



TOWN MEETING

MOTION TO CONDUCT ANNUAL TOWN MEETING REMOTELY VIA “ZOOM” VIDEO CONFERENCING PLATFORM

Move, that pursuant to the Acts of 2020, Chapter 92, and before taking any other vote at this Annual Town Meeting, the Town Meeting Members hereby vote to continue conducting this Annual Town Meeting remotely by means of “Zoom” video conferencing platform and to address the articles included in the Annual Town Meeting Warrant.

Approved:

Date

Moderator’s Signature

Sponsor’s Signature



TOWN MEETING

ARTICLE: 1

MOTION: 1

No motion.

Approved:

Moderator's Signature

Date

Sponsor's Signature



TOWN MEETING

ARTICLE: 2

MOTION: 1

That this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 3

MOTION: 1

That the motions on file with the Moderator under the following articles be approved by a single majority vote pursuant to a consent agenda under this article:

- Article 4: Amend Job Classification Plan
- Article 5 Motion 1, 2, 3: Amend Salary Plan – Pay Schedule
- Article 6: Set Salary of Elected Official (Town Clerk)
- Article 7: FY20 Supplemental Appropriations
- Article 9: Set Revolving Funds Amounts for Next Year
- Article 10: Injured on Duty Stabilization Fund Contribution from Free Cash
- Article 11: Special Education Reserve Fund Appropriation
- Article 12: Baler Stabilization Fund Contribution from Free Cash
- Article 14: Water Program
- Article 15: Sewer Program
- Article 16: Electric Program
- Article 17: Community Preservation Fund Appropriations
- Article 23: Authorize Expenditure of State Transportation Infrastructure Funds (Uber/Lyft)
- Article 50: Appoint Fire Engineers

The Advisory Committee having recommended favorable action unanimously on all such motions.

Approved:

Moderator's Signature

Date

Sponsor's Signature



TOWN MEETING

ARTICLE: 3

MOTION: 2

That the motions on file with the Moderator under the following articles be approved by a single supermajority vote pursuant to a consent agenda under this article:

- Article 20: Great Plain Avenue Construction Funds
- Article 21: Authorize Water Fund and/or Sewer Fund Bond Authorization (MWRA)
- Article 22: Authorize Lease Agreement – 254 Washington Street
- Article 27: Acceptance of Easements
- Article 47: Rescind or Transfer Debt

The Advisory Committee having recommended favorable action unanimously on all such motions.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 4

MOTION: 1

That the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A as follows:

New Classifications

<u>Classification</u>	<u>Department</u>	<u>Job Group</u>
Applications and Project Manager	IT	58
Senior Accounting Clerk for Parking and Collections	TRS	52
Senior Community Social Worker	HLTH	57
Senior Environmental Health Specialist	HLTH	56
Office Assistant	BLDG	47
Public Health Administrator	HLTH	53

Reclassifications

<u>Classification</u>	<u>Department</u>	<u>From Job Group</u> <u>To Job Group</u>
Sustainable Energy Administrator	SEC	53/54
Office Assistant	ASR	47/49

Title Changes

<u>From Title</u>	<u>To Title</u>	<u>Department</u>	<u>Job Group</u>
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Reclassifications and Title Change

<u>From Title and Job Group</u>	<u>Department</u>	<u>To Title and Job Group</u>
Executive Secretary/51	DPW	Executive Assistant/53
Sustainable Energy Administrator/54	SEC	Sustainable Energy Director/55
Department Assistant/43	SEC	Sustainable Energy Analyst/53

Deletions

<u>Title</u>	<u>Department</u>	<u>Job Group</u>
Assistant IT Director	IT	58



Secretary

44

SCHEDULE A

JOB CLASSIFICATIONS BY GROUPS

Part I – Positions not covered by collective bargaining agreements

GROUP 69	
Executive Director of General Government Services	SEL
GROUP 66	
DPW Director	DPW
Director of Facilities	FMD
Finance Director	DFS
GROUP 63	
Chief of Police	POL
Human Resources Director	HR
Treasurer/Collector	TRS
GROUP 62	
Assistant Executive Director	SEL
Fire Chief	FIR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW
GROUP 61	
Assistant Director of General Government Services	SEL
IT Director	IT
Design and Construction Manager	FMD
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW
GROUP 60	
Assistant Town Engineer	DPW
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Director of Public Health	HLTH
Director of Recreation	REC
Inspector of Buildings	BLDG
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL
GROUP 59	

TOWN OF WELLESLEY**MASSACHUSETTS**

Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Director of Natural Resources	NRC
Operations Manager	FMD

GROUP 58

Applications and Project Manager	IT
Assistant Finance Director	DFS
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Director of Senior Services	COA
Information Technology Director	LIB
Maintenance Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

GROUP 57

Assistant Director/Health	HLTH
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Enterprise Applications Manager	IT
Finance and Office Manager	FMD
GIS Manager	IT
Network Manager/Webmaster	IT
Senior Community Social Worker	HLTH
Senior Planner	PLAN
Water and Sewer Systems Engineer	DPW
Youth Director	YC

GROUP 56

Applications and Database Manager	DPW
Assistant Treasurer/Collector	TRS
Assistant Town Accountant	DFS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Landscape Planner	DPW
Management Analyst	DPW
Project and Communications Manager	SEL
Senior Environmental Health Specialist	HLTH

GROUP 55

Associate Director	REC
Database Administrator	IT
Director of Special Projects	NRC

TOWN OF WELLESLEY



MASSACHUSETTS

Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Senior Human Resources Generalist	HR
Sustainable Energy Director	SEC
Systems Administrator	IT

GROUP 54

Assistant Director of Senior Services	COA
Assistant NRC Director	NRC
Benefits Coordinator	HR
Desktop Administrator	IT
Director of Veterans' Services	VET
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLAN
Staff Engineer	DPW

GROUP 53

Accounting Specialist	DFS
Assistant Administrator	PBC
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC
Executive Assistant	DPW
Executive Assistant to the Executive Director	SEL
Financial Assistant	FMD
Health and Social Services Administrator	COA
IT Specialist	POL
Program Coordinator	REC
Public Health Administrator	HLTH
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Analyst	SEC
Wetlands Administrator	NRC

GROUP 52

Assistant Administrator	ASR
Assistant Town Clerk	TC
Parking Clerk	SEL
RDF Business Manager	DPW
Senior Accounting Clerk for Parking and Collections	TRS
Workers' Compensation Coordinator	HR

GROUP 51

TOWN OF WELLESLEY**MASSACHUSETTS**

Administrative Assistant	FAC
Deputy Director of Veterans' Services	VET
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL
GROUP 49	
Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	COA
Office Administrator	HLTH
Office Assistant	ASR
Permit Administrator	BLDG
Office Administrator, Water and Sewer Division	DPW
Senior Accounting Clerk	TRS
GROUP 48	
Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Personnel Administrative Assistant	HR
Projects Assistant	FMD
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW
GROUP 47	
Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	BLDG
Office Assistant, Engineering Division	DPW
Office Assistant, Facilities	FMD
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Secretary, Recreation	REC
Seniors Activities Coordinator	COA
Senior Secretary, Select Board	SEL
Voter Registration Clerk	TC
GROUP 46	
Office Assistant	SEL
Police Records Manager	POL



