



# 2023-2024 Annual Town Report

525 WASHINGTON STREET  
WELLESLEY, MA 02482

781-431-1019

[WWW.WELLESLEYMA.GOV](http://WWW.WELLESLEYMA.GOV)

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Front Cover:

Wellesley's new Hunnewell Elementary School opened in February 2024. Public tours and the dedication of the new school took place May 18, 2024, during Wellesley's Wonderful Weekend.

Back Cover :

The new Hunnewell School is a net-zero ready two-story building supporting up to 19 classrooms built around learning communities. Highlights include a library overlooking the cafeteria, a full sized gym, and a dedicated innovation space - all thoughtfully designed to serve future generations of Wellesley students.

Photo credits: Beth Shedd Photography

One Hundred Forty-Third  
Annual Report  
of the  
Town Officers  
of  
Wellesley, Massachusetts  
and the  
Town Records  
for the period of  
July 1, 2023 - June 30, 2024





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## General Information

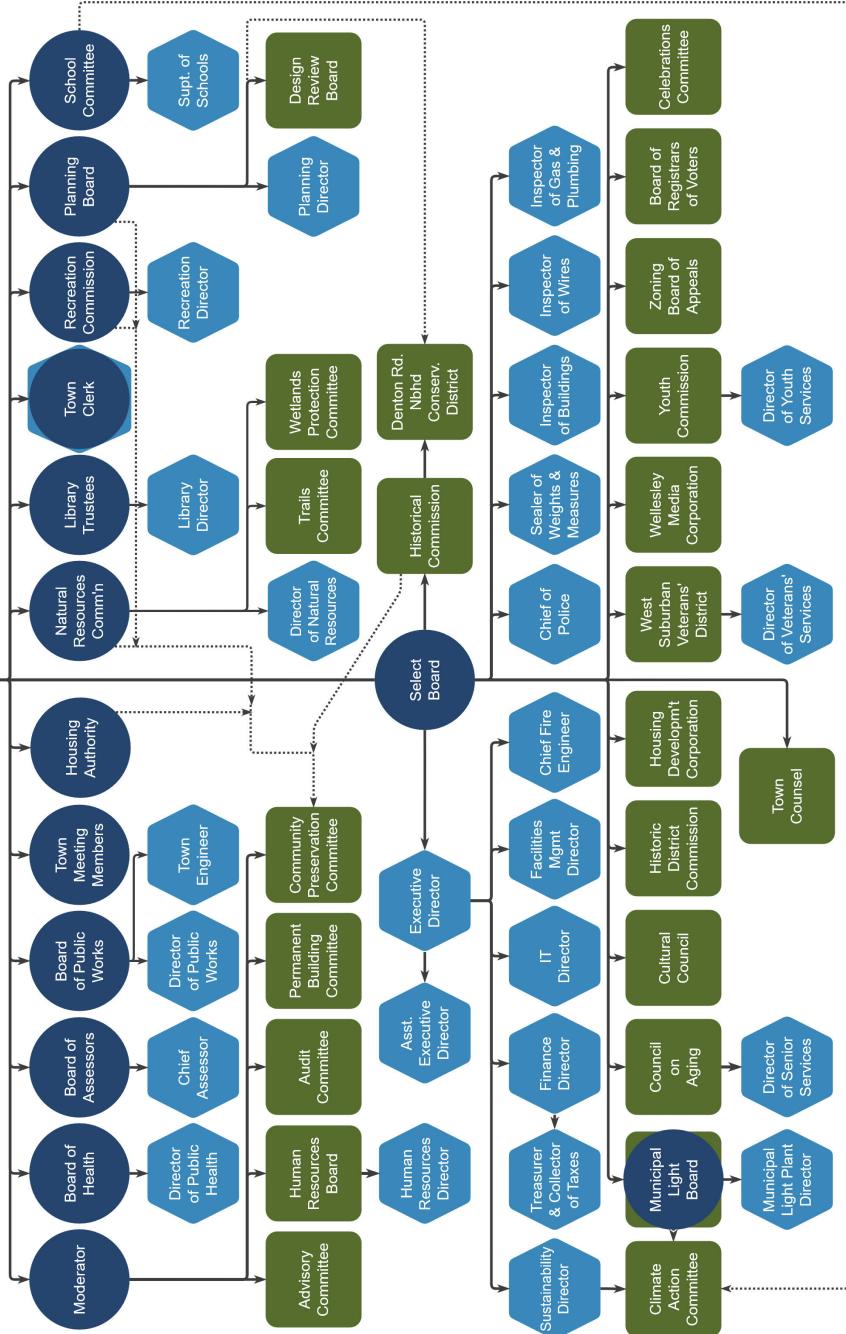
<b>County</b>	Norfolk
<b>County Commissioners:</b>	Joseph P. Shea, Quincy Peter H. Collins, Milton Richard R. Staiti, Canton
<b>United States Representatives</b>	
Fourth Congressional District	Precincts E and F
Representative Jake Auchincloss, 29 Crafts Street, Suite 375, Newton, 02458	
Fifth Congressional District	Precincts A-D, G, H
Representative Katherine Clark, 157 Pleasant Street, Suite 4, Malden, MA 02148	
<b>United States Senators</b>	
Senator Elizabeth Warren, 2400 JFK Federal Building, 15 New Sudbury Street, Boston, MA 02203	
Senator Ed Markey, 975 JFK Federal Building, 15 New Sudbury Street, Boston, MA 02203	
<b>State Representative</b>	
Representative District	Fourteenth Norfolk District
State Representative: Alice Hanlon Peisch, Room 473G, State House, Boston, 02133	
<b>State Senator</b>	
State Senator: Cynthia S. Creem, 24 Beacon Street, Room 312-A, State House, Boston, 02133	
<b>Councillor</b>	
Marilyn M. Pettito Devaney, 98 Westminster Ave., Watertown, 02472	
Number of Active Registered Voters, June 2024	17,093
Number of In-Active Registered Voters, June 2024	1,664
Number of TOTAL Registered Voters, June 2024	18,757
Population as of January 1, 2020 (Federal Census)	29,550
Tax Rate (FY24)	\$10.45



# **TOWN OF WELLESLEY**

## Government Organizational Chart

## WELLESLEY VOTERS



## ELECTED BOARDS AS OF JUNE 2024

		Term Expires
<b>Town Clerk</b>	KC Kato, 20 River Glen Road	2027
<b>Select Board</b>	<b>Tom Ulfelder, 22 Sagamore Road –Chair</b> Colette Aufranc, 5 Hilltop Road – Vice Chair Marjorie Freiman, 11 Shaw Road Lise Olney, 15 Windsor Road Elizabeth Sullivan Woods, 78 Longfellow Road	<b>2026</b> 2027 2027 2026 2025
<b>Board of Assessors</b>	<b>Stephen D. Mahoney, 20 Emerson Road - Chair</b> Stephen Burtt, 20 Ledyard Street W. Arthur Garrity III, 27 Woodlawn Avenue	<b>2025</b> 2026 2027
<b>Board of Health</b>	<b>Marcia Testa Simonson, 23 Woodcliff – Chair</b> Linda Grape, 61 Lowell Road Shira I. Doron, 81 Audubon Road	<b>2027</b> 2025 2026
<b>Housing Authority</b>	<b>Odessa MB Sanchez, 48 Barton Road – Chair</b> Janice Coduri, 40 Macarthur Road Lisa Heyison, 8 Bristol Road Maura Renzella, 16 Bradley Avenue, State Appointee Renee Spencer, 93 Barton Road, Tenant Appointee	<b>2026</b> 2026 2026 2026 2027
<b>Library Trustees</b>	<b>Marla L. Robinson, 33 Windsor Road – Chair</b> Ann Howley, 5 Hundreds Circle Linshi Li, 10 Alba Road Maura Murphy, 21 Fairbanks Avenue Ann Rappaport, 7 Bradford Road Diane Savage, 117 Albion Road	<b>2025</b> 2025 2026 2027 2026 2027
<b>Moderator</b>	Mark Kaplan, 75 Grove Street	2025
<b>Natural Resources</b>	<b>Beatrice Bezmalinovic, 10 Bellevue Rd. - Chair</b> Lisa Collins, 15 Kenilworth Circle Michael D'Ortenzio, 40 Russell Road Martin Jay McHale, 35 Arnold Road Steven Park, 9 Lafayette Circle	<b>2027</b> 2025 2026 2026 2027

		<b>Term Expires</b>
<b>Planning Board</b>	<b>Tom Taylor, 49 Wall Street – Chair</b>	<b>2025</b>
	Patricia Mallett, 15 Wingate Road	2029
	James Roberti, 235 Weston Road	2028
	Kathleen Woodward, 50 Kirkland Circle	2026
	Marc W. Charney, 4 Twitchell Street	2027
	Sheila Olson, 86 Edmunds Road – Associate Member	2025
<b>Board of Public Works</b>	<b>Ellen Korpi, 39A Oak Street - Chair</b>	<b>2027</b>
	Scott Bender, 30 Ivy Road	2026
	Jeffrey Wechsler, 6 Southwick Circle	2027
<b>Recreation Commission</b>	<b>Paul A. Cramer, 21 Laurel Avenue – Chair</b>	<b>2027</b>
	John Lanza, 18 Oakland Street	2025
	Middleton Ainsley Martin, 11 Bay View Road	2026
	Laurence Stuntz, 8 Framar Road	2025
	Mark Wolfson, 31 Pine Plain Road	2027
<b>School Committee</b>	<b>Craig Edward Mack, 14 Bancroft Road – Chair</b>	<b>2025</b>
	Linda Chow, 21 Lafeyette Circle	2027
	Catherine Mirick, 65 Kingsbury Street – to 5/24	2026
	Sharon Clarke, 26 Elm Street - from 6/24	2025
	Christina Horner, 8 Summit Road	2026
	Niki Brinkman-Ofenloch, 24 Sabrina Road	2027

## **APPOINTED TOWN OFFICERS (July 1, 2023-June 30, 2024)**

<b>Animal Control Officer/Animal Inspector</b>	Jennifer Smith
<b>Chief Assessor</b>	Ellen Muller
<b>Constable</b>	Philip Juliani Kevin F. Flynn Jeffrey Silton
<b>Director of Emergency Management</b>	David Soar
<b>Director of Municipal Light Plant</b>	David Wood
<b>Director of Senior Services</b>	Deborah Greenwood
<b>Executive Director of General Gov't. Services</b>	Meghan Jop Corey Testa
<b>Assistant Executive Director</b>	
<b>Facilities Director</b>	Joseph McDonough
<b>Interim Fire Chief</b>	David Soar
<b>Finance Director</b>	Michael DiPietro
<b>Forest Warden</b>	David Soar
<b>Housing Authority, Executive Director</b>	Jacqueline Sullivan
<b>Human Resources Director</b>	Dolores Hamilton
<b>Information Technology Director</b>	Brian Dupont
<b>Inspector of Buildings</b>	Michael Grant
<b>Inspector of Gas</b>	Warren Pansire

<b>Inspector of Wires</b>	Michael Sweeney
<b>Plumbing Inspector</b>	Warren Pansire
<b>Local Building Inspectors</b>	Kevin Saaristo Socrates Sirafos Alan Walker
<b>Keeper of the Lockup</b>	Jack Pilecki
<b>Labor Counsel</b>	Morgan, Brown & Joy
<b>Library Director</b>	Jamie Jurgensen
<b>Natural Resources Director</b>	Brandon Schmitt
<b>Wetlands Administrator</b>	Julie Meyer
<b>Parking Clerk</b>	Kathryn Rumsey
<b>Planning Director</b>	Eric Arbeene
<b>Police Chief</b>	Jack Pilecki
<b>Public Health Director</b>	Lenny Izzo
<b>Public Works:</b>	
- <b>Director of Public Works</b>	Dave Cohen
- <b>Town Engineer</b>	David Hickey
- <b>Supt. of Highways</b>	Mike Quinn
- <b>Supt. of Water and Sewer Division</b>	William Shaughnessy
<b>Recreation Director</b>	Matt Chin
<b>Sealer of Weights and Measures</b>	Jack Walsh
<b>Supt. of Public Schools</b>	David Lussier
<b>Town Counsel</b>	Thomas Harrington

<b>Treasurer and Collector</b>	Maura O'Connor
<b>Veterans' Graves Officer</b>	Joe Oliveri
<b>Veterans' Services Director</b>	T.J. Tedeschi
(West Suburban Veterans District)	Sarada Kalpee
<b>Youth Director</b>	Maura Renzella

## APPOINTED STANDING COMMITTEES (July 1, 2023 -June 30, 2024)

		<b>Term Expires</b>
<b>Advisory Committee</b>	<b>Madison Riley, Chair</b>	2024
	Susan Clapham	2024
	Alberto Ferrer	2024
	Wendy Paul	2024
	Pete Pedersen	2024
	Christina Dougherty	2025
	Rani Elwy	2025
	Patti Quigley	2025
	Tamara Sielecki	2025
	Gail Sullivan	2025
	Hanna Bonin	2026
	Philip Jameson	2026
	Jay Prosnitz	2026
	Lucienne Ronco	2026
	Donna Stoddard	2026
<b>Audit Committee</b>	<b>Tim Egan, Chair</b>	<b>2026</b>
	Morris "Rusty" Kellogg	2025
	Neal Cammarano	2026
	Lacey Brandt	2026
	Charles Cassidy	2025
<b>Celebrations Committee</b>	<b>Royall Switzler, Chair</b>	<b>2024</b>
	Mark Antonelli	2024
	Adele Beggs	2024
	James Bishop	2024
	Dick Carls	2024
	Salvatore "Tory" DeFazio	2024
	Diane Duddy	2024
	Rowie Gray	2024
	George Johnston	2024
	JoAnn Jones	2024
	Pete Jones	2024
	Carl Nelson	2024
<b>Community Preservation Committee</b>	<b>Barbara McMahon (Moderator Appointed)</b>	<b>2026</b>
	Allan Port (Moderator Appointed)	2024
	Mason Smith (Moderator Appointed)	2025

	Steve Murphy (Moderator Appointed)	2026
	Emily Maitin (Historical Comm)	
	Jay McHale (NRC)	
	Janice Coduri (Housing Authority)	
	Mark Wolfson (Recreation)	
	Tom Taylor (Planning)	
<b>Council on Aging</b>	<b>Kathleen Vogel, Chair</b>	2025
	Susan Rosefsky	2025
	Robert McCarthy	2026
	Cynthia Sibold (until 5/24)	2025
	Marlene Allen	2025
	Patty Chen	2026
	Theodore Parker	2024
	Lori Ferrante	2024
	Dianne Sullivan	2024
	Tina Wang	2024
	Corinne Monahan	2026
<b>Historic District Commission</b>	<b>David Smith, Chair</b>	2024
	Pluton Angjeli	2024
	Meredith Angjeli	2026
	Christopher Spagnuolo	2026
	BB Wood	2022
	Thomas Paine	2022
	Vacant	
<b>Historical Commission (Town Bylaw Article 17)</b>	<b>Michael Racette, Chair</b>	2026
	Grant Brown	2025
	Lawrence McNally	2024
	Michael Greco	2025
	Jacob Lilley	2026
	Alexander Gavis	2026
	Elizabeth Cahill	2024
- Alternate Members	Thomas Paine	2025
	Emily Maitin	2026
	Jackie Hempel	2025
	Odessa Sanchez	2026
	Joyce Wadlington	2024

<b>Human Resources Board</b> (Town Bylaw Article 30)	<b>Julie Moore, Chair</b> Anthony Bent Mark Furlow Pam Cozza Alice Kokodis	2026 2026 2025 2024 2024
<b>Municipal Light Plant</b>	<b>Scott Bender, Chair</b> Paul Criswell – SB Appointed Ned Hall – SB Appointed Ellen Korpi (BPW) Jeff Wechsler (BPW)	2024 2026 2025 2025 2026
<b>Permanent Building Committee</b>	<b>Michael Tauer, Chair</b> Matthew King Jose Arias Soliva Suzanne Littlefield Tom Goemaat	2025 2024 2026 2025 2025
<b>Registrars of Voters</b>	<b>Mary (Toby) Sullivan, Chair</b> John Duffy John Schuler (until 2/24) Frederic Ripley (from 3/24) KC Kato, ex officio	2023 2024 2025 2025 2025
<b>Retirement Board</b>	<b>David N. Kornwitz, Chair</b> Timothy Barros Charlie Cahill Michael Leach Michael DiPietro, ex officio	2026 2026 2024 2025 2025
<b>Climate Action Committee</b> (Town Bylaw Article 12)	<b>Sue Morris, Chair</b> Mary Gard Fred Bunger Martha Collins Catherine Mirick (Schools) (until 5/24) Lise Olney (Select Board) Ellen Korpi (MLP)	2026 2026 2024 2024 2025 2025 2025
<b>Youth Commission</b>	<b>Lesley Robertson, Chair</b> Chris Cavallerano Christopher Spagnuolo Liz Licata Todd Ofenloch	2024 2024 2026 2024 2026

**Wellesley Media  
Corporation** (Town Bylaw  
Article 20A)

Evan Rosenberg (Police  
Department)

**Peter Marx, President**

Kenneth Baer

Diane Campbell

Herbert Glick

Melissa Dowling Mack

Owen Dugan

**Zoning Board of Appeals**

**J. Randolph Becker, Chair**

**2024**

David Sheffield

2024

Robert Levy

2026

Peter Covo (Associate)

2026

Derek Redgate (Associate)

2025

Walter Blair Adams (Associate)

2025

## **APPOINTED SPECIAL COMMITTEES (July 1, 2023- June 30, 2024)**

<b>Design Review Board</b> (Appointed by the Planning Board pursuant to Town Bylaws, Article 46)	<b>Juann Khoory, Chair</b> Sheila Dinsmoor Iris Lin Amir Kripper Tong Su, Alternate	<b>2026</b> 2024 2024 2024 2026
<b>Denton Road Neighborhood Conservation Commission (NCD)TBL Article 46B</b>	<b>Herb Nolan (Neighborhood)</b> Janet Giele (Neighborhood) Matthew Brady (Planning Board) Vacant (Neighborhood) Vacant (Historical Commission) Vacant (Neighborhood alternate) Vacant (Historical Commission alternate)	<b>2026</b> 2026 2025
<b>Housing Development Corporation</b> (Appointed by Board of Selectmen pursuant to the Chapter 311 of the Acts of 1998)	Marjorie Freiman Robert Goldkamp Mark Niles Holly Grace Micah O'Neil	2025 2025 2025 2024 2024
<b>Trails Committee</b> (Appointed by NRC)	<b>Denny Nackoney, Chair</b> Ekaterina Zemlyakova Bob Brown John Schuler (until 2/24) Jennifer Bonniwell Diane Hall Ezra Englehardt Rick Mongeau Joan Gaughan Steve Park (NRC) Laura Robert	2024 2024 2024 2024 2024 2024 2024 2024 2024 2024 2024

<b>Wellesley Cultural Council (BOS Appointment pursuant to Chapter 790 of the Acts of 1980)</b>	<b>Nora Tracy Phillips, Chair</b>	2024
	Jan Adams	2024
	Stephanie Kasok	2024
	Laurie Ohlms	2024
	Andrea Kaiser	2024
	Kiera Carlisle	2024
	Radoslava Hall	2024
	David White	2026
	Mary Anne Ullian	2024
	Suja Ramnath	2026
	Karen Griswold	2026
	Abigail Glassenberg	2024
	Mark Zawel	2024
	Tanya Auger	2026
<b>Wetlands Protection Committee (NRC Appointment pursuant to Town Bylaws, Section 43.7)</b>	<b>Eleanor McLane, Chair</b>	<b>2025</b>
	John Adams	2025
	Peter Jones	2024
	Doug Hersch	2026
	Kevin Hanron	2025
	Emma Lees (Associate)	2025

#### **ADHOC TEMPORARY COMMITTEES**

<b>Kepes Panels Committee (BOS)</b>	Salvatore DeFazio III	2024
	George Roman	2024
	Sylvia Hahn Griffiths	2024
	Vacant	
	Vacant	
<b>Playing Fields Task Force (Authorized by Recreation Commission)</b>	<b>Laurance Stuntz, (Recreation), Chair</b>	
	Bea Bezmalinov (NRC)	
	Jeff Wechsler (BPW)	
	Linda Chow (School Committee)	
	Beth Sullivan Wood (SB)	
	Jerry Nigro, Boys Lacrosse	
	Kelly Uller, Girls Lacrosse	
	Jay Russell, Adult Softball	
	Charlie Baumeister, Soccer	
	Maura Renzella, Youth Football	
	Rick Kinney, Little League/Girls Softball	
	Michael Bessette, Field Hockey	

**MoPo Beach Advisory  
Committee**

Michelle Jacobs	2025
Jay McHale	2025
Stephen Murphy	2025
Maura Renzella	2025
Tripp Sheehan	2025
Tom Ulfelder	2025
Mark Wolfson	2025

## **TOWN MEETING MEMBER LIST AS OF JUNE 2024**

### **Precinct A**

#### **Term Expires 2025**

Duncan T. Andrews	8 Pine Plain Road
Andrea Barnhill	31 Oxford Road
Virginia V. Braccia	11 Parker Road
Rebecca Louise Crane	75 Manor Avenue
Huan Huang	16 South Woodside Avenue
Susan Lysaght Hurley	3 Woodland Road
Patricia A. Mallett	15 Wingate Road
Christopher E. Shedd	6 Dell Street
Mehtap Ozturk Yagci	42 Overbrook Drive
TBD	

#### **Term Expires 2026**

Paul Barnhill	31 Oxford Road
Laura Benson	24 Pilgrim Road
John Duffy	56 Chesterton Road
Lisa M. Fico	48 Mayo Road
Xuanxuan Gan	110 Parker Road
Joseph William Kahn	10 Shirley Road
Sheila Findley Olson	86 Elmwood Road
Martha M. Rockwood	3 Chesterton Road
Brook G. Rosenbaum	92 Royalston
Pamela R. Stirrat	33 Westgate

#### **Term Expires 2027**

Gwen Baker	11 Mayo Road
Christopher J. Bradley	32 Lexington Road
Brenda S. Docktor	15 Cavanagh Road
Barbara Lynn Hirsch	12 Hamilton Road
Mary Cairns Kloppenberg	128 Pilgrim Road
Suzanne Groves Littlefield	44 Boulder Brook Road
Corinne M. Monahan	35 Northgate Road
Laurie Ann Ohlms	15 Beechwood Road
Wendy Withington Paul	55 Pine Plain Road
Daniel Weinger	42 Shirley Road

## **TOWN MEETING MEMBER LIST AS OF JUNE 2024**

### **Precinct B**

#### **Term Expires 2025**

Scott K. Bender	30 Ivy Road
Oliver J. Burstein	25 Patton Road
Linda H. Chow	21 Lafayette Circle
Kelly C. Friendly	42 Willow Road
Eunice B. Groark	34 Summit Road
Melissa A. Martin	175 Weston Road
Nora Tracy Phillips	10 Avon Road
Betsy G. Roberti	235 Weston Road
James L. Roberti	235 Weston Road
Ivy Wang	78 Ivy Road

#### **Term Expires 2026**

Jason D. Bock	151 Weston Road
Nathalie Y. De Fontnouvelle	50 Summit Road
Paul Thomas Delaney	251A Weston Road
Michael D'Ortenzio Jr.	40 Russell Road
Christina Horner	8 Summit Road
S. Peter W. Jones	5 Halsey Avenue
Albert Benedict Krug	14 Willow Road
Deed Mccollum	6 Pickerel Terrace
Joseph Schott	26 Halsey Avenue
Douglas H. Wilkins	11 Lawrence Road

#### **Term Expires 2027**

Katherine Shannon Cort	25 Fisher Avenue
Mary E. Crown	23 Oakencroft Road
Christine M. Hammel	50 Earle Road
Michelle Jacobs	97 Russell Road
Alissa S. Keene	48 Norwich Road
Petro Lisowsky	26 Fells Road
Amy E. Mccarron	2 Lawrence Road
Bobby Morgenstern	16 Cleveland Road
Arthur S. Priver	26 Linwood Road
Tara Grey Ventura	14 Wilde Road

## **TOWN MEETING MEMBER LIST AS OF JUNE 2024**

### **Precinct C**

#### **Term Expires 2025**

Shani M. Defina	71 Arnold Road
Amy SB Gottschalk	44 Audubon Road
Linda Oliver Grape	61 Lowell Road
Leanne J. Leibman	31 Hampshire Road
Christine S. Mizzi	16 Suffolk Road
Ann Welke Rappaport	7 Bradford Road
Sara H. Raveret	11 Suffolk Road
Hyun Sook Ryu Song	73 Old Colony Road
Thomas H. Ulfelder	22 Sagamore Road
Andrea N. Ward	28 Appian Drive

#### **Term Expires 2026**

Beatrice Bezmalinovic Dhebar	10 Bellevue Road
Kathy Y. Egan	12 Stanford Road
Holly M. Grace	158 Bristol Road
Morris Rusty Kellogg	63 Garden Road, #C1
Susan K. Maggioni	54 Colburn Road
Kelly McCoulf Norris	11 Tanglewood Road
Pamela Posey	6 Bradford Road
Lucienne Vera Ronco	16 Garden Road
Donald Shepard	16 Cranmore Road
Marcia Testa Simonson	23 Woodcliff Road

#### **Term Expires 2027**

Steven D. Fessler	42 Wachusett Road
Sharon L. Gray	12 Arnold Road
Ann McElwee Howley	5 Hundreds Circle
Lucy Rooney Kapples	79 Ledgeways
Christopher W. Leibman	31 Hampshire Road
Martin James Mchale	35 Arnold Road
Carey Milford Rappaport	7 Bradford Road
Penny Rossano	63 Hundreds Circle
Donna Barbee Stoddard	72 Old Colony Road
Peter T. Welburn	20 Cushing Road

## **TOWN MEETING MEMBER LIST AS OF JUNE 2024**

### **Precinct D**

#### **Term Expires 2025**

Sandra Saba Joseph	52 Damien Road
Christine A. Kehoe	29 Woodlawn Avenue
Ann-Mara S. Lanza	18 Oakland Street
John D. Lanza	18 Oakland Street
Craig Edward Mack	14 Bancroft Road
Maura Murphy	21 Fairbanks Avenue
Lina Eve Vita Musayev	26 Cedar Street
Quentin S. Prideaux	75 Emerson Road
Patti Quigley	76 Fairbanks Road
Elizabeth Sullivan Woods	78 Longfellow Road

#### **Term Expires 2026**

Melinda Arias-Voci	391 Worcester Street
Mark B. Benjamin	314 Walnut Street
Ethan I. Davis	33 Woodlawn Avenue
Lori A. Ferrante	9 Crescent Street
Mary Beth Grimm	4 Bow Street
Richard D. Hill Jr	19 Heckle Street
Derek B. Redgate	30 Woodlawn Avenue
Laura Robert-Fragasso	10 Greenlawn Avenue
Elizabeth Hope Shlala	4 Oakland Street
Gail Frances Sullivan	19 Kipling Road

#### **Term Expires 2027**

Robert T. Alfred	26 Cedar Street
Carol Almeda-Morrow	7 Longfellow Road
Kara Reinhardt Block	162 Walnut Street
W. Arthur Garrity	27 Woodlawn Avenue
Ashley Shiona Liddle	22 Boulder Road
Stephen G. Murphy	13 Intervale Road
Illana S. Nissenbaum	29 Redwing Road
Laura Schotsky Olton	38 Thackeray Road
Jared W. Parker	16 Dean Road
Mason R. Smith	50 Emerson Road

## **TOWN MEETING MEMBER LIST AS OF JUNE 2024**

### **Precinct E**

#### **Term Expires 2025**

Katherine L. Babson, Jr	27 Clovelly Road
Wendy S. Beck Von Peccoz	26 Oakland Circle
Kourosh Farboodmanesh	15 Priscilla Road
Mary Gard	21 Laurel Avenue
Russell Thomas Gentry	19 Clovelly Road
Raina C. McManus	2 Mulherin Lane
Lise M. Olney	15 Windsor Road
Caren Parker	134 Abbott Road
Susan E. Ryan	29 Lincoln Road
Odessa MB Sanchez	48 Barton Road

#### **Term Expires 2026**

Sukru Cinar	57 Madison Road
John Frederick Erhard	90 Seaward Road
Neal R. Goins	16 Clovelly Road
Wendy A. Haering-Engels	9 Clovelly Road
Kevin J. MacDonald	22 Jefferson Road
Thomas J. MacDonald	1 Mulherin Lane
Sylvia T. Rich	64 Abbott Road
Mary Louise Scanlon	23 Arlington Rd
Renee Annette Spencer	11 Barton Road
Jacqui Van Looy	41 Hunnewell Street

#### **Term Expires 2027**

Paul Cramer	21 Laurel Avenue
Anashua Rani Ghose Elwy	26 Laurel Avenue
Timothy Watson Fulham	15 Windsor Road
Joan Ellen Gaughan	16 Laurel Terrace
Jessica Beth Graham	21 Grantland Road
Regina Larocque	49 Madison Road
Katherine K. Macdonald	22 Jefferson Road
Bonny C. Nothern	25 Sheridan Road
Marla L. Robinson	33 Windsor Road
Nancy Louise Gooden	
Westenberg	50 Windsor Road

## **TOWN MEETING MEMBER LIST AS OF JUNE 2024**

### **Precinct F**

#### **Term Expires 2025**

Niki Brinkman-Ofenloch	24 Sabrina Road
Christopher M. Cavallerano	11 Temple Road
Lisa Collins	15 Kenilworth Circle
Hope Crosier	119 Benvenue Street
Prudence B. Hay	10 Ingraham Road
Sara A. Jennings	26 Lehigh Road
Elizabeth Lange	34 Pembroke Road
Christine Swenson Lawrence	6 Middlesex Street
Michael J. Mastrianni	30 Pembroke Road
Shelly Ward	50 Temple Road

#### **Term Expires 2026**

Valerie Christine Constant	16 Ridge Hill Farm Road
Michele Dragon Livingston	185 Winding River Road
Elizabeth May	27 Fuller Brook Road
Carl G. Nelson	69 Temple Road
Jay R. Prosnitz	11 Tappan Road
Mary Beth Prosnitz	11 Tappan Road
Elaine M. Putnam	200 Grove Street
C. Madison Riley, III	61 Livingston Road
Frederic W. Ripley	34 Cartwright Road
Steven J. Simons	10 Woodridge Road

#### **Term Expires 2027**

Shawn K. Baker	10 Pembroke Road
Julie Rising Bryan	54 Fuller Brook Road
Cynthia C. Edwards	189 Benvenue Street
Salvatore Defazio III	88 Fuller Brook Road
Susan Kagan Lange	24 Cornell Road
Michael Andrew Licata	67 Brook Street
David Livingston	185 Winding River Road
Joan C. Minklei	22 Cartwright Road
Lisa G. Sewall	30 Ingraham Road
Myra J. Tucker	43 Kenilworth Road

## **TOWN MEETING MEMBER LIST AS OF JUNE 2024**

### **Precinct G**

#### **Term Expires 2025**

Diane Campbell	85 Grove Street, #305
Todd M. Cook	6 Midland Road
Marjorie R. Freiman	75 Grove Street, #231
Judson L. Jaffe	36 Appleby Road
Je'Lesia Jones	11 Appleby Road #1A
Susan A. Mangiacotti	59 Leighton Road
Paul H. Merry	18 Belair Road
Renee B. O'Sullivan	14 Denton Road
Alice Hanlon Peisch	14 Wiswall Circle
Michael R. Tobin	45 Cottage Street

#### **Term Expires 2026**

Philippa J. Biggers	14 Dover Road
Joan Hackett Cody	594 Washington Street #7
Edward D. Folland	5 Belair Road
Karl W. Hammond	19 College Road
Harold N. Kaplan Sr.	20 Pond Road
Parker John Morse	12 Roanoke Road
Frederick W. Schaller	10 Schaller Street
Tamara V. Sielecki-Dzurdz	14 Waban Street
Yin Sun	20 Abbott Street
Kathleen F. Trumbull	7 Waban Street #1

#### **Term Expires 2027**

Russell B. Astley	52 Leighton Road
Neena E. Chand	196 Pond Road
Joseph R. Hassell	196 Pond Road
Thaddeus A. Heuer	6 Cottage Street
Jane P. Hunnewell	20 Pond Road
Allan Leigh Port	12 Homestead Road
Richard Michael Salasovich	23 Appleby Road
Barbara D. Searle	75 Grove Street, Apt. 323
Douglas Wylie Smith	8 Midland Road
Lorri Woodacre	21 Leighton Road

## **TOWN MEETING MEMBER LIST AS OF JUNE 2024**

### **Precinct H**

#### **Term Expires 2025**

Colette Emma Aufranc	5 Hill Top Road
Judy Barr	331 Linden Street
Julia Hicks De Peyster	67 Donizetti Street
David J. Himmelberger	387 Linden Street
Linshi Li	10 Alba Road
Barbara H. McMahon	7 Amherst Road
Ilissa K. Povich	9 Southwick Circle
Heather B. Sawitsky	23 Hobart Road
Kathleen E. Woodward	50 Kirkland Circle
TBD	

#### **Term Expires 2026**

Becca Cahaly	33 Wall Street
Leda Murcia Eizenberg	10 Kirkland Circle
Ezra M. Englebardt	19 Kirkland Circle
Ellen L. Korpi	39A Oak Street
Pamela L. Kubbins	395 Linden Street
Joanne McIntosh	14 Paine Street
Vahideh Nilforoshan	6 Twitchell Street
Richard M. Page, Jr	18 Seaver Street
Thomas M. Taylor	49 Wall Street
Jeffrey P. Wechsler	6 Southwick Circle

#### **Term Expires 2027**

Marlene V. Allen	29 Rice Street
Marc W. Charney	6 Wilson Street
Susan Balch Clapham	3 Atwood Street
Martha White Collins	17 Rice Street
Paul Lindsay Criswell	395 Linden Street
Christina Whiting Dougherty	26 Seaver Street
Jennifer D. Fallon	80 Donizetti Street
Erin Hester	3 Twitchell Street
Jeanne Mayell	27 Seaver Street
Phyllis Lessner Theermann	13 Aberdeen Road

## **TOWN MEETING MEMBER LIST AS OF JUNE 2024**

### **Ex Officio**

Moderator

Mark Kaplan

75 Grove Street

Town Clerk

KC Kato

20 River Glen Road

Town Counsel

Tom Harrington

40 Grove Street, #190

## **SELECT BOARD**

The Select Board (“the Board”) serves as the chief executive board of the Town of Wellesley, overseeing matters affecting the interest and welfare of the community and exercising authority not specifically assigned by law to any other board or office.

### **Membership and Organization**

Board Members for Fiscal Year 2024 were as follows:

- July 1, 2023, through March 5, 2024: Colette E. Aufranc, Ann-Mara Lanza, Lise M. Olney, Beth Sullivan Woods, and Thomas H. Ulfelder.
- March 6, 2024, through June 30, 2024: Colette E. Aufranc, Marjorie R. Freiman, Lise M. Olney, Beth Sullivan Woods, and Thomas H. Ulfelder. In the Town Election on March 5, 2024, Ms. Aufranc was re-elected to a second term and Ms. Freiman was elected.

Board officers for Fiscal Year 2024 were as follows:

- Lise M. Olney served as chair through October 10, 2023, with Vice Chair Colette E. Aufranc, and Secretary Elizabeth Sullivan Woods.
- Thomas H. Ulfelder served as chair from October 11, 2023, through June 2024, with Vice Chair Colette E. Aufranc, and Secretary Elizabeth Sullivan Woods.

During Fiscal Year 2024, the Board continued to conduct regular meetings remotely and in-person; members hosted hybrid office hours twice a month.

### **Selected Fiscal Year 2024 Accomplishments**

The initiatives and projects below are highlights of the Board’s work plan and accomplishments of the Board and staff during FY 2024 (July 1, 2023, through June 30, 2024).

#### **Administration:**

- **Human Resources** – The Select Board worked with the Human Resources (HR) Board to promote operational efficiency, signing a memorandum of agreement to assign the supervision of the HR Director to the Executive Director in August 2023. The Executive Director also formed a task force to consider the structure of the HR function with assistance from the Collins Center.
- **Fire Department** – The Executive Director and Interim Fire Chief David Soar continued an in-depth review of Fire Department operations and restructuring, including improvements to budgeting, planning, and leadership training. The Select Board worked to finalize a new contract with Coastal Ambulance.

- **Senior staff additions** – The Town hired Interim Fire Chief David Soar, Assistant Executive Director Corey Testa, Finance Director Michael DiPietro, Human Resources Director Dolores Hamilton, and Police Chief Scott Whittemore. Finance Director Sheryl Strother retired in January 2024 after 17.5 years of dedicated service to the Town. After serving Wellesley for his full career, Police Chief Jack Pilecki retired in June of 2024 after 41 years of outstanding service to the Town.

**Housing:** Two major housing initiatives were launched during Fiscal Year 2024:

- **MBTA Communities Law compliance** – The Executive Director and Planning Director developed Wellesley's approach to compliance with the state MBTA Communities Law. Substantial compliance was achieved at 2024 Annual Town Meeting (ATM), with additional action required at 2024 Fall Special Town Meeting (STM).



- **Strategic Housing Plan development** – The Executive Director and Planning Director worked with the Housing Task Force to select Barrett Planning Group as the Town's consultant on the development of a strategic housing plan. A kick-off meeting for the public was held in June 2024.

**Finance:** A primary financial focus for the Board continued to be on compensation for non-school union and non-union personnel. Analysis in 2023 by Town staff demonstrated that compensation for non-school unions had fallen behind relative to other communities, which the Board worked to address in the settlements approved at the 2023 Fall Special Town Meeting. The Board also sought to address lagging compensation for non-school non-union employees by working with the Human Resources Board to recommend cost of living adjustments (COLA) for the 40 series and 50/60 series employees, and to increase the pool for merit increases for the 50/60 series employees. The Town also secured a grant for a study of the Town's non-school employee compensation and classification system.

## **Economic Development:**

- **Wellesley Square amenities** – The Board continued discussion of improvements to Wellesley Square, and secured funding at ATM 2024 for development of a redesign of the area which will include repaving, sidewalks and crosswalks. A pilot project was developed for a new crosswalk design at the intersection of Washington and Church Streets, to generate public feedback.
- **Support for local businesses** – The Board again provided free parking for downtown events such as Parents Day Out and holiday shopping from Thanksgiving to January 1; the Town received a State grant for the merchants and collaborated on the first-ever Winter Wonderland Ice Sculpture & Stroll with Wellesley Square and Linden Square businesses.
- **The Town licensed** six new restaurants and continues to support a renewal in its business districts post covid.

**Transportation:** The Town continues to focus efforts on shifting transportation behavior from individual vehicles to alternative mobility. Highlights this year included:

- **Safe Routes to School** – Transportation and planning consulting group Kittelson & Associates was hired (using American Rescue Plan Act funding) to develop a master plan for low stress routes to school for bikes and pedestrians. The community also took part in successful “Walk, Bike and Roll to School” events, and bicycle safety events.
- **New Transportation and Mobility Manager** – The Board established this new position to be filled in Fiscal Year 2025.
- **MetroWest Regional Transit Authority Route 1 Bus** – the route from Natick Mall to Woodland T station was reconfigured to run through the center of town adding stops at Central Street, Babson College, and Mass Bay Community College.



**Diversity, Equity, & Inclusion:** Following the 2023 Annual Town Meeting appropriation for a townwide equity audit, the Select Board staff worked with the Diversity, Equity, and Inclusion Task Force to select the Racial

Equity Group to conduct the audit. Staff worked with Racial Equity Group on presentations to department heads, eight staff trainings, and a staff survey. Staff also assisted in developing and distributed a community-wide survey to gather input for the equity audit.

**Town Hall Interior Renovation Project:** The historic Town Hall building remained closed as the major interior renovation continued. Town Hall departments and staff were temporarily moved to 888 Worcester Street and are scheduled to move back into Town Hall in December 2024. Land use departments will remain at 888 Worcester Street.

**Hazard Mitigation Plan:** The Town worked with Jamie Caplan Consulting to complete its first Hazard Mitigation Plan, which was formally approved by the Federal Emergency Management Agency (FEMA) in March 2024. Creation of the plan was a key action recommended by the Town's Climate Action Plan and is part of an ongoing effort to reduce the risks to the Town associated with the effects of climate change. The plan provides a comprehensive examination of the natural hazards affecting Wellesley and outlines mitigation strategies to lessen the impact of these natural hazards. Formal approval of the plan also makes Wellesley eligible to apply for FEMA Hazard Mitigation Assistance grant programs.

**Policy Development:** The Board established a Policy Subcommittee to conduct a systematic review of existing policies and address emergent policy matters. The Board adopted a code of conduct, updated its three key finance policies, updated its appointments policy, established a flag policy, and worked to establish a policy on drafting of minutes and regulations on the recording of town government meetings.

### **Select Board (as of June 30, 2024)**

Thomas H. Ulfelder, Chair

Colette E. Aufranc, Vice Chair

Elizabeth Sullivan Woods, Secretary

Lise M. Olney

Marjorie R. Freiman

## **ADVISORY COMMITTEE**

The Advisory Committee (the Committee) considers all matters within a warrant for a Town Meeting and then publishes a written report summarizing background information, its deliberations, and its recommendations on each article. In this regard, the Committee reviews all requests for annual operating and capital appropriations, all proposals to amend the Town's general bylaws or zoning bylaws, and any petitions brought before Town Meeting by citizen groups. The Committee may provide reports or recommendations on other matters it believes are in the interest of the Town. It also has broad investigatory and review powers over matters it deems necessary or advisable to examine. Finally, the Committee may be requested to allocate monies from the Town's Reserve Fund.

### **Personnel**

The Committee, established under Article 11 of the Town's Bylaws, consists of 15 residents who are appointed by the Town Moderator, each serving a three-year term. Committee officers included a Chair, two Vice Chairs and a Secretary. Members serve as liaisons to various Town Boards, Committees, and departments to facilitate the execution of its duties. The Committee has one employee who is responsible for managing its procedural and compliance responsibilities.

### **2023 - 2024 Highlights**

The Town of Wellesley held two Town Meetings in fiscal year 2024: a Special Town Meeting (STM) in November 2023 and an Annual Town Meeting (ATM) in March/April 2024. Following an extensive review process of each Warrant Article, the Committee produced its Advisory Reports to Town Meeting for the benefit of Town Meeting Members and Wellesley residents.

- **October 2023 STM.** Among the items reviewed in preparation for October 2023 STM were articles to amend the inclusionary zoning bylaw to set aside units in new construction for individuals earning up to 140% of median income; to use Community Preservation appropriations for a Strategic Housing Plan; supplemental appropriations for the fire department and Assessors; and various budget "housekeeping" issues. The Advisory Report can be found online on the Town's [website](#).
- **March/April 2024 ATM.** There were originally 52 Warrant Articles proposed for the March 2024 ATM, several of which were withdrawn by their sponsors before coming to Town Meeting. The withdrawn articles were controversial matters that generated much discussion and input from Wellesley residents. The Advisory Committee's

careful consideration of all points-of-view and its thoughtful deliberations played an important role in the various sponsors' decisions to withdraw their articles from Town Meeting consideration. Sometimes Advisory's work results in not only recommendations on what is voted-on at Town Meeting, but also what is **not** considered at Town Meeting. In its Report, Advisory reviewed and provided recommendations on all items including the Town's omnibus budget; the use of Community Preservation funds for the design of the Morses Pond bathhouse and beach; and zoning bylaw changes to comply with the MBTA Communities requirements. The Advisory Reports can be found on the Town website at [2024 Annual Town Meeting](#).

The Committee continued to enhance its operational effectiveness, including issuance of a post-ATM, year-end report to Town Meeting and the on-going mentoring process for new members. The 2023-2024 Advisory year also saw a return to in-person meetings after years of zoom-only meetings due to the pandemic. The Committee met in-person once per month and several times in preparation for ATM. The in-person meetings enhanced article deliberations and made voting easier. Generally, the committee appreciated this change.

### **Financial Summary**

Total Advisory FY24 spending was \$38,020 compared to a FY24 budget of \$41,100. Personal services account for \$23,180 of the total spending. The remainder of the expenses are for printing, mailing, and advertising.

### **Looking Ahead**

Given the Committee's charge to review and comment on all articles under consideration for Town Meetings, and its authorization to report and make recommendations on matters that, in its judgment, affect the interests of the Town, Advisory offers the following observations and recommendations.

- 1. Individualized guidelines** Advisory broadly supports the Select Board's decision to set individualized guidelines for FY25 budget planning. Advisory suggests reflecting on its implementation to see if there may be ways to improve upon the concept for the Town departments, for Advisory's consideration of submitted budgets and for Town Meeting Members as they consider Article 8.
- 2. Instituting a culture of cost efficiency and balance.** Advisory acknowledges that Wellesley's superior Town services make Wellesley a desirable place to live, and that real estate taxes fund those services. Even though Wellesley's real estate tax rate is relatively low due to high property values, taxes are still significant in absolute dollar terms and continue to rise. Advisory suggests that

the Town signal acknowledgement of the tax burden via efforts to define and track performance metrics that indicate departmental efficiency and that might lead to cost efficiencies each year. Also, Advisory suggests that the Town reflect upon the allocation of tax revenue, balancing both the needs of our youth/schools and the demand of programming for a growing population of seniors.

3. Advisory also applauds the Select Board's effort to encourage all Town departments, committees and boards to meet (when and if they can) in-person and to record their meetings in order to further Wellesley's governance transparency.

### **Words of Appreciation**

Advisory would like to thank the dedicated Town employees and boards who presented to Advisory throughout the year and especially in preparation for Town Meeting. Their prompt responses to requests for additional information and thoughtful answers to questions were informative and appreciated.

### **Wellesley Advisory Committee**

Madison Riley, Chair

## **BOARD OF ASSESSORS**

Assessors must value all real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts and comply with regulations established by the Massachusetts Department of Revenue (DOR); to administer motor vehicle excise, exemption and abatement programs; and to address concerns of the public by exhibiting the highest level of competence and professionalism. The full-time professional staff reports to a three-member elected board. Prior to the DOR's approval of the tax rate, Board members are required to successfully complete educational requirements established by the Massachusetts Commissioner of Revenue.

The Assessors' office is the primary generator of Wellesley's revenue with over 85% of the Town's budget funded by property taxes and motor vehicle excise. The dependence on property taxes and the vital new growth component of the tax levy reinforces the importance of the Assessors' office and the need for administrating Massachusetts property tax laws and to produce accurate, fair assessment of all taxable property.

The job of the assessors is not to determine how much the Town will spend or levy in taxes. The tax levy, approved at Annual Town Meeting, is allowed to increase annually by 2½% plus an allowance for new growth. Debt exclusions and overrides which exceed the levy limit must be approved by a vote of town residents.

The responsibility is to find the "full and fair cash value" of all properties, independent of the tax levy. To accomplish this, assessors use a computerized mass-appraisal technique to annually establish assessed values. The system allows the Town to administer the property tax in a timely, cost effective and uniform manner.

### **Fiscal Year 2024 Highlights**

Fiscal Year 2024 assessed values are based on a market valuation date (or assessment date) of January 1, 2023, by analyzing market sales from calendar year 2022. The tax rate is the ratio between the tax levy and the total valuation of the Town. It is the tax rate which provides funds to pay for services and projects as voted at town meeting. The Select Board holds an annual public tax classification hearing to decide if Wellesley should continue with a single tax rate for all properties or tax different classes of properties at different rates. The vote does not increase the Town's total tax levy but merely shifts the tax burden from one group of taxpayers to another. The Select Board voted to continue with a single tax rate for FY24.

Total assessed values for each major class of properties, the number of parcels, and their share of the tax levy are shown below.

<b>Class</b>	<b>Parcel Count</b>	<b>Valuation</b>	<b>Percentage of Levy</b>
Residential	8,312	\$14,633,876,000	88.69
Commercial	260	1,693,378,000	10.26
Personal Property	743	172,982,000	1.05
<b>TOTAL</b>	<b>9,315</b>	<b>\$16,500,236,000</b>	<b>100.00%</b>

The tax rate for FY24 was \$10.41 per \$1,000 of valuation. The levy limit was \$171,981,135 and the Town levied \$171,981,135. The levy included payments for debt exclusions totaling \$14,365,672 and new growth of \$2,828,945. The median single family assessed value in FY24 was \$1,544,000. The assessors reviewed and acted on 119 real and personal property tax abatement applications for the fiscal year and 50 were granted some adjustment in assessed value with corresponding abatement.

The total personal exemptions for FY24 were:

<b>Exemption Type</b>	<b>Count</b>	<b>Total Tax Amount</b>
Clause 22 – Veterans	44	\$35,664.55
Clause 37 – Blind	6	\$3,000
Clause 41A – Deferral	11	\$141,498
Clause 41C – Elderly	22	\$22,000
Community Preservation Exemption	28	\$3,755.36
Senior Work Program	5	\$3,397.50

Taxpayers experiencing financial hardship are encouraged to consult with the Assessors' office to determine eligibility for deferrals and exemptions as options to help them to remain in their homes.

The total number of motor vehicle excise bills issued during FY24 was 24,652. These generated \$7,418,919.20 in tax receivables.

#### **Board of Assessors**

Stephen R. Burtt, Chair  
W. Arthur Garrity, III  
Stephen D. Mahoney

## **BUILDING DEPARTMENT**

The Building Department ensures public safety through compliance with all state building/construction, plumbing and electrical laws, and conformance to applicable Town and Zoning Bylaws. Its specific duties include zoning enforcement; safety inspection of commercial and municipal buildings and structures, and places of public assembly; inspection of building/construction activities; inspection of electrical wiring and systems; inspection of plumbing and fuel gas systems; and enforcement of handicap access laws.

### **Permit Statistics for Fiscal Year 2024**

<b>Permit Type</b>	<b>Number Issued</b>
Residential New Single Family Dwellings	36
Residential Additions	82
Residential Alterations	401
Residential New Two Family Dwellings	2
Residential Accessory Structure	16
Residential Demolition	41
Residential Accessory Structure Demolition	14
Residential Roofing	157
Residential Siding	17
Residential Swimming Pool	14
Residential Stove	8
Residential Windows/Doors	110
Residential Chimney/Fireplace	3
Residential Repair	63
Residential Sheet Metal	235
Commercial New Buildings	7
Commercial Additions	0
Commercial Alterations	88
Commercial Demolition	5
Commercial Interior Demolition	1
Commercial Roofing	11
Commercial Repair	10
Commercial Sheet Metal	42
Retaining Wall	3
Fence	7
Tent/Trailer	36
Sign/Awning	27
Electrical Permits	1041
Plumbing/Gas Permits	1133
Home Occupation Permits	2
Public Safety Inspections/Certificate	209
<b>Total Permits/Certificates Issued FY 23/24</b>	<b>4221</b>

**Building Department Inspectors:** Socrates Sirafos, Local Building Inspector; Alan Walker Local Building Inspector; Kevin Saaristo Local Building Inspector; Michael R. Sweeney Electrical Inspector; Warren Pansire Plumbing and Gas Inspector.

**Michael T. Grant**  
**Inspector of Buildings/Zoning Enforcement Officer**

## **CELEBRATIONS COMMITTEE**

The Celebrations Committee organized the 56th Annual Wellesley Veterans Parade and 26<sup>th</sup> Annual Wellesley Wonderful Weekends on the weekend of Saturday, May 18<sup>th</sup>, and Sunday, May 19<sup>th</sup>, 2024.

The highlight of the Weekend was the Annual Veterans Parade dedicated "To Those Who Serve" with the theme of "***The 200<sup>th</sup> Anniversary of Modern Battlefield Medicine Advancements***. The parade included a flyover of a 1944 L-5 Sentinel aircraft, used to evacuate Marines in World War II.

There were 114 parade units, with 14 bands and other musical groups, and over 2,000 marchers representing civic, military, militia, school, service, specialty, and veteran's groups. Eight floats were entered, with the Fiske School receiving the Best School Trophy.

Weekend highlights included:

- Keynote speeches "From Battlefield to the Operating Room along with modern battlefield medical advancements on display.
- Living History at Morton Field: the 1700's-Royal Irish Artillery with tours and cannon firing; 1800's-Hubbardston Militia field hospital; 1900's-F Company, 504th Medical field hospital; WWI 1918 ambulance from American Heritage Museum, Collings Foundation, Hudson, MA; WWII 1943 ambulance.
- Pancake Festival hosted by the Wellesley High School Key Club and sponsored by the Wellesley Kiwanis Club.
- Trails Committee guided walks.
- Grand Opening Celebration of the new Hunnewell School.
- Open Houses at Wellesley Police and Fire Departments, the Tolles Parsons Center/Council on Aging, the Municipal Light Plan, and the Department of Public Works hosted the "Touch a Truck" event.
- Pups in the Park at Hunnewell Field run by the Wellesley Rotary Club and Friends of Wellesley Veterans, Inc.
- "Build Your Own: Nancy's Woodland Troll & Fairy House at Pickle Point on Morses Pond was run by Wellesley Conservation Land Trust.
- Annual Veterans Ecumenical Memorial Mass was held at St. Paul Church, hosted by the Wellesley Veterans Council.
- "Wheels of Wellesley XI", a car show featuring exotic and antique cars, motorcycles, and bicycles in Wellesley Square, organized by the Modifiers Car Club and the Wellesley Celebrations Committee.

- The annual Picnic & Concert in the Park at Hunnewell Field followed by fireworks.
- Catch Connect, the local bus service, helped transport attendees to community events.



### 56th Annual Wellesley Veterans Parade Honorees

Grand Marshal – Jack Pilecki, Retired Chief of Police

Distinguished Service Award – Ann-Mara Lanza, Select Board member, Library Trustee, and Town Meeting member

Co-Chiefs of Staff – David R. Davis, Captain, U.S. Navy (retired), and John A. McReynolds, U.S. Navy Reserve (retired)

### Community Service Awards

Leda Eizenberg - Retired School Committee member, Town Meeting member

Catherine Mirick- Retired School Committee member, Town Meeting member

Laura Robert, Retired Natural Resources Commissioner, Town Meeting member, co-founder of Art in the Park.

Cynthia Scott – Retired Wellesley Food Pantry director

### Dedicated Service Awards

Don Newell – Retired Municipal Light Plant director

Ellen Quirk – Retired Hunnewell School principal

Sheryl Strother – Retired Chief Financial Officer, Town of Wellesley

### Special Recognition Awards

Deluxe Pizza and Emmanuel Houlis

Faber Rug Co.

Henry Platt – Retired Wellesley Town Band founder and director

Wellesley Bakery and Mara Nuon

Wellesley Village Church

Hardy School

Upham School



### Fiscal Year 2024 Expenses

Expenses for the May 2024 Weekend and Parade totaled \$69,755.97 which were funded by a Town of Wellesley appropriation of \$4,700.00 and donations of \$58,800.00 for the events from citizens, local merchants, civic groups, service clubs, and at Hunnewell Field. The beginning balance of \$11,215.99.

Donations are now primarily collected by the Friends of Wellesley Veterans, (FoWV) Inc., a nonprofit formed in 2022.

Along with the Town appropriation, which covers approximately 7 percent of the direct costs of the weekend, 223 donors supported the annual weekend events. In addition, approximately 52 individuals paid event-related fees, which helped reduce the cost of activities.

Several special fundraising events were coordinated by the Celebrations Committee and organized with the help of the Friends of Wellesley Veterans, Inc.

The Wellesley Hills Junior Women's Club generously sponsored specialty transportation for our veterans to ride in the Parade. A grant from the Community Fund for Wellesley supported the living history events at Morton Field and flyover by the L-5 Sentinel airplane. A grant from the Wellesley Cultural Council funded the Boston Police Gaelic Column Bagpipe Band.

Thank you to the members of the Wellesley Celebrations Committee, who coordinated the activities during the year; to the Town of Wellesley staff and departments for their time and energy to make the weekend events a success; to all of the donors and sponsors, who assisted the Celebrations Committee, particularly the Roche Brothers/Sudbury Farms Supermarkets, Needham Bank and David Donohue, whose donations make the fireworks display possible.

**Royall H. Switzler, Chairman**  
**Wellesley Celebrations Committee**  
<https://wellesleywonderfulweekend.com/about-us/>

## **CLIMATE ACTION COMMITTEE**

Town Meeting established the Climate Action Committee (CAC, the Committee), formerly the Sustainable Energy Committee, in 2010, to lead efforts to reduce town-wide greenhouse gas (GHG) emissions. The GHG emissions reduction goals adopted by 2021 Annual Town Meeting are to reduce town-wide GHG emissions 50% below 2007 levels by 2030; 75% below 2007 levels by 2040; and to achieve net-zero emissions by 2050. Between 2007 and 2023 townwide emissions dropped approximately 40%.

The CAC leads initiatives, advocates for sustainable practices, and advises Town of Wellesley committees and departments on programs to reduce GHG emissions. The CAC also reports annually on GHG emissions from Wellesley's municipal, residential, commercial, and institutional sectors.

### **Personnel**

The CAC has seven appointed members, with staggered terms of three years. The Select Board, Municipal Light Plant (MLP), and School Committee each appoint one board member, officer, official, or paid employee. The Select Board (SB) appoints the remaining four members, who are residents or other community members with relevant interests and expertise. Members in FY 2023 were Sue Morris (Chair, SB appointee), Fred Bunger (Vice Chair, SB appointee), Martha Collins (SB appointee), Mary Gard (SB appointee), Ellen Korpi (MLP representative), Lise Olney (SB representative), and Catherine Mirick (School representative). On June 1, 2024, Catherine Mirick stepped down.

### **Fiscal Year 2024 Greenhouse Gas Emissions Inventory**

#### **Inventory Methodology Update**

The greenhouse gas (GHG) emissions inventory for 2023 reflects a new method (applied to all years reported here) for calculating on-road vehicle emissions. The on-road vehicle emissions were calculated based on annual vehicle miles traveled by vehicles registered in Wellesley using data from the Department of Transportation Massachusetts Vehicle Census. On-road emissions estimates will inform local policy, outreach, and incentives aimed at furthering sustainable mobility in Wellesley and lowering vehicle emissions.

## Preliminary Measurement of Emissions 2022-2023<sup>1,2</sup>

As shown in the table below, Wellesley's total 2023 GHG emissions decreased more than 6% from 2022 levels. Significant emissions reductions in 2022 can be attributed to a large decrease in natural gas use in the commercial sector and an increase in carbon-free electricity purchases by the Municipal Light Plant (MLP).<sup>1,2,3</sup> The percentage of non-emitting energy sources in the MLP portfolio increased from 55% to 62%. Emissions increased for college buildings as Wellesley College resumed using its natural gas cogeneration systems to generate heat and electricity for the campus to help with peak shaving during periods of highest electricity demand.

Preliminary Greenhouse Gas Emissions (CO <sub>2</sub> e) in metric tons <sup>‡</sup>						
	Share of Total 2023 Emissions	2023 Emissions	2022 Emissions	2022 - 2023 Percent Change	2007 Emissions	2007 - 2023 Percent Change
<b>Buildings</b>	<b>62.5%</b>	<b>119,813</b>	<b>133,894</b>	<b>-10.5%</b>	<b>255,941</b>	<b>-53.2%</b>
Residential	41.7%	79,912	83,326	-4.1%	138,172	-42.2%
Commercial	6.8%	13,115	24,753	-47.0%	61,421	-78.6%
College	12.2%	23,420	21,860	7.1%	48,747	-52.0%
Municipal & School	1.8%	3,366	3,954	-14.9%	7,601	-55.7%
<b>On-road Vehicles</b>	<b>31.8%</b>	<b>60,997</b>	<b>60,229</b>	<b>1.3%</b>	<b>72,938</b>	<b>-16.4%</b>
<b>Municipal Services<sup>§</sup></b>	<b>0.2%</b>	<b>412</b>	<b>468</b>	<b>-11.9%</b>	<b>2,369</b>	<b>-82.6%</b>
<b>Waste</b>	<b>5.5%</b>	<b>10,524</b>	<b>10,659</b>	<b>-1.3%</b>	<b>8,912</b>	<b>18.1%</b>
<b>Total Emissions</b>	<b>100.0%</b>	<b>191,747</b>	<b>205,250</b>	<b>-6.6%</b>	<b>340,160</b>	<b>-43.6%</b>
<b>Gas Leaks<sup>◊</sup></b>			<b>6,400</b>			
<b>Total w/Gas Leaks</b>			<b>211,650</b>			

<sup>‡</sup>GHG estimates are based on actual municipal and college energy use data, actual electric and natural gas use by households and businesses, estimates for heating oil consumption, annual on-road vehicle miles traveled using Registry of Motor Vehicle data, a mix of actual and estimated waste data, fuel efficiency of on-road vehicles, and conversion factors that translate energy use into GHG emissions. The methodology is guided by the U.S. Community Protocol for Accounting and Reporting of GHG Emissions established in October 2012, and results are calculated using ICLEI – Local Governments for Sustainability software.

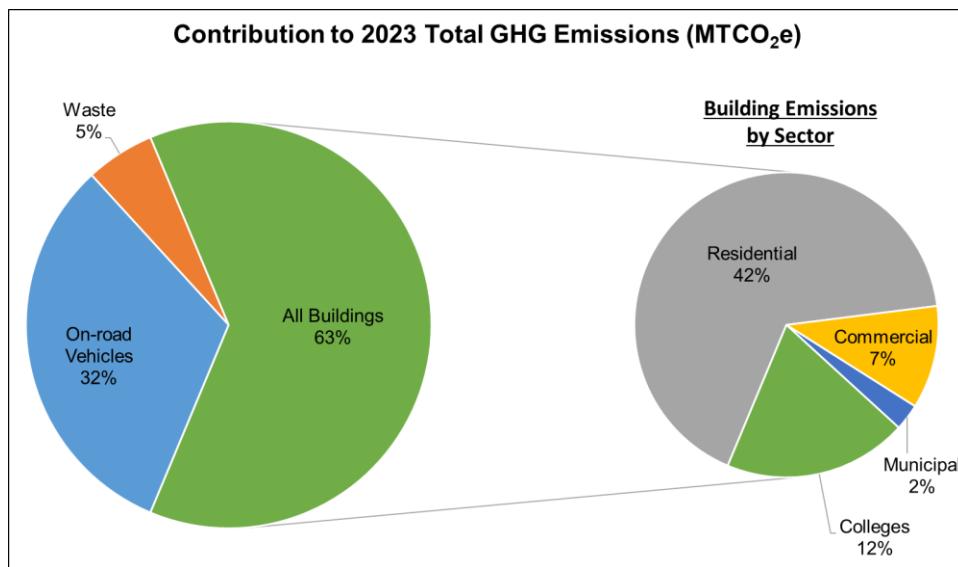
<sup>§</sup>Municipal services include water treatment, RDF waste processing, as well as street, traffic, field, and municipal parking lot lights.

<sup>◊</sup>Gas leaks are not yet included in emissions totals used to track progress toward Wellesley's GHG reduction goals due to lack of data for the baseline year of 2007.

<sup>1</sup> GHG inventory results for 2023 and 2022 are preliminary since emissions factors for the electricity grid are updated annually with a two-year lag.

<sup>2</sup> Climate Action staff are working with National Grid to confirm the large decrease in 2023 commercial sector natural gas use.

<sup>3</sup> GHG electricity emissions factors for 2021 and 2022 were revised based on new reports from Massachusetts Department of Environmental Protection and updated information on MLP electricity purchases.



**Buildings** emissions decreased between 2022 and 2023 across all sectors except for colleges. As noted above, Wellesley College's use of natural gas for cogeneration was the main source of increased emissions in the college sector, though emissions remain well below 2007 levels. Commercial building emissions dropped by 47%, largely due to a 70% decrease in natural gas use.<sup>2,4</sup> The reason for this sudden, large reduction is not known because the Town receives aggregated natural gas use data from National Grid. Modest decreases in electricity consumption (1-5%) across each building sector combined with the lower GHG emissions factor for electricity in 2023 accounts for 33% of the reduction in total GHG emissions between 2022 and 2023. Note that a large portion of the municipal building electricity use reduction is due to the closure of the old Hunnewell Elementary School and Town Hall during construction.

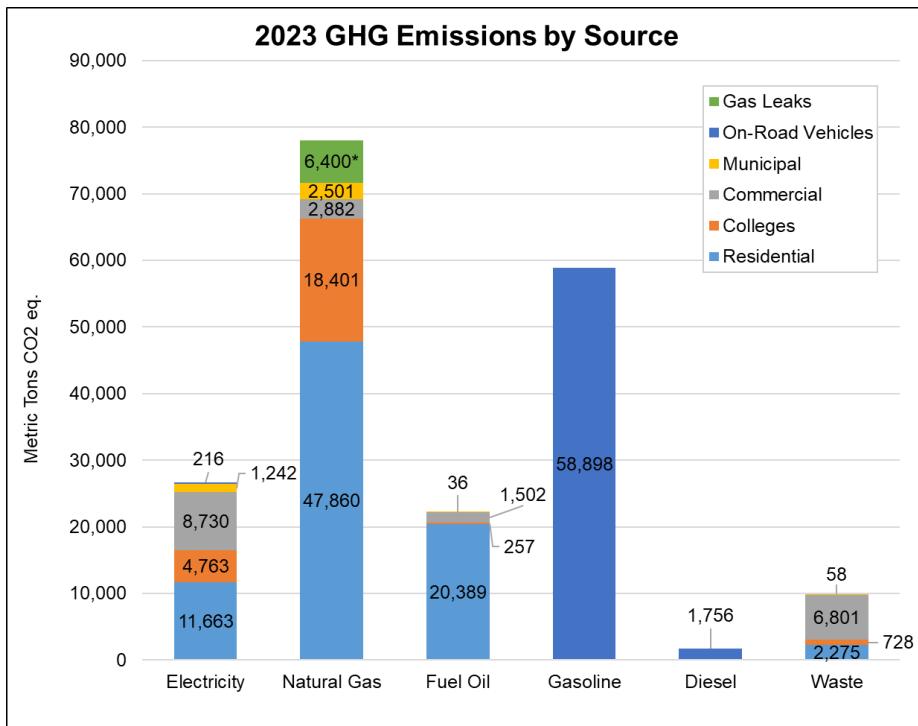
**On-road vehicles** emissions for 2007-2023 were recalculated based on annual vehicle miles traveled (VMT) by vehicles registered in Wellesley. This method is now possible using Massachusetts Vehicle Census data recently made available by the Department of Transportation as well as 2009-2014 data available from the Metropolitan Area Planning Council. Some extrapolation is necessary to fill data gaps. For 2007, VMT is estimated to be the same as 2009, and for 2015, VMT is estimated to be the same as for 2014. VMT percentage by vehicle type for 2007, 2011, and 2015 is based on the average mix of fossil fuel vehicles for 2020-2023.

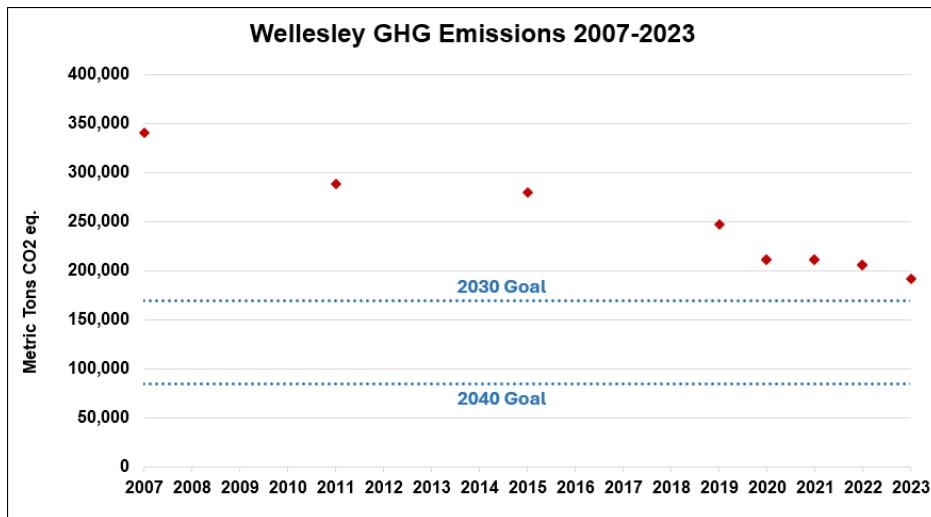
<sup>4</sup> [Mass Save data](#) also showed a large drop in town-wide natural gas use.

**Municipal services** emissions decreased by 12% in 2023 compared to 2022. This change reflects a lower emissions rate associated with electricity consumption, less electricity use for field lighting through installation of LED light fixtures, and reduced energy use due to changes in water treatment and distribution operations by the Department of Public Works.

**Waste sector** emissions dropped 1% from 2022 levels, driven by reductions in materials discarded by college (7%), commercial (5%), and municipal (6%) sectors. Residential waste tonnage and emissions rose by 16%. Waste is a small sector and tends to fluctuate with the economy, building demolition waste, and fees for waste disposal in Wellesley and the surrounding area.

**Gas leaks** are not yet included in emissions totals used to track progress toward Wellesley's GHG reduction goals due to lack of data for the baseline year of 2007. However, according to analyses from the Home Energy Efficiency Team ([HEET](#)) at the end of 2022, Wellesley had 201 unrepaired gas leaks emitting an estimated 74 metric tons of methane annually, equaling 6,400 metric tons of carbon dioxide equivalents (MTCO<sub>2</sub> eq.). The volume of methane leaked was somewhat lower in 2023 than in 2022. Annually, gas leak emissions are approximately 1.5 times greater than municipal/school buildings and municipal services combined.





## 2007-2023 Emissions Trends

Significantly lower energy consumption, warmer than average winters, and large increases in MLP purchases of carbon-free electricity in 2023 resulted in emissions reductions of more than 40% compared to 2007 levels. While on-road vehicle emissions are rebounding after significant pandemic-related reductions in 2020 and 2021, the gradual shift to electric vehicles should decrease on-road vehicle emissions. Reductions in building sector emissions are expected to continue. Long-term trends contributing to GHG emissions reductions since 2007 are listed below.

- **Decarbonization of the electricity grid:** Over the last 15 years, Wellesley MLP's electricity sources shifted from coal and oil to natural gas and included more non-emitting energy, lowering the emissions per unit of electricity by 74%.
- **Transition from heating with fuel oil to natural gas:** Many homes, businesses, and college buildings switched from heating with fuel oil to natural gas, which releases fewer GHG emissions per unit of energy.
- **Energy efficiency:** Electricity consumption between 2007 and 2023 fell by 2.8% despite a roughly 7% increase in Wellesley's population. New, more efficient heating and cooling systems, appliances, and lighting in Wellesley homes and businesses lowered energy use and resulting emissions. The MLP's light-emitting diode (LED) streetlight retrofit project and the Facilities Management

Department's LED retrofits, recommissioning, and other energy conservation measures contributed to a decline in energy use. Changes in the building code and building practices also improved energy efficiency and lowered building emissions. These improvements helped to keep electricity consumption level.

- **Changes at Wellesley College:** Wellesley College decreased its natural gas use and emissions by sourcing most electricity from the Municipal Light Plant instead of generating electricity on-site.
- **Transportation:** The 16% reduction in on-road vehicle emissions in 2023 compared to 2007 is due to improved vehicle performance (57%), gasoline and diesel-powered passenger vehicle replacements with electric vehicles (32%), a reduction in annual vehicle miles traveled by Wellesley vehicles (9%), and a reduction in heavy duty diesel vehicles registered in Wellesley (2%).

Note that the 2023 and 2022 GHG emissions inventory results are preliminary since emissions factors for the electricity grid are updated annually with a two-year lag. In addition, CAC staff are investigating the large drop in 2023 commercial building natural gas use. The most up-to-date GHG emissions for 2007, 2011, 2015, and 2019-2023 can be found on the Town's Climate Action website at: <https://wellesleyma.gov/1126/Greenhouse-Gas-Emissions-Inventory>.

### **Climate Action Plan**

In FY 2024, the Committee collaborated with Town departments, boards, and committees to implement actions spanning all six pathways of the Climate Action Plan.

### **Governance**

The CAC launched a new Climate Action Department webpage and a set of webpages entitled, "Climate Action - Be Part of It!" to promote residential climate action in the areas of home weatherization, heat pump adoption/home electrification, solar installations, sustainable mobility, sustainable landscaping, and waste reduction. The CAC collaborated with the MLP and Sustainable Wellesley to launch a "Climate Action – Be Part of It!" campaign. Initiatives included a heat pump webinar, Climate Café, tabling at several community events, programs at Wellesley Wonderful Weekend, an Electric Vehicle Showcase and Test Drive event (see below), and a direct-mail postcard.

The CAC launched a Climate Action dashboard to track progress on CAP implementation. The dashboard details activities underway for the 90+

actions in the Climate Action Plan. The dashboard also tracks progress on 55 CAP metrics.

The CAC collaborated with the MLP on a Welcome to Wellesley Program to introduce Wellesley newcomers to MLP, DPW, climate action, and other Town resources.

Members of the CAC continue to participate in the Multi-Town Gas Leaks Initiative, which brings together cities and towns in National Grid territory to accelerate progress on gas leaks and the energy transition.

The CAC advocated for three bills in the state legislature: H.3137/SD.2603 - *An Act relative to intervenors and utility work*; S.2105/H.3203 - *An Act relative to the future of clean heat in the Commonwealth*; and S.452/H.869 - *An Act establishing municipal reforestation*.

The CAC partnered with the Celebrations Committee, Department of Public Works, and Sustainable Wellesley to enhance sustainability in Wellesley Wonderful Weekend through programming and “lead by example” best practices.

### **Energy**

The CAC collaborates closely with the MLP on an energy coaching program, electric vehicle (EV) showcase and test drive events (see below), and on public outreach about beneficial electrification and related incentives.



## **Buildings**

The CAC signed a Memorandum of Understanding (MOU) with HomeWorks Energy Inc. for a door-to-door canvassing program to encourage Wellesley residents, who are National Grid customers, to schedule home energy assessments. In developing the MOU and the canvassing program, the CAC researched Mass Save-approved contractors and canvassing initiatives in other communities.

The CAC leads a Building Working Group to address sustainable zoning, sustainable guidelines for municipal buildings, engagement with the Massachusetts Building Electrification Accelerator, and building-related community outreach.

The CAC provided input on the Town's Design Review Guidelines Handbook.

The CAC leads the Building Energy Tracking and Reporting (BETR) program. BETR is a Town of Wellesley initiative to assist large commercial, multi-family, and institutional properties in Wellesley with lowering energy and GHG emissions. The program has two components: energy tracking and reporting, and a Building Energy Roundtable. The CAC recruits participants, provides information and support regarding building energy tracking and reporting software, and holds quarterly Building Energy Roundtable meetings.

## **Mobility**

The CAC participates in town-wide Mobility and EV Working Groups. CAC staff drafted and garnered board support for a Zero-Emission-Vehicle-First Fleet Policy (ZEV Policy). CAC staff also created a Public Transportation Guide for Wellesley residents.

In spring 2024, the CAC, MLP, Sustainable Wellesley, and Energy New England collaborated on a successful EV Showcase and Test Drive event at MassBay Community College. The event enabled residents to view and learn about many makes and models of EVs and plug-in hybrid EVs (PHEVs) from dealers and from Wellesley residents who own these vehicles.



### Waste

The CAC participates in the 3R (Reduce, Reuse, Recycle) Working Group which includes the CAC, DPW, Natural Resources Commission, and Sustainable Wellesley working to reduce waste and positively impact sustainable materials management. The CAC worked with the Department of Public Works to design and fill two new part-time Waste Reduction Coordinator positions. The CAC supported efforts by Wellesley Public Schools to pilot food waste diversion programs in the Middle School and High School cafeterias.

The CAC worked with the Celebrations Committee and Sustainable Wellesley to enhance materials management practices at Wellesley Wonderful Weekend.

### Green Communities

The CAC worked with the Facilities Management Department to submit a \$500,000 Green Communities Building Decarbonization Grant application for the Warren Building's renovation to an all-electric building. Since 2018, Wellesley has been granted more than \$475,000 in Green Communities grant funding. All Green Communities projects reduce the Town's operating costs.

The CAC began preparation of the Town's application to the Department of Energy Resource's Climate Leader Program. These preparations included ZEV Policy development and adoption. Preparations also included CAC work with the Department of Public Works and Facilities Management Department

to create a Decarbonization Roadmap, which is a planning tool that demonstrates how the municipality can bring its buildings and vehicles to net zero by 2050.

The Committee continued to use MassEnergyInsight software to track municipal energy use and report results to the Department of Energy Resources.

The CAC continues to work with Town departments and the community to drive, coordinate, and support CAP implementation.

**Climate Action Committee**

Sue Morris, Chair

Fred Bunger, Vice Chair

Martha Collins

Mary Gard

Ellen Korpi

Lise Olney

## **COMMUNITY PRESERVATION COMMITTEE**

By adopting the Massachusetts Community Preservation Act by town-wide referendum in 2002, Wellesley approved a 1% surcharge on property tax bills in order to create a fund for promoting open space and recreation, preserving historic resources and developing community housing in Wellesley. These funds are matched by the State through funds accrued from fees at the Registry of Deeds. The Community Preservation Committee oversees the use of these funds.

### **Personnel**

Wellesley's CPC is comprised of nine members: one member each representing the Housing Authority, the Historical Commission, the Natural Resources Commission, the Planning Board and the Recreation Commission, and four members appointed by the Moderator. It is the CPC's job to review and recommend to Town meeting projects to receive CPA funding.

### **Statute and State Match**

By statute, CPA funds can be utilized in four areas: open space, historic preservation, recreation and community housing. Each year, the Town is required to appropriate a minimum of 10% of all CPA revenues to three reserves: open space, historic resources and community housing. These funds can be expended or "banked" for future use. Also by statute, up to 5% of CPA revenues can be appropriated for administrative uses, including office expenses, administrative help and consultants to evaluate potential CPA projects. Revenues not designated to one of these reserves go into an undesignated account and can be used in any of the four allowable areas.

In addition to assuring CPA appropriation requests fall into the four allowable areas of use, Wellesley's CPC evaluates proposed funding requests based on a number of additional criteria and discussion points: Does the project preserve a resource or opportunity that would otherwise be lost? Will the project have a significant long-term benefit to the community? Does the funding leverage other public or private funding? Does the project fit in with the Town's long-term planning? Is the project consistent with the guidelines and goals set out in town-wide planning efforts? Does the proposal have the support of multiple boards and committees? Will the project benefit a large cross-section of the Town? It is important to note that CPA funds cannot be used for maintenance or ordinary operating expenses.

For additional background on the MA CPA, guidelines for communities and statutory requirements, surcharge information and the Community Preservation Trust Fund account balances, please check the following

website: [www.mass.gov/lists/community-preservation-act-cpa-payments-decile-reports-and-other-information](http://www.mass.gov/lists/community-preservation-act-cpa-payments-decile-reports-and-other-information)

Since adopting the CPA in 2002, Wellesley has generated over \$29 million in CPA revenue and has approved over 100 CPA appropriations. To see a list of Wellesley CPA projects as well as what the other 195 CPA communities in Massachusetts have done with their CPA funds, visit the Community Preservation Coalition website at: [www.communitypreservation.org/databank/info](http://www.communitypreservation.org/databank/info)

FY24 local surcharge revenues were \$1,610,372.88; the State match received was \$329,314 and interest income was \$626,927.66. The total revenue was \$2,566,614.54. The CPC makes recommendations for appropriations based on revenues received and not expected future revenues.

### **CPA Appropriations Fiscal Year 2024**

Under Article 5 of the October 2023 Special Town Meeting, the CPC recommended and Town Meeting approved two appropriations:

- \$65,000 from undesignated balances to the housing Task Force for consultant services to create a Strategic Housing Plan for the Town.
- \$25,000 from undesignated balances to the Recreation Department to establish guidelines for appropriate siting of pickle ball courts, and to undertake a feasibility study for the design and construction of pickle ball courts in Town.

Under Article 16 of the 2024 Annual Town Meeting, the CPC recommended and Town Meeting approved four appropriations:

- \$540,000 from undesignated balances with \$100,000 designated for administrative expenses and \$220,000 to the Historic Resource Reserve and \$220,000 to the Community Housing Reserve.
- \$925,000 from undesignated balances to the Permanent Building Committee for the construction drawings/bid document phase of the Morses Pond Bathhouse and Beachfront Project.
- \$500,000 from undesignated balances to the Department of Public Works for the construction of bathrooms and concession stand at the high school track and field.
- \$640,000 from Historic Resources Reserve to the Wellesley Historical Society to support the creation of the Wellesley History Center at 323 Washington Street.

2023 Annual Town Meeting approved a CPC recommendation to empower the Select Board to seek a Special Act of the State Legislature granting an exemption from the CPA requirement that CPA funds can only be used on

housing created or acquired with CPA funds. The MA House of Representatives has approved the special act. The CPC is working with the Select Board, Town staff, and Wellesley's elected representatives on compromise language for the MA State Senate with the hope of getting the measure passed in the current legislative session. The CPC looks forward to the possibility of working with the WHA on future projects.

The CPC will continue to seek ways to support community housing in Wellesley, to find ways to help preserve and rehabilitate existing housing units as well as assisting in the development of new ones. We look forward to partnering with the Wellesley Housing Development Corporation as well as the Planning Department and staff as they seek opportunities to develop attainable affordable housing for Wellesley residents.

The CPC and the Select Board are working to finalize the details for the required conservation restriction at the North 40. As CPA funds were used in the purchase, the state requires a portion of the land be placed under a conservation restriction.

The CPC will continue to monitor the progress of the Morses Pond Bathhouse and Beachfront Project. With Town Meeting approval of funding for the next phase, an advisory committee has been formed to guide the project, particularly as environmental and wetlands issues will need to be addressed.

The CPC holds a unique role in Town, one that provides the opportunity to work with many Town departments as well as a cross section of elected officials and citizen volunteers. The CPC benefits from the excellent work of the Town's amazing staff and the contribution of hundreds of volunteer hours from many residents. The success of Wellesley's many CPA projects is a tribute to all of these individuals and we thank them for their help.

### **Community Preservation Committee**

Barbara McMahon, Chair (Moderator Appointed)

Allan Port, Vice Chair (Moderator Appointed)

Bea Bezlaminovic (Natural Resources Commission)

Janice Coduri (Wellesley Housing Authority)

Emily Maitin (Wellesley Historical Commission)

Stephen Murphy (Moderator Appointed)

Jim Roberti (Planning Board)

Mason Smith (Moderator Appointed)

Mark Wolfson (Rec Commission)

## **COUNCIL ON AGING**

The Council on Aging (COA) is Wellesley's primary advocate and resource for residents over age 60. Currently, 23% of Wellesley's population is aged 60 or older. The COA provides social services, meals, transportation, socialization, educational lectures, and physical activity programs to foster well-being and community among Wellesley senior citizens. Operating under an 11-person Board of Directors, the COA offers older adults services and resources to enrich their lives and create a healthy mindful approach to aging within Wellesley.

Fiscal Year 2024 major initiatives and significant accomplishments are outlined below:

- A \$7,500 grant funded by the Community Fund for Wellesley allowed the COA to offer and run an evening Pilot Program for 25 weeks providing an opportunity for residents to enjoy the Tolles Parson Center after 4:00 pm on Wednesdays.
- Attendance and programming levels are higher than pre-pandemic by 25% and increased 14% from FY2023.
- The COA had 42,078 total visitors, with an average of 150 patrons visiting the COA daily.
- 2,566 lunches were served throughout the year.
- 2,482 rides were provided by the COA to various Wellesley locations.
- The commercial kitchen project continues to move forward and is currently in the design phase.
- Safety features for the front door of the building were installed, and handicapped accessibility on bathroom doors is now complete.
- The COA newsletter was completely revamped to include an additional four pages of programming due to the expansion of activities.
- Room utilization was reviewed and optimized
- Volunteers contribute the equivalent of 2.5 full-time employees of time for the COA. The COA is currently recruiting volunteer drivers.

### **Council on Aging Board**

Kathleen Vogel, Chair

Judy Gertler

Marlene Allen, Vice Chair

Peter Grape

Susan Rosefsky, Secretary

Robert McCarthy

Corinne Monahan, Co-Secretary

Dianne Sullivan

Patty Chen

Tina Wan

Patricia Decke



## **FACILITIES MANAGEMENT DEPARTMENT**

The Facilities Management Department (FMD), which falls under the Select Board, completed its 12th year of operation in Fiscal Year 2024. The department is responsible for the operation, maintenance and capital planning/construction of all schools and municipal buildings in the Town, with the exception of Municipal Light Plant buildings, and Department of Public Works (DPW) pumping stations. An important responsibility of the FMD is to provide day-to-day staff support for the work of the Permanent Building Committee (PBC).

The FMD staff is responsible for design, construction, custodial service, maintenance and energy management in twenty-nine buildings, with a staff of 73 FTEs and an FY24 operational budget of \$9.13M and a cash-capital budget of \$1,933,000. The FMD was again able to provide a high level of service to all of its customers in FY24 and finish the year under budget by about \$410,000, or approximately 4.5% below the established budget. FMD custodians and maintenance staff are AFSCME union members; however, staff working in the Library buildings belong to a separate library union. A new 3-year AFSCME contract was approved at 2023 Annual Town Meeting which will be in effect until June 30, 2026. The current Library Association contract will also be in effect until June 30, 2026.

### **Design & Construction**

The FMD updates the Town's comprehensive five-year capital plan annually and identifies capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the FMD, and costlier projects that will ultimately fall under the Permanent Building Committee's (PBC) jurisdiction.

Article 14 of Town Bylaws governs the work of the Permanent Building Committee, which oversees the major building construction projects in Town. The FMD works collaboratively to identify the need for these projects at the earliest stages and incorporates them into the capital plan. The FMD advocates for the projects through the capital budgeting process, and requests design and/or construction funding.

FMD's significant progress in addressing deferred maintenance over the past twelve years has greatly reduced the number of cash-capital projects. In FY24, FMD planned, designed, bid, managed and completed construction on nine (9) projects, all of which were started or completed within the year. These projects were completed in a timely manner by

effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff.

Major capital projects falling under the PBC that moved into construction included:

- New Hunnewell School: Construction and Warranty Phases
- New Hardy School: Construction Phase
- Town Hall Renovation: Construction Phase

Other representative FY24 cash-capital projects included:

- **High School LED Phase II:** Completed design, bidding and began construction for \$1.25M project to replace the remaining existing lighting in the school (which opened in 2012) with efficient LED lighting. *Phase I was completed in 2023.*
- **Central Fire Station Envelope Repairs:** Repaired roofing, windows and masonry as part of a \$600,000 project, which PBC authorized FMD to manage.
- **HVAC Recommissioning:** As part of FMD's ongoing program, performed \$150,000 of HVAC recommissioning work for the Senior Center, Fiske School and Schofield School.
- **WPS Central Administration Renovations:** Replaced carpeting and repainted entire office, utilizing FMD custodial staff for moving, as part of this \$95,000 project.
- **Fire HQ Roof Replacement:** Oversaw \$75,000 project to design and bid a replacement flat roof at this building.
- **Senior Center Kitchen Study:** Completed feasibility study and obtained approval for \$60,000 in design and bidding funds for a project to renovate the Kitchen.
- **Main Library FACP Replacement:** Replaced the outdated, 23-year old fire alarm control panel as part of a \$50,000 project.
- **Bates Teacher Workroom:** As part of a \$40,000 project, FMD maintenance and custodial staff completely renovated the teacher workroom.
- **Sprague Gym Floor:** Sanded, repainted game lines and refinished the 22-year old wooden gymnasium floor as part of a \$26,000 project.

### Maintenance

The Maintenance Manager oversees a staff of eight tradespersons including: 2 licensed electricians, 1 licensed plumber, 2 licensed HVAC technicians, 1 licensed maintenance craftsman, 1 inventory/equipment technician and an HVAC controls administrator. Utilizing a computerized

maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to over 1,100 work order requests in FY24. FMD staff use iPads that connect to local wireless systems in each building and use a mobile app for Maintenance Direct and allow for real-time receipt and action on work orders – improving delivery of service and efficiency.

### **Energy Management**

Under the guidance of FMD's Operations Manager, Energy Management was another successful area for the FMD in FY24, as we continued executing important energy-related projects.

FY24's metered energy use (electricity and natural gas) was less than FY24's normalized energy use. In sum, that means we used less energy than was predicted as a result of installing our energy conservation measures. Metered electricity use is the actual amount of electricity used as measured by MLP's meters at each building, and does not account for weather. Normalized energy use is the metered energy use adjusted for weather (i.e., Heating Degree Days - HDD and Cooling Degree Days - CDD) and then compared to a base year. FMD uses FY12 as our base year. Normalized data show if you are being more efficient or if you were just the beneficiary of a warmer winter or cooler summer. FY24's metered energy use was 10% less than FY24's normalized energy use.

As described above, metered energy use is read directly from the meters (i.e., kWh and therms). Ideally, after energy conservation measures are implemented, metered energy use should be less than normalized use for the same period. For example, our total metered energy use in FY24 was 73,695,503 kBtus. Based on the profile of FY12's energy use, HDDs, and CDDs, our predicted (i.e., normalized) energy use for FY24 should have been 81,493,757 kBtus. However, since we installed cost-effective energy conservation measures, our actual (i.e., metered) energy use was 7,798,254 kBtus less than our predicted (i.e., normalized) energy use ( $81,493,757 - 73,695,503 = 7,798,254$ ). **That works out to be a 10% reduction in total energy use.** In sum, we reduced electricity use by 11% because of our LED work and we reduced natural gas use by 9% because of our HVAC recommissioning and controls work. In addition to normalizing our energy use, we also use eQuest energy modeling software to further analyze our energy use. By making minor modifications to our energy model such as use, schedule, setpoints, air change rates, plug-load, etc., we can model the optimal performance of our buildings and, therefore, establish optimal energy-use goals.

