



TOWN OF WELLESLEY, MA

ANNUAL TOWN REPORT

2024-2025



525 WASHINGTON STREET
WELLESLEY, MA 02482



781-431-1019



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town-of-wellesley-ma

Front Cover: Historic Wellesley Town Hall reopened in January 2025 after a 22-month interior renovation that included a redesigned Washington Street entrance.

Back Cover: The Town Hall interior renovation project preserved the building's architectural character and improved accessibility, safety, and technology.

Design:

Andrea Arango, Town of Wellesley Communications Specialist

Photo Credits:

Beth Shedd Photography



One Hundred Forty-Fourth
Annual Report
of the
Town Officers
of
Wellesley, Massachusetts
and the Town Records for the period
of
July 1, 2024 - June 30, 2025

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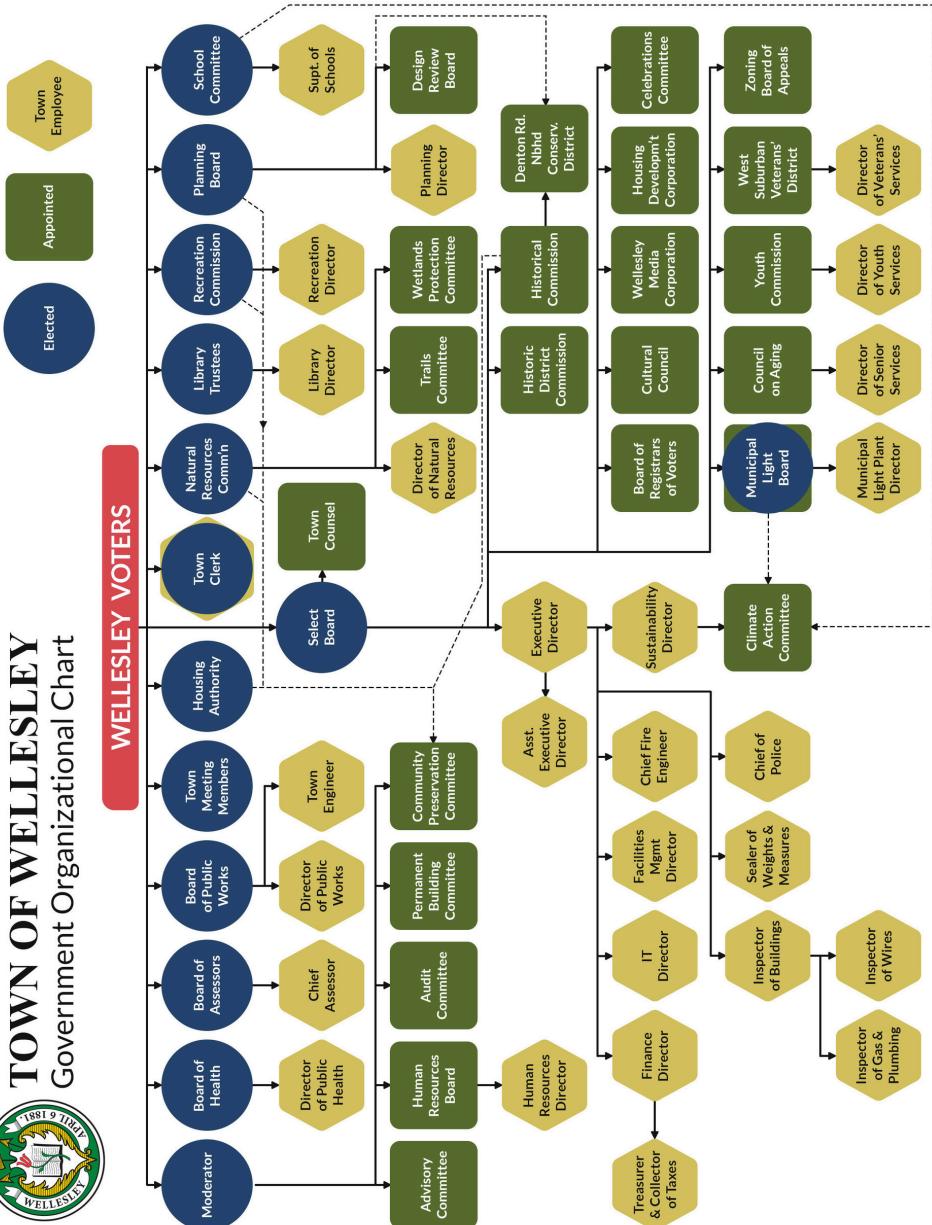
General Information

County	Norfolk
County Commissioners:	Joseph P. Shea, Quincy Peter H. Collins, Milton Richard R. Staiti, Canton
United States Representatives	
Fourth Congressional District	Precincts E and F
Representative: Jake Auchincloss, 29 Crafts Street, Suite 375, Newton, 02458	
Fifth Congressional District	Precincts A-D, G, H
Representative Katherine Clark, 157 Pleasant Street, Suite 4, Malden, MA 02148	
United States Senators	
Senator Elizabeth Warren, 2400 JFK Federal Building, 15 New Sudbury Street, Boston, MA 02203	
Senator Ed Markey, 975 JFK Federal Building, 15 New Sudbury Street, Boston, MA 02203	
State Representative	
Representative District	Fourteenth Norfolk District
State Representative: Alice Hanlon Peisch, Room 235, State House, Boston, 02133	
State Senator	
State Senator: Cynthia S. Creem, 24 Beacon Street, Room 312-A, State House, Boston, 02133	
Councillor	
Mara Dolan, Concord, MA 01742	
Number of Active Registered Voters, June 2025	17,537
Number of Inactive Registered Voters, June 2025	1,304
Number of TOTAL Registered Voters, June 2025	18,841
Population as of January 1, 2020 (Federal Census)	29,550



TOWN OF WELLESLEY

Government Organizational Chart



ELECTED BOARDS AS OF JUNE 2025

		Term Expires
Town Clerk	KC Kato, 20 River Glen Road	2027
Select Board	Colette Aufranc, 5 Hilltop Road – Chair	2027
	Marjorie Freiman, 11 Shaw Road – Vice Chair	2027
	Kenneth C. Largess III, 1 Berkshire Road	2028
	Elizabeth Sullivan Woods, 78 Longfellow Road	2026
	Tom Ulfelder, 22 Sagamore Road	2026
Board of Assessors	W. Arthur Garrity III, 27 Woodlawn Avenue - Chair	2027
	Stephen Burtt, 20 Ledyard Street	2026
	Stephen D. Mahoney, 20 Emerson Road	2028
Board of Health	Marcia Testa Simonson, 23 Woodcliff – Chair	2027
	Linda Grape, 61 Lowell Road	2028
	Shira I. Doron, 81 Audubon Road	2026
Housing Authority	Maura Renzella, 16 Bradley Avenue, State Appointee - Chair	2026
	Janice Coduri, 40 Macarthur Road	2026
	Lisa Heyison, 8 Bristol Road	2029
	Odessa MB Sanchez, 48 Barton Road	2026
	Renee Spencer, 93 Barton Road, Tenant Appointee	2027
Library Trustees	Marla L. Robinson, 33 Windsor Road – Chair	2028
	Ann Howley, 5 Hundreds Circle	2028
	Linshi Li, 10 Alba Road	2026
	Maura Murphy, 21 Fairbanks Avenue	2027
	Ann Rappaport, 7 Bradford Road	2026
	Diane Savage, 117 Albion Road	2027
Moderator	Mark Kaplan, 75 Grove Street	2026
Natural Resources	Michael D'Ortenzio, 40 Rusell Road - Chair	2026
	Beatrice Bezmalinovic, 10 Bellevue Road	2027
	Thomas Hammond Jr., 19 Halsey Road	2028
	Martin Jay McHale, 35 Arnold Road	2026
	Steven Park, 9 Lafayette Circle	2027

		Term Expires
Planning Board	Tom Taylor , 49 Wall Street- Chair	2030
	Patricia Mallett, 15 Wingate Road	2029
	James Roberti, 235 Weston Road	2028
	Kathleen Woodward, 50 Kirkland Circle	2026
	Marc W. Charney, 4 Twitchell Street	2027
	Sheila Olson, 86 Edmunds Road – Associate Member	2025
Board of Public Works	Jeffrey Wechsler, 6 Southwick Circle - Chair	2026
	Scott Bender, 30 Ivy Road	2027
	Ellen Korpi, 39A Oak Street	2028
Recreation Commission	Paul A. Cramer, 21 Laurel Avenue – Chair	2027
	Middleton Ainsley Martin, 11 Bay View Road	2026
	Garfield Miller, 7 Atwood Street	2028
	Laurence Stuntz, 8 Framar Road	2028
	Mark Wolfson, 31 Pine Plain Road	2027
School Committee	Linda Chow, 21 Lafeyette Circle - Chair	2027
	Niki Brinkman-Ofenloch, 24 Sabrina Road	2027
	Sharon Clarke, 26 Elm Street	2026
	Christina Horner, 8 Summit Road	2026
	Illana Nissenbaum, 29 Redwing Road	2028

APPOINTED TOWN OFFICERS (July 1, 2024-June 30, 2025)

Animal Control Officer/Animal Inspector	Jennifer Smith
Chief Assessor	Ellen Muller
Constable	Philip Juliani Kevin F. Flynn Jeffrey Silton
Director of Emergency Management	Stephen Mortarelli
Director of Municipal Light Plant	David Wood
Director of Senior Services	Deborah Greenwood (Through 4/2025)
Acting Director of Senior Services	Kathy Savage (as of 4/2025)
Executive Director of General Gov't. Services	Meghan Jop
Assistant Executive Director	Corey Testa
Facilities Director	Joseph McDonough
Fire Chief	Stephen Mortarelli
Acting Finance Director	Tiana Moreau
Forest Warden	Stephen Mortarelli
Interim Housing Authority, Executive Director	Steve Merritt
Human Resources Director	Dolores Hamilton
Information Technology Director	Brian Dupont

Inspector of Buildings	Michael Grant
Inspector of Gas	Warren Pansire
Inspector of Wires	Michael Sweeney
Plumbing Inspector	Warren Pansire
Local Building Inspectors	Kevin Saaristo Socrates Sirafos Alan Walker
Keeper of the Lockup	Scott Whittemore
Labor Counsel	Morgan, Brown & Joy
Library Director	Jamie Jurgensen
Natural Resources Director	Brandon Schmitt
Wetlands Administrator	Julie Meyer
Parking Clerk	Kathryn Rumsey
Planning Director	Eric Arbeene
Police Chief	Scott Whittemore
Public Health Director	Lenny Izzo
Public Works:	
- Director of Public Works	Dave Cohen
- Town Engineer	David Hickey
- Supt. of Highways	Mike Quinn
- Supt. of Water and Sewer Division	Aaron Miller
Recreation Director	Matt Chin
Sealer of Weights and Measures	Jack Walsh

Supt. of Public Schools	David Lussier
Town Counsel	Thomas Harrington
Treasurer and Collector	Maura O'Connor
Veterans' Graves Officer	TBD
Veterans' Services Director	Dan O'Neill
(West Suburban Veterans District)	
Youth Director	Maura Renzella

APPOINTED STANDING COMMITTEES (July 1, 2024 -June 30, 2025)

		Term Expires
Advisory Committee	Patti Quigley, Chair	2025
	Christina Dougherty	2025
	Rani Elwy	2025
	Tamara Sielecki	2025
	Gail Sullivan	2025
	Hanna Bonin	2026
	Philip Jameson	2026
	Jay Prosnitz	2026
	Lucienne Ronco	2026
	Donna Stoddard	2026
	Mark Benjamin	2027
	Jason Bock	2027
	Penny Rossano	2027
	Douglas Wilkins	2027
	Kenneth Largess (until 3/2025)	----
Audit Committee	Tim Egan, Chair	2026
	Neal Cammarano	2026
	Lacey Brandt	2026
	Charles Cassidy	2028
	Lori Silverstein	2028
Celebrations Committee	Royall Switzler, Chair	2027
	Mark Antonelli	2027
	James Bishop	2027
	Dick Carls	2027
	Salvatore "Tory" DeFazio	2027
	Diane Duddy	2027
	Rowie Gray	2027
	JoAnn Jones	2027
	Pete Jones	2027
	Steve Kehoe	2027
	Carl Nelson	2027
	Phil Rolph	2027
Community Preservation Committee	Steve Murphy (Moderator Appointed), Chair	2026
	Barbara McMahon (Moderator Appointed)	2026
	Allan Port (Moderator Appointed)	2027

	Mason Smith (Moderator Appointed) Emily Maitin (Historical Comm) Jay McHale (NRC) Janice Coduri (Housing Authority) Mark Wolfson (Recreation) Tom Taylor (Planning)	2025
Council on Aging	Kathleen Vogel, Chair	2025
	Marlene Allen	2025
	Patty Chen	2026
	Patricia Decker	2027
	Judy Gertler	2027
	Peter Grape	2027
	Robert McCarthy	2026
	Corinne Monahan	2026
	Susan Rosefsky	2025
	Dianne Sullivan	2025
	Tina Wang	2027
Historic District Commission	David Smith, Chair	2027
	Pluton Angjeli	2027
	Meredith Angjeli	2026
	Christopher Spagnuolo	2026
	BB Wood	2025
	Thomas Paine	2027
Historical Commission (Town Bylaw Article 17)	Michael Racette, Chair	2026
	Grant Brown	2025
	Alexander Gavis	2026
	Michael Greco	2025
	Jacob Lilley	2026
	Lawrence McNally	2024
	Elizabeth Cahill	2027
	Alternate Members	
	Jackie Hempel	2025
	Emily Maitin	2026
	Thomas Paine	2025
	Odessa Sanchez	2026
	Joyce Wadlington	2027
	TBD	
Human Resources Board	Tony Bent, Chair	2026

(Town Bylaw Article 30)	Pam Cozza Neal Goins Julie Moore Gary Lieberman	2027 2027 2026 2025
Municipal Light Plan	Ned Hall (SB Appointed), Chair	2025
	Scott Bender (BPW) Paul Criswell (SB Appointed) Ellen Korpi (BPW) Jeff Wechsler (BPW)	2027 2026 2028 2026
Permanent Building Committee	Michael Tauer, Chair	2025
	Tom Goemaat Matthew King Jose Arias Soliva Suzanne Littlefield	2025 2027 2026 2025
Registrars of Voters	Mary (Toby) Sullivan, Chair	2026
	John Duffy Frederic Ripley KC Kato, ex officio	2027 2027
Retirement Board	David N. Kornwitz, Chair	2026
	Ed Heilbron Timothy Barros Michael Leach TBD Finance Director, ex officio	2026 2026 2025
Climate Action Committee (Town Bylaw Article 12)	Sue Morris, Chair	2026
	Mary Gard Madison Riley Martha Collins (School Committee) (Select Board) Ellen Korpi (MLP)	2026 2027 2027 2025 2025 2025
Youth Commission	Lesley Robertson, Chair	2027
	Chris Cavallerano Christopher Spagnuolo Liz Licata Todd Ofenloch Evan Rosenberg (Police Department)	2027 2026 2027 2026

**Wellesley Media
Corporation** (Town Bylaw
Article 20A)

Peter Marx, President

Kenneth Baer
Diane Campbell
Herbert Gliick
Melissa Dowling Mack
Owen Dugan

Zoning Board of Appeals	J. Randolph Becker, Chair	2027
	David Sheffield	2027
	Robert Levy	2026
	Peter Covo (Associate)	2026
	Derek Redgate (Associate)	2025
	Walter Blair Adams (Associate)	2025

APPOINTED SPECIAL COMMITTEES (July 1, 2024- June 30, 2025)

Design Review Board (Appointed by the Planning Board pursuant to Town Bylaws, Article 46)	Juann Khoory, Chair Sheila Dinsmoor Iris Lin Mark Wendell Tong Su, Alternate Alex Zhou, Alternate	2026 2025 2027 2026 2026 2025
Denton Road Neighborhood Conservation Commission (NCD) (TBL Article 46B)	Herb Nolan (Neighborhood), Chair Janet Giele (Neighborhood) Matthew Brady (Planning Board) Ted Jeanloz (Neighborhood) Lawrence McNally (Historical Commission) Vacant (Neighborhood alternate) Vacant (Historical Commission alternate)	2026 2026 2025
Housing Development Corporation (Appointed by Board of Selectmen pursuant to the Chapter 311 of the Acts of 1998)	Micah O'Neil, Co-Chair Robert Goldkamp, Co-Chair Mark Nilles Holly Grace Marjorie Freiman	2027 2025 2025 2027 2025
Trails Committee (Appointed by NRC)	Denny Nackoney, Chair Ekaterina Zemlyakova Jennifer Bonniwell Diane Hall Ezra Englebardt Rick Mongeau Joan Gaughan Steve Park (NRC) Laura Robert Dennis Hemond	2025 2025 2025 2025 2025 2025 2025 2025 2025 2025

Wellesley Cultural Council (BOS Appointment pursuant to Chapter 790 of the Acts of 1980)	Marc Zawel Jan Adams Stephanie Kasok Radoslava Hall Abigail Glassenberg Tanya Auger Judith Boland Karen Griswold David White Suja Ramnath	2027 2027 2027 2027 2027 2026 2026 2026 2026 2026
Wetlands Protection Committee (NRC Appointment pursuant to Town Bylaws, Section 43.7)	Eleanor McLane, Chair Peter Jones Eben Scanlon Doug Hersch Kevin Hanron Emma Lees (Associate)	2025 2027 2026 2026 2025 2025
ADHOC TEMPORARY COMMITTEES		
Kepes Panels Committee (BOS)	Salvatore DeFazio III George Roman Joh Shore Vacant Vacant	2025 2025 2025
Playing Fields Task Force (Authorized by Recreation Commission)	Laurance Stuntz, (Recreation), Chair Bea Bezmanov (NRC) Jeff Wechsler (BPW) Linda Chow (School Committee) Beth Sullivan Wood (SB) Jerry Nigro, Boys Lacrosse Kelly Uller, Girls Lacrosse Jay Russell, Adult Softball Charlie Baumeister, Soccer Maura Renzella, Youth Football Rick Kinney, Little League/Girls Softball Michael Bessette, Field Hockey Tripp Sheehan, Citizen at Large	
MoPo Beach Advisory Committee	Jay McHale Michelle Jacobs Stephen Murphy	2026 2026 2026

Maura Renzella	2026
Tripp Sheehan	2026
Tom Ulfelder	2026
Mark Wolfson	2026

TOWN MEETING MEMBER LIST AS OF JUNE 2025
Precinct A

Term Expires 2026

Paul Barnhill	31 Oxford Road
Laura Benson	24 Pilgrim Road
John Duffy	56 Chesterton Road
Lisa M. Fico	48 Mayo Road
Xuanxuan Gan	110 Parker Road
Joseph William Kahn	10 Shirley Road
Sheila Findley Olson	86 Elmwood Road
Martha M. Rockwood	3 Chesterton Road
Brook G. Rosenbaum	92 Royalston
Pamela R. Stirrat	33 Westgate

Term Expires 2027

Gwen Baker	11 Mayo Road
Christopher J. Bradley	32 Lexington Road
Brenda S. Docktor	15 Cavanagh Road
Barbara Lynn Hirsch	12 Hamilton Road
Mary Cairns Kloppenberg	128 Pilgrim Road
Suzanne Groves Littlefield	44 Boulder Brook Road
Corinne M. Monahan	35 Northgate Road
Laurie Ann Ohlms	15 Beechwood Road
Wendy Withington Paul	55 Pine Plain Road
Daniel Weinger	42 Shirley Road

Term Expires 2028

Andrea Barnhill	31 Oxford Road
Anthony J. Bent	23 Princeton Road
Mira Bieler Burdett	73 Elmwood Road
Virginia V. Braccia	11 Parker Road
Rebecca Louise Crane	75 Manor Avenue
Huan Huang	16 South Woodside Avenue
Patricia Ann Mallett	15 Wingate Road
Krista B. Ryan	15 Garrison Road
Christopher E. Shedd	6 Dell Street
Irina Walchhuetter	16 Pinevale Avenue

TOWN MEETING MEMBER LIST AS OF JUNE 2025
Precinct B

Term Expires 2026

Jason D. Bock	151 Weston Road
Nathalie Y. De Fontnouvelle	50 Summit Road
Paul Thomas Delaney	251A Weston Road
Michael D'Ortenzio Jr.	40 Russell Road
Christina Horner	8 Summit Road
S. Peter W. Jones	5 Halsey Avenue
Albert Benedict Krug	14 Willow Road
Deed Mccollum	6 Pickerel Terrace
Joseph Schott	26 Halsey Avenue
Douglas H. Wilkins	11 Lawrence Road

Term Expires 2027

Katherine Shannon Cort	25 Fisher Avenue
Mary E. Crown	23 Oakencroft Road
Christine M. Hammel	50 Earle Road
Michelle Jacobs	97 Russell Road
Alissa S. Keene	48 Norwich Road
Petro Lisowsky	26 Fells Road
Amy E. Mccarron	2 Lawrence Road
Bobby Morgenstern	16 Cleveland Road
Arthur S. Priver	26 Linwood Road
Tara Grey Ventura	14 Wilde Road

Term Expires 2028

Scott K. Bender	30 Ivy Road
Linda Hsiu-Ling Chow	21 Lafayette Circle
Samuel Peter Fisher	29 Avon Road
Eunice Barnard Groark	34 Summit Road
Thomas William Hammond Jr.	19 Halsey Avenue
Melissa A. Martin	175 Weston Road
Nora Tracy Phillips	10 Avon Road
Betsy G. Roberti	235 Weston Road
James L. Roberti	235 Weston Road
Cami M. Stratton	7A Westerly Street

TOWN MEETING MEMBER LIST AS OF JUNE 2025
Precinct C

Term Expires 2026

Charles Ackerman	129 Hampshire Road
Beatrice Bezmalinovic Dhebar	10 Bellevue Road
Kathy Y. Egan	12 Stanford Road
Holly M. Grace	158 Bristol Road
Morris Rusty Kellogg	63 Garden Road, #C1
Susan K. Maggioni	54 Colburn Road
Kelly McCoulf Norris	11 Tanglewood Road
Lucienne Vera Ronco	16 Garden Road
Donald Shepard	16 Cranmore Road
Marcia Testa Simonson	23 Woodcliff Road

Term Expires 2027

Steven D. Fessler	42 Wachusett Road
Sharon L. Gray	12 Arnold Road
Ann McElwee Howley	5 Hundreds Circle
Lucy Rooney Kapples	79 Ledgeways
Christopher W. Leibman	31 Hampshire Road
Martin James McHale	35 Arnold Road
Carey Milford Rappaport	7 Bradford Road
Penny Rossano	63 Hundreds Circle
Donna Barbee Stoddard	72 Old Colony Road
Peter T. Welburn	20 Cushing Road
Amy Gottschalk	44 Audubon Road

Term Expires 2028

Linda Oliver Grape	61 Lowell Road
Leanne Leibman	31 Hampshire Road
Kate McGeough	190 Bristol Road
Ann W. Rappaport	7 Bradford Road
Sara H. Raveret	11 Suffolk Road
Hyun Sook Ryu Song	73 Old Colony Road
Royall H. Switzler	10 Oakridge Road
Thomas H. Ulfelder	22 Sagamore Road
Andrea N. Ward	28 Appian Drive

TOWN MEETING MEMBER LIST AS OF JUNE 2025
Precinct D

Term Expires 2026

Melinda Arias-Voci	391 Worcester Street
Mark B. Benjamin	314 Walnut Street
Ethan I. Davis	33 Woodlawn Avenue
Lori A. Ferrante	9 Crescent Street
Mary Beth Grimm	4 Bow Street
Richard D. Hill Jr	19 Heckle Street
Derek B. Redgate	30 Woodlawn Avenue
Laura Robert-Fragasso	10 Greenlawn Avenue
Elizabeth Hope Shlala	4 Oakland Street
Gail Frances Sullivan	19 Kipling Road

Term Expires 2027

Robert T. Alfred	26 Cedar Street
Carol Almeda-Morrow	7 Longfellow Road
Kara Reinhardt Block	162 Walnut Street
W. Arthur Garrity	27 Woodlawn Avenue
Ashley Shiona Liddle	22 Boulder Road
Stephen G. Murphy	13 Intervale Road
Illana S. Nissenbaum	29 Redwing Road
Laura Schotsky Olton	38 Thackeray Road
Jared W. Parker	16 Dean Road
Mason R. Smith	50 Emerson Road

Term Expires 2028

Christine Anne Kehoe	29 Woodlawn Avenue
Ann-Mara S. Lanza	18 Oakland Street
John Donald Lanza	18 Oakland Street
Craig Edward Mack	14 Bancroft Road
Maura E. Murphy	21 Fairbanks Avenue
Lina Eve Vita Musayev	26 Cedar Street
Quentin S. Prideaux	75 Emerson Road
Patti Quigley	76 Fairbanks Avenue
Elizabeth A. Sullivan Woods	78 Longfellow Road
Leigh Thomas	6 Fairbanks Avenue

TOWN MEETING MEMBER LIST AS OF JUNE 2025
Precinct E

Term Expires 2026

Sukru Cinar	57 Madison Road
John Frederick Erhard	90 Seaward Road
Kourosh Farboodmanesh	15 Priscilla Road
Neal R. Goins	16 Clovelly Road
Wendy A. Haering-Engels	9 Clovelly Road
Kevin J. MacDonald	22 Jefferson Road
Thomas J. MacDonald	1 Mulherin Lane
Mary Louise Scanlon	23 Arlington Rd
Renee Annette Spencer	11 Barton Road
Jacqui Van Looy	41 Hunnewell Street

Term Expires 2027

David Anthony Bower	12 Hastings Street
Paul Cramer	21 Laurel Avenue
Timothy Watson Fulham	15 Windsor Road
Joan Ellen Gaughan	16 Laurel Terrace
Jessica Beth Graham	21 Grantland Road
Regina Larocque	49 Madison Road
Katherine K. Macdonald	22 Jefferson Road
Bonny C. Nothern	25 Sheridan Road
Marla L. Robinson	33 Windsor Road
Nancy Louise Gooden	50 Windsor Road
Westenberg	

Term Expires 2028

Katherine L. Babson, Jr	27 Clovelly Road
Wendy S. Beck Von Peccoz	26 Oakland Circle
A. Jamie Ebersole	20 Clovelly Road
Mary Elizabeth Gard	21 Laurel Avenue
Russell Gentry	19 Clovelly Road
Raina Christine Mcmanus	2 Mulherin Lane
Lise M. Olney	15 Windsor Road
Caren Parker	134 Abbott Road
Susan E. Ryan	29 Lincoln Road
Odessa MB Sanchez	48 Barton Road

TOWN MEETING MEMBER LIST AS OF JUNE 2025
Precinct F

Term Expires 2026

Valerie Christine Constant	16 Ridge Hill Farm Road
Michele Dragon Livingston	185 Winding River Road
Elizabeth May	27 Fuller Brook Road
Carl G. Nelson	69 Temple Road
Jay R. Prosnitz	11 Tappan Road
Mary Beth Prosnitz	11 Tappan Road
Elaine M. Putnam	200 Grove Street
C. Madison Riley, III	61 Livingston Road
Frederic W. Ripley	34 Cartwright Road
Steven J. Simons	10 Woodridge Road

Term Expires 2027

Shawn K. Baker	10 Pembroke Road
Julie Rising Bryan	54 Fuller Brook Road
Cynthia C. Edwards	189 Benvenue Street
Salvatore Defazio III	88 Fuller Brook Road
Susan Kagan Lange	24 Cornell Road
Michael Andrew Licata	67 Brook Street
David Livingston	185 Winding River Road
Joan C. Minklei	22 Cartwright Road
Lisa G. Sewall	30 Ingraham Road
Myra J. Tucker	43 Kenilworth Road

Term Expires 2028

Niki Brinkman-Ofenloch	24 Sabrina Road
Christopher M. Cavallerano	11 Temple Road
Hope Mackay Crosier	119 Benvenue Street
Prudence Bradford Hay	10 Ingraham Road
Nancy Andresen Jones	10 Colgate Road
Anya Khera	7 Wildon Road
Elizabeth Helen Lange	34 Pembroke Road
Christine Swenson Lawrence	6 Middlesex Street
Michael Jerome Mastrianni	30 Pembroke Road
Michael Tauer	5 Ingraham Road

TOWN MEETING MEMBER LIST AS OF JUNE 2025
Precinct G

Term Expires 2026

Philippa J. Biggers	14 Dover Road
Nathan Clarke	641 Washington Street
Edward D. Folland	5 Belair Road
Karl W. Hammond	19 College Road
Harold N. Kaplan Sr.	20 Pond Road
Parker John Morse	12 Roanoke Road
Frederick W. Schaller	10 Schaller Street
Tamara V. Sielecki-Dzurdz	14 Waban Street
Yin Sun	20 Abbott Street
Kathleen F. Trumbull	7 Waban Street #1

Term Expires 2027

Russell B. Astley	52 Leighton Road
Neena E. Chand	196 Pond Road
Joseph R. Hassell	196 Pond Road
Thaddeus A. Heuer	6 Cottage Street
Jane P. Hunnewell	20 Pond Road
Allan Leigh Port	12 Homestead Road
Richard Michael Salasovich	23 Appleby Road
Barbara D. Searle	75 Grove Street, Apt. 323
Douglas Wylie Smith	8 Midland Road
Lorri Woodacre	21 Leighton Road

Term Expires 2028

Diane Campbell	85 Grove Street, #305
Todd Michael Cook	6 Midland Road
Maura G. Howley	594 Washington Street, #4
Judson L. Jaffe	36 Appleby Road
Je'Lesia M. Jones	11 Appleby Road #1A
Susan A. Mangiacotti	59 Leighton Road
Paul H. Merry	18 Belair Road
Alice Hanlon Peisch	14 Wiswall Circle
Carol Ann Speros	15 Leighton Road
Michael Richard Tobin	45 Cottage Street

TOWN MEETING MEMBER LIST AS OF JUNE 2025
Precinct H

Term Expires 2026

Becca Cahaly	33 Wall Street
Leda Murcia Eizenberg	10 Kirkland Circle
Ezra M. Englehardt	19 Kirkland Circle
Ellen L. Korpi	39A Oak Street
Pamela L. Kubbins	395 Linden Street
Joanne McIntosh	14 Paine Street
Vahideh Nilforoshan	6 Twitchell Street
Richard M. Page, Jr	18 Seaver Street
Thomas M. Taylor	49 Wall Street
Jeffrey P. Wechsler	6 Southwick Circle

Term Expires 2027

Marlene V. Allen	29 Rice Street
Marc W. Charney	6 Wilson Street
Susan Balch Clapham	3 Atwood Street
Martha White Collins	17 Rice Street
Paul Lindsay Criswell	395 Linden Street
Christina Whiting Dougherty	26 Seaver Street
Jennifer D. Fallon	80 Donizetti Street
Erin Hester	3 Twitchell Street
Jeanne Mayell	27 Seaver Street
Phyllis Lessner Theermann	13 Aberdeen Road

Term Expires 2028

Colette Emma Aufranc	5 Hill Top Road
Judy Barr	331 Linden Street
Julia Hicks De Peyster	67 Donizetti Street
Marjorie R. Freiman	11 Shaw Road
David J. Himmelberger	387 Linden Street
Linshi Li	10 Alba Road
Barbara H. McMahon	7 Amherst Road
Ilissa Kimball Povich	9 Southwick Circle
Heather Sawitsky	23 Hobart Road
Kathleen Elizabeth Woodward	50 Kirkland Circle
Ex Officio	
Mark Kaplan, Moderator	75 Grove Street
KC Kato, Town Clerk	20 River Glen Road
Tom Harrington, Town Counsel	40 Grove Street, #190

SELECT BOARD

The Select Board (the “Board”) serves as the Chief Executive board of the Town of Wellesley, overseeing matters affecting the interest and welfare of the community and exercising authority not specifically assigned by law to any other board, committee, commission, or office. The duties of the Select Board can be found in Section 19 of the Town Bylaws (the “TBL”).

Membership and Organization

Board Members for Fiscal Year 2025 were as follows:

- **July 1, 2024, through March 4, 2025:** Colette E. Aufranc, Marjorie R. Freiman, Lise M. Olney, Thomas H. Ulfelder, and Elizabeth Sullivan Woods.
- **March 5, 2025, through June 30, 2025:** Colette E. Aufranc, Marjorie R. Freiman, Thomas H. Ulfelder, Elizabeth Sullivan Woods, and Kenneth C. Largess, III. Ms. Olney chose not to seek re-election in the Town election on March 4, 2025, and Mr. Largess was elected to the Board.

Board Officers for Fiscal Year (“FY”) 2025 were as follows:

- Colette E. Aufranc served as Chair through June 30, 2025, with Vice Chair Marjorie R. Freiman, and Secretary Thomas H. Ulfelder.

During FY 2025, the Board continued to conduct regular meetings in person, with the option of remote participation in a hybrid format; members hosted hybrid office hours twice per month. The Board met 40 times during the fiscal year.

Notable Fiscal Year 2025 Accomplishments

The Board’s Work Plan and the accomplishments of the Board and staff during FY 2025 (July 1, 2024, through June 30, 2025) included the following initiatives and projects:

Administration:

- **Job Classification & Compensation Reform:** Working closely with the Human Resources Board and Department, the Select Board supported passage of a new job classification and compensation system for non-union municipal employees at the 2025 Annual Town Meeting (ATM).

The new structure, developed with the assistance of experienced Human Resources consultants, replaced the 50-year-old Hay System. The primary goals were to enhance the Town's ability to compete in a tight job market, to create greater equity among current Town staff, and to improve retention of valued staff. The long-term goal of the new system design is to prevent the high expense of frequent staff turnover; it was designed to increase employee retention.

- **Senior Staff Additions:** The Board promoted Stephen Mortarelli to Fire Chief, Charles DiGiandomenico to Assistant Fire Chief, Jeffrey Renzella to Deputy Police Chief, and renewed Executive Director Meghan Jop's employment contract for an additional three years. The Select Board Office welcomed Sheila Page as the new Transportation & Mobility Manager, a position approved by Town Meeting in 2024. The Transportation and Mobility Manager works interdepartmentally on matters relating to transportation, traffic, mobility, accessibility, and sustainability, and now chairs the Town's staff-led Traffic Safety Committee.
- **Reopening Town Hall:** Wellesley Town Hall reopened in January 2025 after a 20-month interior renovation that added modern, functional Americans with Disability Act-compliant space for Town offices while preserving the historical and architectural character of the 140-year-old landmark. A public open house took place in May 2025 during Wellesley's Wonderful Weekend.



Select Board (as of June 30, 2025)

Marjorie R. Freiman, Chair

Thomas H. Ulfelder, Vice Chair

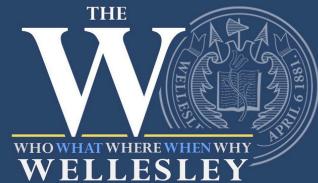
Colette E. Aufranc, Secretary

Beth Sullivan Woods

Kenneth C. Largess, III

Communications & Public Engagement:

- **Select Board Newsletter:** Identified by the Select Board as top priority for FY25, Public Information Officer Stephanie Hawkinson created the Select Board Office's newsletter named "The W." This new monthly communication contains timely updates about important issues, meetings, events, and activities of the Select Board and its departments. In the six months since its launch, approximately 4,000 people have subscribed to the newsletter.



- **Support for Facilitated Dialogues:** Utilizing funds from the R. W. Babson Fund, the Select Board supported the Civil Discourse Initiative's sponsorship of two facilitated dialogues regarding housing and the Strategic Housing Plan.

Housing:

- **Strategic Housing Plan** – Barrett Consulting Group led two facilitated dialogues and presented the findings of the Strategic Housing Plan community surveys in November 2024. A Strategic Housing Plan webpage was created on the Town's website and notes from the dialogue were aggregated and published on the website. A draft of the Plan was presented to a joint meeting of the Select and Planning Boards on June 3, 2025, and a public comment period occurred during July. The final Plan will be presented to the Select and Planning Boards at a Fall 2025 joint meeting.
- **Affordable Housing Trust** – Town Meeting supported the dissolution of the Wellesley Housing Development Corporation (WHDC) and the creation of an Affordable Housing Trust (AHT) at the 2025 ATM. The ATM vote authorized the Select Board to petition the state legislature to dissolve the WHDC and transfer its funds to a newly established AHT. The special legislation was signed by Governor Healey in August 2025, and the AHT was established in October.

Finance:

The Town is facing a substantial number of upcoming capital projects (approaching \$400 million) proposed by Town boards and departments over the next 10-15 years. Preparing to undertake these projects will require extensive financial planning efforts and interdepartmental and inter-board cooperation and management. The Board identified Town-wide and comprehensive long-term capital planning as a key challenge, and shortly after the conclusion of ATM 2025, the Board began to consider steps necessary to enhance and institutionalize the Town's capital planning process.

For the second year in a row, the Board issued individualized departmental budget guidelines to provide flexibility in operating budget requests and address the unique needs of specific departments. As the FY26 budget season concluded, the Board shared concerns of economic uncertainty caused by federal actions and future federal funding cuts, and foreshadowed challenging implications for the FY27 budget.

Economic Development:

- **Arts & Culture Sector** – The Board applied for and secured a technical assistance grant from the Metropolitan Area Planning Council (MAPC) to assist with the development of a Town-wide arts and culture action plan. Along with additional grant funding awarded by the Community Fund for Wellesley, the Town has more than \$15,000 to develop this action plan. Town staff will work closely with Board members, the Wellesley Cultural Council, arts groups, and other key stakeholders to inventory the arts and culture landscape in Wellesley before working with MAPC to develop actionable recommendations to expand and better coordinate the arts and culture offerings in the community.
- **Support for Local Businesses** - The Board again provided free parking for downtown events such as Parents Day Out and holiday shopping from Thanksgiving to January 1. The Town also worked with Representative Alice Peisch to secure a state budget earmark for the merchants and collaborated on the second annual Winter Wonderland Ice Sculpture & Stroll with Wellesley Square and Linden Square businesses, as well as the inaugural Spring in Bloom event held in May 2025.

Transportation Update:

- **Wellesley Square Commuter Rail Accessibility** – The Wellesley Square Commuter Rail Station became fully accessible after the successful installation of mini-high platforms on Tracks 1 and 2. These platforms provide ADA-accessible ramps at the height required for riders of all abilities to be able to board and exit trains at Wellesley Square. Construction was funded in part by a \$500,000 earmark secured by Congresswoman Katherine Clark after years of advocacy from residents, disability advocates, state legislators, and local elected officials.



- **Complete Streets Prioritization Plan** – With extensive public input, the Town updated its Complete Streets Prioritization Plan (the “Plan”). A Massachusetts Department of Transportation (Mass DOT) grant prerequisite, the Plan is a prioritized list of potential projects focused on infrastructure improvements to make travel for all modes on Wellesley’s roadways safer. Grants can be used for full road reconstruction, intersection construction, new sidewalks and bicycle paths, or smaller projects such as new crosswalks and curb extensions. To develop the Plan, the Town/staff sought community input through surveys, met with several committees, and held a dedicated public meeting. The Town received 462 responses on two interactive maps and 409 responses to a written survey and expects Mass DOT to approve Wellesley’s Plan in November 2025. To date, Wellesley has received \$882,000 in Complete Streets grant funding.

• **State Earmark Funding for Transportation Projects** – Representative Alice Peisch and Senator Cynthia Creem secured earmarks in a recently-enacted transportation funding bill for two exciting transit-related projects. Governor Healey, given the economic uncertainty caused by possible funding cuts to programs and services in Massachusetts by the federal government, has delayed disbursement of all budget earmarks until at least November 2025 as the fiscal picture becomes clearer.

- \$150,000 for a 14-passenger van for the Youth and Recreation Departments for after-school and summer programming; and
- \$600,000 for the study and redesign of the Route 9/Weston Road (the “Fells”) interchange to improve pedestrian, bicycle, and vehicle safety and improve traffic flow.

Diversity, Equity, & Inclusion (DEI) – The DEI Task Force, comprised of municipal staff and residents, worked closely with consultants at Racial Equity Group to continue the important work of the Equity Audit. From 2024 to early 2025, Racial Equity Group conducted community surveys, focus groups, and a staff-wide survey to collect data regarding DEI efforts, programming, and barriers in the community. The DEI Task Force issued a report with a series of recommendations, and Racial Equity Group presented the final report to the Select Board on February 11, 2025. The DEI Task Force continues to work with Racial Equity Group and Town staff to implement the recommendations from the report.

Policy Development – The Select Board’s Policy Subcommittee (PSC) continued its work updating and drafting new policies at the direction of the full Board. During FY25, the PSC worked on a Minutes Police, Recording of Meetings Policy, Entertainment License Policy, Building Use Policy, Winter Holiday Symbols Policy, Encroachment Policy, Boston Marathon Invitational Entries Policy, and a Public Engagement Process Outline. Finalized and draft policies can be found on the PSC’s webpage on the Town’s website.



41 PUBLIC MEETINGS



\$195,727 RAISED
FOR 19 LOCAL
NONPROFITS
THROUGH BOSTON
MARATHON



7 NEW
LICENSED
RESTAURANTS

ADVISORY COMMITTEE

The Advisory Committee (the Committee) considers all matters brought before Town Meeting and publishes a written report summarizing background information, the Committee's deliberations, and recommendations on each article. The Committee reviews all requests for annual operating and capital appropriations, all proposals to amend the Town's General Bylaws or Zoning Bylaws, and any petitions brought before Town Meeting by citizen groups. The Committee may provide reports or recommendations on other matters it believes are in the interest of the Town. It also has broad investigatory and review powers over matters it deems necessary or advisable to examine. Finally, the Committee may be requested to allocate monies from the Town's Reserve Fund.

Personnel

The Committee, established under Article 11 of the Town's Bylaws, consists of fifteen residents who are appointed by the Town Moderator, each serving a three-year term. Committee Officers included a Chair, one or two Vice Chairs, and a Secretary. Members serve as liaisons to various Town Boards, Committees, and departments to facilitate the execution of the Committee's duties. The Committee has one employee, who is responsible for managing the Committee's procedural and compliance responsibilities.

2024 - 2025 Highlights

The Town of Wellesley held two Town Meetings in fiscal year 2025: a Special Town Meeting (STM) in October 2024 and an Annual Town Meeting (ATM) in April 2025. Following an extensive review process of each Warrant Article, the Committee produced Advisory Reports to Town Meeting for the benefit of Town Meeting Members and Wellesley residents.

- **October 2024 STM.** Among the items reviewed for the October 2024 STM were articles to fund the HVAC repairs at the Warren School; ,to fund land purchase to make improvements to the Linden Street and Weston Road intersection; ,Zoning bylaw amendments to comply with MBTA Communities Law. The Advisory Report can be found online. [STM Advisory Report](#).
- **April 2025 ATM.** In its Report, Advisory reviewed and provided recommendations to Town Meeting members on the ATM Warrant articles, which included:

- The Town’s Omnibus Budget (Article 8).
- The HERO Act and Seniors Property Tax Exemptions.
- Implementation of a new classification and compensation system for non-union Town employees.
- The establishment of an Affordable Housing Trust for the purpose of creating and preserving affordable housing and community housing in the Town for the benefit of low- and moderate-income households
- Adding a “Skip the Stuff” bylaw to reduce the waste created by single-use service ware.
- Weston Road Reconstruction
- Hunnewell Tennis and Pickleball Courts Improvements
- Air Conditioning Feasibility Study – to study the possibility and costs of adding air conditioning to four (4) schools.

The Committee continued to enhance its operational effectiveness and efficiency. The 2024 - 2025 Advisory year also saw an increase in-person meetings for the Committee.

Financial Summary

- Total Advisory FY25 spending was \$43,561 compared to a FY25 budget of \$47,234. Personal services accounted for \$28,343 of the total spending. The remainder of the expenses were for printing, postage, and mailing two (2) Advisory Reports to Town Meeting, legal notice advertising, and Association of Town Finance Committee (ATFC) annual dues and conference attendance.

Looking Ahead

Given the Committee’s charge to review and comment on all articles under consideration by Town Meeting, and its authorization to report and make recommendations on matters that, in its judgment, affect the interests of the Town, the Advisory leadership offers the following observations and recommendations.

- **Support for the Select Board and the Executive Director’s Office**

The Advisory leadership would like to acknowledge the diligent work on the part of the Select Board and the Executive Director’s office, focusing on their “Priorities and Work Plan”. There are many important items within the plan; however, the Advisory leadership would like to highlight 2 issues they particularly support:

the plan for a new/updated Town Government Study Group, and the focus on analyzing, prioritizing, and presenting the Town's Major Capital Projects to Town Meeting Members and the town as a whole. The Advisory leadership looks forward to any updates they can provide to the Committee in the upcoming year.

- **Working in Partnership with the School Committee and School Administration to Examine and Explain School Spending Trends**

The Advisory leadership believes the Town has a strong School Administration; one that strives to provide our students with the best education possible. At the same time, Advisory and many town members seek answers regarding increasing school spending at a time of decreasing enrollment. Advisory leadership and School Committee leadership have already started working together on a review. They, along with School Administration, plan to analyze these trends to provide Town Meeting Members with more context, with a goal of reporting before the next Annual Town Meeting.

- **Reviewing Advisory Committee's Responsibilities and Process**

The Committee will continue to focus on improving its operational efficiencies through the development of written policies and procedures. In addition, there are at least two Town Meetings a year, given the number of timely issues that are critical to the Town's wellbeing, which puts pressure on the Advisory calendar and workload of Committee members. The Advisory Committee anticipates surveying the needs of Town Meeting Members and making changes to the Advisory Report where needed for increased efficiency, and right sizing its own budget to reflect the ongoing needs.

Words of Appreciation

Advisory leadership would like to thank the dedicated Town employees and boards who presented to Advisory throughout the year and especially in preparation for Town Meeting. Their prompt responses to requests for additional information and thoughtful answers to questions were informative and much appreciated. Additionally, we would like to thank Alissa Keene for her unwavering dedication to the Town and hours of hard work and support she provides for the entire Committee.

Patti Quigley, Chair - Gail Sullivan, Vice Chair - Jay Prosnitz, Secretary

BOARD OF ASSESSORS

The Board of Assessors must value all real and personal property, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts and in compliance with the Massachusetts Department of Revenue (DOR) regulations, and administer motor vehicle excise, exemption and abatement programs. The full-time staff reports to a three-member elected board, all of whom must meet educational requirements established by the Massachusetts Commissioner of Revenue.

More than 85% of the Town's budget is funded by property and motor vehicle excise taxes. The Assessors' major responsibilities are to find the "full and fair cash value" of all properties, including property changes and new growth. The tax levy, approved at Annual Town Meeting, is allowed to increase annually by 2½% plus an allowance for new growth. Debt exclusions and overrides which exceed the levy limit must be approved by a vote of town residents.

FY25 assessed values are determined by analyzing market sales from the 2023 calendar year. The tax rate is the ratio between the tax levy and the total non-tax-exempt valuation of the Town. The tax levy provides funds to pay for services and projects as voted at Town Meeting.

2024 - 2025 Highlights

- **FY25 Certification:** Achieved quinquennial certification by the DOR, affirming Wellesley assessments are accurately derived and supported by current market evidence, uniformly and equitably applied.
- **Hero Act:** MGL Chapter 59, Section 5, Clauses 22I and 22J were accepted at the 2025 Annual Town Meeting to increase certain Veteran exemptions by 100% and to allow an annual cost-of-living adjustment.
- **Personal Property Tax Exemption:** The Town voted to adopt a property tax exemption establishing \$10,000 as the minimum value for personal property subject to taxation.

- **Senior Tax Deferral Program:** The Town voted to authorize the Select Board to increase the maximum qualifying gross receipts amount above the current limit of \$50,000, but not exceed the income limit determined annually by the Commissioner of Revenue*.

*The limit is pending approval by the Massachusetts Legislature.

Total assessed values for each major class of property, the number of parcels, and their share of the tax levy are shown below.

Class	Parcel Count	FY25 Valuation	Percentage of Levy
Residential	8,369	\$15,677,785,000	89.43%
Commercial	261	\$1,681,852,000	9.60%
Personal Property	496	\$172,881,960	0.97%
TOTAL	9,126	\$17,532,518,960	100.00%

The tax rate for FY25 was \$10.28 per \$1,000 of valuation. The levy limit was \$180,284,199 and the Town levied \$180,284,199. The levy included payments for debt exclusions totaling \$16,072,615 and new growth of \$2,655,734. The median single-family assessed value in FY25 was \$1,652,000. The Assessors reviewed and acted on 100 real and personal property tax abatement applications for the fiscal year and 40 were granted an adjustment in assessed value with corresponding abatement.



24,063 MOTOR VEHICLE EXCISE BILLS ISSUED



\$7,474,033.76 IN TAX RECEIVABLES

The total personal exemptions for FY25 were:

Exemption Type	Count	Total Tax Amount
Clause 22 – Veterans	39	\$35,928.48
Clause 37 – Blind	10	\$5,000.00
Clause 41A – Deferral	9	\$127,615.00
Clause 41C – Elderly	22	\$12,000.00
Community Preservation Exemption	30	\$3,114.98
Senior Work Program	10	\$11,010.00

Taxpayers experiencing financial hardship are encouraged to consult with the assessors' office to determine eligibility for deferrals and exemptions as options to help them to remain in their homes.

W. Arthur Garrity, III, Chair - Stephen R. Burtt - Stephen D. Mahoney

BUILDING DEPARTMENT

The Building Department ensures public safety through compliance with all state building/construction, plumbing and electrical laws, and conformance to applicable Town and Zoning Bylaws. Its specific duties include zoning enforcement; safety inspection of commercial and municipal buildings and structures, and places of public assembly; inspection of building/construction activities; inspection of electrical wiring and systems; inspection of plumbing and fuel gas systems; and enforcement of handicap access laws.

Permit Statistics for Fiscal Year 2024/2025

Permit Type	Number Issued
Residential New Single Family Dwellings	46
Residential Additions	83
Residential Alterations	486
Residential New Two Family Dwellings	1
Residential Accessory Structure	5
Residential Demolition	41
Residential Accessory Structure Demolition	10
Residential Roofing	125
Residential Siding	9
Residential Swimming Pool	8
Residential Stove	4
Residential Windows/Doors	95
Residential Chimney/Fireplace	3

Residential Repair	68
Residential Sheet Metal	246
Commercial New Buildings	2
Commercial Additions	0
Commercial Alterations	102
Commercial Demolition	7
Commercial Interior Demolition	3
Commercial Roofing	10
Commercial Repair	13
Commercial Sheet Metal	45
Retaining Wall	2
Fence	3
Tent/Trailer	31
Sign/Awning	41
Electrical Permits	1029
Plumbing/Gas Permits	1086
Home Occupation Permits	4
Public Safety Inspections/Certificate	209
Total Permits/Certificates Issued FY 24/25	3817

*Michael T. Grant, Inspector of Buildings/Zoning Enforcement Officer,
Socrates Sirafos, Alan Walker, Kevin Saaristo, Local Building Inspectors.*

Michael R. Sweeney, Electrical Inspector. Warren Pansire, Plumbing and Gas Inspector

CELEBRATIONS COMMITTEE

The Celebrations Committee organized the 57th Annual Wellesley Veterans Parade and 27th Annual Wellesley Wonderful Weekend on Saturday, May 18th and Sunday, May 19th, 2024.

The weekend included 26 different events, highlighted by the Annual Veterans Parade dedicated To Those Who Serve with a theme of “The 250th Anniversary of the U.S. Army, Marines and Navy”.

Weekend highlights included:

- Historical displays for the 250th Anniversary and untold stories from the Cold War to Today's Battlefields by military Veterans and Wellesley residents.
- Living History at Morton Field: 1700's Royal Irish Artillery, U.S. Army and U.S. Marine Challenges and Displays including a family boot camp course.
- Pancake Festival hosted by the Wellesley High Key Club and Youth Commission, sponsored by the Wellesley Kiwanis Club.
- Open Houses at the Wellesley Police and Fire Departments, Council on Aging, Municipal Light Plant, and Department of Public Works “Touch a Truck” event.
- Grand Re-opening and tours of renovated Wellesley Town Hall.
- Art in the Park “Yarn Bomb” by ArtWellesley at Linden Square.
- Pups in the Park at Hunnewell Field by the Rotary Club of Wellesley and Friends of Wellesley Veterans, Inc.
- “Build Your Own: Nancy's Troll & Fairy House Event “at Pickle Point, Morses Pond by Wellesley Conservation Land Trust.
- 24th Annual Veterans Ecumenical Memorial Mass was held at St. Paul Church, hosted by the Wellesley Veterans Council.
- Sharim Singers from Temple Beth Elohim performing military and other patriotic songs.
- Wonder Run, 5K Race and Kids Fun Run hosted by Wellesley Hills Junior Women's Club at Wellesley High School.
- “Wheels of Wellesley XII” antique car show in Wellesley Square, organized by the Modifiers Car Club and Wellesley Celebrations Committee.
- The annual Picnic & Concert in the Park at Hunnewell Field followed by fireworks.

57th Annual Wellesley Veterans Parade Honorees

Co-Grand Marshals – Lt. Col. Michael P. Madon, U.S. Army (Retired); 82nd Airborne Division, Bronze Star recipient; Capt. Brian Shortsleeve, U.S. Marines, (Retired); Co-Grand Marshal – Lt. Robert Bradley, U. S. Navy (Retired)

Distinguished Service Award – Lise Olney, former Select Board & Natural Resources Commission member, current Sustainable Wellesley & Town Meeting member

Co-Chiefs of Staff - Lt. Col. Robert Fleming, U.S. Army (Retired); Col. William Sinnott, U.S. Marine Corps (Retired); Cdr. Chyrstal Schaefer, 78th Captain of the USS Constitution, “Old Ironsides

Community Service Awards

Wellesley Historical Society, 100th year Anniversary

Lisa Collins, Natural Resources Commission, WEF, Wellesley ABC, Wellesley Scholarship Foundation & Wellesley Service League

John Lanza, Recreation Commission, Town Meeting Member

Community Service Award – Craig Mack, Wellesley School Committee, Town Meeting Member

Dedicated Service Award – Nathaniel “Nat” Brady, Retired Assistant Chief

Special Recognition Awards

Deland Gibson Insurance

Dover Saddlery

Café Mangal

Green’s Hardware

Isabel Harvey

The Swellesley Report

Wellesley/Weston Magazine

Fiscal Year 2025 Finances

Expenses for the May 2025 Weekend and Parade totaled \$68,610 which were funded by a Town appropriation of \$7,500.00, which covered approximately 9% of the weekend costs, and donations of \$60,850.00. Donations are now primarily collected by the Friends of Wellesley Veterans, (FoWV), Inc.

FoWV, Inc. donated \$50,000 to the town for the events and payments of direct parade expenses of \$12,060.76. In addition, \$10,850 collected from other private sources provided a total of \$72,910.76.

A grant from the Community Fund for Wellesley supported events at Morton Field and a parade flyover by the L-5 Sentinel airplane. A grant from the Wellesley Cultural Council funded the Boston Firemen's Band.

Special fundraising events were coordinated by the Celebrations Committee with the support of the community and organized with the help of FoWV. The Wellesley Hills Junior Women's Club along with Old Town Trolley Tours generously sponsored transportation for our Veterans to ride in the parade together and enjoy recognition for their service.

Thank you to the members of the Wellesley Celebrations Committee, who coordinate activities throughout the year; to Select Board member Beth Sullivan Woods who works closely with the committee; to Town of Wellesley staff and departments who assist the committee; and to the donors and sponsors, particularly the Roche Brothers/Sudbury Farms Supermarkets, Needham Bank, and David Donohue, whose donations make the fireworks display possible.



**126 PARADE
UNITS**



**14
BANDS**



**2000
MARCHERS**



**9
FLOATS**



Royall H. Switzler, Chair - Wellesley Celebrations Committee
<https://wellesleywonderfulweekend.com/about-us/>

CLIMATE ACTION COMMITTEE

The [Climate Action Committee](#) advances Wellesley's [climate goals](#) by leading municipal and community-wide initiatives, advocating for sustainable practices, and advising Town of Wellesley committees and departments. The CAC collaborates with Town departments, boards, committees, and community organizations to implement the Town's [Climate Action Plan](#), and reports annually on greenhouse gas (GHG) emissions from Wellesley's municipal, residential, commercial, and institutional sectors.

Personnel

The CAC has seven appointed members, with staggered terms of three years. The Select Board, Municipal Light Board (MLB), and School Committee each appoint one board member, officer, official, or paid employee. The Select Board (SB) appoints the remaining four members, who are residents or other community members with relevant interests and expertise.

2024 Greenhouse Gas Emissions Inventory

Based on preliminary GHG inventory results for 2023 and 2024, Wellesley's total 2024 GHG emissions decreased about 1% from 2023 levels. Emissions reductions in 2024 can be attributed to a decrease in natural gas use in the residential and college sectors and an increase in carbon-free electricity purchases by the Municipal Light Plant (MLP). The percentage of non-emitting energy sources in the MLP portfolio increased from 66% to 67% in 2024. Check the full greenhouse gas inventory [report](#).

Preliminary Greenhouse Gas Emissions (CO2e) in metric tons [‡]						
	Share of Total 2024 Emissions	2024 Emissions	2023 Emissions	2023 - 2024 Percent Change	2007 Emissions	2007 - 2024 Percent Change
Buildings	60.7%	122,288	125,472	-2.5%	255,941	-52.2%
Residential	38.1%	76,863	79,155	-2.9%	138,172	-44.4%
Commercial	11.2%	22,513	22,377	0.6%	61,435	-63.4%
College	9.7%	19,540	20,639	-5.3%	48,732	-59.9%
Municipal & School	1.7%	3,371	3,300	2.1%	7,601	-55.7%
On-road Vehicles	33.8%	68,212	67,920	0.4%	82,114	-16.9%
Municipal Services[§]	0.2%	382	395	-3.3%	2,369	-83.9%
Waste	5.3%	10,726	10,531	1.9%	8,912	20.4%
Total Emissions	100.0%	201,608	204,317	-1.3%	349,336	-42.3%
Gas Leaks[◊]			6,816			
Total w/Gas Leaks			211,133			

#GHG estimates are based on actual municipal and college energy use data, actual electric and natural gas use by households and businesses, estimates for heating oil consumption, annual on-road vehicle miles traveled using Registry of Motor Vehicle data, a mix of actual and estimated waste data, fuel efficiency of on-road vehicles, and conversion factors that translate energy use into GHG emissions. The methodology is guided by the U.S. Community Protocol for Accounting and Reporting of GHG Emissions established in October 2012, and results are calculated using ICLEI – Local Governments for Sustainability software.

§Municipal services include water treatment, RDF waste processing, as well as street, traffic, field, and municipal parking lot lights.

◊Gas leaks are not yet included in emissions totals used to track progress toward Wellesley's GHG reduction goals due to lack of data for the baseline year of 2007.

Selected Accomplishments

Funding and Awards

- Secured a \$500,000 Green Communities Building Decarbonization grant in collaboration with the Facilities Management Department (FMD) to support an all-electric renovation of the Warren Building.
- Led an interdepartmental effort to establish Wellesley as one of the first 19 communities in Massachusetts to earn a [Climate Leader Communities certification](#), making the Town eligible for up to \$1,150,000 in grant funding.
- Coordinated departments in working toward a Climate Leader Communities grant of up to \$1 million and federal elective pay funding for solar photovoltaic arrays on Hardy and Hunnewell Elementary Schools.
- Filed (with support from the Finance Department) for federal elective pay funding for municipal vehicle purchases.

Governance – Buildings and Vehicles

- Worked with FMD and the Department of Public Works (DPW) to develop a Municipal Decarbonization Roadmap for transitioning Town buildings and vehicles to net-zero energy by 2050.
- Led an interdepartmental effort to create a municipal [Zero-Emissions-Vehicle-First Fleet Policy](#).
- Improved the methodology for tracking GHG emissions from on-road vehicles.
- Supported the MLP's [Energy Coaching Program](#).
- Compiled and submitted the Town's Large Building Energy Reporting required by the Commonwealth, disclosing the energy use of buildings over 20,000 square feet.

- Worked with a Wellesley College student intern to analyze electrical vehicle charging data, explore data on building permits, and research sustainable buildings on college campuses.
- Provided input to School Committee on potential opportunities for energy efficiency and electric options for the school air conditioning project.

Materials Management

- Led a team of department heads and community organizations in developing a Skip the Stuff bylaw, which passed overwhelmingly at Annual Town Meeting and promises to reduce unnecessary single-use items across Wellesley's food establishments.
- Worked with the DPW to design and fill two new part-time Waste Reduction Coordinator positions.
- Partnered with the Celebrations Committee and DPW to enhance materials management practices at the Wellesley Wonderful Weekend picnic.

Community Outreach

- Partnered with HomeWorks Energy, a Mass Save® approved contractor, to invite Wellesley residents who are National Grid gas customers to sign up for a no-cost home energy assessment via door-to-door canvassing and tabling at events and the Recycling and Disposal Facility.
- Led the [“Wellesley Climate Action - Be Part of It”](#) campaign to promote residential climate action in the areas of home weatherization, heat pump adoption/home electrification, solar installations, sustainable mobility, sustainable landscaping, and waste reduction. Initiatives included:
 - Heat pump webinar
 - Climate Café
 - Six Ways YOU can Save Money and the Climate, a pizza party at Wellesley Free Library
 - Tabling at several community events
 - Programs at Wellesley Wonderful Weekend
 - Denton Road neighborhood sustainability initiatives (with the Natural Resources Commission)
 - Direct mail promotions
- Experimented with new outreach strategies including food establishment partnerships, novel event formats, sandwich boards, door-to-door canvassing, and a neighborhood outreach pilot program.

- Shared CAC accomplishments and experiences through invitational speaking engagements at community organization events, conferences, and colleges.

Selected Metrics

- 42% reduction in townwide GHG emissions since 2007
- 52% reduction in GHG emissions from buildings since 2007
- 636 home energy assessments scheduled through a CAC partnership with HomeWorks Energy
- 473 home energy assessments completed through a Town partnership with HomeWorks Energy and an MLP partnership with CET
- 16.9% reduction in GHG emissions from on-road vehicles since 2007
- Threefold increase in electric vehicle ownership since mid-2021
- 29% increase in vehicle miles traveled by electric vehicles owned in Wellesley in the past year
- 4.99 MW of municipal battery storage added
- 2,270 KW of townwide solar PV capacity achieved



**11 ALL-ELECTRIC
MUNICIPAL
BUILDINGS**



**16 MUNICIPALLY
OWNED EV'S**



**130 HEAT PUMP
PERMITS ISSUED**

Sue Morris, Chair

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Act (G.L. c.44B) was enacted into law in September 2000. In the November 2002 election, Wellesley adopted the CPA and approved a 1% surcharge on property tax bills to create a fund for promoting open space and recreation, preserving historic resources, and developing community housing in Wellesley. These funds are matched by the Commonwealth through funds accrued from certain fees at the Registry of Deeds. The Community Preservation Committee (CPC) oversees these combined funds and makes recommendations to Town Meeting for the use of these funds for particular projects.

CPC Membership

Wellesley's CPC has nine members, with four members appointed by the Moderator and one member each from the Historical Commission, the Housing Authority, the Natural Resources Commission, the Planning Board, and the Recreation Commission.

Statute and State Match

By law, CPA funds may be appropriated for qualified community housing, historic preservation, open space, and recreation projects, and annually must appropriate at least 10% of all CPA revenues for each of community housing, historic resources, and open space purposes. Each year, the Town is required to appropriate at least 10% of its CPA for open space, historic resources, and community housing projects or to reserves to be used for future projects for those purposes. Also, by law, up to 5% of the Town's CPA revenues can be appropriated for administrative purposes for the fiscal year, which may include office expenses, administrative help, and consultants to evaluate potential CPA projects. Revenues that have been designated to one of the reserves go into an undesignated account and can be used in any of the four allowable areas.

When the CPC evaluates a request for CPA funding, it takes into consideration several criteria that go beyond just whether the proposal qualifies under the CPA. These include: Does the project preserve a resource or opportunity that would otherwise be lost to the Town? Will the project have a significant long-term benefit to the community? Does the CPA funding leverage other public or private funding? Does the project fit in with the Town's long-range planning?

Does the project have the support of other Town boards and committees? Will the project benefit a large cross section of the Town? Also, it is very important to note that CPA funds cannot be used for maintenance or for ordinary operating expenses. Additional information on the CPA, the guidelines for communities and statutory requirements, surcharge information, and the [Community Preservation Trust Fund account balances](#).

Since adopting the CPA over twenty-two years ago, Wellesley has generated more than \$31 million in CPA revenues, inclusive of the state match, and the Town has approved over 100 CPA appropriations. The decisions of Town Meeting and of the voters to adopt the CPA has been and continues to be a great benefit to our community. To see a complete list of Wellesley's CPA projects, as well as other communities, please visit the Community Preservation Coalition's databank of projects on its [website](#).

In FY 25, Wellesley's CPA revenue totaled \$2,566,615. Revenue from the local real estate tax surcharge was \$1,610,373, and the state match was \$329,314. In addition, the fund's annual revenues were also enhanced by much greater than anticipated interest earnings of \$626,928. While welcomed, we are still taking a very conservative approach to the state match and interest earnings in our projections for the coming fiscal years.

CPA Appropriations FY 25

Under Article 7 of the October 2024 Special Town Meeting, the CPC recommended, and Town Meeting approved the appropriation of \$6,000 from CPA funds then currently available to the Select Board for the cleaning and refurbishment of the Town Weights and Measures Cabinet, including all costs incidental and related thereto.

Under Article 16 of the 2025 Annual Town Meeting, the CPC recommended, and Town Meeting approved the following appropriations:

- \$550,000 from undesignated balances, with \$100,000 designated for the CPC's administrative expenses, with \$225,000 designated to the Historic Resources reserve, and with \$225,000 designated to the Community Housing Reserve, and that the debt service appropriated under Article 8.2 of this Town Meeting satisfies the Open Space reserve requirement.

- \$168,000 to the Facilities Management Department, said appropriation to be expended at the direction of the Natural Resources Commission, for an expanded study and analysis of the Morses Pond Beach and Bath House project such appropriation to be funded with funds made available at the close of this Town Meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2024.

In addition, under Article 16, the CPC sought and received the support of Town Meeting to proceed with the CPC's expenditure of up to \$62,500 from its current fiscal year's administrative funds under the management of the Director of the Natural Resources Commission to conduct certain feasibility studies for the potential acquisition, as open space, of Wight pond and surrounding land. While the expenditure for these studies were within the authority of the CPC to undertake without soliciting Town Meeting's agreement, the CPC that in this case, which involves the Town acquiring the pond and its overall 5.5 acre parcel, was of such significance that involving Town Meeting in some way early as possible was appropriate under these very fact specific set of circumstances in this instance. The CPC will continue to seek ways to support community housing in Wellesley, to find ways to help preserve and rehabilitate existing housing units, as well as assisting in the development of new ones. We look forward to working with the Wellesley Affordable Housing Trust and, with the enactment last summer by the Legislature of an amended version of Special Act from the 2023 Annual Town Meeting, the Wellesley Housing Authority.

Words of Appreciation

Finally, but hardly least, the CPC is very fortunate to be able to work with Wellesley's excellent staff in many Town departments, and we greatly appreciate the extraordinary efforts that they make for this committee and for the Town. Without them, we could not do what we do. We also have the pleasure of working with a wide cross section of elected officials and committed citizen volunteers, who contribute hundreds of hours to make Wellesley the community that it is. Together with the collegiality of the members of the committee itself, being a member of the CPC is a very enjoyable opportunity to be of service to the Town, and we are grateful for that.

Stephen Murphy, Chair (Moderator Appointed)

COUNCIL ON AGING

The Council on Aging (COA) is Wellesley's primary advocate and resource for residents over age 60. Currently, 23% of Wellesley's population is aged 60 or older. The COA provides social services, meals, transportation, socialization, educational lectures, and physical activity programs to foster well-being and community among Wellesley senior citizens. Operating under an 11-person Board of Directors, the COA offers older adults services and resources to enrich their lives and create a healthy, mindful approach to aging within Wellesley.

Selected Accomplishments FY2025

- Attendance and programming levels are higher than pre-pandemic by 40% and increased 13.1% from FY2024.
- The COA had 44,468 total visitors, with an average of 123 patrons visiting the Tolles Parsons Center daily.
- The commercial kitchen construction has begun. The new kitchen will allow the COA to provide healthy meals, cooking demonstrations, and nutrition classes. Additionally, the commercial kitchen will allow the COA to hold large catered events for our patrons. A ribbon-cutting dedication and celebration of the new commercial kitchen will be in the Spring of 2026 to honor Richard Campagna.
- The COA newsletter was completely revamped to include 18 pages of programming due to the expansion of activities.
- Multi-Purpose Room utilization was reviewed and optimized to allow for 75 patrons.
- Volunteers play a critical role in the effective operation of the COA, contributing to the equivalent of 3.2 full-time employees for the COA. The Volunteers serve as Lunch Servers, Greeters, Grocery Bus Assistants, Community Service Projects, Instructors, and Volunteer Drivers.



**44,468 TOTAL
VISITORS**



**3,246 LUNCHES
WERE SERVED**



**2,782 RIDES
WERE PROVIDED**



Kathleen Vogel, Chair

FACILITIES MANAGEMENT DEPARTMENT

The Facilities Management Department (FMD), which falls under the Select Board, completed its thirteenth year of operation in Fiscal Year 2025. The department is responsible for the operation, maintenance and capital planning/construction of all schools and municipal buildings in the Town, with the exception of Municipal Light Plant buildings and Department of Public Works (DPW) pumping stations. An important responsibility of the FMD is to provide day-to-day staff support for the work of the Permanent Building Committee (PBC).

The FMD staff is responsible for design, construction, custodial service, maintenance, energy management and an FY25 operational budget of \$9.83M and a cash-capital budget of \$1,595,000. The FMD was again able to provide a high level of service to all of its customers in FY25 and finish the year under budget by about \$106,500, or approximately 1.1% below the established budget. FMD custodians and maintenance staff are AFSCME union members; however, staff working in the Library buildings belong to a separate library union. A 3-year AFSCME contract was approved at 2023 Annual Town Meeting which will be in effect until June 30, 2026. The current Library Association contract will also be in effect until June 30, 2026.

Design & Construction

The FMD updates the Town's comprehensive five-year capital plan annually and identifies capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the FMD, and costlier projects that will ultimately fall under the Permanent Building Committee's (PBC) jurisdiction.

Article 14 of Town Bylaws governs the work of the Permanent Building Committee, which oversees the major building construction projects in Town. The FMD works collaboratively to identify the need for these projects at the earliest stages and incorporates them into the capital plan. The FMD advocates for the projects through the capital budgeting process, and requests design and/or construction funding.

FMD's significant progress in addressing deferred maintenance over the past thirteen years has greatly reduced the number of cash-capital projects.

In FY25, FMD planned, designed, bid, managed, and completed construction on seventeen (17) building projects, all of which were

started or completed within the year. These projects were completed in a timely manner by effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff. Major capital projects falling under the PBC that moved into construction included:

- New Hardy School: Construction Phase and Warranty Phases
- Town Hall Renovation: Construction Phase and Warranty Phases
- Warren Building HVAC Renovation: Bidding and Construction Phases
- New RDF Administration Building: Design Phase

Other representative FY25 cash-capital projects included:

- **High School LED Phase II:** Completed construction for \$1.25M project to replace the remaining existing lighting in the school (which opened in 2012) with efficient LED lighting. Phase I was completed in 2023.
- **HVAC Recommissioning:** As part of FMD's ongoing program, performed \$85,000 of HVAC recommissioning work at the DPW Administration Building and the Water & Sewer Building.
- **WPSIT Office Renovations:** Completed \$45,000 design and bidding effort for this project to renovate the interior of the IT office at the Middle School. Work will include new carpet, paint, furniture and upgraded HVAC.
- **Senior Center Kitchen Renovation:** Completed design and bidding for a project to significantly renovate the Kitchen, starting July 1, 2025.
- **Sprague "B" Wing Flooring Replacement:** Replaced all deteriorated VCT flooring in the original school building ("B" Wing) with new underlayment and rubber flooring as part of this \$90,000 "summer slammer" project.
- **Middle School Gym "A" Floor:** Sanded, repainted game lines and refinished the 17-year-old wooden gymnasium floor as part of a \$32,000 project.
- **LED Lighting (DPW Admin, Police, Bates, Sprague, Main Library):** Prepared design for bidding to replace lighting within these buildings with new LED fixtures as part of \$600,000 project.

Maintenance

The Maintenance Manager oversees a staff of eight tradespersons, including: 2 licensed electricians, 1 licensed plumber, 2 licensed HVAC technicians, 1 licensed maintenance craftsman, 1 inventory/equipment technician, and an HVAC controls administrator. Utilizing a computerized maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to over 1,300 work order requests in FY25. FMD staff use iPads that connect to local wireless systems in each building and use a mobile app for Maintenance Direct, and which allows for real-time receipt and action on work orders – improving delivery of service and efficiency.

Energy Management

Under the guidance of FMD's Operations Manager, Energy Management was another successful area for the FMD in FY25, as we continued executing important energy-related projects.

FY25's metered energy use (electricity and natural gas) was less than normalized energy use. In sum, that means we used less energy than was predicted as a result of installing our energy conservation measures. Metered energy use is the actual amount of electricity used as measured by MLP and NGrid's meters at each building, and does not account for weather. Normalized energy use is energy use adjusted for weather (i.e., Heating Degree Days - HDD and Cooling Degree Days - CDD) and then compared to a base year. FMD uses FY12 as our base year. Normalized data show if you are being more efficient or if you were just the beneficiary of a warmer winter or cooler summer. FY25's metered energy use was 3% less than normalized energy use. However, there are several buildings that have disproportionate increases in electricity and natural gas use due to building-use, user-control, and equipment-performance issues. For example, the HVAC equipment at Warren is aged, outdated, and has been declining in efficiency. As a result, despite regular preventive maintenance measures, energy use at Warren has been steadily increasing. In FY23, metered energy use at Warren was 37% higher than normalized energy use. Then, in FY24, we completely recommissioned the HVAC equipment. As a result, metered energy use decreased from 37% higher to 21% higher than normalized energy use in FY24 and 23% higher in FY25. Although our recommissioning work improved the performance of the old HVAC equipment, it was still not possible to completely optimize the performance and efficiency of the old HVAC equipment to that of new HVAC equipment.

Fortunately, a new high efficiency, 100% electric, HVAC system is currently being installed at Warren. As a result, starting FY26, there should be a substantial reduction in total kBtu/sf energy use. As described above, metered energy use is read directly from the meters (i.e., kWh and therms). Ideally, after energy conservation measures are implemented, metered energy use should be less than normalized use for the same period. For example, our total metered energy use in FY25 was 76,606,532 kBtus. Based on the profile of FY12's energy use, HDDs, and CDDs, our predicted (i.e., normalized) energy use for FY25 should have been 78,659,590 kBtus. However, since we installed cost-effective energy conservation measures, our actual (i.e., metered) energy use was 2,053,058 kBtus less than our predicted (i.e., normalized) energy use, and when corrected for the above anomalies, our actual energy use was 5,511,774 kBtus less than our predicted energy use. That works out to be a 9% reduction in total energy use. In sum, we further reduced electricity use by 11% because of our LED work and natural gas use by 8% because of our HVAC recommissioning and controls work. In addition to normalizing our energy use, we also use eQuest energy modeling software to further analyze our energy use. By making minor modifications to our energy model such as use, schedule, setpoints, air change rates, plug-load, etc., we can model the optimal performance of our buildings and, therefore, establish optimal energy-use goals.

FMD purchases electricity from Wellesley's Municipal Light Plant. Our average electricity rate for FY25 was \$0.145/kWh (\$0.093 kWh + \$0.045 demand + \$0.007 other = \$0.145 total). The exact rate varies monthly by building depending on the demand charges. We purchase our natural gas commodity from Direct Energy (a third-party supplier) through a competitive bid process that we oversee using a broker. In February 2023, we negotiated a new three-year natural gas supply contract with Direct Energy through our energy consultant, Tradition Energy. Our new fixed-rate contract price for the period May 2024 to April 2027 is \$9.810/dekatherm (1,000,000 Btus). Although our new contract rate represents a significant increase over our current rate of \$5.430/dekatherm, FMD and our energy consultant believe that the new contract rate is very favorable given the current and forecasted natural gas market. In addition, the Town's electrification of Hunnewell, Hardy, Town Hall, Warren, and other buildings will further substantially reduce our reliance on the volatile natural gas market. Also, FERC enacted a Capacity Release Program tariff that all customers must pay.

The average tariff for Wellesley is \$1.090/dekatherm. FERC did not specify how long the tariff would last. In addition, NGrid is our natural gas distributor. Their costs are added to our commodity cost for the total natural gas price. NGrid's rate is \$7.700/dekatherm. Therefore, our new total natural gas price is \$18.600/dekatherm (\$9.810 Direct + \$1.090 FERC + \$7.700 NGrid = \$18.600/dekatherm) effective 5/1/24 to 4/30/27.

FMD is thirteen (13) years into our fifteen (15) year ECI program. From FY13 to FY24, we installed \$7,092,000 of ECMs. In FY25, we will install another \$685,000 of ECMs. From FY26 to FY27, we will install another \$590,000 of ECMs. Overall, we will install \$8,367,000 of cost-effective ECMs by FY27. As a result, we will cumulatively save 94,951,599 kBtu in energy usage and \$1,994,791 in energy costs.

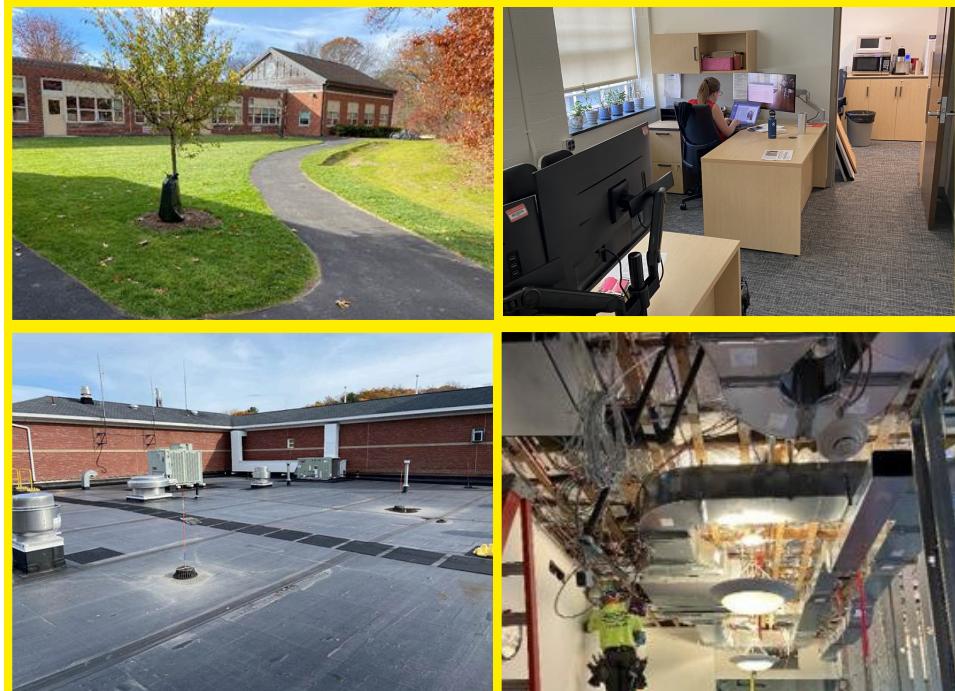
FMD continues to work closely with our Town Boards, Schools, Departments, Climate Action Committee (CAC), and Wellesley residents to educate our community about energy conservation. For example, we assisted the CAC in competing for and receiving \$150,000 and \$500,000 Green Community Grants. To date, we have also completed 20 energy conservation projects totaling \$1,707,000 in partnership with MLP under MGL 25A § 14. This law enables Owners to cost-effectively streamline the design, construction, and procurement of energy conservation projects with Utility companies. FMD has also launched our new energy website. Our website includes [energy data](#) by building from 7/1/11 to 6/30/25. It allows users to run energy-related reports, tables, and charts by building or groups of buildings. Our website is available for viewing by the general public and is updated quarterly.

Custodial

FMD's custodial goal in FY25 was to maintain the same high-level of care that resulted in the department receiving a national award for green cleaning in FY18. FMD custodians make up the largest percentage of our staff, with 55.1 FTE custodians. The custodial staff professional development continued this year with job-related training, including the Rocky Blunt Supervisor series, MFAA Custodial Conferences, and MIIA on-line courses on workplace discrimination and harassment prevention, severe weather preparation training, mold and air quality webinars, and cybersecurity education.

The department also supported several school programs, including the rollout of the elementary breakfast program, composting initiatives at the middle and high schools, and the assembly of new library furniture. Custodial staff also assisted the School Department with various relocation and clean-out projects.

We are proud of the hard work and professionalism demonstrated by our custodial staff throughout FY25. Their commitment ensures that Town and School buildings remain welcoming, safe, and sustainable for all residents, staff, students, and visitors.



**MANAGEMENT IN
29 BUILDINGS**



**17 BUILDING
CONSTRUCTION
PROJECTS
COMPLETED**



**75 FULL-TIME
EMPLOYEES**

Joseph F. McDonough, P.E., Facilities Director

FIRE AND EMERGENCY MANAGEMENT

The Wellesley Fire Rescue Department protects the lives, property, and environment in Wellesley and surrounding communities. The department operates out of Central Street and Weston Road (Station #1) and Worcester Street in Wellesley Hills (Station #2). Frontline apparatus consists of three pumping engines and one tower ladder unit, along with a Pickup Truck and/or a Special Operations Emergency Response Vehicle, combined with boats and specialized equipment for water and ice rescue operations. Two pumping engines are in reserve.

The department includes the following positions: Fire Chief, Assistant Fire Chief, Fire Prevention Deputy Chief, Fire Prevention Lieutenant, 4 Shift Deputy Chiefs, 12 Lieutenants, 40 Firefighters, 1 Administrative Assistant, and 1 Mechanic.

The Fire Rescue Department also supervises Coastal Paramedics, which, together with the fire department's 59 Firefighter EMTs, provides advanced medical care and emergency transport. Police, EMTs, and First Responders carry first aid equipment and defibrillators. All engines, ladders, and command vehicles are equipped with defibrillators, EpiPens, trauma kits, and specialized medical equipment. Firefighter emergency medical certifications are maintained current as required by law.

Fire personnel provide CPR training in both the public and private sectors, and the department continues to offer CPR/Defibrillator certification to other town employees and the general public.

July 1, 2024, to June 30, 2025 Call Response by Category:

Fire/Explosion	31
Emergency Medical	2,101
Rescue/Hazardous Condition	771
Service Calls	1754
Mutual Aid	59

Training and Equipment

Fire and rescue personnel participate in daily drills and classroom programs in all phases of firefighting, rescue operations, and emergency medical training. Members also attend courses and seminars at other fire departments and at the State Fire Academy in Stow, MA, to maintain licenses, certifications, and professional proficiency.

Hazardous Materials continue to be handled by the Department with a focus on preparing for more complex incidents. Lieutenant Ian McMakin serves on the State Hazardous Material Response Team.

In addition to daily training, Deputy Chief Training Coordinator Ken DeMerchant works closely with surrounding fire departments to schedule joint training exercises that include live burns, vehicle extrication, and Rapid Intervention Training (RIT).

Public Education Programs

Public education programs are conducted under the direction of Lt. Paul Delaney and Deputy Chief Matthew Corda. Lt. John Ryder and FF Pat Doherty became SAFE certified and are now working in the program alongside Lt. Delaney and Deputy Corda:

- Teen Fire Rescuer Program covering fire department operations and topics such as first aid, CPR, and general safety. Wellesley Fire hosted the Teen Rescuers program for 20 students in collaboration with the Youth Commission. This program was started by Lieutenant Delaney 30 years ago.
- Student Awareness of Fire Education (SAFE) program, a state grant program to develop and implement fire safety education for school-age children. Coordinated by Lt. Delaney and Deputy Corda, the program reached over 3200 schoolchildren during Fire Prevention Week in October 2024.
- Firefighters provide CPR training to every athletic coach in town, and recertification is ongoing.

Fire Prevention and Inspection

Deputy Fire Chief/Fire Inspector Ian McMakin and Lt. Bob Massarelli perform these services in partnership with Wellesley, state, and local building department inspectors, and the Fire Marshall's Office. Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws.

Permit Type	Count	Description
Smoke and Carbon Monoxide Inspection (26F)	408	Residential inspections for compliance with MGL c. 148 §26F prior to property transfers.
FP-06	351	Covers hot work (welding, cutting), fire protection system modifications, open flame use, combustible storage, and temporary structures.
Oil Burner Alteration/ AST Removal	62	Permits for oil burner upgrades and removal of aboveground storage tanks.
Burn Permits	23	Seasonal permits for controlled outdoor burning.
UST Removal	1	Removal of underground storage tanks.
Total	845	

In-Service Inspections: Complete fire safety inspections were performed to identify potential hazards and maintain familiarity with the layout of the structures in our community. Each Lieutenant performs their commercial property inspection on a semi-annual basis, while healthcare and school inspections are conducted quarterly.



Inspection Type	Count	Description
Commercial	1568	In-service inspections are performed semiannually to identify hazards and verify the proper operation of fire protection systems.
Healthcare Facilities	64	A detailed inspection is performed quarterly to ensure compliance
School Inspection and Drills	50	Includes public and private school drills and inspections
Chapter 304 Liquor License	30	Ensures compliance with fire safety regulations in establishments that serve or sell alcohol
Total	1712	



Personnel

- Stephen Mortarelli took over as Fire Chief of the WFD in July of 2024.
- Charles DiGiandomenico was promoted to Assistant Fire Chief.
- James Claflin and Ian McMakin were promoted to Deputy Chief.
- Ben Hampton, Mark Miller, and Matt Tedeschi were promoted to Lieutenant.
- Assistant Chief Nat Brady and Lieutenant Matt Wagstaff retired from the WFD.
- Lieutenant Ben Hampton is training and responding with the Norfolk County Technical Rescue Team.
- Lieutenant Ian McMakin remains on the State/District Hazmat Team, with Lieutenant John Ryder being placed on Part B.
- Firefighters Ivan Cabassa, Kevin Leland, David Hole, Sean Higgins, John Whalen, and Seamus Spencer graduated from the MA Fire Academy.
- Barbara Pfrang was hired as the Department's Administrative Assistant.

Thank you to the Select Board, Executive Director, elected Town representatives, all Fire and Emergency Management personnel, other Town departments, and our State and Federal agencies. To the citizens of Wellesley, we appreciate your concern, understanding, and support for our mission.



**845 PERMITS
ISSUED**



**\$35,835
IN PERMIT FEES**



**62 FULL-TIME
EMPLOYEES**

Stephen Mortarelli, Fire Chief

BOARD OF HEALTH

The Board of Health (BOH) provides leadership on health and human service matters, and with the Wellesley Health Department (WHD) assesses and addresses the needs of the community through regulatory enforcement, communicable disease prevention and surveillance, public health nursing services, social work, and health promotion initiatives. The BOH and the WHD work together to protect and improve the health and quality of life of the Town of Wellesley residents and workforce.

Community Health

Public Health Nursing Services

- Keep Well Clinics at 6 sites offering blood pressure screenings, select vaccinations, health counseling and referrals with 236 attendees.
- Conducted 39 well-being visits to homebound residents which provide safety-net services (assessments, medication management and safety checks) and collaboration with town departments, agencies, and families to ensure appropriate services and follow-up.

Clinics, Vaccinations and Communicable Disease Surveillance

- Provided in-person flu clinics vaccinating residents and town employees.
- Provided additional 89 additional vaccinations/injections to residents as needed.
- Disseminated 500+Covid tests

Outreach and Education

- Provided germ prevention programs at Sprague, PAWS and Children's Library (15 sessions).
- Celebrated National Public Health Week with programs and events for residents (8 events).
- Provided outreach and information at community events: Town Meeting, Halloween Stroll, Wonderful Wellesley, Council on Aging Health Fair, Employee Health Fair, Wellesley Friendly Aid Friendship Circle (2), School Open House, PTO Meeting, Council on Aging Wellness Series.

- Developed and maintained media and materials providing updated health information for residents including a [monthly newsletter](#), social media communication and web site content.
- Developed three-phase plan for the utilization of Opioid Abatement Settlement Funds.
- Conducted interviews and focus groups with 100+ residents and Town employees on substance use and other priority health issues to support Opioid Fund programming.

Mental Health

Human Relations Service (HRS), a community mental health agency, received Town funds (through the BOH) to provide affordable and accessible virtual and in-person mental health and counseling services for residents and employees. WHD also collaborated with town departments, area hospitals, coalitions and agencies to offer support services, referrals and mental health resources.

The community social work team of licensed social workers for the Health Department is committed to providing a wide range of services for residents to improve their health and well-being. Social workers are available for case management, support, guidance, referrals and consultation on issues including, but not limited to, housing, finances/budgeting, substance misuse, behavioral and social health, food insecurity, fuel assistance, and advocacy. Social workers partner with other town departments as well as community agencies to minimize barriers to care and ensure that the needs of residents are met in an accessible and professional manner. Collaborations with Council on Aging, Youth Commission, Wellesley Housing Authority, Friendly Aid, Wellesley Public Schools, Human Relations Service, Wellesley Free Library, Recreation, Wellesley Police Department and others are integral to the success of the work. Some highlights from the past year include:

- Implementation of a pilot program of weekly office hours at the Wellesley Free Library staffed by a social worker. Residents come to drop-in hours to access one-on-one support in a confidential, private and supportive setting.