GROUP 45

Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
Senior Clerk	TC
Technical Administrator	ZBA

GROUP 44

Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Department Assistant	HR
Secretary II	REC

GROUP 43

Administrative Records Clerk	MLP
Office Assistant	ZBA

GROUP 42

Office Clerk	HLTH
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GROUP 41

Night Watchman, Highway Division	DPW
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GROUP T19

Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
HVAC Controls Technician	FMD
Maintenance Craftsman	FMD
Mechanical Technician	FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55

Fleet Maintenance Supervisor	DPW
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GROUP S54

Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP

GROUP S53

TOWN OF WELLESLEY



MASSACHUSETTS

Coordinator, MLP	MLP
Signal Alarm Foreman	MLP
GROUP S50	
Collections Representative	MLP
GROUP 22	
Crew Leader	MLP
GROUP 21	
Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP
GROUP 20	
Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW
GROUP 19	
Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW
GROUP 18	
Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW



GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cableslicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

GROUP 16

Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW

GROUP 15

Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW

GROUP 14

Building Maintenance Person, Highway Division	DPW
Cableslicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP

GROUP 13

Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW

GROUP 12

Light Equipment Operator, Park and Highway Divisions	DPW
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GROUP 11

TOWN OF WELLESLEY



MASSACHUSETTS

Laborer - All Divisions	DPW
GROUP K23	
HVAC Technician	FMD
Plumber	FMD
Electrician	FMD
GROUP K22	
Facility Supervisor	FMD
GROUP K21	
Middle School Head Custodian	FMD
GROUP K18	
Inventory and Equipment Technician	FMD
GROUP K17	
Custodian Night Supervisor	FMD
Elementary Head Custodian	FMD
GROUP K15	
Custodian	FMD
GROUP D47	
Dispatcher	POL
GROUP L17	
Public Services Coordinator	LIB
GROUP L16	
Acquisitions and Cataloging Services Supervisor	LIB
Children's Services Supervisor	LIB
Information Services Supervisor	LIB
GROUP L15	
Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
GROUP L14	
Librarian	LIB
GROUP L11	
Circulation Services Supervisor	LIB
GROUP L9	
Assistant Circulation Services Supervisor	LIB
Facilities Supervisor	FAC



GROUP L7 Technology and Innovation Assistant	LIB
GROUP L6 Acquisitions Specialist Cataloging Assistant	LIB LIB
GROUP L4 Library Assistant	LIB
GROUP L3 Library Assistant Preservation Assistant	LIB LIB
GROUP C4 Custodian	LIB
GROUP P40 Lieutenant	POL
GROUP P30 Sergeant	POL
GROUP P20 Detective Prosecuting Officer Safety Officer	POL POL POL
GROUP P18 Police Officer – EMT	POL
GROUP P15 Police Officer – Special	POL
GROUP P10 Police Officer	POL
GROUP F40 Deputy Chief Deputy Chief, Special Services	FIR FIR
GROUP F30 Lieutenant	FIR
GROUP F10 Firefighter	FIR



GROUP D47
Dispatcher

POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 5

MOTION: 1

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2020, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B
SALARY PLAN – PAY SCHEDULES

Rates effective as indicated as of July 1, 2020

Hourly rates – reflects 2.5% increase over FY20

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	25.94	27.10	28.32	29.60	30.94	32.32
48	24.94	26.02	27.18	28.39	29.71	31.03
47	23.90	24.98	26.08	27.28	28.47	29.78
46	22.89	23.93	25.01	26.15	27.32	28.55
45	21.83	22.82	23.85	24.94	26.02	27.18
44	20.82	21.76	22.74	23.77	24.82	25.94
43	19.76	20.67	21.60	22.58	23.58	24.64
42	18.75	19.61	20.47	21.41	22.37	23.38
41	17.91	18.73	19.58	20.44	21.36	22.30

Hourly rates – reflects 2.5% over FY 20

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	29.77	31.23	32.82	34.43	36.16	37.97

Approved:

Moderator's Signature

Date

Sponsor's Signature



TOWN MEETING

ARTICLE: 5

MOTION: 2

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2020, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2020

Reflects 2.5% increase over FY 20 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	\$141,240	\$179,930	\$218,610
68	\$130,990	\$166,860	\$202,740
67	\$121,310	\$154,530	\$187,750
66	\$112,280	\$143,030	\$173,780
65	\$104,070	\$132,570	\$161,080
64	\$97,180	\$123,790	\$150,400
63	\$90,980	\$115,530	\$140,080
62	\$85,300	\$108,310	\$131,330
61	\$79,780	\$101,310	\$122,840
60	\$74,750	\$94,620	\$114,490
59	\$69,630	\$88,140	\$106,650
58	\$65,410	\$82,800	\$100,190
57	\$61,420	\$77,270	\$93,110
56	\$57,350	\$72,140	\$86,930
55	\$53,690	\$67,540	\$81,380
54	\$51,280	\$64,300	\$77,320
53	\$48,860	\$61,260	\$73,670



52	\$46,440	\$58,230	\$70,020
51	\$44,330	\$55,410	\$66,490
50	\$42,320	\$52,900	\$63,480

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$90,070	\$114,380	\$138,690
60	\$84,660	\$107,160	\$129,670
59	\$79,040	\$100,050	\$121,060
58	\$73,510	\$93,050	\$112,590
57	\$69,240	\$87,090	\$104,950
56	\$64,830	\$81,550	\$98,270
55	\$61,670	\$77,570	\$93,470
54	\$58,950	\$73,910	\$88,880
53	\$56,120	\$70,370	\$84,620
52	\$53,530	\$67,120	\$80,710
51	\$51,180	\$63,980	\$76,780

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 5

MOTION: 3

That the sum of \$177,500 (ONE HUNDRED SEVENTY SEVEN THOUSAND FIVE HUNDRED DOLLARS) be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

Approved:

Moderator's Signature

Date

Sponsor's Signature



TOWN MEETING

ARTICLE: 5

MOTION: 4

That the sum of \$85,912.00 (EIGHTY FIVE THOUSAND NINE HUNDRED TWELVE DOLLARS) be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting to the Board of Selectmen for Public Safety; said sum to be raised by a transfer from Free Cash as certified as of June 30, 2019 and allocated as follows:

210 Police Department
210-01 Personal Services \$ 85,912.00;

and in support thereof, that the agreed upon Pay Schedules for the Wellesley Police Superior Officers' Association are as follows:

Weekly rates of pay

	FY21	FY22	FY23
P40 Lieutenant	\$2,180.37	\$2,223.98	\$2,268.46
P20 Sergeant	\$1,556.54	\$1,587.67	\$1,619.42

