



TOWN MEETING

ARTICLE: 5

MOTION: 1

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2020, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B

SALARY PLAN – PAY SCHEDULES

Rates effective as indicated as of July 1, 2020

Hourly rates – reflects 2.5% increase over FY20

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	25.94	27.10	28.32	29.60	30.94	32.32
48	24.94	26.02	27.18	28.39	29.71	31.03
47	23.90	24.98	26.08	27.28	28.47	29.78
46	22.89	23.93	25.01	26.15	27.32	28.55
45	21.83	22.82	23.85	24.94	26.02	27.18
44	20.82	21.76	22.74	23.77	24.82	25.94
43	19.76	20.67	21.60	22.58	23.58	24.64
42	18.75	19.61	20.47	21.41	22.37	23.38
41	17.91	18.73	19.58	20.44	21.36	22.30

Hourly rates – reflects 2.5% over FY 20

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	29.77	31.23	32.82	34.43	36.16	37.97

Approved:

Date

Moderator’s Signature

Sponsor’s Signature