- A contract with ClearPath was secured to assist residents with de-cluttering and/or hoarding disorder. Residents work individually with a social worker who specializes in these issues to promote safe, sanitary and comfortable living conditions. Other services include staff and community workshops as well as groups to address these concerns. Other services include staff and community workshops as well as groups to address these concerns.
- Workshops for seniors in the Housing Authority were offered in partnership with Human Relations Service with the goal of decreasing isolation and fostering community connections.
- Town-wide education during Mental Health Awareness and Suicide Prevention months including workshops, community messaging and in-person community presence to provide resources, literature and referrals.

Emergency Preparedness and Response Planning

- Participated in local, regional, and state emergency preparedness and response planning and implementation for all hazards, seasonal, emerging and pandemic diseases and natural and manmade disasters. The WHD Director and Assistant Fire Chief co-chaired the Local Emergency Planning Committee. WHD participated in MA Department of Public Health Emergency Preparedness Region 4AB and remains part of the emergency preparedness sub-region Norfolk County Eight (NC8).
- Completed Narcan Emergency Box installation at all Town buildings.
- Delivered Stop the Bleed and CPR/Narcan trainings for Medical Reserve Corps members, residents and Town employees (4 events).
- Disseminated 60 boxes of Narcan to residents and Town employees.

Environmental Health

Priority areas include risk assessment, hazard protection, disease and injury prevention and regulation enforcement.

Tobacco Control

- 8 Tobacco permits were issued to tobacco retailers.

Food Sanitation and Food Establishments

- Permits: 151 food establishment permits; 51 temporary food permits were issued; 5 new food permits issued.
- 6 new food establishment plan reviews conducted.
- 34 food establishment construction inspections conducted.
- 304 inspections and re-inspections of food establishments were conducted.
- 10 food borne illness investigations.

Housing

- 46 razing inspections conducted.
- 559 general housing inspections conducted.
- 25 actions taken related to Title V requirements.

Swimming Pools and Beaches

- Water quality at pools and beaches was monitored to ensure compliance with state sanitary codes including weekly water samples from Morse's Pond.
- 14 semi-public pool permits and 1 beach permit were issued.

Camps

- WHD reviewed for compliance the policy binders and medical records for 30 recreational camps for children serving 7,223 campers and conducted regular inspections.

Mosquito Control

WHD continued its contract with the East Middlesex Mosquito Control Project to monitor and control the mosquito population to reduce the spread of mosquito borne illnesses. Wellesley does not support the use of adult mosquito control products, commonly referred to as spraying. Efforts are focused on reducing seasonal mosquito breeding and mosquito exposure through prevention efforts focused on personal protection measures and elimination of mosquito breeding areas. The Department of Public Works assists by placing larvicide packets inside street catch basins.

Animal and Rabies Control

- WHD issued 17 livestock permits.
- 120 rodent inspections

- WHD collaborated and supports the Animal Control Officer (ACO) on rabies control and exposure measures, including quarantining of animals, public education and individual resident consults on possible rabies exposure. The WHD and ACO work jointly on livestock inspections, complaint follow-ups and new applicant reviews and education.

Additional Services

- The WHD reviews and oversees the following: permitting and inspection of tanning and body art facilities, rubbish permitting, lead and asbestos abatement monitoring, rodent inspections and private well permitting.



**56 IN-OFFICE
CONSULTS**



**470
VACCINATIONS**



**626 DISEASES
INVESTIGATED**

Marcia Testa Simonson, Chair - Linda Gape - Shira I. Doron

HUMAN RESOURCES BOARD

The Human Resources Board is comprised of five residents appointed by the Town Moderator to provide oversight of the Town's human resources function. In accordance with the Town Bylaw, the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and oversees personnel policies and procedures; and maintains employment records.

The Human Resources Department serves as a strategic partner to all Town departments. The staff administers benefits for Town and School employees, as well as for retirees, and collaborates with departments on a broad range of human resources matters, including employment, labor and employee relations, leave management, and workers' compensation.

Central to the Board's mission is fostering a collaborative partnership with both management and employees, ensuring fair, consistent, and equitable application of personnel policies and practices throughout the Town.

Wage, Benefit and Human Resources Administration

Wages:

The Human Resources Board makes recommendations to Town Meeting regarding salary and wage adjustments for non-union employees. To support this responsibility, in FY25 the Human Resources Department engaged a consultant to conduct a comprehensive Compensation and Classification Study for non-union positions. As part of this process, staff completed detailed questionnaires, participated in interviews about their roles, and provided job descriptions to the consultant. Each position was evaluated and scored.

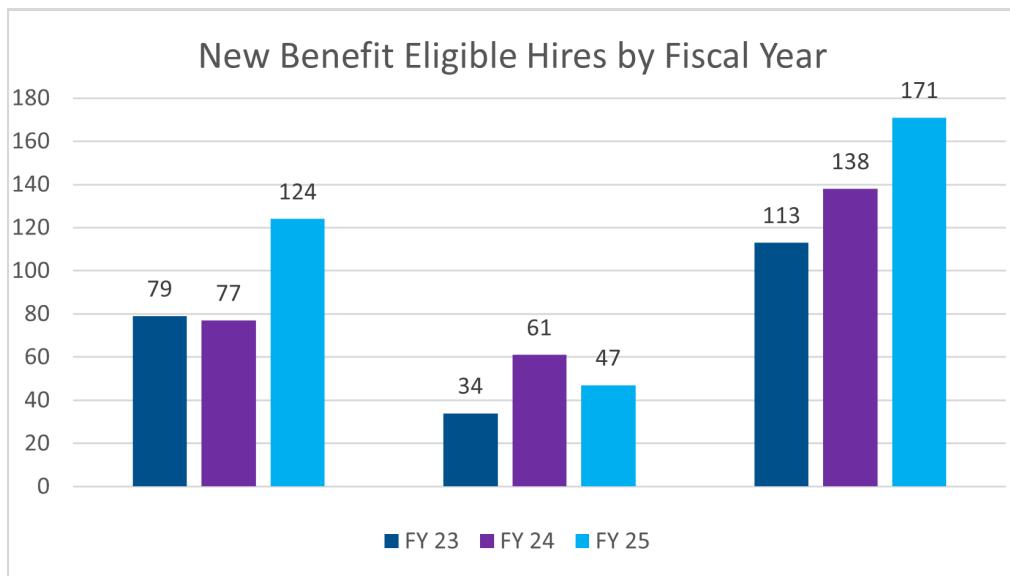
The study also included a comprehensive salary survey of 22 comparable communities, selected based on population size, income levels, Equalized Valuation (EQV) per capita, and proximity as border communities. This analysis ensured that the Town's wage schedules and salary ranges remain competitive while being mindful of fiscal conditions and budget constraints.

As a result of this work, the HR Board and Town Meeting approved a new Classification and Compensation Schedule for FY26, implemented on July 1, 2025. Merit-based salary adjustments were implemented, resulting in an average performance-based increase of 3.2%.

Benefits:

FY25 New Employee Benefits processed:

The Benefits staff oversees benefits administration for the Town, School Department, and retirees. This year was marked by significant activity, including the successful Health Fair held in April, which was well attended and provided employees with renewal rates and comprehensive guidance on available health plan options. FY 25 enrollment details below.



Training and Development

The Human Resources Department has begun to focus on issues involving diversity, equity, and inclusion (DEI). This includes updating our recruitment processes and procedures, reviewing personnel policies, providing educational opportunities for employees, and examining our systems within the organization. The Department also trained three HR staff in Harassment Prevention training and Conducting Workplace investigations.

Recruitment

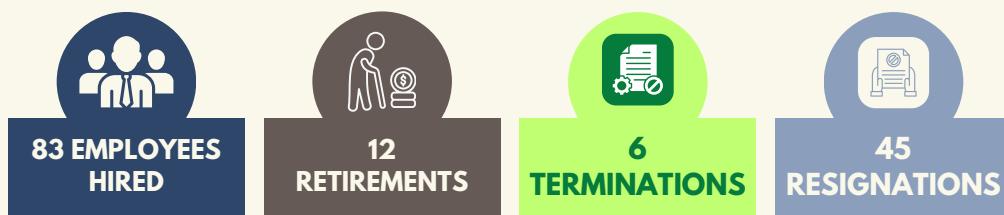
Recruitment activity remained strong in FY25, with several hard-to-fill positions successfully staffed. The Human Resources Department hired new employees, including 47 permanent, benefits-eligible employees and 36 seasonal or temporary staff members. The Department continued efforts to streamline the hiring process and updated a comprehensive onboarding guide to assist seasonal and temporary staff.

The Department remains committed to enhancing recruitment strategies, including expanding outreach to attract a more diverse candidate pool. Most recruitment activity during the year supported the Department of Public Works, the Wellesley Free Library, and the Facilities Maintenance Department.

The Department continues to conduct exit interviews and continues to refine the hiring and recruitment process to ensure greater efficiency and more effective collaboration with hiring managers

Workers' Compensation, Safety and Leaves of Absence

There was a total of 44 workers' compensation claims filed in FY25; 10 were lost time claims (2 from the school department, 3 from DPW and 5 from FMD) totaling 605 lost days and 44 were medical only claims (25 from the school department, 9 from DPW, 5 from Town Hall, 2 from FMD, 2 from MLP and 1 from the Library). The HR Department processed benefits for 104 employees FMLA leaves, including 59 from the School Department, 13 from DPW, 11 from FMD, and 9 combined Town Departments, with 21. The Employee Safety and Wellness committee met published 12 Employee Safety and Wellness Newsletters.



Tony Bent, Chair

INFORMATION TECHNOLOGY

The Information Technology Department (ITD) enables Town managers to make informed decisions, reduce costs, and create operational efficiencies in their efforts to serve Wellesley's residents. The Department is staffed by a team of 8 full-time technology professionals who possess a deep understanding of municipal operations, excellent customer service skills, and expertise in networking, cybersecurity, database administration, and Geographic Information Systems (GIS).

Town Hall Renovation

The IT Department played a central role in modernizing the building's digital backbone and served as a liaison between Town Hall staff and the project's design and construction teams. Before the building re-opened in December 2024, the IT Department installed new switches and wireless access points, helped PBC and FMD implement modern and efficient building management systems, and assisted in the configuration and testing cutting edge AV equipment for the building's contemporary meeting spaces.

Cybersecurity

To keep pace with today's dynamic and increasingly sophisticated cyber threat environment, local governments must adopt key cybersecurity best practices and take decisive steps to modernize their approach to reduce systemic cyber risk. In September of 2022, the U.S. Department of Homeland Security (DHS) and FEMA announced the State and Local Cybersecurity Grant Program (SLCGP) to help municipalities achieve these goals. In FY25, the IT Department received an award from this program for \$23,373 in federal and state funding to build an Incident Response Plan and conduct a tabletop exercise of a realistic cyber threat scenario.

Other FY25 Highlights:

- Upgraded the Town's ArcGIS Enterprise system to version 11.4
- Extended multifactor authentication (MFA) protections to a variety of Town systems through Single Sign On (SSO).
- Implemented AI technology for enhanced email filtering and automated review of suspected phishing messages.
- Upgraded the Town's firewalls for improved security.
- Installed a new immutable backup and disaster recovery system.

Brian C. DuPont, Information Technology Director

WELLESLEY MUNICIPAL LIGHT BOARD

The Municipal Light Plant is an independent Town department established and governed by Massachusetts General Law, Chapter 164. The Municipal Light Board is comprised of the three members of the Board of Public Works, Jeffrey P. Wechsler, Scott Bender and Michael McManus, and two members appointed by the Select Board, Paul L. Criswell and Edward Hall.

The Wellesley Municipal Light Plant ("WMLP") implements best business practices to protect the safety of our employees and the public, deliver environmentally sustainable and highly reliable electricity at competitive rates and provide financial and in-kind support to the Town. Safety is the highest operational priority, embedding regulatory compliance and industry best practices into daily operations, and tracked through key indicators such as OSHA recordable incident rates, near-miss reporting, and field safety audits. The internal Safety Committee meets monthly to review performance data, evaluate corrective actions, and address employee-reported concerns. The WMLP consistently meets or exceeds peer utility performance.

Finances

The MLP Net Income before Town voluntary contribution payment was \$3,228,201 in FY25. With a \$1,000,000 Town voluntary payment, the Total Net Income was \$2,228,201. The Net Income before the Town payment was forecasted to be \$2,978,936. The MLP additional business ventures provided positive Non-Operating Income to help the MLP end the fiscal year in a favorable position. The pricing for electrical transformers and equipment has stabilized in FY25 yet there are still varying lead times for transformers. The MLP has still been able to maintain low electric rates as well as Standard & Poor's credit rating of "AA Stable."

The \$1,000,000 voluntary contribution is the highest as a percent of revenue among Massachusetts' 40 electric municipalities and approximately \$250,000 more than an investor-owned utility would pay in real estate taxes.

Significant Highlights

Sustainability:

- The WMLP has a non-carbon-emitting energy supply portfolio of 70% in CY25, already exceeding the State's 2030 target of 50% non-emitting.

- In partnership with Citizens Energy, the WMLP commissioned a 4.99 MW/20 MWh battery storage facility in November 2024. Located adjacent to an MLP substation, it will charge and store energy during off-peak hours when demand and prices are lower, and discharge that energy during higher-cost periods of peak energy demand. This peak-shaving approach provides significant energy savings and environmental benefits for WMLP customers.
- In February 2025, three rooftop solar systems totaling 544 kW-DC at the Park 9 commercial office building site (SunLife) were commissioned. This project is expected to generate more than 640,000 kWh of clean, renewable power that the MLP will purchase for distribution to the community. In addition, between its launch in July 2024 and the end of FY25, the WMLP issued 10 rebates for rooftop solar systems totaling more than 110 kW under its residential and small commercial solar rebate program.
- Finally, the WMLP is working with the Climate Action Department in applying for a Climate Leader Community grant to deploy rooftop solar at the Hardy and Hunnewell schools.

Customer Electrification and Energy Efficiency:

- A revamped appliance rebate program is focused on incentives on equipment and technologies that directly lower greenhouse gas emissions through electrification (heat pumps, induction stoves, heat pump clothes dryers and water heaters, electric vehicle chargers, smart thermostats, weatherization. In addition, the MLP helped 40 residential customers who primarily heat their homes with oil, propane, or electricity received a home decarbonization audit and 113 residential customers engaged one of the MLP's volunteer Energy Coaches.

Demand Management:

- Working in partnership with the Wellesley Climate Action Office, Wellesley Police Department, Sustainable Wellesley, and the Town's Public Information Officer, the MLP educated residents on the Town's decarbonization goals, the importance of peak demand reduction, and strategies for load leveling.

- Outreach efforts highlighted programs such as the WMLP's demand response initiatives, smart thermostat and appliance rebates, and electric vehicle (EV) charging management tools that help shift usage away from peak periods. The WMLP also promoted distributed energy resources, including residential and commercial battery storage systems, to enhance customer participation in peak shaving and grid resilience.

Reliability:

Businesses and residents continued receiving reliable electric service in FY25. The System Average Interruption Duration Index ("SAIDI") of 18.9 minutes placed the WMLP among the most reliable electric systems. A 18.9- minute SAIDI would indicate that, on average, an WMLP customer was without electricity for slightly less than nineteen minutes this past fiscal year. The WMLP had a total of 24 outages in FY25. It is important to mention that 62% of the total number of outages during FY25 were either caused by animal, trees, or weather-related events. The WMLP continues to work on ways to mitigate the causes of outages in the system and to make it more robust to withstand adverse weather events.

Other Accomplishments

Automated Meter Infrastructure (AMI): The transition from legacy meter reading technology to a fully integrated Automated Metering Infrastructure (AMI) platform is complete, enabling automated, real-time, and on-demand collection of energy usage data, eliminating the need for manual meter reads and significantly improving data accuracy. 99.9% of all meters have been upgraded, with only 5 residential and 2 commercial accounts pending installation.

Commercial Internet: The WMLP Commercial Internet Service delivers enterprise-grade, high-speed connectivity to Wellesley businesses at competitive market rates uptime with average latency below 5 milliseconds. In FY2025 the service supported 190 business customers — a more than 94% growth since FY20.

Personnel

The Wellesley Municipal Light Plant has established a standard of excellence in serving the Town of Wellesley. During FY25, the WMLP hired a new Business Manager, Sustainability Program Coordinator, Fleet Maintenance & Inventory Coordinator, Financial & Operations

Assistant, and Power Systems Technician. The Department continues to evaluate future staffing needs of the organization to accommodate all the present and future areas of demand of the department in the most effective way.



“Ned” Hall, Chair

NATURAL RESOURCES COMMISSION

The Natural Resources Commission provides stewardship of, education about, and advocacy for the Town of Wellesley's park, conservation, recreation, and open space system so that the full value of the Town's natural assets can be passed on to future generations.

The NRC is charged with the statutory responsibilities of Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers, and Town Forest Committees under Massachusetts General Laws Chapters 40, 45, 87, 131, and 132. The NRC appoints and oversees the Wetlands Protection Committee (WPC) and the Trails Committee. Representatives from the NRC also serve on the Community Preservation Committee (CPC), the Trails Committee, the Playing Fields Task Force (PFTF), the Mobility Committee, and the 3R Working Group.

Significant Accomplishments

In Fiscal Year 2025, the NRC held public meetings, including a retreat in June 2024. Four of the meetings included public shade tree removal hearings, and the department issued Permits for the use of Park or Conservation Land. The NRC worked to provide environmental stewardship, education, and advocacy through the following programs, activities, and projects:

Town-wide Capital Improvement Planning:

- Reviewed plans for team rooms at Hunnewell Track and Field
- Approved designs at Hunnewell Tennis courts to address demand and impact of pickleball
- Permitting for Dredging of Reed and Duck ponds
- Completed installation of New Phosphorus inactivation unit at Morses Pond

Environmental Planning and Legislation:

- Developed Land Conservation Plan (in progress)
- Participated in Charles River Watershed Climate Compact and Flood Modeling Project
- Advocated legislation addressing pesticide reduction, gas leaks, tree protection, and renewable energy at the State level

Morses Pond Beach Improvements: Reviewed landscape improvements and site feasibility for beach house layout and future amenities, and led Morses Pond Beach Advisory Committee project review.

Community Preservation Committee Projects

The following planned and completed projects were made possible with Community Preservation Act (CPA) funding granted by the CPC and approved at Town Meeting:

In progress

- Evaluate Wight Pond for potential Town acquisition

Environmental Education, Outreach, and Compliance

The NRC staff includes one full-time position dedicated to educating the community, fostering environmental stewardship, and encouraging compliance with regulatory permitting requirements and open space policy. Highlights from this year's educational and stewardship activities included the following:

Public School Activities

- Worked with the PAWS Preschool program to develop relevant environmental education opportunities for preschool students.
- Taught environmental education at Hardy, Fiske, Upham, Sprague, Bates, Hunnewell, Schofield, WHS Child lab, WMS and WHS on standards based lessons on watershed health, seasonal changes, habitats, importance of pollinators, food webs, ecosystems, reduce, reuse, recycle, invasive species, solar eclipses, vernal pools, solar house project, and the importance of trees.
- Supported Wellesley Green Schools.

Community Education and Stewardship

- Led Eco-camp with Wellesley Youth Commission
- Led outdoor programming and assisted on award projects for several local Girl and Boy Scout troops
- Collaborated with DPW and Wellesley Media on creating a Stormwater video to explain the new Stormwater Tax
- Led City Nature Challenge 2025, an evening owl prowl, vernal pool boardwalk tracks project, and Elm Bank Festival of Trees entry
- Ran the annual Earth Day clean up at the Charles River, managed 4C garden plot and food pantry donations, and organized student volunteers for the Simons Park project

- Organized annual “Learn how to Garden” event at Weston Road Garden with Sustainable Wellesley

Compliance work:

- Worked with Wetland Administrator to address violations and compliance concerns.
- Created a Rubrik, data collection sheet, and standardized procedures form for addressing wetland violations and encroachment issues on town land.

Ongoing Projects

Grow Green Wellesley

The NRC encourages residents to support our local ecosystem by modeling environmentally friendly landscaping practices such as eliminating pesticides, planting native plants, composting, leaving or mulching leaves, and reducing stormwater runoff.

Fuller Brook Park Management

This five-million-dollar project restored and preserved Fuller Brook Park as a vital part of the Town's stormwater infrastructure, an alternative transportation route, critical wildlife habitat, and a beloved recreational space. The NRC continues to evaluate the conditions in the park, manage the ongoing invasive species removal contract, and coordinate volunteers to steward this vital town asset. The NRC is also experimenting with removal of the knotweed barrier in the park, and plans to expand a largely successful trial located at the park's intersection at Cottage Street this fall.

Morses Pond Restoration

Harmful aquatic plant growth remains a significant water management challenge due to warmer winters and the private use of lawn-care fertilizers. A new, large weed harvester, funded through CPA funds, was approved by the Annual Town Meeting 2021 and 2022. The comprehensive shoreline restoration project addresses erosion around the pond, thanks to continued CPA funding. Annual pond reports are available on the NRC web page.

Tree Planting Program and 43rd Annual Tree City USA Award

Any resident may contact the NRC to request the installation of a free public shade tree under the tree program to help maintain the Town's tree canopy.

In FY25, the Town planted new trees and shrubs through the park and Public Tree program. The NRC was also able to partner with volunteers to plant an additional 30 trees on private property using funds from the Tree Preservation Bylaw Fund.

Brookside and the Weston Road Community Gardens: The NRC staff coordinates the Brookside and Weston Road community gardens, including billing, capital improvements, and drafting uniform governing policies, stipulating that gardens must be maintained organically without pesticides.



WETLANDS PROTECTION COMMITTEE

The NRC serves as the Conservation Commission for the Town of Wellesley and delegates to the Wetlands Protection Committee (WPC) the power and authority to administer and enforce the Wetlands Protection Act (G.L. Chapter 131, Section 40) and the Town Wetlands Protection bylaw (Article 44). The NRC appoints five volunteer members to the WPC and up to two associate members.

Wetlands Permits

In FY25, the WPC held 19 Meetings and took the following actions:

Negative Determinations	15
Positive Determinations	3
Orders of Conditions	18
Deny/Approve Amendment	4
Approve/Deny Minor Plan Change	2
Issue/Deny Certificate of Compliance	19
Extend Order of Conditions	1
Emergency Certifications	3
Notice of Potential Violation	6
Notice of Violation	11
Letters of Agreement or No Violation	9
Enforcement Orders	6
Administrative Approvals	17
Administrative Denials	3
Fines Issued	4
State Wetlands Fees Received	\$2,702.50
Bylaw Wetlands Fees Received	\$11,696.00
Total Fees Received	\$14,398.50

TRAILS COMMITTEE

The Trails Committee develops, promotes, and maintains the Town's recreational trails network for residents to explore and enjoy our scenic and diverse open spaces. There are forty-eight miles of trails in the Town, including twenty-nine miles marked with trail descriptions and directional arrows. Ten marked woodland trails range from 0.5 to 2 miles long, and six interconnecting trails are 1.5 to 6 miles long.

Trail Maintenance and Expansion

Committee members monitor assigned trails, perform basic trail maintenance, check trail markers, fill map pamphlet holders, and replenish doggie bag dispensers. We also plan improvements and develop new trails to augment the network.

Projects

- Identified footbridge behind tennis courts at Babson College in need of repair and worked with the college to get the work done.
- Installed signage to address fast biking concerns at Fuller Brook gatehouse
- Installed permanent signs for meadow restoration in Centennial Park
- Worked with DPW to install grade-reduction steps on sloping esker trail in the Town Forest
- Supported an Eagle Scout candidate as he led construction of a bog bridge at Sudbury
- Path by the skating rink across a wet and muddy trail section and improved trail drainage.

Outreach

- Led guided Trails walks for 221 people, including the Guernsey Trail, Sudbury Path and Aqueduct, Carisbrooke, Town Forest, Kids Trail Day at Morse's Pond and the "Grand Tour" guided walk - 11 miles, 75% on town trails.
- Our Spring 2025 guided walks attracted the biggest turnout we've since 2019.
- The Town Trails Committee supported local health, wellness, outdoors, and town activities at the July Jubilation, Babson Health and Wellness Fair, MetroWest Annual Trails/Greenways Forum, Wellesley Volunteers Fair, and Wellesley Safety and Wellness Fair

Appreciation

The Trails Committee thanks the MassBay Community College, Babson College, Wellesley College, Olin College, Wellesley Conservation Land Trust, Wellesley Country Club, Waterstone at Wellesley, Beard Way Homeowners Association, John Hancock, Garden Close Condos, DCR, MWRA, and the Towns of Needham and Weston that allow our trails to use their land. The Committee is also grateful for assistance from the DPW Park and Tree Division, Haynes Management Inc, Nelson Properties, and National Development LLC, that help support us in maintaining our trails.

The NRC thanks the many volunteers who help protect and maintain Wellesley's open space and natural resources, especially the **Wetlands Protection Committee** and the **Trails Committee**. We also express our appreciation to the **Department of Public Works staff**, who help us to fulfill our mission, and to the **Community Preservation Committee** who continue to support the Town's open space and recreational resources.



*Michael D'Ortenzio, Chair;
Jay McHale, Vice-Chair;
Steve Park, Secretary;
Bea Bezmalinovic;
Tom Hammond*

PERMANENT BUILDING COMMITTEE

In 2025, Michael Tauer (attorney) served as Chair with Tom Goemaat (construction professional) serving as Vice-Chair. Suzy Littlefield (citizen at large), Matt King (engineer) and Jose Soliva (architect) continued as members. In these roles, the Permanent Building Committee leads and manages design and construction projects costing over \$500,000 for the Town.

Key Projects

Hunnewell School Building Project:

The building is currently at the end of the commissioning phase and within budget. The PBC has decided to implement the design and construction of the PV array at the request of the proponent since this was part of the original program. Construction is anticipated for Summer 2027.

Hardy School Building Project:

The building is currently at the end of the commissioning phase and within budget. Close out with the MSBA to commence soon. The PBC has decided to implement the design and construction of the PV array at the request of the proponent since this was part of the original program. Construction is anticipated for Summer 2027.

Town Hall Renovation:

The project is currently within the revised budget and in the commissioning phase.

Warren Building HVAC Replacement

2023 ATM approved design funds for the Warren Building HVAC Replacement Project. The project scope includes HVAC system replacement, building electrification, fire alarm replacement, partial replacement of the sprinkler system, and Board of Health Office Suite partial spatial reconfiguration. At STM 2024, funds of \$6,230,150 were approved for construction and related swing space costs. Construction is scheduled for June 1, 2025-October 30, 2025. The construction is scheduled for completion on December 5, 2025, with move-in the following week. The project is within schedule and budget.

DPW RDF Admin Building

2023 ATM approved design funds (\$635,100) for a new Admin Building at the RDF with the goal of securing construction funds at the Fall 2025 STM. Design has commenced. At the Fall 2025 STM, construction funds of \$5,510,158 were approved. Construction is scheduled to commence on site February 2026 with completion scheduled for May 2027.

PBC Staffing and FMD Support

FMD continues to support PBC and develop new tools and resources including project management tools and templates to create more efficiency and increase productivity. On an ongoing basis, staff attend weekly project specific site meetings, coordinate and communicate with proponents, occupants, and vendors, and review, investigate, and prepare all material to serve as resources and a first line of operations for the PBC. Staff meet bi-weekly to discuss projects and develop methods, strategies, and work aides to further enhance their output and quality of work for the Town.

All PBC Projects Finance

In FY25, the PBC did not release any funds, since all projects are still active.

Michael Tauer, Chair

PLANNING DEPARTMENT

Includes Reports for the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, Historical Commission, and Planning Board

The Planning Department serves as professional staff to the Planning Board, the Denton Road Neighborhood Conservation District Commission, the Design Review Board, the Fair Housing Committee, the Historic District Commission, and the Historical Commission. The Planning Department also assists the Community Preservation Committee, Housing Development Corporation, and Zoning Board of Appeals with certain activities.

The Planning Director is appointed and supervised by the Planning Board. The rest of the Planning Department staff consists of a Senior Planner, a Planner, a Preservation Planner, and a Department Administrator who are supervised by the Planning Director.

Meetings

During FY25, members of the respective Boards and Commissions and Planning Department staff prepared for and attended a total of thirty-four (34) regular and special meetings of the Planning Board, twenty (20) meetings of the Design Review Board, five (5) meetings of the Historic District Commission, eleven (11) meetings of the Historical Commission, and two (2) meeting of the Denton Road Neighborhood Conservation District Commission. Additionally, Board members and staff attended sessions of Town Meeting, Special Town Meeting, meetings of the Advisory Committee, Select Board, and meetings of the Mobility Committee, Housing Task Force, RIO Task Force, Strategic Housing Plan, Fire Dept. Master Plan and Building Working Group.

Applications

During FY25, the Planning Department staff received and reviewed:

- Twenty (20) new applications to the Planning Board, including two (2) Projects of Significant Impact, one (1) RIO Application, eight (8) Large House Reviews, five (5) Subdivision Approval Not Required (ANR) plans; four (4) Review of Adequacy. The Planning Board also heard three (3) Large House Review Major Modifications, processed five (5) LHR Bond Releases.
- Sixty (60) applications to the Design Review Board.
- Four (4) applications to the Historic District Commission.
- Sixty-four (64) applications to the Historical Commission for Eligibility Notices, of which twenty-six (26) led to Preservation Determination hearings, and six (6) led to waiver requests within FY25.

The Design Review Board also reviewed all Large House Review Applications. The work of the Planning Board and Planning Department also included review and ongoing administration of decisions for previously filed Large House Reviews, Projects of Significant Impact, and Comprehensive Permits.

The Planning Department Staff and the Planning Board reviewed and provided recommendations to the Zoning Board of Appeals for approximately sixty-six (66) petitions submitted to the Zoning Board of Appeals.

Project Review

The Planning Staff has ongoing administrative duties and spends considerable time to review compliance of projects with various permits and approvals, including comprehensive permits issued by the ZBA; PSI permits issued by the Planning Board, and Large House Review approvals.

Escrow Funds and Bonds

In certain circumstances, the Planning Board action requires the submittal of escrow funds to ensure the completion of work associated with projects or the Zoning Board of Appeals may include the provision of bonds or escrow funds as part of conditions for a permit, such funds to be reviewed by the Planning Department. During FY25 the Town, through the Planning Department, received \$438,318.48 of escrow funds to secure performance of obligations for Project of Significant Impact (PSI), Tree Protection, and Large House Review.

As of June 30, 2025, the Planning Department collected \$234,833.00 for Review of Adequacy projects, \$92,055.48 for Large House Review project, \$84,345.00 for Projects of Significant Impact, \$27,085.00 for Tree Mitigation and \$29,278.85 for Comprehensive Permit (40B) projects.

Application Fees

The Planning Department received the following amounts in application fees in FY25 as follows:

- Denton Road NCD: \$100
- Design Review Board: \$6,050
- Historic District Commission: \$300
- Historical Commission (Demolition Review): \$24,025
- Historical Commission (Plaque Program): \$400
- Planning Board:
 - Approval Not Required Plans: \$7,050
 - Large House Review: \$18,000
 - Project of Significant Impact (PSI): \$10,000
 - Review of Adequacy, Scenic Road & Trees: \$3,850
 - Residential Incentive Overlay (RIO): \$500

The Planning Department does not collect fees for reviews of Town projects. The fee schedule was last updated in June 2017.

DENTON ROAD NEIGHBORHOOD CONSERVATION DISTRICT COMMISSION

Article 46A, Neighborhood Conservation Districts, and, more specifically, Article 46B, Denton Road Neighborhood Conservation District, establishes the Denton Road Neighborhood Conservation District and authorizes the Denton Road Neighborhood Conservation District Commission ("DRNCDC") to review and approve certain construction projects affecting properties and structures within the district.

Membership and Meetings

The DRNCDC consists of five (5) members and at least two (2) alternates, appointed by both the Historical Commission and Planning Board; one (1) member and one (1) alternate shall be designees of the Historical Commission, and one (1) member shall be a designee of the Planning Board. Three (3) members and one (1) alternate shall be residents of the district, to be appointed by the Historical Commission. When reasonably possible, the DRNCDC should include an architect, architectural preservationist, or landscape architect.

Generally, the DRNCDC meets only when needed to review applications. During FY25, the DRNCDC received two (2) applications and held two (2) administrative meetings.

DESIGN REVIEW BOARD

Section 5.5 (formerly Section 22), Design Review, of the Zoning Bylaw, authorizes the Design Review Board (“DRB”) to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining walls, and projects defined as Minor and Major Construction projects in Section 5.6 (formerly Section 16A), Project Approval, of the Zoning Bylaw. Section 5.9 (formerly Section 16D), Large House Review, of the Zoning Bylaw, authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. Under Section 6.19 and Article 46 of the Town Bylaws, the DRB is to “review the design, placement, and artistic appropriateness of any structure or portion thereof, work of art, ornament, or decoration to be placed on any public way, on Town lands, other than cemeteries, or on or in Town Buildings” and such items may not be installed, altered, or removed, and no payment shall be paid for such items until reviewed by the DRB.

Membership

The DRB consists of five (5) regular members and up to three (3) alternate members, all appointed by the Planning Board as specified in Section 5.5 (formerly Section 22), Design Review, of the Zoning Bylaw. The membership of the DRB is required to consist of a member of the Planning Board or designee of the Board who is a resident of the Town, a person qualified by training and experience in architecture who shall be a resident, a person qualified by training and experience in landscape design and landscape architecture who shall be a resident, a person qualified by training and experience in the art or design professions who shall be a resident, and a person recommended by one or more of the Town associations representing Wellesley retail business owners. Alternate members shall meet one or more of these qualifications. In FY25, one alternate member, Tong Su, resigned, and one new alternate member, Alex Zhou, was appointed to the DRB. Members Sheila Dinsmoor and Iris Lin were both reappointed to the DRB.

Meetings, Project Reviews and Other Activities

During FY25 the DRB held twenty (20) meetings reviewing sixty (60) applications for the following types of projects:

- Major Construction Projects (Site Plan Review; recommendation to ZBA) (2)
- Minor Construction Projects (recommendation to Inspector of Buildings) (10)
- Signs (by-right and special permit) (32)
- Antennas (by-right and Special Permit) (1)
- Retaining Walls (by-right and Special Permit) (0)
- Large House Reviews (recommendation to Planning Board) (8)
- Town Projects (Town Bylaw Article 6.19 and Article 46) (2)
- Projects of Significant Impact (2)
- Residential Incentive Overlay (RIO) (1)

The Design Review Board is working with other departments across Town to finalize a draft version of the Guidelines that will be suitable for adoption.

FAIR HOUSING COMMITTEE

On October 25, 1983, the Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a Fair Housing Committee. The Fair Housing Committee was established on or before July 1, 1984, and, per the Fair Housing Plan, the Committee consists of 5 members appointed by the Select Board. The Fair Housing Officer and the Fair Housing Committee developed a Fair Housing Plan adopted March 27, 1984, revised June 12, 1984.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.

4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

Eric Arbeene, as Planning Director, is the Fair Housing Officer for the Town. No meetings of the Committee were held, and during FY25 the Fair Housing Officer was not contacted concerning a Fair Housing issue.

HISTORIC DISTRICT COMMISSION

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws. The Commission's primary responsibility is the review of applications for alterations to exterior architectural features for the sixty-five (65) properties within the Cottage Street Historic District and five (5) Single Building Historic Districts.

Membership

Per Article 18 of the Wellesley Town Bylaws, the Wellesley Historic District Commission consists of seven (7) members appointed by the Board of Selectmen. One member shall be a member of the Wellesley Historical Society, one a member of the American Institute of Architects, one a member of a Board of Realtors, and one a resident or property owner in the Historic District; however, members from each category need not be appointed if such specially qualified persons are not available.

Meetings and Project Review

The Historic District Commission held five (5) meetings during which four (4) applications for a Certificate of Appropriateness and/or Certificate of Non-Applicability were reviewed, which involved alterations to existing architectural features.

HISTORICAL COMMISSION

The Wellesley Historical Commission is tasked with the preservation and protection of the tangible evidence of the architectural, aesthetic, cultural, economic, political, and social history of Wellesley. In fulfilling this mission, the Historical Commission educates the community on the economic, cultural, and aesthetic values of historic preservation, through working collaboratively with Town boards, owners, developers, realtors, and residents, through our signature Historic Plaque Program, and through articles and letters in the local press; advocates for local ordinances, bylaws, and public actions that encourage the preservation, restoration, and reuse of historic properties both public and private; and addresses major development and growth issues, such as encouraging renovation and adaptive reuse as alternatives to demolitions of historic properties, and provides technical assistance and support to ensure that growth can coincide with the protection of the historical assets of the Town.

The Historical Commission is also tasked with administrating Article 46C, the Historic Preservation Demolition Review Bylaw, which reviews demolition permit applications for houses constructed prior to December 31, 1949, to determine their historic significance to the Town and the potential application of a one-year delay on the homes' demolitions in an effort to allow time for discussion and consideration of preserving our Town's historical assets.

Membership

Per Article 17 of the Wellesley Town Bylaws, the Wellesley Historical Commission consists of seven (7) members appointed by the Board of Selectmen. In July of 2024, Lawrence McNally was appointed Secretary in and Elizabeth Cahill was elevated from an Alternate Member to a Regular Member. Geoffrey Fehling was appointed as an Alternate Member in August of 2024.

Applications

The Historical Commission received 64 Eligibility Notice applications and held 24 public hearings related to the administration of Article 46C:

- The Commission reviewed 18 Preservation Determinations; of these, 13 houses were deemed Preferably Preserved.
- After a house has been Preferably Preserved, a Waiver request may be submitted. The Commission received 6 waiver requests. 5 were granted, and one is ongoing.

Significant Events

- During the fiscal year, the Historical Commission extended its contract with Neil Larson & Associates to research and develop historical profiles for houses built over 100 years ago. To date, 481 profiles have been completed under this contract and will be added to the Historical Commission's growing database of researched homes.
- In August of 2024, a subcommittee of three Historical Commission members was formed to review the efficacy of the current bylaw and make recommendations for future amendments. The Bylaw Review Subcommittee meets once per month and gives periodic updates to the Historical Commission on its progress.

PLANNING BOARD

The role of the Planning Board is to make short- and long-term decisions related to land use in the Town. The Planning Board seeks to realize the vision of Wellesley residents for their community through the judicious use of municipal planning and project review. As a result, the Planning Board is responsible for the maintenance and update of the Town's Zoning Bylaws and Zoning Map, divisions of land, and the review of large-scale projects with Town-wide impacts.

Board Membership

Per Article 45 of the Wellesley Town Bylaws, the Wellesley Planning Board consists of five elected residents and an associate member appointed by the Select Board and Planning Board in joint session. In the March 2025 Des Town Election, Tom Taylor was re-elected to a five-year term and Sheila Olson, Associate Member submitted her resignation.

Meetings

During FY25 the Planning Board regular or special meetings, most of which were conducted with remote protocol using the Zoom platform, with the exception of the in-person Annual Retreat. In addition, the Planning Board attended joint meetings with the Select Board, Advisory Committee and Community Preservation Committee.

Regional Liaison

Planning Director Eric Arbeene serves as the Planning Board's appointee to the Metropolitan Area Planning Council's (MAPC) MetroWest Regional Collaborative ("MWRC").

The Town's membership in MWRC is vital to keeping the Board and the Town informed about State legislation and programs affecting our community, and to participate collectively with neighboring communities in promoting our interests and needs before State agencies.

Special Projects & Studies

In the past year, the Board and Staff have worked on several tasks, including the following:

Mobility (Transportation) Committee Staff and members of the Board continued to participate in regular meetings of the Mobility Working Group focusing on various modes and methods of transportation in Wellesley.

Community Preservation Committee The Committee make recommendations to Town Meeting as to how to utilize the funds raised through the surcharge and the State match (CPA). A member of the Planning Board is one of nine members on the CPC.

MBTA Communities Compliance Staff and members of the Board in cooperation with the Select Board and Select Board Staff successfully presented warrant articles to Town Meeting to fully comply with the MBTA Communities Law. Town staff then submitted the required application materials to the state and received formal approval of the town's compliance plan in Spring 2025.

I-90 Corridor Development and Resiliency Plan Study The Town of Wellesley is part of the Metropolitan Area Planning Council's (MAPC) collaborative regional effort to guide land use, zoning, transportation, and infrastructure investment decisions along a stretch of I-90 corridor.

This plan brings together state agencies, regional planning organizations, and municipalities to establish a framework for identifying Priority Development Areas (PDAs) and Priority Protection Areas (PPAs). Objectives of the study are to support vibrant, transit-accessible neighborhoods and commercial hubs, preserve critical open space and cultural landscapes and prepare communities for the impacts of climate change.

Strategic Housing Plan The Town has been working with the Barrett Planning Group to develop a Strategic Housing Plan to identify the community's vision for housing, its short- and long-term objectives, as well as strategies for implementing these objectives. During this past year, both staff and Board members have been active in publicizing and participating in public engagement efforts via a community survey, interviews, and forums. The Draft Plan was presented to the Planning Board and Select Board in early June for review and feedback, with a public comment period commencing thereafter. The final plan will be presented to both Boards in the Fall of 2025.

Residential Incentive Overlay (RIO) Task Force This past Spring, the Planning Board created the RIO Task Force to review and recommend improvements to the RIO bylaw. The Planning Board appointed 16 residents to serve on the Task Force, with at least one resident from every voting precinct. The Task Force meets on a regular basis to identify areas for improvement and clarification and consider solutions to address those areas with the goal of making recommendations to the Planning Board for their consideration.

Application Review

A significant portion of the Planning Board's work involves the review of applications for development. These include Special Permits for Projects of Significant Impact, Review of Adequacy for projects on unaccepted ways, Scenic Road Review, Large House Review, actions under the Subdivision Control Law.

Projects of Significant Impact

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area and building renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate municipal services available. If the services are not adequate, an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the FY25 reporting period, the Planning Board reviewed the following PSI applications: 192/194 Worcester Street/150 Cedar Street, a Multi-Unit Housing Building and Babson College Lodge and Conference Center.

Review of Adequacy for Projects on Unaccepted Streets

During FY25, the Planning Board reviewed four (4) applications requiring a review of adequacy of an unaccepted way. The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. Wellesley has over 12 miles of unaccepted ways, consisting of 93 unaccepted streets plus 15 streets which are partially unaccepted. The Planning Department works with the Department of Public Works – Engineering Division to assess the condition of the streets and determine the amount of security required for completion of any required work.

Scenic Road Review

There are roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act. The Planning Board did not review any applications for work within a Scenic Road in FY25.

Large House Review

The Planning Board received Large House Review (LHR) applications in addition to continued review of applications submitted in FY24. In addition to reviewing these new applications, the Board and Planning Department Staff continued to work on the large number of LHR projects approved in previous years, including review of modifications, issuance of temporary and final certificates of occupancy, and issuance and release of various security bonds.

Subdivision Control

No Definitive Subdivision Plans were submitted for the Board's consideration in FY25. Five (5) Subdivision Approval Not Required (ANR) plans were submitted to the Planning Board during FY25.

Review of Zoning Board of Appeals Petitions

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals.

The Board's recommendations are based on the standards established in the Zoning Bylaw applicable to the specific application type, but are also based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted recommendations on 67 (sixty-seven) petitions to the ZBA applications.



**7
SCENIC ROADS**



**34 PUBLIC
MEETINGS**



**\$70,275 IN
APPLICATION
FEES**



**8 LARGE
HOUSE REVIEW**

Tom Taylor, Chair

PLAYING FIELDS TASK FORCE

The Playing Fields Task Force advocates for and helps manage active playing spaces in Wellesley.

Personnel

Members from Town Boards

<u>Board Representing</u>	<u>Member</u>
Recreation Commission	Laurance Stuntz
Staff Representative	Matt Chin
Natural Resources Commission	Jay McHale
Staff Representative	Brandon Schmitt
Board of Public Works	Jeffrey P. Wechsler
Staff Representative	Tim Bania
School Committee	Linda Chow
Staff Representative	John Brown
Select Board	Beth Sullivan Woods



**\$125,879
FEES REVENUE**



**8 PUBLIC
MEETINGS**



**54 PERMITS
ISSUED**

Members from User Groups

<u>Activity</u>	<u>Member</u>
Wellesley Youth Baseball/Softball	Ann Williams
Wellesley United Soccer	Chris Howard
Wellesley Boys Lacrosse	Jerry Nigro
Wellesley Girls Lacrosse	Kelly Uller
Adult Softball	Luke DelVecchio
Wellesley Youth Football	Maura Renzella
Wellesley Scoops Field Hockey	Michael Bessette

<u>Title</u>	<u>Member</u>
Citizen At-Large	Tripp Sheehan

Members from the Public

Members serve at the pleasure of their respective board or user group, except for the citizen at-large who is recruited and approved by the Task Force. The Recreation Commission, NRC, Board of Public Works and School Committee are also represented by a staff member; however, these members are non-voting unless acting with appropriate board member proxy power.

Statistics

During FY24, the Playing Fields Task Force processed 31 individual and 23 seasonal permits. Seasonal field permits authorize a permit holder to utilize fields over the course of a season; these are typically issued to youth sports groups.

Field Permit**Special Event Field Permit**

Approved	54
No Action Taken	0
Denied	0

Approved	1
No Action Taken	0
Denied	0

Approved permits may be issued with conditions (e.g., requiring an applicant to secure a police detail) at the discretion of the Task Force. The Task Force also requires permit holders to report the number of participants as well as the percentage of those participants who are Wellesley residents when applying for a permit.

Top permit holders by cumulative participant volume in FY25:

Permit Holder	Number of Participants
Wellesley United Soccer	1,822
Wellesley Youth Baseball/Softball	1,286
Wellesley Girls Lacrosse	612
Wellesley Boys Lacrosse	705
Wellesley Youth Football	70
Wellesley Youth Field Hockey	376

Additionally, the Task Force collected revenue from fees charged to playing fields users in FY25. This revenue was primarily directed to two revolving funds authorized by Town Meeting.

The balances in them are:

Account	Close of FY24	Close of FY25
DPW Field Use Fund	\$60,054.16	\$34,040.71
Turf Field Fund	\$448,581.61	\$442,298.51

Expenditures from these accounts support ongoing maintenance at fields, including the purchase of material and equipment necessary to keep them in playable condition. Over the last few years, expenditures from the DPW Field Use Fund have outstripped revenues deposited into the Fund. To address this, the PFTF has started a process to develop updated funding recommendations to meet the maintenance funding needs.

The Turf Field Fund is currently being rebuilt after significant expenditure in late FY19 to replace the artificial turf fields at Sprague Fields. Our goal with this fund is to build up a fund that supports about 50% of the cost of replacement of the Sprague turf fields when they reach the end of their useful life. Because the primary user of the High School Track and Field turf field is the School department, the agreement at the time that field was replaced was that the Town would fund 100% of the replacement cost when the time comes.

Initiatives

Generally, the Playing Fields Task Force acts as an advisory body on projects because it doesn't own any land and isn't a directly elected body. This year the PFTF participated in several initiatives and projects, including:

- Aqueduct Bathroom: Completed in Spring 2025
- Lighting and Bathrooms at Wellesley High Track and Field: Continued Completed fall 2024
- Sprague Bathrooms: Project designed and waiting to be sent out to bid Fall 2025
- School Building Committee: Hardy and Hunnewell projects completed Summer 2024 and Spring 2025

The Task Force is very appreciative of its collaborative working relationship with other Town boards and departments, without which it could not undertake its work.

Laurance Stuntz, Chair & Recreation Commissioner

Jerry Nigro, Vice Chair

Matt Chin, Secretary

WELLESLEY POLICE DEPARTMENT

Summary Activities

Calls for Service	27,062
Alarms	1,078
Medical Service Calls	2,452
Accidents	806
Summons	236
Traffic Enforcement Posts	1,498

Personnel

The Wellesley Police Department (WPD) has 61 full-time employees, in the following positions: Chief of Police, Deputy Chief of Police, 4 Lieutenants, 6 Sergeants, 34 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Information Technology Specialist, and 1 Records Manager. The Police Officer positions include 5 Detectives, the Court Prosecutor, and 2 School Resources Officers.

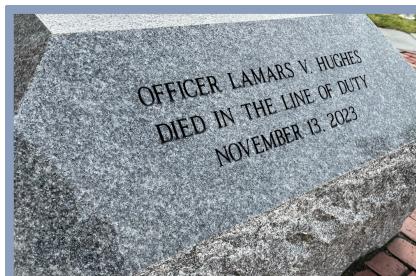
Significant Activities

The following events of significance occurred during the past year:

Personnel Updates

- Jeffrey Renzella was appointed to the rank of Deputy Chief of Police on November 19, 2024.
- Mike Lemenager was promoted to the rank of Lieutenant on January 14, 2025. Lt. Lemenager oversees the Traffic and Parking Division of the Department.
- Mark D'Innocenzo was promoted to the rank of Sergeant on January 14, 2025 and now supervises a shift of officers in patrol.
- Officer John Kane retired after 30 years of service with the Department as a Patrol Officer.

- Ginger Evans, who served as an administrative assistant to the Chief and Deputy Chief of Police, retired after 15 years of service to the Department and 25 years with the Town of Wellesley.
- Officers Patrick Carey, Alphonso Lopez, Jonathan Poisson, Isabella Shippole and Tyler Sullivan were appointed as police officers in October 2024.
- Detective Michael Mankavech completed an advanced criminal investigation program at the University of Rhode Island/Rhode Island State Crime Laboratory in April 2025.
- On May 18, 2025, the Wellesley Police Department formally re-dedicated and unveiled the Wellesley Police Memorial with the name of Wellesley Police Officer Lamars V. Hughes. The Wellesley Police Memorial contains the names of those Wellesley Officers who died in the line of duty. Officer Hughes is the fourth Wellesley Police Officer who has died in the line of duty, passing away on November 13, 2023, due to injuries he received in a cruiser crash earlier in the year. Other departed Wellesley Police Officers are Officer Thomas Shea, Officer Joseph Fitzsimmons, and Officer Stewart Savage. The Wellesley Police Memorial was initially dedicated in May 2005.



- WPD has continued to add hybrid vehicles to our fleet of vehicles each fiscal year. The department currently has 20 hybrid police cruisers and, in the spring of 2025, added a second electric vehicle to the fleet, replacing gas vehicles. A third electric cruiser is also planned. The hybrid system reduces engine idle time significantly in the police cruiser, while still powering critical on-board electronics, including dash camera video recording systems, the mobile computer, police radio, and emergency lighting. The department will continue to replace gas fleet vehicles with hybrids in future fiscal years. The department has seen a 50% reduction in gas usage with hybrid cruisers.



- WPD continued its membership and participation in the Metropolitan Law Enforcement Council (MetroLEC). WPD currently has officers assigned to the Computer Crime Unit (CCU), Criminal Investigations Division (CID), Crisis Negotiation Team (CNT), Operational Support Unit (OSU), Search and Rescue (SAR), Special Weapons and Tactics (SWAT) and Tactical Bicycle Unit (TBU).
- The Wellesley Police Department continues to utilize an Unmanned Aerial Vehicle (UAV-Drone) program that began in 2023. Officers are certified FAA drone pilots who use the drone during planned events and to monitor traffic and parking, search for missing people, conduct accident investigations, search for suspects wanted in crimes, and assist other town departments.
- The Department was awarded a Highway Safety Grant of up to \$5,847.96, a State 911 Training Grant of up to \$22,946.24, and a State 911 Support and Incentive Grant of \$127,770. These funds were used to supplement the civilian public dispatcher budget line item, and for equipment upgrades for the department.

Community Programs

Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.

- Officer Wall instructed sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse, met with students during their advisory block.
- Officer Poirier served on the Wellesley Elementary and WMS Crisis Teams, conducted bullying/cyber bullying classes for 7th and 8th grade students.
- Deputy Chief Renzella, and Officers Poirier and Wall trained school employees in A.L.I.C.E., which teaches how to navigate emergency situations that may occur in a school setting.
- Emergency evacuation drills were conducted with Wellesley Public Schools involving faculty, staff, and students in cooperation with the police and school departments.
- Officers Poirier and Wall, served on the PTO Central Council, Youth Commission Board and Wellesley School Wellness Advisory Committee. They also continue to cover vacant school crossing posts.
- The Wellesley Police Department continues to work with Houses of Worship in the community on safety and security initiatives, training employees in A.L.I.C.E., conducting safety drills and assisting in security assessments.
- Police officers participated in programs aimed at assisting elderly citizens and strengthening partnerships with the Council of Aging. Officer Evan Rosenberg is the WPD Elder Affairs Officer. Officers have a monthly “Coffee with a Cop” program at the Council of Aging where several officers spend time speaking with elderly citizens one on one, regularly attend their luncheons, and have workshops on current scams that impact the senior population. The Patrol Officer’s Union hosted their Annual BBQ for more than 50 elderly citizens at the Council on Aging in June.
- The Department managed a significant long-term labor action and strike at an educational institution in town that took place from April through May. Officers ensured the safety of the striking employees, pedestrians and the motoring public daily during the labor dispute and during the Boston Marathon.

Traffic & Safety

The department managed several long-term roadwork projects and safety campaigns.

- Weston Road and Benvenue Street detours. Construction required daily detours, ensuring that affected neighborhoods were notified in advance of the detours and helping reduce the confusion and frustration of residents and motorists who regularly utilize these roadways.
- Wellesley High School parking and traffic issues. The Department worked with neighbors and Wellesley Public Schools concerns with evening and night games at WHS, using new, more visible sandwich board parking signs to help deter illegal parking during the games.
- E-Bike Task Force. Working with the Traffic Committee, the Department brought together town stakeholders to address rising complaints and safety concerns regarding E-Bikes in the community and created a town-wide E-Bike Safety Campaign to educate the public about where E-Bikes can be ridden, speed limits, and sidewalk laws. Enforcement efforts focused on the Sprague Fields, Linden Square and Hunnewell Fields where youths were frequently riding E-Bikes in a reckless manner. Officers educated young riders and their parents about E-Bike laws and safety and greatly reduced reckless operation of E-Bikes.
- WPD continues to maintain its status as an accredited law enforcement agency by the Massachusetts Police Accreditation Commission (MPAC). The MPAC standards were updated in 2023 requiring the department to meet 274 mandatory standards, and at least 66 of 120 optional standards that have been established as best practices for the profession.
- Detectives participated in regional narcotics investigations as members of the NORPAC Task Force. The NORPAC Task Force is comprised of detectives from surrounding towns in Norfolk County that work on joint investigations spanning across communities.

Major Investigations

Detectives carried out several major investigations throughout the year, a few of which are listed below.

- In August 2024, BCI detectives observed an individual operating a mobile dent repair service. BCI detectives investigated the operator and found out he had a criminal record for theft by deception and was unlicensed. The operator was arrested, and a loaded 9mm handgun, which he possessed illegally, was recovered from his vehicle.
- Over the past year, there have been numerous overnight mail thefts from USPS mailboxes. It is advised that Wellesley residents avoid using these mailboxes and instead drop off their mail inside the post office during business hours. In March 2024, Wellesley PD officers observed an unknown male breaking into a USPS mailbox and stealing mail. Wellesley PD BCI detectives conducted a thorough follow-up investigation, which led to the identification and later arrest of that individual the following year in Lowell, Massachusetts.
- In late November 2024, Wellesley PD officers responded to an alarm at a Livingston Road residence. Upon arrival, they checked the exterior of the residence. During this time, they saw two unknown individuals jumping off the roof and fleeing from WPD officers after committing a burglary. A perimeter was quickly established, and one of the suspects was arrested by WPD officers. Wellesley BCI detectives arrived at the scene to assist with the investigation. They processed the scene and collected numerous pieces of evidence. The detectives conducted a thorough follow-up investigation and found that the suspects involved in the burglary were part of a sophisticated theft ring responsible for multiple residential burglaries in November across New Jersey and Massachusetts. BCI detectives collaborated with local New Jersey police departments and the FBI Newark's Organized Crime Task Force (JOCTF). This cooperation led to the recovery of stolen jewelry and resulted in federal indictments against seven suspects for conspiracy to sell or receive stolen property.
- Over the past year, there have been numerous package thefts targeting electronics. In February 2025, someone was seen stealing electronics from a residence on Abbott Road. The individual responsible for the thefts was later identified and subsequently charged with theft and receiving stolen property.

Thank you to the Select Board and all other departments for their continued support and partnership. And thank you to the members of our community who we take great pride in serving.



Scott Whittemore - Chief of Police

BOARD OF PUBLIC WORKS

Includes Reports for Engineering Division, Highway Division, Parks and Tree, Recycling and Disposal Facility, Water and Sewer Division

ENGINEERING DIVISION

The Engineering Division aims to provide the Town of Wellesley with the highest level of professional engineering services. It is involved with nearly every engineering-related task in Town including:

- Preparation and review of engineering-related reports and technical memoranda
- Preparation of detailed design plans and cost estimates
- Deed information and maintenance of record plans
- Computer-aided design and drafting (CADD)
- Geographic Information System (GIS) implementation and maintenance
- Surveying
- Contract administration and project representation services for construction projects, long-term planning
-

The following are highlights of the Division's work during Fiscal Year 2025:

Weston Road Street Reconstruction Project

The Engineering Division re-bid this important and delayed road reconstruction project that had been delayed due to extensive National Grid work needed in the area. Changes to improve pedestrian and bicycling safety were added to the design as were speed check signs that will help improve speed limit compliance. The project was awarded to E.H. Perkins Construction, Inc. of Hudson, MA at a cost of \$3,988,215.

The work will be completed in FY26 and includes:

- Sections of water main replacement
- Removal replacement of non-copper water services
- Drainpipe replacement
- Excavation, milling, and paving
- Sidewalk reconstruction and ADA wheelchair ramps
- Curb installation, drainage improvements, and structure adjustments
- Signage and pavement markings
- Loam and seeding.

The project work consists of the reconstruction of Weston Road from Route 9 to the Weston Town Line, approximately 1.1 miles.

A bid opening for the project was held in March of 2025; work began in June and is expected to be completed in June of 2026.

Hunnewell Field Tennis Courts Reconstruction Project

The Engineering Division completed field survey work and, working in collaboration with other Town Departments and a professional consultant, completed project permitting, project design plans, finalized bid documents, advertised the project, received bids and recommended that the construction contract be awarded to M.J. Cataldo, Inc of Littleton, MA at a cost of \$920,000.

The project work consists of:

- The reclamation and reconstruction of the existing tennis courts, and parking lot
- Construction of accessible pedestrian pathways
- Installation of site amenities associated with the tennis courts, including all required demolition and site work, and installation of identified site amenities.

The facility will be modified to include:

- Six tennis courts
- Two multi-use tennis courts with four pickleball courts
- A pickleball practice court with a rebound wall.

This will give community the ability to have up to five pickleball courts and eight tennis courts during the high school tennis season.

Construction work started in May of 2025 and will be open for play in October of 2025.

Wellesley High School Track & Field Project – Phase 2

The Engineering Division is working in collaboration with the School Department and other Town Departments to oversee the construction of a replacement concession building, restroom facilities, upgraded sound system and field sports lighting system.

The General Contractor, Ernest Guigli and Sons, Inc. with the assistance of subcontractors, completed the installation of the modular

buildings, utility connections, grading and pavement work. The field sports lighting system has also been substantially completed and tested. The upgrade to the sound system is completed. The construction contract bid price was \$420,000. Construction started in December of 2023 and is substantially complete.

DPW Underground Storage Tank Fuel System Replacement Project

The Engineering Division completed field survey and planned work in conjunction with a consultant to complete project permitting, project documents, advertised the project, received bids and made a recommendation for construction contract award to Dependable Service Company of Plymouth, MA at a cost of \$1,437,250.

The project work includes the replacement of (3) 10,000-gallon underground storage tanks (USTs) and (2) independent fuel islands for the Town of Wellesley DPW yard area. Work includes:

- Site preparation, demolition, removal and disposal of materials, backfill and compaction
- Concrete pad installations
- Tank installations
- Fuel island equipment installation
- Site restoration and paving.

Close coordination in the use of temporary fuel arrangements was required with other Town Departments.

Construction work started in February of 2025, with the excavation and removal of the existing 3 UST's. Project completion is expected in the Fall of 2025.



Other Projects

The Engineering Division was involved with several important Town projects during FY25, including:

- The construction of a sidewalk on Washington Street from Wellesley College to the Natick Town Line
- Cochituate Aqueduct encroachment and tree boundary survey
- Building studies of various DPW buildings
- The design and construction oversight of a replacement Playground at the Bates School
- The design and permitting for a new Team Room Building to be located at Hunnewell Field stadium
- Assisting the Water & Sewer Division with managing Infiltration & Inflow (I/I), sewer rehabilitation, and service line replacement projects.
- Assisting with implementing infrastructure improvement software

The Engineering staff continues to be involved with the Traffic Committee, the North 40 Committee, the DPW Safety Committee, the Land Use Committee, the Playing Fields Task Force, and continues to play a critical part in the Town's Complete Street Policy, and were active in completing peer engineering reviews for various affordable housing and large parcel developments.

Stormwater Management Program

The Department of Public Works (DPW) Engineering Division is the lead division in operating the new Stormwater Enterprise. The enterprise is intended to assure that the Town stays in compliance with EPA requirements, including Phosphorous removal targets for the Charles River. The work in 2025 included initial billing, managing credit and processing abatement requests. The work also included various public education efforts including presentations at local environmental conferences and a YouTube video. The work also included the installation of several stormwater bio-treatment projects.

The Town's Stormwater Program is guided by five key goals:

1. Mitigate flooding
2. Protect and improve water quality
3. Comply with regulatory requirements
4. Ensure proactive maintenance
5. Design for a changing climate

Key Achievements this year include:

- Successfully completed the first year of the Stormwater Utility, including billing, public inquiries, and the program's first annual review.
- Rolled out updates to the billing software and launched an enhanced Property Viewer tool so residents can see how fees are calculated based on impervious area.
- Finalized and published Stormwater Utility Rules & Regulations and a Credit Policy, enabling property owners to reduce fees through stormwater practices, education, or permit compliance.
- Reviewed more than 60 credit applications and 78 abatement applications.

Community Outreach & Collaboration

- Expanded stormwater resources through website updates, social media campaigns, and school and community partnerships.
- Partnered regionally with municipalities, non-profits, and professional organizations to share lessons learned and advance clean water initiatives.
- Collaborated with the Natural Resources Commission (NRC) and Wellesley Public Media to produce a YouTube video focused on stormwater education and the new enterprise fund education and the new enterprise fund.

Capital Projects

- Completed construction of a pavement removal and green infrastructure project at Bates Elementary School.
- Built water quality swales to treat stormwater and reduce flooding on Washington Street.
- Advanced the design and permitting for replacement of a failed outfall at Woodlawn Avenue.
- Advanced the design and permitting for dredging of Reeds Pond and Duck Pond.

Regulatory Compliance

- Fully complied with Year 7 Massachusetts MS4 requirements.
- Reviewed and provided comments on draft regulations for a revised MS4 Permit and the Massachusetts Stormwater Handbook.
- Continued the Illicit Discharge Detection & Elimination Program to prevent pollution from entering local waterways.

Program Oversight

- Worked with DPW leadership to align staffing, budgets, and resources with long-term stormwater needs.
- Applied for state and federal grants to help offset the cost of capital improvements.
- Advanced a comprehensive Stormwater Capital Plan, prioritizing flooding, asset management, and green infrastructure projects.
- Began data collection for a stormwater asset management inventory to guide efficient maintenance, track conditions, and extend the useful life of infrastructure.

Staff Expertise & Support

- Conducted stormwater design peer reviews for projects before the Planning Board and Wetlands Protection Committee.
- Responded to flooding and water quality concerns reported by residents and other town departments.
- Participated in professional groups, trainings, and continuing education to strengthen technical knowledge.
- Expanded the Division's ability to complete stormwater design work in-house, reducing costs and improving efficiency.



Utility Permit Program

The Engineering Division manages the Town's Street Occupancy and Trench Permit Program. This program regulates all utility and excavation work within the public way in accordance with the Rules and Specifications Regulating Street Excavations, Obstructions and Driveway Aprons, promulgated by the Board of Public Works.

The comparative program statistics for FY23, FY24 and FY25 are

Utility Permits	FY23	FY24	FY25
Number of permits issued	339	700	609
Number of permits completed as of 6/30	265	556	384
Number of outstanding permits	74	144	225

The outstanding permits are typically gas, telephone or water line repairs that have been started but have not yet been permanently patched. The number of outstanding permits at year's end also includes those streets that require cold planing, followed by an overlay of the pavement surface, and those permits where the contractor is required to delay the final patch for a period of 60 days to account for settlement of the excavation.

The Engineering Division in partnership with the Information Technology Department launched an online permit program in April of 2020. The program, ViewPoint Cloud, has allowed the DPW to continue its' Utility Permit Program during the COVID-19 pandemic with minimal face-to-face permit transactions. New and existing contractors may register online to:

- Electronically submit insurance, licensing, references, and available equipment
- Submit Street Occupancy and Trench Permits on the Public Portal.
- ViewPoint Cloud allows applicants to pay fees by credit card and track the status of their permit request in real-time.

The implementation of ViewPoint Cloud has allowed the Engineering Division to streamline its' permit record keeping and reporting. As part of the construction seasons start, we solicited feedback from the users

to help us be more responsive as the DPW considers expansion of the online permit system.

The Engineering Division's Curb Cut Request process is also on ViewPoint Cloud. Residents and contractors can electronically request an inspection to modify the width or relocate a driveway apron.

HIGHWAY DIVISION

The Highway Division maintains and repairs all Town roads, street signs, sidewalks, guardrails, and all surface and subsurface drainage systems. Maintenance includes the sweeping of all town roadways, patching of potholes, and repairs to curb and grass areas. The Highway Division also provides a wide range of construction and maintenance services to all Town departments in both emergency and non-emergency situations.

Highway Maintenance Inventory	FY24	FY25
Streets, miles	110	110
Sidewalk, miles	118	119
Curbing, miles	78	78
Guardrail, miles	6	6
Culverts, miles	75	75
Street & Traffic Signs	7,945	7,945
Brooks & streams, miles	15	15
Catch basins, each	4,309	4,309

Selected Accomplishments

- Cleaned 4,309 catch basins and removed 448 tons of material
- Completed Town-wide sweep
- Milled and paved 700 linear feet of Municipal Way, along with the 888 square feet of the MLP parking lot. Including all new line painting for the road, parking spaces and the two electric car charging stations.

- Remove and replaced crosswalks along Washington Street, between Dover Road to Church Street in Wellesley Square.
- Inspected and cleared 9,600 linear feet of brooks.
- 18 Winter responses require use of 2,310.2 tons of salt, 8,950 gallons of brine solution.

Comparative Statistics	FY24	FY25
Street Resurfacing Program (public ways)		
Hot Mix Asphalt (HMA) Overlay, miles	0.1	0.1
Roadway cold planed & HMA Overlay, miles	0.47	1.34
Stress absorbing membrane interlayer, miles	2.54	1.34
Chipseal, miles	0.46	0
Cape Seal, miles	4.71	3
Number of roads crack sealed	18	20
Gallons of Crack Seal Applied	3,910	4,952
Curbing		
Granite curbing, linear feet	85	0
HMA curbing, linear feet	420	651
Sidewalks		
Sidewalks resurfaced, linear feet	1,250	765
New sidewalk construction	763	2,900
Sidewalks resurfaced by contractors, linear feet	3,477	5,255

Guardrail fencing		
Highway steel guardrail fencing installed	0	70
Traffic & Parking / Signs & Line Painting		
Signs replaced or repaired	205	230
Parking Meters serviced or repaired	165	180
Traffic Line Painting, miles	37	40
Crosswalks Painted	185	200
Street Parking Spaces	500	658
Handicap & E.V Charging Parking Spaces Painted	5	14
Traffic Stencils (School Zones, Arrows, Bike)	243	236
Winter Maintenance		
Winter weather events requiring DPW response	11	18
Total snowfall, inches	13.8	25.7
Salt used for ice control on roads and walks, tons	1,326	2,310.20
Sand used for ice control on roads and walks, tons	0	0
Sidewalks plowed each storm, miles	50	50
Blended Brine Liquid used, gallons	7,150	8,950

Winter Storm Responses

Storm Date	Storm No.	Response	Liquid Used (gal)	Salt Used (ton)	Total Accumulation (inch)
Dec 5, 2024	W01	Treatment	1,950	121.4	0
Dec 8, 2024	W02	Treatment	0	58.07	0
Dec 20, 2024	W03	Plow	0	216.4	4.2
Dec 24, 2024	W04	Treatment	0	71.78	0.5
Dec 28, 2024	W05	Treatment	0	24.41	0
Jan 9, 2025	W06	Treatment	3,250	49.09	0
Jan 11, 2025	W07	Treatment	0	232.3	1
Jan 17, 2025	W08	Treatment	0	35.61	0
Jan 19, 2025	W09	Treatment	0	53.48	0
Jan 19, 2025	W10	Plow	650	231.3	5.75
Jan 29, 2025	W11	Treatment	2,925	143.4	>1.0
Feb 1, 2025	W12	Treatment		147	>1.0
Feb 3, 2025	W13	Treatment		191	1.3
Feb 6, 2025	W14	Treatment	175	134	1
Feb 9, 2025	W15	Plow		196	6.5
Feb 13, 2025	W16	Treatment		192	>1.0
Feb 16, 2025	W17	Plow		240	5.5
Mar 1, 2025	W18	Treatment		47.25	0
Totals			8,950	2,310.20	25.7

PARK AND TREE DIVISION

The Park and Tree Division is responsible for the care and upkeep of all the Town's parkland, conservation land and other open spaces. It maintains all the Town's athletic fields and active and passive recreation areas. It also maintains all Town-owned trees.

Selected Accomplishments

- Expanded Wellesley Battery Electric Equipment fleet with a robotic lawn mower, backpack blowers, string trimmers, a portable power station, and various small hand tools.
- In cooperation with the NRC, 117 trees were planted on both public and private properties.
- Park & Tree responded to 452 service requests.
- Performed maintenance on 50 trees, removed 42 others along with their stumps and responded to 83 damage and/or storm calls.
- Planted 2,950 spring flowering bulbs, 283 perennials, 195 annuals, and 95 shrubs.
- Resurfaced 2,100 linear feet of Fuller Brook Park path.
- Assumed responsibility for landscaping at the new Hardy School.
- Replaced front playground structure and rear swings at Bates School.
- In cooperation with the Natural Resources Commission, completed the design phase for the new main structure at Warren playground.
- Designed and purchased playground equipment for Schofield School and Warren Park to be installed in FY26.
- Provided construction support to the NRC's the Morses Pond phosphorus de-activation renovation project.
- Assisted with the Charles River Watershed stormwater training program at bioretention basins in Fuller Brook Park.
- Assisted Recreation with assembly and management of temporary Pickleball Courts in Mass Bay parking lot.
- Assessing the growing impact of invasive insects such as the Emerald Ash Borer, Beech Leaf Disease, and Spotted Lanternfly on shade tree health throughout the town.
- Managed invasive trees, shrubs, and vines across 22 parks and conservation areas.
- Renovated and cleaned 274 benches and picnic tables.
- Designed and installed a stone memorial bench at the Morses Pond sandpit where two young residents tragically lost their lives in a 1959 accident.

RECYCLING AND DISPOSAL FACILITY

The solid waste management strategy utilized by the RDF is the "3 Rs" diversion method. Waste that cannot be diverted from the waste stream via Reduction, Reuse or Recycling is transported to a State-approved disposal facility. All materials are processed in an environmentally, operationally and financially sound manner. Through our Waste Wise Wellesley program, the RDF collaborates with the Town's 3R Working Group to promote sustainable materials management throughout the community. The 3R Working Group is a collaboration of Wellesley's Department of Public Works, Natural Resources Commission, and Sustainable Energy Committee.

Recycling Revenue and Cost Savings Benefits

Recycling	\$372,145
Earth Products	\$117,453
Cost Avoidance Benefits*	\$503,889
Total Recycling Benefit	\$995,487

* Landfill disposal savings from diverting material out of the waste stream.

Selected Accomplishments

- Celebrated Wellesley's 54th year of recycling!
- Reached over 2,245 downloads of the RDF App to encourage residents to step up their recycling efforts.
- Successfully staffed the Reusables Area (Take-It-Or-Leave-It) with approximately 20 volunteers.
- Black Earth Compost (BEC) currently has 114 residential customers who diverted 19 tons of food waste in FY25. An additional 54 tons of food waste was collected by BEC from Wellesley schools and commercial customers.
- Collected 3.8 tons of material on the annual Household Hazardous Products Collection Day in March 2025.
- Recycled 16.8 tons of sensitive documents over two Document Shredding Events
- Replaced trash compactor #1 and #3

- Received \$70,739 of revenue and 698 tons of recycled products through the Business Initiatives Program with a net benefit of \$46,029. The seventeen-year net benefit to the Town is \$1,339,015. All revenues generated were deposited into the Town's General Fund.

RDF Comparative Statistics

All figures in tons unless otherwise noted.

(A) Recyclables*	FY24	FY25	FY25 (\$)**
Paper	263	255	23,726
Cardboard	1,370	1,340	121,724
Glass	341	280	9,158
Metals	476	415	79,460
Refundable Containers	19	14	19,364
Plastics	145	194	17,878
Books	6	16	N/A
Wood Products	1,463	1,222	66,382
Stone/Brick/Concrete	405	170	4,106
Batteries (Automotive)	2	2	N/A
Tires	9	10	2,250
Textiles (Used Clothing)	103	143	6,180
Food Waste	157	146	4,380
Hazardous Products	55	56	4,811
Miscellaneous	114	114	486
Mattresses	51	46	12,240

Mobile Phones*	0 units	0 units	N/A
Eyeglasses*	0 units	1,080 units	N/A
(A) Total Recyclables	4,979	4,423	372,145
Subtotal by source (estimated)			
Residential	3,205	2,538	206,707
Municipal	21	45	3,670
Commercial	1,020	1,127	91,029
Business Initiatives	744	698	70,739

(B) Solid Waste	FY23	FY24	FY25
Residential	4518	4755	4692
Municipal	193	199	211
Commercial	2037	2184	1925
(B) Total Solid Waste	6,748	7,139	6,799

*Unsold tonnage in inventory is not included in the above figures.

** Some revenue may be received in the following fiscal year.



(C) Yard Waste (tons)	FY23	FY24	FY25
Residential	2,626	1,701	1,410
Municipal	688	790	920
Commercial	1,004	1,229	1,259
(C) Total Yard Waste	4,308	3,720	3,589
All Materials	FY23	FY24	FY25
Total Weight (A+B+C)	15,681	15,847	14,791

Recycling Percentage Rates

Excluding Yard Waste	FY23	FY24	FY25
Residential	37.6%	40.3%	35.5%
Municipal	29.3%	9.6%	17.7%
Commercial	47.3%	44.7%	48.7%
(C) Total Excluding Yard Waste	40.7%	41.1%	39.5%

Including Yard Waste	FY23	FY24	FY25
Residential	54.1%	50.8%	46.1%
Municipal	79.9%	80.3%	82.0%
Commercial	58.1%	57.8%	61.6%
(C) Total including Yard Waste	57.0%	55.0%	55.0%

Per Capita Recycling

Per Capita Recycling (tons) ***	FY23	FY24	FY25
Residential	194	229	182
Municipal	6	2	3
Commercial	132	126	130
Total Per Capita Recycling	331	357	315

*** Does not include yard waste.

Total Sales Revenue (\$)

Sales Revenue	FY23	FY24	FY25
Recycling Sales and Fees	253,379	382,451	372,948
Commercial Trash Tipping Fees	475,930	531,186	444,499
Earth Product Sales and Fees	78,480	120,812	117,453
Commercial Snow Permits	1,175	2,675	7,459
****Total Sales Revenue	808,968	1,037,124	942,360
*****Total Deposits into General Fund	787,419	1,017,568	961,971

**** Some sales revenue may be deposited in the next fiscal year.

***** Some deposits may be from sales from the previous fiscal year.

WATER & SEWER DIVISION

The Water Program is responsible for the operation and maintenance of the Town's water system, providing a potable and reliable water supply for its users and for fire protection. Wellesley's water system consists of:

- Ten wells
- Five well pump stations
- Three water treatment facilities
- Two booster pump stations
- Two storage facilities with a combined capacity of about six million gallons
- 149 miles of distribution main

Wellesley is also supplied water from the Massachusetts Water Resources Authority (MWRA).

Division Statistics	FY23	FY24	FY25
Number of Water Meters	13,100	13,193	13,282
Water Pumped from Local Wells, MG	384.73	335.23	418.99
Water Pumped from MWRA, MG	733.88	649.29	650.04
Total Water Pumped, MG	1,117.82	984.52	1,069.02
Peak-to-Average Day Water Demand	1.91	1.89	2
Total Water Billed, MG	969.58	823.45	883.2
Unaccounted Water, %	12.3	15.4	16.4
New Meters Installed/Replaced	561	494	316
New Hydrants Installed/Replaced	9	14	11

Selected Accomplishments

- Hired 6 new employees to the department including 4 in distribution, 1 in treatment and an Assistant Superintendent
- Started a Water and Sewer Systems Internship program
- Interim PFAS treatment system continued to effectively remove PFAS6 to the non-detect level. MassDEP approved an extension to June 30, 2026, while we explore implementation of permanent treatment
- Completed our second round of successful media change outs on the Morses Pond Interim treatment system

- Redesigned and distributed the annual Consumer Confidence Report (CCR), that provides customers with information on drinking water quality
- Updated Wellesley Total Coliform Sampling Plan and Lead and Copper Sampling Plan to make them more representative of our system, both plans received DEP approval
- Made improvements to our fall and spring hydrant flushing program by collecting hydrant flow data that can be used for distribution system assessments and fire flow data
- Construction of the replacement water main on Weston Road
- Repaired 3 water main leaks and 26 service leaks
- Replaced 10 and repaired 19 fire hydrants
- Installed 55 new water services
- Tested 965 backflow devices
- In partnership with Weston and Sampson, submitted our initial service line inventory to DEP
- Construction of the Rosemary Replacement Well
- Completed automation of the backwash cycle at all three of our treatment plants which included replacement and repair of key valves and instrumentation
- In partnership with Wright Pierce, updated our Water Treatment Plant asset management plan
- Treatment plant operators implemented new documentation and reporting software into their daily activities to improve operations communication and state reporting
- Treatment plant operators implemented a new Preventative Maintenance Program to support our other asset management initiatives
- Partnered with the DEP to offer free lead testing to all of our schools and early childhood education facilities

Sewer Program

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system.

- 134 miles of collection lines
- 17 lift stations and 2 major pumping stations
- 4,400 sewer manholes

Division Statistics	FY23	FY24	FY25
Number of Sewer Accounts	8,269	8,273	8,279
Number of House Services Rodded	284	263	208
Feet of Sewer Main Rodded/Flushed	44,910	49,685	55,435
Million gallons of sewage delivered to the MWRA	1,548	1,748	1,537

Selected Accomplishments

- Closed out Generator replacement project at Dale Street Pumping station that was substantially completed in FY24
- Closed out replacement of the College Road Ejector station that was substantially completed in FY24
- Major repair made to our Boulevard Pump station to repair a leaking section of pipe inside of the pump station.
- Implementation of an in-house CCTV program for our sewer lines to reduce costs, improve response time, and better inform our decision-making process within the department

MWRA Sewer Metering Program

A large portion of Wellesley's MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year's assessment. The following is a comparison of the most recent calendar-year wastewater flow statistics:



MWRA Sewer Metering Program

A large portion of Wellesley's MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year's assessment. The following is a comparison of the most recent calendar-year wastewater flow statistics:

MWRA Wastewater Flow Measurements (MGD)			
Calendar Year	Daily Average		Monthly Peak
2018	3.8	(1.10%)	6.46 (1.19%)
2019	3.58	(1.10%)	4.92 (1.20%)
2020	3.13	(1.14%)	5.26 (1.28%)
2021*	3.13	(1.14%)	5.26 (1.28%)
2022	4.4	(1.39%)	5.71 (1.44%)
2023	4.79	(1.37%)	6.87 (1.53%)
2024	4.21	(1.30%)	8.04 (1.55%)

* The 2021 data shown is estimated data from prior years. The MWRA was providing estimated data until they completed their Wastewater Meter Replacement project. They replaced 174 of their existing wastewater flow meters and the project was completed at the end of CY21. The percentage of Wellesley's contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley's share of the total MWRA system flow (the numbers in the parentheses) to reduce costs. It can be noted that during wet conditions Wellesley's proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to household sanitary plumbing. The discharging of sump pumps into basement set tubs, or directly to the plumbing, may result in surcharging of the public sewers and may cause overflows from downgradient sewers into house basements or onto streets, as well as increases in our MWRA costs.



Jeffrey Wechsler, Chair - Scott Bender - Ellen Korpi

RECREATION COMMISSION

The Recreation Department offers “Something for Everyone” by providing cost-effective recreational and educational programs year-round to enhance the quality of life for all residents. The five elected members of the Recreation Commission review policy, programs, procedures, and fees for the Department. The department includes five full-time staff members and one part-time staff member.

Summer Camp 2024 allowed Recreation to offer our traditional summer camp experience as Camp Joey and Camp Q returned to the Warren Building and High school, respectively. In total, Camp Joey and Camp Q had 1080 registrations.

Morses Pond returned to its traditional beach operations with season & daily passes and lifeguards. People purchased season passes, with 9,928 came through the “turnstile” throughout summer 2024.

Additionally, tennis/pickle ball memberships totaled 1219 daytime, and 86 nighttime memberships were sold for residents to play on tennis and pickleball court locations around Town. [Playlocal reservation](#)

Programs, Scholarships & Projects

In FY 2025, the Recreation Department offered programs, of which 511 received enough participants to be self-supporting.

- Wellesley Recreation and Wellesley Friendly Aid funded camp scholarships, split equally between Friendly Aid and Recreation.

Budget

The Recreation revolving account (program budget/non-tax impact) generated \$1,612,853 in revenue. Program expenses totaled \$1,192,373. These expenses are directly attributed to running Recreation programs and include instructor salaries, program materials, and equipment. The program budget additionally covered Department administrative & operating costs in the amount of \$92,533, totaling \$1,284,906 in Department program expenses. This left an overall surplus of \$327,947. This surplus was returned back to the General Fund, as the Recreation Department had a new revolving fund approved with Town funds of \$400k for FY 26.

The Department's tax impact budget was \$463,333 and came in under budget at \$444,593, for a savings to the Town of \$18,739.

Thank you to our staff and Wellesley residents - we value your feedback and involvement in our programs.



**1865
SEASON PASSES
SOLD**



**570
PROGRAMS
OFFERED**



**\$116,902 IN
CAMP
SCHOLARSHIPS**



**5,773
PROGRAM
PARTICIPANTS**

*Paul Cramer, Chair - Mark Wolfson, Vice Chair
Ansley Martin- Garfield Miller - Laurance Stuntz*

NORFOLK COUNTY REGISTRY OF DEEDS

During fiscal year 2025, Wellesley real estate activity saw an increase in the total number of deeds recorded and an increase in the number of mortgages recorded.

There was an increase in the number of documents recorded at the Norfolk County Registry of Deeds for Wellesley in FY25; an increase of 382 documents from 4,105 to 4,487.

The total number of deeds recorded for properties in Wellesley in FY25, which reflects both commercial and residential real estate sales and transfers, was 739, up 16% from the previous fiscal year.

The total volume of real estate sales in Wellesley during FY25 was \$962,251,326, up 5% from FY24. The average sale price of homes and commercial property decreased 8% in Wellesley. The average sale price was \$2,264,120. The average sale price includes both commercial property, and residential property; averages may be lower.

The number of mortgages recorded (657) on Wellesley properties in FY25 was up 23% from the previous fiscal year. However, total mortgage indebtedness decreased 19% to \$958,292,174 during the same period.

There was no foreclosure deeds filed in Wellesley during FY25, the same number recorded the previous fiscal year. The total number of notices to foreclose was 10, up 6 from the total recorded in FY24.

Homestead activity increased by 15% in Wellesley during FY25, with 502 homesteads filed compared to 438 in FY24.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

RETIREMENT BOARD

The Retirement Board administers the Wellesley Contributory Retirement System (WCRS) for town employees and the Wellesley Housing Authority. The WCRS is a contributory defined benefit retirement system governed by Massachusetts General Law Chapter 32. The system provides retirement, disability, survivor, and death benefits to members and their beneficiaries.

As of December 31, 2024, the market value of the WCRS assets were \$308,585,947. The Wellesley System had an annualized rate of return of 9.59% for 2024, 8.11% for 10-year period, and 9.69% since 1985.

Actuarial Valuation Summary

Shown below is the unfunded actuarial liability of the Plan as of the most recent actuarial valuations prepared by Segal Consulting.

	1/1/2025	1/1/2023
Accrued Actuarial Liability	\$330,676,715	\$306,514,302
Actuarial Value Assets	<u>308,585,947</u>	<u>276,695,685</u>
Unfunded Act. Liability	\$22,090,768	\$29,818,617
Funded Percentage	93.32%	90.27%
Total Normal Cost	\$8,814,962	\$7,999,682
Assumed Expenses	350,000	275,000
Employee Contributions	(4,925,323)	(4,436,385)
Employer Normal Cost	\$4,239,639	\$3,838,297

Assumptions:		
Investment Return	6.00%	6.00%
Salary Increases (Service Related)	Group 1&2: 7.0% to 3.5% after 10 years of service. Group 4: 8.0% to 4.0% after 10 years of service	Group 1&2: 7.0% to 3.5% after 10 years of service. Group 4: 8.0% to 4.0% after 10 years of service
Inflation Rate	2.75%	2.75%

Membership Summary

Membership	1/1/2025	1/1/2023
Retirees & Survivors	445	436
Inactive Vested	44	40
Inactive Due Refund	369	392
Actives	<u>664</u>	<u>656</u>
Total Membership	1,522	1,524

The Board recorded the following member and survivor deaths during calendar year 2024:

Burns, Beverly	Kelley, Mary Jane	Raffi, Enos
Calzini, John	Kennedy, Paul	Roelke, Mary Francis
Chisholm, Richard	Lam, Francis	Warren, Roseda
DeLorie, Lillian	Leavitt, Mary	Weibrecht, John
Gleason, James	Pellegrini, Loreto	White, Robert
Hutchinson, Charles	Potter, Richard	

The following members and survivors commenced benefits during the calendar year 2024:

Arm, Lisa	Gigliotti, Robert	Murray, Robert
Bognanni, Karen	Gillespie, Elizabeth	Newell, Don
Boralessa, James	Groh, Michael	Orme, Henry
Burke, James	Iliff, Barbara	Pilecki, Jack
Delorie, William	Krauss, Ken	Quinn, Maureen
Dennehy, Timothy	Larsen, Christopher	Shu, May
Finelli, Karen	Miles, JoAnn	Strother, Sheryl
Gagne, Dorothy	Miller, Joan	Visco, Monica

Rates of Interest Credited on Members' Accounts

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1,1946 is based on the average rate paid by savings banks. The interest rate for calendar years 2023 and 2024 was 0.1%. Non-vested members that voluntarily terminate and withdraw their accumulated deductions receive 3.0% annual interest.

Retiree Healthcare Trust

Since 2015, the OPEB assets have been invested in the State Retirees Benefits Trust Fund (SRBTF), which invests in the Massachusetts Pension Reserves Investment Trust (PRIT). As of June 30, 2025, the market value of the aggregate Town of Wellesley OPEB funds was \$140,246,617. For the period ending June 30, 2025, the PRIT Fund earned an annualized rate of return of 9.63% for 1 year-period, 8.21% for a 3-year period, and 9.65% for a 5-year period.