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 5

MOTION: 5

That the sum of \$88,712 (EIGHTY EIGHT THOUSAND SEVEN HUNDRED AND TWELVE DOLLARS) be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting to the Board of Selectmen for Public Safety; said sum to be raised by a transfer from Free Cash as certified as of June 30, 2019 and allocated as follows:

210 Police Department
 210-01 Personal Services \$88,712;

and in support thereof, that the agreed upon Pay Schedules for the Wellesley Police Patrolmen’s Association are as follows:

Rates of Pay

P10 Police Officer	<u>Step 1 (Academy)</u>	Step 2	Step 3	Step 4
July 1, 2020	\$1,022.88	\$1,043.34	\$1,075.61	\$1,138.79
July 1, 2021	\$1,043.34	\$1,064.21	\$1,097.12	\$1,161.57
July 1, 2022	\$1,064.21	\$1,085.49	\$1,119.06	\$1,184.80
P10 Police Officer	Step 5	Step 6	<u>Step 7 (10 Yr)</u>	<u>Step 8 (25 Yr)</u>
July 1, 2020	\$1,202.25	\$1,265.62	\$1,303.59	\$1,342.70
July 1, 2021	\$1,226.30	\$1,290.93	\$1,329.66	\$1,369.55
July 1, 2022	\$1,250.83	\$1,316.75	\$1,356.25	\$1,396.94

Approved:

 Moderator’s Signature

 Date

 Sponsor’s Signature



TOWN MEETING

ARTICLE: 5

MOTION: 6

That the sum of \$377,364 (THREE HUNDRED SEVENTY SEVEN THOUSAND THREE HUNDRED SIXTY FOUR DOLLARS) be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting to the Board of Selectmen for Public Safety; said sum to be raised by a transfer from Free Cash as certified as of June 30, 2019 and allocated as follows:

220 Fire Department
220-01 Personal Services \$377,364;

and in support thereof, that the agreed upon Pay Schedules for the Local 1795, International Association of Fire Fighters are as follows:

Effective July 1, 2020 (6%)

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	1575.81	1668.77	1761.51	1854.21
Deputy Chief	1472.73	1559.60	1646.27	1732.92
Lieutenant Fire Prevention	1342.65	1421.53	1500.57	1579.52
Lieutenant	1254.80	1328.54	1402.40	1476.20
Firefighter	1091.10	1155.32	1219.37	1283.60

Effective July 1, 2021 (2%)

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	1607.33	1702.15	1796.74	1891.30
Deputy Chief	1502.18	1590.79	1679.19	1767.57
Lieutenant Fire Prevention	1369.50	1449.96	1530.58	1611.12
Lieutenant	1279.90	1355.11	1430.45	1505.72
Firefighter	1112.92	1178.43	1243.76	1309.27

TOWN OF WELLESLEY



MASSACHUSETTS

Effective July 1, 2022 (2%)

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	1639.48	1736.19	1832.67	1929.12 1802.92
Deputy Chief	1532.22	1622.61	1712.77	
Lieutenant Fire Prevention	1396.89	1478.96	1561.19	1643.34
Lieutenant	1305.50	1382.21	1459.06	1535.84
Firefighter	1135.18	1202.00	1268.64	1335.45

Approved:

Moderator's Signature

Date

Sponsor's Signature



TOWN MEETING

ARTICLE: 5

MOTION: 7

That the sum of \$58,468.00 (FIFTY EIGHT THOUSAND FOUR HUNDRED SIXTY EIGHT DOLLARS) be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2020 Annual Town Meeting to the Wellesley Free Library; said sum to be raised by a transfer from General Government – 122 Provision for Contract Settlements and allocated as follows;

610 Library Trustees
610-01 Personal Services \$53,288

192 Facilities Management – Board of Selectmen
192-10 Personal Services \$5,180

and in support thereof, that the agreed upon Pay Schedules for the Wellesley Free Library Staff Association are as follows:

Hourly rates of pay

Schedule effective July 01,2020									
Job Title	GROUP	1	2	3	4	5	6	7	8
Info Services Supervisor Children's Services Supervisor Acquisitions & Cataloging Services Supervisor	L-16S	33.08	34.41	35.77	37.22	38.71	40.24	41.87	
Librarian	L-14	28.06	29.18	30.35	31.57	32.83	34.14	35.50	
Borrower Services Supervisor	L-11	27.82	28.92	30.08	31.28	32.53	33.80	35.15	
Facilities Supervisor Assistant Borrower Services Supervisor	L-9	27.08	28.16	29.30	30.48	31.68	32.98	34.29	
Technology and Innovation Assistant	L-7	24.85	25.83	26.88	27.95	29.07	30.22	31.44	
Cataloging Specialist Acquisitions Specialist	L-6	20.74	21.57	22.44	23.34	24.27	25.22	26.24	27.31
Library Assistant	L-4	19.25	20.01	20.82	21.64	22.51	23.40	24.35	25.34
Preservation Specialist	L-3	19.25	20.01	20.82	21.64	22.51	23.40	24.35	25.34
Custodian	C-4	21.31	22.16	23.04	23.96				

TOWN OF WELLESLEY



MASSACHUSETTS

Schedule effective July 01, 2021

Job Title	GROUP	1	2	3	4	5	6	7	8
Info Services Supervisor Children's Services Supervisor Acquisitions & Cataloging Services Supervisor	L-16S	33.74	35.10	36.49	37.96	39.48	41.04	42.71	
Librarian	L-14	28.62	29.76	30.96	32.20	33.49	34.82	36.21	
Borrower Services Supervisor	L-11	28.38	29.50	30.68	31.91	33.18	34.48	35.85	
Facilities Supervisor Assistant Borrower Services Supervisor	L-9	27.62	28.72	29.89	31.09	32.31	33.64	34.98	
Technology and Innovation Assistant	L-7	25.35	26.35	27.42	28.51	29.65	30.82	32.07	
Cataloging Specialist Acquisitions Specialist	L-6	21.15	22.00	22.89	23.81	24.76	25.72	26.76	27.86
Library Assistant	L-4	19.64	20.41	21.24	22.07	22.96	23.87	24.84	25.85
Preservation Specialist	L-3	19.64	20.41	21.24	22.07	22.96	23.87	24.84	25.85
Custodian	C-4	21.74	22.60	23.50	24.44				

Schedule effective July 01, 2022

Job Title	GROUP	1	2	3	4	5	6	7	8
Info Services Supervisor Children's Services Supervisor Acquisitions & Catalogin Services Supervisor	L-16S	34.41	35.80	37.22	38.72	40.27	41.86	43.56	
Librarian	L-14	29.19	30.36	31.58	32.84	34.16	35.52	36.93	
Borrower Services Supervisor	L-11	28.95	30.09	31.29	32.55	33.84	35.17	36.57	
Facilities Supervisor Assistant Borrower Services Supervisor	L-9	28.17	29.29	30.49	31.71	32.96	34.31	35.68	
Technology and Innovation Assistant	L-7	25.86	26.88	27.97	29.08	30.24	31.44	32.71	
Cataloging Specialist Acquisition Specialist	L-6	21.57	22.44	23.35	24.29	25.26	26.23	27.30	28.42
Library Assistant	L-4	20.03	20.82	21.66	22.51	23.42	24.35	25.34	26.37
Preservation Specialist	L-3	20.03	20.82	21.66	22.51	23.42	24.35	25.34	26.37
Custodian	C-4	22.17	23.05	23.97	24.93				