FMD purchases electricity from Wellesley's Municipal Light Plant. Our average rate is about \$0.140/kWh. The exact rate varies monthly by

building depending on the demand charges. We purchase our natural gas commodity from Direct Energy (a third-party supplier) through a competitive bid process that we oversee using a broker. In February 2023, we negotiated a new three-year natural gas supply contract with Direct Energy through our energy consultant, *Tradition Energy*. Our new fixed-rate contract price for the period May 2024 to April 2027 is \$9.810/dekatherm (1,000,000 Btus). Although our new contract rate represents a significant increase over our current rate of \$5.430/dekatherm, FMD and our energy consultant believe that the new contract rate is very favorable given the current and forecasted natural gas market. In addition, the Town's electrification of Hunnewell, Hardy, Town Hall, Warren, and other buildings will further substantially reduce our reliance on the volatile natural gas market. Also, FERC enacted a Capacity Release Program tariff that all customers must pay. The tariff for Wellesley is \$0.726/dekatherm. FERC did not specify how long the tariff would last. In addition, NGrid is our natural gas distributor. Their costs are added to our commodity cost for the total natural gas price. NGrid's rate is \$8.206/dekatherm. Therefore, our new total natural gas price is \$18.742/dekatherm (\$9.810 Direct + \$0.726 FERC + \$8.206 NGrid = \$18.742/dekatherm) effective 5/1/24 to 4/30/27.

FMD is twelve (12) years into our fifteen (15) year ECI program. From FY13 to FY23, we installed \$5,692,000 of ECMs. In FY24, we will install another \$1,400,000 of ECMs. From FY25 to FY27, we will install another \$1,275,000 of ECMs. Overall, we will install \$8,367,000 of cost-effective ECMs by FY27. As a result, we will cumulatively save 47,506,435 kBtu in energy usage and \$2,140,438 in energy costs.

FMD continues to work closely with our Town Boards, Schools, Departments, Climate Action Committee (CAC), and Wellesley residents to educate our community about energy conservation. For example, we assisted the CAC in competing for and receiving \$150,000 in Greenhouse Community Grants to date. We are currently assisting them in applying for a \$500,000 decarbonization grant. To date, we have also completed 18 energy conservation projects totaling \$1,067,000 in partnership with MLP under MGL 25A § 14. This law enables Owners to cost-effectively streamline the design, construction, and procurement of energy conservation projects with Utility companies. FMD has also launched our new energy website. Our website includes energy data by building from 7/1/11 to 6/30/24. It allows users to run energy-related reports, tables, and charts by building or groups of buildings. Our website is available for viewing by the general public and is updated quarterly. (<https://energy.dudesolutions.com/?bbID=TOWES#BillboardPage>)

## Custodial



FMD's custodial goal in FY24 was to maintain the same high-level of care that resulted in the department receiving a national award for green cleaning in FY18. FMD custodians make up the largest percentage of our staff, with 52.8 FTE custodians.

There were several projects for which the FMD Custodial staff provided valuable assistance and coverage, including: the successful opening of the new Hunnewell Elementary School, the Town Hall Renovation project and the new Hardy Elementary School where custodial staff provided logistical support in purging items, moving of materials/furniture to prepare the original Hardy building for demolition. The custodial staff also played a key role in supporting the Wellesley Wonderful Weekend Open House events held throughout Town at Tolles Parsons Center, Wellesley Police Department, Wellesley Fire Department and DPW with various deep cleaning projects and on-site porter/event coverage. Furthermore, the custodial staff played a vital role in supporting the annual and special town meetings and support for town elections held at various FMD building locations.

The custodial staff continued this year with our annual MIA Online regulatory and job-related training, along with in person Asbestos Awareness and AHERA Training. The custodial staff also participated in a ("What to do while you wait") training hosted by our restoration and emergency response vendor. This was followed by tabletop exercises involving discussions and action steps for multiple simulated facility emergency situations. The custodial staff also participated in in-person ergonomics training hosted by MIA, which was intended to help reduce ergonomic related workplace injuries.

In FY24, the custodial staff self-performed all microfiber cloth and dry mop laundering with our in-house washers and dryers - eliminating the need for

outsourcing and resulting in cost savings and improved efficiency. We also successfully installed *Annihilare* equipment, which is a state-of-the-art green cleaning chemical generation system in all FMD buildings. This new and improved ionized water green cleaning equipment provides six green seal certified cleaning and disinfection products, while being sustainable, cost effective, and safe to use.

**Joseph F. McDonough, P.E.  
Facilities Director**

## **FIRE AND EMERGENCY MANAGEMENT**

The Wellesley Fire and Emergency Management Department protects the lives, property, and environment in Wellesley and surrounding communities.

The department operates out of Central Street and Weston Road (Station # 1) and Worcester Street in Wellesley Hills (Station # 2). Front line apparatus consists of three pumping engines and one tower ladder unit along with a Pickup Truck and/or a Special Operations Emergency Response Vehicle combined with boats and specialized equipment for water and ice rescue operations. Two pumping engines are in reserve.

There are 60 full-time employees in the following positions: Fire Chief, Assistant Fire Chief, Fire Prevention Deputy Chief, Fire Prevention Lieutenant, 4 Shift Deputy Chiefs, 12 Lieutenants, 38 Firefighters, 1 Administrative Assistant, and 1 Mechanic.

The Fire Rescue Department also supervises Coastal Paramedics, which together with the fire department's 57 Firefighter EMTs provide advanced medical care and emergency transport. Police EMTs and First Responders carry first aid equipment and defibrillators. All engines, ladders, and command vehicles are equipped with defibrillators, epi-pens, trauma and specialized medical equipment. Firefighter emergency medical certifications are maintained current as required by law.

Fire personnel provide CPR training in both the public and private sectors, and the department continues to provide CPR/ Defibrillator certification to other town employees and the public.

### **Wellesley Fire Rescue Department responded to 4716 responses.**

**July 1, 2023, to June 30, 2024**

*Call Response by Category:*

Fire/Explosion	31
Emergency Medical	2,101
Rescue/Hazardous Condition	771
Service Calls	1754
Mutual Aid	59

### **Training and Equipment**

Fire and rescue personnel participate in daily drills and classroom programs in all phases of firefighting, rescue operations, and emergency medical training. Members also attend courses and seminars at other fire

departments and at the State Fire Academy in Stow, MA to maintain licenses, certifications, and professional proficiency.

Hazardous Materials continue to be handled by the department with a focus on preparing for more complex incidents. Lieutenant Ian McMakin serves on the State Hazardous Material Response Team.

In addition to daily training, Deputy Chief Training Coordinator Ken DeMerchant works closely with surrounding fire departments to schedule joint training exercises. Deputy DeMerchant coordinated a training exercise with Combat Ready Fire Training out of Salisbury, North Carolina to introduce a different tactical approach to firefighting used in other parts of the country. Approximately, 80 firefighters attended the training from Wellesley, Waltham, Weston, Natick, and other surrounding communities. We also conducted a “live burn” joint training exercise with the Waltham Fire Department where our members were able to participate in a hands-on real-life practical evolution focusing on hose advancement, rapid intervention, confinement, suppression, and ventilation.

### **Public Education Programs**

Public education programs are conducted under the direction of Lt. Paul Delaney and Deputy Chief Matthew Corda:

- Teen Fire Rescuer Program covering fire department operations and topics such as first aid, CPR, and general safety. Wellesley Fire hosted the Teen Rescuers program for 20 students in collaboration with the Youth Commission. This program was started by Lieutenant Delaney nearly 30 years ago.
- Student Awareness of Fire Education (SAFE) program, a state grant program to develop and implement fire safety education for school-age children. Coordinated by Lt. Delaney and Deputy Corda, the program reached over 3200 schoolchildren during Fire Prevention Week in October 2023.
- CPR training is provided by firefighters to every athletic coach in town and recertification is ongoing.

### **Fire Prevention and Inspection**

Deputy Fire Chief/Fire Inspector James Claflin and Lt. McMakin perform these services in partnership with Wellesley, state and local building department inspectors, and the Fire Marshall's Office.

Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws and permit fees of \$34,070:

<u>Smoke Detector Inspections/Permits</u>	<u>421</u>
Blasting Permits	0
Fuel Oil Tank Removal Permits	57
Fuel Oil Tank Installation	50
Welding Permits	100
Misc. Permits	5
Liquid Propane Permits	38
Fireworks Permits	1
Sprinkler Installation Permits	47
Chapter 304 Liquor License	30
Fire Alarm Installation Permit	74
<b><u>Total Inspectional Permits/Projects</u></b>	<b><u>823</u></b>

In-Service Inspections:

Complete fire safety inspections were performed to identify potential hazards and maintain familiarity with the layout of the structures in our community. Each Lieutenant performs their commercial property inspection on a semi-annual basis while healthcare and school inspections are performed quarterly.

<u>Commercial Property Inspections</u>	<u>1220</u>
Healthcare Facilities	64
Schools Inspections	27

**Personnel**

- Retired Weston Fire Chief Dave Soar took over as Interim Fire Chief of the WFD in August of 2023. On July 16, 2024, Stephen Mortarelli was appointed as Wellesley Fire Chief.
- Lieutenants Dana Gerrans and Bob Gigliotti, and firefighters Robert Murray and Brian Hester and Administrative Assistant Joan Miller retired from the WFD.
- Lieutenant Ben Hampton is training and responding with the Norfolk County Technical Rescue Team, currently in development.
- Lieutenant Ian McMakin remains on the State/District Hazmat Team with Lieutenant John Ryder being placed on Part B.

- Firefighters Jake Jewett, Rich Falcione, Ryan Johanson, Joe Mathieu, John Birchler, and Mike Kaskiewicz all graduated from the MA/Boston Fire Academy.

Thank you to the Select Board, Executive Director, elected Town representatives, all Fire and Emergency Management personnel, other Town departments, and our State and Federal agencies. To the citizens of Wellesley, we appreciate your concern, understanding, and support for our mission.



**Fire Chief and Emergency Management Director**  
Stephen Mortarelli, Fire Chief

## **BOARD OF HEALTH**

The Board of Health (BOH) provides leadership on health and human service matters, and with the Wellesley Health Department (WHD) assesses and addresses the needs of the community through regulatory enforcement, communicable disease prevention and surveillance, public health nursing services, social work, and health promotion initiatives. The BOH and the WHD work together to protect and improve the health and quality of life of the Town of Wellesley residents and work force.

### **Personnel**

Staff includes one full-time Director; three full-time and one part-time Environmental Health Specialists; one full-time Administrator; one full-time Community Health Coordinator, one full-time Public Health Nursing Supervisor, one full-time Public Health Nurse, on-call per diem nurses, one full-time Senior Community Social Worker, two full-time Community Social Workers, one public health intern, and one part-time office clerk.

### **Community Health**

Policies, programs, and services addressing community health included:

#### **Public Health Nursing Services**

- Keep Well Clinics at 6 rotating sites offering blood pressure screenings, select vaccinations, health counseling, and referrals with 172 attendees.
- Conducted 157 well-being visits to homebound residents which provide safety-net services (assessments, medication management, and safety checks) and collaboration with town departments, agencies, and families to ensure appropriate services and follow-up.
- Provided 70+ in-office consults for residents.

#### **Clinics, Vaccinations and Communicable Disease Surveillance**

- Provided in-person flu clinics vaccinating 670 residents and town employees.
- Provided additional 52 additional vaccinations/injections to residents as needed.
- Investigated 640 reportable diseases including COVID-19 (through the MA Department of Public Health (MDPH)).
- Collaborated with school health/nursing departments, college health, and long-term care facilities to track illnesses and disseminate illness outbreak information and recommendations.

## Employee Health/Wellness

- Participated in Employee Health Fair.
- Provided Flu vaccines for Town employees.
- Provided COVID test kits for Town employees.
- Provided CPR and Narcan training to Town employees and installed Narcan boxes in Town buildings.
- Provided Mental Health First Aid training for Town employees.

## Outreach and Education

- Provided fire extinguisher training for Medical Reserve Corps and residents.
- Provided CPR/Narcan Training for Medical Reserve Corps and residents.
- Celebrated National Public Health Week with programs, events, and collaborations with town agencies and organizations.
- Provided educational materials and presentations on health topics to residents including germ prevention, food-borne illness prevention, handwashing, vaping, safe eclipse viewing, water safety, sun safety, emergency preparedness, suicide prevention and mental health, and more.
- Provided outreach and information at community events including Town Meeting, the Halloween Stroll, Wonderful Wellesley, and the Council on Aging Health Fair.
- Developed and maintained media and materials providing updated health information for residents including a monthly newsletter, social media communication, and website content.





### **Mental Health**

Human Relations Service (HRS), a community mental health agency, received Town funds (through the BOH) to provide affordable and accessible virtual and in-person mental health and counseling services for residents and employees. WHD also collaborated with town departments, area hospitals, coalitions, and agencies to offer support services, referrals, and mental health resources.

### **Social Services**

The Community Social Work staff of the Health Department provides outreach, assessment, comprehensive case management, and supportive counseling services to all Wellesley residents. They assist residents with accessing resources to address finances, medical care, food insecurity, mental health needs, housing, transportation, and social/recreational supports. Additionally, social workers facilitate health prevention and educational programming on topical issues. Collaboration and consultation with multiple town departments and area agencies is a cornerstone of the work including, but not limited to, Wellesley Housing Authority, Wellesley Council on Aging, Wellesley Youth Commission, Friendly Aid, Wellesley Free Library, Wellesley Police Department, Wellesley Food Pantry, Newton-Wellesley Hospital, Wellesley Schools, Human Relation Services and The Salvation Army.

Some of the initiatives of the past year include:

- Providing town departments and residents with Mental Health First Aid Training certification classes. The training offers individuals the tools to identify, understand, and respond to someone who might be struggling with a mental health and/or substance use challenge, and connect them with appropriate support and resources.
- Dedicated social work staff present on a routine basis at Wellesley Housing Authority.
- Implementation of an electronic records system for the Health Department to facilitate more efficient and effective communication and collaboration.
- Collaboration with Wellesley Public Schools and Wellesley High School's Parent Teacher Student Organization to bring renowned Social Worker, Lynn Lyons, to speak to the community in a presentation entitled *A Roadmap for Parents: Tools to Reduce Your Child's Anxiety, Stress and School Avoidance*.
- Town-wide education during Mental Health Awareness and Suicide Prevention months including workshops, community messaging, and in-person community presence to provide resources and literature.

### **Emergency Preparedness and Response**

Planning in this area included:

- Participating in local, regional, and state emergency preparedness and response planning and implementation for all hazards, seasonal, emerging, and pandemic diseases and natural and manmade disasters. The WHD Director and Assistant Fire Chief co-chaired the Local Emergency Planning Committee. WHD participated in MA Department of Public Health Emergency Preparedness Region 4AB and remains part of an emergency preparedness sub-region called Norfolk County Eight (NC8).
- Training for the Wellesley Medical Reserve Corps - resident volunteers with medical and non-medical backgrounds who assist WHD at public health events.
- Collaborating with MDPH/Medical Reserve Corps/MEMA to provide training in key emergency response areas including home preparedness, evacuation site planning, pet preparedness, and large-scale disaster planning.

### **Environmental Health**

Priority areas include risk assessment, hazard protection, disease and injury prevention, and regulation enforcement.

### Tobacco Control

- 9 Tobacco permits were issued to tobacco retailers.
- 18 tobacco inspections were conducted.

### Food Sanitation and Food Establishments

- Permits: 167 food establishment permits; 12 frozen dessert permits, 62 temporary food permits were issued, 16 new food permits
- 6 new food establishment plan reviews conducted.
- 34 food establishment construction inspections conducted.
- 217 inspections and re-inspections of food establishments were conducted.
- 4 food-borne illness investigations.

### Housing

- 69 razing inspections conducted.
- 278 general housing inspections conducted.
- 31 permits were issued for Title V work for repairing existing systems, plans were reviewed and approved for future septic systems, and inspections of existing septic systems were completed.
- Temporary overnight shelter permits were issued to houses of worship, in conjunction with the Fire and Building departments.

### Swimming Pools and Beaches

- Water quality at pools and beaches was monitored to ensure compliance with state sanitary codes including weekly water samples from Morse's Pond.
- 15 semi-public pool permits, and 1 beach permit were issued.

### Camps

WHD reviewed for compliance the policy binders and medical records for 31 recreational camps for children and conducted weekly inspections. Over 7,000 campers attended camp in Wellesley.

### Mosquito Control

WHD continued its contract with the East Middlesex Mosquito Control Project to monitor and control the mosquito population to reduce the spread of mosquito-borne illnesses. Wellesley does not support the use of adult mosquito control products, commonly referred to as spraying. Efforts are focused on reducing seasonal mosquito breeding and mosquito exposure through prevention efforts focused on personal protection measures and the

elimination of mosquito breeding areas. The Department of Public Works assists by placing larvicide packets inside street catch basins.

### **Animal and Rabies Control**

- WHD issued 24 livestock permits.
- WHD collaborated and supported the Animal Control Officer (ACO) on rabies control and exposure measures, including quarantining of animals, public education, and individual resident consults on possible rabies exposure. The WHD and ACO work jointly on livestock inspections, complaint follow-ups, and new applicant reviews and education.

### **Additional Services**

WHD reviews and oversees the following: permitting and inspection of tanning and body art facilities, rubbish permitting, lead and asbestos abatement monitoring, rodent inspections, and private well permitting.

### **Board of Health**

Marcia Testa Simonson, Chair  
Linda Oliver Grape, Vice Chair  
Shira Doron, M.D.

## **HISTORICAL COMMISSION**

The Wellesley Historical Commission is tasked with the preservation and protection of the tangible evidence of the architectural, aesthetic, cultural, economic, political, and social history of Wellesley. In fulfilling this mission, the Historical Commission educates the community on the economic, cultural, and aesthetic values of historic preservation, through working collaboratively with Town boards, owners, developers, realtors, and residents, through our signature Historic Plaque Program, and through articles and letters in the local press; advocates for local ordinances, bylaws, and public actions that encourage the preservation, restoration, and reuse of historic properties both public and private; and addresses major development and growth issues, such as encouraging renovation and adaptive reuse as alternatives to demolitions of historic properties, and provides technical assistance and support to ensure that growth can coincide with the protection of the historical assets of the Town.

The Historical Commission is also tasked with administrating Article 46C, the Historic Preservation Demolition Review Bylaw, which reviews demolition permit applications for houses constructed prior to December 31, 1949, to determine their historic significance to the Town and the potential application of a one-year delay on the homes' demolitions, in an effort to allow time for discussion and consideration of preserving our Town's historical assets.

### **Membership**

Michael Racette and Alexander Gavis were voted Chair and Vice Chair, respectively, in September of 2023. Before this, Rise Shepsle was Chair in July and August of 2023. Rise Shepsle stepped of the Commission at the end of her term in June 2024, and Elizabeth Cahill was subsequently elevated from an alternate member to a regular member.

### **Significant Events**

The Historical Commission received 67 Eligibility Notice applications and held 37 public hearings related to the administration of Article 46C. The Commission reviewed 26 Preservation Determinations; of these 17 houses were deemed preferably preserved and 11 were deemed not preferably preserved. After a house has been preferably preserved, a waiver request may be submitted. The Commission received 11 waiver requests and all were granted.

During FY24, the Historical Commission contracted with Neil Larson & Associates to research and develop historical profiles for houses built over

100 years ago. To date, 322 profiles have been completed under this contract and will be added to the Historical Commission's growing database of researched homes.

In March of 2024, the Historical Commission received notice of a Citizen's Petition calling for the extension of the Demolition Delay to three years for any house older than 125 years. While the Commission voted not to support the petition, a Subcommittee has been formed to review the efficacy of the current bylaw and make recommendations for future amendments.

**Wellesley Historical Commission**

Micheal Racette, Chair

## **HUMAN RESOURCES BOARD**

The Human Resources Board is comprised of five residents appointed by the Town Moderator to oversee the Town's human resources function. In accordance with the Town Bylaw, the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and administers personnel policies and procedures; and maintains employment records.

The Human Resources Department is a strategic partner to all Town Departments, and administers town and school benefits, as well as retiree benefits. The HR staff partner with Town departments regarding a wide range of employment, labor relations and employee relations, leave management and workers' compensation. Essential to the Board's mission is partnering with management and employees alike and fostering fair, consistent, and equitable application of personnel policies and practices throughout the Town.

### **Wage, Benefit and Human Resources Administration**

The Board makes recommendations to Town Meeting on salary and wage adjustments for non-union employees. To fulfill this responsibility, the HR Department conducts an annual survey of comparable communities to ensure that our wage schedules and salary ranges are competitive, while remaining responsive to fiscal conditions and budget constraints. The Board approved FY24 merit salary adjustments for performance-based increases with an average increase of 2.4%. The Department processed benefit enrollments for 138 new benefit eligible employees, 77 School Department Employees and 61 Town employees. In addition, the Department processes monthly health insurance bills for 41 retirees/surviving spouses each month.

### **Training and Development**

The Human Resources Department has begun to focus on issues involving diversity, equity, and inclusion (DEI). This includes updating our recruitment processes and procedures, reviewing personnel policies, providing educational opportunities for employees, and examining our systems within the organization. The Department also trained three HR staff in Harassment Prevention training and Conducting Workplace investigations.

### **Recruitment**

Fiscal Year 2024 was a remarkably busy year for the Human Resources Board and Department. Recruitment activity remained high in FY24, including

filling key vacancies within the department. With the assistance of the HR staff, the Human Resources Board hired a new Director of Human Resources. The director subsequently hired a new Human Resources Generalist, and promoted the Benefits Coordinator to the position of Assistant HR Director. The Department hired 112 employees, with 61 as permanent benefits eligible employees, and 51 as seasonal or temporary employees.

The Department reviewed and streamlined the hiring process and developed a guide to assist seasonal/temporary staff with their onboarding. The HR Department is continually looking for new methods for recruiting, including more diverse recruitment. Most recruitment activity involved the Department of Public Works, the Wellesley Free Library, and the Facilities Maintenance Department. There were 15 retirements, 2 terminations, and 32 resignations. The HR Department updated the format for conducting exit interviews, and continues to revise the hiring and recruitment process to make it more consistent, efficient, and interactive with hiring managers.

### **Workers' Compensation, Safety and Leaves of Absence**

There were a total of 39 workers' compensation claims filed in FY24; 13 were lost time claims (3 from the school department, 10 from town departments) totaling 313 lost days and 26 were medical only claims (15 from the school department, 11 from town departments). The HR Department processed benefits for 127 employee FMLA leaves, including 86 from the School Department and 41 Town. The Employee Safety and Wellness committee met 10 times and published 12 Employee Safety and Wellness Newsletters.

### **Board and Staff Changes**

The Board met 15 times during FY 24 with Julie Moore as chair, Alice Kokodis as vice-chair, and Pam Cozza as secretary.

#### **Human Resources Board**

Julie Moore, Chair

Alice Kokodis, Vice Chair

Pam Cozza, Secretary

Mark Furlow

Anthony Bent

## **INFORMATION TECHNOLOGY DEPARTMENT**

The Information Technology Department (ITD) enables Town managers to make informed decisions, reduce costs, and create operational efficiencies in their efforts to serve Wellesley's residents. To achieve this mission, ITD maintains a secure and reliable high-speed campus network; supports computers and related equipment; administers both cloud and on-premises enterprise applications; and provides excellent customer service to Town Government staff and elected/appointed officials. The Department is staffed by a team of 8 full-time technology professionals who possess a deep understanding of municipal operations and expertise in networking, cybersecurity, database management, and Geographic Information Systems (GIS).

### **Cybersecurity**

Wellesley continues to be a leader in municipal cybersecurity and is building a comprehensive program grounded in the NIST Cybersecurity Framework and CIS Critical Security Controls. Over the course of 2024, ITD hired its first ever Cybersecurity Administrator, and implemented a variety of "best in class" tools to keep the Town's Information Technology Resources (ITRs) safe from today's threat actors. Those tools support Next Generation Antivirus (NGAV), Endpoint Detection and Response (EDR), Managed Extended Detection and Response (MXDR), Vulnerability Management, Patch Management, phishing and cybersecurity awareness training, and advanced email filtering. Efforts will continue in early FY25 to implement new security policies, build a formal incident response plan, and expand the utilization of Multifactor Authentication (MFA).

### **Other FY24 Highlights**

- Upgraded the Town's Tyler MUNIS financial management platform to Tyler Enterprise ERP v. 2021
- Helped the Department of Public Works and Municipal Light Plant build out all aspects of a new stormwater utility, including billing, abatements, and calculation of impervious surface area.
- GIS/website support for the Climate Action Committee and MBTA Communities Zoning.
- Support for modern Building Management Systems in the new Hardy and Hunnewell Elementary Schools.

**Brian C. DuPont**  
**Director of Information Technology**

## **WELLESLEY MUNICIPAL LIGHT BOARD**

The Municipal Light Plant (“MLP” or “Department”) is an independent Town department established and governed by Massachusetts General Law, Chapter 164. The Municipal Light Board (“Board”) is comprised of five members, three elected members that also serve on the Board of Public Works, Ellen L. Korpi, Scott Bender and Jeffrey P. Wechsler, and two members appointed by the Select Board, Paul L. Criswell and Ned Hall. The Department’s [Mission and Vision Statement](#) guide the Board members and employees of the MLP when making decisions on how to manage our business.

### **Safety**

The MLP continues to make safety the highest priority for the staff and the community we serve. At the end of FY24, the MLP completed 1260 days without a lost-time accident. The internal Safety Committee meets monthly and discusses safety areas that need improvement, in addition to addressing feedback and concerns brought up by employees.

### **Financial Results**

The MLP Net Income before Town voluntary contribution payment was \$6,845,115 in FY24. With a \$1,000,000 Town voluntary payment, the Total Net Income was \$5,845,115. The Net Income before the Town payment was budgeted to be \$2,793,729. The positive variance was driven by a decrease in FCM costs vs. budget and an increase in Non-Operating Income from the MLP additional business ventures.

The \$1,000,000 voluntary contribution is the highest as a percent of revenue among Massachusetts’ 40 electric municipalities and approximately \$250,000 more than an investor-owned utility would pay in real estate taxes.

The MLP continues to maintain low electric rates relative to peers as well as a Standard & Poor’s credit rating of “AA Stable.”

### **Sustainability**

The MLP continues to work towards meeting or exceeding the greenhouse gas (“GHG”) emissions reduction targets set by the State and locally by the Town through the Climate Action Plan. With a non-carbon-emitting energy supply portfolio of 58.6% in CY22, 62.4% in CY23 and 79% in CY 24 WMLP already meets the State’s 2030 target of 50%. We plan to

continue to accelerate our power supply decarbonization schedule as well as motivating additional beneficial electrification projects.

Partnering with Citizens Energy, in 2024, a 4.99 MW/15 MWH energy storage facility was interconnected with the WMLP distribution system. This system will enable us to lower our peak demand, which will lower our capacity costs. WMLP has entered into a shared savings agreement which is forecasted to yield \$8,000,000 in avoided capacity cost over the life of the system. In addition, lowering our peak demand is expected to reduce the carbon impacts of our energy purchases.

The MLP is currently negotiating a Power Purchase Agreement with the commercial developer of the Wellesley Park 9 site that would support the installation of 597 kW DC of solar power.

The MLP continues to support new solar installations on both residential and municipal addresses in Wellesley. In 2024, the MLP updated the solar incentive program.

Beneficial electrification projects encourage customers to transition from fossil energy sources to electric, which reduces carbon impacts. For FY24 these projects included:

### **Electrification and Efficiency Incentives**

The MLP increased the heat pump incentive for oil conversions to a maximum of \$10,000 to match the MassSave rebate for gas conversions. In FY23, 224 residents requested heat pump consultations from our service provider, Abode, and 32 heat pump systems were approved through this service. The MLP also launched its whole-home decarbonization program to support and expedite decarbonization of non-gas customer homes in Wellesley. In addition to traditional weatherization, efficiency, and upgraded heating and cooling system recommendations, these energy assessments include a separate section with a strategic electrification roadmap and a carbon offset summary for any recommended changes.

### **Drive Electric Promotions**

In May 2024, at MassBay Community College, the MLP sponsored EV Ride & Drive events promoting EV adoption. Our event was well attended with eight (8) dealers and 11 EV test drive vehicles. 47 individuals scheduled test drives, many of whom test drove several EVs. Sustainability staff from Needham, Weston, and Ashland visited the event to see “how it is done.” Feedback from attendees was overwhelmingly positive, though a surprising

number of survey respondents said they were unaware of MLP, state, and federal rebates. For next year's event, we will focus more on education about the many EV options available – rebates/incentives, charging technology, availability, and best practices.

### **Demand Management**

The MLP continued public outreach/community engagement through partnerships with the Wellesley Climate Action office, Wellesley Police, Sustainable Wellesley, and the Town Public Information Officer to educate residents about decarbonization goals and strategies, and the importance of peak reduction and load leveling.

### **Reliability**

Businesses and residents continued receiving reliable electric service in FY24. The System Average Interruption Duration Index ("SAIDI") of 38.5 minutes placed the MLP among the most reliable electric systems. A 38.5-minute SAIDI would indicate that, on average, an MLP customer was without electricity for slightly more than thirty-eight minutes this past fiscal year. The MLP had a total of 33 outages in FY23, compared to 38 outages during FY22. It is important to mention that 75% of the total number of outages during FY23 were either caused by animal, tree, or weather-related events. The MLP continues to work on ways to mitigate the causes of outages in the system and to make it more robust to withstand adverse weather events.

The Board is confident the MLP is well-positioned to continue providing highly reliable electric service at competitive prices for the foreseeable future while exceeding the State and Town's Climate Action GHG reduction goals.

### **Other FY24 Highlights**

#### **Automated Meter Infrastructure (AMI)**

The Department is replacing its outdated meter reading technology with a new system that will enable automated, real time, and on demand measurements of energy use. Throughout the calendar year the department has replaced nearly 85% of the meters and fully expect to be completed in CY 25. Completion of this project will give Wellesley residents greater insights on energy consumption, and outage management systems that improve service delivery and reliability.

### Commercial Internet

The MLP's Commercial Internet Service continues to provide a faster, more reliable internet service to Wellesley businesses at a competitive price. FY24 ended with a customer count of 175 businesses, over a 91% increase in the number of customers since FY20. To minimize financial risks, the staff targets customers in those locations where the MLP has existing fiber optic cable.

### Succession Planning and Staffing

The Municipal Light Plant, over the years, has established a standard of excellence in all that it does to serve the Town of Wellesley. That standard of excellence has been obtained and fortified by the many people who over the years have served as the staff of the MLP. From Customer Service to Engineering and Operations, the Municipal Light Plant has had a history of being staffed with people that are very committed to the Vision and Mission of the MLP and that continues to be a priority moving forward. It is essential for the MLP to continue making sure it is properly staffed for current and future operations.

FY24 was a year of change, with the addition of a new Director, Assistant Director, Supervisor Electrical Engineer, two Apprentice Lineworkers and, a Fiber Technician the MLP is well positioned to meet its goals. The Department continues to evaluate future staffing needs of the organization to accommodate all the present and future areas of demand of the department in the most effective way.

### **Wellesley Municipal Light Board**

Ned Hall, Chair

## **NATURAL RESOURCES COMMISSION**

The Natural Resources Commission (NRC) provides stewardship of, education about, and advocacy for the Town of Wellesley's park, conservation, recreation, and open space system so that the full value of the Town's natural assets can be passed on to future generations.

The NRC is charged with the statutory responsibilities of Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers, and Town Forest Committees under Massachusetts General Laws Chapters 40, 45, 87, 131, and 132. The NRC appoints and oversees the Wetlands Protection Committee (WPC) and the Trails Committee. Representatives from the NRC also serve on the Community Preservation Committee (CPC), the Trails Committee, the Playing Fields Task Force (PFTF), the Mobility Committee, and the 3R Working Group.

### **Significant Accomplishments**

In Fiscal Year 2024, the NRC held twenty-five public meetings, including a 2-day retreat in July 2023 and another retreat in June 2024. Four of the meetings included public shade tree removal hearings, and the department issued 28 Permits for the use of Park or Conservation Land. The NRC worked to provide environmental stewardship, education, and advocacy through the following programs, activities, and projects:

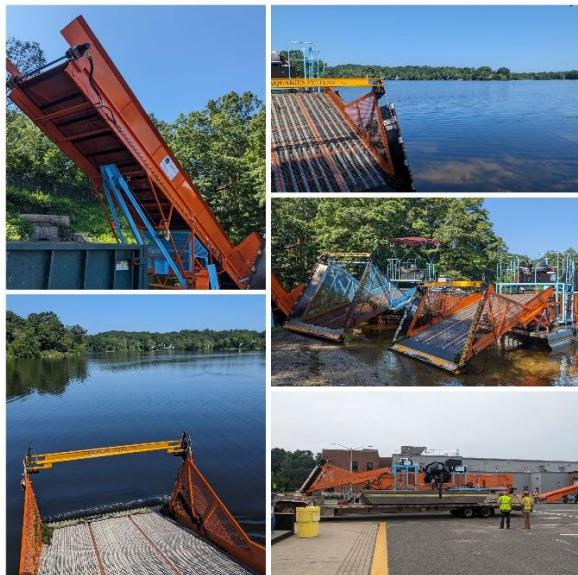
#### **Town-wide Capital Improvement Planning:**

- Reviewed and approved plans for lighting, sound, restrooms, and concessions at Hunnewell Track and Field
- Explored solutions to address demand and impact of pickleball

#### **Environmental Planning and Legislation:**

- Develop an open space protection and land preservation plan (in progress)
- Reviewed and revised existing NRC Policy Handbook
- Completed Municipal Vulnerability Preparedness (MVP) Program quarterly reports and progress on action items
- Participated in Charles River Watershed Climate Compact and Flood Modeling Map
- Advocated legislation addressing plastic and pesticide reduction, gas leaks, tree protection, and renewable energy at the State level

**Morses Pond Beach Improvements:** Reviewed landscape improvements and site feasibility for beach house layout and future amenities and led Morses Pond Beach Advisory Committee project review.

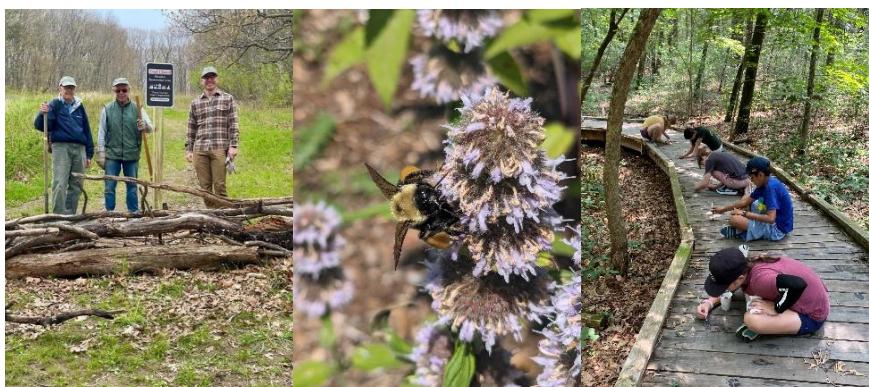


### **Community Preservation Committee Projects**

The following planned and completed projects were made possible with Community Preservation Act (CPA) funding granted by the CPC and approved at the Town Meeting:

#### **Completed**

- Convert lawn to pollinator-friendly landscape at Simons Park
- Complete CPC-funded and Weston & Sampson-led field utilization study with the Playing Fields Task Force, DPW, Recreation and Schools



## **Environmental Education, Outreach and Compliance**

The NRC staff includes one full-time position dedicated to educating the community, fostering environmental stewardship, and encouraging compliance with regulatory permitting requirements and open space policy. Highlights from this year's educational and stewardship activities included the following:

### **Public School Activities**

- Worked with the PAWS Preschool program to develop relevant environmental education opportunities for preschool students.
- Taught environmental education at Hardy, Fiske, Upham, Sprague, Bates, Hunnewell, Schofield, WHS Child lab, WMS, and WHS on topics including lessons on watershed health, seasonal changes, habitats, importance of pollinators, food webs, ecosystems, reduce, reuse, recycle, invasive species, solar eclipses, vernal pools, solar house project, and the importance of trees.
- Supported Wellesley Green Schools.

### **Community Education and Stewardship**

- Led two weeks of Eco-camp with Wellesley Youth Commission
- Assisted Wellesley Girl and Boy Scouts on their award projects
- Collaborated with Climate Action Committee, Sustainable Wellesley, and Celebrations Committee to develop a more environmentally friendly Wellesley Wonderful Weekend
- Led City Nature Challenge 2024, an evening owl prowl, vernal pool boardwalk tracks project, and Elm Bank Festival of Trees entry
- Ran the annual Earth Day clean up at the Charles River, managed 4C garden plot and food pantry donations, helped with the Pickle Point trail restoration project, and organized student volunteers for the Simons Park project
- Organized and created a mini golf trail event and a nature bathing event, oversaw rain barrel distribution program

### **Compliance work:**

- Worked with the Wetland Administrator to address violations and compliance concerns.

- Created a Rubrik, data collection sheet, and standardized procedures form for addressing wetland violations and encroachment issues on town land.

### Ongoing Projects

#### **Grow Green Wellesley**

The NRC encourages residents to support our local ecosystem by modeling environmentally friendly landscaping practices such as eliminating pesticides, planting native plants, composting, leaving or mulching leaves, and reducing stormwater runoff.

#### **Fuller Brook Park Management**

This five-million-dollar project restored and preserved Fuller Brook Park as a vital part of the Town's stormwater infrastructure, an alternative transportation route, critical wildlife habitat, and a beloved recreational space. The NRC continues to evaluate the conditions in the park, manage the ongoing invasive species removal contract, and coordinate volunteers to steward this vital town asset. The NRC is also experimenting with removal of the knotweed barrier in the park and hopes to expand a largely successful trial located at the park's intersection at Cottage Street.

#### **Morses Pond Restoration**

Harmful aquatic plant growth remains a significant water management challenge due to warmer winters and the private use of lawn-care fertilizers. A new, large weed harvester, funded through CPA funds, was approved by the Annual Town Meeting 2021 and 2022. The comprehensive shoreline restoration project addresses erosion around the pond, thanks to continued CPA funding. Annual pond reports are available on the NRC web page.

#### **Tree Planting Program and 41st Annual Tree City USA Award**

Any resident may contact the NRC to request the installation of a free public shade tree under the tree program to help maintain the Town's tree canopy. In FY24, the Town planted 236 new trees and shrubs through the park and Public Tree program.

**Brookside and the Weston Road Community Gardens:** The NRC staff coordinates with the boards of Brookside and Weston Road community gardens to draft uniform governing policies, stipulating that gardens must be maintained organically, without pesticides.

### **WETLANDS PROTECTION COMMITTEE**

The NRC serves as the Conservation Commission for the Town of Wellesley and delegates to the Wetlands Protection Committee (WPC) the power and

authority to administer and enforce the Wetlands Protection Act (G.L. Chapter 131, Section 40) and the Town Wetlands Protection bylaw (Article 44). The NRC appoints five volunteer members to the WPC and up to two associate members.

#### Wetlands Permits

In FY24, the WPC held 18 Regular and 2 Special Meetings and took the following actions:

Negative Determinations	15
Positive Determinations	5
Orders of Conditions	21
Deny/Approve Amendment	2
Approve/Deny Minor Plan Change	4
Issue/Deny Certificate of Compliance	10
Extend Order of Conditions	2
Emergency Certifications	2
Notice of Potential Violation	4
Notice of Violation	13
Letters of Agreement or No Violation	2
Enforcement Orders	4
Administrative Approvals	9
Administrative Denials	2
Fines Issued	4
State Wetlands Fees Received	\$3,887.50
Bylaw Wetlands Fees Received	\$13,720.00
<b>Total Fees Received</b>	<b>\$17,607.50</b>

#### TRAILS COMMITTEE

The Trails Committee develops, promotes, and maintains the Town's recreational trails network for residents to explore and enjoy our scenic and diverse open spaces. There are forty-eight miles of trails in the Town, including twenty-nine miles marked with trail descriptions and directional arrows. Ten marked woodland trails range from 0.5 to 2 miles long, and six interconnecting trails are 1.5 to 6 miles long.

## **Trail Maintenance and Expansion**

Committee members monitor assigned trails, perform basic trail maintenance, check trail markers, fill map pamphlet holders, and replenish doggie bag dispensers. We also plan improvements and develop new trails to augment the network.

## **Projects**

- In memory of John Schuler, the John G. Schuler Path was created along the Charles River marked with a plaque mounted on a stone reading: “In appreciation of John G. Schuler, the visionary behind Wellesley’s expansive network of wooded trails. His work began in 1975 and continued for almost half a century, supporting public access to open space across Town.”
- Advocated for restrictions on the proposed sale of the Sisters of Charity property to protect Centennial Reservation woods, wildlife, trails, and use by future generations.
- With the renewed interest in the future of the North 40 land, we ran walks for the public and Town Departments to encourage retaining the land as open space for passive recreation.
- Received DCR permission to add the Charles River Reservation Trail at the Wellesley Office Park to our list of woodland trails, and we have marked the trail with our directional arrows.
- Refurbished the hand-carved Brook Path sign on State Street.

## **Outreach**

- Have ramped up our attendance to trail walks since the Covid pandemic, and we are now offering walks on weekdays.
- Kid’s Trail Day at Morses Pond attracted 50 kids walking the trails in search of treasure boxes.
- An Eagle Scout candidate constructed a three-section bog bridge at Centennial Reservation across a wet and muddy trail section and improved trail drainage.

## **Appreciation**

The Trails Committee thanks the MassBay Community College, Babson College, Wellesley College, Olin College, Wellesley Conservation Land Trust, Wellesley Country Club, Waterstone at Wellesley, Beard Way Homeowners Association, John Hancock, Garden Close Condos, DCR, MWRA, and the Towns of Needham and Weston that allow our trails to use

their land. The Committee is also grateful for assistance from the DPW Park and Tree Division, Haynes Management Inc., Nelson Properties, and National Development LLC, that help support us in maintaining our trails.

The NRC thanks the many volunteers who help protect and maintain Wellesley's open space and natural resources, especially the **Wetlands Protection Committee** and the **Trails Committee**. We also express our appreciation to the **Department of Public Works staff**, who help us to fulfill our mission, and to the **Community Preservation Committee** who continue to support the Town's open space and recreational resources.

**Wellesley Natural Resources Commission**

Michael D'Ortenzio, Jr, Chair

Jay McHale, Vice Chair

Lisa Collins, Secretary

Bea Bezmalinovic

Steve Park

## **PERMANENT BUILDING COMMITTEE**

In 2024, Michael Tauer (attorney) served as Chair with Tom Goemaat (construction professional) serving as Vice-Chair. Suzy Littlefield (citizen at large), Matt King (engineer) and Jose Soliva (architect) continued as members. In these roles, the Permanent Building Committee leads and manages design and construction projects costing over \$500,000 for the Town.

### **Key Projects**

#### **Hunnewell School Building Project**

At the December 2019 STM, the School Building Committee recommended to support design funding for a new replacement Hunnewell School, which STM approved. The beginning of the design process precipitated a transfer of oversight from the School Building Committee to the PBC. The FMD team, PBC liaison Matt King, School Committee liaisons, and WPS proponents worked with OPM Compass Project Management (now Vertex) and designers SMMA through the design process. The design was bid in September 2021 and a GMP (guaranteed maximum price) was approved at the Fall Special Town Meeting 2021, followed by the \$53.455 million construction funds (plus additional funds for Swing Space) being approved by a debt exclusion vote in December of 2021. Construction began in June 2022 and the new school opened to students in February 2024. The building is currently at the end of the commissioning phase and within budget.

#### **Hardy School Building Project**

The Preferred Schematic submission was made to MSBA in July 2021 with the MSBA Board approval scheduled for August 25. The school is approximately 80,000 square feet with a construction estimate of \$55,672,454 and a project budget of \$69,049,796. The estimated MSBA grant is \$13.5 million. Upon favorable action at the Fall STM in October '21 and the debt exclusion vote in early December, the project was designed for an anticipated construction start in April 2023 with completion targeted for August 2024 school opening and December 2024 Final Completion. The FMD team, PBC liaison Matt King, School Committee liaisons, and WPS proponents worked with OPM Compass Project Management (now Vertex) and designers SMMA through the design process. The project budget was challenged due to market conditions from design development through GMP. Several value-engineering exercises were conducted to help control the budget, but the final price was over the MSBA funding agreement. PBC utilized their construction contingency to level the MSBA budget. At the 2023 Annual Town Meeting, Town Meeting voted for reallocating surplus funds from prior PBC school projects (\$1,070,155) to replenish the PBC's construction contingency. The building was completed on schedule (Fall 2024) and opened to students. Phase 2 of the project (existing

Hardy School demolition and new athletic field and parking lot) is near completion. The project is within budget and on schedule.

#### Town Hall Renovation

2021 ATM article 17 approved design through bidding funds for the renovation of the Town Hall Interior and exterior accessibility upgrades as required by the MAAB. The designer is Schwartz Silver Architects, who had previously completed the supplemental study on the project after the Town chose not to pursue an Annex building. In January 2022, Consigli was selected as the Construction Manager at Risk and participated in preconstruction services through the design process. Construction and staff relocation funds (\$23,679,142) were approved at Fall STM 2022. All Town Hall departments were temporarily moved to rented space at 888 Worcester Street for the duration of the renovation. Construction began April 18, 2023. As a result of numerous and significant latent conditions with masonry and building structure, the PBC requested authorization to utilize surplus design funds to supplement the depleted construction contingency, which was granted at ATM 2024. Substantial completion was recently achieved and move-in is scheduled for December, approximately 10 weeks beyond original schedule. The project is currently within the revised budget.



#### Warren Building HVAC Replacement

2023 ATM approved design funds for the Warren Building HVAC Replacement Project. The project scope includes HVAC system replacement, building electrification, fire alarm replacement, partial replacement of the sprinkler system, and Board of Health Office Suite partial spatial reconfiguration. At STM 2024, funds of \$6,230,150 were approved for construction and related swing space costs. Construction is scheduled for June 1, 2025-October 30, 2025.

### DPW RDF Admin Building

2023 ATM approved design funds (\$635,100) for a new Admin Building at the RDF with the goal of securing construction funds at the Fall 2025 STM. Design has commenced.

### PBC Staffing and FMD Support

FMD continues to support PBC and develop new tools and resources including project management tools and templates to create more efficiency and increase productivity. On an ongoing basis, staff attend weekly project specific site meetings, coordinate and communicate with proponents, occupants, and vendors, and review, investigate, and prepare all material to serve as resources and a first line of operations for the PBC. Staff meet bi-weekly to discuss projects and develop methods, strategies, and work aides to further enhance their output and quality of work for the Town. Lucy Yen was hired as Project Financial Analyst and has been an asset for the group in managing all financial aspects of the projects and facilitating PBC meetings and communications.

### All PBC Projects Finance

In FY24, the PBC released \$2,020,000 in unexpended project funds back to the Town from the Hunnewell School Project.

### **Permanent Building Committee**

Michael Tauer, Chair

## **PLANNING DEPARTMENT**

### ***Includes Reports for the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Planning Board***

The Planning Department serves as professional staff to the Planning Board, the Denton Road Neighborhood Conservation District Commission, the Design Review Board, the Fair Housing Committee, the Historic District Commission, and the Historical Commission. The Planning Department also assists the Community Preservation Committee, Housing Development Corporation, and Zoning Board of Appeals with certain activities.

The Planning Director is appointed and supervised by the Planning Board. The rest of the Planning Department staff consists of a Senior Planner, a Planner, a Preservation Planner, and a Department Administrator who are supervised by the Planning Director. In the past fiscal year, Madison Vlass was hired as the Preservation Planner (August 2023), Senior Planner Emmalin Coates resigned (March 2024), Planner Brad Downey was promoted to Senior Planner (April 2024), and Alannah Rivera was hired as Planner (June 2024).

### **Meetings**

During FY24, members of the respective Boards and Commissions and Planning Department staff prepared for and attended a total of thirty-one (31) regular and special meetings of the Planning Board, twenty-one (21) meetings of the Design Review Board, nine (9) meetings of the Historic District Commission, twelve (12) meetings of the Historical Commission and one (1) meeting of the Denton Road Neighborhood Conservation District Commission. Additionally, Board members and staff attended sessions of Town Meeting, Special Town Meeting, meetings of the Advisory Committee, Select Board, and meetings of the Mobility Committee, Housing Task Force, and Building Working Group.

### **Applications**

During FY24, the Planning Department staff received and reviewed:

- Twenty-two (22) new applications to the Planning Board, including one (1) Projects of Significant Impact, ten (10) Large House Reviews, three (3) Subdivision Approval Not Required (ANR) plans; three (3) Review of Adequacy; and five (5) applications for work in a Scenic Road. The Planning Board also heard nine (9) Large House Review Major Modifications, processed seven (7) LHR Bond Releases and three (3) separate LHR Waivers.

- Seventy (70) applications to the Design Review Board.
- Eight (8) applications to the Historic District Commission.
- Sixty-three (63) applications to the Historical Commission for Eligibility Notices, of which twenty-seven (27) led to Preservation Determination hearings, and nine (9) led to waiver requests within FY24.

The Design Review Board also reviewed all Large House Review Applications. The work of the Planning Board and Planning Department also included review and ongoing administration of decisions for previously filed Large House Reviews, Projects of Significant Impact, and Comprehensive Permits.

The Planning Department Staff and the Planning Board reviewed and provided recommendations to the Zoning Board of Appeals for approximately eighty-three (83) petitions submitted to the Zoning Board of Appeals.

### **Project Review**

The Planning Staff has ongoing administrative duties and spends considerable time to review compliance of projects with various permits and approvals, including comprehensive permits issued by the ZBA; PSI permits issued by the Planning Board, and Large House Review approvals.

### **Escrow Funds and Bonds**

In certain circumstances, the Planning Board action requires the submittal of escrow funds to ensure the completion of work associated with projects or the Zoning Board of Appeals may include the provision of bonds or escrow funds as part of conditions for a permit, such funds to be reviewed by the Planning Department. During FY24 the Town, through the Planning Department, received \$423,081.64 of escrow funds to secure performance of obligations for Project of Significant Impact (PSI), Tree Protection, and Large House Review. As of June 30, 2024, the Town was holding \$313,687.32 for projects supervised by the Planning Department, including \$86,315.00 for Review of Adequacy projects, \$180,410.37 for Large House Review project, \$5,630.14 for Projects of Significant Impact, \$12,049.96 for Tree Mitigation and \$29,278.85 for Comprehensive Permit (40B) projects.

### **Application Fees**

The Planning Department received \$43,994.80 in application fees in FY24 as follows:

- Design Review Board: \$6,300
- Historic District Commission: \$375

- Historical Commission (Demolition Review): \$20,300
- Historical Commission (Plaque Program): \$1,175
- Planning Board:
  - Approval Not Required Plans: \$4,150
  - Large House Review: \$7,569.80
  - Review of Adequacy, Scenic Road & Trees: \$4,125

The Planning Department does not collect fees for reviews of Town projects. The fee schedule was last updated in June 2017.

## **DENTON ROAD NEIGHBORHOOD CONSERVATION DISTRICT COMMISSION**

Article 46A, *Neighborhood Conservation Districts*, and, more specifically, Article 46B, *Denton Road Neighborhood Conservation District*, establishes the Denton Road Neighborhood Conservation District and authorizes the Denton Road Neighborhood Conservation District Commission (“DRNCDC”) to review and approve certain construction projects affecting properties and structures within the District.

### **Membership and Meetings**

The DRNCDC consists of five (5) members and at least two (2) alternates, appointed by both the Historical Commission and Planning Board; one (1) member and one (1) alternate shall be designees of the Historical Commission, and one (1) member shall be a designee of the Planning Board. Three (3) members and one (1) alternate shall be residents of the District, to be appointed by the Historical Commission. When reasonably possible, the DRNCDC should include an architect, architectural preservationist, or landscape architect. In FY24, one new member, Ted Jeanloz was appointed to serve on the DRNCDC.

Generally, the DRNCDC meets only when needed to review applications. During FY24, the DRNCDC held one administrative meeting.

## **DESIGN REVIEW BOARD**

Section 5.5 (formerly Section 22), *Design Review*, of the Zoning Bylaw, authorizes the Design Review Board (“DRB”) to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining walls, and projects defined as Minor and Major Construction projects in Section 5.6 (formerly Section 16A),

*Project Approval, of the Zoning Bylaw. Section 5.9 (formerly Section 16D), Large House Review, of the Zoning Bylaw, authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. Under Section 6.19 and Article 46 of the Town Bylaws, the DRB is to “review the design, placement, and artistic appropriateness of any structure or portion thereof, work of art, ornament, or decoration to be placed on any public way, on Town lands, other than cemeteries, or on or in Town Buildings” and such items may not be installed, altered, or removed, and no payment shall be paid for such items until reviewed by the DRB.*

### **Membership**

The DRB consists of five (5) regular members and up to three (3) alternate members, all appointed by the Planning Board as specified in Section 5.5 (formerly Section 22), *Design Review, of the Zoning Bylaw*. The membership of the DRB is required to consist of a member of the Planning Board or designee of the Board who is a resident of the Town, a person qualified by training and experience in architecture who shall be a resident, a person qualified by training and experience in landscape design and landscape architecture who shall be a resident, a person qualified by training and experience in the art or design professions who shall be a resident, and a person recommended by one or more of the Town associations representing Wellesley retail business owners. Alternate members shall meet one or more of these qualifications. In FY24, one member, Amir Kripper resigned, and two new members, Mark Wendell and Tong Su were appointed to the DRB.

### **Meetings, Project Reviews and Other Activities**

During FY24 the DRB held twenty-one (21) meetings reviewing seventy (70) applications of the following types of projects:

- Major Construction Projects (Site Plan Review; recommendation to ZBA) (0)
- Minor Construction Projects (recommendation to Inspector of Buildings) (12)
- Signs (by-right and special permit) (50)
- Antennas (by-right and Special Permit) (0)
- Retaining Walls (by-right and Special Permit) (2)
- Large House Reviews (recommendation to Planning Board) (5)
- Town Projects (Town Bylaw Section 6.19 and Article 46) (0)
- Projects of Significant Impact (1)

The Design Review Board is working with other departments across Town to finalize a draft version of the Guidelines that will be suitable for adoption.

### **FAIR HOUSING COMMITTEE**

On October 25, 1983, the then Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a Fair Housing Committee. The Fair Housing Committee was established on or before July 1, 1984, and, per the Fair Housing Plan, the Committee consists of 5 members appointed by the Select Board. The Fair Housing Officer and the Fair Housing Committee developed a Fair Housing Plan adopted March 27, 1984, revised June 12, 1984.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.
4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

Eric Arbeene, as Planning Director, is the Fair Housing Officer for the Town. Membership of the Fair Housing Committee was not updated in FY24 as the Town discussed the role and responsibilities of the Committee.

No meetings of the Committee were held, and during FY24 the Fair Housing Officer was not contacted concerning a Fair Housing issue.

## **HISTORIC DISTRICT COMMISSION**

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws. The Commission's primary responsibility is the review of applications for alterations to exterior architectural features for the sixty-five (65) properties within the Cottage Street Historic District and five (5) Single Building Historic Districts.

### **Membership**

Per Article 18 of the Wellesley Town Bylaws, the Wellesley Historic District Commission consists of seven (7) members appointed by the Board of Selectmen. One member shall be a member of the Wellesley Historical Society, one a member of the American Institute of Architects, one a member of a Board of Realtors, and one a resident or property owner in the Historic District; however, members from each category need not be appointed if such specially qualified persons are not available.

### **Meetings and Project Review**

The Historic District Commission held nine (9) meetings during which eight (8) applications for a Certificate of Appropriateness and/or Certificate of Non-Applicability were reviewed, which involved alterations to existing architectural features.

## **PLANNING BOARD**

The role of the Planning Board is to make short- and long-term decisions related to land use in the Town. The Planning Board seeks to realize the vision of Wellesley residents for their community through the judicious use of municipal planning and project review. As a result, the Planning Board is responsible for the maintenance and update of the Town's Zoning Bylaws and Zoning Map, divisions of land, and the review of large-scale projects with Town-wide impacts

### **Board Membership**

Per Article 45 of the Wellesley Town Bylaws, the Wellesley Planning Board consists of five elected residents and an associate member appointed by the Select Board and Planning Board in joint session. In the March 2024 Town Election, Patricia Mallett was re-elected to a five-year term.

### **Meetings**

During FY24 the Planning Board held thirty-one (31) regular or special meetings, which were all conducted with remote protocol using the Zoom

platform. In addition, the Planning Board attended joint meetings with the Select Board, Advisory Committee and Community Preservation Committee.

### **Regional Liaison**

Planning Director Eric Arbeene serves as a member of the MetroWest Regional Collaborative (“MWRC”). The Town’s membership in MWRC is vital to keeping the Board and the Town informed about State legislation and programs affecting our community, and to participate collectively with neighboring communities in promoting our interests and needs before State agencies.

### **Special Projects & Studies**

In the past year, the Board and Staff have worked on several tasks, including the following:

**Housing Task Force** Staff and members of the Board continued to participate in regular meetings of the multi-stakeholder Housing Task Force. Most notably, during the past year staff assisted with the development of a Request for Proposal and the selection of a consultant to develop a Strategic Housing Plan (SHP).

**Mobility (Transportation) Committee** Staff and members of the Board continued to participate in regular meetings of the Mobility Working Group focusing on various modes and methods of transportation in Wellesley.

**Community Preservation Committee** The Committee makes recommendations to Town Meeting as to how to utilize the funds raised through the surcharge and the State match (CPA). A member of the Planning Board is one of nine members of the CPC.

**MBTA Communities Compliance** Staff and members of the Board in cooperation with the Select Board and Select Board Staff successfully presented warrant articles to Town Meeting to comply with MBTA Communities Law. The Board also successfully presented articles to modify the Inclusionary Zoning bylaw, so it is applicable to additional zoning districts and diversify the affordability to target “missing middle” income earners.

**Residential Incentive Overlay (RIO) at Worcester & Cedar Street** At the Spring Annual Town Meeting, staff and members of the Board presented and Town Meeting approved a zoning map change to allow for a RIO Overlay District at 192-194 Worcester Street & 150 Cedar Street. This change allows for the construction of up to a 34-unit multi-family residential project.

I-90 Corridor Development and Resiliency Plan Study Staff have begun to work with the Metropolitan Area Planning Council (MAPC) on a multi-municipal regional planning project in an effort to gain support from the Healey Administration in prioritizing state investments and providing technical assistance to the locations identified as state priority areas.

### **Application Review**

A significant portion of the Planning Board's work involves the review of applications for development. These include Special Permits for Projects of Significant Impact, Review of Adequacy for projects on unaccepted ways, Scenic Road Review, Large House Review, actions under the Subdivision Control Law.

#### **Projects of Significant Impact**

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area and building renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate municipal services available. If the services are not adequate, an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the FY24 reporting period, the Planning Board continued its review for the PSI application for the Wellesley College Health and Counseling Center.

#### **Review of Adequacy for Projects on Unaccepted Streets**

During FY24, the Planning Board reviewed three (3) applications requiring a review of the adequacy of an unaccepted way. The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. Wellesley has over 12 miles of unaccepted ways, consisting of 93 unaccepted streets plus 15 streets which are partially unaccepted. The Planning Department works with the Department of Public Works – Engineering Division to assess the condition of the streets and determine the amount of security required for the completion of any required work.

### Scenic Road Review

There are seven (7) roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act. The Planning Board reviewed five (5) applications for work within a Scenic Road in FY24.

### Large House Review

The Planning Board received ten (10) Large House Review (LHR) applications in addition to continued review of applications submitted in FY23. In addition to reviewing these new applications, the Board and Planning Department Staff continued to work on the large number of LHR projects approved in previous years, including review of modifications, issuance of temporary and final certificates of occupancy, and issuance and release of various security bonds.

### Subdivision Control

No Definitive Subdivision Plans were submitted for the Board's consideration in FY24. Three (3) Subdivision Approval Not Required (ANR) plans were submitted to the Planning Board during FY24.

### Review of Zoning Board of Appeals Petitions

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals. The Board's recommendations are based on the standards established in the Zoning Bylaw applicable to the specific application type, but are also based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted recommendations on 83 (eighty-three) petitions to the ZBA applications.

### **Planning Board**

Tom Taylor, Chair

## **PLAYING FIELDS TASK FORCE**

The Playing Fields Task Force advocates for and helps manage active playing spaces in Wellesley.

### **Personnel**

#### *Members from Town Boards*

<u>Board Representing</u>	<u>Member</u>
Recreation Commission	Laurance Stuntz
<i>Staff Representative</i>	Matt Chin
Natural Resources Commission	Lisa Collins
<i>Staff Representative</i>	Brandon Schmitt
Board of Public Works	Jeffrey P. Wechsler
<i>Staff Representative</i>	Tim Bania
School Committee	Linda Chow
<i>Staff Representative</i>	John Brown
Select Board	Beth Sullivan Woods

#### *Members from User Groups*

<u>Activity</u>	<u>Member</u>
Wellesley Youth Baseball/Softball	Rick Kinney
Wellesley United Soccer	Charlie Baumeister
Wellesley Boys Lacrosse	Jerry Nigro
Wellesley Girls Lacrosse	Kelly Uller
Adult Softball	Luke DelVecchio
Wellesley Youth Football	Maura Renzella
Wellesley Scoops Field Hockey	Michael Bessette

#### *Members from the Public*

<u>Title</u>	<u>Member</u>
Citizen At-Large	Tripp Sheehan

Members serve at the pleasure of their respective board or user group, except for the citizen at-large who is recruited and approved by the Task Force. The Recreation Commission, NRC, Board of Public Works and School Committee are also represented by a staff member; however, these members are non-voting unless acting with appropriate board member proxy power.

### **Statistics**

During FY24, the Playing Fields Task Force met eight times and processed 53 permits consisting of 28 individual and 25 seasonal ones. Seasonal field permits authorize a permit holder to utilize fields over the course of a season; these are typically issued to youth sports groups.

**Actions Taken:**

<i>Field Permit</i>		<i>Special Event Field Permit</i>	
Approved	53	Approved	0
No Action Taken	0	No Action Taken	0
Denied	0	Denied	0

Approved permits may be issued with conditions (e.g., requiring an applicant to secure a police detail) at the discretion of the Task Force. The Task Force also requires permit holders to report the number of participants as well as the percentage of those participants who are Wellesley residents when applying for a permit.

Top permit holders by cumulative participant volume in FY24:

<u>Permit Holder</u>	<u>Number of Participants</u>
Wellesley United Soccer	1,874
Wellesley Youth Baseball/Softball	1,433
Wellesley Girls Lacrosse	751
Wellesley Boys Lacrosse	650
Wellesley Youth Football	106
Wellesley Youth Field Hockey	330

Additionally, the Task Force collected \$177,118 in revenue from fees charged to playing fields users in FY24. This revenue was primarily directed to two revolving funds authorized by Town Meeting.

The balances in them are:

<u>Account</u>	<u>Close of FY23</u>	<u>Close of FY24</u>
DPW Field Use Fund	\$5,974.66	60,054.16
Turf Field Fund	312,364.67	448,581.67

Expenditures from these accounts support ongoing maintenance at fields, including the purchase of material and equipment necessary to keep them in playable condition. Over the last few years, expenditures from the DPW Field Use Fund have outstripped revenues deposited into the Fund. To address this, the PFTF has started a process to develop updated funding recommendations to meet the maintenance funding needs.

The Turf Field Fund is currently being rebuilt after significant expenditure in late FY19 to replace the artificial turf fields at Sprague Fields. Our goal with this fund is to build up a fund that supports about 50% of the cost of replacement of the Sprague turf fields when they reach the end of their useful life. Because the primary user of the High School Track and Field turf

field is Wellesley Public Schools, the agreement at the time that field was replaced was that the Town would fund 100% of the replacement cost when the time comes.



### Initiatives

The Playing Fields Task Force does not own land and is not an elected body, so members primarily hold an advisory role on projects. In FY24, the PFTF participated in several initiatives and projects, including:

- *Aqueduct Bathroom:* Replacement for the bathroom structure next to the Aqueduct at the Hunnewell Fields complex was completed.
- *Lighting and Bathrooms at Wellesley High Track and Field:* Continued supporting the School Committee and NRC as they finalized plans for the new lights, team room, bathrooms, and sound system at the High School Track and Field.
- *Field Utilization Study:* The NRC is leading a project to develop a comprehensive picture of the use of Wellesley's fields and courts and the PFTF and their member organizations have participated by providing input and data for the study.
- *Sprague Bathrooms:* Collaborated with the School Committee to develop the needs assessment and support the request for funding for these bathrooms at the Sprague field complex.

The Task Force is very appreciative of its collaborative working relationship with other Town boards and departments, without which it could not undertake its work.

### **Playing Fields Task Force**

Laurance Stuntz, Chair & Recreation Commissioner

Jerry Nigro, Vice Chair

Matt Chin, Secretary

## **WELLESLEY POLICE DEPARTMENT**

### **Summary Activities**

Calls for Service	25,543
9-1-1 Calls	6,210
Alarms	1,443
Citations	4,795
Medical Service Calls	2,167
Accidents	807
Arrests	64
Summonses	197
Traffic Enforcement Posts	1,449

### **Personnel**

The Wellesley Police Department (WPD) has a present complement of 61 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 4 Lieutenants, 6 Sergeants, 34 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Information Technology Specialist, and 1 Records Manager. The Police Officer positions include 5 Detectives, the Court Prosecutor, and 2 School Resources Officers.

### **Significant Activities**

The following key events took place in Fiscal Year 2024:

1. WPD continues to maintain its status as an accredited law enforcement agency by the Massachusetts Police Accreditation Commission (MPAC). The MPAC standards were updated in 2023 requiring the department to meet 274 mandatory standards, and at least 66 of 120 optional standards that have been established as best practices for the profession. Lt. Scott Showstead, Sergeant Mark Carrasquillo and Detective Janet Popovski manage the accreditation process for the department. Additionally, Lt. Scott Showstead serves as a Commissioner on the Board of Directors for MPAC.
2. The Wellesley and Weston Police Departments have continued our collaborated community mental health initiative. A full-time mental health clinician splits time between Weston and Wellesley. The clinician responds with officers to mental health crises in the

community, and follows up with residents, making referrals to mental health providers and other support services as needed. This initiative is an extension of the Crisis Intervention Team (CIT), which brings together mental health stakeholders from the community to consult on mental health issues that affect Wellesley and our citizens.

3. Chief Jack Pilecki retired on June 30, 2024, after 41 years of service to the town. Chief Pilecki was appointed in July 1983 and served in various roles throughout his career including Patrol Officer, Court Prosecutor, Sergeant, Patrol Lieutenant, Deputy Chief, and Chief of Police. As the Chief he oversaw and was responsible for the complete modernization of the Wellesley Police Department; furthered climate action goals by to a fleet of hybrid cruisers and purchasing the first fully electric cruiser. Additionally, he oversaw the formation of the Wellesley Police Department's Crisis Intervention Team (CIT) and obtained funding for the department's first Comfort Care Dog. Chief Pilecki was the founding member of the Town of Wellesley's groundbreaking Freedom Team, designed to be a confidential space for people to air concerns when they believe that they are victims of, or have witnessed, acts of racism or bias.
4. Chief Scott Whittemore was appointed to the rank of Chief of Police on June 25, 2024. Most recently served as the Deputy Chief of Police since 2017, where he was responsible for the day-to-day command of the department's operations, and establishing the department's drone program, which has proven vital for public safety.
5. Officer Tim Dennehy retired after 30 years of service with the Department as a Patrol Officer and 38 total years of service to the town.
6. On November 12, 2023, the Wellesley Police Department suffered a tragic loss when Officer Lamars Hughes passed as a result of injuries he sustained from a motor vehicle crash while on duty. The process has started to get Officer Hughes' name on the wall in Washington DC as part of the National Law Enforcement Officers Memorial. His name will also be added to the memorial we have in Wellesley in front of the police station.
7. Sergeant Will Griffin continues to represent the department on the Wellesley Civil Discourse Initiative. The program was developed to foster dialogue where emphasis is placed on listening to understand, as opposed to listening to respond. Sergeant Griffin is a trained

facilitator and a member of the planning team. The planning team identifies volatile topics, conducts community mapping, poses questions that solicit effective dialogue, and coordinates the actual dialogues.

8. WPD continues to utilize its Community Service Dog, Winnie, to respond to calls for service with Officer DiCenso. Winnie helps people in crisis by providing a calming presence, reducing stress and anxiety, and offering emotional support. Winnie also routinely visits students in the schools with Officer Kathy Poirier and attends the Cyberbullying classes at the middle school. She is also on hand for multiple vaccine clinics, blood drives and many other community events in town.
9. WPD has obtained 14 hybrid police cruisers for the fleet and one electric vehicle, replacing gas engine vehicles. The hybrid system reduces engine idle time significantly in the police cruiser, while still powering critical on-board electronics, including dash camera video recording systems, the mobile computer, police radio, and emergency lighting. The department will continue to replace gas engine fleet vehicles with hybrids in future fiscal years. A preliminary study has shown that gas usage per patrol shift has been reduced by fifty percent and maintenance costs have been reduced as well.
10. WPD continued its membership and participation in the Metropolitan Law Enforcement Council (MetroLEC). This is an innovative consortium of 47 area law enforcement agencies working within the metro Boston area to promote public safety by sharing resources and personnel.
11. The Wellesley Police Department continues to utilize an Unmanned Aerial Vehicle (UAV-Drone) program that began in 2023. Officers have deployed the drone during events including the Boston Marathon, and to monitor traffic and parking. The drone is also used to search for missing persons, suspects wanted for crimes, and, on occasion, missing dogs! Wellesley Police, in conjunction with Babson College, hosted a very successful four-day training summit in June for police drone pilots. Over 150 pilots from all over the country, as well as from two foreign countries, trained together in best practices and tactics in utilizing drones.
12. In FY24 the department hosted two blood drives at the police station and one at Wellesley High School, which resulted in 145 units of

blood being donated. To date, the blood drives hosted by the department since 2020 have yielded 644 units of blood donated.

13. The Department was awarded a Highway Safety Grant of up to \$10,417, a State 911 Training Grant of \$31,131, and a State 911 Support and Incentive Grant of \$92,770. These funds were used to supplement the civilian public dispatcher budget line item and for equipment upgrades for the department.
14. WPD held an entrance exam for police officers on June 22, 2024. This is the 8<sup>th</sup> exam since the department left Civil Service in 2010. We contracted with a new service called “Get Badged” to coordinate and hold the entrance exam. In addition to an ‘in person’ exam, Get Badged also holds online, proctored entrance exams over the course of two months, allowing applicants more opportunities to take an exam. We had close to 100 applicants take the exam and have appointed five people to the department as a result.
15. All police officers attended the required training mandated by the Commonwealth of Massachusetts. This training covered topics such as criminal law, motor vehicle law, CPR, officer wellness, Police Reform, de-escalation, and the use of force.
16. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.
  - Officer Wall instructed sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse.
  - Officer Poirier served on the WHS and WMS Crisis Teams.
  - Officers Poirier and Wall served on the PTO Central Council, Youth Commission Board, and Wellesley School Wellness Advisory Committee.
  - Officer Wall met with students during their advisory block.
  - Officer Poirier conducted bullying/cyberbullying classes for 7<sup>th</sup> and 8<sup>th</sup>-grade students.
  - Lieutenant Renzella and Officers Poirier and Wall trained school employees in A.L.I.C.E., which teaches how to navigate emergency situations that may occur in a school setting.
  - Emergency evacuation drills were conducted with Wellesley Public Schools involving faculty, staff, and students in cooperation with the police and school departments.

- Officers Poirier and Wall continue to cover vacant school crossing posts.
- 

17. Police officers participated in programs aimed at assisting elderly citizens and strengthening partnerships with the Council of Aging. Officers Tim Dennehy and Evan Rosenberg were assigned as the WPD Elder Affairs Officers.

18. Detectives participated in regional narcotics investigations as members of the NORPAC Task Force. The NORPAC Task Force is comprised of detectives from surrounding towns in Norfolk County who work on joint investigations spanning across communities. Detectives worked on many major investigations throughout the year, a few of which are listed below.

19. For the last several years, Wellesley Police Department has received numerous reports of check fraud related to checks that have been mailed in USPS mailboxes throughout the community. Checks are stolen from the mail, chemically washed, rewritten, and deposited into various bank accounts. Detectives continue to investigate these incidents, including the following:

Several incidents of overnight mail theft occurred between July and September 2023. Detectives identified numerous suspects involved in the thefts and subsequent financial fraud stemming from stolen checks. In conjunction with the United States Secret Service, the Bureau of Alcohol, Tobacco, and Firearms, and the United States Postal Inspection Service, Wellesley detectives actively participated in a year-long investigation that resulted in the arrest of nine associates of the Mission Hill Street Gang on federal financial fraud charges.

In November of 2023, Wellesley Patrol Officers pursued a rental car that was involved in the theft of mail from USPS mailboxes at the Grove Street Post Office. The pursuit was discontinued for safety reasons and an area-wide bulletin was broadcast to surrounding communities. The suspect vehicle was later spotted by Newton Police and pursued it into Brookline where it crashed, and two occupants were taken into custody after a short foot pursuit. A subsequent investigation by Wellesley detectives resulted in the arrest of these two subjects on charges related to stealing mail from the mailboxes in Wellesley.

Detectives worked on several major investigations throughout the year, a few of which are listed below.

- In December 2023, there was a residential burglary reported on Tanglewood Road. Detectives processed the scene for evidence and conducted an extensive video canvass. As a result of the investigation, detectives identified three suspects that were involved in the crime. Subsequent search warrants were executed at the suspects' residences in Worcester. Evidence linking the suspects to the burglary was located and seized by detectives. As a result of the Wellesley Police investigation, the suspects were also linked to burglaries in Newton, Weston, and Worcester.
- In January 2024, a restaurant was broken into, and the cash register was stolen. The register was found inside a stolen vehicle in Framingham the following day. After a two-month investigation, a suspect was identified and arrested in Framingham. Evidence from the crime was found during a court-authorized search of the suspect's residence.
- In May 2024, a gas station was broken into, and numerous lottery tickets were stolen. Detectives processed the scene for evidence and conducted a lengthy investigation. In collaboration with the Massachusetts Lottery Commission and the Framingham Police Department, a suspect was identified and ultimately arrested.



Thank you to the Select Board for its continued support, along with all of the other Town departments with whom we partner. We also want to thank the members of our community who we take great pride in serving.

**Scott Whittemore**  
**Chief of Police**

## **BOARD OF PUBLIC WORKS**

The Board of Public Works oversees the Department of Public Works (DPW), which provides the essential, emergency, and maintenance services, together with information and planning support, to protect, maintain, and improve the Town's assets and infrastructure for the safety and well-being of the community.

During the Fiscal Year 2024, the Board was chaired by Ellen L. Korpi, with Jeffrey P. Wechsler serving as Vice Chair and Scott Bender serving as Secretary.

On June 10, 2024, the Board voted to elect Jeffrey P. Wechsler as Chair, Scott Bender as Vice Chair and Ellen L. Korpi as Secretary effective July 1, 2024.



## **ENGINEERING DIVISION**

The Engineering Division is involved with nearly every engineering-related task in Town including: preparation and review of engineering-related reports and technical memoranda, preparation of detailed design plans and cost estimates, deed information and maintenance of record plans, computer-aided design and drafting (CADD), Geographic Information System (GIS) implementation and maintenance, surveying, contract administration and project representation services for construction projects, long-term planning and many other services.

### **Selected Accomplishments**

- Implementation of the Stormwater Enterprise, including a credit program, an on-line parcel view and several rounds of public messaging
- Completion of the Walnut Street Reconstruction Project including working with the Select Board to secure ARPA funding, the project schedule was impacted by COVID and spanned 19 months, and the final cost was \$2,564,271



Walnut Street Before

Walnut Street After

- Wellesley High School Track and Field – Awarded contracts and commenced work for Phase 2 of project, including new sports lighting, audio system, site-work, and pre-constructed building for concessions and bathrooms.



- Managed a sports light replacement upgrade project at the Hunnewell Field tennis and Warren fields at a cost of \$300,166 for the Natural Resource Commission



- Managed two Rectangular Rapid Flashing Beacon (RRFB) projects to improve pedestrian crosswalk safety at the intersection of Wellesley and Atwood and the intersection of Washington and Church
- Advanced plan development for Street Improvement projects for Weston Road between Route 9 and the Weston Town Line and Great Plain Avenue between Brook Street and the Needham Town Line
- Provided support for several Town Committees including the Traffic Committee, the Mobility Committee, the Electric Vehicle Working

Group, a regional stormwater coalition, the DPW Safety Committee, and the Playing Fields Task Force

- Continued to play a critical part in advancing the Town's Complete Street Program and was active in completing peer engineering reviews for various affordable housing and large parcel developments.

### Utility Permit Program

The Engineering Division's Street Occupancy and Trench Permit Program regulates all utility and excavation work within the public way.

### Utility Program Comparative Statistics

<b>Utility Permits</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
Number of permits issued	889	713	703
Number of permits completed as of 6/30	771	639	559
Number of outstanding permits	118	74	144

### HIGHWAY DIVISION

The Highway Division maintains and repairs all Town roads, street signs, sidewalks, guardrails, and all surface and subsurface drainage systems. Maintenance includes the sweeping of all town roadways, patching of potholes, and repairs to curbing and tree lawns. The Highway Division also provides a wide range of construction and maintenance services to all Town departments in both emergency and non-emergency situations.



<b>Highway Maintenance Inventory</b>	<b>FY23</b>	<b>FY24</b>
Streets, miles	110	110
Sidewalk, miles	118	118
Curbing, miles	78	78
Fencing, miles	6	6

Culverts, miles	75	75
Brooks & streams, miles	15	15
Catch basins, each	4,309*	4,309

### Selected Accomplishments

- Cleaned 3,956 catch basins and removed 428 tons of material
- Completed Town-wide sweep and removed of 350 tons of debris
- Mitigated a long-standing flooding and maintenance nuisance at 9 Geraldine with drainage improvements that included 85 feet of drainage pipe, one catch basin, and one drain manhole.
- Cleared 9,600 linear feet of brooks
- 11 Winter responses requiring use of 1,326 tons of salt, 7,150 gallons of brine solution and the removal of 13.85 inches of snowfall.

Comparative Statistics	FY23	FY24
<b>Street Resurfacing &amp; Crack sealing (public ways)</b>		
Hot Mix Asphalt (HMA) Overlay, miles	2.11	0.10
Roadway cold planed & HMA Overlay, miles	2.25	0.47
Stress absorbing membrane interlayer, miles	0	2.54
Chipseal, miles	0	0.46
Cape Seal, miles	2.08	4.71
Microsurfacing, miles	0.54	0.54
Streets crack sealed, miles	2.9	3.1
<b>Curbing</b>		
Granite curbing, linear feet	85	0
HMA curbing, linear feet	420	651
<b>Sidewalks</b>		
Sidewalks resurfaced, linear feet	1,250	765
New sidewalk construction	763	0
Sidewalks resurfaced by contractors, linear feet	3,477	5,255
<b>Guardrail fencing</b>		
Highway steel guardrail fencing installed	0	70
<b>Winter Maintenance</b>		
Winter weather events requiring DPW response	17	11

Total snowfall, inches	47.80	17.20
Salt used for ice control on roads and walks, tons	2,279	1,453
Sand used for ice control on roads and walks, tons	0	0
Sidewalks plowed each storm, miles	50	50
Blended Brine Liquid used, gallons	6,315	11,180

### Winter Maintenance Storm Responses

Storm Date	Storm No.	Response	Liquid Used (gal)	Salt Used (ton)	Total Accumulation (inch)
Dec 31, 2023	W01	Treatment	0	18	0.00
Jan 6, 2024	W02	Plow	4,550	265	<b>8.50</b>
Jan 14, 2024	W03	Treatment	0	54	<b>0.10</b>
Jan 16, 2024	W04	Plow	0	240	<b>2.65</b>
Jan 20, 2024	W05	Treatment	0	130	<b>1.20</b>
Jan 23, 2024	W06	Treatment	2,600	91	<b>0.40</b>
Jan 28, 2024	W07	Treatment	0	151	0.00
Feb 13, 2024	W08	Treatment	0	151	<b>1.00</b>
Feb 15, 2024	W09	Treatment	0	61	0.00
Mar 24, 2024	W10	Treatment	0	40	0.00
Apr 4, 2024	W11	Treatment	0	125	0.00
<b>Totals</b>			<b>7,150</b>	<b>1.326</b>	<b>13.85</b>

### PARK AND TREE DIVISION





The Park and Tree Division is responsible for the care and upkeep of all the Town's parkland, conservation land and other open spaces. It maintains all the Town's athletic fields and active and passive recreation areas. It also maintains all Town-owned trees.

#### Selected Accomplishments

- Responded to 632 service requests.
- Expanded Wellesley Battery Electric Equipment fleet with purchases of backpack blowers and an autonomous line painting machine.
- In cooperation with NRC, planted 86 trees on public and private properties.
- Installed sculpture and renovated the rear patio garden for the Board of Library Trustees at the Wellesley Free Library.
- Replaced playground structure and renovated swings and second structure at Sprague School.
- Maintained 85 trees and removed 50 others along with their stumps.
- Planted approximately 4000 spring flowering bulbs, 250 perennials, 210 annuals, and 120 shrubs.
- Resurfaced 3,000 linear feet of Fuller Brook Park path.
- Assumed responsibility for the landscaping at the newly built Hunnewell School.
- Designed and purchased playground equipment for Bates School to be installed in FY25.
- In cooperation with the Schools Department, completed the design phase for the new Schofield playground.
- Provided landscape support to the NRC's Simon's Park Lawn Conversion Project.
- Assisted in the development of plans for the Hunnewell Tennis Court Reconstruction project.
- Replaced 8 picnic tables at the Sprague Field Complex.
- Participated in 'No Mow May' at 8 park locations.
- Renovated and cleaned 272 wooden benches and 7 wooden trash receptacles.

- Managed invasive trees, shrubs, and vines across 15 parks and conservation areas.

## RECYCLING AND DISPOSAL FACILITY



The solid waste management strategy utilized by the RDF is the "3 Rs" diversion method. Waste that cannot be diverted from the waste stream via **Reduction, Reuse or Recycling** is transported to a State-approved disposal facility. All materials are processed in an environmentally, operationally and financially sound manner. Through our Waste Wise Wellesley program, the RDF collaborates with the Town's 3R Working Group to promote sustainable materials management throughout the community. The 3R Working Group is a collaboration of Wellesley's Department of Public Works, Natural Resources Commission, and Sustainable Energy Committee.

### Recycling Revenue and Cost Savings Benefits

Recycling	\$391,309
Earth Products	\$120,812
Cost Avoidance Benefits*	\$479,088
<b>Total Recycling Benefit</b>	<b>\$991,209</b>

\* Landfill disposal savings from diverting material out of the waste stream.

### Selected Accomplishments

- Celebrated Wellesley's 53<sup>rd</sup> year of recycling!
- Reached over 2,000 downloads of the RDF App to encourage residents to step up their recycling efforts.
- Successfully staffed the Reusables Area (Take-It-Or-Leave-It) with approximately 20 volunteers.
- Launched a partnership with Black Earth Compost to provide curbside collection of food waste in May of 2024
- Collected 6.0 tons of material on the annual Household Hazardous Products Collection Day in May 2024.

- Recycled 20.7 tons of sensitive documents over two Document Shredding Events
- Generated over \$24,000 in revenue and recycled 1,000+ dehumidifiers in Mass Save upgrade program
- Received \$75,225 of revenue and 944 tons of recycled products through the Business Initiatives Program with a net benefit of \$53,559. The sixteen-year net benefit to the Town is \$1,292,986. All revenues generated were deposited into the Town's General Fund.

#### RDF Comparative Statistics

*All figures in tons unless otherwise noted.*

<b>(A) Recyclables*</b>	<b>FY23</b>	<b>FY24</b>	<b>FY24 (\$)**</b>
Paper	293	263	30,702
Cardboard	1,369	1,370	132,562
Glass	273	341	8,821
Metals	474	476	116,567
Refundable Containers	19	19	22,139
Plastics	96	145	3,962
Books	7	6	N/A
Wood Products	1,369	1,463	44,965
Stone/Brick/Concrete	203	405	3,160
Batteries (Automotive)	5	2	N/A
Tires	19	9	850
Textiles (Used Clothing)	117	103	5,664
Food Waste	156	157	4,233
Hazardous Products	55	55	4,364
Miscellaneous	114	114	N/A
Mattresses	56	51	13,320
Mobile Phones*	0 units	0 units	N/A
Eyeglasses*	0 units	0 units	N/A
<b>(A) Total Recyclables</b>	<b>4,625</b>	<b>4,989</b>	<b>391,309</b>
<b>Subtotal by source (estimated)</b>			
Residential	2,746	3,205	238,561
Municipal	80	21	1,582
Commercial	1,005	1,020	75,941
Business Initiatives	794	744	75,225

<b>(B) Solid Waste</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
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Residential	4,178	4,5181	4,755
Municipal	206	193	199
Commercial	2,264	2,037	2,184
<b>(B) Total Solid Waste</b>	<b>6,648</b>	<b>6,748</b>	<b>7,139</b>

\*Unsold tonnage in inventory is not included in the above figures.

\*\* Some revenue may be received in the following fiscal year.

<b>(C) Yard Waste (tons)</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
Residential	415	2,616	1,701
Municipal	829	688	790
Commercial	919	1,004	1,229
<b>(C) Total Yard Waste</b>	<b>2,162</b>	<b>4,308</b>	<b>3,720</b>

<b>All Materials</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
<b>Total Weight (A+B+C)</b>	<b>14,107</b>	<b>15,681</b>	<b>15,847</b>

#### Recycling Percentage Rates

<b>Excluding Yard Waste</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
Residential	40.8%	37.6%	40.3%
Municipal	20.3%	29.3%	9.6%
Commercial	51.0%	47.3%	44.7%
<b>(C) Total Excluding Yard Waste</b>	<b>44.3%</b>	<b>40.7%</b>	<b>41.1%</b>

<b>Including Yard Waste</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
Residential	44.1%	54.1%	50.8%
Municipal	81.1%	79.9%	80.3%
Commercial	59.1%	58.1%	57.8%
<b>(C) Total including Yard Waste</b>	<b>52.9%</b>	<b>57.0%</b>	<b>55.0%</b>

#### Per Capita Recycling

<b>Per Capita Recycling (tons) ***</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
Residential	206	194	229
Municipal	4	6	2
Commercial	169	131	126
<b>Total Per Capita Recycling</b>	<b>379</b>	<b>331</b>	<b>357</b>

\*\*\* Does not include yard waste.

#### **Total Sales Revenue (\$)**

<b>Sales Revenue</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
Recycling Sales and Fees	494,178	253,379	382,451
Commercial Trash Tipping Fees	440,588	475,930	531,186
Earth Product Sales and Fees	66,482	78,480	120,812
Commercial Snow Permits	12,485	1,175	2,675
<b>****Total Sales Revenue</b>	<b>1,013,733</b>	<b>808,968</b>	<b>1,037,124</b>
<b>*****Total Deposits into General Fund</b>	<b>1,003,603</b>	<b>787,419</b>	<b>1,017,568</b>

\*\*\*\* Some sales revenue may be deposited in the next fiscal year.

\*\*\*\*\* Some deposits may be from sales from the previous fiscal year.

### **WATER & SEWER DIVISION**



The Water and Sewer Division is responsible for the operation and maintenance of the Town's water and sanitary sewer systems.

#### Water Program

The Water Program is responsible for the operation and maintenance of the Town's water system, providing a potable and reliable water supply for its users and for fire protection. Wellesley's water system consists of:

- Ten wells
- Five well pump stations
- Three water treatment facilities
- Two booster pump stations
- Two storage facilities with a combined capacity of about six million gallons
- 149 miles of distribution main

Wellesley is also supplied water from the Massachusetts Water Resources Authority (MWRA).

Division Statistics	FY22	FY23	FY24
Number of Water Meters	13,010	13,100	13,193
Water Pumped from Local Wells, MG	206.21	384.73	335.23
Water Pumped from MWRA, MG	880.74	733.88	649.29
Total Water Pumped, MG	1,086.95	1,117.82	984.52
Peak-to-Average Day Water Demand	1.77	1.91	1.89
Total Water Billed, MG	890.98	969.58	823.45
Unaccounted Water, %	15.0	12.3	15.4
New Meters Installed/Replaced	7,700	561	494
New Hydrants Installed/Replaced	7	9	14

### Selected Accomplishments

- Interim PFAS treatment system continued to effectively remove PFAS6 to the non-detect level. MassDEP approved an extension to June 30, 2025, for implementation of permanent treatment.
- The Water and Sewer Division replaced one vehicle in its fleet with an electric vehicle
- Distributed the annual Consumer Confidence Report (CCR), or annual water quality report, that provides customers with information on drinking water quality
- Completed the fall and spring hydrant flushing program
- Repaired 4 water main leaks and 36 service leaks
- Replaced 13 and repaired 14 fire hydrants
- Installed 64 new water services
- Tested 955 backflow devices
- Completed the annual lead and copper rule monitoring
- Cleaned the SW1 and SW2 wells at the Wellesley Ave Treatment Plant
- Updated and certified Wellesley's Water Distribution System Emergency Response Plan per America's Water Infrastructure Act (AWIA) requirements
- Calibrated the master finished water meters at the Morses Pond, Wellesley Ave and Rosemary/Longfellow Water Treatment Plants
- Promoted the 2024 EPA Water Sense 'Fix-a-Leak Week' water conservation campaign

- Enacted Mandatory Outdoor Watering Restrictions to reduce demand during the dry summer months and while changing out the PFAS treatment filter media at Morses Pond Water Treatment Plant in June

### Sewer Program

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system.

