIC WORKS	\$ 54,941.59
PHILLIPS, IOLA	SCHOOL	\$ 11,464.76
PICARD, TAMMY	SCHOOL	\$ 7,133.25
PICKETT, MARGARET	SCHOOL	\$ 3,960.00
PIERCE, MEGAN	SCHOOL	\$ 1,000.00
PIERI, KENDALL	SCHOOL	\$ 57,481.45
PILECKI, FRANCIS	POLICE	\$ 207,670.92
PINI, MEGHAN	SCHOOL	\$ 4,772.01
PINKHAM, MICHELLE	POLICE	\$ 70,205.75
PINO, MICHAEL	POLICE	\$ 102,069.48
PIRANI, SAMEENA	SCHOOL	\$ 33,956.03
PIRONE, LARRY	DEPARTMENT OF PUBLIC WORKS	\$ 26,080.05
PITMAN, JARED	DEPARTMENT OF PUBLIC WORKS	\$ 49,607.96
PITTS, KEVIN	SCHOOL	\$ 3,050.00
PLATT, EZRA	SCHOOL	\$ 12,351.50
PLATT, HENRY	RECREATION	\$ 1,235.00
PLITT, ROBIN	SCHOOL	\$ 29,700.51
PLUNKETT, DANA	SCHOOL	\$ 141,501.02
PODOLOFF, NICOLE	SCHOOL	\$ 1,225.80
POIRIER, KATHLEEN	POLICE	\$ 107,607.40
POLCARI, ALANA	SCHOOL	\$ 24,252.43
POLLETTO, MATTHEW	SCHOOL	\$ 121,680.09
POLTRINO, ALISON	SCHOOL	\$ 108,820.93
POOLE, KAREN	SCHOOL	\$ 125,231.21
POPOVSKI, DERRICK	POLICE	\$ 108,383.23
POPOVSKI, JANET	POLICE	\$ 97,572.54
PORESKY, NATHAN	SCHOOL	\$ 3,035.55
PORTER, ERIC	FACILITIES MAINTENANCE	\$ 51,811.04
POTTS, CAITLIN	SCHOOL	\$ 4,680.00
POURMAND, MAHSHID	SCHOOL	\$ 72,470.89
POWELL, AMY	SCHOOL	\$ 31,865.22
POWELL, DWAYNE	SCHOOL	\$ 20,528.62
POWERS, KAYLA	SCHOOL	\$ 20,005.92
PRICHARD, TIMOTHY	SCHOOL	\$ 25,594.03
PRINN, CAROLINE	SCHOOL	\$ 105,336.22
PURCELL, ELIZABETH	SCHOOL	\$ 15,559.50
PYLE, ROBINSON	SCHOOL	\$ 15,188.00

Name	Department	Gross Salary
QUELER, ALLIE	SCHOOL	\$ 26,001.12
QUINN, KARA	RECREATION	\$ 2,818.29
QUINN, MAUREEN	SCHOOL	\$ 37,922.33
QUINN, MEREDITH	SCHOOL	\$ 48,025.82
QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 113,581.69
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	\$ 121,645.31
QUINTY, DERAN	SCHOOL	\$ 2,405.00
QUINTY, ELIZABETH	SCHOOL	\$ 65,559.62
QUIRK, ELLEN	SCHOOL	\$ 160,720.04
RABESA, LEANNE	SCHOOL	\$ 19,092.25
RABINOVITZ, SUZANNE	SCHOOL	\$ 89,744.44
RABINOWITZ, JONATHAN	SCHOOL	\$ 122,420.69
RAFTER, ELIZA	RECREATION	\$ 1,344.16
RAFTER, LIAM	FACILITIES MAINTENANCE	\$ 34,406.50
RANDOLPH, MARSHALL	SCHOOL	\$ 1,000.00
RASO, MADISON	SCHOOL	\$ 27,958.98
RAVERET, SARA	SCHOOL	\$ 836.45
RAYBUCK, EMILY	SCHOOL	\$ 36,056.84
RAYNER, WILLIAM	BUILDING INSPECTION	\$ 4,356.77
RAZZABONI, SARAH	SCHOOL	\$ 2,250.00
RAZZAQUE, MOHAMMED	DEPARTMENT OF PUBLIC WORKS	\$ 68,659.49
READING, CAROLINE	SCHOOL	\$ 83,353.77
REALI, DANNEA	SCHOOL	\$ 1,000.00
REARDON, LAUREL	SCHOOL	\$ 44,058.03
REDDY, BRIAN	SCHOOL	\$ 104,769.06
REDMOND, BRIAN	SCHOOL	\$ 780.00
REGAN, DENISE	SCHOOL	\$ 32,480.18
REGIS, PAULO	FACILITIES MAINTENANCE	\$ 82,015.09
REID, KENNETH	SCHOOL	\$ 14,047.75
REIDY, MICHAEL	SCHOOL	\$ 143,132.93
REILLY, KATHRYN	SCHOOL	\$ 6,177.27
REINHARD, TRUDI	SCHOOL	\$ 3,262.50
REINHART, JONATHAN	LIBRARY	\$ 49,783.46
REMICK, GLENN	FACILITIES MAINTENANCE	\$ 115,582.80
RENZELLA, BRADY	RECREATION	\$ 1,067.55
RENZELLA, GRIFFIN	RECREATION	\$ 3,715.45
RENZELLA, JEFFREY	POLICE	\$ 178,997.42
RENZELLA, MAURA	YOUTH COMMISSION	\$ 86,444.13
REY, ELIZABETH	SCHOOL	\$ 103,455.65
REYNOLDS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$ 54,617.07
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	\$ 67,626.18
REYTBAT, PAULA	SCHOOL	\$ 12,642.48
RICCI, JERI	BOARD OF HEALTH	\$ 68.84
RICCI, JILL	SCHOOL	\$ 74,866.97
RICCI, KAREN	POLICE	\$ 69,374.30
RICH, HEATHER	SCHOOL	\$ 1,625.00

Name	Department	Gross Salary
RICHARDS, CAROL	LIBRARY	\$ 81,914.80
RIDEOUT, HEIDI	SCHOOL	\$ 2,050.00
RIDGE, ANDREA	SCHOOL	\$ 52,277.40
RIDKER, SUSAN	SCHOOL	\$ 96,707.94
RIFKIN, ADAM	SCHOOL	\$ 27,274.56
RILEY, ANN	SCHOOL	\$ 124,609.52
RING, LOGAN	DEPARTMENT OF PUBLIC WORKS	\$ 60,303.76
RINGEL, SAMUEL	SCHOOL	\$ 91,898.86
RIPLEY, RICARDO	SCHOOL	\$ 3,897.99
RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 107,647.33
RITHIPHONG, ANDY	SCHOOL	\$ 3,652.50
RITTER, PETER	SCHOOL	\$ 108,734.94
RITTERBUSCH, AMY	SCHOOL	\$ 73,795.22
RIVERA AQUINO, YANIRIS	SCHOOL	\$ 19,052.08
RIVERA, ESPEDITO	SCHOOL	\$ 77,369.93
RIVERA, RITAJAYNE	SCHOOL	\$ 20,216.44
RIVERA, SAMUEL	DEPARTMENT OF PUBLIC WORKS	\$ 82,232.91
RIXON, JANET	SCHOOL	\$ 59,086.68
RIXON, JENNIFER	LIBRARY	\$ 44,140.46
ROBERSON, MARJORIE	SCHOOL	\$ 1,080.00
ROBERT, MICHAEL	SCHOOL	\$ 1,000.00
ROBERT, REBECCA	SCHOOL	\$ 80,351.76
ROBERTS, KATIE	SCHOOL	\$ 102,898.78
ROBIN, JEFFREY	SCHOOL	\$ 88,992.09
ROBINSON, DANIEL	MUNICIPAL LIGHT PLANT	\$ 69,956.25
ROBINSON, JENNIFER	SCHOOL	\$ 28,974.23
ROCCO, KIMBERLY	SCHOOL	\$ 52,118.03
ROCK, CHRISTY	SCHOOL	\$ 26,308.07
RODGER, LISA	SCHOOL	\$ 116,856.88
RODRIGUES, MANUEL	DEPARTMENT OF PUBLIC WORKS	\$ 63,699.27
RODRIGUEZ, ALEXANDER	SCHOOL	\$ 8,598.63
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 88,165.29
ROGERS, ALEXANDRA	SCHOOL	\$ 121,404.69
ROGERS, ALISON	SCHOOL	\$ 116,555.90
ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	\$ 139,378.20
ROGERS, JOSEPH	SCHOOL	\$ 17,044.10
RONDORF, RYAN	SCHOOL	\$ 124.50
ROSAS, AMY	DEPARTMENT OF PUBLIC WORKS	\$ 3,510.00
ROSE, AMY	COUNCIL ON AGING	\$ 53,844.00
ROSE, SALLY	FINANCIAL SERVICES	\$ 63,421.38
ROSE, STEPHEN	SCHOOL	\$ 132,702.40
ROSEN, MARY	SCHOOL	\$ 24,195.10
ROSENBERG, EVAN	POLICE	\$ 196,787.06
ROSENBLOOM, PAMELA	SCHOOL	\$ 124,525.70
ROTHMAN, CARA	LIBRARY	\$ 89,806.95
ROWE, ROBERT	POLICE	\$ 93,605.69

Name	Department	Gross Salary
ROY, CARLOS	FACILITIES MAINTENANCE	\$ 45,152.83
RUBINSTEIN, JILLIAN	SCHOOL	\$ 94,900.62
RUHL, MEREDITH	LIBRARY	\$ 23,064.00
RUMSEY, KATHRYN	TREASURER / COLLECTOR	\$ 65,403.01
RUSSELL, CYNTHIA	SCHOOL	\$ 115,716.65
RUVINSKAYA, IRINA	LIBRARY	\$ 47,575.08
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	\$ 145,526.41
RYDER, JOHN	FIRE	\$ 108,179.87
SAARISTO, KEVIN	BUILDING INSPECTION	\$ 68,901.40
SABA, MONICA	SCHOOL	\$ 0.01
SABIN, MICHAEL	RECREATION	\$ 24,227.50
SABIN, MICHAEL	SCHOOL	\$ 7,755.00
SAFINA, IRINA	SCHOOL	\$ 44,511.69
SALANT, MOLLY	SCHOOL	\$ 24,099.14
SALAZAR-FLYNN, CYNTHIA	SCHOOL	\$ 28,859.49
SALIS, GEORGIA	SCHOOL	\$ 34,729.95
SALMAN, HANI	SCHOOL	\$ 21,408.39
SALVADO, SARAH	SCHOOL	\$ 24,694.22
SANBORN, HEATHER	SCHOOL	\$ 124,525.70
SANCHEZ, ODESSA	SCHOOL	\$ 7,635.00
SANGER, ANDREW	FACILITIES MAINTENANCE	\$ 20,186.54
SANTANGELO, MICHAEL	FACILITIES MAINTENANCE	\$ 85,261.83
SANTELLI, MELISSA	SCHOOL	\$ 115,746.01
SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 91,521.40
SARACENO, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$ 13,860.00
SARACENO, SARAH	DEPARTMENT OF PUBLIC WORKS	\$ 128.00
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$ 130,548.41
SARET, JOYCE	BOARD OF HEALTH	\$ 82,315.26
SARMIENTO, KAREN	SCHOOL	\$ 97,253.89
SAROUSI, MARIE-ODETTE	TREASURER / COLLECTOR	\$ 15,281.15
SAUDER, CARRIE	LIBRARY	\$ 471.36
SAUER, BAHYA	HUMAN RESOURCES BOARD	\$ 76,486.99
SAUNDERS, DEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 74,268.88
SAVIATTO, AUGUSTO	SCHOOL	\$ 102,626.94
SCAFIDI, JASON	FACILITIES MAINTENANCE	\$ 68,724.79
SCANNELL, JOANNE	MUNICIPAL LIGHT PLANT	\$ 118,807.41
SCARAFONE, SAMANTHA	SCHOOL	\$ 37,448.20
SCHECHTER, MICHELLE	RECREATION	\$ 118.44
SCHELLING, LYNDA	PLANNING BOARD	\$ 30,547.44
SCHLECHT, KATHY	SCHOOL	\$ 1,672.50
SCHLEICHER, KALEIGH	SCHOOL	\$ 20,290.28
SCHLESINGER, MARLENE	SCHOOL	\$ 95,143.77
SCHMIDT, JANET	SCHOOL	\$ 5,203.46
SCHMITT, JAMES	NATURAL RESOURCES COMMISSION	\$ 108,155.58
SCHOFIELD, BRENDA	POLICE	\$ 2,498.17