TOWN OF WELLESLEY



MASSACHUSETTS

Approved:

_____ Date

_____ Moderator's Signature

_____ Sponsor's Signature



TOWN MEETING

ARTICLE: 6

MOTION: 1

That the annual (52 weeks) salary of the Town Clerk be fixed at the amount of \$95,582.00 (Ninety-Five Thousand Five Hundred Eighty-Two Dollars) effective July 1, 2020.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 7

MOTION: 1

To appropriate \$300,000.00 (Three Hundred Thousand Dollars) for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2019, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 7

MOTION: 2

That the sum of \$264,000.00 (TWO HUNDRED SIXTY-FOUR THOUSAND DOLLARS) be appropriated to fund the North 40 remediation efforts, said sum to be transferred from:

- \$120,000.00 (ONE HUNDRED TWENTY THOUSAND DOLLARS) from Board of Selectmen – 122 Executive Director’s Office Personal Services under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting, and
- \$144,000.00 (ONE HUNDRED FOURTY-FOUR THOUSAND DOLLARS) from Free Cash, as certified as of July 1, 2019, and

added to the amount appropriated to 122 - Board of Selectmen Capital under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

Approved:

Date

Moderator’s Signature

Sponsor’s Signature



TOWN MEETING

ARTICLE: 7

MOTION: 3

That the sum of \$5,000.00 (FIVE THOUSAND DOLLARS) be appropriated to Board of Selectmen – 126 Sustainable Energy Personal Services under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting to fund an increase in weekly hours from January 1, 2020 through June 30, 2020 of the Sustainable Energy Administrator in Fiscal Year 2020, said sum to be transferred from Board of Selectmen – 122 Executive Director’s Office Personal Services under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

Approved:

Date

Moderator’s Signature

Sponsor’s Signature



TOWN MEETING

ARTICLE: 7

MOTION: 4

That the sum of \$15,000.00 (FIFTEEN THOUSAND DOLLARS) appropriated to the Board of Health under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting, be transferred from 01510100-511206 personal services, to 01510200-583010 furniture.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 7

MOTION: 5

That the sum of \$100,000.00 (ONE HUNDRED THOUSAND DOLLARS) be appropriated to from Free Cash, as certified July 1, 2019 and to be transferred to Board of Selectmen – 151 Law Expenses under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting to fund an increase in legal services from March 1, 2020 through June 30, 2020 in Fiscal Year 2020.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 7

MOTION: 6

That the sum of \$9,000.00 (NINE THOUSAND DOLLARS) be appropriated to fund a portion of the cost to pave Dale Street, said sum to be transferred from Board of Selectmen – 122 Executive Director’s Office Personal Services and added to 400 - Board of Public Works – Capital under Motion 2 of Article 8 of the Warrant for the 2019 Annual Town Meeting.

Approved:

Date

Moderator’s Signature

Sponsor’s Signature



TOWN MEETING

ARTICLE: 8

MOTION: 1

To appropriate \$1,000,000.00 (ONE MILLION DOLLARS), paid to the Town from the Municipal Light Plant, to be used by the Board of Assessors as an estimated receipt when computing the tax rate for the year commencing on July 1, 2020.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 8

MOTION: 2

[See PDF]

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 8

MOTION: 3

To transfer the sum of \$2,639,066.00 (TWO MILLION SIX HUNDRED THIRTY NINE THOUSAND SIXTY-SIX DOLLARS) from Free Cash, as certified on July 1, 2019, to reduce the tax rate.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 9

MOTION: 1

That the Town vote, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, to set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2021 as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$150,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compactors and other RDF Equipment Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund: \$50,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund: \$3,000.00
- k. Weston Road Gardens Fund: \$7,000.00
- l. Library Copier Fees Fund: \$20,000.00
- m. Cultural Council Revenues Fund: \$6,500.00

Approved:

Date



Moderator's Signature

Sponsor's Signature

TOWN MEETING

ARTICLE: 10

MOTION: 1

That the Town vote to transfer the sum of \$49,419.00 (FORTY NINE THOUSAND FOUR HUNDRED NINETEEN DOLLARS) from Free Cash, certified as of July 1, 2019, to the Special Injury Leave Indemnity Fund established under Article 9 of the 2017 Annual Town Meeting.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 11

MOTION: 1

That the Town vote to transfer the sum of \$112,489.77 (ONE HUNDRED TWELVE THOUSAND FOUR HUNDRED EIGHTY NINE DOLLARS AND SEVENTY-SEVEN CENTS) from Free Cash, certified as of July 1, 2019 (representing an amount equal to Medicaid reimbursements for FY2020), to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 11

MOTION: 2

That the Town vote to appropriate the sum of \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) from Free Cash, certified as of July 1, 2019, to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 12

MOTION: 1

That the Town vote to appropriate the sum of \$11,512 (ELEVEN THOUSAND FIVE HUNDRED TWELVE DOLLARS) from Free Cash, certified as of July 1, 2019, to the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 14

MOTION: 1

That the sum of \$10,078,359.00 (TEN MILLION SEVENTY-EIGHT THOUSAND THREE HUNDRED FIFTY-NINE DOLLARS) be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$ 1,953,059
Expenses (incl. interest, and all non-op exp.)	4,577,409
OPEB (Other Post-Employment Benefits)	38,500
Depreciation	975,330
Capital Outlay	1,260,000
Debt	801,432
Emergency Reserve	<u>472,649</u>
Total Authorized Use of Funds	\$10,078,359

And that \$10,078,359 be raised as follows:

Department Receipts	\$6,464,321
Depreciation	975,330
Retained Earnings	<u>2,638,708</u>
Total Sources of Funds	\$10,078,359

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 15

MOTION: 1

That the sum of \$9,765,538.00 (NINE MILLION SEVEN HUNDRED SIXTY FIVE THOUSAND FIVE HUNDRED THIRTY EIGHT DOLLARS) be appropriated to the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$	893,891
Expenses (incl. interest, and all non-op exp.)		6,989,317
OPEB (Other Post-Employment Benefits)		16,500
Depreciation		458,179
Capital Outlay		620,000
Debt		314,207
Emergency Reserve		<u>473,444</u>
Total Authorized Use of Funds		\$9,765,538

And that \$9,765,538 be raised as follows:

Department Receipts	\$8,793,188
Depreciation	458,179
Retained Earnings	<u>514,171</u>
Total Sources of Funds	\$9,765,538

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 16

MOTION: 1

That funding from electric revenues and retained earnings to the Municipal Light Plant to pay for the operating and capital expenditures as follows:

Operating Budget*:

Operating Salaries	\$1,134,092
Materials and Services	1,163,601
Health Insurance	231,592
Contribution to Employee Retirement	278,035
Purchase Power	19,239,100
Transmission	6,378.08

Sub Total

\$28,424,500

Capital Outlays:

Salaries	1,590,600
Services/Materials	2,645,500
Vehicles	257,100
Health Insurance	339,500
Contribution to Employee Retirement	473,300

Sub Total

5,306,000

Payments That Benefit The Town:

Payment In Lieu of Taxes	1,000,000
Power Supply Contingencies	850,000

Total Fiscal Year 2021 Budget Request

\$35,580,500

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 17

MOTION: 1

To appropriate \$85,000 (EIGHTY FIVE THOUSAND DOLLARS) to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and

That the following amounts from the Community Preservation Fund revenues received for fiscal year 2020 be reserved for the following community preservation categories:

- Historic Resources \$ 205,000
- Community Housing \$ 205,000

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources, and Community Housing appropriations by this Town Meeting, and further that the debt service appropriated under article 8.2 satisfies the Open Space reserve requirement.

