

# *School Committee*



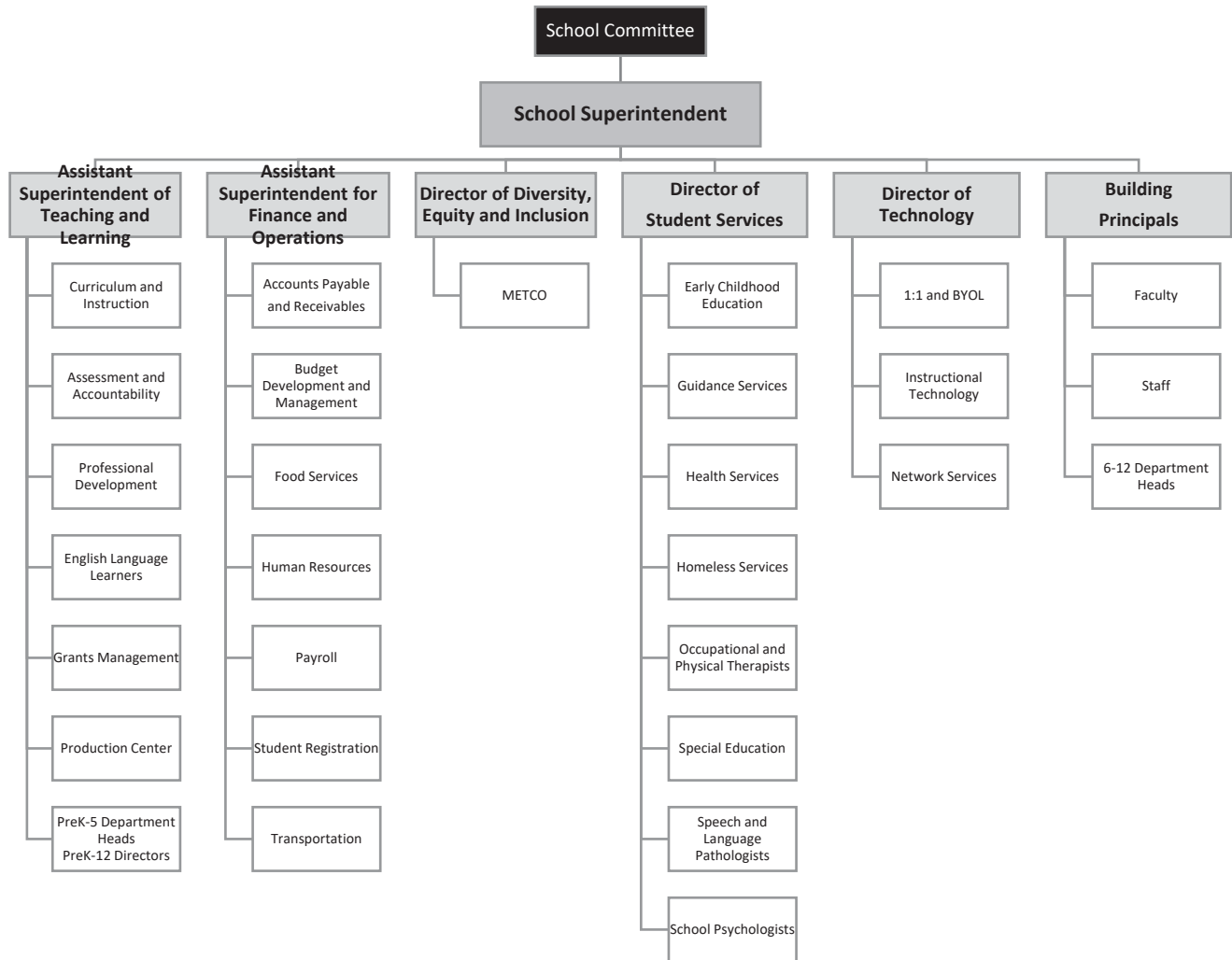
For the complete School Budget please visit:

<https://wellesleyps.org/wp-content/uploads/2019/12/FY21-Budget-Request.pdf>





Town of *Wellesley*  
FY2021 Budget Request  
Schools: Mission, Services & Priorities



## Executive Summary



This section includes a high-level summary of the FY'21 Voted Budget. The District is sensitive to the Town's fiscal short-and long-term challenges and developed a budget within this guideline while balancing the expectations of the community to provide an educational system that meets our core values of Academic Excellence, Cooperative and Caring Relationships, Respect for Human Differences and Commitment to Community. Each year the School Committee provides guidance to the Wellesley Public Schools administration for preparation of the budget.

### *School Committee Budget Guidelines:*

The following general guidance is meant to assist the Wellesley Public Schools administration in preparing the budget for Fiscal Year 2021. After discussion related to the Town's financial limitations, School Committee has directed the administration to prepare an operating budget that addresses the following funding amounts:

- 3.5% increase over the FY'20 appropriated budget with no adjustments;
- 3.5% increase over the FY'20 appropriates budget applied to all areas with the exception of defined special education costs; and
- 4.25% increase over the FY'20 appropriated budget.

In January, the School Committee requested the School Department reduce the FY'21 Budget Request by \$75K. This reduction was a result of multiple conversations between the Board of Selectmen, School Committee and Town and School Administration.

In addition to the percentage increase, the budget should also include an additional amount that will address the changes in defined special education costs between FY'20 and FY'21 in the for the following categories:

- Caseload driven staff;
- Contractual increases in Special Education transportation;
- Out-of-district costs; and
- Circuit Breaker.

At these funding levels, the budget will note which items fall in the following four categories:

- Base;
- Level Service<sup>1</sup>;
- Strategic Plan; and
- Other Critical Needs.

The Committee is sensitive to the Town's fiscal short- and long-term challenges and will strive to develop a budget at guideline while balancing the expectations of the community to provide and educational system that meets our core values of Academic Excellence, Cooperative and Caring Relationships; Respect for Human Differences, and Commitment to Community. In the creation of the FY'21 budget, the Committee places priority on the following objectives:

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<sup>1</sup> Level Service Budget – a budget that supports providing the same standard of service as in the prior fiscal year. Under this definition, line items would increase or decrease depending on changes in need, such as enrollment increases or decreases or contract changes, but not in order to provide a higher level of service to meet existing needs.

- Meeting legal mandates.
- Supporting the achievement of our system goals, including the WPS Strategic Plan.
- Offering appropriate general and special education programs and services and structuring the budget to insulate general education programs from the potential variability in special education expenses and revenue.
- Supporting enrollment increases and/or decreases by maintaining class size guidelines and student options accordingly.
- Providing competitive compensation and programming to support the recruitment, hiring, retention and development of quality professional and other instructional and administrative staff.
- Providing adequate supplies and equipment to support the educational program.
- Diligently searching for cost savings that can be realized without adversely affecting delivery of the educational program.
- To the extent possible, reducing or eliminating fees charged to families for curricular, co-curricular and extracurricular activities.

*Available Revenue Based on School Committee Budget Guidelines:*

In addition to the percentage increase, the guidelines allow for an additional amount to address changes in Special Education costs between FY'20 and FY'21. Based on this guidance, the School Administration calculated the Special Education amount as:

Special Education Category	Amount
Caseload Driven Staff	\$0
Transportation	\$5,185
Out-of-District	\$434,469
Reduction of Circuit Breaker Offset	\$224,549
<b>Total</b>	<b>\$664,203</b>

A description of this calculation is included in the Special Education section of the budget. Below are the revenue options based on the three (3) School Committee Budget Guidelines:

Revenue Option 1:

FY'20 Appropriation	\$76,783,930
3.5% Increase	\$2,687,438
<b>New Available Revenue</b>	<b>\$2,687,438</b>

Revenue Option 2:

FY'20 Appropriation	\$76,783,930
3.5% Increase	\$2,687,438
Special Education Appropriation	\$664,203
<b>New Available Revenue</b>	<b>\$3,351,641</b>

Revenue Option 3:

FY'20 Appropriation	\$76,783,930
4.25% Increase	\$3,263,317
Special Education Appropriation	\$664,203
<b>New Available Revenue</b>	<b>\$3,927,520</b>

With these guidelines in mind, the District Administrative team developed the FY'21 Budget Request.

*Available Revenue Based on Board of Selectman (BOS) Budget Guidelines:*

The Board of Selectmen's Budget Guidelines applies the 3.5% increase to all salary and other compensation category and all non-special education expenses. In addition to this 3.5%, the Board of Selectmen also recommended an additional appropriation to cover the Special Education cost increases.