Name	Department	Gross Salary
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	\$ 21,846.95
SCHULZ, ELIZABETH	SCHOOL	\$ 390.00
SCHULZ, ROBERT	YOUTH COMMISSION	\$ 302.82
SCHWARTZ, CAROLYN	SCHOOL	\$ 13,155.75
SCIARA, KARI	SCHOOL	\$ 97,144.18
SCOPA, DOMENIC	POLICE	\$ 113,518.50
SCOTLAND, KRISTIN	SCHOOL	\$ 31,629.94
SCOTT, ROXANNE	SCHOOL	\$ 88,964.15
SCOTT, STEVEN	SCHOOL	\$ 127,007.72
SCULLY, KODY	DEPARTMENT OF PUBLIC WORKS	\$ 62,798.45
SEABORN, RUDOLPH	RECREATION	\$ 2,842.08
SEAVAR, CHRISTOPHER	FACILITIES MAINTENANCE	\$ 61,203.27
SELVIDGE, MAUREEN	FINANCIAL SERVICES	\$ 56,267.43
SELVIDGE, STEPHEN	SCHOOL	\$ 0.01
SEMEDO, ARIANNA	RECREATION	\$ 1,240.50
SEPINUCK, STEFANI	SCHOOL	\$ 105,702.08
SEVIGNY, STEPHEN	BUILDING INSPECTION	\$ 1,520.48
SEWALL, JUDITH	SCHOOL	\$ 38,604.62
SGAMBATI, MEGHAN	SCHOOL	\$ 81,016.09
SGANGA, ALI	SCHOOL	\$ 79,146.89
SHAIR, MITCHEL	BUILDING INSPECTION	\$ 3,428.39
SHANAHAN, HEATHER	SCHOOL	\$ 260.00
SHANKAR, SONAM	SCHOOL	\$ 10,816.38
SHARKEY, KATHERINE	POLICE	\$ 19,296.69
SHARP, KATHLEEN	SCHOOL	\$ 121,611.36
SHARPE, ILENE	SCHOOL	\$ 2,722.50
SHATTUCK, COLLIN	SCHOOL	\$ 129,904.06
SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 117,812.34
SHAW, REBECCA	SCHOOL	\$ 19,431.50
SHAY, JOSEPH	SCHOOL	\$ 69,406.72
SHEEHAN, JILL	MUNICIPAL LIGHT PLANT	\$ 66,763.88
SHEEHAN, LISA	SCHOOL	\$ 65,627.94
SHEEHAN, TIMOTHY	SCHOOL	\$ 3,816.00
SHEPARD, JANAINA	SCHOOL	\$ 42,098.77
SHEPARDSON, BRICE	SCHOOL	\$ 108,509.62
SHERIDAN, PAMELA	SCHOOL	\$ 99,742.70
SHERMAN, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 37,565.30
SHERMAN, LAUREN	SCHOOL	\$ 9,733.20
SHORE, BRIAN	POLICE	\$ 138,396.15
SHORR, STACY	SCHOOL	\$ 50,205.57
SHOULKIN, KYLE	DEPARTMENT OF PUBLIC WORKS	\$ 320.00
SHOWSTEAD, SCOTT	POLICE	\$ 205,915.45
SHUBIN, JOHN	SCHOOL	\$ 2,392.50
SHUMAKER, JACEY	SCHOOL	\$ 121,404.69
SHURTLEFF, THERESE	POLICE	\$ 78,780.14
SHUTTS, MARIA-LILA	RECREATION	\$ 397.50

Name	Department	Gross Salary
SIEGEL, LISA	SCHOOL	\$ 27,395.55
SIGGINS, JUDITH	SCHOOL	\$ 176.00
SILVA, JOHN	SCHOOL	\$ 41,886.82
SILVA, RENEE	SCHOOL	\$ 1,656.99
SILVER, RACHEL	SCHOOL	\$ 122,190.85
SILVERMAN, DANIELLE	SCHOOL	\$ 125,365.53
SIMEONE, PATRICIA	SCHOOL	\$ 68,785.05
SIMONDS, GREGORY	SCHOOL	\$ 14,918.00
SIMPSON, JORDAN	SCHOOL	\$ 56,388.66
SIRAFOS, SOCRATES	BUILDING INSPECTION	\$ 71,084.94
SJOSTEDT, MEGHAN	SCHOOL	\$ 114,614.66
SLAEKER, RACHEL	SCHOOL	\$ 49,488.10
SLYNE, PATRICIA	SCHOOL	\$ 58,811.18
SLYWOTZKY, NINA	SCHOOL	\$ 60,550.95
SMITH, ALYSSA	SCHOOL	\$ 34,773.20
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 77,405.39
SMITH, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 96,554.35
SMITH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 87,657.69
SMITH, GRANT	SCHOOL	\$ 160,720.04
SMITH, JENNIFER	POLICE	\$ 58,351.93
SMITH, JOSEPH	RECREATION	\$ 320.00
SMITH, JULIET	SCHOOL	\$ 22,787.50
SMITH, KRISTEN	SCHOOL	\$ 21,975.00
SMITH, MANDY	SCHOOL	\$ 7,949.76
SMITH, NANCY	SCHOOL	\$ 126,682.82
SMITH, SCOTT	FIRE	\$ 96,693.64
SMITH, UTE	SCHOOL	\$ 2,722.50
SMITH, VERONICA	SCHOOL	\$ 780.00
SMUS, JOSEPH	FACILITIES MAINTENANCE	\$ 70,492.45
SNOW, WALTER	DEPARTMENT OF PUBLIC WORKS	\$ 86,403.23
SNOWDEN, TREY	FACILITIES MAINTENANCE	\$ 816.00
SNYDER, KRISTEN	SCHOOL	\$ 31,743.49
SODERLING, JULIETTE	SCHOOL	\$ 1,430.00
SOLANO FRANCO, GUILLERMINA	SCHOOL	\$ 11,188.86
SOLOMON, ERI	SCHOOL	\$ 1,885.00
SONTAY, BYRON	DEPARTMENT OF PUBLIC WORKS	\$ 21,933.00
SORRELL, DANIEL	SCHOOL	\$ 49,726.57
SOUZA, MATTHEW	SCHOOL	\$ 4,024.45
SOZIO, JANET	SCHOOL	\$ 139,559.68
SPADEA, VALERIE	SCHOOL	\$ 34,626.36
SPANGLER, CAROLYN	SCHOOL	\$ 76,614.31
SPATOLA, MARGOT	SCHOOL	\$ 74,297.63
SPEED, KATHERINE	SCHOOL	\$ 74,625.70
SPENCER, BRIAN	POLICE	\$ 135,869.69
SPILKA, JULIE	SCHOOL	\$ 108,966.95

Name	Department	Gross Salary
SPINELLO, LINDA	SCHOOL	\$ 68,076.14
SPOLIDORO, CHRIS	SCHOOL	\$ 98,304.73
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE	\$ 55,721.75
SPRUILL, VALERIE	SCHOOL	\$ 87,699.96
SRIRAM, RANJANI	SCHOOL	\$ 124,380.00
STACY, JENNA	SCHOOL	\$ 4,769.85
STACY, KRISTEN	SCHOOL	\$ 144,229.02
STANLEY, KATHRYN	SCHOOL	\$ 85,798.20
STANMYER, ALEXANDER	SCHOOL	\$ 78,892.89
STAPLETON, HEIDI	RECREATION	\$ 48,923.24
STARK, VALERIE	SCHOOL	\$ 23,353.31
ST-AUBIN, RYAN	SCHOOL	\$ 114,641.22
STAUNTON, CHRISTINA	SCHOOL	\$ 124,618.19
STAVRAKAS, JENNIFER	SCHOOL	\$ 25,270.35
STEEN, JACKSON	DEPARTMENT OF PUBLIC WORKS	\$ 4,080.00
STEERE, JOHN	SCHOOL	\$ 120,393.25
STEINBERG, SARAH	SCHOOL	\$ 110,130.72
STEINBERG, WILLIAM	SCHOOL	\$ 390.00
STEINHILBER, JODY	SCHOOL	\$ 127,642.01
STEINMAN, ANNA	LIBRARY	\$ 864.16
STEPHENSON, TIMOTHY	SCHOOL	\$ 72,157.46
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 89,223.13
STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	\$ 24,365.88
STEWART, RACHEL	SCHOOL	\$ 121,404.69
STICKLE, ERIN	SCHOOL	\$ 129,039.69
STOETZEL, KRISTIN	SCHOOL	\$ 116,334.71
STONE, JACQUELINE	SCHOOL	\$ 64,756.50
STONE-DILIBERTO, KRISTI	SCHOOL	\$ 117,173.91
STOUEMIRE, SAMUEL	RECREATION	\$ 34.00
STROTHER, SHERYL	FINANCIAL SERVICES	\$ 172,308.34
STURMAN, HILLARY	SCHOOL	\$ 115,921.39
SUKOW, CATHERINE	SCHOOL	\$ 9,055.00
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	\$ 60,693.55
SULLIVAN, CAROL	SCHOOL	\$ 122,720.95
SULLIVAN, CATHERINE	SCHOOL	\$ 89,541.39
SULLIVAN, DARREN	SCHOOL	\$ 5,496.99
SULLIVAN, ERIN	SCHOOL	\$ 80,855.05
SULLIVAN II, GERARD	FIRE	\$ 96,034.76
SULLIVAN, GERARD	FIRE	\$ 87,303.53
SULLIVAN, JOHN	SCHOOL	\$ 2,564.13
SULLIVAN, KARA	SCHOOL	\$ 114,794.40
SULLIVAN, KATHRYN	SCHOOL	\$ 4,772.01
SULLIVAN, KATHRYN	RECREATION	\$ 7,240.00
SULLIVAN, LIAM	SCHOOL	\$ 80,509.28
SULLIVAN, MACKENZIE	SCHOOL	\$ 17,080.50
SULLIVAN, MARCIA	SCHOOL	\$ 118,152.43