Approved:

_____ Date

_____ Moderator's Signature

_____ Sponsor's Signature



TOWN MEETING

ARTICLE: 17

MOTION: 2

To appropriate \$400,000.00 (FOUR HUNDRED THOUSAND DOLLARS) to the Department of Public Works for the rehabilitation of the Lee and Hunnewell II Softball Fields, such appropriation to be funded with funds made available at the close of this Town meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 17

MOTION: 3

To appropriate \$7,500.00 (SEVEN THOUSAND FIVE HUNDRED DOLLARS) to the Planning Board for restoration of the historic Town Atlases, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Historical Reserve as of June 30, 2019.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 17

MOTION: 4

To appropriate \$25,000.00 (TWENTY FIVE THOUSAND DOLLARS) to the Department of Public Works for the restoration of the basketball court at Perrin Park, such appropriation to be funded with funds made available at the close of this Town meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 17

MOTION: 5

To appropriate \$12,000.00 (TWELVE THOUSAND DOLLARS) to the Natural Resources Commission for the installation of sensory playground equipment at Warren Park, appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 17

MOTION: 6

To appropriate \$20,000.00 (TWENTY THOUSAND DOLLARS) to the Natural Resources Commission for a lighting consultant for the Hunnewell Field Complex, appropriation to be funded entirely from the Community Preservation Fund undesignated balance as of June 30, 2019.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 20

MOTION: 1

That the Town vote to appropriate \$2,750,000 (TWO MILLION SEVEN HUNDRED FIFTY THOUSAND DOLLARS) to be expended under the direction of the Department of Public Works, for engineering designs, bid documents, construction services and associated costs related to the construction, reconstruction, rehabilitation, and repair of Great Plain Avenue, including street, sidewalk and/or drainage repairs and improvements, and, for the purpose of meeting such appropriation:

1. Transfer \$1,035,860.30 from the Grove Street project (30410025-578010);
2. transfer the unused portion from the following projects:
 - ATM 2011, Article 22.1 Kingsbury \$118,893.35
 - ATM 2014 Fuller Brook \$21,355.97
 - ATM 2018, Article 16 MS Feasibility \$6,400
 - Spring STM 2018, MS Steam Pipe Design \$146,490.38; and

to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow \$1,421,000.00 in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 21

MOTION: 1

To appropriate \$ 345,458 (THREE HUNDRED FORTY FIVE THOUSAND FOUR HUNDRED FIFTY EIGHT DOLLARS) for the purpose of financing the construction and reconstruction of sewers and sewerage systems for inflow/infiltration purposes, and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum and issue bonds or notes therefor under Chapter 44 of the General Laws; and, provided, further, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow all or a portion of such amount from the Massachusetts Water Resources Authority and in connection therewith to enter into a loan agreement and financial assistance agreement with the Authority; and that the Board of Public Works is authorized to expend all funds available for the project and to take any other action necessary to carry out the project.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 22

MOTION: 1

That the Town vote to authorize the Board of Selectmen to execute a lease for use of a portion of 24 Eaton Court known as Eaton Court Paring Lot containing 240 square feet with Haynes Management Inc., upon such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town; said parcel being shown as "Licensed Premises" on a plan entitled "Pavement Encroachment at Eaton Court Parking Lot" – Attachment A, by Town's Information Technology Department, said parcel containing 240 square feet, according to said plan, a copy of which is on file in the office of the Town Clerk.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 23

MOTION: 1

That the Town vote to appropriate the sum of \$24,801.90 (TWENTY-FOUR THOUSAND EIGHT HUNDRED ONE DOLLARS AND NINETY CENTS), received from the Commonwealth Transportation Infrastructure Enhancement Trust Fund pursuant to Chapter 187 of the Acts of 2016 (“An Act Regulating Transportation Network Companies”), § 8(c)(i), for calendar year 2018, to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure in the Town, including the complete streets program established in Section 1 of Chapter 90I of the General Laws and other programs that support alternative modes of transportation, by expending said funds under the direction for the following purposes:

- \$20,000 Board of Selectmen and Planning Board Mobility Study
- \$4,801.90 Recreation Commission Bus for Summer Camp

Approved:

Date

Moderator’s Signature

Sponsor’s Signature



TOWN MEETING

ARTICLE: 27

MOTION: 1

That the Town hear the report of the Board of Public Works that certain easements for drainage utilities are to be abandoned and a new easement granted, and to see if the Town will vote, pursuant to Chapter 40, Section 15 of the Massachusetts General Laws, to authorize the Board of Public Works to:

- A. Make the required declaration to grant a new drainage easement and abandon a portion of the drainage easement for the property at 64 Fuller Brook Road, Wellesley, MA, as described herein, without charge for said declaration. The easements for drainage are more fully described as follows:

WHEREAS, 64 Fuller Brook Road (Lot 11) is presently encumbered by a drainage easement, as described in document dated January 23, 1940, recorded with Norfolk County Registry of Deeds in Book 2272, Page 359, and also being shown on a plan entitled "Plan of Land in Wellesley, Mass. Owned by Orville Estates Trust", scale 1" = 40', dated July 15, 1939, prepared by Gleason Engineering Company and recorded with Norfolk County Registry of Deeds in Plan Book D2244, Page 496, the Owner's predecessor in title agreed to construct and to allow the Town of Wellesley to construct and maintain certain drains across their land on Fuller Brook Road in Wellesley, to carry off surface waters and the watershed tributary to it;

WHEREAS, the location of said easement, such easement also being shown on the 2019 Plan as "Existing 10' Wide Drain Easement to be Abandoned" and "Existing 10' Wide Drain Easement to Remain" on plan entitled "Easement Relocation and Abandonment Plan, 64 Fuller Brook Road, Wellesley, Massachusetts", scale 1" = 20', dated December 9, 2019, prepared by Verne T. Porter, Jr., PLS;

1. Grant of Easement and Acceptance by Town.

The Owner of 64 Fuller Brook Road grants to the Town of Wellesley, Massachusetts, the right and perpetual easement and right of way under and through that portion of Lot 11 shown and designated on the 2019 Plan as "Proposed 15' Wide Drain Easement" (the "Easement"), for the purpose of laying, relaying, constructing, reconstructing, altering, maintaining and operating within, under and through the same, one or more underground covered drain lines for the direction or re-direction of drainage; together with the right of ingress to and egress from the same for said purposes, subject to, and on the terms and conditions set forth herein. The Town hereby accepts the grant of easement.