WELLESLEY RETIREMENT SYSTEM
Table 1 (a)
Income and Disbursements for the Year Ending

<u>Income</u>	2024	2023
Contributions from Members	\$6,906,754	\$5,179,997
Appropriations		
◦ Funding Appropriation	10,648,732	10,338,575
◦ Recovery of 91A Earnings	22,826	10,768
Pension Reimbursement from:		
◦ Other Systems	740,847	540,829
◦ Comm of Mass for COLA	46,107	50,411
◦ Other	0	0
Grants & Other Accounts	17,784	16,944
Miscellaneous Income	24	141
Interest on Investments	7,685,581	7,196,462
Interest Not Refunded	12,429	7,399
Profit on Sale of Investments	10,088,755	3,664,677
Increase in Market Value Equities	<u>29,274,048</u>	<u>31,772,268</u>
TOTAL INCOME	\$65,443,887	\$58,778,471

<u>Disbursements</u>	2024	2023
Payments on account of:		
◦ Superannuation Allowance	\$10,120,848	\$9,630,831
◦ Disability Allowance	1,387,972	1,421,624
◦ Survivor Benefits	1,171,968	1,012,043
◦ Annuity Payments	<u>3,164,882</u>	<u>2,894,075</u>
SUBTOTAL	\$15,845,670	\$14,958,573
Pension Reimb. to Other Systems	613,019	569,462
Refunds - Withdraw or Transfer	1,565,662	2,052,540
Administrative Expenses	1,687,245	1,679,131
Loss on Sale of Investments	0	261,723
Decrease in Market Value Equities	<u>20,230,527</u>	<u>12,777,591</u>
TOTAL DISBURSEMENTS	\$39,942,123	\$32,299,020

<u>Assets</u>	2024	2023
Income Less Disbursements	\$25,501,764	\$26,479,451
Assets Beginning of Period	<u>\$283,084,183</u>	<u>\$256,604,732</u>
ASSETS END OF PERIOD	\$308,585,947	\$283,084,183

WELLESLEY RETIREMENT SYSTEM

Table 1 (b)
Assets & Liabilities for the Year Ending

Assets/Liabilities	2024	2023
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	1,266,446	1,201,465
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	353,897	4,533
PRIT Core Fund	306,861,478	281,930,049
Prepaid Expenses	2,039	2,033
Accounts Receivable	787,474	679,058
Accounts Payable	(685,387)	(732,955)
TOTAL ASSETS/LIABILITIES	\$308,585,947	\$283,084,183

<u>Fund Balances</u>	2024	2023
Annuity Savings Fund	\$47,319,678	\$45,530,210
Annuity Reserve Fund	8,311,818	7,614,445
Pension Fund	4,787,969	6,614,306
Pension Reserve Fund	248,166,482	223,316,273
Special Fund for Military Service	0	8,949
Expense Fund	<u>0</u>	<u>0</u>
TOTAL FUND BALANCE	\$308,585,947	\$283,084,183

Annuity Savings Fund consists of the accumulated contributions of present active and inactive members.

Annuity Reserve Fund is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

Pension Fund is the fund out of which the balance of benefits is paid to retirees.

Pension Reserve Fund is the fund that is credited with funds to cover future pension costs.

David N. Kornwitz, Chair

SCHOOL COMMITTEE

On behalf of Wellesley Public Schools students, teachers, and staff, the School Committee extends its appreciation for the continued support of the Town and the collaborative support of other Town boards and departments.

Personnel

In School Year 2024-25, Wellesley Public Schools welcomed three new administrators. David Turcotte became the new WPS Director of Human Resources, and Adam Steiner was hired as the new WPS Director of Educational Technology. Kristen Stacy, who previously served as interim Director of Early Childhood, was permanently appointed to the role.

In March 2025, the School Committee thanked Craig E. Mack, Ed.D, for his three years of dedicated service to the School Committee and the Town of Wellesley, including his service as Chair. Illana Nissenbaum was elected to the Wellesley School Committee for a three-year term, and Sharon Clarke was elected to fill the remaining year of a three-year term previously held by Catherine Mirick.

School Operations and Budgeting

In Spring 2024, the School Committee and Town Meeting approved an operational budget for the 2024-25 school year (Fiscal Year 2025) of \$91,081,978 without health insurance, representing a 3.7 percent increase over FY23. The budget comprised \$64,082,844 (70.36%) for Instruction, Administration, and Operations, and \$26,999,134 (29.64%) for Student Services. The School Committee and Town Meeting also approved an FY25 cash capital budget of \$1,297,340.

School Programs

The School Committee and district centered the work for the 2024-25 school year around the second year of the WPS five-year strategic plan, which was finalized in Fall 2023. The ongoing strategic priorities identified in the strategic plan are: 1) Ensuring High Expectations Teaching and Learning for all Students, 2) Supporting and Strengthening Our Workforce/High Quality Professional Learning, 3) Building Community Partnerships and Enhancing Engagement, and 4) Improving Facilities and Optimizing Resources.

District-wide initiatives for the year included:

- In March, the School Committee approved the District's Competency Determination (CD) proposal, which aligns with a new state law that eliminated MCAS as a statewide graduation requirement. In lieu of using MCAS, the district defined course progression pathways to meet the requirements for graduation. Wellesley High School graduation requirements remain the same and the State Competency Determination remains an additional requirement to earn a high school diploma.
- A Literacy Steering Committee continued its review of high-quality literacy instruction materials endorsed by the Department of Elementary and Secondary Education.
- The following courses were added to the WHS Program of Studies for SY 24-25: AP Language and Composition, AP Research, and Spanish for Heritage Speakers (ACP/H). AP Business Principles was approved to run in SY 25-26.
- The district created a Cell Phone Working Group that included parents, students, educators, and administrators, to review procedures around student use of cell phones in school buildings and make recommendations. At the end of the school year, the district adopted new procedures including a strengthened bell-to-bell ban on smart phones and other devices for elementary and middle school students, with lockable pouches provided at the middle school. Cell phone holders were added to every high school classroom to limit disruptions during instructional time.
- WPS implemented a district-wide attendance campaign to help improve student attendance, which has declined statewide since the pandemic. A WPS-designed Attendance Ladder of Supports & Interventions was created to support school attendance for students considered at-risk for chronic absenteeism.
- The School Committee's calendar task force completed its work of advising the Committee on the inclusion of cultural and religious holidays in the WPS academic calendar. In December 2024 the School Committee adopted a rotating schedule for incorporating religious and cultural holidays as no-school days, formally recognizing Diwali, Lunar New Year, and Eid Al-Fitr in addition to Rosh Hashanah, Yom Kippur, and Good Friday.

Additional WPS highlights from School Year 2024-25

Academics:

- A graduation rate of 98.5 percent. Most students shared their future plans, with 93 percent of the Class of 2025 planning to attend a four-year college, .6 percent planning to attend a 2-year college, 1.8 percent planning other post-secondary school, and .6 percent planning to work, take a gap year, or join the military.
- In 2023-24, the most recently reported data, 432 WHS students took at least one Advanced Placement exam. WHS students took a total of 991 Advanced Placement exams.
- The Joseph E. Fiske School was recognized by U.S. Secretary of Education Miguel Cardona as a 2024 National Blue Ribbon Schools award winner. Fiske was one of nine schools in Massachusetts to earn the Exemplary High Performing School award, which recognized top performing schools as measured by state assessments or nationally normed tests.
- Based on the 2024 MCAS results announced in September, all WPS schools met or exceeded the MCAS achievement targets set by the Department of Elementary and Secondary Education. For the second consecutive year, Bates School was designated as a School of Recognition based on the meeting or exceeding of targets.
- The WHS Class of 2024 had “Commended” students in the National Merit Scholarship Program. Eight students were National Merit Semifinalists, seven were Finalists, four were named National Merit Scholars, and one earned an additional special scholarship.
- The WHS Academic Decathlon team won its fifth straight Henry J. Lukas state championship award and qualified to compete in the National Championships.
- One WHS student won two Gold Key awards in the state Scholastic Art & Writing Awards, both in the Poetry category.

Visual and Performing Arts:

- Visual Art students at WHS continue to be recognized at the state and national levels by the Scholastic Art & Writing Awards Competition. The WPS Art Department placed in the Top 10 in the state by number of awards received by a Massachusetts public school district.

- WHS students won 37 awards from the Scholastic Art & Writing Competition with 9 students receiving Gold Keys for their work in Jewelry, Ceramics, Digital Arts, Photography, and Printmaking and Portfolio categories.
- The WHS art and literary magazine, Red Ink, was recognized with an Excellence rating by the National Council of Teachers.
- 35 WHS students were selected for the Massachusetts Music Educators Association Senior District Ensembles and 14 were selected for the All-State Ensembles. 14 WMS and WHS students were selected for the Junior District Ensembles.
- 4 WHS students were selected for the prestigious All-Eastern Honors Ensembles, placing them among the top student musicians from across the Eastern United States.
- The high school presented Anything Goes, The Secret in the Wings, and Puffs, and the middle school presented Shrek, Jr., The Drowsy Chaperone, Jr., and Soundscapes.
- The WHS Dramatic Arts Company presented the play “Small Mouth Sounds” as their entry into the annual Massachusetts Educational Theater Guild State Drama Festival, and reached the state finals for the first time in 15 years. Throughout the monthlong festival, which included performances in the preliminaries, semifinals, and a 15-school final round, numerous students received awards for acting, stage management, lighting design, costume design, dramaturgy, sound design, scenic design, and technical excellence.
- The WHS Rice Street Singers won their 15th consecutive Gold Medal at the Massachusetts Association of Jazz Educators Combo/Choir Festival. The Jazz Ensemble also earned a Gold Medal at the MAJE.
- The WHS Honors Chamber Orchestra and Wind Ensembles earned Gold Medals in the Massachusetts Instrumental & Choral Conductor’s Association (MICCA) Concert Festival.
- The WMS band, choir, and orchestra ensembles all earned Superior ratings, the highest possible honor, at the state Trills and Thrills Music Festival.
- For the third year in a row, Dr. Kevin McDonald, WHS Director of Choral Programs, was named one of 25 semifinalists nationwide for the Grammy Music Educators Award.

Athletics:

- During the school year, high school and middle school students filled 1,790 roster spots on 91 athletic teams. At the high school, more than 80% of the student body participated in one or more of the 77 varsity and sub-varsity athletic teams in 38 different sports, one of the highest participation rates in the state.
- Wellesley High School led all 380 Massachusetts Interscholastic Athletic Association (MIAA) member schools with five state championships, all of them for girls teams.
- In the fall, WHS marked its first Division 1 girls soccer state title in 20 years and won the Division 2 fall girls swimming and diving state championship for the fifth year in a row. In the winter, WHS won its 8th straight girls indoor track Division 2 championship. In the spring, the Raiders went undefeated in girls tennis, winning the Division 1 state title for the second year in a row, and won the girls golf team state title.
- Doug Curtin (Girls Swimming and Diving) was awarded the prestigious Jack McDonald Award by the Eastern Massachusetts Interscholastic Swim Coaches Association. The organization's highest award, it is given to an individual whose values, efforts, and dedication to high school swimming and diving reflects the highest standards of the sport.
- Under the newly installed lights on Hunnewell Track and Field, Wellesley High School marked its first football homecoming weekend with a night game, celebrating a 41-8 victory over Newton North as well as an inaugural Community Day of fun and activities for all ages.

School Facilities

The district celebrated the opening of the new John D. Hardy School in August 2024 after approximately 18 months of construction, six months after the opening of the new Hunnewell School. The opening of Hardy, the closing of the Ernest F. Upham School in June 2024, and the redistricting into six elementary schools effective with the start of the 2024-25 school year completed the 10-year process to replace the obsolete Hardy, Hunnewell, and Upham schools.

The new Hardy was funded in part by a grant from the Massachusetts School Building Authority. The two-story Hardy building is similar in size and design to the new Hunnewell. It includes 18 classrooms with a capacity of 365 students, and purpose-built spaces for the district-wide

SKILLS program for students on the autism spectrum. Both the new Hunnewell and Hardy schools were approved overwhelmingly by Town Meeting and Wellesley voters in the Fall of 2021.

Installation of field lighting and a new sound system at the Hunnewell Track & Field was completed in September 2024 after three months of construction. These additions are part of Phase II of a long-term field improvements project to benefit WHS varsity teams and the community. The field lighting debuted with night games for football, field hockey, and boys and girls soccer, with night games for boys and girls lacrosse played the following spring. The installation, for the first time, of bathrooms at the field complex took place in the Spring of 2025 in time for use during the 2025-26 school year.

In December, the Sprague School marked its 100th birthday with an all-school celebration. Sprague, which opened in 1924 as a 6-classroom school and closed in the 1970s, was expanded and modernized with a 2002 renovation that preserved the original building.

A WPS task force charged with considering the future of preschool in Wellesley completed its work in Spring 2025, with program recommendations that will help inform any future plans for a larger facility in the coming years. Also in Spring 2025, Town Meeting approved funding for a feasibility study for air conditioning at Bates, Fiske, Schofield, and the Wellesley Middle School.



Enrollment

The following table shows WPS enrollment as of October 1, 2024. These numbers include all students, including those in approved foreign exchange programs, participating in ABC or METCO programs, and others:

Elementary Schools	Grades K-5	1,719
Middle School	Grades 6-8	920
High School	Grades 9-12	1,257
P.A.W.S. Preschool		87
WPS Students attending schools outside of Wellesley (Out of District)		61
Vocational/Regional Schools*		1
Wellesley Students in In-State Private and Parochial Schools*		1,317
Wellesley Students in Out-of-State Private and Parochial Schools*		8
Wellesley Students Homeschooled*		23

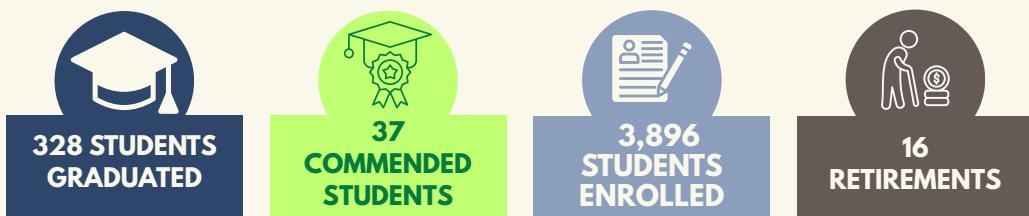
*Information provided to DESE for the School Attending Children Report. State-approved, private special education schools for which Wellesley pays are excluded from these figures.

WPS Retirements

The School Committee extends its sincerest appreciation and best wishes to the following members of WPS staff who retired during the past year. We appreciate their dedication and service to the Town of Wellesley. We also would like to recognize Paul Esposito for his 50 years of teaching at Wellesley High School.

- Esther Briskin, WMS Library Instructional Assistant
- Carol Campbell, Math Student Support Professional
- Toni Carlson, K-12 Director of Libraries and Innovation
- Paul Esposito, WHS English and Latin Teacher
- Elizabeth Gillespie, Production Center Clerk
- Jaclyn Grignaffini, WMS Special Education Behavior Technician
- Kathleen Hood, Schofield Kindergarten Teacher
- Brenda Iarossi, WHS Perrin House Secretary
- Shari Johnson, WHS Nurse
- Brian Kelly, WMS Technology & Engineering Teacher
- Karen McVay, Sprague Teaching Assistant
- Vixen Peare, Sprague Spanish Teacher
- Karen Poole, Hardy 3rd Grade Teacher
- Valerie Spruill, Human Resources Administrative Assistant
- Ranjani Siriam, WHS Instructional Technology Specialist
- John Wentzell, WHS Special Education Teaching Assistant

**An expanded version of this report was approved by the Committee in October 2025.*



*Linda Chow, Chair - Niki Ofenloch, Vice Chair - Sharon Clarke
Christina Horner - Illana Nissenbaum*

TOWN CLERK

The office of the Town Clerk serves as the repository of vital records for the town; conducts all activities related to census, elections and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three full time equivalents, several on-call help, and the Town Clerk carry out the various functions of the office.

Census and Elections

The Town Clerk's Office conducted 3 elections in Fiscal Year 2025.

Election	Date	% Turn-out of Active Voters
State Primary Election	9/3/2024	20%
State/Presidential Election	11/5/2024	86%
Annual Town Election	3/4/2025	17%

In the Annual Town Election, there were contested races for the offices of Select Board, and Recreation Committee.

The administration of elections requires the assistance of over 100 poll workers and the cooperation of the Department of Public Works, the Municipal Light Plant, the Police Department, the Facilities Management Department and IT Department. The elections also included support from the Health and Recreation Departments, the School Department, as well as the Council on Aging. In addition, the Dana Hall School generously offers their facility as a polling location. Without the support of these organizations and citizens we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of registering voters, certifying nomination papers and petitions, processing absent voter applications and administering recounts. As of June 2025, the Town of Wellesley had 17,537 Active and 1,304 In-Active registered voters, for a total of 18,841 registered voters.

The members of the Board of Registrars as of June 30, 2025 were John Duffy, Republican, and Mary (Tobey) Sullivan and Frederic Ripley, Democrats, and KC Kato, Town Clerk, Unenrolled.

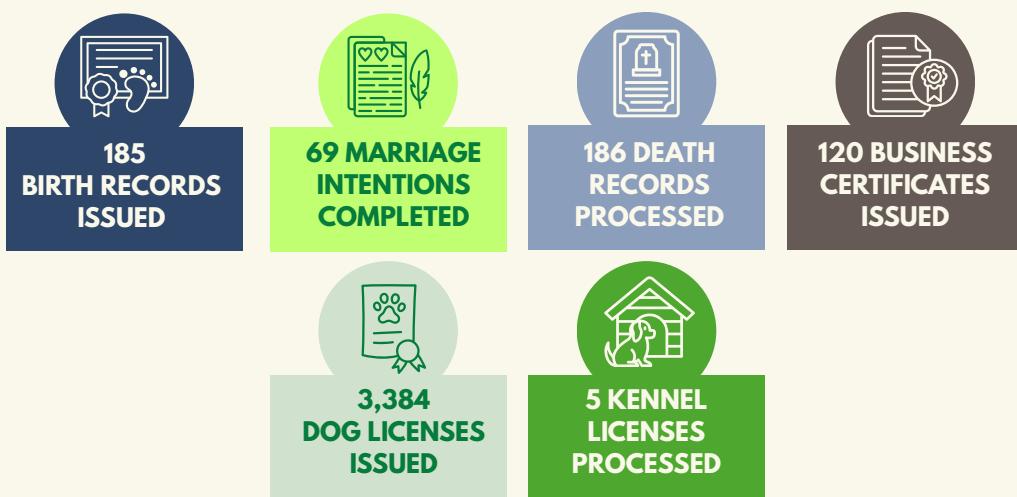
Town Meetings

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. There was a Special Town Meeting on October 21 and 22, 2024 to address several zoning articles and other miscellaneous warrant articles.

The Annual Town Meeting was conducted on April 1st, 2nd, 7th, 8th, 14th and 15th. The meeting was held in-person.

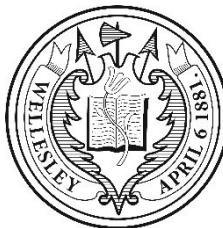
Staffing

Office staff of Donna Whitham, Assistant Town Clerk, Diane Innes, Elections and Voter Registration Administrator, and Rachel Cristoforo, Licensing and Elections Administrator and Christine Kehoe and Alissa Keene, part time Senior Clerks, ably support all the functions of the office.



Cathryn (KC) Kato, Town Clerk

**TOWN CLERK'S RECORDS OF THE STATE PRIMARY
ELECTION
HELD ON
SEPTEMBER 3, 2024**



Wellesley, Massachusetts
September 11, 2024

In pursuance of the State Primary Election Warrant posted August 2, 2024, the inhabitants of the Town of Wellesley qualified to vote in the State Primary Election met at the polling places designated for the several precincts in said Wellesley on September 3, 2024 at 7:00 A.M.

Polling places had been designated as follows.

The voters of Precinct A,
in Upham Elementary School at 35 Wynnewood Road.

The voters of Precinct B,
in Isaac Sprague Elementary School at 401 School Street.

The voters of Precinct C,
in Upham Elementary School at 35 Wynnewood Road.

The voters of Precinct D,
in Warren Building at 90 Washington Street.

The voters of Precinct E,
in Warren Building at 90 Washington Street.

The voters of Precinct F,
in Shipley Center, Dana Hall School at 142 Grove Street.

The voters of Precinct G,
in Shipley Center, Dana Hall School at 142 Grove Street.

The voters of Precinct H,
in Tolles Parsons Center at 500 Washington Street.

In accordance with the VOTES Act, Chapter 92 of the Acts of 2022, advanced processing was conducted. 2,417 ballots were advanced removed and deposited on September 1, 2024 at 888 Worcester Street in a public session. The Town Clerk and the following election workers conducted the advanced processing session.

Jill Dube	Ellen Hallett	Cindy Buser
Anya Khera	Rosemary Donahue	Cimarron Buser
Alissa Keene	Sharon Gray	Susan Clapham
Donna Whitham	Diane Hall	Jenn Fallon

The following served as Precinct Officers on Election Day in the respective precincts by appointment of the Select Board with recommendations by the Town Clerk and Town Committees.

PRECINCT A (Upham Elementary School)

Warden, Diane Hall
Clerk, Alan Steele

Natalie Starr	Mary Beth Geiger	Laura Benson
Barbara Searle	Kara Kressy	Ezra Englebardt
Joan Gaughan	Mary Liz Levy	Sara Raveret
Liz Kelley	Barbara McMahon	Lizzy Hudson

PRECINCT B (Sprague Elementary School)

Warden, Jayne Moore
Clerk, JoAnn Jones

Joanne Hinchley	Rebecca Cahaly	Beverly Weinberg
Donna Hess	Leo Melanson	Susan Anderson
Suzy Littlefield	Janice Coduri	Ellen Korpi
Leo Kupelian		Evan Hinchley

PRECINCT C (Upham Elementary School)

Warden, Diane Hall
Clerk, Alan Dietrich

Lorraine Johnson		Margaret Lindquist
Laura Brown-Mackinnon	Diane Impallaria	Ellie Perkins
Anne Greene	Holly Mikula	Cheryl Maloney
Rose Mary Donahue		Maya Hazarika

PRECINCT D (Warren Building)

Warden, Helen Hamel

Clerk, Ann Rappaport

Mary Conway

Susan Clapham

Sunny Allen

Kathy Trumbull

Bonnie Nothern

Susan Calcio

William Ellis

Ellen Burns

Anya Khera

PRECINCT E (Warren Building)

Warden, Helen Hamel

Clerk, Ann Rappaport

Janet Mannheim

Sally Watts

Nora Phillips

Jacquelyn Wheeler

Susan Hurwitz

Katy Reid

Lucy Kapples

Melissa Martin

Kathy Skelly

PRECINCT F (Dana Hall)

Warden, Je'Lesia Jones

Clerk, Pete Kelley

Katalin Brown

Helen Stewart

Lucy Costa

Pamela Tormey

NancyeConnor

Adele Beggs

Paul Barnhill

Sharon Gray

Cimarron Buser

PRECINCT G (Dana Hall)

Warden, Je'Lesia Jones

Clerks, Maggie Hamel and Cindy Buser

Douglas Basket

Robert Salzman

Patricia Peditto

Wendy (Lavinia) Morris

Pam Kubbins

Phillipa Biggers

Peter Frechette

Jane Amara

Michael D'Ortenzio

Wendy Haering-Engels

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond

Clerk, Jenn Fallon Susan Case

Dennis Hemmond

Paul Wood

Sylvia Rich

Christina Dougherty

Christine Kehoe

Ellen Hallet

Helen Goins

Maureen Selvidge

Emily Gu

Sarah Yang

FINAL TABULATING CENTER (Town Hall)

Alissa Keene

KC Kato

Diane Innes

Donna Whitham

Rita Purcell

Jill Dube

Terry Connolly

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the unofficial results at 10:24 P.M. As of this date there were 17,351 active registered voters. Approximately 20% of active registered voters cast ballots for the State Primary Election.

The certified results for the September 3, 2024 State Primary Election follows.

OFFICIAL CERTIFIED RESULTS - WELLESLEY
STATE PRIMARY SEPTEMBER 2024

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
Active Registered voters	2385	2595	2608	2396	2375	1464	1114	2414	17351
Dem Ballots	374	466	303	434	402	214	240	437	2870
Rep Ballots	78	98	111	80	80	43	23	95	608
Lib Ballots	0	2	0	1	0	0	1	0	4
Total Voters	452	566	414	515	482	257	264	532	3482
% Turnout	19%	22%	16%	21%	20%	18%	24%	22%	20%
<hr/>									
SENATOR IN CONGRESS (DEM)									
ELIZABETH ANN WARREN	336	426	251	397	371	190	229	393	2593
WI-JAKE AUCHINCLOSS	0	1	2	0	0	2	1	0	6
WI-CHARLIE BAKER	1	1	1	1	1	1	1	1	5
WI-ALL OTHER	6	4	7	2	1	2	0	7	29
Times Blank Voted	31	34	42	35	30	20	9	36	237
Total Ballots	374	466	303	434	402	214	240	437	2870

REPRESENTATIVE IN CONGRESS		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
<u>FIFTH DISTRICT (DEM)</u>										
KATHERINE M. CLARK	340	435	266	399		224	396	2060		
WI-ALL OTHER	4	0	0	0		0	3	7		
Times Blank Voted	30	31	37	35		16	38	187		
Total Ballots	374	466	303	434		240	437	2254		

REPRESENTATIVE IN CONGRESS		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
<u>FOURTH DISTRICT (DEM)</u>										
JAKE AUCHINCLOSS					370	188			558	
WI-ALL OTHER					1	2			3	
Times Blank Voted					31	24			55	
Total Ballots					402	214			616	

COUNCILLOR THIRD DISTRICT (DEM)		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
<u>MARILYN M. PETITTO DEVANEY</u>		159	194	102	164	190	82	100	170	1161
MARA DOLAN	162	214	167	217	171	90	98	214	214	1333
WI-ALL OTHER	2	0	1	0	0	0	0	1	1	4
Times Blank Voted	51	58	33	53	41	42	42	52	52	372
Total Ballots	374	466	303	434	402	214	240	437	437	2870

SENATOR IN GENERAL COURT NORFOLK & MIDDLESEX DISTRICT (DEM)	CYNTHIA STONE CREAM	327	410	255	384	355	179	208	382	2500
	WI-ALL OTHER	3	0	1	0	0	1	1	1	7
	Times Blank Voted	44	56	47	50	47	34	31	54	363
	Total Ballots	374	466	303	434	402	214	240	437	2870
REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT (DEM)	ALICE HANLON PEISCH	348	433	277	408	363	199	221	395	2644
	WI-ALL OTHER	2	0	0	0	0	0	0	2	4
	Times Blank Voted	24	33	26	26	39	15	19	40	222
	Total Ballots	374	466	303	434	402	214	240	437	2870
CLERK OF COURTS NORFOLK COUNTY (DEM)	ROBERT L. JUBINVILLE	189	247	155	218	221	99	125	218	1472
	WALTER F. TIMILTY	109	139	84	129	125	73	65	130	854
	WI-ALL OTHER	1	0	1	0	2	0	0	2	6
	Times Blank Voted	75	80	63	87	54	42	50	87	538
	Total Ballots	374	466	303	434	402	214	240	437	2870

REGISTER OF DEEDS NORFOLK COUNTY (DEM)		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
WILLIAM PATRICK O'DONNELL	246	325	195	292	280	140	163	296	1937	
NOEL DiBONA	63	67	56	82	73	43	37	73	494	
WI-ALL OTHER	0	0	1	0	0	0	0	1	2	
Times Blank Voted	65	74	51	60	49	31	40	67	437	
Total Ballots	374	466	303	434	402	214	240	437	2870	
COUNTY COMMISSIONER NORFOLK COUNTY (DEM)										
JOSEPH P. SHEA	247	327	198	303	280	144	152	292	1943	
RICHARD R. STATTI	215	286	170	276	240	130	134	239	1690	
WI-ALL OTHER	2	0	1	0	0	1	0	4	8	
Times Blank Voted	284	319	237	289	284	153	194	339	2099	
Total Ballots	374	466	303	434	402	214	240	437	2870	
SENATOR IN CONGRESS (REP)										
ROBERT J. ANTONELLIS	16	21	13	17	20	8	9	19	123	
IAN CAIN	9	18	18	6	11	6	2	9	79	
JOHN DEATON	52	58	80	56	47	29	12	63	397	
WI-ALL OTHER	0	0	0	1	2	0	0	1	4	
Times Blank Voted	1	1	0	0	0	0	0	3	5	
Total Ballots	78	98	111	80	80	43	23	95	608	

REPRESENTATIVE IN CONGRESS		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
<u>FIFTH DISTRICT (REP)</u>										
WI-ALL OTHER	Times Blank	2	0	6	2			0	1	11
		76	98	105	78			23	94	474
	Voted Total Ballots	78	98	111	80			23	95	485
 REPRESENTATIVE IN CONGRESS										
<u>FOURTH DISTRICT (REP)</u>										
WI-ALL OTHER						0	1			1
Times Blank Voted						80	42			122
Total Ballots						80	43			123
 COUNCILLOR THIRD DISTRICT (REP)										
WI-ALL OTHER		2	0	3	2	1	0			9
Times Blank Voted		76	98	108	78	79	43	23	94	599
Total Ballots		78	98	111	80	80	43	23	95	608

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
SENATOR IN GENERAL COURT NORFOLK & MIDDLESEX DISTRICT (REP)									
Wi-ALL OTHER	2	0	6	2	2	1	0	1	14
Times Blank Voted	76	98	105	78	78	42	23	94	594
Total Ballots	78	98	111	80	80	43	23	95	608
REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT (REP)									
Wi-ALL OTHER	1	1	3	1	1	1	0	1	9
Times Blank Voted	77	97	108	79	79	42	23	94	599
Total Ballots	78	98	111	80	80	43	23	95	608
CLERK OF COURTS NORFOLK COUNTY (REP)									
Wi-ALL OTHER	1	2	2	3	0	3	0	1	12
Times Blank Voted	77	96	109	77	80	40	23	94	596
Total Ballots	78	98	111	80	80	43	23	95	608

REGISTER OF DEEDS NORFOLK COUNTY (REP)		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
WILLIAM O'DONELL	1	1	0	3	1	0	0	0	1	7
WI-ALL OTHER	1	0	3	0	0	0	0	0	0	4
Times Blank Voted	76	97	108	77	79	43	23	94	597	597
Total Ballots	78	98	111	80	80	43	23	95	608	608
COUNTY COMMISSIONER NORFOLK COUNTY (REP)										
WI-ALL OTHER	1	0	4	2	0	1	0	2	2	10
Times Blank Voted	155	196	218	158	160	85	46	188	1206	1206
Total Ballots	78	98	111	80	80	43	23	95	608	608
SENATOR IN CONGRESS (LIB)										
WI-ALL OTHER	0	0	0	1	0	0	1	0	0	2
Times Blank Voted	0	2	0	0	0	0	0	0	0	2
Total Ballots	0	2	0	1	0	0	1	0	0	4
REPRESENTATIVE IN CONGRESS FIFTH DISTRICT (LIB)										
WI-ALL OTHER	0	0	0	1	1	1	1	0	0	2
Times Blank Voted	0	2	0	0	0	0	0	0	0	2
Total Ballots	0	2	0	1	1	1	1	0	0	4

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
REPRESENTATIVE IN CONGRESS									
FOURTH DISTRICT (LIB)									
WI-ALL OTHER					0	0			0
Times Blank Voted					0	0			0
Total Ballots					0	0			0
COUNCILLOR THIRD DISTRICT (LIB)									
WI-ALL OTHER	0	0	0	0	0	0	1	0	1
Times Blank Voted	0	2	0	1	0	0	0	0	3
Total Ballots	0	2	0	1	0	0	1	0	4
SENATOR IN GENERAL COURT									
NORFOLK & MIDDLESEX DISTRICT									
(LIB)									
WI-ALL OTHER	0	0	0	0	0	0	1	0	1
Times Blank Voted	0	2	0	1	0	0	0	0	3
Total Ballots	0	2	0	1	0	0	1	0	4

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT (LIB)									
WI-ALL OTHER	0	0	0	1	0	0	1	0	2
Times Blank Voted	0	2	0	0	0	0	0	0	2
Total Ballots	0	2	0	1	0	0	1	0	4
CLERK OF COURTS NORFOLK COUNTY (LIB)									
WI-ALL OTHER	0	0	0	0	0	0	1	0	1
Times Blank Voted	0	2	0	1	0	0	0	0	3
Total Ballots	0	2	0	1	0	0	1	0	4
REGISTER OF DEEDS NORFOLK COUNTY (LIB)									
WI-ALL OTHER	0	0	0	0	0	0	1	0	1
Times Blank Voted	0	2	0	1	0	0	0	0	3
Total Ballots	0	2	0	1	0	0	1	0	4
COUNTY COMMISSIONER NORFOLK COUNTY (LIB)									
WI-ALL OTHER	0	0	0	0	0	0	0	0	0
Times Blank Voted	0	4	0	2	0	0	2	0	8
Total Ballots	0	2	0	1	0	0	1	0	4

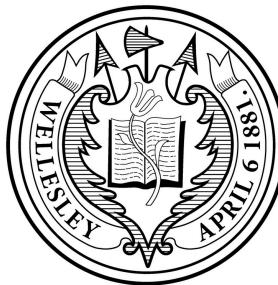
The ballots cast and the unused ballots in the precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato". The signature is fluid and cursive, with a horizontal line drawn through the end of the "Kato" portion.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct E

September 24, 2024

A Special Meeting of the Town Meeting Members from Precinct E was held on September 23, 2024 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given by email and mail on Thursday September 5, 2024.

Precinct E met at 8:00 PM and a quorum was achieved at 8:00 PM, 22 eligible electors appeared.

In attendance were: Katherine Macdonald, Jessica Graham, Kevin MacDonald, Tim Fulham, Regina LaRocque, Wendy Beck Von Peccoz, Renee Spencer, Lise Olney, Raina McManus, Thomas MacDonald, Bonny Nothern, Mary Scanlon, Susan Ryan, Wendy Haering, Kourosh Farboodmanesh, Jacqui Van Looy, Paul Cramer, Tim Fulham, Marla Robinson, Odessa Sanchez, Sukru Cinar and Mary Gard

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

	Vote Tally
Mary Anne Ulian, 14 Windsor Road	13
Kenneth Largess, 1 Berkshire Road	7
Abstain/No Vote	2

The Town Clerk announced that Mary Anne Ulian had received votes from the majority of the Precinct E Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2025.

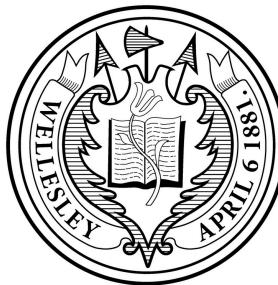
The meeting of Precinct E Town Meeting Members dissolved at 8:07 PM.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato". The signature is fluid and cursive, with a horizontal line through the end of the "Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



Town Clerk's Record of Special Election Precinct A

September 24, 2024

A Special Meeting of the Town Meeting Members from Precinct A was held on September 23, 2024 via Zoom to conduct a special election to fill one seat for a Town Meeting Member due to a resignation. Notice of the Special Meeting was given by email and mail on Thursday September 5, 2024.

Precinct A met at 7:00 PM and a quorum was achieved at 7:03 PM, 16 eligible electors appeared.

In attendance were: Andrea Barnhill, Suzanne Littlefield, Lisa Fico, Brook Rosenbaum, Chris Bradley, Daniel Weinger, Chris Shedd, Joe Kahn, Mary Kloppenberg, Pamela Stirrat, Laurie Ohlms, Wendy Paul, Susan Hurley, Paul Barnhill, John Duffy and Laura Benson.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

Round 1	Vote Tally
Anthony Bent, 23 Princeton Road	3
Hanna Bonin, 3 Lexington Road	11
Guy DeFeis, 10 Hillcroft Road	2
Abstain	0

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The Town Clerk announced that Hanna Bonin had received votes from the majority of the Precinct A Town Meeting Members and was elected to fill the vacancy for a term to expire at the next Annual Town Election in 2025.

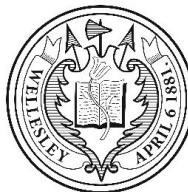
The meeting of Precinct A Town Meeting Members dissolved at 7:14 PM.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

**TOWN CLERK'S RECORDS OF THE STATE
ELECTION
HELD ON
NOVEMBER 5, 2024**



Wellesley, Massachusetts,
December 2, 2024

In pursuance of the State Election Warrant posted September 24, 2024, the inhabitants of the Town of Wellesley qualified to vote in the State Election met at the polling places designated for the eight precincts in said Wellesley on November 5, 2024 at 7:00 A.M.

Polling places had been designated as follows.

The voters of Precinct A, in Upham Elementary School
at 35 Wynnewood Road.

The voters of Precinct B, in Isaac Sprague Elementary School
at 401 School Street.

The voters of Precinct C, in Upham Elementary School
at 35 Wynnewood Road.

The voters of Precinct D, in Warren Building
at 90 Washington Street.

The voters of Precinct E, in Warren Building
at 90 Washington Street.

The voters of Precinct F, in Shipley Center, Dana Hall School
at 142 Grove Street.

The voters of Precinct G, in Shipley Center, Dana Hall School
at 142 Grove Street.

The voters of Precinct H, in Tolles Parsons Center
at 500 Washington Street.

In accordance with the VOTES Act, Chapter 92 of the Acts of 2022, advanced processing was conducted. 9,087 ballots were advanced removed and deposited on November 2nd at the Wellesley High School and November 4th, 2024 at 888 Worcester Street in public sessions. The Town Clerk and the following election workers conducted the advanced processing session.

Susan Clapham	Liz Kelley	Maggie Hamel
Diane Hall	Christine Kehoe	Nora Tracy Phillips
Jenn Fallon	Rosemary Donahue	Sara Raveret
Rita Purcell	Diane Hemond	Holly Mikula
Michael D'Ortenzio Jr.	Dottie Beattie	Marietta Boon
Sharon Gray	Donna Whitham	Ellen Scott
Wendy Paul	Virginia Ferko	Stuart Scott
Suzy Littlefield	Ilissa Povich	Alissa Keene
Ann Rappaport	Nan Langowitz	Phyllis Theermann
Carey Rappaport	Helen Hamel	Lisa Gieger
Barbara McMahon	Dennis Hemond	Cindy Buser

The following served as Precinct Officers on Election Day in the respective precincts by appointment of the Select Board with recommendations by the Town Clerk and Town Committees.

PRECINCT A (Upham Elementary School)

Warden, Diane Hall
Clerk, Maggie Hamel

Cindy Buser	Barbara Searle	Mary Liz Levy
Elizabeth Cohen	Kara Kressy	Sara Raveret
Marybeth Geiger	Shelia Rogers	Liz Kelley
Laura Benson	Jodie Peresky	Barbara McMahon
	Joan Gaughan	

PRECINCT B (Sprague Elementary School)

Warden, Jayne Moore
Clerk, JoAnn Jones

Lori Goldenthal	Zoe Sweeney	Suzy Littlefield
Joanne Hinchley	Priscilla Messing	Janice Coduri
Rebecca Cahaly	Elizabeth Suneby	Ellen Korpi
Beverly Weinberg	Donna Hess	
Sarah Theophile	Leo Melanson	
	Susan Anderson	

PRECINCT C (Upham Elementary School)

Warden, Diane Hall

Clerk, Alan Dietrich

Judy Gertler
Lorraine Johnson
Margaret Lindquist
Laura Brown-Mackinnon
Eliza Demier

Layla Gassett
Susan Calcio
Diane Impallaria
Ellie Perkins
Anne Greene
Mahika Chopra
Karen Altenhoff

Suzy Littlefield
Janice Coduri
Ellen Korpi

PRECINCT D (Warren Recreation Building)

Warden, Helen Hamel

Clerk, Susan Clapham

Mary Conway
Lisa Hack
Judith Boland
Gail Lockberg
Mary Durmer

Mia El Abd
Wendy Harris
Garber
Kathy Trumbull
Bonnie Nothern

Jacqui Van Looy
William Ellis
Ellen Burns
Maureen Selvidge

PRECINCT E (Warren Recreation Building)

Warden, Helen Hamel

Clerk, Mary Crown

Dennis Noonan
Susan Camuti
Sally Watts
Nora Phillips

Maddie McGill
Matt McCraken
Jacquelyn
Wheeler
Ann Rappaport

Katy Reid
Lucy Kapples
Ellen Hallett
Barbara Fay

PRECINCT F (Dana Hall Shipley Center)

Warden, Andrea Barnhill

Clerk, Pete Kelley

Lisa Siegel
Katalin Brown
Helen Stewart
Sibylle Barrasso
Lana Roberts

Simone Bridges
Deed McCollum
Nancye Connor
Adele Beggs
Phoebe Scott

Nellie Havermeyer
Paul Barnhill
Katherine Babson
Lynda Sperry

PRECINCT G (Dana Hall Shipley Center)

Warden, Je'Lesia Jones

Clerk, Jenn Fallon

Phillipa Biggers
Cynthia Jubinsky
Cimarron Buser
Patricia Peditto
Wendy Lavinia Morris

Ella Schwarz
Lizzy Akgonul
Maura Lundie
Pamela Tormey
Peter Frechette
Jane Amara

Michael D'Ortenzio
Susanne Dowdall
Wendy Haering-Engels

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond

Clerk, Ilissa Povich

Susan Case
Dennis Hemond
Christina Dougherty
Susan Hurwitz
Lucy Costa

Helen Goins
Christine Kehoe
Ezra Engelhardt
Anya Khera
Allie Morville
Angelica Solomon

Alan Steele
Sharon Gray
Svea Fraser

FINAL TABULATING CENTER (Town Hall)

Allison Allen
Rebecca Georgenes
Sarah Tauer
Nora Tracy Phillips

Wendy Paul
Alissa Keene
KC Kato
Diane Innes
Terry Connolly

Donna Whitham
Rita Purcell
Marietta Boon

The Town Clerk and Registrars of Voters, upon receipt of the returns from the eight precincts, forthwith canvassed the same and announced the unofficial results at 10:54 P.M. As of this date there were 18,160 active registered voters. Official results, including post-election tabulation of ballots postmarked by November 5th, were certified on November 19, 2024. Approximately 86% of active registered voters cast ballots for the State Election.

The certified results for the November 5, 2024 State Election follows.

WELLESLEY STATE ELECTION NOVEMBER 5, 2024 - OFFICIAL RESULTS

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
Active Registered voters	2,460	2,696	2,714	2,507	2,545	1,539	1,196	2,503	18,160
Voters	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530
Turn-out	85%	86%	84%	88%	83%	86%	90%	85%	86%
ELECTORS OF PRESIDENT AND VICE PRESIDENT									
AYYADURA and ELLIS	7	15	12	10	6	4	2	10	66
DE LA CRUZ and GARCIA	4	8	4	9	6	7	1	5	44
HARRIS and WALZ	1,523	1,711	1,468	1,661	1,581	980	871	1,547	11,342
OLIVER and TER MAAT	9	17	19	15	8	18	5	11	102
STEIN and CABALLERO-ROCA	16	21	15	13	17	9	1	13	105
TRUMP and VANCE	459	490	677	417	436	262	176	492	3,409
Write-In: WEST & ABDULLAH	1	-	-	-	-	1	-	-	2
OTHER WRITE-INS	35	15	59	23	27	27	11	24	221
Times Blank Voted	30	32	34	47	31	22	11	32	239
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530
SENATOR IN CONGRESS									
ELIZABETH ANN WARREN	1,350	1,534	1,116	1,483	1,404	800	783	1,320	9,790
JOHN DEATON	680	703	1,073	644	637	478	267	737	5,219
OTHER WRITE-INS	3	5	16	1	5	3	2	6	41
Times Blank Voted	51	67	83	67	66	49	26	71	480
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
REPRESENTATIVE IN CONGRESS FIFTH DISTRICT									
KATHERINE M. CLARK	1,559	1,754	1,500	1,663			861	1,525	8,862
WRITE-IN: SANA FADAL	-	2	-	-			-	-	2
OTHER WRITE-INS	20	16	38	27			10	16	127
Times Blank Voted	505	537	750	505			207	593	3,097
Total Votes	2,084	2,309	2,288	2,195			1,078	2,134	12,088
REPRESENTATIVE IN CONGRESS FOURTH DISTRICT									
JAKE AUCHINCLOSS					1,616	1,039			2,655
WRITE-IN: SANA FADAL					-	-			-
OTHER WRITE-INS					20	15			35
Times Blank Voted					476	276			752
Total Votes					2,112	1,330			3,442
COUNCILLOR THIRD DISTRICT									
MARA DOLAN	1,482	1,659	1,424	1,591	1,533	949	810	1,468	10,916
OTHER WRITE-INS	16	9	24	18	8	8	5	11	99
Times Blank Voted	586	641	840	586	571	373	263	655	4,515
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530
SENATOR IN GENERAL COURT NORFOLK & MIDDLESEX DISTRICT									
CYNTHIA STONE CREAM	1,486	1,679	1,444	1,613	1,553	968	823	1,480	11,046
Total number of write-ins	18	10	24	18	11	7	6	10	104
Times Blank Voted	580	620	820	564	548	355	249	644	4,380
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT									
ALICE HANLON PEISCH	1,561	1,751	1,545	1,684	1,601	1,015	870	1,549	11,576
OTHER WRITE-INS	13	9	23	17	10	6	4	16	98
Times Blank Voted	510	549	720	494	501	309	204	569	3,856
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530

CLERK OF COURTS NORFOLK COUNTY

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
WALTER F. TIMILTY									
WILLIAM PATRICK O'DONNELL	1,485	1,671	1,431	1,567	1,522	943	805	1,460	10,884
OTHER WRITE-INS	12	10	22	20	6	4	4	8	86
Times Blank Voted	587	628	835	608	584	383	269	666	4,560
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530

REGISTER OF DEEDS NORFOLK DISTRICT

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
JOSEPH P. SHEA									
WILLIAM PATRICK O'DONNELL	1,490	1,680	1,426	1,567	1,520	937	794	1,461	10,875
OTHER WRITE-INS	8	6	26	18	3	7	3	5	76
Times Blank Voted	586	623	836	610	589	386	281	668	4,579
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530

COUNTY COMMISSIONER NORFOLK COUNTY

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
JOSEPH P. SHEA									
RICHARD R. STAITI	1,149	1,292	1,075	1,201	1,157	729	601	1,099	8,303
OTHER WRITE-INS	16	7	27	17	7	7	2	9	92
Times Blank Voted	1,639	1,804	2,192	1,759	1,678	1,070	840	1,846	12,828
Total Votes	4,168	4,618	4,576	4,390	4,224	2,660	2,156	4,268	31,060

		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
QUESTION 1										
YES	1,326	1,407	1,457	1,382	1,312	843	677	1,278	9,682	
NO	594	696	656	638	632	372	314	676	4,578	
Times Blank Voted	164	206	175	175	168	115	87	180	1,270	
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530	

		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
QUESTION 2										
YES	772	824	722	767	824	496	422	801	5,628	
NO	1,255	1,405	1,505	1,355	1,220	793	623	1,256	9,412	
Times Blank Voted	57	80	61	73	68	41	33	77	490	
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530	

		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
QUESTION 3										
YES	824	995	727	968	911	551	540	916	6,432	
NO	1,130	1,154	1,429	1,084	1,062	691	473	1,077	8,100	
Times Blank Voted	130	160	132	143	139	88	65	141	998	
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530	

		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
QUESTION 4										
YES	645	751	608	689	659	387	386	668	4,793	
NO	1,362	1,448	1,591	1,409	1,358	884	646	1,372	10,070	
Times Blank Voted	77	110	89	97	95	59	46	94	667	
Total Votes	2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530	

		Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	Total
QUESTION 5										
YES		738	863	621	782	773	461	445	804	5,487
NO		1,273	1,333	1,579	1,304	1,246	806	586	1,238	9,365
Times Blank Voted		73	113	88	109	93	63	47	92	678
Total Votes		2,084	2,309	2,288	2,195	2,112	1,330	1,078	2,134	15,530

The ballots cast and the unused ballots in the precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of the election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato". The signature is fluid and cursive, with a horizontal line drawn through the end of the "Kato" portion.

Cathryn Jane Kato
Town Clerk

**TOWN CLERK'S RECORDS OF THE ANNUAL TOWN
ELECTION
HELD ON
MARCH 4, 2025**



Wellesley, Massachusetts,
March 12, 2025

In pursuance of the Annual Town Meeting and Annual Town Election Warrant posted January 24, 2025, the inhabitants of the Town of Wellesley qualified to vote in the Annual Town Election met at the polling places designated for the eight precincts in said Wellesley on March 4, 2025 at 7:00 A.M.

Polling places had been designated as follows.

The voters of Precinct A, in Upham Elementary School
at 35 Wynnewood Road.

The voters of Precinct B, in Isaac Sprague Elementary School at 401
School Street.

The voters of Precinct C, in Upham Elementary School
at 35 Wynnewood Road.

The voters of Precinct D, in Warren Building
at 90 Washington Street.

The voters of Precinct E, in Warren Building
at 90 Washington Street.

The voters of Precinct F, in Shapley Center, Dana Hall School at 142
Grove Street.

The voters of Precinct G, in Shapley Center, Dana Hall School at 142
Grove Street.

The voters of Precinct H, in Tolles Parsons Center
at 500 Washington Street.

In accordance with the VOTES Act, Chapter 92 of the Acts of 2022, advanced processing was conducted. 1,044 ballots were advanced removed and deposited on March 2nd at the Wellesley Town Hall at 525 Washington Street in a public session. The Town Clerk and the following election workers conducted the advanced processing session.

Susan Clapham
Diane Hall
Jenn Fallon
Sharon Gray
Ann Rappaport
Carey Rappaport
Barbara McMahon

Rosemary Donahue
Anne Doyle
Mary Liz Van Dyke
Joanne Hinchley
Andrea Barnhill
Paul Barnhill
Janice Coduri

Diane Hemond
Dottie Beattie
Donna Whitham
Nora Tracy Phillips
Alissa Keene

The following served as Precinct Officers on Election Day, March 4th, in the respective precincts by appointment of the Select Board with recommendations by the Town Clerk and Town Committees.

PRECINCT A (Upham Elementary School)

Warden, Diane Hall
Clerk, Jenn Fallon

Lucy Kapples
Ellen Hallet
Pam Kubbins
Laura Benson

Jodie Poresky
Barbara Searle
Joan Gaughan

Mary Liz Levy
Don McCauley
Matthew Leibman

PRECINCT B (Sprague Elementary School)

Warden, Jayne Moore
Clerk, JoAnn Jones

Sara Raveret
Janice Corduri
Susanne Dowdall
Barbara Bunger

Fred Bunger
Rebecca Cahaly
Joanne Hinchley
Donna Hess

Leo Melanson
Susan Anderson
Maggie Li

PRECINCT C (Upham Elementary School)

Warden, Diane Hall
Clerk, Alan Dietrich

Ilissa Povich
Kara Kressy
Cheryl Maloney
Laura Brown-Mackinnon

Judy Gertler
Lorraine Johnson
Margaret Lindquist
William Kear

Ellie Perkins
Nora Tracy Phillips
Michael Tunkelrott

In accordance with the VOTES Act, Chapter 92 of the Acts of 2022, advanced processing was conducted. 1,044 ballots were advanced removed and deposited on March 2nd at the Wellesley Town Hall at 525 Washington Street in a public session. The Town Clerk and the following election workers conducted the advanced processing session.

Susan Clapham
Diane Hall
Jenn Fallon
Sharon Gray
Ann Rappaport
Carey Rappaport
Barbara McMahon

Rosemary Donahue
Anne Doyle
Mary Liz Van Dyke
Joanne Hinchley
Andrea Barnhill
Paul Barnhill
Janice Coduri

Diane Hemond
Dottie Beattie
Donna Whitham
Nora Tracy Phillips
Alissa Keene

The following served as Precinct Officers on Election Day, March 4th, in the respective precincts by appointment of the Select Board with recommendations by the Town Clerk and Town Committees.

PRECINCT A (Upham Elementary School)

Warden, Diane Hall
Clerk, Jenn Fallon

Lucy Kapples
Ellen Hallet
Pam Kubbins
Laura Benson

Jodie Poresky
Barbara Searle
Joan Gaughan

Mary Liz Levy
Don McCauley
Matthew Leibman

PRECINCT B (Sprague Elementary School)

Warden, Jayne Moore
Clerk, JoAnn Jones

Sara Raveret
Janice Corduri
Susanne Dowdall
Barbara Bunger

Fred Bunger
Rebecca Cahaly
Joanne Hinchley
Donna Hess

Leo Melanson
Susan Anderson
Maggie Li

PRECINCT C (Upham Elementary School)

Warden, Diane Hall
Clerk, Alan Dietrich

Ilissa Povich
Kara Kressy
Cheryl Maloney
Laura Brown-Mackinnon

Judy Gertler
Lorraine Johnson
Margaret Lindquist
William Kear

Ellie Perkins
Nora Tracy Phillips
Michael Tunkelrott

In accordance with the VOTES Act, Chapter 92 of the Acts of 2022, advanced processing was conducted. 1,044 ballots were advanced removed and deposited on March 2nd at the Wellesley Town Hall at 525 Washington Street in a public session. The Town Clerk and the following election workers conducted the advanced processing session.

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Carey Rappaport
Barbara McMahon

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Joanne Hinchley
Andrea Barnhill
Paul Barnhill
Janice Coduri

Diane Hemond
Dottie Beattie
Donna Whitham
Nora Tracy Phillips
Alissa Keene

The following served as Precinct Officers on Election Day, March 4th, in the respective precincts by appointment of the Select Board with recommendations by the Town Clerk and Town Committees.

PRECINCT A (Upham Elementary School)

Warden, Diane Hall
Clerk, Jenn Fallon

Lucy Kapples
Ellen Hallet
Pam Kubbins
Laura Benson

Jodie Poresky
Barbara Searle
Joan Gaughan

Mary Liz Levy
Don McCauley
Matthew Leibman

PRECINCT B (Sprague Elementary School)

Warden, Jayne Moore
Clerk, JoAnn Jones

Sara Raveret
Janice Corduri
Susanne Dowdall
Barbara Bunger

Fred Bunger
Rebecca Cahaly
Joanne Hinchley
Donna Hess

Leo Melanson
Susan Anderson
Maggie Li

PRECINCT C (Upham Elementary School)

Warden, Diane Hall
Clerk, Alan Dietrich

Ilissa Povich
Kara Kressy
Cheryl Maloney
Laura Brown-Mackinnon

Judy Gertler
Lorraine Johnson
Margaret Lindquist
William Kear

Ellie Perkins
Nora Tracy Phillips
Michael Tunkelrott

PRECINCT D (Warren Recreation Building)

Warden, Susan Clapham

Clerk, Ann Rappaport

William Ellis

Matt McCraken

Bonny Nothern

Ellen Burns

Jacqui Van Looy

Jenny Zannetos

Donna McCabe

Wendy Garber

Tate Gerhart

Lisa Hack

PRECINCT E (Warren Recreation Building)

Warden, Susan Clapham

Clerk, Mary Crown

Helen Hamel

Mary Conway

Heather Sawitsky

Maureen Selvidge

Dennis Noonan

Elyse Tunkelrott

Kathy Trumbull

Katy Reid

Mason Smith

PRECINCT F (Dana Hall Shipley Center)

Warden, Andrea Barnhill

Clerk, Pete Kelley

Rose Mary Donahue

Justine Crowley

Lisa Gieger

Virginia Ferko

Deed McCollum

Phyllis Theermann

Sibylle Barrasso

Kathy Clay

Yuxuan Zeng

Paul Barnhill

PRECINCT G (Dana Hall Shipley Center)

Warden, Andrea Barnhill

Clerk, Russ Astley

Michael D'Ortenzio

Wendy Morris

Sheila Boyle

Liz Kelley

Patricia Peditto

Maryann Durmer

Peter Frechette

Terri Sevilla

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond

Clerk, Maggie Hamel

Christina Dougherty

Dennis Hemond

Emily Gu

Sharon Gray

Ezra Englebardt

Sarah Yang

Susan Calcio

Susan Hurwitz

Christine Kehoe

Becky Georgenies

Martha Williams

FINAL TABULATING CENTER (Town Hall)

Alissa Keene
KC Kato
Diane Innes

Terry Connolly
Donna Whitham
Rachel Cristoforo

Dottie Beattie

The Town Clerk and Registrars of Voters, upon receipt of the returns from the eight precincts, forthwith canvassed the same and announced the unofficial results at 9:31 P.M. As of this date there were 18,331 active registered voters. Official results, including all write-in candidates, were recorded and posted on March 5th, 2025. Approximately 17% of active registered voters cast ballots for the Annual Town Election.

The official results for the March 4, 2025 Annual Town follows.

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
Active Registered voters	2,475	2,731	2,714	2,491	2,609	1,567	1,217	2,527	18,331
Voters Turn-out	348	504	483	415	342	306	236	531	3,165
MODERATOR	14%	18%	18%	17%	13%	20%	19%	21%	17%
MARK G. KAPLAN									
<i>All other write-ins</i>	255	357	310	284	236	213	191	348	2,194
Times Blank Voted	1	1	1	7	-	-	3	4	17
Total Votes	92	146	172	124	106	93	42	179	954
SELECT BOARD	348	504	483	415	342	306	236	531	3,165
ODESSA M.B. SANCHEZ									
KENNETH C. LARGESS III	72	101	48	67	74	61	44	103	570
MICHAEL TAUER All other write-ins	135	161	329	173	134	116	58	165	1,271
Times Blank	129	221	89	155	120	114	114	234	1,176
Voted Total Votes	-	-	-	1	-	-	-	-	1
BOARD OF ASSESSORS	12	21	17	19	14	15	20	29	147
STEPHEN D. MAHONEY	348	504	483	415	342	306	236	531	3,165
<i>All other write-ins</i>									
Times Blank Voted	249	340	305	274	226	196	170	321	2,081
Total Votes	97	162	177	141	116	110	66	209	1,078
	348	504	483	415	342	306	236	531	3,165

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
BOARD OF HEALTH									
LINDA OLIVER GRAPE	256	352	338	278	239	206	173	332	2,174
<i>All other write-ins</i>	1	2	1	-	-	-	-	2	6
Times Blank Voted	91	150	144	137	103	100	63	197	985
Total Votes	348	504	483	415	342	306	236	531	3,165
LIBRARY TRUSTEES									
MARLA L. ROBINSON	241	338	287	256	229	192	160	308	2,011
ANN MCELWEE HOWLEY	248	343	306	268	224	192	158	320	2,059
<i>All other write-ins</i>	2	3	-	4	1	-	-	2	12
Times Blank Voted	205	324	373	302	230	228	154	432	2,248
Total Votes	696	1,008	966	830	684	612	472	1,062	6,330
NATURAL RESOURCES COMMISSION									
THOMAS WILLIAM HAMMOND JR.	247	351	291	258	219	191	162	308	2,027
<i>All other write-ins</i>	2	1	1	1	1	-	-	2	8
Times Blank Voted	99	152	191	156	122	115	74	221	1,130
Total Votes	348	504	483	415	342	306	236	531	3,165

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
PLANNING BOARD									
THOMAS M. TAYLOR <i>All other write-ins</i>	237	330	285	252	211	186	165	323	1,989
Blank Voted Total	1	1	3	4	2	-	2	5	18
Votes	110	173	195	159	129	120	69	203	1,158
	348	504	483	415	342	306	236	531	3,165
BOARD OF PUBLIC WORKS									
ELLEN LEDLEY KORPI <i>All other write-ins</i>	243	329	282	255	219	191	163	318	2,000
Blank Voted	1	-	1	-	-	-	-	1	3
Total Votes	104	175	200	160	123	115	73	212	1,162
	348	504	483	415	342	306	236	531	3,165
RECREATION COMMISSION									
LAURANCE N. STUNTZ	217	274	225	235	190	167	132	285	1,725
NATHALIE Y. DE FONTNOUVELLE	124	212	143	155	129	104	83	191	1,141
GARFIELD H. MILLER	150	218	235	175	154	107	73	214	1,326
<i>All other write-ins</i>	-	-	-	-	-	-	-	-	-
Blank Voted	205	304	363	265	211	234	184	372	2,138
Total Votes	696	1,008	966	830	684	612	472	1,062	6,330

	Pct A	Pct B	Pct C	Pct D	Pct E	Pct F	Pct G	Pct H	TOTAL
SCHOOL COMMITTEE 3 YRS									
ILLANA S. NISSENBAUM All	238	322	272	261	209	189	146	309	1,946
<i>Other write-ins</i>	1	3	4	1	-	-	1	1	11
Times Blank Voted	109	179	207	153	133	117	89	221	1,208
Total Votes	348	504	483	415	342	306	236	531	3,165
SCHOOL COMMITTEE 1YR									
SHARON J. CLARKE All other	237	320	277	271	219	189	152	305	1,970
<i>write-ins</i> Times Blank Voted	1	2	4	-	-	-	1	-	8
Times Blank Voted	110	182	202	144	123	117	83	226	1,187
Total Votes	348	504	483	415	342	306	236	531	3,165

TOWN MEETING MEMBERS PRECINCT A - Vote for 10

	Votes	Place	Term
PATRICIA ANN MALLETT	216	1	3 Years
CHRISTOPHER E. SHEDD	209	2	3 Years
ANDREA M. BARNHILL	206	3	3 Years
VIRGINIA V. BRACCIA	205	4	3 Years
REBECCA LOUISE CRANE	194	5	3 Years
KRISTA B. RYAN	190	6	3 Years
ANTHONY J. BENT	189	7	3 Years
MIRA BIELER BURDETT	187	8	3 Years
HUAN HUANG	186	9	3 Years
IRINA WALCHHUETTER	177	10	3 Years
All other write-ins	4		
Times Blank Voted	1517		
Total Votes	3480		

TOWN MEETING MEMBERS PRECINCT B - Vote for 10

	Votes	Place	Term
MELISSA A. MARTIN	313	1	3 Years
EUNICE BARNARD GROARK	292	2	3 Years
NORA TRACY PHILLIPS	277	3	3 Years
SCOTT K. BENDER	277	4	3 Years
LINDA HSIU-LING CHOW	256	5	3 Years
BETSY G. ROBERTI	236	6	3 Years
THOMAS WILLIAM HAMMOND JR.	233	7	3 Years
SAMUEL PETER FISHER	228	8	3 Years
JAMES L. ROBERTI	203	9	3 Years
CAMI M. STRATTON	193	10	3 Years
DENNIS M. DISCHINO	171		
All other write-ins	3		
Times Blank Voted	2358		
Total Votes	5040		

TOWN MEETING MEMBERS PRECINCT C - Vote for 11

	Votes	Place	Term
ANN W. RAPPAPORT	287	1	3 Years
THOMAS H. ULFELDER	271	2	3 Years
LINDA OLIVER GRAPE	269	3	3 Years
LEANNE LEIBMAN	267	4	3 Years
AMY GOTTSCHALK	261	5	3 Years
ANDREA N. WARD	253	6	3 Years
ROYALL H. SWITZLER	235	7	3 Years
HYUN SOOK RYU SONG	235	8	3 Years
SARA H. RAVERET	220	9	3 Years
KATE MCGEOUGH	215	10	3 Years
CHARLES ACKERMAN	199	11	1 Year
All other write-ins	1		
Times Blank Voted	2600		
Total Votes	5313		

TOWN MEETING MEMBERS PRECINCT D - Vote for 10

	Votes	Place	Term
PATTI QUIGLEY	275	1	3 Years
ELIZABETH A. SULLIVAN WOODS	262	2	3 Years
LEIGH THOMAS	251	3	3 Years
MAURA E. MURPHY	239	4	3 Years
CHRISTINE ANNE KEHOE	234	5	3 Years
CRAIG EDWARD MACK	228	6	3 Years
QUENTIN S. PRIDEAUX	225	7	3 Years
LINA MUSAYEV	222	8	3 Years
ANN-MARA S. LANZA	208	9	3 Years
JOHN DONALD LANZA	196	10	3 Years
All other write-ins	9		
Times Blank Voted	1801		
Total Votes	4150		

TOWN MEETING MEMBERS PRECINCT E - Vote for 12

	Votes	Place	Term
KATHERINE L. BABSON, JR	215	1	3 Years
ODESSA M.B. SANCHEZ	213	2	3 Years
SUSAN E. RYAN	212	3	3 Years
LISE M. OLNEY	206	4	3 Years
RAINA CHRISTINE MCMANUS	201	5	3 Years
WENDY S. BECK VON PECCOZ	196	6	3 Years
CAREN PARKER	196	7	3 Years
MARY ELIZABETH GARD	185	8	3 Years
RUSSELL GENTRY	184	9	3 Years
A. JAMIE EBERSOLE	178	10	3 Years
DAVID ANTHONY BOWER	161	11	2 Years
KOUSHAN FARBOODMANESH	159	12	1 Year
All other write-ins	3		
Times Blank Voted	1795		
Total Votes	4104		

TOWN MEETING MEMBERS PRECINCT F - Vote for 10

	Votes	Place	Term
NIKI BRINKMAN-OFENLOCH	192	1	3 Years
ELIZABETH HELEN LANGE	163	2	3 Years
HOPE MACKAY CROSIER	160	3	3 Years
MICHAEL TAUER	156	4	3 Years
PRUDENCE BRADFORD HAY	154	5	3 Years
CHRISTINE SWENSON LAWRENCE	146	6	3 Years
MICHAEL JEROME MASTRIANNI	130	7	3 Years
CHRISTOPHER M. CAVALLERANO	128	8	3 Years
ANYA KHERA	125	9	3 Years
NANCY ANDRESEN JONES	98	10	3 Years
JONATHAN HENRY FLYNN	87		
MARIANA VINACUR	86		
KIDDER Q. BRADY	72		
All other write-ins	1		
Times Blank Voted	1362		
Total Votes	3060		

TOWN MEETING MEMBERS PRECINCT G - Vote for 11

	Votes	Place	Term
ALICE HANLON PEISCH	183	1	3 Years
DIANE CAMPBELL	150	2	3 Years
MICHAEL RICHARD TOBIN	146	3	3 Years
JUDSON L. JAFFE	138	4	3 Years
JE'LESIA M. JONES	137	5	3 Years
TODD MICHAEL COOK	133	6	3 Years
SUSAN A. MANGIACOTTI	133	7	3 Years
PAUL H. MERRY	131	8	3 Years
MAURA G. HOWLEY	121	9	3 Years
CAROL ANN SPEROS	4	10	3 Years
NATHAN CLARKE	3	11	1 Year
All other write-ins	15		
Times Blank Voted	1302		
Total Votes	2596		

TOWN MEETING MEMBERS PRECINCT H - Vote for 10

	Votes	Place	Term
COLETTE EMMA AUFRANC	284	1	3 Years
DAVID J. HIMMELBERGER	283	2	3 Years
ILISSA KIMBALL POVICH	263	3	3 Years
KATHLEEN ELIZABETH WOODWARD	254	4	3 Years
JUDY BARR	244	5	3 Years
BARBARA H. MCMAHON	242	6	3 Years
JULIA HICKS DE PEYSTER	241	7	3 Years
HEATHER SAWITSKY	237	8	3 Years
MARJORIE R. FREIMAN	234	9	3 Years
LINSHI LI	166	10	3 Years
MICHAEL F. FALLON	159		
CHRISTOPHER A. SPAGNUOLO	130		
RISE S. SHEPSLE	129		
GARFIELD H. MILLER	121		
HANK W. NEWMAN III	113		
DIANNE M. IMPALLARIA	110		
All other write-ins	5		
Times Blank Voted	2095		
Total Votes	5310		

The ballots cast and the unused ballots in the precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of the election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato". The signature is fluid and cursive, with a horizontal line drawn through the end of the "Kato" portion.

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIRST SESSION
OF THE OCTOBER 2024 SPECIAL TOWN MEETING

October 21, 2024
Wellesley Middle School
50 Rice Street

November 20, 2024

In pursuance of a Warrant signed August 27, 2024 and posted August 28, 2024, the duly elected Town Meeting Members proceeded as follows.

On October 21, 2024, the Moderator, Mark Kaplan, called the first session of the October 2024 Special Town Meeting to order at 7:01 p.m. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 195 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Special Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The Moderator reviewed the rules of the auditorium. He noted that the meeting was being held per Chapter 202 of the Acts of 1932 as Amended. The Moderator highlighted the changes to the practices and

procedures from the Town Meeting Guidelines adopted in 1974. The Guidelines have been renamed the Moderator's Guidelines to Town Meeting. The Moderator reminded everyone that electronic voting devices were approved for use per Town Bylaw 8.25. The Moderator provided an overview of the revised Moderator Guidelines which were developed with input from the Town Meeting Survey and the leadership of the Select Board, the Advisory Committee and the Town Clerk. The revised guidelines included the following excerpts:

- IV B. The inclusion of standing microphones as an alternative method of recognizing speakers.
- IV F. The reduction of speaking time from five to three minutes with a procedure for advance requests for more time.
- IV H. The addition of Motions To Move The Previous Questions under conditions that will enable Wellesley's tradition of extended debate to continue albeit with certain limitations that were favored in the TMM survey.

The Moderator announced that Town Meeting would continue Tuesday October 22nd and 23rd if needed. Town Meeting Members will receive an email each day highlighting the Articles expected that day. He explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. The Moderator encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Town Clerk read the Officer's Return of the Service of the Warrant.

The Moderator thanked the Veterans Affairs group for snacks. He also thanked the registrars: Phil Ralph, Denise Rogers, Bob McCarthy, Diane McCarthy, Al Novick, Ilissa Povich, Nora Tracy Phillips and Donna Whitham. Moderator Kaplan thanked the tellers: Ilissa Povich, Sara Raveret, Susan Clapham, Lucy Kapples, Nora Tracy Philips, Wendy Paul, and Wendy Haering-Engels.

The Moderator introduced the attendees on the stage: the Select Board, the Executive Director of Governmental Services, Meghan Jop, Town Clerk Cathryn (KC) Kato, Tom Harrington, Town Counsel, and Brian DuPont, IT Director.

The Moderator highlighted the work of the Advisory Committee, specifically Chair Patti Quigley, Vice Chair, Gail Sullivan and Secretary Jay Prosnitz. The Moderator also acknowledged the work of Alissa Keene, Advisory Administrator. The Electronic Voting Administrators from Echo 360 were thanked for operating the electronic voting devices.

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Andrea Arango, Creative Content Specialist; Eric Arbeene, Director Planning; Jeff Azano-Brown, DPW; Michael DiPietro, Finance Director; Brian DuPont, IT Director; Steve Gagosian, FMD; Dolores Hamilton, Director Human Resources; Dave Hickey, DPW; Meghan Jop, Executive Director; Kenny Largess, Advisory Committee; Steve Mahoney, Chair, Board of Assessors; Jessica Mancini, Echo 360; Joe McDonough, Director FMD; Steve Mortarelli, Fire Chief; Ellen Muller, Chief Assessor; Maura O'Connor, Treasurer; Michael Tauer, PBC; and Brad Downey, Senior Planner.

The Moderator announced that there would be no motions under Articles 1, 8, 12 and 18. He noted that Article 13 would be taken up on Tuesday due to personnel availability.

The Moderator reviewed the hybrid method of voting. He planned to call for a voice vote for articles that received no opposition. He planned to call for an electronic voting on any articles that received some or much discussion or if 7 or more Town Meeting Members called for an electronic vote. The Moderator then called for a test vote of the electronic voting system.

Mr. Switzler rose to question the revised Moderator Guidelines. Upon his questioning, the Moderator responded that based on the advise of Town Counsel, the Guidelines were within the authority of the Moderator.

The Moderator then proceeded to Article 1.

ARTICLE 1. To receive and act on the reports of Town officers, boards and committees, including the Report to this Special Town Meeting of the

Advisory Committee and to discharge presently authorized special committees, or to take any other action in relation thereto.

The Moderator stated that no motion would be offered under Article 1. He identified that the Select Board Financial Plan, the Advisory Report, the Advisory Supplemental Report, and the Planning Board Report had been received.

No Motion was made under Article 1. The Moderator then moved to Article 2.

ARTICLE 2. To see if the Town will vote to act on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

The Moderator called on Ms. Lise Olney to make the motion under Article 2. Ms. Lise Olney, Precinct E, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. Ms. Olney said a few words about the 3 articles under the consent agenda. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair and Precinct D provided the Advisory recommendation, 13-0 in favor of Article 2.

The Moderator declared the floor open for discussion. Seeing no hands raised, the Moderator called for the vote, 2/3rds required.

ARTICLE 2, MOTION 1. Passed by electronic voting 2/3ds required, that the motions on file with the Moderator under the following articles be approved by a single supermajority vote pursuant to a consent agenda under this article:

Article 7	CPC Funding of Weights and Measure Display Case
Article 9	Rescind Debt
Article 14	Stearns Road Easement

The vote was:

- 187 Yes
- 0 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to 3.

ARTICLE 3. To see if the Town will vote to fund under the direction of the Permanent Building Committee, the Warren Building HVAC project and associated improvements, located at 90 Washington Street.

The Moderator called on Mr. Tom Ulfelder to make the motion. Mr. Ulfelder, Select Board Chair, Precinct C, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Ulfelder then asked to have Mr. Michael Tauer be recognized. Mr. Tauer presented information regarding the project. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair, Precinct D provided the recommendation, 13-0 favorable.

Several questions were asked and answered. A few questioned the capital priorities given the need for air conditioning in the schools. The Moderator called for the vote, simple majority required.

ARTICLE 3, MOTION 1. Passed by electronic voting, 2/3rds required, that the Town vote to appropriate the sum of \$ 6,230,150.00 (SIX MILLION TWO HUNDRED THIRTY THOUSAND ONE HUNDRED FIFTY DOLLARS) to be expended under the direction of the Permanent Building Committee for construction, architectural and engineering construction administration, and projects related to the construction, reconstruction, replacement, and retrofitting of HVAC equipment and fixtures at the Warren Building, located at 90 Washington Street including all costs incidental and related thereto, and to meet this appropriation, \$1,000,000 shall be transferred from line item entitled "Current Inside Levy Limit Debt Service" in the operating budget for fiscal year 2025, and the Treasurer, with the approval of the Select Board is authorized to borrow the sum of \$5,230,150.00 (FIVE MILLION TWO HUNDRED THIRTY THOUSAND ONE HUNDRED FIFTY DOLLARS) in accordance with Chapter 44, Section 7(1) of

STM Fall 2024

the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor.

The vote was:

- 144 Yes
- 45 No
- And 1 Abstain

The Moderator declared the vote PASSED by 2/3rds based on the electronic voting results and moved to Article 4.

ARTICLE 4. To see if the Town will vote to fund under the direction of the Board of Public Works, the DPW Fuel Depot at 20-30 Municipal Way project.

The Moderator called on Mr. Jeff Wechsler to make the motion. Mr. Wechsler, Board of Public Works Chair, Precinct H, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Mr. Wechsler who then asked to have Mr. Dave Hickey recognized. Mr. Hickey, Town Engineer, made a brief presentation. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair, Precinct D provided the recommendation, 10-0 favorable.

No questions were asked. The Moderator called for a voice vote, simple majority required.

ARTICLE 4, MOTION 1. Passed by voice vote, that the Town vote to appropriate the sum of \$2,000,000.00 (TWO MILLION DOLLARS), said sum to be taken from Free Cash, certified as of July 1, 2024, to the Board of Public Works, for engineering services, bid documents, construction, reconstruction, rehabilitation, and/or modernization of the DPW Fuel Depot at 20-30 Municipal Way including all costs incidental and related thereto.

The Moderator declared the vote PASSED based on the voice vote which was almost unanimously in favor of the article and moved to Article 5.

ARTICLE 5. To see if the Town will vote to fund the proposed agreement between the Town and International Association of Fire Fighters,

Local 1795, to address claims brought under the Fair Labor Standards Act of 1938, as amended; or to take any other action in relation thereto.

The Moderator called on Ms. Colette Aufranc to make the motion. Ms. Aufranc, Select Board Chair, Precinct H, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Ms. Aufranc asked to have Ms. Meghan Jop, Executive Director be recognized. Ms. Jop provided an overview of the Fire Department settlement. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair, Precinct D provided the recommendation, 12-0 favorable.

After one question was asked about how the funds were going to be used, the Moderator called for the vote, simple majority required.

ARTICLE 5, MOTION 1. Passed by a voice vote, that the Town vote to appropriate the sum of \$92,972.00 (NINETY- TWO THOUSAND NINE HUNDRED SEVENTY- TWO DOLLARS), said sum to be taken from Free Cash, certified as of July 1, 2024, to the Select Board for the purpose of funding an agreement between the Town and International Association of Fire Fighters, Local 1795, to address claims brought under the Fair Labor Standards Act of 1938, as amended.

The Moderator declared the vote PASSED based on the voice vote which was almost unanimously in favor of the article. Seeing the time, the Moderator declared a 20 minute break at 8:42 PM.

At 9:05 PM, the Meeting resumed with the Moderator calling on Ms. Beth Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

Town Meeting VOTED that when this Special Town Meeting adjourns it does so until October 22, 2024, at 7:00 PM in this same hall.

The motion carried by voice vote. The Moderator then moved to Article 6.

ARTICLE 6. To see if the Town will vote to acquire a portion of the parcels of land commonly referred to as 2 Linden Street (Assessor's Parcel ID 136-2) and 139 Weston Road (Assessor's parcel ID 149-87), containing

approximately 3,647 square feet, as shown on a plan entitled "Exhibit A Proposed 8' Taking Intersection Weston Rd. & Linden St., Wellesley, Massachusetts.

The Moderator called on Ms. Colette Aufranc to make the motion. Ms. Aufranc, Select Board Chair, Precinct H, requested the reading of the motion be waived as it was on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Ms. Aufranc asked to have Ms. Meghan Jop, Executive Director be recognized. Ms. Jop provided an overview. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair, Precinct D provided the recommendation, 11-0 favorable, 1 recusal.

After a few questions were asked and answered, the Moderator called for a vote. As this was a land acquisition article, 2/3rds were required to pass.

ARTICLE 6, MOTION 1. Passed by electronic voting, that the Town vote to authorize the Select Board to acquire by purchase, gift, or eminent domain a portion of the parcels of land commonly referred to as 2 Linden Street (Assessor's Parcel ID 136-2), containing approximately 2,099 square feet, as shown on a plan entitled "Proposed Layout Taking, Intersection of Weston Road and Linden Street, prepared by David Hickey, Town Engineer, dated October 17, 2024", a copy of which is on file in the Office of the Town Clerk, on such terms and conditions deemed acceptable by the Select Board, and to appropriate the sum of \$136,435.00 (ONE HUNDRED THIRTY-SIX THOUSAND FOUR HUNDRED THIRTY-FIVE DOLLARS), said sum to be taken from Free Cash, certified as of July 1, 2024, for the purpose of funding the acquisition.

The vote was:

- 179 Yes
- 1 No
- And 0 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results. The Moderator stated that Article 7 had passed under the Consent Article, Article 8 had No Motion and Article 9 had passed under the Consent Article. The Moderator moved to Article 10.

ARTICLE 10. To see if the Town will accept the provisions of Massachusetts General Laws Chapter 44, Section 54(b) to allow Town trust funds to be invested in accordance with the Massachusetts Prudent Investor Act of Chapter 203C of the General Laws, the so-called “Prudent Investment Rule”; or to take any other action in relation thereto.

The Moderator called on Ms. Colette Aufranc. Ms. Aufranc, Select Board Chair, Precinct H, who provided a few comments on the article. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair, Precinct D provided the recommendation, 12-0 favorable. The Moderator opened the discussion. After one comment, the Moderator called for a voice vote.

ARTICLE 10, MOTION 1. Passed by voice vote, that the Town vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 54(b) to allow Town trust funds to be invested in accordance with the Massachusetts Prudent Investor Act of Chapter 203C of the General Laws, the so-called “Prudent Investment Rule”.

The Moderator declared the vote PASSED based on the voice vote and moved to Article 11.

ARTICLE 11. To see if the Town will accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 54, and, in accordance therewith, establishing \$10,000.00 (TEN THOUSAND DOLLARS) as the minimum value of personal property subject to taxation; or to take any other action in relation thereto.

The Moderator called on Mr. Arthur Garrity. Mr. Garrity, Board of Assessors, Precinct D, provided a very brief overview of the article. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair, Precinct D provided the recommendation, 11-1 favorable. After a few comments and questions were raised, the Moderator called for an electronic vote.

ARTICLE 11, MOTION 1. Passed by electronic voting, that the Town vote to accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 54, and, in accordance therewith, establish \$10,000.00 (TEN THOUSAND DOLLARS) as the minimum value of personal property subject to taxation.

The vote was:

- 158 Yes
- 25 No
- And 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator stated that there was no motion for Article 12.

Due to scheduling conflicts, Article 13 was deferred to Tuesday. The Moderator stated that Article 14 had passed under the Consent Article. The Moderator moved to Article 15. The Moderator explained that while Article 15 had three motions, there would be one presentation and then Town Meeting would have a discussion on all three motions together, and then vote all three motions together.

ARTICLE 15. To see if the Town will amend the Zoning Bylaw to achieve compliance with the provisions of M.G.L. c.40A Section 3A Multi-Family Zoning as-of-right in MBTA Communities.

The Moderator called on Mr. Tom Taylor. Mr. Taylor, Planning Board Chair, Precinct H, provided an overview of the article and then asked to have Ms. Jop recognized. Ms. Jop, Executive Director and Mr. Eric Arbeene, Planning Director made a presentation about the MBTA Communities legislation and the Article. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair, Precinct D, provided the recommendation, 11-0 favorable.

The Moderator opened the floor to discussion and debate. A few questions were asked and answered. Ms. Elizabeth Lange, Precinct F requested that Article 15 motions be voted individually. After a response from the Moderator, Ms. Lange made a motion to divide the question.

Motion to Divide the Question. Failed by electronic voting, that the 3 motions under Article 15 be voted separately.

The vote was:

- 29 Yes
- 155 No
- And 1 Abstain

The Moderator declared that the Motion to Divide the questions FAILED by electronic voting. The Moderator then returned to discussion on Article 15.

ARTICLE 15, MOTION 1. Passed by electronic voting, that the Town vote to amend the Zoning Bylaw to achieve compliance with the provisions of M.G.L. c.40A, § 3A, Multi-Family Zoning as-of-right in MBTA Communities by amending Section 3.6.1 Wellesley Park Smart Growth Overlay District subsection D. Dimensional and Other Requirements to allow 15 units per acre on each parcel within the district, regardless whether the total unit or aggregate density maximums have been achieved and to eliminate the district's 575 foot cumulative height cap to allow for the construction of as-of-right housing on remaining undeveloped parcels to read as follows, where strikethrough text indicates a deletion and insertions are shown in bold:

SECTION 3.6.1 WELLESLEY PARK SMART GROWTH OVERLAY DISTRICT

D. Dimensional and Other Requirements

Buildings and Development Lots within the Wellesley Park Overlay District shall be subject to the following requirements:

1. Density

Development of the following uses within the Wellesley Park Overlay District shall be limited, as follows:

a. Multi-Family Dwellings: no more than eight hundred fifty (850) total Dwelling Units or twenty (20) units per acre based on the entire area of the District, whichever is greater; **provided however that fifteen (15) units per acre shall be permitted on each parcel within the District regardless of whether the preceding total unit or aggregate density maximums have been achieved;**

b. Small-Scale Retail Establishments: not to exceed a total of 19,500 gross square feet; and

- c. Offices and Office-High Tech: not to exceed a total of 700,000 gross square feet;

6. Height

The maximum height of buildings and structures in a Development

Project in the Wellesley Park Overlay District shall be eighty-five (85)

feet, ~~and the aggregate height of all buildings in the Wellesley Park~~

~~Overlay District shall not exceed five hundred and seventy five (575) feet~~

~~Based on the maximum height of each individual building, independent~~

~~Parking structures shall not be included in the calculation of aggregate~~

~~height.~~

For the purposes of Development Projects within the Wellesley Park Overlay District, building or structure height shall be the distance between average finished grade adjacent to the building, exclusive of basements, and the ceiling of the upper-most occupied space in the building in the case of flat roofs and, in the case of buildings with pitched roofs, at the point at which such ceiling intersects with the exterior portion of the building. The calculation of building height shall not apply to roof tanks and their supports, roof decks, parapets, ventilating, air conditioning and similar building service equipment, chimneys, railings, skylights, mechanical penthouses, and other similar features of buildings which are in no way designed or used for living purposes nor the portion of the pitched roof above the intersection of the ceiling of the upper-most heated space and the exterior of the building.

ARTICLE 15, MOTION 2. Passed by electronic voting, that the Town vote to amend the Zoning Bylaw to achieve compliance with the provisions of M.G.L. c.40A, § 3A, Multi-Family Zoning as-of-right in MBTA Communities by amending Section 5.6 Project Approval subsection C. Applicability and Procedure to create a new submittal procedure for Site Plan Review for MBTA Communities and recognize approval can be conditioned, but not

reasonably withheld to read as follows, where strikethrough text indicates a deletion and insertions are shown in bold:

SECTION 5.6 PROJECT APPROVAL

C. Applicability and Procedure

2. Site Plan Review

In addition to Design Review in accordance with the preceding section, Major Construction Projects and Projects of Significant Impact, **and MBTA Community Projects** are subject to Site Plan Review, as follows:

a. The applicant shall submit to the Zoning Board of Appeals ("ZBA") plans and other submission materials in accordance with the procedures for **Site Plan Review Special Permits** adopted by the ZBA pursuant to Section 6.3.C.3 of this Zoning Bylaw. Within seven (7) days from the date of its submission to the ZBA, copies of the complete application as submitted shall be referred by the ZBA to the Board of Health, Planning Board, Design Review Board, Town Engineer, Wetlands Protection Committee, Municipal Light Plant, Fire Chief, Police Chief and any other Town agencies or boards designated by the ZBA, for review and preparation of written recommendations to the ZBA, Building Inspector and the applicant prior to the required public hearing. Said written recommendations shall be attached to and become part of the application.

b. Site Plan Review for MBTA Community Projects by the ZBA pursuant to Section 5.6 of this Zoning Bylaw shall be for the purpose of ensuring that such projects conform to the standards outlined for Special Use Permits in Section 6.3.D., provided however that approval hereunder shall be limited to the imposition of reasonable conditions necessary to ensure compliance with said criteria.

Approval under this section shall not be unreasonably withheld, provided that an application may be denied

where identified extraordinary adverse impacts from such MBTA Community Projects cannot be effectively conditioned or mitigated.

c. b. No decision shall be made by the ZBA in connection with any application until the above referenced written recommendations have been received or thirty-five (35) days shall have elapsed after such referral of the application without a recommendation being received. The ZBA may modify such plans to meet the requirements of this Section, and as modified, approve the same, or may disapprove the plans. No building permit or parking plan permit shall be issued by the Building Inspector without the written approval of plans as herein above provided.

ARTICLE 15, MOTION 3. Passed by electronic voting, that the Town vote to amend the Zoning Bylaw to achieve compliance with the provisions of M.G.L. c.40A, § 3A, Multi-Family Zoning as-of-right in MBTA Communities by amending Section 6.3 Special Permit Granting Authority subsection B Specific Powers to clarify Site Plan Review for MBTA Community Projects no longer requires a Special Permit and adds a provision that the Zoning Board of Appeals establishes Rules and Regulations for Site Plan submittals to read as follows, where strikethrough text indicates a deletion and insertions are shown in bold:

SECTION 6.3 SPECIAL PERMIT GRANTING AUTHORITY

B. Specific Powers

3. Project Approval

The Special Permit Granting Authority is empowered to review and approve plans in accordance with the requirements of Section 5.6 and this Section 6.3. **The ZBA shall, after public hearing, adopt rules and regulations and/or procedures for the administration of Site Plan Review required by Section 5.6.C.2.b., and shall file a copy of the same in the office of the Town Clerk. The provisions of Section 6.3.C of this section shall apply to the review and approval of plans for Major Construction Projects.** The approval of plans by the Special Permit

Granting Authority in accordance with Section 5.6 shall constitute the granting of a special permit, **except in the case of MBTA Community Projects.**

The vote was:

- 169 Yes
- 15 No
- And 2 Abstain

The Moderator declared the vote for all three motions PASSED based on the electronic voting results.

The Moderator noted the time and adjourned the meeting at 10:32 PM per the vote conducted after the break. He noted that the Special Town Meeting would convene on Tuesday and expressed his hope to complete Special Town Meeting on the 2nd night. He announced that Special Town Meeting would start with Article 13.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED SPECIAL TOWN MEETING

November 20, 2024
Wellesley, MA

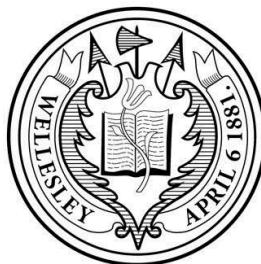
I hereby certify that notice that the Town Meeting adjourned on October 21, 2024 was posted on the screen in the Hall at the meeting and was voted favorably by the Town Meeting by a voice vote. That said adjournment was announced by the Moderator at the close of the meeting of October 21, 2024 at 10:32 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on October 22, 2024.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE SECOND SESSION
OF THE OCTOBER 2024 SPECIAL TOWN MEETING

October 22, 2024
Wellesley Middle School
50 Rice Street

November 20, 2024

In pursuance of a Warrant signed August 27, 2024 and posted August 28, 2024, the duly elected Town Meeting Members proceeded as follows.

On October 22, 2024, the Moderator, Mark Kaplan, called the second session of the October 2024 Special Town Meeting to order at 7:05 p.m. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were members 197 present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The Moderator thanked the registrars: Phil Rolph, Denise Rogers, Bob McCarthy, Diane McCarthy, Al Novick, and Donna Whitham.

Moderator Kaplan thanked the tellers: Ilissa Povich, Sara Raveret, Andrea Ward, Lucy Kapples, Nora Tracy Phillips, Arthur Priver, and Sharon Gray.

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Eric Arbeene, Director Planning; Kenny Largess, Advisory Committee; Brad Downey, Senior Planner; Sarah Forde Rogers, Federal Realty; David Lussier, Superintendent, WPS; and Andrea Arango, Creative Content Specialist.

The Moderator called for a test vote of the electronic voting system. After the test was completed, the Moderator commenced with Article 13.

ARTICLE 13. To see if the Town will vote to approve an amendment to the Development Agreement for Linden Square dated June 3, 2005, between the Town of Wellesley and Lindwell SC, Inc., Lindwell OP, Inc., and Lindwell Realty Trust.

The Moderator called on Ms. Marjorie Freiman. Ms. Freiman, Select Board Vice Chair, Precinct G, presented background information on the article. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair, Precinct D provided the recommendation, 9-1 favorable. The Moderator called for questions, comments and debate. After several questions were asked and answered, the Moderator called for a vote.