- 134 miles of collection lines
- 17 lift stations and 2 major pumping stations
- 4,400 sewer manholes

<b>Division Statistics</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
Number of Sewer Accounts	8,252	8,269	8,273
Number of House Services Rodded	299	284	263
Feet of Sewer Main Rodded/Flushed	73,640	44,910	49,685
Million gallons of sewage delivered to the MWRA	1,142	1,548	1,748

### Selected Accomplishments

- Contracted with Weston Sampson to inspect the Phase 4 CCTV inspection videos taken by the National Water Main Cleaning Company (NWMCC). The results will be reviewed to identify a cost-effective and value-driven recommendation for improvements to the existing wastewater collection system in four sub-areas.

### MWRA Sewer Metering Program

A large portion of Wellesley's MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year's assessment. The following is a comparison of the most recent calendar-year wastewater flow statistics:

<b>MWRA Wastewater Flow Measurements (MGD)</b>				
<b>Calendar Year</b>	<b>Daily Average</b>		<b>Monthly Peak</b>	
2018	3.80	(1.10%)	6.46	(1.19%)
2019	3.58	(1.10%)	4.92	(1.20%)
2020	3.13	1.14%)	5.26	(1.28%)

2021*	3.13	(1.14%)	5.26	(1.28%)
2022	4.40	(1.39%)	5.71	(1.44%)
2023	4.79	(1.37%)	6.87	(1.53%)

\* The 2021 data shown is estimated data from prior years. The MWRA was providing estimated data until they completed their Wastewater Meter Replacement project. They replaced 174 of their existing wastewater flow meters and the project was completed at the end of CY21.

The percentage of Wellesley's contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley's share of the total MWRA system flow (the numbers in the parentheses) to reduce costs. It can be noted that during wet conditions Wellesley's proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to household sanitary plumbing. The discharging of sump pumps into basement set tubs, or directly to the plumbing, may result in surcharging of the public sewers and may cause overflows from downgradient sewers into house basements or onto streets, as well as increases in our MWRA costs.

### **Board of Public Works**

Jeffrey P. Wechsler, Chair

Scott Bender, Vice Chair

Ellen Korpi, Secretary

## **RECREATION COMMISSION**

The Recreation Department offers “Something for Everyone” by providing cost-effective recreational and educational programs year-round to enhance the quality of life for all residents. The five elected members of the Recreation Commission review policy, programs, procedures, and fees for the Department. The department includes five full-time staff members and one part-time staff member.

Summer Camp 2023 allowed Recreation to offer our traditional summer camp experience as Camp Joey and Camp Q returned to the Warren Building and Wellesley High School, respectively. In total, Camp Joey and Camp Q had 1,256 registrations.

Morses Pond returned to its traditional beach operations with season & daily passes and lifeguards. 887 people purchased season passes with 6,780 users who visited the beach throughout summer 2023.

Additionally, tennis/pickleball memberships totaled 1078 daytime, and 43 nighttime memberships were sold for residents to play tennis and pickleball on court locations around Town.



## **Programs, Scholarships & Projects**

In Fiscal Year 2024, the Recreation Department offered 879 programs, of which 616 received enough participants to be self-supporting.

- 5,261 people participated in seasonal programs

- Wellesley Recreation and Wellesley Friendly Aid funded \$145,324 in camp scholarships.
- CPC funded a \$70k Townwide pickleball study at special Town Meeting CPC funded \$924,835 to conduct construction & design plans for the Morses Pond Beach house project

### **Budget**

The Recreation revolving account (program budget/non-tax impact) generated \$1,502,058 in revenue. Program expenses totaled \$1,241,309. These expenses are directly attributed to running Recreation programs and include instructor salaries, program materials, and equipment. The program budget additionally covered Department administrative & operating costs in the amount of \$ 84,657, totaling \$1,325,966 in Department program expenses. This left an overall surplus of \$176,092. Of this \$176k surplus, \$20k was transferred to the Teen Center fund, and \$30k was moved to the Department's scholarship fund to pay for summer camp transportation. An additional \$71,092k was transferred to Morses Pond FY 24 operations budget, \$35k was transferred to special events, and \$20k was transferred to fund pickleball court operations management and Hunnewell tennis lights.

The Department's tax impact budget was \$ 410,012 and came in under budget at \$394,072, for a savings to the Town of \$15,940.

Thank you to our staff and Wellesley residents - we value your feedback and involvement in our programs.

### **Recreation Commission**

Paul Cramer, Chair

Mark Wolfson, Vice Chair

John Lanza

Ansley Martin

Laurance Stuntz

## **NORFOLK COUNTY REGISTRY OF DEEDS**

Fiscal Year 2024 saw some significant milestones and achievements for the Norfolk County Registry of Deeds. We were proud to release our third volume of Notable Lands Records, titled “We Remember Our Veterans,” in honor of the veterans of Norfolk County. Also, The Registry, in partnership with Quincy Access Television, achieved national recognition by winning the “Best of Experimental Access Center Professional” award at the 2023 Hometown Media Awards.

The release of the “We Remember Our Veterans” booklet was commemorated with an open house with keynote speaker Secretary of Veteran Service Jon Santiago. The third edition of Notable Lands Records is a tribute to the brave men and women of Norfolk County, from the Revolutionary War to present-day peacekeepers. The booklet features detailed stories of veterans all throughout the 28 communities that make up Norfolk County, including U.S. Army Veteran and Veterans Agent Richard R. Dillon from Wellesley.

The “Best of Experimental Access Center Professional” award is given to individuals or teams who have demonstrated exceptional creativity, innovation, and impact in their work and was presented by the Alliance for Community Media Foundation for the segment “History Comes Alive, Norwood Town Hall,” an extension of a History Comes Alive land record project at the Norfolk County Registry of Deeds.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, dating back to President George Washington’s administration, the Registry’s mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

### **FY 2024 Achievements**

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact

the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM.

- In calendar year 2023, the Registry collected approximately \$51.2 million dollars in revenue. Out of that money, more than \$45.7 million was apportioned to the Commonwealth and more than \$5.4 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. Of that money in accordance with M.G.L. Ch. 64D Sect. 12(a) not less than 40 per cent shall be disbursed and expended for the automation, modernization and operation of the registries of deeds. There was collected \$4,363,400 pursuant to the Community Preservation Act (CPA).  
The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.
- This year saw a record number of electronic recording filers, approximately 2,750. The Registry recorded more than 74,500 documents electronically, accounting for nearly 80% of all recorded land records.
- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to over 73%. This technology alone brought in close to \$44 million.
- In 2023, we shelved Registry of Deeds Book 41575. At the end of 2023, we were processing the documents for Book 41583. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche.
- In calendar year 2023, the Registry processed nearly 9,700 Homestead applications. The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org)

continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.

- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Over 2,000 Norfolk County residents have signed up for this free service. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- In 2023 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the Veterans Affairs Boston Healthcare System Voluntary Service Program, Circle of Hope in Needham, United Parish's Thrifty Threads, St. Vincent de Paul in Plainville, St. Francis House in Boston, Suits and Smiles in Jamaica Plain, InnerCity Weightlifting and New Life Furniture Bank of Massachusetts in Walpole to assist those who are in need of clothing as well as household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

### **Wellesley Real Estate Activity Report July 1, 2023 – June 30, 2024**

During FY24, Wellesley real estate activity saw a decrease in the total number of deeds recorded and a decrease in the number of mortgages recorded.

There was a decrease in the number of documents recorded at the Norfolk County Registry of Deeds for Wellesley in FY24; a decrease of 134 documents from 4,239 to 4,105

The total volume of real estate sales in Wellesley during FY24 was \$917,377,671.04 a 10% increase from FY23. The average sale price of homes and commercial property in **Wellesley** was \$2,466,069 a 19% increase from FY23.

The number of mortgages recorded (534) on Wellesley properties in FY24 was down 25% from the previous fiscal year. However, total mortgage indebtedness increased 31% to \$1,177,120,268 during the same period.

There were no foreclosure deeds filed in Wellesley during FY24, 1 less than the number recorded the previous fiscal year. However, the total number of notices to foreclose was 4, which was 2 more than the number in FY23.

Homestead activity decreased by 2% in Wellesley during FY24, with 438 homesteads filed compared to 448 in FY23.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

**William P. O'Donnell**  
**Norfolk County Register of Deeds**

## **RETIREMENT BOARD**

The Retirement Board administers the Wellesley Contributory Retirement System (WCRS) for town employees and the Wellesley Housing Authority. The WCRS is a contributory defined benefit retirement system governed by Massachusetts General Law Chapter 32. The system provides retirement, disability, survivor, and death benefits to members and their beneficiaries.

As of December 31, 2023, the market value of the WCRS assets were \$283,084,183. The Wellesley System had an annualized rate of return of 11.64% for 2023, 7.98% for 10-year period, and 9.69% since 1985.

Shown below is the unfunded actuarial liability of the Plan as of the most recent actuarial valuations 1/1/2023, 1/1/2021, 1/1/2019 prepared by Segal Consulting.

	<b>1/1/2023</b>	<b>1/1/2021</b>	<b>1/1/2019</b>
Accrued Actuarial Liability	\$306,514,302	\$286,078,693	\$248,553,692
Actuarial Value Assets	<u>276,695,685</u>	<u>242,973,730</u>	<u>193,017,080</u>
Unfunded Act. Liability	\$29,818,617	\$43,104,963	\$55,536,612
Total Normal Cost	\$7,999,682	\$7,620,841	\$6,442,515
Assumed Expenses	275,000	275,000	275,000
Employee Contribs.	(4,436,385)	(4,175,748)	(3,952,186)
Employer Normal Cost	\$3,838,297	\$3,720,093	\$2,765,329
Assumptions:			
Investment Return	6.000%	6.000%	6.625%
Salary Increases - Groups 1 & 2 (Service Related)	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years
Salary Increases - Group 4 (Service Related)	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service
Inflation Rate	2.75%	2.75%	2.75%

Membership	1/1/2023	1/1/2021
Active members	667	694
Inactive members	437	363
Retired members	340	336
Disabled members	35	34
Beneficiaries	66	60
<b>Total Membership</b>	<b>1545</b>	<b>1487</b>

The Board recorded the following member and survivor deaths during the year 2023:

Black, Stephen	Lodi, Robert	Smith, Katharine
Briggs, David	MacDonald, Raymond	Taylor, Robert
Cadillac, Frank	McCormick, Michael	Thomas, Benjamin
Caldwell, John	Niccoli, Joseph	Whittall, Charles
DePhillips, Paul	O'Doherty, Barbara	Wier, Frederick
Furdon, Timothy	Olmedi, Elizabeth	Zazzera, Albert
Hughes, Lamars	Parker, Andrew	
Hutchinson, John	Peterson, Richard	

The following members and survivors commenced benefits during the year 2023:

Berenbaum, Debra	Gerrans, Dana	Newton, Barbara
Bucaro, Edgar	Hamilos, Sharon	Pedego, Alice
DeLorie, Richard	Hester, Brian	Santangelo, Michael
DePhillips, Paul	Hughes, Lamars	Wilder, Richard
Der, Pearl	Leger, Jean	
Foster, Robin	Marchi, Carl	

#### Rates of Interest Credited on Members' Accounts

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1, 1946 is based on the average rate paid by savings banks. The interest rate for calendar years 2022 and 2023 was 0.1%. Non-vested members that voluntarily terminate and withdraw their accumulated deductions receive 3.0% annual interest.

## **Retiree Healthcare Trust**

Since 2015, the OPEB assets have been invested in the State Retirees Benefits Trust Fund (SRBTF), which invests in the Massachusetts Pension Reserves Investment Trust (PRIT).

As of June 30, 2024, the market value of the aggregate Town of Wellesley OPEB funds was \$124,707,314. For the period ending June 30, 2024, the PRIT Fund earned an annualized rate of return of 9.94% for 1 year-period, 4.19% for 3-year period, and 8.53% for 5-year period.

### **Retirement Board**

David Kornwitz, Chair

Timothy Barros, Vice Chair

Michael DiPietro

Ed Heilbron

Michael Leach

**WELLESLEY RETIREMENT SYSTEM**  
**Table 1 (a)**  
**Income and Disbursements for the year ending**  
**December 31, 2023**  
**(with comparative amounts for 2022)**

**Income**

	<b>2023</b>	<b>2022</b>
Contributions from Members	\$5,179,997	\$4,875,683
Appropriation by Town (including Housing Authority)		
Funding Appropriation	10,338,575	10,034,958
Recovery of 91A Earnings	10,768	
Pension Reimbursement from:		
Other Systems	540,829	573,958
Comm of Mass for COLA Payment	50,411	54,639
Other	0	0
Grants & Other Accounts	16,944	19,058
Miscellaneous Income	141	0
Interest on Investments	7,196,462	6,776,148
Interest Not Refunded	7,399	9,907
Profit on Sale of Investments	3,664,677	2,412,316
Increase in Market Value of Equities	<u>31,772,268</u>	<u>25,022,801</u>
<b>TOTAL INCOME</b>	<b>\$58,778,471</b>	<b>\$49,799,468</b>

**Disbursements**

Payments on account of:		
Superannuation Allowance	\$9,630,831	\$9,290,676
Disability Allowance	1,421,624	1,341,942
Survivor Benefits	1,012,043	886,123
Annuity Payments	<u>2,894,075</u>	<u>2,736,105</u>
<b>SUBTOTAL</b>	<b>\$14,958,573</b>	<b>\$14,254,846</b>
Pension Reimb. to Other Systems	569,462	713,354
Refunds on Account of Member		
Withdrawing or Transferring	2,052,540	1,349,228
Administrative Expenses	1,679,131	1,582,497
Loss on Sale of Investments	261,723	771,376
Decrease in Market Value of Equities	<u>12,777,591</u>	<u>64,556,824</u>
<b>TOTAL DISBURSEMENTS</b>	<b>\$32,299,020</b>	<b>\$83,228,125</b>

**Assets**

Income Less Disbursements	\$26,479,451	(\$33,448,657)
Assets Beginning of Period	<u>\$256,604,732</u>	<u>\$290,053,389</u>
<b>ASSETS END OF PERIOD</b>	<b>\$283,084,183</b>	<b>\$256,604,732</b>

**WELLESLEY RETIREMENT SYSTEM****Table 1 (b)****Assets & Liabilities as of December 31, 2023  
(with comparative amounts for 2022)****Assets/Liabilities**

	<b>2023</b>	<b>2022</b>
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	1,201,465	1,246,432
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	4,533	3,216
PRIT Core Fund	281,930,049	255,340,768
Accounts Receivable	681,091	701,368
Accounts Payable	(732,955)	(687,052)
<b>TOTAL ASSETS/LIABILITIES</b>	<b>\$283,084,183</b>	<b>\$256,604,732</b>

**Fund Balances**

	<b>2023</b>	<b>2022</b>
Annuity Savings Fund	\$45,530,209	\$44,665,321
Annuity Reserve Fund	7,614,444	8,000,522
Pension Fund	6,614,306	8,307,684
Pension Reserve Fund	223,316,273	195,622,265
Special Fund for Military Service	8,949	8,940
Expense Fund	0	0
<b>TOTAL FUND BALANCE</b>	<b>\$283,084,183</b>	<b>\$256,604,732</b>

**Annuity Savings Fund** consists of the accumulated contributions of present active and inactive members.

**Annuity Reserve Fund** is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

**Pension Fund** is the fund out of which the balance of benefits is paid to retirees.

**Pension Reserve Fund** is the fund that is credited with funds to cover future pension costs.

## **SCHOOL COMMITTEE**

On behalf of Wellesley Public Schools students, teachers, and staff, the School Committee extends its appreciation for the continued support of the Town and the collaborative support of other Town boards and departments.

### **Personnel**

In School Year 2023-24, Wellesley Public Schools welcomed one new administrator. Stephanie Holland was hired as the new K-12 METCO Director.

In March 2024, the School Committee thanked Leda Eizenberg for her three years of dedicated service to the School Committee and the Town of Wellesley. Niki Ofenloch was elected to the Wellesley School Committee. In May 2024, Vice Chair Catherine Mirick resigned from the Committee due to her family relocating out of town. The School Committee thanked Ms. Mirick for her more than four years of dedicated service. In June 2024 in a joint meeting with the Select Board, Sharon Clarke was approved to fill Ms. Mirick's Committee seat until the next town-wide election in March 2025.

### **School Operations and Budgeting**

In Spring 2023, the School Committee and Town Meeting approved an operational budget for the 2023-24 school year (Fiscal Year 2024) of \$87,832,188 without benefits, representing a 3.57 percent increase over FY23. The budget comprised \$62,397,229 (71.04%) for Instruction, Administration, and Operations, and \$25,434,959 (28.96%) for Student Services. The School Committee and Town Meeting also approved an FY24 cash capital budget of \$1,241,365.

### **School Programs**

Building on its pre-pandemic efforts and after an additional, yearlong, community-wide process, the School Committee and WPS administration finalized the district's five-year Strategic Plan in Fall 2023. The effort included the creation of a Strategic Plan Steering Committee, which facilitated 16 focus groups for parents/guardians, teachers/staff, and students; and conducted a survey for parents, students, and community members that received 1,913 complete responses.

The ongoing strategic priorities identified in the strategic plan are: 1) Ensuring High Expectations Teaching and Learning for all Students, 2) Supporting and Strengthening Our Workforce/High-Quality Professional Learning, 3) Building Community Partnerships and Enhancing Engagement, and 4) Improving Facilities and Optimizing Resources. The Priorities served as a basis for the 2023-24 District Goals.

The strategic plan also included an update to the district's core values and expanded them to five: Academic Excellence; Diversity, Equity, Inclusion, and Belonging; Commitment to Community; Value and Respect for Human Differences; and Caring and Cooperative Relationships.

**District-wide initiatives for the year included:**

- A new, state-required, Student Opportunity Act (SOA) Plan was developed and aligned with the WPS Strategic Plan.
- PK-12 essential standards were selected/written for each grade and content area, to articulate and support curricular/instructional vertical alignment/coherence, and link to the district's Profile of a Graduate. K-5 curriculum maps and PK-5 report cards were aligned to the essential standards.
- A Literacy Steering Committee was created to steward the study of high-quality, literacy instruction materials endorsed by the Department of Elementary and Secondary Education.
- A new Middle School schedule was launched to foster coordinated and timely instructional support and instructional extensions
- The district continued to provide training in High Expectations Teaching and Learning methods.
- At the High School, several new courses were approved for the 2024-25 School Year, including Advanced Topics in Computer Science; the AP Research Companion to the AP Seminar course; AP Language and Composition; and a Science of Happiness and Well-Being course.
- Summer school programming and supports were greatly expanded, including an in-person summer reading program for incoming Grade 6 METCO program students; an in-person summer school language program for elementary multilingual learner students; and an in-person summer school reading for elementary Title I students.

- WPS received a DESE Teacher Diversification Grant, which funded hiring diversification training for all managers, licensure test registration and prep courses, and college tuition.
- Individualized retention support was provided to employees of color across all levels in the district.
- The number of courses in the district's professional learning catalog was expanded, and new training for teaching assistants and paraprofessionals as well as administrative support professionals was launched.
- The district continued to implement staff, student and family surveys to assess school climate, including areas of rigor, engagement, safety, and belongingness.
- An internal data dashboard was developed to monitor student performance and growth.
- With attendance numbers lower district-wide after the pandemic, several efforts have been undertaken to improve student attendance, including new procedures and a notification system to be implemented in Fall 2024. In addition, school social workers received specialized training in school anxiety/school refusal.
- The district strengthened strategic engagement with its Boston resident community, including adding a non-voting seat on the School Committee and activating a Boston Parent Advisory Council.
- The School Committee created a calendar task force to advise the Committee on the inclusion of cultural and religious holidays in the WPS academic calendar. The task force includes parents/caregivers, WPS staff and administrators, and WHS students, and is charged with providing a recommendation in Fall 2024.

### **Additional WPS highlights from School Year 2023-24**

#### **Academics:**

- 358 students graduated WHS with the Class of 2024.
- 97.4 percent provided their post-secondary plans to WHS, with 93 percent of the Class of 2024 planning to attend a four-year college, .3 percent planning to attend a 2-year college, 1 percent planning other post-secondary school, and 3.1 percent planning to work, take a gap year, or join the military.

- In 2022-23, the most recently reported data, 412 WHS students took at least one Advanced Placement Exam. WHS students took a total of 925 Advanced Placement Exams.
- All WPS schools met or exceeded the MCAS achievement targets set by the Department of Elementary and Secondary Education. Four schools were among 66 designated as Schools of Recognition by DESE: Bates Elementary, Sprague Elementary, Wellesley Middle School, and Wellesley High School. The Schools of Recognition designation is based on the meeting or exceeding of targets.
- The WHS Class of 2024 had 27 “Commended” students in the National Merit Scholarship Program. Six students were National Merit Semi-finalists, all six were Finalists, and three were named National Merit Scholars.
- The WHS Academic Decathlon team won its fourth straight Henry J. Lukas state championship award and qualified to compete in the National Championships, where two students won Gold Medals in Math.
- A WHS senior served as the sole voting student on the state Board of Education. Per tradition, the Board of Ed’s April Meeting was held at Wellesley High School.
- Two WHS students won Gold Key awards in the state writing awards, one in the Personal Essay category and one in the Critical Essay category.
- In the WHS courtyard, Governor Maura Healey and Health and Human Services Sec. Kate Walsh announced \$13 million in funding for a new initiative supporting mental health, using the WHS Bridge program as a model for new programs to be funded throughout the state. Bridge is an in-school program supporting students who have fallen behind academically due to mental health as well as physical challenges.



## **Visual Arts:**

- Visual Art students at WMS and WHS continue to be recognized at the state and national levels by the Scholastic Art & Writing Awards Competition. The WPS Art Department placed fifth in the state by number of awards received by a Massachusetts public school district.
- Six WHS students won a total of six Gold Keys at the state level in Jewelry, Ceramics, Portfolio, and Photography categories.
- 20% of WHS Art Intensive students pursue art as a major or minor in college.
- An AP Art History class was provided through Virtual High School.
- 60% of WHS students are enrolled in at least one art class each year.

## **Performing Arts:**

- 39 WHS Ensemble Students were selected for the Massachusetts Music Educators Association Senior District Ensembles and 11 were selected for the All-State Ensembles. 19 WHS and WMS students were selected for Junior District Ensembles.
- Musicals and Plays were produced at both WHS and WMS to rave reviews. The High School presented "*Mean Girls*," "*Men on Boats*" and "*12 Angry Jurors*" and the middle school presented "*Anastasia*" and "*Newsies, Jr.*"
- WHS students presented the play "*The Insanity of Mary Girard*" as their entry into the annual Massachusetts Educational Theater Guild State Drama Festival, with students receiving awards for acting and costuming.
- The WHS Jazz Combo and Rice Street Singers received Gold Medals at the Massachusetts Association of Jazz Educators Combo/Choir Festival.
- The WHS Honors Chamber Orchestra received a Gold Medal at the Massachusetts Instrumental Choral and Conductors Association Festival.
- For the second year in a row, Dr. Kevin McDonald, WHS Director of Choral Programs, was named one of 25 semifinalists nationwide for the Grammy Music Educators Award.

## **Fitness & Health:**

- The department organized the Turkey Promenade Community Service Project in November, as well as the WMS Mini-Marathon in April.
- The Fitness & Health team again organized and executed an American Red Cross blood drive, which was held at Sprague School in March.
- The elementary schools organized their “Walk & Bike to School” days each month, to continue the goal of getting outside to exercise together.
- The MetroWest Adolescent Health Survey was administered to WMS and WHS students in the Fall. Results will be shared in the 2024-25 school year and used to create programming and curriculum to support the mental and physical health of WPS students.

## **Athletics:**

- During the school year, 1,906 high school and middle school students filled roster spots on 93 athletic teams.
- 81 percent of the Class of 2024 participated in a sport during their WHS career.
- WHS had 160 three-sport athletes.
- The WHS teams had great overall success during the regular season, winning the school's fifth *Boston Globe* Holmes Scholastic Award for the highest winning percentage in the state.
- As it has been for many years, the WHS athletics participation rate was among the highest in the state.
- Four WHS teams won Massachusetts Interscholastic Athletic Association (MIAA) State Championships - Girls Swim and Dive, Girls Indoor Track, Girls Outdoor Track and Girls Tennis. Five WHS Teams were State Runners-Up - Girls Cross Country, Boys Indoor Track, Boys Outdoor Track, Girls Golf, and Girls Lacrosse.
- Girls Track and Field coach John Griffith was inducted into the Massachusetts State Track Coaches Association Hall of Fame.

## **School Facilities**

The district celebrated the opening of the new Hunnewell School in February 2024 after approximately 18 months of construction. The new, two-story Hunnewell was funded entirely by the Town and includes 18 classrooms with a capacity of 365 students, and includes purpose-built spaces for the district's Therapeutic Learning Center program. Because the new Hunnewell was built on the footprint of the 1938 building, its students were displaced for all of the 2022-23 and part of the 2023-24 school years. The "internal swing space" plan developed by the district arranged for Hunnewell students and teachers to relocate to available classrooms at Bates, Upham, Sprague, and Hardy. Internal swing space concluded before the February break, with the students and staff moving into their new school on the Monday following the break.

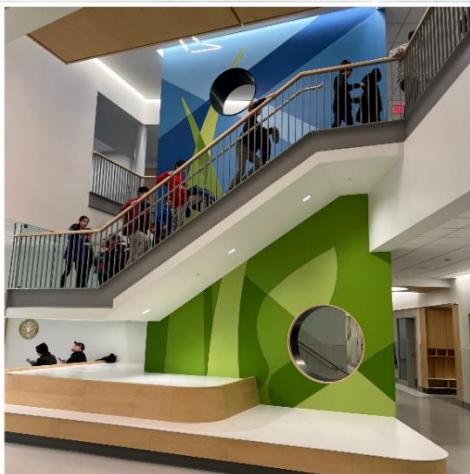
Meanwhile, construction continued on the new Hardy School, which was funded in part by a grant from the Massachusetts School Building Authority. The two-story Hardy building also includes 18 classrooms with a capacity of 365 students and includes purpose-built spaces for the district-wide SKILLS program for students on the autism spectrum. Hardy students were able to remain in place for the construction process and celebrated the 100th anniversary of the 1923 building in November 2023. The new school was located toward the rear of the Hardy site, and a new entrance off Route 9 was established. Both the new Hunnewell and Hardy schools were approved overwhelmingly by Town Meeting and Wellesley voters in the Fall of 2021.

The School Committee revisited its six-school redistricting plan by reviewing the households of current students in an effort to balance enrollment districtwide. The Committee made targeted adjustments to the map that was approved in February 2020. After hosting in-person and virtual community forums, the Committee approved the changes in January 2024. At the same time, many students due to be redistricted were able to remain at their current schools through adjustments to the Elementary Transfer Option process.

In June 2024, community celebrations were held at the Upham School, which closed to students permanently at the end of the school year. A "lights out" event was held at the old Hardy School, with demolition beginning in late June. The opening of the new Hardy and consolidation into six schools were scheduled to go into effect at the start of the 2024-25 school year.

Installation of field lighting and a new sound system at the Hunnewell Track & Field began in June 2024. These additions are part of Phase II of a long-term field improvement project to benefit WPS varsity teams and the community. The field lighting was set to debut in Fall 2024 with night games for football, field hockey, and boys and girls soccer, with night games for lacrosse to be played the following spring.

A task force charged with considering the future of preschool in Wellesley began meeting in Fall 2023. The group began reviewing the current preschool needs in Wellesley as well as gathering information about a variety of preschool models and facilities in other cities and towns. The task force will continue its work in the 2024-25 school year and plans a recommendation to the School Committee.



## Enrollment

The following table shows WPS enrollment as of October 1, 2023. These numbers include all students, including those in approved foreign exchange programs, participating in ABC or METCO programs, and others:

Elementary Schools	Grades K-5	1,726
Middle School	Grades 6-8	919
High School	Grades 9-12	1,350
K-12 WPS Enrollment		3,995
P.A.W.S. Preschool		96
WPS Students attending schools outside of Wellesley (Out of District)		61
Wellesley Students in Private Schools* in Wellesley		357
Wellesley Students in Private Schools* outside Wellesley		908
Wellesley Students Homeschooled		15

\*Information provided to DESE for the *School Attending Children Report*. State-approved, private special education schools for which Wellesley pays are excluded from these figures.

## WPS Retirements

The School Committee extends its sincerest appreciation, heartfelt congratulations, and best wishes to the following members of WPS staff who retired during the past year. We appreciate their dedication and service to the Town of Wellesley:

- Jerrie Bernier-Chandler, WMS Guidance Counselor
- Kathleen Brophy, WHS Fitness and Health Teacher

- Elisa Buchsbaum, PAWS Special Educator
- Robert Emmett, WHS Family and Consumer Science Teacher
- Beth Finn, Hunnewell Special Educator
- Elizabeth Garry, Upham Grade 4 Teacher
- Elizabeth Gillespie, Instructional Materials Coordinator
- Kim Kaufman, WHS Spanish Teacher
- Adam Levin, WMS Grade 6 Math Teacher
- Donna McFarlane, Hunnewell Kindergarten Teacher
- Julie Morris, Schofield Kindergarten Teacher
- Barbara Newton, WHS Secretary
- Elizabeth Perry, Bates Music Teacher
- Maureen Quinn, PAWS Student Support Professional
- Ellen Quirk, Hunnewell Principal
- Valerie Stark, WMS Music Paraprofessional
- Monica Visco, Director of Human Resources

#### **Wellesley School Committee**

Craig E. Mack, Ed.D., Chair	Term Ends 2025
Linda Chow, Vice Chair	Term Ends 2027
Sharon Clarke	Appointed Through March 2025
Christina Horner	Term Ends 2026
Niki Ofenloch	Term Ends 2027

## **TOWN CLERK**

The office of the Town Clerk serves as the repository of vital records for the town; conducts all activities related to census, elections, and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three full-time equivalents, several on-call help, and the Town Clerk carry out the various functions of the office.

### **Census and Elections**

The Town Clerk's Office conducted 2 elections on March 5, 2024.

Election	Date	% Turn-out of Active Voters
Presidential Primary Election	3/5/2024	39%
Annual Town Election	3/5/2024	35%

In the Annual Town Election, there were contested races for the offices of Select Board, Natural Resources Commission, and Planning Board.

The administration of elections requires the assistance of over 100 poll workers and the cooperation of the Department of Public Works, the Municipal Light Plant, the Police Department, the Facilities Management Department, and the IT Department. The elections also included support from the Health and Recreation Departments, the School Department, as well as the Council on Aging. In addition, the Dana Hall School generously offers their facility as a polling location. Without the support of these organizations and citizens, we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of registering voters, certifying nomination papers and petitions, processing absent voter applications, and administering recounts. As of June 2024, the Town of Wellesley had 16,838 Active and 2,169 In-Active registered voters, for a total of 19,007 registered voters.

The members of the Board of Registrars as of June 30, 2024, were John Duffy, Republican, and Mary (Tobey) Sullivan and Frederic Ripley, Democrats, and KC Kato, Town Clerk, Unenrolled.

## **Town Meetings**

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. There was a Special Town Meeting on November 6, 2023, and November 7, 2023, to address several contracts and other miscellaneous warrant articles.

The Annual Town Meeting was conducted on March 25<sup>th</sup>, 26<sup>th</sup>, 27<sup>th</sup> and April 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup>. The meeting was held in person.

## **Vital Records and Miscellaneous**

During the period July 1, 2023, to June 30, 2024, the office processed:

Birth records - 223

Marriage Intentions - 60

Death Records - 196

Business Certificates - 143

Dog Licenses – 3,391

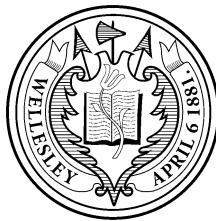
## **Staffing**

Office staff of Donna Whitham, Assistant Town Clerk, Diane Innes, Elections and Voter Registration Administrator, and Jill Dube, Licensing and Elections Administrator and Christine Kehoe and Alissa Keene, part-time Senior Clerks, ably support all the functions of the office.



**Cathryn (KC) Kato**  
**Town Clerk**

TOWN OF WELLESLEY



Town Clerk's Record of Special Election  
Precinct D

October 12, 2023

A Special Meeting of the Town Meeting Members from Precinct D was held on October 12, 2023 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given by email on September 6, 2023 and by mail on September 18, 2023.

Precinct D met at 7:00 PM and a quorum was achieved at 7:01 PM, 24 eligible electors appeared.

In attendance were: Melinda Arias-Voci, Mark B. Benjamin, Ian Cohen, Ethan I. Davis, Lori A. Ferrante, W. Arthur Garrity III, Mary Beth Grimm, Richard D. Hill Jr, Christine A. Kehoe, Ann-Mara S. Lanza, John D. Lanza, Craig Edward Mack, Stephen G. Murphy, Maura Murphy, Lina Eve Vita Musayev, Illana S. Nissenbaum, Laura Schotsky Olton, Derek B. Redgate, Laura Robert-Fragasso, John G. Schuler, Elizabeth Hope Shlala, Mason R. Smith, Gail Frances Sullivan, and Elizabeth Sullivan Woods.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

Round 1	Vote Tally
<b>Jared Parker, 16 Dean Road</b>	<b>10</b>
<b>Mary T. Conway, 85 Emerson Road</b>	<b>5</b>
<b>Jim Miller, 50 Pine Street</b>	<b>9</b>
<b>Abstain</b>	<b>0</b>

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice. Since no candidate received the majority of the votes cast, a run-off vote of the top two candidates was conducted.

Round 1	Vote Tally
<b>Jared Parker, 16 Dean Road</b>	<b>13</b>
<b>Jim Miller, 50 Pine Street</b>	<b>11</b>
<b>Abstain</b>	<b>0</b>

The Town Clerk announced that Jared Parker had received votes from the majority of the Precinct D Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2024.

The meeting of Precinct D Town Meeting Members dissolved at 7:21 PM.

Attest:



Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election  
Precinct F

October 12, 2023

A Special Meeting of the Town Meeting Members from Precinct F was held on October 12, 2023 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given via email on September 6, 2023 and by mail on September 18, 2023.

Precinct F met at 8:00 PM and a quorum was achieved at 8:03 PM, 19 eligible electors appeared.

In attendance were: Shawn Baker, Valerie Christine Constant, David Ryan Daws, Salvatore Defazio III, Maggie N. Egger, Sara A. Jennings, Elizabeth Lange, Susan Kagan Lange, David Livingston, Michele Dragon Livingston, Michael J. Mastrianni, Elizabeth May, Joan Minklei, Carl G. Nelson, Jay R. Prosnitz, Mary Beth Prosnitz, Elaine M. Putnam, Steven J. Simons, and Shelly Ward.

The candidate was allowed to address the assembled electors, time was allotted for questions of the candidate and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

Round 1	Vote Tally
<b>Lisa Sewall, 30 Ingraham Road</b>	<b>19</b>
<b>Abstain</b>	<b>0</b>

The Town Clerk announced that Lisa Sewall had received votes from all of the Precinct F Town Meeting Members and was elected unanimously to fill the vacancy for a term to expire at the next Annual Town Election in 2024.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato, Town Clerk

TOWN CLERK'S RECORDS OF THE PRESIDENTIAL PRIMARY  
AND ANNUAL TOWN ELECTIONS  
HELD ON  
MARCH 5, 2024



Wellesley, Mass.  
March 15, 2024

In pursuance of the Annual Town Meeting and Annual Town Election Warrant posted January 17, 2024, and the Presidential Primary Election Warrant posted on February 20, 2024, the inhabitants of the Town of Wellesley qualified to vote in the Presidential Primary and Annual Town Elections met at the polling places designated for the several precincts in said Wellesley on March 5, 2024 at 7:00 A.M.

Polling places had been designated as follows.

The voters of Precinct A, in Katherine Lee Bates Elementary School at 116 Elmwood Road.

The voters of Precinct B, in Isaac Sprague Elementary School at 401 School Street.

The voters of Precinct C, in Katherine Lee Bates Elementary School at 116 Elmwood Road.

The voters of Precinct D, in Warren Building at 90  
Washington Street.

The voters of Precinct E, in Warren Building at 90 Washington  
Street.

The voters of Precinct F, in Shipley Center, Dana Hall School  
at 142 Grove Street.

The voters of Precinct G, in Shipley Center, Dana Hall  
School at 142 Grove Street.

The voters of Precinct H, in Tolles Parsons Center at 500  
Washington Street.

The following served as Precinct Officers in the  
respective precincts by appointment of the Select Board with  
recommendations by the Town Clerk and Town Committees.

PRECINCT A (Bates Elementary School)  
Warden, Diane Hall  
Clerk, Johanna Perlmutter

Laura Benson	Nora Phillips	Maya
Kathleen	Jody Poresky	Wember
Trumbull	Bonny	Lizzy Hudson
Nan	Nothern	Jon Bonsall
Langowitz	Sheila Rogers	Nora Phillips
Barbara	Jenny	
Searle	Zannetos	
Beth Baker	Ellie Perkins	

#### PRECINCT B (Sprague Elementary School)

Warden, Jayne Moore

Clerk, JoAnn Jones

Joanne	Margaret	Wyatt Park
Hinchley	Lindquist	Reilly
Rebecca	Ginda Fisher	Gareau
Cahaly	Elizabeth	Janice Coduri
Wendy	Suneby	Virginia
Haering-	Leo Melanson	Ferko
Engels	Kara Kressy	
Laura Brown	Susan	
Mackinnon	Anderson	

#### PRECINCT C (Bates Elementary School)

Warden, Diane Hall

Clerk, Alan Dietrich

Gail	Melissa	Heather
Lockberg	Martin	Sawitsky
Lorraine	Judith Boland	Dhruv Kasa
Johnson	Jenn Fallon	Ben Friedman
Rebecca	Sara Raveret	Ellen Korpi
Georgenes	Holly Mikula	Kathy Bonsall
Judy Gertler	William Ellis	

#### PRECINCT D (Warren Building)

Warden, Helen Hamel

Clerk, Susan Clapham

Alecia Dorner	Dennis	Eunice
	Noonan	Groark

Matt	Katy Reid	Samantha
McCracken	Rose Mary	Levine
Rita Purcell	Donahue	Lulu Boffa
Martha	Suzy	Barbara Fay
Williams	Littlefield	Sarah Nocka
Wendy	Ann	
Garber	Rappaport	

**PRECINCT E (Warren Building)**

Warden, Helen Hamel

Clerk, Mary Crown

Andrea	Maryann	Dianne
Ward	Durmer	Impallaria
Deed	Pamela	Jane
McCollum	Tormey	Rosenbaum
Janet	Sunny	Lucy Kulka
Mannheim	(Allison) Allen	Maureen
Mary	Katalin Brown	Selvidge
Conway	Ela Gardiner	Christine
Susan Camuti	(student)	Lawrence

**PRECINCT F (Dana Hall)**

Warden, Andrea Barnhill

Clerk, Pete Kelley

Sibylle	Ellen Burns	Annelly Mad-
Barrrasso	No need for	toingue
Helen	floater	Adele Beggs
Stewart	Gwen Baker	Sarah
Douglas	Jane Amara	Mackey
Baskett	Cecilia	Svea Fraser
Phillipa	DePina	Sharon Gray
Briggers	Alexis Brunelli	

**PRECINCT G (Wellesley Free Library)**

Warden, Je'Lesia Jones

Clerk, Alan Steele

Wendy	Patricia	Cindy
Morris	Peditto	Jubinsky

Peter	Dyonne	Ethan
Frechette	Ramirez	Korakas
Jacquelyn	Ann Taverna	Alyssia
Wheeler	Anne Greene	Landen
Robert	Nancye	Pam Kubbins
Salzman	Connor	Lynda Sperry
Lea Liebisch		

**PRECINCT H (Tolles Parsons Center)**  
**Warden, Diane Hemond**  
**Clerk, Ilissa Povich**

Lucy Costa	Dennis	Martha
Justine	Hemond	Williams
Crowley	Susan Hurwitz	Sofia
Dennis	Joan	Dobado
Hemond	Gaughan	Julia Cao
Jacqui Van	Ezra	Liz Kelley
Looy	Englebardt	Barbara
Lisa Hack	William Kear	McMahon

FINAL TABULATING CENTER (Town Hall)

Alissa Keene

Donna

Jill Dube

KC Kato

Whitham

Diane Innes

Rita Purcell

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the unofficial results at 9:55 P.M. As of this date there were 17,812 active registered voters. Approximately 39% of active registered voters cast ballots for the Presidential Primary Election. Approximately 35% of active registered voters cast ballots for the Annual Town Election.

The certified results for the March 5, 2024 Presidential Primary and Annual Town Elections follows.

Wellesley Presidential Primary Election March 5, 2024 Official Results

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
Registered voters	2406	2651	2659	2459	2514	1480	1174	2469	17812
<b>PRESIDENTIAL PREFERENCE (DEM) - Vote for One</b>									
DEAN PHILLIPS	18	24	21	16	16	9	5	39	148
JOSEPH R. BIDEN	448	555	372	544	449	276	289	490	3423
MARIANNE WILLIAMSON	8	12	5	5	3	7	6	10	56
NO PREFERENCE	28	45	27	24	31	16	20	31	222
All Other Write-Ins	4	6	4	2	1	1	6	2	26
Times Blank Voted	13	7	7	13	7	10	5	11	73
Total Ballots	519	649	436	604	507	319	331	583	3948
<b>STATE COMMITTEE MAN NORFOLK &amp; MIDDLESEX DISTRICT (DEM) - Vote for One</b>									
TOMMY VITOLO	342	423	282	400	350	204	213	381	2595
All Other Write-Ins	0	0	0	2	0	0	1	0	3
Times Blank Voted	177	226	154	202	157	115	117	202	1350
Total Ballots	519	649	436	604	507	319	331	583	3948
<b>STATE COMMITTEE WOMAN NORFOLK &amp; MIDDLESEX DISTRICT (DEM) - Vote for One</b>									
DEBORAH B. GOLDBERG	366	450	306	427	373	226	227	391	2766
All Other Write-Ins	0	0	0	0	0	0	1	1	2
Times Blank Voted	153	199	130	177	134	93	103	191	1180
Total Ballots	519	649	436	604	507	319	331	583	3948

TOWN COMMITTEE GROUP (DEM) - Vote for Group		
GROUP	229	286
Times Blank Voted	276	347
Total Ballots	505	633

TOWN COMMITTEE (DEM) - Vote for 35		
	Pct A	Pct B
	Pct C	Pct D
ALICE HANLON PEISCH	397	491
ELLEN L. BURNS	274	345
MICHAEL D'ORTENZIO, JR.	286	396
MELISSA A. MARTIN	282	397
LORRAINE CARYN HORN	253	318
JEFFREY HOFFMAN	253	317
KATIE ALT GRIFFITH	291	364
SUSAN E. RYAN	267	355
SHEILA BOYLE	275	339
DEBBIE C. PAUL	260	325
FREDERIC WILLIAM RIPLEY, II	248	308
SHARON KIRBY	256	320
ELEANOR CHACE PERKINS	258	322
STEPHEN G. MURPHY	267	327
PAUL L. CRISWELL	270	352

PAMELA L. KUBBINS	263	348	230	322	288	180	191	337	2159
JANET KING	254	322	210	313	280	170	188	302	2039
JUDITH B. GERTLER	259	327	221	317	277	176	185	304	2066
MARY C. SULLIVAN	253	323	216	318	279	171	184	311	2055
SUSAN G. ANDERSON	276	327	211	318	280	173	183	304	2072
PAUL H. MERRY	257	334	217	321	274	176	206	302	2087
ROBERT HARRISON McCONNELL	250	309	212	314	270	168	180	297	2000
HARRIET F. SIMONS	249	315	219	314	271	172	180	296	2016
Laura Rossin Van Zandt	253	331	214	352	281	174	183	300	2088
MELINDA ARIAS-VOCI	252	317	219	319	282	168	181	300	2038
DEBORAH LYNN CUTLER-ORTIZ	259	331	220	325	276	175	182	301	2069
JOAN E. SULLIVAN	252	321	216	321	277	180	186	310	2063
AMY WOLLIN BENJAMIN	263	327	220	342	287	174	186	307	2106
REGINA LaROCQUE	256	330	217	323	294	172	180	308	2080
ALLISON WOOD ALLEN	253	314	217	316	272	174	181	293	2020
JANE F. AMARA	255	324	222	317	277	177	184	303	2059
MAUREEN H. FEBIGER	257	328	215	338	283	178	181	303	2083
TIMOTHY S. EGAN	259	318	235	320	276	179	186	303	2076
ALEXANDER WAGNER	248	314	221	316	272	168	178	294	2011
LISA J. SMITH	257	319	215	317	274	173	182	300	2037
Times Blank Voted	8903	10960	7421	9650	7840	4969	4976	9481	64200
Total Ballots	519	649	436	604	507	319	331	583	3948

PRESIDENTIAL PREFERENCE (REP) - Vote for One										STATE COMMITTEE MAN NORFOLK & MIDDLESEX DISTRICT (REP) - Vote for One			
	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL				
CHRIS CHRISTIE	5	12	6	8	1	2	2	3	39				
RYAN BINKLEY	0	0	1	0	0	0	0	0	1				
VIVEK RAMASWAMY	3	0	0	1	2	0	0	2	8				
ASA HUTCHINSON	0	0	2	1	0	0	0	1	4				
DONALD J. TRUMP	138	143	169	115	95	51	44	135	890				
RON DESANTIS	3	1	11	3	6	4	0	6	34				
NIKKI HALEY	267	263	347	229	223	191	104	285	1909				
NO PREFERENCE	5	5	7	5	3	8	1	7	41				
All Other Write-Ins	2	2	2	2	0	0	0	1	9				
Times Blank Voted	1	2	1	7	1	4	2	2	20				
Total Ballots	424	428	546	371	331	260	153	442	2955				

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
<b>STATE COMMITTEE WOMAN NORFOLK &amp; MIDDLESEX DISTRICT (REP) - Vote for One</b>									
SUSAN HUFFMAN	103	100	118	80	80	60	33	111	685
ROSANN PALERMO	175	203	230	156	121	99	65	174	1223
FLEISCHAUER	0	0	2	0	0	1	0	2	5
All Other Write-Ins	146	125	196	135	130	100	55	155	1042
Times Blank Voted	424	428	546	371	331	260	153	442	2955

**TOWN COMMITTEE (REP) - Vote for 35**

JACQUI VAN LOOY	2	2	13	13	8	0	2	12	52
GWEN BAKER	2	2	13	13	8	0	2	12	52
DIANNE IMPALLARIA	2	2	12	11	8	0	2	12	49
ROYALL SWITZLER	1	0	1	0	2	1	0	0	5
All Other Write-Ins	5	22	58	17	20	7	16	14	159
Times Blank Voted	14828	14952	19013	12931	11539	9092	5333	15420	103108
Total Ballots	424	428	546	371	331	260	153	442	2955

**PRESIDENTIAL PREFERENCE (LIB) - Vote for One**

JACOB GEORGE	1	1	1	0	0	0	0	2	6
HORNBERGER	0	0	0	0	0	0	0	0	0
MICHAEL D. RECTENWALD	1	2	0	1	0	2	0	1	7
CHASE RUSSELL OLIVER	0	0	0	0	0	1	1	0	2

LARS DAMIAN MAPSTEAD	0	1	0	1	0	0	0	0	2
NO PREFERENCE	5	4	0	3	2	2	1	0	17
All Other Write-Ins	2	0	1	1	0	1	0	1	6
Times Blank Voted	0	1	1	1	2	0	0	0	5
Total Ballots	9	9	3	8	4	6	2	4	45

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
<b>STATE COMMITTEE MAN NORFOLK &amp; MIDDLESEX DISTRICT (LIB) - Vote for One</b>									
All Other Write-Ins	1	0	0	0	0	0	0	0	1
Times Blank Voted	8	9	3	8	4	6	2	4	44
Total Ballots	9	9	3	8	4	6	2	4	45

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
<b>STATE COMMITTEE WOMAN NORFOLK &amp; MIDDLESEX DISTRICT (LIB) - Vote for One</b>									
All Other Write-Ins	0	0	0	0	0	0	0	0	0
Times Blank Voted	9	9	3	8	4	6	2	4	45
Total Ballots	9	9	3	8	4	6	2	4	45

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
<b>TOWN COMMITTEE (LIB) - Vote for 10</b>									
All Other Write-Ins	4	0	0	1	0	2	0	0	7
Times Blank Voted	86	90	30	79	40	58	20	40	443
Total Ballots	9	9	3	8	4	6	2	4	45

Annual Town Election March 5, 2024 Official  
Results

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
Active Registered voters	2406	2651	2659	2459	2514	1480	1174	2469	17812
Annual Town Election									
Voters	842	999	934	879	730	547	418	965	6314
% Turn-out	35%	38%	35%	36%	29%	37%	36%	39%	35%
<b>MODERATOR - Vote for One</b>									
MARK G. KAPLAN	576	671	582	594	519	375	315	618	4250
All Other Write-Ins	1	1	0	5	2	0	0	3	12
Times Blank Voted	265	327	352	280	209	172	103	344	2052
Total Ballots	842	999	934	879	730	547	418	965	6314
<b>SELECT BOARD - Vote for Two</b>									
ANN-MARA S. LANZA	417	429	308	420	358	179	157	363	2631
COLETTTE EMMA AUFRANC	443	507	539	437	337	290	234	554	3341
ODESSA M.B. SANCHEZ	206	294	164	207	218	139	86	227	1541
MARJORIE R. FREIMAN	328	399	542	367	292	288	243	408	2867
All Other Write-Ins	0	0	2	1	2	0	0	0	5
Times Blank Voted	290	369	313	326	253	198	116	378	2243
Total Ballots	842	999	934	879	730	547	418	965	6314
<b>BOARD OF ASSESSORS - Vote for One</b>									
W. ARTHUR GARRITY III	572	644	597	608	507	362	291	607	4188

All Other Write-Ins	3	2	1	1	0	0	0	2	9
Times Blank Voted	267	353	336	270	223	185	127	356	2117
Total Ballots	842	999	934	879	730	547	418	965	6314

#### BOARD OF HEALTH - Vote for One

MARCIA TESTA SIMONSON	561	649	601	582	503	356	282	594	4128
All Other Write-Ins	3	0	2	0	1	0	0	4	10
Times Blank Voted	278	350	331	297	226	191	136	367	2176
Total Ballots	842	999	934	879	730	547	418	965	6314

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
<b>WELLESLEY HOUSING AUTHORITY - Vote for One</b>									
LISA KAUFMAN HEYISON	542	634	560	577	486	341	267	567	3974
All Other Write-Ins	3	1	0	0	1	1	0	0	6
Times Blank Voted	297	364	374	302	243	205	151	398	2334
Total Ballots	842	999	934	879	730	547	418	965	6314

#### LIBRARY TRUSTEES - Vote for Two

DIANE C. SAVAGE	546	627	575	582	495	346	282	592	4045
MAURA E. MURPHY	549	636	561	595	496	341	281	571	4030
All Other Write-Ins	1	2	0	1	0	0	0	1	5
Times Blank Voted	588	733	732	580	469	407	273	766	4548
Total Ballots	842	999	934	879	730	547	418	965	6314

BEATRICE BEZMALINOVIC	464	519	502	458	399	270	259	501	3372
DHEBAR	372	346	437	375	291	274	102	368	2565
KENNETH C. LARGESS III	373	506	391	397	355	208	239	464	2933
STEVEN PARK	2	4	0	0	0	0	0	4	10
All Other Write-Ins	473	623	538	528	415	342	236	593	3748
Times Blank Voted	842	999	934	879	730	547	418	965	6314
Total Ballots									
PLANNING BOARD - Vote for One									
PATRICIA ANN MALLETT	523	583	526	460	438	271	264	535	3600
GRANT R. POLLOCK	177	213	230	273	178	163	71	256	1561
All Other Write-Ins	1	0	0	2	0	0	0	0	3
Times Blank Voted	141	203	178	144	114	113	83	174	1150
Total Ballots	842	999	934	879	730	547	418	965	6314

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
<b>BOARD OF PUBLIC WORKS - Vote for One</b>									
SCOTT K. BENDER	542	645	545	570	491	336	276	592	3997
All Other Write-Ins	1	1	1	0	0	0	0	1	4
Times Blank Voted	299	353	388	309	239	211	142	372	2313
Total Ballots	842	999	934	879	730	547	418	965	6314

**RECREATION COMMISSION - Vote for Two**

PAUL CRAMER	512	592	527	542	501	332	255	580	3841
MARK W. WOLFSON	527	592	493	521	452	313	244	523	3665
All Other Write-Ins	6	4	0	0	0	0	0	0	10
Times Blank Voted	639	810	848	695	507	449	337	827	5112
Total Ballots	842	999	934	879	730	547	418	965	6314

**SCHOOL COMMITTEE - Vote for Two**

NIKI BRINKMAN-OPENLOCH	506	587	515	559	466	358	278	536	3805
LINDA HSIU-LING CHOW	477	590	497	520	452	293	255	542	3626
WRITE-IN: JOAN MINKLEI	11	17	14	9	8	0	0	10	69
All Other Write-Ins	3	0	5	3	4	2	0	2	19
Times Blank Voted	687	804	837	667	530	441	303	840	5109
Total Ballots	842	999	934	879	730	547	418	965	6314

**TOWN CLERK - Vote for One**

KC KATO	577	694	634	657	520	368	310	655	4415
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All Other Write-Ins	3	1	0	1	0	0	0	1	6
Times Blank Voted	262	304	300	221	210	179	108	309	1893
Total Ballots	842	999	934	879	730	547	418	965	6314

TOWN MEETING MEMBERS PRECINCT A - Vote for 11		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
LAURIE ANN OHLMS	439									439
SUZANNE GROVES LITTLEFIELD	486									486
BROOK G. ROSENBAUM	375									375
CORINNE M. MONAHAN	465									465
DANIEL WEINGER	388									388
WENDY WITTINGTON PAUL	456									456
BRENDA S. DOCKTOR	439									439
BARBARA LYNN HIRSCH	395									395
CHRISTOPHER J. BRADLEY	401									401
GWEN BAKER	404									404
MARY CAIRNS KLOPPENBERG	424									424
All Other Write-Ins	8									8
Times Blank Voted	4582									4582
Total Ballots	842									842

TOWN MEETING MEMBERS PRECINCT B - Vote for 13		MICHELLE JACOBS	363	363
KYLE WONG			269	269
AMY E. MCCARRON			382	382
KATHERINE SHANNON CORT			375	375
TARA GREY VENTURA			300	300
KATHLEEN M. SCHALLER			276	276

BOBBY MORGENSTERN	428
ALISSA S. KEENE	306
CHRISTINE M. HAMMEL	301
ALBERT BENEDICT KRUG III	293
MICHALI LERNER	247
DOUGLAS H. WILKINS	293
MARY E. CROWN	351
PETRO LISOWSKY	335
ARTHUR S. PRIVER	337
GLENN PAUL MEISTER	222
OLIVER J. BURSTEIN	285
DENNIS M. DISCHINO	282
All Other Write-Ins	4
Times Blank Voted	7338
Total Ballots	999
<b>TOWN MEETING MEMBERS PRECINCT C - Vote for 10</b>	
ANN MCELWEE HOWLEY	480
PETER T. WELBURN	395
DONNA BARBEE STODDARD	339
ROYALL H. SWITZLER	307
SHARON L. GRAY	373
STEVEN D. FESSLER	322
MARTIN JAMES MCHALE JR.	411
LUCY ROONEY KAPPLES	347

CHRISTOPHER W. LEIBMAN	402
CAREY MILFORD RAPPAPORT	412
PENNY ROSSANO	452
BRENT WILLESS	235
All Other Write-Ins	8
Times Blank Voted	4857
Total Ballots	934

#### TOWN MEETING MEMBERS PRECINCT D - Vote for 10

CAROL ALMEDA-MORROW	440
ASHLEY SHIONA LIDDLE	375
MASON R. SMITH	448
W. ARTHUR GARRITY III	419
ROBERT T. ALFRED	389
STEPHEN G. MURPHY	401
LAURA SCHOTSKY OLTON	425
ILLANA S. NISSENBAUM	402
JARED W. PARKER	417
KARA REINHARDT BLOCK	463
All Other Write-Ins	6
Times Blank Voted	4605
Total Ballots	879

#### TOWN MEETING MEMBERS PRECINCT E - Vote for 10

PAUL CRAMER

	433
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MARIAL. ROBINSON	386
TIMOTHY WATSON FULHAM	386
REGINA LAROCQUE	382
JOAN ELLEN GAUGHAN	398
NANCY LOUISE GOODEN	
WESTENBERG	362
BONNY C. NORTHERN	375
JESSICA BETH GRAHAM	388
KATHERINE K. MACDONALD	403
ANASHUA RANI GHOSE ELWY	390
All Other Write-Ins	12
Times Blank Voted	3385
Total Ballots	730

**TOWN MEETING MEMBERS PRECINCT F - Vote for 11**

CYNTHIA C. EDWARDS	264
SHAWN K. BAKER	251
ANYA KHERA	159
JOAN C. MINKLEI	243
MYRA J. TUCKER	198
SUSAN KAGAN LANGE	235
MARGARETTA NIVON EGGER	145
JONATHAN HENRY FLYNN	141
CHRISTOPHER M. CAVALLERANO	174

SALVATORE DEFAZIO III	221
JULIE RISING BRYAN	199
LISA G. SEWALL	224
BERRY L. WITEK	146
DAVID LIVINGSTON	197
MICHAEL ANDREW LICATA	191
All Other Write-Ins	3
Times Blank Voted	3026
Total Ballots	547

**TOWN MEETING MEMBERS PRECINCT G - Vote for 10**

RUSSELL B. ASTLEY III	217
NEENA E. CHAND	203
LORRI WOODACRE	231
DOUGLAS WYLIE SMITH	206
BARBARA D. SEARLE	240
JOSEPH R. HASSELL	203
THADDEUS A. HEUER	204
RICHARD MICHAEL SALASOVICH	206
JANE P. HUNNEWELL	249
ALLAN LEIGH PORT	204
All Other Write-Ins	1
Times Blank Voted	2016
Total Ballots	418

TOWN MEETING MEMBERS PRECINCT H - Vote for 10

JEANNE MAYELL	423	423
JENNIFER D. FALLON	426	426
CHRISTINA WHITING		
DOUGHERTY		
HANK W. NEWMAN III	420	420
PAUL LINDSAY CRISWELL	256	256
CHRISTOPHER A. SPAGNUOLO	392	392
MARC W. CHARNEY	256	256
MARLENE V. ALLEN	293	293
SUSAN BALCH CLAPHAM	415	415
ERIN HESTER	444	444
PHYLLIS LESSNER THEERMANN	334	334
MARTHA WHITE COLLINS	355	355
MICHAEL F. FALLON	424	424
ROBERT W. LALLY JR.	267	267
All Other Write-Ins	223	223
Times Blank Voted	2	2
Total Ballots	4720	4720
	965	965

The ballots cast and the unused ballots in the precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn J. Kato". The signature is fluid and cursive, with a horizontal line extending from the end of the "o" in "Kato" to the right.

Cathryn J. Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE FIRST SESSION  
OF THE NOVEMBER 2023 SPECIAL TOWN MEETING

November 6, 2023  
Wellesley Middle School  
50 Kingsbury Street

November 7, 2023

In pursuance of a Warrant signed September 12<sup>th</sup>, 2023 and posted September 13<sup>th</sup>, 2023, the duly elected Town Meeting Members proceeded as follows.

On November 6, 2023, the Moderator, Mark Kaplan, called the first session of the November 2023 Special Town Meeting to order at 7:02 p.m. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 199 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Special Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org).

The Moderator reviewed the rules of the auditorium. He noted that the meeting was being held per Chapter 202 of the Acts of 1932 as Amended and the practices and procedures from the Town Meeting

Guidelines adopted in 1974. The Moderator reminded everyone that electronic voting devices were approved for use per Town Bylaw 8.25.

The Moderator announced that Town Meeting would continue Tuesday November 7<sup>th</sup> if needed. Town Meeting Members will receive an email each day highlighting the Articles expected that day. He explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. The Moderator encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Town Clerk read the Officer's Return of the Service of the Warrant. The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Since the last Town Meeting in April, the following Town Meeting Members were elected: Dennis DiSchino, Tara Grey Ventura, Jared Parker, Joan Minklei and Lisa Sewall. Town Clerk, KC Kato, administered the oath to the new Town Meeting Members.

The Moderator thanked the Key Club and runners: Tyler Lynch, Eli Merritt, Alexa Pryor Virgie Pallangan. He also thanked the registrars: Phil Rolph, Denise Rogers, Bob McCarthy, Al Novick, Ilissa Povich, Christine Kehoe, Sara Raveret, and Nora Tracy Philips. Moderator Kaplan thanked the tellers: Ilissa Povich, Sara Raveret, Andrea Ward, Lucy Kapples, Nora Tracy Philips, Arthur Garrity, Arthur Priver, and Sharon Gray.

The Moderator expressed appreciation to Select Board Member Beth Sullivan Woods and Executive Director Meghan Jop for securing a projection screen. He also thanked the Wellesley Schools for their support of Special Town Meeting.

The Moderator introduced the attendees in the front of the auditorium: the Select Board; the Executive Director of Governmental Services, Meghan Jop; and the Assistant Executive Director, Corey Testa. The Moderator also acknowledged Town Clerk Cathryn (KC) Kato, Tom Harrington, Town Counsel, Stephanie Hawkinson, Communications and Project Manager, Brian DuPont, IT Director.

The Moderator highlighted the work of the Advisory Committee, specifically Chair Madison Riley, Co-Vice Chairs, Wendy Paul and Gail Sullivan and Secretary Susan Clapham. The Moderator also acknowledged the work of Alissa Keene, Advisory Administrator. The Electronic Voting Administrators from Options Technology were thanked for operating the electronic voting devices.

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Eric Arbeene, Planning Director; Hanna Bonin, Advisory; Nat Brady, Assistant Fire Chief; Matt Chin, Recreation Director; Marie Cleary, Police Lieutenant; Emma Coates, Senior Planner; David Cohen, Director DPW; Brian DuPont, IT Director; Al Ferrer, Advisory; Michael Grant, Building Inspector; Tom Harrington, Town Counsel; Stephanie Hawkinson, Public Information Officer; Philip Jameson, Advisory; Meghan Jop, Executive Director; Jamie Jurgensen, Library Director; Alissa Keene, Advisory; David Lussier, Superintendent of Schools; Cynthia Mahr, Asst. Superintendent Finance and Operations; Steve Mortarelli, Fire Deputy; Don Newell, MLP Director; Pete Pedersen, Advisory; Jack Pilecki, Police Chief; David Prock, Advisory; Diane Savage, Library Trustee; David Soar, Fire Chief; Donna Stoddard, Advisory; Sheryl Strother, Finance Director; and Corey Testa, Asst. Executive Director.

The Moderator announced that there would be no motions under Articles 9, 12 and 15. The Moderator then called for a test vote of the electronic voting system. Given some challenges, the test was repeated twice. The Moderator then proceeded to Article 1.

**ARTICLE 1.** To receive and act on the reports of Town officers, boards and committees, including the Report to this Special Town Meeting of the Advisory Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

The Moderator stated that no motion would be offered under Article 1. He identified that the Select Board Financial Plan, the Advisory Report, the Advisory Supplemental Report, and the Planning Board Report had been received.

No Motion was made under Article 1. The Moderator then moved to Article 2.

**ARTICLE 2.** To see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled "Job Classifications by Groups," and Schedule B, entitled "Salary Plan – Pay Schedule," copies of which are available for inspection at the Human Resources Department, and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

The Moderator called on Mr. Tom Ulfelder to make the motions under Article 2. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. He then asked that Meghan Jop, Executive Director of Governmental Services be recognized. Upon being recognized by the Moderator, Ms. Jop provided an overview of the contract negotiations and settlement fundamentals. The Moderator then called for the Advisory recommendation. Mr. Madison Riley, Advisory Chair and Precinct F provided the Advisory recommendation, 13-0 in favor of Article 2.

The Moderator declared the floor open for discussion. Seeing no hands raised, the Moderator called for the vote, simple majority required.

**ARTICLE 2, MOTION 1. Passed by electronic voting,** that the Town amend the vote taken under Motion 2 of Article 8 of the 2023 Annual Town Meeting by increasing the sum appropriated to the Board of Public Works by \$233,541.00 (TWO HUNDRED THIRTY THREE THOUSAND FIVE HUNDRED FORTY ONE DOLLARS); said additional sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows:

Public Works

420-01 Highway	\$82,172.00
454-01 Fleet Maintenance	\$34,599.00
430-01 Park & Tree	\$73,522.00
440-01 Recycling & Disposal	\$43,248.00

And in support thereof, that the agreed upon Pay Schedules for the American Federation of State, County and Municipal Employees Council 93, Local 335 Department of Public Works Production Unit are as follows:

## **Hourly Rates of Pay:**

### **July 1, 2023 (5% COLA)**

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	\$ 29.81	\$ 31.58	\$ 33.28	\$ 34.98	\$ 36.74	\$ 38.48	\$ 40.02
20	\$ 28.39	\$ 30.07	\$ 31.70	\$ 33.32	\$ 34.99	\$ 36.65	\$ 38.12
19	\$ 27.12	\$ 28.65	\$ 30.27	\$ 31.80	\$ 33.38	\$ 35.06	\$ 36.46
18	\$ 26.06	\$ 27.49	\$ 29.02	\$ 30.62	\$ 32.09	\$ 33.72	\$ 35.07
17	\$ 24.78	\$ 26.21	\$ 27.60	\$ 29.13	\$ 30.57	\$ 32.06	\$ 33.34
16	\$ 23.56	\$ 24.97	\$ 26.31	\$ 27.70	\$ 29.02	\$ 30.50	\$ 31.72
15	\$ 22.51	\$ 23.87	\$ 25.12	\$ 26.38	\$ 27.71	\$ 29.13	\$ 30.29
14	\$ 21.27	\$ 22.55	\$ 23.86	\$ 25.07	\$ 26.28	\$ 27.57	\$ 28.71
13	\$ 20.41	\$ 21.62	\$ 22.72	\$ 23.96	\$ 25.15	\$ 26.37	\$ 27.42
12	\$ 19.67	\$ 20.85	\$ 21.96	\$ 23.10	\$ 24.19	\$ 25.42	\$ 26.43
11	\$ 19.07	\$ 20.19	\$ 21.25	\$ 22.35	\$ 23.48	\$ 24.59	\$ 25.58

### **July 1, 2024 (2% COLA)**

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8 10 Years
21	\$ 30.41	\$ 32.21	\$ 33.95	\$ 35.68	\$ 37.47	\$ 39.25	\$ 40.82	\$ 42.45
20	\$ 28.96	\$ 30.67	\$ 32.33	\$ 33.99	\$ 35.69	\$ 37.38	\$ 38.88	\$ 40.43
19	\$ 27.66	\$ 29.22	\$ 30.88	\$ 32.44	\$ 34.05	\$ 35.76	\$ 37.19	\$ 38.67
18	\$ 26.58	\$ 28.04	\$ 29.60	\$ 31.23	\$ 32.73	\$ 34.39	\$ 35.77	\$ 37.20
17	\$ 25.28	\$ 26.73	\$ 28.15	\$ 29.71	\$ 31.18	\$ 32.70	\$ 34.01	\$ 35.36
16	\$ 24.03	\$ 25.47	\$ 26.84	\$ 28.25	\$ 29.60	\$ 31.11	\$ 32.35	\$ 33.65
15	\$ 22.96	\$ 24.35	\$ 25.62	\$ 26.91	\$ 28.26	\$ 29.71	\$ 30.90	\$ 32.13
14	\$ 21.70	\$ 23.00	\$ 24.34	\$ 25.57	\$ 26.81	\$ 28.12	\$ 29.28	\$ 30.46
13	\$ 20.82	\$ 22.05	\$ 23.17	\$ 24.44	\$ 25.65	\$ 26.90	\$ 27.96	\$ 29.08
12	\$ 20.06	\$ 21.27	\$ 22.40	\$ 23.56	\$ 24.67	\$ 25.93	\$ 26.97	\$ 28.04
11	\$ 19.45	\$ 20.59	\$ 21.68	\$ 22.80	\$ 23.95	\$ 25.08	\$ 26.09	\$ 27.13

## July 1, 2025 (2% COLA)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8 10 Years
21	\$ 31.02	\$ 32.85	\$ 34.63	\$ 36.40	\$ 38.22	\$ 40.03	\$ 41.64	\$ 43.30
20	\$ 29.54	\$ 31.28	\$ 32.98	\$ 34.67	\$ 36.40	\$ 38.13	\$ 39.66	\$ 41.24
19	\$ 28.21	\$ 29.80	\$ 31.50	\$ 33.09	\$ 34.73	\$ 36.48	\$ 37.93	\$ 39.44
18	\$ 27.11	\$ 28.60	\$ 30.19	\$ 31.86	\$ 33.38	\$ 35.08	\$ 36.49	\$ 37.94
17	\$ 25.79	\$ 27.26	\$ 28.71	\$ 30.30	\$ 31.80	\$ 33.35	\$ 34.69	\$ 36.07
16	\$ 24.51	\$ 25.98	\$ 27.38	\$ 28.82	\$ 30.19	\$ 31.73	\$ 33.00	\$ 34.32
15	\$ 23.42	\$ 24.84	\$ 26.13	\$ 27.45	\$ 28.83	\$ 30.30	\$ 31.52	\$ 32.77
14	\$ 22.13	\$ 23.46	\$ 24.83	\$ 26.08	\$ 27.35	\$ 28.68	\$ 29.87	\$ 31.07
13	\$ 21.24	\$ 22.49	\$ 23.63	\$ 24.93	\$ 26.16	\$ 27.44	\$ 28.53	\$ 29.66
12	\$ 20.46	\$ 21.70	\$ 22.85	\$ 24.03	\$ 25.16	\$ 26.45	\$ 27.50	\$ 28.60
11	\$ 19.84	\$ 21.00	\$ 22.11	\$ 23.26	\$ 24.43	\$ 25.58	\$ 26.61	\$ 27.67

The vote was:

- 189 Yes
- 2 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 2, Motion 2.

The Moderator called on Mr. Tom Ulfelder to make the motion. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Ulfelder then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, presented additional information. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After one comment was made concerning the impact of the contracts on inflation, the Moderator called for the vote, simple majority required.

**ARTICLE 2, MOTION 2. Passed by electronic voting**, that the Town amend the vote taken under Motion 2 of Article 8 of the 2023 Annual Town Meeting by increasing the sum appropriated to the Board of Public Works by \$27,548.00 (TWENTY SEVEN THOUSAND FIVE HUNDRED FORTY EIGHT DOLLARS); said additional sum to be raised by a transfer

from General Government – 122 Provision for Contract Settlements and allocated as follows:

### Public Works

420-01	Highway	\$6,887.00
454-01	Fleet Maintenance	\$6,887.00
430-01	Park & Tree	\$6,887.00
440-01	Recycling & Disposal	\$6,887.00

And in support thereof, that the agreed upon Pay Schedules for the American Federation of State, County and Municipal Employees Council 93, Local 335 Department of Public Works Supervisors Unit are as follows:

#### Hourly Rates of Pay:

#### **July 1, 2023 (5% COLA)**

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S55	\$ 33.48	\$ 34.81	\$ 36.13	\$ 37.40	\$ 38.92	\$ 40.43	\$ 42.28	\$ 43.97	\$ 45.74

#### **July 1, 2024 (3% COLA)**

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 10 Years
S55	\$ 34.48	\$ 35.85	\$ 37.21	\$ 38.52	\$ 40.09	\$ 41.64	\$ 43.55	\$ 45.29	\$ 47.11	\$ 48.99

#### **July 1, 2025 (1% COLA)**

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 10 Years
S55	\$ 34.82	\$ 36.21	\$ 37.58	\$ 38.91	\$ 40.49	\$ 42.06	\$ 43.99	\$ 45.74	\$ 47.58	\$ 49.48

The vote was:

- 173 Yes
- 6 No
- And 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 2, Motion 3.

The Moderator called on Mr. Tom Ulfelder to make the motion. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Ulfelder then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, presented

additional information. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After one question was asked and answered regarding the dispatch stipends, the Moderator called for the vote, simple majority required.

**ARTICLE 2, MOTION 3. Passed by electronic voting**, that the Town amend the vote taken under Motion 2 of Article 8 of the 2023 Annual Town Meeting by increasing the sum appropriated to the Select Board for Public Safety by \$20,202.00 (TWENTY THOUSAND TWO HUNDRED TWO DOLLARS); said additional sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows:

210            Police Department  
210 –01    Personal Services \$20,202.00

And in support thereof, that the agreed upon Pay Schedules for the Wellesley Police Dispatchers Association are as follows:

**Hourly rates effective July 1, 2023 (4%)**

Job Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 10 Years	Step 8 15 Years	Step 9 20 Years
47	Police and Fire Alarm Operator	24.98	26.10	27.42	28.52	29.68	30.98	31.61	32.55	33.31

**Hourly rates effective July 1, 2024 (3%)**

Job Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 10 Years	Step 8 15 Years	Step 9 20 Years
47	Police and Fire Alarm Operator	25.73	26.88	28.24	29.38	30.57	31.91	32.56	33.53	34.31

**Hourly rates effective July 1, 2025 (2%)**

Job Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 10 Years	Step 8 15 Years	Step 9 20 Years

47	Police and Fire Alarm Operator	26.24	27.42	28.80	29.97	31.18	32.55	33.21	34.20	35.00
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The vote was:

- 197 Yes
- 1 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 2, Motion 4.

The Moderator called on Mr. Tom Ulfelder to make the motion. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Ulfelder then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, presented additional information. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After no questions were raised, the Moderator called for the vote, simple majority required.

**ARTICLE 2, MOTION 4. Passed by electronic voting** that the Town amend the vote taken under Motion 2 of Article 8 of the 2023 Annual Town Meeting by increasing the sum appropriated to the Select Board for Public Safety by \$292,498.00 (TWO HUNDRED NINETY TWO THOUSAND FOUR HUNDRED NINETY EIGHT DOLLARS); said additional sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows:

220            Fire Department  
 220 –01    Personal Services \$292,498.00

And in support thereof, that the agreed upon Pay Schedules for the Wellesley International Association of Firefighters Local 1979 are as follows:

**Weekly Rates of Pay:**

**July 1, 2023 (4% COLA)**

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	\$1,705.06	\$1,805.63	\$1,905.98	\$2,006.29
Deputy Chief	\$1,593.51	\$1,687.51	\$1,781.28	\$1,875.04
Lieutenant Fire Prevention	\$1,452.77	\$1,538.12	\$1,623.64	\$1,709.07
Lieutenant	\$1,357.72	\$1,437.50	\$1,517.42	\$1,597.27
Firefighter	\$1,180.59	\$1,250.08	\$1,319.38	\$1,388.87

**July 1, 2024 (3% COLA)**

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	\$1,756.21	\$1,859.80	\$1,963.16	\$2,066.48
Deputy Chief	\$1,641.32	\$1,738.14	\$1,834.72	\$1,931.29
Lieutenant Fire Prevention	\$1,496.35	\$1,584.27	\$1,672.34	\$1,760.35
Lieutenant	\$1,398.45	\$1,480.63	\$1,562.95	\$1,645.19
Firefighter	\$1,216.01	\$1,287.59	\$1,358.96	\$1,430.54

**July 1, 2025 (3% COLA)**

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	\$1,808.89	\$1,915.59	\$2,022.06	\$2,128.48
Deputy Chief	\$1,690.56	\$1,790.28	\$1,889.76	\$1,989.23
Lieutenant Fire Prevention	\$1,541.24	\$1,631.79	\$1,722.51	\$1,813.16
Lieutenant	\$1,440.40	\$1,525.05	\$1,609.83	\$1,694.54
Firefighter	\$1,252.49	\$1,326.21	\$1,399.73	\$1,473.46

**The vote was:**

- 196 Yes
- 1 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 2, Motion 5.

The Moderator called on Mr. Tom Ulfelder to make the motion. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Ulfelder then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, presented additional information. The Moderator then called for the Advisory

recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After no questions were raised, the Moderator called for the vote, simple majority required.

**ARTICLE 2, MOTION 5. Passed by electronic voting**, that the Town amend the vote taken under Motion 2 of Article 8 of the 2023 Annual Town Meeting by increasing the sum appropriated to the Select Board for Public Safety by \$254,407.00 (TWO HUNDRED FIFTY FOUR THOUSAND FOUR HUNDRED SEVEN DOLLARS); said additional sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows:

210      Police Department  
220 –01    Personal Services \$254,407.00

And in support thereof, that the agreed upon Pay Schedules for the Wellesley Police Patrol Officers are as follows:

**Weekly Rates of Pay:**

Post Certified Police Officer	Step 1 (Acdmy)	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 (10 Year)	Step 8 (25 year)
July 1, 2023	\$1,128.17	\$1,150.75	\$1,186.20	\$1,255.89	\$1,325.88	\$1,395.76	\$1,437.63	\$1,480.76
July 1, 2024	\$1,162.02	\$1,185.27	\$1,221.79	\$1,293.57	\$1,365.66	\$1,437.63	\$1,480.76	\$1,525.18
July 1, 2025	\$1,196.88	\$1,220.83	\$1,258.44	\$1,332.38	\$1,406.63	\$1,480.76	\$1,525.18	\$1,570.94

**The vote was:**

- 184 Yes
- 3 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 2, Motion 6.

The Moderator called on Mr. Tom Ulfelder to make the motion. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Ulfelder then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, presented additional information. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After no questions were raised, the Moderator called for the vote, simple majority required.

**ARTICLE 2, MOTION 6. Passed by electronic voting**, that the sum of \$97,465.00 (NINETY SEVEN THOUSAND FOUR HUNDRED SIXTY FIVE DOLLARS) be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2023 Annual Town Meeting to the Wellesley Free Library and Facilities Management Department; said sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows;

610 Library Trustees  
610-01 Personal Services \$75,830.00

610 Library Trustees  
610-02 Expenses \$13,870.00

192 Facilities Management – Select Board  
192-10 Personal Services \$7,765.00

and in support thereof, that the agreed upon Pay Schedules for the Wellesley Free Library Staff Association and Wellesley Free Library Supervisors Association are as follows:

**Hourly rates of pay:  
July 1, 2023 (4% COLA)**

<b>Supervisor Job Title</b>	<b>GROUP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Info Services Supervisor	L-16S	35.79	37.23	38.71	40.27	41.88	43.53	45.30	
Children 's Services Supervisor	L-16S	35.79	37.23	38.71	40.27	41.88	43.53	45.30	
Acquisition & Cataloging Services Supervisor	L-16S	35.79	37.23	38.71	40.27	41.88	43.53	45.30	
Circulation Services Supervisor	L-11	30.11	31.29	32.54	33.85	35.19	36.58	38.03	
Assistant Circulation Supervisor	L-9	29.30	30.46	31.71	32.98	34.28	35.68	37.11	
<b>Staff Job Title</b>	<b>GROUP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Librarian	L-14	30.36	31.57	32.84	34.15	35.53	36.94	38.41	
Facility Supervisor	L-9	29.30	30.46	31.71	32.98	34.28	35.68	37.11	
Technology and Innovation Assistant	L-7	26.89	27.96	29.09	30.24	31.45	32.70	34.02	
Cataloging Specialist Acquisition Specialist	L-6	22.43	23.34	24.28	25.26	26.27	27.28	28.39	29.56
Library Assistant	L-4	20.83	21.65	22.53	23.41	24.36	25.32	26.35	27.42
Custodian	C-4	23.06	23.97	24.93	25.93				

**July 1, 2024 (3% COLA)**

Supervisor Job Title	GROUP	1	2	3	4	5	6	7	8
Info Services Supervisor	L-16S	36.86	38.35	39.87	41.48	43.14	44.84	46.66	
Children 's Services Supervisor	L-16S	36.86	38.35	39.87	41.48	43.14	44.84	46.66	
Acquisition & Cataloging Services Supervisor	L-16S	36.86	38.35	39.87	41.48	43.14	44.84	46.66	
Circulation Services Supervisor	L-11	31.01	32.23	33.52	34.87	36.25	37.67	39.17	
Assistant Circulation Supervisor	L-9	30.18	31.38	32.66	33.97	35.31	36.75	38.22	
Staff Job Title	GROUP	1	2	3	4	5	6	7	
Librarian	L-14	31.27	32.52	33.83	35.18	36.59	38.05	39.56	
Facility Supervisor	L-9	30.18	31.38	32.66	33.97	35.31	36.75	38.22	
Technology and Innovation Assistant	L-7	27.70	28.79	29.96	31.15	32.39	33.68	35.04	
Cataloging Specialist Acquisition Specialist	L-6	23.11	24.04	25.01	26.02	27.06	28.10	29.24	30.44
Library Assistant	L-4	21.46	22.30	23.21	24.11	25.09	26.08	27.14	28.25
Custodian	C-4	23.75	24.69	25.68	26.71				

## July 1, 2025 (3% COLA)

Supervisor Job Title	GROUP	1	2	3	4	5	6	7	8
Info Services Supervisor	L-16S	37.97	39.50	41.07	42.72	44.43	46.19	48.06	
Children 's Services Supervisor	L-16S	37.97	39.50	41.07	42.72	44.43	46.19	48.06	
Acquisition & Cataloging Services Supervisor	L-16S	37.97	39.50	41.07	42.72	44.43	46.19	48.06	
Circulation Services Supervisor	L-11	31.94	33.20	34.52	35.91	37.34	38.80	40.35	
Assistant Circulation Supervisor	L-9	31.08	32.32	33.64	34.99	36.37	37.86	39.37	
Staff Job Title	GROUP	1	2	3	4	5	6	7	8
Librarian	L-14	32.21	33.50	34.84	36.23	37.69	39.19	40.75	
Facility Supervisor	L-9	31.08	32.32	33.64	34.99	36.37	37.86	39.37	
Technology and Innovation Assistant	L-7	28.53	29.66	30.86	32.09	33.36	34.69	36.09	
Cataloging Specialist Acquisition Specialist	L-6	23.80	24.76	25.76	26.80	27.87	28.94	30.12	31.36
Library Assistant	L-4	22.10	22.97	23.90	24.84	25.84	26.87	27.96	29.09
Custodian	C-4	24.46	25.43	26.45	27.51				

The vote was:

- 194 Yes
- 3 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 2, Motion 7.

The Moderator called on Mr. Tom Ulfelder to make the motion. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Ulfelder then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, presented additional information. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After one question was asked and answered regarding required training, the Moderator called for the vote, simple majority required.

**ARTICLE 2, MOTION 7. Passed by electronic voting**, that the Town amend the vote taken under Motion 2 of Article 8 of the 2023 Annual Town Meeting by increasing the sum appropriated to the Select Board for Public Safety by \$89,048.00 (EIGHTY NINE THOUSAND FORTY EIGHT DOLLARS); said additional sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows:

210      Police Department  
220 –01    Personal Services \$89,048.00

And in support thereof, that the agreed upon Pay Schedules for the Wellesley Police Patrol Officers are as follows:

**Weekly Rates of Pay**

	<u>July 1,</u> <u>2023</u>	<u>July 1,</u> <u>2024</u>	<u>July 1,</u> <u>2025</u>
P40 Post Certified	2404.57	2476.71	2551.01
Lieutenant			
P20 Post Certified	1716.59	1768.09	1821.13
Sergeant			

The vote was:

- 194 Yes
- 3 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 3.

**ARTICLE 3.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2023 Annual Town Meeting, or to take any other action in relation thereto.

The Moderator called on Mr. Tom Ulfelder to make the motion. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town

Meeting Members in advance. The Moderator approved. Mr. Ulfelder then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, presented additional information. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After one question was asked and answered, the Moderator called for the vote, simple majority required.

**ARTICLE 3, MOTION 1. Passed by electronic voting**, that the Town transfer the sum of \$360,000.00 (THREE HUNDRED SIXTY THOUSAND DOLLARS) to the Fire Department to fund a new position including benefits, overtime increases and expenses, as follows:

- \$250,000.00 (TWO HUNDRED FIFTY THOUSAND DOLLARS) be appropriated, said sum to be taken from Free Cash, as certified as of July 1, 2023, and added to the amount appropriated to 220 Fire Department Personal Services under Motion 2 of Article 8 of the Warrant for the 2023 Annual Town Meeting;
- \$90,000.00 (NINETY THOUSAND DOLLARS) be appropriated, said sum to be taken from Free Cash, as certified as of July 1, 2023, and added to the amount appropriated to 220 Fire Department Expenses under Motion 2 of Article 8 of the Warrant for the 2023 Annual Town Meeting; and
- \$20,000.00 (TWENTY THOUSAND DOLLARS) to be appropriated, said sum to be taken from Free Cash, as certified as of July 1, 2023, and added to the amount appropriated to 914 Group Insurance under Motion 2 of Article 8 of the Warrant for the 2023 Annual Town Meeting.

The vote was:

- 194 Yes
- 1 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. Due to the time, the Moderator called for a break at 8:51 PM. The Meeting reconvened at 9:10 PM. The Moderator then called on Ms. Beth Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board, Precinct D, read the motion that appeared on the screen.

Town Meeting voted that when this Special Town Meeting adjourns it does so until November 7, 2023, at 7:00 PM in this same hall. The motion carried by a show of hands. The Moderator then moved to Article 3, Motion 2.

The Moderator called on Mr. Tom Ulfelder to make the motion. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Ulfelder then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, presented additional information. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After no hands were raised for discussion, the Moderator called for the vote, simple majority required.

**ARTICLE 3, MOTION 2. Passed by electronic voting**, that the Town transfer the sum of \$11,000.00 (ELEVEN THOUSAND DOLLARS) within the Board of Assessors budget to fund an increase in FY24 valuation services:

- \$11,000.00 (ELEVEN THOUSAND DOLLARS) be transferred to 141 Board of Assessors Expenses under Motion 2 of Article 8 of the Warrant for the 2023 Annual Town Meeting, said sum to be transferred from 01141100-512290 Board of Assessors Personnel Services to 01141200-530599 Board of Assessors Expenses.

The vote was:

- 174 Yes
- 0 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 4.

**ARTICLE 4.** To see if the Town will vote to rescind borrowing, transfer funds or appropriate certain net premiums.

The Moderator called on Mr. Tom Ulfelder to make the motion. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the

motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Ulfelder then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, made a brief presentation. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

No questions were asked. The Moderator called for the vote, simple majority required.

**ARTICLE 4, MOTION 1. Passed by electronic voting**, that the Town vote to rescind authorized and unissued loans, authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

<b><u>TOWN MEETING VOTE</u></b>	<b><u>PROJECT</u></b>	<b><u>TOTAL DEBT AUTHORIZATION</u></b>	<b><u>AMOUNT TO BE RESCINDED</u></b>
Article 3/STM 10/2021	Hardy MSBA	\$70,000,000.00	\$3,120,015.00

The vote was:

- 178 Yes
- 0 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 5.

**ARTICLE 5.** To see if the Town will vote to hear and appropriate or reserve for future appropriation, from Fiscal Year 2024 Community Preservation Fund annual revenues and reserves.

The Moderator called on Ms. Barbara McMahon to make the motion. Ms. McMahon, Community Preservation Committee Chair, Precinct H, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Ms. McMahon provided an overview of the CPC and the Strategic Housing Plan. The Moderator then called for the Advisory

recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After a few questions about how the funds were going to be used, the Moderator called for the vote, simple majority required.

**ARTICLE 5, MOTION 1. Passed by electronic voting,** to appropriate \$65,000 to the Housing Task Force to create a Strategic Housing Plan for the Town of Wellesley, such appropriation to be funded with funds made available at the close of this Special Town Meeting, entirely from the Community Preservation Funds undesignated balance as of June 30, 2023.

The vote was:

- 160 Yes
- 15 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 5. Motion 2.

The Moderator called on Ms. Barbara McMahon to make the motion. Ms. McMahon, Community Preservation Committee Chair, Precinct H, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Ms. McMahon provided a few comments about Pickleball. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 14-0 favorable.

After an extended discussion on the merits of pickleball and concerns about the impact on neighborhoods as well as other priorities, the Moderator called for the vote, simple majority required.

**ARTICLE 5, MOTION 2. Passed by electronic voting,** to appropriate \$70,000 to the Recreation Department for the purpose of conducting a feasibility study for the siting of pickle ball courts in the Town of Wellesley, initial phases of the project to include determining the need for courts and establishing location criteria, with the goal of identifying appropriate locations in Town for detailed feasibility and design studies, such appropriation to be funded with funds made available at the close of the Special Town Meeting, entirely from the Community Preservation Funds undesignated balance as of June 30, 2023.

The vote was:

- 135 Yes
- 40 No
- And 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 6.

**ARTICLE 6.** To see if the Town will vote to authorize the School Committee to grant a utility easement to Verizon Communications, Inc, at 28 Cameron Street (Parcel ID 112-14), otherwise known as Hunnewell School; or to take any other action in relation hereto.

The Moderator called on Ms. Catherine Mirick to make the motion. Ms. Mirick, School Committee Member, Precinct H, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Ms. Mirick provided a few brief comments. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After several questions were asked by Town Meeting Members and then answered by Ms. Mirick, the Moderator called for the vote. As this was a land use article, 2/3rds were required to pass.

**ARTICLE 6, MOTION 1. Passed by electronic voting by 2/3rds,** that the Town vote to authorize the School Committee to grant a utility easement to Verizon Communications, Inc, at 28 Cameron Street (Parcel ID 112-14), otherwise known as Hunnewell School.

The vote was:

- 165 Yes
- 4 No
- And 0 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results.