1. Abandonment of Drainage Easement.

The Town hereby abandons and discharges all its right, title and interest to the area shown on the 2019 Plan as “Existing 10’ Wide Drain Easement to be Abandoned”, and the Town hereby conveyed to the Owner all right, title and interest to such area. The Town is hereby released from any liability or responsibility arising from or in any way connected with any obligations with respect to the aforementioned area designated “Existing 10’ Wide Drain Easement to be Abandoned”.

- B. Make the required declaration to grant a new drainage easement and abandon a portion of the drainage easement for the property at 34 Wachusett Road, Wellesley, MA, as described herein, without charge for said declaration. The easements for drainage are more fully described as follows:

WHEREAS, the Owner is now the owner of the improved real property commonly known and numbered as 34 Wachusett Road, in Wellesley, Massachusetts, pursuant to a Deed dated March 19, 2014, and filed with the Norfolk County Land Court as Document 1,303,847, and recorded at the Norfolk County Registry of Deeds in Book 32135, Page 201, and said property is comprised, in part, of registered land being lot 102B on Land Court Plan No.16192-H and lot 102C on Land Court Plan No.16192-I, as noted on Certificate of Title No. 188389

WHEREAS, by instrument dated July 19, 1950, filed with Norfolk County Land Court as Document 131560 (the "1950 Grant"), and as shown on a Plan of Land by Gleason Engineering, filed in the Land Court Office as Plan No. 16192-H, the Owner's predecessor in title granted a Drain Easement to the Town;

WHEREAS, the location of said easement is shown as "Drainage Easement" on a plan entitled "Subdivision Plan of Land In Wellesley", dated May 3, 1950, and filed in the Land Court Office as Plan No. 16192-H, as “Drain Easement” on a plan entitled “Subdivision Plan of Land in Wellesley,” dated December 23, 1950, and filed in the Land Court Office as Plan No 16192-I, and on a plan entitled “Plan of Land in Wellesley owned by Antonio Epifano, Tr.” dated July 23, 1974 and prepared by Alexander Crucoli – Acres (Engineers & Surveyors) Inc., and recorded at the Norfolk County Registry of Deeds as Plan 705 D in Plan Book 245 on August 28, 1974;

WHEREAS, the Owner of said land or any parts thereof, may at any time and from time to time at their own expense, change the location of any said drains and drainage easements upon the substitution of other equally adequate drainage facilities satisfactory to the Board of Selectmen of the Town of Wellesley;

WHEREAS, the Owner has requested that the Town abandon portions of the abovementioned drain easement, said portions being shown as actually located within “Existing 10’ Wide Drainage Easement to be Abandoned” on a plan entitled “34 Wachusett Rd. Proposed Drainage Easement Relocation Plan”, dated October 15, 2019, with revision dates of 01/17/20, 01/30/20, 04/1/20, 04/13/20, 04/17/20, and 06/05/20, and prepared by The Jillson Company, Inc. (the "2019 Plan");



WHEREAS, the Owner has agreed to grant to the Town a new easement for the same purposes over areas shown on the 2019 Plan as the "Proposed 10' Wide Drainage Easement Total Easement Area = 1,757± SF";

1. Grant of Easement and Acceptance by Town.

The Owner hereby grants to the Town a Drainage Easement shown the 2019 Plan as the "Proposed 10' Wide Drainage Easement Total Easement Area = 1,757± SF"; which grant is on the same terms and conditions and is to be held by the Town on the terms and conditions of the 1950 Grant, except that the Owners may only change the location of the easement upon the approval of the Board of Public Works, which approval shall not be unreasonably withheld. The Town hereby accepts the grant of easement as set forth herein.

2. Abandonment of Drainage Easement

With the exception of so much of the area as contained within the "Proposed 10' Wide Drainage Easement Total Easement Area = 1,757± SF", the Town hereby abandons and discharges all its rights, title and interest to the area shown on the 2019 Plan as "Existing 10' Wide Drainage Easement to be Abandoned" and the Town hereby conveys to the Owners all rights, title and interest to the parcel of land shown on the 2019 Plan as "Existing 10' Wide Drainage Easement to be Abandoned". With the exception of so much of the area as contained within the "Proposed 10' Wide Drainage Easement Total Easement Area = 1,757± SF", the Town is hereby released from any liability or responsibility arising from or in any way connected with any obligations with respect to the area shown on the 2019 Plan as "Existing 10' Wide Drainage Easement to be Abandoned".

- C. Make the required declaration to grant a new drainage easement and abandon a portion of the drainage easement for the property at 21 Carisbrooke Road, Wellesley, MA, as described herein, without charge for said declaration. The easements for drainage are more fully described as follows:

WHEREAS, the previous owners of 21 Carisbrooke Road, originally granted to the Inhabitants of the Town of Wellesley a Drainage Easement in January of 1940, which is recorded in the Norfolk County Registry of Deeds at Book 2270, Page 504 (the "Drainage Easement"). This Drainage Easement granted Wellesley the right to enter upon said Premises at any reasonable time to accomplish the purposes as more fully detailed therein. The original Drainage Easement Plan was filed in the Norfolk County Registry of Deeds in Plan Book D2270, Page 504 (the "Original Plan").

WHEREAS, the Owners and Wellesley desire to amend the Drainage Easement and Original Plan to reflect the new location of the Drainage Easement across the Owners' Property, while ratifying and affirming all other aspects, rights and obligations contain in the Drainage Easement. The Drainage Easement, as amended by the Amendment and the New Easement Plan may not be further amended and modified or terminated without Owners' and Wellesley's prior written approval in accordance with any notice and modification procedure then in effect with the Town of Wellesley. Except as



modified by the Amendment and New Easement Plan, the Drainage Easement, and all of the terms and conditions thereof, shall remain in full force and effect.

1. Grant of Easement and Acceptance by Town.

The Owner hereby grants to the Town a Drainage Easement now shown as "Proposed 15' Wide Drainage Easement" on a plan entitled "Easement Plan 21 Carisbrooke Road in Wellesley, Mass. prepared for Jonathan & Nichole Bull" dated March 12, 2020, prepared by MetroWest Engineering, Inc., ("New Easement Plan"). The Town hereby accepts the grant of easement as set forth herein.

2. Abandonment of Drainage Easement

The "Original Plan" recorded with the Drainage Easement shall hereinafter be deemed null and void for all intents and purposes of the Drainage Easement. It is hereby agreed that the existing drainage easement is to be abandoned. Additionally, the metes and bounds description provided in the Drainage Easement shall be deleted in their entirety.