BOS Revenue:

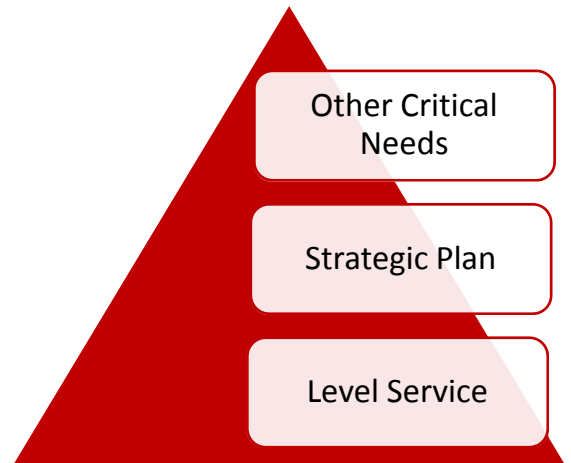
FY'20 Salary and Other Compensation	\$68,817,105
FY'20 Expenses (Instruction, Admin., Operations)	\$3,489,887
Modified FY'20 Base	\$72,306,992
3.5% Increase on Modified Base	\$2,530,745
Special Education Appropriation	\$664,203
<b>New Available Revenue</b>	<b>\$3,194,948</b>

**Budget Architecture**



The FY'21 process began with the District's standard architecture that builds on Level Service needs with Strategic Plan and Other Critical Needs to reach a complete budget request to submit to the School Committee. The FY'21 budget guidelines were 3.50% with an additional appropriation for Special Education from the Board of Selectmen and up to 4.25% with an additional appropriation for Special Education from the School Committee.

A budget is an estimate of funds needed to cover planned expenses in a fiscal year. Staffing and special education are the two segments of the budget that can have significant variability between initial budget proposal and close out of the fiscal year. The district spends significant time and effort in recruiting candidates for each position. The actual salary for the hired individual may vary from the budgeted amount. Although there is turnover throughout the year in our teaching assistants and paraprofessional positions, most teacher position are filled and salaries known by mid-August. Therefore, a re-set to the budget in the early fall is appropriate. These budget changes include personnel changes (budget versus actual); revenue assumptions based on actual receipts at the close of fiscal year 2019; and student needs, both in terms of general and special education. As part of this process, the district updated the budget across types of expenses (Salary and Other Compensation and Expenses) and across the four categories (Administration, Student Services, Operations, Instruction). In October 2019, the School Administration presented an FY'20 Adjusted Budget to the School Committee. The FY'20 Adjusted Budget is the basis for building the FY'21 Budget.



**Significant Changes to the FY'20 Adjusted Budget by Category**



A shared understanding of the budget architecture categories is an important beginning to the budget process. The FY'21 Voted Budget was guided by these definitions:

**Level Service:** a budget that supports providing the same standard of service as in the prior fiscal year. Under this definition, line items would increase or decrease depending on changes in need, such as enrollment increases or decreases or contract changes, but not in order to provide a high level of service to meet existing needs.

**Strategic Plan:** a budget that supports one of the three strategies of the District’s current Strategic Plan:

- 1.) Focus on every child, in every classroom, every day
- 2.) Invest in our Educators
- 3.) Provide broad-based learning opportunities as part of a world class public school systems
- 4.) Facilities Master Plan

**Other Critical Needs:** a budget that supports additional changes not reflected in Level Service or Strategic Plan that are critical to the district’s operation.

**Fiscal Year 2021 Voted Budget Recap:**

The School Committee FY’21 Voted Budget is \$79,715,448, which represents a 3.82% increase exclusive of the additional appropriation for special education of \$664,203. The reduction in health benefits is not included in the FY’21 Voted Budget. The table provides the FY’21 Voted Budget by functional categories:

Category	Salary and Other Comp.	Expenses	FY’21 Voted Budget	Variance FY21-FY20	% of Total Budget
320 Instruction	\$50,370,858	\$2,144,497	\$52,515,355	\$1,898,990	65.33%
330 Administration	\$1,248,611	\$160,812	\$1,409,423	\$43,865	1.75%
340 Operations	\$1,562,487	\$1,318,282	\$2,880,769	\$104,212	3.58%
360 Student Services	\$18,429,930	\$5,144,174	\$23,574,104	\$1,548,655	29.34%
<b>Sub-Total</b>	<b>\$71,611,886</b>	<b>\$8,767,765</b>	<b>\$80,379,651</b>	<b>\$3,595,721</b>	
Spec. Ed. Reduction	\$0	(\$664,203)	(\$664,203)	(\$664,203)	
<b>FY’21 Total Request</b>	<b>\$71,611,886</b>	<b>\$8,103,562</b>	<b>\$79,715,448</b>	<b>\$2,931,518</b>	

*Health Benefit Impact:* (\$25,000)

Below is a summary of the FY’21 Voted Budget by service level:

Category	Salary and Other Comp.	Expenses	FY’21 Total Request	% Increase	Cum. % Increase
Adjusted Budget	\$68,817,105	\$7,966,825	\$76,783,930		
Level Service	\$2,599,956	\$782,741	\$3,382,697	4.41%	4.41%
Strategic Plan	\$104,663	\$0	\$104,663	0.14%	4.55%
Other Critical Needs	\$90,162	\$18,199	\$108,361	0.14%	4.69%
<b>Sub-Total</b>	<b>\$71,611,886</b>	<b>\$8,767,765</b>	<b>\$80,379,651</b>		
Spec. Ed. Reduction	\$0	(\$664,203)	(\$664,203)	(0.87%)	(0.87%)
<b>FY’21 Total Request</b>	<b>\$71,611,886</b>	<b>\$8,103,562</b>	<b>\$79,715,448</b>	<b>3.82%</b>	<b>3.82%</b>

*Health Benefit Impact:* (\$25,000)

The Student Services and Instruction areas of the budget account for 94.7% of the total budget. The chart below breaks the FY’21 Voted Budget into the four categories.

All FY'21 Voted Budget changes must be classified as Level Service, Strategic Plan, or Other Critical Needs. A summary of all changes is listed below for easy reference:

*Level Service (Salary and Other Compensation):*

School	Salary and Other Compensation Changes	FTE	Cost	Benefits
PAWS	Base Level Personnel Changes (Steps, Leaves, Late Starts)	0.00	\$69,331	N/A
Bates	Base Level Personnel Changes (Steps, Leaves, Late Starts)	0.00	\$137,716	N/A
Bates	Reassignment of Teaching Assistant to WMS	(1.00)	(\$26,478)	(\$7,500)
Bates	Reduction of Teaching Assistant	(1.00)	(\$26,478)	(\$7,500)
Fiske	Base Level Personnel Changes (Steps, Leaves, Late Starts)	0.00	\$153,549	N/A
Hardy	Base Level Personnel Changes (Steps, Leaves, Late Starts)	0.00	\$152,366	N/A
Hunnewell	Base Level Personnel Changes (Steps, Leaves, Late Starts)	0.00	\$123,603	N/A
Hunnewell	Reassignment of Teaching Assistant to WMS	(1.00)	(\$26,478)	(\$7,500)
Hunnewell	Reassignment of Teaching Assistant to WMS	(1.00)	(\$26,478)	(\$7,500)
Sprague	Base Level Personnel Changes (Steps, Leaves, Late Starts)	(1.00)	\$108,920	N/A
Sprague	Reassignment of Teaching Assistant to WMS	(1.00)	(\$26,478)	(\$7,500)
Sprague	Reassignment of Teaching Assistant to WMS	(1.00)	(\$26,478)	(\$7,500)
Schofield	Base Level Personnel Changes (Steps, Leaves, Late Starts)	0.00	\$234,719	N/A
Upham	Base Level Personnel Changes (Steps, Leaves, Late Starts)	1.00	\$185,326	N/A
Upham	Reassignment of Teaching Assistant to WMS	(1.00)	(\$26,478)	(\$7,500)
WMS	Base Level Personnel Changes (Steps, Leaves, Late Starts)	0.00	\$701,660	N/A
WMS	Reassignment of Teaching Assistant from Bates	1.00	\$26,071	\$7,500
WMS	Reassignment of Teaching Assistant from Hunnewell	1.00	\$26,071	\$7,500
WMS	Reassignment of Teaching Assistant from Hunnewell	1.00	\$26,071	\$7,500
WMS	Reassignment of Teaching Assistant from Sprague	1.00	\$26,071	\$7,500
WMS	Reassignment of Teaching Assistant from Sprague	1.00	\$26,071	\$7,500
WMS	Reassignment of Teaching Assistant from Upham	1.00	\$26,071	\$7,500
WMS	Reduction of One-Time Additional Release of WL Director	(0.20)	(\$14,952)	\$0
WMS	Transfer of Paraprofessionals from Federal Grant Funds	3.00	\$114,906	N/A