Given the time, the Moderator called for the meeting to be adjourned based on the motion made earlier after the break. The meeting adjourned at 10:35 PM.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato". The signature is fluid and cursive, with a horizontal line through the end of the "Kato" portion.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED SPECIAL TOWN MEETING

November 7, 2023  
Wellesley, MA

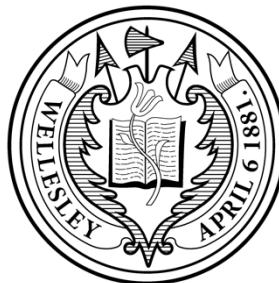
I hereby certify that notice that the Town Meeting adjourned on November 6, 2023 was posted on the screen in the Hall at the meeting and was voted favorably by the Town Meeting by a show of hands. That said adjournment was announced by the Moderator at the close of the meeting of November 6, 2023 at 10:35 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on November 7, 2023.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is fluid and cursive, with a horizontal line extending from the end of the "o" in "Kato" to the right.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE SECOND SESSION  
OF THE NOVEMBER 2023 SPECIAL TOWN MEETING

November 7, 2023  
Wellesley Middle School  
50 Kingsbury Street

November 8, 2023

In pursuance of a Warrant signed September 12<sup>th</sup>, 2023 and posted September 13<sup>th</sup>, 2023, the duly elected Town Meeting Members proceeded as follows.

On November 7, 2023, the Moderator, Mark Kaplan, called the second session of the November 2023 Special Town Meeting to order at 7:03 p.m. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were members 181 present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org).

The Moderator thanked the runners: Cole DeFina, Eli Merritt, Zixuan Yang and Zhaoying Wu. He also thanked the registrars: Phil Rolph, Denise Rogers, Bob McCarthy, Al Novick, Ilissa Povich, Christine Kehoe, Sara Raveret, and Nora Tracy Philips. Moderator Kaplan thanked the tellers:

Ilissa Povich, Sara Raveret, Andrea Ward, Lucy Kapples, Nora Tracy Philips, Arthur Priver, and Sharon Gray.

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Eric Arbeene, Planning Director; Hanna Bonin, Advisory; Emma Coates, Senior Planner; Brian DuPont, IT Director; Al Ferrer, Advisory; Michael Grant, Building Inspector; Tom Harrington, Town Counsel; Stephanie Hawkinson, Public Information Officer; Philip Jameson, Advisory; Meghan Jop, Executive Director; Jamie Jurgensen, Library Director; Alissa Keene, Advisory; David Lussier, Superintendent of Schools; Cynthia Mahr, Asst. Superintendent Finance and Operations; Don Newell, MLP Director; Pete Pedersen, Advisory; David Prock, Advisory; Diane Savage, Library Trustee; Donna Stoddard, Advisory; Sheryl Strother, Finance Director; Corey Testa, Asst. Executive Director; and Marc Charney, Planning Board Member.

The Moderator called for a test vote of the electronic voting system. After the test was completed, the Moderator moved to Article 7.

**ARTICLE 7.** To see if the Town will vote to authorize the Board of Trustees of the Wellesley Free Library to lease a portion of the Wellesley Free Library, located at 530 Washington Street (Parcel ID 111-8) for a term of 30 years to a solar energy provider for the purpose of installing, maintaining, and operating a rooftop photovoltaic facility; or to take any other action in relation hereto.

The Moderator called on Ms. Marla Robinson to make the motion. Ms. Robinson, Library Chair, Precinct E, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Ms. Robinson provided a few brief comments. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After one question was asked and answered regarding the warranty on the current new roof, the Moderator called for the vote, 2/3rds required.

**ARTICLE 7, MOTION 1. Passed by electronic voting, 2/3rds required,** that the Board of Trustees of the Wellesley Free Library enter into a lease for a portion of the Main Library, located at 530 Washington Street (Parcel ID 118-8), for a term of up to 25 years with a solar energy

provider for the purpose of installing, maintaining, and operating a rooftop photovoltaic facility.

The vote was:

- 159 Yes
- 3 No
- And 0 Abstain

The Moderator declared the vote PASSED by the required 2/3rds based on the electronic voting results and moved to Article 8.

**ARTICLE 8.** To see if the Town will vote to amend Article 19.44.b of the General Bylaws by adding new subsections.

The Moderator called on Mr. Craig Mack to make the motion. Mr. Mack, School Committee Chair, Precinct D, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Mack requested that Ms. Cindy Mahr be recognized. Ms. Mahr, Assistant Superintendent for Finance and Operations of the Wellesley Public Schools provided an overview of the bylaw change. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After no questions were asked, the Moderator called for the vote, simple majority required.

**ARTICLE 8, MOTION 1. Passed by electronic voting**, that the Town vote to amend the Town Bylaws, Article 19.44. Purchasing Guidelines under subsection b. TYPE OF CONTRACT, by adding the following at the end of subsection b.:

5. Food service management	5 years
6. School Yearbook	5 years
7. School Photography Services	5 years

The vote was:

- 164 Yes
- 3 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. There was no motion under Article 9 and the Moderator moved to Article 10.

**ARTICLE 10.** To see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled "Job Classifications by Groups" to remove the position of Library Director from the salary classification plan and to authorize the Board of Library Trustees to enter into three (3) year contracts with the Library Director.

The Moderator called on Ms. Marla Robinson to make the motion. Ms. Robinson, Library Chair, Precinct E, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Ms. Robinson provided a presentation on the article. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided comments in both support and opposition to the article and then made the recommendation, 8-5 favorable.

There were many questions from Town Meeting Members that were answered by Ms. Robinson. Many expressed support for the excellent work of the Library and the director. Others voiced concerns about the lack of the Human Resources department and board involvement. Also, some were concerned about the precedent this was setting. After an extensive discussion in which many stood in support and in opposition, the Moderator called for the vote, simple majority required.

**ARTICLE 10, MOTION 1. Failed by electronic voting,** that when the Board of Trustees of the Wellesley Free Library executes a written contract with the Library Director, as required by MGL c 78 §34, which contract shall not exceed 3 years, the Board of Trustees of the Wellesley Free Library will have the authority to set the salary subject to annual appropriation, notwithstanding the provisions of Section 30.7 of the General Bylaws.

The vote was:

- 78 Yes
- 97 No
- And 0 Abstain

The Moderator declared the vote FAILED based on the electronic voting results and moved to Article 11.

**ARTICLE 11.** To see if the Town will vote to amend the Town's General Bylaw to correct a typographical issue in Article 52.B.1.h.

The Moderator called on Ms. Bea Bezmalinovic to make the motion. Ms. Bezmalinovic, Natural Resources Commission Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Ms. Bezmalinovic provided a few brief comments. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After a no questions were raised, the Moderator called for the vote, simple majority required.

**ARTICLE 11, MOTION 1. Passed by electronic voting,** to see if the Town will vote to amend the Town's General Bylaw as follows:

(1) Rerumber Town Bylaw Article 52.B.1.h to 52.B.1.i as follows:

i. Wetlands Protection (Article 44) (New ATM 2023.)

[1] Enforcement agents: Wetlands Protection Committee and Wetlands Protection Agent.

[2] Fine schedule: first and subsequent offenses, three hundred dollars (\$300).

The vote was:

- 174 Yes
- 0 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. There was no article 12. The Moderator moved to article 13.

**ARTICLE 13.** To see if the Town will vote to amend provisions of the Zoning Bylaw relating to Inclusionary Zoning by amending Section 5.7 Inclusionary Zoning.

The Moderator called on Mr. Tom Taylor to make the motion. Mr. Taylor, Planning Board Chair, Precinct H, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Taylor presented information about inclusionary zoning and the need for the amendments. The Moderator then called for the Advisory recommendation.

Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 12-2 favorable.

Seeing the time, the Moderator called for a short break at 8:50 PM. Town Meeting reconvened at 9:04 PM.

After several questions and comments were made, the Moderator called for the vote, 2/3rds required.

**ARTICLE 13, MOTION 1. Passed by electronic voting, 2/3rds required**, that the Town vote to amend the provisions Zoning Bylaw Section 5.7 INCLUSIONARY ZONING to require all projects necessitating Major Construction under conditions 1 and 2 as defined in Section 1.3 DEFINITIONS to comply with Section 5.7 and to expand the list of districts in which the provisions of Section 5.7 shall apply by altering Section 5.7.B. Applicability to remove Projects of Significant Impact and replace it with Major Construction conditions 1 and 2, and to include the Residential Incentive Overlay Districts and the Lower Falls Village Commercial District in the list of districts to which Section 5.7 applies. Section 5.7.B. Applicability, as amended, will read as follows:

#### B. Applicability

The provisions of this section shall apply to all projects requiring approval as Major Construction Projects involving (1) construction of twenty-five hundred (2,500) or more square feet gross floor area or (2) an increase in gross floor area by fifty (50) percent or more which results in a gross floor area of at least twenty-five hundred (2,500) square feet in Business Districts, Business Districts A, Industrial Districts, Industrial Districts A, Wellesley Square Commercial District, Residential Incentive Overlay Districts, and Lower Falls Village Commercial District and to subdivisions on sites having a development potential under current zoning of five or more lots for One-Unit Dwellings. The provisions of this section shall not apply to any project undertaken by the Town for any municipal purposes.

The vote was:

- 147 Yes
- 18 No
- And 0Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results and moved to Article 13, Motion 2.

The Moderator called on Mr. Tom Taylor to make the motion. Mr. Taylor, Planning Board Chair, Precinct H, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Taylor provided a few brief comments. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 14-0 favorable.

After several questions and comments, the Moderator called for the vote, 2/3rds required.

**ARTICLE 13, MOTION 2. Passed by electronic voting, 2/3rds required**, that the Town vote to amend the provisions Zoning Bylaw Section 5.7 INCLUSIONARY ZONING to allow for a mix of affordability by altering Section 5.7.C.2 Requirements to read as follows:

2. No less than .20 of all residential units shall be Affordable Units, comprised of the following affordability mix:

(a) .15 shall be made available to individuals or households whose annual income is at or below eighty percent (80%) of the area-wide median income ("AMI" as determined by the United States Department of Housing and Urban Development ("HUD"), adjusted for household size, with income computed using HUD's rules for attribution of income to assets; and

(b) .05 shall be made available to individuals or households whose annual income is greater than eighty percent (80%) and no greater than one hundred forty percent (140%) of the AMI, at the Town's discretion.

The above ratios will apply in any mixed-use project which includes both Dwelling Units and floor area devoted to any allowed use other than Dwelling Units. If the project's required ratio includes any fraction of an Assisted Unit, the project's obligation with respect to such fractional Assisted Unit shall be determined in accordance with Section 5.7.D.3. below

The vote was:

- 155 Yes
- 12 No
- And 0 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results and moved to Article 14.

**ARTICLE 14.** To see if the Town will vote to amend the Zoning Bylaw by amending Section 5.9 Large House Review.

The Moderator called on Mr. Tom Taylor to make the motion. Mr. Taylor, Planning Board Chair, Precinct H, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Taylor provided a few brief comments and asked that Mr. Eric Arbeene be recognized. Mr. Arbeene, Planning Director, made a presentation on the Article. The Moderator then called for the Advisory recommendation. Mr. Riley, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

The Moderator opened the meeting to questions, discussion and debate. Concerns were raised regarding the need to provide for public input by abutters for such large projects. Others were concerned about potential loop holes in the bylaw amendment. After a very extensive discussion, with many questions and debate, the Moderator called for the vote, simple majority required.

**ARTICLE 14, MOTION 1. Failed by electronic voting,** that the Town vote to amend the Zoning Bylaw to exempt attached Accessory Dwelling Units from the provisions of Section 5.9. LARGE HOUSE REVIEW, by altering the paragraph in Section 5.9.C. Applicability which begins "Notwithstanding the foregoing, the following are exempt from Planning Board review" by adding a new subpart 4 to read as follows:

4. The construction of an attached Accessory Dwelling Unit.

The vote was:

- 51 Yes
- 116 No
- And 1 Abstain

The Moderator declared the vote FAILED based on the electronic voting results and announced that there would be No Motion under Article 15.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Dissolution of Special Town Meeting.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion for Dissolution on the screen.

**DISSOLUTION MOTION. Passed by electronic voting**, that this Special Town Meeting be and is hereby dissolved.

The vote was:

- 137 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and the meeting dissolved at 10:28 PM.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is fluid and cursive, with "Cathryn" and "Jane" on the first line and "Kato" on the second line.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF DISSOLVED SPECIAL TOWN MEETING

November 9, 2023  
Wellesley, MA

I hereby certify that notice that the Town Meeting dissolved on November 7, 2023 was posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting by electronic voting. That said dissolution was announced by the Moderator at the close of the meeting of November 7, 2023 at 10:28 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on November 8, 2023.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is fluid and cursive, with "Cathryn" and "Jane" on the first line and "Kato" on the second line.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE FIRST SESSION  
OF THE 144<sup>th</sup> ANNUAL TOWN MEETING

March 25, 2024  
Wellesley High School  
Katherine L. Babson Jr. Auditorium  
50 Rice Street

March 30, 2024

In pursuance of a Warrant signed January 16, 2024 and posted January 17, 2024 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the 144<sup>th</sup> Annual Town Meeting to order at 7:10 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 211 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org).

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Eric Arbeene, Planning Director, Jeff Azano-Brown, DPW Asst. Director, Hanna Bonin, Advisory Committee, Megan Bounit, WPS Director of Educational Technology, Matt Chin, Recreation Director, David Cohen, DPW Director, Michael DiPietro, Finance Director, Brian DuPont, IT Director, Al Ferrer, Advisory Committee, Steve

Gagosian, FMD, Dolores Hamilton, Human Resources Director, David Hickey, DPW Town Engineer, Phil Jameson, Advisory Committee, Meghan Jop, Executive Director, Jamie Jurgensen, Library Director, David Lussier, WPS Superintendent of Schools, Paul Manganaro, Finance & Budget Analyst, Tiana Moreau, Asst. Town Accountant, Pete Pedersen, Advisory Committee, Glenn Remick, FMD, Diane Savage, Library Trustee, Brandon Schmitt, NRC Director, Michael Tauer, PBC, Corey Testa, Asst. Executive Director, David Wood, MLP Director, and Lenny Izzo, Health Director,

The Moderator announced that Town Meeting would continue Tuesday March 27<sup>th</sup>, Wednesday March 28<sup>th</sup>, April 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, 8<sup>th</sup>, 10<sup>th</sup> if needed. He explained the rules and guidelines of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. The Moderator encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator reviewed the rules of the auditorium. He noted that the meeting was being held per Chapter 202 of the Acts of 1932 as Amended and the practices and procedures from the Town Meeting Guidelines adopted in 1974. The Moderator reminded everyone that electronic voting devices were approved for use per Town Bylaw 8.25 and mentioned tentative break times and adjournment times.

The Town Clerk read the Officer's Return of the Service of the Warrant. The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Town Clerk, KC Kato, administered the oath to those Town Meeting Members elected at the March 5, 2024 Annual Town Election.

The Moderator congratulated Salvatore Defazio, III on his 50<sup>th</sup> year as a Town Meeting Member. And then called on Father Hale of the Saint John's and Saint Paul's Collaborative to provide the invocation. The meeting continued with the procession of the Fire Department Color Guard. The WHS Jazz Band accompanied Town Meeting with the National Anthem. Mr. Tom Ulfelder, Select Board Chair led the Pledge of Allegiance.

The Moderator thanked the Wellesley High School Jazz Band for providing entertainment before the Meeting. The Moderator thanked the

runners, registrars and Key Club for their Town Meeting support. He also thanked the tellers in the event the electronic devices did not work.

The Moderator introduced the attendees in the front of the auditorium, the Select Board, the Executive Director and Assistant Executive Director. The Moderator also acknowledged Town Clerk Cathryn (KC) Kato, Town Counsel Tom Harrington, Stephanie Hawkinson, Communications and Project Manager, Brian DuPont, IT Director,

The Moderator highlighted the work of the Advisory Committee, and acknowledged the Advisory Leadership, Madison Riley, Wendy Paul, Gail Sullivan, Susan Clapham and the Advisory Administrator, Alissa Keene. The Electronic Voting Administrators from Option Technologies were thanked for operating the electronic voting devices.

The Moderator noted that there would be no motions under fourteen (14) Articles (1, 22, 24, 29, 30, 33, 34, 35, 39, 43, 46, 47, 50, and 51.

The Moderator called for the test vote of the electronic voting system. The devices were tested, the results presented and one device was replaced.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded to Article 1 which was to receive and act on the reports of Town officers, boards and committees, including the Annual Town Report, the Report to this Town Meeting of the Advisory Committee, and the Report of the Community Preservation Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

The following reports were submitted under Article 1: the Select Board Financial Plan; the Climate Action Committee; the Report to Annual Town Meeting by the Advisory Committee Report; the Supplemental Advisory Committee Report; The Community Preservation Committee Report; the Natural Resources Committee Report; and the Planning Board Report.

The Moderator acknowledged the many Town Officials who passed in 2024 and called for the resolutions.

## **Resolutions**

**Dona M. Kemp** presented by Katherine K. MacDonald.

**Whereas:** The Town of Wellesley was saddened by the passing of Dona M. Kemp on June 24, 2023, a remarkable woman dedicated to public service and voter education, who made many contributions to our community and its residents, and;

**Whereas:** Dona was raised in Tenafly, New Jersey, was educated at the Academy of the Holy Angels, Chestnut Hill College, and Tufts University, from where she graduated in 1962 with a mathematics degree; and

**Whereas:** Dona and Michael and their two daughters moved to Wellesley in 1984, and Dona immediately sought out opportunities to support her new community. She volunteered for math enrichment classes at the local elementary school; and

**Whereas:** Dona was an elected Town Meeting Member from 1991 to 2019 and served on the town's Advisory Committee from 1994 to 1997. She was a Director of the Wellesley Housing Development Corporation from 2000 to 2020 and served on the Community Preservation Committee from 2006 to 2009. She served on the board of The Wellesley Club. In 2007, Dona was nominated by the Wellesley Select Board as an "unsung heroine" at a State House awards ceremony with the Commonwealth's Commission on the Status of Women; and

**Whereas:** She was a board member of the Wellesley League of Women Voters, serving as President from 1990 to 1992. She chaired the Local League Services committee of the League of Women Voters of Massachusetts and was President of the state League from 2001 to 2003. Voter service and the right to vote was an important interest to Dona, who encouraged all to participate in our Democracy. Each year, each election, the League of Women Voters Vote sign adorned her lawn.

**NOW, THEREFORE BE IT RESOLVED THAT**, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, express its deep sorrow at the passing of Dona M. Kemp, a woman dedicated to civic and community pursuits, tireless support and

involvement in important social issues, whose passion for her family, the League of Women Voters and the Town were evident to all who knew her, and acknowledge appreciation for her significant contributions to our Town; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to her husband, Michael Kemp, and her two daughters, Catherine and Elizabeth, and their families, so her memory may be so ever cherished.

**Richard S. McGhee, Jr.** presented by Paul H. Merry.

**Whereas:** The Town of Wellesley was saddened by the passing of Richard S. McGhee, Jr., on July 29, 2023, a remarkable man who was committed to family, home, and equity in our community, and made countless contributions to the openness and welcoming nature of Wellesley; and

**Whereas:** Richard was born in Memphis, Tennessee, attended Fisk University in Tennessee, and Wayne State University in Michigan, served as a staff sergeant in the United States Marine Corps during the Korean conflict, and moved to Wellesley with his wife Charlotte and children in the 1970's; and

**Whereas:** Richard made realizing the American promise of equal opportunity for all the key focus of his career. As an organizer with Americans for Democratic Action, he worked with government and volunteer civil rights organizations, bringing national civil rights leader Dr. Martin Luther King, Jr. to Detroit, Michigan in 1963, and in Boston, consulting with many federal and state organizations as a champion on racial diversity, equity, and inclusion; and

**Whereas:** Richard joined the Massachusetts Commission Against Discrimination supporting local community human relations commissions around the state. He co-founded and worked for decades with the World of Wellesley, striving to build bridges between Wellesley's many communities; served as elected member of Wellesley Town Meeting; a member of The Wellesley Club; and

**Whereas:** In retirement Richard initiated a weekly television program, the Learning Tree, on Wellesley Public Media's cable television channel, where he interviewed civic and

community leaders on issues of interest and importance to the town.

**NOW, THEREFORE BE IT RESOLVED THAT**, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, expresses its deep sorrow at the passing of Richard S. McGhee, Jr., a man dedicated to equal rights, fairness and decency toward all, and unrelenting in his actions toward achieving these goals, whose undying love for his family, for the World of Wellesley, and for the Town were evident to all who knew him; and acknowledges its appreciation for his significant contributions to our Town; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to his wife Charlotte, his children and their families, so his memory may be so ever cherished.

**Mary "Sissy" Kane Sullivan** presented by Betsy Roberti.

**Whereas:** The Town of Wellesley was saddened by the passing of Mary "Sissy" Kane Sullivan on July 29, 2023, a devoted community leader, wife, mother, and grandmother, and lover of her dogs, Freckles, Rosie, Daisy, Siri, Daffy, Mandy, Lucy, and Leo; and

**Whereas:** Sissy was raised in Lake Forest, Illinois, and graduated from the Newton College of the Sacred Heart (now Boston College) in 1961. Following graduation, Sissy married her best friend Gael Daly's brother Gregory, and the couple made their home in Wellesley Hills; and

**Whereas:** Sissy first worked in Hospital Admissions while raising her four children, and also volunteered as a town Crossing Guard, and was a member of the League of Women Voters of Wellesley. After working to financially manage college tuition for her children, later in life Sissy joined the financial planning industry and put her economics major from college to work for others; and

**Whereas:** Sissy was a long-time member of the Wellesley Planning Board, where she served from 1988 to 1993 and held the position of Planning Board Chair in the late 1980's and early 1990's, and she was a dedicated member of Wellesley Town Meeting from 1992 to 2000.

**NOW, THEREFORE BE IT RESOLVED THAT**, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, express its deep sorrow at the passing of Mary "Sissy" Kane Sullivan, a woman devoted to her town, the Planning Board, her family and her beloved dogs, and acknowledge its appreciation for her significant contributions to our community; and that this resolution be made part of the Official Proceedings of the Town Meeting and suitable copy of the same be tendered to her two sons Gregory and Thomas, and her two daughters, Beezee and Barbara and their families, so her memory may be so ever cherished.

**John Lewis McConchie, Jr.** presented by Royall Switzler.

**Whereas:** The Town of Wellesley was saddened by the passing of John Lewis McConchie, Jr. on October 11, 2023, a remarkable man who believed in the importance of family, friendship, and community service, and made many contributions to our Town and its residents for approximately six decades; and

**Whereas:** John was born in Springfield, Massachusetts and raised in Glenview, Illinois until his family relocated to Wellesley while John was in high school. A graduate of The Rivers School and Duke University, John returned to Wellesley where he married his wife, Susan Alderman (also from Wellesley), raised a family, and made a career in advertising, running his own firm, M&M Associates, for over thirty years; and

**Whereas:** Soon after graduating college and marrying Susan, John dove headfirst into public service. He was elected and served on the Wellesley Recreation Commission from 1963 to 1984, including stints as Chairman, and was a Town Meeting member from 1965 to 1999; and

**Whereas:** Passionate about politics and governance, in addition to running his own campaigns, John ran many campaigns for local politicians, skillfully leveraging his background in advertising. He was a member and served as President of the Wellesley Club, the PTO, and the Jaycees, which awarded him Outstanding Man of the Year in 1965; and

**Whereas:** John brought his generous, playful spirit to his work and volunteer roles at the Wellesley Chamber of Commerce, which recognized his service in 2004, 2009, and 2019 with leadership awards. He was also a dedicated Wellesley Little League volunteer for more than 20 years, serving as Commissioner and coaching the Orioles, even before he had children. Former players would run into John and thank him for being such a wonderful coach.

**NOW, THEREFORE BE IT RESOLVED THAT**, this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, express its deep sorrow at the passing of John McConchie, a loyal and generous friend, who had a sharp wit and loved to laugh, and whose passion for his family and the Town were evident to all who knew him, and acknowledge appreciation for his significant contributions to our Town; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to his three children, Julie, Scott, and Alison, and their families, so his memory may be so ever cherished.

**John Garland Schuler** presented by Salvatore DeFazio III.

**Whereas:** The Town of Wellesley was saddened by the sudden passing of John Garland Schuler on February 3, 2024, a beloved and well-known “townie” who served our community well, and who touched many lives, gained many friends, and endeared himself to all through his unique personality and his adventurous spirit; and

**Whereas:** John was a life-long resident of Wellesley, a graduate of Wellesley High School, a Harvard graduate and Fulbright Scholar, and a teacher at Dana Hall School for 40 years retiring as Chair of the History Department. He was a Town Meeting Member for 70 years, serving on many committees and groups including the Wellesley Housing Authority, Wellesley Trails Committee, Community Preservation Committee, and the Wellesley Celebrations Committee where he and his wife Dwin rode their Model T Ford, the “Yellow Peril” in the annual Veterans Parade, impressing everyone by doing a U-turn in front of the reviewing stand. John was also involved in square dancing, the Wellesley Boy Scouts, Wellesley A Better Chance, American Legion

Post 72, Wellesley Historical Society, a member of The Wellesley Club since 1976, and a Deacon at the Wellesley Hills Congregational Church; and

**Whereas:** John was a proud member of the Wellesley Kiwanis Club for 60 years where he served as President, mentor for the Key Club, chaired the annual St. Patrick's Day celebration, and edited their newsletter, "John's Jottings." For 30 years John and Dwin headed the annual Salvation Army Red Kettle Drive bell ringers, who exceed their goal every holiday season. The group that raises the most annually receives the Salvation Army "Schuler Award"; and

**Whereas:** John served on the Wellesley Council on Aging Board since 2008, and he and Dwin strongly advocated for the construction of the Tolles Parsons Center as a permanent home for the COA. The multi-purpose room at the Center is named in their honor.

**NOW, THEREFORE BE IT RESOLVED THAT**, this Town Meeting acting on behalf of the citizens of the Town of Wellesley, hereby acknowledge John Garland Schuler's outstanding contributions to life, service, and spirit to our community, uttered with his sonorous voice; and offers heartfelt condolences to his wife, Dwin, his family, and many friends, and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to John's family so his memory be so ever cherished.

**Sidney Woods Farnsworth, Jr.** presented by Suzanne Littlefield.

**Whereas:** The Town of Wellesley was saddened by the passing of Sidney Woods Farnsworth, Jr., on March 13, 2024, a smart, witty, and dedicated member of our community who served the Town with character and intelligence, and whose contributions enhanced the lives of all who live here; and

**Whereas:** Sid was born in New Jersey, joined the Navy at age 17, and graduated from Yale University in 1950. He married Laura and the family settled in Wellesley in 1963, where Sid enjoyed a long corporate career working for NECCO, H.A. Johnson, and eventually as CEO of John E. Cain, Co. and was a long-time Town Meeting member from 1974-2007, Advisory Committee member from 1983-1986,

Personnel Board member from 1987-1993, Board of Public Works member from 1993-2002, and Permanent Building Committee member from 2002-2007; and

**Whereas:** Sid was a strong Board of Public Works advocate for the standalone Municipal Light Plant, and on the Permanent Building Committee, his insight and intelligent questions helped move forward major capital projects including building the new Wellesley High School; he was active on cable television, co-hosting *Wellesley This Week* and covering local election returns; and

**Whereas:** As a lifelong car lover, Sid was passionate about driving and racing his antique cars and was an honorary member of the Vintage Sports Car Club. An enthusiastic learner, he was considered in his opinions, a consummate gentleman, and someone whose eyes truly seemed to twinkle.

**NOW, THEREFORE BE IT RESOLVED THAT**, this Town Meeting acting on behalf of the citizens of the Town of Wellesley, hereby acknowledge Sidney Woods Farnsworth, Jr., and his significant contributions to life and service in our community, and offers heartfelt condolences to his sons Samuel, William, and Thomas and their families, and his many friends, and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to Sid's family so his memory be so ever cherished.

The Moderator called for a moment of silence. He then proceeded to call on Mr. Tom Ulfelder to make the motion for Article 2 which was to receive the Reports of the Select Board on the Town-Wide Financial Plan and Five-Year Capital Budget Program in accordance with Sections 19.5.2 and 19.16 of the General Bylaws, or to take any other action in relation thereto.

Mr. Ulfelder asked that the reading of the motion be waived as it appeared on the screen and had been provided to Town Meeting Members in advance. Mr. Ulfelder then asked that Ms. Meghan Jop, Executive Director be recognized. Ms. Jop acknowledged the retirement of Ms. Sheryl Strother and introduced Mr. Michael DiPietro, the new Chief Financial Officer. She then proceeded to present the Town Wide Financial Plan.

At 8:58 PM, the Moderator called for a break. The Meeting reconvened at 9:21 PM. The Moderator called on Ms. Beth Sullivan Woods who made the motion to adjourn. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until March 26, 2024, at 7:00 PM in this same hall.

The motion carried by a voice vote.

The Moderator called on Mr. Madison Riley to provide the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, noted that the Committee appreciated the thorough work of the Finance Department and the Advisory Committee recommended favorable action, 14-0. The Moderator opened up the floor for discussion. Seeing no hands raised, the Moderator called for a vote.

**ARTICLE 2, MOTION 1. Passed by electronic voting**, that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

The vote was:

- 194 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Marjorie Freiman to make the motion for Article 3, the consent agenda. Ms. Freiman, Select Board, Precinct G, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. Ms. Freiman made a short presentation. She stated the consent agenda criteria included agreement by the Select Board, the Moderator and the Advisory Committee that the motion was likely to be non-controversial and unlikely to generate debate. Ms. Freiman listed the articles under the consent agenda. The Moderator then called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated the Advisory Committee had voted unanimously on all consent

agenda motions, another criteria for inclusion. The Advisory Committee recommended favorable action, 11-0.

The Moderator then asked Town Meeting if anyone would like to request an article be pulled from the consent agenda. Ms. Robinson requested Article 13 be removed from the Consent Agenda and considered separately.

After no other questions or comments were raised, the Moderator called for a vote. Due to the inclusion of two zoning articles, the consent agenda required a supermajority (2/3rds) to pass.

**ARTICLE 3, MOTION 1. Passed by electronic voting**, that the motions on file with the Moderator under the following articles be approved by a single supermajority vote pursuant to a consent agenda under this article:

Article 4:	Amend Job Classification Plan
Article 9:	Set Total Amounts that may be spent from Revolving Funds for Fiscal Year 2025
Article 10:	Injured on Duty Fund Contribution from Free Cash
Article 11:	Special Education Reserve Fund from Free Cash
Article 12: from Free Cash	Baler Stabilization Fund Contribution
Article 13:	<del>Water Program</del>
Article 14:	Sewer Program
Article 16:	Electric Program
Article 27:	Verizon Easement at Hardy School
Article 37, Motion 2:	TBL DHCD to EOHLC
Article 44	ZBL Section Number Corrections
Article 45	ZBL DHCD to EOHLC
Article 52:	Appoint Fire Engineers

The vote was:

- 194 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote CARRIED by 2/3rds based on the electronic voting results.

The Moderator called on Ms. Beth Sullivan Woods to present Article 5, the Human Resources articles “Job Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule”. In addition, Article 5 authorizes the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of complying with said salary schedule. Ms. Sullivan Woods requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Ms. Sullivan Woods asked the Moderator to recognize Ms. Dolores Hamilton, Human Resources Director. Ms. Hamilton made a brief presentation explaining the Series 40s salary schedule. She also presented comparable pay schedules and market rates. The Moderator then called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action, 14-0.

The Moderator opened up the floor to discussion. Seeing no hands raised, the Moderator called for a vote.

**ARTICLE 5, MOTION 1. Passed by electronic voting**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2024, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	29.13	30.42	31.79	33.23	34.74	36.29
48	28.00	29.21	30.51	31.88	33.35	34.84
47	26.83	28.04	29.28	30.64	31.96	33.44
46	25.70	26.87	28.08	29.35	30.68	32.05
45	24.51	25.62	26.78	28.00	29.21	30.51
44	23.37	24.43	25.53	26.69	27.87	29.13
43	22.18	23.20	24.25	25.34	26.47	27.66
42	21.06	22.01	22.98	24.04	25.12	26.26
41	20.11	21.03	21.98	22.95	23.98	25.04

*Hourly rates – reflects 4% increase over FY24*

Trade positions – non-union						
Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T 19	33.42	35.06	36.83	38.65	40.59	42.61
T 20	35.26	37.01	38.86	40.81	42.86	44.99

The vote was:

- 194 Yes
- 3 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Sullivan Woods to present Article 5, Motion 2. Ms. Sullivan Woods, Select Board, Precinct D, requested the reading of the motion be waived as it appeared on the screen and had been distributed in advance. Ms. Sullivan Woods requested that Ms. Hamilton be recognized. Upon being recognized by the Moderator, Ms. Hamilton provided a brief overview of the Series 50s and 60s salary plan and pay schedules. The Moderator then called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator opened up the motion to discussion. One question was asked by Mr. Merry and answered by Ms. Jop, Executive Director. The Moderator then called for a vote.

**ARTICLE 5, MOTION 2. Passed by electronic voting**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2024, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

**SCHEDULE B**

**SALARY PLAN – PAY SCHEDULES**

Salary rates effective as indicated as of July 1,  
2024

Reflects 3.00% increase over FY 24 ranges at midpoint

Job Group	FY 25 Minimum	FY 25 Midpoint	FY 25 Maximum
69	\$155,888.44	\$198,584.00	\$241,279.56
68	\$144,568.74	\$184,164.00	\$223,759.26
67	\$133,895.88	\$170,568.00	\$207,240.12
66	\$123,950.72	\$157,899.00	\$191,847.29
65	\$114,814.10	\$146,260.00	\$177,705.90
64	\$107,294.59	\$136,681.00	\$166,067.42
63	\$100,098.49	\$127,514.00	\$154,929.51
62	\$93,872.66	\$119,583.00	\$145,293.35
61	\$87,808.53	\$111,858.00	\$135,907.47
60	\$82,509.18	\$104,442.00	\$125,330.40
59	\$76,894.65	\$97,335.00	\$116,802.00
58	\$72,175.19	\$91,361.00	\$109,633.20
57	\$67,800.78	\$85,284.00	\$102,767.22
56	\$63,297.11	\$79,619.00	\$95,940.90
55	\$59,284.74	\$74,572.00	\$89,859.26
54	\$56,418.77	\$70,967.00	\$85,515.24
53	\$53,716.56	\$67,568.00	\$81,419.44
52	\$51,096.24	\$64,272.00	\$77,447.76
51	\$48,639.69	\$61,182.00	\$73,418.40
50	\$46,428.80	\$58,401.00	\$70,081.20

## Information Technology

Job Group	Minimum	Midpoint	Maximum
61	99,930.60	126,896.00	153,861.40
60	93,900.98	118,862.00	143,823.02
59	87,635.49	110,931.00	134,226.51
58	83,978.72	106,302.18	128,625.64
57	79,112.37	99,512.42	119,912.47
56	74,136.22	93,253.11	112,370.00
55	70,425.19	88,585.15	106,745.11
54	67,135.87	84,447.63	101,759.39
53	64,332.98	80,416.22	96,901.55
52	61,362.46	76,703.07	92,427.20
51	58,476.81	73,096.01	88,080.69

The vote was:

- 181 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Sullivan Woods to make Motion 2. Ms. Sullivan Woods, Select Board, Precinct D, requested the reading of the motion be waived as it appeared on the screen and had been distributed in advance. Ms. Sullivan Woods requested that Ms. Hamilton be recognized. Upon being recognized by the Moderator, Ms. Hamilton provided information regarding the merit pay plan. The Moderator then called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

**ARTICLE 5, MOTION 3. Passed by electronic voting**, that the Town appropriate the sum of \$300,000.00 (THREE HUNDRED THOUSAND DOLLARS) to the Human Resources Board for the purpose of providing

merit pay increases to employees in Job Groups 50 and above in the classification plan.

The vote was:

- 194 Yes
- 3 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Colette Aufranc to make the motion for Article 6, the salary of the Town Clerk. Ms. Aufranc, Select Board, Precinct H, asked that the reading of the motion be waived as it appeared on the screen and had been distributed in advance. She made a very brief presentation about the salary of the Town Clerk. She noted comparable salaries in other towns as well as the expected raises for other Town Hall staff. The Moderator then called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, said that the Advisory Committee recommended favorable action 11-0.

The Moderator opened up the floor for discussion, questions and debate. Seeing no hands raised, he called for a voice vote.

**ARTICLE 6, MOTION 1. Passed by voice vote**, that the Town fix the annual (52 weeks) salary of the Town Clerk at the amount of \$113,625.00 (ONE HUNDRED THIRTEEN THOUSAND SIX HUNDRED TWENTY-FIVE DOLLARS) effective July 1, 2024.

Based on the response, the Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Ms. Aufranc to present Article 7, Motion 1, which was to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2023 Annual Town Meeting, or to take any other action in relation thereto. Ms. Aufranc, Select Board, Precinct H, asked that the reading of the motion be waived as it appeared on the screen and had been distributed in advance. She then made a brief statement about the

funding of snow removal. The Moderator called on Mr. Riley to present the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator opened up the floor for questions, discussion and debate. Ms. Elizabeth Lange asked a question which Ms. Meghan Jop answered. After seeing no additional questions, the Moderator called for a voice vote.

**ARTICLE 7, MOTION 1. Passed by voice vote**, that the Town appropriate the sum of \$400,000.00 (FOUR HUNDRED THOUSAND DOLLARS) for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2023, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2023 Annual Town Meeting.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Ms. Aufranc to present Article 7, Motion 2, which was to transfer surplus funds from the Graves Officer Stipend to the Celebrations Committee. Ms. Aufranc, Select Board, Precinct H, asked that the reading of the motion be waived as it appeared on the screen and had been distributed in advance. She then made a brief statement about the funds transfer. The Moderator called on Mr. Riley to present the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator called for questions and after seeing none, called for a voice vote.

**ARTICLE 7, MOTION 2. Passed by voice vote**, that the Town transfer the sum of \$2,500.00 (TWO THOUSAND FIVE HUNDRED DOLLARS) from the Graves Officer Stipend 01693200-557010 to the Celebrations Committee 01692200 – 557010 to assist funding of their annual activities.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Ms. Aufranc to present Article 7, Motion 3, which was to transfer funds to supplement the Town Hall Interior Project contingency. Ms. Aufranc, Select Board, Precinct H, asked that the reading of the motion be waived as it appeared on the screen and had been distributed in advance. Ms. Aufranc asked that Mr. Michael Tauer be recognized. Mr. Tauer, Permanent Building Committee Chair, provided information regarding the Town Hall Renovation and the need for additional funds. The Moderator called on Mr. Riley to present the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator called for questions and seeing none, called for a voice vote.

**ARTICLE 7, MOTION 3. Passed by voice vote**, that the Town transfer the sum of \$190,000.00 (ONE HUNDRED NINETY THOUSAND DOLLARS) to supplement the Town Hall Interior Project contingency funding from the Town Hall Interior Design, ATM 2021, Article 17, Motion 1 (Account 30185495) to the Town Hall Interior Construction fund, STM October 2022, Article 2 (Account 30185496).

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

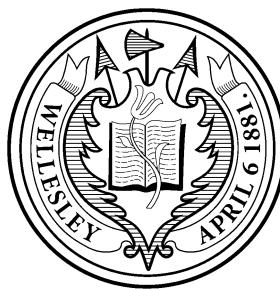
The Moderator noted the time and adjourned the meeting at 10:28 PM per the vote conducted after the break. He noted that we would convene on Tuesday and expressed his hope to cover Articles 8, 13, 15 and 18.

Attest:



Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

March 30, 2024  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 25, 2024 until March 26, 2024, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 25, 2024 at 10:28 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on March 26, 2024.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE SECOND SESSION  
OF THE 144<sup>th</sup> ANNUAL TOWN MEETING

March 26, 2024  
Wellesley High School  
Katherine L. Babson Jr. Auditorium  
50 Rice Street

March 30, 2024

In pursuance of a Warrant signed January 16, 2024 and posted January 17, 2024 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the second session of the 144<sup>th</sup> Annual Town Meeting to order at 7:04 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 207 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org).

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Eric Arbeene, Planning Director, Jeff Azano-Brown, DPW Asst. Director, Hanna Bonin, Advisory Committee,

Megan Bounit, WPS Director of Educational Technology, David Cohen, DPW Director, Michael DiPietro, Finance Director, Brian DuPont, IT Director, Steve Gagosian, FMD, David Hickey, DPW Town Engineer, Phil Jameson, Advisory Committee, Meghan Jop, Executive Director, Jamie Jurgensen, Library Director, David Lussier, WPS Superintendent of Schools, Tiana Moreau, Asst. Town Accountant, Pete Pedersen, Advisory Committee, Diane Savage, Library Trustee, Brandon Schmitt, NRC Director, Corey Testa, Asst. Executive Director, David Wood, MLP Director, Lenny Izzo, Health Director, Cindy Mahr, WPS Asst. Superintendent Finance & Op., Jack Pilecki, Police Chief, Dolores Hamilton, Human Resources Director, Paul Manganaro, Finance & Budget Analyst, Jorge Allen, WPS Director of DEI, Kat Bernklow, WPS Director Student Services, Joe McDonough, FMD Director, David Soars, Fire Chief, Sandy Trach, WPS Asst. Superintendent Teaching & Learning, and Monica Visco, WPS Director of Human Resources.

The Moderator called for a test vote using the electronic voting devices. Due to prior technical challenges, the Moderator stated that for motions with limited discussion and debate, he may call for a voice vote.

The Moderator called on Mr. Tom Ulfelder to present Article 8, Motion 1, the Municipal Light Plant annual contribution to the Town. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of Article 8, Motion 1, be waived as it appeared on the screen and was distributed in advance. Mr. Ulfelder made a few remarks about Motion 1. The Moderator then called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, made a few comments and stated that the Advisory Committee recommended favorable action 14-0.

The Moderator called for questions and seeing none, called for a voice vote.

**ARTICLE 8, MOTION 1. Passed by voice vote**, that the Town appropriate the sum of \$1,000,000.00 (ONE MILLION DOLLARS), which amount was paid to the Town from the Municipal Light Plant, to the Board of Assessors (take out: "for use as an estimated receipt when computing") to reduce the tax rate for the year commencing on July 1, 2024.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Tom Ulfelder to present Article 8, Motion 2, the Town Omnibus budget. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of Article 8, Motion 2, be waived as it appeared on the screen and was distributed in advance. Mr. Ulfelder made a few remarks and asked that Ms. Meghan Jop be recognized. Ms. Jop, Executive Director of Governmental Services provided a detailed presentation about the omnibus budget.

The Moderator opened up the floor for factual questions on the Select Board portion of the budget presentation. Ms. Deed McCollum asked a question about the mobility manager that Ms. Jop answered. Mr. Pete Jones asked a question about the insurance the cost of vehicles that Ms. Jop and Mr. Dave Cohen answered. After seeing no additional questions, the Moderator called on Mr. Craig Mack. Mr. Mack, School Committee Chair, Precinct D, asked the Moderator to recognize Dr. David Lussier. Dr. Lussier, Superintendent of Wellesley Public Schools made an extensive presentation on the school budget.

Seeing the time, the Moderator called for a break at 8:41 PM. When Town Meeting reconvened at 9:02 PM, the Moderator called on Ms. Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until March 27, 2024, at 7:00 PM in this same hall. The motion CARRIED by a voice vote.

The Moderator called for factual questions about the school budget. After several questions were asked and answered, the Moderator called on Mr. Dave Cohen to make a presentation. Mr. Cohen, Department of Public Works (DPW) Director, provided an overview of the DPW budget.

The Moderator opened up the floor for factual questions about the DPW budget presentation. After a few questions were asked and answered, the Moderator called on Ms. Marla Robinson. Ms. Robinson, Library Trustees Chair, Precinct E, provided a presentation regarding the library budget.

The Moderator then called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, made a few comments and stated that the Advisory Committee recommended favorable action 13-1.

The Moderator opened up the floor to questions, discussion and debate. After an extensive debate on the budget, the Moderator requested the motion and budget be scrolled through on the screen and then called for a vote using the electronic voting devices.

**ARTICLE 8, MOTION 2. Passed by electronic voting,**

## ARTICLE 8, MOTION 2

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item	Personal Services	Expenses	Total Operations
<b>GENERAL GOVERNMENT</b>			
To the Select Board for General Government, \$3,277,888 for Personal Services and \$2,974,974 for Expenses. And it is recommended that the sums be allocated as follows:			
<b>Select Board - Administration</b>			
122 Executive Director's Office	698,453	41,000	739,453
126 Climate Action Committee	159,328	9,991	169,319
199 Central Administrative Services	0	14,500	14,500
133 Finance Department	530,006	12,200	542,206
155 Information Technology	829,445	824,610	1,654,055
145 Treasurer & Collector	384,811	133,100	517,911
195 Town Report	0	2,250	2,250
<b>Select Board - Human Services</b>			
541 Council on Aging	487,866	78,850	566,716
543 Veterans' Services	0	69,593	69,593
542 Youth Commission	100,849	17,090	117,939
<b>Select Board - Other Services</b>			
180 Housing Development Corporation	0	6,500	6,500
691 Historical Commission	0	750	750
693 Memorial Day	0	5,950	5,950
692 Celebrations Committee	0	5,000	5,000
176 Zoning Board of Appeals	87,130	9,190	96,320
<b>Select Board - Shared Services</b>			
151 Law	0	480,000	480,000
945 Risk Management	0	926,650	926,650
135 Audit Committee	0	62,250	62,250
458 Street Lighting	0	142,000	142,000
199 Land Use Departments Lease	0	133,500	133,500
<b>Subtotal - Select Board - General Government</b>	<b>3,277,888</b>	<b>2,974,974</b>	<b>6,252,862</b>
<b>Other General Government</b>			
To the following Town boards and officials:			
161 Town Clerk/Election & Registration	401,424	99,325	500,749
141 Board of Assessors	325,763	125,900	451,663
175 Planning Board	393,472	76,600	470,072
152 Human Resources Board	477,527	41,400	518,927
131 Advisory Committee	16,500	14,640	31,140
132 Advisory Committee - Reserve Fund	0	175,000	175,000
<b>Subtotal - Other General Government</b>	<b>1,614,686</b>	<b>532,865</b>	<b>2,147,551</b>
<b>GENERAL GOVERNMENT TOTAL</b>	<b>4,892,574</b>	<b>3,507,839</b>	<b>8,400,413</b>

Funding Item	Personal Services	Expenses	Total Operations
<b>FACILITIES MANAGEMENT - Select Board</b>			
To the Select Board for Facilities Management, \$5,543,800 for Personal Services and \$4,264,443 for Expenses. And it is recommended that the sums be allocated as follows:			
192 Facilities Management	5,543,800	4,264,443	9,808,243
<b>FACILITIES MANAGEMENT TOTAL - Select Board</b>			
	<b>5,543,800</b>	<b>4,264,443</b>	<b>9,808,243</b>
<b>PUBLIC SAFETY - Select Board</b>			
To the Select Board for Public Safety, \$15,082,127 for Personal Services and \$1,407,259 for Expenses. And it is recommended that the sums be allocated as follows:			
210 Police Department	7,248,621	863,565	8,112,186
299 Special School Police	139,919	3,774	143,693
220 Fire Department	7,039,754	498,220	7,537,974
241 Building Department	637,782	39,100	676,882
244 Sealer of Weights & Measures	16,051	2,600	18,651
<b>PUBLIC SAFETY TOTAL - Select Board</b>			
	<b>15,082,127</b>	<b>1,407,259</b>	<b>16,489,386</b>
<b>PUBLIC WORKS</b>			
To the Board of Public Works, \$4,849,040 for Personal Services and \$3,183,137 for Expenses. And it is recommended that the sums be allocated as follows:			
410 Engineering	363,458	47,662	411,120
420 Highway	944,749	389,380	1,334,129
454 Fleet Maintenance	214,644	44,331	258,975
430 Park	1,582,925	512,730	2,095,655
440 Recycling & Disposal	1,331,509	1,786,992	3,118,501
450 Management	411,755	22,865	434,620
456 Winter Maintenance	0	379,177	379,177
<b>PUBLIC WORKS TOTAL</b>			
	<b>4,849,040</b>	<b>3,183,137</b>	<b>8,032,177</b>
<b>WELLESLEY FREE LIBRARY</b>			
To the Trustees of the Wellesley Free Library:			
610 Library Trustees	2,404,448	784,716	3,189,164
<b>LIBRARY TOTAL</b>			
	<b>2,404,448</b>	<b>784,716</b>	<b>3,189,164</b>
<b>RECREATION</b>			
To the Recreation Commission:			
630 Recreation Commission	418,681	33,237	451,918
<b>RECREATION TOTAL</b>			
	<b>418,681</b>	<b>33,237</b>	<b>451,918</b>
<b>HEALTH</b>			
To the Board of Health:			
510 Board of Health	1,019,427	173,055	1,192,482
523 Mental Health Services	0	272,400	272,400
<b>HEALTH TOTAL</b>			
	<b>1,019,427</b>	<b>445,455</b>	<b>1,464,882</b>

Funding Item	Personal Services	Expenses	Total Operations
<b>NATURAL RESOURCES</b>			
To the Natural Resources Commission:			
171 Natural Resources Commission	315,177	35,300	350,477
172 Morses Pond	0	173,000	173,000
<b>NATURAL RESOURCES TOTAL</b>	<b>315,177</b>	<b>208,300</b>	<b>523,477</b>
<b>NON-SCHOOL TOTAL</b>	<b>34,525,274</b>	<b>13,834,386</b>	<b>48,359,660</b>
<b>WELLESLEY PUBLIC SCHOOLS</b>			
To the School Committee, \$79,768,690 in the aggregate for Personal Services and \$11,313,288 for Expenses. And it is recommended that the sum be allocated as follows:			
320 Instruction	55,314,221	3,034,514	58,348,735
330 Administration	1,441,194	129,875	1,571,069
340 Operations	1,882,938	2,280,102	4,163,040
360 Special Tuition/Transportation/Inclusion	21,130,337	5,868,797	26,999,134
Subtotal	79,768,690	11,313,288	91,081,978
<b>SCHOOL TOTAL</b>	<b>79,768,690</b>	<b>11,313,288</b>	<b>91,081,978</b>
<b>EMPLOYEE BENEFITS</b>			
To the Select Board for the purposes indicated:			
914 Group Insurance	0	22,739,128	22,739,128
912 Workers' Compensation	0	740,348	740,348
919 Other Post Empl. Benefits Liability Fund	0	3,200,000	3,200,000
910 Retirement Contribution	0	9,039,104	9,039,104
913 Unemployment Compensation	0	100,000	100,000
950 Compensated Absences	0	120,000	120,000
<b>EMPLOYEE BENEFITS TOTAL</b>	<b>0</b>	<b>35,938,580</b>	<b>35,938,580</b>
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2024 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2025.			
<b>ALL PERSONAL SERVICES &amp; EXPENSES</b>	<b>114,293,964</b>	<b>61,086,254</b>	<b>175,380,218</b>

Funding Item	Personal Services	Expenses	Total Operations
<b>CAPITAL &amp; DEBT</b>			
To the following Town boards and officials for the purposes indicated:			
<i>Departmental Cash Capital</i>			
400 Board of Public Works - Capital	0	3,325,000	3,325,000
300 School Committee - Capital	0	1,297,340	1,297,340
122 Select Board - Capital	0	645,621	645,621
161 Town Clerk - Capital	0	37,500	37,500
192 Facilities Management - Capital	0	1,595,000	1,595,000
610 Library Trustees - Capital	0	201,300	201,300
171 Natural Resources Commission - Capital	0	520,000	520,000
172 Morses Pond - Capital	0	100,000	100,000
152 Human Resources - Capital	0	37,704	37,704
<b>Subtotal - Cash Capital</b>	<b>0</b>	<b>7,759,465</b>	<b>7,759,465</b>
To the Town Treasurer and Collector for:			
700 Current Inside Levy Debt Service	0	4,962,500	4,962,500
700 Current Outside Levy Debt Service - Issued/Unissued	0	16,626,216	16,626,216
<b>Subtotal - Maturing Debt &amp; Interest</b>	<b>0</b>	<b>21,588,716</b>	<b>21,588,716</b>
<b>CAPITAL &amp; DEBT TOTAL</b>	<b>0</b>	<b>29,348,181</b>	<b>29,348,181</b>
<b>RECEIPTS RESERVED FOR APPROPRIATION</b>			
To the Select Board, to be taken from the Parking Meter Receipts Account:			
293 Traffic & Parking Operations	0	1,034,711	1,034,711
<b>RECEIPTS RESERVED TOTAL</b>	<b>0</b>	<b>1,034,711</b>	<b>1,034,711</b>
<b>TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2</b>			<b>\$ 205,763,110</b>

To meet said appropriations, transfer \$170,302 from Water/Sewer for IT services, and \$550,644 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

The vote was:

- 179 Yes
- 12 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Mr. Ulfelder to present Article 8, Motion 3. Mr. Ulfelder, Select Board Chair, Precinct C, presented the free cash transfer required to balance the budget voted on in Article 8, Motion 2. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley stated that the Advisory Committee recommended favorable action 14-0.

The moderator opened up the floor for questions, discussion and debate and then called for a voice vote.

**ARTICLE 8, MOTION 3. Passed by voice vote**, that the Town transfer the sum of \$2,250,000.00 (TWO MILLION TWO HUNDRED FIFTY THOUSAND DOLLARS) from Free Cash, as certified on July 1, 2023, to reduce the tax rate.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Scott Bender to present Article 13, the Water Program. Mr. Bender, Board of Public Works Chair, Precinct B, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. He then asked to have Mr. Dave Cohen recognized. Mr. Cohen, DPW Director presented information on the Water Program. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator opened up the floor for questions, discussion and debate. Mr. Merry and others had questions about PFAS and other water challenges. Mr. Cohen answered the questions and the Moderator called for a voice vote.

**ARTICLE 13, MOTION 1. Passed by voice vote**, that the sum of \$12,366,741.00 (TWELVE MILLION THREE HUNDRED SIXTY SIX THOUSAND SEVEN HUNDRED FORTY ONE DOLLARS) be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$2,112,235
Expenses	1,305,696
MWRA	3,269,073
Health Insurance/Retirement/Risk Management	834,755
OPEB (Other Post-Employment Benefits)	38,500
Depreciation	1,178,101
Non-Operating (incl interest)	603,736
Capital Outlay	2,080,000
Debt Service	407,200
Emergency Reserve	<u>537,445</u>

Total Authorized Use of Funds	\$12,366,741
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And raise the sum of \$12,366,741.00 (TWELVE MILLION THREE HUNDRED SIXTY SIX THOUSAND SEVEN HUNDRED FORTY ONE DOLLARS) as follows:

Department Receipts	\$10,113,545
Depreciation	1,178,101
Retained Earnings / Free Cash	<u>1,075,095</u>
Total Sources of Funds	\$12,366,741

The Moderator declared that the motion CARRIED based on the voice vote.

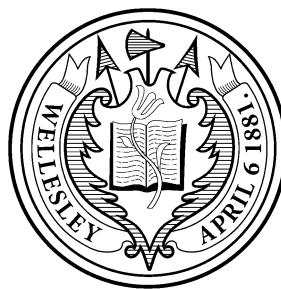
The Moderator noted the time and adjourned the meeting at 10:37 PM per the vote conducted after the break. He noted that we would convene on Wednesday and start with Article 15.

Attest:



Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

March 30, 2024  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 26, 2024 until March 27, 2024, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 26, 2024 at 10:37 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on March 27, 2024.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE THIRD SESSION  
OF THE 144<sup>th</sup> ANNUAL TOWN MEETING

March 27, 2024  
Wellesley High School  
Katherine L. Babson Jr. Auditorium  
50 Rice Street

March 30, 2024

In pursuance of a Warrant signed January 16, 2024 and posted January 17, 2024 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the third session of the 144<sup>th</sup> Annual Town Meeting to order at 7:05 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 185 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org).

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Eric Arbeene, Planning Director, Jeff Azano-Brown, DPW Asst. Director, Hanna Bonin, Advisory Committee,

David Cohen, DPW Director, Michael DiPietro, Finance Director, Brian DuPont, IT Director, Steve Gagosian, FMD, David Hickey, DPW Town Engineer, Phil Jameson, Advisory Committee, Meghan Jop, Executive Director, David Lussier, WPS Superintendent of Schools, Tiana Moreau, Asst. Town Accountant, Pete Pedersen, Advisory Committee, Corey Testa, Asst. Executive Director, Cindy Mahr, WPS Asst. Superintendent Finance & Op., Joe McDonough, FMD Director, Michael Tauer, PBC, Zac Cardwell, Maryann Thompson Architects, Tom Goemaat, PBC, Johnathan Law, Weston & Sampson,  
Daniel Riggs, Embarc Design, Alex Gavis, Historical Society, Taylor Kalloch, Historical Society, Mark Wolfson, Recreation Commissioner, Peter Mongeau, Historical Society, and Bill Mordan, Historical Society.

The Moderator announced that snacks at the break would be provided by the WHS Senior Class for their All Night Party. He then proceeded to the test of the electronic voting devices.

The Moderator called on Mr. Scott Bender to make the motion for Article 15, to see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Public Works for the purposes of operating and managing the Stormwater Program, or to take any other action in relation thereto. Mr. Bender, Board of Public Works Chair, Precinct B, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Bender requested that Mr. Dave Cohen be recognized. Mr. Cohen, DPW Director, provided a review of the Stormwater Enterprise Fund, that was adopted at the 2023 Annual Town Meeting. The Moderator then called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator opened up the floor to questions, discussion and debate. Many people spoke. Several stated that the Stormwater Enterprise Fund, although a “fee”, was an additional tax to residents. They expressed concern about the increasing costs to residents.

The Moderator called for a vote.

**ARTICLE 15, MOTION 1. Passed by electronic voting**, that the sum of \$2,756,264.00 (TWO MILLION SEVEN HUNDRED FIFTY SIX THOUSAND TWO HUNDRED SIXTY FOUR DOLLARS) be appropriated for the Stormwater Enterprise Fund, to be expended as follows:

Salaries	\$ 936,117
Expenses	238,938
Customer Accounts – MLP	65,000
General Government Services	154,250
Operating Contingency	159,709
Depreciation	127,250
Capital Outlay	875,000
Enterprise Fund Reserve	<u>200,000</u>
Total Authorized Use of Funds	\$2,756,264

And raise the sum of \$2,756,264.00 (TWO MILLION SEVEN HUNDRED FIFTY SIX THOUSAND TWO HUNDRED SIXTY FOUR DOLLARS) as follows:

Department Receipts	<u>\$2,756,264</u>
Total Sources of Funds	\$2,756,264

The vote was:

- 141 Yes
- 38 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Barbara McMahon to present Article 17, the Community Preservation Act appropriation motions. Ms. McMahon, Community Preservation Committee (CPC) Chair, Precinct H, requested the reading of Motion 1 be waived as it appeared on the screen and was distributed in advance. Ms. McMahon provided a few comments on Motion 1. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action, 13-0.

The Moderator called for questions and seeing no hands raised, called for a voice vote.

**ARTICLE 17, MOTION 1. Passed by voice vote, that the Town:**

- (1) appropriate the sum of \$100,000.00 (ONE HUNDRED THOUSAND DOLLARS) to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and
- (2) reserve the following amounts from the Community Preservation Fund revenues received for Fiscal Year 2024 for the following community preservation categories:

- Historic Resources \$ 220,000.00
- Community Housing \$ 220,000.00

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources and Community Housing appropriations by this Town Meeting, if any, and further that the debt service appropriated under Article 8.2 of this Town Meeting satisfies the Open Space reserve requirement.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator recognized Ms. McMahon to make Motion 2. Ms. McMahon, Community Preservation Committee (CPC) Chair, Precinct H, requested the reading of Motion 2 be waived as it appeared on the screen and was distributed in advance. Ms. McMahon provided a few comments on Motion 2. Ms. McMahon requested the Moderator recognize Mr. Jonathan Law of Weston and Sampson Engineers. Mr. Law presented the plan for the Morses Pond Beach and Bath House. The Moderator then recognized Mr. Tom Goemaat. Mr. Goemaat, Permanent Building Committee, presented cost information for the Morses Pond Beach and Bath House. The Moderator then called on Ms. McMahon to provide final remarks. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action, 14-0.

The Moderator opened up the floor for questions, discussion and debate. Several Town Meeting Members rose to speak. Several were concerned about the magnitude and cost of the facility. Questions were asked about the need. Many spoke in support of the Bath House.

The Moderator noted the time and paused for a break in the meeting at 8:33 PM. When Town Meeting reconvened at 8:53 PM, the Moderator called on Ms. Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 1, 2024, at 7:00 PM in this same hall. The motion CARRIED by a voice vote.

Questions, discussion and debate continued regarding the Morses Pond Bath House. The Moderator then called for a vote.

**ARTICLE 17, MOTION 2. Passed by electronic voting, to appropriate \$925,000.00 (NINE HUNDRED TWENTY FIVE THOUSAND DOLLARS) to the Permanent Building Committee for architectural, engineering, and landscape designs, plans, other specifications, bid support and any associated costs related to the design, construction, reconstruction, replacement, and retrofitting of the Morses Pond Beach and Bath House, located at 99 Turner Road, including all costs incidental and related thereto, such appropriation to be funded with funds made available at the close of this Town Meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2023.**

The vote was:

- 170 Yes
- 7 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Barbara McMahon to present Motion 3. Ms. McMahon, Community Preservation Committee (CPC) Chair, Precinct H, requested the reading of Motion 3 be waived as it appeared on the

screen and was distributed in advance. Ms. McMahon provided a few comments on Motion 3, the Hunnewell Track and Field Rehabilitation Project Phase IIA. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action, 14-0.

The Moderator called for questions and after one question was asked and answered, called for a voice vote.

**ARTICLE 17, MOTION 3. Passed by voice vote,** to appropriate \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) to the Department of Public Works for phase IIA of the Hunnewell Track and Field Rehabilitation Project, which phase includes the installation of bathroom facilities and a concession stand, said appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2023.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Ms. Barbara McMahon to present Motion 4. Ms. McMahon, Community Preservation Committee (CPC) Chair, Precinct H, requested the reading of Motion 4 be waived as it appeared on the screen and was distributed in advance. Ms. McMahon provided a few comments on Motion 4, the Wellesley Historical Society Center renovation. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action, 14-0.

The Moderator called for questions and after questions were asked and answered, called for a voice vote. Seven Members stood to request an electronic vote of Article 17, Motion 4. The Moderator called for an electronic vote.

**ARTICLE 17, MOTION 4. Passed by electronic voting,** to appropriate \$640,000.00 (SIX HUNDRED FORTY THOUSAND DOLLARS) from the Historic Reserve Fund to the Wellesley Historical Society for the purpose of renovating and rehabilitating the Wellesley History Center located at 323 Washington Street, a building listed on the State register of historic places, for the rehabilitation of the basement and the

installation of a new HVAC system both to support the preservation of the historic collections of the Historical Society, including, but not limited to collections of butterflies, textiles, artwork, and photographs, and for the addition of an ADA compliant ramp, and that such sums be expended by the Wellesley Historical Society pursuant to the terms of the Town of Wellesley Community Preservation Committee Grant Agreement #2024-001, and further that any portion of such sums not expended by June 30, 2026 shall be returned to the Historic Reserve Fund.

The vote was:

- 156 Yes
- 22 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Mr. Tom Ulfelder to present Article 18, which was to amend the vote of Article 2 of the October 24, 2022 Special Town Meeting, the Town Hall Renovation Project. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Ulfelder provided the rationale for the amendment and requested favorable action. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 14-0.

The Moderator called for questions. After one question was asked and answered regarding the definition of free cash, the Moderator called for a vote.

**ARTICLE 18, MOTION 1. Passed by electronic voting**, that the Town vote to amend the vote taken under Article 2 of the October 24, 2022 Special Town Meeting for the purposes of funding the Town Hall Interior Renovation Project by:

- (1) rescinding the authorization to borrow \$8,260,681.09; and
- (2) transferring an additional \$8,260,861.09 (EIGHT MILLION TWO HUNDRED SIXTY THOUSAND EIGHT HUNDRED SIXTY ONE DOLLARS AND

NINE CENTS) from Free Cash as certified as of July 1, 2023, thereby increasing the authorization to transfer from Free Cash to \$21,260,681.09 to pay a portion of the costs of the project, as described in said Article.

The vote was:

- 176 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Mr. Jeff Wechsler to make the motion for Article 19, the construction of the Recycling and Disposal Facility (RDF) Administration Building, located at 169 Great Plain Avenue. Mr. Wechsler, Precinct H, Board of Public Works, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler asked that Mr. Dave Cohen be recognized. Mr. Cohen, DPW Director, provided an overview of the RDF project. The Moderator then recognized Mr. Joe McDonough. Mr. McDonough, Facilities Management Director, provided additional comments about the project. The Moderator then recognized Mr. Tom Goemaat. Mr. Goemaat, Permanent Building Committee Member, provided the cost information of the project. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 14-0.

The Moderator opened up the floor for questions, comments and debate. After one statement was made, the Moderator called for a voice vote.

**ARTICLE 19, MOTION 1. Passed by voice vote,** that the Town transfer the sum of \$635,100.00 (SIX HUNDRED THIRTY FIVE THOUSAND ONE HUNDRED DOLLARS) from Free Cash as certified as of July 1, 2023, to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans, other specifications, bid support, and any associated costs related to the design, construction, reconstruction, replacement, and retrofitting of the Recycling and Disposal

Facility (RDF) Administration Building, located at 169 Great Plain Avenue, including all costs incidental and related thereto.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Tom Ulfelder to present Article 20 which was to fund the roof project at the Fire Headquarters (Station #2), located at 457 Worcester Street. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Ulfelder requested that Mr. Joe McDonough be recognized. Mr. McDonough, Facilities Management Department Director, provided an overview of the project and costs. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator called for questions. After one question was asked and answered, the Moderator called for a voice vote.

**ARTICLE 20, MOTION 1. Passed by voice vote**, that the Town transfer the sum of \$750,000.00 (SEVEN HUNDRED FIFTY THOUSAND DOLLARS) from Free Cash as certified as of July 1, 2023, to be expended under the direction of the Facilities Management Department, for architectural and engineering services, construction, construction administration, and project management, related to the roof at Fire Headquarters (Station #2), located at 457 Worcester Street, including the payment of all costs incidental or related thereto.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Ms. Linda Chow to make the motion for Article 21, which was to provide additional funding for the Team Rooms Project at the Hunnewell Track and Field, as approved under Article 17 of the 2018 Annual Town Meeting. Ms. Chow, School Committee, Precinct B, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Chow provided comments on the project and the need for additional funds. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, declared the Advisory Committee recommendation, favorable 11-0.

The Moderator opened up the floor for questions, comments and debate. After several Town Meeting Members asked questions and spoke in favor and against the article, the Moderator called for a vote.

**ARTICLE 21, MOTION 1. Passed by electronic voting**, that the Town transfer the sum of \$175,000.00 (ONE HUNDRED SEVENTY FIVE THOUSAND DOLLARS) from Free Cash as certified as of July 1, 2023, to be expended under the direction of the School Committee, to supplement the funding approved under Article 17 of the 2018 Annual Town Meeting, for the architectural designs, engineering services, bid documents, and bidding support for the construction of Team Rooms at the Hunnewell Track and Field located at 55 Rice Street, inclusive of all building and mechanical systems, associated site work improvements, and the payment of all costs incidental or related thereto.

The vote was:

- 136 Yes
- 24 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

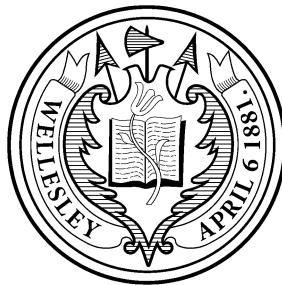
The Moderator noted the time and adjourned the meeting at 10:58 PM per the vote conducted after the break. He noted that we would convene on Monday, April 1st.

Attest:



Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

March 30, 2024

Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 27, 2024 until April 1, 2024, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 27, 2024 at 10:58 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on March 28, 2024.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE FOURTH SESSION  
OF THE 144<sup>th</sup> ANNUAL TOWN MEETING

April 1, 2024  
Wellesley High School  
Katherine L. Babson Jr. Auditorium  
50 Rice Street

April 12, 2024

In pursuance of a Warrant signed January 16, 2024 and posted January 17, 2024 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the fourth session of the 144<sup>th</sup> Annual Town Meeting to order at 7:02 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 214 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org).

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Eric Arbeene, Planning Director, Hanna Bonin, Advisory Committee, Brian DuPont, IT Director, Phil Jameson,

Advisory Committee, Meghan Jop, Executive Director, Pete Pedersen, Advisory Committee, Corey Testa, Asst. Executive Director, and David Soars, Fire Chief.

The Moderator thanked the Key Club for providing snacks at the break. He also acknowledged the lighting issue in the parking lot and the electronic voting system issues. He noted that both have been addressed. The Moderator called for a test vote of the electronic voting system.

The Moderator called on Ms. Colette Aufranc to make the motion under Article 23, the Wellesley Square project. Ms. Aufranc, Select Board, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Aufranc then provided a few comments and asked the Moderator to recognize Mr. Dave Cohen. Mr. Cohen, DPW Director, provided an overview of the project and costs. The Moderator called on Mr. Riley to make the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator opened up the floor to questions, discussion and debate. Many people stood to be recognized. Many expressed concerns about the spending priorities of the Town and inquired about funding priorities. During the discussion, a member of the business community requested an opportunity to speak. The Moderator called for a vote of Town Meeting to allow non-residents to speak. Town Meeting voted by voice vote to permit Mr. Damian Winthrow to speak. Mr. Winthrow, business owner, expressed concern about loss of parking and requested the business community be part of the discussion. Mr. Corey Testa, Assistant Director, responded saying the process would include the business community.

After all had an opportunity to speak, the Moderator called for a vote.

**ARTICLE 23, MOTION 1. Passed by electronic voting**, that the Town appropriate the sum of \$600,000.00 (SIX HUNDRED THOUSAND DOLLARS) from Free Cash as certified as of July 1, 2023, to be expended under the direction of the Board of Public Works for engineering services, bid documents, construction, reconstruction, rehabilitation, and repair of Wellesley Square (portions of Washington Street, Church Street, Abbott Street, Cross Street, Grove Street, Central Street, Railroad Ave, and

Weston Road), including street, lights, sidewalk, and drainage repairs and improvements, and including all costs incidental and related thereto.

The vote was:

- 187 Yes
- 20 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Mr. Jeff Wechsler to present Article 25, the replacement of School and Park Playgrounds. Mr. Wechsler, Board of Public Works, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. He then requested that Mr. Dave Cohen be recognized. Mr. Cohen, DPW Director, provided an overview of the School and Park Playgrounds Plan.

The Moderator called on Mr. Riley to make the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator called for questions, discussion and debate. After one question was asked and answered, the Moderator called for a voice vote.

**ARTICLE 25, MOTION 1. Passed by voice vote,** that the Town vote to appropriate the sum of \$2,000,000.00 (TWO MILLION DOLLARS) to be expended under the direction of the Board of Public Works, for engineering services, bid documents, construction, reconstruction, remodeling, rehabilitation, of School and Park Playgrounds including all costs incidental and related thereto, said sum to be raised as follows:

- Transfer the sum of \$1,525,000.00 (ONE MILLION FIVE HUNDRED TWENTY FIVE THOUSAND DOLLARS) from the relocation of students from Hunnewell School to other buildings, approved at STM October, 2021 Article 2, Motion 1; and

- Appropriate the sum of \$475,000.00 (FOUR HUNDRED SEVENTY FIVE THOUSAND DOLLARS) from Free Cash as certified as of July 1, 2023.

The Moderator declared that the motion CARRIED based on the voice vote.

The Moderator called on Mr. Jeff Wechsler to present Article 26, the RDF Baler and Compactors project. Mr. Wechsler, Board of Public Works, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler then asked to have Mr. Dave Cohen recognized. Mr. Cohen, DPW Director, provided a brief overview of the RDF Baler and Compactors. The Moderator then called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action, 11-0.

The Moderator opened up the floor to question, discussion and debate. Seeing no hands raised, the Moderator called for a voice vote.

**ARTICLE 26, MOTION 1. Passed by voice vote,** that the Town appropriate the sum of \$220,000.00 (TWO HUNDRED TWENTY THOUSAND DOLLARS) from the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment to be expended under the Department of Public Works for engineering services, bid documents, construction, reconstruction, remodeling, rehabilitation, of the RDF Baler and Compactors and related areas including all costs incidental and related thereto.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator noted that Article 27 was voted under the consent agenda. He proceeded to Article 28, the water and/or sewer line rehabilitation, and called on Mr. Jeff Wechsler. Mr. Wechsler, Board of Public Works, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler then asked to have Mr. Dave Cohen recognized. Mr. Cohen, DPW Director, provided a brief overview of the water and sewer line rehabilitation project. The presentation covered both Motion 1 and Motion 2. The

Moderator then called on Mr. Riley for the Advisory Committee recommendation for Article 28, Motion 1. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action for Motion 1, 11-0, and for Motion 2, 11-0.

The Moderator opened up the floor to question, discussion and debate on Motion 1. After a few questions were asked and answered, the Moderator called for a voice vote, 2/3rds required to pass.

**ARTICLE 28, MOTION 1. Passed by voice vote,** that the Town appropriate the sum of \$1,180,000.00 (ONE MILLION ONE HUNDRED EIGHTY THOUSAND DOLLARS) to be expended under the Department of Public Works for the purpose of financing the construction and reconstruction of sewers and sewerage systems for inflow/infiltration purposes, and for all costs incidental and related thereto; that to meet such appropriation, the Town Treasurer, with the approval of the Select Board, is authorized to borrow the sum of \$1,180,000.00 (ONE MILLION ONE HUNDRED EIGHTY THOUSAND DOLLARS) under Chapter 44 of the Massachusetts General Laws or any other enabling authority; that the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project; and that the Select Board is authorized to take any other action necessary to carry out this project.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator then asked for a voice vote on Motion 2, 2/3rds required to pass.

**ARTICLE 28, MOTION 2. Passed by voice vote,** that the Town appropriate the sum of \$268,000.00 (TWO HUNDRED SIXTY-EIGHT THOUSAND DOLLARS) to be expended under the Department of Public Works for the purpose of the construction, reconstruction, rehabilitation, alteration, remodeling or other improvements to the Town's water system, including cleaning and lining or replacement of unlined water mains, purchase and installation of water meters and water meter reading systems, installations and/or upgrades of water booster pump stations, GIS mapping and system modeling, and engineering planning, design and construction services associated with any of these activities, and for all costs incidental and related thereto, that to meet this appropriation the

Treasurer with the approval of the Select Board is authorized to borrow the sum of \$268,000.00 (TWO HUNDRED SIXTY-EIGHT THOUSAND DOLLARS) under Chapter 44 of the Massachusetts General Laws or any other enabling authority; and that the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project; and that the Select Board is authorized to take any other action necessary to carry out this project.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator noted that there were no motions for Articles 29 and 30.

Seeing the time, the Moderator called for a break at 8:25 PM. The meeting reconvened at 8:45 PM. The Moderator announced that during the break, Ms. KC Kato left and Ms. Alissa Keene was sworn in as the interim Town Clerk. The Moderator called on Ms. Beth Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 2, 2024, at 7:00 PM in this same hall.

The motion CARRIED by a voice vote.

The Moderator called on Ms. Lise Olney to present Article 31, to modify the reporting structure of the Fire Chief from the Select Board to the Executive Director. Ms. Olney, Select Board, Precinct E, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Olney made a thorough presentation of the rationale for modifying the reporting structure. The Moderator then called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated the support and reasoning behind the Advisory Committee recommendation. He said the Advisory Committee recommended favorable action, 11-0.

The Moderator opened up the floor to questions, discussion and debate. Several people rose to speak. The speakers expressed concern about the modification in reporting structure. Many felt the current status

allowed for Select Board flexibility and that the change would be a permanent change. Some referenced the Town Manager failed vote and historical lack of support for such a change.

After all had had an opportunity to speak, the Moderator called for a vote using the electronic voting system. Upon reviewing the electronic voting system detail, the Moderator called for a vote to re-do the vote. Town Meeting voted to re-do the vote. The Moderator called for second vote.

**ARTICLE 31, MOTION 1. Failed by electronic voting,** that the Town authorize the Select Board to petition the General Court for special legislation authorizing a modification in the appointment and supervisory authority of the Fire Chief, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

**An Act modifying the appointment and supervisory authority of the Chief Engineer of the Fire Department in the Town of Wellesley.**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. Notwithstanding the provisions of Sections 45 through 47 of Chapter 48 of the General Laws, the Wellesley Select Board shall appoint a Chief Engineer of the Fire Department (the “Fire Chief”). Wellesley’s Executive Director of General Government Services shall have direct supervisory authority over the Fire Chief and shall evaluate the performance of the Fire Chief no less than annually. The Executive Director of General Government Services shall have authority to discipline or remove for cause the Fire Chief with a ratification by not fewer than three members of the Wellesley Select Board. The Fire Chief shall be responsible for the management and supervision of all Fire Department personnel, including discipline and termination, shall be responsible for all operations of the Fire Department, shall serve as the Town of Wellesley’s forest fire warden, and shall perform all fire related duties and tasks considered necessary by the Executive Director of General Government

Services; provided, however, the Select Board shall appoint and promote all Fire Department personnel.

SECTION 2. This act shall take effect upon its passage.

The vote was:

- 48 Yes
- 156 No
- and 0 Abstain

The Moderator declared the vote FAILED based on the electronic voting results.

The Moderator called on Mr. Tom Ulfelder to present Article 32, to see if the Town will vote to (1) establishing a separate revenue account to be known as the PEG Access and Cable Related Fund commencing on July 1, 2024. Mr. Ulfelder, Select Board Chair, Precinct C, asked that the reading of the motion be waived as it appeared on the screen and had been provided to Town Meeting Members in advance. Mr. Ulfelder then asked that Ms. Meghan Jop, Executive Director be recognized. Ms. Jop provided a brief overview of Article 32. The Moderator called on Mr. Riley to make the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator called for questions, discussion and debate. After Mr. Michael D'Ortenzio rose to speak in support of Article 32, the Moderator called for a voice vote for Motion 1.

**ARTICLE 32, MOTION 1. Passed by voice vote**, that the Town vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 53F 3/4 establishing a separate revenue account to be known as the PEG Access and Cable Related Fund commencing on the dissolution of Annual Town Meeting.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator noted that there were no motions under Articles 33, 34 and 35 and called on Ms. Ellen Korpi to present Article 36, a General

Bylaw amendment, to include the stormwater utility within its authority to fix rates and charges for services, enact policies and procedures, and to establish rules to effectively prohibit pollutants from entering the Town's stormwater collection system; or take any other action in relation thereto. Ms. Korpi, Board of Public Works, Precinct H, requested the reading of the motion be waived as it appeared on the screen and had been distributed in advance. Ms. Korpi provided a brief overview of the bylaw amendment.

The Moderator called on Mr. Riley to make the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator called for questions, comments and debate. Seeing no hands raised, the Moderator called for a voice vote.

**ARTICLE 36, MOTION 1. Passed by voice vote,** that the Town vote to amend Article 29.5 Utilities. of the General Bylaws to authorize the Board of Public Works to (1) fix rates and charges for services related to the Stormwater Utility, and (2) enact policies and procedures in connection with the operation, extensions, and services of the Stormwater Utility, by inserting "stormwater," to Article 29.5 so that said Article reads as follows:

29.5. Utilities. The stormwater, water and sewer facilities shall be under the charge and control of the Board, subject to applicable statutes. The Board shall fix rates and charges for these services, and enact policies and procedures in connection with the operation, extensions, and services of those facilities.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for Article 37, Motion 1, the General Bylaw amendment to the Veterans Grave Officer term. Ms. Sullivan Woods, Select Board, Precinct D, asked that the reading of the motion be waived as it appeared on the screen and had been provided to Town Meeting Members in advance. Ms. Sullivan Woods provided a few comments on Article 37. The Moderator called on Mr. Riley to make the Advisory Committee recommendation. Mr.

Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator called for questions, discussion and debate. See no hands raised, the Moderator called for a voice vote for Motion 1.

**ARTICLE 37, MOTION 1. Passed by voice vote**, that the Town vote to amend the General Bylaws Article 39.5 by setting a term limit for the grave officer and correcting the statutory reference, said Article to read as follows:

39.5. Veterans' Grave Officer. The Select Board shall appoint a resident, as a veterans' grave officer for a term not to exceed five years. The veterans' graves officer shall be a veteran as defined by M.G.L. c. 4, § 7. The officer shall cause every veteran's grave within the Town to be suitably kept and cared for.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator noted that Article 37, Motion 2 passed under the Consent Agenda. The Moderator then called on Mr. Tom Taylor to present Article 38, a General Bylaw amendment to the Design Review Board. The Moderator noted that Town Meeting would be considering Motion 2 and then Motion 1. Mr. Taylor, Planning Board Chair, Precinct H, requested the reading of the motion waived as it appeared on the screen and was distributed in advance. Mr. Taylor provided comments on both Motion 2 and Motion 1. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee voted favorable action for Motion 2, 13-0.

The Moderator called for questions regarding Motion 2. Seeing no hands raised, the Moderator called for a voice vote.

**ARTICLE 38, MOTION 2. Passed by voice vote**, that the Town vote to amend the General Bylaws Article 46. Design Review Board as follows where strikethrough text indicates deletions and insertions are shown in bold:

## ARTICLE 46. DESIGN REVIEW BOARD

46.1. Membership. In accordance with ~~Section 22~~ **Section 5.5 DESIGN REVIEW** of the Zoning Bylaw, the Town shall have a Design Review Board (for purposes of this Article 46, the “Board”), appointed by the Planning Board to consist of five members and up to three alternate members.

46.2. General Duties. The Board shall have the powers and duties granted in ~~Section 22~~ **Section 5.5** of the Zoning Bylaw, including the reviewing of requests for special permits on the basis of the design criteria specified therein.

46.3. Design Review. The Board shall review the design, placement, and artistic appropriateness of any structure or portion thereof, work of art, ornament, or decoration to be placed on any public way, on Town lands other than cemeteries, or on or in Town buildings. The Board may use the design criteria established in Part C. Design Criteria of ~~Section 22~~ **Section 5.5 DESIGN REVIEW** of the Zoning Bylaw. No such structure or portion thereof, work of art, ornament or decoration shall be constructed, installed, altered, or removed, and no payment shall be paid on account of any such work until:

- a. The Board has received plans for the work to be done, and
- b. The Board, Officer, or Official undertaking the work has received a written report on the work from the Board, or thirty days have passed after the plans for the work were submitted to the Board.

46.4 General Provisions. The Board shall also be governed by Articles 2 through 7 of these bylaws and other provisions of these bylaws applicable generally to all Boards, except as it is specifically directed by law or a provision of these or the Zoning Bylaw to act otherwise.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee voted favorable action for Motion 1.

The Moderator called for questions, comments and debate on Motion 1. See no hands raised, the Moderator called for a voice vote.

**ARTICLE 38, MOTION 1. Passed by voice vote**, that the Town vote to amend the General Bylaws Article 46. Design Review Board by adding a new subsection 46.2 Terms and renumbering the subsequent sections to read as follows:

## ARTICLE 46. DESIGN REVIEW BOARD

**46.1. Membership**. In accordance with Section 5.5 DESIGN REVIEW of the Zoning Bylaw, the Town shall have a Design Review Board (for purposes of this Article 46, the “Board”), appointed by the Planning Board to consist of five members and up to three alternate members.

**46.2 Terms**. Regular members will each serve for a term of three years. When the Board is first established, the Planning Board shall at first appoint two members who will serve for a term of three years, two members who will serve for a term of two years, one member who will serve for a term of one year, and two alternate members who will serve for a term of one year.

**46.3. General Duties**. The Board shall have the powers and duties granted in Section 5.5 of the Zoning Bylaw, including the reviewing of requests for special permits on the basis of the design criteria specified therein.

**46.4. Design Review**. The Board shall review the design, placement, and artistic appropriateness of any structure or portion thereof, work of art, ornament, or decoration to be placed on any public way, on Town lands other than cemeteries, or on or in Town buildings. The Board may use the design criteria established in Part C. Design Criteria of Section 5.5 DESIGN REVIEW of the Zoning Bylaw.

No such structure or portion thereof, work of art, ornament or decoration shall be constructed, installed, altered, or removed, and no payment shall be paid on account of any such work until:

- a. The Board has received plans for the work to be done, and

b. The Board, Officer, or Official undertaking the work has received a written report on the work from the Board, or thirty days have passed after the plans for the work were submitted to the Board.

**46.5. General Provisions.** The Board shall also be governed by Articles 2 through 7 of these bylaws and other provisions of these bylaws applicable generally to all Boards, except as it is specifically directed by law or a provision of these or the Zoning Bylaw to act otherwise.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator noted that there was no motion under Article 39. Seeing the time, the Moderator called for a two minute recess to confer with the Select Board at 9:40 PM. At 9:45 PM, the Moderator called on Ms. Sullivan Woods to present Article 49, to rescind or transfer debt already authorized.

Ms. Sullivan Woods, Select Board, Precinct D, requested the reading of the motion waived as it appeared on the screen and was distributed in advance. Ms. Sullivan Woods provided a few comments on the rescinding of debt. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee voted favorable action, 13-0.

The Moderator called for questions. After one question was asked and answered about using the debt for other like uses, the Moderator called for a voice vote.

**ARTICLE 49, MOTION 1. Passed by voice vote,** that the Town vote to rescind authorized and unissued loans, authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

<u>TOWN MEETING VOTE</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO BE RESCINDED</u>
Article 3/STM 10/2021	Hardy MSBA	\$70,000,000.00	\$1,652,611.00
Article 2/STM 10/2021	Hunnewell	\$54,355,000.00	\$2,020,000.00

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

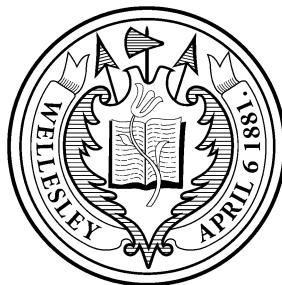
The Moderator noted the time and adjourned the meeting at 10:03 PM per the vote conducted after the break. He noted that we would convene on Tuesday April 2<sup>nd</sup> and begin with Article 40, the MBTA Communities article.

Attest:



Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

April 12, 2024  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 1, 2024 until April 2, 2024, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 1, 2024 at 10:03 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 2, 2024.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE FIFTH SESSION  
OF THE 144<sup>th</sup> ANNUAL TOWN MEETING

April 2, 2024  
Wellesley High School  
Katherine L. Babson Jr. Auditorium  
50 Rice Street

April 12, 2024

In pursuance of a Warrant signed January 16, 2024 and posted January 17, 2024 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the fifth session of the 144<sup>th</sup> Annual Town Meeting to order at 7:03 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 200 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org).

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Eric Arbeene, Planning Director,

Hanna Bonin, Advisory Committee, Brian DuPont, IT Director, Phil Jameson, Advisory Committee, Meghan Jop, Executive Director, Pete Pedersen, Advisory Committee, Corey Testa, Asst. Executive Director, David Lussier, WPS Superintendent of Schools, Michael Grant, Inspector of Buildings, Skye Jacobs, Citizens Petition, Anya Khera, Citizens Petition, and Adam Blumer, WPS Educator.

The Moderator called for the test question of the electronic voting system. After the test was complete, the Moderator called on Mr. Tom Taylor to present Article 40, the Zoning Bylaw amendment regarding MBTA Communities as required by Massachusetts State Statute.

Mr. Taylor, Planning Board Chair, Precinct H, requested the reading of the motion waived as it appeared on the screen and was distributed in advance. Mr. Taylor asked to have Ms. Meghan Jop recognized. Ms. Jop, Executive Director, made a presentation on the MBTA Communities law and asked to have Mr. Eric Arbeene recognized. Mr. Arbeene, Planning Director provided additional information regarding the Zoning Bylaw amendment. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee voted favorable action for Motion 1, 12-1, Motion 2, 13-0 and Motion 3, 12-1.

The Moderator called for questions, discussion and debate. Several rose to speak. A question was asked about the impact around Wellesley Farms. Comments were made expressing an interest in waiting to see the legal outcome of the Milton case. Questions were asked about the advisory from the Executive Office of Housing and Livable Communities to Wellesley and the need for further work prior to voting. Some spoke of the need to provide housing in Wellesley and Massachusetts.

After much discussion, the Moderator called for a break at 8:40 PM. The meeting reconvened at 9:00 PM. The Moderator continued the debate. After additional comments were made in support and against the motions, the Moderator called for a vote.

**ARTICLE 40, MOTION 1. Passed by electronic voting**, that the Town vote to amend the Zoning Bylaw to achieve compliance with the provisions of M.G.L. c.40A, § 3A, Multi-Family Zoning as-of-right in MBTA Communities by amending Section 1.3 Definitions to add the following definition:

MBTA Community Project – a Construction Project located within Wellesley Square Commercial, Business, Business A, Industrial, and Industrial A Districts that complies with MGL c. 40A, Section 3A that allows for the construction or renovation of multi-family housing “as of right” with a minimum gross density of 15 units per acre, no age restrictions, and is located within ½ mile of an MBTA Commuter Rail station; said project will be exempt from the Project of Significant Impact (PSI).

The vote was:

- 177 Yes
- 18 No
- and 2 Abstain

The Moderator declared the vote CARRIED, based on the electronic voting results.