D. Accept a grant of a new drainage easement for the property at 104 Forest Street, Wellesley, MA, as described herein, without charge. The easement for drainage are more fully described as follows:

1. Grant of Easement and Acceptance by Town.

The Owner hereby grants to the Town a perpetual Drainage Easement for installation and maintenance of a system or systems of stormwater drains, connections, manholes, or other works appurtenant thereto as may be required on a parcel of land commonly known as and numbered 104 Forest Street, in said Wellesley, shown as "Proposed Drainage Easement Area = 2,744 S.F." on a plan of land entitled "Plan of Proposed Stormwater Drainage Easement at No. 104 & 108 Forest Street, Wellesley, MA., by David J. Hickey, Jr, P.E., Town Engineer, Town of Wellesley, Department of Public Works, October 30, 2019, scale 1" = 30' ". The Town hereby accepts the grant of easement as set forth herein.

Said right and easement in said land are granted without prejudice to or interference with the rights of the Owners herein or of land abutting thereon, the rights of the public, if any, or the rights of other persons or corporations to use said land, or the authority of the Town of Wellesley or any public officer or board over the same, except insofar as are necessary for the exercise of the rights and easements granted herein; and the Owners reserve to themselves and to other persons having rights in said land and to their heirs, successors and assigns, all existing rights and easements in and to the use of said land for all lawful purposes not inconsistent with use thereof as a drainage culvert or with the rights to carry and conduct through and over said land, and forever maintain said drainage culvert, and any related stormwater drains, connections, manholes or other works appurtenant thereto, except that no person or corporation shall interfere with the drainage culvert and any related stormwater drains, connections, manholes or other works appurtenant thereto lawfully constructed or maintained.



The Town covenants and agrees, by accepting and recording this grant, that the surface of said land shall, upon completion of any maintenance of the drainage culvert, or of any related stormwater drains, connections, manholes, or other works appurtenant thereto, be restored so far as can be reasonably be done to their condition at the date of the commencement of such maintenance.

For Owner's title, see deed to Owner dated May 27, 1998, recorded in Norfolk Registry of Deeds Book 12644 Page 265 on July 8, 1998.

E. Accept a grant of a new drainage easement for the property at 108 Forest Street, Wellesley, MA, as described herein, without charge. The easement for drainage are more fully described as follows:

1. Grant of Easement and Acceptance by Town.

The Owner hereby grants to the Town a perpetual Drainage Easement for installation and maintenance of a system or systems of stormwater drains, connections, manholes, or other works appurtenant thereto as may be required on a parcel of land commonly known as and numbered 108 Forest Street, in said Wellesley, shown as "Proposed Drainage Easement Area = 621 S.F." on a plan of land entitled "Plan of Proposed Stormwater Drainage Easement at No. 104 & 108 Forest Street, Wellesley, MA., by David J. Hickey, Jr, P.E., Town Engineer, Town of Wellesley, Department of Public Works, October 30, 2019, scale 1" = 30' ". The Town hereby accepts the grant of easement as set forth herein.

Said right and easement in said land are granted without prejudice to or interference with the rights of the Owners herein or of land abutting thereon, the rights of the public, if any, or the rights of other persons or corporations to use said land, or the authority of the Town of Wellesley or any public officer or board over the same, except insofar as are necessary for the exercise of the rights and easements granted herein; and the Owners reserve to themselves and to other persons having rights in said land and to their heirs, successors and assigns, all existing rights and easements in and to the use of said land for all lawful purposes not inconsistent with use thereof as a drainage culvert or with the rights to carry and conduct through and over said land, and forever maintain said drainage culvert, and any related stormwater drains, connections, manholes or other works appurtenant thereto, except that no person or corporation shall interfere with the drainage culvert and any related stormwater drains, connections, manholes or other works appurtenant thereto lawfully constructed or maintained.

The Town covenants and agrees, by accepting and recording this grant, that the surface of said land shall, upon completion of any maintenance of the drainage culvert, or of any related stormwater drains, connections, manholes, or other works appurtenant thereto, be restored so far as can be reasonably be done to their condition at the date of the commencement of such maintenance.

TOWN OF WELLESLEY



MASSACHUSETTS

For Owner's title, see deed to Owner dated April 24, 2013, recorded in Norfolk Registry of Deeds Book 31266 Page 400 on April 25, 2013.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 41

MOTION: 1

That the Town vote to amend the Zoning Bylaw, as follows:

1. By inserting after the phrase "Single Residence Districts" in Section 4.A.1, the following:

, so long as the total TLAG, as that term is defined in Article 16D, is no greater than 3,600 square feet for structures on lots equal to or greater than 10,000 square feet but less than 15,000 square feet, 4,800 square feet for lots equal to or greater than 15,000 square feet but less than 20,000 square feet, 6,000 square feet for lots equal to or greater than 20,000 square feet but less than 30,000 square feet, and 7,200 square feet for lots equal to or greater than 30,000 square feet

2. By inserting after the phrase "Two-family dwelling" in Section 4.A.2, the following:

, provided that the total TLAG, as that term is defined in Article 16D, of said two family dwelling is no greater than 3,600 square feet for structures on lots equal to or greater than 10,000 square feet but less than 15,000 square feet, 4,800 square feet for lots equal to or greater than 15,000 square feet but less than 20,000 square feet, 6,000 square feet for lots equal to or greater than 20,000 square feet but less than 30,000 square feet, and 7,200 square feet for lots equal to or greater than 30,000 square feet

3. By inserting after the follow between the phrase "Town house of three or more units" and "subject to the following:" in Section 4.A.3:



, provided that in the aggregate the total TLAG, as that term is defined in Article 16D, is no greater than 4,800 square feet for lots equal to or greater than 15,000 square feet but less than 20,000 square feet, 6,000 square feet for lots equal to or greater than 20,000 square feet but less than 30,000 square feet, and 7,200 square feet for lots equal to or greater than 30,000 square feet,

- 4. By inserting after the phrase "Boarding or lodging house, but not a restaurant" in Section 4.A.4, the following:

, provided that the total TLAG, as that term is defined in Article 16D, of said boarding or lodging house is no greater than 3,600 square feet for structures on lots equal to or greater than 10,000 square feet but less than 15,000 square feet, 4,800 square feet for lots equal to or greater than 15,000 square feet but less than 20,000 square feet, 6,000 square feet for lots equal to or greater than 20,000 square feet but less than 30,000 square feet, and 7,200 square feet for lots equal to or greater than 30,000 square feet

Approved:

_____ Date

_____ Moderator's Signature

_____ Sponsor's Signature



TOWN MEETING

ARTICLE: 42

MOTION: 1

That the Town vote, with the understanding that since 1977 Indigenous people of our country have requested Indigenous Peoples Day as a recognition of their humanity, culture and history and further, that our country was built on Native lands, to

1. Establish that the second Monday of October henceforth be commemorated as Indigenous Peoples Day and cease to recognize Columbus Day in Wellesley, in recognition of the position of Indigenous Peoples as native to these lands, and the suffering they faced during and after the European conquest; and
2. Encourage the Board of Selectmen to proclaim the 2nd Monday of October as Indigenous Peoples Day throughout the Town.