School	Salary and Other Compensation Changes	FTE	Cost	Benefits
WMS	World Language Grade 8 Section	0.20	\$14,952	\$0
WMS	Music Elective	0.10	\$7,476	\$0
WMS	Drama Elective	0.10	\$7,476	\$0
WHS	Base Level Personnel Changes (Steps, Leaves, Late Starts)	0.00	\$787,574	N/A
WHS	English as a Second Language Teacher	(0.20)	(\$14,952)	(\$20,000)
WHS	Transfer of Paraprofessional from Grant Funds	1.00	\$38,302	N/A
District	Base Level Personnel Changes (Steps, Leaves, Late Starts)	0.00	\$236,534	N/A
District	Turnover Savings	0.00	(\$650,000)	\$0
District	Anticipated Lane Changes	0.00	\$225,000	\$0
District	Elementary Section Reduction	(2.00)	(\$149,518)	(\$40,000)
District	Non-Union Salary Reserve	0.00	\$97,500	\$0
District	Extended School Year Rate Restructure (Unit A)	0.00	\$50,000	\$0
Production	Production Center Associate Increased Hours	0.30	\$11,392	\$0
<b>Sub-Total</b>		<b>1.30</b>	<b>\$2,599,956</b>	<b>(\$67,500)</b>

*Level Service (Expenses):*

School	Program / Expense Description	Cost
PAWS	IT: Public Address System / Radio System Maintenance	\$859
Bates	IT: Public Address System / Radio System Maintenance	\$1,500
Fiske	IT: Public Address System / Radio System Maintenance	\$1,500
Hardy	IT: Public Address System / Radio System Maintenance	\$1,500
Hunnewell	Science: Projected Enrollment Change to Per Pupil	\$135
Hunnewell	IT: Public Address System / Radio System Maintenance	\$1,500
Sprague	Science: Projected Enrollment Change to Per Pupil	\$45
Sprague	IT: Public Address System / Radio System Maintenance	\$1,500
Schofield	Science: Projected Enrollment Change to Per Pupil	(\$120)
Schofield	IT: Public Address System / Radio System Maintenance	\$1,500
Upham	Science: Projected Enrollment Change to Per Pupil	(\$45)
Upham	IT: Public Address System / Radio System Maintenance	\$1,500

<b>School</b>	<b>Program / Expense Description</b>	<b>Cost</b>
WMS	Athletic: Facility Rental	\$496
WMS	Athletic: Transportation	(\$10,000)
WMS	IT: Virtual Servers Contract	\$7,169
WMS	IT: Network Switches	\$2,203
WHS	Athletic: Facility Rental	\$11,785
WHS	Athletic: Transportation	\$16,181
WHS	Athletic: Officials	\$5,082
WHS	Athletic: Dues	\$4,000
WHS	Offset: Increased Revenue in Special Education Tuition	(\$2,398)
Elementary	Spanish: Office Supplies	(\$35)
Elementary	Spanish: Instructional Materials	(\$6,000)
Elementary	Spanish: Dues	(\$10)
District	IT: Power School University	\$3,000
District	IT: Account Automation Software	\$17,980
District	Spec. Ed.: Human Resource Services (HRS) Contract	\$1,450
District	Human Resources: Unit C Tuition Reimbursement Fund	\$5,000
District	Human Resources: AESOP Substitute Schedule Software Inflation	\$2,071
District	IT: Power School Inflation	\$1,816
District	Transportation: Year 4 of a 5 Year Contract (Yellow School Buses)	\$41,814
District	Transportation: Lease Payment for Van Replacements (3 Vehicles)	\$15,824
District	Transportation: Replacement of Global Positioning System (GPS) for Vans	(\$13,500)
Vocational	Vocational: Tuition Inflation of 4%	\$1,841
Vocational	Vocational: Transportation Cost Increases	\$807
OOD <sup>2</sup>	Contracted Transportation Increase	\$5,773
OOD	In-State Tuition	(\$51,299)
OOD	Out-of-State Tuition	(\$88,696)
OOD	Collaborative Placements	\$108,828

<sup>2</sup> OOD stands for Out-of-District placements.

School	Program / Expense Description	Cost
OOD	Private Placements	\$293,361
OOD	Residential Placements	\$172,275
OOD	Circuit Breaker Reimbursement (75% Estimated)	(\$311,727)
OOD	Circuit Breaker Fund Balance Use in FY'20	\$536,276
<b>Sub-Total</b>		<b>\$782,741</b>

*Strategic Plan (Salary and Other Compensation):*

School	Salary and Other Compensation Changes	FTE	Cost	Benefits
WMS	Computer Science	0.20	\$14,952	\$0
WMS	Scholars Program	0.20	\$14,952	\$0
WHS	Computer Science	1.00	\$74,759	\$20,000
<b>Sub-total</b>		<b>1.40</b>	<b>\$104,663</b>	<b>\$20,000</b>

*Strategic Plan (Expenses):*

No recommended changes in FY'21.

*Other Critical Needs (Salary and Other Compensation):*

School	Salary and Other Compensation Changes	FTE	Cost	Benefits
Bates	Building Teaching Assistant	1.00	\$27,002	\$7,500
Hunnewell	Building Teaching Assistant	1.00	\$27,002	\$7,500
WHS	Testing Coordinator	1.00	\$26,586	\$7,500
WHS	Testing Stipend	0.00	(\$7,650)	\$0
WHS	Assistant Athletic Director	0.20	\$16,472	\$0
District	English as a Second Language Summer Testing	0.00	\$750	\$0
<b>Sub-Total</b>		<b>3.20</b>	<b>\$90,162</b>	<b>\$22,500</b>

*Other Critical Needs (Expenses):*

School	Program / Expense Description	Cost
Bates	Art: Professional Development / Conference	\$200
Bates	Perf. Arts: Instructional Materials Inflation	\$93
Bates	Perf. Arts: Equipment Maintenance Inflation	\$50

<b>School</b>	<b>Program / Expense Description</b>	<b>Cost</b>
Bates	Nurse: Medical Supplies Inflation	\$50
Fiske	Art: Professional Development / Conference	\$200
Fiske	Perf. Arts: Instructional Materials Inflation	\$93
Fiske	Perf. Arts: Equipment Maintenance Inflation	\$50
Fiske	Nurse: Medical Supplies Inflation	\$50
Hardy	Art: Professional Development / Conference	\$200
Hardy	Perf. Arts: Instructional Materials Inflation	\$93
Hardy	Perf. Arts: Equipment Maintenance Inflation	\$50
Hardy	Nurse: Medical Supplies Inflation	\$50
Hunnewell	Art: Professional Development / Conference	\$200
Hunnewell	Perf. Arts: Instructional Materials Inflation	\$93
Hunnewell	Perf. Arts: Equipment Maintenance Inflation	\$50
Hunnewell	Nurse: Medical Supplies Inflation	\$50
Hunnewell	Nurse: Conference Reduction	(\$125)
Sprague	Art: Professional Development / Conference	\$200
Sprague	Perf. Arts: Instructional Materials Inflation	\$93
Sprague	Perf. Arts: Equipment Maintenance Inflation	\$50
Sprague	Nurse: Medical Supplies Inflation	\$50
Schofield	Principal: Instructional Materials Inflation	\$330
Schofield	Art: Professional Development / Conference	\$200
Schofield	Perf. Arts: Instructional Materials Inflation	\$93
Schofield	Perf. Arts: Equipment Maintenance Inflation	\$50
Schofield	Nurse: Medical Supplies Inflation	\$50
Upham	Art: Professional Development / Conference	\$200
Upham	Perf. Arts: Instructional Materials Inflation	\$93
Upham	Perf. Arts: Equipment Maintenance Inflation	\$125
Upham	Nurse: Medical Supplies Inflation	\$50

School	Program / Expense Description	Cost
WMS	World Lang.: Field Trip Transportation	\$600
WMS	World Lang.: Dues	(\$180)
WMS	Fitness and Health: Equipment Maintenance	\$1,000
WMS	Perf. Arts: Instructional Materials Inflation	\$236
WMS	Perf. Arts: Equipment Maintenance Inflation	\$500
WMS	Nurse: Medical Supplies Inflation	\$50
WHS	Principal: Professional Development	\$1,400
WHS	Principal: Dues	\$400
WHS	World Lang.: Dues	\$40
WHS	World Lang.: Seal of Bi-Literacy Proctors	\$4,500
WHS	Fitness and Health: Equipment Maintenance	\$1,000
WHS	Perf. Arts: Instructional Materials Inflation	\$710
WHS	Perf. Arts: Equipment Maintenance Inflation	\$500
WHS	Nurse: Medical Supplies Inflation	\$50
District	Perf. Arts: Office Supplies Inflation	\$100
District	Perf. Arts: Dues Inflation	\$150
District	Nurse: Automated External Defibrillator (AED) Maintenance	\$2,000
District	Nurse: Additional User License for Medical Database	\$400
District	Spec. Ed.: Assistive Technology Equipment	\$1,712
<b>Sub-Total</b>		<b>\$18,199</b>

