



Town of Wellesley Fire/Rescue Department

Firefighter Entrance Examination Registration Information

Exam date:

Saturday, September 27, 2025

Exam Location:

**Wellesley Middle School
50 Kingsbury Street
Wellesley, MA 02481**

Town of Wellesley Fire Department



The Wellesley Fire Department operates out of two fire stations. Station 1, located at 104 Central Street, houses Engine 1 (pumper). Station 2, the Fire Department Headquarters, located at 457 Worcester Street, houses Engine 2 (pumper) and Quint 3 (pumper/ladder). This Station also houses a Tower Unit and a private ambulance service. One engine responds to medical emergencies with the ambulance. The engines are normally staffed by three firefighters and the Tower/Ladder by two firefighters.

Fire prevention activities are conducted by a Deputy and Lieutenant on weekdays. Among the many duties performed by this office are inspections of all schools and business, issuing permits for blasting, permits for petroleum and other hazardous material storage, investigations of fires, and developing student safety programs.

In addition to the usual fires, automobile accidents and medical calls, typical services offered by the department are water problems, lockouts, downed wires, emergency lighting during severe weather, and drowning accidents.

The Department takes great pride in acting as problem solvers for the diverse requests for assistance.

The Department responds to approximately 4,500 calls per year. Personnel include 40 Firefighters, 12 Lieutenants, 4 Shift Deputies, 1 Fire Prevention Deputy, 1 Fire Prevention Lieutenant, 1 Chief of Department, 1 Assistant Chief, 1 Department Administrative Assistant, and 1 Mechanic.

Wellesley Fire/Rescue Entrance Examination

EXAMINATION DETAILS

Examination Date: **Saturday, September 27, 2025, at 9:00 AM**
Check in: 8:30 AM

Examination Location: **Wellesley Middle School**
50 Kingsbury St.
Wellesley, MA 02481

Registration Deadline: Thursday, September 18, 2025, 9:00 AM

REGISTRATION GUIDELINES

1. To register, log onto <http://publicsafetyllc.com>, click on the “Examinations” button at the top and then choose the town you are registering for.
2. The cost of the examination is one hundred dollars. (\$100.00 dollars).
3. Payment must be received in full at the time of registration. (Credit card payment only)
No refund for cancellation after 9:00 AM, Thursday, September 18, 2025. Cancellation before 9:00 AM on Thursday, September 18, 2025, will receive a 50% refund. Absolutely no refund for any candidate that does not take the examination on the examination date.
4. **By registering for this examination, you acknowledge that you are responsible for and agree to all terms and conditions of the registration and examination.**
5. Download and review carefully this Wellesley Fire Examination Information Package <http://publicsafetyllc.com> to ensure you meet all qualifications for the position.
6. Special Accommodations: If you require special accommodations for this examination, you must contact the Examination Administrator in advance.
7. ***AGE RESTRICTIONS:** Please note the age restrictions for this examination.
 - a. All candidates must be a minimum of 19 years old on the date of the examination.
 - b. The maximum age for non-veteran candidates is 33 years old on the date of the examination.
 - c. The maximum age for veteran candidates is 35 years old on the date of the examination.

- d. All veteran candidates that are 34-35 years of age must submit a DD-214 or evidence of your active-duty status directly to the examination administrator at **the time of your registration.** (Send directly to wsampson@publicsafetyllc.com)

ADMISSION TO EXAMINATION

By 5:00 PM on the day prior to the examination, you will be emailed an "Admission Notice" for this examination. You are required to print, sign, and bring this with you to the examination registration.

Material that you MUST bring with you on the day of the examination:

1. "Admission Notice"
2. Wellesley Fire/Rescue Application (Listed below)
3. Legal photo ID
4. A pen and/or #2 pencil (no mechanical pencils or gel pens)

The examination will be conducted by:

Public Safety Consultants, LLC
Pocasset, MA 02559

Contact: wsampson@publicsafetyllc.com

Examination Check-in Procedure:

1. Candidates should arrive by 8:30 AM. You will then be assigned to a testing room.
2. The examination will begin exactly at 9:00 AM and last approximately two hours.
3. Examination monitors will verify the following:
 - a. Applicant's name, address, Date of birth, and email address for test score notification
 - b. Valid government picture identification must be shown at check in
 - c. Completed application is submitted
4. No food or drinks are allowed in the examination room. Water bottles will be allowed.
5. Absolutely NO electronic device is allowed in the examination room. You must leave all electronics - including cell phones and smart watches - at home or in your automobile.