**ARTICLE 40, MOTION 2. Passed by electronic voting**, that the Town vote to amend the Zoning Bylaw to achieve compliance with the provisions of M.G.L. c.40A, § 3A, Multi-Family Zoning as-of-right in MBTA Communities by amending Section 1.3 Definitions, definition of Major Construction project to add a new third provision for an MBTA Community Project and to renumber the subsequent provisions to read as follows, where strikethrough text indicates a deletion and insertions are shown in bold:

Major Construction Project – shall mean any Construction Project which involves a change in the outside appearance of a building or buildings or premises, and includes one or more of the following:

1. construction of twenty-five hundred (2,500) or more square feet gross floor area;
2. an increase in gross floor area by fifty (50) percent or more which results in a

gross floor area of at least twenty-five hundred (2,500) square feet;

**3. any project meeting the definition of an MBTA Community Project;**

**4. 3. grading or regrading of land to planned elevations, and/or removal or disturbance of the existing vegetative cover, over an area of five thousand (5,000) or more square feet;**

**5. 4. any activities regulated or restricted under Section 3.7; or**

**6. 5. any activities regulated under Section 3.8**

The vote was:

- 180 Yes
- 14 No
- and 2 Abstain

The Moderator declared the vote CARRIED, based on the electronic voting results.

**ARTICLE 40, MOTION 3. Passed by electronic voting**, that the Town vote to amend the Zoning Bylaw to achieve compliance with the provisions of M.G.L. c.40A, § 3A, Multi-Family Zoning as-of-right in MBTA Communities by amending Section 5.7 Inclusionary Zoning subsection B. Applicability to add a third Major Construction Project provision for an MBTA Community Project to read as follows where insertion is shown in bold:

## SECTION 5.7 INCLUSIONARY ZONING

### B. Applicability

The provisions of this section shall apply to all projects requiring approval as

- 1.) Major Construction Projects in Business Districts, Business Districts A, Industrial Districts, Industrial Districts A, Wellesley Square Commercial District, Residential Incentive

Overlay Districts, and Lower Falls Village Commercial District involving:

- (a) construction of twenty-five hundred (2,500) or more square feet gross floor area or
- (b) an increase in gross floor area by fifty (50) percent or more which results in a gross floor area of at least twenty-five hundred (2,500) square feet or
- (c) **any project meeting the definition of an “MBTA Community Project” and**

2.) to subdivisions on sites having a development potential under current zoning of five or more lots for One-Unit Dwellings

The vote was:

- 175 Yes
- 18 No
- and 2 Abstain

The Moderator declared the vote CARRIED, based on the electronic voting results.

The Moderator called on Mr. Tom Taylor to present Article 41, the Zoning Bylaw amendment to address underground structures. Mr. Taylor, Planning Board Chair, Precinct H, requested the reading of the motion waived as it appeared on the screen and was distributed in advance. Mr. Taylor asked to have Mr. Eric Arbeene recognized. Mr. Arbeene, Planning Director provided information regarding the Zoning Bylaw amendment. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee voted favorable action 13-0.

The Moderator called for questions, discussion and debate. After a few questions were asked and answered, the Moderator called for a vote, 2/3rds required to pass.

**ARTICLE 41, MOTION 1. Passed by electronic voting**, that the Town vote to amend the Zoning Bylaw Section 5.3 Yard Regulations subsection B. Requirements to include buildings or structures placed below a lot, as follows with changes indicated in bold text:

## SECTION 5.3 YARD REGULATIONS

### B. Requirements

There shall be provided for every building or structure hereafter erected or placed upon **or below** a lot at least the minimum frontage, minimum Front Yard width, minimum Front Yard depth (setback), minimum Side Yard width and minimum Rear Yard depth requirements hereinafter set forth; and there shall be not more than one dwelling erected on any lot. Such minimum Front Yard width shall be provided for the entire depth of the Front Yard.

The vote was:

- 189 Yes
- 5 No
- and 0 Abstain

The Moderator declared the vote CARRIED, 2/3rds required, based on the electronic voting results.

The Moderator called on Mr. Tom Taylor to present Article 42, the Zoning Bylaw amendment to rezone the map to a Residential Incentive Overlay District at 192 and 194 Worcester and 150 Cedar Street. Mr. Taylor, Planning Board Chair, Precinct H, requested the reading of the motion waived as it appeared on the screen and was distributed in advance. Mr. Taylor made a presentation on the Zoning Bylaw amendment. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee voted favorable action 7-4.

The Moderator called for questions, discussion and debate. After a several questions were asked and answered, and statements in support and against made, the Moderator called for a vote, 2/3rds required to pass.

**ARTICLE 42, MOTION 1. Passed by electronic voting**, that the Town vote to amend the Zoning Map to rezone properties to the Residential Incentive Overlay District located at:

192 Worcester Street (Assessor's Parcel ID# 15-2), 194 Worcester Street (Assessor's Parcel ID# 15-3) and 150 Cedar

Street (Assessor's Parcel ID# 15-6), the area to be rezoned totaling approximately 62,737 square feet in area, into the Residential Incentive Overlay District.

The vote was:

- 168 Yes
- 20 No
- and 3 Abstain

The Moderator declared the vote CARRIED, 2/3rds required, based on the electronic voting results.

Seeing the time, the Moderator called for a vote as to whether or not Town Meeting Members would like to continue or adjourn for the evening.

The vote was:

- 81 Yes
- 100 No
- and 3 Abstain

The Moderator declared the vote FAILED, based on the electronic voting results and called on Ms. Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

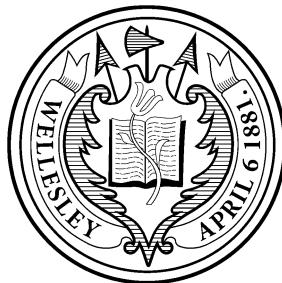
Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 3, 2024, at 7:00 PM in this same hall. The motion CARRIED by a voice vote. The meeting adjourned at 10:45 PM.

Attest:



Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

April 12, 2024  
Wellesley, MA

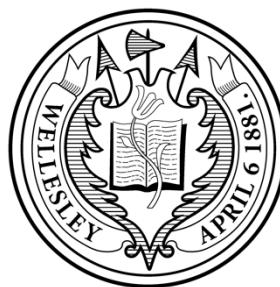
I hereby certify that notice that the Town Meeting would adjourn from April 2, 2024 until April 3, 2024, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 2, 2024 at 10:45 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 3, 2024.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE SIXTH SESSION  
OF THE 144<sup>th</sup> ANNUAL TOWN MEETING

April 3, 2024  
Wellesley High School  
Katherine L. Babson Jr. Auditorium  
50 Rice Street

April 12, 2024

In pursuance of a Warrant signed January 16, 2024 and posted January 17, 2024 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the 144<sup>th</sup> Annual Town Meeting to order at 7:04 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 176 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org).

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Hanna Bonin, Advisory Committee, Brian DuPont, IT Director, Phil Jameson, Advisory Committee, Meghan Jop,

Executive Director, Pete Pedersen, Advisory Committee, Corey Testa, Asst. Executive Director, David Lussier, WPS Superintendent of Schools, Skye Jacobs, Citizens Petition, Anya Khera, Citizens Petition, and Adam Blumer, WPS Educator.

The Moderator called for the test question of the electronic voting system. Upon completion of the test, the Moderator called on Mr. Michael D'Ortenzio Jr. to open Article 48, an Act to grant voting rights to Wellesley residents aged 16 and 17 years old for local elections. Mr. D'Ortenzio Jr., Precinct B, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. After some remarks about the history of young adults participating at Town Meeting, Mr. D'Ortenzio asked the Moderator to recognize Ms. Anya Khera and Ms. Skye Jacobs.

Ms. Khera and Ms. Jacobs provided a thorough presentation on the history and rationale to extend voting rights to 16 and 17 year olds. The Moderator called on Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, provided commentary on the debate amongst the Advisory Committee. He stated that the Advisory Committee voted favorable action 11-3.

The Moderator opened up the floor for questions, discussion and debate. After a very extensive discussion, with many standing in support and against the article, the Moderator called for the vote by electronic voting.

**ARTICLE 48, MOTION 1. Failed by electronic voting**, that the Town vote to authorize the Select Board to petition the General Court to enact legislation in substantially the form below, and further to authorize the Select Board to approve amendments to said legislation before its enactment by the General Court that are within the scope of the general objectives of this motion;

**AN ACT PROVIDING FOR VOTING BY QUALIFIED RESIDENTS AGED 16 AND 17 IN TOWN ELECTIONS IN THE TOWN OF WELLESLEY**

SECTION 1. Notwithstanding section 1 of chapter 51 of the General Laws or any general or special law, rule or regulation to the contrary, any individual residing in the town of Wellesley who is entered in the current annual register of voters with the designation "pre-registrant" or other term or code as specified by the state secretary pursuant to section 47A

of said chapter 51, shall be entitled to vote in town elections. The affidavit of registration of any such individual shall be processed as if said individual became a citizen of the United States after the final time for registration pursuant to section 50 of said chapter 51. "Town elections," as used in this act, shall mean any annual or special town election called pursuant to section 10 of chapter 39; provided, however, that this act shall not be construed to provide voting rights in any state primary or state election, notwithstanding the presence of any local ballot question on such state primary or state election ballot.

SECTION 2. This act shall take effect upon its passage.

The vote was:

- 69 Yes
- 104 No
- and 0 Abstain

The Moderator declared the vote FAILED, based on the electronic voting results and called on Ms. Sullivan Woods to make the dissolution motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a electronic vote.

Town Meeting voted that this Annual Town Meeting is dissolved.

The vote was:

- 154 Yes
- 0 No
- and 2 Abstain

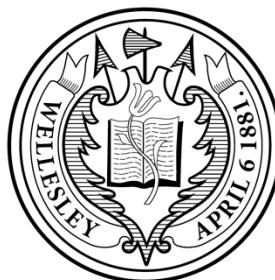
The Moderator declared the vote CARRIED based on the electronic voting results and dissolved the meeting at 8:55 PM.

Attest:



Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF THE APRIL 3, 2024 SESSION  
DISSOLUTION OF ANNUAL TOWN MEETING

April 12, 2024  
Wellesley, MA

I hereby certify that notice that the Annual Town Meeting dissolved on April 3, 2024 was read and posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting by electronic voting. That said dissolution was announced by the Moderator at the close of the meeting of April 3, 2024 at 8:55 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 4, 2024.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato  
Town Clerk

## Appendix Consent Agenda

All Consent Agenda Articles were voted by consent under Article 3, Motion 1, and passed by a supermajority with electronic voting.

The vote was:

- 194 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote CARRIED by a supermajority based on the electronic voting results.

**ARTICLE 4, MOTION 1. VOTED by consent under Article 3, Motion 1, passed by a supermajority with electronic voting**, that the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A with the following changes:

### TITLE CHANGE

ORIGINAL TITLE AND JOB GROUP	DEPARTMENT	NEW TITLE NO CHANGE IN JOB GROUP
Water & Sewer Systems Engineer/57	DPW	Water & Sewer Operations Analyst/57

### NEW CLASSIFICATION

CLASSIFICATION	DEPARTMENT	JOB GROUP
Transportation & Mobility Manager	Select Board	57
Operations Administrator	Advisory	52
Waste Reduction Coordinator	DPW	53

### RE-CLASSIFICATIONS

CLASSIFICATION	DEPARTMENT	FROM JOB GROUP/TO JOB GROUP
Office Administrator	Planning	45/48
Director of Veterans Services	Veterans Services	54/55
Deputy Veterans Services Director	Veterans Services	51/52
Licensing & Elections Administrator	Town Clerk	45/49
Wetlands Administrator	Natural Resources Commission	54/55
Fire Apparatus Mechanic	Fire	T-19/T-20

### RE-CLASSIFICATION AND TITLE CHANGE

ORIGINAL TITLE AND JOB GROUP	DEPARTMENT	NEW TITLE/NEW JOB GROUP
Associate Director/55	Recreation	Deputy Director/57

So that the new Schedule A reads as follows:

## **SCHEDULE A**

### **JOB CLASSIFICATIONS BY GROUPS**

#### **Part I – Positions not covered by collective bargaining agreements.**

##### **GROUP 69**

Executive Director of General Government Services

SEL

##### **GROUP 66**

DPW Director

DPW

Director of Facilities

FMD

Finance Director

DFS

##### **GROUP 63**

Chief of Police

POL

Human Resources Director

HR

Treasurer/Collector

TRS

Library Director

LIB

##### **GROUP 62**

Assistant Executive Director

SEL

Design and Construction Manager

FMD

Fire Chief

FIR

Programs Manager/Assistant Director

DPW

Town Engineer

DPW

##### **GROUP 61**

Assistant Director of General Government Services

SEL

Director of Public Health

HLTH

IT Director

IT

Superintendent RDF

DPW

Superintendent, Water and Sewer Division

DPW

Superintendent, Park

DPW

Superintendent, Highway

DPW

##### **GROUP 60**

Assistant Town Engineer

DPW

Chief Assessor

ASR

Deputy Chief of Fire Protection	FIR
Director of Recreation	REC
Director of Senior Services	COA
Inspector of Buildings	BLDG
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL

#### GROUP 59

Assistant Director of Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Director of Natural Resources	NRC
Operations Manager	FMD

#### GROUP 58

Applications and Project Manager	IT
Assistant Finance Director	DFS
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Information Technology Director	LIB
Maintenance Manager	FMD
Network and Cybersecurity Manager	IT
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

#### GROUP 57

Assistant Director/Health	HLTH
Assistant Director/Human Resources	HR
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Enterprise Applications Manager	IT
Finance and Office Manager	FMD
GIS Manager	IT
Public Information Officer	SEL
Senior Community Social Worker	HLTH
Senior Planner	PLN
Transportation & Mobility Manager	SEL
Water and Sewer Operations Analyst	DPW
Youth Director	YC

## GROUP 56

Applications and Database Manager	DPW
Assistant Treasurer/Collector	TRS
Assistant Town Accountant	DFS
Civil Engineer	DPW
Cybersecurity Administrator	IT
Finance and Budget Analyst	DFS
Landscape Planner	DPW
Management Analyst	DPW
Payroll Manager	FIN
Public Health Nurse Supervisor	HLTH
Senior Environmental Health Specialist	HLTH

## GROUP 55

Applications Administrator	IT
Assistant Director of Senior Services	COA
Assistant Project Manager	FMD
Benefits Coordinator	HR
Community Health Coordinator	HLTH
Database Administrator	IT
Director of Special Projects	NRC
Director of Veteran's Services	VET
Environmental Health Specialist	HLTH
GIS Administrator	IT
Health and Social Services Administrator	COA
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Sustainable Energy Director	SEC
Systems Administrator	IT
Wetlands Administrator	NRC

## GROUP 54

Assistant NRC Director	NRC
Assistant Town Clerk	TC
Desktop Technician	IT
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Planner	PLN
Staff Engineer	DPW

Support Services Manager	SEL
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**GROUP 53**

Accounting Specialist	DFS
Assistant Administrator	PBC
Benefit Specialist	HR
Community Social Worker	HLTH
Environmental Education Coordinator	NRC
Executive Assistant	DPW
Financial Assistant	FMD
IT Specialist	POL
Principal Assessor	ASR
Program Coordinator	REC
Project Financial Analyst	FAC
Public Health Administrator	HLTH
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Analyst	DPW
Waste Reduction Coordinator	DPW
Worker's Compensation Coordinator	HR

**GROUP 52**

Assistant Administrator	ASR
Deputy Director of Veteran's Services	VET
Operations Admin	ADV
RDF Business Manager	DPW
Senior Accounting Clerk Parking and Collections	TRS

**GROUP 51**

Administrative Assistant	FAC
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL

**GROUP 49**

Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Licensing and Elections Administrator	TC
Office Administrator	COA

Office Administrator	HLTH
Office Assistant	HLTH
Office Assistant	ASR
Permit Administrator	BLDG
Office Administrator, Water and Sewer Division	DPW
Retirement Admin Assistant	RET
Senior Accounting Clerk	TRS
<b>Special Projects Administrator</b>	<b>MLP</b>

#### GROUP 48

Head Maintenance Custodian, Town Hall	FAC
<b>Office Administrator</b>	<b>PLN</b>
Office Administrator	LIB
Personnel Administrative Assistant	HR
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW
Project Assistant	FMD

#### GROUP 47

Accounting Assistant	MLP
Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	BLDG
Office Assistant, Engineering Division	DPW
Office Assistant, Facilities	FMD
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Office Assistant, MLP	MLP
Secretary	REC
Senior Activities Coordinator	COA
Senior Secretary	SEL
Voter Registration Clerk	TC

#### GROUP 46

Office Assistant	SEL
Office Assistant, Water and Sewer Division	DPW

Police Records Manager	POL
Volunteer Coordinator	COA

**GROUP 45**

Secretary, Director's Office	DPW
Secretary, NRC	NRC

Senior Clerk	TC
Technical Administrator	ZBA

**GROUP 44**

Activities Assistant	COA
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Department Assistant	HR
Secretary II	REC

**GROUP 43**

Administrative Records Clerk	MLP
Office Assistant	ZBA
Department Assistant	COA

**GROUP 42**

Office Clerk	HLTH
Bus Driver	COA

**GROUP 41**

Night Watchman, Highway Division	DPW
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**GROUP T19**

GROUP T20	
Automotive Mechanic	FIR

**Part II – Positions covered by collective bargaining agreements.**

**GROUP S55**

Fleet Maintenance Supervisor	DPW
General Foreman (all Divisions)	DPW
Supervisor, RDF	DPW
GROUP S54	
Customer Services Supervisor	MLP
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Underground Line Foreman	MLP
GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP
GROUP S50	
Collections Representative	MLP
GROUP 22	
Crew Leader	MLP
GROUP 21	
Electrician A	MLP
Lead Cableslicer	MLP
Lead Lineman	MLP
GROUP 20	
Foreman A/Welding Shop Foreman	DPW
Cableslicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW

## GROUP 19

Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW

## GROUP 18

Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

## GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cableslicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

## GROUP 16

Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP

Transfer Haul Equip. Operator, RDF	DPW
<b>GROUP 15</b>	
Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW
<b>GROUP 14</b>	
Cableslicer Helper, Municipal Light Plant	MLP
Groundman, Municipal Light Plant	MLP
<b>GROUP 13</b>	
Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW
<b>GROUP 12</b>	
Light Equipment Operator, Park and Highway Divisions	DPW
<b>GROUP 11</b>	
Laborer - All Divisions	DPW
<b>GROUP K23</b>	
HVAC Technician	FMD
Plumber	FMD
Electrician	FMD
<b>GROUP K22</b>	
Facility Supervisor	FMD
<b>GROUP K18</b>	
Inventory and Equipment Technician	FMD
<b>GROUP K17</b>	
Custodian Night Supervisor	FMD
Elementary Head Custodian	FMD
<b>GROUP K15</b>	
Custodian	FMD

GROUP D47		
Dispatcher		POL
GROUP L16		
Acquisitions and Cataloging Services Supervisor		LIB
Children's Services Supervisor		LIB
Information Services Supervisor		LIB
GROUP L14		
Librarian		LIB
GROUP L11		
Circulation Services Supervisor		LIB
GROUP L9		
Assistant Circulation Services Supervisor		LIB
Facilities Supervisor		FAC
GROUP L7		
Technology and Innovation Assistant		LIB
GROUP L6		
Acquisitions Specialist		LIB
Cataloging Assistant		LIB
GROUP L4		
Library Assistant		LIB
GROUP C4		
Custodian		LIB
GROUP P40		
Lieutenant		POL
GROUP P20		
Sergeant		POL
GROUP P10		
Police Officer		POL

Group G47 Dispatcher	POL
GROUP F40 Deputy Chief Deputy Chief, Special Services	FIR FIR
GROUP F30 Lieutenant	FIR
GROUP F10 Firefighter	FIR

**GENERAL GROUP:** This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

**ARTICLE 9, MOTION 1. VOTED by consent under Article 3, Motion 1, passed by a supermajority with electronic voting, that the Town, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2025 as follows:**

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$150,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compactors and other RDF Equipment Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$50,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund: \$4,000.00
- k. Weston Road Gardens Fund: \$10,000.00
- l. Library Copier Fees Fund: \$20,000.00
- m. Cultural Council Revenues Fund: \$6,500.00

**ARTICLE 10, MOTION 1. VOTED by consent under Article 3, Motion 1, passed by a supermajority with electronic voting, that the Town transfer the sum of \$29,245.00 (TWENTY-NINE THOUSAND TWO**

HUNDRED FORTY-FIVE DOLLARS) from Free Cash, certified as of July 1, 2023, to the Special Injury Leave Indemnity Fund established under Article 9 of the 2017 Annual Town Meeting.

**ARTICLE 11, MOTION 1. VOTED by consent under Article 3,**

**Motion 1, passed by a supermajority with electronic voting,** that the Town transfer the sum of \$50,000.00 (FIFTY THOUSAND DOLLARS) from Free Cash, certified as of July 1, 2023 (representing an amount equal to Medicaid reimbursements for Fiscal Year 2024), to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

**ARTICLE 12, MOTION 1. VOTED by consent under Article 3,**

**Motion 1, passed by a supermajority with electronic voting,** that the Town appropriate the sum of \$11,512.00 (ELEVEN THOUSAND FIVE HUNDRED TWELVE DOLLARS) from Free Cash, certified as of July 1, 2023, to the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors, and other RDF equipment.

**ARTICLE 14, MOTION 1. VOTED by consent under Article 3,**

**Motion 1, passed by a supermajority with electronic voting,** that the sum of \$11,501,424 (ELEVEN MILLION FIVE HUNDRED ONE THOUSAND FOUR HUNDRED TWENTY FOUR DOLLARS) be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 965,356
Expenses	356,290
MWRA	7,070,548
Health Insurance /Retirement/Risk Management	353,964
OPEB (Other Post-Employment Benefits)	16,500
Depreciation	491,468
Non-Operating (incl interest)	69,186
Capital Outlay	1,285,000
Debt Service	336,591
Emergency Reserve	<u>556,521</u>
Total Authorized Use of Funds	\$11,501,424

And raise the sum of \$11,501,424 (ELEVEN MILLION FIVE HUNDRED ONE THOUSAND FOUR HUNDRED TWENTY FOUR DOLLARS) as follows:

Department Receipts	\$10,833,270
Depreciation	
491,468	
Retained Earnings	176,686
Total Sources of Funds	\$11,501,424

**ARTICLE 16, MOTION 1. VOTED by consent under Article 3,**  
**Motion 1, passed by a supermajority with electronic voting,** that funding from electric revenues and retained earnings to the Municipal Light Plant be used to pay for the operating and capital expenditures as follows:

**Operating Budget\*:**

Operating Salaries	\$1,410,589.00
Materials and Services	\$2,076,999.00
IT Services	\$190,000.00
Health Insurance	\$262,897.00
Contributions to Employee Retirement	\$383,258.00
Energy Purchases	\$19,379,921.00
Transmission	\$7,617,700.00
<b>Sub Total</b>	<b>\$31,321,364.00</b>

**Capital Outlays:**

Salaries	\$1,439,228.00
Services/Materials	\$4,304,971.00
Vehicles	\$160,510.00
Health Insurance**	\$486,745.00
Contribution to Employee Retirement**	\$709,586.00
<b>Sub Total</b>	<b>\$7,101,040.00</b>

**Payments that Benefit the Town:**

Payments in Lieu of Taxes	\$1,000,000.00
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**Total Fiscal Year 2025 Budget Request** **\$39,422,404.00**

\*Excludes depreciation expense in the amount of \$3,900,000.00

\*\* Includes Devens, House services, Other expenses

**ARTICLE 27, MOTION 1. VOTED by consent under Article 3, Motion 1, passed by a supermajority with electronic voting, that the Town vote to authorize the School Committee to grant a utility easement to Verizon Communications, Inc, at 293 Weston Rd, (Parcel ID 171-59), otherwise known as Hardy School.**

**ARTICLE 37, MOTION 2. VOTED by consent under Article 3, Motion 1, passed by a supermajority with electronic voting, that the Town vote to amend the General Bylaws by striking all references to “the Massachusetts Department of Housing and Community Development”, and to insert in its place “the Executive Office of Housing and Livable Communities”; and by striking all references to “DHCD” and to insert in its place “EOHLC”.**

**ARTICLE 44, MOTION 1. VOTED by consent under Article 3, Motion 1, passed by a supermajority with electronic voting, that the Town vote to amend the Zoning Bylaw to correct typographical errors regarding Section numbers as noted, where strikethrough text indicates deletions and insertions are shown in bold:**

- 1) Amend Section 2.8.A.f.ii to read as follows:
  - a. The design, construction and screening of off-street parking, except that provided within underground garages or elevated parking structures, shall be in accordance with the provisions of ~~SECTION XXI~~ **SECTION 5.17**
- 2) Amend Section 2.11.E.1.b. to read as follows:
  - a. The proposed project is consistent with the design criteria listed in ~~Section 22~~ **Section 5.5**
- 3) Amend Section 2.15.C. to read as follows:
  - a. The provisions of ~~Section XXVIA~~ **Section 5.6**, Project Approval, shall apply to properties and uses in the Parks, Recreation, and Conservation Districts.
- 4) Amend Section 3.6.B. “Assisted Units” to read as follows:

- a. Assisted Units – shall have the same meaning as defined in ~~Section 13~~ **Section 2.13** to the extent that such definition means housing that is affordable to and occupied by Eligible Households and that such definition is not materially inconsistent with, and is nonetheless subject to, the definitions of Affordable Housing in the 40R Guidelines and Affordable under the Governing Laws.

5) Amend Section 5.10.F.1. to read as follows:

- a. Demolition and/or construction activity (as identified under ~~Section 16E.D.1~~ **Section 5.10.D.1**) on a property on which a Protected Tree is located is prohibited unless required Tree protection and/or mitigation measures will be taken as set forth in this subsection.

6) Amend Section 5.10.F.2.b.ii. to read as follows:

- a. Contribution to the Tree Bank Fund: The Select Board shall establish a Tree Bank Fund contribution schedule, such schedule to be based on the DBH of Protected Tree(s) to be removed, impact on Town infrastructure, and other environmental impacts associated with the removal of the Tree. The schedule may also take into account the aggregate DBH of Protected Trees to be removed. The applicant shall make such contribution to the Tree Bank Fund for the removal of a Protected Tree, not already mitigated for, per ~~Section 16E.F.2.b.i.~~ **Section 5.10.F.2.b.i.**; such contributions shall be deposited to the Tree Bank Fund.

7) Amend Section 5.10.F.3.a. to read as follows:

- a. Tree Protection & Mitigation Plan Submittal: Prior to the issuance of a permit in connection with one or more of the circumstances set forth in ~~Section 16E.D.1~~ **Section 5.10.D.1** on property on which a Protected Tree is located or was located within twelve (12) months prior to application, the

owner of the property shall submit a Tree Protection & Mitigation Plan to the Building Department along with the applicable application.

- b. If a permit requiring the submittal of a Tree Protection & Mitigation Plan was issued for a property within twelve (12) months prior to application for one or more of the circumstances set forth in Section 5.10.D.1., the submittal of a Tree Protection & Mitigation Plan shall not be required for subsequent permits unless any information required under ~~Section 16E.F.3.b.~~ **Section 5.10.F.3.b.** is changed or altered.

8) Amend Section 5.13.C.v. to read as follows:

- a. Subject to the provisions of ~~Sections 17~~ **Section 5.1** and ~~25~~ **6.3**, comply with all area and yard regulation applicable to the lot on which it is located.

9) Amend Section 5.18.F.1. to read as follows:

- a. Sign Permit Required. Unless a Sign Permit is specifically not required by the standards of this Section, it shall be unlawful for any person to erect or replace a sign without first having obtained a Sign Permit. Refer to ~~Table 22A.1~~ **Table 5.18.1** to determine if a Sign Permit is required for a specific sign type.

10) Amend Section 5.18.I.2.a. to read as follows:

- a. Any sign not specifically identified in ~~Table 22A.1~~ **Table 5.18.1**, Signage Allowances Based on Zoning District or Use, as allowed or any sign not allowed by the issuance of a Special Permit;

11) Amend Section 5.18.L.4.b. to read as follows:

- a. Time: Lots or Business Establishments upon which a Temporary Sign and/or temporary Window Sign is allowed, per ~~Table 22A.1~~ **Table 5.18.1**, Signage Allowances Based on Zoning District or Use, shall be limited to display such signs for a period not exceeding thirty (30) days with no more than three (3) such thirty (30) day periods permitted per calendar year. Thirty (30) day periods may be utilized consecutively.

12) Amend Section 5.18.M. to read as follows:

- a. If not otherwise stated, any sign not specifically allowed in a zoning district or for a specific use as provided herein shall be prohibited, except as otherwise provided for under this Section. The following table (~~Table 22A.1~~ **Table 5.18.1**, Signage Allowances Based on Zoning District or Use) provides standards governing signs within specific zoning districts or for specific uses. Specific uses shall be allowed signage as indicated for such use rather than based on the zoning district of such use, unless the signage allowances of the zoning district are less restrictive than those indicated for the specific use. Signs for which a permit is not required shall meet all other provisions of this Section applicable to the subject sign.

13) Amend Section 5.18 tables titled “Table 22A.1, Signage Allowances Based on Zoning District or Use” to read as follows:

- a. ~~Table 22A.1~~ **Table 5.18.1**, Signage Allowances Based on Zoning District or Use

14) Amend Section 3.2.K to read as follows:

- a. Signs shall comply with the sign requirements of Section 5.18. For the purposes of ~~Table 22A.1~~ **Table 5.18.1** of Section 5.18, RIO projects shall comply with the signage allowances of Commercial Districts Fronting Streets Other

Than Worcester Street, except that RIO projects located in underlying Single Residence or General Residence zoning districts shall comply with the following

**ARTICLE 45, MOTION 1. VOTED by consent under Article 3, Motion 1, passed by a supermajority with electronic voting, that the Town vote to amend the Zoning Bylaw by striking all references to “the Massachusetts Department of Housing and Community Development”, and to insert in its place “the Executive Office of Housing and Livable Communities”; and by striking all references to “DHCD” and to insert in its place “EOHLC”.**

**ARTICLE 52, MOTION 1. VOTED by consent under Article 3, Motion 1, passed by a supermajority with electronic voting, that the Town vote to authorize the Select Board to appoint one or more of their number as fire engineers.**

## **TOWN COUNSEL**

The role of Town Counsel is to provide information about what the law requires, to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting or review of protocols, memoranda of understanding or other types of agreements and contracts. In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

Described below are the lawsuits by or against the Town filed or pending during FY2024 handled by Town Counsel.

- *Belinda Harter, et al. v Wellesley Zoning Board of Appeals, et al.*, 2482CV00389 (Norfolk Superior Court). Abutters appealed the ZBA's Decision to grant a variance from the front yard setback for development of 31B and 31C Oak Street. Written discovery is complete and the private parties may begin scheduling depositions shortly.
- *Kevin Cegan v. Wellesley Zoning Board of Appeals, et al.*, 2382CV01185 (Norfolk Superior Court). Abutters appealed the ZBA's Decision to grant a variance from front and side yard setbacks allowing a two-story addition. Discovery between the private parties is ongoing.
- *Boston Firefighters Credit Union v. Amanda Cummings and the Wellesley Police Department*, 2301 CV 00398 (Boston Municipal Ct.).
- Tax title foreclosure cases for the non-payment of property taxes in the Massachusetts Land Court. Town Counsel initiates foreclosure proceedings at the request of the Treasurer/Collector.
  - *Town of Wellesley v. Owner Unknown*, 15 TL 001848 (27R Cedar Street)
  - *Town of Wellesley v. Owner Unknown*, 15 TL 001850 (40 Shore Road)

- *Town of Wellesley v. Wernick*, 21 TL 000047 (6 Willow Street)
- *Town of Wellesley v. Wernick*, 21 TL 000048 (6R Willow Street)
- *Town of Wellesley v. Indelicato*, 21 TL 000050 (15 Bird Hill Avenue)
- *Town of Wellesley v. Porter*, 21 TL 000051 (16 Wellesley Avenue) This case was dismissed in March 2023, after the property was sold and the taxes owed to the Town were paid.
- *Town of Wellesley v. Porter*, 21 TL 000052 (16 Brook Street) This case was dismissed in March 2023, after the property was sold and the taxes owed to the Town were paid.
- *Town of Wellesley v. Keerl*, 21 TL 000053 (24 Hickory Road). This case was dismissed by agreement following payment of the taxes owed by the owner in October 2023.
- *Town of Wellesley v. Grignaffini*, 21 TL 000054 (44 Bay View Road)
- *Town of Wellesley v. Natick Upland, LLC*, 21 TL 000055 (60 Edgemoor Avenue)
- *Town of Wellesley v. Dove*, 23 TL 000401 (124 Great Plain Avenue)
- *Town of Wellesley v. Dahlquist et al.* 87 TL 081686 (36 Harris Avenue)
- *Town of Wellesley v. Gordon* 87 TL 081689 (Lots 193,194,195, Manor Avenue)

- Defense of numerous petitions before the Appellate Tax Board. Several taxpayers have challenged the real property tax assessments determined by the Board of Assessors. The Chief Assessor calls upon Town Counsel for assistance on an as-needed basis.

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with personal, direct, and responsive legal counsel, diligent attention to the Town's needs and good humor.

**Thomas J. Harrington  
Harrington Heep LLP  
Town Counsel**

## **DEPARTMENT OF WEIGHTS AND MEASURES**

The Weights and Measures Department “keeps the playing field level” for both merchants and customers, and acts as a consumer protection agency in the community.

The department is required by state statute to inspect all weighing and measuring devices in Wellesley each calendar year. In 2024, the 224 devices inspected, including scanning audits were: retail scales, pharmacy balances and scales, heavy capacity scales, gasoline and diesel dispensing meters, fuel oil delivery meters, weights, timing devices, coin counting devices, and reverse vending machines. Besides enforcing the regulations in regard to scanning, item pricing, unit pricing, and the motor fuel sales act, the Department continued to check random weight packages in stores, and price signs at gasoline service stations. Collected fees in 2024 were \$ 11,515.

The Department issued nine civil citations in the year 2024 for the following violations: pricing errors (scanning), overcharging, and signage. The total non-criminal fine amount was \$ 2,800.00. The average non-criminal fine was \$ 311.11 per violation(s).

The Department checked 600 items in six local retail stores to ensure they priced (scanned) correctly. One of the six retail stores inspected, met or exceeded 98%, and five stores failed the price verification (scanning) inspection. The 98 % accuracy rate, to pass the inspection, is required by the National Institute of Standards and Technology, United States Department of Commerce.

Complaints about incorrect gasoline meters and incorrect prices in retail stores were investigated. The Department tested and approved the vehicle truck scale at the Transfer Station, certified the fuel dispensing meters at the Wellesley DPW, and scales at Wellesley High School.

All weights, test measures, etc. have been certified by the state's Division of Standards Laboratory in Ashland, with traceability to the National Institute of Standards and Technology (NIST), United States Department of Commerce. I was appointed Sealer of Weights and Measures for Wellesley in January 2011.

**Jack Walsh**  
**Sealer of Weights and Measures**

## WELLESLEY CULTURAL COUNCIL

The Wellesley Cultural Council (WCC) is the local presence of the Mass Cultural Council (MCC)—which, in the MCC’s own words, is “an independent state agency charged with bolstering the nonprofit cultural sector through a wide portfolio of grants and services, thereby elevating a rich cultural life for all residents and visitors to Massachusetts.” The WCC administers the state money that the Mass Cultural Council allots to Wellesley to support programs in the arts, humanities and “interpretive sciences” (types of learning that deal with nature, science, and technology in ways that explain how they relate to people’s lives) in the Wellesley community. The WCC also serves as an advocacy voice for the arts and humanities in our community and state. Members are Wellesley residents with an interest in promoting and bettering the quality of cultural life in town. They apply to serve as WCC volunteers, and if approved, are appointed by the Select Board.

### Process

The Wellesley Cultural Council is one of the 329 local cultural councils (LCC) in the state serviced by the MCC. Each LCC’s funding is determined by a formula involving the town’s population and its equalized property values—a formula created to provide equitable funding to each city/town in the state. This formula means that Wellesley, a town with a medium-sized population but very high equalized property values, typically receives a very small allocation from the MCC.

The WCC’s year begins in September when the grant applications period opens. Completed applications must be submitted electronically, usually around October 15. After the application deadline has passed, the MCC makes submitted applications available for Council members to review online. Typically, the Council meets for its centerpiece Grant Applications Assessment Meeting between November and the end of the year. WCC members discuss the grant applications, debate which of the proposed programs would be of most value to the greatest number and diversity of Wellesley residents possible, and accept or reject grant applications, determining the dollar amounts to be awarded to each successful applicant until all MCC funds are allocated. The WCC gives priority to applicants who are Wellesley residents proposing to create something of cultural worth for other residents of the town, and/or to programs proposed to be presented *in* Wellesley.

Typically, funding decisions are finalized by December 30 of each year and reported to the MCC by mid-January. The WCC is considered a “streamlined” LCC because it has an excellent track record with grants management and council training. As a result, the MCC releases Wellesley’s funding allotment to the town shortly after receiving the WCC’s Annual Report—its record of applications received, and determinations made.

Currently, all grants awarded by the WCC are “reimbursable,” meaning that grant funds are distributed only *after* an event or activity has taken place, and documentation of the event’s having taken place has been presented to the WCC. At that point, the WCC directs the town to reimburse the accepted applicant the amount of money awarded. If an accepted grant applicant’s program does not take place, the WCC holds the amount of that award and carries it over to the following year.

The WCC meets again in the spring to discuss member recruitment and special initiatives, and to create a Community Input Survey to learn what additional cultural events and programs Wellesley residents would like to see funded in the coming year. That survey (mostly conducted online) is typically distributed in late spring at such places as the Wellesley Free Library and the Council on Aging, local media outlets, and the town website.

For Fiscal Year 2024, the Wellesley Cultural Council was allotted \$7,900 from the MCC. The WCC had \$3,305.17 left from the previous year, and voted to hold \$835.17 to pay for potential administrative expenses. It therefore had a total of \$10,370 available to award.

For FY24, the WCC received a total of 31 applications, and voted to award grants, totaling \$10,370, to the following 13 groups or individuals:

<b>Applicant’s Name</b>	<b>Program’s Name</b>	<b>Amount of Money Awarded</b>
Motoko Dworkin	Japanese Folktales & Origami for Families	\$550
Sean Fullerton	Creeque Alley: A Tribute to American Folk Music and 1960’s Folk Rok	\$350
Ruth Harcovitz	The Sound of Music in Song and Story	\$250

Art Wellesley	Artist Talks and Maker Sessions	\$1,000
Science & Engineering Education Development	Forensic Science Fingerprinting	\$495
Ed the Wizard	STEM Aerodynamic Workshop	\$450
Ed the Wizard	Magic for Seniors	\$300
Unitarian Universalist Society of Wellesley Hills	Messiah Sing for the Wellesley Community	\$1,000
Wellesley Celebrations Committee	56th Annual Wellesley Veterans' Parade and 26th Annual Wellesley's Wonderful Weekend	\$1,500
Wellesley Choral Society	The Old and the New: Beethoven and Whalen	\$1,075
Wellesley Society of Artists	Art & Wellness through VTS and Zentangle	\$1,200
Wellesley Symphony Orchestra	2023-24 Season	\$1,000
Wellesley Town Band	Exploring Contemporary Works for Wind Band	\$1,200

**Wellesley Cultural Council**

Nora Tracy Phillips, Chair

## **WELLESLEY FREE LIBRARY BOARD OF TRUSTEES**

The Wellesley Free Library (WFL) connects our community to each other and to the world and acts as a gathering place, cultural destination, and gateway to ideas. The community is served through three physical locations (525 Washington Street, 210 Washington Street, and 308 Weston Road) and a fourth virtual location, [wellesleyfreelibrary.org](http://wellesleyfreelibrary.org).

### **STRATEGIC INVESTMENTS**

The Library's renovated Main Library reopened almost two years ago, with its lively Children's Room, Commons area, nine additional conference and study rooms, a circulation area with bookstore-style browsing and self-checkouts, and a popular casual seating area on the second floor. Enthusiastically received by the public, the library has been busier than ever. Sited immediately outside the parking lot entrance to the Main Library, "Reach for Knowledge," a new bronze sculpture by internationally acclaimed artist Nancy Schön, has been delighting patrons. The Trustees thank the WFL Foundation (WFLF), Friends and other private donors for this gift of public art.

As a result of the strategic planning process, the Trustees elected to remove almost all library fines in FY24 with the goal of breaking down barriers to access and joining the 80% of MA libraries who are already fine-free.

### **BUDGETING**

WFL's FY24 operating budget of \$2,913,538 represents about 1.5% of the total appropriations approved in Article 8 at the Annual Town Meeting. Difficulty in hiring and retaining part-time employees was partially mitigated by combining four part-time into two full-time positions (in the Children's and IT departments) while maintaining a staffing level of 37.7 FTE. The Library's capital budget of \$154,300 was lower than in FY23 with improvements focused almost entirely on technology infrastructure upgrades and replacements.

### **ADDITIONAL SOURCES OF FUNDING**

Through the generosity of residents and other donors, private funding from the WFLF and Friends provides important enrichment to the library experience for WFL patrons. Each year, 15-20% of the Library's operating needs are met through gifts and grants. Without the Library's support organizations, Wellesley would not have well-loved enhancements like English for Speakers of Other Languages (ESOL), Jackie's Room, museum passes, and many adult and children's programs.

## **DIVERSITY, EQUITY AND INCLUSION EFFORTS**

THE WFL puts its values into practice by pledging to be welcoming and responsive to our patrons, ensuring a culture of belonging, and building equity within the community. In FY24, 27 volunteer ESOL tutors and teachers provided almost 3,500 hours of instruction to over 60 students from 15 countries speaking 12 languages. The Children's Department offered Sensory Storytimes, providing a warm and friendly environment for children of all neurotypes and abilities, and also hosted a monthly craft program at the Barton Road community center. Throughout the year, the Library celebrated various cultures with programs, social posts, and/or displays: Black History, Arab American Heritage, Jewish American Heritage, Mental Health Awareness, Women's History, and even a Taiwanese storytime! Staff also participated in the Town's DEI training.

## **INNOVATIONS IN COLLECTIONS**

Online subscription services, including Hoopla, Overdrive, Kanopy, RBDigital, and the *Wall Street Journal*, are easily accessed 24/7 from the Library's website. The Library's collection also includes 158,530 books, 17,672 DVDs, 13,364 music CDs and audiobooks, 103,061 e-books, and downloadable audiobooks. The Library subscribes to 119 magazines and 35 locally owned databases plus additional databases through the MA Library system.

## **SERVING THE PUBLIC**

There are 18,120 Wellesley residents with library cards. Seventy full and part-time employees work 7 days a week to serve the 341,452 people of all ages who walked through the doors in FY24, 14% more than in FY23.

- 665,333 items were checked out or renewed, about 6% more than the previous year (493,984 were books, up 4%).
- 46,402 questions were answered by Information Services librarians in person, by phone, by email, or through the website (up 29%).
- 46,425 children, teens, and adults (up 118%) attended 1,521 live and virtual programs (up almost 50%).
- 386,624 hits were recorded on the Library's website (up 5%);
- 75 volunteers donated 4,613 hours (up almost 50%) to the Library for the ESOL program and other important support activities

As always, the Library staff continues to provide the best possible customer service to the community.



**Board of Library Trustees**  
Ann Rappaport, Secretary

## **WELLESLEY HOUSING AUTHORITY**

The Wellesley Housing Authority (WHA) provides clean, safe, and well-maintained housing for low- to moderate-income seniors, disabled persons, veterans, and families. The WHA is committed to fair and non-discriminatory policies and procedures in all housing programs and activities.

The WHA currently owns and operates 100 State Aided family units and 133 State Aided Elderly/Disabled units in 6 developments. Applications for housing are accepted through the Massachusetts Common Housing Application for Massachusetts Programs, (CHAMPS) web portal at: [publichousingapplication.ocd.state.ma.us/](http://publichousingapplication.ocd.state.ma.us/) The WHA also is responsible for the administration of 14 Federal Housing Choice Vouchers, currently contracted to the Dedham Housing Authority.

### **Barton Road Family Housing**



Oversight of the Wellesley Housing Authority is provided by a five-member Board of Commissioners who are Wellesley residents. The Board consists of five (5) members, three (3) are elected through the town electoral process, one (1) is a WHA resident appointed by the Select Board, and one (1) is appointed by the Governor.

The WHA receives funding from the Commonwealth of Massachusetts through the Executive Office of Housing and Livable Communities, (EOHLC) in Capital and operating subsidies. The Annual FY2024 operating budget of the WHA is \$2.14 million, (the WHA uses a calendar year fiscal calendar).

The WHA has an active Resident Service Department which assists our families and senior citizens throughout the year with special projects and events. We also work with the Town of Wellesley and service groups in our community to enhance the quality of life for our residents.

**Wellesley Housing Authority**

Stephen Merritt, Interim Executive Director

## **WEST SUBURBAN VETERANS SERVICES DISTRICT**

The West Suburban Veterans Services District (WSVSD) operates under the provisions established by the Commonwealth of Massachusetts General Laws, Chapter 115. The office provides Veterans and their dependents with a full range of benefits and services based on qualifications and eligibility requirements, using all available Federal, State, and Town government agencies. The department also monitors the care and maintenance of all Veterans graves and sixteen Veterans monuments in Wellesley.

### **Organization**

The WSVSD Board is comprised of five members with one designee from each community of Needham, Wayland, Wellesley, Weston, and Westwood. The central office is in Wellesley, with satellite offices in each of the other district's communities.

### **Services**

WSVSD offers financial assistance to qualified Veterans, surviving spouses, and/or children in need of benefits. Benefits are provided by the Massachusetts Executive Office of Veterans Services and the U.S. Department of Veterans Affairs. Assistance and aid include:

- Cash assistance, food, fuel, housing, clothing, medical and burial benefits
- Other benefits available include: war service bonuses, annuities, education, and various tax exemptions for qualified Veterans
- Assistance in filing VA disability claims (Compensation, Pension, and Aid & Attendance)

The State reimburses the Town for seventy-five (75) percent of all approved costs incurred. This year WSVSD paid \$27,913.81 in Chapter 115 benefits to Wellesley Veterans and spouses of Veterans.

The department is also responsible to the Select Board for the support and function of annual community Veterans activities including Purple Heart Day, Veterans Day, Memorial Day, and Flag Day.



**Veterans Services Directors**  
Sarada Kalpee  
TJ Tedeschi

## **YOUTH COMMISSION**

The Wellesley Youth Commission provides community-based events, programs and services designed to ensure that Wellesley's youth feel they are a valued part of the Wellesley community. We strive to appeal to and meet the needs of a broad spectrum of middle and high school age youth and their families, and to educate and support youth and their families in making informed and healthy decisions.

### **Personnel**

Youth Commission board members for Fiscal Year 2024 were Lesley Robertson, Chair; Chris Cavallerano, Liz Licata, Todd Ofenloch and Chris Spagnuolo. The Youth Commission's professional staff consists of Youth Director, Maura Renzella.

### **Fiscal Year 2024 Programs**

*Social Work Services for Wellesley Youth and Families* – In collaboration with the Wellesley Health Department and the Wellesley Housing Authority, the Youth Director has teamed up to provided much needed additional support services to youth and families.

EcoCamp - A weeklong outdoor exploration program for middle school aged youth. The Natural Resource Commission, the Youth Commission, and the Wellesley Conservation Commission teamed up to illustrate with local youth how important it is to protect and preserve the natural environment in Wellesley. Program highlights included: hands-on fishing demonstrations by Massachusetts Department of Fish & Game, field trips to Landsake Farm and Elm Bank, kayaking, swimming and shoreline restoration.

*Wellesley Fire Rescuers Summer Program* - An educational and service learning-based summer program for middle school aged youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Fire Department. Participants find out about careers in fire and public safety and learning basic components of first aid and fire prevention. In addition, the program strives to foster positive relationships between fire service personnel and local youth.

*Wellesley Police Youth Academy* - An educational and learning-based summer program for middle school age youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Police Department. Participants spend a week with Wellesley police personnel to gain a valuable perspective on the importance of law enforcement with-in their community and get to know local police officers.

**Key Club** – Advised by the Youth Director at Wellesley High School. The goal of the WHS Key Club is to improve our community through dedication to community service. We offer a wide variety of volunteer opportunities to Wellesley High School.

*Wellesley Green Shirts Employment Program* – The Youth Commission's Workforce Development Program for local youth (ages 14+) interested in part-time and/ or seasonal employment.

*Wellesley Mobile Movies* – Wellesley Youth Commission continues to partner with The Wellesley Recreation Department to offer outdoor movies for Wellesley residents.



## **Wellesley Youth Commission**

Lesley Robertson, Chair

Chris Cavallerano

Elizabeth Licata

Chris Spagnuolo

Todd Ofenloch

Officer Matt Wall, Advisor

Officer Kathy Poirier, Advisor

## **ZONING BOARD OF APPEALS**

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits, Site Plan Approvals and Special Permits, in accordance with the Zoning Bylaws of the Town and MGL Chapters 40A and 40B. Public hearings are held at least once a month.

### **Personnel**

The Zoning Board of Appeals consists of three permanent members and three associate members, each appointed by the Board of Selectmen for a three- year term. The permanent members on the current Board are J. Randolph Becker, Chairman, Robert W. Levy, Vice Chairman and David G. Sheffield. The associate members are Walter B. Adams, Derek B. Redgate and Peter Covo. The ZBA is staffed by an executive secretary and a part-time technical administrator.

### **Fiscal Year 2024 Highlights**

- 28 Public Hearings/Meetings were held by the Zoning Board of Appeals
- 81 New petitions were filed
- 10 requests for minor modifications were heard by the Board

Of the new petitions, there were:

- Seven requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including two-family residences, a lodging house, a mental health clinic, drive-through windows, non-accessory parking, home occupations, temporary sales and outdoor sales
- Three requests for a Special Permit in a Water Supply Protection District pursuant to Section 3.8 (formerly XIVE-14E)
- Three requests for Site Plan Approvals under Section 5.6 (formerly XVIA-16A) for Major Construction Projects
- 20 requests for Special Permits for signs filed under Section 5.18 (formerly XXIIA-22A), which regulates billboards, signs and other advertising devices within the Town
- 36 requests for Special Permit/Findings pursuant to Section 5.1 (formerly XVII-17), which governs pre-existing nonconforming structures and uses
- Three requests for Variances pursuant to Sections 5.3 (formerly

XIX-19), which regulates Yard Regulations

- Two requests to Modify a Special Permit
- One request to extend a Variance
- Three petitions withdrawn without prejudice

Petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw, which may be viewed on the Town Website or viewed in the Board of Appeals office, the Building Department or the Wellesley Free Library. Copies of the Wellesley Zoning Bylaw may be purchased at the office of the Town Clerk.

Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town Website. The Executive Secretary of the Board of Appeals is available to assist petitioners with information regarding the petition and help in completing the required forms.

**Zoning Board of Appeals**

J. Randolph Becker, Chair

## **FINANCIAL SERVICES**

The Town of Wellesley prepares an Annual Comprehensive Financial Report (ACFR), which includes the independent audit report, audited financial statements, and supplementary and statistical information. It also includes Town management discussion and analysis of the Town's financial results and presents financial trends. That document is available in hard copy or on the Town's website under Finance Department/Financial documents.

The information presented here is one of several valuable financial information sources. Others include the "ACFR" described above, the Advisory Committee's Annual Town Meeting warrant report, the Town's Annual Budget book (Town Website under Select Board), the Town's Official Debt Statement, and the Department of Revenue's Schedule A. This document contains several detailed schedules that may be of interest to citizens, including:

- Combined Balance Sheets
- 2024 Revenue vs. Budget (General Fund)
- 2024 Expenditures by Department vs. Budget (General Fund)
- Special Revenue Fund Balance Sheets
- Capital Projects and Chapter 90 Balance Sheets
- Enterprise Fund Balance Sheets
- Debt Service Schedule
- Trust Fund Activity (Schedule K – Trust, OPEB, Stabilization)
- Employee Earnings Information
- Payments to Vendors Over \$5,000
- Gifts Reported (Bylaw 5.6, section e)

**Michael DiPietro**  
**Finance Director/Chief Financial Officer**

Combined Balance Sheet - All Fund Types and Account Groups  
as of June 30, 2024  
(Unaudited)

	Governmental Fund Types						Proprietary Fund Types						Fiduciary Fund Types						Account Groups						
	General		Special Revenue		Capital Projects		Enterprise		Internal Services		Trust and Agency		Long-term Debt		Long-term Debt		Long-term Debt		Long-term Debt		Long-term Debt		Long-term Debt		
<b>ASSETS</b>																									
Cash and cash equivalents	63,652,576.73		25,298,280.69	20,312,113.58			23,170,580.90	2,165,359.02		136,596,054.94															
Investments							1,228,220.19																		
Receivables:																									
Personal property taxes	159,948.31																								
Real estate taxes	1,035,889.44																								
Allowance for abatements and exemptions	(2,726,224.23)																								
Tax liens	1,627,982.27																								
Deferred taxes	1,000,105.93																								
Motor vehicle excise	588,830.45																								
Other excises																									
User fees																									
Utility items added to taxes																									
Departmental	9,053.70		369,675.80																						
Special assessments	25,532.84																								
Due from other governments																									
Other receivables																									
Reserve for Uncollectables																									
Foreclosures/Possessions																									
Prepaid																									
Due to/from other funds																									
Working deposit																									
Inventory																									
Fixed assets, net of accumulated depreciation																									
Amounts to be provided - payment of bonds																									
Amounts to be provided - vacation/sick/leave																									
Total Assets	65,448,316.95		26,401,484.49				20,758,555.06			132,523,141.40			2,176,821.64			136,668,783.18			177,402,075.41			561,479,378.13			
<b>LIABILITIES AND FUND EQUITY</b>																									
Liabilities:																									
Warrants payable	1,198,015.03		180,775.72				383,026.41			4,033,255.11			6,643,46			6,150.28									
Accounts payable													904,874.21										5,807,666.01		
Customer Deposits														2,549,593.75									904,872.21		
Other Deposits															3,018,746.43								2,349,993.75		
Accrued Payroll																719,743.40							3,018,746.43		
Withholdings																									
Accrued Claims payable																									
Due to/from other funds																									
Due to other governments																									
Other Liabilities																									

	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types		Groups	Long-term Debt	Account Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Agency			
Deferred revenue:									
Real and personal property taxes									
Tax liens		<b>(1,530,386.48)</b>							
2,692,719.71									
Deferred taxes									
0.00									
Foreclosures/Possessions									
0.00									
Motor vehicle excise									
588,830.45									
Other excises									
0.00									
User fees									
0.00									
Utility liens added to taxes									
Departmental									
476,442.20									
Special assessments									
0.00									
Due from other governments									
446,441.48									
Other receivables									
0.00									
Deposits receivable									
0.00									
Prepaid taxes/fees									
0.00									
Tallings									
0.00									
IBNR									
0.00									
Agency Funds									
0.00									
Notes payable									
0.00									
Bonds payable									
0.00									
Vacation and sick leave liability									
0.00									
Total Liabilities	<b>7,271,466.52</b>	<b>583,616.77</b>	<b>829,467.89</b>	<b>11,254,686.08</b>	<b>18,106.08</b>	<b>2,266,873.88</b>	<b>176,875,700.00</b>	<b>180,590,985.27</b>	<b>199,726,292.43</b>
Fund Equity:									
Reserved for encumbrances									
6,706,446.84		311,148.01		114,168.63		50,405.25			
2,340,757.00		834,711.00		1,251,781.00					
Reserved for expenditures									
6,303,046.15		4,330,023.96		9,074,051.21					
10,895,781.09									
Reserved for continuing appropriations									
19,707,121.32									
Reserved for Capital (From Free Cash)									
10,895,781.09									
Reserved for 3 CPA Purposes									
2,706,255.40									
Reserved for Non Expendable Principal									
552,190.49									
Reserved for petty cash									
0.00									
Reserved for appropriation deficit									
0.00									
Reserved for snow and ice deficit									
0.00									
Reserved for COVID-19 deficit									
0.00									
Reserved for debt service									
0.00									
Reserved for premiums									
0.00									
Reserved for working deposit									
0.00									
Assigned Fund Balance									
31,930,819.35		17,635,729.35		19,929,087.17		2,108,310.31			
71,682,555.61									
Undesignated fund balance									
39,145,888.87									
Investment in capital assets									
121,268,495.32									
Total Fund Equity	<b>58,176,850.43</b>	<b>25,817,867.72</b>	<b>19,929,087.17</b>	<b>2,158,715.56</b>	<b>134,401,908.50</b>	<b>0.00</b>	<b>39,145,888.87</b>	<b>131,752,887.70</b>	<b>199,726,292.43</b>
Total Liabilities and Fund Equity	<b>65,448,316.95</b>	<b>26,401,484.49</b>	<b>20,758,555.06</b>	<b>132,523,141.40</b>	<b>2,176,821.64</b>	<b>136,668,783.18</b>	<b>177,502,075.41</b>	<b>561,479,178.13</b>	

**TOWN OF WELLESLEY**  
General Fund - 01

**REVENUES**  
Fiscal 2024 Summary

	<u>Recap Budget</u>	<u>June</u>
<b>Property Taxes:</b>		
Real Estate/Personal Property	\$ 171,017,009	\$ 171,680,855
<b>State Aid:</b>		
<b>Education-</b>		
Chapter 70	\$ 9,916,764	\$ 9,916,764
Charter Tuition/Pupil Transportation/Other school	\$ 765	\$ -
<b>Subtotal:</b>	<u>\$ 9,917,529</u>	<u>\$ 9,916,764</u>
<b>General Government:-</b>		
Unrestricted General Revenue	\$ 1,548,657	\$ 1,548,657
Exemptions Veteran's, Elderly Abatements	\$ 48,761	\$ 11,048
Veterans' Benefits	\$ -	\$ 23,825
<b>Subtotal:</b>	<u>\$ 1,597,418</u>	<u>\$ 1,583,530</u>
<b>Local Revenues:</b>		
Motor Vehicle and other Excise	\$ 5,500,000	\$ 7,000,110
Other Excise -Meals/ Hotel /Motel	\$ 651,441	\$ 973,459
Pen & Int on Taxes	\$ 250,000	\$ 646,594
Pilots	\$ 76,400	\$ 76,298
Chgs for Service: RDF (Trash)	\$ 725,000	\$ 945,694
Fees	\$ 93,889	\$ 40,055
Rentals	\$ 180,000	\$ 214,822
Departmental Revenue	\$ 94,270	\$ 183,957
Licenses & Permits	\$ 2,500,000	\$ 3,928,120
Fines & Forfeits	\$ 350,000	\$ 325,875
Investment Income	\$ 370,000	\$ 7,259,809
School Medicaid	\$ -	\$ 212,250
Recreation Transfer	\$ -	\$ -
FEMA	\$ -	\$ -
Miscellaneous recurring ( police detail and MLP indirect)	\$ -	\$ -
Opiod Settlement	\$ -	\$ -
Other unclassified	\$ -	\$ 584,900
<b>Subtotal:</b>	<u>\$ 10,791,000</u>	<u>\$ 22,391,942</u>
<b>Other Sources:</b>		
Transfer from CPA for Debt Service	\$ 550,644	\$ 550,644
Enterprise Transfer	\$ 340,604	\$ 340,606
MLP Transfer	\$ 1,000,000	\$ 1,000,000
Transfer From Revolving	\$ -	\$ 5,245
Transfer From State Grants	\$ -	\$ 3,715
Transfer Fom Capital Projects	\$ -	\$ 1,076
Other	\$ 100,000	\$ 100,000
<b>Subtotal:</b>	<u>\$ 1,991,248</u>	<u>\$ 2,001,286</u>
<b>Total Revenues:</b>	<u><u>\$ 195,314,204</u></u>	<u><u>\$ 207,574,377</u></u>

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/20/23		Continued Appropriations	STM Articles	RECAP Entries	2024 Budget		2024 Transfer		2024 Revised budget		2024 Actual		2024 Encumbered		2024		Return to General Fund	
		Raise & APP	Raise & APP																	
122	Board of Selectmen	\$ 591,131	\$ -	\$ -	\$ -	\$ -	\$ 591,131	\$ 4,212	\$ 595,343	\$ 544,518	\$ -	\$ -	\$ 50,825	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ 700	\$ 12,795
	Salaries	\$ 42,000	\$ -	\$ -	\$ -	\$ -	\$ 42,000	\$ -	\$ 42,000	\$ 28,505	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ 399,003	\$ -	\$ -	\$ -	\$ -	\$ 399,003	\$ -	\$ 399,003	\$ 399,003	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Traffic & Parking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Capital Improvement	\$ 1,056,611	\$ -	\$ -	\$ -	\$ -	\$ 1,056,611	\$ -	\$ 1,056,611	\$ 1,014,709	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Contract Provision	\$ -	\$ -	\$ 300	\$ -	\$ -	\$ 300	\$ -	\$ 300	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ 1,624,787	\$ -	\$ -	\$ 1,624,787	\$ -	\$ 1,624,787	\$ 1,624,787	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Free cash items	\$ -	\$ -	\$ 147,014	\$ -	\$ -	\$ 147,014	\$ -	\$ 147,014	\$ 248	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ -	\$ 147,014	\$ -	\$ -	\$ 147,014	\$ -	\$ 147,014	\$ 248	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ -	\$ 147,014	\$ -	\$ -	\$ 147,014	\$ -	\$ 147,014	\$ 248	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 2,088,745	\$ 1,772,349	\$ -	\$ -	\$ -	\$ 3,686,1094	\$ (10,0497)	\$ 2,856,598	\$ 2,573,311	\$ 165,518	\$ 165,518	\$ 165,518	\$ 165,518	\$ 165,518	\$ 165,518	\$ 165,518	\$ 165,518	\$ 165,518	\$ 165,518
126	Climate Action Committee	\$ 152,067	\$ -	\$ -	\$ -	\$ -	\$ 152,067	\$ 2,887	\$ 154,954	\$ 154,954	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Salaries	\$ 9,700	\$ -	\$ -	\$ -	\$ -	\$ 9,700	\$ -	\$ 9,700	\$ 4,235	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Capital Improvement	\$ -	\$ -	\$ 210	\$ -	\$ -	\$ 210	\$ -	\$ 210	\$ 210	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ 56,000	\$ -	\$ -	\$ 56,000	\$ -	\$ 56,000	\$ 56,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ -	\$ 6,210	\$ -	\$ -	\$ 6,210	\$ -	\$ 6,210	\$ 217,377	\$ 2,887	\$ 220,865	\$ 159,999	\$ 56,120	\$ 56,120	\$ 56,120	\$ 56,120	\$ 56,120	\$ 56,120	\$ 56,120
	Total	\$ 161,767	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
131	Advisory Committee	\$ 13,000	\$ -	\$ -	\$ -	\$ -	\$ 13,000	\$ 10,800	\$ 23,800	\$ 23,180	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 621
	Salaries	\$ 17,300	\$ -	\$ -	\$ -	\$ -	\$ 17,300	\$ -	\$ 17,300	\$ 14,241	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,459
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 30,300	\$ -	\$ -	\$ -	\$ -	\$ 30,300	\$ 10,800	\$ 41,100	\$ 38,021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,079
132	Reserve Fund	\$ 175,000	\$ -	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ 175,000	\$ 175,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,000
	Expenses	\$ 175,000	\$ -	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ 175,000	\$ 175,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,000
133	Finance Department	\$ 507,714	\$ -	\$ -	\$ -	\$ -	\$ 507,714	\$ 7,758	\$ 515,472	\$ 460,349	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,123
	Salaries	\$ 13,850	\$ -	\$ -	\$ -	\$ -	\$ 13,850	\$ -	\$ 13,850	\$ 10,005	\$ 10,005	\$ 10,005	\$ 10,005	\$ 10,005	\$ 10,005	\$ 10,005	\$ 10,005	\$ 10,005	\$ 10,005	\$ 3,835
	Expenses	\$ -	\$ -	\$ 2,650	\$ -	\$ -	\$ 2,650	\$ -	\$ 2,650	\$ 2,650	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,650
	Encumbered PY	\$ -	\$ -	\$ 2,650	\$ -	\$ -	\$ 2,650	\$ -	\$ 2,650	\$ 521,564	\$ 521,564	\$ 521,564	\$ 521,564	\$ 521,564	\$ 521,564	\$ 521,564	\$ 521,564	\$ 521,564	\$ 521,564	\$ 61,608
	Total	\$ 521,564	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 61,608
135	Audit Committee	\$ 60,850	\$ -	\$ -	\$ -	\$ -	\$ 60,850	\$ -	\$ 60,850	\$ 60,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 320
	Expenses	\$ 60,850	\$ -	\$ -	\$ -	\$ -	\$ 60,850	\$ -	\$ 60,850	\$ 60,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 320
	Total	\$ 60,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 320
141	Board of Assessors	\$ 324,873	\$ -	\$ -	\$ (11,000)	\$ -	\$ 313,873	\$ 5,174	\$ 319,047	\$ 303,895	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,153
	Salaries	\$ 96,150	\$ -	\$ -	\$ 11,000	\$ -	\$ 107,150	\$ -	\$ 107,150	\$ 102,336	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,514
	Expenses	\$ -	\$ -	\$ 93,000	\$ -	\$ -	\$ 93,000	\$ -	\$ 93,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Cash Capital	\$ -	\$ -	\$ 93,000	\$ -	\$ -	\$ 93,000	\$ -	\$ 93,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ -	\$ 93,000	\$ -	\$ -	\$ 93,000	\$ -	\$ 93,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 421,023	\$ -	\$ 93,000	\$ -	\$ -	\$ 514,023	\$ 5,174	\$ 519,197	\$ 406,330	\$ 94,200	\$ 94,200	\$ 94,200	\$ 94,200	\$ 94,200	\$ 94,200	\$ 94,200	\$ 94,200	\$ 94,200	\$ 18,667
145	Treasurer/Collector	\$ 368,484	\$ -	\$ -	\$ -	\$ -	\$ 368,484	\$ 5,741	\$ 374,225	\$ 344,715	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,510
	Salaries	\$ 129,500	\$ -	\$ -	\$ 1,536	\$ -	\$ 129,500	\$ -	\$ 129,500	\$ 111,657	\$ 111,657	\$ 111,657	\$ 111,657	\$ 111,657	\$ 111,657	\$ 111,657	\$ 111,657	\$ 111,657	\$ 111,657	\$ 17,638
	Expenses	\$ -	\$ -	\$ 1,536	\$ -	\$ -	\$ 1,536	\$ -	\$ 1,536	\$ 1,536	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ 1,536	\$ -	\$ -	\$ 1,536	\$ -	\$ 1,536	\$ 1,536	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 497,984	\$ -	\$ 1,536	\$ -	\$ -	\$ 499,520	\$ 5,741	\$ 505,261	\$ 257,908	\$ 205	\$ 205	\$ 205	\$ 205	\$ 205	\$ 205	\$ 205	\$ 205	\$ 205	\$ 47,149
151	Law Expenses	\$ 480,000	\$ -	\$ 27,794	\$ -	\$ -	\$ 480,000	\$ -	\$ 480,000	\$ 27,794	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 362
	Encumbered PY	\$ -	\$ -	\$ 27,794	\$ -	\$ -	\$ 27,794	\$ -	\$ 27,794	\$ 27,794	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 362

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2023			Continued Appropriations			STM Articles			RECAP Entries			2024 Budget			2024 Transfer			2024 Revised Budget			2024 Actual			2024 Encumbered			2024 General Fund						
		Raise & Add	\$ 480,000	\$ 27,794	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 507,794	\$ -	\$ 507,794	\$ -	\$ 321,545	\$ 39,000	\$ 147,249	\$ 48,285	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
152	Human Resources Bd	Salaries	\$ 435,831	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 435,831	\$ 15,646	\$ -	\$ 451,476	\$ -	\$ 409,235	\$ -	\$ -	\$ 42,240	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
		Expenses	\$ 41,400	\$ -	\$ 35,569	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 41,400	\$ -	\$ 41,400	\$ -	\$ 38,170	\$ -	\$ 32,229	\$ -	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
		Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,569	\$ -	\$ 35,569	\$ -	\$ 35,569	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
		Continued approp	\$ 235,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 235,000	\$ (207,507)	\$ -	\$ 27,493	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,450	\$ -	\$ 6,043	\$ -	\$ -	\$ -	\$ -					
		Personnel article	\$ 712,231	\$ -	\$ 35,569	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 747,800	\$ (191,862)	\$ -	\$ 559,938	\$ -	\$ 482,974	\$ -	\$ 24,679	\$ -	\$ 48,285	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
155	Information Technology	Total	\$ 770,489	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 770,489	\$ 23,567	\$ -	\$ 794,056	\$ -	\$ 670,423	\$ -	\$ 115,920	\$ -	\$ 123,633	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
		Salaries	\$ 765,775	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 763,775	\$ -	\$ 763,775	\$ -	\$ 610,038	\$ -	\$ 115,920	\$ -	\$ 37,816	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
		Expense	\$ -	\$ -	\$ 63,556	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 63,556	\$ -	\$ 63,556	\$ -	\$ 62,791	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 765	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
		Encumbered PY	\$ -	\$ -	\$ 285,917	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,917	\$ -	\$ 285,917	\$ -	\$ 126,749	\$ -	\$ 158,904	\$ -	\$ 264	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
		Cash Capital	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ -	\$ 250,000	\$ -	\$ 250,000	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
		Total	\$ 1,784,264	\$ -	\$ 349,473	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,133,737	\$ 23,667	\$ -	\$ 2,157,304	\$ -	\$ 1,470,001	\$ -	\$ 524,824	\$ -	\$ 162,479	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
161	Town Clerk	Total	\$ 346,139	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 346,139	\$ 2,054	\$ -	\$ 346,193	\$ -	\$ 335,935	\$ -	\$ -	\$ -	\$ 12,238	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
		Salaries	\$ 92,540	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,540	\$ -	\$ 92,540	\$ -	\$ 78,134	\$ -	\$ -	\$ -	\$ 14,406	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
		Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
		Capital Improvement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
		Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
		Continued approp	\$ 33,000	\$ -	\$ 33,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 33,000	\$ -	\$ 33,000	\$ -	\$ 33,000	\$ -	\$ 18,000	\$ -	\$ 15,000	\$ -	\$ 26,664	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
171	Natural Resources	Total	\$ 435,679	\$ -	\$ 33,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 471,679	\$ 2,054	\$ -	\$ 471,679	\$ -	\$ 471,333	\$ -	\$ 42,069	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
		Salaries	\$ 292,659	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 292,659	\$ 8,178	\$ -	\$ 300,837	\$ -	\$ 300,836	\$ -	\$ -	\$ -	\$ 1,160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
		Expenses	\$ 34,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 34,300	\$ -	\$ 34,300	\$ -	\$ 23,140	\$ -	\$ 23,140	\$ -	\$ 27,524	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
		Cash Capital	\$ 335,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 335,000	\$ -	\$ 335,000	\$ -	\$ 99,766	\$ -	\$ 99,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
		Other Programs	\$ -	\$ -	\$ 1,145	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,145	\$ -	\$ 1,145	\$ -	\$ 987	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 148	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Encumbered PY	\$ -	\$ -	\$ 91,306	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,306	\$ -	\$ 91,306	\$ -	\$ 33,388	\$ -	\$ 33,388	\$ -	\$ 50,373	\$ -	\$ 7,505	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
172	Morse Pond	Total	\$ 661,959	\$ -	\$ 92,451	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 754,410	\$ 8,178	\$ -	\$ 765,588	\$ -	\$ 418,127	\$ -	\$ 325,608	\$ -	\$ 18,834	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
		Expenses	\$ 155,750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155,750	\$ -	\$ 155,750	\$ -	\$ 149,330	\$ -	\$ -	\$ -	\$ 6,420	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
		Continued approp	\$ 155,750	\$ -	\$ 1,825	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157,915	\$ -	\$ 157,915	\$ -	\$ 151,165	\$ -	\$ -	\$ -	\$ 6,420	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
175	Planning Board	Total	\$ 366,553	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 366,553	\$ 12,165	\$ -	\$ 376,718	\$ -	\$ 357,784	\$ -	\$ -	\$ -	\$ 20,933	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Salaries	\$ 76,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,600	\$ -	\$ 76,600	\$ -	\$ 24,848	\$ -	\$ -	\$ -	\$ 450	\$ -	\$ 51,302	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Expenses	\$ -	\$ -	\$ 5,055	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,055	\$ -	\$ 5,055	\$ -	\$ 4,484	\$ -	\$ -	\$ -	\$ 591	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
		Cash Capital	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
		Encumbered PY	\$ 44,153	\$ -	\$ 80,055	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 523,208	\$ 12,165	\$ -	\$ 531,373	\$ -	\$ 387,095	\$ -	\$ 75,450	\$ -	\$ 72,827	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
176	Zoning Board (ZBA)	Total	\$ 83,318	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,318	\$ 1,886	\$ -	\$ 85,204	\$ -	\$ 82,096	\$ -	\$ 6,837	\$ -	\$ 192	\$ -	\$ 2,162	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Salaries	\$ 9,190	\$ -	\$ -	\$ 213	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,190	\$ -	\$ 9,190	\$ -	\$ 213	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
180	Housing Development Corp	Total	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1 Encumbered PY	ATM 4/2023			Continued Appropriations			STM Articles			RECAP Entries			2024 Budget			2024 Transfer			2024 Revised budget			2024 Actual			2024 Encumbered			2024 Return to General Fund							
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$							
192	Facilities - Town	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ -	\$ 6,500	\$ -	\$ -	\$ 6,500	\$ -	\$ -	\$ 4,385	\$ -	\$ -	\$ -	\$ -	\$ 2,115								
	Salaries	\$ 5,220,370	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,765	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,228,135	\$ 25,615	\$ -	\$ 5,253,750	\$ -	\$ 5,082,488	\$ -	\$ 138	\$ -	\$ 171,123													
	Expenses	\$ 3,871,918	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,871,918	\$ -	\$ -	\$ 3,872,445	\$ -	\$ 3,582,626	\$ -	\$ 238,647															
	Cash Capital	\$ 1,933,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 94,988	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,933,000	\$ -	\$ -	\$ 407,134	\$ -	\$ 1,525,866	\$ -	\$ -															
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,654,648	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,654,648	\$ -	\$ -	\$ 1,554,648	\$ -	\$ 68,134	\$ -	\$ -															
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,654,648	\$ -	\$ -	\$ 1,554,648	\$ -	\$ 1,223,574	\$ -	\$ 29	\$ -	\$ 26,904												
	Total	\$ 11,025,288	\$ 1,649,336	\$ 7,765	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,689,689	\$ 25,615	\$ -	\$ 12,708,304	\$ -	\$ 10,305,408	\$ -	\$ 132,391	\$ -	\$ 470,305													
195	Town Reports	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ 2,500	\$ -	\$ 1,922	\$ -	\$ -	\$ -	\$ -													
	Expenses	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ 2,500	\$ -	\$ 1,922	\$ -	\$ -	\$ -	\$ -													
	Total	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ 2,500	\$ -	\$ 1,922	\$ -	\$ -	\$ -	\$ -													
198/199	Central Administration	\$ 148,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 148,000	\$ -	\$ -	\$ 148,000	\$ -	\$ 133,551	\$ -	\$ 3,069	\$ -	\$ 11,380													
	Expenses	\$ 148,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 148,000	\$ -	\$ -	\$ 148,000	\$ -	\$ 133,551	\$ -	\$ 3,069	\$ -	\$ 11,380													
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,300	\$ -	\$ -	\$ 3,300	\$ -	\$ 783	\$ -	\$ -	\$ -	\$ -													
	Total	\$ 148,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,300	\$ -	\$ -	\$ 151,300	\$ -	\$ 134,334	\$ -	\$ 3,069	\$ -	\$ 13,387													
	<b>TOTAL GEN GOVT</b>	<b>\$ 19,908,065</b>	<b>\$ 4,199,062</b>	<b>\$ 7,765</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 24,114,892</b>	<b>\$ 1,096,533</b>	<b>\$ -</b>	<b>\$ 23,018,359</b>	<b>\$ 18,364,415</b>	<b>\$ 3,261,765</b>	<b>\$ -</b>	<b>\$ 1,361,879</b>	<b>\$ -</b>	<b>\$ 1,754</b>	<b></b>	<b></b>	<b></b>	<b></b>	<b></b>	<b></b>	<b></b>	<b></b>	<b></b>	<b></b>			
210	Police	\$ 6,538,148	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 363,657	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,901,805	\$ 1,908	\$ -	\$ 6,903,713	\$ -	\$ 6,902,800	\$ -	\$ 229,893	\$ -	\$ 913													
	Salaries	\$ 807,201	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 807,201	\$ -	\$ -	\$ 807,201	\$ -	\$ 576,466	\$ -	\$ 229,893	\$ -	\$ 842													
	Expense	\$ 89,034	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,034	\$ -	\$ -	\$ 89,034	\$ -	\$ 88,034	\$ -	\$ 3211	\$ -	\$ 85,823													
	Cash Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 237,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 237,538	\$ -	\$ -	\$ 237,538	\$ -	\$ 237,538	\$ -	\$ -	\$ -	\$ -													
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,981	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,981	\$ -	\$ -	\$ 3,981	\$ -	\$ 3,981	\$ -	\$ 3,981	\$ -	\$ 3,981													
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 241,029	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 363,657	\$ -	\$ -	\$ 8,040,978	\$ 1,908	\$ 7,720,016	\$ 1,754	\$ 319,207	\$ -	\$ 1,754													
220	Fire	\$ 5,987,091	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 542,498	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,498,589	\$ 125,000	\$ -	\$ 6,624,589	\$ -	\$ 6,606,528	\$ -	\$ 18,061															
	Salaries	\$ 362,901	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 452,901	\$ -	\$ -	\$ 349,557	\$ -	\$ 102,152	\$ -	\$ 1,193															
	Expenses	\$ 259,810	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44,904	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 259,810	\$ -	\$ -	\$ 259,810	\$ -	\$ 167,292	\$ -	\$ 92,518															
	Cash Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 194,609	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 194,609	\$ -	\$ -	\$ 194,609	\$ -	\$ 44,904	\$ -	\$ 44,788		\$ 116													
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 239,544	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 62,498	\$ -	\$ -	\$ 7,451,814	\$ 125,000	\$ -	\$ 7,576,814	\$ -	\$ 7,303,389	\$ -	\$ 247,723		\$ 19,502										
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 604,304	\$ 18,548	\$ -	\$ 604,304	\$ -	\$ 621,852	\$ -	\$ 621,852														
	Total	\$ 39,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 39,100	\$ -	\$ -	\$ 39,100	\$ -	\$ 23,288	\$ -	\$ -	\$ -	\$ -													
241	Building Inspection	\$ 604,304	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 643,404	\$ 18,548	\$ -	\$ 643,404	\$ -	\$ 645,080	\$ -	\$ -															
	Salaries	\$ 15,660	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,660	\$ -	\$ -	\$ 15,660	\$ -	\$ 12,916	\$ -	\$ -	\$ -	\$ -													
	Expenses	\$ 2,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,550	\$ -	\$ -	\$ 2,550	\$ -	\$ 2,013	\$ -	\$ -	\$ -	\$ -													
	Total	\$ 18,210	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,210	\$ -	\$ -	\$ 18,210	\$ -	\$ 14,929	\$ -	\$ -	\$ -	\$ -													
299	Special Police (School)	\$ 136,878	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,878	\$ -	\$ -	\$ 136,878	\$ -	\$ 48,137	\$ -	\$ -	\$ -	\$ -													
	Salaries	\$ 3,684	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,684	\$ -	\$ -	\$ 3,684	\$ -	\$ 766	\$ -	\$ 490	\$ -	\$ 2,408													
	Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 519	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 519	\$ -	\$ -	\$ 519	\$ -	\$ 519	\$ -	\$ 519	\$ -	\$ -													
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 141,061	\$ -	\$ -	\$ 141,061	\$ -	\$ 49,222	\$ -	\$ 490		\$ 91,149												
	Total	\$ 14,816,341	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,293,558	\$ 145,486	\$ -	\$ 16,439,014	\$ -	\$ 15,383,366	\$ -	\$ 56,672		\$ 132,557													
320	Instructional Services	\$ 54,177,241	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 54,177,241	\$ 231,310	\$ -	\$ 53,945,930	\$ -	\$ 50,270,163	\$ -	\$ 3,667,734		\$ 8,033													

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2023			Continued Appropriations			STM Articles			RECAP Entries			2024 Budget			2024 Transfer			2024 Revised budget			2024 Actual			2024 Encumbered			2024 General Fund				
		Raise & Add	Adj Appropriations	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$	-\$			
	Expenses	\$ 2,801,613													\$ 2,803,813	\$ (165,592)		\$ 2,644,021	\$	\$ 2,370,267	\$ 86,820	\$	\$ 185,934										
	Capital Outlay																																
	Encumbered PY																																
	Continued approp																																
	Total	\$ 56,985,854	\$ 4,259,977	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 61,255,331	\$ (396,903)		\$ 60,859,928	\$	\$ 56,606,263	\$ 3,754,554	\$	\$ 498,111										
330	Central Administration																																
	Salaries	\$ 1,400,026	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 1,400,026	\$ 87,704		\$ 1,487,730	\$	\$ 1,449,689	\$ 6,165	\$	\$ 11,877										
	Expenses	\$ 241,375	\$	\$	\$ 4,209,977	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 241,375	\$ (26,592)		\$ 214,783	\$	\$ 197,680	\$ 13,954	\$	\$ 3,139										
	Encumbered PY																																
	Continued approp																																
	Total	\$ 1,641,401	\$	\$	\$ 11,501	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 1,718,552	\$ 61,112		\$	\$ 1,774,464	\$	\$ 1,630,707	\$ 20,119	\$	\$ 68,637									
340	Operational Services																																
	Salaries	\$ 1,791,863	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 1,791,863	\$ (11,579)		\$ 1,780,284	\$	\$ 1,778,614	\$	\$ 1,670											
	Expenses	\$ 1,978,110	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 1,978,110	\$ 116,640		\$ 2,094,750	\$	\$ 1,954,814	\$ 104,724	\$	\$ 35,212										
	Capital Outlay																																
	Encumbered PY																																
	Continued approp																																
	Total	\$ 5,011,338	\$	\$ 470,255	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 5,753,543	\$ 105,061		\$ 5,856,703	\$	\$ 5,076,950	\$ 563,063	\$	\$ 218,650										
360	Special Tuition/Trans																																
	Salaries	\$ 19,822,778	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 19,822,778	\$ (475,093)		\$ 19,447,685	\$	\$ 17,821,007	\$ 1,292,882	\$	\$ 33,796										
	Expense	\$ 5,812,182	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 5,812,182	\$ 705,823		\$ 6,516,005	\$	\$ 5,889,344	\$ 649,343	\$	\$ 682										
	Encumbered PY																																
	Continued approp																																
	Total	\$ 25,341,960	\$	\$ 2,977,472	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 28,442,332	\$ 230,730		\$ 2,974,472	\$	\$ 2,857,515	\$	\$ 111,157											
	<b>TOTAL EDUCATION</b>	<b>\$ 850,975,553</b>	<b>\$</b>	<b>8,056,705</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$ 97,140,268</b>	<b>\$</b>	<b>\$</b>	<b>\$ 97,140,799</b>	<b>\$</b>	<b>\$ 97,141,378</b>	<b>\$</b>	<b>\$ 89,921,786</b>	<b>\$</b>	<b>\$ 6,279,951</b>	<b>\$</b>	<b>\$ 938,510</b>	<b>\$</b>	<b>\$ 18,716</b>	<b>\$</b>				
410	Engineering Division																																
	Salaries	\$ 582,185	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 582,185	\$ (209,508)		\$	\$ 372,677	\$	\$ 372,186	\$	\$ 490										
	Expense	\$ 67,215	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 67,215	\$ (19,553)		\$	\$ 41,662	\$	\$ 27,022	\$	\$ 3,408										
	Cash Capital																																
	Encumbered PY																																
	Continued approp																																
	Total	\$ 823,400	\$	\$	\$ 11,399	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 840,799	\$ (229,061)		\$	\$ 611,738	\$	\$ 499,624	\$	\$ 183,408	\$	\$ 18,716								
420	Highway Department																																
	Salaries	\$ 1,270,386	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 1,270,386	\$ (209,508)		\$ 310,714	\$	\$ 1,676,159	\$	\$ 1,676,159											
	Expense	\$ 604,360	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 604,360	\$ 20,758		\$ 625,18	\$	\$ 519,210	\$	\$ 28,161											
	Cash Capital																																
	Encumbered PY																																
	Continued approp																																
	Total	\$ 3,015,623	\$	\$ 943,890	\$	\$ 89,059	\$	\$	\$	\$	\$	\$	\$	\$	\$ 4,059,542	\$ 331,472		\$	\$ 4,391,014	\$	\$ 3,564,380	\$	\$ 734,932										
430	Park Division																																
	Salaries	\$ 1,451,303	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 1,451,303	\$ 2,711		\$	\$ 1,534,423	\$	\$ 1,534,423	\$	\$ 1,363										
	Expenses	\$ 511,730	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 511,730	\$ -		\$	\$ 455,120	\$	\$ 455,120	\$	\$ 64,247										
	Cash Capital																																
	Encumbered PY																																
	Continued approp																																
	Total	\$ 2,665,033	\$	\$ 210,933	\$	\$ 80,409	\$	\$	\$	\$	\$	\$	\$	\$	\$ 2,971,992	\$ 2,711		\$	\$ 2,971,403	\$	\$ 2,677,437	\$	\$ 227,224										
440	Recycling and Disposal																																
	Salaries	\$ 1,243,904	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 1,243,904	\$ (34,721)		\$	\$ 1,255,318	\$	\$ 1,235,443	\$	\$ -										