*Summary of Changes to FY'20 Adjusted Budget:*

School	Category	FTE	Cost	Benefits
All	Level Service	1.30	\$3,382,701	(\$67,500)
All	Strategic Plan	1.40	\$104,663	\$20,000
All	Other Critical Needs	3.20	\$108,361	\$22,500
<b>Total</b>		<b>5.90</b>	<b>\$3,595,725</b>	<b>(\$25,000)</b>

**Salary Development:**



Development of the salary budget is the most complex part of constructing the FY’21 budget. The process begins in the early fall with the approval of the FY’20 Adjusted Budget. This process realigns the budgeted salary lines, and associated full-time equivalents (FTEs), to mirror current staffing levels. Staff who are on a partial or full leave in FY’20 are assumed to return to their previous positions. This creates a bumping of individuals across multiple accounts. Bargaining unit employees who are not on the maximum step in their respective salary tables are advanced a step. As part of the Wellesley Teacher Association (WTA) agreement, teachers can move a lane within their salary table with the attainment of a new degree or the accumulation of graduate credits. Notification of a potential lane movement in the FY’21 budget year was November 1, 2019. Since not all members who notify the Superintendent achieve the goal in upcoming year, the district has set aside funds in a similar means to prior years – approximately 50% of the total requests.

Staff turnover often results in a cost savings. Most employees who retire are at the top of the salary table. With a hiring target of a master’s level with eight (8) years of teaching experience, the turnover savings for the replacement of one educator can result in a savings of approximately \$35K. The turnover savings for instructional assistants and paraprofessionals is much less, approximately \$5K per employee. The budgeted turnover savings in FY’20 was \$650K. The FY’21 budget includes turnover savings of \$650K.

The elementary enrollment continues to decline, thus, the projected enrollment by geographical area indicates the need to reduce two sections in the budget. This decision is based on the projected enrollment by grade and the School Committee’s guidelines for class size.

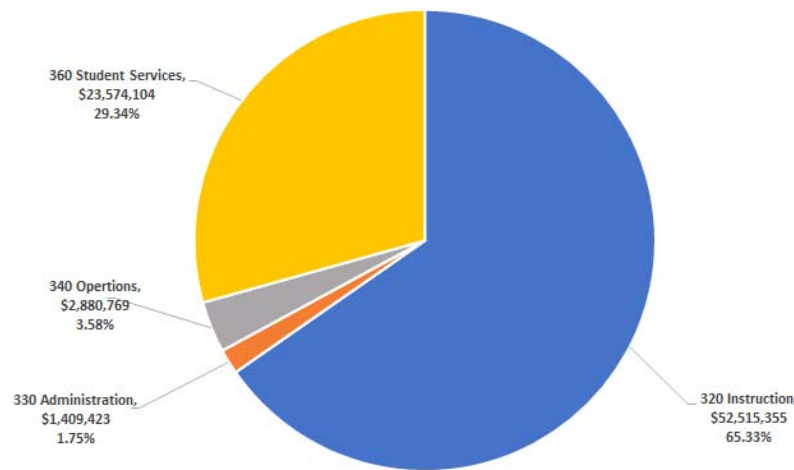
*Full-Time Equivalents (FTEs) Changes Reflected in the FY’21 Voted Budget:*

Although the General Fund FTE change shown below is 5.9 FTEs, it is important to note that this represents a net increase of 1.9 FTEs as 4.0 FTEs are being moved from expiring Federal Grant funds to the General Fund. The expected headcount increases in FY’21 is one (1) employee. A number of the requested FTEs represent additional elective courses that can be added to a current educator’s assignment. Below is a summary of personnel changes in the FY’21 Voted Budget by position type:

Classification	Position	FTE Change
Assistant Director	Assistant Athletic Director	0.20
Clerical	Production Center Associate	0.30
Director/Department Head	WMS World Lang. Director (One-Time Extra Release)	(0.20)
Teacher Assistants	Bates (Moved to WMS)	(1.00)
	Bates (Special Education Teaching Assistant)	(1.00)
	Bates (Building Teaching Assistant)	1.00
	Hunnewell (Moved to WMS)	(2.00)
	Hunnewell (Building Teaching Assistant)	1.00
	Sprague (Moved to WMS)	(2.00)
	Sprague (Moved to Upham Paraprofessional)	(1.00)
	Upham (Moved to WMS)	(1.00)
	Middle School (Moved from Elementary Level)	6.00
Other Support Staff	WHS Testing Coordinator	1.00
Paraprofessional	Upham (Moved from Sprague Teaching Assistant)	1.00

Classification	Position	FTE Change
Teacher	WMS (Moved from Federal Grant)	3.00
	WHS (Moved from Federal Grant)	1.00
	Elementary Enrollment Reduction	(2.00)
	WMS World Language (Grade 8)	0.20
	WMS Scholars Program	0.20
	WMS Dance Elective	0.10
	WMS Music Elective	0.10
	WMS Computer Science	0.20
	WHS Computer Science	1.00
	WHS English as a Second Language	(0.20)
<b>Total Change</b>		<b>5.90</b>

As the tables above demonstrate, there are a number of proposed changes for FY'21. Below is a summary of the FY'21 Voted Budget by category and a summary of the types of expenses included in each category:



**Instruction (320 code)** accounts for 65.33% of the total budget. This category represents the core educational services provided to students in the general education area. Departmental budgets for core academic areas (math, science, etc.) and specials (art, music, etc.) are included in this category. Other categories of expenses include educational technology, English language learner, after school activities, intramural sports, athletics and guidance.

**Administration (330 code)** accounts for 1.75% of the total budget. This category includes district administration costs including the Superintendent's Office, Teaching and Learning, professional development (workshops and conferences), health benefit costs related to FY'21 personnel changes, and human resources and recruitment.

**Operations (340 code)** accounts for 3.58% of the total budget. This category includes network and computer technology, business office, information management, utilities, production center, homelessness transportation, and in-district transportation.

*Student Services (360 code)* accounts for 29.34% of the total budget. This category includes inclusion services, in and out-of-district transportation, and out-of-district educational placements.

The table below provides the same information in a more detailed format.

Wellesley Public Schools	FY'20 Adj. Budget \$	FY'20 Adjusted Budget FTE	FY'21 Voted Budget \$	FY'21 Total FTE	\$ Variance (FY'21 - FY'20)	FTE Variance	Percent Increase
<b>Salary and Other Compensation</b>							
320 Instruction	\$ 48,516,160	517.04	\$ 50,370,858	519.95	\$ 1,854,698	2.91	
330 Administration	\$ 1,211,817	12.00	\$ 1,248,611	12.00	\$ 36,794	0.00	
340 Operations	\$ 1,540,617	18.05	\$ 1,562,487	18.05	\$ 21,871	(0.00)	
360 Student Services	\$ 17,548,511	285.84	\$ 18,429,930	288.84	\$ 881,419	3.00	
<b>Salary and Other Compensation Total</b>	<b>\$ 68,817,105</b>	<b>832.92</b>	<b>\$ 71,611,886</b>	<b>838.84</b>	<b>\$ 2,794,781</b>	<b>5.91</b>	<b>3.64%</b>
<b>Expenses</b>							
320 Instruction	\$ 2,100,205	0.00	\$ 2,144,497	0.00	\$ 44,292	0.00	
330 Administration	\$ 153,741	0.00	\$ 160,812	0.00	\$ 7,071	0.00	
340 Operations	\$ 1,235,941	0.00	\$ 1,318,282	0.00	\$ 82,341	0.00	
360 Student Services	\$ 4,476,938	0.00	\$ 5,144,174	0.00	\$ 667,236	0.00	
<b>Expenses Total</b>	<b>\$ 7,966,825</b>	<b>0.00</b>	<b>\$ 8,767,765</b>	<b>0.00</b>	<b>\$ 800,940</b>	<b>0.00</b>	<b>1.04%</b>
<b>FY'21 Voted Budget All In</b>	<b>\$ 76,783,930</b>	<b>832.92</b>	<b>\$ 80,379,651</b>	<b>838.84</b>	<b>\$ 3,595,721</b>	<b>5.91</b>	<b>4.68%</b>
Health Benefits			\$ (25,000)				
Spec. Ed. Outside Guidelines			\$ (664,203)				
<b>FY'21 Voted Budget with Health</b>			<b>\$ 79,690,448</b>	<b>838.84</b>	<b>\$ 2,906,518</b>	<b>5.91</b>	<b>3.79%</b>
<b>FY'21 Voted Budget without Health</b>			<b>\$ 79,715,448</b>	<b>838.84</b>	<b>\$ 2,931,518</b>	<b>5.91</b>	<b>3.82%</b>

As the table above shows, salary and benefits accounts for 89.1% of the total budget. Education is a staff dependent profession. Therefore, staffing changes year-to-year are not uncommon. As a municipal school district, the Town carries employee benefit costs (health insurance, retirement, etc.) for benefit-eligible school employees in their budget. As with prior years, the district has included the initial year of health benefit costs of proposed staffing changes. For planning purposes, the Town has provided us the following guidelines:

- o Professional staff member: Add or subtract \$20,000 per 0.5 FTE or greater changed; and
- o Teaching Assistants and Paraprofessional staff members: Add or subtract \$7,500 per 0.5 FTE or greater changed.