ARTICLE 13, MOTION 1. Passed by electronic voting, that the Town vote to approve an amendment to the Development Agreement for Linden Square dated June 3, 2005, between the Town of Wellesley and Lindwell SC, Inc., Lindwell OP, Inc., and Lindwell Realty Trust; the Development Agreement was originally authorized by Town Meeting on June 13, 2005, and this Fifth Amendment allows for the continued use and operation of the Volkswagen parcel, as defined in the Development Agreement, as a car dealership and repair facility until December 31, 2033.

The vote was:

- 154 Yes
- 27 No
- And 1 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator noted that Article 14 was addressed in the Consent Agenda, Article 15 was addressed the previous night and proceeded to Article 16.

ARTICLE 16. To see if the Town will vote to amend the Zoning Map by adding to the Residential Incentive Overlay District the properties located at 6-14 Washington Court (Assessor's Parcel ID 34-15).

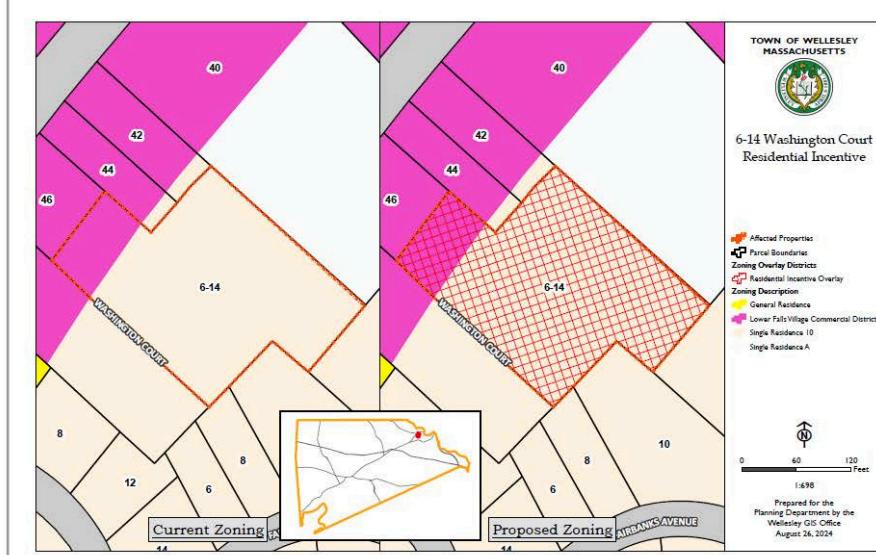
The Moderator called on Mr. Marc Charney, Mr. Charney, Planning Board Member, Precinct H, and Mr. Tom Taylor, Planning Board Chair, Precinct H, provided an extensive presentation about the Article. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair, Precinct D provided the recommendation, 4-7 unfavorable. The Moderator called for questions, comments and debate. After several questions were raised and concerns about the project were voiced, the Moderator declared a 20 minute break at 8:47 PM.

At 9:05 PM, the Meeting resumed with the Moderator calling on Non-Town Meeting Members to address Town Meeting. Several residents voiced their opposition to the project. The Moderator called for a vote.

ARTICLE 16, MOTION 1. FAILED by electronic voting, that the Town vote to amend the Zoning Map to rezone properties to the Residential Incentive Overlay District as depicted in attachment A and located at:

6-14 Washington Court (Assessor's Parcel ID 34-15), the area to be rezoned totaling approximately 46,457 square feet in area.

Attachment A



The vote was:

- 48 Yes
- 143 No
- And 0 Abstain

The Moderator declared the vote FAILED based on the electronic voting results and moved to 17.

ARTICLE 17. To see if the Town will vote to amend the Zoning Map by adding to the Residential Incentive Overlay District the properties located at 35-37 Walnut Street (Assessor's Parcel ID 27-19), 47 Walnut Street (Assessor's Parcel ID 27-18), and 49 Walnut Street (Assessor's Parcel ID 27-17).

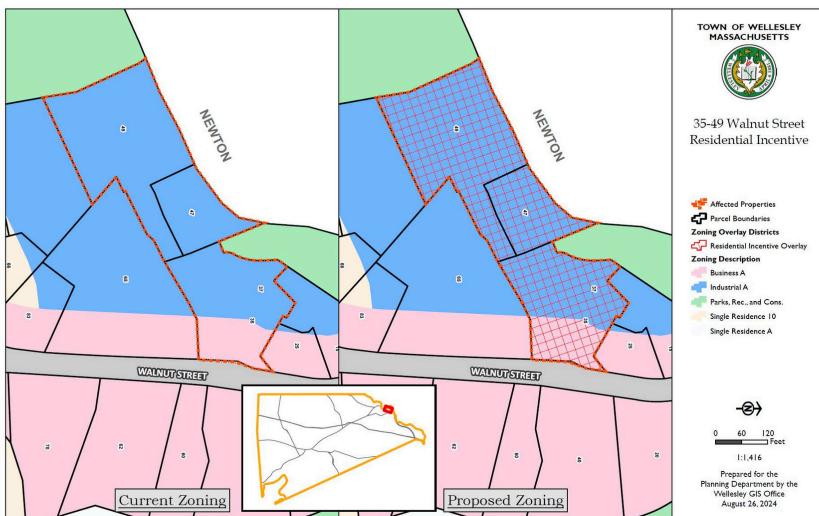
The Moderator called on Mr. Marc Charney. Mr. Charney, Planning Board Member, Precinct H provided a presentation about the Article. The Moderator then called for the Advisory recommendation. Ms. Patti Quigley, Advisory Chair, Precinct D provided the recommendation, 9-1 favorable, 1 abstention. The Moderator called for questions, comments and debate. Many voiced their opposition to the Article. Concerns were raised regarding traffic and the flood zone. Some expressed their support for the

Article as it was needed to address the housing crisis. After the discussion, the Moderator called for a vote.

ARTICLE 17, MOTION 1. FAILED by electronic voting, that the Town vote to amend the Zoning Map to rezone properties to the Residential Incentive Overlay District as depicted in Attachment A and located at:

35-37 Walnut Street (Assessor's Parcel ID# 27-19), 47 Walnut Street (Assessor's Parcel ID# 27-18) and 49 Walnut Street (Assessor's Parcel ID# 27-17), the area to be rezoned totaling approximately 147,863 square feet in area, into the Residential Incentive Overlay District.

Attachment A



The vote was:

- 71 Yes
- 107 No
- And 0 Abstain

The Moderator declared the vote FAILED based on the electronic voting results and declared that there was no motion for Article 18. With no additional articles, the Moderator called on Ms. Beth Sullivan Woods to make the motion for the Dissolution of Special Town Meeting.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion for Dissolution on the screen.

DISSOLUTION MOTION. Passed by voice vote, that this Special Town Meeting be and is hereby dissolved.

The Moderator declared the vote PASSED based on the voice vote and the meeting dissolved at 11:02 PM.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF DISSOLVED SPECIAL TOWN MEETING

November 20, 2024
Wellesley, MA

I hereby certify that notice that the Town Meeting dissolved on October 22, 2024 was posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting by voice vote. That said dissolution was announced by the Moderator at the close of the meeting of October 22, 2024 at 11:02 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on October 23, 2024.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

Appendix Consent Agenda

All Consent Agenda Articles were voted by consent under Article 2, Motion 1, and passed by a supermajority with electronic voting.

The vote was:

- 187 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote CARRIED by a 2/3rds based on the electronic voting results.

ARTICLE 7, MOTION 1. VOTED by consent under Article 2, Motion 1, passed by 2/3rds using electronic voting, that the Town vote to appropriate \$6,000.00 (SIX THOUSAND DOLLARS) to the Select Board for the cleaning and refurbishment of the Town Weights and Measures Cabinet including all costs incidental and related thereto, such appropriation to be funded with funds made available at the close of this Town Meeting, entirely from the Historic Reserve Fund balance as of June 30, 2024.

ARTICLE 9, MOTION 1. VOTED by consent under Article 2, Motion 1, passed by 2/3rds using electronic voting, that the Town vote to rescind authorized and unissued loans, authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

<u>TOWN MEETING VOTE</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO RESCIND</u>
Article 3/STM 10/2021	Hardy MSBA	\$70,000,000.00	\$6,660,740.00
Article 21/ATM 6/2020	MWRA Sewer	\$345,548.00	\$345,548.00

ARTICLE 14, MOTION 1. VOTED by consent under Article 2, Motion 1, passed by 2/3rds using electronic voting, that the Town vote to authorize the Select Board to accept an access easement by gift or eminent domain over the property located at 16 Stearns Road (Assessor's Parcel ID 122-19), with said easement to be used for the purpose of allowing vehicles, including public, municipal, and private service vehicles, to turn around within the site, as shown on a plan entitled "Sketch Plan Showing Access Easement - #16 Stearns Road Wellesley, Mass." dated July 25, 2022 and recorded at the Norfolk County Deeds Book 39870, Page 539.

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIRST SESSION
OF THE 145th ANNUAL TOWN MEETING

April 1, 2025
Wellesley Middle School Auditorium
50 Kingsbury Street

April 10, 2025

In pursuance of a Warrant signed January 21, 2025 and posted January 24, 2025 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the 145th Annual Town Meeting to order at 7:03 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 213 members present. Only 121 were needed for a quorum.

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Jeff Azano-Brown, DPW Asst. Director, Hanna Bonin, Advisory Committee, Sharon Clarke, School Committee, David Cohen, DPW Director, Brian DuPont, IT Director, Dolores Hamilton, Human Resources Director, David Hickey, DPW Town Engineer, Phil Jameson, Advisory Committee, Meghan Jop, Executive Director, Jamie Jurgensen, Library Director, Kenneth Largess, Select Board, David Lussier, WPS Superintendent of Schools, Cindy Mahr, WPS Asst. Superintendent Finance & Op., Paul Manganaro, Finance & Budget Analyst, Joe McDonough, FMD Director, Tiana Moreau, Finance Director, Steve Mortarelli, Fire Chief, Diane Savage, Library Trustee, Corey Testa, Asst. Executive Director, Sandy Trach, WPS Asst. Superintendent Teaching & Learning, Monica Visco, WPS Director of Human Resources, Scott Whittemore, Police Chief, Kathleen Vogel, COA Chair, Stephanie Hawkinson, Public Information Officer, Tom Harrington, Town Counsel, and Marie Cleary, Police.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

The Moderator reminded Town Meeting about the process to be recognized to speak and that as we were in a public school, please no firearms nor smoking. The Town Clerk read the Officer's Return of the Service of the Warrant. The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Town Clerk, KC Kato, administered the oath to those Town Meeting Members elected at the March 4, 2025 Annual Town Election.

The Moderator called on Rabbi Joel Sisenwine of Temple Beth Elohim to provide the invocation. The meeting continued with the procession of the Fire Department Honor Guard. The WMS Jazz Band accompanied Town Meeting with the National Anthem. Ms. Colette Aufranc, Select Board Chair led the Pledge of Allegiance.

The Moderator announced that Town Meeting would continue Wednesday April 2nd, then April 7th, 8th, 14th, 15th, and 28th, 29th if needed. He explained the rules and guidelines of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting, the use of the standing microphones, point of order, the use of the motion to Call the Question, and the process for reviewing the electronic voting results and the procedure in the event a vote was missed.

The Moderator noted that the meeting was being held per Chapter 202 of the Acts of 1932 as Amended. The Moderator reminded everyone that electronic voting devices were approved for use per Town Bylaw 8.25 and mentioned tentative break times and adjournment times.

The Moderator thanked the Wellesley Middle School Jazz Band for providing entertainment before the Meeting. The registrars for Annual Town Meeting were Robert McCarthy, Diane McCarthy, Al Novick, Denise Rogers, Nora Tracy Phillips, Phil Rolph, Diane Impallaria, Maggie Hamel and Helen Hamel. The Registrars were supported by the office of the Town Clerk Staff, Donna Whitham, Diane Innes, Rachel Cristoforo and Christine Kehoe. The Moderator thanked the runners, registrars, the Friends of Wellesley Veterans, and the Key Club for their Town Meeting support. He also thanked the tellers in the event the electronic devices did not work.

The Moderator introduced the attendees in the front of the auditorium, the Select Board, the Executive Director and Assistant Executive Director. The

Moderator also acknowledged Town Clerk Cathryn (KC) Kato, Town Counsel Tom Harrington, Stephanie Hawkinson, Communications and Project Manager, Brian DuPont, IT Director, and Jessica Mancini with Echo 360.

The Moderator noted that there would be no motions under nine (9) Articles (1, 19, 21, 23, 25, 33, 41, 44 and 45).

The Moderator called for the test vote of the electronic voting system. The devices were tested, the results presented and a few members had their devices evaluated.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded to Article 1, to receive and act on the reports of Town officers, boards and committees and to discharge presently authorized special committees, or to take any other action in relation thereto.

The following reports were submitted under Article 1: the Select Board Financial Plan and Five-Year Capital Plan; the Climate Action Committee; the Report to Annual Town Meeting by the Advisory Committee Report; the Climate Action Committee Report; the Community Preservation Committee Report; the Municipal Light Plant Report; the Natural Resources Committee Report; the Planning Board Report; and the Wellesley Housing Development Corporation Report.

The Moderator acknowledged the many Town Officials who passed since the 2024 Annual Town Meeting and called for the resolutions.

Resolutions

Richard Francis McCarthy presented by Salvatore DeFazio III.

Whereas: The Town of Wellesley was saddened by the death of Richard Francis McCarthy on May 13, 2024, at the age of 83, a long-time resident, friend, and Navy colleague; and

Whereas: Richard grew up in Newton at the end of the Beacon Street extension, attended Newton High School and graduated with honors from Harvard College, and later in 1968 from the Boston University School of Law, first in his class. He practiced law at Bingham, Dana and Gould before opening his own practice in 1974, Willcox, Pirozzolo and McCarthy; and

Whereas: Richard's law firm had a wide-ranging impact. A former associate lawyer remarked, "Working with Dick was always a

pleasure. At a time when there were few women in private law practice, Dick always treated me as a colleague and with respect. He was knowledgeable, capable, considerate and compassionate. It was my privilege to work with him multiple times on a daily basis"; and

Whereas: A dedicated volunteer, Richard served the Town of Wellesley in many capacities: as a Town Meeting Member from 1997-2003, on the Wellesley Celebrations Committee from 1990-1992, and as a member of the Advisory Committee from 1996-1999; and

Whereas: Richard also served his country in the US Navy after college, training as a member of the elite Underwater Demolition Team (UDT), now known as the Navy SEALS, and was stationed state-side and on-board.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley, hereby acknowledge Richard Francis McCarthy's contribution of life, service and spirit to our Town and offer heartfelt condolences to his brother and sisters, daughters, son, and their families, as well as his many friends; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to his family so his memory may be so ever cherished.

Margaret M. Greer presented by Alice Hanlon Peisch.

Whereas: The Town of Wellesley was saddened by the death of Margaret M. "Meg" Greer on July 10, 2024, an esteemed citizen of our community and a strong advocate for women's rights, who made many contributions to the Town of Wellesley, its employees, and its residents; and

Whereas: Meg was born in Ann Arbor, Michigan, was educated at the University of Michigan where she was a student activist for women especially with regard to personal health and reproductive decisions, continued her education at Harvard Business School and was one of the first women hired by International Business Machine (IBM) where she led a department, and then went on to run her own business; and

Whereas: A tenacious advocate for high quality public education, Meg served as a member of the Wellesley School Committee from 1995-2000 and as a Wellesley Town Meeting Member from 1995-2004; in her later years she advocated for the rights of

immigrants, working in support of maintaining the law allowing for access to drivers' licenses for immigrants; and

Whereas: Meg was an active member of the Wellesley Hills Congregational Church where she served as a Sunday School teacher, a member of the Prudential Committee, and a lay reader; and was a notable presence in the community, admired for her mastery of cooking, tennis, gardening, and bridge, as well as her many years as a Girl Scout leader; and

Whereas: Family was the center of Meg's life. She was devoted to her husband of 45 years, her two children, and her four grandchildren.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley, expresses its deep sorrow at the passing of Margaret M. Greer and publicly acknowledges its appreciate for her significant contribution to our Town and the children of Wellesley, and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to her husband Gordon, and her family, so her memory may be so ever cherished.

Virginia "Ginny" Greiman presented by Jacqui Van Looy.

Whereas: The Town of Wellesley was saddened by the death of Virginia "Ginny" Greiman, on November 15, 2024, after a courageous battle with cancer. An esteemed citizen and dedicated public servant, Ginny made many contributions to our Town and its residents; and

Whereas: A tenacious advocate for education and service, Ginny was a professor at Boston University and at Harvard Law School. She held several high-level appointments for the United States government, including United States Trustee for the US Department of Justice in Washington, DC, and international legal counsel to the US Department of State and the US Agency for International Development on privatization projects in Eastern and Central Europe; and

Whereas: Ginny served as a member of Wellesley Town Meeting from 1995 to 2010, and was a state delegate for the National Republican Convention for many years as a dedicated executive member of the Republican Party; and

Whereas: Ginny was a devoted wife and mother, dedicated to her family, her friends, and everyone she influenced in her life as an educator - helping young minds find a new perspective, and striving to teach resilience and independence to her students.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley, expresses its deep sorrow at the passing of Virginia "Ginny" Greiman, a woman powerful in commitment, and publicly acknowledges its appreciation for her significant contributions to our Town and the residents of Wellesley, and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to her husband Steve Bergstrom and son Erik, and all her family, so her memory may be so ever cherished.

John L. Saunder presented by S. Peter W. Jones.

Whereas: The Town of Wellesley was saddened by the passing of John L. Saunders on November 29, 2024, at the age of 91. John was a long-time resident of Wellesley, and a dedicated citizen and family man who served his community and country for many years; and

Whereas: John was a Technical Artillery Specialist 3 in the U.S. Army, a proud member of the Artillery and Guided Missile Center in Fort Sill, Oklahoma during the Korean conflict, and was honorably discharged in 1956; and

Whereas: A long-time member of the Wellesley Veterans Council, John was the financial officer of the Wellesley American Legion Post 72 for many years, helping provide services for Wellesley Veterans and their families in need, and was instrumental in the donation and transfer of the Wellesley American Legion Post 72 property to the Town for the current location of the Tolles Parsons Center/Wellesley Council on Aging facility; and

Whereas: John participated in all Veterans Day, Memorial Day and Flag Day services for over 45 years, and in the 1990s helped organize and run the yearly Wellesley Veterans Memorial Services and the Veterans' Day Parade. He remained an active member of the Celebrations Committee until his passing, and continued his public service as a member of Wellesley Town Meeting from 1994-1999; and

Whereas: John and his family were dedicated parishioners at Saint James the Great Church in Wellesley and Saint Julia Church in Weston where John served as a Eucharistic Minister; and

Whereas: John was a long-standing member the Knights of Columbus, a Catholic Fraternal Organization that provides aid to its members and their families as well as aid and assistance to individuals with disabilities and others in need.

NOW, THEREFORE BE IT RESOLVED THAT, that this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges John L. Saunders life of outstanding service to our Town and Country, and offers its deepest sorrow and most heartfelt condolences to his surviving family members, daughter JoEllen Saunders Yannis, son Joseph John Saunders, son John Lee Saunders and their families.

BE IT RESOLVED THAT, this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of John L. Saunders so his memory may be so ever cherished.

Walter Woods presented by Royall H. Switzler.

Whereas: The Town of Wellesley was saddened by the death of Walter Woods, on January 2, 2025, at the age of 106, who at the time of his passing was Wellesley's oldest resident and holder of the ceremonial Boston Post Cane; and

Whereas: A graduate of MIT, Walter was a gifted engineer who served with the US Army in World War II designing airplanes at Langley Field in Virginia. After the war he returned to Boston, enjoying a long career with the MBTA, and moving to Wellesley in 1957, where he shared his wisdom, foresight, planning and regulatory expertise to benefit our Town; and

Whereas: As an influential member of Town government, Walter served on the Board of Public Works for 16 years, including four years as chair; as a Town meeting member for 53 years; and as Town representative to the Massachusetts Water Resources Authority (MWRA), a body he helped establish in 1985, and on which he served for 32 years until his 99th birthday. In 1996 Walter worked to help lease 36 acres of Elm Bank land to the Massachusetts Horticultural Society, where it continues to be enjoyed by so many today; and

Whereas: Walter was the founding chair of the Annual Wellesley Veterans Parade, started in 1968, and served in that role for 10 years; and

Whereas: Walter was consistently described as a true gentleman and loving father, a winemaker extraordinaire, and a dedicated public servant who served this community with distinction and diligence, and who greatly contributed to the success of the Town and the MWRA.

NOW, THEREFORE BE IT RESOLVED THAT, this Town Meeting acting on behalf of the citizens of the Town of Wellesley, hereby acknowledge Walter Woods' contribution of life, service, and spirit to our Town and offer heartfelt condolences to his four children and their families, and the many colleagues and friends who knew him during his long life, and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to his family so his memory may be so ever cherished.

The Moderator called for a moment of silence. He then proceeded to call on Ms. Colette Aufranc to make the motion for Article 2 which was to receive the Reports of the Select Board on the Town-Wide Financial Plan and Five-Year Capital Budget Program in accordance with Sections 19.5.2 and 19.16 of the General Bylaws, or to take any other action in relation thereto.

Ms. Aufranc asked that the reading of the motion be waived as it appeared on the screen and had been provided to Town Meeting Members in advance. Ms. Aufranc provided an overview of the Financial Plan and process and then asked to have Ms. Meghan Jop, Executive Director, be recognized. She then proceeded to present the Town Wide Financial Plan.

At 8:53 PM, the Moderator called for a break. The Meeting reconvened at 9:22 PM. The Moderator called on Ms. Beth Sullivan Woods who made the motion to adjourn. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 2, 2025, at 7:00 PM in this same hall.

The motion carried by a voice vote.

The Moderator called on Ms. Patti Quigley to provide the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, noted that the Committee appreciated the thorough work of the Finance Department. The Advisory Committee recommended favorable action, 11-0. The

Moderator opened up the floor for discussion. Seeing no hands raised, the Moderator called for a voice vote.

ARTICLE 2, MOTION 1. Passed by voice vote, that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

The Moderator declared the vote CARRIED unanimously based on the voice vote. The Moderator closed Article 2 and noted that we would pass over Articles 3, 4, 5, 6, 7 to address Article 8 and would return to the articles later.

The Moderator called on Ms. Colette Aufranc to present Article 8, Motion 1, the Municipal Light Plant annual contribution to the Town. Ms. Aufranc, Select Board Chair, Precinct H, requested the reading of Article 8, Motion 1, be waived as it appeared on the screen and was distributed in advance. Ms. Aufranc made a few remarks about Motion 1. The Moderator then called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, made a few comments and stated that the Advisory Committee recommended favorable action 11-0.

The Moderator called for questions and seeing none, called for a voice vote.

ARTICLE 8, MOTION 1. Passed by voice vote, that the Town appropriate the sum of \$1,000,000.00 (ONE MILLION DOLLARS), which amount was paid to the Town from the Municipal Light Plant, to the Board of Assessors to reduce the tax rate for the fiscal year commencing on July 1, 2025.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Ms. Colette Aufranc to present Article 8, Motion 2, the Town Omnibus budget. Ms. Aufranc, Select Board Chair, Precinct H, requested the reading of Article 8, Motion 2, be waived as it appeared on the screen and was distributed in advance. Ms. Aufranc made a few remarks and asked that Ms. Meghan Jop be recognized. Ms. Jop, Executive Director of Governmental Services recognized Mr. Nat Brady for his recent retirement and thanked him for his years of service to the Fire Department. She then provided a detailed presentation about the omnibus budget.

The Moderator opened up the floor for clarifying questions on the Select Board portion of the budget presentation. After a few questions were asked and answered, the Moderator called on Mr. Dave Cohen to make a presentation. Mr.

Cohen, Department of Public Works (DPW) Director, provided an overview of the DPW budget.

The Moderator opened up the floor for clarifying questions about the DPW budget presentation. After no questions were asked, the Moderator called on Ms. Marla Robinson. Ms. Robinson, Library Trustees Chair, Precinct E, provided a presentation regarding the library budget. One question was asked and answered regarding revolving accounts.

The Moderator noted the time and adjourned the meeting at 10:26 PM per the vote conducted after the break. He noted that we would convene on Wednesday and said the meeting would start with the School Department presentation.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 10, 2025
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 1, 2025 until April 2, 2025, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 1, 2025 at 10:26 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 2, 2025.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE SECOND SESSION
OF THE 145th ANNUAL TOWN MEETING

April 2, 2025
Wellesley Middle School Auditorium
50 Kingsbury Street

April 10, 2025

In pursuance of a Warrant signed January 21, 2025 and posted January 24, 2025 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the second session of the 145th Annual Town Meeting to order at 7:08 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 212 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org. The Moderator reminded all speakers to talk directly into the microphones.

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Jeff Azano-Brown, DPW Asst. Director, Sharon Clarke, School Committee, David Cohen, DPW Director, Brian DuPont, IT Director, Dolores Hamilton, Human Resources Director, David Hickey, DPW Town Engineer, Phil Jameson, Advisory Committee, Meghan Jop, Executive Director, Jamie Jurgensen, Library Director, Kenneth Largess, Select Board, David Lussier, WPS Superintendent of Schools, Cindy Mahr, WPS Asst. Superintendent Finance & Operations, Paul Manganaro, Finance & Budget Analyst, Joe McDonough, FMD

Director, Tiana Moreau, Finance Director, Steve Mortarelli, Fire Chief, Diane Savage, Library Trustee, Corey Testa, Asst. Executive Director, Sandy Trach, WPS Asst. Superintendent Teaching & Learning, Monica Visco, WPS Director of Human Resources, Scott Whittemore, Police Chief, Kathleen Vogel, COA Chair, Stephanie Hawkinson, Public Information Officer, Tom Harrington, Town Counsel, Marie Cleary, Police, Brandon Schmitt, NRC Director, Judy Gertler, COA , Adam Steiner, WPS, Kat Bernklow, WPS, and Hanna Bonin, Advisory Committee.

The Moderator called for a test vote using the electronic voting devices. The Moderator then called on Ms. Linda Chow. Ms. Chow, Precinct B, School Committee Chair, asked to have Dr. David Lussier recognized. The Moderator called on Dr. David Lussier. Dr. Lussier, Superintendent of Wellesley Public Schools made an extensive presentation on the school budget.

The Moderator asked for clarifying questions. After several questions about a broad range of school areas were asked and answered, the Moderator then called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, made a few comments highlighting the School Budget and the Council on Aging Kitchen capital request. She stated that the Advisory Committee recommended favorable action 11-2.

The Moderator called upon Mr. Michael Tobin to make a Motion to Divide the Question. Mr. Jim Roberti rose to make a Point of Order about questions first before the amendment. The Moderator denied the Point of Order and then communicated the plan to allow extra time for the Select Board and School Committee Chairs. He stated that one person had requested extra time after the proponent presentation. The Moderator called on Mr. Michael Tobin who made a Motion to Divide the School Operating Budget from the rest of the Total Budget. The Moderator called on Ms. Quigley to give the Advisory recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, reported the Advisory Committee's concern that separating the budget at this point in the process did not allow for enough time to have a thorough review and had the potential for unintended consequences. She stated that the Advisory Committee recommended unfavorable action 8-3.

The Moderator called on Ms. Aufranc. Ms. Aufranc, Select Board Chair, Precinct H, expressed the position of the Select Board as unsupportive of the Motion to Divide. She highlighted that the "School Budget" was not the entirety of the spending of the Schools. The "Town Budget" included many shared budget items required to operate the Schools, e.g., Facilities Management, Health Insurance and other items. Ms. Aufranc emphasized that Wellesley is one town, supported by one budget.

The Moderator then called on Ms. Chow. Ms. Chow, School Committee Chair, Precinct B, commented on the School Committee lack of support for the Motion to Divide.

The Moderator called on Ms. Katherine Babson, Jr. Ms. Babson, Precinct E, provided a historical perspective having been the Moderator in 1990 when Town Meeting voted to transition from separate budgets to the Omnibus Budget. She mentioned the advantages of the Omnibus Budget and how it has worked well for over 30 years.

The Moderator then opened up the floor to questions, discussion and debate. Several rose in opposition to the Motion to Divide, highlighting that it did not provide any advantages to the Omnibus Budget. Town Meeting Members currently may discuss and debate the School Budget. One member noted that while Town Meeting Members may make amendments to the School Budget, they are not allowed to dictate line item changes. It was raised that this was not the time to make the Motion to Divide, that it should be brought forth early in the process to allow for more thoughtful discussion, evaluation and review. A few rose to support the Motion to Divide. After an extensive debate on the motion, the Moderator requested the Motion to Divide be scrolled through on the screen and then called for a vote using the electronic voting devices.

Wellesley Town Meeting 2025 Motion to Divide the Budget, FAILED, to divide Article 8, Motion 2, to split the budget into two separate motions for discussion and vote.

Motion 2A

Funding Item	Total Operations
General Government Total	9,355,093
Facilities Management	10,208,362
Public Safety	17,540,946
Public Works	8,382,015
Library	3,309,214
Recreation	475,490
Health	1,556,617
Natural Resources	541,616
Employee Benefits	38,979,042
Capital & Debt	27,412,929
Receipts Reserved Total	743,135
Total	118,504,459

Motion 2B

Funding Item	Total Operations
School	94,035,026
Total	94,035,026

The vote was:

- 67 Yes
- 141 No
- And 1 Abstain

The Moderator declared the vote FAILED based on the electronic vote.

Seeing the time, the Moderator called for a break at 8:50 PM. When Town Meeting reconvened at 9:06 PM, the Moderator called on Ms. Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 7, 2025, at 7:00 PM in this same hall. The motion CARRIED by a voice vote.

The Moderator returned to the main motion for Article 8, Motion 2 by opening up the meeting to discussion and debate. A few questions were asked regarding the Council on Aging kitchen renovation. Mr. Roberti stood for a Point of Order to request confirmation on the starting of the clock.

The Moderator confirmed the discussion was being timed. The discussion continued. A question was asked about funding in Article 8 that would be affected by Article 4 that has yet to be voted. Ms. Jop answered that even if Article 4 were to not pass, the funding of Article 8 would be necessary. Seeing no further questions, the Moderator called for the vote.

ARTICLE 8, MOTION 2. Passed by electronic voting, that the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item	Personal Services	Expenses	Total Operations
GENERAL GOVERNMENT			
To the Select Board for General Government, \$3,500,502 for Personal Services and 3,386,967 for Expenses. And it is recommended that the sums be allocated as follows:			
Select Board - Administration			
122 Executive Director's Office	746,884	49,000	795,884
126 Climate Action Committee	165,135	10,291	175,426
199 Central Administrative Services	0	14,600	14,600
133 Finance Department	564,616	14,100	578,716
155 Information Technology	874,005	889,600	1,763,605
145 Treasurer & Collector	441,690	140,700	582,390
195 Town Report	0	2,250	2,250
Select Board - Human Services			
541 Council on Aging	512,834	88,850	601,684
543 Veterans' Services	0	85,264	85,264
542 Youth Commission	105,391	17,090	122,481
Select Board - Other Services			
180 Housing Development Corporation	0	6,500	6,500
691 Historical Commission	0	750	750
693 Memorial Day	0	5,950	5,950
692 Celebrations Committee	0	20,000	20,000
693 Cultural Council	0	8,500	8,500
176 Zoning Board of Appeals	89,947	9,430	99,377
Select Board - Shared Services			
151 Law	0	480,000	480,000
945 Risk Management	0	1,010,592	1,010,592
135 Audit Committee	0	63,000	63,000
458 Street Lighting	0	142,000	142,000
198 Land Use Departments Lease	0	128,500	128,500
Classification & Compensation Study	0	200,000	200,000
Subtotal - Select Board - General Government	3,500,502	3,386,967	6,887,469
Other General Government			
To the following Town boards and officials:			
161 Town Clerk/Election & Registration	376,850	101,290	478,140
141 Board of Assessors	341,155	129,800	470,955
175 Planning Board	400,709	85,600	486,309
152 Human Resources Board	499,190	43,460	542,650
HR Salary Adjustments	275,000	0	275,000
131 Advisory Committee	24,500	15,070	39,570
132 Advisory Committee - Reserve Fund	0	175,000	175,000
Subtotal - Other General Government	1,917,404	550,220	2,467,624
GENERAL GOVERNMENT TOTAL	5,417,906	3,937,187	9,355,093

Funding Item	Personal Services	Expenses	Total Operations
FACILITIES MANAGEMENT - Select Board			
To the Select Board for Facilities Management, \$5,730,680 for Personal Services and \$4,477,682 for Expenses. And it is recommended that the sums be allocated as follows:			
192 Facilities Management	5,730,680	4,477,682	10,208,362
FACILITIES MANAGEMENT TOTAL - Select Board			
	5,730,680	4,477,682	10,208,362
PUBLIC SAFETY - Select Board			
To the Select Board for Public Safety, \$16,079,750 for Personal Services and \$1,461,196 for Expenses. And it is recommended that the sums be allocated as follows:			
210 Police Department	7,669,952	902,429	8,572,381
299 Special School Police	142,285	3,887	146,172
220 Fire Department	7,577,391	513,180	8,090,571
241 Building Department	673,671	39,100	712,771
244 Sealer of Weights & Measures	16,451	2,600	19,051
PUBLIC SAFETY TOTAL - Select Board			
	16,079,750	1,461,196	17,540,946
PUBLIC WORKS			
To the Board of Public Works, \$5,093,496 for Personal Services and \$3,288,519 for Expenses. And it is recommended that the sums be allocated as follows:			
410 Engineering	379,953	47,662	427,615
420 Highway	1,009,369	379,580	1,388,949
454 Fleet Maintenance	223,230	44,331	267,561
430 Park	1,673,067	535,720	2,208,787
440 Recycling & Disposal	1,377,351	1,868,361	3,245,712
450 Management	430,526	22,865	453,391
456 Winter Maintenance	0	390,000	390,000
PUBLIC WORKS TOTAL			
	5,093,496	3,288,519	8,382,015
WELLESLEY FREE LIBRARY			
To the Trustees of the Wellesley Free Library:			
610 Library Trustees	2,495,478	813,736	3,309,214
LIBRARY TOTAL			
	2,495,478	813,736	3,309,214
RECREATION			
To the Recreation Commission:			
630 Recreation Commission	450,490	25,000	475,490
RECREATION TOTAL			
	450,490	25,000	475,490
HEALTH			
To the Board of Health:			
510 Board of Health	1,071,045	185,000	1,256,045
523 Mental Health Services	0	300,572	300,572
HEALTH TOTAL			
	1,071,045	485,572	1,556,617

Funding Item	Personal Services	Expenses	Total Operations
NATURAL RESOURCES			
To the Natural Resources Commission:			
171 Natural Resources Commission	328,266	36,350	364,616
172 Morses Pond	0	177,000	177,000
NATURAL RESOURCES TOTAL	328,266	213,350	541,616
NON-SCHOOL TOTAL	36,667,111	14,702,242	51,369,353
WELLESLEY PUBLIC SCHOOLS			
To the School Committee, \$81,889,427 in the aggregate for Personal Services and \$12,145,599 for Expenses. And it is recommended that the sum be allocated as follows:			
320 Instruction	56,859,126	3,218,399	60,077,525
330 Administration	1,456,475	154,875	1,611,350
340 Operations	1,926,389	2,514,399	4,440,788
360 Special Tuition/Transportation/Inclusion	21,647,437	6,257,926	27,905,363
Subtotal	81,889,427	12,145,599	94,035,026
SCHOOL TOTAL	81,889,427	12,145,599	94,035,026
EMPLOYEE BENEFITS			
To the Select Board for the purposes indicated:			
914 Group Insurance	0	25,598,232	25,598,232
912 Workers' Compensation	0	740,348	740,348
919 Other Post Empl. Benefits Liability Fund	0	3,100,000	3,100,000
910 Retirement Contribution	0	9,310,462	9,310,462
913 Unemployment Compensation	0	100,000	100,000
950 Compensated Absences	0	130,000	130,000
EMPLOYEE BENEFITS TOTAL	0	38,979,042	38,979,042
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2025 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2026.			
ALL PERSONAL SERVICES & EXPENSES	118,556,538	65,826,883	184,383,421

Funding Item	Personal Services	Expenses	Total Operations
<u>CAPITAL & DEBT</u>			
To the following Town boards and officials for the purposes indicated:			
<i>Departmental Cash Capital</i>			
400 Board of Public Works - Capital	0	3,892,000	3,892,000
300 School Committee - Capital	0	1,299,481	1,299,481
122 Select Board - Capital	0	436,376	436,376
192 Facilities Management - Capital	0	1,941,000	1,941,000
610 Library Trustees - Capital	0	227,000	227,000
171 Natural Resources Commission - Capital	0	320,000	320,000
172 Morses Pond - Capital	0	35,000	35,000
Subtotal - Cash Capital	0	8,150,857	8,150,857
To the Town Treasurer and Collector for:			
700 Current Inside Levy Debt Service	0	3,568,406	3,568,406
700 Current Outside Levy Debt Service - Issued/Unissued	0	15,693,666	15,693,666
Subtotal - Maturing Debt & Interest	0	19,262,072	19,262,072
CAPITAL & DEBT TOTAL	0	27,412,929	27,412,929
<u>RECEIPTS RESERVED FOR APPROPRIATION</u>			
To the Select Board, to be taken from the Parking Meter Receipts Account:			
293 Traffic & Parking Operations	0	743,135	743,135
RECEIPTS RESERVED TOTAL	0	743,135	743,135
TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2			\$ 212,539,485

To meet said appropriations, transfer \$175,411 from Water/Sewer for IT services, and \$549,444 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

The vote was:

- 186 Yes
- 20 No
- And 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Aufranc to present Article 8, Motion 3. Ms. Aufranc, Select Board Chair, Precinct H, presented the free cash transfer required to balance the budget voted in Article 8, Motion 2. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley stated that the Advisory Committee recommended favorable action 13-0.

The moderator opened up the floor for questions, discussion and debate and then called for a voice vote after one question was asked and answered regarding free cash.

ARTICLE 8, MOTION 3. Passed by voice vote, that the Town transfer the sum of \$2,246,401.00 (TWO MILLION TWO HUNDRED FORTY SIX THOUSAND FOUR HUNDRED ONE DOLLARS) from Certified Free Cash to reduce the tax rate.

The Moderator declared that the motion CARRIED based on the voice vote.

The Moderator called on Ms. Marjorie Freiman to make the motion for Article 3, the consent agenda. Ms. Freiman, Select Board, Precinct H, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. Ms. Freiman made a short presentation. She stated the consent agenda criteria included agreement by the Select Board, the Moderator and the Advisory Committee that the motion was likely to be non-controversial and unlikely to generate debate. Ms. Freiman listed the articles under the consent agenda. The Moderator then called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated the Advisory Committee had voted unanimously on all consent agenda motions, another criteria for inclusion. The Advisory Committee recommended favorable action, 11-0.

The Moderator then asked Town Meeting if anyone would like to request an article be pulled from the consent agenda.

After no requests were made and no questions or comments were raised, the Moderator called for a voice vote.

ARTICLE 3, MOTION 1. Passed by voice vote, that the motions on file with the Moderator under the following articles be approved by a single majority vote pursuant to a consent agenda under this article:

Article 9, Motion 2:	Set Total Amounts that may be spent from Revolving Funds for Fiscal Year 2026
Article 10 Motions 1:	Injured on Duty Fund Contribution from Free Cash
Article 10 Motions 2:	Special Education Reserve Fund from Free Cash
Article 10 Motions 3: from Free Cash	Baler Stabilization Fund Contribution
Article 12:	Water Program
Article 13:	Sewer Program
Article 43:	Rescind Debt
Article 46:	Appoint Fire Engineers

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Tony Bent to present Article 4, the Job Classification Plan. Mr. Bent, Human Resources Board Chair, Precinct B, asked that the reading of the motion be waived as it had been sent to Town Meeting Members in advance and then provided background information on the new Job Classification Plan. Mr. Bent then asked the Moderator to recognize Ms. Dolores Hamilton, the Human Resources Director. Ms. Hamilton provided detailed information on the new Job Classification Plan.

The Moderator then called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated the Advisory Committee had voted unanimously on all consent agenda motions, another criteria for inclusion. The Advisory Committee recommended favorable action, 11-0. After opening up the Meeting to discussion and debate, the Moderator called for a voice vote.

ARTICLE 4, MOTION 1. Passed by voice vote, that the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2025, as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A with the following changes:

The new Schedule A reads as follows:

SCHEDULE A

JOB CLASSIFICATIONS BY GRADES

Part I – Positions not covered by collective bargaining agreements.

GRADE 15

Facilities Management Director	FMD
Director of Public Works	DPW
Chief Financial Officer	FIN
Information Technology Director	IT
Human Resources Director	HRB
Library Director	LIB

GRADE 14

Town Engineer	DPW
Public Health Director	BOH
Treasurer/Collector	TRS
Planning Director	PLN
Assistant Director/Program Manager	DPW
Assistant Executive Director	SEL
Inspector of Buildings	BSDG
Director of Assessing	ASR
Design/Construction Manager	FMD

GRADE 13

Council on Aging Director	COA
Natural Resources Director	NRC
Recreation Director	REC
Superintendent, Highway	DPW
Superintendent, Recycling and Disposal Facility	DPW
Superintendent, Water and Sewer	DPW
Superintendent, Park/Tree	DPW
Assistant Town Engineer	DPW

GRADE 12

Assistant Library Director	LIB
Deputy Director of Recreation	REC
Assistant Finance Director	FIN
Project Manager	FMD
Assistant Superintendent, Park/Tree	DPW
Assistant Superintendent, Highway	DPW
Assistant Superintendent, Water & Sewer	DPW

GRADE 11

Senior Management Analyst/Administrative Services Manager	DPW
Custodial Manager	FMD
Maintenance Manager	FMD
Operations Manager	FMD
Public Health Nursing Supervisor	BOH

GRADE 10

Assistant Human Resources Director	HRB
Finance/Office Manager	FMD
Public Information Officer	SEL
Payroll Manager	FIN
Senior Environmental Health Specialist	BOH
Youth Director	YC
Sustainability Director	SEL
Senior Community Social Worker	BOH

GRADE 9

Senior Civil Engineer	DPW
Transportation and Mobility Manager	SEL
Assistant Director Council on Aging	COA
Senior Planner	PLN
Veterans Services Director	VET

GRADE 8

Assistant Treasurer/Collector	TRS
Principal Assessor	ASR
Local Inspector	BLDG
Civil Engineer	DPW
Wetlands Administrator	NRC
Plumbing & Gas Inspector	BLDG
Inspector of Wires	BLDG
Human Resources Generalist/Recruiter	HRB
Water/Sewer Operations Analyst	DPW

GRADE 7

Community Health Coordinator	BOH
Support Services Manager	SEL
Finance/Budget Analyst	FIN
Health/Social Service Administrator	COA
Public Health Nurse	BOH
Program Coordinator	REC
Business Manager, RDF	DPW
Community Social Worker	BOH
Deputy Director, Veterans Services	VET
Staff Engineer	DPW

Safety Manager	DPW
Workers' Compensation & Leave Coordinator	HRB
Fire Apparatus Mechanic/Storekeeper	FIRE

GRADE 6

Sustainability Analyst	SEL
Environmental Health Specialist	BOH
Senior Account Clerk/Parking Collection	TRS
Operations Administrator	ADV
Environmental Education/Outreach Compliance Coordinator	NRC
Planner	PLN
Benefit Specialist/Analyst	HRB
Executive Secretary	ZBA
Management Analyst	DPW
Assistant Town Clerk	TC

GRADE 5

Executive Assistant	DPW
COA Volunteer Coordinator	COA
Assistant Administrator	ASR
Senior Activities Coordinator	COA
Office Administrator	COA
Office Administrator	BOH
Office Administrator	DPW
Office Administrator	PLN
Office Administrator	LIB
Records Manager	POL
Voter Registration Administrator	TC
Licensing/Elections Administrator	TC
Administrative Assistant	FMD
Accounting Specialist	FIN
Project Financial Analyst	FMD
Senior Office Assistant	DPW
Personnel Administrative Assistant	HRB
Permit Administrator	BLDG
Senior Management Assistant	DPW

GRADE 4

Animal Control Officer	POL
Bookkeeper	LIB
Accounting Assistant	POL
Administrative Assistant	FIRE
Senior Accounting Clerk	TRS
Senior Assessing Clerk	ASR

GRADE 3

Office Assistant	FMD
Office Assistant, RDF	DPW
NRC Secretary	NRC
Accounting Clerk	TRS
Secretary II	REC
Office Assistant	BOH
Office Assistant, Water and Sewer	DPW
Office Assistant, Engineering	DPW

GRADE 2

Activities Assistant	COA
Department Assistant	COA
Bus Driver	COA
Secretary	REC

GRADE 1

Night Watchperson	DPW
Custodian (part-time)	FMD

JOB CLASSIFICATIONS BY GROUPS**Part II – Positions remaining in Hay System not covered by collective bargaining agreements.****GROUP 58**

Applications and Project Manager	IT
Network and Cybersecurity Manager	IT
IT Director/Library	IT/LIB

GROUP 57

Enterprise Applications Manager	
GIS Manager	IT

GROUP 56

Cybersecurity Administrator	IT
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GROUP 55

Applications Administrator	IT
Database Administrator	IT
GIS Administrator	IT
Systems Administrator	IT

GROUP 54

Desktop Technician	IT
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Part III Positions covered by collective bargaining agreements

GROUP S55

Fleet Maintenance	DPW
Supervisor General Foreman, All Divisions	
RDF Supervisor	

GROUP S54

Customer Services Supervisor	MLP
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Underground Line Foreman	MLP

GROUP S53

Coordinator, MLP	MLP
Signal Alarm Foreman	MLP

GROUP S50

Collections Representative	MLP
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GROUP 22

Crew Leader	MLP
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GROUP 21

Electrician A	MLP
Lead Cableslicer	MLP
Lead Lineman	MLP

GROUP 20

Automotive Mechanic Foreman A	DPW
Cableslicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Foreman A – Lead Water Treatment Operator	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP

Senior Welder	DPW
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GROUP 19

Lead Tree Care Specialist, Park, and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW

GROUP 18

Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cableslicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park, and Tree Division	DPW

GROUP 16

Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park, and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW

GROUP 15

Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park, and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW

GROUP 14

Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP

GROUP 13

Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW

GROUP 12

Light Equipment Operator, Park, and Highway Divisions	DPW
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GROUP 11

Laborer - All Divisions	DPW
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GROUP K23

HVAC Technician	FMD
Plumber	FMD
Electrician	FMD

GROUP K22

Facility Supervisor	FMD
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GROUP K21

Middle School Head Custodian	FMD
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GROUP K18

Inventory and Equipment Technician	FMD
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GROUP K17

Custodian Night Supervisor	FMD
Elementary Head Custodian	FMD

GROUP K15

Custodian	FMD
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GROUP D47

Dispatcher	POL
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GROUP L17		
Public Services Coordinator		LIB
GROUP L16		
Acquisitions and Cataloging Services Supervisor		LIB
Children's Services Supervisor		LIB
Information Services Supervisor		LIB
GROUP L15		
Branch Libraries Supervisor		LIB
Interlibrary Loan Supervisor		LIB
GROUP L14		
Librarian		LIB
GROUP L11		
Circulation Services Supervisor		LIB
GROUP L9		
Assistant Circulation Services Supervisor		LIB
Facilities Supervisor		FAC
GROUP L7		
Technology and Innovation Assistant		LIB
GROUP L6		
Acquisitions Specialist		LIB
Cataloging Assistant		LIB
GROUP L4		
Library Assistant		LIB
GROUP L3		
Library Assistant		LIB
Preservation Assistant		LIB
GROUP C4		
Custodian		LIB
GROUP P40		
Lieutenant		POL
GROUP P30		
Sergeant		POL

GROUP P20

Detective	POL
Prosecuting Officer	POL
Safety Officer	POL

GROUP P18

Police Officer – EMT	POL
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GROUP P15

Police Officer – Special	POL
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GROUP P10

Police Officer	POL
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GROUP F40

Deputy Chief	FIR
Deputy Chief, Special Services	FIR

GROUP F30

Lieutenant	FIR
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GROUP F10

Firefighter	FIR
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GROUP D47

Dispatcher	POL
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GENERAL GROUP: This group includes all part-time, seasonal, casual, special, and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

The Moderator declared the vote CARRIED Unanimously based on a voice vote.

The Moderator called on Mr. Tony Bent to make the motion for Article 5, the Human Resources articles "Job Classifications – Pay Schedules", entitled "Salary Plan – Pay Schedule" for Non-Exempt Non-Union Employees. Mr. Bent requested the reading of the motion be waived as it appeared on the screen and had been distributed to Town Meeting Members in advance. Mr. Bent asked the Moderator to recognize Ms. Dolores Hamilton, Human Resources Director. Ms. Hamilton made a brief presentation explaining the non-exempt employee salary schedule. She also presented comparable pay schedules and market rates. The Moderator then called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action, 11-1.

The Moderator opened up the floor to discussion. Seeing no hands raised, the Moderator called for a vote.

ARTICLE 5, MOTION 1. Passed by voice vote, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2025, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-exempt employees and inserting the new schedule as follows:

SCHEDULE B SALARY PLAN – PAY SCHEDULES

Rates effective as indicated as of July 1, 2025

Level	Min Step One	Two	Three	Four	Five	Six	Seven	Eight	Nine	Ten	Eleven	Max Step 12
1	43,260 23.77	44,450 24.42	45,672 25.09	46,928 25.78	48,219 26.49	49,545 27.22	50,907 27.97	52,307 28.74	53,745 29.53	55,223 30.34	56,742 31.18	58,302 32.03
2	47,586 26.15	48,895 26.87	50,239 27.60	51,621 28.36	53,040 29.14	54,499 29.94	55,998 30.77	57,538 31.61	59,120 32.48	60,746 33.38	62,416 34.29	64,133 35.24
3	52,345 28.76	53,784 29.55	55,263 30.36	56,783 31.20	58,344 32.06	59,949 32.94	61,597 33.84	63,291 34.78	65,032 35.73	66,820 36.71	68,658 37.72	70,546 38.76
4	57,579 31.64	59,162 32.51	60,789 33.40	62,461 34.32	64,179 35.26	65,944 36.23	67,757 37.23	69,621 38.25	71,555 39.31	73,502 40.39	75,524 41.50	77,601 42.64
5	63,337 34.80	65,079 35.76	66,868 36.74	68,707 37.75	70,597 38.79	72,538 39.86	74,533 40.95	76,583 42.08	78,689 43.24	80,853 44.42	83,076 45.65	85,361 46.90
6	72,100 39.62	74,083 40.70	76,120 41.82	78,213 42.97	80,364 44.16	82,574 45.37	84,845 46.62	87,178 47.90	89,576 49.22	92,039 50.57	94,570 51.96	97,171 53.39
7	75,705 41.60	77,787 42.74	79,926 43.92	82,124 45.12	84,382 46.36	86,703 47.64	89,087 48.95	91,537 50.30	94,054 51.68	96,641 53.10	99,299 54.56	102,029 56.06
8	79,490 43.68	81,676 44.88	83,922 46.11	86,230 47.38	88,602 48.68	91,038 50.02	93,542 51.40	96,114 52.81	98,757 54.26	101,473 55.75	104,263 57.29	107,131 58.86

The Moderator declared the vote CARRIED Unanimously based on the voice vote.

The Moderator called on Mr. Tony Bent to make the motion for Article 5, Motion 2, the Human Resources articles "Job Classifications – Pay Schedules", entitled "Salary Plan – Pay, Schedule" for Non-Exempt, Non-Union Employees. Mr. Bent asked the Moderator to recognize Ms. Dolores Hamilton, Human Resources Director. Ms. Hamilton made a brief presentation explaining the non-exempt employee salary schedule. She also presented comparable pay schedules and market rates. The Moderator then called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action, 11-0. The Moderator opened up the floor to discussion and debate. Seeing no hands raised, the Moderator called for a voice vote.

Article 5, Motion 2. Passed by voice vote, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2025, as recommended by the Human Resources Board, by striking the existing pay schedule for exempt managerial, professional, and technical employees who are in the Merit Pay Plan (formerly Job Groups 50-69), and inserting the new schedule as follows:

SCHEDULE B
SALARY PLAN – PAY SCHEDULES
Salary rates effective as of July 1, 2025

Managers, Supervisors & Advanced Technical		
Level	Minimum	Maximum
7E	74,970.00	101,210
8E	78,718.50	106,270
9	82,654.43	111,583
10	86,787.15	117,163
11	91,126.50	123,021
12	95,682.83	129,172
13	110,160.00	148,716
14	126,684.00	171,023
15	145,686.60	196,677

Information Technology
 Salary rates effective as of July 1, 2025
 Rates reflect a 2.5% increase at the midpoint over Fiscal Year 25

Job Group	Minimum	Midpoint	Maximum	Range
61	102,428.87	130,068.40	157,707.94	78.75% - 121.25%
60	96,248.50	121,833.55	147,418.60	79% - 121%
59	89,826.38	113,704.28	137,582.17	79% - 121%
58	86,078.19	108,959.73	131,841.28	79% - 121%
57	81,090.18	102,000.23	122,910.28	79.5% - 120.5%
56	75,989.63	95,584.44	115,179.25	79.5% - 120.5%
55	72,185.82	90,799.78	109,413.73	79.5% - 120.5%
54	68,814.26	86,558.82	104,303.38	79.5% - 120.5%
53	65,941.30	82,426.63	99,324.08	79.5% - 120.5%
52	62,896.52	78,620.65	94,737.88	79.5% - 120.5%
51	59,938.73	74,923.41	90,282.71	79.5% - 120.5%

The Moderator declared the vote CARRIED Unanimously based on the voice vote.

The Moderator called on Ms. Marjorie Freiman to make the motion for Article 6, the salary of the Town Clerk. Ms. Freiman, Select Board, Precinct H, asked that the reading of the motion be waived as it appeared on the screen and had been distributed in advance. She then asked to have Mr. Kenny Largess recognized. Mr Largess, Select Board, made a very brief presentation about the salary of the Town Clerk. He noted comparable salaries in other towns as well as the expected raises for other Town Hall staff. The Moderator then called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, said that the Advisory Committee recommended favorable action 11-0.

The Moderator opened up the floor for discussion, questions and debate. Seeing no hands raised, he called for a voice vote.

ARTICLE 6, MOTION 1. Passed by voice vote, that the Town fix the annual (52 weeks) salary of the Town Clerk at the amount of \$118,738.00 (ONE HUNDRED EIGHTEEN THOUSAND SEVEN HUNDRED THIRTY-EIGHT DOLLARS) effective July 1, 2025.

Based on the response, the Moderator declared that the motion CARRIED based on the voice vote.

The Moderator called on Ms. Freiman to present Article 7, Motion 1, which was to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2024 Annual Town Meeting, or to take any other action in relation thereto. Ms. Freiman, Select Board, Precinct H, asked that the reading of the motion be waived as it appeared on the screen and had been distributed in advance. She then made a brief statement about the funding of snow removal. The Moderator called on Ms. Quigley to present the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator opened up the floor for questions, discussion and debate. Seeing no hands raised for questions, the Moderator called for a voice vote.

ARTICLE 7, MOTION 1. Passed by voice vote, That the Town appropriate the sum of \$700,000.00 (SEVEN HUNDRED THOUSAND DOLLARS) for snow and ice removal costs, said sum to be taken from Certified Free Cash and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2024 Annual Town Meeting.

The Moderator declared that the motion CARRIED based on the voice vote.

The Moderator called on Ms. Aufranc to present Article 7, Motion 2, which was to transfer surplus funds from the Graves Officer Stipend to the Celebrations Committee. Ms. Freiman, Select Board, Precinct H, asked that the reading of the motion be waived as it appeared on the screen and had been distributed in advance. She then made a brief statement about the funds transfer. The Moderator called on Ms. Quigley to present the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 13-0-1 recusal.

The Moderator called for questions and after seeing none, called for a voice vote.

ARTICLE 7, MOTION 2. Passed by voice vote, that the Town transfer the sum of \$2,500.00 (TWO THOUSAND FIVE HUNDRED DOLLARS) from the Graves Officer Stipend 01693200-557010 to the Celebrations Committee 01692200 – 557010 to assist in the funding of its activities.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Ms. Freiman to present Article 7, Motion 3, which was to transfer funds to supplement for compensated absences. Ms. Freiman, Select Board, Precinct H, asked that the reading of the motion be waived as it

appeared on the screen and had been distributed in advance. Ms. Freiman spoke about the need for additional funds. The Moderator called on Ms. Quigley to present the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 13-0-1 recusal.

The Moderator called for questions and seeing none, called for a voice vote.

ARTICLE 7, MOTION 3. Passed by voice vote, that the Town transfer the sum of \$110,000.00 (ONE HUNDRED TEN THOUSAND DOLLARS) for compensated absences, said sum to be taken from Certified Free Cash and added to the amount appropriated to Employee Benefits— 950 Compensated Absences under Motion 2 of Article 8 of the Warrant for the 2024 Annual Town Meeting.

The Moderator declared that the motion CARRIED based on the voice vote.

The Moderator called on Ms. Freiman to present Article 7, Motion 4, which was to transfer funds to supplement for Health Insurance Premiums. Ms. Freiman, Select Board, Precinct H, asked the reading of the motion be waived as it appeared on the screen and had been distributed in advance. Ms. Freiman spoke about the need for additional funds. The Moderator called on Ms. Quigley to present the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 13-0-1 recusal.

The Moderator called for questions and, called for after several questions were raised regarding the cause for the error and remediation to prevent future mistakes, he called for a voice vote.

ARTICLE 7, MOTION 4. Passed by voice vote, that the Town transfer the sum of \$1,000,000.00 (ONE MILLION DOLLARS) for Town Health Insurance Premiums, said sum to be taken from Certified Free Cash and added to the amount appropriated to Employee Benefits— 914 Group Insurance under Motion 2 of Article 8 of the Warrant for the 2024 Annual Town Meeting.

The Moderator declared that the motion CARRIED based on the voice vote.

The Moderator called on Ms. Freiman to present Article 7, Motion 5, which was to transfer funds to supplement the reconstruction of the Police Station Parking Lot. Ms. Freiman, Select Board, Precinct H, asked the reading of the motion be waived as it appeared on the screen and had been distributed in advance. Ms. Freiman spoke about the need for additional funds. The Moderator called on Ms. Quigley to present the Advisory Committee recommendation. Ms.

Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator called for questions and seeing none, called for a voice vote.

ARTICLE 7, MOTION 5. Passed by voice vote, that the Town transfer the sum of \$211,735.00 (TWO HUNDRED ELEVEN THOUSAND SEVEN HUNDRED THIRTY-FIVE DOLLARS) for the remaining costs associated with the reconstruction of the Wellesley Police Station Parking Lot, said sum to be taken from Certified Free Cash and added to the amount appropriated to 293 - Traffic and Parking Operations under Motion 2 of Article 8 of the Warrant for the 2024 Annual Town Meeting.

The Moderator declared that the motion CARRIED based on the voice vote.

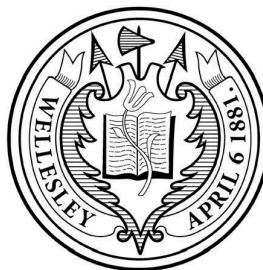
The Moderator noted the time and adjourned the meeting at 10:50 PM per the vote conducted after the break. He noted that Town Meeting would convene on Monday, April 7th and start with Article 9.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 10, 2025
Wellesley, MA

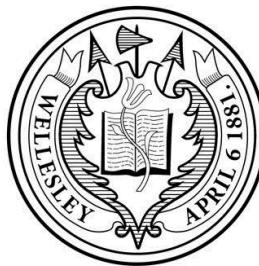
I hereby certify that notice that the Town Meeting would adjourn from April 2, 2025 until April 7, 2025, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 2, 2025 at 10:50 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 3, 2025.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE THIRD SESSION
OF THE 145th ANNUAL TOWN MEETING

April 7, 2025
Wellesley Middle School Auditorium
50 Kingsbury Street

April 10, 2025

In pursuance of a Warrant signed January 21, 2025 and posted January 24, 2025 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the third session of the 145th Annual Town Meeting to order at 7:10 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 207 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Jeff Azano-Brown, DPW Asst. Director, Sharon Clarke, School Committee, David Cohen, DPW Director, Brian DuPont, IT Director, David Hickey, DPW Town Engineer, Phil Jameson, Advisory Committee, Meghan Jop, Executive Director, Kenneth Largess, Select Board, David Lussier, WPS Superintendent of Schools, Joe McDonough, FMD Director, Steve Mortarelli, Fire Chief, Corey Testa, Asst. Executive Director, Stephanie Hawkinson, Public Information Officer, Tom Harrington, Town Counsel, Brandon Schmitt, NRC

Director, Hanna Bonin, Advisory Committee, Glenn Remick, FMD, Hugh Johnston, Wights Pond Trustee, and Linda Seamanson, Wights Pond Trustee.

The Moderator reminded everyone to silence cell phones. The Moderator noted that he received feedback regarding inappropriate behavior during the meeting. If anyone observes inappropriate behavior, they are to bring it to the attention of the Moderator as it is occurring and the Moderator will manage the situation during the meeting.

The Moderator announced that snacks at the break would be provided by the Friends of Wellesley Veterans. He then proceeded to the test of the electronic voting devices.

The Moderator called on Mr. Paul Cramer to present Article 9, the Recreation Commission Revolving Fund. Mr. Cramer, Recreation Commission Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. He then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, presented additional information on the Recreation Commission Revolving Fund. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator opened up the floor for questions, discussion and debate. After one question was asked and answered, the Moderator called for a voice vote.

ARTICLE 9, MOTION 1. Passed by voice vote, That the Town vote to take the following actions:

1. Revoke acceptance of G.L. c. 44, § 53D, thereby dissolving the Recreation Department self-supporting service revolving fund established under said Section 53D, effective June 30, 2025;
2. Establish a new Recreation Department Revolving Fund, as recommended by the Select Board, for the Recreation Department in accordance with G.L. c. 44, § 53E ½, effective July 1, 2025;
3. Amend Article 55 of the General Bylaws by inserting a new subpart (n) into Section 55.1, as follows:
 - n. Recreation Department Revolving Fund. Funds held in the Recreation Department Revolving Fund shall be expended for Recreation Department programs under the direction of the

Recreation Director. Receipts credited to this fund shall include user fees from Recreation Department programs.

4. Pursuant to G.L. c. 44, § 53E ½, set the limit on the total amount that may be spent from the Recreation Department Revolving Fund for fiscal year 2026 at \$2,000,000.00 (TWO MILLION DOLLARS);
5. On July 1, 2025, transfer \$400,000.00 (FOUR HUNDRED THOUSAND DOLLARS) from Certified Free Cash, to Recreation Department - Programming, to be expended under the direction of the Recreation Director, and which transfer shall be a one-time transfer.

The Moderator declared the vote CARRIED unanimously based on the voice vote.

Articles 9.2, 10.1, 10.2 and 10.4 were previously carried by voice vote under the Consent Article 3.

The Moderator called on Ms. Aufranc to present Article 11, the establishment of the Compensated Absences Reserve Fund. Ms. Aufranc, Select Board Chair, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. She then asked to have Ms. Meghan Jop recognized. Ms. Jop, Executive Director, presented information on the Compensated Absences Reserve Fund. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator opened up the floor for questions, discussion and debate. Seeing no questions raised, the Moderator called for a voice vote.

ARTICLE 11, MOTION 1. Passed by voice vote that the Town vote to take the following actions:

1. accept the provisions of G.L. c. 40 § 13D;
2. establish a Reserve Fund for Future Payment of Accrued Liabilities for Compensated Absences Due Upon Termination of Employment, in accordance with said § 13D;
3. appropriate \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) from Certified Free Cash to the Reserve Fund for Future Payment of Accrued Liabilities for Compensated Absences Due upon Termination of Employment; and

4. designate the Select Board to serve as the authority to authorize payment from said fund.

The Moderator declared the vote CARRIED unanimously by voice vote.

Articles 12 and 13 were voted under the Consent Article 3. The Moderator called on Mr. Jeff Wechsler to present Article 14, the Stormwater Program. Mr. Wechsler, Board of Public Works Chair, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. He then asked to have Mr. Dave Cohen recognized. Mr. Cohen, DPW Director presented information on the Stormwater Program. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator opened up the floor for questions, discussion and debate. After a few questions were asked and answered, the Moderator called for a voice vote.

ARTICLE 14, MOTION 1. Passed by voice vote, That the Town appropriate the sum of \$2,507,776.00 (TWO MILLION FIVE HUNDRED SEVEN THOUSAND SEVEN HUNDRED SEVENTY-SIX DOLLARS) for the Stormwater Enterprise Fund to be expended as follows:

Salaries	\$ 884,042.00
Indirect Costs (IT Salaries)	19,837.00
Expenses	673,897.00
Capital Outlay	730,000.00
Emergency Reserve	<u>200,000.00</u>
Total Authorized Use of Funds	\$2,507,776.00

And that \$2,507,776.00 (TWO MILLION FIVE HUNDRED SEVEN THOUSAND SEVEN HUNDRED SEVENTY-SIX DOLLARS) be raised as follows:

Department Receipts	\$2,507,776.00
Retained Earnings	<u>0.00</u>
Total Sources of Funds	\$2,507,776.00

The Moderator declared the vote CARRIED based on the voice vote.

The Moderator called on Mr. Tom Ulfelder to make the motion for Article 15, to see if the Town will vote to appropriate funds to be expended by the Wellesley Media Corporation. Mr. Ulfelder, Select Board, Precinct C, requested the reading of the motion be waived as it appeared on the screen and was

distributed in advance. Mr. Ulfelder provided a review of Wellesley Media Program. The Moderator then called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator opened up the floor to questions, discussion and debate. Seeing no questions, the Moderator called for a voice vote.

ARTICLE 15, MOTION 1. Passed by voice vote, that the sum of \$500,755.60 (FIVE HUNDRED THOUSAND SEVEN HUNDRED FIFTY FIVE DOLLARS and SIXTY CENTS) be appropriated from the PEG Access and Cable Related Fund for Appropriation for Fiscal Year 2026 to be expended under the direction of the Wellesley Media Corporation for the purpose of operating and managing the Town's public, educational, and government access cable television services, pursuant to Section 53F 3/4 of Chapter 44 of the Massachusetts General Laws.

The Moderator declared the vote CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Stephen Murphy to make the motion for Article 16, the Community Preservation Act appropriation motions. Mr. Murphy, Community Preservation Committee (CPC) Chair, Precinct D, requested the reading of Motion 1 be waived as it appeared on the screen and was distributed in advance. Mr. Murphy provided a few comments on Motion 1. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action, 11-0.

The Moderator called for questions and seeing no hands raised, called for a voice vote.

ARTICLE 16, MOTION 1. Passed by voice vote, that the Town take the following actions:

- (1) appropriate the sum of \$100,000.00 (ONE HUNDRED THOUSAND DOLLARS) to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and
- (2) reserve the following amounts from the Community Preservation Fund revenues received for Fiscal Year 2025 for the following community preservation categories:

• Historic Resources	\$ 225,000.00
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- Community Housing \$ 225,000.00

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources and Community Housing appropriations by this Town Meeting, if any, and further that the debt service appropriated under Article 8.2 of this Town Meeting satisfies the Open Space reserve requirement.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator recognized Mr. Murphy to make Motion 2. Mr. Murphy, Community Preservation Committee (CPC) Chair, Precinct D, requested the reading of Motion 2 be waived as it appeared on the screen and was distributed in advance. Mr. Murphy provided a few comments on Motion 2. Mr. Murphy requested the Moderator recognize Mr. Jay McHale. Mr. McHale, Natural Resources Commission, Precinct C, presented information regarding the Morses Pond Beach and Bath House. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action, 12-0.

The Moderator opened up the floor for questions, discussion and debate. Several Town Meeting Members rose to speak. Several asked about the process both historical and going forward. The Moderator then called for a vote.

ARTICLE 16, MOTION 2. Passed by electronic voting, that the Town appropriate the sum of \$168,000.00 (ONE HUNDRED SIXTY EIGHT THOUSAND DOLLARS) to the Facilities Management Department for additional and supplemental architectural, engineering, and landscape designs, plans, and other specifications related to the design, construction, reconstruction, replacement, and retrofitting of the Morses Pond Beach and Bath House, said appropriation to be funded with funds made available at the close of this Town Meeting, entirely from the Community Preservation Fund undesignated fund, and to identify the Natural Resources Commission as the sole proposing entity of the Morses Pond Beach and Bath House project approved under this motion and Motion 2 of Article 17 of the 2024 Annual Town Meeting for purposes of Article 14 of the General Bylaws.

The vote was:

- 190 Yes
- 13 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Mr. Murphy to present Motion 3. Mr. Murphy, Community Preservation Committee (CPC) Chair, Precinct D, requested the reading of Motion 3 be waived as it appeared on the screen and was distributed in advance. Mr. Murphy provided a few comments on Motion 3, Wights Pond feasibility study. He then asked the Moderator to recognize Mr. Hugh Johnston. Mr. Johnston, a Wights Pond Trustee, presented information on the history of Wights Pond, the interest to gift it to the Town and the resolution to support the CPC's expenditure. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action, 12-0.

The Moderator called for questions, discussion and debate. After many rose to ask questions regarding the potential impact to taxes, the storm water plan and benefits to the Town, the Moderator called for an electronic vote.

ARTICLE 16, MOTION 3. Passed by electronic voting, that the Town resolve to support the CPC's expenditure of up to \$62,500.00 (SIXTY-TWO THOUSAND FIVE HUNDRED DOLLARS) from the CPC's current fiscal year administrative funds, to be used by the CPC under the management of the Director of the Natural Resources Commission, for the purpose of conducting certain feasibility studies for the potential acquisition, as open space, of land now held by the Carisbrooke-Wight Pond Trust, with an address of 25 Hundreds Road, said parcel consists of approximately 5.5 acres of land upon which Wight Pond sits, said studies shall consist of the following:

Conduct a land survey; conduct an environmental assessment of past uses (no testing); examine invasive plants on the land and estimate the costs of their removal; document costs and liability of managing the land portion of the property; conducting site visit(s) to assess the structural integrity of the visible drainage system and culvert to Farm Station Pond; conceptual drawing and estimating the cost of a walking path around the pond; water testing for chemical contamination and invasive plants with estimated removal costs; and to conduct a wildlife survey.

The vote was:

- 186 Yes
- 14 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator noted the time and paused for a break in the meeting at 9:05 PM. When Town Meeting reconvened at 9:21 PM, the Moderator called on Ms. Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 8, 2025, at 7:00 PM in this same hall. The motion CARRIED by a voice vote.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for Article 17. Ms. Sullivan Woods, Select Board, Precinct D, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Sullivan Woods provided a few comments on the Fire Engine. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action, 12-0.

The Moderator called for questions, discussion and debate. After a question was asked if the colleges had been approached to fund the Fire Truck was answered, the Moderator called for a voice vote.

ARTICLE 17, MOTION 1. Passed by voice vote, that the Town transfer the sum of \$1,055,000.00 (ONE MILLION FIFTY FIVE THOUSAND DOLLARS) from Certified Free Cash to be expended under the direction of the Select Board, for the purchase of a Fire Engine Truck, including all costs incidental and related thereto.

The Moderator declared the vote CARRIED unanimously based on the voice vote.

The Moderator called on Ms. Niki Brinkman-Ofenloch to present Article 18, which was to fund a feasibility study for air conditioning in the Wellesley Middle School, Fiske School, Schofield School and Bates Schools. Ms. Brinkman-Ofenloch, School Committee, Precinct F, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Brinkman-Ofenloch provided the background and need for the project and

requested favorable action. Ms. Brinkman-Ofenloch asked that Mr. Joe McDonough be recognized. Mr. McDonough, Facilities Maintenance Director, provided additional information on the project and funding request. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 14-0.

The Moderator called for questions. Ms. Fallon, Precinct H, made a Point of Order to request student residents be allowed to speak first. The Moderator denied the request and continued. After many Town Meeting Members rose to support the design funds for air conditioning, and 30 minutes had passed, Mr. Himmelberger, Precinct H, rose to make a motion to Call the Question. Ms. Fallon, Precinct H, rose to make a Point of Order to request student residents be allowed to speak. Per the Moderator Guidelines for motions to Call the Question, debate ceases and the Call the Question is voted.

The Moderator called for the vote to Call the Question by electronic voting, 2/3rds required to pass.

The vote was:

- 149 Yes
- 39 No
- and Abstain

The Moderator declared the vote CARRIED by 2/3rds based on the electronic voting results. The Moderator then called for a voice vote on the main motion.

ARTICLE 18, MOTION 1. Passed by voice vote, that the Town transfer the sum of \$182,000.00 (ONE HUNDRED EIGHTY TWO THOUSAND DOLLARS) from Certified Free Cash to be expended under the direction of the Facilities Management Department for architectural designs, engineering services, bid documents, and bidding support for the construction, reconstruction, replacement, and retrofitting, of the air conditioning systems within the Wellesley Middle School, Fiske School, Schofield School, and Bates School, including all costs incidental and related thereto.

The Moderator declared the vote CARRIED unanimously based on the voice vote.

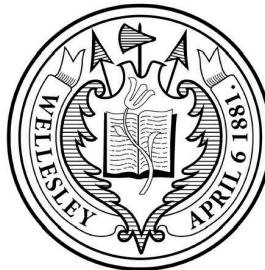
The Moderator noted the time and adjourned the meeting at 10:26 PM per the vote conducted after the break. He noted that we would convene on Tuesday April 8, 2025.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 10, 2025
Wellesley, MA

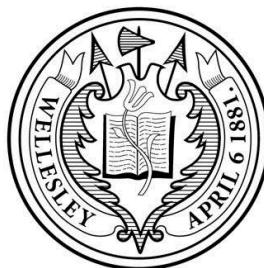
I hereby certify that notice that the Town Meeting would adjourn from April 7, 2025 until April 8, 2025, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 7, 2025 at 10:26 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 8, 2025.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FOURTH SESSION
OF THE 145th ANNUAL TOWN MEETING

April 8, 2025
Wellesley Middle School Auditorium
50 Kingsbury Street

April 10, 2025

In pursuance of a Warrant signed January 21, 2025 and posted January 24, 2025 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the fourth session of the 145th Annual Town Meeting to order at 7:07 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 203 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Jeff Azano-Brown, DPW Asst. Director, Hanna Bonin, Advisory Committee, John Brown, WPS Athletic Director, Matt Chin, Recreation Director, Sharon Clarke, School Committee, David Cohen, DPW Director, Brian DuPont, IT Director, Tom Harrington, Town Counsel, Stephanie Hawkinson, Public Information Officer, David Hickey, DPW Town Engineer, Phil Jameson, Advisory Committee, Meghan Jop, Executive Director, Kenneth Largess, Select Board, David Lussier, WPS Superintendent of Schools, Joe McDonough,

FMD Director, Garfield Miller, Recreation Commissioner, Steve Mortarelli, Fire Chief, Ellen Muller, Assessor Director, Steve Park, Natural Resources Commissioner, Brandon Schmitt, NRC Director, and Corey Testa, Asst. Executive Director.

The Moderator thanked the Key Club for providing snacks at the break. The Moderator called for a test vote of the electronic voting system. The Moderator called on Ms. Stephanie Hawkinson to provide an announcement regarding use of the microphone.

There was no motion under Article 19, therefore, the Moderator called on Mr. Jeff Wechsler to make the motion for Article 20, the Weston Road construction project.

Mr. Wechsler, Precinct H, Board of Public Works, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler noted that the motion had been updated from the original mailing due to receipt of the bids. Mr. Wechsler asked that Mr. Dave Cohen be recognized. Mr. Cohen, DPW Director, provided an overview of the Weston Road construction project. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 12-0.

The Moderator opened up the floor for questions, comments and debate. After a few questions were made, the Moderator called for an electronic vote.

ARTICLE 20, MOTION 1 (UPDATED). Passed by electronic vote, 2/3rds required, that the Town appropriate the sum of \$5,100,000.00 (FIVE MILLION ONE HUNDRED THOUSAND DOLLARS) to be expended under the direction of the Board of Public Works for engineering services, plans and specifications, bid documents, construction services, and associated costs related to the construction, reconstruction, rehabilitation, and repair of Weston Road, including street, sidewalk and/or drainage repairs and improvements; including all costs incidental and related thereto, said sum to be raised as follows:

- Transfer the sum of \$1,100,000.00 (ONE MILLION ONE HUNDRED THOUSAND DOLLARS) from Certified Free Cash;
- Transfer the sum of \$389,818.68 from the Grove Street Construction Project, approved at ATM 2021 Article 18, Motion 1; and
- Authorize the Town Treasurer, with the approval of the Select Board, to borrow the sum of \$3,610,181.32 (THREE MILLION SIX HUNDRED TEN THOUSAND ONE HUNDRED EIGHTY-ONE DOLLARS and THIRTY-TWO CENTS) in accordance with Chapter 44, Section 7(1) of the

Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor.

The vote was:

- 190 Yes
- 1 No
- and 0 Abstain

The Moderator declared that the motion CARRIED by 2/3rds based on the electronic vote.

There was no motion under Article 21, therefore, the Moderator called on Mr. Jeff Wechsler to make the motion for Article 22, the playground reconstruction at Fiske School, Ouellet Park, and Upham School.

Mr. Wechsler, Precinct H, Board of Public Works, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler asked that Mr. Dave Cohen be recognized. Mr. Cohen, DPW Director, provided an overview of the playground project. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 12-0.

The Moderator opened up the floor for questions, comments and debate. After a few questions were asked and answered, the Moderator called for a voice vote.

ARTICLE 22, MOTION 1. Passed by voice vote, that the Town transfer the sum of \$2,000,000.00 (TWO MILLION DOLLARS) from Certified Free Cash to be expended under the direction of the Board of Public Works, for engineering services, bid documents, construction, reconstruction, remodeling, and rehabilitation of the playgrounds located at the Fiske School, the Upham School, and Ouellet Park, including all costs incidental and related thereto.

The Moderator declared that the motion CARRIED based on the voice vote.

There was no motion under Article 23, therefore, the Moderator called on Mr. Jeff Wechsler to make the motion for Article 24, the Hunnewell Tennis Courts and Pickleball Courts reconstruction.

Mr. Wechsler, Precinct H, Board of Public Works, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler asked that Mr. Dave Cohen be recognized. Mr. Cohen, DPW Director, provided an overview of the project. The Moderator called on Mr.

Jay McHale. Mr. McHale, NRC Chair, Precinct C, provided additional background information on the project and pickle ball in Wellesley. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 12-0.

The Moderator opened up the floor for questions, comments and debate. Mr. Kourosh Farboodmanesh stood to make an amendment to change the configuration of the initial proposal of 7 tennis courts and 3 pickleball courts to 6 tennis courts and 2 tennis/5 pickleball multi-use courts. After Mr. Farboodmanesh waived the reading of the motion as it appeared on the screen, he continued to explain and advocate for his amendment. The Moderator called for a break to allow time for the Advisory Committee to discuss and vote a recommendation.

The break started at 8:05 PM. The break was extended. The Moderator reconvened the Meeting at 8:32 PM. The Moderator called on Ms. Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 14, 2025, at 7:00 PM in this same hall. The motion CARRIED by a voice vote.

The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee was opposed to the motion to amend. Many Advisory members mentioned that pickleball has been studied for three years. The Members felt the original motion by the NRC already reflects a difficult compromise balancing tennis and pickleball needs. Advisory members felt the NRC has taken into consideration the needs of all town members. All members regret potential changes to the tennis teams and strongly urge the schools and coaches to proactively work to utilize the available courts and maintain the size of the tennis teams.

Advisory recommended unfavorable action 12 -0.

The Moderator opened up the floor for questions, comments and debate. Many Town Meeting Members rose to provide their support of the amendment. Several asked questions of the Schools and Athletic department to better understand the impact on the tennis team if the amendment were to fail. In addition, questions were asked about the cost. Non-Town Meeting Member residents were offered the opportunity to speak. Several tennis players spoke on behalf of the amendment. Some pickle ball supporters advocated for the

pickleball courts. After extensive discussion, questions and debate, the Moderator called for the vote.

MOTION TO AMEND ARTICLE 24, MOTION 1, passed by electronic vote, that the Town transfer the sum of \$1,200,000.00 (ONE MILLION TWO HUNDRED THOUSAND DOLLARS) from Certified Free Cash, to be expended under the direction of the Board of Public Works, for engineering services, bid documents, construction, reconstruction, remodeling, and rehabilitation of Hunnewell Tennis Courts, which work shall include converting Court 7 and Court 8 into mixed-used courts for both tennis and pickleball, with each court having painted lines for one tennis court and two pickleball courts, converting Court 8 to three (3) pickleball courts, and painting a pickleball court on the surface next to the hitting wall, including all costs incidental and related thereto.

The vote was:

- 107 Yes
- 93 No
- and 1 Abstain

The Moderator declared that the motion CARRIED based on the electronic vote. The Moderator then proceeded to open the floor to discussion, questions and debate on Article 24, Motion 1 as Amended.

Mr. Himmelberger rose to request a resolution to have the NRC commit to designating the multi-purpose courts be pickleball courts during the tennis off-season. Mr. Lanza made a Point of Order to request the NRC position. Questions were asked about the sound proofing and the NRC plan to address the sound. Many rose to support the amended motion. A question was asked about the cost of the project and expressed concern about spending the funds given the current economic climate and potential for lost federal funding. Mr. Alfred made a motion to amend the project to \$50,000 to convert courts 7 and 8 into multi-purpose courts and delay the surface replacement. The motion to amend was immediately withdrawn.

ARTICLE 24, MOTION 1 AS AMENDED, passed by electronic vote, that the Town transfer the sum of \$1,200,000.00 (ONE MILLION TWO HUNDRED THOUSAND DOLLARS) from Certified Free Cash, to be expended under the direction of the Board of Public Works, for engineering services, bid documents, construction, reconstruction, remodeling, and rehabilitation of Hunnewell Tennis Courts, which work shall include converting Court 7 and Court 8 into mixed-used courts for both tennis and pickleball, with each court having painted lines for one tennis court and two pickleball courts, and painting a pickleball court on the surface next to the hitting wall, including all costs incidental and related thereto.

The vote was:

- 166 Yes
- 27 No
- and 4 Abstain

The Moderator declared that the motion CARRIED based on the electronic vote.

There was no motion under Article 25, therefore, the Moderator called on Mr. Jeff Wechsler to make the motion for Article 26, Motion 1, the construction and reconstruction of sewers and sewerage systems.

Mr. Wechsler, Precinct H, Board of Public Works, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler asked that Mr. Dave Cohen be recognized. Mr. Cohen, DPW Director, provided an overview of the sewer project. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 11-0.

The Moderator opened up the floor for questions, comments and debate. After no questions were asked, the Moderator called for a voice vote.

ARTICLE 26, MOTION 1. Passed by voice vote, 2/3rds required, that the Town appropriate the sum of \$295,000.00 (TWO HUNDRED NINETY-FIVE THOUSAND DOLLARS) to be expended under the Department of Public Works for the purpose of financing the construction and reconstruction of sewers and sewerage systems for inflow/infiltration purposes, and for all costs incidental and related thereto; that to meet such appropriation, the Town Treasurer, with the approval of the Select Board, is authorized to borrow the sum of \$295,000.00 (TWO HUNDRED NINETY-FIVE THOUSAND DOLLARS) under Chapter 44 of the Massachusetts General Laws or any other enabling authority; that the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project; and that the Select Board is authorized to take any other action necessary to carry out this project.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Jeff Wechsler to make the motion for Article 26, Motion 2, the construction and reconstruction of water systems.

Mr. Wechsler, Precinct H, Board of Public Works, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler asked that Mr. Dave Cohen be recognized. Mr. Cohen,

DPW Director, provided an overview of the water project. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 12-0.

The Moderator opened up the floor for questions, comments and debate. After no questions were asked, the Moderator called for a voice vote.

ARTICLE 26, MOTION 2. Passed by voice vote, 2/3rds required, that the Town appropriate the sum of \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) to be expended under the Department of Public Works for the purpose of the construction, reconstruction, rehabilitation, alteration, remodeling or other improvements to the Town's water system, including cleaning and lining or replacement of unlined water mains, purchase and installation of water meters and water meter reading systems, installations and/or upgrades of water booster pump stations, GIS mapping and system modeling, and engineering planning, design and construction services associated with any of these activities, and for all costs incidental and related thereto, that to meet such appropriation, the Town Treasurer, with the approval of the Select Board, is authorized to borrow the sum of \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) under Chapter 44 of the Massachusetts General Laws or any other enabling authority; that the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project; and that the Select Board is authorized to take any other action necessary to carry out this project.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Jeff Wechsler to make the motion for Article 27, the water treatment systems.

Mr. Wechsler, Precinct H, Board of Public Works, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler asked that Mr. Dave Cohen be recognized. Mr. Cohen, DPW Director, provided an overview of the water project. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 12-0.

The Moderator opened up the floor for questions, comments and debate. After several questions and comments were made, the Moderator called for an electronic vote.

ARTICLE 27, MOTION 1. Passed by electronic voting, 2/3rds required,
that the Town appropriate the sum of \$1,340,000.00 (ONE MILLION THREE
HUNDRED FORTY THOUSAND DOLLARS) to be expended under the Department
of Public Works, for the cost for water system improvements including design,
construction, engineering, procurement, permitting, inspection, and contract
administration for the installation of additional water treatment; and for the
purpose of meeting such appropriation, that to meet such appropriation, the Town
Treasurer, with the approval of the Select Board, is authorized to borrow the sum
of \$1,340,000.00 (ONE MILLION THREE HUNDRED FORTY THOUSAND DOLLARS)
under Chapter 44 of the Massachusetts General Laws or any other enabling
authority; that the Treasurer with the approval of the Select Board is authorized to
contract for and expend any federal or state aid available for the project; and
that the Select Board is authorized to take any other action necessary to carry out
this project.

The vote was:

- 177 Yes
- 0 No
- and 0 Abstain

The Moderator declared that the motion CARRIED unanimously based on the
electronic vote.

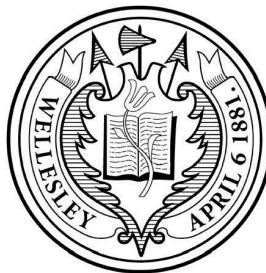
The Moderator noted the time and adjourned the meeting at 10:32 PM
per the vote conducted after the break. He noted that we would convene on
Monday April 14, 2025 and begin with Article 28.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 10, 2024
Wellesley, MA

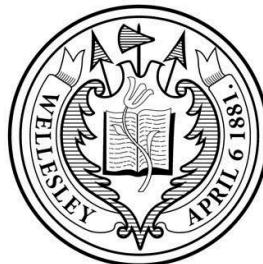
I hereby certify that notice that the Town Meeting would adjourn from April 8, 2025 until April 14, 2025, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 8, 2025 at 10:32 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 9, 2025.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE FIFTH SESSION
OF THE 145th ANNUAL TOWN MEETING

April 14, 2025
Wellesley Middle School Auditorium
50 Kingsbury Street

April 16, 2025

In pursuance of a Warrant signed January 21, 2025 and posted January 24, 2025 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the fifth session of the 145th Annual Town Meeting to order at 7:05 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 189 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Eric Arbeene, Planning Director, David Cohen, DPW Director, Brian DuPont, IT Director, Tom Harrington, Town Counsel, Stephanie Hawkinson, Public Information Officer, Meghan Jop, Executive Director, Kenneth Largess, Select Board, Steve Mortarelli, Fire Chief, Corey Testa, Asst. Executive Director, Eric Arbeene, Planning Director, Lisa Gieger, Climate Action Committee, Marybeth Martello, Climate Action Director, Sue Morris, Climate Action Committee, Michael Nilles, Wellesley Housing Development Corporation, Dan

O'Neill, Veterans Services Director, Micah O'Neil, Wellesley Housing Development Corporation, and Scott Whittemore, Police Chief.

The Moderator called for the test question of the electronic voting system. After the test was complete, the Moderator called Mr. Arthur Garrity to make the motion for Article 28, the HERO Act to increase the percentage of the increase for the Veteran Tax Exemption.

Mr. Garrity, Precinct D, Board of Assessors Chair, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Garrity provided an overview of the request. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 13-0-1 recusal. The Moderator then called on Mr. Dan O'Neill. Mr. O'Neill, Veterans Services Director, provided an overview of the role of Veterans Services, some background on the Wellesley Veterans and the need for the Article.

The Moderator opened up the floor for questions, comments and debate. After no questions were asked, the Moderator called for a voice vote.

ARTICLE 28, MOTION 1. Passed by voice vote, that the Town vote to accept G.L. c. 59, § 5, clause 22I, "the Hero Act", authorizing an annual increase in the amount of the veteran eligible exemption granted under G.L. c. 59, § 5, clauses 22, 22A, 22B, 22C, 22E, and 22F by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Arthur Garrity to make the motion for Article 29, the HERO Act to increase the Veteran Tax Exemption.

Mr. Garrity, Precinct D, Board of Assessors, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Garrity provided an overview of the request. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 13-0-1 recusal.