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	Fund 1	ATM 4/20/23			Continued Appropriations			STIM			RECAP			2024			2024			2024		
		Raise & Add	\$ 1,660,362	\$ -	\$ -	Articles	\$ -	\$ -	\$ -	\$ 1,690,362	\$ -	Transfer	\$ -	Revised budget	\$ 1,660,362	\$ 1,467,797	\$ 183,119	Encumbered	\$ 133,119	Return to General Fund		
	Expenses	\$ 135,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,000	\$ -	\$ -	\$ -	\$ 135,000	\$ -	\$ 135,000	\$ -	\$ 135,000	\$ -	\$ -	\$ 135,000	\$ -	\$ 44,446
	Cash Capital	\$ 149,810	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 149,810	\$ -	\$ -	\$ -	\$ 149,810	\$ -	\$ 132,287	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,523
	Special Purpose	\$ 100,878	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,878	\$ -	\$ -	\$ -	\$ 100,878	\$ -	\$ 38,031	\$ -	\$ 62,847	\$ -	\$ -	\$ -	\$ -	\$ 16,523
	Encumbered PY	\$ 3,069,266	\$ 256,686	\$ 50,135	\$ -	\$ -	\$ -	\$ -	\$ 3,370,089	\$ (34,721)	\$ -	\$ -	\$ 3,335,368	\$ -	\$ 2,865,558	\$ -	\$ 300,966	\$ -	\$ 84,844	\$ -	\$ -	\$ 3,069,266
	Total	\$ 3,069,266	\$ 256,686	\$ 50,135	\$ -	\$ -	\$ -	\$ -	\$ 3,370,089	\$ (34,721)	\$ -	\$ -	\$ 3,335,368	\$ -	\$ 2,865,558	\$ -	\$ 300,966	\$ -	\$ 84,844	\$ -	\$ -	\$ 3,069,266
450	DPW Administration	\$ 439,202	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 439,202	\$ (39,914)	\$ -	\$ -	\$ 399,288	\$ -	\$ 396,640	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,648
	Salaries	\$ 24,070	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,070	\$ (1,205)	\$ -	\$ -	\$ 22,865	\$ -	\$ 19,399	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,391
	Expenses	\$ 1,337,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,337,000	\$ -	\$ -	\$ -	\$ 1,337,000	\$ -	\$ 287,782	\$ -	\$ 1,049,218	\$ -	\$ -	\$ -	\$ -	\$ 2,391
	Cash Capital	\$ 1,715	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,715	\$ -	\$ -	\$ -	\$ 1,715	\$ -	\$ 1,418	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 287
	Encumbered PY	\$ 381,052	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 380,052	\$ -	\$ -	\$ -	\$ 380,052	\$ -	\$ 380,052	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,800,272	\$ 381,767	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,182,039	\$ (41,119)	\$ -	\$ -	\$ 2,140,920	\$ -	\$ 1,084,291	\$ -	\$ 1,050,293	\$ -	\$ 5,337	\$ -	\$ -	\$ 1,800,272
454	Fleet services	\$ 208,392	\$ -	\$ -	\$ -	\$ 41,486	\$ -	\$ -	\$ 249,878	\$ -	\$ -	\$ -	\$ 249,878	\$ -	\$ 249,878	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Salaries	\$ 44,331	\$ -	\$ -	\$ -	\$ 41,486	\$ -	\$ -	\$ 44,331	\$ -	\$ -	\$ -	\$ 44,331	\$ -	\$ 44,331	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Expense	\$ 252,723	\$ -	\$ -	\$ -	\$ 41,486	\$ -	\$ -	\$ 294,209	\$ -	\$ -	\$ -	\$ 294,209	\$ -	\$ 294,209	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 379,177	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ 779,177	\$ -	\$ -	\$ -	\$ 779,177	\$ -	\$ 779,177	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,110
456	Winter Maintenance	\$ 379,177	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ 779,177	\$ -	\$ -	\$ -	\$ 779,177	\$ -	\$ 779,177	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,110
	Other Programs	\$ 379,177	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ 779,177	\$ -	\$ -	\$ -	\$ 779,177	\$ -	\$ 779,177	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,110
	Encumbered PY	\$ 379,177	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ 779,177	\$ -	\$ -	\$ -	\$ 779,177	\$ -	\$ 779,177	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,110
	Total	\$ 12,011,494	\$ 1,824,964	\$ 661,059	\$ -	\$ -	\$ -	\$ -	\$ 14,977,947	\$ 29,282	\$ -	\$ -	\$ 14,526,820	\$ 5	\$ 11,391,066	\$ 2,576,833	\$ 554,932	\$ -	\$ -	\$ -	\$ -	\$ 12,011,494
510	Board of Health	\$ 933,063	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 933,063	\$ 20,494	\$ -	\$ -	\$ 963,557	\$ -	\$ 812,638	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,919
	Salaries	\$ 163,450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 163,450	\$ -	\$ -	\$ -	\$ 163,450	\$ -	\$ 103,329	\$ -	\$ 6,229	\$ -	\$ 51,882	\$ -	\$ -	\$ 140,919
	Expenses	\$ -	\$ -	\$ 2,245	\$ -	\$ -	\$ -	\$ -	\$ 2,245	\$ -	\$ -	\$ -	\$ 2,245	\$ -	\$ 1,602	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 643
523	Other (Mental Health)	\$ 268,404	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 268,404	\$ -	\$ -	\$ -	\$ 268,404	\$ -	\$ 268,356	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48
	Total	\$ 1,364,917	\$ -	\$ 2,245	\$ -	\$ -	\$ -	\$ -	\$ 1,367,162	\$ 20,494	\$ -	\$ -	\$ 1,367,656	\$ 5	\$ 1,181,924	\$ 4,294,917	\$ 6,229	\$ -	\$ -	\$ -	\$ -	\$ 1,364,917
541	Council On Aging	\$ 453,888	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 453,888	\$ 3,885	\$ -	\$ -	\$ 457,773	\$ -	\$ 430,630	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,143
	Salaries	\$ 77,750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,750	\$ -	\$ -	\$ -	\$ 77,750	\$ -	\$ 65,552	\$ -	\$ 7,038	\$ -	\$ 5,159	\$ -	\$ -	\$ 27,143
	Expenses	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ 7,749	\$ -	\$ 17,251	\$ -	\$ -	\$ -	\$ -	\$ 27,143
	Capital Improv	\$ -	\$ -	\$ 204	\$ -	\$ -	\$ -	\$ -	\$ 204	\$ -	\$ -	\$ -	\$ 204	\$ -	\$ 204	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 204
	Encumber PY	\$ -	\$ -	\$ 17,892	\$ -	\$ -	\$ -	\$ -	\$ 17,892	\$ -	\$ -	\$ -	\$ 17,892	\$ -	\$ 17,892	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 204
	Continued approp	\$ 556,638	\$ -	\$ 18,095	\$ -	\$ -	\$ -	\$ -	\$ 574,733	\$ 3,885	\$ -	\$ -	\$ 578,618	\$ -	\$ 503,931	\$ -	\$ 42,181	\$ -	\$ 32,506	\$ -	\$ -	\$ 556,638
542	Youth Commission	\$ 95,240	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 95,240	\$ 2,763	\$ -	\$ -	\$ 98,003	\$ -	\$ 97,438	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565
	Salaries	\$ 17,080	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,080	\$ -	\$ -	\$ -	\$ 17,080	\$ -	\$ 10,856	\$ -	\$ 5,895	\$ -	\$ 388	\$ -	\$ -	\$ 17,080
	Expenses	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ -	\$ -	\$ -	\$ 90,000	\$ -	\$ 90,000	\$ -	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ 90,000
	Capital Improv	\$ -	\$ -	\$ 3,827	\$ -	\$ -	\$ -	\$ -	\$ 3,827	\$ -	\$ -	\$ -	\$ 3,827	\$ -	\$ 3,827	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 204
	Encumber PY	\$ 202,330	\$ -	\$ 3,827	\$ -	\$ -	\$ -	\$ -	\$ 206,157	\$ 2,763	\$ -	\$ -	\$ 208,920	\$ -	\$ 112,121	\$ -	\$ 95,895	\$ -	\$ 903	\$ -	\$ -	\$ 202,330
543	Veterans Services	\$ 63,394	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 63,394	\$ 50,500	\$ -	\$ -	\$ 113,394	\$ -	\$ 113,701	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 193
	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1 Encumber PY	ATM 4/2023			Continued Appropriations			STM Articles			RECAP Entries			2024 Budget			2024 Transfer			2024 Revised budget			2024 Actual			2024 Encumbered			2024 General Fund					
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$					
	Total	\$ 63,394	\$ 63,394	\$ 63,394	\$ 2,167	\$ 2,167	\$ 2,167	\$ -	\$ -	\$ -	\$ 63,394	\$ 63,394	\$ 63,394	\$ 50,500	\$ 50,500	\$ 50,500	\$ 113,094	\$ 113,094	\$ 113,094	\$ 131,777	\$ 131,777	\$ 144,305	\$ 144,305	\$ 144,305	\$ 144,305	\$ 144,305	\$ 144,305	\$ 144,305	\$ 144,305					
	<b>TOTAL HUMAN SERVICES</b>	<b>\$ 2,187,279</b>	<b>\$ 2,187,279</b>	<b>\$ 2,187,279</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,211,446</b>	<b>\$ 2,211,446</b>	<b>\$ 2,211,446</b>	<b>\$ 77,662</b>	<b>\$ 77,662</b>	<b>\$ 77,662</b>	<b>\$ 2,289,088</b>	<b>\$ 2,289,088</b>	<b>\$ 2,289,088</b>	<b>\$ 131,777</b>	<b>\$ 131,777</b>	<b>\$ 144,305</b>	<b>\$ 144,305</b>	<b>\$ 144,305</b>	<b>\$ 144,305</b>	<b>\$ 144,305</b>								
610	Wellesley Free Library																																	
	Salaries	\$ 2,238,157	\$ 2,238,157	\$ 2,238,157	\$ -	\$ 75,830	\$ 75,830	\$ -	\$ -	\$ 2,313,387	\$ 2,313,387	\$ 2,313,387	\$ 9,504	\$ 9,504	\$ 9,504	\$ 2,323,491	\$ 2,323,491	\$ 2,323,491	\$ 2,252,388	\$ 2,252,388	\$ 2,252,388	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 71,103			
	Expenses	\$ 715,201	\$ 715,201	\$ 715,201	\$ -	\$ 13,870	\$ 13,870	\$ -	\$ -	\$ 729,071	\$ 729,071	\$ 729,071	\$ -	\$ -	\$ -	\$ 724,801	\$ 724,801	\$ 724,801	\$ 4,192	\$ 4,192	\$ 4,192	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Cash Capital	\$ 154,300	\$ 154,300	\$ 154,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,300	\$ 154,300	\$ 154,300	\$ -	\$ -	\$ -	\$ 154,300	\$ 154,300	\$ 154,300	\$ 30,091	\$ 30,091	\$ 30,091	\$ 124,209	\$ 124,209	\$ 124,209	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumber PY	\$ -	\$ -	\$ -	\$ 1,648	\$ 1,648	\$ 1,648	\$ -	\$ -	\$ 1,648	\$ 1,648	\$ 1,648	\$ -	\$ -	\$ -	\$ 1,648	\$ 1,648	\$ 1,648	\$ 1,520	\$ 1,520	\$ 1,520	\$ -	\$ 28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Continued approp	\$ 3,107,658	\$ 3,107,658	\$ 3,107,658	\$ 100,068	\$ 100,068	\$ 100,068	\$ 89,700	\$ 89,700	\$ 89,700	\$ 3,298,226	\$ 3,298,226	\$ 3,298,226	\$ 9,504	\$ 9,504	\$ 9,504	\$ 3,307,730	\$ 3,307,730	\$ 3,307,730	\$ 3,057,514	\$ 3,057,514	\$ 3,057,514	\$ 179,008	\$ 179,008	\$ 179,008	\$ 71,208	\$ 71,208	\$ 71,208	\$ 71,208	\$ 71,208	\$ 71,208			
630	Recreation																																	
	Salaries	\$ 394,072	\$ 394,072	\$ 394,072	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 394,072	\$ 394,072	\$ 394,072	\$ 15,940	\$ 15,940	\$ 15,940	\$ 410,012	\$ 410,012	\$ 410,012	\$ 410,012	\$ 410,012	\$ 410,012	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
	Expenses	\$ 32,259	\$ 32,259	\$ 32,259	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,269	\$ 32,269	\$ 32,269	\$ -	\$ -	\$ -	\$ 32,269	\$ 32,269	\$ 32,269	\$ 17,225	\$ 17,225	\$ 17,225	\$ -	\$ 15,044	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,044		
	Total	\$ 426,341	\$ 426,341	\$ 426,341	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 426,341	\$ 426,341	\$ 426,341	\$ 15,940	\$ 15,940	\$ 15,940	\$ 442,281	\$ 442,281	\$ 442,281	\$ 427,337	\$ 427,337	\$ 427,337	\$ -	\$ 15,044	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,044		
	<b>TOTAL LIBRARY AND REC</b>	<b>\$ 3,533,399</b>	<b>\$ 3,533,399</b>	<b>\$ 3,533,399</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,724,667</b>	<b>\$ 3,724,667</b>	<b>\$ 3,724,667</b>	<b>\$ 25,444</b>	<b>\$ 25,444</b>	<b>\$ 25,444</b>	<b>\$ 3,750,011</b>	<b>\$ 3,750,011</b>	<b>\$ 3,750,011</b>	<b>\$ 3,484,752</b>	<b>\$ 3,484,752</b>	<b>\$ 3,484,752</b>	<b>\$ 179,008</b>	<b>\$ 179,008</b>	<b>\$ 179,008</b>	<b>\$ 86,252</b>	<b>\$ 86,252</b>	<b>\$ 86,252</b>	<b>\$ 86,252</b>	<b>\$ 86,252</b>	<b>\$ 86,252</b>				
691	Historical Commission																																	
	Expenses	\$ 750	\$ 750	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ 750	\$ 750	\$ -	\$ -	\$ -	\$ 750	\$ 750	\$ 750	\$ 478	\$ 478	\$ 478	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 272				
	Encumber PY	\$ -	\$ -	\$ -	\$ 150	\$ 150	\$ 150	\$ -	\$ -	\$ 150	\$ 150	\$ 150	\$ -	\$ -	\$ -	\$ 150	\$ 150	\$ 150	\$ 478	\$ 478	\$ 478	\$ -	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 422			
692	Celebrations																																	
	Expenses	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 7,500	\$ -	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Total	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 7,500	\$ -	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
693	Memorial Day																																	
	Expenses	\$ 9,950	\$ 9,950	\$ 9,950	\$ -	\$ (2,500)	\$ (2,500)	\$ -	\$ -	\$ 3,450	\$ 3,450	\$ 3,450	\$ -	\$ -	\$ -	\$ 3,450	\$ 3,450	\$ 3,450	\$ 3,450	\$ 3,450	\$ 3,450	\$ -	\$ 1,78	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,78		
	Total	\$ 5,950	\$ 5,950	\$ 5,950	\$ -	\$ 150	\$ 150	\$ -	\$ -	\$ 11,850	\$ 11,850	\$ 11,850	\$ -	\$ -	\$ -	\$ 11,850	\$ 11,850	\$ 11,850	\$ 11,850	\$ 11,850	\$ 11,850	\$ -	\$ 178	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 178		
	<b>TOTAL OTHER</b>	<b>\$ 11,700</b>	<b>\$ 11,700</b>	<b>\$ 11,700</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,850</b>	<b>\$ 11,850</b>	<b>\$ 11,850</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,850</b>	<b>\$ 11,850</b>	<b>\$ 11,850</b>	<b>\$ 11,250</b>	<b>\$ 11,250</b>	<b>\$ 11,250</b>	<b>\$ -</b>	<b>\$ 601</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 601</b>		
710	Retire Debt Principal																																	
	Expenses	\$ 12,980,644	\$ 12,980,644	\$ 12,980,644	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,980,644	\$ 12,980,644	\$ 12,980,644	\$ -	\$ -	\$ -	\$ 12,980,644	\$ 12,980,644	\$ 12,980,644	\$ 12,788,000	\$ 12,788,000	\$ 12,788,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 172,644			
	Total	\$ 12,980,644	\$ 12,980,644	\$ 12,980,644	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,980,644	\$ 12,980,644	\$ 12,980,644	\$ -	\$ -	\$ -	\$ 12,980,644	\$ 12,980,644	\$ 12,980,644	\$ 12,788,000	\$ 12,788,000	\$ 12,788,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 172,644			
751	Interest on Debt																																	
	Expenses	\$ 6,355,672	\$ 6,355,672	\$ 6,355,672	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,355,672	\$ 6,355,672	\$ 6,355,672	\$ -	\$ -	\$ -	\$ 6,355,672	\$ 6,355,672	\$ 6,355,672	\$ 6,355,672	\$ 6,355,672	\$ 6,355,672	\$ -	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		
	Premium for refunding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
	Total	\$ 6,355,672	\$ 6,355,672	\$ 6,355,672	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,316,316	\$ 19,316,316	\$ 19,316,316	\$ 19,316,316	\$ 19,316,316	\$ 19,316,316	\$ -	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		
	<b>TOTAL DEBT SERVICE</b>	<b>\$ 19,316,316</b>	<b>\$ 19,316,316</b>	<b>\$ 19,316,316</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 142,000</b>	<b>\$ 142,000</b>	<b>\$ -</b>	<b>\$ 131,223</b>	<b>\$ 131,223</b>	<b>\$ 131,223</b>	<b>\$ 131,223</b>	<b>\$ 131,223</b>	<b>\$ 131,223</b>	<b>\$ 131,223</b>	<b>\$ 131,223</b>	<b>\$ 131,223</b>	<b>\$ 131,223</b>	<b>\$ 131,223</b>					
458	Street Lights																																	
	Expenses	\$ 142,000	\$ 142,000	\$ 142,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 142,000	\$ 142,000	\$ 142,000	\$ -	\$ -	\$ -	\$ 142,000	\$ 142,000	\$ 142,000	\$ 142,000	\$ 142,000	\$ 142,000	\$ -	\$ 10,777	\$ 10,777	\$ 10,777	\$ 10,777	\$ 10,777	\$ 10,777	\$ 10,777	\$ 10,777	\$ 10,777	\$ 10,777		
	Total	\$ 19,458,316	\$ 19,458,316	\$ 19,458,316	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,458,316	\$ 19,458,316	\$ 19,458,316	\$ -	\$ -	\$ -	\$ 19,458,316	\$ 19,458,316	\$ 19,458,316	\$ 19,458,316	\$ 19,458,316	\$ 19,458,316	\$ -	\$ 183,421	\$ 183,421	\$ 183,421	\$ 183,421	\$ 183,421	\$ 183,421	\$ 183,421	\$ 183,421	\$ 183,421	\$ 183,421		
910	ContribPensions																																	

**TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS**

Dept	FUND 1	ATM 4/2023		Continued Appropriations		STM Articles		RECAP Entities		2024 Budget		2024 Transfer		2024 Actual		2024 Encumbered		Return to General Fund	
		Raise & Add	\$ 8,346,365	-	-	\$ -	\$ -	\$ -	\$ -	\$ 8,346,365	\$ -	\$ 8,346,365	\$ -	\$ 8,346,365	\$ -	\$ 8,346,365	\$ -	\$ -	\$ -
912	Workers Compensation Expenses	\$ 700,070	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700,070	\$ -	\$ -	\$ -	\$ 700,070	\$ -	\$ 700,070	\$ -	\$ -	\$ -
913	Total Unemployment Expenses	\$ 700,070	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700,070	\$ -	\$ -	\$ -	\$ 700,070	\$ -	\$ 700,070	\$ -	\$ -	\$ -
914	Total Group Insurance Expenses	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ -	\$ -
919	Total OPEB Expenses	\$ 21,365,965	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ 21,365,965	\$ (206,400)	\$ 21,365,965	\$ (206,400)	\$ 21,179,565	\$ -	\$ 20,866,675	\$ -	\$ 312,880	\$ -	\$ 312,880	\$ -
945	Total Risk Management Expenses	\$ 3,450,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,450,000	\$ -	\$ 3,450,000	\$ -	\$ 3,450,000	\$ -	\$ 3,293,629	\$ -	\$ 156,371	\$ -	\$ 156,371	\$ -
950	Total Compensated Absences Expenses	\$ 736,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 736,000	\$ -	\$ -	\$ -	\$ 736,000	\$ -	\$ 620,099	\$ -	\$ -	\$ -	\$ 115,901	\$ -
211	Total Medical Police & Fire Exp	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 73,987	\$ -	\$ -	\$ -	\$ 26,013	\$ -
810	Total ADMIN State and County Assists Expenses	\$ 54,076,716	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ 54,076,716	\$ (206,400)	\$ 54,076,716	\$ (206,400)	\$ 54,076,716	\$ -	\$ 53,906,056	\$ -	\$ -	\$ -	\$ 794,658	\$ -
	<b>GRAND TOTAL (article 8)</b>	<b>\$ 197,774,306</b>	<b>\$ 14,636,978</b>	<b>\$ 1,774,798</b>	<b>\$ -</b>	<b>\$ 214,245,993</b>	<b>\$ (985,211)</b>	<b>\$ 213,271,182</b>	<b>\$ 196,147,453</b>	<b>\$ 13,009,493</b>	<b>\$ 3,901,484</b>								

**Town of Wellesley**  
**Special Revenue Fund Summary**  
**As of June 30, 2024**

	20	22	24	25	26	27	28	29	Other	Total Revenue	21
	Recreation	School/Lunch	CPA	Fed. Grants	State Grants	Traffic/Parking	Revolving		Special Revenue	Internal Service	Total
<b>Assets</b>											
Cash & Equivalents											
Due from Federal Government	468,934	714,497	12,119,080	(302,449)	1,604,733	2,475,997	4,909,011	3,308,478	25,298,281	2,165,359	27,463,640
Departmental Receivables	-	-	-	-	-	-	-	-	-	-	-
Deposit	-	-	4,713	-	-	-	-	-	-	-	-
<b>Total Assets</b>	<b>468,934</b>	<b>714,497</b>	<b>12,123,793</b>	<b>(302,449)</b>	<b>1,604,733</b>	<b>2,475,997</b>	<b>5,223,974</b>	<b>4,042,006</b>	<b>26,401,484</b>	<b>2,176,822</b>	<b>28,578,306</b>
<b>Liabilities</b>											
Accounts payable	30,827	2,378	10,099	7,487	32,857	56,000	5,985	35,142	180,776	6,643	187,419,18
Advance payments	-	-	33,165	-	-	-	-	-	33,165	-	33,165,25
Deferred Revenue	-	-	4,713	-	-	-	-	-	369,676	11,463	381,138
<b>Total Liabilities</b>	<b>30,827</b>	<b>2,378</b>	<b>47,977</b>	<b>7,487</b>	<b>32,857</b>	<b>56,000</b>	<b>310,948</b>	<b>35,142</b>	<b>583,617</b>	<b>18,106</b>	<b>601,723</b>
<b>Fund Equity</b>											
Reserve for Encumbrances	-	-	-	-	-	-	-	-	-	-	-
Reserve for Continued Appropriations	10,000	-	3,904,674	-	-	-	185	-	-	311,148	50,405
Reserved for Subsequent Year	-	-	-	-	-	-	415,350	-	4,330,024	-	4,330,024
Reserved for CPA (Open Space)	-	-	-	10,277	-	-	834,711	-	834,711	-	834,711
Reserved for CPA (Historical)	-	-	880,413	-	-	-	-	-	10,277	-	10,277
Reserved for CPA (Community Housing)	-	-	1,815,565	-	-	-	-	-	880,413	-	880,413
Assigned Fund Balance (GASB 54)	428,107	401,155	5,454,886	(309,936)	1,571,876	1,169,751	4,903,026	4,006,864	1,815,565	-	1,815,565
Total Fund Equity	438,107	712,119	12,075,816	(309,936)	1,571,876	2,419,997	4,903,026	4,006,864	25,817,968	2,158,716	27,976,583
<b>Total Liabilities &amp; Fund Equity</b>	<b>468,934</b>	<b>714,497</b>	<b>12,123,793</b>	<b>(302,449)</b>	<b>1,604,733</b>	<b>2,475,997</b>	<b>5,223,974</b>	<b>4,042,006</b>	<b>26,401,484</b>	<b>2,176,822</b>	<b>28,578,306</b>

**Wellesley**  
**Capital Project Fund Balance Detail**  
as of June 30, 2024  
(Uaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2024
23	Chapter 90	446,441.48	446,441.48	(182,565.98)
30	30122106 DISPATCH OVERHAUL			12,018.45
30	30185488 MSBA HARDY FEASIBILIT			74,747.30
30	30185491 HUNNEWELL DESIGN			71,410.66
30	30185492 LIBRARY REFRESH			39,578.47
30	30185493 LIBRARY ROOF			9,933.92
30	30185494 MIDDLE SCHOOL SYSTEMS			9,120.00
30	30185495 TOWN HALL INTERIOR DE			35,547.90
30	30185496 TOWN HALL INTERIOR			746,747.53
30	30185497 WARREN HVAC DESIGN			197,433.00
30	30192100 SPRAGUE CHILLER			6,683.57
30	30192101 HS ECM LIGHTING			195,678.51
30	30220800 FIRE ENGINE PURCHASE			885,000.00
30	30410024 HUNNEWELL FIELD RESTR			276,054.65
30	30410025 HS FIELD/TEAM ROOM			515,269.57
30	30410026 GROVE STREET			389,818.68
30	30410027 GRANITE STREET W BETT			1,481.58
30	30410028 WALNUT STREET DESIGN			3,710.75
30	30410031 SPRAGUE TURF FIELD			140,414.11
30	30410034 PAVE MS PARKING LOT			772,876.36
30	30410035 WALNUT STREET			574,185.29
30	30610003 MATERIAL HANDLER			3,779.94
35	Hunnewell			3,915,846.01
35	Swing Space			18,925.81
35	Hardy - MSBA			3,917,643.09
35	MSBA - Payments/Rescind Debt			5,772,748.00
35	Playground Reconstruction			1,525,000.00
Total Capital Projects Fund Balance		446,441.48	446,441.48	19,929,087.17

**Wellesley**  
**Combining Balance Sheet - Enterprise Funds**  
**as of June 30, 2024**  
**(Unaudited)**

<b>ASSETS</b>	Light Plant 64/65 Enterprise Fund	Sewer Enterprise Fund	Water Enterprise Fund	Stormwater Enterprise Fund	Totals (Memorandum Only)
Cash and cash equivalents	12,251,277.37	4,613,620.22	6,294,612.93	11,070.38	23,170,580.90
Investments	1,228,220.19				1,228,220.19
Receivables:					
User Fees	4,083,840.78	922,610.93	1,247,700.83		6,254,152.54
Utility liens added to taxes	36,811.31				36,811.31
Departmental	1,135,854.91	925.00	59,908.24		1,196,688.15
Reserve for uncollectables	(82,204.21)	(4,600.00)	(6,075.03)		(92,879.24)
Prepays	531,893.40				531,893.40
Inventory	1,916,612.54				2,298,195.72
Fixed assets, net of accumulated depreciation	62,619,897.16	17,942,130.43	17,337,450.84		97,899,478.43
Total Assets	83,722,203.45	23,474,686.58	25,315,180.99	11,070.38	132,523,141.40
<b>LIABILITIES AND FUND EQUITY</b>					
Liabilities:					
Accounts payable	3,812,282.11	72,118.59	148,854.41		4,033,255.11
Customer Deposits	868,354.21	2,075.00	34,445.00		904,874.21
Other Deposits	2,549,593.75				2,549,593.75
Deferred revenue:					
Bonds payable					
Vacation and sick leave liability	25,856.14	1,315,333.07	2,399,450.20		3,714,783.27
Total Liabilities	7,256,086.21	1,389,526.66	2,609,073.21	0.00	52,179.74
Fund Equity:					
Reserved for encumbrances		27,690.00	83,486.01	2,992.62	114,168.63
Reserved for expenditures		176,686.00	1,075,095.00		1,251,781.00
Reserved for continuing appropriations	2,815,171.54	2,246,293.66	4,012,586.01		9,074,051.21
Unreserved retained earnings	51,196,057.58	7,817,951.94	12,660,468.33	8,077.76	71,682,555.61
Investment in capital assets	22,454,888.12	11,816,538.32	4,874,472.43		39,145,898.87
Total Fund Equity	76,466,117.24	22,085,159.92	22,706,107.78	11,070.38	121,298,455.32
Total Liabilities and Fund Equity	83,722,203.45	23,474,686.58	25,315,180.99	11,070.38	132,523,141.40

**TOWN OF WELLESLEY**  
**SCHEDULE OF BOND MATURITIES AND BOND INTEREST**  
**PRINCIPAL & INTEREST PAYMENTS**

FY Ending June 30.	Fuller Brook (Inside)	Police/Fire HVAC (Inside)	MS Auditorium Seats (Inside)	GENERAL FUND (Inside Debt Limit)		Library Roof (Inside)	+ Library Refresh (Inside)	+ Great Plain Avenue (Inside)	+ Great Plain Avenue (Inside)
				+	Sprague Chiller (Inside)				
2025	46,800	130,000	31,200	\$108,000	\$104,000	\$72,750	\$342,000	\$162,000	\$162,000
2026				\$100,000	\$96,000	\$65,000	\$327,750	\$156,000	\$156,000
2027				\$96,000	\$92,000	\$62,500	\$313,500	\$150,000	\$150,000
2028				\$92,000	\$88,000	\$60,000	\$299,250	\$144,000	\$144,000
2029				\$88,000	\$84,000	\$57,500	\$285,000	\$138,000	\$138,000
2030				\$84,000	\$80,000	\$55,000	\$270,750	\$132,000	\$132,000
2031				\$80,000	\$76,000	\$52,500	\$256,500	\$126,000	\$126,000
Total	46,800	\$130,000	\$31,200	\$672,000	\$	425,250	\$31,282,500	\$1038,000	\$1038,000
FY Ending June 30.	900 Worcester Taxable (Inside)	900 Worcester Non-Taxable (Inside)	484 Washington Street (Inside)	GENERAL FUND (Inside Debt Limit)		Park/Hwy Architect's Bundle (Inside)	+ Garage Construction (Inside)	+ High School Stadium (Inside)	+ Turf Field Fees/ability Study (Inside)
				+	Architect's Bundle (Inside)				
2025	201,056	90,775	89,619	158,556	153,956	57,200	106,200		
2026	201,406	90,775	87,019	149,356	144,756	56,100	102,400		
2027	201,606	90,775	84,419	141,306	141,306		93,600		
2028	201,450	90,775	81,819	137,856	137,856				
2029	200,925	90,775	79,869	134,263	134,263				
2030	200,019	90,775	77,919	130,525	130,525				
2031	203,719	90,775	75,888	126,788	126,788				
2032	202,069	90,775	73,775	71,663	71,663				
2033		90,775	70,663	69,469	69,469				
2034		90,775	67,271	67,271	67,271				
2035		90,775	64,156	64,156	64,156				
2036		90,775	61,038	61,038	61,038				
2037		90,775	57,919	57,919	57,919				
2038		90,775	54,888	54,888	54,888				
2039		90,775	51,755	51,755	51,755				
2040		90,775	48,623	48,623	48,623				
2041		90,775	45,489	45,489	45,489				
2042		90,775	42,356	42,356	42,356				
2043		90,775	39,223	39,223	39,223				
2044		90,775	36,089	36,089	36,089				
2045		90,775	32,956	32,956	32,956				
Total	1,612,250	\$	3828,788	\$	\$858,730	\$	1,519,296	\$	113,300
									\$302,200
									\$
									-

		GENERAL FUND (Inside Debt Limit)							
FY	Ending June 30	MS Steam Pipes (Inside)	+ Rt.9/Kingsbury Intersection (Inside)	Town Hall Construction (Inside)	+ Reconstruct Cliff Road (Inside)	Worcester St 3 Land Parcels (Inside)	+ Town Hall Exterior (Inside)	Town Hall Construction II (Inside)	+ +
2025	289,100	60,000	74,800	210,000	248,950	240,700	416,250	412,650	
2026	279,300	57,500	72,050	201,250	232,450	211,200	397,750	396,900	
2027	269,500	55,000	69,300	192,300	183,750	204,800	379,250	381,150	
2028	259,700	52,500	66,550	63,800	61,600	59,950	195,200	365,400	
2029	249,900					58,300	180,600	352,800	
2030						56,650	175,600	343,350	
2031							170,400	333,900	
2032								324,450	
2033									
2034									
2035									
2036									
2037									
2038									
Total	\$ 1,347,500	\$ 225,000	\$ 583,000	\$ 787,500	\$ 2,820,300	\$ 1,193,250	\$ 2,910,600		

		GENERAL FUND (Inside Debt Limit)							
FY	Ending June 30	Police Station (Inside)	+ Great Plain Ave Road Repairs (Inside)	Town Hall Construction (Inside)	+ Grove Street Draining & Paving (Inside)	Worcester St 3 Land Parcels (Inside)	+ Town Hall Exterior (Inside)	Town Hall Construction II (Inside)	+ +
2025	123,200		\$25,500		\$409,500	\$394,500	\$1,390,544	3,643,406	
2026	118,800		\$24,500	\$23,500	\$379,500	\$364,500	1,010,726	3,358,056	
2027	114,400		\$17,625	\$16,875	\$349,500	\$334,500	613,988	2,663,025	
2028			\$16,875	\$16,125	\$319,500	\$306,000	607,549	2,057,050	
2029			\$15,375				415,650	1,705,394	
2030							409,675	1,705,320	
2031							403,525	1,390,544	
2032								237,200	
2033								240,000	
2034								237,400	
2035								239,800	
2036								236,400	
2037								238,000	
2038								239,200	
2039									
2040									
2041									
2042									
2043									
2044									
2045									
	\$356,400	\$ 139,500	\$ 2,857,500	\$ 2,910,600					

FY Ending June 30	Middle School Phase 1	+ Middle School Phase 2	GENERAL FUND (EXEMPT) (FROM 2 1/2 DEBT)			High School Planning (\$37K)	+ High School Planning (\$2.5M) (Outside)	High School Construction (\$8M) (Outside)	+ High School #2 Construction (\$5M) (Outside)
			Seaver St Land for HS	+ Seaver St Land for HS	High School Planning (\$37K)				
2025	428,400	470,400	202,360	40,300	41,700	143,448	437,520	1,756,144	
2026	468,000	195,360	183,360	38,900	35,000	138,648	422,920	1,709,394	
2027			170,360		31,200	133,848	408,320	1,651,894	
2028						123,248	388,720	1,599,144	
2029						116,480	372,320	1,540,894	
2030								1,487,394	
2031								1,431,194	
2032								1,375,194	
2033								1,314,794	
2034								1,255,550	
2035								1,201,438	
Total	428,400	\$ 338,400	\$ 751,640	\$ 187,100	\$ 655,672	\$ 2,029,800	\$ 16,326,031		

FY Ending June 30	High School Construction (\$2M) (Outside)	+ Schofield/Fisk Engineering	Schofield/Fisk Construction	+ Schofield/Fisk Construction	Middle School Systems	+ Middle School Systems	Senior Center Construction	+ Senior Center Construction	North 40 CIP Portion	+ North 40 CIP Portion	North 40 Non-taxable	+ North 40 Non-taxable
2025	1,203,250	137,875	916,369	1,134,000	1,134,000	1,134,000	142,656	560,244	560,150			
2026	1,163,750	133,875	890,269	1,092,000	1,092,000	1,092,000	140,156	549,444	562,350			
2027	1,119,600	129,875	863,669	1,050,000	1,050,000	1,050,000	137,656	533,244	553,350			
2028	1,074,250	125,875	837,069	1,008,000	1,008,000	1,008,000	135,156	547,100	557,100			
2029	1,029,500	122,875	817,119	966,000	966,000	966,000	132,656	550,394	550,394			
2030	989,750	119,875	797,169	924,000	924,000	924,000	130,156	550,705	552,506			
2031	939,750	116,750	776,388	882,000	882,000	882,000	127,556	550,306	550,069			
2032		113,500	754,775					549,581	547,631			
2033		733,163	733,163					553,106	553,106			
2034		110,250	106,875	710,719	710,719	710,719		551,125	551,125			
2035		103,500	688,275					548,350	548,350			
2036								550,225	550,225			
2037								551,575	551,575			
2038								552,400	552,400			
2039								550,600	550,600			
2040								553,200	553,200			
2041								550,000	550,000			
2042								551,200	551,200			
2043								551,600	551,600			
2044								551,200	551,200			
2045										1,300,000		
Total	\$ 7,519,250	\$ 1,321,125	\$ 8,785,484	\$ 7,056,000	\$ 946,094	\$ 2,029,800	\$ 11,017,893	\$ 16,326,031	\$ 20,139,281			

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NOTE: Debt Limit/Inside - loans authorized may not exceed 5% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10)  
Debt Limit/Outside - loans authorized may not exceed 10% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10)  
Debt service on some projects is exempt from the constraints of Proposition 2 1/2

FY Ending June 30.	GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT				Hardy Elementary School (Outsided)	Hunneman Elementary School	SUB TOTAL EXEMPT DEBT	GENERAL FUND
	North 40 Taxable	+	Middle School Windrows	+				
2025	858,925		145,600		\$1,965,600	\$3,427,875	\$2,097,043	20,505,115
2026	854,725				\$1,909,600	\$2,094,150	\$1,693,666	19,232,072
2027	855,075				\$1,883,600	\$1,386,025		14,195,391
2028	853,981				\$1,729,750	\$1,329,775		17,493,447
2029	856,231				\$1,741,600	\$1,283,525		16,388,747
2030	856,931				\$1,685,600	\$1,032,250		15,216,194
2031	855,856				\$1,629,600	\$837,250		14,039,538
2032	858,906				\$1,579,200	\$2,749,500	\$1,221,025	13,826,001
2033	854,906				\$1,534,400	\$1,671,500		11,106,769
2034					\$1,489,600	\$5,593,500	\$1,115,900	10,475,477
2035					\$1,485,300	\$5,533,781		9,158,350
2036					\$1,431,500	\$4,492,344	\$1,086,900	8,927,069
2037					\$1,407,000	\$2,449,688	\$1,057,900	6,836,589
2038					\$1,381,800	\$2,405,813	\$1,028,900	6,745,963
2039					\$1,385,900	\$2,360,719	\$999,900	6,646,688
2040					\$1,329,300	\$2,314,406	\$970,900	6,548,919
2041					\$1,302,000	\$2,268,875	\$941,900	6,445,406
2042					\$1,274,000	\$2,218,125	\$912,900	6,342,775
2043					\$1,246,000	\$2,168,375	\$883,900	6,235,825
2044					\$1,218,000	\$2,120,625	\$854,900	6,131,475
2045					\$1,190,000	\$2,071,875	\$825,900	6,024,525
2046					\$1,162,000	\$2,023,125	\$792,000	5,905,075
2047					\$1,134,000	\$1,974,375	\$763,200	6,144,275
Total	\$ 7710,538		\$ 145,600		\$31,777,200	\$55,342,501	\$24,464,018	3,842,775
								224,134,885
								198,655,621

< ENTERPRISE FUNDS >

Ending June 30	Water/Sewer Garage	+	MWRA Sewer	+	MWRA Sewer	+	Water Meters	+	MWRA Water	+	TOTAL ENTERPRISE FUNDS	=	Total All funds	
2025	371,172		69,091		\$53,750		\$107,250		\$157,200		601,263		21,106,378	
2026	358,372		69,091		\$53,750		\$97,750		\$157,200		578,963		19,816,035	
2027	345,572		345,572		\$53,750		\$93,500		\$157,200		492,822		17,986,269	
2028	332,072				\$53,750		\$89,250		\$157,200		475,072		16,863,819	
2029					\$53,750				\$157,200		210,950		15,427,144	
2030					\$53,750				\$157,200		210,950		14,250,488	
2031					\$53,750				\$157,200		210,950		13,836,051	
2032					\$53,750				\$157,200		210,950		11,317,719	
2033					\$53,750				\$157,200		210,950		10,886,427	
2034					\$53,750				\$157,200		53,750		9,805,788	
2035														9,534,618
2036														7,252,219
2037														7,155,638
2038														7,050,213
2039														6,786,119
2040														6,685,406
2041														6,580,175
2042														6,475,425
2043														6,367,875
2044														6,262,525
2045														6,144,275
2046														3,948,325
2047														3,842,775
Total	\$ 1,407,188	\$	138,182	\$ -	\$	537,500		\$387,750	\$	1,414,800	\$	3,296,620	\$	235,182,606

**WAR MEMORIAL SCHOLARSHIP FUND**  
 (1951 original Town appropriation and gifts over time for  
 scholarships awarded by Selectmen)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Town	\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75
Gift	<u>\$348,244.36</u>	<u>\$334,451.57</u>	<u>\$312,405.39</u>	<u>\$285,740.26</u>
<b>TOTAL</b>	<b>\$399,103.11</b>	<b>\$385,310.32</b>	<b>\$363,264.14</b>	<b>\$336,599.01</b>

Statement of Changes in Fund

Balance Beginning of Year	\$385,310.32	\$363,264.14	\$336,599.01
Net Earnings	\$23,792.79	\$21,446.98	\$19,504.13
Additions to Fund	\$0.00	\$10,599.20	\$7,161.00
Payments from Fund	<u>-\$10,000.00</u>	<u>-\$10,000.00</u>	<u>\$0.00</u>
<b>TOTAL</b>	<b>\$399,103.11</b>	<b>\$385,310.32</b>	<b>\$363,264.14</b>

**MILDRED C. THELEN FUND**

(1988 \$170,747.50 bequest to High School for foreign language  
 scholarships and expenses)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Non Expendable Gift	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund	<u>\$382,526.66</u>	<u>\$421,574.64</u>	<u>\$396,208.96</u>	<u>\$373,675.51</u>
<b>TOTAL</b>	<b>\$553,274.16</b>	<b>\$592,322.14</b>	<b>\$566,956.46</b>	<b>\$544,423.01</b>

Statement of Changes in Fund

Balance Beginning of Year	\$592,322.14	\$566,956.46	\$544,423.01
Net Earnings	\$36,561.52	\$33,565.68	\$3,546.42
Payments from Fund	<u>-\$75,609.50</u>	<u>-\$8,200.00</u>	<u>-\$9,012.97</u>
<b>TOTAL</b>	<b>\$553,274.16</b>	<b>\$592,322.14</b>	<b>\$566,956.46</b>

\*In May 2018, a \$1,324.16 earnings was erroneously credited to  
 Traffic/Parking. This credit is being transferred back to the Thelen Fund in  
 FY20. Schedule K reports the higher earnings number compared to the GL

**KEVIN CRAWFORD MEMORIAL FUND**  
(Oct. 1990 \$3,315 gift for High School scholarship)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Principal Fund	\$15,792.86	\$14,831.03	\$14,003.03	\$13,236.07
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$14,831.03	\$14,003.03	\$13,236.07	\$11,171.20
Net Earnings	\$915.63	\$828.00	\$766.96	\$2,064.87
Payments from Fund			\$0.00	\$0.00
<b>TOTAL</b>	<b>\$15,746.66</b>	<b>\$14,831.03</b>	<b>\$14,003.03</b>	<b>\$13,236.07</b>

**ADAM KOFMAN MEMORIAL SCHOLARSHIP FUND**  
(various 1986 and 1987 donations in memory of Adam to high school for scholarship)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Non Expendable Gift	\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51
Income Fund	\$44,430.56	\$41,583.83	\$40,005.41	\$37,651.89
<b>TOTAL</b>	<b>\$73,282.07</b>	<b>\$70,435.34</b>	<b>\$68,856.92</b>	<b>\$66,503.40</b>
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$70,435.34	\$68,856.92	\$66,503.40	\$58,550.52
Net Earnings	\$4,346.73	\$4,078.42	\$3,853.52	\$10,952.88
Payments from Fund	\$1,500.00	\$2,500.00	\$1,500.00	\$3,000.00
<b>TOTAL</b>	<b>\$73,282.07</b>	<b>\$70,435.34</b>	<b>\$68,856.92</b>	<b>\$66,503.40</b>

**CENTRAL STREET TREE MAINTENANCE FUND**  
 (3/29/90 \$4,000 gift to maintain trees planted on Central Street)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Non Expendable Gift	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Income Fund	<u>\$7,301.95</u>	<u>\$6,644.73</u>	<u>\$6,644.73</u>	<u>\$5,499.97</u>
<b>TOTAL</b>	<b>\$11,301.95</b>	<b>\$10,644.73</b>	<b>\$10,644.73</b>	<b>\$9,499.97</b>

Statement of Changes in Fund

Balance Beginning of Year	\$10,644.73	\$10,050.44	\$9,499.97
Net Earnings	<u>\$657.22</u>	<u>\$594.29</u>	<u>\$550.47</u>
Payments from Fund			<u>\$0.00</u>
<b>TOTAL</b>	<b>\$11,301.95</b>	<b>\$10,644.73</b>	<b>\$10,050.44</b>

**SARAH G. SHUMWAY FUND**  
 (Unknown origin for cemetery purposes)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Principal Fund	\$723.19	\$681.18	\$643.15	\$607.92

Statement of Changes in Fund

Balance Beginning of Year	\$681.18	\$643.15	\$607.92
Net Earnings	<u>\$42.01</u>	<u>\$38.03</u>	<u>\$35.23</u>
<b>TOTAL</b>	<b>\$723.19</b>	<b>\$681.18</b>	<b>\$643.15</b>

**SALLY WELLINGTON**

Principal Fund	<u>\$64.00</u>	<u>\$64.00</u>
<b>TOTAL</b>	<b>\$64.00</b>	<b>\$64.00</b>

**JON HAMILTON**Statement of Changes in Fund

Balance Beginning of Year	\$2,000.00	
Net Earnings		
Payments from Fund	-\$1,000.00	
<b>TOTAL</b>	<b>\$1,000.00</b>	

**ADAH TEMPERLY FUND**

(10/23/52 \$1,000 gift to aid needy families in Wellesley)

Non Expendable Gift	FY24 MARKET VALUE \$1,000.00	FY23 MARKET VALUE \$1,000.00	FY22 MARKET VALUE \$1,000.00	FY21 MARKET VALUE \$1,000.00
Income Fund	<u>\$10,801.14</u>	<u>\$10,114.91</u>	<u>\$2,494.38</u>	<u>\$8,919.59</u>
<b>TOTAL</b>	<b>\$11,801.14</b>	<b>\$11,114.91</b>	<b>\$10,494.38</b>	<b>\$9,919.59</b>

Statement of Changes in Fund

Balance Beginning of Year	\$11,114.91	
Net Earnings	\$686.23	
Payments from Fund	<u>\$0.00</u>	
<b>TOTAL</b>	<b>\$11,801.14</b>	

Non Expendable Gift	FY24 MARKET VALUE \$1,000.00	FY23 MARKET VALUE \$1,000.00	FY22 MARKET VALUE \$1,000.00	FY21 MARKET VALUE \$1,000.00
Income Fund	<u>\$2,827.09</u>	<u>\$2,604.58</u>	<u>\$2,403.34</u>	<u>\$2,216.94</u>
<b>TOTAL</b>	<b>\$3,827.09</b>	<b>\$3,604.58</b>	<b>\$3,403.34</b>	<b>\$3,216.94</b>

**LINWOOD FRANKLIN STEVENS MEMORIAL FUND**  
(2/22/28 \$1,000 gift for the kindergarten of a school to be  
designated by the School Committee)

Non Expendable Gift	FY24 MARKET VALUE \$1,000.00	FY23 MARKET VALUE \$1,000.00	FY22 MARKET VALUE \$1,000.00	FY21 MARKET VALUE \$1,000.00
Income Fund	<u>\$2,827.09</u>	<u>\$2,604.58</u>	<u>\$2,403.34</u>	<u>\$2,216.94</u>
<b>TOTAL</b>	<b>\$3,827.09</b>	<b>\$3,604.58</b>	<b>\$3,403.34</b>	<b>\$3,216.94</b>

Statement of Changes in Fund

Balance Beginning of Year	\$3,604.58	
Net Earnings	\$222.51	
Payments from Fund	<u>\$0.00</u>	
<b>TOTAL</b>	<b>\$3,827.09</b>	

Non Expendable Gift	FY24 MARKET VALUE \$1,000.00	FY23 MARKET VALUE \$1,000.00	FY22 MARKET VALUE \$1,000.00	FY21 MARKET VALUE \$1,000.00
Income Fund	<u>\$201.24</u>	<u>\$186.40</u>	<u>\$160.88</u>	<u>\$146.40</u>
<b>TOTAL</b>	<b>\$3,827.09</b>	<b>\$3,604.58</b>	<b>\$3,403.34</b>	<b>\$3,216.94</b>

**ROGER W. BABSON FUND**  
 (9/27/71 \$10,000 gift for public meeting expenses)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Non Expendable Gift	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Income Fund	<u>\$99,244.03</u>	<u>\$99,687.05</u>	<u>\$90,148.42</u>	<u>\$92,688.44</u>
<b>TOTAL</b>	<b>\$109,244.03</b>	<b>\$109,687.05</b>	<b>\$100,148.42</b>	<b>\$102,688.44</b>

Statement of Changes in Fund

Balance Beginning of Year	\$109,687.05	\$100,148.42	\$102,688.44
Payments from Fund	-\$6,817.87	\$3,452.50	-\$8,450.00
Net Earnings	<u>\$6,374.85</u>	<u>\$6,086.13</u>	<u>\$5,909.98</u>
<b>TOTAL</b>	<b>\$109,244.03</b>	<b>\$109,687.05</b>	<b>\$100,148.42</b>
			\$102,688.44

**BERNARD J. O'KEEFE BICENTENNIAL FUND**  
 (1981 \$100 gift targeted to compound and be applied to the 2081  
 Town Bicentennial celebration)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Non Expendable Gift	\$100.00	\$100.00	\$100.00	\$100.00
Income Fund	<u>\$1,925.34</u>	<u>\$1,805.50</u>	<u>\$1,697.16</u>	<u>\$1,599.35</u>
<b>TOTAL</b>	<b>\$2,025.34</b>	<b>\$1,905.50</b>	<b>\$1,797.16</b>	<b>\$1,699.35</b>

Statement of Changes in Fund

Balance Beginning of Year	\$1,905.50	\$1,797.16	\$1,699.35
Net Earnings	<u>\$119.84</u>	<u>\$108.34</u>	<u>\$97.81</u>
<b>TOTAL</b>	<b>\$2,025.34</b>	<b>\$1,905.50</b>	<b>\$1,797.16</b>
			\$1,699.35

**WELLESLEY PUB. SCHOOLS SCHOLARSHIP FUND**  
 (A pooling of various gifts given to the Schools to be used for  
 scholarships)

	Principal Fund	FY24 MARKET VALUE \$90,410.14	FY23 MARKET VALUE \$85,531.42	FY22 MARKET VALUE \$81,637.13	FY21 MARKET VALUE \$77,194.40
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year	\$85,531.42	\$81,137.13		\$77,194.40	\$65,151.73
Net Earnings	\$5,378.72	\$4,894.29		\$4,442.73	\$12,042.67
Additions to Fund	\$0.00		\$0.00		\$0.00
Payments from Fund	<u>-\$500.00</u>	<u>-\$500.00</u>			<u>-\$3,250.00</u>
TOTAL	\$90,410.14	\$85,531.42	\$81,137.13		\$55,201.74

**ARTS AND CRAFTS SCHOLARSHIP FUND**  
 (10/4/02 \$52,171.14 check from the dissolution of the Wellesley  
 Arts and Crafts Guild for visual arts scholarships)

	Principal Fund	FY24 MARKET VALUE \$59,541.36	FY23 MARKET VALUE \$57,898.15	FY22 MARKET VALUE \$58,378.74	FY21 MARKET VALUE \$55,201.74
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year	\$57,898.15	\$58,378.74		\$55,201.74	\$49,112.95
Net Earnings	\$3,643.21	\$3,519.41		\$3,177.00	\$9,338.79
Payments from Fund	<u>-\$2,000.00</u>	<u>-\$4,000.00</u>		<u>\$0.00</u>	<u>-\$3,250.00</u>
TOTAL	\$59,541.36	\$57,898.15			\$55,201.74

**TAFFY ZIMBLER MEMORIAL FUND**  
 (November 2017 School Committee acceptance of \$15,451.26 funds  
 previously donated in the menor of Taffy Zimbler previously  
 managed by Brooks & Jean Goddard)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Principal Fund	\$34,687.84	\$30,876.77	\$33,507.51	\$21,521.03
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$30,876.77	\$31,507.51	\$21,521.03	\$17,406.34
Net Earnings	\$1,811.07	\$1,727.91	\$1,123.48	\$3,114.69
Contributions	\$2,000.00		\$10,863.00	\$1,000.00
Payments from Fund	<u>\$0.00</u>	<u>-\$2,338.65</u>	<u>-\$2,000.00</u>	<u>\$0.00</u>
<b>TOTAL</b>	<b>\$34,687.84</b>	<b>\$30,876.77</b>	<b>\$33,507.51</b>	<b>\$21,521.03</b>

**TOWN FOREST TRUST FUND**  
 (March 2020 payment from Algonquin Gas to Town NRC  
 established as a fully expendable trust)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Principal Fund	\$313,001.52	\$304,232.20	\$305,489.90	\$308,749.75
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$304,232.20	\$305,489.90	\$308,749.75	\$294,098.99
Net Earnings	\$12,135.88	\$2,982.01	-\$6,490.29	\$15,745.86
Contributions	\$0.00		\$3,499.88	\$0.00
Payments from Fund	<u>-\$3,386.56</u>	<u>-\$4,219.71</u>	<u>-\$269.44</u>	<u>-\$1,095.10</u>
<b>TOTAL</b>	<b>\$313,001.52</b>	<b>\$304,232.20</b>	<b>\$305,489.90</b>	<b>\$308,749.75</b>

**KIWANIS/PAWS GIFT FUND**  
 (March 2020 first of four \$12,000 payments from Kiwanis Club to  
 Wellesley Schools established as a fully expendable trust fund to  
 support PAWS participation for children in need)

	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE
Principal Fund	\$5,080.89	\$81.52	\$74.94	\$363.79
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$81.52	\$74.94	\$12,000.00	\$12,000.00
Net Earnings	\$6.87	\$4.58	-\$1.15	\$310.09
Contributions	\$12,000.00	\$17,382.00	\$0.00	\$0.00
Payments from Fund	<u>-\$7,007.50</u>	<u>-\$17,380.00</u>	<u>-\$237.70</u>	<u>-\$11,946.30</u>
<b>TOTAL</b>	<b>\$5,080.89</b>	<b>\$81.52</b>	<b>\$74.94</b>	<b>\$363.79</b>
* 1st \$12,000 contribution recvd march 2020, but Trust Fund at Rockland Trust not opened until August, 11 2020				
<b>SUBTOTAL NON-LIBRARY TRUST FUNDS</b>	<b>\$1,685,114.49</b>	<b>\$1,681,740.84</b>	<b>\$1,619,363.95</b>	<b>\$1,551,424.41</b>

**WELLESLEY FREE LIBRARY FUND**  
 (Original 5/21/1887 \$20,000 Hunnewell bequest for preservation  
 and current expenses of the Library)

	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE
Non Expendable Gift	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Income Fund	<u>\$31,877.08</u>	<u>\$28,808.18</u>	<u>\$26,033.04</u>	<u>\$23,527.90</u>
<b>TOTAL</b>	<b>\$51,877.08</b>	<b>\$48,808.18</b>	<b>\$46,033.04</b>	<b>\$43,527.90</b>
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$48,808.18	\$46,033.04	\$43,527.90	\$36,737.36
Net Earnings	\$3,068.90	\$2,775.14	\$2,505.14	\$6,790.54
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b>TOTAL</b>	<b>\$51,877.08</b>	<b>\$48,808.18</b>	<b>\$46,033.04</b>	<b>\$43,527.90</b>

**HATHAWAY HOUSE LIBRARY BOOKSHOP FUND**  
 (1/6/82 \$35,000 gift for children's books at the Library)

	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE
Non Expendable Gift	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
Income Fund	\$39,084.12	\$34,701.45	\$30,738.36	\$27,160.85
TOTAL	\$74,084.12	\$69,701.45	\$65,738.36	\$62,160.85
Statement of Changes in Fund				
Balance Beginning of Year	\$69,701.45	\$65,738.36	\$62,160.85	\$52,463.48
Net Earnings	\$4,382.67	\$3,943.09	\$3,577.51	\$9,697.37
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$74,084.12	\$69,701.45	\$65,738.36	\$62,160.85

**LAVINIA P. HARDY FUND**  
 (6/18/78 \$114,325 gift for Library use)

	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE
Non Expendable Gift	\$114,325.00	\$114,325.00	\$114,325.00	\$114,325.00
Income Fund	\$106,305.54	\$93,233.47	\$8,450.96	\$70,796.73
TOTAL	\$220,630.54	\$207,578.47	\$195,775.96	\$185,121.73
Statement of Changes in Fund				
Balance Beginning of Year	\$207,578.47	\$195,775.96	\$185,121.73	\$156,241.93
Net Earnings	\$13,052.07	\$11,802.51	\$10,654.23	\$28,879.80
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$220,630.54	\$207,578.47	\$195,775.96	\$185,121.73

**CHARLES W. HOLMES GIFT FUND**  
 (3/6/64 \$5,000 gift for children's books at the Library)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Non Expendable Gift	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Income Fund	\$47,512.00	\$44,405.54	\$41,596.44	\$39,060.57
TOTAL	\$52,512.00	\$49,405.54	\$46,596.44	\$44,060.57
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$49,405.54	\$46,596.44	\$44,060.57	\$37,186.92
Net Earnings	\$3,106.46	\$2,899.10	\$2,555.87	\$6,873.65
Payments from Fund	\$0.00		\$0.00	\$0.00
TOTAL	\$52,512.00	\$49,405.54	\$46,596.44	\$44,060.57

**RICHARD P. JENKS GIFT FUND**  
 (1957 \$25,500 gift for travel books at the Library)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Non Expendable Gift	\$25,500.00	\$25,500.00	\$25,500.00	\$25,500.00
Income Fund	\$271,059.65	\$271,109.49	\$254,244.84	\$239,020.98
TOTAL			\$279,744.84	\$264,520.98
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$296,609.49	\$279,744.84	\$264,520.98	\$223,254.55
Net Earnings	\$18,650.16	\$16,844.65	\$15,223.86	\$41,266.43
Payments from Fund	-\$18,700.00	\$0.00	\$0.00	\$0.00
TOTAL	\$296,559.65	\$296,609.49	\$279,744.84	\$264,520.98

**ISAAC SPRAGUE MEMORIAL FUND**  
(12/17/37 \$250 gift for natural history books at the Library)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Non Expendable Gift	\$250.00	\$250.00	\$250.00	\$250.00
Income Fund	<u>\$295.11</u>	<u>\$262.84</u>	<u>\$233.68</u>	<u>\$207.36</u>
<b>TOTAL</b>				<b>\$457.36</b>

<u>Statement of Changes in Fund</u>
Balance Beginning of Year
Net Earnings
Payments from Fund
<b>TOTAL</b>

\$512.84  
\$32.27  
\$0.00  
**\$545.11**

\$483.68  
\$29.16  
\$0.00  
**\$512.84**

\$483.68  
\$26.32  
\$0.00  
**\$483.68**

**WELLESLEY FREE LIBRARY ENRICHMENT FUND**  
(Originating in 1978, various donations for general Library purposes)

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Principal Fund	\$11,956.66	\$11,587.46	\$11,707.41	\$12,445.88

<u>Statement of Changes in Fund</u>
Balance Beginning of Year
Net Earnings
Additions to Fund
Payments from Fund
<b>TOTAL</b>

\$11,587.46  
\$369.20  
\$0.00  
\$0.00  
**\$11,956.66**

\$11,707.41  
-\$11,955  
-\$738.47

\$11,587.46  
\$11,707.41

**SUBTOTAL LIBRARY TRUST FUNDS**

<b>\$708,165.16</b>	<b>\$684,203.43</b>	<b>\$646,079.73</b>	<b>\$612,295.27</b>
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**WORKERS COMPENSATION FUND**

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Principal Fund	\$1,113,254.41	\$883,101.83	\$731,373.43	\$1,345,405.11
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$883,101.83	\$731,373.43	\$1,345,405.11	\$1,406,704.78
Net Earnings	\$79,460.84	-\$27,088.58	-\$56,753.90	\$66,844.29
Additions to Fund	\$730,000.00	\$956,549.00 *	\$256,449.00	\$256,449.00
Payments from Fund	<u>-\$579,308.26</u>	<u>-\$777,732.02</u>	<u>-\$813,226.78</u> *	<u>-\$384,642.96</u>
<b>TOTAL</b>	<b>\$1,113,254.41</b>	<b>\$883,101.83</b>	<b>\$731,373.43</b>	<b>\$1,345,405.11</b>

**UNEMPLOYMENT COMPENSATION FUND**

	<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
Principal Fund	\$995,055.90	\$928,393.33	\$928,942.25	\$924,037.09
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$928,359.33	\$928,954.25	\$924,037.09	\$1,077,778.01
Net Earnings	\$39,611.67	\$5,173.10	-\$38,783.78	\$41,593.53
Additions to Fund	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00
Payments from Fund	<u>-\$72,915.10</u>	<u>-\$105,768.02</u>	<u>-\$56,299.06</u>	<u>-\$295,334.45</u>
<b>TOTAL</b>	<b>\$995,055.90</b>	<b>\$928,393.33</b>	<b>\$928,942.25</b>	<b>\$924,037.09</b>

<b>STABILIZATION FUND</b>		<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
	Principal Fund	\$3,753,091.28	\$3,599,216.04	\$3,568,667.27	\$3,692,805.25
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year		\$3,599,216.04	\$3,568,667.27	\$3,692,805.25	\$3,555,096.71
Net Earnings		\$153,875.24	\$30,548.77	-\$124,137.98	\$137,708.54
Additions to Fund		\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund		<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b>TOTAL</b>		<b>\$3,753,091.28</b>	<b>\$3,599,216.04</b>	<b>\$3,568,667.27</b>	<b>\$3,692,805.25</b>
* \$732,000 2016 ATM appropriation for the new Baler/Compactor Fund which will show as a separate Stabilization Fund beginning in FY2017					
<b>LIABILITY INSURANCE FUND</b>		<b>FY24 MARKET VALUE</b>	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>
	Principal Fund	\$0.00	\$0.00	\$0.00	\$0.00
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year		\$0.00	\$0.00	\$0.00	\$158,721.55
Net Earnings		\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund					<u>-\$158,721.55</u>
<b>TOTAL</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**POLICE/FIRE STABILIZATION FUND**

Principal Fund	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE
	\$791,571.58	\$727,805.41	\$684,071.88	\$663,857.11
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$727,805.41	\$684,071.88	\$663,857.11	\$593,257.00
Net Earnings	\$30,504.17	\$5,128.53	-\$21,355.23	\$21,161.11
Additions to Fund	\$33,262.00	\$38,605.00	\$45,275.00	\$49,419.00
Payments from Fund	<u>\$0.00</u>	<u>-\$3,685.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b>TOTAL</b>	<b>\$791,571.58</b>	<b>\$727,805.41</b>	<b>\$684,071.88</b>	<b>\$663,857.11</b>

\* a \$48,672.00 FY19 appropriation in the G/L will be added to the Trust fund in September 2019

**SPECIAL EDUCATION STABILIZATION FUND**

Principal Fund	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE
	\$1,815,741.20	\$1,687,558.73	\$1,410,044.07	\$1,427,061.21
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$1,687,558.73	\$1,410,044.07	\$1,427,061.21	\$789,808.20
Net Earnings	\$70,128.35	\$12,271.72	-\$58,846.51	\$27,387.29
Additions to Fund	\$63,938.00	\$275,000.00	\$57,000.00	\$612,489.77
Payments from Fund	<u>-\$5,883.88</u>	<u>-\$9,757.06</u>	<u>-\$15,170.63</u>	<u>-\$2,624.05</u>
<b>TOTAL</b>	<b>\$1,815,741.20</b>	<b>\$1,687,558.73</b>	<b>\$1,410,044.07</b>	<b>\$1,427,061.21</b>

\* Fund started in FY18, but Trust Fund only created in FY20 so this reflects the cumulative effects of three FYs  
\* Additions to fund made in FY23 for FY22

BALER/COMPACTOR TRANSFER STATION FUND		FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE
Principal Fund	\$941,912.14	\$892,656.06	\$892,656.06	\$872,798.68	\$888,815.78
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year	\$892,656.06	\$872,798.68			\$888,815.78
Net Earnings	\$37,744.08	\$8,345.38			-\$27,529.10
Additions to Fund	\$11,512.00	\$11,512.00			\$11,512.00
Payments from Fund	\$0.00		\$0.00		\$0.00
TOTAL	\$941,912.14	\$892,656.06			\$872,798.68
					\$888,815.78
<b>SUBTOTAL RESERVE FUNDS</b>		<b>\$9,410,626.51</b>	<b>\$8,718,697.40</b>	<b>\$8,195,909.58</b>	<b>\$8,941,961.55</b>
<b>ALL ROCKLAND TRUST FUNDS</b>		<b>\$11,803,906.16</b>	<b>\$11,084,641.67</b>	<b>\$10,461,353.26</b>	<b>\$11,105,681.23</b>
GENERAL FUND OPEB		FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE
Principal Fund	\$112,000,843.81	\$98,939,976.88		\$90,173,836.77	\$90,395,803.14
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year	\$98,939,976.88	\$90,173,836.77			\$90,395,803.14
Additions to Fund	\$3,293,629.00	\$3,443,629.00			\$3,432,000.00
Net Earnings	\$9,767,237.93	\$5,322,511.11			-\$3,653,966.37
TOTAL	\$112,000,843.81	\$98,939,976.88			\$90,173,836.77
					\$90,395,803.14

**MLP FUND OPEB**

	<b>Principal Fund</b>	<b>FY24 MARKET VALUE</b> \$9,188,908.73	<b>FY23 MARKET VALUE</b> \$8,288,182.70	<b>FY22 MARKET VALUE</b> \$7,713,982.40	<b>FY21 MARKET VALUE</b> \$7,898,478.56
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year	\$8,288,182.70	\$7,713,982.40	\$7,898,478.56	\$6,103,820.22	
Additions to Fund	\$100,000.00	\$126,506.00	\$122,638.00	\$0.00	
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00	
Net Earnings	\$800,726.03	\$447,694.30	\$307,134.16	\$1,794,658.24	
<b>TOTAL</b>	<b>\$9,188,908.73</b>	<b>\$8,288,182.70</b>	<b>\$7,713,982.40</b>	<b>\$7,898,478.56</b>	

**SEWER FUND OPEB**

	<b>Principal Fund</b>	<b>FY24 MARKET VALUE</b> \$1,047,875.92	<b>FY23 MARKET VALUE</b> \$945,204.72	<b>FY22 MARKET VALUE</b> \$877,671.97	<b>FY21 MARKET VALUE</b> \$896,086.29
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year	\$945,204.72	\$877,671.97	\$896,086.29	\$677,158.08	
Additions to Fund	\$11,000.00	\$16,500.00	\$16,500.00	\$16,500.00	
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00	
Net Earnings	\$91,671.20	\$51,032.75	\$34,914.32	\$202,428.21	
<b>TOTAL</b>	<b>\$1,047,875.92</b>	<b>\$945,204.72</b>	<b>\$877,671.97</b>	<b>\$896,086.29</b>	

**WATER FUND OPEB**

	<b>Principal Fund</b>	<b>FY24 MARKET VALUE</b> \$2,359,630.56	<b>FY23 MARKET VALUE</b> \$2,124,305.09	<b>FY22 MARKET VALUE</b> \$1,971,127.37	<b>FY21 MARKET VALUE</b> \$2,011,095.43
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year	\$2,124,305.09	\$1,971,127.37	\$2,011,095.43	\$1,518,389.41	
Additions to Fund	\$30,000.00	\$38,500.00	\$38,500.00	\$38,499.00	
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00	
Net Earnings	\$205,525.47	\$114,677.72	\$78,468.06	\$454,207.02	
<b>TOTAL</b>	<b>\$2,359,630.56</b>	<b>\$2,124,305.09</b>	<b>\$1,971,127.37</b>	<b>\$2,011,095.43</b>	

**VETERANS FUND OPEB**

	<b>Principal Fund</b>	<b>FY24 MARKET VALUE</b> \$110,054.63	<b>FY23 MARKET VALUE</b> \$94,069.64	<b>FY22 MARKET VALUE</b> \$82,673.00	<b>FY21 MARKET VALUE</b> \$79,776.12
<u>Statement of Changes in Fund</u>					

Balance Beginning of Year	\$94,069.64		\$82,673.00	\$79,776.12	\$55,732.17
Additions to Fund	\$6,371.00		\$6,371.00	\$6,372.00	\$6,372.00
Redemptions to Fund	\$0.00		\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$9,613.99</u>		<u>\$5,025.64</u>	<u>-\$3,474.12</u>	<u>\$17,671.95</u>
TOTAL	\$110,054.63		\$94,069.64	\$82,673.00	\$79,776.12

\* An excess \$528.00 was contributed in FY19 and will be reduced from the FY20 contribution

<b>SUBTOTAL OPEB FUNDS</b>	<b>\$124,707,313.65</b>	<b>\$110,391,739.03</b>	<b>\$100,819,291.51</b>	<b>\$101,281,239.54</b>
<b>GRAND TOTAL</b>	<b>\$136,511,219.81</b>	<b>\$121,476,380.70</b>	<b>\$111,280,644.77</b>	<b>\$111,144,246.11</b>

**Employee Earnings Information**

Name	Department	Gross Salary	Name	Department	Gross Salary
ABDEMOUILA, HAFSA	SCHOOL	\$ 70,777.19	ABELARD, MERITES	SCHOOL	\$ 118,551.90
ACETI, ELIZABETH	SCHOOL	\$ 119,694.95	ACEVEDO, LAUREN	SCHOOL	\$ 39,415.02
ACHARYA, MADHURA	SCHOOL	\$ 4,764.54	ADAMAKIS, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 120,296.71
ADAMS, DAVID	SCHOOL	\$ 99,731.47	AHERN, DECLAN	RECREATION	\$ 1,449.30
AHERN, HADLEY	SCHOOL	\$ 9,713.31	AISSA, NEUZA	SCHOOL	\$ 33,464.80
AKABANE, CORA	SCHOOL	\$ 79,305.80	ALAMO, ELIMARIE	SCHOOL	\$ 35,945.42
ALESSI, JESSICA	LIBRARY	\$ 31,172.11	ALEXANDER, ANA	SCHOOL	\$ 36,110.42
ALLEN, JORGE	SCHOOL	\$ 151,019.92	ALLEN, PAMELA	SCHOOL	\$ 127,649.92
ALLIER, BRIAN	SCHOOL	\$ 133,374.61	ALLRED, STEPHANIE	SCHOOL	\$ 219.06
ALPERT, MIRANDA	SCHOOL	\$ 0.01	ALTAMIRANO, SANTINA	SCHOOL	\$ 848.85
ALVAREZ, WANDA	BOARD OF HEALTH	\$ 74,152.38	ALVARO SANCHEZ, CRISTINA	SCHOOL	\$ 81,802.31
AMALFI, JAMES	POLICE	\$ 37,245.75	AMBROSEWSKI, MICHAEL	SCHOOL	\$ 8,270.00
AMERL, JILLIAN	SCHOOL	\$ 77,196.66	ANAPOLLE, MASON	FACILITIES MAINTENANCE	\$ 2,328.75
ANASTAS, MICHELE	SCHOOL	\$ 78,356.72	ANDERSEN, MICHAEL	FACILITIES MAINTENANCE	\$ 97,917.35
ANDERSON, AMY	SCHOOL	\$ 131,896.11	ANDERSON, HEIDI	SCHOOL	\$ 75,982.94
ANDERSON, LAUREN	SCHOOL	\$ 64,998.92	ANDERSON, VICKY	SCHOOL	\$ 1,782.10
ANDERSON, ZACHARY	SCHOOL	\$ 5,025.99	ANDREU, LISA	SCHOOL	\$ 38,375.81
ANDRUS, KATELYN	SCHOOL	\$ 113,565.35	ANDRUSKEVICH, CAILIN	SCHOOL	\$ 110,877.11
ANDRZEJEWSKI, MICHAEL	SCHOOL	\$ 25,145.12	ANGELUS, DARAH	SCHOOL	\$ 38,305.78
ARANGO VILLADA, ANDREA	BOARD OF SELECTMEN	\$ 4,020.00	ARAUJO, KEVIN	FACILITIES MAINTENANCE	\$ 362.09
ARBEENE, ERIC	PLANNING BOARD	\$ 107,361.32	ARCARA, BRENDAN	DEPARTMENT OF PUBLIC WORKS	\$ 3,128.00
ARGIR, ARLENE	SCHOOL	\$ 26,962.50	ARM, LISA	LIBRARY	\$ 82,606.25
ASFAW, ELLA	RECREATION	\$ 3,835.80	ASFAW, ZERE	RECREATION	\$ 3,287.40
ATCHUE, HANNAH	SCHOOL	\$ 40,684.49	ATWOOD, STEVEN	POLICE	\$ 154,666.40
AUDETTE, STEVEN	FIRE	\$ 85,330.88	AUSTIN, MICHAEL	LIBRARY	\$ 480.00
AVAKIAN, SUSAN	COUNCIL ON AGING	\$ 38,076.58	AVEDIKIAN, SANDY	SCHOOL	\$ 36,639.74
AVELLINO, DOUGLAS	SCHOOL	\$ 10,051.98	AVERY, AMANDA	SCHOOL	\$ 22,969.04
AXBAY, CHRISTINE	BOARD OF ASSESSORS	\$ 53,310.98	AYER, DARCI	SCHOOL	\$ 131,900.82
AYISI, ERICA	SCHOOL	\$ 8,360.26	AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 129,741.86
BABICZ, CHRISTINE	SCHOOL	\$ 121,200.00	BABSON, ELENA	SCHOOL	\$ 51,609.80
BAILEN, STEVEN	SCHOOL	\$ 8,040.99	BAILEY, ARIELLE	SCHOOL	\$ 70,214.86
BAILEY, DANIEL	FACILITIES MAINTENANCE	\$ 67,572.36	BAILOW, CHELSEA	SCHOOL	\$ 143,437.28
BAKER, KRISTINA	SCHOOL	\$ 47,990.56	BALBONI, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 108,919.78
BALDWIN, TIMOTHY	SCHOOL	\$ 4,500.00	BALL, LAURA	SCHOOL	\$ 93,420.28
BALTA, LINA	SCHOOL	\$ 79,490.12	BALTER, STEPHEN	SCHOOL	\$ 8,040.99
BAMBERY, MAUREEN	SCHOOL	\$ 6,218.10	BANGALORE NARASIMHA	SCHOOL	\$ 33,563.50
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$ 138,330.41	MURTHY, NAGALAKSHMI	SCHOOL	\$ 28,18.10
BANTHIN, ELLEN	SCHOOL	\$ 131,221.11	BANNON, ELAINE	SCHOOL	\$ 67,711.74
BARBIERI, KAROLINE	SCHOOL	\$ 41,317.57	BARBALHO, ANA CLARA	SCHOOL	\$ 492.88
BARISANO, MARK	FACILITIES MAINTENANCE	\$ 87,091.96	BARBOZA, BRUNO	RECREATION	\$ 5,710.47
BARNETT, BARBARA	SCHOOL	\$ 142,007.63	BARLAS, NURI	SCHOOL	\$ 70,024.14
BARNHILL, ANDREA	SCHOOL	\$ 26,032.66	BARRELL, JANE	SCHOOL	\$ 35,939.02
BARRETO-PORTILLO, ALLISON	DEPARTMENT OF PUBLIC WORKS	\$ 748.00	BARROS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 17,034.81
BARROS, TIMOTHY	POLICE	\$ 185,056.51	BARTELLONNI, SARA	SCHOOL	\$ 91,309.78
BARTELS, CRYSTAL	SCHOOL	\$ 133,591.23	BARTON, COURtenay	LIBRARY	\$ 2,251.60
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$ 101,446.43	BASSETT, AMBER-ELIZABETH	SCHOOL	\$ 12,057.36
BATEMAN, KENNETH	SCHOOL	\$ 144,653.21	BEAN, JOSEPH	POLICE	\$ 96,957.25
BETTY, ANNE	SCHOOL	\$ 19,980.83	BEAUPRE, GREG	SCHOOL	\$ 151,197.96
BECKWITH, BRYAN	FIRE	\$ 126,890.99	BECKWITH, DOROTHEA	SCHOOL	\$ 19,224.73
BEDE, DANIEL	RECREATION	\$ 3,378.24	BEEBE, ELISA	SCHOOL	\$ 120,084.95
BEISE, LINDSAY	SCHOOL	\$ 6,301.82	BEL, AIMEE	SCHOOL	\$ 110,877.11
BELL, CAROLINE	SCHOOL	\$ 123,521.07	BELLUSH, EMILY	SCHOOL	\$ 120,784.64
BELUCIO, WALACI	DEPARTMENT OF PUBLIC WORKS	\$ 101,494.71	BEMIS, KRISTINE	RECREATION	\$ 24,205.88
BEMIS, SHAUN	DEPARTMENT OF PUBLIC WORKS	\$ 77,371.13	BENDER, KATHERINE	SCHOOL	\$ 117,963.00
BENNETT, ALEXANDRA	SCHOOL	\$ 120,112.95	BENNETT, ANDREW	SCHOOL	\$ 120,448.12
BENNETT, GALE	SCHOOL	\$ 39,502.64	BENNETT, JAYNE	SCHOOL	\$ 985.80
BENTLEY, NANCY	SCHOOL	\$ 128,432.72	BERARDI, LAURA	SCHOOL	\$ 15,241.79
BERENBAUM, DEBRA	LIBRARY	\$ 9,300.76	BERENSON, SARA	SCHOOL	\$ 113,116.00
BERGER, ELIANA	LIBRARY	\$ 44,781.00	BERGER, JAMES	RECREATION	\$ 2,907.90
BERGER, KATHLEEN	SCHOOL	\$ 36,210.00	BERGERON, BETH	SCHOOL	\$ 98,254.09
BERGERON, BETHANY	SCHOOL	\$ 123,934.95	BERGES, ELIZABETH	SCHOOL	\$ 82,195.44
BERGGREN, HANNAH	SCHOOL	\$ 68,559.34	BERKOWITZ, CARYN	SCHOOL	\$ 128,811.91
BERMAN, STUART	SCHOOL	\$ 32,308.87	BERNARDO, EMANUEL	RECREATION	\$ 1,639.66
BERNIE-CHANDLER, JERRIE	SCHOOL	\$ 149,542.77	BERNLLOW, KATHLEEN	SCHOOL	\$ 174,495.88
BIANCHI, STEPHANIE	SCHOOL	\$ 85,834.84	BIEDERMANN, ZACHARY	SCHOOL	\$ 2,210.75
BIONDO, CHARLES	DEPARTMENT OF PUBLIC WORKS	\$ 82,079.61	BIRCHLER, JOHN	FIRE	\$ 19,387.74
BIXBY, LELAND	SCHOOL	\$ 410.73	BLACKWILL, KIRSTEN	SCHOOL	\$ 132,510.82
BLAKELY, KIMBERLY	LIBRARY	\$ 619.50	BLESSING, CHRISTOPHER	FIRE	\$ 84,747.97
BLOSSOM, ANDREA	BOARD OF HEALTH	\$ 2,985.63	BLOUWOLFF, REBECCA	SCHOOL	\$ 138,558.14

**Employee Earnings Information**

BLUMENTHAL, LOUISA	SCHOOL	\$ 114,356.45	BLUMER, ADAM	SCHOOL	\$ 146,482.50
BOARDMAN, RACHAEL	SCHOOL	\$ 48,900.95	BOEHM, JULIE	SCHOOL	\$ 59,885.91
BOETTGER-MERCIER, CATHERINE	LIBRARY	\$ 823.02	BOGAGE, GIDEON	SCHOOL	\$ 129,508.94
BODGAN, AMANDA	SCHOOL	\$ 1,000.00	BOGNANNI, CHARLES	SCHOOL	\$ 40,852.50
BOGNANNI, KAREN	SCHOOL	\$ 89,949.97	BOISEN, LEE GRACE	SCHOOL	\$ 37,814.99
BOLLES, E TYSON	LIBRARY	\$ 73,089.73	BOND, MEGHAN	FACILITIES MAINTENANCE	\$ 65,635.90
BONILLA JR, RICARDO	SCHOOL	\$ 1,000.00	BOODY, MATTHEW	SCHOOL	\$ 131,741.11
BOOKER, CHELSEA	SCHOOL	\$ 62,036.53	BOOTH, HENRY	RECREATION	\$ 1,818.00
BORALESSA, JAMES	FACILITIES MAINTENANCE	\$ 40,612.75	BORNEO, DIANNE	SCHOOL	\$ 127,791.23
BORTOLOTTI, AMELIA	POLICE	\$ 12,760.00	BORUTA, BRIAN	SCHOOL	\$ 2,000.00
BOUCHER, DANA	SCHOOL	\$ 39,522.88	BOUCHER, ROBIN	SCHOOL	\$ 70,772.71
BOUDREAU, CYNTHIA	SCHOOL	\$ 124,280.27	BOUNIT, MEGAN	SCHOOL	\$ 145,396.95
BOUREL, CHANTAL	SCHOOL	\$ 82,941.31	BOURN, DREW	SCHOOL	\$ 111,499.82
BOURNE, RITA	SCHOOL	\$ 18,455.45	BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	\$ 93,914.60
BOWES, ELIZA	SCHOOL	\$ 5,025.99	BOWMAN, RALPH	SCHOOL	\$ 2,250.00
BRACCIA, HUGH	SCHOOL	\$ 766.70	BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	\$ 149,213.80
BRADFORD, ALEXANDER	SCHOOL	\$ 10,051.98	BRADY, NATHANIEL	FIRE	\$ 150,217.41
BRASH, ELIZABETH	LIBRARY	\$ 2,640.00	BRAUN, KAITUN	SCHOOL	\$ 2,163.21
BRAZIER, ALAN	SCHOOL	\$ 118,973.70	BRESNAHAN, ANNE	SCHOOL	\$ 53,801.31
BRESNAHAN, STEPHEN	SCHOOL	\$ 128,683.43	BRISKIN, ESTHER	SCHOOL	\$ 37,844.69
BROGAN, MARY	SCHOOL	\$ 7,122.83	BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 73,782.12
BROOKS, MADELINE	MUNICIPAL LIGHT PLANT	\$ 9,643.96	BROPHY, JENNIFER	SCHOOL	\$ 131,196.74
BROPHY, KATHLEEN	SCHOOL	\$ 126,158.20	BROWN, AMANDA	SCHOOL	\$ 54,647.71
BROWN, CRAIG	SCHOOL	\$ 132,732.18	BROWN, JOHN	SCHOOL	\$ 164,655.92
BROWN, KENNETH	BUILDING INSPECTION	\$ 3,930.26	BROWN, LIBBY	RECREATION	\$ 2,863.50
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	\$ 95,166.34	BUA, ROBERT	SCHOOL	\$ 5,065.99
BUCARO, EDGAR	FACILITIES MAINTENANCE	\$ 32,194.21	BUCHSBAUM, ELISA	SCHOOL	\$ 137,082.64
BUCKLEY, LINDSAY	SCHOOL	\$ 46,824.18	BUFFIS, ROBERT	SCHOOL	\$ 72,731.77
BUDGEN, MARK	SCHOOL	\$ 140,748.48	BUHLER, DEBRA	SCHOOL	\$ 37,571.85
BUITRAGO, ERI	SCHOOL	\$ 83,055.76	BULLION, JACK	RECREATION	\$ 1,489.79
BUNTING, LIANNE	SCHOOL	\$ 6,554.00	BUONO, KATHLEEN	SCHOOL	\$ 39,716.97
BURBY, LEAH	SCHOOL	\$ 130,431.23	BURGOS, MOISES	FACILITIES MAINTENANCE	\$ 89,000.80
BURKE, JAMES	FACILITIES MAINTENANCE	\$ 77,491.17	BURKE, MICHAEL	POLICE	\$ 45,060.00
BURNHAM, KATHRYN	COUNCIL ON AGING	\$ 72,692.29	BURNHAM, LILY	SCHOOL	\$ 2,265.58
BURNHAM-TAYLOR, SCOTT	FACILITIES MAINTENANCE	\$ 86,755.39	BURNS, JOHN	SCHOOL	\$ 131,481.11
BURNS, LOUISE	BOARD OF ASSESSORS	\$ 64,795.43	BURNS, LUCRETIA	SCHOOL	\$ 70,228.48
BUSHIE, CHRISTEN	LIBRARY	\$ 7,769.59	BUSBERRY, VANESSA	SCHOOL	\$ 63,707.78
BUSTAMONTE, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 45,660.43	BUTANEY, COLLEEN	SCHOOL	\$ 16,101.62
BUTCHER, JULIAN	LIBRARY	\$ 1,160.00	BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	\$ 134,034.16
BUTLER, JAY	DEPARTMENT OF PUBLIC WORKS	\$ 7,968.00	BUTLER, RAYMOND	SCHOOL	\$ 1,000.00
BYRNE, JAYNE	SCHOOL	\$ 134,626.35	BYRNE, RYAN	SCHOOL	\$ 96,667.74
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	\$ 116,356.24	CABEZUD, MARGARET	SCHOOL	\$ 30,306.50
CACAE, STEPHANIE	SCHOOL	\$ 127,231.16	CADIGAN, CHRISTIAN	FACILITIES MAINTENANCE	\$ 60,210.73
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	\$ 88,210.77	CAHILL, MCKENZIE	SCHOOL	\$ 39,041.22
CALI, NANCY	SCHOOL	\$ 173.78	CALICHMAN, STEVEN	BOARD OF HEALTH	\$ 34,130.25
CAKINS, REBECCA	SCHOOL	\$ 4,213.53	CALLAHAN, JOANIE	SCHOOL	\$ 22,370.11
CALNAN, TYLER	SCHOOL	\$ 1,000.00	CAMERON, RITA	SCHOOL	\$ 111,177.11
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 98,817.10	CAMPBELL, BRIAN	SCHOOL	\$ 107,866.94
CAMPBELL, CAROL	SCHOOL	\$ 49,992.18	CAMPBELL, CECILIA	SCHOOL	\$ 32,337.32
CAMPBELL, DAHLIA	SCHOOL	\$ 52,432.98	CAMPBELL, DIAMOND	SCHOOL	\$ 51,694.66
CAMPBELL, GEORGE	SCHOOL	\$ 5,025.99	CAMPBELL, KATHERINE	SCHOOL	\$ 85,903.77
CANNELL, ERIN	SCHOOL	\$ 67,626.69	CANNON, LISA	SCHOOL	\$ 129,194.43
CAPARCO, JULIE	SCHOOL	\$ 129,553.24	CARABALLO, STEPHANIE	SCHOOL	\$ 19,229.29
CARDILLO, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 67,710.10	CARDIN, MAX	RECREATION	\$ 2,879.88
CARLETON, DEVON	SCHOOL	\$ 71,593.14	CARLSON, CHERYL	POLICE	\$ 62,867.78
CARLSON, TONI	SCHOOL	\$ 144,664.49	CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 74,162.65
CARPENTER, CHRISTINE	SCHOOL	\$ 127,526.73	CARR, PATRICK	POLICE	\$ 35,684.35
CARR, SARA	SCHOOL	\$ 130,191.76	CARR, THEMIS	SCHOOL	\$ 46,783.80
CARRASCO, MOISES	SCHOOL	\$ 4,960.00	CARRASQUILLO, MARK	POLICE	\$ 195,696.18
CARREIRO, MIGUEL	SCHOOL	\$ 6,151.39	CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	\$ 108,848.86
CARR-LOCKE, GEMMA	SCHOOL	\$ 10,382.46	CARROLL, TAYLOR	SCHOOL	\$ 39,436.37
CARTER, ALIYAH	RECREATION	\$ 4,170.45	CARTER, THOMAS	SCHOOL	\$ 149,660.14
CARUSO, VERONIKA	SCHOOL	\$ 2,513.01	CARVER, ABIGAIL	SCHOOL	\$ 37,826.62
CASADO, WANDA	SCHOOL	\$ 4,715.36	CASALENA, KIM	SCHOOL	\$ 114,971.46
CASEY, THOMAS	FACILITIES MAINTENANCE	\$ 66,527.02	CASGAR, CHARLOTTE	RECREATION	\$ 1,551.90
CASHMAN, KATHLEEN	SCHOOL	\$ 70,549.02	CASSIDY, ANDREA	SCHOOL	\$ 21,037.94
CASIDY, JAMES	FIRE	\$ 118,349.46	CASTELLUCCIO, LAUREN	SCHOOL	\$ 5,171.75
CASTRO, EDUARDO	FACILITIES MAINTENANCE	\$ 13,302.83	CATALANO, KATHERINE	SCHOOL	\$ 88,925.71
CAVALLO, ANTHONY	SCHOOL	\$ 1,793.16	CAVALLO, CATHERINE	SCHOOL	\$ 136,583.51
CAVANAUGH, MARYELLEN	SCHOOL	\$ 11,087.29	CAVANAUGH, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 30,453.82
CAVE, MICHAEL	SCHOOL	\$ 4,874.02	CAVE, REBECCA	SCHOOL	\$ 74,439.45
CAVENY, DANIELLE	SCHOOL	\$ 78,697.74	CAVO, MEGI	SCHOOL	\$ 83,434.84
CERRETA, KRISTEN	SCHOOL	\$ 131,871.11	CERVON, MADELEINE	SCHOOL	\$ 2,847.74
CHALMUS BLACK, SHYANN	SCHOOL	\$ 33,500.33	CHAMBERLAIN, CHELSEA	RECREATION	\$ 1,278.00