Test Format

Though most of the questions in this test battery relate to the Fire/Rescue Service, no prior knowledge will be needed to answer the questions.

The Examination Monitor will read specific instructions prior to the beginning of the examination.

By registering for this examination, you agree to all terms and conditions of the registration and examination.

Test Scores

Test results will be sent to each candidate and the Town of Wellesley within 21 days of the examination via email. The applicant will only be informed if they passed or failed the examination. Test scores are not used for ranking purposes in the hiring process. Applicants must obtain an overall minimum passing score of 75 % [to proceed as an eligible candidate in the hiring process](#).

When and how will you be notified of your results?

You will be notified of your test scores by email.

DO NOT CALL THE WELLESLEY FIRE DEPARTMENT!

What happens next?

The Wellesley Fire/Rescue Department will have the availability/eligibility list created through this examination process to select candidates as positions become available. The Department may contact you at that time.

The Wellesley Fire/Rescue Department reserves the right to hire outside the List. Test results will represent only one element in the hiring process.

Placement on this list does not guarantee an appointment to the Department.

Firefighter Qualifications

- Not be a convicted felon.
- High School Diploma or G.E.D.
- Must be at least 19 years of age at the time of the examination.
- Be less than the maximum age of 33 on the date of the examination; except for a qualified veteran who shall be no older than 35.
- Reside within a 25-mile radius of the Town of Wellesley
- Have the ability to obtain a Massachusetts Emergency Medical Technician (EMT) license.
- Must pass entrance examination.
- Must pass oral interviews.
- Must pass a thorough background investigation prior to employment.
- Must pass a physical fitness test.
- Must pass a medical examination.
- Must have a valid Massachusetts driver's license on date of appointment.
- In accordance with M.G.L. Chapter 41, Section 101A, no Firefighter or student Fire Fighter appointed or hired after January 1, 1988 shall smoke any tobacco product.
- Hiring consideration will be provided to those candidates:
 - a) Residents of Wellesley.
 - b) Military Service: Veteran/Reserves/National Guard.

The hiring consideration reflects a Departmental preference only and shall not be considered as one that will automatically dictate the selection of one candidate over another.

Bring this completed form with you to the Examination

WELLESLEY FIRE/RESCUE

APPLICATION FOR FIREFIGHTER EXAMINATION- PRINT CLEARLY

NAME

LAST

FIRST

M.I.

MAILING ADDRESS

STREET

TOWN/CITY

STATE

ZIP

SOCIAL SECURITY NUMBER:

TELEPHONE:

YES	NO	
<input type="checkbox"/>	<input type="checkbox"/>	ARE YOU EMT CERTIFIED?
<input type="checkbox"/>	IF YES <input type="checkbox"/>	CIRCLE LEVEL: BASIC INTERMEDIATE PARAMEDIC
<input type="checkbox"/>	<input type="checkbox"/>	ARE YOU ENROLLED IN AN EMT CERTIFICATION PROGRAM?
<input type="checkbox"/>	IF YES <input type="checkbox"/>	CIRCLE LEVEL: BASIC INTERMEDIATE PARAMEDIC
<input type="checkbox"/>	<input type="checkbox"/>	ARE YOU A GRADUATE OF THE MASS. FIRE ACADEMY RECRUIT PROGRAM?
<input type="checkbox"/>	<input type="checkbox"/>	ARE YOU ENROLLED IN THE MASS FIRE ACADEMY RECRUIT PROGRAM?
<input type="checkbox"/>	<input type="checkbox"/>	DO YOU HOLD A VALID DRIVER'S LICENSE?
<input type="checkbox"/>	<input type="checkbox"/>	ARE YOU CERTIFIED AS A FIREFIGHTER LEVEL 1 or 2 ?
<input type="checkbox"/>	<input type="checkbox"/>	ARE YOU A HIGH SCHOOL GRADUATE OR HAVE A GED?
<input type="checkbox"/>	<input type="checkbox"/>	DID YOU EVER ATTEND WELLESLEY SCHOOLS?
<input type="checkbox"/>	<input type="checkbox"/>	HOW MANY YEARS OF COLLEGE HAVE YOU COMPLETED? MAJOR _____
<input type="checkbox"/>	<input type="checkbox"/>	ARE YOU OR HAVE YOU EVER BEEN A RESIDENT OF WELLESLEY?
<input type="checkbox"/>	<input type="checkbox"/>	ARE YOU A VETERAN?

I authorize the investigation of all statements contained in this application by the Town of Wellesley Fire/Rescue Department. I understand that misrepresentation or omission of facts called for is cause for rejection of my application for employment.

NAME

DATE