Name	Department	Gross Salary
SULLIVAN, MEGHAN	DEPARTMENT OF PUBLIC WORKS	\$ 3,461.25
SULLIVAN, SARA	SCHOOL	\$ 61,976.90
SULLIVAN, WAYNE	FACILITIES MAINTENANCE	\$ 67,104.97
SUMMERS, JULIA	SCHOOL	\$ 49,240.30
SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$ 70,857.21
SUSSMAN, JOANNA	SCHOOL	\$ 33,574.09
SUTHERLAND, SARAH	SCHOOL	\$ 1,333.25
SWEENEY, MICHAEL	BUILDING INSPECTION	\$ 73,251.29
SWEET, JULIA	SCHOOL	\$ 5,454.50
SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 17,250.75
SYKES, JACOB	SCHOOL	\$ 4,772.01
SYWETZ, CHRISTOPHER	SCHOOL	\$ 43,824.57
SZCZEBAK, SCOTT	HUMAN RESOURCES BOARD	\$ 129,883.53
TAFT, KRISTEN	LIBRARY	\$ 39,826.40
TAI, CHRISTINA	SCHOOL	\$ 41,365.04
TAKACS, DEBRA	PLANNING BOARD	\$ 10,580.00
TAN, KEVIN	SCHOOL	\$ 42,345.49
TANG, COLLEEN	SCHOOL	\$ 110,752.50
TARDIF, SAMUEL	SCHOOL	\$ 650.00
TARLIN, MICHAEL	SCHOOL	\$ 1,000.00
TARNAUSKAS, ASHLEY	SCHOOL	\$ 116,162.20
TAYLOR, BRUCE	SCHOOL	\$ 44,119.03
TAYLOR, KATHERINE	SCHOOL	\$ 107,424.23
TAYLOR, LAURA	SCHOOL	\$ 9,084.96
TEDESCHI, DANIEL	FIRE	\$ 95,581.38
TEDESCHI, MATTHEW	FIRE	\$ 109,716.58
TEJEDA, WILKIN	RECREATION	\$ 4,937.91
TEMPLE, MARIA	SCHOOL	\$ 13,774.14
TEREAU, GAGE	RECREATION	\$ 1,158.20
THALER-SROUSSI, EVA	LIBRARY	\$ 56,540.64
THEERMANN, JASMINE	SCHOOL	\$ 195.00
THERIAULT, ELLEN	SCHOOL	\$ 124,652.70
THOE, WILLINE	SCHOOL	\$ 6,422.00
THOMPSON, DONNA	BOARD OF ASSESSORS	\$ 61,118.17
THOMPSON, ELIZABETH	LIBRARY	\$ 13,698.90
THOMPSON, JACOB	DEPARTMENT OF PUBLIC WORKS	\$ 37,682.39
THOMPSON, KRISTINA	SCHOOL	\$ 108,702.88
THOMPSON, MICHAEL	INFORMATION TECHNOLOGY	\$ 86,547.11
THOMPSON, SADIE	LIBRARY	\$ 31,682.93
THOMPSON, SHAWN	SCHOOL	\$ 1,040.00
THURBER, KAREN	SCHOOL	\$ 54,112.55
TIERNEY, ALEXA	SCHOOL	\$ 23,930.27
TOBIN, JASON	DEPARTMENT OF PUBLIC WORKS	\$ 9,668.11
TOCCI, CAROLINE	SCHOOL	\$ 54,642.03
TOCE, MARGARET	SCHOOL	\$ 7,752.68
TOLI, DONALD	FIRE	\$ 107,257.86

Name	Department	Gross Salary
TOOMEY, KAREN	SCHOOL	\$ 3,154.03
TOOTHAKER, JOHN	LIBRARY	\$ 18,688.86
TOPOUZAKIS, ANNA	SCHOOL	\$ 32,837.39
TOPPELBERG, SARA BEATRIZ	SCHOOL	\$ 101,686.29
TORRES FERNANDEZ, LILY	RECREATION	\$ 3,593.40
TOSTI, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 55,886.44
TRACEY, WILLIAM	SCHOOL	\$ 5,496.99
TRACH, SANDRA	SCHOOL	\$ 174,119.92
TRAN, BICH NGOC	SCHOOL	\$ 28,139.12
TRANI, CORINNE	SCHOOL	\$ 57,132.53
TRANT, DANIEL	MUNICIPAL LIGHT PLANT	\$ 64,423.45
TRASK, JULIE	SCHOOL	\$ 135,808.70
TRAVERS, MICHAEL	SCHOOL	\$ 81,086.25
TREVISANI, ELIZABETH	SCHOOL	\$ 22,938.71
TRIFILETTI, TARA	SCHOOL	\$ 103,461.13
TRIPP, SCOTT	FACILITIES MAINTENANCE	\$ 12,543.98
TROFATTER, JESSICA	SCHOOL	\$ 107,937.28
TRUBIANI, CHARLOTTE	BOARD OF HEALTH	\$ 651.00
TSAI, CHIEH-YING	SCHOOL	\$ 2,750.62
TUNNERA, STEPHANIE	NATURAL RESOURCES COMMISSION	\$ 21,629.37
TURI, AMANDA	SCHOOL	\$ 40,637.56
TURINI, JOSHUA	MUNICIPAL LIGHT PLANT	\$ 134,106.21
TURNER, BAILEY	SCHOOL	\$ 845.00
TUSINO, ROBIN	HUMAN RESOURCES BOARD	\$ 78,860.64
TUSLER, CORYDON	SCHOOL	\$ 13,127.00
TUSLER, JOHN	DEPARTMENT OF PUBLIC WORKS	\$ 104,873.62
TUSLER, JULIANNA	SCHOOL	\$ 19,286.50
TWEEDY, ELIZABETH	POLICE	\$ 161.90
ULLIAN, LAURETTE	SCHOOL	\$ 32,627.84
VACARO, KEVIN	SCHOOL	\$ 74,420.30
VALARIOTI, MARGARET	SCHOOL	\$ 34,617.58
VAN GEEL, THOMAS A	SCHOOL	\$ 121,404.69
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	\$ 115,040.87
VARGAS, SARA	SCHOOL	\$ 3,193.62
VARLEY, EUGENE	SCHOOL	\$ 1,650.00
VARNUM, DANIELLE	SCHOOL	\$ 0.01
VASIL, KATHERINE	SCHOOL	\$ 2,435.00
VASQUEZ, OSCAR	FACILITIES MAINTENANCE	\$ 32,657.25
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE	\$ 77,591.04
VAZZA, GABRIELLE	SCHOOL	\$ 25,433.81
VENDETTI, ALEXANDRA	SCHOOL	\$ 71,598.88
VENDITTO, KAREN	SCHOOL	\$ 112,097.10
VERNER, JACK	MUNICIPAL LIGHT PLANT	\$ 136,682.98
VERNER, SEAN	MUNICIPAL LIGHT PLANT	\$ 86,616.94
VERNICK, NOAH	RECREATION	\$ 217.90

Name	Department	Gross Salary
VERRET, JULIANNE	SCHOOL	\$ 124,800.02
VERYZER, JOHN	SCHOOL	\$ 30,824.36
VICTOR, NIKENSON	FACILITIES MAINTENANCE	\$ 15,598.72
VIGNAUX, WENDY	SCHOOL	\$ 7,366.00
VILLALBA, NINA	SCHOOL	\$ 3,055.00
VILLARONGA MULLIGAN, ERIN	LIBRARY	\$ 2,419.00
VINES, SHAYLA	SCHOOL	\$ 115,747.93
VISCO, MONICA	SCHOOL	\$ 131,875.79
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$ 85,553.07
WAGNER, BENJAMIN	SCHOOL	\$ 650.00
WAGNER, MARTIN	SCHOOL	\$ 113,388.13
WAGNER, SCOTT	POLICE	\$ 179,748.70
WAGSTAFF, MATTHEW	FIRE	\$ 106,868.77
WAINWRIGHT, AMY	SCHOOL	\$ 17,512.80
WAISEL, KATHERINE	SCHOOL	\$ 1,950.00
WALDMAN, MARC	TREASURER / COLLECTOR	\$ 4,077.50
WALDMAN, RICHARD	COUNCIL ON AGING	\$ 10,703.30
WALENDIN, MARGARET	SCHOOL	\$ 6,672.39
WALKER SEITZ, MARY LOU	COUNCIL ON AGING	\$ 1,500.00
WALKER, ALAN	BUILDING INSPECTION	\$ 66,759.06
WALL, MATTHEW	POLICE	\$ 114,586.26
WALLACE, JHANA	BOARD OF HEALTH	\$ 12,230.80
WALLNER, LEAH	NATURAL RESOURCES COMMISSION	\$ 13,356.00
WALSH, BRIAN	SCHOOL	\$ 8,588.01
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	\$ 13,108.45
WALSH, KAREN	SCHOOL	\$ 82,558.50
WALSH, KRISTEN	SCHOOL	\$ 101,844.00
WALSH, PETER	SCHOOL	\$ 7,237.75
WALTHALL, ANDREW	DEPARTMENT OF PUBLIC WORKS	\$ 6,538.00
WARD, CHRISTINE	SCHOOL	\$ 2,755.00
WARD, COLIN	SCHOOL	\$ 55,127.13
WARMINGTON, ANNLOUISE	SCHOOL	\$ 131,603.19
WARMINGTON, THEODORE	SCHOOL	\$ 4,772.25
WARNER, DEMIE	SCHOOL	\$ 17,402.53
WASSEL, MATTHEW	SCHOOL	\$ 121,404.69
WATKINS, DAVID	FACILITIES MAINTENANCE	\$ 102,939.09
WAX, BEVERLY	COUNCIL ON AGING	\$ 15,600.09
WEAVER, RICHARD	POLICE	\$ 29,098.69
WEBERG-VINA, ERIKA	SCHOOL	\$ 127,292.06
WEBSTER, EMILY	SCHOOL	\$ 6,896.38
WEILER, EMMA	LIBRARY	\$ 82,383.00
WEIR, MICHELLE	SCHOOL	\$ 108,908.86
WEIRICK, CHAD	SCHOOL	\$ 40,616.42
WEISMER, PATRICIA	SCHOOL	\$ 106,719.48
WELBURN, MARSHA	SCHOOL	\$ 11,387.50

Name	Department	Gross Salary
WELLFORD, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 65,284.69
WENSINK, AMY	SCHOOL	\$ 6,672.75
WENTZELL, JOHN	SCHOOL	\$ 33,076.79
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 119,225.38
WHEELER, ELIZABETH ANN	SCHOOL	\$ 97,123.74
WHEELER, JOANNE	SCHOOL	\$ 76,334.76
WHITE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 4,862.81
WHITEFORD, JESSE	DEPARTMENT OF PUBLIC WORKS	\$ 160.00
WHITEHOUSE, SUZANNE	SCHOOL	\$ 124,525.70
WHITHAM, DONNA	TOWN CLERK	\$ 19,846.22
WHITTAKER-SMITH, EMILY	BOARD OF HEALTH	\$ 2,926.89
WHITTEMORE, FREDERICK	POLICE	\$ 172,349.00
WHY, KATHLEEN	SCHOOL	\$ 2,170.00
WHYNOT, LYNN	FINANCIAL SERVICES	\$ 120,461.43
WIEGMAN, JOHN PARKER	DEPARTMENT OF PUBLIC WORKS	\$ 5,605.50
WILDER, RICHARD	MUNICIPAL LIGHT PLANT	\$ 83,309.27
WILKINS, NORA	SCHOOL	\$ 132,995.72
WILLDRIDGE, KIMBERLY	SCHOOL	\$ 122,705.73
WILLIAMS, ELAINE	SCHOOL	\$ 18,051.92
WILLIAMS, KYLE	SCHOOL	\$ 86,975.14
WILLIAMS, SARAH	SCHOOL	\$ 86,307.46
WILSON, FRANK	COUNCIL ON AGING	\$ 5,471.27
WILSON, GREGORY	COUNCIL ON AGING	\$ 65,654.35
WILSON, KATHERINE	SCHOOL	\$ 54,381.80
WILSON, KATHRYN	SCHOOL	\$ 32,100.82
WILSON, RUSSELL	SCHOOL	\$ 51,602.55
WINER, DANIEL	LIBRARY	\$ 1,649.76
WOHLER, ALEXANDRA	SCHOOL	\$ 85,380.55
WOLFSON, AARON	RECREATION	\$ 1,244.25
WONG, SARAH	SCHOOL	\$ 17,944.19
WOTTON, ANGELA	SCHOOL	\$ 14,880.62
WOZNIAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 66,477.45
WRIGHT, CANDYCE	MUNICIPAL LIGHT PLANT	\$ 66,844.82
WRIGHT, HEIDI	LIBRARY	\$ 18,645.93
WU, CHAO	FACILITIES MAINTENANCE	\$ 34,495.37
WUERFL, REBECCA	SCHOOL	\$ 4,772.01
XU, YIHONG	SCHOOL	\$ 100,624.02
YAILAIAN, VERONICA	SCHOOL	\$ 5,138.36
YAMAGUCHI, LINDSEY	SCHOOL	\$ 100,601.08
YANG, QUANWEN	SCHOOL	\$ 260.00
YEAGLE, ROBERT	POLICE	\$ 76,045.59
YEE, BEVERLY	FACILITIES MAINTENANCE	\$ 55,959.97
YEE, SHARON	SCHOOL	\$ 53,422.17
YIP, HENRY	SCHOOL	\$ 4,772.01
YONG, DEBORAH	LIBRARY	\$ 1,267.00
YONKER, CAROLINE	SCHOOL	\$ 14,482.48