**Employee Earnings Information**

CHAMPAGNE, KATE	RECREATION	\$ 4,062.00	CHAN, CHRISTOPHER	MUNICIPAL LIGHT PLANT	\$ 113,115.44
CHAN, GRACE	LIBRARY	\$ 3,217.50	CHAN, MONA	FINANCIAL SERVICES	\$ 64,503.78
CHAN, YIN	SCHOOL	\$ 31,605.82	CHANDLER, DEMETRIUS	DEPARTMENT OF PUBLIC WORKS	\$ 64,296.87
CHAPMAN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 86,651.17	CHARLESWORTH, DAVID	SCHOOL	\$ 103,852.90
CHARTIER, JOANNE	SCHOOL	\$ 127,791.23	CHECOLA, TEFTA	SCHOOL	\$ 83,644.84
CHEN, ABIGAIL	LIBRARY	\$ 2,670.00	CHESSMAN, SARAH	SCHOOL	\$ 131,632.29
CHENG, MARISA	SCHOOL	\$ 70,867.42	CHIN, KRISTYN	SCHOOL	\$ 72,306.56
CHIN, MATTHEW	RECREATION	\$ 105,658.72	CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	\$ 75,997.15
CHISUM, JAMIE	SCHOOL	\$ 190,973.90	CHIU, JONATHAN	SCHOOL	\$ 3,094.19
CHIZMADIA, ILYCE	SCHOOL	\$ 122,738.69	CHONG, LILLIAN	SCHOOL	\$ 410.75
CHONG, PATRICIA	SCHOOL	\$ 70,801.19	CHRISTIANSEN, ARNE	LIBRARY	\$ 72,237.76
CHUNG, GREG	RECREATION	\$ 1,033.20	CHUPKA, SARAH	SCHOOL	\$ 71,229.93
CHURCH, MEGHAN	SCHOOL	\$ 85,890.80	CHUTE JR, RICHARD	SCHOOL	\$ 111,137.11
CHWALEK, ANNIS	SCHOOL	\$ 69,039.70	CIMINO, CHRISTOPHER	SCHOOL	\$ 40,685.60
CIVETTI, CAROL	SCHOOL	\$ 41,310.35	CLEAFLIN, JAMES	FIRE	\$ 151,793.37
CLANCY, MELISSA	SCHOOL	\$ 129,895.37	CLARK, GAIL	SCHOOL	\$ 5,095.37
CLARK, JEAN	COUNCIL ON AGING	\$ 11,581.32	CLARK, JENNINE	SCHOOL	\$ 135,662.09
CLARK, THOMAS	LIBRARY	\$ 501.50	CLARKE, MATTHEW	SCHOOL	\$ 116,554.13
CLAUSEN, ROBERT	RECREATION	\$ 11,430.00	CLEARY, MARIE	POLICE	\$ 253,855.38
CLEARY, RICHARD	SCHOOL	\$ 5,025.99	CLEVENGER, KEITH	SCHOOL	\$ 38,631.72
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	\$ 148,760.66	CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	\$ 134,729.99
COATES, EMMALIN	PLANNING BOARD	\$ 64,026.52	COBB, WEN	SCHOOL	\$ 134,479.79
COBURN, ABIGAIL	SCHOOL	\$ 520.27	COCHRANE, GABRIELLE	SCHOOL	\$ 0.01
CODY, LINDA	SCHOOL	\$ 438.12	COELHO, ASHLEE	SCHOOL	\$ 49,620.90
COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 165,968.59	COHEN, DEBORAH	SCHOOL	\$ 131,221.11
COHEN, LAURI	SCHOOL	\$ 53,394.89	COHEN, SARAH	SCHOOL	\$ 95,741.09
COLANGELI, SUZANNE	SCHOOL	\$ 76,456.57	COLE, ANN	SCHOOL	\$ 125,353.56
COLE, DAWNMARIE	FACILITIES MAINTENANCE	\$ 58,060.07	COLELLA, LAUREN	SCHOOL	\$ 130,561.23
COLEMAN, DAVID	SCHOOL	\$ 2,716.00	COLINDRES, DIEGO	SCHOOL	\$ 41,945.24
COLLETON, RONALD	FACILITIES MAINTENANCE	\$ 66,309.13	COLLETT, EILEEN	MUNICIPAL LIGHT PLANT	\$ 69,468.01
COLLIER, PATRICK	SCHOOL	\$ 111,397.11	COLLINS, ANN	MUNICIPAL LIGHT PLANT	\$ 98,901.43
COLLINS, BRIAN	POLICE	\$ 137,882.90	COLLINS, ERIC	SCHOOL	\$ 116,540.09
COLLINS, JULIE	FACILITIES MAINTENANCE	\$ 23,492.63	COLLINS, SEAN	SCHOOL	\$ 111,036.91
COMPEAU, FARAH	SCHOOL	\$ 129,161.21	COMSTOCK, KATHRYN	SCHOOL	\$ 131,221.11
CONDON, CHERYL	SCHOOL	\$ 131,938.25	CONDON, GEORGINA	SCHOOL	\$ 684.55
CONDON, GEORGINA	SCHOOL	\$ 41,722.67	CONNELLY, MEAGHAN	SCHOOL	\$ 1,232.19
CONNELLY, THOMAS	FIRE	\$ 128,427.55	CONNOLLY, JAMES	SCHOOL	\$ 8,040.99
CONNOLLY, KATHERINE	SCHOOL	\$ 7,371.24	CONNOLLY, TERRANCE	MUNICIPAL LIGHT PLANT	\$ 104,517.80
CONNOR, ALYSSA	SCHOOL	\$ 137,025.19	CONNORS, LAUREN	SCHOOL	\$ 121,270.97
CONNROY, MEGAN	SCHOOL	\$ 300.00	CONTRERAS, DIEGO	SCHOOL	\$ 91,908.22
COOK, CHARLENE	SCHOOL	\$ 2,250.00	COOK, ROSS	SCHOOL	\$ 58,518.01
COONEY, BENJAMIN	RECREATION	\$ 2,446.05	COPELAND, GREGORY	TREASURER / COLLECTOR	\$ 69,406.53
CORCORAN, THOMAS	SCHOOL	\$ 79,722.31	CORDA, KELLY	SCHOOL	\$ 110,877.11
CORDA, LAWRENCE	SCHOOL	\$ 16,081.94	CORDA, MATTHEW	FIRE	\$ 138,560.59
COREY, BRIAN	SCHOOL	\$ 111,137.11	COREY, EILISH	DEPARTMENT OF PUBLIC WORKS	\$ 57,259.58
CORKERY, COLIN	SCHOOL	\$ 6,788.22	CORMIER, PATRICIA	SCHOOL	\$ 85,115.98
CORONA SANCHEZ, JADDE	SCHOOL	\$ 31,110.49	CORONADO MORALES, WILLIAM	FACILITIES MAINTENANCE	\$ 59,071.25
CORREALE-PATENAUTE, TANYA	LIBRARY	\$ 2,440.00	CORT, KATHERINE	SCHOOL	\$ 11,990.87
COSGROVE, MARIE	SCHOOL	\$ 85,936.00	COSTA, MARCOS	FACILITIES MAINTENANCE	\$ 62,913.85
COSTANTINO, JASON	DEPARTMENT OF PUBLIC WORKS	\$ 49,298.36	COSTELLO, CAITLIN	SCHOOL	\$ 91,445.65
COSTELLO, KOURTNEY	SCHOOL	\$ 24,809.04	COSTELLO, REBECCA	SCHOOL	\$ 5,538.75
COTE, KELLY	SCHOOL	\$ 64,548.03	COTE, MOLLY	SCHOOL	\$ 2,610.02
COUGHLIN, MARISSA	SCHOOL	\$ 135,131.01	COUTURE, REBECCA	SCHOOL	\$ 54,926.28
COX, BRANDON	SCHOOL	\$ 64,798.45	CRAFT, WILLIAM	SCHOOL	\$ 117,232.98
CRAIG, KENNETH	SCHOOL	\$ 107,073.67	CRAWSHAW, LUKE	RECREATION	\$ 3,232.16
CRAWSHAW, NICHOLAS	RECREATION	\$ 2,668.68	CREANE, CHRISTOPHER	SCHOOL	\$ 45,785.97
CREED, CAITLIN	SCHOOL	\$ 264.96	CREEDON, EMILY	SCHOOL	\$ 114,207.76
CREHAN, THOMAS	FACILITIES MAINTENANCE	\$ 85,781.43	CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	\$ 21,214.86
CROWE, ANDREW	SCHOOL	\$ 124,697.80	CROWLEY, AMANDA	SCHOOL	\$ 8,082.41
CROWLEY, JULIE	SCHOOL	\$ 97,151.52	CRUZ, LEILA	RECREATION	\$ 3,993.15
CRUZ, MARIO	RECREATION	\$ 4,531.80	CSEHILL, DOMINIQUE	SCHOOL	\$ 1,177.43
CULLINAN, JOAN	FIRE	\$ 94,445.94	CULVER, JENNIFER	SCHOOL	\$ 66,233.49
CUMMINGS, AMANDA	POLICE	\$ 79,412.23	CUNNINGHAM, ANDREW	SCHOOL	\$ 31,477.46
CUNNINGHAM, CHRISTOPHER	POLICE	\$ 165,445.74	CUNNINGHAM, TERESA	LIBRARY	\$ 2,713.12
CUNNINGHAM, TERENCE	POLICE	\$ 4,500.00	CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 2,059.06
CURRENT, CHLOE	SCHOOL	\$ 42,833.38	CURRENT, JANE	LIBRARY	\$ 18,704.53
CURTIN, DOUGLAS	SCHOOL	\$ 16,081.94	CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 102,982.97
CZYRYCA, TRISHA	SCHOOL	\$ 131,769.17	D'ALLESANDRO, LOIS	SCHOOL	\$ 58,684.45
DAMI, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 26,079.00	DAMIANO, MEGHAN	LIBRARY	\$ 63,020.05
DANIELS, DAVID	FACILITIES MAINTENANCE	\$ 11,074.13	DANKNER, ROBERT	SCHOOL	\$ 11,121.96
DANSEREAU, LAURIE	SCHOOL	\$ 24,967.52	DAROUCHI, ABDELAZIZ	SCHOOL	\$ 108,085.12
DASILVA, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 103,632.39	DAVEY, RYANNE	SCHOOL	\$ 39,244.24
DAVID, ALEXIS	SCHOOL	\$ 39,936.36	DAVIES, MARGARET	SCHOOL	\$ 42,665.61
DAVIS, JESSE	SCHOOL	\$ 101,366.63	DAVIS, MARC	SCHOOL	\$ 3,398.09

**Employee Earnings Information**

DAVIS, ZACHARY	FIRE	\$ 113,538.31	DAWS, BROOKE	RECREATION	\$ 3,590.55
DAY, JOSEPH	SCHOOL	\$ 120,474.95	DE LA CRUZ, ALEXIS	SCHOOL	\$ 8,040.99
DEBERNARDI, MARK	POLICE	\$ 9,617.33	DECKER, JACQUELYN	SCHOOL	\$ 38,713.53
DEES, JEFFERY	SCHOOL	\$ 171,729.76	DEES, JONATHAN	SCHOOL	\$ 903.61
DEGRACE, REBECCA	SCHOOL	\$ 63,659.01	DEGROOT, STEPHANIE	SCHOOL	\$ 111,471.11
DELANEY, PAUL	FIRE	\$ 138,926.97	DELGADO, GIOVANNI	RECREATION	\$ 5,363.08
DELLA BELLA, PETER	SCHOOL	\$ 41,880.58	DELORIE, ALEXANDER	FIRE	\$ 138,148.32
DELORIE, LINDSAY	FIRE	\$ 141,738.90	DELORIE, RICHARD	FIRE	\$ 120,501.58
DELORIE, WILLIAM	FIRE	\$ 151,261.74	DEMASI, ILARIO	MUNICIPAL LIGHT PLANT	\$ 10,544.55
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 38,022.40	DEMERCHANT, KENNETH	FIRE	\$ 165,887.31
DEMERS, LAUREN	SCHOOL	\$ 18,651.63	DENMAN, LORRAINE	SCHOOL	\$ 46,643.32
DENMAN, THOMAS	SCHOOL	\$ 56,224.73	DENNEHY, JACLYN	SCHOOL	\$ 36,579.96
DENNEHY, TIMOTHY	POLICE	\$ 156,975.35	DENTON, ASHLEY	BOARD OF HEALTH	\$ 47,734.35
DEOLIVEIRA, STEPHANIE	SCHOOL	\$ 103,642.71	DEPASQUALE, BARBARA	SCHOOL	\$ 27,007.86
DEPHILLIPS, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 10,814.79	DER, PEARL	LIBRARY	\$ 24,271.59
DERIAN, KATHLEEN	SCHOOL	\$ 1,216.46	DERISSAINT, SHELBY	SCHOOL	\$ 108,749.03
DERRYBERRY, MARIAN	SCHOOL	\$ 119,772.03	DESGAULTS, MICHELLE	SCHOOL	\$ 83,790.15
DESAUTELS, JENNIFER	SCHOOL	\$ 124,261.07	DESILETS, MICHAEL	SCHOOL	\$ 3,256.78
DESIMONE, ANDRIA	COUNCIL ON AGING	\$ 62,289.90	D'ESOPO, CHRISTINE	SCHOOL	\$ 115,832.79
DESPO, JENNIFER	SCHOOL	\$ 120,292.12	DESORIERS, CHRISTINE	SCHOOL	\$ 112,295.03
DEVEREUX, ELEANOR	SCHOOL	\$ 51,341.76	DEWIRE, DAWNA	SCHOOL	\$ 630.00
DEVWOLF, ANGIE	SCHOOL	\$ 12,794.19	DEXTER, KATHRYN	SCHOOL	\$ 124,385.36
DOBIASE, JEANNETTE	LIBRARY	\$ 52,970.89	DICECCA, CHRISTOPHER	SCHOOL	\$ 8,040.99
DICENSO, GAETANA	POLICE	\$ 137,818.21	DICICCO, ANTHONY	SCHOOL	\$ 73,114.21
DICLEMENTE, CHARLOTTE	FIRE	\$ 74,044.32	DIENEL, KATHLEEN	SCHOOL	\$ 83,604.37
DIGIANDOMENICO, CHARLES	FIRE	\$ 155,677.61	DILIBERTO, ADAM	SCHOOL	\$ 132,588.20
DILIBERTO, LAURA	SCHOOL	\$ 1,000.00	DIMITRY, JANE	SCHOOL	\$ 16,460.00
D'INNOCENZO, MARK	POLICE	\$ 131,267.16	DIOLA, ANNETTE MARIE	LIBRARY	\$ 45,048.67
DOIZZI, ALICIA	SCHOOL	\$ 127,791.23	DIPERIO, ADAM	BOARD OF HEALTH	\$ 79,173.42
DIPETRO, MARIA	SCHOOL	\$ 111,657.11	DIPETRO, MICHAEL	FINANCIAL SERVICES	\$ 50,855.70
DIRENZO, ALLISON	SCHOOL	\$ 40,221.67	DIRENZO, BRIANNA	SCHOOL	\$ 33,972.88
DIXON, TRAVIS	POLICE	\$ 127,090.26	DODGE, EMMA	SCHOOL	\$ 132,647.64
DOHERTY, ADELINE	SCHOOL	\$ 9,094.28	DOHERTY, PATRICK	FIRE	\$ 144,229.70
DOHERTY, ROSE	SCHOOL	\$ 136.91	DOKU-GARDNER, DEADRA	BOARD OF HEALTH	\$ 73,778.04
DOLAN-HARRIS, NOREEN	SCHOOL	\$ 38,661.44	DONAHUE, DANIEL	FACILITIES MAINTENANCE	\$ 65,586.36
DONAHUE, MATTHEW	FIRE	\$ 143,692.17	DONATO JR, PAUL	SCHOOL	\$ 3,755.33
DONATO, PAUL	SCHOOL	\$ 5,435.66	DONOVAN, BENJAMIN	POLICE	\$ 95,755.38
DONOVAN, KATHERINE	FIRE	\$ 99,592.68	D'ORAZIO, THOMAS	MUNICIPAL LIGHT PLANT	\$ 67,481.92
DORE, AMY	SCHOOL	\$ 848.85	DORE, BERNADETTE	SCHOOL	\$ 58,927.80
DOS SANTOS, ANA PAULA	SCHOOL	\$ 46,259.56	DOWLING, JENNIFER	SCHOOL	\$ 49,236.56
DOWNEY, BRAD	PLANNING BOARD	\$ 70,580.60	DOYLE, JOANNA	SCHOOL	\$ 101,847.48
DOYLE, JULIEANNE	SCHOOL	\$ 137,082.64	DRAKE, TARYN	SCHOOL	\$ 132,291.23
DRAPKIN, JACOB	POLICE	\$ 103,844.16	DRAYTON, SUSAN	SCHOOL	\$ 75,107.03
DREHER, ELISABETH	SCHOOL	\$ 12,916.50	DRENNAN, ALEXANDER	SCHOOL	\$ 39,720.10
DRIVER, LISA	SCHOOL	\$ 113,208.45	DRZOZ, BEVERLY	DEPARTMENT OF PUBLIC WORKS	\$ 19,311.64
DROZDIAK, CAROLINE	SCHOOL	\$ 3,765.00	DUBE, CAROL	SCHOOL	\$ 110,877.11
DUBE, JILL	TOWN CLERK	\$ 44,779.93	DUBIN, STEVEN	SCHOOL	\$ 4,106.16
DUCHEINE, MOREL	RECREATION	\$ 300.15	DUFFY, ABBY	SCHOOL	\$ 82.15
DUFOUR, TARA	SCHOOL	\$ 135,116.70	DUGAN, LIAM	SCHOOL	\$ 5,025.99
DUGAN, OWEN	SCHOOL	\$ 1,000.00	DUNAIISKI, STANLEY	POLICE	\$ 173,688.00
DUNHAM, AMANDA	SCHOOL	\$ 88,273.37	DUNSKY, JONAS	RECREATION	\$ 3,023.25
DUPONT, BRIAN	INFORMATION TECHNOLOGY	\$ 131,044.49	DUPONT, ZACHARY	DEPARTMENT OF PUBLIC WORKS	\$ 2,630.45
DUQUE, MARGARITA	SCHOOL	\$ 10,963.56	DURKIN, PEYTON	RECREATION	\$ 3,982.32
DURKIN, RILEY	RECREATION	\$ 3,261.75	DUSSOURD, KALEIGH	SCHOOL	\$ 1,865.07
DUVAL, ANTOINETTE	SCHOOL	\$ 173.88	DWINELL, MORGAN	TREASURER / COLLECTOR	\$ 9,985.42
Dwyer, MEGAN	SCHOOL	\$ 74,222.75	DYER, DELANEY	RECREATION	\$ 1,173.75
EAGAN, TIMOTHY	SCHOOL	\$ 140,069.80	ECCHER, BECKY	SCHOOL	\$ 119,694.95
EDMONDS, WILLIAM	SCHOOL	\$ 405.00	EGAN, ELIZABETH	SCHOOL	\$ 110,933.45
EICHNER, KYLE	SCHOOL	\$ 97,648.11	ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 130,921.78
ELDRIDGE, BENJAMIN	SCHOOL	\$ 73,475.08	EL-LAKKIS, AMANDA	SCHOOL	\$ 76,872.65
ELLIOTT, RICHARD	FACILITIES MAINTENANCE	\$ 111,535.02	ELLIS, DEVON	SCHOOL	\$ 124,984.09
EMMETT, ROBERT	SCHOOL	\$ 117,491.20	EMSLIE, GERMAINE	SCHOOL	\$ 101,847.48
ENGLAND, ELIZABETH	SCHOOL	\$ 10,390.00	ERAMO, JENNIFER	SCHOOL	\$ 124,028.93
ERICKSON, STEPHANIE	SCHOOL	\$ 84,279.60	ERIKSEN, KATIE	SCHOOL	\$ 117,392.67
ERNE, BRUCE	POLICE	\$ 3,973.42	ESPOSITO, PAUL	SCHOOL	\$ 134,581.82
ESTABROOK, EMMA	SCHOOL	\$ 50,022.63	EVANS, GINGER	POLICE	\$ 90,630.46
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 114,009.05	EVERHART, JAMES	SCHOOL	\$ 16,972.61
EWING, STEPHEN	RECREATION	\$ 5,400.00	EXSTEIN, ISABEL	SCHOOL	\$ 2,401.44
FAHERTY, KEVIN	SCHOOL	\$ 107,888.36	FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 121,127.05
FALCONE, RICHARD	FIRE	\$ 37,010.41	FALCONE, STEPHANIE	SCHOOL	\$ 50,385.40
FALCONI, JENA	SCHOOL	\$ 114,112.29	FALLON, JENNIFER	SCHOOL	\$ 319.06
FARIA, BRIDGET	SCHOOL	\$ 46,633.87	FARQUI, LAUREN	SCHOOL	\$ 420.00
FARRELL, DAVID	VETERANS SERVICES	\$ 467.50	FARRELL, KEVIN	SCHOOL	\$ 6,221.33
FARROHI, ALEXANDRA	SCHOOL	\$ 2,190.58	FEELY, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 83,447.81

**Employee Earnings Information**

FEINBERG, ALEXANDER	FACILITIES MAINTENANCE	\$ 4,620.00	FELDMAN, KATHERINE	SCHOOL	\$ 121,574.20
FERGUSON, JEFFREY	SCHOOL	\$ 43,778.22	FERGUSON, JUSTINE	SCHOOL	\$ 101,114.00
FERGUSON, KEISHA	SCHOOL	\$ 20,739.30	FERRARA, ERIC	POLICE	\$ 84,489.35
FERRIE, TRACEY	SCHOOL	\$ 111,223.75	FERRERA, BRUCE	LIBRARY	\$ 11,670.26
FERRERA, LAURA	POLICE	\$ 3,697.50	FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$ 73,638.44
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	\$ 96,223.97	FINE, LEAH	SCHOOL	\$ 123,933.14
FINELLI, KAREN	BUILDING INSPECTION	\$ 57,399.48	FINN, NANCY	SCHOOL	\$ 31,832.12
FINNEGAN, RACHEL	SCHOOL	\$ 130,842.28	FINNERON, JOHN	SCHOOL	\$ 143,900.56
FINUCANE, STEPHANIE	SCHOOL	\$ 52,737.48	FOIRE, KRISTAN	SCHOOL	\$ 127,791.23
FISHER, LAWRENCE	SCHOOL	\$ 134,059.36	FISKE, JULIA	SCHOOL	\$ 3,990.95
FLAHERTY, JOHN	FACILITIES MAINTENANCE	\$ 51,268.36	FLEMING, KIMBERLY	SCHOOL	\$ 129,844.68
FLEMMING, MELISSA	SCHOOL	\$ 8,040.99	FLETCHER, SUZANNE	SCHOOL	\$ 26,164.04
FILTSCHE, MARGARET	SCHOOL	\$ 131,600.82	FLORIO, KATHRYN	SCHOOL	\$ 72,234.23
FLOYD, ELIZABETH	SCHOOL	\$ 120,334.95	FLYNN, MEGAN	LIBRARY	\$ 57,684.19
FOIL, JACOB	DEPARTMENT OF PUBLIC WORKS	\$ 3,840.00	FOLAND, ASIA	LIBRARY	\$ 2,310.00
FOLEY, JILLIAN	SCHOOL	\$ 36,672.23	FOLEY, MARK	FACILITIES MAINTENANCE	\$ 64,650.00
FOLEY, PATRICK	SCHOOL	\$ 14,279.28	FOLEY, THOMAS	FIRE	\$ 186,682.62
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	\$ 98,146.77	FORSHNER, JESSICA	SCHOOL	\$ 102,307.44
FORSYTHE, HEATHER	SCHOOL	\$ 110,792.59	FORTE, DENISE	SCHOOL	\$ 88,699.34
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 88,490.58	FORTIN RUGAMAS, DANIEL	MUNICIPAL LIGHT PLANT	\$ 97,444.76
FOSTER, CLARE	SCHOOL	\$ 32,493.76	FOX, BENJAMIN	SCHOOL	\$ 7,715.00
FOX, LISA	SCHOOL	\$ 104,457.26	FOX, NILE	SCHOOL	\$ 56,603.76
FOX, SUSAN	SCHOOL	\$ 9,040.64	FRANCESCHINI, ELLERY	RECREATION	\$ 937.50
FRANCO, ESBIN	FACILITIES MAINTENANCE	\$ 34,981.45	FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	\$ 162,086.35
FRAZER, LAUREN	SCHOOL	\$ 133,618.22	FRAZIER, KILEY	SCHOOL	\$ 88,423.50
FREDERICKS, KIRK	SCHOOL	\$ 136,100.82	FREEMAN, JORDAN	SCHOOL	\$ 24,364.80
FREIRE, SONILA	SCHOOL	\$ 44,495.39	FREND MARK, CHRISTINE	SCHOOL	\$ 50,887.43
FRIAS, FRANCISCO	MUNICIPAL LIGHT PLANT	\$ 28,635.88	FRIED, DIANA	RECREATION	\$ 9,281.60
FRIEDMAN, JENNIFER	SCHOOL	\$ 142,131.76	FRITTS, CHRISTOPHER	POLICE	\$ 221,347.70
FUCHS, DANIELLE	SCHOOL	\$ 81,020.44	FUGERE, CHARLOTTE	SCHOOL	\$ 7,945.63
FULLER, WENDY	SCHOOL	\$ 547,666	FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	\$ 140,772.49
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	\$ 85,828.08	FURDON, BRADY	FIRE	\$ 127,489.10
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 29,384.00	FYVIE, NICOLE	SCHOOL	\$ 98,184.85
GABRIELSON, MICHELE	SCHOOL	\$ 128,203.41	GAFFNEY, STEPHEN	POLICE	\$ 115,554.62
GAGE, DANIEL	LIBRARY	\$ 3,111.90	GAGNE, DOROTHY	FACILITIES MAINTENANCE	\$ 56,021.68
GAGOSIAN, STEPHEN	FACILITIES MAINTENANCE	\$ 133,222.25	GALLAGHER, KERRI	SCHOOL	\$ 27,607.04
GALLAGHER, LISA	SCHOOL	\$ 29,662.86	GALLAGHER, ROBERT	POLICE	\$ 196,322.50
GALLAGHER, SANDRA	SCHOOL	\$ 49,454.24	GALVIN, ERIN	SCHOOL	\$ 36,953.20
GANSON, KATYA	SCHOOL	\$ 64,930.08	GARAY, JAVIER	SCHOOL	\$ 8,038.02
GARCIA, JORDY	DEPARTMENT OF PUBLIC WORKS	\$ 50,207.54	GARCIA-MILLER, KRISTINA	YOUTH COMMISSION	\$ 1,312.50
GARCIA-MILLER, MAYA	SCHOOL	\$ 575.03	GARCIA-MILLER, SOFIA	SCHOOL	\$ 1,478.64
GEAREAU, REILLY	RECREATION	\$ 3,775.40	GARIEPY, DANIELLE	FACILITIES MAINTENANCE	\$ 90,828.59
GARLAND, THOMAS	POLICE	\$ 134,704.24	GARRON, ROSE	SCHOOL	\$ 44,856.11
GARRY, ELIZABETH	SCHOOL	\$ 131,901.12	GAUL, DARA	SCHOOL	\$ 132,086.91
GAUTAM, ANUJ	SCHOOL	\$ 54,389.41	GAUTAN, ARNAV	RECREATION	\$ 4,408.44
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 30,472.00	GAYNER, ANNE	SCHOOL	\$ 110,739.51
GEFFEN, NOY	SCHOOL	\$ 1,143.73	GEIGER, MARYBETH	SCHOOL	\$ 2,250.00
GEKOP, KYLE	SCHOOL	\$ 133,469.60	GENOVA, DERRICK	SCHOOL	\$ 133,007.68
GENOVESE, ALLISON	SCHOOL	\$ 112,943.53	GENTES, ELIZABETH	SCHOOL	\$ 122,326.32
GENTILE, JULIE	SCHOOL	\$ 124,272.12	GERARD, MICHAEL	POLICE	\$ 18,359.61
GERONIMO, WASKAIRY	YOUTH COMMISSION	\$ 1,050.00	GERRANS, DANA	FIRE	\$ 55,419.22
GERRANS, GLEN	POLICE	\$ 180,124.00	GERST, CHRISTINA	SCHOOL	\$ 128,091.23
GERWATOWSKI, DANILO	POLICE	\$ 74,725.55	GHELLI, STEPHANIE	SCHOOL	\$ 128,961.23
GHORSE, RICHARD	SCHOOL	\$ 123,292.09	GIANCIOOPPO, PAUL	SCHOOL	\$ 86,654.98
GIANCIOOPPO, STEPHANIE	SCHOOL	\$ 63,893.08	GIARLA, NICOLE	RECREATION	\$ 4,224.50
GIBSON, RIANNE	SCHOOL	\$ 30,728.20	GIESSER, HADLEY	RECREATION	\$ 2,974.66
GIGANTE, MICHAEL	FIRE	\$ 142,277.52	GIGLIOTTI, LUIGI	FACILITIES MAINTENANCE	\$ 82,272.67
GIGLIOTTI, ROBERT	FIRE	\$ 117,493.38	GIIGUERE, ALEXANDER	SCHOOL	\$ 3,825.00
GILBERT, CASEY	DEPARTMENT OF PUBLIC WORKS	\$ 4,225.20	GILBERT, NICHOLAS	FACILITIES MAINTENANCE	\$ 568.75
GILBERT, SARAH	SCHOOL	\$ 115,635.81	GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	\$ 121,790.47
GILLESPIE, ELIZABETH	SCHOOL	\$ 60,596.75	GILMARTIN, MOLLY	SCHOOL	\$ 128,565.23
GIORLANDO, ALISON	SCHOOL	\$ 132,121.11	GIOVANNINI, CHARLENE	SCHOOL	\$ 92,708.70
GLADSTON, MELISSA	SCHOOL	\$ 11,121.93	GLEESON, AMANDA	SCHOOL	\$ 26,757.57
GLICK, MATTHEW	RECREATION	\$ 47,864.35	GLOVER, JENNIFER	HUMAN RESOURCES BOARD	\$ 70,451.63
GLYNN, WILLIAM	SCHOOL	\$ 62,757.79	GNYIS, EMILY	SCHOOL	\$ 63,978.17
GOLD, LUKE	DEPARTMENT OF PUBLIC WORKS	\$ 5,786.00	GOLDMAN, JOSHUA	SCHOOL	\$ 60,453.33
GOLDSMITH, DAVID	SCHOOL	\$ 128,691.23	GOLDSTEIN, LOUISE	LIBRARY	\$ 678.50
GOLTSOS, PARASKEVY	SCHOOL	\$ 402.39	GONCALVES, HANNAH	SCHOOL	\$ 73,078.66
GONTHIER, JULIE	SCHOOL	\$ 273.82	GOODELL, COURTNEY	SCHOOL	\$ 12,063.10
GOODMAN, LISA	SCHOOL	\$ 128,411.92	GOODRICH, ALICE	SCHOOL	\$ 107,316.78
GORDON, CATHI	SCHOOL	\$ 149,971.76	GORDON, EMILY	SCHOOL	\$ 124,460.94
GORDON, REIS	SCHOOL	\$ 55,085.66	GOSS, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$ 1,343.00
GOVER, TIMOTHY	POLICE	\$ 165,760.76	GOWEN, JAMES	SCHOOL	\$ 118,042.79
GRABAU, TODD	FIRE	\$ 141,051.71	GRADWOHL, SAMANTHA	SCHOOL	\$ 65,603.29

**Employee Earnings Information**

GRADY, ELIN	SCHOOL	\$ 11,504.24	GRADY, SCOTT	FACILITIES MAINTENANCE	\$ 85,319.31
GRAFE, JEROME	COUNCIL ON AGING	\$ 2,202.16	GRAFFUM, BRENDON	SCHOOL	\$ 5,026.02
GRAHAM, MOLLY	BOARD OF HEALTH	\$ 6,586.55	GRANGER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 106,505.02
GRANT, JOANNE	SCHOOL	\$ 148,588.94	GRANT, MICHAEL	BUILDING INSPECTION	\$ 109,924.45
GRANT, SHERWIN	FACILITIES MAINTENANCE	\$ 83,101.75	GRAY, KIMBERLY	SCHOOL	\$ 35,511.26
GRAY, LIAM	SCHOOL	\$ 5,220.99	GRAY, MELISSA	SCHOOL	\$ 100,220.80
GRAY, REBECCA	SCHOOL	\$ 65,746.35	GRAY, SHARON	SCHOOL	\$ 119,289.98
GREENE, ANNE	SCHOOL	\$ 13,103.00	GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	\$ 83,211.79
GREENWOOD, DEBORAH	COUNCIL ON AGING	\$ 103,595.33	GRIFFIN, LOUISE	SCHOOL	\$ 44,538.29
GRIFFIN, SARA	SCHOOL	\$ 35,383.41	GRIFFIN, WILLIAM	POLICE	\$ 156,513.62
GRIFFITH, JOHN	SCHOOL	\$ 136,077.93	GRIFFITHS, GILLIAN	SCHOOL	\$ 8,086.84
GRIFFITHS, MELANIE	LIBRARY	\$ 56,441.16	GRIGNAFFINI, ANTHONY	SCHOOL	\$ 1,000.00
GRIGNAFFINI, JACLYN	SCHOOL	\$ 50,399.94	GRILLO, JOSEPH	SCHOOL	\$ 3,704.92
GROH, IAN	FACILITIES MAINTENANCE	\$ 61,337.30	GROH, MICHAEL	FACILITIES MAINTENANCE	\$ 95,046.49
GROSSO, BARBARA	TREASURER / COLLECTOR	\$ 49,712.64	GROSSO, CHRISTIAN	RECREATION	\$ 2,498.57
GROSSO, VINCENT	RECREATION	\$ 2,686.00	GRUENFELD, IRENE	SCHOOL	\$ 132,891.12
GRYSKA, MARGAUX	RECREATION	\$ 1,550.00	GUARNIERI, BRYANNA	SCHOOL	\$ 65,781.00
GUIFFRE, BROOKE	SCHOOL	\$ 1,000.00	GUITEAU, DARVIN	RECREATION	\$ 8,687.88
GUO, YUANYUAN	LIBRARY	\$ 760.00	GUSMINI, KRISTINA	SCHOOL	\$ 92,875.51
GUZZI, PAUL	SCHOOL	\$ 120,072.12	HABIB, JOCELYN	SCHOOL	\$ 74,106.60
HAGHIGHATI, QO, ZEINAB	SCHOOL	\$ 916.26	HAIG, LAURIE	SCHOOL	\$ 22,757.95
HALE, BEVIN	SCHOOL	\$ 131,221.11	HALKS, ITAJAINE	SCHOOL	\$ 42,245.25
HALL, CHRISTINE	SCHOOL	\$ 7,055.47	HALLER-MCNEIL, KATHLEEN	SCHOOL	\$ 57,262.80
HALLETT, LAUREN	DEPARTMENT OF PUBLIC WORKS	\$ 90,639.03	HALLOWELL, REBECCA	SCHOOL	\$ 18,455.00
HAMERMESH, JOSHUA	SCHOOL	\$ 5,025.99	HAMILOS, SHARON SUE	LIBRARY	\$ 17,901.40
HAMILTON, DOLORES	HUMAN RESOURCES BOARD	\$ 83,653.80	HAMPTON, BENJAMIN	FIRE	\$ 144,034.34
HAMRICK, ALLEN	SCHOOL	\$ 6,710.00	HANLEY, FLYNN	FACILITIES MAINTENANCE	\$ 4,235.00
HANLON, KAREN	SCHOOL	\$ 111,777.11	HANNON, JENNIFER	SCHOOL	\$ 131,347.86
HARADA, HEIDI	LIBRARY	\$ 50,233.46	HARDWICK, BROOKE	SCHOOL	\$ 58,225.50
HARRELL, LISA	SCHOOL	\$ 44,791.33	HARRINGTON, ALISON	SCHOOL	\$ 129,456.68
HARRINGTON, VICTORIA	SCHOOL	\$ 17,432.25	HARRINGTON, WILLIAM	SCHOOL	\$ 61,988.88
HARRIS, CHARLIE	LIBRARY	\$ 1,350.00	HARRIS, DEREK	POLICE	\$ 138,310.96
HARWOOD, AMI	SCHOOL	\$ 36.28	HARWOOD, AMY	SCHOOL	\$ 50,192.38
HASKELL, HEATHER	SCHOOL	\$ 137,996.45	HASTINGS, PEYTON	SCHOOL	\$ 630.00
HATEM, DANIELLE	SCHOOL	\$ 3,108.14	HATTON, KARL	SCHOOL	\$ 5,025.99
HAWKINS, EILEEN	SCHOOL	\$ 121,092.12	HAWKINSON, STEPHANIE	BOARD OF SELECTMEN	\$ 87,889.37
HEALEA, ROSEMARY	SCHOOL	\$ 120,032.03	HEALEY, MORGAN	SCHOOL	\$ 72,982.54
HEBERT, ALLEN	FACILITIES MAINTENANCE	\$ 107,271.78	HELDLUND, DARYL	SCHOOL	\$ 58,927.80
HEFFERNAN, ELIZABETH	SCHOOL	\$ 38,081.52	HEHN, LAUREN	SCHOOL	\$ 37,345.30
HEIMLICH-SMITH, BETH	SCHOOL	\$ 602.42	HEMMERLE, JOSEPH	YOUTH COMMISSION	\$ 892.50
HENDRICKSON, NICOLE	SCHOOL	\$ 97,627.77	HENES, WILLIAM	SCHOOL	\$ 140,605.97
HENINGER, KAREN	SCHOOL	\$ 26,735.00	HENNESSEY, JACQUELINE	SCHOOL	\$ 133,155.09
HENNESSEY, MOLLY	SCHOOL	\$ 55,753.80	HENZEL, MAUREEN	SCHOOL	\$ 132,731.65
HEON, HEATHER	SCHOOL	\$ 130,991.76	HERNANDEZ, CAMILA	SCHOOL	\$ 3,770.01
HEROLD, KATELYN	SCHOOL	\$ 43,754.00	HERSHELMAN, ERIC	SCHOOL	\$ 21,869.74
HERSHELMAN, LYNN	SCHOOL	\$ 58,927.80	HESTER, BRIAN	FIRE	\$ 43,314.33
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 138,504.94	HICKEY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 7,657.50
HICKEY, ROCHELLE	SCHOOL	\$ 36,750.26	HICKS, MARA	SCHOOL	\$ 40,749.21
HIESTER, BRITTA	SCHOOL	\$ 73,932.56	HIGGINS, SUSAN	SCHOOL	\$ 72,714.17
HILL, NANCY	COUNCIL ON AGING	\$ 3,781.32	HILTON, KELLY	SCHOOL	\$ 20,811.67
HINCHLEY, JOANNA	SCHOOL	\$ 418.75	HINCHLEY, TYLER	RECREATION	\$ 5,817.06
HIRSCH, SAMUEL	SCHOOL	\$ 315.00	HO, ANNABELLE	LIBRARY	\$ 700.00
HOBSON, ALEXANDRA	ZONING BOARD OF APPEALS	\$ 18,280.44	HOBSON, RACHAEL	LIBRARY	\$ 45,010.07
HOCHBERG, MARA	SCHOOL	\$ 124,087.73	HODGE, ANASTASIA	RECREATION	\$ 3,837.24
HODGES, CRYSTAL	SCHOOL	\$ 83,044.84	HOFFMAN, JORDAN	SCHOOL	\$ 169,229.84
HOFFMAN, KEVIN	SCHOOL	\$ 139,075.04	HOFFMANN, STEVEN	FACILITIES MAINTENANCE	\$ 140,771.00
HOGUE, MINDY	SCHOOL	\$ 137,804.00	HOLGLUND, JACKLYN	SCHOOL	\$ 133,391.91
HOTIASH, REBECCA	SCHOOL	\$ 104,593.96	HOLBROOK, ANDREA	SCHOOL	\$ 65,514.09
HOLCOMBE, AMANDA	SCHOOL	\$ 109,708.19	HOLLAND, STEPHANIE	SCHOOL	\$ 118,251.90
HOLTZMAN, ALYSSA	SCHOOL	\$ 119,434.95	HOOD, KATHLEEN	SCHOOL	\$ 131,521.11
HORGAN, KRISTINE	SCHOOL	\$ 120,067.77	HOVANISIAN, HASMIK	SCHOOL	\$ 520.01
HOWARD, TIMOTHY	FACILITIES MAINTENANCE	\$ 20,601.91	HOWES, JACQUELYN	SCHOOL	\$ 7,338.44
HSIEH, ANNINA	SCHOOL	\$ 3,270.00	HUANG, XINYU	SCHOOL	\$ 1,000.00
HUGHES, LAMARS	POLICE	\$ 58,351.89	HULLIGAN, KYRA	SCHOOL	\$ 7,000.00
HULME, ASHLEY	SCHOOL	\$ 116,973.23	HUMPHREY, LISA	SCHOOL	\$ 133,801.11
HUNOLD, FARIBA	SCHOOL	\$ 14,300.00	HUNT, EMILY	SCHOOL	\$ 8,040.99
HUNTER, EMILY	SCHOOL	\$ 7,482.95	HUNTER, LESLIE	SCHOOL	\$ 68,150.44
HURLEY, ROBERT	FACILITIES MAINTENANCE	\$ 80,892.59	HURSTON JR, TONY	SCHOOL	\$ 24,049.01
HUTCHINGS, JESSICA	SCHOOL	\$ 38,451.48	HUTCHINS, ALLISON	SCHOOL	\$ 62,780.04
HUTTON, JOSEPH	SCHOOL	\$ 135,630.82	IAROSSI, BRENDA	SCHOOL	\$ 74,563.99
IGOE, MOLLY	SCHOOL	\$ 1,177.43	ILIFF, BARBARA	LIBRARY	\$ 36,355.64
ILYIN, ANNA	SCHOOL	\$ 1,687.68	ILYIN, ERICA	SCHOOL	\$ 133,144.56
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 21,168.00	INDRESANO, STEPHEN	FIRE	\$ 153,777.97
INNES, DIANE	TOWN CLERK	\$ 66,229.76	IORIO, MATTHEW	RECREATION	\$ 3,365.55

**Employee Earnings Information**

ISAAC, BRENDA	SCHOOL	\$ 11,348.85	ITO, MARK	SCHOOL	\$ 188,086.10
IWANIEC, WOJCIECH	DEPARTMENT OF PUBLIC WORKS	\$ 86,740.97	IZZO, LEONARD	BOARD OF HEALTH	\$ 124,159.72
JACOBSON, FRANCES	SCHOOL	\$ 104,326.65	JACOBSON, MARK	SCHOOL	\$ 8,040.99
JACOBSON, MOLLY	SCHOOL	\$ 125,354.95	JAGELSKI, MELLISSA	SCHOOL	\$ 73,574.16
IAKSIĆ, LORETTA	BOARD OF HEALTH	\$ 378.93	JAMES, HENRY	SCHOOL	\$ 7,557.06
JAMES, TYLER	SCHOOL	\$ 6,026.05	JANKINS, AMY	SCHOOL	\$ 130,282.79
JAUNISKIS, SARA	SCHOOL	\$ 99,836.02	JEAN, DOREEN	SCHOOL	\$ 7,555.14
JEAN, SANIA	SCHOOL	\$ 45,534.32	JEAN-LAURENT, ANTHONY	RECREATION	\$ 6,908.16
JEFFERS, ALANA	SCHOOL	\$ 83,047.90	JEFLS, SAMANTHA	POLICE	\$ 73,860.11
JENNINGS, SARA	SCHOOL	\$ 2,513.01	JEWETT, JAKE	FIRE	\$ 71,863.82
JIMENEZ, DARREN	RECREATION	\$ 5,055.42	JIMENEZ, EMILY	SCHOOL	\$ 43,103.96
JIN, FENNI	SCHOOL	\$ 22,086.64	JOHANSEN, OWEN	DEPARTMENT OF PUBLIC WORKS	\$ 68,799.48
JOHANSON, RYAN	FIRE	\$ 42,165.21	JOHANSON JR, KENNETH	SCHOOL	\$ 142,217.03
JOHNSON, CHRISTOPHER	RECREATION	\$ 500.00	JOHNSON, DOUGLAS	SCHOOL	\$ 134,053.01
JOHNSON, EHRIN	SCHOOL	\$ 138,465.51	JOHNSON, HARMONY	SCHOOL	\$ 81,731.63
JOHNSON, JUDITH	POLICE	\$ 1,135.31	JOHNSON, MARK	RECREATION	\$ 12,362.84
JOHNSON, MICHAEL	MUNICIPAL LIGHT PLANT	\$ 117,794.53	JOHNSON, SHARI	SCHOOL	\$ 132,912.27
JOHNSTON, MEGHAN	RECREATION	\$ 5,207.95	JOJIC, MICHAEL	RECREATION	\$ 5,435.55
JURGENSEN, MARISSA	LIBRARY	\$ 3,999.36	JOLLEY, ANTOINETTE	SCHOOL	\$ 172,029.74
JOSEPH, DANIEL	SCHOOL	\$ 96,570.94	JONES, GERARD	FIRE	\$ 111,827.93
JURGENSEN, JAMIE	LIBRARY	\$ 137,565.75	JONES, JE'LSEA	LIBRARY	\$ 17,895.70
JONES, ANGELA	SCHOOL	\$ 41,240.12	JONES, LEANNE	SCHOOL	\$ 28,700.59
JONES, IAMIERE	FACILITIES MAINTENANCE	\$ 3,864.00	JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	\$ 107,375.49
JONES, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 49,548.01	JOSE, EDWIN	DEPARTMENT OF PUBLIC WORKS	\$ 823.50
JOP, MEGHAN	BOARD OF SELECTMEN	\$ 232,744.56	JOYCE, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$ 98,132.01
JORGENSEN, MARISSA	LIBRARY	\$ 3,999.36	KACAVICH, MEREDITH	SCHOOL	\$ 119,781.59
JOSEPH, DANIEL	SCHOOL	\$ 96,570.94	KADEHIAN, TIMOTHY	SCHOOL	\$ 86,505.19
JURGENSEN, JAMIE	LIBRARY	\$ 137,565.75	KALGREN, NATALIE	SCHOOL	\$ 187.64
KACZMAREK, SYLVIA	SCHOOL	\$ 127,791.23	KALPEE, SARADA	VETERANS SERVICES	\$ 78,10.29
KAHN, NINA	SCHOOL	\$ 124,198.81	KANE, JOHN	POLICE	\$ 102,090.54
KALINOWSKI, DONNA	SCHOOL	\$ 102,811.24	KARBUCZKY, GREGORY	MUNICIPAL LIGHT PLANT	\$ 42,241.61
KANAVICH, ERIN	SCHOOL	\$ 120,399.55	KASKIEWICZ, MICHAEL	FIRE	\$ 16,100.67
KAPLAN, KAREN	SCHOOL	\$ 131,907.82	KAUFMAN, KIMBERLY	SCHOOL	\$ 149,778.82
KAROL, MICHELE	SCHOOL	\$ 131,978.46	KEEN, LISA	LIBRARY	\$ 16,397.86
KATO, CATHRYN	TOWN CLERK	\$ 108,199.26	KEHOE, CHRISTINE	TOWN CLERK	\$ 1,773.91
KEANE, BRENDAN	SCHOOL	\$ 12,194.16	KELLEHER, JENNIFER	SCHOOL	\$ 140,260.12
KEENE, ALISSA	ADVISORY COMMITTEE	\$ 30,229.83	KELLEY, ERIN	SCHOOL	\$ 82,759.56
KEITH, NINA	SCHOOL	\$ 3,121.56	KELLEY, ROSEMARY	SCHOOL	\$ 8,584.78
KELLEY, ELIZABETH	TOWN CLERK	\$ 2,881.50	KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	\$ 121,657.37
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 52,151.79	KELLY, LAURA	SCHOOL	\$ 132,884.56
KELLY, BRIAN	SCHOOL	\$ 116,387.80	KELTON, ANDREW	SCHOOL	\$ 168,026.51
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	\$ 176,392.04	KENERSON, JULIA	SCHOOL	\$ 132,544.95
KELLY, MEGAN	SCHOOL	\$ 37,163.31	KENNEDY, JULIE	SCHOOL	\$ 112,968.59
KEMPKES, ASHLEY	LIBRARY	\$ 1,681.50	KEOUGH, ALLISON	SCHOOL	\$ 38,103.15
KENNEDY, ANSELMO	FACILITIES MAINTENANCE	\$ 5,255.78	KERR, CHRISTINE	SCHOOL	\$ 136,880.82
KENT, ALEXANDRA	SCHOOL	\$ 107,612.54	KHAN, SHIMA	SCHOOL	\$ 127,677.08
KERN, LAURIE	SCHOOL	\$ 14,426.08	KICKHAM, KARALYN	SCHOOL	\$ 60,466.69
KESS-UYGUNGIL, SARAH	SCHOOL	\$ 77,607.95	KILEY, REBECCA	SCHOOL	\$ 135,406.03
KHANUKAEV, SERGEY	SCHOOL	\$ 131,011.32	KIM, SHINHEE	SCHOOL	\$ 21,775.00
KILEY, DILLON	DEPARTMENT OF PUBLIC WORKS	\$ 38,887.07	KING, ANNA	SCHOOL	\$ 5,070.84
KILPATRICK, MARGARET	SCHOOL	\$ 81,031.38	KING, MARLEY	LIBRARY	\$ 2,280.00
KIMBALL, DARRELL	INFORMATION TECHNOLOGY	\$ 34,788.38	KNAPP, PETER	SCHOOL	\$ 112,221.91
KING, CHRISTEN	SCHOOL	\$ 83,681.19	KNIGHT, ANDREW	SCHOOL	\$ 16,295.00
KNAPP, MARK	POLICE	\$ 183,956.13	KORANDANIS, ELIZABETH	SCHOOL	\$ 134,349.41
KNICELY, BENJAMIN	SCHOOL	\$ 51,245.54	KORHARICH, JORDYN	SCHOOL	\$ 12,271.94
KONDROTAS, EMMA	SCHOOL	\$ 79,534.03	KWON, JANET	SCHOOL	\$ 31,509.63
KOUSHOURIS, BARBARA	TREASURER / COLLECTOR	\$ 43,365.42	LABARCA STEINSAPIR, SOFIA	DEPARTMENT OF PUBLIC WORKS	\$ 71,813.33
KRAUS, ALEXA	FACILITIES MAINTENANCE	\$ 406.30	LA CRUZ, KENNETH	SCHOOL	\$ 150.00
KRECHEVSKY, TRACY	SCHOOL	\$ 2,104.49	KRICKLER, MARINA	SCHOOL	\$ 65,781.93
KRIEGER, MICHAEL	SCHOOL	\$ 132,644.09	KRITHARAS, ALEXANDRA	SCHOOL	\$ 1,335.00
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	\$ 75,140.24	KUHARIĆ, JORDYN	SCHOOL	\$ 10,367.63
KUSNIERZ, BARBARA	SCHOOL	\$ 10,275.20	KWON, JAEYOUNG	SCHOOL	\$ 4,408.51
KYRIAKIS, DEMETRIOS	LIBRARY	\$ 1,200.00	LABARCA STEINSAPIR, SOFIA	DEPARTMENT OF PUBLIC WORKS	\$ 79,989.60
LABITUE, KYLE	FACILITIES MAINTENANCE	\$ 55,947.89	LABORDE-CASTERROT, CHRISTINE	SCHOOL	\$ 133,398.13
LABRUZZO, ELIZABETH	BOARD OF HEALTH	\$ 1,905.00	LACAMERA, GRACE	SCHOOL	\$ 18,696.62
LACAVA, MICHAEL	SCHOOL	\$ 141,720.02	LACERRA, KAYLA	SCHOOL	\$ 91,955.00
LAFLER, MIKAYLA	SCHOOL	\$ 5,434.80	LAHAM, PATRICIA	SCHOOL	\$ 39,039.11
LAJEUNESSE, ALYSON	SCHOOL	\$ 128,152.08	LALLY, MAUREEN	SCHOOL	\$ 7,500.00
LAM, FRANCIS	COUNCIL ON AGING	\$ 64,083.54	LAMARRE, TRICIA	FINANCIAL SERVICES	\$ 2,601.47
LANDBY, BETHANY	SCHOOL	\$ 7,960.00	LANDERS, MARK	FACILITIES MAINTENANCE	\$ 114,596.94
LANDERS-JONES, SHERI	SCHOOL	\$ 120,033.47	LANE, ELEIA	SCHOOL	\$ 85,995.54
LANE, JEFFREY	BOARD OF ASSESSORS	\$ 68,168.30	LANOUË, EDWARD	FACILITIES MAINTENANCE	\$ 98,495.04
LANZ, ALEXIS	SCHOOL	\$ 20,060.00	LAPATO, JILL	SCHOOL	\$ 99,392.49
LAPOINTE, ANA-MARIA	SCHOOL	\$ 6,505.00	LARSEN, CHRISTOPHER	FIRE	\$ 36,550.15
LARSON, AMIE	SCHOOL	\$ 138,032.14	LAU, JESSICA	SCHOOL	\$ 2,900.00
LAURENZA, ISABELLE	SCHOOL	\$ 1,066.52	LAVCHEVA, MINA	SCHOOL	\$ 7,700.00

**Employee Earnings Information**

LAVOIE, FREDERICK	FACILITIES MAINTENANCE	\$ 81,726.80	LAVOIE, RICHARD	FACILITIES MAINTENANCE	\$ 65,474.75
LAWLESS, LAURA	SCHOOL	\$ 1,257.00	LAWLOR, JENNIFER	RECREATION	\$ 76,308.83
LAWRENCE, LEAH	SCHOOL	\$ 127,268.41	LAWRY, CHARLES	POLICE	\$ 680.00
LAWTON, BRETT	RECREATION	\$ 900.00	LAYNE, NATALE	LIBRARY	\$ 1,327.50
LE PERA, GEORGE	SCHOOL	\$ 37,204.59	LEAWHIT, MICHAEL	FIRE	\$ 146,709.64
LEAVITT, DANA	DEPARTMENT OF PUBLIC WORKS	\$ 91,011.35	LEBLANC, MEGAN	SCHOOL	\$ 65,041.28
LEE, CARROL	SCHOOL	\$ 15,620.00	LEE, HANNAH	RECREATION	\$ 2,377.98
LEE, MATTHEW	SCHOOL	\$ 8,605.00	LEEFMAN, CHERYL	BOARD OF HEALTH	\$ 1,149.04
LEGACKI, ERIN	LIBRARY	\$ 760.00	LEGER, JEAN	DEPARTMENT OF PUBLIC WORKS	\$ 21,352.46
LEHR, MADISON	SCHOOL	\$ 33,686.34	LEIBOWITZ, MICHELLE	SCHOOL	\$ 1,500.00
LEMENAGER, MICHAEL	POLICE	\$ 221,223.73	LEMIRE, BRIENNE	SCHOOL	\$ 54,088.06
LEO, LORENZO	DEPARTMENT OF PUBLIC WORKS	\$ 1,292.00	LEONARDI, ISABELLA	SCHOOL	\$ 33,829.68
LEONE, DEAN	FACILITIES MAINTENANCE	\$ 69,270.35	LERMAN, ROBERT	LIBRARY	\$ 118.00
LESSARD, KEVIN	SCHOOL	\$ 40,832.19	LEUNG, EDWARD TIMOTHY	MUNICIPAL LIGHT PLANT	\$ 7,750.00
LEUNG, WEI KWAN	SCHOOL	\$ 128,698.81	LEVIN, ADAM	SCHOOL	\$ 131,601.12
LEVINGER, AARON	LIBRARY	\$ 1,845.00	LEWANDER, MICHAEL	SCHOOL	\$ 23,810.00
LEWIS, CHRISTOPHER	SCHOOL	\$ 84,290.00	LEWIS, WILLIAM	RECREATION	\$ 180.00
LI, HO YIN	SCHOOL	\$ 1,165.00	LIACOS, RYAN	SCHOOL	\$ 117,384.70
LICATA, LISA	SCHOOL	\$ 75,056.36	LIEM, MARCO	SCHOOL	\$ 24,607.29
LIGON, DEVIN	SCHOOL	\$ 93,732.96	LILLEY, RENEE	SCHOOL	\$ 118,598.95
LINDEN, ANAT	SCHOOL	\$ 35,915.42	LINDQUIST, KATHRYN	RECREATION	\$ 3,656.59
LINDSEY, CHRISTOPHER	FIRE	\$ 102,010.70	LINNARD, ATTIA	SCHOOL	\$ 285.00
LITCHFIELD, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 112,212.05	LIVINGSTONE, CAROLYN	SCHOOL	\$ 103,010.25
LIZOTTE, ELENA	SCHOOL	\$ 55,831.05	LOCHER, JANICE	SCHOOL	\$ 7,113.47
LOCHNER, LINDA	SCHOOL	\$ 55,258.58	LOCKE, CHARLENE	SCHOOL	\$ 35,955.68
LONDON, JACK	POLICE	\$ 680.00	LONGLEY-COOK, CATHERINE	SCHOOL	\$ 121,129.05
LOPEZ, RAUL	SCHOOL	\$ 45,063.67	LOPEZ, URIM	FACILITIES MAINTENANCE	\$ 12,582.28
LOPOPOLO, ELIZABETH	SCHOOL	\$ 37,823.08	LORD, JANE	SCHOOL	\$ 33,357.00
LOTHIAN, CYNTHIA	SCHOOL	\$ 10,432.65	LOUNSBERRY, MICHAEL	SCHOOL	\$ 12,468.85
LOURO, CHAYLA	SCHOOL	\$ 1,616.17	LOVETT, LAURENCE	SCHOOL	\$ 128,810.05
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	\$ 84,621.40	LUCENTA, ALLISON	POLICE	\$ 137,928.01
LUCHETTI, ALEXANDRA	DEPARTMENT OF PUBLIC WORKS	\$ 61,631.06	LUEKEN, ANN	SCHOOL	\$ 71,146.06
LUKITOSARI, SONYA	SCHOOL	\$ 85,108.34	LUMLEY, CARLA	SCHOOL	\$ 76,563.97
LUND, AMY	SCHOOL	\$ 13,941.40	LUNDBOHN, JENNIFER	SCHOOL	\$ 121,684.95
LUSSIER, DAVID	SCHOOL	\$ 303,830.12	LY, SHERRY	SCHOOL	\$ 118,291.34
LYDON, SUSAN	SCHOOL	\$ 131,306.91	LYNCH, KATIE	SCHOOL	\$ 126,594.25
LYNCH, MARGARET	SCHOOL	\$ 122,923.55	LYNCH, MARIE	SCHOOL	\$ 63,561.28
LYNCH, MICHAEL	RECREATION	\$ 3,483.51	LYNE, JULIA	SCHOOL	\$ 711.94
LYNE, MARGARET	SCHOOL	\$ 2,513.01	LYON, MICHAEL	SCHOOL	\$ 1,000.00
LYONS, BETH	SCHOOL	\$ 121,070.57	MACAUDA, SHANNA	SCHOOL	\$ 95,547.81
MACBLANE, JULIA	SCHOOL	\$ 41,512.47	MACCHI, HEATHER	SCHOOL	\$ 129,785.90
MACDONALD, MICHAEL	POLICE	\$ 31,061.40	MACISAAC, CHRISTOPHER	SCHOOL	\$ 3,053.86
MACKLIS, KELSEY	SCHOOL	\$ 100,296.05	MACLENNAN, ELISE	LIBRARY	\$ 2,359.50
MACLEOD, MICHELLE	SCHOOL	\$ 48,372.58	MACLEOD, PATRICIA	SCHOOL	\$ 27,253.95
MACLEOD, SETH	SCHOOL	\$ 12,887.59	MACPHERSON, JENNIFER	SCHOOL	\$ 142,882.50
MACPHERSON, JULIA	SCHOOL	\$ 55,510.34	MADDEN, ALLISON	SCHOOL	\$ 69,415.30
MADDEN, ANGELO	FIRE	\$ 108,488.13	MADDEN, GENIE	SCHOOL	\$ 121,265.75
MADDEN, JOSHUA	POLICE	\$ 5,960.13	MAGARIE, ALTORIA	SCHOOL	\$ 750.01
MAGAZINE, JEROD	SCHOOL	\$ 2,000.00	MAGGIONI, ISABELLE	SCHOOL	\$ 4,012.04
MAGGIPINTO, DINA	SCHOOL	\$ 131,221.11	MAGPIONG, GLEN	SCHOOL	\$ 8,040.99
MAHBAN, NORA	RECREATION	\$ 2,041.80	MAHONEY, CONOR	INFORMATION TECHNOLOGY	\$ 58,994.72
MAHONEY, KATHRYN	SCHOOL	\$ 148,867.10	MAHONEY, LENORE	ZONING BOARD OF APPEALS	\$ 62,511.69
MAHONEY, TARA	SCHOOL	\$ 132,291.23	MAHR, CYNTHIA	SCHOOL	\$ 195,944.84
MAILLET, JULIA	SCHOOL	\$ 410.73	MALAMENT, KEITH	SCHOOL	\$ 7,998.46
MALCOLM, ALISON	SCHOOL	\$ 53,929.22	MALINN, CRISTINA	SCHOOL	\$ 141,664.90
MALISZEWSKI, JAMES	SCHOOL	\$ 2,412.96	MALLOY, DELORIS	SCHOOL	\$ 43,105.23
MALLOY, KATHERINE	RECREATION	\$ 3,827.95	MALO, LILIANNA	SCHOOL	\$ 81,755.71
MALONE, JOHN	SCHOOL	\$ 66,617.03	MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	\$ 81,769.15
MANGANARO, PAUL	FINANCIAL SERVICES	\$ 78,038.29	MANGIACOTTI, SUSAN	SCHOOL	\$ 83,044.84
MANKAVECH, MICHAEL	POLICE	\$ 145,713.02	MANN, MARCIA	SCHOOL	\$ 29,232.32
MANNIX, JAYMEE	SCHOOL	\$ 120,435.48	MANOLIAN, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$ 102,275.03
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 114,486.00	MANZUETA, ISAMAR	SCHOOL	\$ 4,269.09
MARANDE, BENOIT	RECREATION	\$ 1,040.00	MARCHI, CARL	FACILITIES MAINTENANCE	\$ 14,956.39
MARDER, SCOTT	SCHOOL	\$ 128,152.08	MARINIER, BETHANY	SCHOOL	\$ 53,751.19
MARQUEDANT, HEIDI	SCHOOL	\$ 111,790.04	MARQUEDANT, HOLLY	SCHOOL	\$ 98,770.28
MARRAM, MICHELE	LIBRARY	\$ 280.25	MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 93,766.60
MARSHALL, LEAH	SCHOOL	\$ 87,645.00	MARTELL, JACQUELINE	SCHOOL	\$ 97,352.70
MARTELLO, MARYBETH	BOARD OF SELECTMEN	\$ 85,630.23	MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE	\$ 77,675.81
MARTIN, CORRIE	SCHOOL	\$ 121,921.41	MARTINEZ, JONATHAN	SCHOOL	\$ 92,452.53
MARTINIAN, MATILDA	SCHOOL	\$ 405.00	MASCARELLI, BRIDGET	SCHOOL	\$ 38,402.49
MASCARELLI, GRACE	SCHOOL	\$ 1,478.64	MASIOLLO, ANDREW	RECREATION	\$ 2,557.99
MASSARELLI, ROBERT	FIRE	\$ 150,285.51	MATHIEU, JOSEPH	FIRE	\$ 33,469.38
MATLOFF, SARAH	SCHOOL	\$ 151,115.90	MATRANGA, ERIN	SCHOOL	\$ 124,601.94
MATTES, SHANNON	SCHOOL	\$ 53,385.76	MATZ, JORDANA	SCHOOL	\$ 114,108.45

**Employee Earnings Information**

MAVRIKIS, KARISSA	SCHOOL	\$ 42,363.36	MAXWELL, JACQUELINE	SCHOOL	\$ 134,465.93
MAYALL, MARK	SCHOOL	\$ 77,601.81	MAZARIEGOS, ASTRID	SCHOOL	\$ 149,927.34
MAZZEO, MICHAEL	SCHOOL	\$ 122,864.83	MBENGONO, INES	SCHOOL	\$ 37,391.29
MCADAMS, SEBASTIAN	YOUTH COMMISSION	\$ 1,200.00	MCBRIEN, JULIE	LIBRARY	\$ 737.50
MCCABE, DONNA LEE	BOARD OF ASSESSORS	\$ 11,231.25	MCCANN, PATRICIA	SCHOOL	\$ 23,614.84
MCCARTHY, BRENDAN	RECREATION	\$ 5,143.60	MCCARTHY, BRENDAN	SCHOOL	\$ 39,806.52
MCCARTHY, DIANNE	SCHOOL	\$ 1,355.51	MCCARTHY, IANTHE	SCHOOL	\$ 115,036.14
MCCARTHY, LAUREN	SCHOOL	\$ 135,821.75	MCCARTHY, PATRICIA	SCHOOL	\$ 141,853.80
MCCAULEY, ANN MARIE	BOARD OF HEALTH	\$ 91,159.95	MCCAW, KATHARINE	SCHOOL	\$ 2,556.93
MCCONVILLE, MARY	SCHOOL	\$ 612.95	MCCORMACK, CLARA	SCHOOL	\$ 8,209.98
MCCORMICK, ALISON	SCHOOL	\$ 67,860.16	MCCORMICK, FINLAY	LIBRARY	\$ 2,700.00
MCCORMICK, KELLY	SCHOOL	\$ 3,845.44	MCCORMICK, MARIANNE	SCHOOL	\$ 118,204.70
MCCOY, SARAH	SCHOOL	\$ 46,068.87	MCCULLOUGH, DAVID	SCHOOL	\$ 115,125.60
MCDONALD, KEVIN	COUNCIL ON AGING	\$ 48,133.26	MCDONALD, KEVIN	SCHOOL	\$ 131,318.22
MCDONALD, MARY ANNE	SCHOOL	\$ 77,569.99	MCDONALD, PAUL	FACILITIES MAINTENANCE	\$ 68,415.61
MCDONALD, TYNEQUA	BOARD OF SELECTMEN	\$ 38,361.73	MCDONOUGH, ANN	SCHOOL	\$ 1,560.79
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE	\$ 173,543.26	MCELANEY, SUSAN	SCHOOL	\$ 438.12
MCFARLANE, DONNA	SCHOOL	\$ 147,485.82	MCGINTY, ALISON	SCHOOL	\$ 133,093.12
MCGOLDRICK, RICHARD	SCHOOL	\$ 106,279.76	MCGRAIL, JENNIFER	SCHOOL	\$ 29,346.98
MCGRATH, ANNA	SCHOOL	\$ 123,468.95	MCGRATH, CHRISTOPHER	SCHOOL	\$ 82,060.94
MCGRAW, EMERY	RECREATION	\$ 2,023.20	MCGRAW, MORGAN	SCHOOL	\$ 301.21
MCGREGOR, RACHEL	SCHOOL	\$ 174,229.90	MCGUERTY, ABIGAIL	SCHOOL	\$ 90,443.83
MCGUIRE, PATRICIA	SCHOOL	\$ 83,699.31	MCHALE, STEPHEN	FACILITIES MAINTENANCE	\$ 74,516.02
MCLINTYRE, MICHAEL	SCHOOL	\$ 150,395.96	MCLAUGHLIN, BRYANNA	SCHOOL	\$ 47,144.70
MCLAUGHLIN, CASSANDRA	SCHOOL	\$ 99,332.51	MCLAUGHLIN, MARCUS	SCHOOL	\$ 6,727.82
MCLAUGHLIN, MEGHAN	SCHOOL	\$ 44,334.06	MCLAUGHLIN, PETER	POLICE	\$ 144,365.69
MCLEOD, ANTHONY	SCHOOL	\$ 6,810.30	MCLEOD, REBECCA	SCHOOL	\$ 73,475.08
MCLoughlin, MARGARET	LIBRARY	\$ 472.00	MCMAHON, EMMA	SCHOOL	\$ 90,211.97
MCMAKIN, JAN	FIRE	\$ 109,386.07	MCMENAMY, JULIE	SCHOOL	\$ 62,403.13
MCMILLEN, KEVIN	FACILITIES MAINTENANCE	\$ 67,140.67	MCMANAMA, NEYSA	SCHOOL	\$ 135,810.24
MCHNEIL, EARL	FACILITIES MAINTENANCE	\$ 3,810.78	MCGUADE, GRACE	SCHOOL	\$ 81,210.45
MCSHANE, ELIZABETH	SCHOOL	\$ 67,276.63	MCSHERRY, JACK	RECREATION	\$ 2,478.06
MCVAY, KAREN	SCHOOL	\$ 39,024.73	MCHINNIE, BRIANNE	SCHOOL	\$ 52,629.76
MEAD, JESSICA	SCHOOL	\$ 119,434.95	MEAGHER, CATHRYN	BOARD OF SELECTMEN	\$ 76,574.96
MEANS, ASHLEY	SCHOOL	\$ 8,040.99	MELANSON, NICOLE	SCHOOL	\$ 124,064.95
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 35,584.63	MENDES RAMOS, GABRIEL	YOUTH COMMISSION	\$ 915.00
MENDOZA, MICHELE	SCHOOL	\$ 129,572.08	MESITT, RICHARD	FACILITIES MAINTENANCE	\$ 55,035.05
MESSORE, CHRISTINA	SCHOOL	\$ 12,717.73	MESSORE, MICHAEL	SCHOOL	\$ 6,380.77
MEYER, JACQUELINE	SCHOOL	\$ 21,583.82	MEYER, JULIE	NATURAL RESOURCES COMMISSION	\$ 73,896.20
MICHAUD, JANICE	SCHOOL	\$ 59,378.76	MICHELMAN, ADRIA	SCHOOL	\$ 77,521.25
MILES, JOANN	LIBRARY	\$ 55,175.08	MILES, SUZANNE	DEPARTMENT OF PUBLIC WORKS	\$ 86,147.43
MILLER, AARON	DEPARTMENT OF PUBLIC WORKS	\$ 102,420.65	MILLER, ANDREA	SCHOOL	\$ 94,662.37
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 41,042.66	MILLER, JOAN	FIRE	\$ 66,799.55
MILLER, KRISANN	BOARD OF HEALTH	\$ 252.65	MILLER, KRISANN	SCHOOL	\$ 53,105.44
MILLER, MARK	FIRE	\$ 125,187.15	MILLER, NICHOLAS	SCHOOL	\$ 77,777.69
MILLER, ROBERT	SCHOOL	\$ 8,040.99	MILLER, SALLY	COUNCIL ON AGING	\$ 21,966.78
MILLER, SIRIPHAN	SCHOOL	\$ 51,420.65	MILLS, KATRINA	SCHOOL	\$ 113,854.33
MILNE, ANDREW	SCHOOL	\$ 5,025.99	MILNE, JENNIFER	SCHOOL	\$ 136,371.11
MINER, LAUREN	RECREATION	\$ 6,158.21	MIO, JOHNNY	FACILITIES MAINTENANCE	\$ 103,645.87
MISHO, GLEN	POLICE	\$ 160,498.52	MIX, SEAN	SCHOOL	\$ 20,015.00
MIX, SUSAN	SCHOOL	\$ 6,562.02	MOHR, HALEY	SCHOOL	\$ 30,591.92
MOLA, JULIANNE	SCHOOL	\$ 36,023.30	MONIZ, CAITLIN	SCHOOL	\$ 128,189.19
MOORADIAN, MARY	SCHOOL	\$ 28,917.03	MOORE, DEDRA	SCHOOL	\$ 66,848.57
MOORE, KAYLA	SCHOOL	\$ 35,628.86	MOORE, LISA	NATURAL RESOURCES COMMISSION	\$ 63,067.16
MOORE-OLESON, JANET	DEPARTMENT OF PUBLIC WORKS	\$ 65,899.34	MORALES, JOSE	DEPARTMENT OF PUBLIC WORKS	\$ 1,024.90
MORAN, CHRISTINE	SCHOOL	\$ 629.79	MORAN, EMILY	SCHOOL	\$ 3,469.62
MORAN, FELICIA	SCHOOL	\$ 98,034.45	MORAN, KEVIN	SCHOOL	\$ 11,605.49
MOREAU, TIANA	FINANCIAL SERVICES	\$ 93,061.96	MORETTI, ANTHONY	FACILITIES MAINTENANCE	\$ 408.00
MORETTI, ANTHONY	SCHOOL	\$ 111,177.11	MORGAN, BAILEY	SCHOOL	\$ 2,685.76
MORGAN, DIANE	SCHOOL	\$ 3,232.33	MORGAN, LIAM	SCHOOL	\$ 12,981.51
MORPEAU, NIVICKA	SCHOOL	\$ 40,683.67	MORRIS, ELISA	SCHOOL	\$ 142,322.50
MORRIS, JULIE	SCHOOL	\$ 146,405.82	MORRIS, KRIS	SCHOOL	\$ 26,233.00
MORRISON, JAMES	SCHOOL	\$ 140,724.41	MORRISON, LOUISA	SCHOOL	\$ 129,166.97
MORROW, KATHRYN	SCHOOL	\$ 1,286.97	MORROW, MARY	LIBRARY	\$ 26,057.14
MORSE, JOHN	INFORMATION TECHNOLOGY	\$ 88,398.90	MORSE, MIRANDA	SCHOOL	\$ 52,304.63
MORTARELLI, LISA	SCHOOL	\$ 140,265.64	MORTARELLI, STEPHEN	FIRE	\$ 152,747.65
MORTON, KATHARINE	SCHOOL	\$ 139,675.56	MORTON, MARY KATE	SCHOOL	\$ 39,041.83
MORTON, RORY	RECREATION	\$ 4,958.65	MOSLEY, JANET	BOARD OF SELECTMEN	\$ 66,345.89
MOSSNER, LISA	SCHOOL	\$ 130,842.18	MOUNTZOURES, WILLIAM	SCHOOL	\$ 152.71
MOY, BARBARA	LIBRARY	\$ 51,475.99	MUCHMORE, MARY	SCHOOL	\$ 130,842.18
MULEROS ROSARIO, CHRISTIAN	FACILITIES MAINTENANCE	\$ 20,015.99	MULLEN, LAURA	SCHOOL	\$ 135,149.48
MULLER, ELLEN	BOARD OF ASSESSORS	\$ 103,579.47	MULRYAN, JOHN	SCHOOL	\$ 147,077.99
MUNRO, JOSEPH	SCHOOL	\$ 4,568.01	MURPHY DANIELS, COLLEEN	SCHOOL	\$ 64,063.83

**Employee Earnings Information**

MURPHY, ALEXANDRA	SCHOOL	\$ 32,613.46	MURPHY, ANNA	SCHOOL	\$ 57,548.37
MURPHY, DONNA	LIBRARY	\$ 50,494.72	MURPHY, EMILY	SCHOOL	\$ 29,209.72
MURPHY, LINDSEY	SCHOOL	\$ 75,069.23	MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 173,913.83
MURPHY, RILEY-ELIZABETH	SCHOOL	\$ 79,836.17	MURRAY, DAVID	FACILITIES MAINTENANCE	\$ 64,752.10
MURRAY, JESSICA	SCHOOL	\$ 27,414.16	MURRAY, JOSEPH	FACILITIES MAINTENANCE	\$ 101,049.57
MURRAY, KAITLYN	SCHOOL	\$ 70,012.27	MURRAY, ROBERT	FIRE	\$ 117,145.11
MUSIKAVANHU, GAIL	SCHOOL	\$ 37,597.48	MUSTARD, CRAIG	SCHOOL	\$ 16,860.62
MYOTT, SAMANTHA	LIBRARY	\$ 50,427.95	MYRIL, JEAN	DEPARTMENT OF PUBLIC WORKS	\$ 52,359.51
NAGLE, MATTHEW	FIRE	\$ 110,016.83	NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 89,686.59
NEGRON, JUAN	DEPARTMENT OF PUBLIC WORKS	\$ 19,723.00	NEPTUNE, MARGARET	SCHOOL	\$ 91,825.27
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$ 19,443.84	NEUBERGER, KATHERINE	BOARD OF HEALTH	\$ 770.00
NEVILLE, DANIEL	FACILITIES MAINTENANCE	\$ 92,039.07	NEWARK, SUZANNE	INFORMATION TECHNOLOGY	\$ 106,397.20
NEWCOMB, LINDSAY	SCHOOL	\$ 38,798.28	NEWELL, DONALD	MUNICIPAL LIGHT PLANT	\$ 149,718.63
NEWTON, BARBARA	SCHOOL	\$ 21,205.70	NEWTON, WILLIAM	FACILITIES MAINTENANCE	\$ 68,973.34
NG, VERNON	INFORMATION TECHNOLOGY	\$ 113,627.98	NG, WAN-KU	YOUTH COMMISSION	\$ 285.00
NGUYEN, QUOCAN	RECREATION	\$ 2,907.90	NIATI, BERNARDO	DEPARTMENT OF PUBLIC WORKS	\$ 87,763.95
NICHOL, CAROLANNE	SCHOOL	\$ 7,475.71	NICHOLDS, DAVID	SCHOOL	\$ 131,741.11
NICHOLSON, BINDU	LIBRARY	\$ 1,350.00	NICKERSON, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 7,403.50
NICKSA, KIMBERLEE	SCHOOL	\$ 451.83	NICOL, ZACHARY	SCHOOL	\$ 115,503.04
NIXON, LINDSAY	SCHOOL	\$ 78,577.74	NIKAM, AURELI	SCHOOL	\$ 127,791.23
NOLAN, ANNA	LIBRARY	\$ 9,263.63	NORTH, ANNE	SCHOOL	\$ 70,501.19
NORTON, CHAD	RECREATION /	\$ 87,857.83	NORTON, MACKENZIE	RECREATION	\$ 694.75
NORTON, MADALYN	SCHOOL	\$ 1,889.37	NOVIO, EDWARD	SCHOOL	\$ 8,040.99
NOVOGROSKI, LYNN	SCHOOL	\$ 6,207.07	NYERICK, JESSICA	SCHOOL	\$ 8,040.99
O'CALLAGHAN, LAUREN	SCHOOL	\$ 55,873.40	O'CONNELL, LAUREN	SCHOOL	\$ 119,694.95
O'CONNELL, PAMELA	BUILDING INSPECTION	\$ 62,289.91	O'CONNOR, JILL	SCHOOL	\$ 80,066.08
O'CONNOR, Maura	TREASURER / COLLECTOR	\$ 130,065.42	OZCKOWSKI, MELISSA	SCHOOL	\$ 41,375.15
OFER, LESLIE	SCHOOL	\$ 13,419.09	OHAEGBULAM, SARAHANN	SCHOOL	\$ 907.50
O'HARA, LIAM	SCHOOL	\$ 219.06	OHEARN, ANN	SCHOOL	\$ 14,597.94
OKOSHI, KATHERINE	SCHOOL	\$ 112,247.09	OLIVEIRA GARCIA, MARCIO	DEPARTMENT OF PUBLIC WORKS	\$ 44,807.71
OLIVER, ARIANE	SCHOOL	\$ 60,614.90	OLIVERAS, ADIANEZ	LIBRARY	\$ 22,663.04
OLMO, ANGEL	SCHOOL	\$ 49,175.86	OLSON, PHOEBE	SCHOOL	\$ 903.63
OLSON, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 120,247.66	O'NEIL, REAGAN	RECREATION	\$ 480.00
O'NEILL, JARED	FIRE	\$ 95,372.55	O'NEILL, SHANNON	SCHOOL	\$ 130,805.27
O'REILLY, MEGAN	SCHOOL	\$ 109,310.50	O'REILLY, W SHEA	FACILITIES MAINTENANCE	\$ 2,899.63
ORME, HENRY	DEPARTMENT OF PUBLIC WORKS	\$ 36,104.62	ORME, MORGAN	DEPARTMENT OF PUBLIC WORKS	\$ 86,168.11
ORTEGA, JOSHUA	RECREATION	\$ 8,513.63	ORTIZ, COLLAZO, RUTH	SCHOOL	\$ 84,517.26
OSSMAN, MARIAN	LIBRARY	\$ 5,516.50	OSTAPCHENKO, ALEXANDER	SCHOOL	\$ 44,212.29
O'SULLIVAN, KELLY	SCHOOL	\$ 116,504.69	OWENS, LAURIE	SCHOOL	\$ 93,286.92
PAGLIONE, SARAH	COUNCIL ON AGING	\$ 19,423.76	PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 14,095.80
PALMATER, MADELYN	SCHOOL	\$ 78,187.77	PANSIRE, G WARREN	BUILDING INSPECTION	\$ 72,283.82
PAPAZIAN, DAVID	FIRE	\$ 85,508.08	PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	\$ 91,344.39
PARMIGIANE, ROGER	FACILITIES MAINTENANCE	\$ 66,728.47	PARZIVAND, ARI	SCHOOL	\$ 48,769.69
PARZIVAND, RACHEL	SCHOOL	\$ 111,323.50	PASCISCA, SUSAN	SCHOOL	\$ 12,518.94
PASKO, SUZANNE	SCHOOL	\$ 33,926.52	PATCH, GARY	SCHOOL	\$ 10,554.00
PATENAUME, MARK	DEPARTMENT OF PUBLIC WORKS	\$ 113,101.37	PATERSON, EMILY	SCHOOL	\$ 76,832.10
PATSTEAS, DANIEL	SCHOOL	\$ 110,877.11	PATUTO, NICOLE	SCHOOL	\$ 122,275.79
PAUL, ANGE-YOLO	SCHOOL	\$ 9,906.40	PAULI, ALEXANDRA	RECREATION	\$ 3,059.28
PAVENTA, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$ 20,080.50	PAYNE, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 140,189.32
PEAR, VIXEN	SCHOOL	\$ 111,397.11	PEARSON, ELIZABETH	SCHOOL	\$ 39,054.81
PEARSON, RONALD	POLICE	\$ 11,740.39	PECK, JESSICA	SCHOOL	\$ 75,069.06
PEDERSON, KIRSTEN	SCHOOL	\$ 40,454.52	PEDROLI, LAUREN	SCHOOL	\$ 132,887.53
PEKOWITZ, KAREN	SCHOOL	\$ 119,696.22	PELLEGRINI, LORETO	FACILITIES MAINTENANCE	\$ 6,374.16
PELLEGRINO, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 7,043.25	PELLEGRINO, MIA	RECREATION	\$ 3,288.30
PELLETIER, JENNIFER	SCHOOL	\$ 67,019.03	PELTIER, CYNTHIA	SCHOOL	\$ 127,791.23
PENA, ANAIS	RECREATION	\$ 5,187.00	PENO, LIDIA	SCHOOL	\$ 12,245.00
PERDONI, EMERSON	YOUTH COMMISSION	\$ 412.50	PEREZ VENTURA, JOSE	FACILITIES MAINTENANCE	\$ 60,493.77
PEREZ, FRANCIS	FACILITIES MAINTENANCE	\$ 62,165.23	PERKINS, MOLLY	SCHOOL	\$ 129,14.68
PERODEAU, KRISTINE	SCHOOL	\$ 104,871.48	PERLEGRINI, LORETO	FACILITIES MAINTENANCE	\$ 6,374.16
PERRIELLO, ELIZABETH	SCHOOL	\$ 43,008.47	PERREGAUX, NICOLE	SCHOOL	\$ 89,347.20
PERRY, SUSANNAH	SCHOOL	\$ 101,847.48	PERRY, ELIZABETH	SCHOOL	\$ 73,947.85
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE	\$ 61,052.17	PETERS, PAUL	SCHOOL	\$ 1,670.31
PETROWSKY, LEIGH	SCHOOL	\$ 169,229.84	PETERSON, JEFFREY	FIRE	\$ 3,150.00
PHILLIPS, RICKY	DEPARTMENT OF PUBLIC WORKS	\$ 16,014.00	PEVERILL-CONTI, GREGORY	LIBRARY	\$ 62,858.46
PICKETT, MARGARET	SCHOOL	\$ 14,597.57	PICKETT, ANNE	SCHOOL	\$ 96,610.68
PILCHER, JEFFREY	SCHOOL	\$ 27,209.75	PIERI, KENDALL	SCHOOL	\$ 78,000.78
PINEAU, AUSTIN	SCHOOL	\$ 49,878.87	PILECKI, FRANCIS	POLICE	\$ 227,093.27
PIRONE, LARRY	DEPARTMENT OF PUBLIC WORKS	\$ 5,425.92	PINO, MICHAEL	POLICE	\$ 125,903.43
PLATT, EZRA	SCHOOL	\$ 16,360.00	PITTS, KEVIN	SCHOOL	\$ 4,280.00
PLUNKETT, DANA	SCHOOL	\$ 6,325.14	PLATT, HENRY	RECREATION	\$ 7,167.71
POIRIER, KATHLEEN	POLICE	\$ 126,972.05	POESEL, WILLA	LIBRARY	\$ 23,369.22
POLLETO, MATTHEW	SCHOOL	\$ 128,752.08	POLCARI, ALANA	SCHOOL	\$ 34,990.50
PONTE, NICHOLAS	FACILITIES MAINTENANCE	\$ 93,052.59	POLTRINO, ALISON	SCHOOL	\$ 115,712.72
POPOVSKI, DERRICK	POLICE	\$ 112,066.09	POOLE, KAREN	SCHOOL	\$ 136,074.33
			POPOVSKI, JANET	POLICE	\$ 109,221.21

**Employee Earnings Information**

PORESKY, NATHAN	SCHOOL	\$ 2,683.44	PORTER, ERIC	FACILITIES MAINTENANCE	\$ 61,804.76
PORTER, REBECCA	SCHOOL	\$ 79,722.31	POURMAND, MAHSHID	SCHOOL	\$ 81,261.89
POWERS, KAYLA	SCHOOL	\$ 50,621.34	PRATT, FREDRICA	SCHOOL	\$ 1,067.91
PRICE, SARA	SCHOOL	\$ 49,519.11	PRICHARD, TIMOTHY	SCHOOL	\$ 53,389.93
PRINN, CAROLINE	SCHOOL	\$ 111,397.11	PULIZZI, DOROTHY	SCHOOL	\$ 108,762.63
PURCELL, ELIZABETH	SCHOOL	\$ 12,181.44	PYLE, ROBINSON	SCHOOL	\$ 16,790.00
QUIGLEY, ELIZABETH	LIBRARY	\$ 1,140.00	QUINN, ALEXA	RECREATION	\$ 2,081.06
QUINN, KARA	RECREATION	\$ 5,223.42	QUINN, MAUREEN	SCHOOL	\$ 45,141.33
QUINN, MEREDITH	SCHOOL	\$ 55,604.21	QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 110,542.63
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	\$ 132,261.11	QUINTIN, MICHAEL	FIRE	\$ 98,650.33
QUINTY, ELIZABETH	SCHOOL	\$ 89,396.68	QUIRK, ELLEN	SCHOOL	\$ 174,219.74
RABESA, LEANNE	SCHOOL	\$ 12,785.00	RABINOVITZ, SUZANNE	SCHOOL	\$ 102,844.28
RABINOWITZ, JONATHAN	SCHOOL	\$ 132,578.13	RAMOS-SANTIAGO, PAIGE-CECILY	SCHOOL	\$ 49,917.20
RASO, MADISON	SCHOOL	\$ 754.05	RAVERET, SARA	SCHOOL	\$ 268.26
RAYNER, WILLIAM	BUILDING INSPECTION	\$ 4,750.34	RAZZABONI, SARAH	SCHOOL	\$ 2,250.00
RAZZAQUE, MOHAMMED	DEPARTMENT OF PUBLIC WORKS	\$ 84,480.00	READING, CAROLINE	SCHOOL	\$ 111,628.19
REARDON, LAUREL	SCHOOL	\$ 46,653.87	REDDISH, HALEY	HUMAN RESOURCES BOARD	\$ 6,442.30
REDDY, BRIAN	SCHOOL	\$ 116,048.96	REED, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 29,854.87
REGIS, KAUAN	FACILITIES MAINTENANCE	\$ 5,941.31	REGIS, PAULO	FACILITIES MAINTENANCE	\$ 84,650.08
REICHMAN, KRISTIN	SCHOOL	\$ 5,539.35	REID, KENNETH	SCHOOL	\$ 28,475.00
REIDY, MICHAEL	SCHOOL	\$ 150,063.49	REILLY, AIDEN	RECREATION	\$ 3,976.92
REINHART, JONATHAN	LIBRARY	\$ 53,730.17	REMICK, GLENN	FACILITIES MAINTENANCE	\$ 120,307.48
RENZELLA, BRADY	RECREATION	\$ 3,423.01	RENZELLA, CALEIGH	RECREATION	\$ 2,787.40
RENZELLA, GRIFFIN	RECREATION	\$ 3,765.38	RENZELLA, JEFFREY	POLICE	\$ 209,292.48
RENZELLA, MAURA	YOUTH COMMISSION	\$ 90,893.71	RENZELLA, RYAN	RECREATION	\$ 720.00
REY, ELIZABETH	SCHOOL	\$ 91,204.98	REYNOLDS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$ 62,256.45
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	\$ 70,680.95	RICCI, JILL	SCHOOL	\$ 66,789.46
RICCI, KAREN	POLICE	\$ 72,494.29	RICH, HEATHER	SCHOOL	\$ 985.78
RICHARDS, CAROL	LIBRARY	\$ 87,793.00	RIDEOUT, THOMAS	RECREATION	\$ 1,170.00
RIDGE, ANDREA	SCHOOL	\$ 66,404.90	RILEY, ANDREW	SCHOOL	\$ 89,960.02
RIFKIN, ADAM	SCHOOL	\$ 44,268.65	RINGEL, SAMUEL	SCHOOL	\$ 106,280.40
RITCHIE, HENRY	DEPARTMENT OF PUBLIC WORKS	\$ 6,610.00	RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 121,603.99
RITTER, PETER	SCHOOL	\$ 113,898.77	RITTERBUSCH, AMY	SCHOOL	\$ 100,244.04
RIVERA, ALANNAH	PLANNING BOARD	\$ 1,269.23	RIVERA, ESPEDITO	SCHOOL	\$ 78,206.24
RIVERA, RITAJAYNE	SCHOOL	\$ 32,387.09	RIVERA, YANIRIS	SCHOOL	\$ 48,088.89
RIVERS, JENNA	RECREATION	\$ 5,406.35	RIVERS, OLIVIA	RECREATION	\$ 5,232.39
RIXON, JANET	SCHOOL	\$ 75,039.39	RIXON, JENNIFER	LIBRARY	\$ 53,474.11
ROACH, AMIE	SCHOOL	\$ 5,025.99	ROBERSON, MARJORIE	SCHOOL	\$ 1,207.50
ROBERT, REBECCA	SCHOOL	\$ 101,106.62	ROBIN, JEFFREY	SCHOOL	\$ 102,761.88
ROCCO, KIMBERLY	SCHOOL	\$ 300.00	ROCK, CHRISTY	SCHOOL	\$ 0.01
RODGER, LISA	SCHOOL	\$ 129,051.94	RODRIGUES, MANUEL	DEPARTMENT OF PUBLIC WORKS	\$ 66,017.39
RODRIGUEZ, ALFREDO	INFORMATION TECHNOLOGY	\$ 40,846.17	RODRIGUEZ, JORGE	FACILITIES MAINTENANCE	\$ 2,660.00
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 89,572.27	ROGERS, ALEXANDRA	SCHOOL	\$ 128,571.23
ROGERS, ALISON	SCHOOL	\$ 127,301.27	ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	\$ 125,641.15
ROGERS, GILLIAN	SCHOOL	\$ 127,791.23	ROMANO TOPPELBERG, SARA	SCHOOL	\$ 111,137.11
RONAN, COREY	FIRE	\$ 89,759.95	ROSE, STEPHEN	SCHOOL	\$ 128,674.52
ROSENBERG, EVAN	POLICE	\$ 268,171.55	ROSENBLUM, PAMELA	SCHOOL	\$ 131,351.11
ROSS, KELLY	SCHOOL	\$ 4,900.00	ROSSI, ELEFTHERIA	SCHOOL	\$ 30,086.74
ROTHMAN, CARA	LIBRARY	\$ 86,661.76	ROWE, ROBERT	POLICE	\$ 112,087.80
ROY, BELINDA	SCHOOL	\$ 2,559.19	ROY, CARLOS	FACILITIES MAINTENANCE	\$ 56,707.87
RUAN, ALVIN	SCHOOL	\$ 54,945.12	RUBINSTEIN, JILLIAN	SCHOOL	\$ 97,448.24
RUIZ VITTINI, HENRY	FACILITIES MAINTENANCE	\$ 404.26	RUMSEY, KATHRYN	TREASURER / COLLECTOR	\$ 68,409.86
RUTH, MALLORY	SCHOOL	\$ 36,951.59	RUVINSKAYA, IRINA	LIBRARY	\$ 49,199.62
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	\$ 133,712.55	RYDER, JOHN	FIRE	\$ 145,248.79
SAAD, NAHED	SCHOOL	\$ 34,578.75	SAARISTO, KEVIN	BUILDING INSPECTION	\$ 72,420.98
SABIN, MICHAEL	RECREATION	\$ 21,725.00	SABIN, MICHAEL	SCHOOL	\$ 8,170.99
SADASIV, RUARI	DEPARTMENT OF PUBLIC WORKS	\$ 8,086.00	SAFINA, IRINA	SCHOOL	\$ 60,117.73
SALANT, MOLLY	SCHOOL	\$ 32,800.95	SALFELDER, KATE	LIBRARY	\$ 4,436.87
SALIS, GEORGIA	SCHOOL	\$ 43,431.09	SANBORN, HEATHER	SCHOOL	\$ 132,664.56
SANCHEZ TEJEDA, BRAYARI	DEPARTMENT OF PUBLIC WORKS	\$ 1,560.00	SANCHEZ, ODESSA	SCHOOL	\$ 8,040.99
SANFORD, ELUSSA	SCHOOL	\$ 100,582.66	SANTANIAGO, SABRINA	SCHOOL	\$ 16,427.40
SANTELLI, MELISSA	SCHOOL	\$ 120,972.12	SANTISTEBAN, MAYTE	HUMAN RESOURCES BOARD	\$ 52,869.07
SANTOS, PETERSON	FACILITIES MAINTENANCE	\$ 39,732.83	SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 106,405.18
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$ 142,856.66	SARET, JOYCE	BOARD OF HEALTH	\$ 87,072.90
SARGENT, RORY	SCHOOL	\$ 34,260.97	SARMIENTO, KAREN	SCHOOL	\$ 111,211.11
SAUDER, CARRIE	LIBRARY	\$ 1,885.12	SAUER, BAHIYA	HUMAN RESOURCES BOARD	\$ 89,930.72
SAUNDERS, DEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 93,307.12	SAVARESE, RUBY	RECREATION	\$ 3,404.85
SAVIATTO, AUGUSTO	SCHOOL	\$ 108,085.12	SCAFIDI, ANTHONY	FACILITIES MAINTENANCE	\$ 7,316.41
SCAFIDI, JASON	FACILITIES MAINTENANCE	\$ 70,552.56	SCANNELL, JOANNE	MUNICIPAL LIGHT PLANT	\$ 121,979.80
SCHELLING, LYNDY	PLANNING BOARD	\$ 35,657.09	SCHLESINGER, MARLENE	SCHOOL	\$ 102,598.02
SCHMIDT, HALEY	LIBRARY	\$ 40,075.62	SCHEIMDT, JANET	SCHOOL	\$ 4,587.82
SCHMITT, JAMES	NATURAL RESOURCES COMMISSION	\$ 112,393.10	SCHNEIDER, MYLO	YOUTH COMMISSION	\$ 675.00
SCHOFIELD, BRENDA	POLICE	\$ 4,407.52	SCHOTT, MATTHEW	RECREATION	\$ 4,179.75