The Moderator opened up the floor for questions, comments and debate. After seeing no hands raised, the Moderator called for a voice vote.

ARTICLE 29, MOTION 1. Passed by voice vote, that the Town accept G.L. c. 59, § 5, clause 22J, the “Hero Act”, authorizing an annual increase in the amount of the veteran eligible exemption granted under G.L. c. 59, § 5, clauses 22, 22A, 22B, 22C, 22E, and 22F by 100% of the personal exemption amount, subject to the conditions in clause 22J, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Arthur Garrity to make the motion for Article 30, to petition for special legislation to increase the Senior Tax Deferral Income Limits.

Mr. Garrity, Precinct D, Board of Assessors, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Garrity provided an overview of the request. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 13-0-1 recusal.

The Moderator then called on Mr. Michael D'Ortenzio Jr. to make an amendment. Mr. D'Ortenzio Jr. requested Town Meeting consider setting the deferral threshold maximum gross receipts cap to inflation. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that this amendment gave the Select Board the ability to increase the limit in the future vs. having to return to Town Meeting for further approval and additional special acts. Members hoped this flexibility would open the program up to more seniors to help them to stay in Wellesley. Advisory recommended favorable action 11 to 1. The Moderator called on Mr. Garrity. Mr. Garrity, Board of Assessors Chair, Precinct D, said that the Board of Assessors supported the original motion. The Moderator then called on Ms. Aufranc. Ms. Aufranc, Select Board Chair, Precinct H, stated that the Select Board voted 1-4 in opposition of the motion. She said that the Select Board supported the original motion as it was a more measured approach. She also expressed the Select Board's willingness to revisit the alternative motion in a year.

The Moderator opened up the floor to questions, discussion and debate. After several questions were asked and answered, the Moderator called for an electronic vote.

ARTICLE 30, MOTION 1 – Amendment by Michael D'Ortenzio Jr.. that the Town authorize the Select Board to petition the General Court for special legislation authorizing the Select Board to adopt a maximum qualifying gross

receipts amount in excess of the limitation set forth G.L. c. 59, § 5, clause forty-first A; provided, however, that such maximum qualifying gross receipts amount shall not exceed the income limit determined by the commissioner of revenue for the purposes of G.L. c. 62, § 6, subsection (k) for married persons filing jointly, regardless of the taxpayer's marital status, a limit of \$103,000 (ONE HUNDRED THREE THOUSAND DOLLARS) as the maximum qualifying gross receipts for the purposes of G.L. c. 59 § 5, clause 41A and provided, however that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Relative to Real Property Tax Deferrals in the Town of Wellesley

SECTION 1. Notwithstanding clause forty-first A of section 5 of chapter 59 of the General Laws or any general or special law to the contrary, the town of Wellesley may, by vote of its Select Board, adopt a maximum qualifying gross receipts amount in excess of the limitation set forth in said clause forty-first A; provided, however, that such maximum qualifying gross receipts amount shall not exceed the income limit determined by the commissioner of revenue for the purposes of subsection (k) of section 6 of chapter 62 of the General Laws for married persons filing jointly, regardless of the taxpayer's marital status. \$103,000.

SECTION 2. This act shall take effect upon its passage.

The vote was:

- 126 Yes
- 55 No
- and 0 Abstain

The Moderator declared that the motion to amend CARRIED based on the electronic vote.

The Moderator opened up the floor for questions, comments and debate on Article 30, Motion 1 as Amended. After one statement was made, the Moderator called for an electronic vote.

ARTICLE 30, MOTION 1 as AMENDED. Passed by voice vote, that the Town authorize the Select Board to petition the General Court for special legislation authorizing the Select Board to adopt a maximum qualifying gross receipts amount in excess of the limitation set forth G.L. c. 59, § 5, clause forty-first A; provided, however, that such maximum qualifying gross receipts amount shall not exceed the income limit determined by the commissioner of revenue for the purposes of G.L. c.

62, § 6, subsection (k) for married persons filing jointly, regardless of the taxpayer's marital status, and provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Relative to Real Property Tax Deferrals in the Town of Wellesley

SECTION 1. Notwithstanding clause forty-first A of section 5 of chapter 59 of the General Laws or any general or special law to the contrary, the town of Wellesley may, by vote of its Select Board, adopt a maximum qualifying gross receipts amount in excess of the limitation set forth in said clause forty-first A; provided, however, that such maximum qualifying gross receipts amount shall not exceed the income limit determined by the commissioner of revenue for the purposes of subsection (k) of section 6 of chapter 62 of the General Laws for married persons filing jointly, regardless of the taxpayer's marital status.

SECTION 2. This act shall take effect upon its passage.

The vote was:

- 177 Yes
- 6 No
- and 0 Abstain

The Moderator declared that the motion CARRIED based on the electronic vote.

The Moderator called on Mr. Tom Ulfelder to make the motion for Article 31, a Special Act to increase the living distance from Wellesley for Police and Fire Personnel.

Mr. Ulfelder, Select Board, Precinct C, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Ulfelder provided an overview of the request. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 12-0.

The Moderator opened up the floor for questions, comments and debate. After a few comments were made, both in opposition and in favor, the Moderator called for a voice vote.

ARTICLE 31, MOTION 1. Passed by voice vote, That the Town authorize the Select Board to petition the General Court for special legislation authorizing an increase in the 15-mile residency limit contained in said section 99A of said chapter 41 for members of the regular Wellesley police and fire departments, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT RELATIVE TO NON-CIVIL SERVICE PUBLIC SAFETY PERSONNEL IN THE TOWN OF WELLESLEY

SECTION 1. Notwithstanding section 99A of chapter 41 of the General Laws, or any other general or special law to the contrary, the town of Wellesley may increase the 15-mile residency limit contained in said section 99A of said chapter 41 for members of the regular Wellesley police and fire departments. Provided, that any increase in the residency limit shall be subject to a collective bargaining agreement negotiated in accordance with chapter 150E of the General Laws.

SECTION 2. This act shall take effect upon its passage.

The Moderator declared that the motion CARRIED based on the voice vote.

The Moderator called on Mr. Tom Ulfelder to make the motion for Article 32, a Special Act to allow for digital posting of legal notices.

Mr. Ulfelder, Select Board, Precinct C, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Ulfelder provided an overview of the request. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 12-0.

The Moderator opened up the floor for questions, comments and debate. After several questions were asked and answered, the Moderator called for an electronic vote.

ARTICLE 32, MOTION 1. Passed by electronic vote, that the Town authorize the Select Board to petition the General Court for special legislation authorizing the town of Wellesley, including the Select Board, the School Committee, the Planning Board and all other elected or appointed boards and committees, or municipal officials, to satisfy legal notice requirements entirely by digital

publications, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT ALLOWING “PRINT-FREE” DIGITAL LEGAL NOTICES FOR THE TOWN OF WELLESLEY

SECTION 1. Purpose.

In light of the lack of an available adequate print newspaper in the town of Wellesley, the purpose of this act is to allow the town of Wellesley, including the Select Board, the School Committee, the Planning Board, and all other elected or appointed boards and committees, or municipal officials, to satisfy legal notice requirements entirely by digital publications.

SECTION 2. Process.

Where legal notice in a newspaper or a newspaper of general circulation is required by statute, bylaw, or judicial order, alternative means of posting such notice, as specified in section 3 of this Act, may be used if approved by a majority vote of the public body or at the discretion of the municipal official legally required to post such notice.

SECTION 3. Means of Legal Notice Publication.

Notwithstanding section 13(b) of chapter 4 of the General Laws, and subject to section 2 of this Act, whenever legal notice in a newspaper or newspaper of general circulation is required by statute, bylaw, or judicial order, such notice requirement shall be satisfied by posting notice in one or more of the following places:

- (A) A print newspaper of local or general circulation;
- (B) A newspaper’s website;
- (C) Websites reporting local news and opinion which satisfy the criteria for digital publication as set forth in said section 13(b) of said chapter 4;
- (D) A statewide website that may be maintained as a repository for such notices; or
- (E) A townwide website that may be maintained as a repository for such notices.

SECTION 4. Legal Requirements.

Nothing set forth in this Act shall be construed to alter or amend the timing requirements of the publication of legal notices set forth in statute, bylaw, or judicial order.

SECTION 5.

This act shall take effect upon its passage.

The vote was:

- 153 Yes
- 33 No
- and 0 Abstain

The Moderator declared that the motion CARRIED based on the electronic vote.

Seeing the time, the Moderator called for a break at 8:35 PM. The Moderator reconvened the Meeting at 9:03 PM. The Moderator called on Ms. Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for a voice vote.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 15, 2025, at 7:00 PM in this same hall. The motion CARRIED by a voice vote.

The Moderator noted that there was no motion under Article 33 and proceeded to Article 34.

The Moderator called on Ms. Marjorie Freiman to present Article 34 to establish the Wellesley Affordable Housing Trust and amend the General Bylaws and Zoning Bylaws to support the Trust. Ms. Freiman, Select Board, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Freiman requested that Mr. Micah O'Neil be recognized. Mr. O'Neil, Wellesley Housing Development Corporation Co-Chair, provided an overview of the bylaw amendments. The Moderator called on Ms. Quigley for the Advisory Committee recommendation for Article 34, Motion 1. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 12-1-1 recusal.

The Moderator called for questions. After many questions were asked and answered, and many comments were made in favor and in opposition, the Moderator called for an electronic vote.

ARTICLE 34, MOTION 1. Passed by electronic vote, that the Town take the following actions:

1. Vote to accept the provisions of Chapter 44, Section 55C of the Massachusetts General Laws and to establish a trust to be known as the

Wellesley Affordable Housing Trust, whose purpose shall be to provide for the creation and preservation of housing that is affordable in the Town of Wellesley for the benefit of low- and moderate-income households;

2. Vote to amend the General Bylaws of the Town by inserting a new Article 20 to be entitled "Wellesley Affordable Housing Trust," as follows:

Article 20. Wellesley Affordable Housing Trust

20.1 There shall be a Board of Trustees (Trustees) of the Wellesley Affordable Housing Trust composed of one ex officio non-voting member and seven voting members. The Executive Director or the Executive Director's designee shall serve as the ex officio non-voting member. The voting members shall include a member of the Select Board (designated by the Select Board) and six Wellesley residents appointed by the Select Board. One of the six Wellesley residents may be a tenant who resides in subsidized housing units as defined by G.L. c. 40B, receives state- or federally-sponsored rental subsidies, or lives in workforce housing.

The Select Board shall appoint at least five Trustees with complimentary skills and expertise from the following areas to the extent possible: affordable housing/affordable housing advocacy (including consideration of a member of Wellesley Housing Authority), development and construction, law, real estate, banking, finance, and social services.

The Select Board shall appoint the Trustees for terms not to exceed two years, except that three of the initial trustee appointments shall be for a term of one year. Trustees may be re-appointed at the discretion of the Select Board. Vacancies shall be filled by the Select Board for the remainder of the unexpired term. Any Trustee may be removed by the Select Board for cause after the opportunity of a hearing.

20.2 The Trustees are hereby authorized to execute a Declaration of Trust and Certificate of Trust for the Wellesley Affordable Housing Trust to be recorded with the Norfolk Registry of Deeds and filed with the Norfolk Registry District of the Land Court.

20.3 The powers of the Trustees, all of which shall be carried on in furtherance of the purposes set forth in G. L. c. 44, § 55C, shall include the following:

- a. To accept and receive real property, personal property or money, by gift, grant, contribution, devise or transfer from any person, firm, corporation or other public or private entity, including but not limited to money, grants of funds or other property tendered to the Trust in

connection with any ordinance or bylaw or any general or special law or any other source, including money from G. L. c. 44B;

- b. By a two-thirds vote of the Trustees present at a meeting, to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;
- c. By a two-thirds vote of Trustees present at a meeting, to lease any real property for such consideration and on such terms as appropriately related to credit or otherwise, and to make such contracts and enter into such undertaking relative to Trust property as the Trustees deem advisable notwithstanding the length of any such lease or contract;
- d. To execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases, grant agreements and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Trustees engage for the accomplishment of the purposes of the Trust;
- e. To employ advisors and agents, such as accountants, appraisers and lawyers as the Trustees deem necessary;
- f. To pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Trustees deem advisable;
- g. To apportion receipts and charges between incomes and principal as the Trustees deem advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- h. To participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- i. To deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the Trustees may deem proper and to pay, out of Trust property, such portion of expenses and compensation of such committee as the Trustees may deem necessary and appropriate;
- j. To carry property for accounting purposes other than acquisition date values;
- k. To make distributions or divisions of principal in kind;
- l. To compromise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of

this act, to continue to hold the same for such period of time as the Trustees may deem appropriate;

- m. To manage or improve real property;
- n. To hold all or part of the Trust property uninvested for such purposes and for such time as the Trustees may deem appropriate; and
- o. To extend the time for payment of any obligation to the Trust.

20.4 With the approval of the Select Board, the powers of the Trustees, which shall be carried on in furtherance of the purposes set forth in G. L. c. 44, § 55C, shall also include the following:

- a. To borrow money on such terms and conditions and from such sources as the Trustees deem advisable, and/or to mortgage and pledge Trust assets as collateral;
- b. To sell, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as appropriately related to credit or otherwise, and to make such contracts and enter into such undertaking relative to Trust property as the Trustees deem advisable notwithstanding the length of any such contract; and
- c. To abandon any property which the Trustees determine not to be worth retaining.

20.5 The Trustees shall develop an action plan which includes the Trustees' priorities for their work for the coming three to five (3-5) years, in furtherance of the objectives as set forth in this Bylaw, as well as a plan to coordinate their work with other boards, committees, and commissions in Wellesley which address the issue of housing. The action plan shall be updated as appropriate, and a new action plan shall be developed within five years of each previously approved plan.

20.6 The Town Treasurer shall be the custodian of Trust's funds and shall maintain separate accounts and records for such funds. Any income or proceeds received from the investment of funds shall be credited to and become part of the Trust Fund. In accordance with G.L. c. 44, § 55C, the books and records of the Trust shall be audited annually by an independent auditor, appointed by the Trustees, in accordance with accepted accounting practices. Upon receipt of the audit by the Trustees, a copy shall be provided forthwith to the Select Board, and upon request, to the Advisory Committee.

- 3. Authorize the Select Board, on behalf of the Town, to petition the General Court for passage of a special law substantially as provided below. The General Court may make clerical or editorial changes in form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court. The Select Board is hereby authorized to

approve amendments that shall be within the scope of the general public objectives of this petition.

An Act Authorizing the Town of Wellesley to Dissolve its Housing Development Corporation

SECTION 1. Notwithstanding section 5 of chapter 311 of the acts of 1998, or any other general or special law, all property and funds held by the Housing Development Corporation of the town of Wellesley established under said act of 1998 are hereby transferred to the Municipal Affordable Housing Trust Fund of the town of Wellesley established pursuant to section 55C of chapter 44 of the General Laws and shall be managed, disposed of or expended in accordance with said section 55C of said chapter 44 and any applicable by-law of the town of Wellesley.

SECTION 2. Chapter 311 of the acts of 1998 is hereby repealed.

SECTION 3. This act shall take effect upon the posting or publication by the town clerk in accordance with section 32 of chapter 40 of the General Laws of an amendment to the general by-laws of the town of Wellesley establishing an affordable housing trust in the town pursuant to said section 55C of said chapter 44.

The vote was:

- 140 Yes
- 41 No
- and 1 Abstain

The Moderator declared that the motion CARRIED based on the electronic vote.

The Moderator called on Ms. Marjorie Freiman to present Article 34, Motion 2, to amend the Zoning Bylaws to support the Wellesley Affordable Housing Trust. Ms. Freiman, Select Board, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Freiman requested that Mr. Micah O'Neil be recognized. Mr. O'Neil, Wellesley Housing Development Corporation Co-Chair, provided an overview of the bylaw amendments. The Moderator called on Ms. Quigley for the Advisory Committee recommendation for Article 34, Motion 2. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 12-1-1 recusal.

The Moderator called for questions. After no questions were raised, the Moderator called for a voice vote.

ARTICLE 34, MOTION 2. Passed by voice vote, 2/3rds required, That the Town vote to amend the Zoning Bylaw to reflect the adoption of the Affordable Housing Trust by:

1. Deleting the term "Housing Development Corporation" from the definition of "Administering Agency" in Section 3.6.B, and inserting, in place thereof, the term "Affordable Housing Trust," as follows, where strikethrough text indicates deletions and insertions are shown in bold:

Administering Agency - The ~~Wellesley Housing Development Corporation~~ **Affordable Housing Trust** or its designee, subject to the approval of the Department, which shall have the power to monitor and to enforce compliance with the provisions of this Bylaw related to Assisted Units, including but not limited to computation of rental and sales prices; income eligibility of households applying for Assisted Units; administration of an approved housing marketing and resident selection plan; and recording and enforcement of an Affordable Housing Restriction for each Assisted Unit in the District.

2. Amending Section 5.7.D.2 to remove reference to the Wellesley Housing Development Corporation as follows, where strikethrough text indicates deletions and insertions are shown in bold:

A cash contribution may be made to the **Affordable Housing Trust** Fund ~~account established by the Wellesley Housing Development Corporation pursuant to Chapter 311 of the Acts of 1998 Affordable Housing Trust~~ as a payment-in-lieu of providing the required ratio of Assisted Units on the project site. Moneys so deposited with in such trust fund account shall only be used to provide Assisted Units within the Town according to the required ratio for that project; and/or

3. Deleting the term "Housing Development Corporation" from Section 5.7.F.4 and inserting, in place thereof, the term "Affordable Housing Trust" as follows, where strikethrough text indicates deletions and insertions are shown in bold;

Tenants or purchasers, as the case may be, shall be selected for the Assisted Units by, and in accordance with

the procedures of, the ~~Wellesley Housing Development Corporation Affordable Housing Trust.~~

The Moderator declared the vote CARRIED by 2/3rds based on the voice vote.

The Moderator called on Ms. Martha Collins to make the motion under Article 35, a General Bylaw amendment to establish Customer Opt-in for Single Use Service Ware and Single Servicing Packaged Condiments. Ms. Collins, Climate Action Committee, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Collins provided a few comments and asked the Moderator to recognize Dr. Mary Beth Martello. Dr. Martello, Climate Action Director, provided an overview of the initiative. The Moderator called on Ms. Quigley to make the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action 13-0-1 recusal.

The Moderator opened up the floor to questions, discussion and debate. Many asked questions about the breadth of the bylaw. Some asked if restaurants had been surveyed. Dr. Martello answered many questions.

After all had an opportunity to speak, the Moderator called for an electronic vote.

ARTICLE 35, MOTION 1. Passed by electronic voting, that this Town Meeting vote to amend the Town's General Bylaws for the purposes of reducing the amount of certain Single-Use Articles in the Town as following:

1. Amend Article 34 of the Town's General Bylaw by inserting a new Article 34.5D, as follows:

34.5D CUSTOMER OPT-IN FOR SINGLE-USE SERVICE WARE AND SINGLE-SERVING PACKAGED CONDIMENTS

Section I Purpose

The purpose of this Bylaw is to reduce single-use service ware and single-serving packaged condiments. For the health and welfare of our community and in accordance with the sustainability goals of Wellesley's Climate Action Plan, this bylaw serves a public purpose to minimize the impact of single-use items on the environment by advancing solid waste reduction and reducing the carbon footprint of Wellesley's businesses and residents.

Section II Definitions

- a. “Condiment” means a single-use packet containing relishes, spices, sauces, confections, or seasonings, that requires no additional preparation by the Consumer, and that is used with food or beverages, including, but not limited to, creamer, ketchup, mustard, mayonnaise, soy sauce, wasabi, sauerkraut, salsa, syrup, jam, jelly, salad dressings, salt, sugar, sugar substitutes, pepper, and chili pepper.
- b. “Consumer” and “Customer” shall mean the individual purchasing Prepared Food for consumption by themselves or others, or where the Prepared Food is provided for free, the individual who will be collecting the Prepared Food for consumption by themselves or others.
- c. “Director” means the Director of Community and Public Health of the Town of Wellesley.
- d. “Food Service Establishment” shall mean any establishment which is required by state law to be licensed by the Board of Health in accordance with the provisions of the State Sanitary Code, Chapter X “Minimum Sanitation Standards for Food Service Establishments,” in order to prepare and serve food to the general public.
- e. “Online Food Ordering Platform” means a website or mobile application through which a Consumer can place an order for pick-up or delivery of Prepared Food. Such platforms include those operated directly by a Food Service Establishment, by companies that provide delivery of Prepared Food to Consumers from Food Service Establishments, and by online food ordering systems that connect Consumers to a Food Service Establishment directly.
- f. “Prepared Food” means food or beverages that are serviced, packaged, cooked, chopped, sliced, mixed, brewed, frozen, squeezed, poured, or otherwise prepared (collectively “prepared”) in a Food Service Establishment for individual Customers or Consumers. Prepared Food does not include raw eggs or raw, butchered meats, fish, and/or poultry sold from a butcher case, a refrigerator case, or similar retail appliance.
- g. “Single-Use” means designed to be used once and then discarded and not designed for repeated use and sanitizing.
- h. “Single-Use Articles” means all types of items provided alongside Prepared Food that are intended for a Single-Use, including, but not limited to, Utensils, Condiments, napkins, straws, stirrers, splash sticks, cocktail sticks, toothpicks, cup sleeves, cup trays, and food trays.

- i. "Utensil" means a food contact implement including but not limited to forks, spoons, knives, sporks, chopsticks, tongs, or other instruments used to serve food or to eat food.

Section III Regulated Conduct

- a. Selection of Single-Use Articles:
 - 1. A Food Service Establishment shall require Customers to specify which Single-Use Articles they want included with their Prepared Food when selecting or ordering Prepared Food in person or on the telephone. Food Service Establishments using an Online Food Ordering Platform shall provide the option to Customers to request Single-Use Articles with a Prepared Food order, when the Online Food Ordering Platform includes selection of Single-Use Articles as a feature.
 - 2. As an alternative to Section III.a, Food Service Establishments may have Single-Use Articles available at self-service stations or on dining tables for the Customer to select and use.
- b. Providing of Single-Use Articles: Food Service Establishments shall not include a Single-Use Article with Prepared Food when the Customer does not request inclusion of such Single-Use Article, or, where applicable, the Online Food Ordering Platform used by the Food Service Establishment does not include a feature for Customers to indicate their preference for inclusion of Single-Use Articles.
- c. No Bundling Single-Use Articles: Single-Use Articles provided by Food Service Establishments for use by Customers shall not be bundled or packaged in a manner that prohibits a Customer from taking only the type of Single-Use Article desired without also having to take additional Single-Use Articles. For purposes of this bylaw, each type of Condiment and each type of Utensil shall be considered a separate Single-Use Article, meaning that a Consumer requesting a fork shall not be provided a package containing a fork, knife and spoon.

Section IV Enforcement

- a. The Board of Health and its Health Agent shall have the authority to administer and enforce this bylaw.
- b. The Health Agent may issue citations under the non-criminal disposition procedure set forth in G.L. c. 40, §21D, Article 52 and as specified herein. Each day on which a violation occurs shall constitute a separate offense.
 - 1. First through third violation: Written warnings

2. Fourth violation: \$50
3. Fifth and each subsequent violation: \$100

Section V Exemptions

Any Food Service Establishment may seek an exemption from the requirements of this bylaw by filing a request in writing with the Director. The request must identify the requested exemption and explain why compliance would cause undue hardship. The Director may waive any specific requirement of this bylaw for an individual Food Service Establishment for a period of not more than one year. A Food Service Establishment granted a waiver must re-apply at least 60 (sixty) days prior to the end of the one-year exemption period and demonstrate continued undue hardship if the Food Service Establishment wishes to have the exemption extended. The Director's decision to grant or deny an exemption or to grant or deny an extension of a previously issued exemption shall be in writing and shall be final.

Section VI Effective Date

This bylaw shall take effect on January 1, 2026.

Section VII Regulations

The Board of Health may adopt and amend rules and regulations to effectuate the purposes of this bylaw.

Section VIII Severability

If any provision of this bylaw is declared invalid or unenforceable the other provisions shall not be affected thereby.

And

2. Amend Article 52 of the General Bylaw by (i) inserting a new Article 52.B.2x, as follows:

x. Customer Opt-In for Single-Use Service Ware and Single-Serving Packaged Condiments (Article 34.5D)

- [1] Enforcement agents: Board of Health agents.
- [2] Fine schedule: first - third offense, written warning; fourth offense, fifty dollars (\$50); fifth and subsequent offenses, one hundred dollars (\$100)

and (ii) re-lettering the remaining sections, accordingly.

The vote was:

- 153 Yes
- 16 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

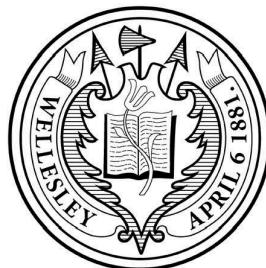
The Moderator noted the time and adjourned the meeting at 10:27 PM per the vote conducted after the break. He noted that we would convene on Tuesday April 15, 2025 and begin with Article 36.

Attest:



Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 17, 2025
Wellesley, MA

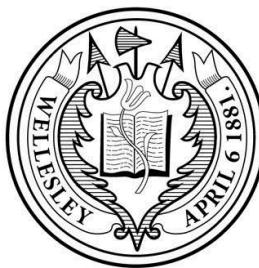
I hereby certify that notice that the Town Meeting would adjourn from April 14, 2025 until April 15, 2025, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 14, 2025 at 10:27 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 15, 2025.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD
OF THE SIXTH SESSION
OF THE 145th ANNUAL TOWN MEETING

April 15, 2025
Wellesley Middle School Auditorium
50 Kingsbury Street

April 17, 2025

In pursuance of a Warrant signed January 21, 2025 and posted January 24, 2025 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the sixth session of the 145th Annual Town Meeting to order at 7:05 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 204 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via wellesleymedia.org.

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Eric Arbeene, Planning Director, David Cohen, DPW Director, Brian DuPont, IT Director, Tom Harrington, Town Counsel, Stephanie Hawkinson, Public Information Officer, David Hickey, DPW Town Engineer, Phil Jameson, Advisory Committee, Meghan Jop, Executive Director, Kenneth Largess, Select Board, and Corey Testa, Asst. Executive Director.

The Moderator called for the test question of the electronic voting system. Upon completion of the test, the Moderator called on Mr. Jeff Wechsler to

present Article 36, a General Bylaw amendment to restrict water usage to comply with the Department of Environmental Protection regulations. Mr. Wechsler, Board of Public Works Chair, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. He then requested that Mr. Dave Cohen be recognized. Mr. Cohen, DPW Director, provided an overview of the bylaw amendment.

The Moderator called on Ms. Quigley to make the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, took an opportunity to thank the Town Staff and the many involved in the budget process. She also thanked the Advisory Committee. Ms. Quigley made a special note of appreciation to Alissa Keene, the Advisory Committee Administrative Manager. Regarding Article 36, Ms. Quigley stated that the Advisory Committee recommended favorable action 12-0.

The Moderator called for questions, discussion and debate. After four questions were asked and answered, the Moderator called for a voice vote.

ARTICLE 36, MOTION 1. Passed by voice vote, that the Town amend Article 49.12b.5.b of the General Bylaws as follows, where strikethrough text indicates deletions and insertions are shown in bold:

b. ~~Alternate Day Outdoor Water Use: Outdoor water use by water users with odd numbered addresses is restricted to Tuesdays, Thursdays and Saturdays. Outdoor water use by water users with even numbered addresses is restricted to Wednesdays, Fridays and Sundays.~~ **Outdoor Watering Days: Outdoor watering is permitted three or fewer days per week, with the days to be specified in the declaration of a State of Water Supply Conservation and public notice thereof.**

The Moderator declared that the motion CARRIED based on the voice vote.

The Moderator called on Ms. Marjorie Freiman to present Article 37, to establish a General Bylaw for the Cultural Council. Ms. Freiman, Select Board, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Freiman provided a brief overview of the Cultural Council. The Moderator then called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee recommended favorable action, 13-0-1 recusal.

The Moderator opened up the floor to question, discussion and debate. After two questions were asked and answered, the Moderator called for a voice vote.

ARTICLE 37, MOTION 1. Passed by voice vote, that the Town the General Bylaws by adding a new Article 46D.Cultural Council to read as follows:

ARTICLE 46D. CULTURAL COUNCIL

46D.1. Membership. The Town shall have a Cultural Council (for purposes of this Article 46D, the "Council"), consisting of at least five, but not more than 22 residents appointed by the Select Board.

46D.2. Term. Members of the Council shall be appointed for staggered terms of three years and any such member shall not be appointed to more than two consecutive terms. Members shall have demonstrated scholarship or creativity in, or distinguished service to, the arts, humanities, or interpretive sciences.

46D.3 General Duties. The Council shall have the powers and duties of local cultural councils under the General Laws, inclusive of G.L. c. 10, § 58, and which include, but are not limited to, the following:

- a. The Council shall determine the distribution of arts lottery funds or other funds that may be allocable to them;
- b. The Council may conduct other activities to promote and encourage the arts;
- c. The Council may enter into contracts, subject to approval of Town Counsel as to form;
- d. The Council may accept grants, contributions, gifts, bequests, devices, and other donations from all sources, including governmental bodies; and
- e. The Council shall annually elect a chair, secretary and treasurer.

46D.4. General Provisions. The Council shall also be governed by Articles 2 through 7 of these bylaws and other provisions of these bylaws applicable generally to all Boards, except as it is specifically directed by law or a provision of these bylaws to act otherwise.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Tom Taylor to make the motion for Article 38, to amend the zoning bylaw regarding mobile homes and to correct a scrivener's error.

Mr. Taylor, Planning Board Chair, Precinct H, requested the reading of the motion waived as it appeared on the screen and was distributed in advance. Mr. Taylor asked to have Mr. Eric Arbeene recognized. Mr. Arbeene, Planning Director, provided additional information regarding the Zoning Bylaw amendment. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms.

Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee voted favorable action for 12-0.

The Moderator called for questions, discussion and debate. After seeing no hands raised, the Moderator called for a voice vote, 2/3rds required to pass.

ARTICLE 38, MOTION 1. Passed by voice vote, 2/3rds required, that the Town vote to amend the Zoning Bylaw Section 1.4 Restrictions Affecting All Districts, subsections C, G, H, and I, to allow mobile homes as provided in G.L. c. 40A § 3 and to re-alphabetize certain sections to correct a scrivener's error as follows, where strikethrough text indicates deletions and insertions are shown in bold:

SECTION 1.4 RESTRICTIONS AFFECTING ALL DISTRICTS

Any other provision of this Bylaw notwithstanding, no new building or structure shall be constructed or used, in whole or in part, and no building or structure, or part thereof, shall be altered, enlarged, reconstructed or used, and no land shall be used, in any part of the Town:

C. For the parking, keeping or storing of a mobile home or house trailer, **except as provided in G.L. c. 40A, § 3.**

G. For the sale or distribution of any materials and any and all entertainment which is "obscene" within the meaning of that term as defined in G. L. Chapter 272, Section 31.

~~G.H.~~ For games of chance or similar entertainment or amusement, operated either live or through audio or video broadcast or closed circuit transmission, except at an establishment licensed to sell all alcoholic beverages or wine and malt beverages only.

~~H.I.~~ For a Marijuana Establishment.

The Moderator declared that the motion CARRIED unanimously based on the voice vote.

The Moderator called on Mr. Taylor to present Article 39, the Zoning Bylaw amendment to address the Flood Plain. Mr. Taylor, Planning Board Chair, Precinct H, requested the reading of the motion waived as it appeared on the screen and was distributed in advance. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee voted favorable action 12-0.

The Moderator called for discussion and debate. After one question was asked and answered, the Moderator called for a voice vote, 2/3rds required to pass.

ARTICLE 39, MOTION 1. Passed by voice vote, 2/3rds required to pass, that the Town vote to amend the Zoning Bylaw Section 3.7 Flood Plain or Watershed Protection Districts subsections B, C, E, H, I and add a new subsection J to add additional definitions, update FIRM and FIS reports, update floodway encroachment language, delete outdated agency addresses, and add a disclaimer of liability to comply with the state's Model Bylaw as follows, where strikethrough text indicates deletions and insertions are shown in bold:

SECTION 3.7 FLOOD PLAIN OR WATERSHED PROTECTION DISTRICTS

B. Definitions

For the purposes of this Section the following terms shall be defined as follows:

Development – Any manmade change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

Floodway – The channel of the river, creek, or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height.

Functionally Dependent Use – means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities.

Highest Adjacent Grade – means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.

Historic Structure – means any structure that is:

1. Listed individually in the National Register of Historic Places (a listing maintained by the Department of the Interior) or preliminary determined by the Secretary of the Interior as

meeting the requirements for individual listing on the National Register;

2. Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;

3. Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or

4. Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:

a. By an approved state program as determined by the Secretary of the Interior or

b. Directly by the Secretary of the Interior in states without approved programs.

New Construction – Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement.

Recreational Vehicle – means a vehicle which is:

1. Built on a single chassis;

2. 400 square feet or less when measured at the largest horizontal projection;

3. Designed to be self-propelled or permanently towable by a light duty truck; and

4. Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

Special Flood Hazard Area – The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30.

Start of Construction – the date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building.

Structure –a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.

Substantial Repair of a Foundation –when work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR.

Variance – a grant of relief by a community from the terms of a flood plain management regulation.

Violation – the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in 44 CFR §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided.

C. Flood Plain District

1. District Boundaries and Base Flood Elevation Data

- a. The Flood Plain District is herein established as an overlay district.

The

District includes all Special Flood Hazard Areas within the Town designated as Zone A, AE, AH, AO, A99, V, or VE on the Norfolk County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Norfolk County FIRM that are wholly or partially within the Town are panel numbers 25021C0004~~EF~~, 25021C0008~~EF~~, 25021C0009~~EF~~, 25021C0012~~EF~~, 25021C0014~~EF~~, 25021C0016~~EF~~, 25021C0017~~EF~~, 25021C0018~~EF~~, 25021C0028~~EF~~, and 25021C0036~~EF~~. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM dated ~~July 17, July 8, 2012~~~~25~~ and further defined by Norfolk County Flood Insurance Study (FIS) report dated ~~July 17 July 8, 2012~~~~25~~. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Inspector of Buildings, Conservation Commission and Wetlands Protection Committee.

- b. Base Flood Elevation Data. In Zones A and AE, along watercourses that have not had a regulatory Floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

E. Regulations and Restrictions

2. Floodway Encroachment

- a. In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's FIRM, encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- b. **In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's FIRM or Flood Boundary & Floodway Map encroachments are prohibited, including fill, new construction, substantial improvements, and other development within the adopted regulatory floodway unless it has been demonstrated through hydrologic and**

hydraulic analyses performed in accordance with standard engineering practice that the proposed encroachment would not result in any increase in flood levels within the community during the occurrence of the base flood discharge.

H. Watercourse alterations or relocations in riverine areas

In a riverine situation, the Community Floodplain Administrator shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities, especially upstream and downstream
- Bordering States, if affected
- NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
~~251 Causeway Street, 8th floor~~
Boston, MA 02114
- NFIP Program Specialist
Federal Emergency Management Agency, Region 1
~~99 High Street, 6th Floor~~
Boston, MA 02110

I. Requirement to submit new technical data.

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

- **NFIP State Coordinator**
Massachusetts Department of Conservation and Recreation
- **NFIP Program Specialist**
Federal Emergency Management Agency, Region 1

FEMA Region I Risk Analysis Branch Chief
99 High St., 6th floor, Boston, MA 02110

~~And copy of notification to:~~

~~Massachusetts NFIP State Coordinator
MA Dept. of Conservation & Recreation, 251 Causeway Street, Boston,
MA 02114~~

J. Disclaimer of Liability

The degree of flood protection required by this Zoning Bylaw is considered reasonable but does not imply total flood protection.

The Moderator declared the vote CARRIED unanimously, 2/3rds required, based on the voice vote.

The Moderator called on Mr. Tom Taylor to present Article 40, the Zoning Bylaw amendment to amend the Accessory Dwelling Unit Bylaw. Mr. Taylor, Planning Board Chair, Precinct H, requested the reading of the motion waived as it appeared on the screen and was distributed in advance. Mr. Taylor made a presentation on the Zoning Bylaw amendment. Mr. Taylor asked the Moderator to recognize Mr. Eric Arbeene. Mr. Arbeene, Planning Director provided additional information on the Accessory Dwelling Unity Bylaw. The Moderator called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, stated that the Advisory Committee voted favorable action 11-0.

The Moderator called for questions, discussion and debate. After a several questions were asked and answered, and statements in support and against made, the Moderator called for a vote, simple majority required to pass.

ARTICLE 40, MOTION 1. Passed by voice vote, that the Town vote to amend the Zoning Bylaw Section 5.13 Accessory Dwelling Units, subsections D and E to comply with recent amendments to Mass. General Law Chapter 40A relating to accessory dwelling units, inserted by Sections 7 and 8 of Chapter 150 of the Acts of 2024, also known as the Affordable Homes Act, removing language related to the owner occupancy requirement and the special permit requirement for detached accessory dwelling units to read as follows, where strikethrough text indicates deletions and insertions are shown in bold:

SECTION 5.13 ACCESSORY DWELLING UNITS

D. Operational Requirements

- i. The ~~ADU Property Owner record owner~~ shall record in the Registry of Deeds a notice, in a form approved by the Planning Board, stating that the property includes an Accessory Dwelling Unit subject to the provisions of the Zoning Bylaw.
- ii. The ~~ADU Property Owner must reside in either the Principal Dwelling or the~~
~~Accessory Dwelling Unit on the lot for at least 184 days of each calendar year.~~

- ~~— The ADU Property Owner may not lease the Owner Unit for any duration during periods when the ADU Property Owner is not residing in the Owner Unit.~~
- iii. ii. The minimum leasing term for the ~~unit that is not occupied by the ADU Property Owner~~ shall be the greater of 30 days or such other period governing short term rentals which may be set forth from time to time in the Town Bylaws. The Accessory Dwelling Unit may not be leased more than once in any 30-day period.
- iv. iii. There shall be no pickup or delivery of products and/or articles at the premises that is not customary in a residential area.
- iv. iv. The Accessory Dwelling Unit may not be used for a Home Occupation.

E. Permitting Requirements

- i. Any person or entity applying for building and occupancy permits under the State Building Code for a building which will include an Accessory Dwelling Unit shall state in the application that the project proposes to include an Accessory Dwelling Unit. The Inspector of Buildings shall not issue a building permit for construction of such building or issue a certificate of occupancy for such building until the Planning Department, in accordance with Rules and Regulations adopted by the Planning Department, certifies that the building is in compliance with the provisions of Section 5.13.D
- ii. ~~All detached Accessory Dwelling Units and all Accessory Dwelling Units which are constructed as part of other accessory structures on a property, including carriage houses, barns, or detached garages, will require a Special Permit to be issued by the Zoning Board of Appeals as Special Permit Granting Authority in accordance with Section 6.3.~~

iii. ii. The ~~ADU Property Owner record owner~~ must submit an annual certification to the Planning

Department, in a form determined by the Planning Board, that the Accessory

Dwelling Unit has been constructed and is owned and operated in compliance with all provisions of the Zoning Bylaw.

iv. iii. Notice of Sale of the property containing the Accessory Dwelling Unit must

be provided to the Planning Department.

iv. iv. If the Accessory Dwelling Unit has been built or is being operated in violation

of the provisions of this Section the Inspector of Buildings may, in addition to

other remedies, order the removal of any one or more of the provisions that

create a separate dwelling unit, such as living, sleeping, cooking, and eating.

The Moderator declared the vote CARRIED, based on the voice vote.

The Moderator noted that there was no motion under Article 41 and then called on Mr. Peter Welburn to present the Citizens Petition on Residential Incentive Overlay Districts, Article 42. Mr. Welburn, Precinct C, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Welburn provided a presentation on the Citizens Petition.

The Moderator then called on Ms. Quigley for the Advisory Committee recommendation. Ms. Quigley, Advisory Committee Chair, Precinct D, provided commentary on the debate amongst the Advisory Committee. She stated that the Advisory Committee voted unfavorable action, 5-9.

The Moderator then called on Mr. Taylor to provide the response of the Planning Board. Mr. Taylor, Planning Board Chair, Precinct H, presented additional information to oppose Article 42. He stated that the Planning Board voted 0-4 to not support the motion.

Given the time, the Moderator called for a break at 8:40 PM. The meeting resumed at 8:55 PM.

Upon reconvening, the Moderator noted that Town Meeting members would be allowed up to three minutes each to make a statement unless additional time had been requested and approved prior to the meeting. He stated that only one person

had requested additional time. The Moderator also encouraged Town Meeting Members who may have a personal financial gain to disclose their interest when speaking.

The Moderator opened up the floor for questions, discussion and debate. After a very extensive discussion, with many standing in support and against the article, and after almost an hour had passed in the debate, Mr. Michael Tobin, Precinct G, made a motion to Call the Question. The Moderator called for the motion to Call the Question by electronic vote.

The vote was:

- 121 (60%) Yes
- 80 (40%) No
- and 2 Abstain

The motion to Call the Question FAILED as it did not achieve the required 2/3rds (67%) votes.

The Moderator then continued to call on Town Meeting Members and then Resident Non-Town Meeting Members to provide their thoughts on Article 42. After 45 minutes passed, the Moderator called on Mr. David Bower, Precinct E, who made a motion to Call the Question. The Moderator called for the motion by electronic vote.

The vote was:

- 165 (82%) Yes
- 37 (18%) No
- and 0 Abstain

The motion to Call the Question PASSED, 2/3rds required based on the electronic vote.

The Moderator then called for the question on the main motion, Article 42, Motion 1, by electronic vote.

ARTICLE 42, MOTION 1. FAILED to meet the 2/3rds required, by electronic vote, that the Town vote to amend the Zoning Bylaw Section 3.2 Residential Incentive Overlay (RIO) by adding a second sentence to Section 3.2 B. to read as follows: **The RIO shall be considered as overlaying other zoning districts. Specifically, the RIO may be applied only over any Business District, Business District A, Industrial District, Industrial District A, Transportation District, and the Lower Falls Village Commercial District.**

The vote was:

- 123 (61%) Yes
- 79 (39%) No
- and 0 Abstain

The Moderator declared the vote FAILED to meet the 2/3rds required, based on the electronic vote.

Ms. Nancy Westenberg, Precinct E, rose with a Point of Order. She requested a show of support to scroll through the electronic vote results. Over 7 people stood to support the Point of Order. The Moderator requested the electronic vote results detail be projected on the screen. The results were projected on the screen. The Moderator noted that if anyone had any discrepancies, they should come down to the front. Mr. Jim Roberti rose to make a Point of Order. He asked for clarification regarding the vote discrepancy rule. The Moderator stated that in the event a vote was not recorded, the Town Meeting Member may receive a notation of "Vote Not Recorded" on the official record.

The Moderator noted Articles 43 and 46 were voted under the Consent Agenda and Articles 44 and 45 had no motions. He then called on Ms. Sullivan Woods to make the dissolution motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion on the screen. The Moderator called for voice vote.

Town Meeting voted that this Annual Town Meeting is dissolved.

The Moderator declared the vote CARRIED based on the electronic voting results and dissolved the meeting at 10:50 PM.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE
OF THE APRIL 15, 2025 SESSION
DISSOLUTION OF ANNUAL TOWN MEETING

April 17, 2025
Wellesley, MA

I hereby certify that notice that the Annual Town Meeting dissolved on April 15, 2025 was read and posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting by electronic voting. That said dissolution was announced by the Moderator at the close of the meeting of April 15, 2025 at 10:50 PM and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 16, 2025.

Attest:

A handwritten signature in black ink, appearing to read "Cathryn Jane Kato".

Cathryn Jane Kato
Town Clerk

Appendix Consent Agenda

All Consent Agenda Articles were voted by consent under Article 3, Motion 1, and passed by a simple majority by voice vote.

The Moderator declared the vote CARRIED by a simple majority based on the voice voting results.

ARTICLE 9, MOTION 2. VOTED by consent under Article 3, Motion 1, and passed by a simple majority by voice vote, that the Town, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2026 as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$150,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compactors and other RDF Equipment Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$100,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund: \$4,000.00
- k. Weston Road Gardens Fund: \$10,000.00
- l. Library Copier Fees Fund: \$20,000.00

ARTICLE 10, MOTION 1. VOTED by consent under Article 3, Motion 1, and passed by a simple majority by voice vote, that the Town transfer the sum of \$26,013.00 (TWENTY SIX THOUSAND THIRTEEN DOLLARS) from Certified Free Cash to the Special Injury Leave Indemnity Fund established under Article 9 of the 2017 Annual Town Meeting.

ARTICLE10, MOTION 2. VOTED by consent under Article 3, Motion 1, and passed by a simple majority by voice vote, that the Town transfer the sum of \$75,000.00 (SEVENTY FIVE THOUSAND DOLLARS) from Certified Free Cash (representing an amount equal to Medicaid reimbursements for Fiscal Year 2025) to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

ARTICLE 10, MOTION 3. VOTED by consent under Article 3, Motion 1, and passed by a simple majority by voice vote, that the Town appropriate the sum of \$11,512.00 (ELEVEN THOUSAND FIVE HUNDRED TWELVE DOLLARS) from Certified Free Cash to the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors, and other RDF equipment.

ARTICLE 12, MOTION 1. VOTED by consent under Article 3, Motion 1, and passed by a simple majority by voice vote, that the Town appropriate the sum of \$13,560,923.00 (THIRTEEN MILLION FIVE HUNDRED SIXTY THOUSAND NINE HUNDRED TWENTY-THREE DOLLARS) to the Water Enterprise Fund to be expended as follows:

Salaries	\$2,174,259.00
Indirect Costs (IT Salaries)	108,904.00
Expenses	1,233,581.00
MWRA	3,710,550.00
Health Insurance/Retirement/Risk Management	840,515.00
OPEB (Other Post-Employment Benefits)	30,000.00
Non-Operating (incl interest)	592,836.00
Capital Outlay	3,810,000.00
Debt Service	455,843.00
Emergency Reserve	<u>604,435.00</u>
Total Authorized Use of Funds	\$13,560,923.00

And raise the sum of \$13,560,923.00 (THIRTEEN MILLION FIVE HUNDRED SIXTY THOUSAND NINE HUNDRED TWENTY-THREE DOLLARS) as follows:

Department Receipts	\$10,001,860.00
Loan Proceeds	2,803,569.00
Retained Earnings	<u>755,494.00</u>
Total Sources of Funds	\$13,560,923.00

ARTICLE 13, MOTION 1. VOTED by consent under Article 3, Motion 1, and passed by a simple majority by voice vote, that the Town appropriate the sum of \$10,811,916 (TEN MILLION EIGHT HUNDRED ELEVEN THOUSAND NINE HUNDRED SIXTEEN DOLLARS) to the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$993,621.00
Indirect Costs (IT Salaries)	46,671.00
Expenses	287,552.00
MWRA	7,386,688.00
Health Insurance/Retirement/Risk Management	324,510.00
OPEB (Other Post-Employment Benefits)	10,000.00
Non-Operating (incl interest)	69,186.00
Capital Outlay	940,000.00
Debt Service	282,842.00
Emergency Reserve	<u>470,846.00</u>
Total Authorized Use of Funds	\$10,811,916.00

And raise the sum of \$10,811,916 (TEN MILLION EIGHT HUNDRED ELEVEN THOUSAND NINE HUNDRED SIXTEEN DOLLARS) as follows:

Department Receipts	\$9,622,632
Grant/Loan Proceeds	1,180,000.00
Retained Earnings	<u>9,284.00</u>
Total Sources of Funds	\$10,811,916.00

ARTICLE 43, MOTION 1. VOTED by consent under Article 3, Motion 1, and passed by a simple majority by voice vote, that the Town vote to rescind authorized and unissued loans, authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

<u>TOWN</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO BE RESCINDED</u>
Article 3/STM 10/2021	Hardy MSBA	\$70,000,000.00	\$1,067,848

ARTICLE 46, MOTION 1. VOTED by consent under Article 3, Motion 1, and passed by a simple majority by voice vote, that the Town vote to authorize the Select Board to appoint one or more of their number as fire engineers.

TOWN COUNSEL

The role of Town Counsel is to provide information about what the law requires, to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting, or review of protocols, memoranda of understanding, or other types of agreements and contracts. In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

What follows is a description of the lawsuits by or against the Town filed or pending during FY2025 handled by Town Counsel.

- Boston Firefighters Credit Union v. Amanda Cummings and the Wellesley Police Department, 2301 CV 00398 (Boston Municipal Ct.).
- Kevin Cegan et al v. Wellesley Zoning Board of Appeals, 2382 CV 01185 (Norfolk Superior Court).
- Heather Conway v. Town of Wellesley 2582 CV 00243 (Norfolk Superior Court).
- Michael A. Gigante III v. Wellesley Planning Board et al. 25 MISC 000233 (Land Court).
- Michael A. Gigante III v. Wellesley Planning Board et al. 25 MISC 000369 (Land Court).
- Belinda Harter et al v. Wellesley Zoning Board of Appeals, 2482 CV 00389 (Norfolk Superior Court).
- Wellesley Wetlands Protection Committee v. 1 Sunnyside Avenue Wellesley, LLC 2482 CV 01110 (Norfolk Superior Court).

- Tax title foreclosure cases for the non-payment of property taxes in the Massachusetts Land Court. Town Counsel initiates foreclosure proceedings at the request of the Treasurer/Collector.
 - Town of Wellesley v. Owner Unknown, 15 TL 001848 (27R Cedar Street)
 - Town of Wellesley v. Owner Unknown, 15 TL 001850 (40 Shore Road)
 - Town of Wellesley v. Wernick, 21 TL 000047 (6 Willow Street)
 - Town of Wellesley v. Wernick, 21 TL 000048 (6R Willow Street)
 - Town of Wellesley v. Indelicato, 21 TL 000050 (15 Bird Hill Avenue)
 - Town of Wellesley v. Grignaffini, 21 TL 000054 (44 Bay View Road)
 - Town of Wellesley v. Dove, 23 TL 000401 (124 Great Plain Avenue)
 - Town of Wellesley v. Dahlquist et al. 87 TL 081686 (36 Harris Avenue)
 - Town of Wellesley v. Gordon 87 TL 081689 (Lots 193,194,195, Manor Avenue)

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with personal, direct, and responsive legal counsel, diligent attention to the Town's needs, and good humor.

*Thomas J. Harrington, Harrington Heep LLP,
Town Counsel*

DEPARTMENT OF WEIGHTS AND MEASURES

The Wellesley Weights and Measures Department “keeps the playing field level” for both merchants and customers, and acts as a consumer protection agency in the community.

The Weights and Measures Department is required by state statute to inspect all weighing and measuring devices in the town of Wellesley each calendar year. In 2025, the Department inspected 432 weighing and measuring devices, including scanning audits. These included: retail scales, pharmacy balances and scales, heavy capacity scales, gasoline and diesel dispensing meters, fuel oil delivery meters, weights, timing devices, coin counting devices, and reverse vending machines. In addition, besides enforcing the regulations in regard to scanning, item pricing, unit pricing, and the motor fuel sales act, the Department continued to check random weight packages in stores, and price signs at gasoline service stations. The Department collected \$13,680.00 from inspection and sealing fees in 2025.

The Department issued 1 civil citation in the year 2025 for the following weights and measures violation: pricing errors (scanning). The total non-criminal fine amount was \$100.00. The Department checked 300 items in three local retail stores to ensure they priced (scanned) correctly. Two of the three retail stores inspected, met or exceeded 98%, and one store failed the price verification (scanning) inspection. The 98 % accuracy rate, to pass the inspection, is required by the National Institute of Standards and Technology, United States Department of Commerce.

The Department received and investigated several complaints about incorrect gasoline meters, and incorrect prices in retail stores. The Department tested and approved the vehicle truck scale at the Transfer Station, certified the fuel dispensing meters at the Wellesley DPW, and scales at Wellesley High School. All Department weights, test measures, etc. have been certified by the state’s Division of Standards Laboratory in Ashland, with traceability to the National Institute of Standards and Technology (NIST), United States Department of Commerce. I was appointed Sealer of Weights and Measures for the town of Wellesley in January of 2011.

Jack Walsh - Sealer of Weights and Measures

WELLESLEY CULTURAL COUNCIL

The Wellesley Cultural Council (WCC) supports community arts and culture by awarding state-allocated grants, advising applicants, and promoting programs that broaden participation. In FY25, the Council emphasized equity, youth engagement, and collaboration with local partners to strengthen arts and culture across town.

Selected Accomplishments

- Awarded grants, supporting music, visual arts, cultural heritage, civic engagement, and anti-bias programming.
- Secured matching municipal funding, with the Town of Wellesley contributing \$8,000 in addition to the state allocation of \$8,200, doubling available resources for the FY26 cycle.
- Advanced a Wellesley Arts & Culture Action Plan through a \$15,836 MAPC/Community Fund grant to guide long-term community priorities.
- Hosted guest presentations from the Needham Cultural Council to exchange best practices on visibility, public art, and succession planning.
- Improved grant compliance and transparency: adopted a formal Code of Conduct and clarified reimbursement procedures.
- Recruited, interviewed, new members appointed to the Council.
- Expanded outreach via press releases, flyers, and social media to increase applications and awareness of cultural grants.

Representative Projects

- Combating Hate and Prejudice - Holocaust survivor Janet Applefield spoke at Wellesley High School about her experiences and the importance of resilience in the face of intolerance, fostering awareness among students.

- Yarn Bombing of Linden Square - Yarn bombing of Linden Square transformed a public space into a vibrant community art installation, engaging over 150 participants and showcasing 300+ knitted samplers.
- Song & Story Summer Reading Celebration - An interactive library program featuring stories and songs from around the world, encouraging literacy, cultural appreciation, and intergenerational engagement.
- We Are Wellesley - A multimedia project combining oral histories, photography, and public art installations to reflect the town's evolving diversity and strengthen community identity.
- Creative Expression for Older Adults - Workshops hosted by the Wellesley Society of Artists that highlight the cognitive and social benefits of artistic engagement for seniors.



Marc Zawel, Chair

WELLESLEY FREE LIBRARY BOARD OF TRUSTEES

The Wellesley Free Library (WFL) connects our community to each other and to the world. It serves as a gathering place, cultural hub, and gateway to ideas – both in person and online. The Library operates three physical locations (525 Washington Street, 210 Washington Street, and 308 Weston Road) as well as a robust virtual branch at wellesleyfreelibrary.org.

Strategic Investments

- The renovated Main Library that reopened nearly four years ago, continues to flourish with its dynamic Children's Room, Commons, 9 conference room, bookstore-style browsing, and popular quiet second-floor seating.
- A new outdoor bronze butterfly sculpture by internationally-renowned artist Nancy Schön was gifted to the Library. The Trustees thank the Wellesley Free Library Foundation (WFLF) for enhancing public art in Wellesley. The Schön sculpture will be installed in FY26.
- A major enhancement to the finance collection and added in FY25, the Bloomberg Terminal is a financial database subscription that offers the gold standard in financial information to professionals, students and hobbyists. The Terminal provides high level access to exclusive educational and financial information gathered from around the world. The Terminal is made possible thanks to funding granted by the WFLF through its Kellogg Fund.

Budget Overview

WFL's FY25 operating budget of \$3,189,164 represents about 1.5% of the total appropriations approved in Article 8 at Annual Town Meeting. Preventing cybersecurity threats was the FY25 priority. Based on an IT audit recommendation, the WFL moved toward a real-time (24/7) monitoring and response system to further protect against cyber threats such as ransomware and data exfiltration. The Library's capital budget of \$227,000 includes improvements focused almost entirely on technology infrastructure upgrades, security and replacements. Staffing level remained consistent at 37.7 FTE.

Additional Funding

Private support continues to enrich the WFL experience. Each year, grants from the WFLF and the Friends of the WFL, as well as gifts from residents cover 15-20% of the Library's operating needs. Thanks to this generosity, Wellesley enjoys important enhancements such as English for Speakers of Other Languages (ESOL), technology education, museum passes, and a wide array of programs for children and adults.

Diversity, Equity, Inclusion and Belonging

The WFL is committed to fostering a welcoming and responsive environment where everyone belongs. In FY25:

- 24 volunteer ESOL tutors and teachers provided 3,680 hours of instruction to over 66 students from 15 countries speaking 12 languages.
- The Children's Department, in partnership with the Federation for Children with Special Needs (FCSN) offered Sensory Library Time. This program provided a sensory-friendly environment for children of all neurotypes and abilities to explore the library in a warm and welcoming setting.
- Cultural celebrations and displays highlighted: Arab American Heritage, Black History, Hispanic Heritage Month, Jewish American Heritage, LGBTQ+ History, Mental Health Awareness, Women's History, Taiwanese storytime, and more.

Innovations In Collections

Online subscription services, including Hoopla, Overdrive, Kanopy and the Wall Street Journal, are easily accessed 24/7 from WFL's website. The Library's collection also includes 161,078 books, 14,561 music CDs and audio books, 120,947 e-books and downloadable audio books.

Serving The Public

Seventy full and part-time employees work 7 days a week to serve the people of all ages who walked through the doors in FY25.

- 48,141 questions were answered by staff in person, by phone, by email or through the website;
- 43,877 children, teens and adults attended 1,157 live and virtual programs;
- Volunteers donated 4,366 hours to support the Library

Through the efforts of our dedicated staff, administration, Board of Trustees and the generosity of our supporting organizations, the Wellesley Free Library continues to provide exceptional value, service, innovation and connection for the entire community.



Marla Robinson, Chair – Diane Savage, Secretary

WELLESLEY HOUSING AUTHORITY

The Wellesley Housing Authority provides and maintains safe, affordable housing for low- and moderate-income residents. Through ongoing capital projects and preventive maintenance, WHA enhances residents' quality of life while preserving the long-term sustainability of its properties.

Selected Accomplishments

- **Barton Road Sidewalk Replacement:** Completed sidewalk replacements throughout the Barton Road family housing community, improving accessibility and safety for residents.
- **Morton Circle Sidewalk Replacement:** Replaced deteriorated sidewalks at Morton Circle to enhance pedestrian safety and installed new benches for residents to sit outside.
- **Siding Replacement at Washington Street:** Replaced aging exterior siding on utility rooms at the Washington Street development, improving efficiency and overall appearance.
- **Water Heater Replacements at River Street:** Installed new, high-efficiency water heaters at River Street properties to improve system reliability and reduce maintenance costs.



Maura Renzella, Chair

WEST SUBURBAN VETERAN SERVICES DISTRICT

Our team strives to honor and care for the nearly 500 Wellesley men and women who cared for us by serving in the U.S. military.

We fulfill this mission by helping them--along with Veterans in Needham, Wayland, Weston, and Westwood--to receive a range of healthcare, financial, educational, and other benefits. Together, these Veterans comprise the West Suburban Veterans District--more than 2,000 in total, having served from WWII to the Global War on Terror.

Veterans most often ask for our help with:

- Filing disability claims for service-connected injuries
- Obtaining VA Healthcare and in-home aid
- Receiving state and federal financial assistance
- Locating discharge and other military records
- Planning around death and burial benefits
- Using educational and job-placement benefits

Additionally, we partner with the Friends of Wellesley Veterans, Wellesley's American Legion Post 72, and other community partners to honor and celebrate our veterans on Veterans Day and Memorial Day.

Selected Accomplishments

- \$172,964 paid to 107 Veterans or spouses in federal disability and pension compensation
- \$16,964 paid in state financial assistance to three residents
- Property tax exemptions for disabled Veterans were doubled to \$800 and \$2000, depending on the severity of the disability
- Hired two full-time Veteran Services Officers and administrative support, replacing a single part-time officer and expanding the department's capacity to serve the district.
- Set departmental processes for tracking, measuring, and reporting engagements to better understand and address needs.

Dan O'Neill, Veterans' Services Director

YOUTH COMMISSION

The Wellesley Youth Commission provides community-based events, programs, and services designed to ensure that Wellesley's youth and their families feel they are a valued and supported part of the Wellesley community. We strive to appeal to and meet the needs of a broad spectrum of middle and high school age youth and their families.

Social Work Services for Wellesley Youth and Families: In collaboration with the Wellesley Health Department, Wellesley Public Schools, and the Wellesley Housing Authority, the Youth Director has teamed up to provide much needed case management services to over 150 families in need.

EcoCamp: A weeklong outdoor exploration program for 22 middle school -aged youth. The Natural Resource Commission, the Youth Commission, and the Wellesley Conservation Commission collaborate to illustrate with local youth how important it is to protect and preserve the natural environment in Wellesley. Highlights of the program included: hands-on fishing demonstrations by the Massachusetts Department of Fish & Game, field trips to Landsake Farm and Elm Bank, kayaking, swimming, and shoreline restoration.

Wellesley Fire Rescuers Summer Program: An educational and service learning-based summer program for 15 middle school aged youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Fire Department. Participants find out about careers in fire and public safety and learning basic components of first aid and fire prevention. In addition, the program strives to foster positive relationships between fire service personnel and local youth.

Wellesley Police Youth Academy: An educational and learning-based summer program for 12 middle school age youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Police Department. Participants spend a week with Wellesley police personnel, where they gain valuable perspective on the importance of law enforcement within their community. While learning about law enforcement careers, Academy attendees will also get to know local police officers.

Key Club: Advised by the Youth Director at Wellesley High School. The WHS Key Club offers a wide variety of volunteer opportunities to over 200 Wellesley High School students, with the goal of improving our community.

Wellesley Green Shirts Employment Program: The Youth Commission offered 10 student internship opportunities in their Workforce Development Program for local youth (ages 14+) interested in part-time and/ or seasonal employment.



*Lesley Robertson, Chair - Chris Cavallerano - Christopher Spagnuolo
Liz Licata - Todd Ofenloch - Evan Rosenberg (Police Department)*

ZONING BOARD OF APPEALS

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits, Site Plan Approvals and Special Permits, in accordance with the Zoning Bylaws of the Town and MGL Chapters 40A and 40B. Public hearings are held at least once a month.

Fiscal Year 2025 Highlights

- 16 Public Hearings/Meetings were held by the Zoning Board of Appeals

Of the petitions, there were:

- 7 requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including two family residences, a lodging house, a mental health clinic, drive-through windows, non-accessory parking, accessory dwelling units, home occupations, temporary sales and outdoor sales
- 1 request for a Special Permit in a flood district
- 1 request for Site Plan Approval for Major Construction Projects
- 16 requests for Special Permits for signs which regulate billboards, signs and other advertising devices within the Town
- 35 requests for Special Permit/Findings which governs pre-existing nonconforming structures and uses
- 4 requests for Variances 1 withdrawn without prejudice
- 4 petitions withdrawn without prejudice
- 1 petition withdrawn
- 1 appeal was denied-fine reduced
- 6 petitions were continued

Petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw, which may be viewed on the Town Website or viewed in the Board of Appeals office, the Building Department or the Wellesley Free Library. Copies of the Wellesley Zoning Bylaw may be purchased at the office of the Town Clerk. Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town Website.

J. Randolph Becker, Chair

FINANCIAL SERVICES

The Town of Wellesley prepares an Annual Comprehensive Financial Report (ACFR), which includes the independent audit report, audited financial statements, and supplementary and statistical information along with discussion and analysis of the town's financial results and presents financial trends. That document is available in hard copy or on the Town's website under Finance Department/Financial documents.

The following information is among several valuable financial information sources (others include the "ACFR" described above, the Advisory Committee's Annual Town Meeting warrant report, the Town's Annual Budget book, the Town's Official Debt Statement, and the Department of Revenue's Schedule A). This document contains several detailed schedules that may be of interest to citizens.

- Combined Balance Sheets
- 2025 Revenue vs. Budget (General Fund)
- 2025 Expenditures by Department vs. Budget (General Fund)
- Special Revenue Fund Balance Sheets
- Capital Projects and Chapter 90 Balance Sheets
- Enterprise Fund Balance Sheets
- Debt Service Schedule
- Trust Fund Activity (Schedule K – Trust , OPEB, Stabilization)
- Employee Earnings Information **
- Payments to Vendors Over \$5,000
- Gifts Reported (Bylaw 5.6, section e)

***Employee Earnings Information can be found only in the online version of the 2025 Annual Report*

Tiana Moreau, Acting Finance Director

Wellesley

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2025
(Unaudited)

	Governmental Fund Types						Proprietary Fund Types		Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)	
	General		Capital Projects		Enterprise		Internal Services		Trust and Agency		Long-term Debt			
	Special Revenue	General	Capital Projects	Enterprise	Internal Services	Proprietary Fund Types	Trust and Agency	Long-term Debt	Account Groups	Long-term Debt	Account Groups	Long-term Debt		
ASSETS														
Cash and cash equivalents	60,703,891.78		27,368,095.90	17,075,212.34	28,266,645.01	1,228,220.19	2,511,613.99	151,941,979.54		287,867,438.56			1,228,220.19	
Investments														
Receivables:														
Personal property taxes	235,837.70													
Real estate taxes	2,451,840.87													
Allowance for abatements and exemptions	(2,754,160.16)													
Tax liens	1,649,404.15													
Deferred taxes	1,022,759.72													
Motor vehicle excise	379,172.32													
Other excises													0.00	
User fees													5,097,459.53	
Utility liens added to taxes														
Departmental	9,053.70		132,233.90				10,223.42		58,351.76					
Special assessments	21,876.76												398,008.51	
Due from other governments														
Other receivables													21,876.76	
Reserve for Uncollectibles													72,175.79	
Foreclosures/Possessions														
Prepays	64,631.51													
Due to/from other funds	10,000.00													
Working deposit													0.00	
Inventory													0.00	
Fixed assets, net of accumulated depreciation													2,138,809.26	
Amounts to be provided - payment of bonds													102,527,148.09	
Amounts to be provided - vacation/sick leave													162,823,700.00	
Total Assets	63,794,308.35		27,500,329.80	17,147,368.13	142,766,331.70		2,521,837.41		152,012,331.30	163,381,331.47			555,631.47	
													569,123,858.16	

	Governmental Fund Types			Proprietary Fund Types			Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt				
LIABILITIES AND FUND EQUITY											
Liabilities:											
Warrants payable											0.00
Accounts payable	1,810,949.75	778,252.32	374,652.72	3,605,786.42	40,854.75	28,394.19					6,638,890.15
Customer Deposits				843,001.56							843,001.56
Other Deposits				3,374,786.31							3,374,786.31
Accrued payroll											2,984,570.05
Withholdings							196.71				196.71
Accrued claims payable											0.00
Due to /from other funds											0.00
Due to other governments											0.00
Other liabilities											0.00
Deferred revenue:											
Real and personal property taxes				(66,481.59)							(66,481.59)
Tax liens				2,736,795.38							2,736,795.38
Deferred taxes											0.00
Foreclosures/Possessions											0.00
Motor vehicle excise											379,172.32
Other excises											0.00
User fees											0.00
Utility liens added to taxes											0.00
Departmental	30,930.46	132,233.90			10,223.42	58,351.76					231,739.54
Special assessments											0.00
Due from other governments				72,175.79							72,175.79
Other receivables											0.00
Deposits receivable	622,854.53	12,972.30									635,826.83
Prepaid taxes/fees											0.00
Tailings											0.00
IBNR											1,424,657.75
Agency Funds											1,424,657.75
Notes payable											7,500,000.00
Bonds payable											16,638,872.87
Vacation and sick leave liability											591,163.24
Total Liabilities	8,498,790.90	923,455.52	7,946,828.51	11,420,278.93	51,078.17	15,116,600.41	163,381,331.47				193,733,366.91

Fund Equity:	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
Reserved for encumbrances	6,840,973.37	2,981,122	54,268.63	52,966.70				6,951,189.92
Reserved for expenditures	2,858,326.00	743,135.00	784,778.00					4,366,839.00
Reserved for continuing appropriations	6,233,639.12	3,156,542.45	8,735,019.71					18,125,201.28
Reserved for Capital (From Free Cash)	5,937,000.00	3,150,255.40						5,937,000.00
Reserved for 3 CPA Purposes								3,150,255.40
Reserved for Non Expendable Principal								552,190.49
Reserved for petty cash								0.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service								0.00
Reserved for premiums								0.00
Reserved for working deposit								0.00
Assigned Fund Balance	33,424,978.96	19,523,957.21	9,200,559.62	82,003,113.14	2,417,792.54	149,948,540.40		145,948,540.40
Undesignated fund balance								62,149,495.79
Unreserved retained earnings								82,420,905.68
Investment in capital assets	55,295,517.45	26,576,871.28	9,200,559.62	39,788,873.29	131,346,052.77	2,470,759.24		38,788,873.29
Total Fund Equity								37,390,491.25
Total Liabilities and Fund Equity	63,794,308.35	27,500,339.80	17,147,388.13	142,766,331.70	2,521,837.41	152,012,331.30	163,381,331.47	563,123,858.16

TOWN OF WELLESLEY

General Fund - 01

REVENUES
Fiscal 2025 Summary

	Recap Budget	June
Property Taxes:		
Real Estate/Personal Property	\$ 179,331,813	\$ 178,013,532
State Aid:		
Education-		
Chapter 70	\$ 10,345,036	\$ 10,345,036
Charter Tuition/Pupil Transportation/Other school	\$ 27,548	\$ 27,976
Subtotal:	\$ 10,372,584	\$ 10,373,012
General Government:-		
Unrestricted General Revenue	\$ 1,595,117	\$ 1,595,117
Exemptions Veteran's, Elderly Abatements	\$ 53,524	\$ 64,785
Veterans' Benefits	\$	\$ 25,488
Subtotal:	\$ 1,648,641	\$ 1,685,390
Local Revenues:		
Motor Vehicle and other Excise	\$ 5,400,000	\$ 7,471,179
Other Excise -Meals/ Hotel /Motel	\$ 750,000	\$ 986,755
Pen & Int on Taxes	\$ 250,000	\$ 485,982
Pilots	\$ 75,000	\$ 111,103
Chgs for Service: RDF (Trash)	\$ 725,000	\$ 911,153
Fees	\$ 125,000	\$ 44,470
Rentals	\$ 180,000	\$ 214,822
Departmental Revenue	\$ 80,667	\$ 149,863
Licenses & Permits	\$ 2,330,000	\$ 2,767,805
Fines & Forfeits	\$ 300,000	\$ 332,364
Investment Income	\$ 975,000	\$ 6,030,019
School Medicaid	\$ -	\$ 215,852
Recreation Transfer	\$ -	\$ -
FEMA	\$ -	\$ -
Miscellaneous recurring (police detail and MLP indirect)	\$ 190,000	\$ 190,000
Opiod Settlement	\$ -	\$ -
Other unclassified	\$ -	\$ 976,226
Subtotal:	\$ 11,380,667	\$ 20,887,591
Other Sources:		
Transfer from CPA for Debt Service	\$ 550,644	\$ 550,644
Enterprise Transfer	\$ 170,302	\$ 170,302
MLP Transfer	\$ 1,000,000	\$ 1,000,000
Transfer From Rec Revolving	\$ -	\$ 337,947
Transfer From Agency	\$ -	\$ 7,412
Transfer Fom Capital Projects	\$ -	
Other	\$ 100,000	\$ 100,000
Subtotal:	\$ 1,820,946	\$ 2,166,305
Total Revenues:	\$ 204,554,651	\$ 213,125,830

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1 122	ATM 4/2024		Continued Appropriations	STM Articles	RECAP Entries	2025		2025		2025		Return to General Fund
		Raise & App	STM Appropriations				Budget	Transfer	Revised budget	Actual	Encumbered		
	Board of Selectmen	\$ 698,453	\$ -	\$ -	\$ -	\$ -	\$ 6,885	\$ -	\$ 705,308	\$ -	\$ 705,308	\$ -	
	Salaries	\$ 41,000	\$ -	\$ -	\$ -	\$ -	\$ 41,000	\$ -	\$ 41,000	\$ -	\$ 30,808	\$ 10,192	
	Expenses	\$ 200,000	\$ -	\$ -	\$ 211,735	\$ -	\$ 411,735	\$ -	\$ 411,735	\$ -	\$ 16,204	\$ -	
	Traffic & Parking	\$ 16,204	\$ -	\$ -	\$ -	\$ -	\$ 16,204	\$ -	\$ 16,204	\$ -	\$ -	\$ -	
	Capital Improvement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Contract Provision	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Encumbered PY	\$ -	\$ -	\$ 700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Free cash items	\$ -	\$ -	\$ 10,986,718	\$ 2,136,255	\$ -	\$ 13,122,973	\$ -	\$ 13,122,973	\$ -	\$ 188	\$ -	
	Continued items	\$ -	\$ -	\$ 164,818	\$ -	\$ -	\$ 164,818	\$ -	\$ 164,818	\$ -	\$ 25,000	\$ 139,818	
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 965,657	\$ 11,152,236	\$ 2,347,990	\$ -	\$ 14,455,883	\$ 6,885	\$ 14,462,738	\$ -	\$ 14,312,212	\$ -	\$ 160,011	\$ 516
126	Climate Action Committee	\$ 169,328	\$ -	\$ -	\$ -	\$ -	\$ 159,328	\$ 2,569	\$ 161,897	\$ -	\$ 161,897	\$ -	
	Salaries	\$ 9,981	\$ -	\$ -	\$ -	\$ -	\$ 9,981	\$ -	\$ 9,981	\$ -	\$ 4,718	\$ 3,314	
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Capital Improvement	\$ -	\$ -	\$ 120	\$ -	\$ -	\$ -	\$ 120	\$ -	\$ 120	\$ -	\$ -	
	Encumbered PY	\$ -	\$ -	\$ 56,000	\$ -	\$ -	\$ 56,000	\$ -	\$ 56,000	\$ -	\$ -	\$ -	
	Continued approp	\$ -	\$ -	\$ 56,120	\$ -	\$ -	\$ 225,439	\$ 2,569	\$ 228,008	\$ -	\$ 186,736	\$ 59,314	
131	Advisory Committee	\$ 16,500	\$ -	\$ -	\$ -	\$ -	\$ 16,500	\$ 13,084	\$ 29,594	\$ -	\$ 28,343	\$ -	
	Salaries	\$ 14,640	\$ -	\$ -	\$ -	\$ -	\$ 14,640	\$ 3,000	\$ 17,640	\$ -	\$ 15,218	\$ -	
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 31,140	\$ -	\$ -	\$ -	\$ -	\$ 31,140	\$ 16,094	\$ 47,234	\$ -	\$ 43,561	\$ -	
132	Reserve Fund	\$ 175,000	\$ -	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ 175,000	\$ -	\$ -	\$ -	
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 175,000	\$ -	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ 175,000	\$ -	\$ -	\$ -	
133	Finance Department	\$ 530,006	\$ -	\$ -	\$ -	\$ -	\$ 530,006	\$ 8,101	\$ 538,107	\$ -	\$ 485,718	\$ -	
	Salaries	\$ 12,200	\$ -	\$ -	\$ -	\$ -	\$ 12,200	\$ -	\$ 12,200	\$ -	\$ 5,041	\$ -	
	Expenses	\$ -	\$ -	\$ 10	\$ -	\$ -	\$ 10	\$ -	\$ 10	\$ -	\$ 2	\$ -	
	Encumbered PY	\$ -	\$ -	\$ 10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 542,206	\$ -	\$ 10	\$ -	\$ -	\$ 542,216	\$ 8,101	\$ 550,317	\$ -	\$ 470,761	\$ -	
135	Audit Committee	\$ 62,250	\$ -	\$ -	\$ -	\$ -	\$ 62,250	\$ -	\$ 62,250	\$ -	\$ 58,600	\$ 2,800	
	Expenses	\$ -	\$ -	\$ 5,500	\$ -	\$ -	\$ 5,500	\$ -	\$ 5,500	\$ -	\$ 5,500	\$ -	
	Encumbered PY	\$ -	\$ -	\$ 5,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 62,250	\$ -	\$ 5,500	\$ -	\$ -	\$ 67,750	\$ -	\$ 67,750	\$ -	\$ 64,100	\$ 2,800	

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

FUND 1		ATM 4/2024	Continued Appropriations	STM Articles	RECAP Entries	2025 Budget	2025 Transfer	2025 Revised budget	2025 Actual	2025 Encumbered	2025	Return to General Fund
Board of Assessors	Raise & App											
Salaries	\$ 325,763	\$ -	\$ -	\$ -	\$ -	\$ 325,763	\$ 8,208	\$ 333,971	\$ 319,982	\$ -	\$ 14,020	
Expenses	\$ 125,900	\$ 1,200	\$ 93,000	\$ -	\$ -	\$ 125,900	\$ -	\$ 125,900	\$ 114,993	\$ -	\$ 11,701	
Encumbered PY						\$ 1,200	\$ -	\$ 1,200	\$ -		\$ 1,200	
Continued approp						\$ 93,000	\$ -	\$ 93,000	\$ 53,800	\$ 39,400	\$ -	
Total	\$ 451,663	\$ 94,200	\$ -	\$ -	\$ -	\$ 545,863	\$ 8,208	\$ 554,071	\$ 487,750	\$ 33,400	\$ -	26,921
Treasurer/Collector	Raise & App											
Salaries	\$ 384,811	\$ -	\$ -	\$ -	\$ -	\$ 384,811	\$ 6,539	\$ 391,350	\$ 363,989	\$ -	\$ 1,890	\$ 27,351
Expenses	\$ 133,100	\$ 205	\$ 205	\$ -	\$ -	\$ 133,100	\$ -	\$ 133,100	\$ 116,489	\$ -	\$ 14,721	
Encumbered PY						\$ 205	\$ -	\$ 205	\$ 205	\$ -	\$ -	
Total	\$ 517,911	\$ 205	\$ -	\$ -	\$ -	\$ 518,116	\$ 6,539	\$ 524,654	\$ 480,682	\$ 1,890	\$ -	42,072
Law	Raise & App											
Expenses	\$ 480,000	\$ -	\$ 39,000	\$ -	\$ -	\$ 480,000	\$ -	\$ 480,000	\$ 436,629	\$ 40,800	\$ -	2,571
Encumbered PY						\$ 39,000	\$ -	\$ 39,000	\$ 33,423	\$ -	\$ -	5,577
Total	\$ 480,000	\$ 39,000	\$ -	\$ -	\$ -	\$ 519,000	\$ -	\$ 519,000	\$ 470,053	\$ 40,800	\$ -	8,147
Human Resources Bd	Raise & App											
Salaries	\$ 477,527	\$ -	\$ -	\$ -	\$ -	\$ 477,527	\$ 8,059	\$ 485,586	\$ 479,557	\$ -	\$ -	6,028
Expenses	\$ 41,400	\$ -	\$ -	\$ -	\$ -	\$ 41,400	\$ -	\$ 41,400	\$ 26,462	\$ 2,580	\$ -	12,358
Capital Improvement						\$ 37,704	\$ -	\$ 37,704	\$ 15,404	\$ 22,300	\$ -	
Encumbered PY						\$ 24,679	\$ -	\$ 24,679	\$ 17,572	\$ -	\$ -	7,108
Continued approp						\$ 30,000	\$ (18,388)	\$ 116,632	\$ -	\$ 116,632	\$ -	
Personnel article						\$ 881,310	\$ (176,309)	\$ 705,001	\$ 638,985	\$ 140,512	\$ -	25,494
Information Technology	Raise & App											
Salaries	\$ 829,446	\$ -	\$ -	\$ -	\$ -	\$ 829,446	\$ 4,800	\$ 834,245	\$ 763,176	\$ -	\$ 44,418	\$ 71,070
Expenses	\$ 824,610	\$ -	\$ -	\$ -	\$ -	\$ 824,610	\$ -	\$ 824,610	\$ 754,887	\$ -	\$ -	25,306
Capital Improvement						\$ 75,000	\$ -	\$ 75,000	\$ 7,128	\$ 67,872	\$ -	
Encumbered PY						\$ 115,920	\$ -	\$ 115,920	\$ 115,720	\$ -	\$ -	200
Continued approp						\$ 408,904	\$ -	\$ 408,904	\$ 39,026	\$ 368,858	\$ -	1,022
Total	\$ 1,729,055	\$ 624,824	\$ -	\$ -	\$ -	\$ 2,263,879	\$ 4,800	\$ 2,268,680	\$ 1,679,935	\$ 481,148	\$ -	97,597

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND	161	ATM 4/2024	Continued Appropriations	STM Articles	RECAP Entries	2025 Budget	2025 Transfer	2025 Revised budget	2025 Actual	2025 Encumbered	2025	Return to General Fund	
			Raise & App											
Town Clerk			\$ 401,424	\$ -	\$ -	\$ -	\$ 401,424	\$ 1,776	\$ 403,199	\$ 376,561	\$ -	\$ 26,648		
Salaries			\$ 98,325	\$ -	\$ -	\$ -	\$ 99,325	\$ -	\$ 99,325	\$ 78,107	\$ -	\$ 21,218		
Expenses			\$ 37,500	\$ -	\$ -	\$ -	\$ 37,500	\$ -	\$ 37,500	\$ 34,000	\$ 3,500	\$ -		
Capital Improvement			\$ -	\$ 15,000	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -		
Encumbered PY			\$ 538,249	\$ 15,000	\$ -	\$ -	\$ 553,249	\$ 1,776	\$ 555,024	\$ 488,688	\$ 18,500	\$ -	\$ 47,866	
Continued approp														
Total														
171 Natural Resources	Salaries		\$ 315,177	\$ -	\$ -	\$ -	\$ 315,177	\$ 6,431	\$ 321,608	\$ 319,236	\$ -	\$ -	\$ 2,372	
	Expenses		\$ 35,300	\$ -	\$ -	\$ -	\$ 35,300	\$ -	\$ 35,300	\$ 20,006	\$ 231	\$ -	\$ 15,064	
	Capital Improvement		\$ 520,000	\$ -	\$ -	\$ -	\$ 520,000	\$ -	\$ 520,000	\$ 63,611	\$ 456,389	\$ -	\$ -	
	Other Programs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Encumbered PY		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Continued approp		\$ -	\$ 325,608	\$ -	\$ -	\$ 325,608	\$ -	\$ 325,608	\$ 52,681	\$ 266,265	\$ -	\$ 6,662	
	Total		\$ 870,477	\$ 325,608	\$ -	\$ -	\$ 1,196,056	\$ 6,431	\$ 1,202,516	\$ 465,533	\$ 722,884	\$ -	\$ 24,098	
	Morses Pond													
	Expenses													
	Capital Improvement													
172 Planning Board	Total		\$ 100,000	\$ -	\$ -	\$ -	\$ 173,000	\$ -	\$ 173,000	\$ 168,280	\$ -	\$ -	\$ 4,740	
			\$ 273,000	\$ -	\$ -	\$ -	\$ 273,000	\$ -	\$ 273,000	\$ 100,000	\$ 90,676	\$ 9,324	\$ -	
175 Zoning Board (ZBA)	Salaries		\$ 393,472	\$ -	\$ -	\$ -	\$ 393,472	\$ 8,113	\$ 401,585	\$ 388,411	\$ -	\$ -	\$ 13,174	
	Expenses		\$ 76,600	\$ -	\$ -	\$ -	\$ 76,600	\$ -	\$ 76,600	\$ 18,355	\$ 770	\$ -	\$ 57,475	
	Capital Improvement		\$ -	\$ 450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Encumbered PY		\$ -	\$ 75,000	\$ -	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ 450	\$ 198	\$ -	\$ 252	
	Continued approp		\$ 470,072	\$ 75,450	\$ -	\$ -	\$ 545,622	\$ 8,113	\$ 563,635	\$ 406,964	\$ 75,770	\$ -	\$ 70,901	
	Total													
176 Housing Development Corp	Salaries		\$ 87,130	\$ -	\$ -	\$ -	\$ 87,130	\$ 1,906	\$ 89,036	\$ 74,447	\$ -	\$ -	\$ 14,590	
	Expenses		\$ 9,190	\$ -	\$ 192	\$ -	\$ 9,190	\$ -	\$ 9,190	\$ 6,702	\$ 94	\$ -	\$ 2,393	
	Encumbered PY		\$ -	\$ 192	\$ -	\$ -	\$ 192	\$ -	\$ 192	\$ -	\$ -	\$ -		
	Total		\$ 96,320	\$ 192	\$ -	\$ -	\$ 96,512	\$ 1,906	\$ 98,418	\$ 81,340	\$ 94	\$ -	\$ 16,983	
178	Housing Development Corp		\$ 6,500	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ 6,500	\$ 4,400	\$ -	\$ -	\$ 2,100	
	Expenses		\$ -	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Encumbered PY		\$ -	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Total		\$ 6,500	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ 6,500	\$ 4,400	\$ -	\$ -	\$ 2,100	

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1 192 Facilities -Town	ATM 4/2024		Continued Appropriations		STM Articles		RECAP Entries		2025 Budget		2025 Transfer		2025 Revised budget		2025 Actual		Encumbered		2025 Return to General Fund		
		Raises & App	Raises & App																			
	Salaries	\$ 5,543,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,543,800	\$ 21,470	\$ 5,565,270	\$ 5,495,793	\$ 3,046	\$ 66,432									
	Expenses	\$ 4,254,443	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,264,443	\$ -	\$ 4,254,443	\$ 4,164,238	\$ 60,121	\$ 40,034									
	Capital Improvement	\$ 1,595,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,595,000	\$ -	\$ 1,595,000	\$ 526,846	\$ 1,068,154	\$ 72,277									
	Encumbered PY	\$ -	\$ 108,764	\$ -	\$ -	\$ -	\$ -	\$ 108,764	\$ -	\$ 108,764	\$ 36,487	\$ -										
	Continued approp	\$ -	\$ 1,823,326	\$ -	\$ -	\$ -	\$ -	\$ 1,823,326	\$ -	\$ 1,823,326	\$ 1,435,529	\$ 377,124	\$ 10,973									
	Total	\$ 11,403,243	\$ 1,932,391	\$ -	\$ -	\$ -	\$ -	\$ 13,335,634	\$ 21,470	\$ 13,367,104	\$ 11,665,893	\$ 1,568,445	\$ 189,766									
195	Town Reports																					
	Expenses	\$ 2,250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,250	\$ -	\$ 2,250	\$ 2,250	\$ 1,274	\$ -	\$ -								
	Total	\$ 2,250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,250	\$ -	\$ 2,250	\$ 1,271	\$ -	\$ -	\$ 979								
198/199	Central Administration																					
	Expenses	\$ 148,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 148,000	\$ -	\$ 148,000	\$ 148,000	\$ 133,679	\$ 3,054	\$ 11,267								
	Encumbered PY	\$ -	\$ 3,089	\$ -	\$ -	\$ -	\$ -	\$ 3,089	\$ -	\$ 3,089	\$ 3,069	\$ 2,466	\$ -	\$ 603								
	Total	\$ 148,000	\$ 3,089	\$ -	\$ -	\$ -	\$ -	\$ 15,069	\$ -	\$ 15,069	\$ 15,069	\$ 136,145	\$ 3,054	\$ 11,870								
	TOTAL GEN GOVT	\$ 19,778,945	\$ 14,248,983	\$ 2,347,930	\$ -	\$ -	\$ -	\$ 36,375,416	\$ (84,447)	\$ 36,291,969	\$ 36,291,969	\$ 32,268,936	\$ 3,253,947	\$ 831,086								
210	Police																					
	Salaries	\$ 7,248,621	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,248,621	\$ 1,711	\$ 7,250,332	\$ 7,094,215	\$ 941	\$ 155,176									
	Expenses	\$ 863,565	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 863,565	\$ -	\$ 863,565	\$ 56,285	\$ 312,081	\$ 198									
	Capital Improvement	\$ 44,417	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44,417	\$ -	\$ 44,417	\$ 43,103	\$ 715	\$ -									
	Encumbered PY	\$ -	\$ 229,893	\$ -	\$ -	\$ -	\$ -	\$ 229,893	\$ -	\$ 229,893	\$ 229,892	\$ -	\$ 0									
	Continued approp	\$ 3,156,603	\$ -	\$ 89,314	\$ -	\$ -	\$ -	\$ 89,314	\$ -	\$ 89,314	\$ 86,456	\$ 2,802	\$ 56									
	Total	\$ 3,156,603	\$ -	\$ 319,207	\$ -	\$ -	\$ -	\$ 8,475,810	\$ 1,711	\$ 8,477,521	\$ 8,006,551,60	\$ 316,538	\$ 155,431									
220	Fire																					
	Salaries	\$ 7,039,754	\$ -	\$ -	\$ 92,972	\$ -	\$ -	\$ 7,132,726	\$ -	\$ 7,132,726	\$ 6,842,517	\$ 322	\$ 289,887									
	Expenses	\$ 498,220	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 498,220	\$ -	\$ 498,220	\$ 417,306	\$ 80,914	\$ -									
	Capital Improvement	\$ 490,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 490,000	\$ -	\$ 490,000	\$ 294,100	\$ 186,900	\$ -									
	Encumbered PY	\$ -	\$ 102,152	\$ -	\$ -	\$ -	\$ -	\$ 102,152	\$ -	\$ 102,152	\$ 102,152	\$ -										
	Continued approp	\$ -	\$ 145,772	\$ -	\$ -	\$ -	\$ -	\$ 145,772	\$ -	\$ 145,772	\$ (788)	\$ 146,560	\$ -									
	Total	\$ 8,027,974	\$ 247,923	\$ 92,972	\$ -	\$ -	\$ -	\$ 8,368,868	\$ -	\$ 8,368,868	\$ 7,665,287	\$ 423,936	\$ 289,887									
241	Building Inspection																					
	Salaries	\$ 637,782	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 637,782	\$ 11,831	\$ 649,643	\$ 594,902	\$ -	\$ 54,711									
	Expenses	\$ 39,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 39,100	\$ -	\$ 39,100	\$ 18,221	\$ 1,201	\$ 19,678									
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 688,713	\$ 613,123	\$ 1,201	\$ 74,386								
	Total	\$ 676,882	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 676,882	\$ 11,831	\$ 676,882	\$ 688,713	\$ 613,123	\$ 1,201	\$ 74,386								

**TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS**

Debt	FUND 1 Sealer Weights & Meas	ATM 4/2024 Raise & App	Continued Appropriations		STM Articles	RECAP Entries	2025 Budget	2025 Transfer	2025 Revised budget	2025 Actual	2025 Encumbered	Return to General Fund
			2025	2025								
244	Salaries Expenses	\$ 16,051 \$ 2,600	\$ - \$ -	\$ - \$ -	\$ -	\$ -	\$ 16,051 \$ 2,600	\$ -	\$ 16,051 \$ 2,600	\$ 13,835 \$ 2,253	\$ -	\$ 2,216
	Total	\$ 18,651	\$ -	\$ -	\$ -	\$ -	\$ 18,651	\$ -	\$ 18,651	\$ 16,088	\$ -	\$ 2,553
299	Special Police (School)	\$ 139,919 \$ 3,774	\$ - \$ -	\$ - \$ -	\$ -	\$ -	\$ 139,919 \$ 3,774	\$ -	\$ 139,919 \$ 3,774	\$ 46,383 \$ 3,630	\$ -	\$ 93,536 144
	Salaries Expenses Encumbered PY	\$ 143,693	\$ 490	\$ -	\$ -	\$ -	\$ 141,480	\$ -	\$ 141,480	\$ 490	\$ -	\$ -
	TOTAL PUB SAFETY	\$ 17,023,803	\$ 667,621	\$ 92,972	\$ -	\$ -	\$ 17,684,396	\$ 13,542	\$ 17,687,938	\$ 16,340,562	\$ 741,436	\$ 616,950
320	Instructional Services	\$ 55,314,221 \$ 3,034,514	\$ - \$ -	\$ - \$ -	\$ -	\$ -	\$ 55,314,221 \$ 3,034,514	\$ 50,622 \$ 502,074	\$ 55,354,843 \$ 3,536,588	\$ 50,520,026 \$ 2,928,985	\$ 3,970,388 \$ 189,323	\$ 874,429 418,269
	Capital Improvement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 58,348,735	\$ 3,761,807	\$ -	\$ -	\$ -	\$ 62,116,542	\$ 552,695	\$ 62,863,238	\$ 57,139,893	\$ 4,169,711	\$ 1,383,633
330	Central Administration	\$ 1,441,194 \$ 129,876	\$ - \$ 20,119	\$ - \$ -	\$ -	\$ -	\$ 1,441,194 \$ 128,876	\$ (8,963) \$ 202,964	\$ 1,432,231 \$ 332,839	\$ 1,419,673 \$ 220,267	\$ 9,627 \$ 78,286	\$ 2,931 34,286
	Salaries Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,106
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,571,069	\$ 20,119	\$ -	\$ -	\$ -	\$ 1,591,188	\$ 194,001	\$ 1,785,189	\$ 1,664,953	\$ 87,913	\$ 42,323
340	Operational Services	\$ 1,882,938 \$ 2,280,102	\$ - \$ -	\$ - \$ -	\$ -	\$ -	\$ 1,882,938 \$ 2,280,102	\$ (64,907) \$ 330,074	\$ 1,818,031 \$ 2,610,176	\$ 1,734,561 \$ 2,426,991	\$ 27 \$ 119,984	\$ 23,443 53,201
	Salaries Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Capital Improvement	\$ 1,297,340	\$ -	\$ -	\$ -	\$ -	\$ 1,297,340	\$ -	\$ 1,297,340	\$ 808,501	\$ 488,839	\$ -
	Encumbered PY	\$ -	\$ 104,724	\$ -	\$ -	\$ -	\$ 104,724	\$ -	\$ 104,724	\$ 67,978	\$ -	\$ 36,747
	Continued approp	\$ -	\$ 458,339	\$ -	\$ -	\$ -	\$ 458,339	\$ -	\$ 458,339	\$ 384,290	\$ 74,049	\$ -
	Total	\$ 5,460,360	\$ 563,063	\$ -	\$ -	\$ -	\$ 6,023,443	\$ 265,167	\$ 6,288,610	\$ 5,492,321	\$ 662,898	\$ 113,390
360	Special Tuition/Trans	\$ 21,130,337 \$ 5,868,797	\$ - \$ -	\$ - \$ -	\$ -	\$ -	\$ 21,130,337 \$ 5,868,797	\$ (911,061) \$ (100,801)	\$ 20,219,276 \$ 5,767,996	\$ 18,640,406 \$ 2,220,303	\$ 1,364,973 \$ 239,182	\$ 213,897 308,511
	Salaries Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ 26,999,134	\$ 1,934,972	\$ -	\$ -	\$ -	\$ 28,934,106	\$ (1,011,863)	\$ 1,934,972	\$ 1,563,359	\$ -	\$ 371,613
	Total	\$ 92,379,318	\$ 6,279,361	\$ -	\$ -	\$ -	\$ 98,653,279	\$ -	\$ 27,922,243	\$ 25,424,068	\$ 1,604,155	\$ 894,020
	TOTAL EDUCATION	\$ 92,379,318	\$ 6,279,361	\$ -	\$ -	\$ -	\$ 98,653,279	\$ -	\$ 88,659,279	\$ 89,711,236	\$ 6,634,677	\$ 2,413,366

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2024	Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2025			2026			2025			2026			Return to General Fund
							Budget	Transfer	Revised budget	Actual	Encumbered	Actual	Encumbered	Actual	Encumbered	Actual	Encumbered		
410	Engineering Division	\$ 363,458	\$ -	\$ -	\$ -	\$ -	\$ 363,458	\$ 46,944	\$ 412,402	\$ 412,080	\$ -	\$ -	\$ 323						
	Salaries	\$ 47,662	\$ -	\$ -	\$ -	\$ -	\$ 47,662	\$ -	\$ 47,662	\$ 38,176	\$ 967	\$ -	\$ 8,619						
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
	Capital Improvement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
	Encumbered PY	\$ -	\$ 3,408	\$ -	\$ -	\$ -	\$ 3,408	\$ -	\$ -	\$ 3,408	\$ 629	\$ -	\$ -	\$ 2,779					
420	Continued approp	\$ -	\$ 180,000	\$ -	\$ -	\$ -	\$ 180,000	\$ -	\$ -	\$ 180,000	\$ 99,839	\$ 80,161	\$ -	\$ -					
	Total	\$ 411,120	\$ 183,408	\$ -	\$ -	\$ -	\$ 594,528	\$ 46,944	\$ 643,473	\$ 560,724	\$ 81,128	\$ -	\$ 116,207						
	Highway Department																		
	Salaries	\$ 944,749	\$ -	\$ -	\$ -	\$ -	\$ 944,749	\$ 54,240	\$ 998,989	\$ 986,067	\$ -	\$ -	\$ 2,922						
	Expenses	\$ 389,380	\$ -	\$ -	\$ -	\$ -	\$ 389,380	\$ -	\$ 389,380	\$ 362,067	\$ 6,291	\$ -	\$ 21,022						
430	Capital Improvement	\$ 1,545,000	\$ -	\$ -	\$ -	\$ -	\$ 1,545,000	\$ -	\$ 1,545,000	\$ 1,423,807	\$ 121,193	\$ -	\$ -						
	Encumbered PY	\$ -	\$ 28,161	\$ -	\$ -	\$ -	\$ 28,161	\$ -	\$ -	\$ 28,161	\$ 16,442	\$ -	\$ -	\$ 11,720					
	Continued approp	\$ -	\$ 706,780	\$ -	\$ -	\$ -	\$ 706,780	\$ -	\$ -	\$ 706,780	\$ 370,756	\$ 336,025	\$ -	\$ -					
	Total	\$ 2,879,129	\$ 734,942	\$ -	\$ -	\$ -	\$ 3,814,071	\$ 54,240	\$ 3,688,311	\$ 3,163,139	\$ 463,509	\$ -	\$ 35,653						
	Park Division																		
440	Salaries	\$ 1,582,325	\$ -	\$ -	\$ -	\$ -	\$ 1,582,925	\$ (14,871)	\$ 1,568,054	\$ 1,567,933	\$ -	\$ -	\$ 121						
	Expenses	\$ 512,730	\$ -	\$ -	\$ -	\$ -	\$ 512,730	\$ -	\$ 512,730	\$ 441,656	\$ 3,528	\$ -	\$ 67,547						
	Capital Improvement	\$ 540,000	\$ -	\$ 13,363	\$ -	\$ -	\$ 540,000	\$ -	\$ 540,000	\$ 219,234	\$ 320,766	\$ -	\$ -						
	Encumbered PY	\$ -	\$ 213,361	\$ -	\$ -	\$ -	\$ 13,363	\$ -	\$ 13,363	\$ 4,963	\$ -	\$ -	\$ 8,400						
	Continued approp	\$ -	\$ 2,635,865	\$ 227,224	\$ -	\$ -	\$ 213,361	\$ -	\$ 213,361	\$ 83,360	\$ 130,501	\$ -	\$ -						
450	Total	\$ 2,635,865	\$ 227,224	\$ -	\$ -	\$ -	\$ 2,862,879	\$ (14,871)	\$ 2,848,008	\$ 2,317,145	\$ 484,785	\$ -	\$ 76,088						
	Recycling and Disposal																		
	Salaries	\$ 1,331,909	\$ -	\$ -	\$ -	\$ -	\$ 1,331,909	\$ (46,843)	\$ 1,285,666	\$ 1,273,869	\$ -	\$ -	\$ 11,796						
	Expenses	\$ 1,786,992	\$ -	\$ -	\$ -	\$ -	\$ 1,786,992	\$ -	\$ 1,786,992	\$ 1,643,725	\$ 165,471	\$ -	\$ 87,756						
	Capital Improvement	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ 80,000	\$ -	\$ 80,000	\$ 15,740	\$ 64,260	\$ -	\$ -						
460	Special Purpose	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
	Encumbered PY	\$ -	\$ 183,119	\$ -	\$ -	\$ -	\$ 183,119	\$ -	\$ -	\$ 183,119	\$ 152,147	\$ -	\$ -	\$ 30,972					
	Continued approp	\$ -	\$ 197,847	\$ -	\$ -	\$ -	\$ 197,847	\$ -	\$ -	\$ 197,847	\$ 65,723	\$ 132,125	\$ -	\$ -					
	Total	\$ 3,198,301	\$ 380,966	\$ -	\$ -	\$ -	\$ 3,579,467	\$ (46,843)	\$ 3,533,624	\$ 3,061,204	\$ 351,886	\$ -	\$ 130,653						

**TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS**

Dept	FUND 1 DPW Administration	ATM 4/2024		Continued Appropriations		STM Articles		RECAP Entities		2025 Budget		2025 Transfer		2025 Revised budget		2025 Actual		2025 Encumbered		2025 Return to General Fund	
		Raise & App																			
	Salaries	\$ 411,765	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 411,755	\$ (13,121)	\$ -	\$ 398,634	\$ 371,346	\$ -	\$ 713	\$ -	\$ 27,289	\$ -	\$ 2,867	\$ -
	Expenses	\$ 22,865	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,865	\$ -	\$ -	\$ 22,865	\$ 19,285	\$ -	\$ 544,599	\$ 615,401	\$ 532	\$ -	\$ 543	\$ -
	Capital Improvement	\$ 1,160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,160,000	\$ -	\$ -	\$ 1,160,000	\$ 1,075	\$ -	\$ 1,075	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumber PY	\$ -	\$ 1,075	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,075	\$ -	\$ -	\$ 1,075	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ 1,049,218	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,049,218	\$ -	\$ -	\$ 1,049,218	\$ 714,300	\$ -	\$ 334,918	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,594,620	\$ 1,050,293	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,644,913	\$ (13,121)	\$ -	\$ 2,631,792	\$ 1,720,862	\$ 73	\$ 880,230	\$ -	\$ 30,689	\$ -	\$ -	\$ -
	Fleet services	\$ 214,644	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 214,644	\$ -	\$ -	\$ 214,644	\$ 214,644	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Salaries	\$ 44,331	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44,331	\$ -	\$ -	\$ 44,331	\$ 44,331	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ 269,975	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 269,975	\$ -	\$ -	\$ 269,975	\$ 269,975	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 269,975	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 269,975	\$ -	\$ -	\$ 269,975	\$ 269,975	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Winter Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Other Programs	\$ 379,177	\$ -	\$ -	\$ 700,000	\$ -	\$ -	\$ -	\$ -	\$ 1,079,177	\$ -	\$ -	\$ 1,079,177	\$ 960,774	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 128,403
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 379,177	\$ -	\$ -	\$ 700,000	\$ -	\$ -	\$ -	\$ -	\$ 1,079,177	\$ -	\$ -	\$ 1,079,177	\$ 960,774	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 128,403
	TOTAL PUBLIC WORKS	\$ 11,357,177	\$ 2,576,833	\$ 700,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,634,010	\$ 29,349	\$ -	\$ 14,633,359	\$ 12,018,824	\$ -	\$ 2,231,517	\$ 413,017	\$ -	\$ -	\$ -	\$ -
	Board of Health	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Salaries	\$ 1,019,427	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,019,427	\$ -	\$ 15,633	\$ -	\$ 1,035,060	\$ -	\$ 888,121	\$ -	\$ -	\$ -	\$ 146,939	\$ -
	Expenses	\$ 173,065	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 173,056	\$ -	\$ -	\$ 173,056	\$ -	\$ 115,699	\$ -	\$ 1,790	\$ -	\$ 55,666	\$ -	
	Encumber PY	\$ -	\$ 6,229	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,229	\$ -	\$ -	\$ 6,229	\$ -	\$ 3,619	\$ -	\$ -	\$ -	\$ 2,610	\$ -	
	Other (Mental Health)	\$ 272,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 272,400	\$ -	\$ -	\$ 272,400	\$ -	\$ 265,756	\$ -	\$ -	\$ -	\$ 6,644	\$ -	
	Total	\$ 1,464,882	\$ -	\$ 6,229	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,471,111	\$ 15,633	\$ -	\$ 1,486,744	\$ -	\$ 1,273,196	\$ -	\$ 1,790	\$ -	\$ 211,768	\$ -	
	Council on Aging	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Salaries	\$ 487,866	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 487,866	\$ -	\$ 4,395	\$ -	\$ 492,261	\$ -	\$ 478,372	\$ -	\$ 6,452	\$ -	\$ 7,437	\$ -
	Expenses	\$ 78,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,850	\$ -	\$ -	\$ 78,850	\$ -	\$ 66,503	\$ -	\$ 8,746	\$ -	\$ 3,601	\$ -	
	Capital Improvement	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000	\$ -	\$ 5,629	\$ -	\$ 14,371	\$ -	\$ -	\$ -	
	Encumber PY	\$ -	\$ 7,038	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,038	\$ -	\$ -	\$ 7,038	\$ -	\$ 7,038	\$ -	\$ -	\$ -	\$ -	\$ -	
	Continued approp	\$ -	\$ 35,143	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,143	\$ -	\$ -	\$ 35,143	\$ -	\$ 30,635	\$ -	\$ 4,508	\$ -	\$ -	\$ -	
	Total	\$ 586,716	\$ 42,181	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 628,897	\$ 4,395	\$ -	\$ 633,292	\$ -	\$ 588,177	\$ -	\$ 34,077	\$ -	\$ 11,038	\$ -	

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2024			Continued Appropriations			STM Articles			RECAP Entities			2025 Budget			2025 Revised budget			2025 Actual			2025 Encumbered			2025 Return to General Fund				
		Raise & Add	Appropriations																											
631	Historical Commission	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ -	\$ 750	\$ -	\$ 226	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 524	\$ -	\$ -			
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 226	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 524	\$ -	\$ -		
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 226	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 524	\$ -	\$ -		
632	Celebrations	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ -	\$ 750	\$ -	\$ 226	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 524	\$ -	\$ -			
	Expenses	\$ 5,000	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 524	\$ -	\$ -		
	Total	\$ 5,000	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 524	\$ -	\$ -		
633	Memorial Day	\$ 5,000	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 524	\$ -	\$ -		
	Expenses	\$ 5,950	\$ -	\$ -	\$ (2,500)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,450	\$ -	\$ -	\$ 3,450	\$ -	\$ 3,450	\$ -	\$ 3,450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 524	\$ -	\$ -		
	Total	\$ 5,950	\$ -	\$ -	\$ (2,500)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,450	\$ -	\$ -	\$ 3,450	\$ -	\$ 3,450	\$ -	\$ 3,450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 524	\$ -	\$ -			
	TOTAL OTHER	\$ 11,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,700	\$ -	\$ -	\$ 11,700	\$ -	\$ 11,700	\$ -	\$ 11,700	\$ -	\$ -	\$ 524	\$ -	\$ -							
710	Retire Debt Principal	\$ 15,133,601	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,133,601	\$ -	\$ -	\$ 15,133,601	\$ -	\$ 15,085,150	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,451	\$ -	\$ -			
	Expenses	\$ 15,133,601	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,133,601	\$ -	\$ -	\$ 15,133,601	\$ -	\$ 15,085,150	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,451	\$ -	\$ -			
761	Interest on Debt	\$ 6,455,115	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,455,115	\$ -	\$ -	\$ 6,455,115	\$ -	\$ 6,455,115	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ -	\$ -				
	Expenses	\$ 6,455,115	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,455,115	\$ -	\$ -	\$ 6,455,115	\$ -	\$ 6,455,115	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ -	\$ -				
	Premium for refunding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ -	\$ -			
	Total	\$ 6,455,115	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,455,115	\$ -	\$ -	\$ 6,455,115	\$ -	\$ 6,455,115	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ -	\$ -				
	TOTAL DEBT SERVICE	\$ 21,588,716	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,588,716	\$ -	\$ -	\$ 21,588,716	\$ -	\$ 21,510,265	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,451	\$ -	\$ -				
468	Street Lights	\$ 142,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 142,000	\$ -	\$ -	\$ 142,000	\$ -	\$ 142,000	\$ -	\$ 142,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,206	\$ -	\$ -			
	Expenses	\$ 142,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 142,000	\$ -	\$ -	\$ 142,000	\$ -	\$ 142,000	\$ -	\$ 142,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,206	\$ -	\$ -			
	Total	\$ 21,730,716	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,730,716	\$ -	\$ -	\$ 21,730,716	\$ -	\$ 21,632,059	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,657	\$ -	\$ -				
910	ContribDensions	\$ 9,039,104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,039,104	\$ -	\$ -	\$ 9,039,104	\$ -	\$ 9,039,104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Expenses	\$ 9,039,104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,039,104	\$ -	\$ -	\$ 9,039,104	\$ -	\$ 9,039,104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 9,039,104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,039,104	\$ -	\$ -	\$ 9,039,104	\$ -	\$ 9,039,104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
912	Workers Compensation	\$ 740,348	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 740,348	\$ -	\$ -	\$ 740,348	\$ -	\$ 740,348	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Expenses	\$ 740,348	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 740,348	\$ -	\$ -	\$ 740,348	\$ -	\$ 740,348	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 740,348	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 740,348	\$ -	\$ -	\$ 740,348	\$ -	\$ 740,348	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS**

Dept	FUND	1M 4/2024	Raise & Adp	Continued Appropriations	STM Articles	RECAP Entries	2025		2026		2025		Encumbered Actual	Return to General Fund
							Budget	Transfer	Revised budget	Actual	Encumbered			
913	Unemployment Expenses	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -
	Total	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -
914	Group Insurance Expenses	\$ 22,739,128	\$ -	\$ 1,000,000	\$ -	\$ -	\$ 23,739,128	\$ -	\$ 23,739,128	\$ 22,738,400	\$ 22,738,400	\$ -	\$ -	\$ 940,728
	Total	\$ 22,739,128	\$ -	\$ 1,000,000	\$ -	\$ -	\$ 23,739,128	\$ -	\$ 23,739,128	\$ 22,738,400	\$ 22,738,400	\$ -	\$ -	\$ 940,728
919	OPEB Expenses	\$ 3,200,000	\$ -	\$ -	\$ -	\$ -	\$ 3,200,000	\$ -	\$ 3,200,000	\$ 3,200,000	\$ 3,200,000	\$ -	\$ -	\$ -
	Total	\$ 3,200,000	\$ -	\$ -	\$ -	\$ -	\$ 3,200,000	\$ -	\$ 3,200,000	\$ 3,200,000	\$ 3,200,000	\$ -	\$ -	\$ -
946	Risk Management Expenses	\$ 826,650	\$ -	\$ -	\$ -	\$ -	\$ 826,650	\$ -	\$ 826,650	\$ 789,529	\$ 789,529	\$ -	\$ -	\$ 67,121
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
211	Medical Police & Fire Exp	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 78,130	\$ 78,130	\$ -	\$ -	\$ 21,870
	Total	\$ 926,650	\$ -	\$ -	\$ -	\$ -	\$ 926,650	\$ -	\$ 926,650	\$ 837,659	\$ 837,659	\$ -	\$ -	\$ 88,981
950	Compensated Absences Expenses	\$ 120,000	\$ -	\$ 110,000	\$ -	\$ -	\$ 230,000	\$ -	\$ 230,000	\$ 185,628	\$ 185,628	\$ -	\$ -	\$ 44,372
	Total	\$ 120,000	\$ -	\$ 110,000	\$ -	\$ -	\$ 230,000	\$ -	\$ 230,000	\$ 185,628	\$ 185,628	\$ -	\$ -	\$ 44,372
	TOTAL ADMIN	\$ 58,595,946	\$ -	\$ 1,110,000	\$ -	\$ -	\$ 59,705,946	\$ -	\$ 59,705,946	\$ 58,533,198	\$ 58,533,198	\$ -	\$ -	\$ 1,172,748
810	State and County Assmts Expenses	\$ 1,443,004	\$ -	\$ -	\$ -	\$ -	\$ 1,443,004	\$ 33,248	\$ 1,476,252	\$ 1,432,482	\$ 1,432,482	\$ -	\$ -	\$ 43,770
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,443,004	\$ -	\$ -	\$ -	\$ -	\$ 1,443,004	\$ 33,248	\$ 1,476,252	\$ 1,432,482	\$ 1,432,482	\$ -	\$ -	\$ 43,770
992	Transfer to Special Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	GRAND TOTAL (article 8)	\$ 206,671,403	\$ 23,996,211	\$ 4,250,962	\$ -	\$ 234,918,576	\$ 33,248	\$ 234,951,824	\$ 216,007,163	\$ 13,074,612	\$ 5,870,049			

Town of Wellesley
Special Revenue Fund Summary
As of June 30, 2025

	20	22	24	25	26	27	28	29	Total	21	Total
Assets	Recreation	School Lunch	CPA	Fed. Grants	State Grants	Traffic/Parking	Revolving	Other	Special Revenue	Internal Service	
Cash & Equivalents	60,753	634,381	13,338,459	(337,640)	1,112,383	2,312,123	5,663,662	4,583,974	27,368,096	2,511,614	29,879,710
Due from Federal Government	-	-	20,648	-	-	-	111,586	-	132,234	10,223	142,457
Departmental Receivables	-	-	-	-	-	-	-	-	-	-	-
Deposit	-	-	-	-	-	-	-	-	-	-	-
Total Assets	60,753	634,381	13,359,107	(337,640)	1,112,383	2,312,123	5,775,248	4,583,974	27,500,330	2,521,837	30,022,167
<hr/>											
Liabilities											
Accounts payable	60,753	1,511	516,659	10,197	143,209	3,767	15,674	26,482	778,252	40,855	819,107,07
Advance Payments	-	-	12,972	-	-	-	-	-	12,972	-	12,972,350
Deferred Revenue	-	-	20,648	-	-	-	-	-	132,234	10,223	142,457
Total Liabilities	60,753	1,511	550,280	10,197	143,209	3,767	111,586	26,482	923,459	51,078	974,537
<hr/>											
Fund Equity											
Reserve for Encumbrances	-	-	-	-	-	-	-	-	2,981	52,967	55,948
Reserve for Continued Appropriations	-	-	2,862,591	-	-	-	293,951	-	-	3,156,542	3,156,542
Reserve for Subsequent Year	-	-	-	-	-	-	743,135	-	-	743,135	-
Reserved for CPA (Open Space)	-	-	-	10,277	-	-	-	-	10,277	-	10,277
Reserved for CPA (Historical)	-	-	-	1,059,413	-	-	-	-	1,059,413	-	1,059,413
Reserved for CPA (Community Housing)	-	-	2,040,565	-	-	-	-	-	2,040,565	-	2,040,565
Assigned Fund Balance (GASB 54)	-	632,870	6,759,981	(347,837)	969,174	1,268,238	5,647,989	4,557,492	19,223,957	2,417,793	21,941,750
Total Fund Equity	-	632,870	12,808,827	(347,837)	969,174	2,308,356	5,647,989	4,557,492	26,576,874	2,417,793	29,047,651
Total Liabilities & Fund Equity	60,753	634,381	13,359,107	(337,640)	1,112,383	2,312,123	5,775,248	4,583,974	27,500,330	2,521,837	30,022,167

Wellesley
Capital Project Fund Balance Detail
as of June 30, 2025
(Unaudited)

Fund Number	Fund Name	Enterprise Fund Name (if applicable)	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2025	Receipts thru 9/30/2025	BAN's 6/30/2025	BAN's / Debt Issued 7/1/2025 - 9/30/2025	Remaining Deficit	
									6/30/2025	6/30/2025
23	Chapter 90				72,175.79	72,175.79	40,960.61	560.99	0.00	0.00
30	30122106 DISPATCH OVERHAUL				136,435.00				0.00	0.00
30	30122107 LINDEN/WESTON LAND AC				313,995.00				0.00	0.00
30	30185446 RDF ADMINISTRATION BU				74,747.30				0.00	0.00
30	30185448 MSBA/HARDY FEASIBILIT				71,410.66				0.00	0.00
30	30185449 HUNNENWELL DESIGN				39,578.47				0.00	0.00
30	30185492 LIBRARY REFRESH				9,933.92				0.00	0.00
30	30185493 LIBRARY ROOF				9,120.00				0.00	0.00
30	30185494 MIDDLE SCHOOL SYSTEMS				26,021.90				0.00	0.00
30	30185495 TOWN HALL INTERIOR DE				1,451,437.87				0.00	0.00
30	30185496 TOWN HALL INTERIOR				98,130.82				0.00	0.00
30	30185497 WARREN HVAC DESIGN				527,749.46				0.00	0.00
30	30185498 WARREN HVAC CONSTRUCT				4,777.65				0.00	0.00
30	30192101 HS ECM LIGHTING				324,465.11				0.00	0.00
30	30192403 FIRE HEADQUARTERS ROO				882,000.00				0.00	0.00
30	30220800 FIRE ENGINE PURCHASE				276,054.65				0.00	0.00
30	30410024 HUNNENWELL FIELD RESTR				538,005.32				0.00	0.00
30	30410025 HS FIELD/TEAM ROOM				389,818.68				0.00	0.00
30	30410026 GROVE STREET				1,481.58				0.00	0.00
30	30410027 GRANITE STREET/W BETT				3,710.75				0.00	0.00
30	30410028 WALNUT STREET DESIGN				1,968.51				0.00	0.00
30	30410031 SPRAGUE TURF FIELD				772,876.36				0.00	0.00
30	30410034 PAVENS PARKING LOT				440,255.73				0.00	0.00
30	30410035 WALNUT STREET				1,986,184.72				0.00	0.00
30	30410043 DPW FUEL DEP CONSTR				600,000.00				0.00	0.00
30	30410045 WELLESLEY SQUARE DESI				1,321,980.92				0.00	0.00
30	30404042 PLAYGROUND RECONSTR				59,214.00				0.00	0.00
30	30404044 RDF BAKER/EQUIPMENT				3,779.94				0.00	0.00
35	Hunnenvell				2,260,433.71				0.00	0.00
35	Swing Space				18,925.81				0.00	0.00
35	Hardy - MBSA				(4,494,215.82)				0.00	0.00
35	MSBA - Payments/Rescind Debt				635,765.00				0.00	0.00
Total Capital Projects Fund Balance										0.00
					72,175.79	72,175.79	9,200,559.62	0.00	7,500,000.00	0.00

Wellesley
Combining Balance Sheet - Enterprise Funds
as of June 30, 2025
(Unaudited)

	Light Plant 64/65 Enterprise Fund	Sewer Enterprise Fund	Water Enterprise Fund	Stormwater Enterprise Fund	Totals (Memorandum Only)
ASSETS					
Cash and cash equivalents	13,210,177.07	4,921,970.63	8,511,745.32	1,622,751.99	28,266,645.01
Investments	1,228,220.19				1,228,220.19
Receivables:					
User Fees	3,280,486.69	667,260.01	899,837.27	249,875.56	5,097,459.53
Special assessments					0.00
Utility liens added to taxes	77,361.89	16,066.40	15,128.04	1,419.79	109,976.12
Tax foreclosures					0.00
Departmental	631,827.49	925.00	55,393.24		688,145.73
Other receivables - Accrued Revenue	182,281.34				182,281.34
Reserve for Uncollectables		(4,600.00)	(6,075.03)		(10,675.03)
Due from other governments					0.00
Due to/from other funds					0.00
Prepays	2,538,321.46				2,538,321.46
Inventory	1,801,038.11		337,771.15		2,138,809.26
Fixed assets, net of accumulated depreciation	67,145,505.58	17,575,468.57	17,806,173.94		102,527,148.09
Amounts to be provided - payment of bonds					0.00
Amounts to be provided - vacation and sick leave					0.00
Total Assets	90,095,219.82	23,177,090.61	27,619,973.93	1,874,047.34	142,766,331.70
LIABILITIES AND FUND EQUITY					
Liabilities:					
Warrants payable					0.00
Accounts payable	3,366,935.55	8,176.69	224,220.68	6,453.50	3,605,786.42
Customer Deposits	840,926.56	2,075.00			843,001.56
Other Deposits	3,340,341.31		34,445.00		3,374,786.31
Accrued payroll and withholdings					0.00
Other liabilities					0.00
Deferred revenue:					
User Charges					0.00
Special assessments					0.00
Utility liens added to taxes					0.00
Tax foreclosures					0.00
Departmental					0.00
Other receivables					0.00
Due from other governments					0.00
Due to other governments					0.00
Due to/from other funds					0.00
Notes payable					0.00
Bonds payable		1,032,491.67	2,528,681.20		3,561,172.87
Vacation and sick leave liability	27,919.81		7,611.96		35,531.77
Total Liabilities	7,576,123.23	1,042,743.36	2,794,958.84	6,453.50	11,420,278.93
Fund Equity:					
Reserved for encumbrances		14,133.67	40,134.96		54,268.63
Reserved for expenditures		9,284.00	755,494.00		764,778.00
Reserved for continuing appropriations		3,343,332.36	4,615,423.59	776,263.76	8,735,019.71
Reserved for petty cash					0.00
Reserved for appropriation deficit					0.00
Reserved for debt service					0.00
Unreserved retained earnings	59,421,234.05	6,951,058.90	14,539,490.11	1,091,330.08	82,003,113.14
Investment in capital assets	23,097,862.54	11,816,538.32	4,874,472.43		39,788,873.29
Total Fund Equity	82,519,096.59	22,134,347.25	24,825,015.09	1,867,593.84	131,346,052.77
Total Liabilities and Fund Equity	90,095,219.82	23,177,090.61	27,619,973.93	1,874,047.34	142,766,331.70

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

FY Ending June 30.	Sprague Chiller (Inside)	+ Library Roof (Inside)	+ Library Refresh (Inside)	GENERAL FUND (Inside Debt Limit)			900 Worcester Taxable (Inside)	+ 900 Worcester Non-Taxable (Inside)	+ 494 Washington Street (Inside)	+ 87,019
				Great Plain Avenue (Inside)	+ 327,750	156,000 150,000 144,000 138,000 132,000 126,000				
2026	104,000	65,000	62,500	313,500 299,250	201,406 201,606 201,450	201,406 201,606 201,450	90,775 90,775 90,775	90,775 90,775 90,775	90,775 90,775 90,775	84,419 81,819 81,819
2027	100,000	60,000	57,500	144,000 138,000	200,925 200,019	200,925 200,019	90,775 90,775	90,775 90,775	90,775 90,775	79,889 77,919 77,919
2028	96,000	55,000	52,500	132,000 126,000	203,719 202,069	203,719 202,069	90,775 90,775	90,775 90,775	90,775 90,775	75,888 73,775 73,775
2029	92,000	83,000	84,000	126,000			90,775 90,775	90,775 90,775	90,775 90,775	71,663 69,469 67,271
2030	92,000	83,000	84,000	126,000			240,775 240,753	240,750 240,750	240,750 240,750	235,713 240,050 240,050
2031	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,400 239,600 239,600
2032	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	236,400 236,400 236,400
2033	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2034	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2035	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2036	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2037	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2038	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2039	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2040	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2041	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2042	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2043	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2044	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
2045	92,000	83,000	84,000	126,000			240,000 237,200	240,000 237,200	240,000 237,200	239,200 239,200 239,200
Total					\$940,500		\$346,000		\$1,411,194	\$ 3,738,013
										\$ 769,111
FY Ending June 30.	Architect's Bundle (Inside)	+ Garage Construction (Inside)	+ Turf Field High School Stadium (Inside)	GENERAL FUND (Inside Debt Limit)			Rt 9/Kingsbury Intersection (Inside)	+ Town Hall Construction (Inside)	+ Reconstruct Cliff Road (Inside)	+ 201,250
				MS Steam Pipes (Inside)	+ 102,400	279,300 269,500 259,700 249,900				
2026	153,956	56,100	93,600	102,400		57,500 55,000 52,500	72,050 69,300 66,550	72,050 69,300 63,800	72,050 69,300 61,600	201,250 192,500 183,750
2027	149,856									59,950
2028	144,756									58,300
2029	141,306									56,650
2030	137,856									
2031	134,263									
2032	130,525									
2033	126,788									
2034	122,906									
2035	119,026									
Total	1,360,140	\$ \$	56,100	\$ \$	196,000	\$ \$	1,058,400	# \$	165,000	\$ \$
									508,200	\$ 577,500

FY Ending June 30,	Worcester St 3 Land Parcels (Inside),	+ 240,700 232,450 219,200 211,200 204,800 200,000 195,200 190,400 185,600 180,600 175,600 170,400 165,200 2038 2039 2040 2041 2042 2043 2044 2045 Total	Town Hall Ext or (Inside),	+ 397,750 379,250 365,400 352,800 343,350 333,900 324,450	GENERAL FUND (Inside Debt Limit)			GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT)			HIGH SCHOOL CONSTRUCTION (\$35M)			HIGH SCHOOL CONSTRUCTION (\$22M)		
					Construction II (Inside)	Police Station (Inside)	+ 118,800 114,400	High School Planning (\$797K) (Outside)	+ 40,300 38,900 35,000 31,200	High School Planning (\$82.58M) (Outside)	+ 138,648 133,848 123,248 116,480	High School (\$8M) (Outside)	+ 422,920 405,320 388,20 372,320	High School #2 Construction (\$35M) (Outside)	+ 1,709,394 1,651,394 1,598,144 1,540,894 1,487,394 1,431,194 1,375,194 1,314,794 1,258,550	High School (\$22M) (Outside)
2026					396,900						24,500				394,500	3,543,406
2027					381,150						23,500				379,500	3,358,056
2028					365,400						17,625				364,500	2,663,025
2029					352,800						16,875				349,500	2,057,050
2030					343,350						16,125				334,500	1,751,384
2031					333,900						15,375				319,500	1,705,320
2032					324,450										1,390,544	
2033															1,010,726	
2034															613,688	
2035															607,549	
2036															415,650	
2037															408,675	
2038															403,525	
2039															237,200	
2040															240,000	
2041															237,400	
2042															239,600	
2043															236,400	
2044															238,000	
2045															239,200	
Total	\$ 2,571,350	\$ 777,000	\$ 2,497,950	\$ 233,200	\$ 114,000	\$ 2,448,000	\$ 21,597,408									
FY Ending June 30,	Middle School Phase 2	+ Seaver St Land for HS	+ 195,360 183,360 170,560	High School Planning (\$797K) (Outside)	+ 40,300 38,900 35,000 31,200	High School Planning (\$82.58M) (Outside)	+ 138,648 133,848 123,248 116,480	High School (\$8M) (Outside)	+ 422,920 405,320 388,20 372,320	High School #2 Construction (\$35M) (Outside)	+ 1,709,394 1,651,394 1,598,144 1,540,894 1,487,394 1,431,194 1,375,194 1,314,794 1,258,550	High School (\$22M) (Outside)	+ 1,163,750 1,119,000 1,074,250 1,029,500 989,750 939,750			
2026																
2027																
2028																
2029																
2030																
2031																
2032																
2033																
2034																
2035																
Total	\$ 468,000	\$ 549,280	\$ 145,400	\$ 512,224	\$ 1,592,280	\$ 1,569,388	\$ 14,569,388	\$ 1,201,338	\$ 1,258,550	\$ 1,201,338	\$ 14,569,388	\$ 14,569,388	\$ 1,258,550	\$ 1,201,338	\$ 14,569,388	\$ 6,316,000

FY Ending June 30		GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT)						North 40 Non-Taxable				
		Scholfield/Risk Erath/erida	+	Scholfield/Risk Construction	+	Middle School Systems	+	Senior Center Construction	+	North 40 CPA Partition	+	North 40 Non-Taxable
2026	133,875	890,269		1092,000		140,156		549,444		562,350		854,725
2027	129,875	883,669		1050,000		137,656		563,244		559,350		855,075
2028	125,875	837,069		1008,000		138,156		549,394		557,100		858,981
2029	122,875	817,119		966,000		132,656		560,394		554,850		856,231
2030	119,875	797,169		924,000		130,156		560,706		552,506		856,931
2031	116,750	776,388		882,000		127,656		560,306		560,069		855,856
2032	113,500	754,775						549,581		563,106		858,906
2033	110,250	733,163						563,106		561,125		854,906
2034	106,875	710,719						561,125		548,350		1,306,475
2035	103,500	688,215						561,255		550,255		1,310,150
2036								551,575		551,575		1,307,600
2037								552,400		560,000		1,309,000
2038								560,600		560,600		1,309,200
2039								563,200		563,200		1,307,800
2040								560,000		561,200		1,309,800
2041								561,200		561,200		1,310,000
2042								561,600		568,400		1,308,400
2043								561,200		560,000		1,300,000
2044								561,600				
2045								561,600				
Total	\$ 1,183,250	\$ 7,868,613	\$ 5,922,000	\$ 803,438	\$ 10,467,650	\$ 19,579,131	\$ 6,851,613					

FY Ending June 30		GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT)						TOTAL GENERAL FUND	
		Hardy Elementary School	+	Humewell Elementary School	+	Hardy Elementary School (Inside)	=	SUBTOTAL EXEMPT DEBT	
2026	1,909,600	3,330,125		2,094,150		14,135,666		15,693,666	19,237,072
2027	1,853,600	3,232,375		1,366,025		14,135,390		17,493,446	16,388,747
2028	1,797,600	3,129,750		1,328,722		13,155,722		13,155,144	15,216,194
2029	1,741,600	3,032,250		1,293,525		13,155,144		12,983,275	14,039,538
2030	1,685,600	2,984,750		1,257,275		12,983,275		11,922,681	13,626,001
2031	1,639,600	2,837,250		1,221,025		11,922,681		11,922,681	11,108,769
2032	1,593,600	2,749,500		1,184,775		9,716,225		9,465,406	10,475,476
2033	1,543,400	2,671,500		1,145,525		9,465,750		9,342,406	6,685,406
2034	1,499,600	2,583,500		1,118,900		9,135,350		9,135,350	6,580,175
2035	1,455,300	2,533,781		1,085,900		8,832,067		8,832,067	6,475,425
2036	1,431,500	2,492,344		1,057,900		8,538,569		8,538,569	6,367,875
2037	1,407,000	2,449,688		1,028,900		6,745,983		6,745,983	6,262,525
2038	1,381,800	2,405,813		999,900		6,646,688		5,906,075	6,144,275
2039	1,356,900	2,380,719		970,900		6,548,919		3,948,325	3,948,325
2040	1,332,300	2,314,406		941,900		6,448,406		3,842,775	3,842,775
2041	1,302,300	2,266,875		912,900		6,342,775			
2042	1,274,000	2,218,125		883,900		6,238,825			
2043	1,246,000	2,169,375		854,900		6,131,475			
2044	1,218,000	2,120,625		825,900		6,024,525			
2045	1,190,000	2,071,875		792,000		5,906,075			
2046	1,162,000	2,023,125		763,200		5,798,213			
2047	1,134,000	1,974,375		734,400		5,690,213			
Total	\$ 32,107,600	\$ 55,912,124		\$ 23,864,575		\$ 189,322,458			\$ 203,629,767

NOTICE: Debt Limit/Inside - loans authorized may not exceed 5% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10).
Debt Limit/Outside - loans authorized may not exceed 10% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10).
 Debt service on some projects is exempt from the constraints of Proposition 2 1/2.

WAR MEMORIAL SCHOLARSHIP FUND
 (1951 original Town appropriation and gifts over time for
 scholarships awarded by Selectmen)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Town	\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75
Gift	\$417,930.71	\$348,244.36	\$334,451.57	\$312,405.39
TOTAL	\$468,789.46	\$399,103.11	\$385,310.32	\$363,264.14
Statement of Changes in Fund				
Balance Beginning of Year	\$399,103.11	\$385,310.32	\$363,264.14	\$336,599.01
Net Earnings	\$42,181.51	\$23,792.79	\$21,446.98	\$19,504.13
Additions to Fund	\$37,504.84	\$0.00	\$10,559.20	\$7,161.00
Payments from Fund	-\$10,000.00	-\$10,000.00	-\$10,000.00	\$0.00
TOTAL	\$468,789.46	\$399,103.11	\$385,310.32	\$363,264.14

MILDRED C. THELEN FUND
 (1988 \$170,747.50 bequest to High School for foreign language
 scholarships and expenses)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund	\$428,432.61	\$382,526.66	\$421,574.64	\$396,208.96
TOTAL	\$599,180.11	\$553,274.16	\$592,322.14	\$566,956.46
Statement of Changes in Fund				
Balance Beginning of Year	\$553,274.16	\$592,322.14	\$566,956.46	\$544,423.01
Net Earnings	\$38,405.95	\$36,561.52	\$33,565.68	\$31,546.42
Payments from Fund	-\$12,500.00	-\$75,609.50	-\$8,200.00	-\$9,012.97
TOTAL	\$599,180.11	\$553,274.16	\$592,322.14	\$566,956.46

*In May 2018, a \$1,324.16 earnings was erroneously credited to Traffic/Parking. This credit is being transferred back to the Thelen Fund in FY20. Schedule K reports the higher earnings number compared to the G/L

KEVIN CRAWFORD MEMORIAL FUND
 (Oct. 1990 \$3,315 gift for High School scholarship)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$15,792.86	\$15,792.86	\$14,831.03	\$14,003.03
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$15,746.66	\$14,831.03	\$14,003.03	\$13,236.07
Net Earnings	\$1,664.32	\$915.63	\$828.00	\$766.96
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$17,410.98	\$15,746.66	\$14,831.03	\$14,003.03

ADAM KOEFMAN MEMORIAL SCHOLARSHIP FUND
 (Various 1986 and 1987 donations in memory of Adam to high
 school for scholarship)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51
<u>Income Fund</u>				
	<u>\$49,171.57</u>	<u>\$44,430.56</u>	<u>\$41,583.83</u>	<u>\$40,005.41</u>
TOTAL	\$78,023.08	\$73,282.07	\$70,435.34	\$68,856.92
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$73,282.07	\$70,435.34	\$68,856.92	\$66,503.40
Net Earnings	\$7,741.01	\$4,346.73	\$4,078.42	\$3,853.52
Payments from Fund	<u>-\$3,000.00</u>	<u>-\$1,500.00</u>	<u>-\$2,500.00</u>	<u>-\$1,500.00</u>
TOTAL	\$78,023.08	\$73,282.07	\$70,435.34	\$68,856.92

CENTRAL STREET TREE MAINTENANCE FUND
 (3/29/90 \$4,000 gift to maintain trees planted on Central Street)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Income Fund	\$8,496.50	\$7,301.95	\$6,644.73	\$6,644.73
TOTAL	\$12,496.50	\$11,301.95	\$10,644.73	\$10,644.73

Statement of Changes in Fund

Balance Beginning of Year	\$11,301.95	\$10,644.73	\$10,050.44	\$9,499.97
Net Earnings	\$1,194.55	\$657.22	\$594.29	\$550.47
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$12,496.50	\$11,301.95	\$10,644.73	\$10,050.44

SARAH G. SHUMWAY FUND
 (Unknown origin for cemetery purposes)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$799.63	\$723.19	\$681.18	\$643.15

Statement of Changes in Fund

Balance Beginning of Year	\$723.19	\$681.18	\$643.15	\$607.92
Net Earnings	\$76.44	\$42.01	\$38.03	\$35.23
TOTAL	\$799.63	\$723.19	\$681.18	\$643.15

SALLY WELLINGTON

Principal Fund	<u>\$64.00</u>	<u>\$64.00</u>	<u>\$64.00</u>
TOTAL	\$64.00	\$64.00	\$64.00

JON HAMILIONStatement of Changes in Fund

Balance Beginning of Year	\$1,000.00	
Net Earnings		\$2,000.00
Payments from Fund	\$0.00	-\$1,000.00
TOTAL	\$1,000.00	\$2,000.00

ADAH TEMPERLY FUND(10/23/52 \$1,000 gift to aid needy families in Wellesley)

Non Expendable Gift	\$1,000.00	
Income Fund	<u>\$12,048.45</u>	<u>\$10,801.14</u>
TOTAL	\$13,048.45	\$11,801.14

Statement of Changes in Fund

Balance Beginning of Year	\$11,801.14	
Net Earnings	\$1,247.31	\$686.23
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$13,048.45	\$11,801.14

LINWOOD FRANKLIN STEVENS MEMORIAL FUND(2/22/28 \$1,000 gift for the kindergarten of a school to be designated by the School Committee)

Non Expendable Gift	\$1,000.00	
Income Fund	<u>\$3,231.59</u>	<u>\$2,827.09</u>
TOTAL	\$4,231.59	\$3,827.09

Statement of Changes in Fund

Balance Beginning of Year	\$3,827.09	
Net Earnings	\$404.50	\$222.51
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$4,231.59	\$3,827.09

ROGER W. BABSON FUND

(9/27/71 \$10,000 gift for public meeting expenses)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Income Fund	<u>\$110,105.25</u>	<u>\$99,244.03</u>	<u>\$99,687.05</u>	<u>\$90,148.42</u>
TOTAL	\$120,105.25	\$109,244.03	\$109,687.05	\$100,148.42

Statement of Changes in Fund

Balance Beginning of Year	\$109,244.03	\$109,687.05	\$100,148.42	\$102,688.44
Payments from Fund	\$0.00	-\$6,817.87	\$3,452.50	-\$8,450.00
Net Earnings	<u>\$10,861.22</u>	<u>\$6,374.85</u>	<u>\$6,086.13</u>	<u>\$5,909.98</u>
TOTAL	\$120,105.25	\$109,244.03	\$109,687.05	\$100,148.42

BERNARD J. O'KEEFE BICENTENNIAL FUND

(1981 \$100 gift targeted to compound and be applied to the 2081 Town Bicentennial celebration)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$100.00	\$100.00	\$100.00	\$100.00
Income Fund	<u>\$2,143.11</u>	<u>\$1,925.34</u>	<u>\$1,805.50</u>	<u>\$1,697.16</u>
TOTAL	\$2,243.11	\$2,025.34	\$1,905.50	\$1,797.16

Statement of Changes in Fund

Balance Beginning of Year	\$2,025.34	\$1,905.50	\$1,797.16	\$1,699.35
Net Earnings	<u>\$217.77</u>	<u>\$119.84</u>	<u>\$108.34</u>	<u>\$97.81</u>
TOTAL	\$2,243.11	\$2,025.34	\$1,905.50	\$1,797.16

WELLESLEY PUB. SCHOOLS SCHOLARSHIP FUND
 (A pooling of various gifts given to the Schools to be used for
 scholarships)

		FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
	Principal Fund	\$99,580.09	\$90,410.14	\$85,531.42	\$81,637.13
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year		\$90,410.14	\$85,531.42	\$81,137.13	\$77,194.40
Net Earnings		\$9,669.95	\$5,378.72	\$4,894.29	\$4,442.73
Additions to Fund		\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund		<u>-\$500.00</u>	<u>-\$500.00</u>	<u>-\$500.00</u>	<u>-\$500.00</u>
TOTAL		\$99,580.09	\$90,410.14	\$85,531.42	\$81,137.13

ARTS AND CRAFTS SCHOLARSHIP FUND
 (10/4/02 \$52,171.14 check from the dissolution of the Wellesley Arts
 and Crafts Guild for visual arts scholarships)

		FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
	Principal Fund	\$57,950.34	\$59,541.36	\$57,898.15	\$58,378.74
<u>Statement of Changes in Fund</u>					
Balance Beginning of Year		\$59,541.36	\$57,898.15	\$58,378.74	\$55,201.74
Net Earnings		\$6,408.98	\$3,643.21	\$3,519.41	\$3,177.00
Payments from Fund		<u>-\$8,000.00</u>	<u>-\$2,000.00</u>	<u>-\$4,000.00</u>	<u>\$0.00</u>
TOTAL		\$57,950.34	\$59,541.36	\$57,898.15	\$58,378.74

TAFFY ZIMBLER MEMORIAL FUND

(November 2017 School Committee acceptance of \$15,451.26 funds previously donated in the memor of Taffy Zimbler previously managed by Brooks & Jean Goddard)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$38,192.50	\$34,687.84	\$30,876.77	\$31,507.51
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$34,687.84	\$30,876.77	\$31,507.51	\$21,521.03
Net Earnings	\$3,504.66	\$1,811.07	\$1,727.91	\$1,123.48
Contributions	\$0.00	\$2,000.00	\$10,863.00	
Payments from Fund	\$0.00	\$0.00	-\$2,358.65	-\$2,000.00
TOTAL	\$38,192.50	\$34,687.84	\$30,876.77	\$31,507.51

TOWN FOREST TRUST FUND

(March 2020 payment from Algonquin Gas to Town NRC established as a fully expendable trust)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$331,376.95	\$313,001.52	\$304,252.20	\$305,489.90
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$313,001.52	\$304,252.20	\$305,489.90	\$308,749.75
Net Earnings	\$19,599.88	\$12,135.88	\$2,982.01	-\$6,490.29
Contributions	\$0.00	\$0.00		\$3,499.88
Payments from Fund	-\$1,224.45	-\$3,386.56	-\$4,219.71	-\$269.44
TOTAL	\$331,376.95	\$313,001.52	\$304,252.20	\$305,489.90

KIWANIS/PAWS GIFT FUND

(March 2020 first of four \$12,000 payments from Kiwanis Club to Wellesley Schools established as a fully expendable trust fund to support PAWS participation for children in need)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$398.49	\$5,080.89	\$81.52	\$74.94
Statement of Changes in Fund				
Balance Beginning of Year	\$5,080.89	\$81.52	\$74.94	\$363.79
Net Earnings	\$1,806.40	\$6.87	\$4.58	-\$1.15
Contributions	\$0.00	\$12,000.00	\$17,382.00	
Payments from Fund	<u>\$36,488.80</u>	<u>-\$7,007.50</u>	<u>-\$17,380.00</u>	<u>-\$287.70</u>
TOTAL	\$398.49	\$5,080.89	\$81.52	\$74.94

* 1st \$12,000 contribution recvd march 2020, but Trust Fund at Rockland Trust not opened until August, 11 2020

SUBTOTAL NON-LIBRARY TRUST FUNDS

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
	\$1,844,890.53	\$1,685,114.49	\$1,681,740.84	\$1,619,363.95

WELLESLEY FREE LIBRARY FUND

(Original 5/21/1887 \$20,000 Hunnewell bequest for preservation and current expenses of the Library)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Income Fund	<u>\$37,455.23</u>	<u>\$31,877.08</u>	<u>\$28,898.18</u>	<u>\$26,033.04</u>
TOTAL	\$57,455.23	\$51,877.08	\$48,898.18	\$46,033.04
Statement of Changes in Fund				
Balance Beginning of Year	\$51,877.08	\$48,898.18	\$46,033.04	\$43,527.90
Net Earnings	\$5,578.15	\$3,068.90	\$2,775.14	\$2,505.14
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$57,455.23	\$51,877.08	\$48,898.18	\$46,033.04

HATHAWAY HOUSE LIBRARY BOOKSHOP FUND
(1/6/82 \$35,000 gift for children's books at the Library)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
Income Fund	<u>\$47,050.11</u>	<u>\$39,084.12</u>	<u>\$34,701.45</u>	<u>\$30,738.36</u>
TOTAL	\$82,050.11	\$74,084.12	\$69,701.45	\$65,738.36
 <u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$74,084.12	\$69,701.45	\$65,738.36	\$62,160.85
Net Earnings	\$7,965.99	\$4,382.67	\$3,963.09	\$3,577.51
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$82,050.11	\$74,084.12	\$69,701.45	\$65,738.36

LAVINIA P. HARDY FUND
(6/18/78 \$114,325 gift for Library use)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$114,325.00	\$114,325.00	\$114,325.00	\$114,325.00
Income Fund	<u>\$130,029.11</u>	<u>\$106,305.54</u>	<u>\$93,253.47</u>	<u>\$81,450.96</u>
TOTAL	\$244,354.11	\$220,630.54	\$207,578.47	\$195,775.96
 <u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$220,630.54	\$207,578.47	\$195,775.96	\$185,121.73
Net Earnings	\$23,723.57	\$13,052.07	\$11,802.51	\$10,654.23
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$244,354.11	\$220,630.54	\$207,578.47	\$195,775.96

CHARLES W. HOLMES GIFT FUND

(3/6/64 \$5,000 gift for children's books at the Library)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Income Fund	<u>\$53,158.41</u>	<u>\$47,512.00</u>	<u>\$44,405.54</u>	<u>\$41,596.44</u>
TOTAL	\$58,158.41	\$52,512.00	\$49,405.54	\$46,596.44

Statement of Changes in Fund

Balance Beginning of Year	\$52,512.00	\$49,405.54	\$46,596.44
Net Earnings	\$5,646.41	\$3,106.46	\$2,809.10
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$58,158.41	\$52,512.00	\$49,405.54

RICHARD P. JENKS GIFT FUND

(1957 \$25,500 gift for travel books at the Library)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$25,500.00	\$25,500.00	\$25,500.00	\$25,500.00
Income Fund	<u>\$302,967.71</u>	<u>\$271,059.65</u>	<u>\$271,109.49</u>	<u>\$271,244.84</u>
TOTAL	\$328,467.71	\$296,609.49	\$296,609.49	\$279,744.84

Statement of Changes in Fund

Balance Beginning of Year	\$296,559.65	\$296,609.49	\$279,744.84
Net Earnings	\$31,908.06	\$18,650.16	\$16,864.65
Payments from Fund	<u>\$0.00</u>	<u>-\$18,700.00</u>	<u>\$0.00</u>
TOTAL	\$328,467.71	\$296,559.65	\$296,609.49

Balance Beginning of Year	\$264,520.98	\$264,520.98
Net Earnings	\$15,223.86	\$15,223.86
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$279,744.84	\$279,744.84

ISAAC SPRAGUE MEMORIAL FUND
(12/17/37 \$250 gift for natural history books at the Library)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Non Expendable Gift	\$250.00	\$250.00	\$250.00	\$250.00
Income Fund	\$353.72	\$295.11	\$262.84	\$233.68
TOTAL				\$483.68
Statement of Changes in Fund				
Balance Beginning of Year	\$545.11	\$512.84	\$483.68	\$457.36
Net Earnings	\$58.61	\$32.27	\$29.16	\$26.32
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$603.72	\$545.11	\$512.84	\$483.68

WELLESLEY FREE LIBRARY ENRICHMENT FUND
(Originating in 1978, various donations for general Library purposes)

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$12,651.05	\$11,956.66	\$11,587.46	\$11,707.41
Statement of Changes in Fund				
Balance Beginning of Year	\$11,956.66	\$11,587.46	\$11,707.41	\$12,445.88
Net Earnings	\$694.39	\$369.20	-\$119.95	-\$738.47
Additions to Fund	\$0.00	\$0.00	\$0.00	
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	
TOTAL	\$12,651.05	\$11,956.66	\$11,587.46	\$11,707.41

SUBTOTAL LIBRARY TRUST FUNDS

\$783,740.34

\$708,165.16

\$684,203.43

\$646,079.73

WORKERS COMPENSATION FUND

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$1,428,213.95	\$1,113,254.41	\$883,101.83	\$731,373.43
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$1,113,254.41	\$883,101.83	\$731,373.43	\$1,345,405.11
Net Earnings	\$74,515.84	\$79,460.84	-\$27,088.58	-\$56,753.90
Additions to Fund	\$772,000.00	\$730,000.00	\$956,549.00 *	\$256,449.00
Payments from Fund	-\$531,556.30	-\$579,308.26	-\$777,732.02	-\$813,726.78
TOTAL	\$1,428,213.95	\$1,113,254.41	\$883,101.83	\$731,373.43

UNEMPLOYMENT COMPENSATION FUND

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$989,578.59	\$995,055.90	\$928,359.33	\$928,954.25
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$995,055.90	\$928,359.33	\$928,954.25	\$924,037.09
Net Earnings	\$61,912.58	\$39,611.67	\$5,173.10	-\$38,783.78
Additions to Fund	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00
Payments from Fund	-\$167,389.89	-\$72,915.10	-\$105,768.02	-\$56,299.06
TOTAL	\$989,578.59	\$995,055.90	\$928,359.33	\$928,954.25

STABILIZATION FUND

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$3,988,185.48	\$3,753,091.28	\$3,599,216.04	\$3,568,667.27
Statement of Changes in Fund				
Balance Beginning of Year	\$3,753,091.28	\$3,599,216.04	\$3,568,667.27	\$3,692,805.25
Net Earnings	\$235,094.20	\$153,875.24	\$30,548.77	-\$124,137.98
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$3,988,185.48	\$3,753,091.28	\$3,599,216.04	\$3,568,667.27

*\$732,000 2016 ATM appropriation for the new
Baler/Compactor Fund which will show as a separate
Stabilization Fund beginning in FY2017

LIABILITY INSURANCE FUND

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$0.00	\$0.00	\$0.00	\$0.00
Statement of Changes in Fund				
Balance Beginning of Year	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund				
TOTAL	\$0.00	\$0.00	\$0.00	\$0.00

POLICE/FIRE STABILIZATION FUND

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$872,468.82	\$791,571.58	\$727,805.41	\$684,071.88
Statement of Changes in Fund				
Balance Beginning of Year	\$791,571.58	\$727,805.41	\$684,071.88	\$663,837.11
Net Earnings	\$51,652.24	\$30,504.17	\$5,128.53	-\$21,355.23
Additions to Fund	\$29,245.00	\$33,262.00	\$38,605.00	\$45,275.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>-\$3,685.00</u>
TOTAL	\$872,468.82	\$791,571.58	\$727,805.41	\$684,071.88

* a \$48,672.00 FY19 appropriation in the GL will be added to the Trust fund in September 2019

SPECIAL EDUCATION STABILIZATION FUND

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$1,971,662.19	\$1,815,741.20	\$1,687,558.73	\$1,410,044.07
Statement of Changes in Fund				
Balance Beginning of Year	\$1,815,741.20	\$1,687,558.73	\$1,410,044.07	\$1,427,061.21
Net Earnings	\$117,208.11	\$70,128.35	\$12,271.72	-\$58,846.51
Additions to Fund	\$50,000.00	\$63,938.00	\$275,000.00	\$57,000.00
Payments from Fund	<u>-\$11,287.12</u>	<u>-\$5,883.88</u>	<u>-\$9,757.06</u>	<u>-\$15,170.63</u>
TOTAL	\$1,971,662.19	\$1,815,741.20	\$1,687,558.73	\$1,410,044.07

*Fund started in FY18, but Trust Fund only created in FY20 so this reflects the cumulative effects of three FYs
*Additions to fund made in FY23 for FY22

BALER/COMPACTOR TRANSFER STATION FUND

Principal Fund	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
	\$793,166.28	\$941,912.14	\$892,656.06	\$872,798.68
Statement of Changes in Fund				
Balance Beginning of Year	\$941,912.14	\$892,656.06	\$872,798.68	\$888,815.78
Net Earnings	\$59,742.14	\$37,744.08	\$8,345.38	-\$27,529.10
Additions to Fund	\$11,512.00	\$11,512.00	\$11,512.00	\$11,512.00
Payments from Fund	<u>-\$220,000.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$793,166.28	\$941,912.14	\$892,656.06	\$872,798.68

SUBTOTAL RESERVE FUNDS

	\$10,043,275.31	\$9,410,626.51	\$8,718,697.40	\$8,195,909.58
	\$12,671,906.18	\$11,803,906.16	\$11,084,641.67	\$10,461,353.26

ALL ROCKLAND TRUST FUNDS**GENERAL FUND OPEB**

Principal Fund	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
	\$126,160,532.96	\$112,000,843.81	\$98,939,976.88	\$90,173,836.77
Statement of Changes in Fund				
Balance Beginning of Year	\$112,000,843.81	\$98,939,976.88	\$90,173,836.77	\$90,395,803.14
Additions to Fund	\$3,200,000.00	\$3,293,629.00	\$3,443,629.00	\$3,432,000.00
Net Earnings	<u>\$10,959,689.15</u>	<u>\$9,767,237.93</u>	<u>\$5,322,511.11</u>	<u>-\$3,653,966.37</u>
TOTAL	\$126,160,532.96	\$112,000,843.81	\$98,939,976.88	\$90,173,836.77

MLP FUND OPEB

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$10,179,326.22	\$9,188,908.73	\$8,288,182.70	\$7,713,982.40
Statement of Changes in Fund				
Balance Beginning of Year	\$9,188,908.73	\$8,288,182.70	\$7,713,982.40	\$7,898,478.56
Additions to Fund	\$100,000.00	\$100,000.00	\$126,506.00	\$122,638.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$890,417.49</u>	<u>\$800,776.03</u>	<u>\$447,694.30</u>	<u>-\$307,134.16</u>
TOTAL	\$10,179,326.22	\$9,188,908.73	\$8,288,182.70	\$7,713,982.40

SEWER FUND OPEB

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$1,159,997.92	\$1,047,875.92	\$945,204.72	\$877,671.97
Statement of Changes in Fund				
Balance Beginning of Year	\$1,047,875.92	\$945,204.72	\$877,671.97	\$896,086.29
Additions to Fund	\$10,000.00	\$11,000.00	\$16,500.00	\$16,500.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$102,122.00</u>	<u>\$91,671.20</u>	<u>\$51,032.75</u>	<u>-\$34,914.32</u>
TOTAL	\$1,159,997.92	\$1,047,875.92	\$945,204.72	\$877,671.97

WATER FUND OPEB

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$2,617,857.53	\$2,359,630.56	\$2,124,305.09	\$1,971,127.37
Statement of Changes in Fund				
Balance Beginning of Year	\$2,359,630.56	\$2,124,305.09	\$1,971,127.37	\$2,011,095.43
Additions to Fund	\$30,000.00	\$30,000.00	\$38,500.00	\$38,500.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$228,226.97</u>	<u>\$205,325.47</u>	<u>\$114,677.72</u>	<u>-\$78,468.06</u>
TOTAL	\$2,617,857.53	\$2,359,630.56	\$2,124,305.09	\$1,971,127.37

VETERANS FUND OPEB

	FY25 MARKET VALUE	FY24 MARKET VALUE	FY23 MARKET VALUE	FY22 MARKET VALUE
Principal Fund	\$128,902.62	\$110,054.63	\$94,069.64	\$82,673.00
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$110,054.63	\$94,069.64	\$82,673.00	\$79,776.12
Additions to Fund	\$7,833.00	\$6,371.00	\$6,371.00	\$6,371.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$11,014.99</u>	<u>\$9,613.99</u>	<u>\$5,025.64</u>	<u>-\$3,474.12</u>
TOTAL	\$128,902.62	\$110,054.63	\$94,069.64	\$82,673.00

* An excess \$528.00 was contributed in FY19 and will be deducted from the FY20 contribution

SUBTOTAL OPEB FUNDS

SUBTOTAL OPEB FUNDS	\$140,246,617.25	\$124,707,313.65	\$110,391,739.03	\$100,819,291.51
GRAND TOTAL	\$152,918,523.43	\$136,511,219.81	\$121,476,380.70	\$111,280,644.77

Employee Earnings Information

Name	Department	Gross Salary
ABDELMOULA, HAFSA	SCHOOL	\$ 86,366.95
ABELARD, MERITES	SCHOOL	\$ 124,283.08
ACETI, ELIZABETH	SCHOOL	\$ 122,685.07
ACHARYA, KALPANA	SCHOOL	\$ 17,861.00
ACHARYA, MADHURA	SCHOOL	\$ 17,463.09
ACURANTES JR, FRITZ	SCHOOL	\$ 7,565.81
ADAMAKIS, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 130,273.09
ADAMS, DAVID	SCHOOL	\$ 107,215.08
AHERN, DECLAN	RECREATION	\$ 4,750.99
AHERN, HADLEY	SCHOOL	\$ 5,826.86
AISSA, NEUZA	SCHOOL	\$ 34,396.86
AKABANE, CORA	SCHOOL	\$ 93,363.16
ALAMO, ELIMARIE	SCHOOL	\$ 35,959.74
ALAS PORTILLO, EDUARDO	FACILITIES MAINTENANCE	\$ 48,105.58
ALESSI, JESSICA	LIBRARY	\$ 41,590.33
ALEXANDER, ANA	SCHOOL	\$ 35,914.74
ALLEN, JORGE	SCHOOL	\$ 154,844.82
ALLEN, PAMELA	SCHOOL	\$ 134,923.49
ALLIERI, BRIAN	SCHOOL	\$ 138,004.24
ALLRED, STEPHANIE	SCHOOL	\$ 984.77
ALTAMIRANO, SANTINA	SCHOOL	\$ 365.77
ALTSCHULER, EMIL	SCHOOL	\$ 6,852.00
ALVAREZ, WANDA	BOARD OF HEALTH	\$ 81,115.42
ALVARO SANCHEZ, CRISTINA	SCHOOL	\$ 86,205.47
ALVES MOREIRA, DANIEL	FACILITIES MAINTENANCE	\$ 52,055.64
AMALFI, JAMES	POLICE	\$ 56,776.86
AMBROSEWSKI, MICHAEL	SCHOOL	\$ 9,570.00
AMERAL, JILLIAN	SCHOOL	\$ 82,330.10
ANASTAS, MICHELE	SCHOOL	\$ 82,250.18
ANDERS, SARAH	SCHOOL	\$ 80,578.60
ANDERSEN, MICHAEL	FACILITIES MAINTENANCE	\$ 107,420.36
ANDERSON, AMY	SCHOOL	\$ 135,853.58
ANDERSON, HEATHER	SCHOOL	\$ 11,850.33
ANDERSON, HEIDI	SCHOOL	\$ 78,423.11
ANDERSON, LAUREN	SCHOOL	\$ 78,045.99
ANDRE, COURTNEY	SCHOOL	\$ 62,007.92
ANDREU, LISA	SCHOOL	\$ 37,753.58
ANDRUS, KATELYN	SCHOOL	\$ 79,164.75
ANDRUSKEVICH, CAILIN	SCHOOL	\$ 123,801.82
ANGELUS, DARAH	SCHOOL	\$ 52,751.79
ANTONELLI, REBECCA	SCHOOL	\$ 5,964.85
ARANGO VILLADA, ANDREA	BOARD OF SELECTMEN	\$ 49,350.00
ARANGO, JOHN	FACILITIES MAINTENANCE	\$ 44,216.16
ARAYA ANDRADE, CATHERINE	SCHOOL	\$ 54,853.16
ARBEENE, ERIC	PLANNING BOARD	\$ 118,995.80

Employee Earnings Information

Name	Department	Gross Salary
ARDUINO, STEVEN	MUNICIPAL LIGHT PLANT	\$ 31,167.32
ARGIR, ARLENE	SCHOOL	\$ 10,987.50
ARM, LISA	LIBRARY	\$ 13,081.20
ARMSTRONG, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 23,244.90
ARROYO, KATHERINE	SCHOOL	\$ 32,571.93
ASFAW, ELLA	RECREATION	\$ 3,860.43
ASFAW, ZERE	RECREATION	\$ 4,250.88
ATCHUE, HANNAH	SCHOOL	\$ 41,528.11
ATWOOD, STEVEN	POLICE	\$ 181,081.14
AUDETTE, STEVEN	FIRE	\$ 96,918.39
AUSTIN, ANDREA	MUNICIPAL LIGHT PLANT	\$ 74,931.18
AVAKIAN, SUSAN	COUNCIL ON AGING	\$ 43,995.83
AVEDIKIAN, SANDY	SCHOOL	\$ 2,552.19
AVELLINO, DOUGLAS	SCHOOL	\$ 5,025.99
AVERY, GRACE	RECREATION	\$ 4,255.95
AXBELY, CHRISTINE	BOARD OF ASSESSORS	\$ 64,639.08
AYER, DARCIE	SCHOOL	\$ 135,295.94
AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 139,193.73
BABBOTT-WARD, CLARA	SCHOOL	\$ 2,588.52
BABICZ, CHRISTINE	SCHOOL	\$ 132,449.33
BABICZ, ISABEL	SCHOOL	\$ 4,866.47
BABSON, ELENA	SCHOOL	\$ 61,131.89
BAILEY, ARIELLE	SCHOOL	\$ 79,175.46
BAILEY, DANIEL	FACILITIES MAINTENANCE	\$ 66,719.00
BAILEY, KATE	DEPARTMENT OF PUBLIC WORKS	\$ 74,983.51
BALLOW, CHELSEA	SCHOOL	\$ 148,605.12
BAKER, KRISTINA	SCHOOL	\$ 35,542.62
BALBONI, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 119,614.76
BALDWIN, TIMOTHY	SCHOOL	\$ 4,500.00
BALL, LAURA	SCHOOL	\$ 90,381.98
BALTA, LINA	SCHOOL	\$ 86,957.76
BALTER, STEPHEN	SCHOOL	\$ 8,262.00
BANGALORE NARASIMHA		
MURTHY, NAGALAKSHMI	SCHOOL	\$ 45,339.15
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$ 158,507.00
BANTHIN, ELLEN	SCHOOL	\$ 135,395.57
BARBALHO, ANA CLARA	SCHOOL	\$ 168.82
BARBIERI, KAROLINE	SCHOOL	\$ 48,839.97
BARBOSA, BRUNO	RECREATION	\$ 5,830.69
BARISANO, MARK	FACILITIES MAINTENANCE	\$ 90,480.20
BARKER, EMILY	SCHOOL	\$ 140.68
BARLAS, NURI	SCHOOL	\$ 82,959.28
BARNETT, BARBARA	SCHOOL	\$ 142,857.14
BARNETT, RAE ELLEN	SCHOOL	\$ 2,954.29
BARNEY, LORI	SCHOOL	\$ 57,438.21

Employee Earnings Information

Name	Department	Gross Salary
BARNHILL, ANDREA	SCHOOL	\$ 26,869.65
BARRELL, JANE	SCHOOL	\$ 79,945.10
BARROS, TIMOTHY	POLICE	\$ 207,254.29
BARTELLONI, SARA	SCHOOL	\$ 129,476.62
BARTELS, CRYSTAL	SCHOOL	\$ 136,837.34
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$ 105,384.85
BASTA, SUSAN	SCHOOL	\$ 26,286.00
BATEMAN, KENNETH	SCHOOL	\$ 148,190.34
BATYCKY, GRACE	YOUTH COMMISSION	\$ 825.00
BAUTISTA PENA, RAFAEL	RECREATION	\$ 3,886.27
BEAN, JOSEPH	POLICE	\$ 121,043.86
BEATTIE, DOROTHY	TREASURER / COLLECTOR	\$ 44,919.78
BEAUPRE, GREG	SCHOOL	\$ 155,068.54
BECKWITH, BRYAN	FIRE	\$ 135,089.63
BECKWITH, DOROTHEA	SCHOOL	\$ 37,666.43
BECKWITH, IAN	RECREATION	\$ 591.94
BEEBE, ELISA	SCHOOL	\$ 130,645.32
BEGGANS, JAMES	RECREATION	\$ 421.05
BEGGS, ADELE	BOARD OF SELECTMEN	\$ 200.00
BEHAN, JILLIAN	SCHOOL	\$ 112,156.02
BEISE, LINDSAY	SCHOOL	\$ 6,793.71
BEL, AIMIEE	SCHOOL	\$ 114,696.07
BELANI, ARIANNA	YOUTH COMMISSION	\$ 315.00
BELL, CAROLINE	SCHOOL	\$ 129,075.06
BELLUSH, EMILY	SCHOOL	\$ 141,946.64
BELOUIN, BETHANY	SCHOOL	\$ 55,851.47
BELUCIO, WALACI	DEPARTMENT OF PUBLIC WORKS	\$ 104,968.41
BEMIS, KRISTINE	RECREATION	\$ 9,179.32
BEMIS, SHAUN	DEPARTMENT OF PUBLIC WORKS	\$ 82,380.89
BENDER, KATHERINE	SCHOOL	\$ 116,550.87
BENNETT, ALEXANDRA	SCHOOL	\$ 126,584.32
BENNETT, ANDREW	SCHOOL	\$ 124,080.04
BENNETT, JAYNE	SCHOOL	\$ 253.23
BENTLEY, NANCY	SCHOOL	\$ 132,388.85
BERENBAUM, DEBRA	LIBRARY	\$ 5,012.00
BERENSON, SARA	SCHOOL	\$ 115,533.04
BERGER, ELIANA	LIBRARY	\$ 63,081.01
BERGER, JAMES	RECREATION	\$ 3,176.33
BERGER, KATHLEEN	SCHOOL	\$ 39,255.00
BERGERON, BETH	SCHOOL	\$ 90,857.35
BERGERON, BETHANY	SCHOOL	\$ 127,986.07
BERGES, ELIZABETH	SCHOOL	\$ 88,068.17
BERGGREN, HANNAH	SCHOOL	\$ 65,651.08
BERKOWITZ, CARYN	SCHOOL	\$ 133,256.96
BERKSZA, JAY	SCHOOL	\$ 28,982.00

Employee Earnings Information

Name	Department	Gross Salary
BERMAN, STUART	SCHOOL	\$ 0.01
BERNARDO, EMMANUEL	RECREATION	\$ 2,196.16
BERNKLOW, KATHLEEN	SCHOOL	\$ 185,897.70
BIDA, ISABEL	SCHOOL	\$ 3,798.37
BIONDO, CHARLES	DEPARTMENT OF PUBLIC WORKS	\$ 52,257.68
BIRCHLER, JOHN	FIRE	\$ 111,197.56
BIXBY, LELAND	SCHOOL	\$ 281.36
BLACKWILL, KIRSTEN	SCHOOL	\$ 135,963.44
BLESSING, CHRISTOPHER	FIRE	\$ 104,222.34
BLOSSOM, ANDREA	BOARD OF HEALTH	\$ 2,641.19
BLOUWOLFF, REBECCA	SCHOOL	\$ 139,907.58
BLUMENTHAL, LOUISA	SCHOOL	\$ 122,201.83
BLUMER, ADAM	SCHOOL	\$ 149,475.12
BOARDMAN, RACHAEL	SCHOOL	\$ 56,367.64
BOEHM, JULIE	SCHOOL	\$ 61,799.52
BOETTJER-MERCIER, CATHERINE	LIBRARY	\$ 1,458.99
BOGAGE, GIDEON	SCHOOL	\$ 133,698.44
BOJESEN, LEE GRACE	SCHOOL	\$ 8,230.68
BOLLES, E TYSON	LIBRARY	\$ 77,566.03
BOND, MEGHAN	FACILITIES MAINTENANCE	\$ 71,695.91
BOODY, MATTHEW	SCHOOL	\$ 136,025.69
BOOKER, CHELSEA	SCHOOL	\$ 68,600.28
BOOTH, HENRY	RECREATION	\$ 2,421.36
BORNEO, DIANNE	SCHOOL	\$ 131,402.84
BORTOLOTTI, AMELIA	POLICE	\$ 13,601.76
BORUTA, BRIAN	SCHOOL	\$ 1,400.00
BOUCHER, DANA	SCHOOL	\$ 41,084.47
BOUDREAU, CYNTHIA	SCHOOL	\$ 128,105.77
BOUDREAU, RUSSELL	SCHOOL	\$ 5,163.99
BOUREL, CHANTAL	SCHOOL	\$ 88,526.99
BOURN, DREW	SCHOOL	\$ 12,829.63
BOURNE, RITA	SCHOOL	\$ 19,533.37
BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	\$ 102,971.74
BOWES, ELIZA	SCHOOL	\$ 5,163.99
BOWMAN, RALPH	SCHOOL	\$ 2,250.00
BRACCIA, HUGH	SCHOOL	\$ 506.45
BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	\$ 197,917.68
BRADFORD, ALEXANDER	SCHOOL	\$ 15,625.47
BRADY, NATHANIEL	FIRE	\$ 142,340.67
BRASH, ELIZABETH	LIBRARY	\$ 3,131.25
BRAUN, KAITLIN	SCHOOL	\$ 1,660.03
BRAZIER, ALAN	SCHOOL	\$ 117,975.22
BRESNAHAN, ANNE	SCHOOL	\$ 82,065.79
BRESNAHAN, STEPHEN	SCHOOL	\$ 132,343.46
BRILL, COLIN	RECREATION	\$ 2,923.35

Employee Earnings Information

Name	Department	Gross Salary
BRISKIN, ESTHER	SCHOOL	\$ 36,821.25
BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 83,194.44
BROOKS, MADELINE	MUNICIPAL LIGHT PLANT	\$ 12,767.47
BROPHY, JENNIFER	SCHOOL	\$ 135,998.08
BROWN, AMANDA	SCHOOL	\$ 89,711.40
BROWN, CRAIG	SCHOOL	\$ 140,125.31
BROWN, JOHN	SCHOOL	\$ 169,057.50
BROWN, KENNETH	BUILDING INSPECTION	\$ 2,236.29
BROWN, KURT	DEPARTMENT OF PUBLIC WORKS	\$ 11,361.02
BROWN, LIBBY	RECREATION	\$ 4,167.70
BROWN, SPENCER	RECREATION	\$ 4,912.53
BRUCE, CONNOR	RECREATION	\$ 4,683.84
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	\$ 103,743.99
BUA, ROBERT	SCHOOL	\$ 5,457.49
BUCARO, EDGAR	FACILITIES MAINTENANCE	\$ 4,500.00
BUCKLEY, LINDSAY	SCHOOL	\$ 4,056.79
BUDNIK, AVERY	SCHOOL	\$ 1,434.94
BUFFIS, ROBERT	SCHOOL	\$ 78,750.56
BUGDEN, MARK	SCHOOL	\$ 144,538.94
BUHLER, DEBRA	SCHOOL	\$ 37,372.10
BUONO, KATHLEEN	SCHOOL	\$ 83,143.95
BURBY, LEAH	SCHOOL	\$ 138,672.62
BURGOS, MOISES	FACILITIES MAINTENANCE	\$ 101,331.13
BURKE, JAMES	FACILITIES MAINTENANCE	\$ 13,189.63
BURKE, MICHAEL	POLICE	\$ 46,040.00
BURNHAM, KATHRYN	COUNCIL ON AGING	\$ 79,594.36
BURNHAM, LILY	SCHOOL	\$ 2,841.75
BURNHAM-TAYLOR, SCOTT	FACILITIES MAINTENANCE	\$ 92,266.65
BURNS, JOHN	SCHOOL	\$ 135,403.58
BURNS, LOUISE	BOARD OF ASSESSORS	\$ 70,777.94
BURNS, LUCRETIA	SCHOOL	\$ 62,115.60
BUSHIE, CHRISTEN	LIBRARY	\$ 5,077.83
BUSTAMONTE, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 86,102.29
BUTCHER, JULIAN	LIBRARY	\$ 3,611.40
BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	\$ 152,164.37
BUTLER, JAY	DEPARTMENT OF PUBLIC WORKS	\$ 6,224.00
BUTLER, SARAH	SCHOOL	\$ 16,050.85
BYER, DANIEL	SCHOOL	\$ 350.00
BYRNE, JAYNE	SCHOOL	\$ 138,188.45
BYRNE, RYAN	SCHOOL	\$ 114,947.61
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	\$ 130,789.70
CABASSA, IVAN	FIRE	\$ 80,470.99
CACACE, STEPHANIE	SCHOOL	\$ 131,269.34
CADIGAN, CHRISTIAN	FACILITIES MAINTENANCE	\$ 65,460.79
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	\$ 97,873.43

Employee Earnings Information

Name	Department	Gross Salary
CALICHMAN, STEVEN	BOARD OF HEALTH	\$ 36,438.76
CALLAHAN, JOANIE	SCHOOL	\$ 13,373.11
CALNAN, TYLER	SCHOOL	\$ 1,000.00
CAMARA, MADELYN	SCHOOL	\$ 85,839.47
CAMERON, RITA	SCHOOL	\$ 121,096.70
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 107,391.81
CAMPBELL, BRIAN	SCHOOL	\$ 116,315.48
CAMPBELL, CAROL	SCHOOL	\$ 46,942.21
CAMPBELL, CECILIA	SCHOOL	\$ 11,088.55
CAMPBELL, DAHLIA	SCHOOL	\$ 52,176.85
CAMPBELL, DIAMOND	SCHOOL	\$ 54,994.08
CAMPBELL, GEORGE	SCHOOL	\$ 9,427.50
CAMPBELL, KATHERINE	SCHOOL	\$ 96,631.43
CANNELL, ERIN	SCHOOL	\$ 72,453.58
CANNON, LISA	SCHOOL	\$ 147,577.52
CAPARCO, JULIE	SCHOOL	\$ 133,735.82
CARBONNEAU, CALEB	DEPARTMENT OF PUBLIC WORKS	\$ 3,344.00
CARDILLO, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 11,876.56
CARDIN, MAX	RECREATION	\$ 4,380.11
CAREY, PATRICK	POLICE	\$ 30,273.82
CARLETON, DEVON	SCHOOL	\$ 76,295.64
CARLSON, CHERYL	POLICE	\$ 68,153.15
CARLSON, TONI	SCHOOL	\$ 147,992.93
CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 84,252.88
CARPENTER, BRYCE	MUNICIPAL LIGHT PLANT	\$ 19,811.70
CARPENTER, CHRISTINE	SCHOOL	\$ -
CARR, DALE	SCHOOL	\$ 3,776.01
CARR, PATRICK	POLICE	\$ 125,416.02
CARR, SARA	SCHOOL	\$ 133,962.95
CARR, THEMIS	SCHOOL	\$ 63,429.60
CARRASCO, MOISES	SCHOOL	\$ 1,860.00
CARRASQUILLO, MARK	POLICE	\$ 232,708.73
CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	\$ 119,544.65
CARROLL, ALEXANDRA	SCHOOL	\$ 70,076.63
CARTER, ALIYAH	RECREATION	\$ 5,056.96
CARTER, THOMAS	SCHOOL	\$ 154,821.69
CARVER, ABIGAIL	SCHOOL	\$ 41,093.36
CASALENA, KIM	SCHOOL	\$ 117,230.87
CASEY, THOMAS	FACILITIES MAINTENANCE	\$ 73,905.17
CASGAR, CHARLOTTE	RECREATION	\$ 2,060.13
CASHMAN, KATHLEEN	SCHOOL	\$ 76,014.46
CASSIDY, JAMES	FIRE	\$ 124,800.21
CASTRO DIAZ, DALILA	FACILITIES MAINTENANCE	\$ 46,646.02
CASTRO, EDUARDO	FACILITIES MAINTENANCE	\$ 11,394.45
CATALANO, KATHERINE	SCHOOL	\$ 104,936.89

Employee Earnings Information

Name	Department	Gross Salary
CAVALLO, CATHERINE	SCHOOL	\$ 142,323.24
CAVANAUGH, MARYELLEN	SCHOOL	\$ 11,105.81
CAVANAUGH, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 84,845.25
CAVE, MICHAEL	SCHOOL	\$ 8,272.00
CAVE, REBECCA	SCHOOL	\$ 80,467.89
CAVENEY, DANIELLE	SCHOOL	\$ 81,969.70
CAVO, MEGI	SCHOOL	\$ 88,860.37
CEGLARSKI, PAYTON	SCHOOL	\$ 5,130.01
CERRETA, KRISTEN	SCHOOL	\$ 136,071.08
CERVON, MADELEINE	SCHOOL	\$ 1,294.26
CHALMUS BLACK, SHYANN	SCHOOL	\$ 34,231.42
CHAMBERLAIN, CHELSEA	RECREATION	\$ 6,930.00
CHAMPAGNE, KATE	RECREATION	\$ 4,559.76
CHAN, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 21,098.00
CHAN, CHRISTOPHER	MUNICIPAL LIGHT PLANT	\$ 188,859.04
CHAN, GRACE	LIBRARY	\$ 4,347.50
CHAN, MONA	FINANCIAL SERVICES	\$ 21,357.91
CHAN, YIN	SCHOOL	\$ 37,483.92
CHANDLER, DEMETRIUS	DEPARTMENT OF PUBLIC WORKS	\$ 72,879.54
CHAPMAN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 99,467.63
CHARLESWORTH, DAVID	SCHOOL	\$ 111,258.68
CHARTIER, JOANNE	SCHOOL	\$ 132,850.34
CHECOLA, TEFTA	SCHOOL	\$ 89,760.37
CHEN, ABIGAIL	LIBRARY	\$ 3,565.00
CHESSMAN, SARAH	SCHOOL	\$ 136,940.70
CHEUNG, MARISA	SCHOOL	\$ 85,305.47
CHIN, KRISTYN	SCHOOL	\$ 71,201.04
CHIN, MATTHEW	RECREATION	\$ 115,414.64
CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	\$ 84,578.47
CHISUM, JAMIE	SCHOOL	\$ 196,069.12
CHIU, JONATHAN	SCHOOL	\$ 2,250.89
CHIZMADIA, ILYCE	SCHOOL	\$ 131,823.76
CHONG, PATRICIA	SCHOOL	\$ 69,936.63
CHRISTIANSEN, ARNE	LIBRARY	\$ 76,553.30
CHUNG, GREG	RECREATION	\$ 6,466.30
CHUPKA, SARAH	SCHOOL	\$ 75,830.29
CHURCH, MEGHAN	SCHOOL	\$ 90,840.21
CHUTE JR, RICHARD	SCHOOL	\$ 114,295.57
CHWALEK, ANNIS	SCHOOL	\$ 73,675.16
CIVETTI, CAROL	SCHOOL	\$ 42,397.86
CLAFLIN, JAMES	FIRE	\$ 162,932.90
CLANCY, MELISSA	SCHOOL	\$ 133,180.43
CLARK, GAIL	SCHOOL	\$ 37,742.25
CLARK, JEAN	COUNCIL ON AGING	\$ 21,054.22
CLARK, JENNINE	SCHOOL	\$ 137,097.49

Employee Earnings Information

Name	Department	Gross Salary
CLARK, MEGHAN	RECREATION	\$ 6,484.14
CLARKE, MATTHEW	SCHOOL	\$ 119,201.38
CLAUSEN, ROBERT	RECREATION	\$ 8,820.00
CLAYMAN, JOANNA	SCHOOL	\$ 44,317.37
CLEARY, MARIE	POLICE	\$ 279,820.09
CLEARY, RICHARD	SCHOOL	\$ 1,000.00
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	\$ 163,852.69
CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	\$ 145,533.24
CLOSE, LUCIANA	LIBRARY	\$ 805.00
CODY, LINDA	SCHOOL	\$ 422.04
COELHO, ASHLEE	SCHOOL	\$ 49,935.77
COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 181,425.55
COHEN, DEBORAH	SCHOOL	\$ 136,450.58
COHEN, JASON	DEPARTMENT OF PUBLIC WORKS	\$ 2,839.00
COHEN, JESSICA	SCHOOL	\$ 814.13
COHEN, LAURI	SCHOOL	\$ 53,549.75
COHEN, SARAH	SCHOOL	\$ 100,436.89
COLANGELI, SUZANNE	SCHOOL	\$ 75,651.40
COLE, AMILYA	RECREATION	\$ 5,920.98
COLE, ANN	SCHOOL	\$ 131,269.34
COLE, DAWNMARIE	FACILITIES MAINTENANCE	\$ 50,383.97
COLELLA, LAUREN	SCHOOL	\$ 136,163.63
COLEMAN, MAIREAD	SCHOOL	\$ 4,396.24
COLINDRES, DIEGO	SCHOOL	\$ 44,831.97
COLLETON, RONALD	FACILITIES MAINTENANCE	\$ 71,206.17
COLLETT, EILEEN	MUNICIPAL LIGHT PLANT	\$ 76,594.41
COLLIER, PATRICK	SCHOOL	\$ 114,729.07
COLLINS, ANN	MUNICIPAL LIGHT PLANT	\$ 111,733.21
COLLINS, BRIAN	POLICE	\$ 144,154.29
COLLINS, ERIC	SCHOOL	\$ 119,590.09
COLLINS, JULIE	FACILITIES MAINTENANCE	\$ 26,978.95
COLLINS, SEAN	SCHOOL	\$ 119,258.38
COMELLA, ABIGAIL	SCHOOL	\$ 10,327.98
COMPEAU, FARRAH	SCHOOL	\$ 132,319.84
COMSTOCK, KATHRYN	SCHOOL	\$ 151,271.15
CONDON, CHERYL	SCHOOL	\$ 133,433.06
CONDON, GEORGINA	SCHOOL	\$ 28,911.84
CONNELLY, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$ 25,120.97
CONNELLY, THOMAS	FIRE	\$ 132,423.19
CONNOLY, JAMES	SCHOOL	\$ 8,262.00
CONNOLY, TERRANCE	MUNICIPAL LIGHT PLANT	\$ 123,598.76
CONNOR, ALYSSA	SCHOOL	\$ 141,603.86
CONNOR, MAXWELL	SCHOOL	\$ 5,098.16
CONNORS, LAUREN	SCHOOL	\$ 124,079.08
CONTRERAS, DIEGO	SCHOOL	\$ 100,727.63