Name	Department	Gross Salary
YOSHIDA, ASAKO	SCHOOL	\$ 13,082.50
YOU, JIAMIN	RECREATION	\$ 4,083.04
YURNET, JOSE	FACILITIES MAINTENANCE	\$ 44,385.72
ZABCHUK, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$ 100,013.92
ZAHAROFF, LEAH	SCHOOL	\$ 71,634.77
ZAJAC, MYRON	SCHOOL	\$ 12,522.75
ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 80,021.98
ZENG, VIVIAN	BOARD OF HEALTH	\$ 83,237.06
ZHAN, MICHELLE	LIBRARY	\$ 624.00
ZHANG, BEI	SCHOOL	\$ 23,569.47
ZHOU, MIN	SCHOOL	\$ 125,370.24
ZHU, FEI	SCHOOL	\$ 34,174.60
ZIEMINSKI, REBECCA	SCHOOL	\$ 145,396.04
ZIEMINSKI, VICTORIA	SCHOOL	\$ 9,945.00
ZILA, WHITNEY	SCHOOL	\$ 34,878.67
ZIMMER, ELISABETH	SCHOOL	\$ 89,876.42
ZIMMERMAN, JANET	SCHOOL	\$ 11,117.01
ZINCK, DIANE	SCHOOL	\$ 58,776.53
ZINCK, THOMAS	FACILITIES MAINTENANCE	\$ 1,653.60

Vendor Number	Vendor Name	YTD Purchases
377264	360 RECYCLING, LLC	52,850.00
16775	A-1 BATTERY & ELECTRIC, INC	5,861.12
1625	ABC-CLIO, LLC	5,380.00
381795	ABODE ENERGY MANAGEMENT, LLC	18,750.00
822150	ACCEPT EDUCATION COLLABORATIVE	410,640.33
372501	ACT, INC	5,280.00
11541	ACTION APPAREL, INC	22,842.85
335700	ACUITY SPECIALTY PRODUCTS GROUP, INC	5,467.40
382572	ACV ENVIRONMENTAL SERVICES, INC	6,601.20
381718	ADTECH SYSTEMS, LLC	52,421.38
10009	ADVANCED PRESENTATION SYSTEMS, INC	87,294.37
383142	AGIREPAIR, INC	9,869.00
380963	AIR AUTOMOTIVE TRACKING INC.	6,120.00
4622	AIREX FILTER CORP	30,153.06
378812	ALFRED L BROWN ASSOCIATES, INC	16,044.72
372250	ALL RIGHT MAILING, INC	9,364.86
7300	ALL STATES ASPHALT, INC	263,190.10
800139	ALPHA ANALYTICAL, INC	27,210.75
380855	ALTA ENTERPRISES, LLC	7,644.79
377463	ALTUS DENTAL INSURANCE CO, INC	864,783.72
378431	AMAZON.COM SERVICES INC	6,631.84
382091	AMERICAN TOWER CORPORATION	77,919.74
373839	ANDREWS TECHNOLOGY HMS, INC	48,403.00
17350	APPLE INC	636,502.52
800522	APPLIED MICROIMAGE CORP	7,186.60
20290	AQUA BARRIERS, INC	44,434.04
383349	ARCHITECTURAL ENGINEERS, INC	31,000.00
18994	ARROW PAPER CORP	8,560.00
146700	ARTHUR J HURLEY CO, INC	1,199,801.40
372136	ASANA, INC	7,650.00
18632	ASAP ALARM & ELECTRICAL, LLC	48,701.53
24918	ASAP FIRE & SAFETY CORP	7,798.70
24887	ASAP SPRINKLER, LLC	17,899.00
372653	ASSETGENIE, INC	12,435.69
21610	ASTRO CHEMICALS, INC	6,890.00
23069	ATLANTIC TACTICAL, INC	12,838.77
7102	ATLAS PYROVISION ENTERTAINMENT GROUP, INC	26,000.00
23525	AVCOM, INC	28,680.00
819314	AXON ENTERPRISE, INC	10,614.50
11786	B&B ENGINEERING / LW BILLS CO /	78,817.20
4143	B&H FOTO & ELECTRONICS CORP	19,403.82
383596	BACHER CORPORATION OF CONNECTICUT	28,722.50
1883	BAILEY POTTERY EQUIPMENT CORP	5,844.66
25700	BALLARD MACK SALES & SERVICE, INC	334,804.60
26500	BANK OF AMERICA	11,994.09
26600	BANNER SYSTEMS OF MA, INC	16,721.53

Vendor Number	Vendor Name	YTD Purchases
808360	BARBATO, GERARD J SR	7,059.00
374664	BARRETT PLANNING GROUP, LLC	10,887.50
371738	BAY STATE CONFERENCE	9,000.00
29150	BAY STATE ENVELOPE, INC	6,063.15
376157	BAYSTATE INTERPRETER'S, INC	65,604.88
382409	BAYSTATE SHREDDING LLC	12,447.50
379338	BAYSTATE WINSUPPLY CO	193,813.77
25584	BCM CONTROLS CORP	64,597.64
11077	BEAM TRUCK & BODY, INC	10,602.35
801533	BEDE, ALAIN JAMES	22,305.60
383015	BELLIVEAU, JAMES THOMAS	75,000.00
373791	BENSON, DIANE	63,831.75
801723	BETA GROUP, INC	70,622.16
801725	BETH ISRAEL DEACONESS HOSPITAL - NEEDHAM	9,930.00
16027	BIBLIOTHECA, LLC	48,162.19
34800	BIGELOW NURSERIES, INC	27,362.40
22351	BLOOM'S BUS LINES, INC	10,006.20
1198	BLW ENGINEERS, INC	25,365.68
36950	BOBCAT OF BOSTON, INC	118,974.50
37480	BORDEN & REMINGTON CORP	49,642.74
370140	BOSTON BATTERY WHOLESALE, LLC	6,231.97
382582	BOSTON GAS COMPANY	367,991.40
383343	BOSTON HIGASHI SCHOOL	23,248.93
40355	BOSTON LAWNMOWER CO, INC	5,134.29
42750	BRADFORD & BIGELOW, INC	9,327.36
20320	BRENNTAG NORTH AMERICA, INC	9,583.01
5028	BRIGHTLY SOFTWARE, INC	26,298.17
376676	BRIGHTVIEW ENERGY, LLC	7,038.01
8804	BRODIE, INC	5,110.91
22822	BROOKLINE LOCK CO, INC	55,695.44
379441	BROX INDUSTRIES, INC	30,219.79
22494	BUCKEYE INTERNATIONAL, INC	9,295.00
4621	BURTON, JEFFREY S	7,597.14
79100	BUSINESS CARD	68,498.04
24595	BYRNE, PATRICK	12,600.00
381731	C.N. WOOD ENVIRO, LLC	12,968.74
15606	CAFETERIA PLAN ADVISORS, INC	247,852.70
372620	CALIX, INC	42,937.63
382752	CAMELOT SPECIAL EVENTS & TENTS, INC	5,089.00
803151	CANNON COCHRAN MANAGEMENT SERVICES, INC	18,750.00
383305	CANNON TECHNOLOGIES INC	8,826.06
52970	CAPRON LIGHTING & SOUND CO, INC	9,100.00
382403	CARDILLO & SON INC	231,391.53
21268	CARDMEMBER SERVICE	51,199.74
53900	CAROLINA BIOLOGICAL SUPPLY CO	16,069.43
18575	CAROUSEL INDUSTRIES OF NORTH AMERICA, INC	17,004.98
803282	CARR-DEE CORP	5,600.00

Vendor Number	Vendor Name	YTD Purchases
803361	CAVICCHIO GREENHOUSES, INC	10,827.25
56265	CDW GOVERNMENT, INC	143,738.96
820167	CELLCO PARTNERSHIP	109,618.63
378313	CENTER FOR APPLIED BEHAVIORIAL INSTRUCTION	97,148.80
383351	CENTER FOR EQUITY AND EXCELLENCE	6,000.00
230550	CENTER FOR RESPONSIVE SCHOOLS, INC	80,738.40
20058	CENTERS FOR MEDICARE & MEDICAID SERVICES	54,548.50
370565	CENTRAL MASS SIGNAL, LLC	52,891.10
58280	CENTURY BANK AND TRUST CO	13,729.87
378591	CHARLES RIVER AQUATICS, INC	55,357.50
11195	CHUBB & SON	66,738.00
2917	CINTAS CORP	47,474.36
382927	CIRCUIT BREAKER SALES NE, LLC	5,204.17
8270	CITIBANK (SOUTH DAKOTA), NA	248,316.95
382561	CITIBANK, N.A.	83,213.32
373898	CITRON HYGIENE US CORP	5,264.50
377115	CJ SHAUGHNESSY CRANE SERVICE, INC	6,260.00
803796	CLEAN VENTURE, INC	36,245.00
372661	CLEARGOV, INC	7,725.00
25089	CLEARSPAN FABRIC STRUCTURES INTERNATIONAL, INC	43,928.41
2049	CLEARWAY SCHOOL	65,558.68
65395	CLEAVES CO, INC	6,725.38
331500	CN WOOD CO, INC	26,679.52
803930	COLLINS OVERHEAD DOOR, INC	18,975.00
803960	COMCAST OF MASSACHUSETTS, INC	89,199.56
13556	COMMITTEE FOR CHILDREN	5,935.00
7005	COMMON CENTS EMS SUPPLY, LLC	11,022.47
185750	COMMONWEALTH OF MASSACHUSETTS (BUREAU ACCOUNTS)	769,065.00
186302	COMMONWEALTH OF MASSACHUSETTS (DEP)	16,264.16
187370	COMMONWEALTH OF MASSACHUSETTS (FIREARMS)	8,787.50
12724	COMMONWEALTH OF MASSACHUSETTS (MA PENSION RESERVES)	9,684,429.00
186830	COMMONWEALTH OF MASSACHUSETTS (SALES TAX)	584,434.81
186300	COMMONWEALTH OF MASSACHUSETTS (SCHOOL GRANTS)	5,532.00
188500	COMMONWEALTH OF MASSACHUSETTS (UNEMPLOYMENT)	55,761.06
186815	COMMONWEALTH OF MASSACHUSETTS (WITHHOLDING TAX)	4,863,483.94
375993	COMPASS PROJECT MANAGEMENT, INC	432,456.65
803978	CONCORD AREA SPECIAL ED COLLABORATIVE	142,999.60
19236	CONCORP, INC	8,740.00
383369	CONSIGLI CONSTRUCTION CO., INC	49,497.79
383824	CONSOLIDATED EDISON DEVELOPMENT INC.	9,485.98
376016	CONTINENTAL AMERICAN INSURANCE CO	758,973.06
21194	COOPER TANK, LLC	17,395.00
9590	COPLEY PLAZA HOTEL OPERATING CO	43,555.93
16346	CORE & MAIN, LP	44,246.60
380235	CORPORATE DIRECT APPARELL LLC	7,302.28
374858	COTE, MOLLY	5,897.97
804332	COTTING SCHOOL, INC	102,328.97

