



TOWN MEETING

ARTICLE: 5

MOTION: 2

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2022, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2022

Reflects 2.5% increase over FY 22 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	\$147,700	\$188,100	\$228,500
68	\$137,000	\$174,500	\$212,000
67	\$126,900	\$161,600	\$196,300
66	\$117,400	\$149,500	\$181,600
65	\$108,800	\$138,600	\$168,400
64	\$101,600	\$129,400	\$157,200
63	\$95,300	\$121,000	\$146,700
62	\$89,100	\$113,200	\$137,300
61	\$83,400	\$105,900	\$128,400
60	\$78,100	\$98,900	\$119,700
59	\$72,800	\$92,100	\$111,400
58	\$68,400	\$86,600	\$104,800
57	\$64,200	\$80,800	\$97,400
56	\$59,900	\$75,400	\$90,900
55	\$56,100	\$70,600	\$85,100
54	\$53,600	\$67,200	\$80,800
53	\$51,000	\$64,000	\$77,000
52	\$48,600	\$60,900	\$73,200
51	\$45,600	\$57,900	\$69,500
50	\$43,500	\$55,300	\$66,400

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$93,900	\$119,600	\$145,300
60	\$87,900	\$112,000	\$136,100
59	\$83,700	\$104,600	\$125,500
58	\$77,800	\$97,300	\$116,800
57	\$72,900	\$91,100	\$109,300
56	\$68,200	\$85,300	\$102,400
55	\$64,900	\$81,100	\$97,300
54	\$61,800	\$77,300	\$92,800
53	\$58,900	\$73,600	\$88,300
52	\$56,200	\$70,200	\$84,200
51	\$53,500	\$66,900	\$80,300

Approved:

Date

Moderator's Signature

Sponsor's Signature