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 43

MOTION: 1

That Town Meeting vote to adopt the following resolution:
RESOLUTION

1. TO SUPPORT THE OBSERVANCE OF ITALIAN AMERICAN HERITAGE DAY ON THE SECOND MONDAY IN OCTOBER IN THE TOWN OF WELLESLEY TO COINCIDE WITH NATIONAL ITALIAN AMERICAN HERITAGE MONTH; and
2. TO SUPPORT THE OBSERVANCE OF INDIGENOUS PEOPLES DAY ON A TO-BE-DESIGNATED DAY IN THE MONTH OF NOVEMBER TO COINCIDE WITH NATIONAL NATIVE AMERICAN HERITAGE MONTH.

BE IT RESOLVED THAT TOWN MEETING:

1. Commemorates the second Monday of October as Italian American Heritage Day in the Town of Wellesley and encourages the Board of Selectmen to proclaim the second Monday of October as Italian American Heritage Day in the Town of Wellesley; and
2. Commemorates a to-be-designated day in November as Indigenous Peoples Day in the Town of Wellesley and encourages the Board of Selectmen to proclaim a to-be-designated day in November as Indigenous Peoples Day in the Town of Wellesley.

Approved:

_____ Date

_____ Moderator's Signature

_____ Sponsor's Signature



TOWN MEETING

ARTICLE: 44

MOTION: 1

That the Town express its support for the Wellesley Municipal Light Plant (WMLP) to enroll all the Town’s electricity customers in the WMLP Voluntary Renewable Energy Program (VREP) by adding a VREP fee of 7% to the electric portion of the utility bill, with the understanding that any customer may opt out of the program, thereby avoiding the monthly VREP fee. Any VREP fee collected shall be used to fund voluntary renewable energy measure(s) to be selected by the WMLP for their impact on greenhouse gas emissions reduction that may include:

- the purchase of renewable electricity for the customer’s home or business as is currently offered;
- funding of local projects in Wellesley that reduce greenhouse gas emissions, such as the installation of community solar generation facilities, battery storage capacity, electric vehicle charging stations, or other similar programs.

Approved:

_____ Date

_____ Moderator’s Signature

_____ Sponsor’s Signature



TOWN MEETING

ARTICLE: 45

MOTION: 1

[Government Accountability Article].

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 46

MOTION: 1

That the Town vote to amend the General Bylaws by inserting a new Article 53A. Fur Products, as follows:

ARTICLE 53A. FUR PRODUCTS

53A.1. Purpose and Findings.

- a. The Town finds that animals that are slaughtered for their fur endure tremendous suffering. Animals raised on fur farms typically spend their entire lives in cramped and filthy cages. Fur farmers typically use the cheapest killing methods available, including suffocation, electrocution, gas, and poison.
- b. Considering the wide array of alternatives for fashion and apparel, the Town finds that the demand for fur products does not justify the unnecessary killing and cruel treatment of animals.
- c. The Town believes that eliminating the sale of fur products in the Town of Wellesley will promote community awareness of animal welfare and, in turn, will foster a more humane environment in Wellesley.

53A.2. Definitions. For purposes of this Article, the following words and phrases have the definitions set forth next to them:

“Fur”: Any animal skin or part thereof with hair, fleece, or fur fibers attached thereto, either in its raw or processed state.

“Fur product”: Any article of clothing or covering for any part of the body, or any fashion accessory, including, but not limited to, handbags, shoes, slippers, hats, earmuffs, scarves, shawls, gloves, jewelry, keychains, toys or trinkets, and home accessories and décor, that is made in whole or part of fur. “Fur product” does not include any of the following:



- a. A dog or cat fur product, as defined in Section 1308 of Title 19 of the United States Code;
- b. An animal skin or part thereof that is to be converted into leather, or which in processing will have the hair, fleece, or fur fiber completely removed;
- c. Cowhide with the hair attached thereto;
- d. Lambskin or sheepskin with the fleece attached thereto; or
- e. The pelt or skin of any animal that is preserved through taxidermy or for the purpose of taxidermy.

“Non-profit organization”: Any corporation that is organized under 26 U.S.C. Section 501(c)(3) that is created for charitable, religious, philanthropic, educational, or similar purposes.

“Retail transaction”: Any transfer of title of a fur product for consideration, made in the ordinary course of the seller’s business, to the purchaser for use other than resale or further processing or manufacturing.

“Taxidermy”: The practice of preparing and preserving the skin of an animal that is deceased and stuffing and mounting it in lifelike form.

“Ultimate consumer”: A person who buys for their own use, or for the use of another, but not for resale or trade.

“Used fur product”: Fur in any form that has been worn or used by an ultimate consumer.

53A.3. Prohibitions. It is unlawful to sell, offer for sale, display for sale, trade, or otherwise distribute for monetary or nonmonetary consideration a fur product in the Town of Wellesley.

53A.4. Exceptions. The prohibitions set forth in section 53A.3 of this Article do not apply to the sale, offer for sale, displaying for sale, trade, or distribution of:

- a. A used fur product by a private party (excluding a retail transaction), non-profit organization or second-hand store, including a pawn shop;
- b. A fur product required for use in the practice of a religion;
- c. A fur product used for traditional tribal, cultural, or spiritual purposes by a member of a federally recognized or state recognized Native American tribe; or



- d. A fur product where the activity is expressly authorized by federal or state law.

53A.5. Penalty. In addition to any other remedy provided by law, this Article may be enforced by police officers and animal control officers through any means available in law or equity, including but not limited to noncriminal disposition in accordance with G.L. c. 40, § 21D. Any person violating this bylaw shall be liable to the Town in the amount of \$300. Each fur product and every day upon which any such violation shall occur shall constitute a separate offense.

Approved:

_____ Date

_____ Moderator's Signature

_____ Sponsor's Signature



TOWN MEETING

ARTICLE: 47

MOTION: 1

That the Town vote to rescind authorized and unissued loans, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or to amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

1) Amounts to be rescinded on debt that issued prior to November 7, 2016:

<u>TOWN MEETING VOTE</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO BE RESCINDED</u>
Article 17.1/ATM 2016	water meter	\$ 4,100,000.00	\$ 3,100,000.00

2) Amounts to be rescinded on debt that issued after November 7, 2016

<u>TOWN MEETING VOTE</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO BE RESCINDED</u>
ATM 2018	Grove Street	\$2,000,000	\$964,093.25
Article 18/ATM 2017	School Security	\$ 2,128,414.00	\$272,828.85
Article 18/ATM 2017	School Security	\$2,128,414.00	\$260.46

Approved:

Date

Moderator's Signature

Sponsor's Signature



TOWN MEETING

ARTICLE: 50

MOTION: 1

That the Town authorize the Selectmen to appoint one or more of their number as fire engineers.

Approved:

Date

Moderator's Signature

Sponsor's Signature