Vendor Number	Vendor Name	YTD Purchases
375185	COUGHLAN COMPANIES, LLC	12,808.71
382758	COWAN, STACY L	10,170.00
378397	COX SUBSCRIPTIONS, INC	13,152.17
78300	CRAB APPLE WHITEWATER	7,272.00
374971	CREATIVE OFFICE CONCEPTS	77,835.10
18230	CREATIVE OFFICE INTERIORS	28,109.08
20839	CREATIVE PRINT PRODUCTS, INC	17,100.84
804418	CREATIVE RECREATION, LLC	34,861.00
12245	CROSSROADS CONTINUUM, INC	128,691.18
373019	CROWN CASTLE INTERNATIONAL CORP	38,115.90
24864	CRYSTAL SPRINGS, INC	301,767.40
81300	CUMMINS NORTHEAST, INC	8,269.04
804770	CYBER COMMUNICATIONS, INC	16,919.80
383308	D & C CONSTRUCTION CO INC.	161,025.00
7762	D&D PRODUCTS, INC	193,699.22
804835	D&R GENERAL CONTRACTING, INC	337,743.23
4014	DAIKIN APPLIED AMERICAS INC	14,520.79
378160	D'AMBROSIA, RICHARD F	109,156.61
24136	DAMIANAKOS, CHRIS	7,060.00
370530	DANKRIS BUILDERS CORP	37,738.00
375085	DAVIS, JOHN J JR	32,115.00
800010	DEDHAM SPORTSMEN'S CENTER, INC	39,654.90
804922	DELL MARKETING LP	169,259.70
817809	DELLA SELVA, JAMES	10,276.00
378271	DELUCA & SONS EXCAVATING & LANDSCAPING, INC	63,700.00
87300	DEMCO, INC	21,015.46
382166	DEMOTT, SUSAN	13,537.60
47500	DENNIS K BURKE, INC	439,478.13
87755	DEVANEY ENERGY, INC	19,774.55
805090	DEVEREUX FOUNDATION	101,035.76
374716	DGI COMMUNICATIONS, LLC	53,625.50
35800	DICK BLICK CO	23,324.13
805295	DIG SAFE SYSTEM, INC	10,939.74
16040	DINARDI, DOROTHEA E	6,704.49
13402	DIRECT ENERGY MARKETING, INC	317,426.73
90118	DISPLAY SALES CO	6,233.00
800868	DL ATKINSON, INC	7,075.00
256318	D-LEW INC	9,866.84
379547	DOCUSIGN INC	8,814.75
373252	DOLGIN LTD	15,170.63
9899	DONOVAN EQUIPMENT CO, INC	15,719.69
15576	DOROSARIO, KENNETH A	18,550.00
9319	DOUGH BOY POLICE SUPPLY INC	18,034.76
383109	DRAGO GENERAL CONTRACTING CORP	32,361.12
17398	DREAMBOX LEARNING, INC	55,165.40
380016	DUGGAN ASSOCIATES	6,915.67
805564	DUNCAN & ALLEN LLP	25,027.37

Vendor Number	Vendor Name	YTD Purchases
372821	DUNCAN & ALLEN NE, LLC	7,540.00
382369	DURGIN AND CROWELL LUMBER CO. INC	12,680.00
381469	DXS NEW ENGLAND	8,200.00
20791	EAST DEDHAM BUILDERS SUPPLY CO, INC	5,593.80
96107	EAST MIDDLESEX MOSQUITO CONTROL PROJECT	24,082.18
805605	EASTER SEALS OF MASSACHUSETTS	8,550.00
382965	EASTERN BANK	16,436.69
805600	EASTERN BUS CO	2,018,540.00
9499	EASTERN MINERALS, INC	180,929.48
805612	EASTON ELECTRONICS, INC	9,660.80
805640	EDCO COLLABORATIVE	93,708.20
25720	EDUCATIONAL IDEAS, INC	8,226.18
810465	EDWARD G SAWYER CO., INC	48,837.26
374911	EI US, LLC	28,479.85
103305	ELECTION SYSTEMS & SOFTWARE, INC	5,156.36
805734	ENERGY NEW ENGLAND	22,868,515.94
381575	ENTERPRISE EQUIPMENT CO., INC.	501,738.06
13256	ENVIRONMENTAL PARTNERS GROUP, LLC	221,799.59
107219	ENVIRONMENTAL SYSTEMS RESEARCH	29,129.00
371908	ENVIRONMENTAL SYSTEMS, INC	151,686.44
106350	EPLUS TECHNOLOGY, INC	11,836.63
805771	EPSTEIN & AUGUST, LLP	5,872.50
222450	EQUIPMENT DEPOT NORTHEAST	25,169.97
380740	EQUIPMENT EAST, LLC	55,107.73
382691	ERGOFLEX XSYSTEMS, INC	69,332.30
380824	ESSENTIAL PARTNERS, INC.	8,450.00
381948	EUSTIS CHAIR, LLC	22,916.94
22274	EVANS, KAREN E	20,671.00
109431	FAR REACH GRAPHICS, INC	5,705.65
14516	FARINA'S, INC	8,205.89
818975	FG SULLIVAN DRILLING CO, INC	14,548.00
26260	FIBER INSTRUMENT SALES, INC	9,427.33
376129	FIDELITY SECURITY LIFE INSURANCE CO	74,668.92
9159	FINDAWAY WORLD, LLC	22,697.95
805935	FIRE TECH & SAFETY OF NE, INC	8,816.74
373944	FLEMING, KATHLEEN	13,280.00
114580	FLINN SCIENTIFIC, INC	13,691.71
382570	FLOWLYST LLC	6,796.50
806093	FM GENERATOR, INC	6,943.33
19240	FOCUS TECHNOLOGY SOLUTIONS	29,434.00
383095	FOLEY EXCAVATION, LLC	19,000.00
383080	FOLLETT CONTENT SOLUTIONS, LLC	6,920.36
6792	FOLLETT SCHOOL SOLUTIONS, LLC	8,865.29
116360	FORD MOTOR CREDIT CO	71,438.69
806155	FRANCISCAN HOSPITAL FOR CHILDREN	200,328.00
117750	FRAN-DAN BOLT & SCREW	9,446.26
806160	FRANKLIN PAINT CO, INC	12,944.84

Vendor Number	Vendor Name	YTD Purchases
803530	FREDERIC L CHAMBERLAIN CENTER, INC	60,691.89
25839	FRONTLINE TECHNOLOGIES GROUP, LLC	27,835.31
379302	FUNDS FOR LEARNING, LLC	9,750.00
19143	FUTURE MANAGEMENT SYSTEMS	23,800.00
24858	FUTURE TECHNOLOGIES GROUP, LLC	23,660.12
319460	FW WEBB CO	99,927.56
382036	GABRIEL, DAVID A	21,855.00
372903	GALPERIN, MICHAEL	10,202.60
382905	GARED HOLDINGS LLC	7,270.00
70369	GATEHOUSE MEDIA MASSACHUSETTS, INC	10,287.80
320165	GBK BOOKSELLERS, INC	29,312.42
811755	GD MCCARTHY, INC	14,061.00
122200	GENALCO, INC	5,757.08
5298	GENERAL CODE, LLC	5,889.00
370980	GENUINE PARTS CO	25,027.59
381766	GILL, ANN M.	7,707.00
382395	GIRLS ON THE RUN GREATER BOSTON	7,200.00
125050	GLOBAL EQUIPMENT CO, INC	8,045.93
377295	GLOBAL PAYMENTS, INC	8,937.00
380949	GM FRAMINGHAM LLC	8,850.00
380576	GORSKI, PAUL CAMERON	7,000.00
150470	GOVCONNECTION, INC	6,564.25
382921	GOVOS, INC	6,352.50
219190	GRAHAM GLOBAL ENTERPRISES, INC	13,098.18
806875	GRAHAM, ELIZABETH V	27,700.74
22464	GRANVILLE, DENIS	5,000.00
128700	GRAYBAR ELECTRIC CO, INC	13,667.22
150325	GREENPAGES, INC	15,731.00
129775	GREEN'S HARDWARE & PAINT, INC	22,287.08
129820	GREENWOOD EMERGENCY VEHICLES, INC	767,512.34
381277	GREENWOOD INDUSTRIES, INC.	108,219.50
139275	GREENWOOD PUBLISHING GROUP, INC	340,382.64
129900	GREY HOUSE PUBLISHING	6,497.60
383829	GUESS, JAMES	22,500.00
21185	GUSTAVO PRESTON CO, INC	9,620.73
132520	HACH CO	12,804.11
382376	HAMM, FRANK C	13,300.00
382857	HAMMOND, ZARETTA	17,500.00
373826	HANSEN, D'ANN ZARBA	44,398.40
11299	HARCROS CHEMICALS, INC	13,305.60
376156	HARNUM INDUSTRIES, LTD	6,676.00
376167	HARRIMAN ASSOCIATES	219,397.50
382726	HARRISON SHRADER ENTERPRISES LLC	14,392.60
11943	HARVEY, JAMES A	191,933.03
7668	HAYNES MANAGEMENT, INC	10,000.00
376028	HEALTHEQUITY, INC	441,058.34
381947	HENNEK, SUSAN A	10,700.00