The figures above include an estimated benefit reduction amount of \$25,000. All five collective bargaining agreements are in effect from FY'20 through FY'22. The district has budgeted for all known and anticipated collective bargaining expenses.

**Special Education Financing:**

In FY'21, the Voted Budget has been developed with all known, reasonably known costs and no reserves. The budget includes the out of district school inflation amount of 2.72% - provided to the district by the Commonwealth of Massachusetts, Operational Services Division, Special Education Pricing division. This state agency is responsible for setting all day and residential costs of state approved schools.

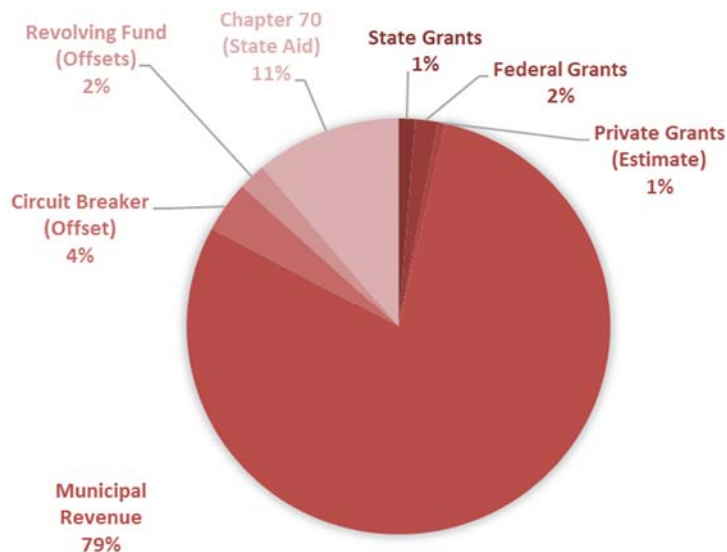


The FY'21 Voted Budget for Student Services is \$23,574,104 and represents 29.34% of the total Wellesley Public Schools' operating budget. The FY'21 Voted Budget is \$1,420,559 above the final FY'19 expended amount and \$1,548,655 above the FY'20 Adjusted Budget.

*Revenue Summary:*

As a municipal school district, the main source of revenue for the operation of the Wellesley Public Schools is local property taxes and other municipal revenues. The other revenue sources include state education aid, commonly referred to as Chapter 70; fees and tuition collections applied as offsets to the general fund; and grant award including donations.

The Chapter 70, or state education aid, funds are dependent on the state funding formula and the state's General Appropriations Act (GAA). For budgeting purposes, the District has assumed level funding of Chapter 70 aid. Below is a summary of revenue sources to support the Wellesley Public Schools in FY'21:



Expected changes in revenue include the following:

- Federal grant revenue is expected to decrease by \$112,725. Grants awards made in FY'19 were not fully expended with balances carried into FY'20. These carry forward funds are one-time revenue and will not be available in FY'21.
- Circuit breaker revenue in FY'20 included the carry forward fund balance from FY'19 of \$536,276. We anticipate fully expending the current year revenue and all carry forward revenue to cover current costs related to Special Education. In projecting FY'21 Circuit Breaker receipts, we are assuming a 75% reimbursement rate which results in a net change of revenue in FY'21 \$224,549.
- In December 2019, Governor Baker signed the Student Opportunity Act. This bill will add \$1.5 billion to the public education system over the next seven years. While we anticipate a positive financial impact to the Town of Wellesley, it is early in the state's budget process to quantify the

financial benefit in FY'21 in Chapter 70 and Circuit Breaker reimbursement. The Student Opportunity Act includes two significant changes to the Circuit Breaker program.

- First, the Circuit Breaker reimbursement threshold is no longer tied to four-times foundation. The FY'20 reimbursement threshold is \$45,793 – local share. In future years, this amount will be adjusted by the foundation inflation index.
- Second, the act will phase in the reimbursement of out-of-district transportation costs required by individualized education programs for students with disabilities over a four-year time period (subject to state appropriation).
- Finally, the Circuit Breaker reimbursement level for transportation and educational expenses is capped at 75% above the threshold, subject to state appropriation.

Although Wellesley received \$14.6M in Circuit Breaker, budgeted offsets and Chapter 70 funds; the district relies on local revenue, mainly property taxes, to fund the Wellesley Public Schools. Below is the expected growth of the municipal contribution to the Schools:

➤ FY'20 Municipal Contribution:	\$62,189,993
➤ FY'21 Estimated Municipal Contribution:	\$65,957,865

This amount assumes Chapter 70 is level funded. Any increase in Chapter 70 funds would result in a reduction of the municipal contribution.

### *What is a Budgeted Offset?*

In Wellesley, the district collects revenue from multiple sources: ticket sales, activity and athletic fees, preschool tuition, etc. These revenues are deposited into the appropriate revolving fund. Expenses can either be charged directly to the revolving fund or through an accounting adjustment between the general fund and revolving fund. A budgeted offset is when revenues are collected and deposited to the revolving fund, but the expenses are carried in the general fund and a corresponding negative account (offset account) is present. The negative budget account represents the amount of the accounting adjustment between the general fund and revolving fund. A budgeted offset is useful when capturing the full program costs in a single funding source.

Without the use of budget offsets, program expenses would be included in the budget of two separate funds making it difficult to see the full expense of a program. In the example of pre-school, the use of program fees covers the cost of staff in the amount of \$314,240 (offset amount).

The following revolving funds do not include budgeted offsets and all expenses are directly charged to the revolving fund:

- Child Lab Program,
- Middle and High School Student Activity Accounts (after-school club related);
- Textbook Revolving (lost book);
- Guidance (testing related to college admissions); and
- Elementary Before School Program.

All other revolving accounts are a mix of budgeted offset and direct charge to the revolving fund.

It is important to note that all budgeted offset amounts are included in the revolving fund revenue estimates for FY'20 and FY'21.

**FY'21 Voted Budget by Type, Category and Budget Architecture**

Wellesley Public Schools	FY'20 Adj. Budget \$	FY'20 Adjusted Budget FTE	FY'21 Voted Budget \$	FY'21 Total FTE	\$ Variance (FY'21 - FY'20)	FTE Variance	Percent Increase
<b>Salary and Other Compensation</b>							
320 Instruction	\$ 48,516,160	517.04	\$ 50,370,858	519.95	\$ 1,854,698	2.91	
330 Administration	\$ 1,211,817	12.00	\$ 1,248,611	12.00	\$ 36,794	0.00	
340 Operations	\$ 1,540,617	18.05	\$ 1,562,487	18.05	\$ 21,871	(0.00)	
360 Student Services	\$ 17,548,511	285.84	\$ 18,429,930	288.84	\$ 881,419	3.00	
<b>Salary and Other Compensation Total</b>	<b>\$ 68,817,105</b>	<b>832.92</b>	<b>\$ 71,611,886</b>	<b>838.84</b>	<b>\$ 2,794,781</b>	<b>5.91</b>	<b>3.64%</b>
<b>Expenses</b>							
320 Instruction	\$ 2,100,205	0.00	\$ 2,144,497	0.00	\$ 44,292	0.00	
330 Administration	\$ 153,741	0.00	\$ 160,812	0.00	\$ 7,071	0.00	
340 Operations	\$ 1,235,941	0.00	\$ 1,318,282	0.00	\$ 82,341	0.00	
360 Student Services	\$ 4,476,938	0.00	\$ 5,144,174	0.00	\$ 667,236	0.00	
<b>Expenses Total</b>	<b>\$ 7,966,825</b>	<b>0.00</b>	<b>\$ 8,767,765</b>	<b>0.00</b>	<b>\$ 800,940</b>	<b>0.00</b>	<b>1.04%</b>
<b>FY'21 Voted Budget All In</b>	<b>\$ 76,783,930</b>	<b>832.92</b>	<b>\$ 80,379,651</b>	<b>838.84</b>	<b>\$ 3,595,721</b>	<b>5.91</b>	<b>4.68%</b>
Health Benefits			\$ (25,000)				
Spec. Ed. Outside Guidelines			\$ (664,203)				
<b>FY'21 Voted Budget with Health</b>			<b>\$ 79,690,448</b>	<b>838.84</b>	<b>\$ 2,906,518</b>	<b>5.91</b>	<b>3.79%</b>
<b>FY'21 Voted Budget without Health</b>			<b>\$ 79,715,448</b>	<b>838.84</b>	<b>\$ 2,931,518</b>	<b>5.91</b>	<b>3.82%</b>