**Employee Earnings Information**

SCHROEDER, DANA	SCHOOL	\$ 56,799.76	SCHULTZ, EVLYN	SCHOOL	\$ 410.73
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	\$ 25,195.50	SCHULZ, ROBERT	YOUTH COMMISSION	\$ 1,102.50
SCHWARTZ, LEAH	SCHOOL	\$ 16,587.85	SCIERA, KARI	SCHOOL	\$ 102,467.90
SCOPA, DOMENIC	POLICE	\$ 120,295.46	SCOTLAND, KRISTIN	SCHOOL	\$ 37,979.51
SCOTT, ROXANNE	SCHOOL	\$ 93,791.20	SCOTT, STEVEN	SCHOOL	\$ 133,835.07
SCULLY, KODY	DEPARTMENT OF PUBLIC WORKS	\$ 74,443.07	SELLITTO, AMELIA	BOARD OF HEALTH	\$ 33,042.21
SELVIDGE, MAUREEN	FINANCIAL SERVICES	\$ 69,018.42	SEMEDO, ARIANNA	RECREATION	\$ 3,531.69
SENTER, KENAN	FIRE	\$ 109,518.09	SEPINUCK, STEFANI	SCHOOL	\$ 112,090.04
SETH, JONATHAN	FACILITIES MAINTENANCE	\$ 4,549.67	SGAMBATI, MEGHAN	SCHOOL	\$ 375.00
SGANGA, ALI	SCHOOL	\$ 90,543.05	SHAIR, MITCHE	BUILDING INSPECTION	\$ 4,533.72
SHANAHAN, PATRICK	FACILITIES MAINTENANCE	\$ 54,348.21	SHARPE, ILENE	SCHOOL	\$ 705.83
SHATTUCK, COLLIN	SCHOOL	\$ 142,384.84	SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 49,350.00
SHAW, REBECCA	SCHOOL	\$ 17,855.00	SHAY, JOSEPH	SCHOOL	\$ 69,247.79
SHEEHAN, JILL	MUNICIPAL LIGHT PLANT	\$ 28,683.14	SHEEHAN, LISA	SCHOOL	\$ 79,880.26
SHEPARD, JANAINA	SCHOOL	\$ 52,679.24	SHEPARDSON, BRICE	SCHOOL	\$ 111,177.11
SHERIDAN, PAMELA	SCHOOL	\$ 103,610.74	SHERMAN, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 57,263.26
SHERMAN, LAUREN	SCHOOL	\$ 5,025.99	SHORE, BRIAN	POLICE	\$ 188,987.13
SHORR, STACY	SCHOOL	\$ 72,061.77	SHOWSTEAD, SCOTT	POLICE	\$ 217,981.38
SHUFRO, JANE	BOARD OF HEALTH	\$ 658.72	SHULMAN, NATHAN	SCHOOL	\$ 63,039.97
SHUMAKER, JACEY	SCHOOL	\$ 128,527.88	SHUMWAY, BENJAMIN	SCHOOL	\$ 15,952.35
SHURTLEFF, THERESE	POLICE	\$ 83,806.16	SHUTTS, MARIA-JILA	RECREATION	\$ 217.50
SIEGEL, LISA	SCHOOL	\$ 1,314.34	SILVA, JOHN	SCHOOL	\$ 42,981.26
SILVER, RACHEL	SCHOOL	\$ 129,961.76	SILVERMAN, DANIELLE	SCHOOL	\$ 136,513.12
SIMONDS, GREGORY	SCHOOL	\$ 26,810.00	SIMPSON, JORDAN	SCHOOL	\$ 58,627.80
SIRAFOS, SOCRATES	BUILDING INSPECTION	\$ 75,316.05	SJOSTEDT, MEGHAN	SCHOOL	\$ 120,214.95
SLEEPER, KENDRA	SCHOOL	\$ 38,373.69	SLYNE, ALISON	SCHOOL	\$ 39,136.39
SLYNE, PATRICIA	SCHOOL	\$ 73,632.88	SLYWOTZKY, NINA	SCHOOL	\$ 78,209.90
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 90,469.81	SMITH, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 112,115.11
SMITH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 88,907.59	SMITH, EMMA	SCHOOL	\$ 78,881.89
SMITH, GRANT	SCHOOL	\$ 169,229.84	SMITH, IAN	SCHOOL	\$ 492.88
SMITH, JENNIFER	POLICE	\$ 68,240.80	SMITH, MEGHAN	SCHOOL	\$ 136.91
SMITH, NANCY	SCHOOL	\$ 138,783.41	SMITH, SCOTT	FIRE	\$ 117,707.21
SMITH, VERONICA	SCHOOL	\$ 219.06	SMUS, JOSEPH	FACILITIES MAINTENANCE	\$ 70,508.48
SNYDER, KRISTEN	SCHOOL	\$ 40,513.52	SOAR, DAVID	FIRE	\$ 179,230.60
SOBKOWICZ, KATHRYN	SCHOOL	\$ 7,775.73	SODERLING, ALEXANDER	SCHOOL	\$ 438.12
SODERLING, JULIETTE	SCHOOL	\$ 629.79	SOHOHO, CYNTHIA	SCHOOL	\$ 3,615.60
SORRELL, DANIEL	SCHOOL	\$ 12,836.62	SOSA, ALVARO	MUNICIPAL LIGHT PLANT	\$ 97,644.92
SOTO, ELIZABETH	SCHOOL	\$ 38,713.64	SOZIO, JANET	SCHOOL	\$ 153,370.52
SPANGLER, CAROLYN	SCHOOL	\$ 112,229.96	SPEED, KATHERINE	SCHOOL	\$ 85,939.43
SPENCER, BRIAN	POLICE	\$ 51,789.39	SPENCER, RENEE	POLICE	\$ 4,520.43
SPEROS, CATHERINE	RECREATION	\$ 4,791.90	SPICER, JOSHUA	LIBRARY	\$ 37,848.12
SPIEGEL, TRACY	SCHOOL	\$ 12,658.76	SPILKA, JULIE	SCHOOL	\$ 114,178.60
SPOLIDORO, CHRIS	SCHOOL	\$ 102,214.50	SPRAGUE, MARIA	SCHOOL	\$ 39,788.69
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE	\$ 60,236.74	SPRUILL, VALERIE	SCHOOL	\$ 103,044.48
SQUATRITO, STACEY	SCHOOL	\$ 10,412.36	SRIRAM, RANJANI	SCHOOL	\$ 129,768.40
SSEMPALA, PRESTON	RECREATION	\$ 1,517.75	STACEY, CAROLINE	SCHOOL	\$ 3,464.95
STACEY, SHERYL	SCHOOL	\$ 119,812.96	STACY, KRISTEN	SCHOOL	\$ 151,899.80
STANLEY, KATHRYN	SCHOOL	\$ 97,410.84	STANMYER, ALEXANDER	SCHOOL	\$ 95,388.85
STAPLETON, HEIDI	RECREATION	\$ 64,255.97	STARCK, SOPHIE	RECREATION	\$ 3,873.45
STARK, VALERIE	SCHOOL	\$ 29,344.13	ST-AUBIN, RYAN	SCHOOL	\$ 125,742.63
STAUNTON, CHRISTINA	SCHOOL	\$ 133,092.18	STEERE, JOHN	SCHOOL	\$ 125,944.29
STEINBERG, COLIN	DEPARTMENT OF PUBLIC WORKS	\$ 8,372.02	STEINBERG, SARAH	SCHOOL	\$ 114,193.57
STEINHILBER, JODY	SCHOOL	\$ 16,172.03	STEINMAN, ANNA	LIBRARY	\$ 15,893.31
STEPHENS, JACKSON	FACILITIES MAINTENANCE	\$ 3,517.15	STEPHENSON, RACHEL	LIBRARY	\$ 15,580.46
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 95,851.63	STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	\$ 31,116.60
STEWART, RACHEL	SCHOOL	\$ 127,791.23	STICKLE, ERIN	SCHOOL	\$ 135,918.02
STOETZEL, KRISTIN	SCHOOL	\$ 131,291.23	STOLAKIS, MIA	RECREATION	\$ 4,302.36
STONE-DILIBERTO, KRISTI	SCHOOL	\$ 125,944.25	STOUDEMIRE, SAMUEL	RECREATION	\$ 5,381.80
STRIELKAUSAKS, NICOLE	SCHOOL	\$ 42,445.06	STROTHEN, SHERYL	FINANCIAL SERVICES	\$ 120,823.34
STURMAN, HILLARY	SCHOOL	\$ 119,772.12	SULLIVAN, AIDEN	FACILITIES MAINTENANCE	\$ 407.15
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	\$ 68,510.22	SULLIVAN, BRITTANY	POLICE	\$ 65,599.39
SULLIVAN, CARRIE	SCHOOL	\$ 1,177.43	SULLIVAN, CATHERINE	SCHOOL	\$ 104,200.80
SULLIVAN, DARREN	SCHOOL	\$ 5,789.01	SULLIVAN, ERIN	SCHOOL	\$ 102,507.46
SULLIVAN, GERARD	FIRE	\$ 20,509.40	SULLIVAN, KARA	SCHOOL	\$ 140,646.17
SULLIVAN, KATHRYN	RECREATION	\$ 4,477.50	SULLIVAN, KATHRYN	SCHOOL	\$ 5,025.99
SULLIVAN, LIAM	SCHOOL	\$ 5,789.01	SULLIVAN, MACKENZIE	SCHOOL	\$ 38,396.53
SULLIVAN, MARCIA	SCHOOL	\$ 120,988.95	SULLIVAN, SARA	SCHOOL	\$ 103,233.79
SULLIVAN, WAYNE	FACILITIES MAINTENANCE	\$ 4,500.00	SUMMERS, JULIA	SCHOOL	\$ 47,277.88
SUMMERRILLE, GRACELYN	SCHOOL	\$ 1,670.31	SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$ 73,571.53
SUSI, KATIE	SCHOOL	\$ 107,030.04	SUSSMAN, JOANINA	SCHOOL	\$ 43,990.83
SUTHERLAND, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 21,899.95	SUTHERLAND, SARAH	SCHOOL	\$ 9,050.00
SUTTIL, JENNIFER	SCHOOL	\$ 38,122.67	SWEENEY, MICHAEL	BUILDING INSPECTION	\$ 76,544.36
SWEET, JULIA	SCHOOL	\$ 8,479.53	SWENSON, JACK	DEPARTMENT OF PUBLIC WORKS	\$ 2,056.00

**Employee Earnings Information**

SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 24,109.50	SYWETZ, CHRISTOPHER	SCHOOL	\$ 15,977.35
SZCZEBAK, SCOTT	HUMAN RESOURCES BOARD	\$ 88,145.68	TAFT, KRISTEN	LIBRARY	\$ 43,749.26
TAI, CHRISTINA	SCHOOL	\$ 54,950.05	TAKACS, DEBRA	PLANNING BOARD	\$ 14,377.50
TAMBORRA, CHRISTOPHER	SCHOOL	\$ 27,979.23	TANG, COLLEEN	SCHOOL	\$ 119,434.95
TARLIN, MICHAEL	SCHOOL	\$ 1,000.00	TARNAUSKAS, ASHLEY	SCHOOL	\$ 127,791.23
TASCIONE, SAMUEL	RECREATION	\$ 4,859.46	TAYLOR, BRUCE	SCHOOL	\$ 48,681.09
TAYLOR, KATHERINE	SCHOOL	\$ 95,389.01	TAYLOR, SHERLY	SCHOOL	\$ 76,750.56
TEDESCHI, DANIEL	FIRE	\$ 125,495.49	TEDESCHI, MATTHEW	FIRE	\$ 134,063.58
TEDESCHI, TODD	VETERANS SERVICES	\$ 69,646.38	TELLINI, DEBORAH	POLICE	\$ 116,016.53
TEMPLE, MARIA	SCHOOL	\$ 38,076.05	TENSEN, MARGARET	SCHOOL	\$ 39,004.41
TERENTIEVA, MARIA	SCHOOL	\$ 65,306.71	TESTA, COREY	BOARD OF SELECTMEN	\$ 94,000.01
TETEL, ISAAC	RECREATION	\$ 4,946.94	TEREAULT, MARJORY	SCHOOL	\$ 3,825.00
TEXTER, LAUREN	SCHOOL	\$ 73,558.15	THALER-SROUSSI, EVA	LIBRARY	\$ 63,003.40
THERIAULT, ELLEN	SCHOOL	\$ 131,221.11	THOE, WILLINE	SCHOOL	\$ 7,085.00
THOMAS, ANNA	YOUTH COMMISSION	\$ 1,020.00	THOMPSON, JACOB	DEPARTMENT OF PUBLIC WORKS	\$ 92,260.17
THOMPSON, KRISTINA	SCHOOL	\$ 114,525.84	THOMPSON, MICHAEL	INFORMATION TECHNOLOGY	\$ 113,586.67
THOMPSON, SADIE	LIBRARY	\$ 53,581.40	THURBER, KAREN	SCHOOL	\$ 71,453.96
TIERNEY, ALEXA	SCHOOL	\$ 5,573.63	TIKHE, PRITHVI	SCHOOL	\$ 11,889.53
TOBIAS, TELMA	FACILITIES MAINTENANCE	\$ 31,312.63	TOLI, DONALD	FIRE	\$ 145,932.60
TOLLA, HANNAH	SCHOOL	\$ 136,235.02	TOMASHEFSKY, ANN	SCHOOL	\$ 50,935.07
TOOMEY, KAREN	SCHOOL	\$ 10,711.24	TOSTI, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 80,794.70
TRACEY, WILLIAM	SCHOOL	\$ 5,789.01	TRACH, SANDRA	SCHOOL	\$ 185,669.90
TRANI, CORINNE	SCHOOL	\$ 78,799.57	TRASK, JULIE	SCHOOL	\$ 142,685.81
TRAVERS, MICHAEL	SCHOOL	\$ 103,970.88	TREMLETT, SAMANTHA	SCHOOL	\$ 75,554.84
TREVISANI, ELIZABETH	SCHOOL	\$ 38,345.20	TRIFLETTI, TARA	SCHOOL	\$ 130,245.21
TRIPP, SCOTT	FACILITIES MAINTENANCE	\$ 18,526.04	TRIFATTER, JESSICA	SCHOOL	\$ 131,627.39
TSAI, CHIEH-YING	SCHOOL	\$ 2,543.70	TUNNERA, STEPHANIE	NATURAL RESOURCES COMMISSION	\$ 51,340.66
TURCO, AUDREY	SCHOOL	\$ 273.82	TURINI, JOSHUA	MUNICIPAL LIGHT PLANT	\$ 152,965.76
TURNER, ANNA	RECREATION	\$ 1,798.20	TUSINO, ROBIN	HUMAN RESOURCES BOARD	\$ 11,688.15
TUSLER, CORYDON	SCHOOL	\$ 8,690.99	TUSLER, JOHN	DEPARTMENT OF PUBLIC WORKS	\$ 109,146.13
TUSLER, JULIANNA	SCHOOL	\$ 43,479.50	ULLIAN, LAURETTE	SCHOOL	\$ 39,019.75
VACARO, KEVIN	SCHOOL	\$ 84,995.41	VALARIOTTI, MARGARET	SCHOOL	\$ 45,099.46
VAN DYKE, ALEX	RECREATION	\$ 4,531.05	VAN GEEL, THOMAS	SCHOOL	\$ 127,791.23
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	\$ 117,141.95	VASIL, KATHERINE	SCHOOL	\$ 91.63
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE	\$ 82,755.58	VAZALWAR, KETKI	SCHOOL	\$ 14,759.10
VENDETTI, ALEXANDRA	SCHOOL	\$ 84,238.57	VENDITTO, KAREN	SCHOOL	\$ 123,904.00
VENTURA, ISABELLA	SCHOOL	\$ 1,807.22	VENUTO, REBECCA	SCHOOL	\$ 57,013.55
VERNER, JACK	MUNICIPAL LIGHT PLANT	\$ 177,528.93	VERNER, SEAN	MUNICIPAL LIGHT PLANT	\$ 123,480.68
VERRET, JULIANNE	SCHOOL	\$ 132,561.11	VERYZER, JOHN	SCHOOL	\$ 38,134.73
VICTOR, NIKENSON	FACILITIES MAINTENANCE	\$ 60,429.91	VIGNAUX, WENDY	SCHOOL	\$ 11,785.00
VINES, SHAYLA	SCHOOL	\$ 133,831.29	VISCO, MONICA	SCHOOL	\$ 175,552.97
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$ 122,263.80	VLASS, MADISON	PLANNING BOARD	\$ 61,745.00
WACHS, JONATHAN	SCHOOL	\$ 121,707.99	WAGNER, MARTIN	SCHOOL	\$ 119,434.95
WAGNER, SCOTT	POLICE	\$ 228,897.47	WAGSTAFF, MATTHEW	FIRE	\$ 114,726.78
WAINGER, ERICA	LIBRARY	\$ 22,618.22	WAINWRIGHT, AMY	SCHOOL	\$ 5,832.01
WAISEL, KATHERINE	SCHOOL	\$ 82.15	WALDMAN, EMILY	SCHOOL	\$ 1,770.00
WALDMAN, RICHARD	COUNCIL ON AGING	\$ 11,112.20	WALDRIP, SABRINA	SCHOOL	\$ 73,438.47
WALENDIN, MARGARET	SCHOOL	\$ 140,087.00	WALKER, ALAN	BUILDING INSPECTION	\$ 71,060.31
WALKER, WINSTON	POLICE	\$ 19,235.52	WALL, MATTHEW	POLICE	\$ 135,931.90
WALLACE, JHANA	BOARD OF HEALTH	\$ 81,638.18	WALSH, BRIAN	SCHOOL	\$ 4,019.01
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	\$ 12,574.61	WALSH, JULIA	SCHOOL	\$ 4,104.99
WALSH, KAREN	SCHOOL	\$ 111,501.54	WALSH, KRISTEN	SCHOOL	\$ 109,780.76
WARD, COLIN	SCHOOL	\$ 78,731.56	WARMINGTON, ANNLOUISE	SCHOOL	\$ 130,541.49
WALENDIN, MARGARET	SCHOOL	\$ 15,893.29	WASIK, STEPHEN	RECREATION	\$ 3,589.56
WASSEL, MATTHEW	SCHOOL	\$ 135,721.11	WASSERMAN, ABIGAIL	SCHOOL	\$ 68,720.29
WATERS, CRYSTAL	SCHOOL	\$ 74,004.34	WATKINS, DAVID	FACILITIES MAINTENANCE	\$ 96,498.71
WEBER-VINA, ERIKA	SCHOOL	\$ 134,216.85	WEENE, JENNA	SCHOOL	\$ 4,326.38
WEILER, EMMA	LIBRARY	\$ 87,019.42	WEIR, MICHELLE	SCHOOL	\$ 114,445.26
WEIRICK, CHAD	SCHOOL	\$ 49,844.71	WEISMER, PATRICIA	SCHOOL	\$ 115,537.31
WEBURN, MARSHA	SCHOOL	\$ 13,956.25	WELLFORD, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 66,732.72
WELLS, SAMUEL	SCHOOL	\$ 24,842.31	WENSINK, AMY	SCHOOL	\$ 10,930.00
WENTZELL, JOHN	SCHOOL	\$ 18,560.34	WHALEN, LILY	SCHOOL	\$ 48,423.05
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 121,823.87	WHEELER, ELIZABETH ANN	SCHOOL	\$ 105,130.43
WHEELER, JOANNE	SCHOOL	\$ 58,008.59	WHITE, ANDREA	SCHOOL	\$ 41,180.70
WHITE, NATHAN	FIRE	\$ 103,199.83	WHITEHOUSE, SUZANNE	SCHOOL	\$ 2,259.14
WHITHAM, DONNA	TOWN CLERK	\$ 78,040.90	WHITTAKER-SMITH, EMILY	BOARD OF HEALTH	\$ 55,474.14
WHITMORE, FREDERICK	POLICE	\$ 195,195.91	WHYNOT, LYNN	FINANCIAL SERVICES	\$ 134,238.05
WILDER, RICHARD	MUNICIPAL LIGHT PLANT	\$ 34,000.92	WILKINS, NORA	SCHOOL	\$ 140,849.80
WILDRIDGE, KIMBERLY	SCHOOL	\$ 129,461.21	WILLIAMS, BRYCE	DEPARTMENT OF PUBLIC WORKS	\$ 46,846.20
WILLIAMS, ELAINE	SCHOOL	\$ 568.20	WILLIAMS, LIAM	SCHOOL	\$ 36,904.83
WILLIAMS, SARAH	SCHOOL	\$ 114,996.95	WILLINS, TERRY	SCHOOL	\$ 355.97
WILSON, FRANK	COUNCIL ON AGING	\$ 5,609.19	WILSON, KATHERINE	SCHOOL	\$ 90,108.85
WILSON, KATHRYN	SCHOOL	\$ 2,525.60	WILSON, KERRY	SCHOOL	\$ 113,127.11

**Employee Earnings Information**

WINER, DANIEL	LIBRARY	\$ 39,327.38	WISE, DENNIS	SCHOOL	\$ 315.96
WOLF, USA	MUNICIPAL LIGHT PLANT	\$ 96,744.92	WOOD, DAVID	MUNICIPAL LIGHT PLANT	\$ 93,076.93
WOODRING, LILY	SCHOOL	\$ 50,142.64	WOODS, TRISTAN	FACILITIES MAINTENANCE	\$ 4,692.00
WOZNIAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 69,845.90	WRIGHT, CANDYCE	MUNICIPAL LIGHT PLANT	\$ 70,892.54
WRIGHT, HEIDI	LIBRARY	\$ 28,277.37	WU, CHAO	FACILITIES MAINTENANCE	\$ 55,593.65
WU, LINDEN	SCHOOL	\$ 4,975.00	WYMAN, GABRIELE	POLICE	\$ 1,285.53
WYTRYCH, JORDAN	SCHOOL	\$ 5,696.25	XU, YIHONG	SCHOOL	\$ 115,396.09
YAILAIA, VERONICA	SCHOOL	\$ 42,905.01	YAMAGUCHI, LINDSEY	SCHOOL	\$ 133,774.81
YANG, QUANWEN	SCHOOL	\$ 1,861.98	YANG, ZIYUE	FACILITIES MAINTENANCE	\$ 408.77
YARDLEY, SHARON	BOARD OF HEALTH	\$ 494.12	YEAGLE, ROBERT	POLICE	\$ 98,560.00
YEE, BEVERLY	FACILITIES MAINTENANCE	\$ 58,042.02	YEN, LUCY	FACILITIES MAINTENANCE	\$ 49,956.98
YONG, DEBORAH	LIBRARY	\$ 118.00	YOUNG, RICHARD	SCHOOL	\$ 30,184.68
ZABCHUK, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$ 121,704.62	ZAGAMI, ADRIANA	SCHOOL	\$ 136.91
ZAJAC, MYRON	SCHOOL	\$ 720.00	ZAKAK, DANA	SCHOOL	\$ 42,335.50
ZANCA, RACHEL	SCHOOL	\$ 65,973.49	ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 130,488.07
ZHANG, ALICE	SCHOOL	\$ 382.50	ZHOU, MIN	SCHOOL	\$ 128,091.23
ZHU, FEI	SCHOOL	\$ 37,624.73	ZIEMINSKI, REBECCA	SCHOOL	\$ 159,344.82
ZIMMER, ELISABETH	SCHOOL	\$ 114,278.79	ZIMMERMAN, JANET	SCHOOL	\$ 8,660.00
ZINCK, DIANE	SCHOOL	\$ 59,567.87	ZINCK, KATHERINE	SCHOOL	\$ 40,480.19

## Vendors Over \$5000

Vendor Number	Vendor Name	YTD Purchases	Vendor Number	Vendor Name	YTD Purchases
24413	AA TRANSPORTATION, INC	\$ 76,574.00	1625	ABC-CLIO, LLC	\$ 5,408.00
5570	ABDO PUBLISHING, INC	\$ 6,534.00	381795	ABDO ENERGY MANAGEMENT, LLC	\$ 29,950.00
384106	ABRAMSON, EVAN	\$ 9,279.00	7152	ACADEMIC THERAPY PUBLICATIONS	\$ 12,408.00
822150	ACCEPT EDUCATION COLLABORATIVE	\$ 788,231.89	372501	ACT, INC	\$ 5,130.00
386411	ACTION APPAREL, LLC	\$ 26,746.99	335700	ACUTY SPECIALTY PRODUCTS GROUP, INC	\$ 5,605.42
376585	ADZ DYLAN P & ALLYSON	\$ 30,959.64	10009	ADVANCED PRESENTATION SYSTEMS, INC	\$ 137,671.33
385881	ADVANTAGE ARCHIVES	\$ 20,773.25	800127	AIR CLEANING SPECIALISTS OF NEW ENGLAND	\$ 13,842.06
4622	AIREX FILTER CORP	\$ 47,943.25	384139	ALBANY ROAD - WELLESLEY LLC	\$ 133,413.28
378812	ALFRED L BROWN ASSOCIATES, INC	\$ 12,615.26	372250	ALL RIGHT MAILING, INC	\$ 14,327.36
7300	ALL STATES ASPHALT, INC	\$ 122,789.30	20203	ALL TRAFFIC SOLUTIONS	\$ 11,637.50
800139	ALPHA ANALYTICAL, INC	\$ 48,505.20	380855	ALTA ENTERPRISES, LLC	\$ 16,646.42
800243	ALTEC, INC	\$ 10,785.04	377463	ALUTUS DENTAL INSURANCE CO, INC	\$ 976,819.80
384900	AMAZON CAPITAL SERVICES, INC	\$ 226,059.67	384921	AMCS GROUP INC	\$ 46,350.00
134949	AMERICAN AUTOMOTIVE AFTERMARKET, INC	\$ 5,907.86	385011	AMERICAN ENTERTAINMENT INTERNATIONAL, INC.	\$ 21,250.00
12200	AMERICAN PUBLIC POWER ASSOCIATION	\$ 16,199.24	382091	AMERICAN TOWER CORPORATION	\$ 114,104.27
373402	AMPLIFY EDUCATION, INC	\$ 7,827.50	386907	ANATOMAGE, INC	\$ 105,115.00
373339	ANDREWS TECHNOLOGY HIMS, INC	\$ 30,869.00	17350	APPLE INC	\$ 884,130.45
800232	APPLIED MICROIMAGE CORP	\$ 5,522.50	20290	AQUA BARRIERS, INC	\$ 44,567.39
385630	AQUA LABORATORIES INC	\$ 42,028.01	386129	ARAMSCO, INC	\$ 7,433.76
384629	ARCHITISTS LLC	\$ 7,000.00	379562	ARCHIVESOCIAL INC	\$ 1,287.40
18994	ARROW PAPER CORP	\$ 10,634.06	146700	ARTHUR J HURLEY CO, INC	\$ 1,423,970.70
372136	ASANA, INC	\$ 7,650.00	23069	ATLANTIC TACTICAL, INC	\$ 13,712.55
386495	AUBERT, NORMAN J, JR	\$ 5,252.00	23914	AUTOZONE NORTHEAST, INC	\$ 8,041.63
819314	AXON ENTERPRISE, INC	\$ 6,601.20	22892	AYACHT TECHNOLOGY EQUIPMENT SOLUTIONS, LLC	\$ 61,500.76
4143	B&H PHOTO & ELECTRONICS CORP	\$ 11,115.90	1883	BAILEY POTTERY EQUIPMENT CORP	\$ 12,203.89
25700	BALLARD MACK SALES & SERVICE, INC	\$ 8,080.25	26500	BANK OF AMERICA	\$ 9,022.20
385698	BANKS, JAMES T	\$ 6,000.00	26600	BANNER SYSTEMS OF MA, INC	\$ 9,660.50
801180	BARBARO CONSTRUCTION CO, INC	\$ 264,010.05	808360	BARBATO, GERARD J, SR	\$ 6,089.60
374664	BARRETT PLANNING GROUP, LLC	\$ 11,324.00	386049	BARRY, KELLY W	\$ 7,776.00
371738	BAY STATE CONFERENCE	\$ 9,300.00	29150	BAY STATE ENVELOPE, INC	\$ 5,301.72
376157	BAYSTATE INTERPRETER'S, INC	\$ 111,084.74	382409	BAYSTATE SHREDDING LLC	\$ 9,324.10
384905	BC SOLUTIONS, LLC	\$ 6,030.55	25584	BCM CONTROLS CORP	\$ 180,418.83
801533	BEDE, ALAIN JAMES	\$ 13,950.72	801665	BELMONT PRINTING CO	\$ 7,099.10
373791	BENSON, DIANE	\$ 72,397.50	801723	BETTA GROUP, INC	\$ 69,470.91
801725	BETH ISRAEL DEACONESS HOSPITAL - NEEDHAM	\$ 15,748.86	16027	BIBLIOTHECA, LLC	\$ 63,428.46
34800	BIGELOW NURSERIES, INC	\$ 13,022.90	383829	BIBCLARD INVESTMENTS LLC	\$ 75,000.00
386185	BLACKSTONE ENVIRONMENTAL SOLUTIONS LLC	\$ 15,975.00	25448	BLUME, ALLAN S	\$ 5,672.50
385116	BLUSKY RESTORATION CONTRACTORS, LLC	\$ 50,000.00	36950	BOBCAT OF BOSTON, INC	\$ 44,934.46
37480	BORDEN & REMINGTON CORP	\$ 96,437.36	382582	BOSTON GAS COMPANY	\$ 414,075.66
383433	BOSTON HIGASHI SCHOOL	\$ 111,215.09	373000	BOWLING, MATTHEW	\$ 9,004.00
25828	BOSTON PUBLIC SCHOOLS	\$ 42,186.06	5028	BRIGHTLY SOFTWARE, INC	\$ 23,407.79
20320	BRENTAG NORTH AMERICA, INC	\$ 17,798.96	802586	BROCCOLI HALL, INC	\$ 31,130.77
376676	BRIGHTVIEW ENERGY, LLC	\$ 5,799.07	22922	BROOKLINE LOCK CO, INC	\$ 59,462.21
386347	BROOKLINE ICE COMPANY, LLC	\$ 19,540.00	375697	BROWNSTONE EXPLORATION & DISCOVERY PARK, LLC	\$ 5,286.20
385452	BROTHERS ELECTRICAL CORPORATION	\$ 914,270.50	385191	BURNS & LEVINSON LLP	\$ 5,154.15
373237	BUCK INSTITUTE FOR EDUCATION	\$ 11,589.00	79100	BUSINESS CARD	\$ 89,234.29
4621	BURTON, JEFFREY S	\$ 10,559.96	372620	CAULX, INC	\$ 10,970.52
381731	C.A. WOOD ENVIRO, LLC	\$ 522,753.13	383305	CANNON TECHNOLOGIES INC	\$ 465,697.87
803151	CANNON COCHRAN MANAGEMENT SERVICES, INC	\$ 18,750.00	381121	CAPTAIN MARDEN'S SEAFOODS HOLDING TRUST	\$ 6,180.00
52970	CARPON LIGHTING & SOUND CO, INC	\$ 9,653.54	21268	CARDMEMBER SERVICE	\$ 101,102.40
386974	CARBIDE 3D LLC	\$ 7,390.00	18575	CAROUSEL INDUSTRIES OF NORTH AMERICA, INC	\$ 21,343.15
53900	CAROLINA BIOLOGICAL SUPPLY CO	\$ 16,572.51	803361	CARVICHO GREENHOUSES, INC	\$ 17,265.50
385420	CARROLL, DAVID	\$ 8,612.32	820167	CELLOCO PARTNERSHIP	\$ 119,397.55
56265	COW GOVERNMENT, INC	\$ 264,777.29	378313	CENTER FOR APPLIED BEHAVIORAL INSTRUCTION	\$ 415,474.82
805650	CENGAGE LEARNING	\$ 62,747.40	230505	CENTER FOR RESPONSIVE SCHOOLS, INC	\$ 31,275.00
803400	CENTER FOR ECOTECHNOLOGY, INC	\$ 45,914.85	1736	CENTRAL POLY-BAG CORP	\$ 5,604.75
370565	CENTRAL MASS SIGNAL, LLC	\$ 6,304.50	59300	CHADWICK-BARROSS, INC	\$ 91,523.57
383756	CERO COOPERATIVE, INC	\$ 15,552.42	378591	CHARLES RIVER AQUATICS, INC	\$ 52,215.00
371357	CHALLENGE SUCCESS	\$ 7,500.00	384360	CHILDREN'S SPORTS MEDICINE FOUNDATION, INC	\$ 17,449.00
384745	CHEMTEK, INC	\$ 15,693.17	11195	CHUBB & SON	\$ 73,987.00
385394	CHRISTOPHER ARNOLD	\$ 32,000.00	8270	CITIBANK (SOUTH DAKOTA), NA	\$ 102,317.44
2917	CINTAS CORP	\$ 45,079.83	373988	CITRON HYGIENE U.S CORP	\$ 19,094.50
382561	CITIBANK, N.A.	\$ 54,781.44	385645	CLANCY BROTHERS PEST CONTROL LLC	\$ 14,465.00
372676	CIVICPLA, LLC	\$ 9,099.45	385775	CLEAN RESTROOM RENTALS, INC	\$ 17,653.00
803799	CLEAN HARBORS ENVIRONMENTAL	\$ 300,973.81	372661	CLEARGOV, INC	\$ 8,195.45
803796	CLEAN VENTURE, INC	\$ 56,077.15	65395	CLEAVES CO, INC	\$ 10,484.33
2049	CLEARWAY SCHOOL	\$ 119,521.04	22382	COATINGS CORP	\$ 7,600.00
384262	CLOUD CITY DRONES LLC	\$ 6,157.00	385649	COHEN, LINDSEY	\$ 6,524.00
385303	CODE RED CONSULTANTS	\$ 11,528.10	380615	COLONIAL FORD	\$ 310,490.26
373812	COLLINS, MEGHAN	\$ 5,335.97	802960	COMCAST OF MASSACHUSETTS, INC	\$ 79,854.74
386575	COMBAT READY FIRE TRAINING, LLC	\$ 8,344.96	7005	COMMON CENTE EMS SUPPLY, LLC	\$ 0,000.65
13556	COMMITTEE FOR CHILDREN	\$ 14,329.60	186302	COMMONWEALTH OF MASSACHUSETTS (DEP)	\$ 9,845.14
185750	COMMONWEALTH OF MASSACHUSETTS BUREAU OF ACCOUNTS	\$ 860,747.00	17274	COMMONWEALTH OF MASSACHUSETTS (MA PENSION RESERVES)	\$ 12,494,724.00
187370	COMMONWEALTH OF MASSACHUSETTS (FIREARMS)	\$ 9,825.00	186815	COMMONWEALTH OF MASSACHUSETTS (WITHHOLDING TAX)	\$ 5,227,587.91
186830	COMMONWEALTH OF MASSACHUSETTS (SALES TAX)	\$ 641,772.26	384824	COMPREHENSIVE BENEFIT ADMINISTRATORS, INC	\$ 204,634.24
803965	COMMONLY THERAPEUTIC DAY SCHOOL, INC	\$ 113,977.48	386223	CONKLIN OFFICE SERVICES, INC	\$ 15,389.40
803978	CONCORD AREA SPECIAL ED COLLABORATIVE	\$ 168,764.16	383369	CONSIGLI CONSTRUCTION CO., INC	\$ 11,988,953.81
382397	CONNOLLY BUICK CO., INC	\$ 51,434.82	9590	COPLEY PLAZA HOTEL OPERATING CO	\$ 52,223.48
384377	CONVERGEONE, INC	\$ 132,428.90	16346	CORE & MAIN, LP	\$ 8,348.18
385692	CORBIN SEATING COMPANY, LLC	\$ 8,889.00	375030	CORT BUSINESS SERVICES CORP	\$ 33,792.60
380235	CORPORATE DIRECT APPAREL LLC	\$ 9,591.00	804332	COTTING SCHOOL, INC	\$ 119,619.33
374858	COTE, MOLLY	\$ 6,055.00	247118	COUNTY OF PLYMOUTH	\$ 5,761.32
375185	COUGHLAN COMPANIES, LLC	\$ 9,247.76	383945	CRAIBREE MCGRATH ASSOCIATES, INC	\$ 14,030.00
78300	CRAB APPLE WHITEWATER	\$ 6,464.00	20839	CREATIVE PRINT PRODUCTS, INC	\$ 12,041.69
18230	CREATIVE OFFICE PAVILION, LLC	\$ 105,097.86	12245	CROSSROADS CONTINUUM, INC	\$ 88,032.04
385147	CROMPCO LLC	\$ 26,980.80	81300	CUMMINS NORTHEAST, INC	\$ 24,990.72
373019	CROWN CASTLE INTERNATIONAL CORP	\$ 43,096.26	381361	CUSTOMKIN PARENT, LLC	\$ 5,557.90
386340	CURBS ENTERPRISE, INC	\$ 9,200.00	383308	D & C CONSTRUCTION CO INC	\$ 64,884.42
804770	CYBER COMMUNICATIONS, INC	\$ 8,167.30	11841	DAGLE ELECTRICAL CONSTRUCTION CORP	\$ 38,383.00
7762	DBD PRODUCTS, INC	\$ 199,699.86	24136	DAMIANAKOS, CHRIS	\$ 5,720.00
4014	DAIKIN APPLIED AMERICAS INC	\$ 30,124.26	370530	DANKRIS BUILDERS CORP	\$ 18,190.00
386446	DAN K GORDON ASSOCIATES, INC	\$ 13,765.55	384463	DATA TRANSFER SOLUTIONS, LLC	\$ 5,994.00
374968	DASHER PRINTING SERVICES, INC	\$ 5,400.00			

## Vendors Over \$5000

384454	D'AURIA, JOHN	\$ 10,062.50	375085	DAVIS, JOHN J JR	\$ 39,542.50
800010	DEDHAM SPORTSMEN'S CENTER, INC	\$ 42,986.38	804922	DELL MARKETING LP	\$ 236,559.44
817809	DELLA SELVA, JAMES	\$ 6,152.00	9726	DELPHI TECHNOLOGY SOLUTIONS, INC	\$ 9,526.98
378271	DELUCA & SONS EXCAVATING & LANDSCAPING, INC	\$ 56,076.00	87300	DEMCO, INC	\$ 19,022.84
382166	DEMOTT, SUSAN	\$ 8,367.00	47500	DENNIS K BURKE, INC	\$ 409,953.83
87755	DEVANEY ENERGY, INC	\$ 15,171.54	805090	DEVEREUX FOUNDATION	\$ 211,990.25
383515	DIAMOND RELOCATION, INC	\$ 124,594.60	35800	DICK BICK CO	\$ 17,394.42
385393	DIG IT HARDCAPE & EXCAVATION SERVICES	\$ 18,650.00	805295	DIG SAFE SYSTEM, INC	\$ 10,515.56
385443	DIMAGGIO, JENNA	\$ 8,520.00	13402	DIRECT ENERGY MARKETING, INC	\$ 277,249.83
1950	DISCOVERY EDUCATION, INC	\$ 44,200.00	376654	DKD SOLUTIONS, INC	\$ 14,344.00
800688	DL ATKINSON, INC	\$ 5,650.00	379547	DOCUSIGN INC	\$ 11,454.00
373252	DOLGIN LTD	\$ 5,883.88	9899	DONOVAN EQUIPMENT CO, INC	\$ 11,162.82
15576	DOROSARIO, KENNETH A	\$ 25,500.00	17398	DREAMBOX LEARNING, INC	\$ 44,960.00
805564	DUNCAN & ALLEN LLP	\$ 18,885.12	384857	EARLYBIRD EDUCATION	\$ 6,089.00
20791	EAST DEDHAM BUILDERS SUPPLY CO, INC	\$ 9,672.00	7379	EAST JORDAN IRON WORKS, INC	\$ 30,265.50
96107	EAST MIDDLESEX MOSQUITO CONTROL PROJECT	\$ 25,992.98	382965	EASTERN BANK	\$ 33,552.64
805600	EASTERN BUS CO	\$ 3,084,923.50	9499	EASTERN MINERALS, INC	\$ 82,862.61
97800	EBSCO INDUSTRIES, INC	\$ 23,702.74	383346	EDUCATION RESOURCES CONSORTIUM	\$ 7,500.00
810465	EDWARD G LAWYER CO., INC	\$ 96,788.02	374911	EI US, LLC	\$ 25,142.57
385136	EINSEL, SANDRA	\$ 9,907.50	21473	ELBERT AUTO BODY, INC	\$ 11,450.00
385132	EMI LOGFREN CORPORATION	\$ 65,974.82	385140	EMERGENT, LLC	\$ 19,946.00
808570	EMERSON SWAN, INC	\$ 5,500.00	380548	EMPAHETICS, INC	\$ 60,000.00
805734	ENERGY NEW ENGLAND	\$ 22,627,602.09	381611	ENESS PTY LTD	\$ 16,935.00
13256	ENVIRONMENTAL PARTNERS GROUP, LLC	\$ 29,325.97	107219	ENVIRONMENTAL SYSTEMS RESEARCH	\$ 21,090.00
371908	ENVIRONMENTAL SYSTEMS, INC	\$ 28,812.65	106350	EPIC TECHNOLOGY, INC	\$ 7,778.81
382562	EPSILON ASSOCIATES, INC.	\$ 18,353.34	8117	ERIC UESSLER CORP	\$ 7,970.00
823560	ERNEST GUIGLI & SONS, INC	\$ 306,117.50	380824	ESSENTIAL PARTNERS, INC.	\$ 6,817.87
370788	EXPOLREARNING, LLC	\$ 15,777.02	26565	FAUTE BROS	\$ 22,075.22
383516	FALVEY, DAVID F	\$ 19,775.00	109431	FAIR REACH GRAPHICS, INC	\$ 6,524.20
82600	FERGUSON US HOLDINGS, INC	\$ 54,848.44	386360	FEUER LUMBER CO INC	\$ 9,050.00
818975	FG SULLIVAN DRILLING CO, INC	\$ 53,213.00	376129	FIDELITY SECURITY LIFE INSURANCE CO	\$ 82,112.93
805935	FIRE TECH & SAFETY OF NE, INC	\$ 21,831.05	22735	FIREMATIC SYSTEMS CO, INC	\$ 18,528.57
20347	FIRST ELECTRIC MOTOR SERVICE, INC	\$ 14,603.14	373945	FITNESS ADVENTURES, LLC	\$ 6,705.00
373944	FLEMING, KATHLEEN	\$ 6,544.00	114580	FLINN SCIENTIFIC, INC	\$ 5,053.53
806093	FM GENERATOR, INC	\$ 28,188.61	383080	FOLLETT CONTENT SOLUTIONS, LLC	\$ 15,910.34
116360	FORD MOTOR CREDIT CO	\$ 198,954.41	806111	FOUR SEASONS, INC	\$ 7,152.58
806128	FOX BUS LINES, INC	\$ 13,146.89	806155	FRANCISCAN HOSPITAL FOR CHILDREN	\$ 129,893.28
117750	FRAN-DAN BOLT & SCREW	\$ 11,504.77	816980	FRANK I ROUNDS CO	\$ 16,069.00
806160	FRANKLIN PAINT CO, INC	\$ 26,376.75	803530	FREDERIC L CHAMBERLAIN CENTER, INC	\$ 27,321.84
386385	FRIENDS ACADEMY	\$ 5,600.00	25839	FRONTLINE TECHNOLOGIES GROUP, LLC	\$ 32,378.72
384476	FULLER, JORDAN	\$ 9,910.00	379302	FUNDS FOR LEARNING, LLC	\$ 5,600.00
384833	FUTURE TECH EDU, INC	\$ 19,813.00	24858	FUTURE TECHNOLOGIES GROUP, LLC	\$ 16,141.64
319460	FW WEBB CO	\$ 93,024.06	131600	GWB ELECTRIC CO	\$ 118,946.00
382036	GABRIEL, DAVID A	\$ 56,699.50	70269	GATEHOUSE MEDIA MASSACHUSETTS, INC	\$ 9,171.42
836339	GB SONS CONSTRUCTION CO INC	\$ 12,155.00	5298	GENERAL CODE, LLC	\$ 5,889.00
370980	GENUINE PARTS CO	\$ 29,182.03	384935	GOY TRANSPORT, LLC	\$ 46,167.00
383783	GIBBONS, DESHAWN	\$ 10,196.68	381766	GILL, ANN M.	\$ 7,061.67
807098	GLENROCK CONSULTING, LLC	\$ 5,847.75	125050	GLOBAL EQUIPMENT CO, INC	\$ 8,879.89
377295	GLOBAL PAYMENTS, INC	\$ 8,624.00	380949	GN FRAMINGHAM LLC	\$ 18,165.00
382370	GOODWIN, MICHAEL L	\$ 8,825.00	150470	GOVCONNECTION, INC	\$ 11,509.51
382921	GOVOS, INC	\$ 7,686.53	806875	GRAHAM, ELIZABETH V	\$ 34,186.14
128700	GRAYBAR ELECTRIC CO, INC	\$ 10,330.14	129775	GREEN'S HARDWARE & PAINT, INC	\$ 21,309.96
129820	GREENWOOD EMERGENCY VEHICLES, INC	\$ 5,772.93	381277	GREENWOOD INDUSTRIES, INC	\$ 600,087.40
139275	GREENWOOD PUBLISHING GROUP, INC	\$ 32,611.93	129900	GREY HOUSE PUBLISHING	\$ 6,268.55
807061	GROUNDSCAPES EXPRESS, INC	\$ 9,313.00	386299	GT SOLUTIONS/VEGA	\$ 5,202.00
385651	GYMNASIUM FLOORS INC	\$ 24,987.00	132520	HACH CO	\$ 23,544.79
22483	HALABY, CORRIGAN W	\$ 11,379.00	14594	HALE RESERVATION, INC	\$ 68,154.00
134000	HAMMOND PAINT & CHEMICAL CO, INC	\$ 5,024.00	374094	HANNS, SHERRY LYNN	\$ 5,200.00
373826	HANSEN, D'ANN ZARBA	\$ 46,586.40	11299	HARCROS CHEMICALS, INC	\$ 16,277.20
24064	HARRINGTON HEEL, LLP	\$ 312,023.22	136180	HARTFORD LIFE & ACCIDENT INSURANCE CO	\$ 92,919.60
11943	HARVEY, JAMES A	\$ 331,798.47	301285	HAYWOOD ASSOCIATES, INC	\$ 38,871.30
18251	HD SUPPLY FACILITIES MAINTENANCE LTD	\$ 19,836.71	376028	HEALTHEQUITY, INC	\$ 436,087.06
383889	HELFMAN, SAMARA LAMM	\$ 5,755.00	385946	HERREN TALKS INC	\$ 5,066.00
385613	HERTZ FURNITURE SYST	\$ 67,857.00	12902	HIGHTECHNIQUE, INC	\$ 12,150.00
385091	HILLAND INTERNATIONAL INC	\$ 182,268.00	375268	HILLTOP SECURITIES, INC	\$ 54,950.00
10972	HOLLAND CO, INC	\$ 18,979.08	382407	HORNBLOWER CRUISES & EVENTS, LLC	\$ 38,673.52
145100	HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY	\$ 80,200.04	806480	HOULE, MICHAEL T	\$ 17,365.00
386126	HOWMEDICA OSTEONICS CORP	\$ 31,098.89	385004	HUBB ELECTRIC INC	\$ 15,168.19
808070	HUMAN RELATIONS SERVICE	\$ 399,356.00	383643	HUTTON THOMAS E	\$ 8,009.16
147250	HVY VIZ, INC	\$ 2,297.50	385256	HYDROSERVE LLC	\$ 15,856.52
383099	HYNES COLLUSION CENTER	\$ 8,137.04	147600	IDEAL CONCRETE BLOCK CO, INC	\$ 18,472.26
384216	IMAGINE LEARNING LLC	\$ 5,117.50	384269	IMEG CORP	\$ 420,319.95
387876	IMPACT FIRE SERVICES, LLC	\$ 38,435.15	1803	INDUSTRIAL BURNER SYSTEMS, INC	\$ 82,798.03
7904	INDUSTRIAL COMMUNICATIONS & ELECTRONICS	\$ 12,277.42	386515	INDUSTRIAL COMMUNICATIONS LLC	\$ 195,238.26
370546	INDUSTRIAL PROTECTION PRODUCTS, INC	\$ 8,518.73	149600	INDUSTRIAL PROTECTION SERVICES, LLC	\$ 167,015.58
150450	INGRAM INDUSTRIES, INC	\$ 207,984.53	150630	INSIGHT DIRECT USA, INC	\$ 11,641.02
373857	INSIGHT PUBLIC SECTOR, INC	\$ 136,291.05	387036	INSIGHT VISION LLC	\$ 8,655.91
384327	INSTRUCTIONAL COACHING GROUP	\$ 9,033.00	25353	INSTRUCTURE, INC	\$ 31,395.00
112890	INTERNAL REVENUE SERVICE (FEDERAL TAXES)	\$ 11,850,064.04	112895	INTERNAL REVENUE SERVICE (MEDICARE TAXES)	\$ 3,306,553.61
377740	INTERSTATE MECHANICAL SERVICES, INC	\$ 23,490.00	155330	INTERSTATE REFRIGERANT RECOVERY, INC	\$ 17,088.00
371909	INTRADO INTERACTIVE SERVICES CORP	\$ 9,899.00	374703	INVOICE CLOUD, INC	\$ 12,076.00
13551	IXL LEARNING, INC	\$ 15,000.00	386377	J & D LANDSCAPE CONTRACTORS INC	\$ 8,400.00
372662	J&J LANDSCAPE SUPPLY CO, LLC	\$ 43,630.00	376372	JACK MADDEN FORD SALES, INC	\$ 26,725.52
809360	JAMES A KILEY CO	\$ 25,521.32	374558	JAMES, JIMMY I	\$ 5,548.67
155075	JANWAY CO	\$ 8,934.44	16384	JANUSKIS, RAMUNE	\$ 24,011.00
179550	J.C. MADCIGAN, INC	\$ 31,568.08	18484	JEMAZ, INC	\$ 10,318.00
20835	JESCO, INC	\$ 11,970.76	817135	JF RYAN ASSOCIATES, INC	\$ 88,000.00
380545	JH LYNCH & SONS INC	\$ 1,345,877.06	381992	JHOUSHMAN LLC	\$ 8,712.00
7400	JNU, INC	\$ 8,568.80	386216	JOE WARREN & SONS CO, INC	\$ 19,224.35
808440	JOHN C BROWN & SONS, INC	\$ 80,189.60	384134	JOHNSON CONTROLS US HOLDINGS LLC	\$ 63,340.00
379947	JOHNSON HEALTH TECH NORTH AMERICA INC	\$ 24,562.00	9497	JOSEPH PALMER SPRING INC	\$ 15,392.96
9639	JOSTENS, INC	\$ 87,208.15	378586	JOYCE, RICHARD F	\$ 21,107.63
385355	JR BALSAN, INC	\$ 10,497.76	8190	JSC TRANSPORTATION SERVICES, INC	\$ 1,139,421.37
808545	JUDGE BAKER CHILDREN'S CENTER, INC	\$ 495,582.46	25076	JUDKINS, JENNIFER	\$ 5,000.00

## Vendors Over \$5000

5988	JUSTICE RESOURCE INSTITUTE, INC	\$ 98,468.75	24300	JW PEPPER & SONS, INC	\$ 6,472.18
141497	KS CORPORATION	\$ 60,536.41	385030	KANE, MAYYA	\$ 42,974.00
374236	KANOPI, LLC	\$ 8,252.00	384586	KARPENKO, CARMELLA	\$ 12,346.86
384485	KATS PUMP SERVICE INC	\$ 32,057.65	160200	KEANE FIRE & SAFETY EQUIPMENT CO, INC	\$ 13,367.21
385368	KEEGAN WERLUM LLP	\$ 9,185.00	386233	KEEGAN, MAUREEN	\$ 5,557.75
26427	KELLEY & RYAN ASSOCIATES, INC	\$ 37,975.70	373987	KELLY, PETER	\$ 7,310.00
11990	KNUCKLEBONES, LLC	\$ 9,573.00	164155	KONICA MINOLTA BUSINESS SOLUTIONS	\$ 16,802.81
385861	KP LAKE, P.C.	\$ 18,222.00	809875	KRONOS, INC	\$ 25,982.23
810553	LABBB COLLABORATIVE	\$ 184,007.43	166800	LAKESHORE PARENT, LLC	\$ 27,305.39
810220	LANDMARK SCHOOL, INC	\$ 79,586.00	371395	LANGUAGE TESTING INTERNATIONAL, INC	\$ 14,910.00
385328	LARSON, NEIL G	\$ 18,000.00	377862	LAWRY TIMES	\$ 22,890.00
810480	LEAGUE SCHOOL OF GREATER BOSTON	\$ 144,254.16	383339	LEARNER, DAVID	\$ 17,187.50
4850	LEARNING ALLY, INC	\$ 11,993.60	806874	LEGGETT, GRADY FLOYD	\$ 10,529.88
379125	LEVANGIE ELECTRIC CO, INC	\$ 21,251.00	4627	LEXIMA LEARNING SYSTEMS, LLC	\$ 9,947.05
374089	LEXPOL, LLC	\$ 9,457.25	383524	LEXISNEXIS RISK SOLUTIONS FL INC	\$ 5,000.00
20840	LHS ASSOCIATES, INC	\$ 73,073.15	385897	LEI-NIELSEN TOOLWORKS, INC	\$ 6,621.25
371217	LETOFF, LLC	\$ 140,490.26	9152	LIGHTHOUSE PRODUCTIONS, INC	\$ 11,479.26
810604	LIGHTHOUSE SCHOOL, INC	\$ 9,202.50	21251	LIGHTSPEED SOLUTIONS, LLC	\$ 48,479.00
172720	LIGHTSPEED TECHNOLOGIES, INC	\$ 45,676.00	388555	LIRO PROGRAM & CONSTRUCTION MANAGEMENT, PE, PC	\$ 65,392.00
380688	LISTEN INNOVATION, INC.	\$ 8,450.00	810699	LOCAL MOTION, INC	\$ 7,277.81
26157	LOCKE LORD, LLP	\$ 50,100.00	374715	LOOKOUT FARM, LLC	\$ 9,946.72
385087	LYONS LAW GROUP, LLC	\$ 83,847.44	386494	LYONS, LYNN G	\$ 8,750.00
385467	M'NEVES INC	\$ 722,143.70	376149	MAB COMMUNITY SERVICES, INC.	\$ 317,269.85
15792	MACKIN BOOK CO	\$ 25,734.63	23804	MACMILLAN HOLDINGS, LLC	\$ 75,885.96
881119	MAG RETAIL HOLDINGS - FFD LLC	\$ 488,012.82	811298	MANAGEMENT TOOLS & RESOURCES, INC	\$ 16,150.00
23542	MANAGER TOOLS, LLC	\$ 14,300.00	180610	MANFIELD PAPER CO, INC	\$ 31,794.86
385122	MARCENO CLAY LLC	\$ 6,946.81	182150	MARLBORO HYDRAULIC HOSE & SUPPLY, INC	\$ 8,886.78
381131	MARR SCAFFOLDING CO	\$ 9,974.00	378703	MASS MAILERS PLUS, LLC	\$ 9,487.11
811445	MASS STATE TRACK COACHES ASSOCIATION	\$ 8,392.00	5382	MASSACHUSETTS ADMINISTRATORS FOR	\$ 7,525.00
184200	MASSACHUSETTS ASSOCIATION OF	\$ 11,145.00	184300	MASSACHUSETTS ASSOCIATION OF SCHOOL	\$ 28,195.00
190300	MASSACHUSETTS HORTICULTURAL SOCIETY	\$ 9,610.00	190500	MASSACHUSETTS INTERSCHOLASTIC ATHLETIC	\$ 5,750.00
191250	MASSACHUSETTS MUNICIPAL ASSOCIATION	\$ 20,056.00	191800	MASSACHUSETTS MUNICIPAL WHOLESALE	\$ 181,827.21
813100	MASSACHUSETTS MUSIC EDUCATORS	\$ 8,745.00	109340	MASSACHUSETTS TURNPIKE AUTHORITY	\$ 5,386.60
193390	MASSACHUSETTS WATER RESOURCES AUTHORITY	\$ 11,109,364.40	193401	MASSACHUSETTS WATER WORKS	\$ 7,217.00
383362	MASSFLOWERS INC	\$ 76,753.00	184315	MATSON - MASSACHUSETTS ASSOCIATION OF	\$ 9,150.00
385643	MAXIM HEALTHCARE SERVICES HOLDINGS, INC	\$ 68,617.45	234480	ME O'BRIEN & SONS, INC	\$ 417,007.17
17396	MEDIAFLEX, INC	\$ 6,512.50	812823	MEDITZ, BETH T	\$ 20,726.00
11542	MEDLIN, JOHN A JR	\$ 12,101.50	10711	MIEKETA INVESTMENT GROUP	\$ 25,000.00
033561	MELMARK NEW ENGLAND, INC	\$ 28,463.20	377466	MIEBEMAN, INC	\$ 7,862.50
383926	MERTENS, KELLY	\$ 7,675.00	199470	METCO DIRECTOR'S ASSOCIATION (MDA)	\$ 16,950.00
377263	METER READING HOLDING LLC	\$ 37,029.00	199571	METROFIRE, INC	\$ 5,000.00
199600	METROPOLITAN AREA PLANNING COUNCIL (MAPC)	\$ 8,974.10	376819	METROPOLITAN CABINET DISTRIBUTORS	\$ 15,321.11
7695	METROPOLITAN PIPE & SUPPLY CO	\$ 6,821.42	200370	MHO MUNICIPAL VEHICLES	\$ 232,111.65
202000	MIDWEST TAPE, LLC	\$ 70,834.54	811134	MIA PROPERTY & CASUALTY GROUP, INC	\$ 782,049.00
385941	MIA UNEMPLOYMENT SERVICES PROGRAM	\$ 72,915.10	823315	MILESTONES, INC	\$ 120,734.25
25747	MILHENCH SUPPLY CO	\$ 29,975.54	384455	MILL, DEDE, DMILL, LLC	\$ 49,440.00
26542	MINSAT ACS, INC	\$ 26,694.95	203150	MINUTEMAN LIBRARY NETWORK	\$ 122,624.90
813063	MINUTEMAN TRUCKS, INC	\$ 19,599.28	384956	MITSUBISHI ELECTRIC POWER PRODUCTS, INC.	\$ 77,044.00
813139	MODYO'S INVESTORS SERVICE	\$ 27,000.00	813150	MORGAN, BROWN & JOY, LLP	\$ 90,834.00
206600	MORNINGSAR, INC	\$ 5,887.00	373981	MORPHO USA, INC	\$ 6,610.00
386496	MORRIS, THOMAS JOSEPH III	\$ 8,120.00	372069	MORTIMER, LLC	\$ 123,738.55
385143	MOSKOWITZ-DODKY, MARLENE	\$ 13,027.50	25631	MOST DEPENDABLE FOUNTAINS, INC	\$ 7,225.00
380333	MOTION ELEVATOR CORPORATION	\$ 33,363.06	207375	MOTOROLA SOLUTIONS, INC	\$ 45,553.16
384771	MPOWER TECHNOLOGIES, INC	\$ 32,997.75	16339	MTI LIBRARY SERVICES	\$ 7,809.62
18733	MTI TURF EQUIPMENT, INC	\$ 34,425.24	9344	MTI ENTERPRISES, INC	\$ 6,260.00
384124	MUDGY RIVER ADVISORS, LLC	\$ 5,000.00	385134	MULTI DISTRIBUTING LLC	\$ 20,750.00
375312	MULTI SERVICE TECHNOLOGY SOLUTIONS, INC	\$ 13,160.34	209250	MUNICIPAL POLICE INSTITUTE, INC	\$ 7,790.00
11665	MUNICIPAL RESOURCES, INC	\$ 41,007.12	386526	MURPHY, LAMERE & MURPHY	\$ 6,000.00
19193	MUSCO CORP	\$ 341,215.00	375272	MYBUDGETFILE, INC	\$ 10,600.00
380386	MYSTERY SCIENCE INC	\$ 8,370.00	371001	N GRANSEY & SONS, INC	\$ 516,000.00
813820	NASHOBA HILL CORP	\$ 21,040.00	11414	NASHOBA LEARNING GROUP, INC	\$ 382,767.43
813934	NATIONAL WATER MAIN CLEANING CO	\$ 217,785.02	214390	NCS PERSON, INC	\$ 24,550.40
380854	NEARPOD INC	\$ 36,031.00	219201	NEEDHAM HIGH ATHLETIC ASSOC	\$ 21,551.50
824410	NEGOSHIAN'S ENTERPRISES, INC	\$ 10,125.13	15640	NESTLE WATERS NORTH AMERICA	\$ 10,203.11
376979	NETEGRITY CONSULTANTS, LLC	\$ 29,205.00	18222	NEW ENGLAND ACADEMY, LLC	\$ 110,446.66
221142	NEW ENGLAND BALING WIRE, INC	\$ 5,572.24	813968	NEW ENGLAND CENTER FOR CHILDREN, INC	\$ 1,742,986.61
17607	NEW ENGLAND DISPOSAL TECHNOLOGIES, INC	\$ 15,631.58	224350	NEW ENGLAND SCHOOL SERVICES, INC	\$ 6,811.00
820169	NEW ENGLAND TELEPHONE & TELEGRAPH CO	\$ 52,660.17	386514	NFTYLLC	\$ 22,326.00
226400	NEWTON ELECTRICAL CO, INC	\$ 6,794.01	224900	NEWWWA	\$ 9,355.00
378919	NEXT GEN SUPPLY GROUP, INC	\$ 8,963.18	385440	NEXT REQUEST, LLC	\$ 20,019.40
813920	NORTEL SERVICE CO, INC	\$ 117,612.03	229000	NORFOLK COUNTY REGISTRY OF DEEDS	\$ 9,934.00
229950	NORFOLK COUNTY SHERIFF'S OFFICE	\$ 140,562.60	230100	NORFOLK COUNTY TREASURER	\$ 549,179.62
230200	NORFOLK POWER EQUIPMENT, INC	\$ 14,004.73	377006	NORTH AMERICAN TRAINING SOLUTIONS, INC	\$ 9,453.00
231800	NORTHEAST CONSUMERS' ELECTRIC SYSTEMS	\$ 29,358.00	230450	NORTHEAST DOCUMENT CONSERVATION CENTER	\$ 15,925.00
814237	NORTHEAST RESOURCE RECOVERY ASSOCIATION	\$ 36,361.76	384578	NORTHEAST TWO WAY RADIO CORPORATION	\$ 5,063.50
15725	NRT, INC	\$ 12,029.80	814242	NUGENT, STEVE	\$ 18,207.00
377391	NWEA	\$ 7,500.00	386239	OBJEKT, INC	\$ 43,318.00
234900	OCEAN STATE SIGNAL CO	\$ 83,060.00	381190	ODONNELL, KATHLEEN S	\$ 39,231.50
220100	OFFICE FURNITURE DISTRIBUTORS OF NEW ENGLAND	\$ 46,279.00	384741	OPEN ARCHITECTS, INC	\$ 69,125.00
381793	OPENGOV, INC	\$ 16,566.86	378698	OPTION TECHNOLOGIES INTERNATIONAL, LLC	\$ 15,968.80
385125	ORION ENERGY SYSTEMS, INC	\$ 128,336.80	383286	OUNCEIT, LLC	\$ 7,000.00
386295	OUT-BACK STORAGE, LLC	\$ 9,845.74	825176	OUTDOOR HOME SERVICES HOLDINGS LLC	\$ 14,825.00
15717	OVERDRIVE, INC	\$ 149,494.89	10040	OVERHEAD DOOR CO OF SOUTHEASTERN MA, INC	\$ 54,977.19
386328	PACE ANALYTICAL SERVICES, LLC	\$ 32,563.54	380479	PANORAMA EDUCATION INC	\$ 19,250.01
373840	PARTERRE GARDEN SERVICES, INC	\$ 29,683.95	803974	PASSPORT LABS, INC	\$ 25,441.43
372361	PATHFINDER TREE SERVICE, LLC	\$ 301,220.10	375108	PATRIOT RECYCLING CORP	\$ 8,694.01
242190	PEARSON EDUCATION, INC	\$ 20,728.78	380044	PERDON INDUSTRIES INC	\$ 30,930.00
815195	PERKIN SCHOOL FOR THE BLIND	\$ 25,542.50	23015	PERMA-LINE CORP	\$ 27,101.32
244507	PETES TIRE BARNS, INC	\$ 23,980.72	384102	PHILLIPS ELECTRIC, INC	\$ 119,799.68
10410	PHOENIX COMMUNICATIONS, INC	\$ 30,290.00	245936	PIONEER MANUFACTURING CO, INC	\$ 14,941.67
815370	PITNEY BOWES, INC	\$ 31,269.89	385404	PJ ALBERT, INC	\$ 913,308.89
383153	PJ SYSTEMS INC	\$ 59,307.80	384970	PLAYAWAY PRODUCTS LLC	\$ 22,204.32
381787	PN TRANSPORTATION LLC	\$ 381,375.00	815689	POWERS & SULLIVAN	\$ 88,530.00
371230	POWERSCHOOL HOLDINGS LLC	\$ 142,440.88	378866	POWERVAR, INC	\$ 5,493.60

## Vendors Over \$5000

380610	PPC EVENT SERVICES, INC.	\$ 5,963.00	10329	PREMIER FENCE, LLC	\$ 32,829.91
136750	PRESIDENT & FELLOWS OF HARVARD COLLEGE	\$ 5,850.00	375254	PRESSMAN, PEARL	\$ 5,375.00
380650	PRESSREADER, INC.	\$ 10,020.00	252780	PRIMARIE SOURCE, INC	\$ 10,000.00
4631	PROJECT ADVENTURE, INC	\$ 5,436.05	253830	PROQUEST, LLC	\$ 15,360.02
18115	PSNI LLC	\$ 12,659.90	3993	PSYCHOLOGICAL ASSESSMENT RESOURCES, INC	\$ 7,063.22
8627	PUDDLESTOMPERS NATURE EXPLORATION, INC	\$ 79,096.80	385739	PULLEY, AMY S	\$ 6,263.10
385052	PUREGANIX, LLC	\$ 11,611.00	370520	PURITAN PRESS, INC	\$ 5,345.26
3615	PYRAMID PAPER CO	\$ 9,600.32	385438	PYROTECNICO FIREWORKS, INC	\$ 13,000.00
381479	QBS LLC	\$ 8,577.00	813969	QUADIENT, INC	\$ 6,916.07
256320	QUILL CORP	\$ 19,322.85	377569	RADIATE HOLDINGS, LP	\$ 32,400.00
375987	RAVE WIRELESS, INC	\$ 7,962.78	258399	READ CUSTOM SOILS, LLC	\$ 33,092.72
384918	RECYCLING SOLUTIONS OF RAYNHAM, LLC	\$ 11,187.25	235550	RED THREAD SPACES, LLC	\$ 149,848.68
961	REGIS COLLEGE	\$ 45,600.00	370829	RELIAABLE BUILDING SOLUTIONS, INC	\$ 22,718.00
816217	RELIABLE FENCE CO	\$ 8,619.06	14433	RENAISSANCE ALLIANC INSURANCE SERVICES, LLC	\$ 9,684.00
6791	RENAISSANCE LEARNING, INC	\$ 5,534.00	385856	REPUBLIC PARKING SYSTEM, LLC	\$ 22,914.54
13554	RETROFIT TECHNOLOGIES, INC	\$ 9,771.36	385774	REW ENVIRONMENTAL CONSULTANTS, INC	\$ 12,407.05
379424	REXEL USA, INC	\$ 107,138.00	261200	RICHY & CLAPPER, INC	\$ 46,055.77
20256	RICOH USA, INC	\$ 136,735.92	374970	RIDGEWOOD LUMBER SALES, INC	\$ 9,954.75
382372	RITZ INSTRUMENT TRANSFORMERS, INC	\$ 10,062.60	816570	RIVERSIDE COMMUNITY CARE, INC	\$ 160,825.13
277895	RIVERSIDE PARK ENTERPRISES, INC	\$ 7,969.28	816575	RIVERVIEW SCHOOL, INC	\$ 448,783.32
386305	RKG ASSOCIATES, INC	\$ 10,000.00	369557	ROBERT BATES, INC	\$ 7,854.00
26247	ROBERT J GAUDET & SONS CLEANING SERVICES, INC	\$ 7,743.25	175440	ROBERT J FLORD CO, INC	\$ 262,799.25
814338	ROBERT HALF INTERNATIONAL, INC	\$ 64,628.67	262652	ROBIE BRO'S SUPERMARKETS, INC	\$ 39,327.20
381508	ROLL BARRETT & ASSOCIATES INC	\$ 6,000.00	22978	ROUND STAR, LLC	\$ 107,736.00
263850	ROVIC, INC	\$ 288,257.00	385455	RWE CLEAN ENERGY SOLUTIONS	\$ 42,473.08
50820	S CAMEROTA & SONS, INC	\$ 5,247.24	384388	SADLER, KAREN LYNN	\$ 12,000.00
23091	SAGEWELL, INC	\$ 29,270.00	22347	SAKOVITZ, STEPHEN E	\$ 13,106.00
825490	SAM WHITE & SONS	\$ 19,340.00	386720	SANKEY LAW OFFICES, P. C.	\$ 9,392.50
268185	SANOFI PASTEUR, INC	\$ 22,578.13	385699	SAULNIER, MATTHEW	\$ 6,912.65
374210	SAVTH STUFF, INC	\$ 11,562.25	376018	SCENARIO LEARNING, LLC	\$ 7,930.40
386791	SCHOOL NANCY Q	\$ 30,000.00	271600	SCHOOL HEALTH CORP	\$ 14,672.70
381464	SCHOOL SPECIALTY, LLC	\$ 85,605.96	817355	SCHOOLS FOR CHILDREN, INC	\$ 62,274.45
378510	SCHWARTZ/SILVER ARCHITECTS, INC	\$ 328,647.00	271850	SCHWEITZER ENGINEERING LABORATORIES, INC	\$ 27,987.15
817460	SEALCOATING, INC	\$ 212,910.99	379537	SEASAW LEARNING, INC	\$ 12,665.63
379945	SHAWMUT WOODWORKING & SUPPLY INC	\$ 39,627,657.23	17616	SHAE CONCRETE PRODUCTS	\$ 19,502.00
16585	SHEPARD, JOSEPH R	\$ 6,200.00	377566	SIAGEL PRODUCTIONS, INC	\$ 5,590.00
382389	SIGN DESIGN INC	\$ 17,716.75	817850	SIMPSON GUMPERT & HEGER, INC	\$ 33,650.00
370810	SITEONE LANDSCAPE SUPPLY HOLDING, LLC	\$ 13,399.77	9895	SKI BLUE HILLS MANAGEMENT, LLC	\$ 7,495.00
386785	SLATE ROCK FR LLC	\$ 27,888.94	10366	SOCOTEC AE CONSULTING LLC	\$ 55,595.50
377036	SODERLING, DOREEN	\$ 20,801.50	11346	SOLUTION TREE, INC	\$ 111,342.00
230490	SONEPAR DISTRIBUTION NEW ENGLAND, INC	\$ 10,961.34	374988	SONIVA USA, INC	\$ 13,490.61
382724	SOUTHLATICE FOREIGN MOTORS INC	\$ 16,124.54	818264	SOUTHWORTH-MILTON, INC	\$ 7,465.49
824980	SPECIAL AGENT SYSTEMS, INC	\$ 48,447.50	284430	SPRING REBUILDERS, INC	\$ 5,553.20
1186	ST JOHNSBURY ACADEMY	\$ 8,375.00	818351	STADIUM SYSTEM	\$ 15,143.89
284800	STANDARD ELECTRIC SUPPLY CO, INC	\$ 35,332.20	285275	STAPLES CONTRACT & COMMERCIAL, INC	\$ 30,005.66
24901	STATIONSMARTS	\$ 9,070.00	378992	STELLA-JONES CORP	\$ 31,081.44
287197	STERICYCLE, INC	\$ 16,754.98	386228	STEVENS, RUSSELL M.	\$ 6,000.00
287650	STILES CO, INC	\$ 81,852.88	382375	STIRLING, INC	\$ 5,190.00
386300	STOODT, LAUREN	\$ 22,237.50	373957	STORAGE NETWORKS CORP	\$ 72,180.00
386161	STRAN & COMPANY, INC	\$ 9,328.70	154000	STUART C IRBY CO	\$ 21,835.04
818902	SUBURBAN GLASS & MIRROR CO, INC	\$ 18,134.75	291700	SUMMER & DUNBAR #772	\$ 232,449.22
380551	SUZANNE FLEURY	\$ 6,022.24	208227	SWANK MOTION PICTURES, INC	\$ 7,875.00
819223	SWENSON GRANITE CO, LLC	\$ 19,498.92	293330	SYMBOLARTS, LLC	\$ 5,805.50
819230	SYMMES, MAIN & MCKEE ASSOCIATES, INC	\$ 1,510,216.82	383312	SYSTEMS CONTRACTING, INC	\$ 90,738.53
377758	SYSTEMWORKS, LLC	\$ 8,160.00	295400	TCO OF NY, LLC	\$ 6,096.67
295640	TEACHERS AS SCHOLARS	\$ 10,390.00	5217	TECHNOLOGY EDUCATION CONCEPTS, INC	\$ 9,013.53
387003	TENNANT SALES AND SERVICE COMPANY	\$ 14,504.00	373102	TEXTHHELP, INC	\$ 10,908.77
261419	THE BELL GROUP	\$ 14,508.37	387129	THE CHARLES MACHINE WORKS, INC	\$ 52,705.05
66695	THE COLLEGE BOARD	\$ 101,190.80	22141	THE COUNTRY PRESS, INC	\$ 5,746.63
823320	THE EDUCATION COOPERATIVE	\$ 76,324.93	384443	THE HILB GROUP OF NEW ENGLAND	\$ 136,899.00
7383	THE LEARNING CENTER FOR DEAF CHILDREN	\$ 186,660.16	173198	THE LINDEN STORE, INC	\$ 6,812.73
383378	THE MAKER SCHOOL CORP	\$ 21,155.00	823530	THE MARGARET GIFFORD SCHOOL	\$ 175,000.13
385320	THE MAVEICK GROUP, INC.	\$ 47,506.56	824250	THE MCLEAN HOSPITAL CORP	\$ 143,701.02
814920	THE PAPPAS CO, INC	\$ 5,950.00	255350	THE PITNEY BOWES BANK, INC	\$ 109,639.76
262102	THE PITNEY BOWES BANK, INC	\$ 27,000.00	126925	THE PROPHET CORP	\$ 7,158.88
385622	THE REED CORPORATION	\$ 10,025.00	386125	THE SANBORN MAP COMPANY, INC	\$ 5,707.69
274500	THE SEGAL CO (EASTERN STATES), INC	\$ 35,000.00	374059	THE VERTEX COMPANIES, LLC	\$ 1,373,647.07
820342	THE WALKER HOME AND SCHOOL	\$ 273,098.75	820540	THE WATSON PRINTING CO	\$ 17,257.63
23138	THE WOLF SCHOOL	\$ 19,634.15	25524	TIIGHE & BOND, INC	\$ 113,983.05
299600	TL EDWARDS, INC	\$ 80,467.10	372973	TOWARDEX TECHNOLOGIES INTERNATIONAL, INC	\$ 57,132.00
802300	TOWN OF BRAINTREE	\$ 1,943,892.72	213300	TOWN OF NATICK	\$ 65,310.45
219700	TOWN OF NEEDHAM	\$ 22,769.28	324075	TOWN OF WELLESLEY	\$ 269,360.01
8679	TM MILLER CO, INC	\$ 8,043.59	10330	TRANE USA, INC	\$ 5,062.18
17633	TREAT ENTERPRISES, INC	\$ 10,417.50	14577	TREBRON CO, INC	\$ 22,617.50
385671	TRIPLET LLC	\$ 30,325.14	302895	TRIPPY'S UNIFORMS, INC	\$ 17,182.10
18986	TRIMTECH SOFTWARE SYSTEMS	\$ 40,358.76	382167	TRUSAS, CHERYL	\$ 7,537.99
819776	TUCKER LIBRARY INTERIORS, LLC	\$ 55,351.69	381559	TURNER, STEPHEN, INC	\$ 16,303.00
2243	TURNTIN, LLC	\$ 13,254.15	819875	TYLER TECHNOLOGIES, INC	\$ 289,162.14
6860	ULINE, INC	\$ 13,911.70	386602	UNBOUND EVENTS INC	\$ 5,000.00
381714	UNITED AG & TURF NE, LLC	\$ 5,915.15	382910	UNITED CONSTRUCTION & FORESTRY, LLC	\$ 32,035.95
820060	UNITED POWER GROUP, INC	\$ 5,820.00	26592	UNITED RENTALS (NORTH AMERICA), INC	\$ 26,569.68
308500	UNIVAR SOLUTIONS USA INC	\$ 41,319.11	820073	UNIVERSAL ENVIRONMENTAL CONSULTANTS	\$ 22,970.00
311147	US BANK NATIONAL ASSOCIATION	\$ 19,649,746.25	103316	US ELECTRICALSERVICES, INC	\$ 13,339.14
383371	UTILITY CONSUMER ANALYTICS INC	\$ 16,344.00	381470	UTILITY SERVICES OF VERMONT, LLC	\$ 12,000.00
8004	VALLEY GREEN, INC	\$ 49,747.00	376624	VARISITY BRANDS HOLDING CO, INC	\$ 15,924.07
820160	VERMONT SYSTEMS, INC	\$ 7,935.60	386792	VERNIER SOFTWARE & TECHNOLOGY INC.	\$ 6,626.83
312730	VERNIER SOFTWARE & TECHNOLOGY, LLC	\$ 19,861.16	371372	VERTIKAL 6, INC	\$ 10,088.94
12552	VHS, INC	\$ 15,650.00	375365	VIGILANT SOLUTIONS, LLC	\$ 11,045.00
373636	VOLANTE FARMS, INC	\$ 5,120.48	375025	VOYA RETIREMENT INSURANCE & ANNUITY CO	\$ 41,073.00
820320	WALCO SERVICE CO, INC	\$ 9,872.35	373901	WASTE MANAGEMENT OF MASSACHUSETTS, INC	\$ 827,545.00
16659	WATER RESOURCE SERVICES, INC	\$ 57,100.68	19172	WATERTOWN SPORTSWEAR, INC	\$ 7,226.35
26001	WAYNE OFFICE PARK, LLC	\$ 446,115.00	9316	WAYNES DRAINS, INC	\$ 13,645.00
8488	WB HUNT CO, INC	\$ 13,868.47	183000	WB MASON CO, INC	\$ 377,302.23
16560	WEIN LIFE MANAGEMENT SOLUTIONS, LLC	\$ 6,000.00	320100	WELLESLEY BAKERY	\$ 6,580.51

## Vendors Over \$5000

9174	WELLESLEY CONTRACTING CORPORATION, INC	\$ 16,700.00	1743	WELLESLEY COUNTRY CLUB	\$ 6,633.14
7219	WELLESLEY EDUCATION FOUNDATION, INC	\$ 82,345.17	382093	WELLESLEY FRIENDLY AID ASSOCIATION	\$ 51,400.00
386189	WELLESLEY HIGH SCHOOL CLASS OF 2023	\$ 6,861.48	385466	WELLESLEY ROBOTICS TEAM, INC	\$ 12,450.00
324400	WENGER CORP	\$ 41,905.08	325800	WESCO DISTRIBUTION, INC	\$ 1,103,215.92
326740	WEST SUBURBAN HEALTH GROUP	\$ 24,549,620.00	325825	WESTERBEKE FISHING GEAR CO, INC	\$ 6,919.00
821065	WESTON & SAMPSON ENGINEERS, INC	\$ 269,426.85	327890	WHIP COPY PRODUCTS, INC	\$ 24,651.00
135400	WHITE CAP, LP (FKA HD SUPPLY, LTD)	\$ 10,434.89	20425	WHTSONS NEW ENGLAND, INC	\$ 1,892,062.26
19379	WILKINSON, VERA ELLEN	\$ 17,286.32	370249	WILLIAM G GEORGE ELECTRIC, INC	\$ 15,328.00
821880	WILLIS TOWERS WATSON US, LLC	\$ 15,125.00	825498	WILLOW HILL SCHOOL	\$ 50,124.21
329601	WILSON LANGUAGE TRAINING CORP	\$ 26,367.36	382402	WINDHAM WOODS SCHOOL, INC	\$ 45,000.00
8862	WINSOR LEARNING, INC	\$ 13,065.00	378623	WINZER FRANCHISE CO	\$ 15,367.35
265941	WL FRENCH EXCAVATING CORP	\$ 52,154.42	826100	WOODARD & CURRAN, INC	\$ 45,399.24
7381	WOODCRAFT SUPPLY, LLC	\$ 25,532.83	385166	WOODMAN, CHARLES E JR	\$ 11,030.00
821835	WRIGHT, CINDY	\$ 7,540.00	11095	WRIGHT-PIERCE	\$ 118,758.29
381093	WT RICH COMPANY INC	\$ 15,577,791.00	128100	WW GRAINGER, INC	\$ 101,903.29
384899	WYERBOT, INC	\$ 7,860.00	19825	XAVUS SOLUTIONS, LLC	\$ 5,655.00
385102	YANKEE ENGINEERING & TESTING, INC	\$ 14,210.00	371398	YATES, VERNON JR	\$ 17,180.00
380218	ZOOM VIDEO COMMUNICATIONS INC	\$ 36,261.81			

## 2024 GIFT REPORT

*In accordance with the Town's Bylaw governing the acceptance of gifts (5.6), the Accountant shall include gifts, as reported by the Boards (unaudited), in the Annual Town Report ( see section e).*

### Gifts to Wellesley COA FY24

Donor	Amount	Purpose of Gift
Friends of the Wellesley COA	\$ 32,019	Lunch, Coffee, and Programming
Almira Simons Fund	\$ 3,849	Lunch and Programming
Richard Kent	\$ 300	General Donation
Patrons of the COA	\$ 268	Coffee Donations
Eternal Health	\$ 200	Valentine's Day Brunch
Carolyn Letvin	\$ 130	General Donation
Gary Smith	\$ 100	General Donation
Paul Ring	\$ 100	Business Cards for Sue Avakian
Priscilla Parker	\$ 60	General Donation
Elaine Pipes	\$ 50	In memory of Penni McDonald

### Gifts to Select Board FY24

Donor	Amount	Purpose of Gift
Anonymous	\$ 100,000	Community necessities & operations of the department (Police)
Anonymous	\$ 10,000	Officer Winnie/Service Dog Fund (Police)

### Gifts to Board of Public Works FY24

Donor	Amount	Purpose of Gift
Nimit Patel and Friends	\$ 1,200	Two trees and Town Hall - memorial
Hills Garden Club of Wellesley	\$ 350	Spring flowering bulbs - Clock Tower Park
Carole Epstein	\$ 279	Spring flowering bukbs - Fells traffic island

### Gifts to the Trustees of Wellesley Free Library FY24

Donor	Amount	Purpose of Gift
Various Donors	\$ 696	General Use
Wayne Everett	\$ 500	General Use
Nancy Lee and Vincent Pergola	\$ 500	Hills Library

### Gifts to the School Board FY24

Donor	Amount	Purpose of Gift
Anonymous Donor	\$ 100	WHS Bridge Program
Anonymous Donor	\$ 7,500	WHS Evolutions Program
Bates PTO	\$ 11,993	Bates School Programs
Bates PTO - Paid Directly	\$ 31,544	Bates School Programs/Materials
Coffee Pond Photography	\$ 7,710	Principal Gift Funds
Community Investors, Inc.	\$ 905,000	Wellesley Field Fund
Fiske PTO	\$ 4,703	Fiske School Programs
Fiske PTO - Paid Directly	\$ 35,117	Fiske School Programs/Materials
Friends of Wellesley METCO, Inc.	\$ 15,446	METCO Programs
Grammy Museum Foundation, Inc.	\$ 500	WHS Music Dept.
Hardy PTO	\$ 10,620	Hardy School Programs
Hardy PTO - Paid Directly	\$ 31,225	Hardy School Programs/Materials
Hunnewell PTO	\$ 2,063	Hunnewell School Programs
Hunnewell PTO - Paid Directly	\$ 24,785	Hunnewell School Programs/Materials
Misc. Donors	\$ 960	Birthday Book Program
Misc. Donors	\$ 60	Landscaping & Playground Equipment

### 2024 GIFT REPORT

Misc. Donors	\$ 750	Quebec Trip Scholarships
Misc. Donors	\$ 1,000	Schofield School Programs
Misc. Donors	\$ 1,000	WHS English Dept. Scholarships
Misc. Donors	\$ 1,480	WHS Programs
Misc. Donors	\$ 1,000	WMS Programs
Misc. Parent Donations	\$ 5,724	Art Trip Scholarships
Misc. Parent Donations	\$ 825	Hunnewell School Programs
Misc. Parent Donations	\$ 58	METCO Programs
Misc. Parent Donations	\$ 737	PAWS School Programs
Misc. Parent Donations	\$ 230	Performing Arts Programs
Misc. Parent Donations	\$ 100	WHS Choral Program
Misc. Parent Donations	\$ 2,000	WHS Programs
Misc. Parent Donations	\$ 2,010	WMS Programs
Paws PTO - Paid Directly	\$ 3,925	Paws School Programs/Materials
REI	\$ 15,000	METCO Programs
Schofield PTO	\$ 8,663	Schofield School Programs
Schofield PTO - Paid Directly	\$ 68,889	Schofield School Programs/Materials
ShutterFly, LLC	\$ 3,826	Principals Gift Funds
Sprague PTO	\$ 6,296	Sprague School Programs
Sprague PTO - Paid Directly	\$ 36,721	Sprague School Programs/Materials
Upham PTO	\$ 6,835	Upham School Programs
Upham PTO - Paid Directly	\$ 7,817	Upham School Programs/Materials
Various District Donors	\$ 25	Fiske School Programs
Various District Donors	\$ 500	METCO Programs
Various District Donors	\$ 500	Performing Arts Programs
Various District Donors	\$ 329	Principals Gift Funds
Various District Donors	\$ 1,200	WHS Choral Program
Various District Donors	\$ 3,975	WHS Programs
Various District Donors	\$ 500	WMS Programs
Wellesley Youth Field Hockey Club LTD	\$ 10,000	Wellesley Field Fund
Wellesley Education Foundation, Inc.	\$ 272,260	Various School Programs/Items
Wellesley Gentleman's Society Inc.	\$ 1,000	Quebec Trip Scholarships
Wellesley Girls Lacrosse	\$ 20,000	Wellesley Field Fund
Wellesley Hills Junior Women's Club, Inc.	\$ 7,000	Various School Programs/Items
Wellesley Hills Junior Women's Club, Inc.	\$ 2,000	WPS Athletic Dept.
Wellesley Kiwanis Memorial Fund	\$ 12,000	Paws Tuition Assistance Program
WHS PTO	\$ 12,808	Professional Development
WHS PTO	\$ 5,579	WHS Programs
WHS PTO - Paid Directly	\$ 22,856	WHS School Programs/Materials
WMS PTO	\$ 9,695	WMS Professional Development & Programs
WMS PTO	\$ 24,293	WMS Programs
WMS PTO - Paid Directly	\$ 15,608	WMS School Programs/Materials
World of Wellesley, Inc.	\$ 400	Professional Development
World of Wellesley, Inc.	\$ 600	WHS Programs
Zinch Family & Friends	\$ 7,557	WHS Culinary Arts Program

### Gifts to Wellesley Recreation FY24

Donor	Amount	Purpose of Gift
Wellesley Friendly Aid	\$ 73,391	Camp Scholarships
Quincy Community Action Program	\$ 5,220	Camp Scholarships
Misc. Donors	\$ 3,005	Bridge and Pickleball Donations
WHJWC Scholarshp Fund	\$ 3,000	Scholarship Fund
Metrowest Foundation	\$ 2,500	Concerts and Special Events
Roche Brothers	\$ 2,500	Concert
The Cottage	\$ 1,500	Concert
WHJWC Grant	\$ 900	Special Movies/Events
Misc. Donors	\$ 645	Ma Room Donations
Burke Funeral Home	\$ 200	Concerts and Special Events
Green's Hardware	\$ 50	Concerts and Special Events
Dr. Fantasia DMD	\$ 50	Concerts and Special Events