Vendor Number	Vendor Name	YTD Purchases
3808	HENRY SCHEIN, INC	8,203.88
375268	HILLTOP SECURITIES, INC	128,785.00
19909	HJ KNIGHT INTERNATIONAL INSURANCE AGENCY, INC	118,920.00
10972	HOLLAND CO, INC	14,516.24
143900	HOME DEPOT USA, INC	20,757.11
382407	HORNBLOWER CRUISES & EVENTS, LLC	63,377.14
382866	HOUGHTON CHEMICAL CORPORATION	29,676.00
806480	HOULE, MICHAEL T	15,300.00
807975	HOWARD INDUSTRIES, INC	91,337.00
145300	HOWARD P FAIRFIELD, LLC	16,283.86
378588	HTCI EDAS FOX, LLC	8,650.00
808070	HUMAN RELATIONS SERVICE	374,881.00
383099	HYNES COLLISION CENTER	13,585.94
372676	ICON ENTERPRISES, INC	7,465.46
383151	IHEALTH LABS, INC	153,200.00
315000	ILLINOIS TOOL WORKS, INC	48,187.25
382618	IMPERATIVES, INC	5,850.00
18503	INDUSTRIAL BURNER SYSTEMS, INC	70,194.26
7904	INDUSTRIAL COMMUNICATIONS & ELECTRONICS	182,950.75
370546	INDUSTRIAL PROTECTION PRODUCTS, INC	5,091.51
149600	INDUSTRIAL PROTECTION SERVICES, LLC	12,237.63
150450	INGRAM INDUSTRIES, INC	199,403.29
150630	INSIGHT DIRECT USA, INC	25,617.45
373857	INSIGHT PUBLIC SECTOR, INC	72,958.81
25353	INSTRUCTURE, INC	32,721.00
9532	INTEGRATION PARTNERS CORP	23,565.10
382753	INTERNAL REVENUE SERVICE	6,640.01
112890	INTERNAL REVENUE SERVICE (FEDERAL TAXES)	11,296,265.82
112895	INTERNAL REVENUE SERVICE (MEDICARE TAXES)	3,079,929.26
153400	INTERSTATE ELECTRIC EQUIPMENT CO, INC	12,400.29
377740	INTERSTATE MECHANICAL SERVICES, INC	5,481.00
153530	INTERSTATE REFRIGERANT RECOVERY, INC	5,439.50
371909	INTRADO INTERACTIVE SERVICES CORP	9,899.00
374703	INVOICE CLOUD, INC	8,651.50
808260	ITRON, INC	16,182.91
15819	J & L MUSTO CONSTRUCTION, INC	7,200.00
372662	J&J LANDSCAPE SUPPLY CO, LLC	90,857.50
809360	JAMES A KILEY CO	41,629.79
16384	JAUNISKIS, RAMUNE	13,536.00
179550	JC MADIGAN, INC	32,928.10
18484	JEMAZ, INC	9,241.00
381798	JENSEN, THOMAS J	15,000.00
817135	JF RYAN ASSOCIATES, INC	62,000.00
380545	JH LYNCH & SONS INC	180,629.70
381992	JHOUSHMAN LLC	39,576.15
7400	JNJ, INC	11,093.90
11344	JOHN HOADLEY & SONS, INC	8,465.58

Vendor Number	Vendor Name	YTD Purchases
8553	JOHNSON CONTROLS, INC	31,244.62
373109	JOHNSON ROBERTS ASSOCIATES, INC	58,907.50
808469	JOHNSON, FRANK DOUG	8,275.00
9639	JOSTENS, INC	71,193.54
378586	JOYCE, RICHARD F	36,255.70
8190	JSC TRANSPORTATION SERVICES, INC	890,807.63
808545	JUDGE BAKER CHILDREN'S CENTER	366,771.00
5988	JUSTICE RESOURCE INSTITUTE, INC	120,337.52
374236	KANOPY, LLC	6,907.00
382740	KATEN, LLC	31,402.74
160090	KATS, TIMOTHY J	24,534.75
160200	KEANE FIRE & SAFETY EQUIPMENT CO, INC	6,413.55
26427	KELLEY & RYAN ASSOCIATES, INC	31,684.70
12266	KEYSTONE MFG, INC	5,375.67
378857	KICKSTART STEM LLC	14,960.00
378504	KIM LUNDGREN ASSOCIATES, INC	36,185.00
372579	KING, MATTHEW	5,287.50
162825	KINGSLEY-BATE, LTD	7,024.22
376949	KNOWBE4, INC	8,456.40
11990	KNUCKLEBONES, LLC	6,759.00
164155	KONICA MINOLTA BUSINESS SOLUTIONS	17,062.08
12795	KOPPERS UTILITY & INDUSTRIAL PRODUCTS, INC	20,436.52
377758	KUCZER, GLENN T	8,920.00
810553	LABBB COLLABORATIVE	74,921.42
166800	LAKESHORE PARENT, LLC	14,252.27
810220	LANDMARK SCHOOL, INC	13,094.93
12605	LAPPEN AUTO SUPPLY CO, INC	19,350.57
20433	LAROCHELLE, MICHAEL W	7,721.00
377862	LAWYER TIMES	10,620.00
383339	LEARNER, DAVID	19,137.50
377499	LEARNERS EDGE, LLC	9,075.00
4850	LEARNING ALLY, INC	11,752.80
810515	LEARNING PREP SCHOOL	59,636.00
380652	LEBRUN, MARK	60,700.00
806874	LEGGETT, GRADY FLOYD	6,220.21
375147	LEGO BRAND RETAIL, INC	12,523.00
383038	LEMMERHIRT, JACQUELINE E. DUDA	5,440.00
810551	LEONARDS MUSIC, LLC	5,839.24
374089	LEXIPOL, LLC	8,230.00
20840	LHS ASSOCIATES, INC	13,753.00
371217	LIFTOFF, LLC	78,236.00
810604	LIGHTHOUSE SCHOOL, INC	44,466.08
173170	LINDAMOOD-BELL LEARNING PROCESSES	6,200.00
810659	LOCAL MOTION, INC	16,447.92
26157	LOCKE LORD, LLP	59,150.00
810710	LORUSSO CORP	2,300,708.70
810730	LYNCH COMPANY INC	5,000.00

Vendor Number	Vendor Name	YTD Purchases
24738	LYONS & ROGERS, LLC	73,415.91
9947	M SUSI HMA, LLC	32,716.44
382879	MA NAHRO	9,000.00
376149	MAB COMMUNITY SERVICES	714,306.07
15792	MACKIN BOOK CO	14,305.85
23804	MACMILLAN HOLDINGS,LLC	7,500.00
810980	MACNEIL GLASS CO, INC	5,681.94
381119	MAG RETAIL HOLDINGS - FFD LLC	11,237.88
180400	MAINE TECHNICAL SOURCE	10,071.59
180553	MALTZ SALES CO, INC	11,219.58
811298	MANAGEMENT TOOLS & RESOURCES, INC	13,950.00
13560	MANAGERPLUS SOLUTIONS, LLC	5,049.00
180610	MANSFIELD PAPER CO, INC	10,926.34
25453	MAPA TRANSLATIONS, INC	28,233.14
811397	MARKINGS, INC	100,529.66
182150	MARLBORO HYDRAULIC HOSE & SUPPLY, INC	9,228.93
378703	MASS MAILERS PLUS, LLC	7,028.28
184200	MASSACHUSETTS ASSOCIATION OF	10,205.00
184300	MASSACHUSETTS ASSOCIATION OF SCHOOL	20,544.00
190000	MASSACHUSETTS HEALTH OFFICERS'	5,510.63
191250	MASSACHUSETTS MUNICIPAL ASSOCIATION	18,232.50
191800	MASSACHUSETTS MUNICIPAL WHOLESALE	370,229.22
109340	MASSACHUSETTS TURNPIKE AUTHORITY	5,439.87
193390	MASSACHUSETTS WATER RESOURCES AUTHORITY	8,549,918.50
383362	MASSFLOORS INC	8,600.00
25219	MCGRAW-HILL EDUCATION, INC	23,805.91
812775	MECHANICAL DESIGNS LTD	5,200.00
17396	MEDIAFLEX, INC	6,950.00
812823	MEDITZ, BETH T	13,525.00
11542	MEDLIN, JOHN A JR	16,580.46
198400	MEDWAY BLOCK CO, INC	6,624.90
10711	MEKETA INVESTMENT GROUP	5,000.00
199470	METCO DIRECTOR'S ASSOCIATION (MDA)	5,900.00
377263	METER READINGS HOLDING LLC	427,430.87
7695	METROPOLITAN PIPE & SUPPLY CO	14,166.93
202000	MIDWEST TAPE, LLC	77,942.64
811434	MIIA PROPERTY & CASUALTY GROUP, INC	723,982.00
823315	MILESTONES, INC	224,631.20
25747	MILHENCH SUPPLY CO	9,677.20
26542	MINSAIT ACS, INC	126,961.29
203150	MINUTEMAN LIBRARY NETWORK	106,925.50
813063	MINUTEMAN TRUCKS, INC	361,880.18
24064	MIYARES & HARRINGTON, LLP	464,149.19
378657	MJ CATALDO, INC	54,625.00
813139	MOODY'S INVESTORS SERVICE	60,000.00
813150	MORGAN, BROWN & JOY, LLP	63,795.00
206600	MORNINGSTAR, INC	5,771.00

Vendor Number	Vendor Name	YTD Purchases
373981	MORPHO USA, INC	6,321.00
382368	MORRIS AUTO RADIATOR CO., INC	5,945.78
95580	MORRIS, THOMAS J JR	15,163.08
372069	MORTIMER, LLC	72,091.65
380333	MOTION ELEVATOR CORPORATION	49,262.45
207375	MOTOROLA SOLUTIONS, INC	21,094.59
16339	MT LIBRARY SERVICES	10,236.44
9344	MTI ENTERPRISES, INC	8,055.14
375312	MULTI SERVICE TECHNOLOGY SOLUTIONS, INC	6,636.89
209250	MUNICIPAL POLICE INSTITUTE, INC	5,830.00
24492	MUNICO, INC	6,311.88
824350	MURRAY PAVING & RECLAMATION, INC	5,019.29
813780	MUZI MOTORS, INC	16,696.88
375272	MYBUDGETFILE, INC	10,400.00
383144	MYSTAIRE, INC	17,430.00
380386	MYSTERY SCIENCE INC	8,743.00
371001	N GRANESE & SONS, INC	759,608.12
373292	NADEAU CORP	1,249,392.00
813820	NASHOBA HILL CORP	10,965.00
11414	NASHOBA LEARNING GROUP, INC	291,075.12
175195	NATICK SPORTS & RACQUET CLUB	8,735.00
813891	NATIONAL GRID USA SERVICE CO, INC	5,617.40
381723	NATIONAL LIBRARY RELOCATIONS, INC	55,033.56
813934	NATIONAL WATER MAIN CLEANING CO	353,234.50
214390	NCS PEARSON, INC	22,593.29
380854	NEARPOD INC	26,951.49
15640	NESTLE WATERS NORTH AMERICA	7,199.13
376979	NETEGRITY CONSULTANTS, LLC	27,900.00
375408	NEW DIRECTION SOLUTIONS, LLC	10,465.00
813968	NEW ENGLAND CENTER FOR CHILDREN, INC	1,668,224.22
18150	NEW ENGLAND CHROMACHEM, INC	5,000.00
17607	NEW ENGLAND DISPOSAL TECHNOLOGIES, INC	21,624.60
224350	NEW ENGLAND SCHOOL SERVICES, INC	22,473.75
820169	NEW ENGLAND TELEPHONE & TELEGRAPH CO	53,133.02
226400	NEWTON ELECTRICAL CO, INC	17,165.75
224900	NEWWA	6,490.00
378919	NEXT GEN SUPPLY GROUP, INC	20,786.98
5675	NISCO, INC	5,654.74
381467	NOREGON SYSTEMS INC	6,702.60
229900	NORFOLK COUNTY REGISTRY OF DEEDS	6,546.00
229950	NORFOLK COUNTY SHERIFF'S OFFICE	200,772.00
230100	NORFOLK COUNTY TREASURER	536,181.51
230200	NORFOLK POWER EQUIPMENT, INC	62,732.23
377006	NORTH AMERICAN TRAINING SOLUTIONS, INC	6,217.00
231800	NORTHEAST CONSUMERS' ELECTRIC SYSTEMS	28,386.00
814237	NORTHEAST RESOURCE RECOVERY ASSOCIATION	24,290.85
14157	NORTHERN TREE SERVICE, INC	183,475.23