**FY'21 Voted Budget by Category and Type**

Category	FY18 Expended	FY'19 Expended	FY'20 Adjusted Budget	FY'20 Adjusted FTE	FY'21 Voted Budget	FY'21 Voted FTE	\$ Variance (FY'21 - FY'20)	FTE Variance (FY'21 - FY'20)
<b>320 Instruction</b>								
Salary and Other Compensation	\$44,988,735	\$46,475,480	\$48,516,160	517.04	\$50,370,858	519.95	\$1,854,698	2.91
Expenses	\$1,802,467	\$1,783,941	\$2,100,205	0.00	\$2,144,497	0.00	\$44,292	0.00
<b>320 Instruction Total</b>	<b>\$46,791,202</b>	<b>\$48,259,421</b>	<b>\$50,616,365</b>	<b>517.04</b>	<b>\$52,515,355</b>	<b>519.95</b>	<b>\$1,898,990</b>	<b>2.91</b>
<b>330 Administration</b>								
Salary and Other Compensation	\$1,057,127	\$1,042,102	\$1,211,817	12.00	\$1,248,611	12.00	\$36,794	0.00
Expenses	\$127,741	\$138,364	\$153,741	0.00	\$160,812	0.00	\$7,071	0.00
<b>330 Administration Total</b>	<b>\$1,184,868</b>	<b>\$1,180,466</b>	<b>\$1,365,558</b>	<b>12.00</b>	<b>\$1,409,423</b>	<b>12.00</b>	<b>\$43,865</b>	<b>0.00</b>
<b>340 Operations</b>								
Salary and Other Compensation	\$1,562,266	\$1,539,041	\$1,540,617	18.05	\$1,562,487	18.05	\$21,871	(0.00)
Expenses	\$1,260,143	\$1,109,274	\$1,235,941	0.00	\$1,318,282	0.00	\$82,341	0.00
<b>340 Operations Total</b>	<b>\$2,822,409</b>	<b>\$2,648,315</b>	<b>\$2,776,558</b>	<b>18.05</b>	<b>\$2,880,769</b>	<b>18.05</b>	<b>\$104,212</b>	<b>(0.00)</b>
<b>360 Student Services</b>								
Salary and Other Compensation	\$15,828,075	\$16,749,799	\$17,548,511	285.84	\$18,429,930	288.84	\$881,419	3.00
Expenses	\$5,163,817	\$5,403,746	\$4,476,938	0.00	\$5,144,174	0.00	\$667,236	0.00
<b>360 Student Services Total</b>	<b>\$20,991,892</b>	<b>\$22,153,545</b>	<b>\$22,025,449</b>	<b>285.84</b>	<b>\$23,574,104</b>	<b>288.84</b>	<b>\$1,548,655</b>	<b>3.00</b>
<b>FY'21 Voted Budget All In</b>	<b>\$71,790,371</b>	<b>\$74,241,747</b>	<b>\$76,783,930</b>	<b>832.92</b>	<b>\$80,379,651</b>	<b>838.84</b>	<b>\$3,595,721</b>	<b>5.91</b>
Health Benefits					\$ (25,000)			
Spec. Ed. Outside Guidelines					\$ (664,203)			
<b>FY'21 Voted Budget with Health</b>					<b>\$79,690,448</b>		<b>\$2,906,518</b>	<b>3.79%</b>
<b>FY'21 Voted Budget without Health</b>					<b>\$79,715,448</b>		<b>\$2,931,518</b>	<b>3.82%</b>

**FY'21 Voted Budget by Type and Object Code**

Wellesley Public Schools by Object	FY'18 Expended	FY'19 Expended	FY'20 Adjusted Budget	FY'20 FTE	FY'21 Voted Budget	FY'21 FTE	\$ Variance (FY'21 - FY'20)	FTE Variance (FY'21 - FY'20)
<b>Salary and Other Compensation</b>								
Accountant	\$318,944	\$372,223	\$377,410	6.00	\$404,081	6.00	\$26,671	(0.00)
Adjmnt Counselor/Social Worker	\$84,321	\$96,981	\$101,476	1.00	\$103,505	1.00	\$2,029	0.00
Administrative Assistant	\$328,770	\$355,804	\$374,019	6.00	\$379,837	6.00	\$5,818	0.00
Assistant Director	\$35,400	\$50,942	\$63,734	0.80	\$83,112	1.00	\$19,378	0.20
Athletics Revolving Fund Offset	(\$5,648)	(\$5,648)	(\$5,648)	0.00	(\$5,648)	0.00	\$0	0.00
Attendant	\$79,705	\$90,038	\$94,630	2.81	\$98,018	2.81	\$3,388	0.00
Clerical	\$82,136	\$89,055	\$92,488	1.58	\$108,402	1.88	\$15,914	0.30
Computer Technician	\$307,977	\$302,800	\$308,377	4.50	\$308,377	4.50	\$0	0.00
Counselor/Psychologist	\$3,128,407	\$3,271,035	\$3,452,053	34.20	\$3,615,819	34.20	\$163,767	0.00
Director/Department Head	\$2,644,616	\$3,100,104	\$3,378,428	25.80	\$3,437,927	25.60	\$59,499	(0.20)
Dispatcher	\$1,445	\$17,400	\$27,446	0.50	\$27,992	0.50	\$546	0.00
Driver	\$385,002	\$372,135	\$488,608	14.00	\$496,964	14.00	\$8,356	0.00
Elementary Section Changes	\$0	\$0	\$0	0.00	(\$149,518)	(2.00)	(\$149,518)	(2.00)
Instructional Assistant	\$3,910,074	\$3,599,910	\$3,739,613	133.72	\$3,900,266	133.72	\$160,653	0.00
Instructional Coordinator	\$762,607	\$561,391	\$656,186	6.00	\$708,170	6.00	\$51,984	0.00
Librarian	\$657,822	\$687,008	\$725,679	7.70	\$767,594	7.70	\$41,915	0.00
Longevity	\$17,681	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Manager/Assistant Manager	\$585,034	\$609,039	\$623,941	6.15	\$624,189	6.15	\$248	0.00
METCO Grant Offset	(\$89,985)	(\$89,896)	(\$89,985)	0.00	(\$89,985)	0.00	\$0	0.00
Monitor	\$43,933	\$44,921	\$50,272	2.63	\$50,272	2.63	\$0	0.00
Nurse/Physician	\$1,059,786	\$1,102,598	\$1,109,407	13.40	\$1,158,038	13.40	\$48,630	0.00
Other Professional Staff	\$231,028	\$149,896	\$227,783	2.40	\$236,489	2.40	\$8,706	0.00
Other Support Staff	\$0	\$0	\$116,955	1.00	\$145,880	2.00	\$28,925	1.00
Other Temporary Salaries	\$23,233	\$21,745	\$20,000	0.00	\$20,400	0.00	\$400	0.00
Other Temporary Staff	\$976,852	\$1,026,879	\$1,004,959	1.51	\$1,076,699	1.51	\$71,739	0.00
Paraprofessional	\$881,378	\$1,387,919	\$1,476,093	42.24	\$1,705,385	47.25	\$229,292	5.01
Pre-School Revolving Fund Offset	(\$276,000)	(\$304,240)	(\$314,240)	0.00	(\$314,240)	0.00	\$0	0.00
Principal/Assistant Principal	\$1,952,799	\$2,010,029	\$2,060,083	14.00	\$2,079,436	14.00	\$19,353	0.00
Salary and Lane Change Reserve	\$0	\$0	\$0	0.00	\$322,500	0.00	\$322,500	0.00
Scheduled Non-Program Overtime	\$25,211	\$25,702	\$0	0.00	\$0	0.00	\$0	0.00
Scheduled Overtime	\$403	\$195	\$15,000	0.00	\$15,300	0.00	\$300	0.00
Secretary	\$1,397,480	\$1,387,663	\$1,438,095	27.23	\$1,466,342	27.23	\$28,247	0.00
Senior Administrators	\$831,778	\$867,587	\$988,499	6.00	\$1,014,840	6.00	\$26,341	0.00
Spec. Ed. Tuition Fund Offset	(\$135,000)	(\$45,000)	\$0	0.00	\$0	0.00	\$0	0.00
Special Education Team Chair	\$440,295	\$455,643	\$448,440	4.00	\$471,951	4.00	\$23,511	0.00
Specialist	\$1,620,415	\$1,876,687	\$1,879,287	17.14	\$1,933,316	17.14	\$54,029	0.00
Stipends	\$222,404	\$238,083	\$320,718	0.00	\$320,233	0.00	(\$485)	0.00
Substitute Other	\$52,503	\$38,535	\$40,000	0.00	\$40,800	0.00	\$800	0.00
Substitute Secretary/Clerk	\$8,974	\$13,441	\$15,000	0.00	\$15,000	0.00	\$0	0.00
Substitute Support Staff S-T	\$229,559	\$47,332	\$92,548	0.00	\$94,399	0.00	\$1,851	0.00
Substitute Teachers-Long Term	\$275,410	\$322,845	\$345,852	0.00	\$352,769	0.00	\$6,917	0.00
Substitute Teachers-Short Term	\$421,770	\$524,497	\$474,081	0.00	\$483,563	0.00	\$9,482	0.00
Supervisor	\$68,208	\$70,445	\$71,637	0.85	\$73,045	0.85	\$1,408	0.00
Teacher	\$36,625,994	\$37,630,719	\$39,106,461	410.87	\$41,143,654	412.47	\$2,037,194	1.60
Technician	\$17,940	\$18,299	\$18,665	0.30	\$21,988	0.30	\$3,323	0.00
Technology Assistant	\$336,181	\$333,800	\$356,119	7.00	\$361,179	7.00	\$5,060	0.00
Therapist	\$2,873,980	\$3,045,192	\$3,063,700	31.60	\$3,167,327	31.60	\$103,627	0.00
Transportation (Homeless) Rev. Fund Offset	(\$16,400)	(\$20,500)	(\$20,500)	0.00	(\$20,500)	0.00	\$0	0.00
Transportation (Voc. Ed.) Rev. Fund Offset	\$0	\$0	(\$26,913)	0.00	(\$26,913)	0.00	\$0	0.00