Employee Earnings Information

Name	Department	Gross Salary
COOK, CHARLENE	SCHOOL	\$ 2,250.00
COOK, ROSS	SCHOOL	\$ 65,391.96
COPELAND, GREGORY	TREASURER / COLLECTOR	\$ 85,746.97
CORCORAN, THOMAS	SCHOOL	\$ 93,230.79
CORDA, KELLY	SCHOOL	\$ 116,926.93
CORDA, LAWRENCE	SCHOOL	\$ 16,657.50
CORDA, MATTHEW	FIRE	\$ 165,453.45
COREY, BRIAN	SCHOOL	\$ 113,895.07
COREY, EILISH	DEPARTMENT OF PUBLIC WORKS	\$ 61,768.47
CORKERY, COLIN	SCHOOL	\$ 8,262.00
CORMIER, PATRICIA	SCHOOL	\$ 86,193.91
CORONADO MORALES, WILLIAM	FACILITIES MAINTENANCE	\$ 63,647.96
CORREALE-PATENAUME, TANYIA	LIBRARY	\$ 13,790.92
CORT, KATHERINE	SCHOOL	\$ 10,570.16
COSGROVE, MARIE	SCHOOL	\$ 95,839.58
COSTA, MARCOS	FACILITIES MAINTENANCE	\$ 66,506.96
COSTANTINO, JASON	DEPARTMENT OF PUBLIC WORKS	\$ 93,655.01
COSTELLO, CAITLIN	SCHOOL	\$ 96,587.83
COSTELLO, MARK	DEPARTMENT OF PUBLIC WORKS	\$ 37,009.33
COSTELLO, REBECCA	SCHOOL	\$ 512.43
COTE, KELLY	SCHOOL	\$ 70,602.35
COTE, MOLLY	SCHOOL	\$ 1,357.02
COTTO, LEOCADIO	DEPARTMENT OF PUBLIC WORKS	\$ 18,861.86
COUGHLIN, MARISSA	SCHOOL	\$ 134,847.49
COUTURE, REBECCA	SCHOOL	\$ 69,618.30
COX, BRANDON	SCHOOL	\$ 69,339.84
COX, MICHAEL	RECREATION	\$ 1,647.60
COYKENDALL, ERIN	SCHOOL	\$ 5,163.99
CRAFT, WILLIAM	SCHOOL	\$ 117,485.97
CRAIG, KENNETH	SCHOOL	\$ 113,146.20
CRAWSHAW, LUKE	RECREATION	\$ 5,148.41
CREANE, CHRISTOPHER	SCHOOL	\$ 53,413.93
CREED, CAITLIN	SCHOOL	\$ 70,752.71
CREEDON, EMILY	SCHOOL	\$ 132,462.20
CREHAN, THOMAS	FACILITIES MAINTENANCE	\$ 91,523.85
CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	\$ 14,379.62
CRISTOFORO, RACHEL	TOWN CLERK	\$ 39,258.14
CROWE, ANDREW	SCHOOL	\$ 131,118.37
CROWLEY, AMANDA	SCHOOL	\$ 749.91
CROWLEY, AMANDA	DEPARTMENT OF PUBLIC WORKS	\$ 10,713.66
CRUZ, LEILA	RECREATION	\$ 5,691.59
CRUZ, MARIO	RECREATION	\$ 3,654.15
CULLINAN, JOAN	FIRE	\$ 96,916.59
CULVER, JENNIFER	SCHOOL	\$ 72,603.50
CUMMINGS, AMANDA	POLICE	\$ 81,585.35

Employee Earnings Information

Name	Department	Gross Salary
CUNNINGHAM, ANDREW	SCHOOL	\$ 1,330.88
CUNNINGHAM, CHRISTOPHER	POLICE	\$ 162,553.08
CUNNINGHAM, TERESA	LIBRARY	\$ 3,284.40
CUNNINGHAM, TERRENCE	POLICE	\$ 4,500.00
CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 1,613.15
CURRAN, GRACE	YOUTH COMMISSION	\$ 337.50
CURRENT, CHLOE	SCHOOL	\$ 45,126.65
CURRENT, JANE	LIBRARY	\$ 20,009.43
CURRIE, KATHARINE	SCHOOL	\$ 4,207.48
CURTIN, DOUGLAS	SCHOOL	\$ 16,657.50
CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 113,512.87
CZYRYCA, TRISHA	SCHOOL	\$ 137,136.11
D'ALLESANDRO, LOIS	SCHOOL	\$ 68,867.46
DALY, KIERA	SCHOOL	\$ 6,105.52
DAMI, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 27,023.99
DAMIANO, MEGHAN	LIBRARY	\$ 54,730.61
DANDREA, JAMES	SCHOOL	\$ 1,631.89
DANIELS, DAVID	FACILITIES MAINTENANCE	\$ 16,918.81
DANKNER, ROBERT	SCHOOL	\$ 2,678.25
DAROUICHI, ABDELAZIZ	SCHOOL	\$ 22,934.83
DASILVA, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 105,627.28
DAVEY, RYANNE	SCHOOL	\$ 42,082.17
DAVID, ALEXIS	SCHOOL	\$ 48,116.04
DAVIES, MARGARET	SCHOOL	\$ 38,213.41
DAVIS, JESSE	SCHOOL	\$ 107,630.81
DAVIS, ZACHARY	FIRE	\$ 120,325.16
DAWS, BROOKE	RECREATION	\$ 3,044.01
DAY, JOSEPH	SCHOOL	\$ 123,219.07
DE FONTAINE, GAELLA	RECREATION	\$ 213.75
DE FONTAINE, ISABELLE	SCHOOL	\$ 3,127.68
DE OLIVEIRA, ELAINE	SCHOOL	\$ 73,007.02
DEANE, ABIGAYLE	SCHOOL	\$ 49,606.41
DECKER, JACQUELYN	SCHOOL	\$ 39,046.30
DEES, JEFFERY	SCHOOL	\$ 176,363.72
DEGRACE, REBECCA	SCHOOL	\$ 69,555.45
DEGROOT, STEPHANIE	SCHOOL	\$ 114,195.07
DELANEY, PAUL	FIRE	\$ 140,125.79
DELGADO, GIOVANNI	RECREATION	\$ 5,885.20
DELLA BELLA, PETER	SCHOOL	\$ 42,721.35
DELORIE, ALEXANDER	FIRE	\$ 162,939.55
DELORIE, LINDSAY	FIRE	\$ 136,565.89
DELORIE, RICHARD	FIRE	\$ 115,697.11
DELORIE, WILLIAM	FIRE	\$ 59,605.69
DEMASI, ILARIO	MUNICIPAL LIGHT PLANT	\$ 69,528.92
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 39,499.85

Employee Earnings Information

Name	Department	Gross Salary
DEMERCHANT, KENNETH	FIRE	\$ 179,967.70
DENMAN, LORRAINE	SCHOOL	\$ 51,962.12
DENMAN, THOMAS	SCHOOL	\$ 55,968.93
DENMAN, VANESSA	SCHOOL	\$ 21,488.74
DENNEHY, TIMOTHY	POLICE	\$ 24,246.50
DENNIS, MICHAEL	SCHOOL	\$ 100,133.11
DENTON, ASHLEY	BOARD OF HEALTH	\$ 55,195.30
DEPASQUALE, BARBARA	SCHOOL	\$ 32,412.76
DEPINA, AMANDA	SCHOOL	\$ 1,000.00
DERIAN, KATHLEEN	SCHOOL	\$ 714.20
DERRYBERRY, MARIAN	SCHOOL	\$ 126,685.02
DESGRANGES, MICHELLE	SCHOOL	\$ 86,224.04
DESAUTELS, JENNIFER	SCHOOL	\$ 126,685.02
DESIMONE, ANDRIA	COUNCIL ON AGING	\$ 67,523.24
D'ESOPO, CHRISTINE	SCHOOL	\$ 79,643.16
DESPO, JENNIFER	SCHOOL	\$ 123,599.02
DESROSIERS, CHRISTINE	SCHOOL	\$ 108,963.63
DEVEREUX, ELEANOR	SCHOOL	\$ 63,247.46
DEWIRE, DAWNA	SCHOOL	\$ 802.50
DEWOLF, ANGIE	SCHOOL	\$ 25,072.33
DEXTER, KATHRYN	SCHOOL	\$ 135,631.57
DIBIASE, JEANNETTE	LIBRARY	\$ 60,048.20
DICOENSO, GAETANA	POLICE	\$ 143,220.52
DICICCO, ANTHONY	SCHOOL	\$ 69,461.88
DICLEMENTE, CHARLOTTE	FIRE	\$ 94,146.89
DIENEL, KATHLEEN	SCHOOL	\$ 86,479.56
DIGIANDOMENICO, CHARLES	FIRE	\$ 186,096.68
DILIBERTO, ADAM	SCHOOL	\$ 133,346.84
DIMITRY, JANE	SCHOOL	\$ 15,720.00
D'INNOCENZO, MARK	POLICE	\$ 184,209.88
DIOZZI, ALICIA	SCHOOL	\$ 131,269.34
DIPERSIO, ADAM	BOARD OF HEALTH	\$ 90,596.12
DIPIETRO, MARIA	SCHOOL	\$ 114,545.69
DIPIETRO, MICHAEL	FINANCIAL SERVICES	\$ 146,384.46
DIRENZO, ALLISON	SCHOOL	\$ 90,381.98
DIRENZO, BRIANNA	SCHOOL	\$ 50,795.41
DIXON, TRAVIS	POLICE	\$ 106,880.41
DODGE, EMMA	SCHOOL	\$ 123,134.74
DOEHLER, EMILY	SCHOOL	\$ 70,040.00
DOHERTY, ADELINE	SCHOOL	\$ 1,363.50
DOHERTY, PATRICK	FIRE	\$ 146,825.83
DOKU-GARDNER, DEADRA	BOARD OF HEALTH	\$ 85,815.42
DOLAN-HARRIS, NOREEN	SCHOOL	\$ 38,410.77
DONAHUE, DANIEL	FACILITIES MAINTENANCE	\$ 68,184.48
DONAHUE, MATTHEW	FIRE	\$ 146,561.86

Employee Earnings Information

Name	Department	Gross Salary
DONATO, PAUL	SCHOOL	\$ 8,395.50
DONOVAN, BENJAMIN	POLICE	\$ 96,551.05
DONOVAN, KATHERINE	FIRE	\$ 110,305.26
Doolan, Meghan	SCHOOL	\$ 6,239.79
D'ORAZIO, THOMAS	MUNICIPAL LIGHT PLANT	\$ 55,911.68
DORE, AMY	SCHOOL	\$ 844.08
DORE, BERNADETTE	SCHOOL	\$ 61,899.90
DOS SANTOS, ANA PAULA	SCHOOL	\$ 45,884.73
DOWLING, JENNIFER	SCHOOL	\$ 16,586.86
DOWNEY, BRAD	PLANNING BOARD	\$ 85,040.83
DOYLE, JOANNA	SCHOOL	\$ 109,424.63
DRAKE, CRISTINA	FACILITIES MAINTENANCE	\$ 23,186.52
DRAKE, TARYN	SCHOOL	\$ 139,497.62
DRAPKIN, JACOB	POLICE	\$ 129,119.85
DRAYTON, SUSAN	SCHOOL	\$ 72,103.74
DREHER, ELISABETH	SCHOOL	\$ 33,474.98
DRENNAN, ALEXANDER	SCHOOL	\$ 43,233.29
DRISCOLL, ABIGAIL	RECREATION	\$ 982.50
DRIVER, LISA	SCHOOL	\$ 120,847.81
DROZ, BEVERLY	DEPARTMENT OF PUBLIC WORKS	\$ 23,624.66
DROZDIAK, CAROLINE	SCHOOL	\$ 16,865.00
DUBE, CAROL	SCHOOL	\$ 113,895.07
DUBE, JILL	TOWN CLERK	\$ 18,228.65
DUCHEINE, MOREL	RECREATION	\$ 505.41
DUDACK, EMILY	SCHOOL	\$ 1,185.00
DUFFY, ABBY	SCHOOL	\$ 478.32
DUFOUR, TARA	SCHOOL	\$ 135,254.11
DUGAN, OWEN	SCHOOL	\$ 1,000.00
DUNAJSKI, STANLEY	POLICE	\$ 203,539.51
DUNHAM, AMANDA	SCHOOL	\$ 94,833.13
DUPONT, BRIAN	INFORMATION TECHNOLOGY	\$ 144,055.38
DUPONT, ZACHARY	DEPARTMENT OF PUBLIC WORKS	\$ 5,984.00
DUQUE, MARGARITA	SCHOOL	\$ 5,142.24
Dwyer, Megan	SCHOOL	\$ 86,508.64
EAGAN, TIMOTHY	SCHOOL	\$ 144,588.68
ECCHER, BECKY	SCHOOL	\$ 125,059.06
EGAN, ELIZABETH	SCHOOL	\$ 116,924.28
EICHNER, KYLE	SCHOOL	\$ 81,324.51
ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 124,246.34
ELDRIDGE, BENJAMIN	SCHOOL	\$ 81,716.96
EL-LAKKIS, AMANDA	SCHOOL	\$ 80,625.59
ELLIOTT, RICHARD	FACILITIES MAINTENANCE	\$ 122,359.66
ELLIS, DEVON	SCHOOL	\$ 132,662.78
ELLIS, FAITH	SCHOOL	\$ 1,603.79
EMSLIE, GERMAINE	SCHOOL	\$ 108,978.74

Employee Earnings Information

Name	Department	Gross Salary
ENGLAND, ELIZABETH	SCHOOL	\$ 12,585.00
ERAMO, JENNIFER	SCHOOL	\$ 125,086.07
ERICKSON, STEPHANIE	SCHOOL	\$ 91,645.60
ERIKSEN, KATIE	SCHOOL	\$ 123,048.40
ESCOBAR, NANCY	SCHOOL	\$ 22,622.89
ESPOSITO, PAUL	SCHOOL	\$ 136,378.13
ESTABROOK, EMMA	SCHOOL	\$ 3,101.95
EVANS, GINGER	POLICE	\$ 77,159.76
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$ 114,754.61
EVERHART, JAMES	SCHOOL	\$ 17,290.85
EWING, STEPHEN	RECREATION	\$ 7,280.00
FAGAN, ERIN	LIBRARY	\$ 4,815.58
FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 144,620.93
FALCIONE, RICHARD	FIRE	\$ 120,799.41
FALCONE, STEPHANIE	SCHOOL	\$ 12,000.94
FALCONI, JENA	SCHOOL	\$ 122,639.66
FALLON, JENNIFER	SCHOOL	\$ 1,125.00
FARIA, BRIDGET	SCHOOL	\$ 43,712.20
FARRELL, DAVID	VETERANS SERVICES	\$ 23,821.29
FARRELL, KEVIN	SCHOOL	\$ 1,785.50
FAULKNER, NORA	BOARD OF HEALTH	\$ 29,457.63
FEELEY, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 96,094.06
FELDMAN, KATHERINE	SCHOOL	\$ 132,144.41
FELLOWS, LUCIA	SCHOOL	\$ 72,996.71
FERGUSON, JEFFREY	SCHOOL	\$ 51,597.05
FERGUSON, JUSTINE	SCHOOL	\$ 107,542.46
FERGUSON, KEISHA	SCHOOL	\$ 24,602.52
FERRARA, ERIC	POLICE	\$ 99,715.10
FERREE, TRACEY	SCHOOL	\$ 113,895.07
FERREIRA, BRUCE	LIBRARY	\$ 52,192.55
FERRERA, LAURA	POLICE	\$ 2,797.50
FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$ 106,002.98
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	\$ 104,524.57
FINE, LEAH	SCHOOL	\$ 126,136.36
FINELLI, KAREN	BUILDING INSPECTION	\$ 10,396.72
FINN, NANCY	SCHOOL	\$ 32,937.17
FINNEGAN, RACHEL	SCHOOL	\$ 135,403.58
FINNERON, JOHN	SCHOOL	\$ 147,892.04
FINUCANE, STEPHANIE	SCHOOL	\$ 53,843.72
FOIRE, KRISTAN	SCHOOL	\$ 132,203.84
FISHER, LAWRENCE	SCHOOL	\$ 137,813.48
FITZPATRICK, LIAM	RECREATION	\$ 1,501.35
FLAHERTY, JOHN	FACILITIES MAINTENANCE	\$ 59,182.63
FLECKNER, HANNAH	SCHOOL	\$ 2,053.94
FLEMING, BRIDGET	SCHOOL	\$ 76,766.31

Employee Earnings Information

Name	Department	Gross Salary
FLEMING, KIMBERLY	SCHOOL	\$ 132,871.34
FLEMMING, MELISSA	SCHOOL	\$ 8,262.00
FLINN, COLLEEN	SCHOOL	\$ 6,967.77
FLITSCH, MARGARET	SCHOOL	\$ 135,295.94
FLORIO, KATHRYN	SCHOOL	\$ 76,944.48
FLOYD, ELIZABETH	SCHOOL	\$ 124,653.07
FLYNN, MEGAN	LIBRARY	\$ 52,710.65
FOLAND, ASIA	LIBRARY	\$ 700.00
FOLEY, JILLIAN	SCHOOL	\$ 0.01
FOLEY, MARK	FACILITIES MAINTENANCE	\$ 70,396.60
FOLEY, PATRICK	SCHOOL	\$ 34,595.54
FOLEY, THOMAS	FIRE	\$ 161,025.89
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	\$ 113,646.52
FORSHNER, JESSICA	SCHOOL	\$ 108,703.06
FORSYTHE, HEATHER	SCHOOL	\$ 117,390.45
FORTE, DENISE	SCHOOL	\$ 82,143.91
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$ 85,816.70
FORTUNE, SERGE	SCHOOL	\$ 6,862.05
FOSTER, CLARE	SCHOOL	\$ 33,892.73
FOTSO-TOWA, YVES	RECREATION	\$ 1,961.25
FOX, BENJAMIN	SCHOOL	\$ 7,275.00
FOX, LISA	SCHOOL	\$ 124,648.20
FOX, NILE	SCHOOL	\$ 60,566.57
FOX, SUSAN	SCHOOL	\$ 21,453.61
FOX, SUSAN	SCHOOL	\$ 1,931.61
FRANCESCHINI, ELLERY	RECREATION	\$ 1,042.50
FRANCIS, CHLOE	SCHOOL	\$ 10,570.00
FRANCO, ESBIN	FACILITIES MAINTENANCE	\$ 59,438.87
FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	\$ 179,195.86
FRAZER, LAUREN	SCHOOL	\$ 139,071.86
FRAZIER, KILEY	SCHOOL	\$ 90,213.26
FREDERICKS, KIRK	SCHOOL	\$ 139,795.94
FREEMAN, JORDAN	SCHOOL	\$ 44,565.66
FREIRE, SONILA	SCHOOL	\$ 45,791.36
FREITAS, JOAO CARLOS	DEPARTMENT OF PUBLIC WORKS	\$ 59,668.68
FREND MARK, CHRISTINE	SCHOOL	\$ 58,945.71
FRIED, DIANA	RECREATION	\$ 15,148.56
FRIEDMAN, JENNIFER	SCHOOL	\$ 142,499.10
FRITTS, CHRISTOPHER	POLICE	\$ 247,855.55
FUCHS, DANIELLE	SCHOOL	\$ 86,479.77
FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	\$ 159,245.95
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	\$ 31,159.91
FURDON, BRADY	FIRE	\$ 144,703.00
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 48,432.00
FYVIE, NICOLE	SCHOOL	\$ 106,527.06

Employee Earnings Information

Name	Department	Gross Salary
GABRIELSON, MICHELE	SCHOOL	\$ 131,536.34
GAFFNEY, STEPHEN	POLICE	\$ 142,433.74
GAGE, DANIEL	LIBRARY	\$ 51,639.77
GAGNE, DOROTHY	FACILITIES MAINTENANCE	\$ 20,937.69
GAGOSIAN, STEPHEN	FACILITIES MAINTENANCE	\$ 145,732.58
GALLAGHER, KERRI	SCHOOL	\$ 30,134.26
GALLAGHER, LISA	SCHOOL	\$ 28,206.69
GALLAGHER, ROBERT	POLICE	\$ 218,652.08
GALLAGHER, SANDRA	SCHOOL	\$ 52,814.77
GALVIN, ERIN	SCHOOL	\$ 16,713.81
GANSON, KATYA	SCHOOL	\$ 69,454.20
GARCIA, JORDY	DEPARTMENT OF PUBLIC WORKS	\$ 27,001.66
GARCIA-MILLER, KRISTINA	YOUTH COMMISSION	\$ 1,462.50
GARCIA-MILLER, MAYA	SCHOOL	\$ 590.86
GARCIA-MILLER, SOFIA	SCHOOL	\$ 562.72
GAREAU, REILLY	RECREATION	\$ 5,888.35
GARIEPY, DANIELLE	FACILITIES MAINTENANCE	\$ 99,314.96
GARLAND, THOMAS	POLICE	\$ 161,189.59
GARROD, HANNAH	LIBRARY	\$ 562.50
GARRON, ROSE	SCHOOL	\$ 47,358.23
GARRY, ELIZABETH	SCHOOL	\$ 2,101.27
GAUL, DARA	SCHOOL	\$ 134,869.58
GAUTAM, ANUJ	SCHOOL	\$ 54,448.62
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 23,089.00
GAYNER, ANNE	SCHOOL	\$ 116,923.75
GEIGER, MARYBETH	SCHOOL	\$ 5,199.67
GEKOPI, KYLE	SCHOOL	\$ 137,247.27
GENOVA, DERRICK	SCHOOL	\$ 136,442.96
GENOVESE, ALLISON	SCHOOL	\$ 117,492.82
GENTES, ELIZABETH	SCHOOL	\$ 128,220.43
GENTILE, JULIE	SCHOOL	\$ 114,776.50
GERARD, MICHAEL	POLICE	\$ 41,161.59
GERRANS, GLEN	POLICE	\$ 192,250.06
GERST, CHRISTINA	SCHOOL	\$ 131,402.84
GERWATOWSKI, DANILO	POLICE	\$ 85,441.53
GHELLI, STEPHANIE	SCHOOL	\$ 136,589.96
GHIORSE, RICHARD	SCHOOL	\$ 126,340.10
GIANCIOOPPO, PAUL	SCHOOL	\$ 92,151.64
GIANCIOOPPO, STEPHANIE	SCHOOL	\$ 106,512.31
GIARLA, NICOLE	RECREATION	\$ 6,805.41
GIESSER, HADLEY	RECREATION	\$ 4,389.44
GIGANTE, MICHAEL	FIRE	\$ 164,528.94
GIGLIOTTI, LUIGI	FACILITIES MAINTENANCE	\$ 81,812.96
GIGLIOTTI, ROBERT	FIRE	\$ 6,505.63
GIGUERE, ALEXANDER	SCHOOL	\$ 3,532.50

Employee Earnings Information

Name	Department	Gross Salary
GILBERT, CASEY	DEPARTMENT OF PUBLIC WORKS	\$ 66,805.70
GILBERT, SARAH	SCHOOL	\$ 123,542.41
GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	\$ 124,534.19
GILL, BRENDAN	FIRE	\$ 580.00
GILMARTIN, MOLLY	SCHOOL	\$ 132,640.31
GIORLANDO, ALISON	SCHOOL	\$ 135,403.58
GIOVANNINI, CHARLENE	SCHOOL	\$ 101,086.89
GLADSTON, MELISSA	SCHOOL	\$ 9,141.76
GLANCY, JOHN	SCHOOL	\$ 24,495.31
GLEESON, AMANDA	SCHOOL	\$ 28,141.65
GLICK, MATTHEW	RECREATION	\$ 59,683.33
GLOVER, JENNIFER	HUMAN RESOURCES BOARD	\$ 77,397.10
GLYNN, PATRICIA	SCHOOL	\$ 3,207.52
GLYNN, WILLIAM	SCHOOL	\$ 66,420.89
GODEK, JONATHAN	SCHOOL	\$ 34,210.47
GOLDMAN, JOSHUA	SCHOOL	\$ 79,013.37
GOLDSMITH, DAVID	SCHOOL	\$ 131,536.34
GOLDSTEIN, LOUISE	LIBRARY	\$ 1,312.50
GOMEZ, JUSTRA	POLICE	\$ 332.45
GONCALVES, HANNAH	SCHOOL	\$ 75,858.99
GOODMAN, LISA	SCHOOL	\$ 133,126.13
GOODRICH, ALICE	SCHOOL	\$ 113,812.69
GORDON, CATHI	SCHOOL	\$ 153,150.92
GORDON, EMILY	SCHOOL	\$ 127,949.08
GORDON, JAMES	RECREATION	\$ 498.44
GORDON, REIS	SCHOOL	\$ 58,588.95
GOVER, TIMOTHY	POLICE	\$ 178,255.61
GOWEN, JAMES	SCHOOL	\$ 121,076.82
GRABAU, TODD	FIRE	\$ 141,339.08
GRADWOHL, SAMANTHA	SCHOOL	\$ 64,524.55
GRADY, SCOTT	FACILITIES MAINTENANCE	\$ 89,958.40
GRAFE, JEROME	COUNCIL ON AGING	\$ 3,801.35
GRAFFUM, BRENDON	SCHOOL	\$ 2,583.99
GRAHAM, MOLLY	BOARD OF HEALTH	\$ 74,465.95
GRANGER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 121,022.84
GRANGER, RILEY	SCHOOL	\$ 59,518.71
GRANT, JOANNE	SCHOOL	\$ 150,916.40
GRANT, MICHAEL	BUILDING INSPECTION	\$ 120,073.60
GRANT, SHERWIN	FACILITIES MAINTENANCE	\$ 98,313.36
GRAY, KATHARINE	RECREATION	\$ 541.45
GRAY, KIMBERLY	SCHOOL	\$ 35,944.58
GRAY, LIAM	SCHOOL	\$ 5,567.49
GRAY, MELISSA	SCHOOL	\$ 119,533.68
GRAY, REBECCA	SCHOOL	\$ 3,913.85
GRAY, SHARON	SCHOOL	\$ 123,580.50

Employee Earnings Information

Name	Department	Gross Salary
GREELEY, JAMES	SCHOOL	\$ 43,524.16
GREEN, BRUCE	SCHOOL	\$ 70,954.14
GREENE, ANNE	SCHOOL	\$ 13,998.32
GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	\$ 89,740.35
GREENWOOD, DEBORAH	COUNCIL ON AGING	\$ 111,258.17
GRiffin, LOUISE	SCHOOL	\$ 44,717.46
GRiffin, SARA	SCHOOL	\$ 35,968.11
GRiffin, WILLIAM	POLICE	\$ 143,690.95
GRiFFITH, JOHN	SCHOOL	\$ 143,131.33
GRiFFITHS, MELANIE	LIBRARY	\$ 62,448.68
GRIGNAFFINI, ANTHONY	SCHOOL	\$ 4,130.01
GRIGNAFFINI, JACLYN	SCHOOL	\$ 50,483.24
GROH, IAN	FACILITIES MAINTENANCE	\$ 65,902.74
GROH, MICHAEL	FACILITIES MAINTENANCE	\$ 14,341.10
GROSSMAN, SKYLAR	SCHOOL	\$ 94,650.27
GROSSO, BARBARA	TREASURER / COLLECTOR	\$ 8,111.33
GRUENFELD, IRENE	SCHOOL	\$ 139,290.03
GUARNIERI, BRYANNA	SCHOOL	\$ 70,920.90
GUEST, BRIAN	SCHOOL	\$ 15,147.70
GUIFFRE, BROOKE	SCHOOL	\$ 1,133.50
GUITEAU, DARVIN	RECREATION	\$ 7,765.77
GUO, YUANYUAN	LIBRARY	\$ 29,491.78
GUSMINI, KRISTINA	SCHOOL	\$ 100,740.38
GUTIERREZ, CRISTINA	SCHOOL	\$ 66,137.93
GUZZI, PAUL	SCHOOL	\$ 128,306.00
HABIB, JOCELYN	SCHOOL	\$ 84,836.06
HAGHIGHATJOO, ZEINAB	SCHOOL	\$ 3,546.17
HAIG, LAURIE	SCHOOL	\$ 22,849.68
HALE, BEVIN	SCHOOL	\$ 135,003.08
HALKS, ITAJAINE	SCHOOL	\$ 44,623.43
HALLER-MCNEIL, KATHLEEN	SCHOOL	\$ 59,337.71
HALLETT, LAUREN	DEPARTMENT OF PUBLIC WORKS	\$ 98,733.58
HAMILTON, DOLORES	HUMAN RESOURCES BOARD	\$ 159,857.87
HAMLIN, ELIZA	YOUTH COMMISSION	\$ 825.00
HAMOR, KATHERINE	SCHOOL	\$ 63,392.75
HAMPTON, BENJAMIN	FIRE	\$ 165,131.90
HAMRICK, ALLEN	SCHOOL	\$ 9,780.00
HAND SAVAGE, KATHRYN	COUNCIL ON AGING	\$ 63,089.28
HANLON, KAREN	SCHOOL	\$ 114,607.96
HANNON, JENNIFER	SCHOOL	\$ 132,491.48
HARADA, HEIDI	LIBRARY	\$ 53,777.09
HARDWICK, BROOKE	SCHOOL	\$ 69,855.45
HAROLD, ELAINE	SCHOOL	\$ 105,562.84
HARRELL, LISA	SCHOOL	\$ 44,512.57
HARRINGTON, ALISON	SCHOOL	\$ 131,269.34

Employee Earnings Information

Name	Department	Gross Salary
HARRINGTON, MADISON	SCHOOL	\$ 3,367.00
HARRINGTON, WILLIAM	SCHOOL	\$ 66,346.11
HARRIS, CHARLIE	LIBRARY	\$ 1,570.00
HARRIS, DEREK	POLICE	\$ 142,240.92
HART, SARI	RECREATION	\$ 1,190.00
HARWOOD, AMY	SCHOOL	\$ 51,348.80
HARWOOD, BRYANNA	SCHOOL	\$ 7,901.41
HASKELL, HEATHER	SCHOOL	\$ 141,825.05
HASKINS, CARYN	SCHOOL	\$ 20,619.00
HASTINGS, CAMPBELL	SCHOOL	\$ 105.00
HATTON, KARL	SCHOOL	\$ 5,163.99
HAWKINS, EILEEN	SCHOOL	\$ 123,365.02
HAWKINSON, STEPHANIE	BOARD OF SELECTMEN	\$ 96,776.38
HEALEA, ROSEMARY	SCHOOL	\$ 123,065.04
HEALEY, MORGAN	SCHOOL	\$ 83,480.28
HEBERT, ALLEN	FACILITIES MAINTENANCE	\$ 117,344.84
HEDLUND, DARYL	SCHOOL	\$ 62,347.16
HEFFERNAN, ELIZABETH	SCHOOL	\$ 37,753.70
HEHN, LAUREN	SCHOOL	\$ 0.01
HEIN, HALEY	SCHOOL	\$ 31,808.98
HENDRICKSON, NICOLE	SCHOOL	\$ 104,296.38
HENES, WILLIAM	SCHOOL	\$ 143,385.48
HENINGER, KAREN	SCHOOL	\$ 28,350.00
HENNESSEY, JACQUELINE	SCHOOL	\$ 136,592.69
HENNESSEY, MOLLY	SCHOOL	\$ 9,813.02
HENZEL, MAUREEN	SCHOOL	\$ 137,349.63
HEON, HEATHER	SCHOOL	\$ 136,848.26
HERSHELMAN, LYNN	SCHOOL	\$ 63,460.90
HESTER, BRIAN	FIRE	\$ 1,814.33
HICKEY, DAMIAN	SCHOOL	\$ 17,547.00
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	\$ 148,580.80
HICKEY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 15,233.25
HICKEY, ROCHELLE	SCHOOL	\$ 19,574.30
HICKS, MARA	SCHOOL	\$ 77,725.62
HIESTER, BRITTA	SCHOOL	\$ 127,219.00
HIGGINS, CLAIRE	SCHOOL	\$ 105,759.25
HIGGINS, SEAN	FIRE	\$ 85,577.19
HIGGINS, SUSAN	SCHOOL	\$ 64,829.79
HILL, NANCY	COUNCIL ON AGING	\$ 21,384.55
HINCHLEY, JOANNA	SCHOOL	\$ 990.00
HINCHLEY, RYAN	RECREATION	\$ 4,238.61
HINCHLEY, TYLER	RECREATION	\$ 6,233.43
HIRSCH, SAMUEL	SCHOOL	\$ 705.00
HO, ANNABELLE	LIBRARY	\$ 684.80
HOBSON, ALEXANDRA	ZONING BOARD OF APPEALS	\$ 7,036.56

Employee Earnings Information

Name	Department	Gross Salary
HOBSON, RACHAEL	LIBRARY	\$ 49,449.33
HOCHBERG, MARA	SCHOOL	\$ 130,386.32
HODGE, ANASTASIA	RECREATION	\$ 2,776.53
HODGES, CRYSTAL	SCHOOL	\$ 91,257.73
HOFFMAN, JORDAN	SCHOOL	\$ 150,657.81
HOFFMAN, KEVIN	SCHOOL	\$ 145,782.00
HOFFMANN, STEVEN	FACILITIES MAINTENANCE	\$ 177,279.84
HOGAN-MILL, MARGARET	LIBRARY	\$ 385.20
HOGE, MINDY	SCHOOL	\$ 136,363.94
HOGLUND, JACKLYN	SCHOOL	\$ 138,118.48
HOITASH, REBECCA	SCHOOL	\$ 109,817.73
HOLBROOK, ANDREA	SCHOOL	\$ 71,978.64
HOLCOMBE, AMANDA	SCHOOL	\$ 125,061.65
HOLE, DAVID	FIRE	\$ 40,688.61
HOLEHAN, MATTHEW	SCHOOL	\$ 4,725.00
HOLLAND, STEPHANIE	SCHOOL	\$ 125,487.55
HOLTZMAN, ALYSSA	SCHOOL	\$ 122,685.07
HOMSI, GILDA	SCHOOL	\$ 24,850.89
HOOD, KATHLEEN	SCHOOL	\$ 150,780.65
HORIGAN, KRISTINE	SCHOOL	\$ 124,082.62
HOWARD, CHRISTOPHER	SCHOOL	\$ 8,395.50
HUANG, XINYU	SCHOOL	\$ 1,000.00
HULME, ASHLEY	SCHOOL	\$ 129,816.96
HUMPHREY, LISA	SCHOOL	\$ 134,869.58
HUNT, EMILY	SCHOOL	\$ 8,395.50
HUNTER, DUSTIN	RECREATION	\$ 1,785.00
HUNTER, EMILY	SCHOOL	\$ 1,537.73
HUNTER, LESLIE	SCHOOL	\$ 73,385.72
HURLEY, CYNTHIA	SCHOOL	\$ 714.20
HURLEY, ROBERT	FACILITIES MAINTENANCE	\$ 84,181.99
HUTCHINGS, JESSICA	SCHOOL	\$ 0.01
HUTCHINS, ALLISON	SCHOOL	\$ 65,775.15
HUTTON, JOSEPH	SCHOOL	\$ 131,634.88
IAROSSI, BRENDA	SCHOOL	\$ 66,834.12
IGOE, MOLLY	SCHOOL	\$ 82.15
ILYIN, ERICA	SCHOOL	\$ 136,826.54
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 20,893.50
INDRESANO, STEPHEN	FIRE	\$ 135,648.63
INNES, DIANE	TOWN CLERK	\$ 71,581.96
ISAAC, BRENDA	SCHOOL	\$ 8,100.84
ITO, MARK	SCHOOL	\$ 193,172.54
IWANIEC, WOJCIECH	DEPARTMENT OF PUBLIC WORKS	\$ 12,849.27
IZZO, LEONARD	BOARD OF HEALTH	\$ 135,284.30
JACOBSON, FRANCES	SCHOOL	\$ 106,407.09
JACOBSON, MARK	SCHOOL	\$ 8,395.50

Employee Earnings Information

Name	Department	Gross Salary
JACOBSON, MOLLY	SCHOOL	\$ 127,719.07
JAGELSKI, MELLISSA	SCHOOL	\$ 77,954.43
JAMES, TYLER	SCHOOL	\$ 74,475.47
JANKINS, AMY	SCHOOL	\$ 141,985.98
JAUNISKIS, SARA	SCHOOL	\$ 106,504.96
JEAN-LAURENT, ANTHONY	RECREATION	\$ 6,783.34
JEFFERS, ALANA	SCHOOL	\$ 92,636.98
JELFS, SAMANTHA	POLICE	\$ 90,267.98
JENSEN, THOMAS	SCHOOL	\$ 705.00
JEWETT, JAKE	FIRE	\$ 107,647.34
JIMENEZ, DARREN	RECREATION	\$ 6,397.82
JIN, FENNI	SCHOOL	\$ 35,157.79
JOHANSEN, OWEN	DEPARTMENT OF PUBLIC WORKS	\$ 77,002.81
JOHANSON, RYAN	FIRE	\$ 129,586.89
JOHNSON JR, KENNETH	SCHOOL	\$ 146,650.13
JOHNSON, CHRISTOPHER	RECREATION	\$ 310.00
JOHNSON, DOUGLAS	SCHOOL	\$ 135,993.74
JOHNSON, EHRIN	SCHOOL	\$ 143,850.77
JOHNSON, HARMONY	SCHOOL	\$ 88,355.81
JOHNSON, MARK	RECREATION	\$ 8,407.60
JOHNSON, MICHAEL	MUNICIPAL LIGHT PLANT	\$ 135,147.78
JOHNSON, SHARI	SCHOOL	\$ 151,565.94
JOHNSON, THELSTON	SCHOOL	\$ 24,700.56
JOHNSTON, MEGHAN	RECREATION	\$ 5,425.83
JOKIC, MICHAEL	RECREATION	\$ 5,907.73
JOKIC, WILLIAM	RECREATION	\$ 5,253.15
JOLLEY, ANTOINETTE	SCHOOL	\$ 176,663.72
JOLLEY, CAROLINE	RECREATION	\$ 601.12
JONES, ANGELA	SCHOOL	\$ 52,168.91
JONES, GERARD	FIRE	\$ 115,137.90
JONES, JAMIERE	FACILITIES MAINTENANCE	\$ 4,255.77
JONES, JE'LESIA	LIBRARY	\$ 19,252.10
JONES, LEANNE	SCHOOL	\$ 27,282.85
JOP, MEGHAN	BOARD OF SELECTMEN	\$ 264,845.91
JORDAN, MOLLY	SCHOOL	\$ 32,373.29
JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	\$ 116,237.33
JORGENSEN, MARISSA	LIBRARY	\$ 38,935.94
JOSE, EDWIN	DEPARTMENT OF PUBLIC WORKS	\$ 1,498.50
JOSEPH, DANIEL	SCHOOL	\$ 105,726.90
JOYCE, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$ 104,327.90
JUNG, YOON	SCHOOL	\$ 28,000.54
JURGENSEN, JAMIE	LIBRARY	\$ 150,916.64
KACAVICH, MEREDITH	SCHOOL	\$ 122,685.07
KACZMAREK, SYLVIA	SCHOOL	\$ 134,471.63
KADEHJIAN, TIMOTHY	SCHOOL	\$ 92,829.16

Employee Earnings Information

Name	Department	Gross Salary
KAHN, NINA	SCHOOL	\$ 129,237.28
KALAMVOKIS, CYNTHIA	SCHOOL	\$ 11,646.82
KALINOWSKI, DONNA	SCHOOL	\$ 93,069.38
KALPEE, SARADA	VETERANS SERVICES	\$ 19,754.68
KAMINSKY, ALLISON	SCHOOL	\$ 34,537.46
KANAVICH, ERIN	SCHOOL	\$ 123,472.07
KANE, JOHN	POLICE	\$ 117,961.71
KAPLAN, KAREN	SCHOOL	\$ 135,403.94
KARBUCZKY, GREGORY	MUNICIPAL LIGHT PLANT	\$ 109,524.26
KAROL, MICHELE	SCHOOL	\$ 135,457.61
KASKIEWICZ, MICHAEL	FIRE	\$ 95,967.13
KATO, CATHRYN	TOWN CLERK	\$ 117,946.79
KATZ, JACQUELINE	SCHOOL	\$ 131,675.96
KAUFMAN, KIMBERLY	SCHOOL	\$ 3,499.58
KEANE, JACK	DEPARTMENT OF PUBLIC WORKS	\$ 2,160.00
KEEGAN, RAMUNE	SCHOOL	\$ 34,590.45
KEEN, LISA	LIBRARY	\$ 19,075.58
KEENE, ALISSA	ADVISORY COMMITTEE	\$ 37,446.01
KEHOE, CHRISTINE	TOWN CLERK	\$ 3,608.10
KEITH, CHARLOTTE	SCHOOL	\$ 562.72
KELLEHER, JENNIFER	SCHOOL	\$ 139,369.58
KELLER, AMBER	DEPARTMENT OF PUBLIC WORKS	\$ 10,816.00
KELLEY, ELIZABETH	TOWN CLERK	\$ 2,242.00
KELLEY, ERIN	SCHOOL	\$ 88,891.23
KELLEY, KATHLEEN	SCHOOL	\$ 32,835.31
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 34,526.64
KELLEY, ROSEMARY	SCHOOL	\$ 14,498.26
KELLY, BRIAN	SCHOOL	\$ 119,432.79
KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	\$ 127,431.93
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	\$ 185,528.71
KELLY, LAURA	SCHOOL	\$ 139,668.21
KELLY, MEGAN	SCHOOL	\$ 8,664.01
KELTON, ANDREW	SCHOOL	\$ 171,806.35
KEMPKES, ASHLEY	LIBRARY	\$ 2,187.50
KENERSON, JULIA	SCHOOL	\$ 136,452.56
KENNEDY, ANN	SCHOOL	\$ 2,649.08
KENNEDY, ANSELMO	FACILITIES MAINTENANCE	\$ 6,238.35
KENNEDY, JULIE	SCHOOL	\$ 93,846.00
KENT, ALEXANDRA	SCHOOL	\$ 113,909.18
KEOUGH, ALLISON	SCHOOL	\$ 36,602.13
KEREN, HEA	SCHOOL	\$ 26,733.86
KERR, CHRISTINE	SCHOOL	\$ 139,795.94
KESS-UYGUNGIL, SARAH	SCHOOL	\$ 93,707.77
KHAN, SHIMA	SCHOOL	\$ 136,709.96
KHANUKAEV, SERGEY	SCHOOL	\$ 134,887.49

Employee Earnings Information

Name	Department	Gross Salary
KICKHAM, KARALYN	SCHOOL	\$ 71,316.57
KILEY, DILLON	DEPARTMENT OF PUBLIC WORKS	\$ 81,597.80
KILEY, REBECCA	SCHOOL	\$ 137,828.75
KILPATRICK, MARGARET	SCHOOL	\$ 86,450.81
KILROY, HAILEY	SCHOOL	\$ 1,000.00
KIM, MATTHEW	SCHOOL	\$ 350.00
KIM, SHINHEE	SCHOOL	\$ 21,660.00
KING, CHRISTEN	SCHOOL	\$ 622.15
KIRK, DANIELLE	SCHOOL	\$ 39,976.65
KISS, NATALIE	YOUTH COMMISSION	\$ 1,117.50
KNAPP, MARK	POLICE	\$ 211,274.29
KNAPP, PETER	SCHOOL	\$ 114,942.07
KNIGHT, ANDREW	SCHOOL	\$ 15,980.00
KONDROTAS, EMMA	SCHOOL	\$ 83,271.23
KOUSHOURIS, BARBARA	TREASURER / COLLECTOR	\$ 54,833.38
KRAUS, ALEXA	FACILITIES MAINTENANCE	\$ 4,688.61
KRAUSS, KENNETH	DEPARTMENT OF PUBLIC WORKS	\$ 45,008.36
KRIEGER, MICHAEL	SCHOOL	\$ 137,231.60
KRISHNAN, SHILPA	SCHOOL	\$ 30,439.97
KRITHARAS, ALEXANDRA	SCHOOL	\$ 66,508.29
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	\$ 91,106.75
KUHARICH, JORDYN	SCHOOL	\$ 1,320.00
KUSNIERZ, BARBARA	SCHOOL	\$ 3,962.76
KWON, JANET	SCHOOL	\$ 26,409.32
KYRIAKIS, DEMETRIOS	LIBRARY	\$ 91,839.98
LABARCA STEINSAPIR, SOFIA	DEPARTMENT OF PUBLIC WORKS	\$ 76,854.15
LABEDZ, LORI	SCHOOL	\$ 3,510.00
LABITUE, KYLE	FACILITIES MAINTENANCE	\$ 61,993.84
LABORDE-CASTEROT, CHRISTINE	SCHOOL	\$ 138,491.60
LACAVA, MICHAEL	SCHOOL	\$ 7,851.89
LACERRA, KAYLA	SCHOOL	\$ 97,187.40
LAHAM, PATRICIA	SCHOOL	\$ 42,237.76
LAJEUNESSE, ALYSON	SCHOOL	\$ 135,296.07
LALLY, MAUREEN	SCHOOL	\$ 256.59
LAM, FRANCIS	COUNCIL ON AGING	\$ 0.01
LAMARRE, TRICIA	FINANCIAL SERVICES	\$ 95,872.97
LAMB, JAIRUS	SCHOOL	\$ 68,981.90
LANDBY, BETHANY	SCHOOL	\$ 8,430.00
LANDERS, MARK	FACILITIES MAINTENANCE	\$ 123,065.60
LANDERS-JONES, SHERI	SCHOOL	\$ 128,030.97
LANE, ELECIA	SCHOOL	\$ 48,279.69
LANE, JEFFREY	BOARD OF ASSESSORS	\$ 75,146.80
LANZ, ALEXIS	SCHOOL	\$ 23,565.00
LAPATO, JILL	SCHOOL	\$ 117,311.83
LAPOINTE, ANA-MARIA	SCHOOL	\$ 7,630.00

Employee Earnings Information

Name	Department	Gross Salary
LARRABEE, KATE	SCHOOL	\$ 26,866.98
LARSEN, CHRISTOPHER	FIRE	\$ 36,628.65
LARSON, AMIE	SCHOOL	\$ 139,514.75
LAU, JESSICA	SCHOOL	\$ 105,420.00
LAUER, ZADIE	SCHOOL	\$ 32,187.93
LAURENZA, ISABELLE	SCHOOL	\$ 354.90
LAVCHEVA, MINA	SCHOOL	\$ 9,660.00
LAVOIE, FREDERICK	FACILITIES MAINTENANCE	\$ 85,581.24
LAVOIE, RICHARD	FACILITIES MAINTENANCE	\$ 68,701.65
LAWLOR, JENNIFER	RECREATION	\$ 92,727.20
LAWRENCE, LEAH	SCHOOL	\$ 131,902.81
LAWRY, CHARLES	POLICE	\$ 900.00
LAWSON, CORINNE	SCHOOL	\$ 6,163.99
LAYNE, NATALIE	LIBRARY	\$ 2,618.02
LAZAR, ELLIOT	SCHOOL	\$ 590.86
LE PERA, GEORGE	SCHOOL	\$ 38,157.06
LEACH, MICHAEL	FIRE	\$ 139,945.30
LEAVITT, DANA	DEPARTMENT OF PUBLIC WORKS	\$ 117,392.72
LEBLANC, MEGAN	SCHOOL	\$ 70,022.39
LEE, CARROL	SCHOOL	\$ 18,225.00
LEE, HANNAH	RECREATION	\$ 1,721.64
LEE, MATTHEW	SCHOOL	\$ 11,325.00
LEFMAN, CHERYL	BOARD OF HEALTH	\$ 1,667.96
LEGACKI, ERIN	LIBRARY	\$ 406.60
LEGER, JEAN	DEPARTMENT OF PUBLIC WORKS	\$ 6,197.50
LELAND, KEVIN	FIRE	\$ 74,664.49
LEMENAGER, MICHAEL	POLICE	\$ 246,614.77
LEMIRE, BRIENNE	SCHOOL	\$ 59,694.54
LEONARDI, ISABELLA	SCHOOL	\$ 15,973.86
LEONE, DEAN	FACILITIES MAINTENANCE	\$ 75,964.63
LEONE, OLIVIA	SCHOOL	\$ 3,996.35
LEPPOLD, JUDITH	SCHOOL	\$ 28,859.50
LEUNG, EDWARD TIMOTHY	MUNICIPAL LIGHT PLANT	\$ 160,428.96
LEUNG, WEI KWAN	SCHOOL	\$ 56,834.31
LEVINGER, AARON	LIBRARY	\$ 2,407.50
LEVITAN, ADELE	SCHOOL	\$ 30,251.49
LEWANDER, MICHAEL	SCHOOL	\$ 22,000.00
LEWIS, CHRISTOPHER	SCHOOL	\$ 90,129.08
LEWIS, WILLIAM	RECREATION	\$ 60.00
LI, HO YIN	SCHOOL	\$ 2,855.00
LIACOS, RYAN	SCHOOL	\$ 13,644.24
LICATA, LISA	SCHOOL	\$ 73,211.96
LIEM, MARCO	SCHOOL	\$ 22,175.91
LIGON, DEVIN	SCHOOL	\$ 107,312.14
LILLEY, RENEE	SCHOOL	\$ 127,468.36

Employee Earnings Information

Name	Department	Gross Salary
LINDEN, ANAT	SCHOOL	\$ 20,482.45
LINDQUIST, KATHRYN	RECREATION	\$ 5,442.25
LINDQUIST, SARAH	RECREATION	\$ 3,757.51
LINDSEY, CHRISTOPHER	FIRE	\$ 106,318.83
LINDSEY, MEGAN	DEPARTMENT OF PUBLIC WORKS	\$ 24,587.76
LIPSKY, TIMOTHY	SCHOOL	\$ 5,163.99
LITCHFIELD, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$ 122,506.92
LIVINGSTONE, CAROLYN	SCHOOL	\$ 109,121.07
LIZOTTE, ELENA	SCHOOL	\$ 70,952.64
LOCHNER, LINDA	SCHOOL	\$ 59,143.50
LOCKE, CHARLENE	SCHOOL	\$ 37,279.65
LONDON, JACK	POLICE	\$ 920.00
LONGLEY-COOK, CATHERINE	SCHOOL	\$ 124,171.35
LOPES AVELINO, SILVIA	SCHOOL	\$ 9,247.03
LOPEZ, ALPHONSO	POLICE	\$ 34,491.82
LOPEZ, RAUL	SCHOOL	\$ 9,281.90
LOPEZ, URIM	FACILITIES MAINTENANCE	\$ 7,608.61
LOPOPOLO, ELIZABETH	SCHOOL	\$ 38,242.50
LORD, JANE	SCHOOL	\$ 34,026.08
LOTHIAN, CYNTHIA	SCHOOL	\$ 18,292.52
LOVETT, LAURENCE	SCHOOL	\$ 132,715.00
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	\$ 96,409.24
LOWE, EZRA	SCHOOL	\$ 32,846.16
LUCENTA, ALLISON	POLICE	\$ 155,746.86
LUCHETTI, ALEXANDRA	DEPARTMENT OF PUBLIC WORKS	\$ 71,075.36
LUEKEN, ANN	SCHOOL	\$ 70,261.18
LUHOVYI, VLADYSLAV	FACILITIES MAINTENANCE	\$ 110.50
LUMLEY, CARLA	SCHOOL	\$ 68,334.10
LUND, AMY	SCHOOL	\$ 17,547.65
LUNDBOHN, JENNIFER	SCHOOL	\$ 125,869.57
LUSSIER, ALLISON	SCHOOL	\$ 64,590.96
LUSSIER, DAVID	SCHOOL	\$ 311,773.12
LY, SHERRY	SCHOOL	\$ 126,438.79
LYDON, SUSAN	SCHOOL	\$ 135,270.08
LYNCH, KATIE	SCHOOL	\$ 130,023.37
LYNCH, MARGARET	SCHOOL	\$ 129,892.87
LYNCH, MARIE	SCHOOL	\$ 59,996.56
LYNCH, MICHAEL	RECREATION	\$ 4,095.30
LYNN, DANIEL	SCHOOL	\$ 29,635.78
LYON, MICHAEL	SCHOOL	\$ 1,000.00
LYONS, BETH	SCHOOL	\$ 122,907.37
LYS, PATRICE	FACILITIES MAINTENANCE	\$ 35,604.93
LYSAGHT, COLEMAN	DEPARTMENT OF PUBLIC WORKS	\$ 4,864.00
MACAUDA, SHANNA	SCHOOL	\$ 98,148.13
MACBLANE, JULIA	SCHOOL	\$ 52,438.28

Employee Earnings Information

Name	Department	Gross Salary
MACCHI, HEATHER	SCHOOL	\$ 134,623.73
MACDONALD, MICHAEL	POLICE	\$ 33,359.28
MACKLIS, KELSEY	SCHOOL	\$ 24,122.00
MACLENNAN, ELISE	LIBRARY	\$ 3,993.00
MACLEOD, MICHELLE	SCHOOL	\$ 30,595.16
MACLEOD, PATRICIA	SCHOOL	\$ 48,244.05
MACLEOD, SETH	SCHOOL	\$ 15,475.24
MACPHERSON, JENNIFER	SCHOOL	\$ 147,912.12
MACPHERSON, JULIA	SCHOOL	\$ 65,719.74
MADDEN, ALLISON	SCHOOL	\$ 58,653.39
MADDEN, ANGELO	FIRE	\$ 131,862.58
MADDEN, GENIE	SCHOOL	\$ 124,554.07
MADDEN, JOSHUA	POLICE	\$ 6,057.32
MAGAZINE, JEROD	SCHOOL	\$ 2,133.50
MAGGIPINTO, DINA	SCHOOL	\$ 136,450.58
MAGPIONG, GLEN	SCHOOL	\$ 12,171.51
MAHBAN, NORA	RECREATION	\$ 2,184.88
MAHONEY, CONOR	INFORMATION TECHNOLOGY	\$ 83,578.95
MAHONEY, KATHRYN	SCHOOL	\$ 154,750.28
MAHONEY, LENORE	ZONING BOARD OF APPEALS	\$ 68,714.02
MAHONEY, LISA	SCHOOL	\$ 40,801.99
MAHONEY, TARA	SCHOOL	\$ 137,027.12
MAHR, CYNTHIA	SCHOOL	\$ 215,719.92
MAIDA, DYLAN	SCHOOL	\$ 5,297.49
MALCOLM, ALISON	SCHOOL	\$ 54,581.47
MALINN, CRISTINA	SCHOOL	\$ 148,534.10
MALLOY, DELORIS	SCHOOL	\$ 49,729.85
MALO, LILIANNA	SCHOOL	\$ 82,143.91
MALONE, JOHN	SCHOOL	\$ 69,936.63
MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	\$ 93,777.26
MANGANARO, PAUL	FINANCIAL SERVICES	\$ 85,447.93
MANGIACOTTI, SUSAN	SCHOOL	\$ 91,275.02
MANION, EMILY	SCHOOL	\$ 79,858.90
MANKAVECH, MICHAEL	POLICE	\$ 156,294.84
MANN, DEBRA	SCHOOL	\$ 703.40
MANN, MARCIA	SCHOOL	\$ 20,825.15
MANNIX, JAYMEE	SCHOOL	\$ 124,006.07
MANN-WOOD, ABSAROKA	LIBRARY	\$ 17,021.52
MANOLIAN, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$ 118,482.54
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 124,855.84
MARANDE, BENOIT	RECREATION	\$ 1,080.00
MARCHIFRAZIER, JESSICA	SCHOOL	\$ 12,686.90
MARCHIO, CATERINA	RECREATION	\$ 207.06
MARCOUX, DIANE	SCHOOL	\$ 3,300.00
MARDER, SCOTT	SCHOOL	\$ 131,676.09

Employee Earnings Information

Name	Department	Gross Salary
MARINO, LUCIO	SCHOOL	\$ 3,909.51
MARKARIAN, MARY	SCHOOL	\$ 900.00
MARQUEDANT, HEIDI	SCHOOL	\$ 114,547.90
MARQUEDANT, HOLLY	SCHOOL	\$ 104,482.45
MARRAM, MICHELE	LIBRARY	\$ 656.25
MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 111,331.64
MARSHALL, CHLOE	SCHOOL	\$ 5,205.18
MARSHALL, LEAH	SCHOOL	\$ 93,310.38
MARTELL, JACQUELINE	SCHOOL	\$ 115,154.74
MARTELLO, MARYBETH	BOARD OF SELECTMEN	\$ 91,881.71
MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE	\$ 80,618.34
MARTIN, CORRIE	SCHOOL	\$ 125,722.61
MARTIN, KAIA	SCHOOL	\$ 2,447.85
MARTINEZ, JONATHAN	SCHOOL	\$ 99,705.45
MASCIARELLI, BRIDGIT	SCHOOL	\$ 38,016.97
MASCIARELLI, GRACE	SCHOOL	\$ 1,294.26
MASSARELLI, ROBERT	FIRE	\$ 151,547.80
MATHIEU, JOSEPH	FIRE	\$ 97,991.78
MATIPA, BRIAN	SCHOOL	\$ 15,750.46
MATLOFF, SARAH	SCHOOL	\$ 155,251.98
MATRANGA, ERIN	SCHOOL	\$ 126,935.65
MATTES, SHANNON	SCHOOL	\$ 64,101.57
MATTHEWS, JONATHAN	SCHOOL	\$ 65,644.11
MATZ, JORDANA	SCHOOL	\$ 120,580.81
MAXWELL, JACQUELINE	SCHOOL	\$ 2,250.00
MAYALL, MARK	SCHOOL	\$ 83,114.69
MAZARIEGOS, ASTRID	SCHOOL	\$ 163,870.26
MAZZEO, MICHAEL	SCHOOL	\$ 126,285.31
MBENGONO, INES	SCHOOL	\$ 37,338.28
MCADAMS, SEBASTIAN	YOUTH COMMISSION	\$ 660.00
MCCABE, DONNA LEE	BOARD OF ASSESSORS	\$ 75.00
MCCARTHY, BRENDAN	SCHOOL	\$ 42,873.00
MCCARTHY, DIANNE	SCHOOL	\$ 964.17
MCCARTHY, IANTHE	SCHOOL	\$ 122,692.12
MCCARTHY, LAUREN	SCHOOL	\$ 139,020.74
MCCARTHY, PATRICIA	SCHOOL	\$ 147,389.80
MCCARTHY, THOMAS	RECREATION	\$ 341.55
MCCAULEY, ANN MARIE	BOARD OF HEALTH	\$ 98,097.09
MCCORMACK, CIARA	SCHOOL	\$ 9,521.52
MCCORMICK, ALISON	SCHOOL	\$ 69,841.50
MCCORMICK, FINLAY	LIBRARY	\$ 270.00
MCCORMICK, KELLY	SCHOOL	\$ 9,707.42
MCCORMICK, LEYTON	FACILITIES MAINTENANCE	\$ 678.64
MCCORMICK, MARIANNE	SCHOOL	\$ 131,253.57
MCCOY, SARAH	SCHOOL	\$ 26,957.07

Employee Earnings Information

Name	Department	Gross Salary
MCCULLOUGH, DAVID	SCHOOL	\$ 117,675.39
MCCURLEY, JOHN	RECREATION	\$ 3,695.91
MCDONALD, KEVIN	COUNCIL ON AGING	\$ 53,581.62
MCDONALD, KEVIN J	SCHOOL	\$ 143,356.74
MCDONALD, MARY ANNE	SCHOOL	\$ 69,317.62
MCDONALD, PAUL	FACILITIES MAINTENANCE	\$ 79,920.64
MCDONALD, TYNEQUA	BOARD OF SELECTMEN	\$ 29,660.72
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE	\$ 196,167.82
MCDONOUGH, MAXWELL	RECREATION	\$ 520.88
MCGINTY, ALISON	SCHOOL	\$ 84,014.21
MCGOLDRICK, RICHARD	SCHOOL	\$ 99,585.96
MCGRAIL, JENNIFER	SCHOOL	\$ 0.01
MCGRATH, ANNA	SCHOOL	\$ 124,485.07
MCGRATH, CHRISTOPHER	SCHOOL	\$ 86,403.75
MCGRAW, EMERY	RECREATION	\$ 2,153.46
MCGRAW, MORGAN	SCHOOL	\$ 14,366.96
MCGREGOR, RACHEL	SCHOOL	\$ 178,863.88
MCGUERTY, ABIGAIL	SCHOOL	\$ 95,388.02
MCGUIRE, PATRICIA	SCHOOL	\$ 84,133.24
MCHALE, STEPHEN	FACILITIES MAINTENANCE	\$ 80,108.80
MCINTYRE, MICHAEL	SCHOOL	\$ 160,725.00
MCLAUGHLIN, BRYANNA	SCHOOL	\$ 20,507.83
MCLAUGHLIN, CASSANDRA	SCHOOL	\$ 93,253.46
MCLAUGHLIN, MARCUS	SCHOOL	\$ 31,546.60
MCLAUGHLIN, MEGHAN	SCHOOL	\$ 42,947.39
MCLAUGHLIN, PETER	POLICE	\$ 159,412.88
MCLEOD, ANTHONY	SCHOOL	\$ 45,303.30
MCLEOD, REBECCA	SCHOOL	\$ 79,203.05
MCLoughlin, MARGARET	LIBRARY	\$ 2,078.13
MCMAHON, EMMA	SCHOOL	\$ 95,107.95
MCMAKIN, IAN	FIRE	\$ 124,564.24
MCMENAMY, JULIE	SCHOOL	\$ 66,772.14
MCMILLEN, KEVIN	FACILITIES MAINTENANCE	\$ 76,633.64
MCNAMARA, NEYSA	SCHOOL	\$ 140,029.10
MCNEIL, EARL	FACILITIES MAINTENANCE	\$ 1,526.36
MCSHANE, ELIZABETH	SCHOOL	\$ 78,617.06
MCSHERRY, JACK	RECREATION	\$ 4,803.57
MCVAY, KAREN	SCHOOL	\$ 38,959.45
MCWHINNIE, BRIANNE	SCHOOL	\$ 53,515.31
MEAD, JESSICA	SCHOOL	\$ 122,685.07
MEAGHER, CATHRYN	BOARD OF SELECTMEN	\$ 83,645.42
MEANS, ASHLEY	SCHOOL	\$ 8,262.00
MELANSON, NICOLE	SCHOOL	\$ 128,556.04
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 36,091.97
MENDES, STEPHANYA	SCHOOL	\$ 140.68

Employee Earnings Information

Name	Department	Gross Salary
MENDOZA, MICHELE	SCHOOL	\$ 131,676.09
MENKHUS, HAILEY	SCHOOL	\$ 390.00
MERCADO, CARLOS	SCHOOL	\$ 8,262.00
MESSITT, RICHARD	FACILITIES MAINTENANCE	\$ 57,516.34
MESSORE, CHRISTINA	SCHOOL	\$ 43,453.51
MESSORE, MICHAEL	RECREATION	\$ 6,365.18
MEYER, JULIE	NATURAL RESOURCES COMMISSION	\$ 83,768.77
MEYERS, CONNOR	RECREATION	\$ 603.75
MEYERS, JACKSON	RECREATION	\$ 2,615.85
MEYERS, NOAH	RECREATION	\$ 3,614.41
MICHAEL-HANNAFORD, JULIAN	FACILITIES MAINTENANCE	\$ 681.02
MICHAUD, JANICE	SCHOOL	\$ 64,057.94
MICHEL, HALEY	SCHOOL	\$ 32,410.86
MICHELMAN, ADRIA	SCHOOL	\$ 41,241.60
MILES, JOANN	LIBRARY	\$ 14,571.34
MILES, SHEA	DEPARTMENT OF PUBLIC WORKS	\$ 64,441.34
MILES, SUZANNE	DEPARTMENT OF PUBLIC WORKS	\$ 89,015.22
MILLER, AARON	DEPARTMENT OF PUBLIC WORKS	\$ 120,368.60
MILLER, ANDREA	SCHOOL	\$ 111,403.98
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 51,007.20
MILLER, JOAN	FIRE	\$ 24,091.30
MILLER, KRISANN	SCHOOL	\$ 47,895.79
MILLER, KRISANN	BOARD OF HEALTH	\$ 176.08
MILLER, MARK	FIRE	\$ 132,600.53
MILLER, NICHOLAS	SCHOOL	\$ 83,575.60
MILLER, ROBERT	SCHOOL	\$ 17,892.99
MILLER, SALLY	COUNCIL ON AGING	\$ 25,999.48
MILLER, SIRIPHAN	SCHOOL	\$ 60,422.74
MILLS, KATRINA	SCHOOL	\$ 117,001.54
MILNE, ANDREW	SCHOOL	\$ 5,163.99
MILNE, JENNIFER	SCHOOL	\$ 140,403.08
MINER, LAUREN	RECREATION	\$ 7,190.10
MIO, JOHNNY	FACILITIES MAINTENANCE	\$ 117,859.69
MISHO, GLEN	POLICE	\$ 155,541.42
MIX, SEAN	SCHOOL	\$ 17,135.00
MIX, SUSAN	SCHOOL	\$ 7,498.02
MIZZI, PAUL	LIBRARY	\$ 210.00
MOHR, HALEY	SCHOOL	\$ 19,725.15
MOLA, JULIANNE	SCHOOL	\$ 36,467.02
MONIZ, CAITLIN	SCHOOL	\$ 135,431.55
MOORADIAN, MARY	SCHOOL	\$ 29,567.90
MOORE, DEDRA	SCHOOL	\$ 67,429.67
MOORE, KAYLA	SCHOOL	\$ 36,119.14
MOORE, LISA	NATURAL RESOURCES COMMISSION	\$ 69,384.26
MOORE, SASHA	SCHOOL	\$ 54,853.16

Employee Earnings Information

Name	Department	Gross Salary
MOORE-OLESON, JANET	DEPARTMENT OF PUBLIC WORKS	\$ 71,408.98
MORALES, JOSE	DEPARTMENT OF PUBLIC WORKS	\$ 95,273.64
MORAN, FELICIA	SCHOOL	\$ 113,447.85
MORAN, KEVIN	SCHOOL	\$ 12,874.95
MOREAU, TIANA	FINANCIAL SERVICES	\$ 119,618.98
MORETTI JR, ANTHONY	SCHOOL	\$ 114,283.18
MORETTI III, ANTHONY	FACILITIES MAINTENANCE	\$ 4,088.15
MORGAN, DIANE	SCHOOL	\$ 6,392.09
MORRIS, ELISA	SCHOOL	\$ 145,575.12
MORRIS, KRIS	SCHOOL	\$ 27,838.51
MORRISON, JAMES	SCHOOL	\$ 141,325.64
MORRISON, LOUISA	SCHOOL	\$ 135,951.09
MORROW, MARY	LIBRARY	\$ 1,064.16
MORSE, JOHN	INFORMATION TECHNOLOGY	\$ 96,792.70
MORSE, MIRANDA	SCHOOL	\$ 0.01
MORTARELLI, LISA	SCHOOL	\$ 141,176.18
MORTARELLI, STEPHEN	FIRE	\$ 246,898.47
MORTON, KATHARINE	SCHOOL	\$ 144,870.73
MORTON, MARY KATE	SCHOOL	\$ 38,744.32
MORTON, RORY	RECREATION	\$ 5,703.09
MOSLEY, JANET	BOARD OF SELECTMEN	\$ 73,293.45
MOSSNER, LISA	SCHOOL	\$ 137,764.22
MOY, BARBARA	LIBRARY	\$ 54,780.15
MUCHMORE, MARY	SCHOOL	\$ 134,869.58
MULERO ROSARIO, CHRISTIAN	FACILITIES MAINTENANCE	\$ 58,518.10
MULLEN, LAURA	SCHOOL	\$ 140,569.50
MULLER, ELLEN	BOARD OF ASSESSORS	\$ 115,197.08
MULRYAN, JOHN	SCHOOL	\$ 750.00
MUNRO, JOSEPH	SCHOOL	\$ 5,163.99
MURPHY DANIELS, COLLEEN	SCHOOL	\$ 82,143.91
MURPHY, DONNA	LIBRARY	\$ 54,072.46
MURPHY, EMILY	SCHOOL	\$ 1,455.62
MURPHY, LINDSEY	SCHOOL	\$ 85,564.41
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 180,551.20
MURPHY, MICHAEL O	DEPARTMENT OF PUBLIC WORKS	\$ 1,907.86
MURPHY, RILEY-ELIZABETH	SCHOOL	\$ 77,746.78
MURRAY, DAVID	FACILITIES MAINTENANCE	\$ 67,230.55
MURRAY, JOSEPH	FACILITIES MAINTENANCE	\$ 108,697.76
MURRAY, KAITLYN	SCHOOL	\$ 76,499.18
MUSTARD, CRAIG	SCHOOL	\$ 6,692.70
MYOTT, SAMANTHA	LIBRARY	\$ 62,123.97
NAGLE, KATHLEEN	TOWN CLERK	\$ 1,957.50
NAGLE, MATTHEW	FIRE	\$ 124,675.44
NAGLE, MATTHEW	SCHOOL	\$ 73,466.50
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 100,341.33

Employee Earnings Information

Name	Department	Gross Salary
MOORE-OLESON, JANET	DEPARTMENT OF PUBLIC WORKS	\$ 71,408.98
MORALES, JOSE	DEPARTMENT OF PUBLIC WORKS	\$ 95,273.64
MORAN, FELICIA	SCHOOL	\$ 113,447.85
MORAN, KEVIN	SCHOOL	\$ 12,874.95
MOREAU, TIANA	FINANCIAL SERVICES	\$ 119,618.98
MORETTI JR, ANTHONY	SCHOOL	\$ 114,283.18
MORETTI III, ANTHONY	FACILITIES MAINTENANCE	\$ 4,088.15
MORGAN, DIANE	SCHOOL	\$ 6,392.09
MORRIS, ELISA	SCHOOL	\$ 145,575.12
MORRIS, KRIS	SCHOOL	\$ 27,838.51
MORRISON, JAMES	SCHOOL	\$ 141,325.64
MORRISON, LOUISA	SCHOOL	\$ 135,951.09
MORROW, MARY	LIBRARY	\$ 1,064.16
MORSE, JOHN	INFORMATION TECHNOLOGY	\$ 96,792.70
MORSE, MIRANDA	SCHOOL	\$ 0.01
MORTARELLI, LISA	SCHOOL	\$ 141,176.18
MORTARELLI, STEPHEN	FIRE	\$ 246,898.47
MORTON, KATHARINE	SCHOOL	\$ 144,870.73
MORTON, MARY KATE	SCHOOL	\$ 38,744.32
MORTON, RORY	RECREATION	\$ 5,703.09
MOSLEY, JANET	BOARD OF SELECTMEN	\$ 73,293.45
MOSSNER, LISA	SCHOOL	\$ 137,764.22
MOY, BARBARA	LIBRARY	\$ 54,780.15
MUCHMORE, MARY	SCHOOL	\$ 134,869.58
MULERO ROSARIO, CHRISTIAN	FACILITIES MAINTENANCE	\$ 58,518.10
MULLEN, LAURA	SCHOOL	\$ 140,569.50
MULLER, ELLEN	BOARD OF ASSESSORS	\$ 115,197.08
MULRYAN, JOHN	SCHOOL	\$ 750.00
MUNRO, JOSEPH	SCHOOL	\$ 5,163.99
MURPHY DANIELS, COLLEEN	SCHOOL	\$ 82,143.91
MURPHY, DONNA	LIBRARY	\$ 54,072.46
MURPHY, EMILY	SCHOOL	\$ 1,455.62
MURPHY, LINDSEY	SCHOOL	\$ 85,564.41
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 180,551.20
MURPHY, MICHAEL O	DEPARTMENT OF PUBLIC WORKS	\$ 1,907.86
MURPHY, RILEY-ELIZABETH	SCHOOL	\$ 77,746.78
MURRAY, DAVID	FACILITIES MAINTENANCE	\$ 67,230.55
MURRAY, JOSEPH	FACILITIES MAINTENANCE	\$ 108,697.76
MURRAY, KAITLYN	SCHOOL	\$ 76,499.18
MUSTARD, CRAIG	SCHOOL	\$ 6,692.70
MYOTT, SAMANTHA	LIBRARY	\$ 62,123.97
NAGLE, KATHLEEN	TOWN CLERK	\$ 1,957.50
NAGLE, MATTHEW	FIRE	\$ 124,675.44
NAGLE, MATTHEW	SCHOOL	\$ 73,466.50
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 100,341.33

Employee Earnings Information

Name	Department	Gross Salary
NARPIEL, ANNA	SCHOOL	\$ 74,132.83
NASUTI, STEVEN	DEPARTMENT OF PUBLIC WORKS	\$ 37,048.86
NEPTUNE, MARGARET	SCHOOL	\$ 97,606.73
NEUBERGER, KATHERINE	BOARD OF HEALTH	\$ 280.00
NEVILLE, DANIEL	FACILITIES MAINTENANCE	\$ 100,075.04
NEWARK, SUZANNE	INFORMATION TECHNOLOGY	\$ 117,507.73
NEWCOMB, LINDSAY	SCHOOL	\$ 36,329.14
NEWELL, DONALD	MUNICIPAL LIGHT PLANT	\$ 14,937.32
NEWTON, BARBARA	SCHOOL	\$ 901.67
NEWTON, WILLIAM	FACILITIES MAINTENANCE	\$ 76,259.61
NG, VERNON	INFORMATION TECHNOLOGY	\$ 124,655.79
NG, WAN-KI	YOUTH COMMISSION	\$ 307.50
NGUYEN, QUOCAN	RECREATION	\$ 4,963.58
NIATI, BERNARDO	DEPARTMENT OF PUBLIC WORKS	\$ 96,557.41
NICHOLS, CAROLANNE	SCHOOL	\$ 8,141.88
NICHOLS, DAVID	SCHOOL	\$ 135,403.58
NICKERSON, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 59,636.09
NICOL, ZACHARY	SCHOOL	\$ 123,547.24
NIEVES, SHIRLEY	SCHOOL	\$ 35,779.10
NKAM, AURELIE	SCHOOL	\$ 131,269.34
NOLAN, ANNA	LIBRARY	\$ 19,193.56
NORTH, ANNE	SCHOOL	\$ 64,289.18
NORTH, KATHERINE	SCHOOL	\$ 1,672.50
NORTON, CAROLINE	YOUTH COMMISSION	\$ 990.00
NORTON, CHAD	RECREATION	\$ 92,558.99
NORTON, MADALYN	SCHOOL	\$ 590.86
NOVIO, EDWARD	SCHOOL	\$ 53,273.69
NOVOGROSKI, LYNNE	SCHOOL	\$ 3,384.70
NWAFOR, BRIAN	SCHOOL	\$ 427.50
NYERICK, JESSICA	SCHOOL	\$ 8,262.00
O'BRIEN, KELLIE	SCHOOL	\$ 135,887.37
O'BRIEN, STEPHANIE	SCHOOL	\$ 90,075.37
O'CALLAGHAN, LAUREN	SCHOOL	\$ 63,592.81
O'CONNELL, ABIGAIL	SCHOOL	\$ 5,163.99
O'CONNELL, LAUREN	SCHOOL	\$ 122,985.07
O'CONNELL, PAMELA	BUILDING INSPECTION	\$ 67,523.22
O'CONNOR, JILL	SCHOOL	\$ 86,567.38
O'CONNOR, KAITLYN	SCHOOL	\$ 21,337.73
O'CONNOR, MAURA	TREASURER / COLLECTOR	\$ 141,744.65
OCZKOWSKI, MELISSA	SCHOOL	\$ 43,440.79
ODENTHAL, KIMBERLY	SCHOOL	\$ 3,655.30
O'GRADY, DESMOND	SCHOOL	\$ 4,702.60
OHAEGBULAM, SARAHANN	SCHOOL	\$ 420.00
O'HEARN, ANN	SCHOOL	\$ 9,748.83
OHRENBERGER, HENRY	SCHOOL	\$ 9,309.40

Employee Earnings Information

Name	Department	Gross Salary
OKOSHI, KATHERINE	SCHOOL	\$ 115,303.03
OLIVEIRA GARCIA, MARCIO	DEPARTMENT OF PUBLIC WORKS	\$ 74,226.18
OLIVER, ARIANE	SCHOOL	\$ 67,647.93
OLIVERAS, ADIANEZ	LIBRARY	\$ 42,584.49
OLIVETTI, MILES	SCHOOL	\$ 12,452.82
OLMO, ANGEL	SCHOOL	\$ 51,228.04
OLSON, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 80,306.37
O'NEILL, DANIEL	VETERANS SERVICES	\$ 26,266.51
O'NEILL, JARED	FIRE	\$ 126,760.12
O'NEILL, SHANNON	SCHOOL	\$ 131,569.34
O'REILLY, MEGAN	SCHOOL	\$ 118,402.63
O'REILLY, W SHEA	FACILITIES MAINTENANCE	\$ 5,167.01
ORME, MORGAN	DEPARTMENT OF PUBLIC WORKS	\$ 90,282.63
ORTEGA, JOSHUA	RECREATION	\$ 9,171.81
ORTIZ COLLAZO, RUTH	SCHOOL	\$ 89,548.24
OSBORN, DEBORAH	SCHOOL	\$ 666.58
OSSMAN, MARIAN	LIBRARY	\$ 9,239.50
OSTAPCHENKO, ALEXANDER	SCHOOL	\$ 52,550.51
O'SULLIVAN, KELLY	SCHOOL	\$ 121,063.56
OWENS, JORDAN	SCHOOL	\$ 71,464.90
OWENS, LAURIE	SCHOOL	\$ 95,775.94
PACIULLI, EMILY	MUNICIPAL LIGHT PLANT	\$ 6,321.14
PACIULLI, KEVIN	MUNICIPAL LIGHT PLANT	\$ 74,445.02
PACKARD, VANESSA	SCHOOL	\$ 74,292.38
PAGE, SHEILA	BOARD OF SELECTMEN	\$ 57,365.29
PAGLIONE, SARAH	COUNCIL ON AGING	\$ 22,019.74
PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 15,350.40
PALADINO, JULIA	SCHOOL	\$ 49,755.21
PALMER, SIMONE	SCHOOL	\$ 71,249.46
PANSIRE, G WARREN	BUILDING INSPECTION	\$ 78,957.77
PAPAZIAN, DAVID	FIRE	\$ 105,335.05
PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	\$ 105,843.41
PARMIGIANE, ROGER	FACILITIES MAINTENANCE	\$ 71,900.63
PARZIVAND, ARI	SCHOOL	\$ 58,502.49
PARZIVAND, RACHEL	SCHOOL	\$ 118,612.06
PASCISCIA, SUSAN	SCHOOL	\$ 14,192.17
PASKO, SUZANNE	SCHOOL	\$ 35,838.88
PATCH, GARY	SCHOOL	\$ 8,262.00
PATENAUME, MARK	DEPARTMENT OF PUBLIC WORKS	\$ 129,578.66
PATERSON, EMILY	SCHOOL	\$ 8,895.70
PATISTEAS, DANIEL	SCHOOL	\$ 118,150.24
PATUTO, NICOLE	SCHOOL	\$ 130,695.32
PAUL, ANGE-YOLO	SCHOOL	\$ 18,275.04
PAULI, ALEXANDRA	RECREATION	\$ 3,737.78
PAVENTA, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$ 13,574.00

Employee Earnings Information

Name	Department	Gross Salary
PAYNE, ASHLEY	SCHOOL	\$ 3,874.69
PAYNE, WILLIAM	MUNICIPAL LIGHT PLANT	\$ 148,516.83
PEARE, VIXEN	SCHOOL	\$ 127,077.52
PEARSON, ELIZABETH	SCHOOL	\$ 43,719.66
PEARSON, RONALD	POLICE	\$ 1,924.08
PECK, JESSICA	SCHOOL	\$ 80,950.92
PEDERSEN, BRIAN	SCHOOL	\$ 97,156.92
PEDERSON, KIRSTEN	SCHOOL	\$ 42,526.31
PEDROLI, LAUREN	SCHOOL	\$ 136,873.60
PEKOWITZ, JULIA	SCHOOL	\$ 506.45
PEKOWITZ, KAREN	SCHOOL	\$ 127,861.89
PELLEGRINO, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$ 67,104.72
PELLEGRINO, MIA	RECREATION	\$ 5,019.76
PELLETIER, JENNIFER	SCHOOL	\$ 64,530.48
PELTIER, CYNTHIA	SCHOOL	\$ 132,169.34
PENA, ANAIS	RECREATION	\$ 6,700.88
PEREZ LARA, BRIAN	FACILITIES MAINTENANCE	\$ 5,289.65
PEREZ VENTURA, JOSE	FACILITIES MAINTENANCE	\$ 85,605.61
PEREZ, ANGELO	SCHOOL	\$ 7,912.51
PEREZ, FRANCIS	FACILITIES MAINTENANCE	\$ 68,591.42
PERKINS, MOLLY	SCHOOL	\$ 133,166.30
PERODEAU, KRISTINE	SCHOOL	\$ 111,228.74
PERREGAUX, NICOLE	SCHOOL	\$ 92,069.56
PERIELLO, ELIZABETH	SCHOOL	\$ 44,193.32
PERRY, ELIZABETH	SCHOOL	\$ 2,625.00
PERRY, SUSANNAH	SCHOOL	\$ 108,978.74
PETERS, PAUL	SCHOOL	\$ 140.68
PETERSON, BRENNA	SCHOOL	\$ 32,204.88
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE	\$ 66,181.63
PETRILLO, LAUREN	SCHOOL	\$ 5,163.99
PETROWSKY, LEIGH	SCHOOL	\$ 173,863.82
PEVERILL-CONTI, GREGORY	LIBRARY	\$ 54,979.72
PFRANG, BARBARA	FIRE	\$ 57,976.96
PHILLIPO, RICKY	DEPARTMENT OF PUBLIC WORKS	\$ 18,780.50
PICKETT, ANNE	SCHOOL	\$ 70,149.18
PICKETT, MARGARET	SCHOOL	\$ 22,722.34
PILCHER, JEFFREY	SCHOOL	\$ 48,134.25
PILECKI, FRANCIS	POLICE	\$ 4,384.04
PIMENTEL, TAYLOR	SCHOOL	\$ 5,896.00
PINO, MICHAEL	POLICE	\$ 123,025.27
PITTS, KEVIN	SCHOOL	\$ 4,000.00
PLATT, EZRA	SCHOOL	\$ 26,520.00
PLATT, HENRY	RECREATION	\$ 714.20
POESEL, WILLA	LIBRARY	\$ 16,119.12
POIRIER, KATHLEEN	POLICE	\$ 131,199.88

Employee Earnings Information

Name	Department	Gross Salary
POISSON, JONATHAN	POLICE	\$ 40,743.67
POLCARI, ALANA	SCHOOL	\$ 36,345.20
POLLETTA, MATTHEW	SCHOOL	\$ 132,243.09
POLTRINO, ALISON	SCHOOL	\$ 130,434.49
PONTE, NICHOLAS	FACILITIES MAINTENANCE	\$ 101,943.96
POOLE, KAREN	SCHOOL	\$ 153,014.18
POPOVSKI, DERRICK	POLICE	\$ 113,752.79
POPOVSKI, JANET	POLICE	\$ 121,826.79
PORESKY, NATHAN	SCHOOL	\$ 3,770.23
PORTER, ERIC	FACILITIES MAINTENANCE	\$ 69,176.44
PORTER, REBECCA	SCHOOL	\$ 85,305.47
POURMAND, MAHSHID	SCHOOL	\$ 87,648.96
POWERS, KAYLA	SCHOOL	\$ 62,333.57
PRATT, FREDRICA	SCHOOL	\$ 731.54
PRICHARD, POLLY	RECREATION	\$ 553.18
PRICHARD, TIMOTHY	SCHOOL	\$ 56,145.05
PRINN, CAROLINE	SCHOOL	\$ 114,879.07
PULIZZI, DOROTHY	SCHOOL	\$ 129,591.40
PURCELL, ELIZABETH	SCHOOL	\$ 6,213.54
PYLE, ROBINSON	SCHOOL	\$ 9,970.00
QAMAR, MALIHA	SCHOOL	\$ 2,869.90
QUINN, ALEXA	RECREATION	\$ 7,582.68
QUINN, KARA	RECREATION	\$ 7,370.73
QUINN, LUKE	SCHOOL	\$ 1,350.53
QUINN, MEREDITH	SCHOOL	\$ 58,995.24
QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 130,634.13
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	\$ 134,869.58
QUINTIN, MICHAEL	FIRE	\$ 112,909.66
QUINTY, ELIZABETH	SCHOOL	\$ 94,140.30
QUIRK, ELLEN	SCHOOL	\$ 4,500.00
RABESA, LEANNE	SCHOOL	\$ 18,210.00
RABINOVITZ, SUZANNE	SCHOOL	\$ 120,754.08
RABINOWITZ, JONATHAN	SCHOOL	\$ 134,869.58
RAMOS-SANTIAGO, PAIGE-CECILY	SCHOOL	\$ 52,712.24
RANDOLPH, MARSHALL	SCHOOL	\$ 1,000.00
RASO, MADISON	SCHOOL	\$ 40,295.23
RAYNER, WILLIAM	BUILDING INSPECTION	\$ 1,903.22
RAZZABONI, SARAH	SCHOOL	\$ 2,250.00
RAZZAQUE, MOHAMMED	DEPARTMENT OF PUBLIC WORKS	\$ 93,097.94
READ, TAYLOR	RECREATION	\$ 6,682.62
READING, CAROLINE	SCHOOL	\$ 114,467.95
REARDON, LAUREL	SCHOOL	\$ 56,562.93
REDDISH, HALEY	HUMAN RESOURCES BOARD	\$ 73,810.47
REDDY, BRIAN	SCHOOL	\$ 116,672.18
REED, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 66,377.17

Employee Earnings Information

Name	Department	Gross Salary
REEPMAYER, DYLAN	RECREATION	\$ 732.06
REGIS, KAUAN	FACILITIES MAINTENANCE	\$ 6,176.40
REGIS, PAULO	FACILITIES MAINTENANCE	\$ 80,592.83
REICHMAN, KRISTIN	SCHOOL	\$ 52,480.46
REID, KENNETH	SCHOOL	\$ 24,690.00
REIDY, MICHAEL	SCHOOL	\$ 145,542.12
REILLY, AIDEN	RECREATION	\$ 5,225.58
REILLY, FINN	RECREATION	\$ 3,313.38
REINHART, JONATHAN	LIBRARY	\$ 57,442.82
REMICK, GLENN	FACILITIES MAINTENANCE	\$ 128,575.97
RENZELLA, CALEIGH	SCHOOL	\$ 675.27
RENZELLA, JEFFREY	POLICE	\$ 229,270.09
RENZELLA, MAURA	YOUTH COMMISSION	\$ 99,462.70
RENZELLA, RYAN	SCHOOL	\$ 1,041.04
REY, ELIZABETH	SCHOOL	\$ 91,116.05
REYNOLDS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$ 67,522.62
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	\$ 76,858.44
RICCI, JILL	SCHOOL	\$ 70,551.96
RICCI, KAREN	POLICE	\$ 47,007.79
RICH, HEATHER	SCHOOL	\$ 1,181.72
RICHARDS, CAROL	LIBRARY	\$ 96,529.78
RIDEOUT, THOMAS	RECREATION	\$ 5,661.22
RIDGE, ANDREA	SCHOOL	\$ 64,289.18
RIELY, ANDREW	SCHOOL	\$ 98,317.49
RIFKIN, ADAM	SCHOOL	\$ 45,072.91
RINGEL, SAMUEL	SCHOOL	\$ 113,937.12
RITCHIE, HENRY	FACILITIES MAINTENANCE	\$ 4,749.95
RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 128,140.13
RITTER, PETER	SCHOOL	\$ 117,299.64
RITTERBUSCH, AMY	SCHOOL	\$ 103,251.98
RIVERA, ALANNAH	PLANNING BOARD	\$ 69,179.34
RIVERA, ESPEDITO	SCHOOL	\$ 83,488.60
RIVERA, RITAJAYNE	SCHOOL	\$ 27,474.32
RIVERA, YANIRIS	SCHOOL	\$ 36,171.90
RIVERS, JENNA	RECREATION	\$ 6,800.21
RIVERS, OLIVIA	RECREATION	\$ 6,021.82
RIXON, JANET	SCHOOL	\$ 72,360.18
RIXON, JENNIFER	LIBRARY	\$ 59,570.52
ROBERSON, MARJORIE	SCHOOL	\$ 787.50
ROBERT, REBECCA	SCHOOL	\$ 108,187.69
ROBIN, JEFFREY	SCHOOL	\$ 109,884.96
ROCK, CHRISTY	SCHOOL	\$ 51,828.66
RODGER, LISA	SCHOOL	\$ 132,209.96
RODRIGUES, MANUEL	DEPARTMENT OF PUBLIC WORKS	\$ 32,209.90
RODRIGUEZ, ALFREDO	INFORMATION TECHNOLOGY	\$ 95,724.71

