



## TOWN MEETING

**ARTICLE: 5**

**MOTION: 2**

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2021, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

### SCHEDULE B SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2021

*Reflects 2.0% increase over FY 21 ranges at midpoint*

Job Group	Minimum	Midpoint	Maximum
69	\$144,070	\$183,530	\$222,990
68	\$133,610	\$170,200	\$206,790
67	\$123,730	\$157,620	\$191,510
66	\$114,520	\$145,890	\$177,260
65	\$106,150	\$135,220	\$164,290
64	\$99,120	\$126,270	\$153,420
63	\$92,800	\$117,840	\$142,880
62	\$87,000	\$110,480	\$133,960
61	\$81,380	\$103,340	\$125,300
60	\$76,240	\$96,510	\$116,780
59	\$71,021	\$89,900	\$108,780
58	\$66,720	\$84,460	\$102,200
57	\$62,660	\$78,820	\$94,980
56	\$58,500	\$73,580	\$88,670
55	\$54,770	\$68,890	\$83,010
54	\$52,310	\$65,590	\$78,870
53	\$49,840	\$62,490	\$75,140
52	\$47,370	\$59,400	\$71,430
51	\$44,510	\$56,520	\$67,820
50	\$42,490	\$53,960	\$64,750



Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$91,880	\$116,670	\$141,460
60	\$86,350	\$109,300	\$132,250
59	\$80,620	\$102,050	\$123,480
58	\$74,980	\$94,910	\$114,840
57	\$70,620	\$88,830	\$107,040
56	\$66,130	\$83,180	\$100,230
55	\$62,900	\$79,120	\$95,340
54	\$60,120	\$75,390	\$90,660
53	\$57,250	\$71,780	\$86,320
52	\$54,600	\$68,460	\$82,320
51	\$52,210	\$65,260	\$78,310

Approved:

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Date

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Moderator's Signature

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Sponsor's Signature