**FY'21 Voted Budget by Type and Object Code**

Wellesley Public Schools by Object	FY'18 Expended	FY'19 Expended	FY'20 Adjusted Budget	FY'20 FTE	FY'21 Voted Budget	FY'21 FTE	\$ Variance (FY'21 - FY'20)	FTE Variance (FY'21 - FY'20)
Turnover Savings	\$0	\$0	\$0	0.00	(\$650,000)	0.00	(\$650,000)	0.00
Tutor	\$2,480	\$1,976	\$7,878	0.00	\$7,986	0.00	\$108	0.00
WHS Guidance Revolving Fund Offset	(\$1,144)	\$0	\$0	0.00	\$0	0.00	\$0	0.00
WHS Student Activities Offset	(\$75,000)	(\$60,000)	(\$60,000)	0.00	(\$60,000)	0.00	\$0	0.00
WHS Student Parking Offset	(\$35,000)	(\$35,000)	(\$35,000)	0.00	(\$35,000)	0.00	\$0	0.00
WMS Student Activities Offset	(\$35,000)	(\$18,500)	(\$26,000)	0.00	(\$26,000)	0.00	\$0	0.00
Workshops	\$155,446	\$166,713	\$143,772	0.00	\$146,647	0.00	\$2,875	0.00
<b>Salary and Other Compensation Total</b>	<b>\$63,436,202</b>	<b>\$65,806,423</b>	<b>\$68,817,105</b>	<b>832.92</b>	<b>\$71,611,886</b>	<b>838.84</b>	<b>\$2,794,781</b>	<b>5.91</b>
<b>Expenses</b>								
Accreditation Expense	\$1,308	\$2,758	\$0	0.00	\$0	0.00	\$0	0.00
Advertising - Employment	\$6,980	\$11,758	\$15,000	0.00	\$15,000	0.00	\$0	0.00
Advertising - General	\$170	\$248	\$270	0.00	\$270	0.00	\$0	0.00
Athletic Officials Services	\$60,898	\$57,298	\$67,500	0.00	\$72,582	0.00	\$5,082	0.00
Athletic Trips Transportation	\$271,815	\$261,353	\$270,392	0.00	\$276,573	0.00	\$6,181	0.00
Athletics Revolving Fund Offset	(\$648,943)	(\$544,199)	(\$624,330)	0.00	(\$624,330)	0.00	\$0	0.00
Auditorium Maintenance	\$15,682	\$14,348	\$12,000	0.00	\$12,000	0.00	\$0	0.00
Bad Debt Provision	\$5,425	\$0	\$2,000	0.00	\$2,000	0.00	\$0	0.00
Book Binding Services	\$0	\$302	\$0	0.00	\$0	0.00	\$0	0.00
Circuit Breaker: Current Year Offset	(\$2,977,925)	(\$2,581,674)	(\$3,007,954)	0.00	(\$3,319,681)	0.00	(\$311,727)	0.00
Circuit Breaker: Fund Balance Offset	\$0	\$0	(\$536,276)	0.00	\$0	0.00	\$536,276	0.00
Computer Equipment Maintenance	\$53,760	\$101,233	\$104,011	0.00	\$111,180	0.00	\$7,169	0.00
Computer Supplies	\$27,292	\$31,997	\$63,694	0.00	\$59,974	0.00	(\$3,720)	0.00
Computers M&R Supplies	\$10,262	\$19,908	\$32,399	0.00	\$32,399	0.00	\$0	0.00
Conf/Mtgs - Administrators	\$37,703	\$10,759	\$19,100	0.00	\$23,800	0.00	\$4,700	0.00
Conf/Mtgs - Comm/Board Members	\$4,105	\$7,511	\$0	0.00	\$0	0.00	\$0	0.00
Conf/Mtgs - Professional Staff	\$61,975	\$53,342	\$74,676	0.00	\$76,791	0.00	\$2,115	0.00
Conf/Mtgs - Students	\$0	\$206	\$0	0.00	\$0	0.00	\$0	0.00
Conf/Mtgs - Support Staff	\$1,024	\$0	\$550	0.00	\$942	0.00	\$392	0.00
Copier Maintenance	\$773	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Copier Supplies	\$65,405	\$42,098	\$27,744	0.00	\$29,804	0.00	\$2,060	0.00
Counseling Services	\$41,000	\$42,000	\$43,050	0.00	\$44,500	0.00	\$1,450	0.00
Credit Card Charges	\$8	\$0	\$7,000	0.00	\$7,000	0.00	\$0	0.00
Dues - Administrators	\$20,399	\$23,019	\$20,702	0.00	\$20,837	0.00	\$135	0.00
Dues - Committee/Board Members	\$6,091	\$7,217	\$5,600	0.00	\$5,600	0.00	\$0	0.00
Dues - Organizational	\$21,817	\$24,982	\$25,130	0.00	\$29,130	0.00	\$4,000	0.00
Dues - Other	\$69	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Dues - Professional Staff	\$963	\$388	\$1,510	0.00	\$1,510	0.00	\$0	0.00
Electricity	\$0	\$0	\$535	0.00	\$535	0.00	\$0	0.00
Electronic Media	\$2,231	\$2,489	\$4,964	0.00	\$4,964	0.00	\$0	0.00
Electronic Texts/Materials	\$4,325	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Employment Medical Exams	\$3,720	\$7,242	\$4,000	0.00	\$4,000	0.00	\$0	0.00
Equipment M&R Supplies	\$2,952	\$7,561	\$6,875	0.00	\$6,875	0.00	\$0	0.00
Equipment Maintenance	\$28,753	\$42,567	\$44,228	0.00	\$48,503	0.00	\$4,275	0.00
Equipment Rental/Lease	\$2,096	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Field Trips Transportation	\$14,166	\$14,280	\$13,600	0.00	\$13,600	0.00	\$0	0.00
Fitness and Athletic Supplies	\$73,526	\$98,302	\$107,673	0.00	\$107,673	0.00	\$0	0.00
Food - Departmental	\$13,665	\$14,372	\$10,395	0.00	\$10,395	0.00	\$0	0.00
Gasoline	\$41,207	\$31,220	\$40,500	0.00	\$40,500	0.00	\$0	0.00