Vendor Number	Vendor Name	YTD Purchases
11525	NRICH, INC	10,032.00
15725	NRT, INC	21,973.22
814242	NUGENT, STEVE	19,971.00
234900	OCEAN STATE SIGNAL CO	5,020.00
381190	ODONNELL, KATHLEEN S	34,440.00
383422	ON-SITE INSIGHT, INC	9,000.00
381793	OPENGOV, INC	63,326.11
373646	ORACLE AMERICA, INC	14,092.50
381195	ORIGAMIDO, INC	30,000.00
825176	OUTDOOR HOME SERVICES HOLDINGS LLC	6,100.00
15717	OVERDRIVE, INC	94,165.45
10040	OVERHEAD DOOR CO OF SOUTHEASTERN MA, INC	19,547.61
380479	PANORAMA EDUCATION INC	19,250.00
373840	PARTERRE GARDEN SERVICES, INC	37,545.20
803974	PASSPORT LABS, INC	37,502.58
242190	PEARSON EDUCATION, INC	41,715.13
383751	PEB ENTERPRISES, LLC	9,215.83
23324	PENGUIN RANDOM HOUSE, LLC	25,000.00
815182	PERDONI CONSTRUCTION	22,300.00
380044	PERDONI INDUSTRIES INC	10,149.00
815195	PERKINS SCHOOL FOR THE BLIND	21,706.48
23015	PERMA-LINE CORP	25,518.05
244507	PETES TIRE BARNS, INC	28,060.35
24009	PETROLEUM EQUIPMENT SERVICE OF NEW HAMPSHIRE, INC	6,232.00
815370	PITNEY BOWES, INC	5,891.15
383153	PJ SYSTEMS INC	105,937.00
14052	PJC & CO	14,114.00
383495	PLANIT GEO, INC	12,000.00
13728	PLATAIS, MARIS V	5,600.00
17815	POM, INC	8,408.38
2460	PORTLAND POTTERY SOUTH, INC	5,924.51
379105	POWER SOLUTIONS, LLC	13,857.00
815689	POWERS & SULLIVAN	94,030.00
371230	POWERSCHOOL HOLDINGS LLC	149,553.07
378686	POWERVER, INC	7,660.48
824708	PRECISION FITNESS EQUIPMENT, INC	9,972.62
373238	PREMIER HOOPS CORP	39,901.60
136750	PRESIDENT & FELLOWS OF HARVARD COLLEGE	7,745.00
380650	PRESSREADER, INC.	9,000.00
252780	PRIMARY SOURCE, INC	10,000.00
18115	PROFESSIONAL SOFTWARE FOR NURSES, INC	10,839.96
383480	PROLEC-GE WAUKESHA, INC	10,495.00
253830	PROQUEST, LLC	12,785.60
383115	PRUNTY, PETER E	12,980.00
8627	PUDDLESTOMPERS NATURE EXPLORATION, INC	62,511.20
3615	PYRAMID PAPER CO	9,394.73
813969	QUADIENT, INC	6,831.38

Vendor Number	Vendor Name	YTD Purchases
256320	QUILL CORP	14,888.52
377569	RADIATE HOLDINGS, LP	32,400.00
375987	RAVE WIRELESS, INC	6,955.00
816255	RAYMOND, JACQUES	5,400.00
383016	RAZZANO, JOHN A	5,006.30
4721	RB ALLEN CO, INC	7,489.21
258399	READ CUSTOM SOILS, LLC	22,217.63
383304	READER'S HARDWOOD SUPPLY LLC	8,130.28
374561	REGIT EINS GMBH	8,447.00
374322	REILY FOODS CO	6,686.74
370829	RELIABLE BUILDING SOLUTIONS, INC	19,213.58
816217	RELIABLE FENCE CO	7,971.00
14433	RENAISSANCE ALLIANCE INSURANCE SERVICES, LLC	6,342.04
295070	RENTAL CITY, INC	6,578.36
382343	RENTOKIL NORTH AMERICA, INC	8,861.00
19020	REPUBLIC PARKING SYSTEM INTERNATIONAL, LLC	8,100.00
816264	RESEARCH FOR BETTER TEACHING, INC	31,983.85
13554	RETROFIT TECHNOLOGIES, INC	8,465.92
816289	REW ENVIRONMENTAL CONSULTANTS, INC	17,648.20
373955	RICHARD D KIMBALL CO, INC	61,589.55
20256	RICOH USA, INC	97,130.41
376435	RIVERSIDE ASPHALT SERVICES, INC	5,472.00
816570	RIVERSIDE COMMUNITY CARE, INC	87,324.44
277895	RIVERSIDE PARK ENTERPRISES, INC	5,867.87
816575	RIVERVIEW SCHOOL, INC	247,211.32
26247	ROBERT D GAUDET & SONS CLEANING SERVICES, INC	5,537.86
262652	ROCHE BROS SUPERMARKETS, INC	25,008.45
22978	ROUND STAR, LLC	38,497.60
263850	ROVIC, INC	185,517.79
382703	RS FAWCETT INC	11,785.00
374182	RUGBY HOLDINGS, LLC	9,818.80
383036	RUGGIERO, SAMANTHA	8,900.00
18428	RUSSO BARR ASSOCIATES, INC	39,680.00
382124	RYAN, REGINA M	12,125.00
50820	S CAMEROTA & SONS, INC	5,474.57
23091	SAGEWELL, INC	17,170.00
22347	SAKOVITZ, STEPHEN E	36,831.00
375844	SANDBAR MANAGEMENT	7,000.00
268185	SANOFI PASTEUR, INC	25,565.40
374210	SAVE THAT STUFF, INC	10,516.62
376465	SAWTELLE, JASON A	12,761.40
376018	SCENARIO LEARNING, LLC	22,575.00
271600	SCHOOL HEALTH CORP	23,320.18
381464	SCHOOL SPECIALTY, LLC	90,699.20
817355	SCHOOLS FOR CHILDREN, INC	17,550.00
378510	SCHWARTZ/SILVER ARCHITECTS, INC	802,528.80
271850	SCHWEITZER ENGINEERING LABORATORIES, INC	28,750.00

Vendor Number	Vendor Name	YTD Purchases
817460	SEALCOATING, INC	247,209.98
379537	SEESAW LEARNING, INC	10,470.90
379945	SHAWMUT WOODWORKING & SUPPLY INC	8,646,751.62
17616	SHEA CONCRETE PRODUCTS	19,770.00
20185	SHI INTERNATIONAL CORP	12,192.00
382389	SIGN DESIGN INC	58,655.00
383075	SIMKINS TREE SERVICE LLC	5,184.00
382107	SINGER, BARBARA S	5,000.00
370810	SITEONE LANDSCAPE SUPPLY HOLDING, LLC	15,822.43
382220	SMITH-MCQUEENIE, LISA	13,125.00
25179	SODEXO, INC & AFFILIATES	37,208.00
11346	SOLUTION TREE, INC	161,646.37
230490	SONEPAR DISTRIBUTION NEW ENGLAND, INC	17,102.06
374898	SONOVA USA, INC	20,354.46
382724	SOUTH NATICK FOREIGN MOTORS INC	20,425.75
818264	SOUTHWORTH-MILTON, INC	5,049.64
824980	SPECIAL AGENT SYSTEMS, INC	41,810.50
25481	SPIRAL BINDING CO, INC	12,279.63
818351	STADIUM SYSTEM	10,985.05
284800	STANDARD ELECTRIC SUPPLY CO, INC	5,758.38
285275	STAPLES CONTRACT & COMMERCIAL, INC	23,013.47
24901	STATIONSMARTS	9,070.00
382873	STEAM TRAP SYSTEMS	22,831.00
382574	STEINBERG, DOUGLAS	6,590.00
378992	STELLA-JONES CORP	11,001.04
287197	STERICYCLE, INC	7,177.08
287650	STILES CO, INC	38,567.19
382375	STIRLING, INC	9,700.00
373957	STORAGE NETWORKS CORP	58,560.00
378159	STRYKER SALES CORP	8,078.03
154000	STUART C IRBY CO	14,882.12
291700	SUMNER & DUNBAR #772	257,981.45
383328	SWEETWATER HOLDINGS, LLC	6,562.40
293295	SYLVAN NURSERY, INC	6,602.24
819230	SYMMES, MAINI & MCKEE ASSOCIATES, INC	2,523,474.02
383312	SYSTEMS CONTRACTING, INC	39,949.89
294850	TAYLOR & LLOYD, INC	7,412.09
295640	TEACHERS AS SCHOLARS	8,600.00
383303	TECH DATA CORPORATION	6,083.61
373102	TEXTHELP, INC	5,586.00
261419	THE BELL GROUP	17,476.83
803295	THE CARROLL CENTER FOR THE BLIND	5,433.75
66695	THE COLLEGE BOARD	90,417.50
22141	THE COUNTRY PRESS, INC	5,402.57
78650	THE CREATIVE CO	5,260.86
823320	THE EDUCATION COOPERATIVE	44,297.01
377717	THE HOME FOR LITTLE WANDERERS	119,548.89

Vendor Number	Vendor Name	YTD Purchases
7383	THE LEARNING CENTER FOR DEAF CHILDREN	175,553.53
383378	THE MAKER SCHOOL CORP	27,450.00
823530	THE MARGARET GIFFORD SCHOOL	210,982.45
7317	THE MAY INSTITUTE, INC	155,880.28
824250	THE MCLEAN HOSPITAL CORP	15,076.62
376616	THE METRO GROUP, INC	18,734.59
24646	THE OCKERS CO	50,022.00
814920	THE PAPPAS CO, INC	6,523.00
255350	THE PITNEY BOWES BANK, INC	86,705.79
260210	THE PITNEY BOWES BANK, INC	35,500.00
126925	THE PROPHET CORP	10,921.53
274500	THE SEGAL CO (EASTERN STATES), INC	29,000.00
820342	THE WALKER HOME AND SCHOOL	41,407.08
820540	THE WATSON PRINTING CO	17,266.50
23138	THE WOLF SCHOOL	60,760.75
25524	TIGHE & BOND, INC	66,848.36
376495	TIREHUB, LLC	5,910.68
23859	TJ OGDEN CO, INC	8,120.00
299600	TL EDWARDS, INC	23,391.00
373975	TOP NOTCH SUPPLY, INC	9,036.22
372973	TOWARDEX TECHNOLOGIES INTERNATIONAL, INC	57,132.00
802300	TOWN OF BRAintree	1,840,949.19
213300	TOWN OF NATICK	51,936.76
219700	TOWN OF NEEDHAM	52,726.79
324075	TOWN OF WELLESLEY	447,985.44
6879	TR MILLER CO, INC	21,599.13
373360	TR@F-SYS, INC	5,936.00
14577	TREBRON CO, INC	47,930.91
302730	TRI-COUNTY CONTRACTORS SUPPLY, INC	5,456.21
18986	TRITECH SOFTWARE SYSTEMS	29,716.86
382167	TRUSAS, CHERYL	12,134.28
819776	TUCKER LIBRARY INTERIORS, LLC	183,469.17
304900	TURNER STEEL CO, INC	8,768.84
381559	TURNER, STEPHEN, INC	13,785.50
2243	TURNITIN, LLC	6,170.00
817841	TYCO FIRE & SECURITY US MANAGEMENT, INC	28,142.75
819875	TYLER TECHNOLOGIES, INC	191,658.54
6860	ULINE, INC	23,622.53
382833	UNDERWATER SOLUTIONS INC	14,760.00
16155	UNEMPLOYMENT TAX MANAGEMENT CORP (UTMC)	5,340.00
382910	UNITED CONSTRUCTION & FORESTRY, LLC	7,639.87
820060	UNITED POWER GROUP, INC	12,045.00
26592	UNITED RENTALS (NORTH AMERICA), INC	19,680.23
134300	UNITED SITE SERVICES NORTHEAST, INC	17,724.86
820073	UNIVERSAL ENVIRONMENTAL CONSULTANTS	36,190.00
10014	UNIVERSITY OF ROCHESTER	6,000.00
311147	US BANK NATIONAL ASSOCIATION	20,335,349.00