Employee Earnings Information

Name	Department	Gross Salary
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 96,396.48
ROGERS, ALEXANDRA	SCHOOL	\$ 131,402.84
ROGERS, ALISON	SCHOOL	\$ 130,625.52
ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	\$ 137,317.22
ROGERS, GILLIAN	SCHOOL	\$ 134,471.63
ROGERS, LISA JEAN LABANCA	SCHOOL	\$ 10,652.57
ROMANO TOPPELBERG, SARA	SCHOOL	\$ 121,694.83
RONAN, COREY	FIRE	\$ 101,525.86
ROSE, STEPHEN	SCHOOL	\$ 131,675.96
ROSEN, MARY	SCHOOL	\$ 4,423.06
ROSENBERG, EVAN	POLICE	\$ 253,123.90
ROSENBLUM, PAMELA	SCHOOL	\$ 134,869.58
ROSSU, ELEFTHERIA	SCHOOL	\$ 35,391.24
ROWE, ROBERT	POLICE	\$ 114,765.38
ROY, CARLOS	FACILITIES MAINTENANCE	\$ 62,980.67
ROY, LINDSAY	SCHOOL	\$ 90,097.39
RUAN, ALVIN	SCHOOL	\$ 74,979.48
RUBINSTEIN, BESSIE	SCHOOL	\$ 40,456.96
RUDERMAN, TESS	MUNICIPAL LIGHT PLANT	\$ 48,646.73
RUIZ VITTINI, HENRY	FACILITIES MAINTENANCE	\$ 45,782.95
RUMSEY, KATHRYN	TREASURER / COLLECTOR	\$ 74,726.18
RUTH, MALLORY	SCHOOL	\$ 2,370.23
RUVINSKAYA, IRINA	LIBRARY	\$ 55,329.78
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	\$ 79,882.21
RYDER, JOHN	FIRE	\$ 151,541.66
RYER, MARGARET	SCHOOL	\$ 61,999.95
SAARISTO, KEVIN	BUILDING INSPECTION	\$ 79,297.71
SABBARESE, DOROTHY	LIBRARY	\$ 30,632.70
SABIN, MICHAEL	SCHOOL	\$ 8,262.00
SABIN, MICHAEL	RECREATION	\$ 18,755.00
SADASIV, RUARI	DEPARTMENT OF PUBLIC WORKS	\$ 4,690.00
SAFINA, IRINA	SCHOOL	\$ 61,045.75
SALANT, MOLLY	SCHOOL	\$ 35,077.84
SALFELDER, KATE	LIBRARY	\$ 2,118.60
SALIS, GEORGIA	SCHOOL	\$ 43,114.57
SANBORN, HEATHER	SCHOOL	\$ 136,540.55
SANCHEZ, ODESSA	SCHOOL	\$ 8,395.50
SANDOVAL, JUAN	FACILITIES MAINTENANCE	\$ 36,472.12
SANTANIELLO, SABRINA	SCHOOL	\$ 2,641.22
SANTELLI, MELISSA	SCHOOL	\$ 123,665.02
SANTINI, BRANDON	SCHOOL	\$ 6,734.00
SANTISTEBAN, MAYTE	HUMAN RESOURCES BOARD	\$ 60,948.31
SANTOS, PETERSON	FACILITIES MAINTENANCE	\$ 59,615.20
SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 115,038.94
SARACINO, LAUREN	SCHOOL	\$ 77,092.68

Employee Earnings Information

Name	Department	Gross Salary
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$ 143,618.92
SARET, JOYCE	BOARD OF HEALTH	\$ 95,494.30
SARLY, SOPHIE	RECREATION	\$ 297.50
SARMIENTO, KAREN	SCHOOL	\$ 123,275.83
SAUER, BAHIYA	HUMAN RESOURCES BOARD	\$ 99,798.83
SAUNDERS, DEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 98,627.05
SAVIATTO, AUGUSTO	SCHOOL	\$ 111,328.10
SCAFIDI, JASON	FACILITIES MAINTENANCE	\$ 81,838.87
SCANNELL, JOANNE	MUNICIPAL LIGHT PLANT	\$ 91,890.26
SCHELLING, LYNDA	PLANNING BOARD	\$ 40,940.25
SCHIEBEL, LINDSAY	SCHOOL	\$ 2,898.01
SCHILLER, HANNAH	RECREATION	\$ 4,164.49
SCHILLING, LANI	RECREATION	\$ 375.00
SCHLESINGER, MARLENE	SCHOOL	\$ 110,111.10
SCHMIDT, HALEY	LIBRARY	\$ 62,756.70
SCHMIDT, JANET	SCHOOL	\$ 2,571.12
SCHMITT, JAMES	NATURAL RESOURCES COMMISSION	\$ 122,072.03
SCHOTT, MATTHEW	RECREATION	\$ 2,988.44
SCHROEDER, DANA	SCHOOL	\$ 73,804.38
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	\$ 27,216.00
SCHULZ, ROBERT	RECREATION	\$ 1,569.45
SCHWARTZ, LEAH	SCHOOL	\$ 40,897.66
SCHWARTZ, NATHANIEL	RECREATION	\$ 414.00
SCIERA, KARI	SCHOOL	\$ 131,573.95
SCOPA, DOMENIC	POLICE	\$ 150,929.57
SCOTLAND, GRETCHEN	SCHOOL	\$ 2,082.08
SCOTLAND, KRISTIN	SCHOOL	\$ 38,451.07
SCOTT, ROXANNE	SCHOOL	\$ 95,897.40
SCOTT, STEVEN	SCHOOL	\$ 137,555.54
SCULLY, KODY	DEPARTMENT OF PUBLIC WORKS	\$ 10,038.56
SCZEPANSKI, NORMAN	SCHOOL	\$ 6,571.50
SEAVER, PAUL	SCHOOL	\$ 8,395.50
SEGURA-SUAREZ, SAMUEL	SCHOOL	\$ 2,982.46
SELLITTO, AMELIA	BOARD OF HEALTH	\$ 18,159.61
SELVIDGE, MAUREEN	FINANCIAL SERVICES	\$ 78,284.13
SENTER, KENAN	FIRE	\$ 106,452.70
SEPINUCK, STEFANI	SCHOOL	\$ 114,247.90
SGANGA, ALI	SCHOOL	\$ 97,540.61
SHAIR, MITCHEL	BUILDING INSPECTION	\$ 2,981.70
SHANAHAN, PATRICK	FACILITIES MAINTENANCE	\$ 59,113.42
SHANKMAN, REBECCA	SCHOOL	\$ 37,679.75
SHATTUCK, COLLIN	SCHOOL	\$ 150,055.04
SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 50,550.00
SHAW, REBECCA	SCHOOL	\$ 27,225.00
SHEA-NIGRO, JENNIFER	SCHOOL	\$ 8,575.82

Employee Earnings Information

Name	Department	Gross Salary
SHEEHAN, JILL	MUNICIPAL LIGHT PLANT	\$ 32,982.04
SHEEHAN, LISA	SCHOOL	\$ 780.00
SHEPARD, JANAINA	SCHOOL	\$ 49,460.32
SHEPARDSON, BRICE	SCHOOL	\$ 115,437.61
SHERIDAN, PAMELA	SCHOOL	\$ 106,123.85
SHERMAN, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$ 65,695.98
SHIPPOLE, ISABELLA	POLICE	\$ 30,273.82
SHORE, BRIAN	POLICE	\$ 221,832.92
SHORR, STACY	SCHOOL	\$ 72,973.39
SHOWSTEAD, SCOTT	POLICE	\$ 233,157.57
SHUFRO, JANE	BOARD OF HEALTH	\$ 256.59
SHUMAKER, JACEY	SCHOOL	\$ 133,254.34
SHUMWAY, BENJAMIN	SCHOOL	\$ 33,489.10
SHURTLEFF, THERESE	POLICE	\$ 92,549.44
SIKORA, KYLE	FIRE	\$ 77,182.04
SILVA, JOHN	SCHOOL	\$ 52,664.71
SILVER, RACHEL	SCHOOL	\$ 133,273.36
SILVERMAN, DANIELLE	SCHOOL	\$ 137,152.89
SIMONDS, GREGORY	SCHOOL	\$ 28,980.00
SIMPSON, JORDAN	SCHOOL	\$ 66,098.71
SINKELDAM, QUINTEN	RECREATION	\$ 3,067.92
SIRAFOS, SOCRATES	BUILDING INSPECTION	\$ 81,810.68
SJOSTEDT, MEGHAN	SCHOOL	\$ 124,442.29
SKOWRONSKI, HANNAH	SCHOOL	\$ 22,666.83
SLAUGHTER, EDWARD	FACILITIES MAINTENANCE	\$ 25,326.14
SLEEPER, KENDRA	SCHOOL	\$ 53,908.67
SLYNE, ALISON	SCHOOL	\$ 42,825.78
SLYNE, PATRICIA	SCHOOL	\$ 65,285.75
SLYWOTZKY, NINA	SCHOOL	\$ 83,387.72
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$ 101,156.53
SMITH, CAILIN	SCHOOL	\$ 1,755.00
SMITH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 99,369.23
SMITH, EMMA	SCHOOL	\$ 80,536.62
SMITH, GRANT	SCHOOL	\$ 173,863.82
SMITH, JENNIFER	POLICE	\$ 75,567.63
SMITH, NANCY	SCHOOL	\$ 138,014.51
SMITH, SCOTT	FIRE	\$ 115,114.87
SMUS, JOSEPH	FACILITIES MAINTENANCE	\$ 76,427.33
SNYDER, KRISTEN	SCHOOL	\$ 40,669.50
SOAR, DAVID	FIRE	\$ 60,788.43
SODERLING, ALEXANDER	SCHOOL	\$ 2,504.12
SODERLING, JULIETTE	SCHOOL	\$ 844.08
SOOHOO, CYNTHIA	SCHOOL	\$ 6,163.99
SOSA, ALVARO	MUNICIPAL LIGHT PLANT	\$ 124,198.44
SOTO, ELIZABETH	SCHOOL	\$ 40,097.01

Employee Earnings Information

Name	Department	Gross Salary
SPANGLER, CAROLYN	SCHOOL	\$ 114,908.48
SPEED, KATHERINE	SCHOOL	\$ 92,627.10
SPENCER, BRIAN	POLICE	\$ 9,611.50
SPENCER, RENEE	POLICE	\$ 5,637.95
SPENCER, SEAMUS	FIRE	\$ 38,904.56
SPEROS, CATHERINE	RECREATION	\$ 4,414.73
SPICER, JOSHUA	LIBRARY	\$ 42,900.89
SPILKA, JULIE	SCHOOL	\$ 116,921.90
SPINALE, TIMOTHY	SCHOOL	\$ 26,499.27
SPOLIDORO, CHRIS	SCHOOL	\$ 104,997.46
SPRAGUE, MARIA	SCHOOL	\$ 43,998.65
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE	\$ 61,385.91
SPRUILL, VALERIE	SCHOOL	\$ 62,434.32
SRIRAM, RANJANI	SCHOOL	\$ 132,691.60
STACEY, CAROLINE	SCHOOL	\$ 743.59
STACEY, SHERYL	SCHOOL	\$ 120,104.17
STACY, KRISTEN	SCHOOL	\$ 159,082.83
STANLEY, KATHRYN	SCHOOL	\$ 103,859.83
STANMYER, ALEXANDER	SCHOOL	\$ 100,920.44
STAPLETON, HEIDI	RECREATION	\$ 71,277.40
STARCK, SOPHIE	RECREATION	\$ 4,376.34
ST-AUBIN, RYAN	SCHOOL	\$ 132,911.19
STAUNTON, CHRISTINA	SCHOOL	\$ 137,698.97
STEERE, JOHN	SCHOOL	\$ 133,880.59
STEINBERG, COLIN	DEPARTMENT OF PUBLIC WORKS	\$ 5,820.00
STEINBERG, SARAH	SCHOOL	\$ 118,006.11
STEINER, ADAM	SCHOOL	\$ 155,719.98
STEINMAN, ANNA	LIBRARY	\$ 17,994.13
STEPECK, SYDNEY	SCHOOL	\$ 6,498.40
STEPHENS, JACKSON	FACILITIES MAINTENANCE	\$ 2,879.29
STEPHENSON, RACHEL	LIBRARY	\$ 14,690.65
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 122,017.90
STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	\$ 23,100.12
STEWART, RACHEL	SCHOOL	\$ 132,169.34
STICKLE, ERIN	SCHOOL	\$ 139,531.34
STOETZEL, EMMELINE	SCHOOL	\$ 2,612.73
STOETZEL, KRISTIN	SCHOOL	\$ 135,669.34
STOLAKIS, MIA	RECREATION	\$ 4,095.40
STONE, AMANDA	BOARD OF HEALTH	\$ 10,131.66
STONE-DILIBERTO, KRISTI	SCHOOL	\$ 126,029.22
STOREY, PATRICK	DEPARTMENT OF PUBLIC WORKS	\$ 17,672.28
STURMAN, HILLARY	SCHOOL	\$ 136,195.94
SULLIVAN, AIDAN	FACILITIES MAINTENANCE	\$ 4,858.01
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	\$ 74,838.27
SULLIVAN, BRITTANY	POLICE	\$ 71,585.50

Employee Earnings Information

Name	Department	Gross Salary
SULLIVAN, CATHERINE	SCHOOL	\$ 111,706.41
SULLIVAN, DARREN	SCHOOL	\$ 5,948.01
SULLIVAN, ERIN	SCHOOL	\$ 109,007.88
SULLIVAN, GERARD	FIRE	\$ 2,073.07
SULLIVAN, GERARD	FIRE	\$ 2,475.20
SULLIVAN, KATHRYN	RECREATION	\$ 5,535.00
SULLIVAN, KATHRYN	SCHOOL	\$ 5,163.99
SULLIVAN, LIAM	SCHOOL	\$ 5,948.01
SULLIVAN, MACKENZIE	SCHOOL	\$ 8,511.50
SULLIVAN, MARCIA	SCHOOL	\$ 126,600.25
SULLIVAN, SARA	SCHOOL	\$ 109,635.07
SULLIVAN, TYLER	POLICE	\$ 30,273.82
SULLIVAN, WAYNE	FACILITIES MAINTENANCE	\$ 4,500.00
SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$ 79,862.63
SUSI, KATIE	SCHOOL	\$ 98,647.69
SUTHERLAND, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 71,707.13
SUTHERLAND, SARAH	SCHOOL	\$ 6,180.00
SUTTILL, JENNIFER	SCHOOL	\$ 60,009.93
SWEENEY, MICHAEL	BUILDING INSPECTION	\$ 83,611.89
SWEET, JULIA	SCHOOL	\$ 12,219.95
SWENSON, JACK	DEPARTMENT OF PUBLIC WORKS	\$ 3,872.00
SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$ 25,221.94
SYWETZ, CHRISTOPHER	SCHOOL	\$ 75,123.87
SZYMANSKI BLY, TYLER	SCHOOL	\$ 80,606.66
TAFT, KRISTEN	LIBRARY	\$ 48,692.19
TAI, CHRISTINA	SCHOOL	\$ 77,712.56
TAKACS, DEBRA	PLANNING BOARD	\$ 8,167.50
TALLUTO, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 70,573.98
TAMBORRA, CHRISTOPHER	SCHOOL	\$ 40,315.22
TANG, COLLEEN	SCHOOL	\$ 122,685.07
TANNER, SHARON	SCHOOL	\$ 24,218.75
TARNAUSKAS, ASHLEY	SCHOOL	\$ 131,269.34
TASCIONE, SAMUEL	RECREATION	\$ 4,166.04
TAYLOR, BRUCE	SCHOOL	\$ 31,664.22
TAYLOR, KATHERINE	SCHOOL	\$ 98,848.63
TAYLOR, SHERLY	SCHOOL	\$ 41,693.57
TEDESCHI, DANIEL	FIRE	\$ 122,191.47
TEDESCHI, MATTHEW	FIRE	\$ 142,078.27
TEDESCHI, TODD	VETERANS SERVICES	\$ 20,511.74
TELLINI, DEBORAH	POLICE	\$ 118,627.84
TENSEN, MARGARET	SCHOOL	\$ 48,373.39
TESTA, COREY	BOARD OF SELECTMEN	\$ 139,242.07
TETREAULT, MARJORY	SCHOOL	\$ 9,600.00
TEXTER, LAUREN	SCHOOL	\$ 87,144.08
THALER-SROUSSI, EVA	LIBRARY	\$ 71,954.79

Employee Earnings Information

Name	Department	Gross Salary
THERIAULT, ELLEN	SCHOOL	\$ 134,869.58
THOMPSON, DANIEL	SCHOOL	\$ 32,911.85
THOMPSON, JACOB	DEPARTMENT OF PUBLIC WORKS	\$ 108,098.20
THOMPSON, KRISTINA	SCHOOL	\$ 118,776.92
THOMPSON, MICHAEL	INFORMATION TECHNOLOGY	\$ 119,657.91
THOMPSON, SADIE	LIBRARY	\$ 58,889.53
THOMSON, JENNIFER	SCHOOL	\$ 105.00
THURBER, KAREN	SCHOOL	\$ 61,955.60
TIERNEY, ALEXA	SCHOOL	\$ 6,036.21
TIERNEY, ALLYSON	SCHOOL	\$ 32,402.85
TIKHE, PRITHVI	SCHOOL	\$ 37,873.30
TILTON, DANA	SCHOOL	\$ 30,257.96
TOBIAS, TELMA	FACILITIES MAINTENANCE	\$ 52,576.97
TOLI, DONALD	FIRE	\$ 138,151.51
TOLLA, HANNAH	SCHOOL	\$ 142,166.99
TOMASHEFSKY, ANN	SCHOOL	\$ 53,235.05
TOMASHEFSKY, PAUL	SCHOOL	\$ 2,325.00
TOOMEY, KAREN	SCHOOL	\$ 8,318.98
TOSTI, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 85,272.87
TRACEY, WILLIAM	SCHOOL	\$ 5,948.01
TRACH, SANDRA	SCHOOL	\$ 203,839.90
TRAFECANTE, CHRISTOPHER	SCHOOL	\$ 1,133.50
TRANI, CORINNE	SCHOOL	\$ 77,182.09
TRASK, JULIE	SCHOOL	\$ 142,947.73
TRAVERS, MICHAEL	SCHOOL	\$ 108,410.49
TREMILETT, SAMANTHA	SCHOOL	\$ 174.20
TRESCA, DEAN	SCHOOL	\$ 21,403.85
TREVISANI, ELIZABETH	SCHOOL	\$ 41,592.80
TRIFILETTI, TARA	SCHOOL	\$ 134,691.31
TRIPP, SCOTT	FACILITIES MAINTENANCE	\$ 20,954.22
TROFATTER, JESSICA	SCHOOL	\$ 137,893.59
TRONCOSO, ANDY	RECREATION	\$ 1,005.90
TSAI, CHIEH-YING	SCHOOL	\$ 2,235.17
TUNNERA, STEPHANIE	NATURAL RESOURCES COMMISSION	\$ 54,349.85
TURCO, AUDREY	SCHOOL	\$ 872.22
TURCOTTE, DAVID	SCHOOL	\$ 150,719.92
TURINI, JOSHUA	MUNICIPAL LIGHT PLANT	\$ 176,205.27
TURNER, ANNA	RECREATION	\$ 4,296.49
TUSLER, CORYDON	SCHOOL	\$ 9,720.50
TUSLER, JOHN	DEPARTMENT OF PUBLIC WORKS	\$ 107,879.99
TUSLER, JULIANNA	SCHOOL	\$ 44,393.88
ULLIAN, LAURETTE	SCHOOL	\$ 39,924.60
UZZELL, JESSICA	SCHOOL	\$ 2,504.11
VACARO, KEVIN	SCHOOL	\$ 92,469.15
VALARIOTI, MARGARET	SCHOOL	\$ 47,620.25

Employee Earnings Information

Name	Department	Gross Salary
VALENTINO, JANIE	SCHOOL	\$ 40,919.26
VAN GEEL, THOMAS	SCHOOL	\$ 131,269.34
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	\$ 130,904.82
VANOURNY, EMILY	RECREATION	\$ 4,246.60
VASIL, KATHERINE	SCHOOL	\$ 470.75
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE	\$ 91,698.38
VENDETTI, ALEXANDRA	SCHOOL	\$ 91,988.96
VENDITTO, KAREN	SCHOOL	\$ 129,939.42
VENUTO, REBECCA	SCHOOL	\$ 75,490.63
VERNER, JACK	MUNICIPAL LIGHT PLANT	\$ 180,345.98
VERNER, SEAN	MUNICIPAL LIGHT PLANT	\$ 142,096.86
VERRET, JULIANNE	SCHOOL	\$ 137,223.29
VERYZER, JOHN	SCHOOL	\$ 38,474.41
VICTOR, NIKENSON	FACILITIES MAINTENANCE	\$ 65,689.78
VIDALIS, DEMETRIOS	DEPARTMENT OF PUBLIC WORKS	\$ 10,781.72
VIGNAUX, WENDY	SCHOOL	\$ 12,030.00
VINES, SHAYLA	SCHOOL	\$ 135,849.84
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$ 132,604.84
VLASS, MADISON	PLANNING BOARD	\$ 73,849.65
WACHS, JONATHAN	SCHOOL	\$ 124,617.37
WAGNER, MARTIN	SCHOOL	\$ 122,685.07
WAGNER, SCOTT	POLICE	\$ 221,436.47
WAGNER, TERRINE	SCHOOL	\$ 31,654.18
WAGSTAFF, MATTHEW	FIRE	\$ 99,259.42
WAINER, ERICA	LIBRARY	\$ 22,511.83
WAINWRIGHT, DAVID	SCHOOL	\$ 8,395.50
WAISEL, KATHERINE	SCHOOL	\$ 2,982.43
WALDMAN, RICHARD	COUNCIL ON AGING	\$ 7,663.81
WALENDIN, MARGARET	SCHOOL	\$ 148,215.12
WALKER, ALAN	BUILDING INSPECTION	\$ 77,807.89
WALKER, WINSTON	POLICE	\$ 68,074.07
WALL, MATTHEW	POLICE	\$ 142,717.21
WALLACE, JHANA	BOARD OF HEALTH	\$ 89,304.54
WALSH, BRIAN	SCHOOL	\$ 2,790.34
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	\$ 14,176.31
WALSH, KAREN	SCHOOL	\$ 113,895.07
WALSH, KRISTEN	SCHOOL	\$ 145,735.59
WALSH, TIMOTHY	SCHOOL	\$ 2,582.01
WALZ, DYLAN	SCHOOL	\$ 629.30
WARMINGTON, ANNLOUISE	SCHOOL	\$ 135,703.98
WARNER, ISABEL	LIBRARY	\$ 11,366.44
WASIK, STEPHEN	RECREATION	\$ 4,014.16
WASSEL, MATTHEW	SCHOOL	\$ 140,269.58
WASSERMAN, ABIGAIL	SCHOOL	\$ 82,693.40
WATERS, CRYSTAL	SCHOOL	\$ 91,741.39

Employee Earnings Information

Name	Department	Gross Salary
WATKINS, DAVID	FACILITIES MAINTENANCE	\$ 109,147.98
WEAVER, JAKIEL	SCHOOL	\$ 26,446.81
WEAVER, LATOYA	SCHOOL	\$ 5,319.93
WEBERG-VINA, ERIKA	SCHOOL	\$ 137,983.97
WEENE, JENNA	SCHOOL	\$ 2,363.43
WEILER, EMMA	LIBRARY	\$ 92,979.82
WEIR, MICHELLE	SCHOOL	\$ 117,311.83
WEIRICK, CHAD	SCHOOL	\$ 48,949.71
WEISMER, PATRICIA	SCHOOL	\$ 115,552.91
WELBURN, MARSHA	SCHOOL	\$ 12,316.30
WELLFORD, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$ 70,890.48
WELLS, SAMUEL	SCHOOL	\$ 42,805.13
WENSINK, AMY	SCHOOL	\$ 12,705.00
WENTZELL, JOHN	SCHOOL	\$ 18,499.55
WHALEN, JONATHAN	FIRE	\$ 41,659.56
WHALEN, LILY	SCHOOL	\$ 58,895.70
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$ 140,324.03
WHEELER, CHERYL	SCHOOL	\$ 61,999.95
WHEELER, ELIZABETH ANN	SCHOOL	\$ 107,517.37
WHITE, ANDREA	SCHOOL	\$ 38,541.51
WHITE, BRIAN	FACILITIES MAINTENANCE	\$ 679.83
WHITE, NATHAN	FIRE	\$ 96,403.71
WHITE, NICHOLAS	MUNICIPAL LIGHT PLANT	\$ 73,106.00
WHITE, SAMUEL	RECREATION	\$ 293.22
WHITEHOUSE, SUZANNE	SCHOOL	\$ 1,035.59
WHITHAM, DONNA	TOWN CLERK	\$ 85,112.25
WHITTED-ALLEN, XAVIER	SCHOOL	\$ 30,450.95
WHITTEMORE, FREDERICK	POLICE	\$ 237,165.73
WHYNOT, LYNN	FINANCIAL SERVICES	\$ 132,505.20
WILKINS, NORA	SCHOOL	\$ 145,878.11
WILLDIDGE, KIMBERLY	SCHOOL	\$ 134,471.63
WILLIAMS, BRYCE	DEPARTMENT OF PUBLIC WORKS	\$ 77,367.18
WILLIAMS, LIAM	SCHOOL	\$ 6,106.41
WILLIAMS, SARAH	SCHOOL	\$ 120,805.94
WILLINS, TERRY	SCHOOL	\$ 404.18
WILSON, FRANK	COUNCIL ON AGING	\$ 6,375.46
WILSON, KATHERINE	SCHOOL	\$ 103,585.57
WILSON, KERRY	SCHOOL	\$ 123,944.83
WINER, DANIEL	LIBRARY	\$ 43,582.39
WINKELMAN, JOHANNA	POLICE	\$ 8,182.46
WOLF, LISA	MUNICIPAL LIGHT PLANT	\$ 50,170.09
WONG, MANYEE	SCHOOL	\$ 3,641.90
WONG, SANDRA	FINANCIAL SERVICES	\$ 43,346.02
WOOD, DAVID	MUNICIPAL LIGHT PLANT	\$ 227,362.93
WOOD, DYLAN	SCHOOL	\$ 2,059.19

Employee Earnings Information

Name	Department	Gross Salary
WOODRING, LILY	SCHOOL	\$ 5,297.49
WOZNIAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$ 81,447.25
WRIGHT, CANDYCE	MUNICIPAL LIGHT PLANT	\$ 83,648.58
WRIGHT, HEIDI	LIBRARY	\$ 28,229.37
WU, CHAO	FACILITIES MAINTENANCE	\$ 71,138.69
WU, LINDEN	SCHOOL	\$ 10,395.00
WYMAN, GABRIELE	POLICE	\$ 5,118.92
WYTRYCH, JORDAN	SCHOOL	\$ 1,510.32
XU, YIHONG	SCHOOL	\$ 123,697.02
YAILAIAN, VERONICA	SCHOOL	\$ 8,581.51
YANG, QUANWEN	SCHOOL	\$ 1,660.03
YANG, ZIYUE	FACILITIES MAINTENANCE	\$ 2,285.99
YARDLEY, SHARON	BOARD OF HEALTH	\$ 856.80
YEAGLE, ROBERT	POLICE	\$ 84,200.00
YEE, BEVERLY	FACILITIES MAINTENANCE	\$ 62,806.66
YEN, LUCY	FACILITIES MAINTENANCE	\$ 70,025.65
YURCHENKO, OLGA	SCHOOL	\$ 28,825.01
YZAGUIRRE, ANDREA	LIBRARY	\$ 13,508.67
ZABCHUK, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$ 137,485.42
ZAKAK, DANA	SCHOOL	\$ 60,729.12
ZAMPINI, JOSEPH	RECREATION	\$ 5,670.00
ZANCA, RACHEL	SCHOOL	\$ 85,305.47
ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 120,944.05
ZEYGER, JESSICA	SCHOOL	\$ 13,905.84
ZHENG, LU	SCHOOL	\$ 5,317.74
ZHENG, MING	POLICE	\$ 5,528.39
ZHOU, MIN	SCHOOL	\$ 131,569.34
ZHU, FEI	SCHOOL	\$ 37,950.45
ZHU, RYAN	RECREATION	\$ 2,736.00
ZIEMINSKI, REBECCA	SCHOOL	\$ 80,920.08
ZIMMER, ELISABETH	SCHOOL	\$ 122,815.90
ZIMMERMAN, JANET	SCHOOL	\$ 6,570.00
ZINCK, KATHERINE	SCHOOL	\$ 43,352.35

Vendors Over \$5000

Vendor Number	Vendor Name	YTD Purchases	Vendor Number	Vendor Name	YTD Purchases
112,171	2 COOL ENTERTAINMENT, INC	6,828.80	16,265	ANVILL ENTERTAINMENT, INC	5,556.54
23,413	AC TRANSPOSITION, INC	99,125.30	38,175	ACRO ENERGY MANAGEMENT, LLC	24,250.00
384,106	AIRRAMSEN, EVAN	82,150.00	38,120	ACCEPT EDUCATION COLLABORATIVE	593,538.56
384,559	ACLARA TECHNOLOGIES LLC	49,013.37	38,120	ACT EDUCATION CORP	5,040.00
335,700	ACUTY SPECIALTY PRODUCTS GROUP, INC	7,995.66	38,152	ACV ENVIRONMENTAL SERVICES, INC	29,486.30
10,099	ADVANCED PRESENTATION SYSTEMS, INC	934,473.47	38,686	ADVANCED TURF SOLUTIONS INC	20,051.00
800,127	AIR CLEANING SPECIALISTS OF NEW ENGLAND	7,622.40	4,622	AIR FILTER CORP	47,376.68
20,857	AIRGAS SAFETY, INC	6,761.05	25,941	ALAMON TELCO, INC	21,045.00
384,139	ALBANY OAD - WELESLEY LLC	102,991.53	37,250	ALL RIGHT MAILING, INC	11,385.61
383,789	ALL STATES MATERIALS GROUP, INC	463,616.00	26,233	ALL TRAFFIC SOLUTIONS	12,511.58
384,911	ALL-COMM TECHNOLOGIES, INC	27,001.10	38,825	ALTA ENTERPRISES, INC	36,395.36
800,243	ALTEC, INC	19,123.77	37,771	ALTIUS DENTAL INSURANCE CO, INC	1,003,622.54
384,001	AMAZON CAPITAL SERVICES, INC	13,579.03	38,138	AMB CONSULTING, INC	9,300.00
370,307	AMERICAN ENTERTAINMENT INTERNATIONAL, INC.	12,500.00	13	AMERICAN PUBLIC POWER ASSOCIATION	16,301.43
372,402	AMERICAN SECURITY CABINETS, INC	5,408.35	22,414	AMERICAN SERVICE CO	36,215.00
28,537	AMBIT EDUCATION, INC	28,537.00	37,474	AMPLIVUS, LLC	7,807.00
5,180	AMRIZZI NORTHEAST, INC	15,895.79	17,350	APPLE INC	771,342.69
20,290	AMURICE BARRIERS, INC	56,965.26	383,620	AQUA LABORATORIES, INC	24,580.00
388,771	AMUTIC RESTORATION CONSULTING, LLC	9,611.00	16,921	ARAMUSCO, INC	16,945.46
811,280	ARCHIMEDE SOLUTIONS GROUP, LLC	6,124.20	80,129	ARMBERG, CECILIA	6,104.00
386,941	ARTECHE USA, INC	6,212.00	146,071	ARTHUR J HURLEY CO, INC	402,839.00
372,136	ASANA, INC	10,938.53	21,610	ASTRO CHEMICALS, INC	15,560.00
23,069	ATLANTIC TACTICAL, INC	25,626.77	386,465	ALBERT NORMAN, JR	9,077.00
387,151	AUTOMATED OUTDOOR SOLUTIONS, LLC	63,646.52	4,143	ASH FOTO & ELECTRONICS CORP	10,941.11
1,883	BALIY POTTERY EQUIPMENT CORP	6,254.68	15,713	BAINCOR, INC	6,183.00
25,500	BAKER & TAYLOR, INC	41,447.00	41,700	BALLARD MACK'S SERVICE, INC	22,349.00
26,500	BANK OF AMERICA	9,027.00	80,180	BARBATO MACK'S SERVICE CO, INC	94,528.88
374,654	BARNETT PLANNING GROUP, LLC	50,624.00	386,049	BARRY, KELLY W	5,000.00
801,258	BARNETT HARIAN & BRILON, MICHAEL J	13,552.58	371,738	BAY STATE CONFERENCE	9,500.00
375,111	BAYSTATE INTERPRETERS, INC	73,544.22	382,469	BAYSTATE SHREDDING LLC	14,200.60
384,905	BC SOLUTIONS, LLC	8,189.11	25,584	BCW CONTROLS CORP	136,495.21
801,165	BELMONT PRINTING CO	15,647.41	388,119	BENNETT, KENDALL	25,790.00
373,911	BENSON, DIANE	49,927.50	387,033	BERNARD, MARY ELIZABETH	17,100.00
7,111	BEP, INC	22,122.64	387,422	BERTELMANN PUBLISHING GROUP, INC	20,614.60
801,723	BETA GROUP, INC	65,814.74	80,175	BETH ISRAEL DEACONESS HOSPITAL - NEEDHAM	12,561.40
16,027	BIBLIOTHECA, LLC	42,757.38	34,800	BIGELOW NURSERIES, INC	26,073.00
382,829	BLACBIRD INVESTMENTS, LLC	41,500.00	37,869	BLACK EARTH COMPOST, LLC	14,332.75
386,185	BLACSTONE ENVIRONMENTAL SOLUTIONS LLC	8,252.30	386,352	BLACKBERRY L.P.	31,314.12
22,351	BLOOM'S BUSINES, INC	24,912.80	388,718	BLOOMSBURY PUBLISHING INC	5,544.00
370,750	BLU DOT, INC	49,917.13	15,325	BLUE MANTIS	23,705.25
15,640	BLUETRON BRANDS, INC	8,841.89	387,599	BLUMEFLP LLC	6,000.00
36,950	BOBCAT OF BOSTON, INC	37,480	37,480	BORDEN & REMINGTON CORP	5,827.90
370,140	BOSTON BATTERY WHOLESALE, LLC	5,366.75	382,582	BOSTON GAS COMPANY	398,342.84
382,343	BOSTON HIGASHI SCHOOL	104,887.34	38,100	BUSINESS CARD	12,590.58
23,828	BOSTON PUBLIC SCHOOLS	77,854.55	46,355	BOSTON LANNIN MOWER CO, INC	5,511.92
372,900	BOWLING, MATTHEW	19,602.00	42,720	BOUND TREE MEDICAL, LLC	5,365.00
20,320	BRIENNA TAG MORTGAGE AMERICA, INC	18,159.06	5,028	BRIGHTLY SOFTWARE, INC	21,487.97
376,676	BRIGHTVIEW ENERGY, LLC	10,056.90	388,347	BROOKLINE ICE COMPANY, LLC	30,500.00
22,822	BROOKLINE LOCK CO, INC	106,244.62	44,800	BROOKLINE MACHINE CO	7,577.90
385,442	BROTHERS ELECTRICAL CORPORATION	100,135.91	381,276	BRYX, INC	36,200.00
4,621	BURTON, JEFFREY S	9,775.04	79,100	BUSINESS CARD	10,539.17
24,595	BURNE, PATRICK	13,691.00	381,721	C.N. WOOD ENVIR, LLC	42,620.60
17,612	CABOT RISK STRATEGIES, LLC	46,140.00	372,620	CALEX, INC	10,599.31
803,165	CANNON COCHRAN MANAGEMENT SERVICES, INC	3,250.00	383,150	CANNON TECHNOLOGIES INC	40,809.04
388,605	CAPTAIN MARDEN'S SEAFOODS HOLDING TRUST	14,995.00	52,970	CAPRON LIGHTING & SOUND CO, INC	21,367.00
53,900	CAROLINA BIOLOGICAL SUPPLY CO	19,880.00	21,268	CARMEMBER SERVICE	12,188.76
385,400	CARROLL, DAVID	7,810.66	18,575	CAROUSEL INDUSTRIES, INC	27,060.81
803,351	CAVICCHIO GREENHOUSES, INC	19,953.30	4,610	CARROT-TOP INDUSTRIES, INC	7,018.80
56,265	CDA GOVERNMENT, INC	134,285.24	820,167	CELCO PARTNERSHIP	26,300.00
					118,357.78

Vendors Over \$5000

Vendor Number	Vendor Name	YTD Purchases	Vendor Number	Vendor Name	YTD Purchases
805,650	CENGAGE LEARNING	9,711,00,00	378,313	CENTER FOR APPLIED BEHAVIORAL INSTRUCTION	454,127,10
805,440	CENTER FOR ECOTECHNOLOGY, INC	56,451,44	385,824	CENTER FOR LEADERSHIP AND EDUCATIONAL EQUITY	70,595,00
230,550	CENTER FOR RESPONSIVE SCHOOLS, INC	32,966,00	1,736	CENTRAL POLY-BAG CORP	50,015,00
375,367	CENTRAL MOTORS, INC OF NORWOOD	20,542,38	58,300	CHAUDWICK-BAROS, INC	7,461,30
370,647	CHA CONSULTING, INC	8,900,00	384,360	CHILDREN'S SPORTS MEDICINE FOUNDATION, INC	10,725,22
378,591	CHARLES RIVER AQUATICS, INC	58,900,00	384,360	CHILDREN'S SPORTS MEDICINE FOUNDATION, INC	17,249,00
387,150	CHIORSKI, PAMELA	58,717,50	195	CHILD & SON	78,330,00
2,917	CHINTAS CORP	6,601,00	195	CHINTAS CORP NO 2	6,361,26
6,270	CITIBANK (SOUTH DAKOTA), NA	21,837,61	382,561	CITIBANK, N.A.	76,622,01
373,888	CITRON HYGIENE, US CORP	203,127,63	6,767,6	CIVICPLUS, LLC	25,137,87
385,645	CLANCY BROTHERS TEST CONTROL, LLC	18,498,80	382,525	CLARUS, LLC	6,400,00
803,799	CLEAN HARBORS ENVIRONMENTAL	14,195,00	382,775	CLEAN RESTROOM RENTALS, INC	20,319,00
372,661	CLEARGOV, INC	8,441,31	2,049	CLEARWAY SCHOOL	159,333,76
65,395	CLEAVES, CO.	17,111,53	331,500	CN WOOD CO, INC	12,384,07
387,953	COCORAN, JAMES	18,887,00	385,303	CODE RED CONSULTANTS	10,167,09
66,655	COLLEGE BOARD	121,933,64	386,5	COMMUNAL FUND	276,335,56
803,980	COMCAST-OF MASSACHUSETTS, INC	86,264,51	1,556	COMMITTEE FOR CHILDREN	16,751,85
7,005	COMMON CENTS, EMS SUPPLY, LLC	5,772,31	187,750	COMMONWEALTH OF MASSACHUSETTS, BUREAU OF ACCOUNTS	869,572,00
186,320	COMMONWEALTH OF MASSACHUSETTS DEP	10,480,50	187,750	COMMONWEALTH OF MASSACHUSETTS (FIREARMS)	12,387,50
12,724	COMMONWEALTH OF MASSACHUSETTS (MA PENSION RESERVE)	13,929,79,00	188,440	COMMONWEALTH OF MASSACHUSETTS (POLICE TRAINING)	12,800,00
186,830	COMMONWEALTH POLICE LEGACY, INC	648,994,77	186,915	COMMONWEALTH OF MASSACHUSETTS (WITHOLDING TAX)	1,812,549,13
378,161	COMMUNITY THERAPEUTIC DAY SCHOOL, INC	5,018,00	387,848	COMMITANT, INC	29,356,00
803,955	COMMUNITY THERAPEUTIC DAY SCHOOL, INC	111,350,99	384,841	COMPREHENSIVE BENEFIT ADMINISTRATORS	204,561,23
70,700	COMTRONICS CORP	70,625,50	382,978	CONCORD AREA SPECIAL ED-COLLABORATIVE	17,255,04
388,223	CONNOLY OFFICE SERVICES, INC.	9,358,25	3,655	CONNOLY PRODUCTS, INC	20,653,79
382,397	CONNOLY BUCK CO., INC	80,753,06	383,391	CONSILI CONSTRUCTION CO., INC	6,539,248,58
389,180	CONTEXT ARCHITECTURE, INC	9,600,00	384,377	CONVERGEIT, INC	256,853,69
375,030	CORT BUSINESS SERVICES CORP	30,976,55	30,976	COTTING SCHOOL, INC	41,077,50
375,185	COUGHAN COMPANIES, LLC	8,667,76	5,523	CRAFTCO, INC	5,398,89
384,450	CREATIVE INFORMATION SYSTEMS, INC	6,966,00	18,230	CREATIVE OFFICE BAVILION, LLC	112,227,38
241,361	CREATIVE PRINT PRODUCTS, INC	7,159,14	385,520	CROMPO LLC	5,388,00
12,245	CROSSROADS CONTINUUM, INC	206,311,06	373,019	CROWN CASTLE INTERNATIONAL CORP	44,533,92
25,175	CS5 ARCHITECTS, INC	31,000,00	31,351	CUSTOMINK PARENT, LLC	8,357,52
383,097	CXT INCORPORATED	596,783,00	804,770	CYBER COMMUNICATIONS, INC	16,074,14
383,308	D & C CONSTRUCTION CO INC	8,168,45	3,674	D'CHO ENTERPRISES	5,377,90
4,014	DAIKIN APPLIED AMERICA INC	30,355,63	378,160	DAMBROSIA, RICHARD F	439,739,54
241,361	DAMIANAKOS, CHRIS	5,940,00	370,520	DANRIS BUILDERS CORP	19,266,00
384,463	DATA TRANSFER SOLUTIONS, LLC	5,994,00	375,085	DAVIS, JOHN JR	45,355,00
383,613	DAVIS-BRODY, ADRIENNE	7,326,66	800,010	DEDIHAM SPORTSMEN'S CENTER, INC	43,405,59
16,622	DEEKE & CO	17,622,35	804,922	DELL MARKETING LP	192,465,76
9,726	DELPHI TECHNOLOGY SOLUTIONS, INC	9,608,89	378,271	DELUCA & SONS EXCAVATING & LANDSCAPING, INC	38,361,00
87,300	DEMCO, INC	8,110,36	382,166	DEMOTT, SUSAN N	6,766,00
47,500	DENNIS K. BURKE, INC.	243,931,00	87,755	DEVANITY, INC	24,270,97
805,090	DEVILBEY FOUNDATION	180,900,00	383,551	DIAMOND BELCATION, INC	253,382,25
35,880	DELL BUCK CO	25,937,3	385,395	DIGITALSCAPE & EXCAVATION SERVICES	5,388,00
805,285	DIGSAFE SYSTEMS, INC	10,521,31	13,402	DIRECT ENERGY MARKETING, INC	563,659,60
1,950	DISCOVERY EDUCATION, INC	45,890,00	90,118	DISPLAY SALES, CO	8,355,00
376,644	DKD SOLUTIONS, INC	8,997,00	808,888	DLATKON, INC	5,300,00
388,812	DLAJ CONSULTING LLC	5,000,00	805,311	DOUBLE ENGINEERING CO	13,866,00
379,547	DOCUSIGN, INC	7,752,32	373,732	DOQIN LTD	11,287,12
15,576	DODROSARIO, KENNETH A	18,900,00	18,900,00	DREAMSEATS, LLC	14,982,20
386,116	DIGGINS ASSOCIATES	7,942,45	805,564	DUNCAN & ALLEN LLP	5,442,39
372,821	DUNCAN & ALLEN, NE, LLC	20,487,30	381,459	DNS NEW ENGLAND	22,160,00
377,347	DYNAFENCE, INC	9,600,00	387,191	EE'S DEVELOPMENT GROUP, LLC	10,000,00
384,877	EAST JORDAN RON WORKS, INC	6,350,00	20,701	EAST DEDHIM BUILDERS SUPPLY CO, INC	19,650,41
382,965	EASTERN BANK	34,842,10	96,107	EAST MIDDLESEX MOSQUITO CONTROL PROJECT	26,217,98
9,499	EASTERN MINERALS, INC	29,964,70	805,600	EASTERN BUS CO	2,733,52,00
387,922	EDISTO BUSINESS RESOURCES, LLC	26,922,67	97,800	EBSCO INDUSTRIES, INC	24,754,47
374,911	EDUUS, LLC	36,142,21	810,445	EDWARD G. SAWYER CO., INC	85,565,22
		19,315,71	388,519	ELITE CONTAINERS LLC	50,500,00

Vendors Over \$5000

Vendor Number	Vendor Name	YTD Purchases	Vendor Number	Vendor Name	YTD Purchases
380,411	EMERGE PRODUCTS, LLC	29,497,340	385,140	EMERGENT, LLC	20,942,85
388,606	EMERSON BEHAVIORAL HEALTH LLC	21,992,30	805,734	ENERGY NEW ENGLAND	26,170,31,04
388,583	EROME, INC.	13,256	107,239	ENVIRONMENTAL PARTNERS GROUP, LLC	147,522,40
16,622	ENVIRONMENTAL RESPONSE SERVICES, INC	23,800,00	37,720	ENVIRONMENTAL SYSTEMS RESEARCH	28,583,00
371,908	ENVIRONMENTAL SYSTEMS, INC	9,780,00			53,439,37
106,350	EFULS TECHNOLOGY, INC	207,287,22			
380,740	EFULS TECHNOLOGY, INC	6,400,00	805,771	EPSTEIN & AUGUST, LLP	13,161,70
320,788	EXPLORE LEARNING, LLC	49,504,02	823,560	ERNEST GUIGLI & SONS, INC	172,176,62
109,431	ER RECO GRAPHS, INC	13,101,15	26,555	ERALTE PROS	27,127,00
26,633	FELIX A. MARINO CO., INC	11,951,14	385,149	ESSL, LLC	6,233,80
380,360	FEUER LUMBER CO, INC	24,030,00	82,600	FERGUSON US HOLDINGS, INC	17,197,74
376,129	FIDELITY SECURITY LIFE INSURANCE CO	15,113,56	818,975	FG SULLIVAN DRILLING CO., INC	7,183,00
373,945	FITNESS ADVENTURES, LLC	83,065,44	805,925	FIREFTECH & SAFETY OF NE, INC	21,500,59
114,580	FLINN SCIENTIFIC, INC	7,900,00	37,934	FLEMING, KATHLEEN	5,805,00
806,033	FLN GENERATOR, INC	7,132,10	382,570	FLONVST, LLC	6,322,00
387,437	FORD MOTOR COMPANY	52,776,61	384,467	FOR INSPIRATION & RECOGNITION OF SCIENCE AND TECHN	6,000,00
306,111	FOUR SEASONS, INC	125,324,49	806,040	FORTE LANDSCAPE & CONSTRUCTION CO., INC	5,665,00
18,655	FRANK CO. ENVIRONMENTAL SERVICES	20,320,11	805,151	FRANCISCAN HOSPITAL FOR CHILDREN, N	129,052,00
383,082	FRANKLIN W. OLIN COLLEGE OF ENGINEERING, INC	10,188,30	805,160	FRANKLIN PAINT CO., INC	13,750,35
25,839	FRONTLINE TECHNOLOGIES GROUP, LLC	33,620,00	388,350	FRIENDS ACADEMY	14,377,00
19,143	FUTURE MANAGEMENT SYSTEMS, INC	33,620,69	379,362	FUNDS FOR LEARNING, LLC	10,450,00
24,858	FUTURE TECHNOLOGIES GROUP, LLC	64,385,50	384,833	FUTURETECH EDU, INC	25,795,00
382,936	GABRIEL, DAVID A.	91,056,50	31,946	EW WEBB CO	137,333,66
380,161	GATEWAY EDUCATION HOLDINGS, LLC	32,163,70	386,345	GANNETT MEDIA CORP	7,277,43
5,238	GENERAL CO., LLC	5,889,00	370,980	GENUINE PARTS CO	12,346,22
384,935	GGY TRANSPORT, LLC	7,253,00	380,733	GIBBONS, DESHAWN	48,390,82
383,766	GILL, ANN M.	7,253,00	380,738	GLENROCK CONSULTING, LLC	5,995,30
125,050	GLOBAL EQUIPMENT CO., INC	5,094,21	377,295	GLOBAL PAYMENTS, INC	8,907,75
380,949	GM FRAMINGHAM, LLC	13,088,00	382,370	GOODWIN, MICHAEL L	9,366,00
156,0	GO CONNECTION, INC	9,229,96	382,921	GOVOS, INC.	8,322,00
806,875	GRAHAM, ELIZABETH V	33,918,15	387,152	GRASS IS GREEN LLC	8,655,18
128,700	GRAEBER ELECTRIC CO., INC	37,445,26	12,977,5	GREEN'S HARDWARE & PAINT, INC	32,139,95
129,820	GREENWOOD EMERGENCY VEHICLES, INC	16,880,33	807,645	GROUNDSCAPE EXPRESSIONS, INC	24,532,46
387,369	GREENWAD INNOVATIONS, LLC	47,088,00	13,693	GUILLMARTIN, LAWRENCE E	7,810,00
383,651	GYMNASIUM FLOORS, INC	10,279,00	375,920	HACH CO	5,985,41
14,594	HALE RESERVATION, INC	69,930,00	374,054	HANCK, SHERRYLYNN	5,040,00
373,826	HANSEN, DANN ZARBA	34,607,20	382,400	HARRINGTON HEEF, LLP	442,385,16
387,226	HARRISON SIREDR ENTERPRISES LLC	62,165,00	136,180	HARVEY LIE & ACCIDENT INSURANCE CO	9,154,90,85
11,943	HARVEY, JAMES A.	186,932,44	30,255	HAYWOOD ASSOCIATES, INC	56,57,95
18,251	HD SUPPLY FACILITIES MAINTENANCE LTD	10,177,64	37,028	HEALTHECUITY, INC	460,316,93
383,889	HELFELMAN, SAMARA LAMM	5,552,13	3,808	HENRY SCHEIN, INC	9,303,00
383,613	HERTZ FURNITURE SYSTEMS, LLC	102,794,50	375,920	HILLTOP SECURITIES, INC	18,510,56
10,972	HOLAND CO., INC	27,038,44	382,407	HORNBLOWER CRUISES & EVENTS, LLC	39,739,00
145,100	HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY	115,605,33	806,490	HOUSE, MICHAEL T.	17,500,00
807,975	HOWARD INDUSTRIES, INC	603,733,00	386,121	HOWMEDICA OSTEOONICS CORP	6,253,15
308,070	HUMAN RELATIONS SERVICE, INC	380,451,00	808,158	HYDRON, INC	11,352,56
383,356	HYDROSERVE LLC	10,530,01	388,033	HYDROUS CONTROL SOLUTIONS, INC	203,128,94
383,099	HYNES COLLISION CENTER	21,775,22	11,365	ICCD PARTNERS	6,990,00
384,269	IMEG CORP	195,091,61	375,920	IMPACT FIRE SERVICES, LLC	15,015,85
808,157	IMPACT, INC	8,600,00	388,995	IN GAS DIRECT, INC	15,027,80
18,503	INDUSTRIAL BURNER SYSTEMS, INC	75,210,64	386,515	INDUSTRIAL COMMUNICATIONS LLC	15,248,25
149,660	INDUSTRIAL PROTECTION SERVICES, LLC	155,383,07	156,440	INGRAM INDUSTRIES, INC	171,765,09
150,630	INSIGHT DIRECT USA, INC	15,309,33	373,387	INSIGHT PUBLIC SECTOR, INC	188,595,06
384,838	INSTITUTE FOR MULTI-SENSORY EDUCATION, LLC	17,421,83	17,421,83	INSTITUTE, INC	24,345,20
112,890	INTERNAL REVENUE SERVICE (FEDERAL TAXES)	4,087,162,78	112,895	INTERNAL REVENUE SERVICE (MEDICARE TAXES)	1,125,304,66
377,740	INTERSTATE MECHANICAL SERVICES, INC	5,050,50	380,260	INTERSTATE REFRIGERANT RECOVERY, INC	8,360,00
374,703	INVOICE CLOUD, INC	10,365,25	380,260	ITRON, INC	21,555,41
13,551	IX LEARNING, INC	13,773,72	377,662	I&L LANDSCAPE SUPPLY CO., LLC	99,141,50
376,323	JACK MADDEN FORD SALES, INC	14,976,52	809,360	JAMES A. KILEY, CO	50,367,84
385,384	JAN MILLER BURKINS CONSULTING	18,289,00	155,075	JANWAT CO	8,305,00

Vendors Over \$5000

Vendor Number	Vendor Name	YTD Purchases	Vendor Number	Vendor Name	YTD Purchases
16.3.84	IAINISIS, RAMUNE	13,060.00	179550	IC MADIGAN, INC	30,795.35
16.4.84	IFMAZ, INC	8,518.00	817115	IF RYAN ASSOCIATES, INC	106,000.00
3801.645	JH LYNCH & SONS INC	15,813.36	381992	JHOUISHMAN LLC	27,387.12
3817.648	JMK DOOR SOLUTIONS	10,691.00	7400	JNLI, INC	6,334.00
3862.16	JOE WARREN & SONS CO., INC.	10,140.00	2580	JOSEPH G POLLARD CO, INC	15,702.78
9.639	JOSTENS, INC	10,846.75	388453	JP ELECTRIC AND SON, INC	54,355.00
3893.55	JR BALSA INC	78,851.00	387381	JS MOT SIGMA	38,280.00
81390	JSI TRANSPORTATION SERVICES, INC	1,448,833.30	8098545	JUDGE BAKER CHILDREN'S CENTER, INC	32,555.69
5.988	JUST RESOURCE INSTITUTE, INC	453,537.31	245000	JW PEPPER & SONS, INC	10,131.32
141.497	K3 CORPORATION	125,977.23	37426	KANDPY, LLC	8,211.00
384.866	KARPEIKO, CARMELLA	15,783.05	3841485	KATS PUMP SERVICE, INC	27,093.90
160.200	KEANE FIRE & SAFETY EQUIPMENT CO., INC	76,536.14	3862233	KATEAN, MAUREEN	6,548.50
26.427	KELLY & RYAN ASSOCIATES, INC	76,536.13	3739821	KELLY, PETER	7,340.00
388.633	KING, KATHRYN LYNN	11,409.00	3871462	KETTELSON & ASSOCIATES INC	52,500.00
376.949	KNOBEE, INC	33,404.30	11,990	KNUCKLEBONES, LLC	9,560.00
165.155	KONICA MINOLTA BUSINESS SOLUTIONS	53,253.35	12,79	KOPERS UTILITY & INDUSTRIAL PRODUCTS, INC	10,946.04
805.875	KRONOS, INC	20,555.10	3722553	KOT, INC	6,133.20
810.200	KRABB COLLABORATIVE	9,599.74	166,890	LAKESHORE PARENT, LLC	26,048.41
21.282	LANDMARK SCHOOL, INC	72,078.07	777395	LANGUAGE TESTING INTERNATIONAL, INC	12,470.00
4.850	LEARNING AILY, INC	7,800.00	3773862	LAWFYER TIMES	27,360.00
380.652	LEBRON, MARK	13,192.56	8105151	LEARNING PEEF SCHOOL	56,361.40
372.92	LEGER, STEPHEN	158,073.27	371841	LEE ENVIRONMENTAL CONSULTANTS, INC	6,500.00
388.181	LELUAN BROWN	6,599.00	8068741	LEGGETT, GRADY, LLOYD	75,555.09
4.627	LEVIAN LEARNING SYSTEMS, LLC	35,725.00	379125	LEVANGE ELECTRIC CO., INC	17,222.00
20.840	LIS ASSOCIATES, INC	6,832.00	383524	LEXINSKY, RISH SOLUTIONS FL INC	5,315.25
21.251	LIGHTSPEED SOLUTIONS, LLC	50,668.00	3706217	LITOFF, LLC	146,383.92
380.555	LIRUO PROGRAM & CONSTRUCTION MANAGEMENT, FE, PC	153,104.00	172720	LIGHTSPEED TECHNOLOGIES, INC	101,926.00
386.576	LOCALITY MEDIA, INC.	26,971.00	8106592	LIGHTSCHOOL	22,705.88
810170	LOBOSO, CORP	44,565.62	3713151	LOOKOUT FARM, LLC	12,320.40
3851.87	LION'S LAW GROUP, LLC	57,144.53	810770	LUNCH COMPANY, INC	38,565.00
3881.60	ML SCHMITT, INC	1,301,500.00	383467	LM, LYONS, LINDSAY	5,000.00
9.9477	MJSUHMA, LLC	18,162.25	383466	M&H EQUIPMENT SERVICE LLC	1,010,220.08
3761.49	MAB COMMUNITY SERVICES, INC.	58,281.22	15,792	MACKIN BOOK CO	29,574.48
3831.19	MAG RETAIL HOLDINGS - FEDLC	18,866.44	15,792	MAGNETIC THEATRE EQUIPMENT CORP	21,955.51
8112.38	MANAGEMENT TOOLS & RESOURCES, INC	23,650.00	3881861	MANDELL, LAW OFFICES LLC	9,315.00
1801.60	MANSFIELD PAPER CO, INC	29,178.71	385122	MARENKO, CLAY, LLC	12,560.00
3813.55	MARCH BRENNER ASSOCIATES, LLC	8,705.03	3871680	MARCMU, LIP	66,380.00
1821.50	MARLBORO HYDRAULIC HOSE & SUPPLY, INC	7,554.60	3787203	MASS WALLERS PLUS, LLC	11,572.10
1811.45	MAS STATE TRACK COACHES ASSOCIATION	6,649.00	184290	MASSACHUSETTS ASSOCIATION OF	11,055.00
1843.00	MASSACHUSETTS ASSOCIATION OF SCHOOL	41,218.25	3881603	MASSACHUSETTS DECA	14,475.00
1901.30	MASSACHUSETTS HORTICULTURAL SOCIETY	7,612.50	1901250	MASSACHUSETTS INTERSCHOLASTIC ATHLETIC	6,313.00
1912.20	MASSACHUSETTS MUNICIPAL ASSOCIATION	18,500.00	1911800	MASSACHUSETTS MUNICIPAL WHOLESALE	254,961.09
8131.00	MASSACHUSETTS MUSIC EDUCATORS	8,485.00	109340	MASSACHUSETTS TURNPIKE AUTHORITY	162,211.00
1931.30	MASSACHUSETTS WATER RESOURCES AUTHORITY	10,605.30	19340	MASSACHUSETTS WATER WORKS	5,589.94
3831.32	MASFLOORS INC	9,728.30	8111453	MASTER FINISHING & RESTORATION INC	9,489.00
3831.63	MAXIM HEALTHCARE SERVICES HOLDINGS, INC	39,160.00	388795	MCALLISTER MARINE ENGINEERING, LLC	6,000.00
10.336	MIDDLESEX AUTO BODY CO, INC	43,469.55	388236	MGCOVEN WH, INC.	7,381.25
234.480	ME O'BRIEN & SONS, INC	563,276.02	17396	MEDIALEX, INC	1,032,378.07
812.823	MEDITZ, BETH T	14,305.00	11,542	MEDLIN, JOHN A, JR	6,200.00
10.711	MEKETA INVESTMENT GROUP	20,000.00	803561	MELMARK NEW ENGLAND, INC	17,093.00
3774.66	MEMBANI, INC	7,376.55	37468	MERINATEC CO, INC	65,886.00
1994.70	METCO DIRECTORS ASSOCIATION (MDA)	25,100.00	387602	METRO COMMUNITY DEVELOPMENT CORPORATION	12,000.00
1995.71	METROFIRE, INC	39,160.00	387475	MIGT / IMPACT SOLUTIONS, LLC	48,000.00
10.336	MIDDLESEX AUTO BODY CO, INC	11,512.64	202000	MIDWEST TAPE, LLC	79,683.65
8114.44	MIA PROPERTY & CASUALTY GROUP, INC	563,276.02	17396	MEDIALEX, INC	167,383.99
25.747	MILHENRY SUPPLY CO	42,354.75	3845451	MILL, DEDE, ONILL, LLC	13,382.00
26.542	MINSALT ACS, INC	27,822.24	203150	MINUTEMAN LIBRARY NETWORK	116,311.48
8130.63	MINUTEMAN TRUCKS, INC	31,405.67	203130	MIRAK / CHEVROLET HUNDAI, INC	40,982.81
384.956	MITSUBISHI ELECTRIC POWER PRODUCTS, INC.	12,500.00	813139	MOODY'S INVESTORS SERVICE	15,350.00
8131.50	MORGAN, BROWN & JOY, LLP	11,845.00	206,600	MORNINGSTAR, INC	6,064.00

Vendors Over \$5000

Vendor Number	Vendor Name	YTD Purchases	Vendor Number	Vendor Name	YTD Purchases
380.406	MORRIS, THOMAS JOSEPH III	7,500.00	372,069	MORTIMER, LLC	94,346.17
381,459	MOSTLE CORPORATION	8,700.00	380,533	MOTION ELEVATOR CORPORATION	55,071.17
207,735	MOTOROLA SOLUTIONS, INC	236,078.86	384,071	MPOWER TECHNOLOGIES, INC	48,197.25
16,339	MULTIBIBRARY SERVICES	8,463.43	375,332	MULTI-SERVICE TECHNOLOGY SOLUTIONS, INC	15,330.33
813,460	MUNICIPAL ELECTRIC ASSOCIATION	9,776.09			5,099.15
381,156	MUNIWORTH INNOVATIONS	23,625.00	380,526	MURPHY, LAWRENCE & MURPHY	54,150.00
375,722	MURKINTECH, INC	10,971.00	380,527	MURPHY SCIENCE INC	19,140.00
813,820	NASHUA HILL CORP	22,450.00	11,414	NASHUA LEARNING GROUP, INC	285,390.74
25,178	NATIONAL COUNCIL FOR THE SOCIAL STUDIES	7,125.00	214,920	NATIONAL COUNCIL OF TEACHERS	6,781.40
381,454	NATIONAL EQUIPMENT AND FACILITY SOLUTIONS, INC	6,500.00	40,311	NATIONAL WATER MAIN LEARNING CO	31,725.40
214,390	NAICS PERSON, INC	22,893.70	813,941	NEGOSHIAN'S ENTERPRISES, INC	14,253.39
388,542	NELM CORP	134,900.00	382,941	NEIMO TRANSPORTATION, INC.	27,945.36
		9,759.00	10,991	NESEA, PC	7,320.00
		10,746	NESEA, PC		
376,919	NEFTUNE UNIFORMS & EQUIPMENT	200,900.00	10,747	NEFTUNE UNIFORMS & EQUIPMENT	167,106.04
221,142	NEW ENGLAND BUILDING WIRE, INC	7,833.50	813,968	NEW ENGLAND ACADEMY, LLC	627,322.72
374,981	NEW ENGLAND COP SPECIALISTS, INC	20,752.38	17,607	NEW ENGLAND CENTER FOR CHILDREN, INC	34,300.00
228,350	NEW ENGLAND SCHOOL SERVICES, INC	6,500.00	40,312	NEW ENGLAND DISPOSAL TECHNOLOGIES, INC	5,800.00
820,169	NEW ENGLAND TELEPHONE & TELEGRAPH CO	51,845.50	382,846	NEW ENGLAND SPORTS MANAGEMENT, INC	64,848.75
814,237	NEW HAMPSHIRE RECYCLES	24,936.61	388,026	NEW VENTURE FUND	5,000.00
388,514	NEWLIGHT, LLC	114,286.00	24,930	NEWWA	8,933.00
		378,919	NEWWA		
378,919	NEXT GEN ENERGY GROUP, INC	36,246.09	387,239	NEWXEN FURNITURE, INC	5,320.84
813,920	NOREL SERVICE CO, INC	114,094.31	239,950	NOFOLK COUNTY SHERIFF'S OFFICE	208,076.00
230,100	NORFOLK COUNTY TREASURER	567,145.12	230,200	NOFOLK FOUR EQUIPMENT, INC	192,365.02
381,430	NOVEMBER AMERICAN SWITCHGEAR, INC	7,535.12	387,453	NOEAST COMPACTOR AND BALER LLC	149,700.00
231,800	NORTH EAST CONSUMERS ELECTRIC SYSTEMS	43,872.00	230,820	NORTHEAST RECYCLE SYSTEMS, INC	65,767.00
384,788	NORTHEAST TWO WAY RADIO CORPORATION	24,390.00	829	NORTHEASTERN UNIVERSITY	7,500.00
13,379	NP5, LLC	33,629.80	15,829	NP5, LLC	14,944.60
		17,725	NP5, LLC		
814,242	NUIGENT, STEVE	5,880.00	386,239	OBJEKT, INC.	21,377.00
234,901	OCEAN STATE SIGNAL CO	70,225.00	381,190	ODONNELL, KATHLEEN S	36,417.25
220,100	OFFICE FURNITURE DISTRIBUTORS OF NEW ENGLAND	43,793.00	384,741	OPEN ARCHITECTS, INC	29,622.00
381,733	OPENGOV, INC	69,580.79	16,850	OPUS INSPECTION TECHNOLOGIES, INC	5,233.00
825,176	OPENHOME HOME SERVICES HOLDINGS, LLC	14,825.00	15,717	OVERDEER, INC	125,211.25
10,040	OVERHEAD DOOR CO OF SOUTHEASTERN MA, INC	388,740	PACE ANALYTICAL SERVICES, LLC	98,080.24	
317,900	PALACE ENTERTAINMENT	7,225.68	380,479	PANORAMA EDUCATION INC	20,000.00
373,840	PARTIERE GARDEN SERVICES, INC	23,133.32	377,361	PATHFINDER TREE SERVICE, LLC	227,900.00
380,678	PAULY INC	7,206.52	242,190	PEARSON EDUCATION, INC	5,492.25
386,044	PERSON INDUSTRIES INC	9,600.00	388,706	PERFORMANCE PROGRAMS INC	12,000.00
815,155	PERKINS SCHOOL FOR THE BLIND	13,925.30	23,015	PERMALINE CORP	15,540.25
244,507	PETES FIRE BARN, INC	29,808.58	815,370	PITNEY BOWES, INC	21,039.82
383,404	PI ALBERT, INC	81,531	383,153	PI SYSTEMS INC	94,426.00
14,052	PIC & CO	5,035.16	815,684	PLM, INC	23,610.00
		203,612	387,000	PODGURSKY CORPORATION	
65,900	POWER & TELEPHONE SUPPLY CO	203,612	388,794	POWERDONS INC	
815,659	POWERS & SULLIVAN	5,529.18	370,520	POBIRAN PRESS, INC	
388,076	PQL INC	5,500.00	12,750	POBIRAN PRESS, INC	
380,650	PRESREADER, INC.	9,975.00	379,324	POBIRAN PRESS, INC	
4,631	PROJECT ADVENTURE, INC	10,020.00	252,780	POBIRAN PRESS, INC	
		14,888.30	388,122	PROJECT MOSAICS, INC	
255,800	PROQUEST, LLC	13,939.45	386,940	PROWLER WATER CONSERVATION SYSTEMS	
18,151	PSN LLC	11,259.76	8,627	PUDDLESTOMPER'S NATURE EXPLORATION, INC	
383,052	PURIGANIK, LLC	6,350.40	370,520	PURIBAN PRESS, INC	
385,438	PYROTECHNIC FIREWORKS, INC.	12,750.00	379,324	QUADIENT FINANCE USA, INC	
815,659	QUADIENT, INC	16,750.00	379,324	QUADIENT FINANCE USA, INC	
377,569	RADIADE HOLDINGS, LP	32,400.00	4,721	RALLEN CO, INC	
375,987	RARE WIRELESS, INC	8,520.18	380,485	READING WAITING PROJECT NETWORK LLC	
256,399	REAL TIME CUSTOM SOLS, LLC	36,740.77	384,948	RECYCLING PROJECTS, INC	
383,366	REALSTATE RESEARCH CONSULTANTS, INC	47,600.00	377,722	RED REEDS FERRY SMALL BUILDINGS, INC	
235,501	RED THREAD SPACES, LLC	165,286.44	29,880.00	RED, WARREN	
91	REGIS COLLEGE	816,127	327,844	RELIABLE FENCE CO./WESTERN DIVISION, INC	
370,829	RELIABLE BUILDING SOLUTIONS, INC	8,616.20	6,791	RENAISSANCE ALLIANCE INSURANCE SERVICES, INC	
14,433	RENAISSANCE ALLIANCE INSURANCE SERVICES, INC	141,662.80	13,554	RETROFIT TECHNOLOGIES, INC	
383,856	REPUBLIC PARKING SYSTEM, LLC	11,338.10			

Vendors Over \$5000

Vendor Number	Vendor Name	Vendor Number	Vendor Name	YTD Purchases	YTD Purchases
261,001	RICHIEY & CLAPPER, INC	202,261	RICOH USA, INC	32,993.55	195,680.92
255,248	RISI, INC	261,570	RIVERSIDE COMMUNITY CARE, INC	5,337.06	35,131.87
816,575	RIVERVIEW SCHOOL, INC	38,768	RL ACOUSTION CO. INC	358,833.66	24,300.00
36,357	ROBERT BATES, INC	815,191	ROBERT F. KENNEDY COMMUNITY ALLIANCE, INC	9,303.00	179,889.93
175,420	ROBERT T. LORD CO., INC	814,338	ROBERT HALF INTERNATIONAL, INC	273,886.42	94,279.94
262,452	ROCHE BROS SUPERMARKETS, INC	52,801.29	ROCK & RECYCLING EQUIPMENT, LLC	20,119.00	5,759.31
22,078	ROUND STAR, LLC	66,875.20	ROUTEWARE, INC	388,880	6,404.28
263,350	ROVIC, INC	116,013.27	RUNE CLEAN ENERGY SOLUTIONS	385,655	109,741.06
384,388	SEDLER, KAREN LYNN	12,000.00	SEGARD SAFETY SHOE COMPANY	385,655	5,011.29
26,161	SAFRAN USA, INC	7,818.00	SAGEWELL, INC.	23,991	38,585.00
22,347	SAKOVITCH, STEPHEN E	13,155.00	SANDWICH & SONS	282,490	30,955.53
375,944	SANDBAR MANAGEMENT	268,000.00	SANDH PASTER, INC	24,162.87	24,162.87
387,344	SCANTEK, INC	8,498.20	SCENARIO LEARNING, LLC	370,018	8,167.30
381,664	SCHOOL SPECIALTY, LLC	81,355	SCENIC SCHOOLS FOR CHILDREN, INC	259,344	259,344.72
378,510	SCHWARTZ/SWER ARCHITECTS, INC	102,864.00	SCHEITZER ENGINEERING LABORATORIES, INC	277,850	186,871.00
817,669	SEALCOATING, INC	356,665.30	SEASAV LEARNING, INC	379,537	12,665.53
319,945	SEAWHUT WOODWORKING & SUPPLY, INC	13,284.27	SEAWHUT WOODWORKING & SUPPLY, INC	1,616	10,110.00
388,075	SHED, ERIC	9,500.00	SHI INTERNATIONAL CORP	20,855	33,946.57
377,666	SIGSEL PRODUCTIONS, INC	5,000.00	SITEONE LANDSCAPE SUPPLY HOLDING, LLC	10,523.83	10,523.83
24,134	SKATE MANAGEMENT SYSTEMS	6,777.00	SLATE ROCK FRILL	387,785	23,705.00
10,666	SOCOTEC AL CONSULTING LLC	394,878.11	SODERLING, DOREEN	386,061	23,705.00
11,346	SOLUTION TREE, INC	85,700.65	SOMMERS, WAYNE	388,014	7,600.00
374,989	SONIA, USA, INC	9,711.55	SOUTH NATICK FOREIGN MOTORS, INC	282,724	15,299.02
818,654	SOUTHWORTH-MILTON, INC	5,755.86	SPATIUM SYSTEM	211,351	8,105.85
284,802	STANDARD ELECTRIC SUPPLY CO., INC	46,638.18	SPATES CONTRACT & COMMERCIAL, INC	285,725	16,456.25
378,873	STEAM TRAX SYSTEMS	282,284.00	STECKER, PETER B	28,197	11,652.79
386,228	STELLA-JONES CORP	49,838.01	STEICYCLE, INC	19,800.00	5,600.00
287,250	STEVES CO., INC	38,847.65	STICKBALL, INC	387,847	92,710.00
386,161	STRAN & COMPANY, INC	50,849.77	STORAGE NETWORKS, CORP	37,957	7,542.22
291,100	SUNNY & DUNBAR #772	13,744.09	STUART CURRY CO	15,000	9,000.05
388,168	SUNWEALTH PROJECT PODS, LLC	19,651.67	SUNSET SUNSET, INC	385,551	5,755.78
208,227	SWANKE MOTION PICTURES, INC	24,294.25	SUZANNE FLEURY	312,223	13,125.64
819,230	SWIMMES, MAIN & MCKEE ASSOCIATES, INC	7,875.00	SVENSON GRANITE CO., LLC	20,886	7,240.00
377,750	SYSTEMWORKS, LLC	699,013.64	SWIMMES, MAIN & MCKEE ASSOCIATES, INC	8,100.00	8,167.50
294,450	TAYLOR & LLOYD, INC	8,100.00	SWIMMES, MAIN & MCKEE ASSOCIATES, INC	12,155.22	7,210.00
388,303	TEACHERS CURRICULUM INSTITUTE HOLDINGS, LP	29,560	TEACHERS CURRICULUM INSTITUTE HOLDINGS, LP	11,244.55	17,310.00
295,311	TECH-PRODUCTS, INC	6,449.49	TECHNIKS LP	38,655	10,559.3
18,919	TECSCROUP GLOBAL	7,830.00	TECH-HELP, INC	37,312	15,864.00
261,419	THE BELL GROUP	8,787.47	TECH-HELP, INC	32,320	10,355.21
384,443	THE HLB GROUP OF NEW ENGLAND	152,831.00	THE EDUCATION COOPERATIVE	3,383	14,276.00
173,98	THE LINDEN STORE, INC	8,255.20	THE LEARNING CENTER FOR DEAF-CHILDREN	3,378	11,121.46
823,330	THE MARGARET GIFFORD SCHOOL	180,118.84	THE MAKER SCHOOL	29,600	37,585.00
824,250	THE MCLEAN HOSPITAL CORP	209,000.99	THE MAVRICK GROUP, INC	38,320	31,384.13
260,310	THE PITNEY BOWES, INC	49,000.00	THE PAPPAS CO., INC	21,900	7,971.00
126,325	THE PROPHET CORP	8,310.83	THE PINNEY BOWES BANK, INC	25,350	81,102.52
374,059	THE VERTEX COMPANIES, LLC	56,004.24	THE SEAGA (O) EASTERN TATES, INC	275,500	11,000.00
820,340	THE WATSON PRINTING CO	15,594.44	THE WALKER HOME AND SCHOOL	320,342	570,639.34
376,095	THOMAS G. GALLAGHER INC	77,913.52	THE WOLF SCHOOL	23,381	76,300.00
381,377	THIRLHUB, LLC	7,423.04	THE WRIGHT GROUP	296,600	99,780.60
372,273	THOMDEX TECHNOLOGIES INTERNATIONAL, INC	36,775.80	TOP NOTCH SUPPLY, INC	37,957	11,749.00
802,880	THON BRANFRE	57,132.00	TOWER CONSTRUCTION CORPORATION	38,732	18,616.57
213,800	THON OF NATICK	2,059,635.05	18,398 TOWN OF EXINGTON	219,000	341,555.88
342,075	THON OF NATICK	74,122.57	219,000 TOWN OF NEEDHAM	376,533	29,515.47
387,939	TRANSFINDER CORPORATION	170,588.44	TRANSIT, INC	170,588.44	5,687.98
377,864	TRI STATE TRUCK CENTER, LLC	188,366.34	TRIBRON, CO., INC	18,960.00	18,960.00
388,155	TRIDENT ENVIRONMENTAL GROUP, LLC	30,922.96	TRIPPS UNIFORMS, INC	30,230	5,761.00
18,986	TRITECH SOFTWARE SYSTEMS	38,255.98	TROUTMAN PEPPER LOCKE LLP	17,518.32	11,300.00
382,167	TRUSSAS, CHERYL	8,600.92	TUCKER LIBRARY INTERIORS, LLC	812,761	82,889.00
357,118	TURF ROBOTICS LLC	44,950.00	TURPEN, STEPHEN, INC	48,547.61	48,547.61

Vendors Over \$5000

Vendor Number	Vendor Name	YTD Purchases	Vendor Number	Vendor Name	YTD Purchases
21153	TURNING TECHNOLOGIES, LLC	31,782.38	2433	TURBITIN, LLC	8,321.60
385122	TUTTLE, MICHAEL J	6,830.00	819,875	TYLER TECHNOLOGIES, INC	263,347.57
388156	UI HOLDINGS LLC	42,737.50	6,880	ULINE, INC	27,997.32
3831641	UNITED CONTRACTING, INC	333,133.24	382,910	UNITED CONSTRUCTION & FORESTRY, LLC	36,072.23
82060	UNITED POWER GROUP, INC	93,120.00	26,592	UNITED RENTALS (NORTH AMERICA), INC	41,475.02
23311	UNITED STATES BRONZE SIGN CO, INC	9,332.00	308,500	UNIVAR SOLUTIONS USA, INC	152,388.84
820073	UNIVERSAL ENVIRONMENTAL CONSULTANTS	30,770.00	30,491	UNIVERSITY OF DENVER	10,000.00
820081	UNIVERSITY OF MASSACHUSETTS BOSTON	20,000.00	311,147	US BANK NATIONAL ASSOCIATION	20,990.00
105316	US ELECTRICAL SERVICES, INC	13,551.66	383,537	UTILITY CONSUMER ANALYTICS INC	37,945.00
311200	UTILITY SERVICE & ASSISTANCE, INC	32,672.69	381,470	UTILITY SERVICES OF VERMONT, LLC	12,500.00
8,004	VALLEY GREEN, INC	31,132.50	388,1606	VEGA AMERICA, INC	9,585.92
6,926	VEOLIA ENVIRONNEMENT NA OPERATIONS, INC	5,479.35	820,160	VERMONT SYSTEMS, INC	8,332.45
386732	VERNIER SOFTWARE & TECHNOLOGY, INC	13,000.54	387,658	VERBIL & DANA, LLP	7,065.11
371372	VERTIKAL 6, INC	12,350.70	12,552	VHS, INC	9,150.00
375365	VIGILANT SOLUTIONS, LLC	45,076.12	388,639	VOLUME SERVICES AMERICA, INC	6,315.00
375205	VOY RETIREMENT INSURANCE & ANNUITY CO	47,780.88	386,659	VR ORGANICS SOLUTIONS SERVICES, LLC	9,345.04
3801940	WALWISHER, INC	5,625.00	316,900	WARDS' NATURAL SCIENCE ESTABLISHMENT, INC	7,754.93
11273	WASHINGTON UNIVERSITY	5,165.00	373,901	WASTE MANAGEMENT OF MASSACHUSETTS, INC	862,337.26
16,659	WATER RESOURCE SERVICES, INC	54,993.32	381,475	WATER WIZZ WATERPARK OF CAPE COD, INC	5,018.00
13,137	WATERTOWN FORD, INC	18,076.39	19,172	WATERTOWN SPORTSWEAR, INC	5,845.50
387159	WAYNE ALARM SYSTEMS, INC	43,000.54	26,001	WAYNE OFFICE PARK, LLC	353,802.22
387833	WAYNE ROOFING SYSTEMS LLC	306,830.50	9,316	WAYNES ORNANS, INC	7,230.00
848	WEBHUNT, INC	8,875.00	183,000	WEBMAST, INC	869,590.56
16,580	WEIN LIFE MANAGEMENT SOLUTIONS, LLC	5,750.00	32,600	WELESLEY BAKER	6,395.10
388135	WELESLEY BESS	350,233.16	9,174	WELESLEY CONTRACTING CORPORATION, INC	37,000.00
388905	WELESLEY COUNTY CLUB	5,461.20	382,093	WELESLEY FRIENDLY AID ASSOCIATION	53,340.00
388197	WELESLEY HIGH SCHOOL CLASS OF 2024	25,126.04	383,466	WELESLEY ROBOTIC TEAM, INC	12,420.00
324400	WENGER, CORP	33,874.91	323,000	WEISCO DISTRIBUTION, INC	10,766.80
326740	WEST SUBURBAN HEALTH GROUP	27,011,733.70	15,553	WESTERN OIL, INC	5,517.68
821055	WESTON & SAMPSON ENGINEERS, INC	499,940.02	370,869	WEIX BANK	127,241.11
321850	WHIP COPY PRODUCTS, INC	12,343.00	135,400	WHITE CAP, LP (PKA HD SUPPLY, LTD)	11,057.77
20425	WHITSTON NEW ENGLAND, INC	2,016,762.24	19,379	WILKINSON, YEA ELLEN	10,760.00
370249	WILLIAM G GEORGE ELECTRIC, INC	39,505.84	82,880	WILLIS TOWERS WATSON U.S., LLC	15,300.00
825498	WILLOW HILL SCHOOL	172,881.16	379,601	WILSON LANGUAGE TRAINING CORP	45,043.34
388155	WINN WASTE INNOVATIONS HOLDINGS, INC	72,674.79	382,402	WINDHAM WOODS SCHOOL, INC	49,000.00
378623	WINZER FRANCHISE CO	10,366.02	26,594	WINN FRENCH EXCAVATING CORP	55,528.29
826100	WOODARD & CURRAN, INC	60,582.13	385,166	WOODMAN, CHARLES L JR	13,321.50
821185	WRIGHT, CINDY	5,456.00	11,095	WRIGHT PIERCE	105,759.05
381033	WTRCH COMPANY INC	1,107,593.00	128,100	WW GRAINGER, INC	135,553.88
14,887	WW NORTON & CO, INC	24,700.00	384,889	WYEBOT, INC	14,526.00
388102	YANKEE ENGINEERING & TESTING, INC	5,410.00	371,398	YATES, VERNON, JR	23,422.00
388937	YOND'R INC	35,024.25	380,218	ZOOM COMMUNICATIONS, INC	44,529.33

2025 GIFT REPORT

In accordance with the Town's Bylaw governing the acceptance of gifts (5.6), the Accountant shall include gifts, as reported by the Boards (unaudited), in the Annual Town Report (see section e).

Gifts to Wellesley COA FY25

Donor	Amount	Purpose of Gift
Friends of the Wellesley COA	\$ 21,115	Lunch, Coffee, and Programming
Almira Simons Fund	\$ 20,025	Lunch, Scholarship and Programming
Dorothy Shun	\$ 300	General Donation in Memory of Frank Lam
Stan Pignone	\$ 300	General Donation
Victor and Yun-Chu Lam	\$ 200	General Donation
Patrons of the COA	\$ 103	Coffee Donations
Louise Balandra	\$ 100	General Donation in Memory of Frank Lam
Russell and Alana Askey	\$ 100	General Donation in Memory of Walter Woods
Joann and Sydney Jones	\$ 75	General Donation
Elaine Pipes	\$ 50	General Donation in Memory of Frank Lam
Deanna Wong	\$ 50	General Donation in Memory of Frank Lam
Judith Santoro	\$ 50	General Donation in Memory of Frank Lam
Beverly Foster	\$ 50	General Donation
Kwok Fai Lui	\$ 50	General Donation in Memory of Frank Lam
Susan Ramsey	\$ 25	General Donation in Memory of Frank Lam
Edwina Schuler	\$ 25	General Donation
Hamlet Thompson	\$ 20	General Donation

Gifts to Select Board FY25

Donor	Amount	Purpose of Gift
Anonymous	\$ 100,000	Community necessities & operations of the department (Police)
Anonymous	\$ 50,000	Operations of the Fire Department
Anonymous	\$ 10,000	Officer Winnie/Service Dog Fund (Police)
Anonymous	\$ 4,000	Holiday Lights
Dr. Anthony Cosimini	\$ 2,999	Town Hall Art Display
Brimmer May School	\$ 500	Civil Discourse Initiatives

Gifts to Board of Public Works FY25

Donor	Amount	Purpose of Gift
Victoria Keefe & Family	\$ 1,518	Fells Sitting Area Memory Bench
Konstantinos Fotiadis & Jeanne Mayelle	\$ 1,426	Brookside Comm Garden Memory Bench
Hill Garden Club of Wellesley	\$ 899	Elm Park Flowers
Rotary Club of Wellesley Foundation	\$ 638	Support Purchase of Seedlings
Elizabeth Lazaro	\$ 600	Tree to be Planted at Hunnewell Field
Catherine Zusky & Family	\$ 600	Tree to be Planted in Boulder Brook
Carole Epstein	\$ 198	Flowers at Weston & Cleveland Traffic Island
Wellesley Gardener's Guild	\$ 198	Flowers at the Clock in the Square

Gifts to the Trustees of Wellesley Free Library FY25

Donor	Amount	Purpose of Gift
Nancy J. Lee	\$ 10,000	Hills Library
Carol-Ann Speros	\$ 100	Non-Restricted Donation
Elizabeth H Bierbaum	\$ 100	Non-Restricted Donation
Carole S Thomson	\$ 100	Hills Library

2025 GIFT REPORT
Gifts to the School Board FY25

Donor	Amount	Purpose of Gift
Bates PTO	\$ 6,405	Bates School Programs
Bates PTO-Paid Directly	\$ 40,890	Bates School Programs/Materials
Coffee Pond Photography	\$ 5,695	Principal Gift Funds
Diamond Club	\$ 22,288	Sprague Baseball Field
Fiske PTO	\$ 4,713	Fiske School Programs
Fiske PTO-Paid Directly	\$ 37,666	Fiske School Programs/Materials
Friends of Wellesley METCO, Inc.	\$ 7,185	METCO Program
Friends of Wellesley METCO, Inc.	\$ 125	Performing Arts Programs
Grammy Museum Foundation, Inc.	\$ 500	WHS Music Dept.
Hardy PTO	\$ 11,394	Hardy School Programs
Hardy PTO-Paid Directly	\$ 27,265	Hardy School Programs/Materials
Hunnewell PTO	\$ 7,525	Hunnewell PTO
Hunnewell PTO - Paid Directly	\$ 34,081	Hunnewell School Programs/Materials
Misc. Donors	\$ 920	Birthday Book Program
Misc. Donors	\$ 500	Quebec Trip Scholarships
Misc. Donors	\$ 600	Various School Programs/Items
Misc. Donors	\$ 459	WHS Bridge Program
Misc. Donors	\$ 50	WHS Programs
Misc. Donors	\$ 2,252	WPS Athlete Dept.
Misc. Parent Donations	\$ 333	Performing Arts Programs
Misc. Parent Donations	\$ 500	WHS Programs
Misc. Parent Donations	\$ 1,700	WMS Programs
Paws PTO-Paid Directly	\$ 2,452	Paws School Programs/Materials
Robert Mulcahy	\$ 2,400	Sprague Field Plaque
Schofield PTO	\$ 8,053	Schofield School Programs
Schofield PTO-Paid Directly	\$ 41,934	Schofield School Programs/Materials
Sprague PTO	\$ 7,600	Sprague School Programs
Sprague PTO-Paid Directly	\$ 26,198	Sprague School Programs/Materials
Various District Donors	\$ 50	Fiske School Programs
Various District Donors	\$ 500	METCO Programs
Various District Donors	\$ 210	Performing Arts Programs
Various District Donors	\$ 300	Principals Gift Funds
Various District Donors	\$ 50	Schofield School Programs
Various District Donors	\$ 500	WHS Choral Program
Various District Donors	\$ 5,085	WHS Programs
Various District Donors	\$ 500	WMS Programs
Wellesley Education Foundation, Inc.	\$ 261,383	Various School Programs/Items
Wellesley Gentleman's Society Inc.	\$ 1,000	Quebec Trip Scholarships
Wellesley Hills Junior Women's Club, Inc.	\$ 7,300	Paws Grant-Science Seeds of STEM Curriculum
Wellesley Hills Junior Women's Club, Inc.	\$ 2,000	WPS Athletic Dept.
Wellesley POPS	\$ 325	Performing Arts Programs
WHS PTO	\$ 3,312	WHS Programs
WHS PTO-Paid Directly	\$ 31,093	WHS School Programs/Materials
WMS PTO	\$ 5,400	METCO Program
WMS PTO	\$ 9,303	Performing Arts Programs
WMS PTO	\$ 4,588	WMS Programs
WMS PTO-Paid Directly	\$ 8,164	WMS School Programs/Materials
World of Wellesley, Inc.	\$ 239	STEM Program

Gifts to Wellesley Recreation FY25

Donor	Amount	Purpose of Gift
Wellesley Friendly Aid	\$ 65,898	Camp Scholarships
Misc. Donors	\$ 785	Pickleball Donations