**FY'21 Voted Budget by Type and Object Code**

Wellesley Public Schools by Object	FY'18 Expended	FY'19 Expended	FY'20 Adjusted Budget	FY'20 FTE	FY'21 Voted Budget	FY'21 FTE	\$ Variance (FY'21 - FY'20)	FTE Variance (FY'21 - FY'20)
Graduation Expenses	\$18,923	\$19,868	\$20,000	0.00	\$20,000	0.00	\$0	0.00
In District Travel	\$4,571	\$4,873	\$8,000	0.00	\$8,000	0.00	\$0	0.00
Information Technology Serv	\$84,911	\$69,208	\$77,402	0.00	\$79,605	0.00	\$2,203	0.00
Instructional Equipment	\$71,912	\$48,030	\$43,182	0.00	\$44,894	0.00	\$1,712	0.00
Instructional Materials	\$482,860	\$447,547	\$478,628	0.00	\$477,161	0.00	(\$1,467)	0.00
Instructional Software	\$38,626	\$41,979	\$53,912	0.00	\$53,412	0.00	(\$500)	0.00
Late Fees	\$100,184	\$12,283	\$0	0.00	\$0	0.00	\$0	0.00
Legal Services	\$2,472	\$0	\$4,000	0.00	\$4,000	0.00	\$0	0.00
Legal Services-Labor Counsel	\$11,853	\$8,883	\$25,000	0.00	\$25,000	0.00	\$0	0.00
Legal Services-Special Counsel	\$35,617	\$55,231	\$55,000	0.00	\$55,000	0.00	\$0	0.00
Lumber and Wood	\$12,008	\$13,110	\$16,570	0.00	\$16,570	0.00	\$0	0.00
Medical Check-Up	\$670	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Medical Supplies	\$8,360	\$7,340	\$9,800	0.00	\$10,250	0.00	\$450	0.00
Office Equipment Maintenance	\$348	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Office Supplies	\$54,014	\$45,503	\$29,201	0.00	\$29,266	0.00	\$65	0.00
On-Line Databases/Subsription	\$36,253	\$37,458	\$36,723	0.00	\$35,998	0.00	(\$725)	0.00
Other Communications Services	\$28,902	\$33,747	\$34,208	0.00	\$32,067	0.00	(\$2,141)	0.00
Other Contractual Services	\$21,793	\$26,346	\$41,760	0.00	\$41,760	0.00	\$0	0.00
Other Educational Supplies	\$571	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Other Employee Fringe Benefits	\$11,900	\$30,575	\$30,000	0.00	\$35,000	0.00	\$5,000	0.00
Other General Supplies	\$227,520	\$169,972	\$169,706	0.00	\$174,495	0.00	\$4,789	0.00
Other Insurance - Flood	\$6,215	\$0	\$6,475	0.00	\$6,475	0.00	\$0	0.00
Other Library Supplies	\$3,679	\$3,234	\$4,850	0.00	\$4,925	0.00	\$75	0.00
Other Professional Services	\$132,177	\$151,855	\$208,749	0.00	\$208,749	0.00	\$0	0.00
Other Purchased Services	\$7,258	\$8,684	\$8,180	0.00	\$8,180	0.00	\$0	0.00
Other Temporary Staff	\$17,094	\$12,133	\$0	0.00	\$0	0.00	\$0	0.00
Other Vehicular Supplies	\$437	\$1,370	\$2,500	0.00	\$2,500	0.00	\$0	0.00
Paper and Stationery	\$41,285	\$39,356	\$35,000	0.00	\$35,000	0.00	\$0	0.00
Periodicals and Newspapers	\$4,132	\$2,003	\$7,553	0.00	\$7,453	0.00	(\$100)	0.00
Postage	\$30,011	\$21,353	\$27,453	0.00	\$24,701	0.00	(\$2,752)	0.00
Print Resources	\$52,011	\$45,122	\$43,499	0.00	\$44,049	0.00	\$550	0.00
Pupil Tutoring Services	\$26,610	\$6,054	\$7,209	0.00	\$7,209	0.00	\$0	0.00
Recreational Facilities Rental	\$95,027	\$92,467	\$200,125	0.00	\$212,406	0.00	\$12,281	0.00
Registration Costs	\$1,597	\$1,950	\$2,520	0.00	\$2,520	0.00	\$0	0.00
Residential Tuition	\$3,469,627	\$3,459,966	\$3,265,970	0.00	\$3,438,245	0.00	\$172,275	0.00
School Bus Transportation	\$1,815,743	\$1,860,428	\$1,880,990	0.00	\$1,929,384	0.00	\$48,394	0.00
School Transportation Homeless	\$21,526	\$29,677	\$18,450	0.00	\$18,450	0.00	\$0	0.00
Software	\$0	\$300	\$0	0.00	\$0	0.00	\$0	0.00
Software Licenses	\$291,497	\$251,175	\$296,130	0.00	\$318,397	0.00	\$22,267	0.00
Spec. Ed. Stabilization Fund Offset	\$0	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Spec. Ed. Tuition Fund Offset	\$0	(\$90,000)	(\$93,572)	0.00	(\$95,970)	0.00	(\$2,398)	0.00
Special Education Evaluations	\$5,742	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Specialist	\$1,268	\$0	\$0	0.00	\$0	0.00	\$0	0.00
Telecommunications	\$2,652	\$2,000	\$2,500	0.00	\$2,500	0.00	\$0	0.00
Telephone	\$66,356	\$57,587	\$70,000	0.00	\$70,000	0.00	\$0	0.00
Testing Protocols	\$0	\$32,271	\$32,500	0.00	\$33,555	0.00	\$1,055	0.00
Textbooks and Related Software	\$443,134	\$393,082	\$457,931	0.00	\$459,591	0.00	\$1,660	0.00
Training and Development	\$113,384	\$88,870	\$112,501	0.00	\$112,501	0.00	\$0	0.00
Translation/Interpreting Serv	\$68,999	\$66,379	\$79,337	0.00	\$79,337	0.00	\$0	0.00

**FY'21 Voted Budget by Type and Object Code**

Wellesley Public Schools by Object	FY'18 Expended	FY'19 Expended	FY'20 Adjusted Budget	FY'20 FTE	FY'21 Voted Budget	FY'21 FTE	\$ Variance (FY'21 - FY'20)	FTE Variance (FY'21 - FY'20)
Transp Reimburse Parents	\$11,500	\$10,000	\$10,000	0.00	\$10,000	0.00	\$0	0.00
Transportation Revolving Fund Offset	(\$461,756)	(\$485,875)	(\$485,000)	0.00	(\$485,000)	0.00	\$0	0.00
Travel - Mileage	\$2,230	\$3,119	\$7,850	0.00	\$7,850	0.00	\$0	0.00
Tuition Collaboratives	\$723,744	\$689,720	\$934,693	0.00	\$1,043,521	0.00	\$108,828	0.00
Tuition In-State Schools	\$686,554	\$45,700	\$129,299	0.00	\$78,000	0.00	(\$51,299)	0.00
Tuition Out-Of-State Schools	\$181,336	\$433,541	\$320,413	0.00	\$231,717	0.00	(\$88,696)	0.00
Tuition Private Schools	\$1,958,137	\$2,266,467	\$2,290,680	0.00	\$2,584,041	0.00	\$293,361	0.00
Tuition Vocational	\$24,572	\$25,126	\$46,024	0.00	\$47,865	0.00	\$1,841	0.00
Uniforms	\$474	\$4,488	\$4,425	0.00	\$4,425	0.00	\$0	0.00
Vehicle Maintenance	\$15,266	\$13,953	\$13,000	0.00	\$13,000	0.00	\$0	0.00
Vehicle Use	\$29,542	\$77,446	\$94,879	0.00	\$110,703	0.00	\$15,824	0.00
Vehicular Parts & Accessories	\$15,454	\$14,448	\$15,000	0.00	\$15,000	0.00	\$0	0.00
Vehicular Tires and Tubes	\$464	\$3,039	\$3,000	0.00	\$3,000	0.00	\$0	0.00
WHS Art Revolving Fund Offset	(\$44,255)	(\$43,000)	(\$48,000)	0.00	(\$48,000)	0.00	\$0	0.00
WHS Perf. Arts Equip. Offset	(\$8,000)	(\$8,000)	(\$8,000)	0.00	(\$8,000)	0.00	\$0	0.00
WHS Perf. Arts Prof. Dev. Offset	(\$5,000)	(\$5,000)	(\$5,000)	0.00	(\$5,000)	0.00	\$0	0.00
WMS Art Revolving Fund Offset	(\$19,865)	(\$20,000)	(\$20,000)	0.00	(\$20,000)	0.00	\$0	0.00
WMS Perf. Arts Equip. Offset	(\$4,000)	(\$4,000)	(\$4,000)	0.00	(\$4,000)	0.00	\$0	0.00
Workbooks	\$1,348	\$0	\$1,082	0.00	\$1,082	0.00	\$0	0.00
<b>Expenses Total</b>	<b>\$8,354,169</b>	<b>\$8,435,325</b>	<b>\$7,966,825</b>	<b>0.00</b>	<b>\$8,767,765</b>	<b>0.00</b>	<b>\$800,940</b>	<b>0.00</b>
<b>FY'21 Voted Budget (All In)</b>	<b>\$71,790,371</b>	<b>\$74,241,747</b>	<b>\$76,783,930</b>	<b>832.92</b>	<b>\$80,379,651</b>	<b>838.84</b>	<b>\$3,595,721</b>	<b>5.91</b>