Vendor Number	Vendor Name	YTD Purchases
103316	US ELECTRICALSERVICES, INC	13,442.46
383371	UTILITY CONSUMER ANALYTICS INC	23,080.00
381470	UTILITY SERVICES OF VERMONT, LLC	12,000.00
8004	VALLEY GREEN, INC	111,787.00
376624	VARSITY BRANDS HOLDING CO, INC	11,197.25
371236	VERITIV OPERATING CO	7,197.56
820160	VERMONT SYSTEMS, INC	8,023.06
371372	VERTIKAL 6, INC	32,010.96
12552	VHS, INC	9,230.00
375365	VIGILANT SOLUTIONS, LLC	23,613.00
4083	VIKING CONTROLS, INC	28,221.90
18231	VIRCO, INC	11,481.48
383116	VOLTREK LLC	33,319.00
375025	VOYA RETIREMENT INSURANCE & ANNUITY CO	31,005.93
13934	VUEWORKS, LLC	5,994.00
806436	WA GARRON, INC	7,804.00
820299	WAGNER, KENNETH J	12,893.25
820320	WALCO SERVICE CO, INC	20,358.77
381768	WALSH, FRANCIS T.	7,151.51
373901	WASTE MANAGEMENT OF MASSACHUSETTS, INC	623,650.76
372855	WATCHGUARD, INC	9,060.00
16659	WATER RESOURCE SERVICES, INC	41,664.40
13137	WATERTOWN FORD, INC	24,080.68
26001	WAYNE OFFICE PARK, LLC	96,000.00
8488	WB HUNT CO, INC	14,112.28
183000	WB MASON CO, INC	286,532.51
16560	WEIN LIFE MANAGEMENT SOLUTIONS, LLC	6,550.00
9174	WELLESLEY CONTRACTING CORPORATION, INC	48,800.00
7219	WELLESLEY EDUCATION FOUNDATION, INC	45,977.47
382093	WELLESLEY FRIENDLY AID ASSOCIATION	36,073.50
382725	WELLESLEY HIGH SCHOOL CLASS OF 2021	13,458.16
378593	WELLESLEY SPORTS CENTER, LLC	83,461.69
383370	WERSHBA, REBECCA	7,250.00
325800	WESCO DISTRIBUTION, INC	977,606.97
326740	WEST SUBURBAN HEALTH GROUP	22,069,098.08
821065	WESTON & SAMPSON ENGINEERS, INC	473,436.18
821204	WH GLANCY & SONS, INC	22,300.00
327890	WHIP COPY PRODUCTS, INC	9,547.71
20425	WHITSONS NEW ENGLAND, INC	1,500,708.26
19379	WILKINSON, VERA ELLEN	5,900.00
370249	WILLIAM G GEORGE ELECTRIC, INC	5,168.00
821880	WILLIS TOWERS WATSON US, LLC	14,750.00
825498	WILLOW HILL SCHOOL	124,846.20
329601	WILSON LANGUAGE TRAINING CORP	85,449.89
382402	WINDHAM WOODS SCHOOL, INC	41,500.00
2646	WINTERS, RICHARD L	5,000.00
378623	WINZER FRANCHISE CO	9,900.29

Vendor Number	Vendor Name	YTD Purchases
26594	WL FRENCH EXCAVATING CORP	51,152.69
383828	WOLF, LISA JAMES	12,300.00
82600	WOLSELEY INVESTMENTS, INC	32,319.63
826100	WOODARD & CURRAN, INC	118,830.86
331550	WOODCO MACHINERY, INC	5,231.75
382162	WORKPLACE RESOURCE LTD	95,413.64
821835	WRIGHT, CINDY	19,461.00
11095	WRIGHT-PIERCE	74,225.52
156805	WSI MANUFACTURING, INC	11,647.87
381093	WT RICH COMPANY INC	1,317,363.00
128100	WW GRAINGER, INC	66,055.77
371398	YATES, VERNON JR	20,931.00
334600	YOU-DO-IT ELECTRONICS CENTER	6,869.82
380218	ZOOM VIDEO COMMUNICATIONS INC	14,505.82
TOTAL		168,576,654.69

2022 GIFT REPORT

In accordance with the Town's Bylaw governing the acceptance of gifts (5.6), the Accountant shall include gifts, as reported by the Boards (unaudited), in the Annual Town Report (see section e).

Gifts to Wellesley COA FY22

Donor	Amount	Purpose of Gift
Friends of the Wellesley COA	\$ 22,355	Lunch and Coffee Subsidy Program
Friends of the Wellesley COA	\$ 2,650	Newport Flower Show
Wellesley Hills Junior Women's Club	\$ 1,800	Evening Programs
Various Donors	\$ 462	General Donation
Various Donors	\$ 277	Lunch and Coffee Subsidy Program
Linda Boodroo	\$ 200	Fitness Center
Friends of the Wellesley COA	\$ 132	Gardening Supplies
Friends of the Wellesley COA	\$ 89	Red Sox Wach Party
Friends of the Wellesley COA	\$ 10	Non-resident newsletter

Gifts to Select Board FY22

Donor	Amount	Purpose of Gift
Wellesley Free Library Foundation	\$ 200,000	Main Library renovations
Various	\$ 200,000	Lee Softball Fields (Not Previously Reported)
Anonymous	\$ 150,000	Police department purposes
Wellesley Free Library Foundation	\$ 100,000	Main Library renovations
Anonymous	\$ 10,000	Police Service Dog Care
Algonquin Gas	\$ 5,525	Maintenance & Enhancement of Town Forest
Community Fund for Wellesley	\$ 5,000	Electric Box Art program
PCTerrace LLC	\$ 5,000	Marathon Donation to War Memorial Fund
Anonymous	\$ 3,500	Christmas Lights
Wellesley Police Patrolmen's Association	\$ 2,500	Electric Box Art program
Dawn's Light Movies	\$ 500	NRC Misc. Activities

Gifts to Board of Public Works FY22

Donor	Amount	Purpose of Gift
Various	\$ 2,275	Softball Fields (Not Previously Reported)
Moir Vahey & Deirdre Sisk	\$ 1,386	Bench & plaque in memory of their parents
Wellesley Free Library Staff Association	\$ 1,386	Bench & plaque in memory of long time employee Elaine Schicitano
Marrtha Lawler & family	\$ 1,386	Bench & plaque in memory of their parents
Sheldon Tager	\$ 1,386	Bench & plaque in memory of wife Caroline
Christopher Harding	\$ 1,386	Bench & plaque in memory of his wife Chrissy Harding
Debra & Ed Bardin	\$ 1,354	Bench & plaque in memory of their parents
Rotary Club of Wellesley Foundation	\$ 755	seedlings/annual arbor day program
Hills Garden Club	\$ 350	spring flowering bulbs for Elm Park
Hills Garden Club	\$ 250	Native perennials for Elm Park
Carole Epstein	\$ 241	Spring flowering bulbs for Weston Rd/Cleveland Rd
Carole Epstein	\$ 234	annual flowers Weston Rd/Cleveland Rd traffic island
Joint Council of Wellesley Garden Clubs	\$ 200	native flowers - Church Park
Wellesley Garden Guild	\$ 50	For flowers in memory of Tom Peterson

2022 GIFT REPORT

Gifts to the Trustees of Wellesley Free Library FY22

Donor	Amount	Purpose of Gift
Various Donors	\$ 11,850	Misc Donation
Maura E Murphy	\$ 5,000	Misc Donation
Wellesley Chinese Language School	\$ 5,000	Misc Donation
Jae Roosevelt	\$ 800	Misc Donation
Ling Jiang	\$ 413	Misc Donation
Wayne Everett	\$ 300	Misc Donation
Barbara P Morgenthaler	\$ 300	Misc Donation
Cash Register/Multiple Anonymous	\$ 37	Misc Donation

Gifts to the School Board FY22

Donor	Amount	Purpose of Gift
Wellesley Education Foundation, Inc.	\$ 250,576	Various School Programs/Items
Wellesley Kiwanis Memorial Fund	\$ 15,867	Paws Tuition Assistance Program
Misc. Parent Donations	\$ 10,000	Scholarships
Wellesley Hills Junior Women's Club, Inc.	\$ 10,000	Professional Development
WMS PTO	\$ 8,969	WMS Programs
Hardy PTO	\$ 7,675	Hardy School Programs
WHS PTO	\$ 7,588	Professional Development
Coffee Pond Photography	\$ 7,514	Principals Gift Funds
Bates PTO	\$ 7,380	Bates School Programs
Wellesley Hills Junior Women's Club, Inc.	\$ 6,000	School Libraries
Anonymous Donor	\$ 5,000	WHS - Evolutions
Anonymous Donor	\$ 5,000	WHS Choral Program
Fiske School PTO	\$ 4,930	Fiske School Programs
Misc. Parent Donations	\$ 4,790	WHS Class Gift
Misc. Parent Donations	\$ 4,200	HS Bridge Program
Wellesley Friendly Aid Association	\$ 4,042	Paws Tuition Assistance Program
Schofield PTO	\$ 3,995	Schofield School Programs
Upham PTO	\$ 3,990	Upham School Programs
LifeTouch	\$ 3,573	Principals Gift Funds
ShutterFly, LLC	\$ 3,573	Principals Gift Funds
Wellesley Pops	\$ 3,038	Performing Arts Programs
Misc. Parent Donations	\$ 2,525	WHS Programs
Friends of Wellesley METCO, Inc.	\$ 2,468	METCO Programs
Misc. Donors	\$ 2,000	Birthday Book Program
Misc. Donors	\$ 2,000	Schofield School Programs
WMS PTO	\$ 2,000	Professional Development
Misc. Parent Donations	\$ 1,726	PAWS School Programs
Sprague PTO	\$ 1,400	Sprague School Programs
Needham Bank	\$ 1,200	METCO Programs
Anonymous Donor	\$ 1,000	PAWS School Programs
Misc. Parent Donations	\$ 1,000	Upham School Programs

Town of Wellesley Department Locations

Board of Health: 90 Washington Street, Wellesley, MA 02481

Council on Aging (Tolles Parsons Center):

500 Washington Street, Wellesley, MA 02482

Facilities Management Department: 888 Worcester Street, Wellesley, MA 02482

Fire Department:

Station No. 1, 100 Central Street, Wellesley, MA 02482

Station No. 2 Headquarters, 457 Worcester Street, Wellesley, MA 02481

Libraries:

Main Library, 530 Washington Street, Wellesley, MA 02482

Wellesley Hills Branch, 210 Washington Street, Wellesley, MA 02481

Fells Branch, 308 Weston Road, Wellesley, MA 02482

Municipal Light Plant: 4 Municipal Way, Wellesley, MA 02481

Police Department: 485 Washington Street, Wellesley, MA 02482

Public Works Department: 20 Municipal Way, Wellesley, MA 02481

Recreation Department (Annie F. Warren Building):

90 Washington Street, Wellesley, MA 02481

Recycling and Disposal Facility: 169 Great Plain Avenue, Wellesley, MA 02482

Town Hall: 525 Washington Street, Wellesley, MA 02482 *

Assessors Office

Building Department

Information Technology

Financial Services

Human Resources Department

Natural Resources Commission

Parking Clerk

Planning Board

Select Board Office

Sustainable Energy Committee

Town Clerk

Treasurer and Collector

Veterans Services

Youth Services

Zoning Board of Appeals

Wellesley Housing Authority: 109 Barton Road Wellesley, MA 02481

Wellesley Public Schools Central Office:

40 Kingsbury Street, Wellesley MA 02482

*Wellesley Town Hall will close for interior renovations in March 2023 and these departments will be temporarily relocated

