



TOWN MEETING

ARTICLE: 5

MOTION: 2

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2020, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2020

Reflects 2.5% increase over FY 20 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	\$141,240	\$179,930	\$218,610
68	\$130,990	\$166,860	\$202,740
67	\$121,310	\$154,530	\$187,750
66	\$112,280	\$143,030	\$173,780
65	\$104,070	\$132,570	\$161,080
64	\$97,180	\$123,790	\$150,400
63	\$90,980	\$115,530	\$140,080
62	\$85,300	\$108,310	\$131,330
61	\$79,780	\$101,310	\$122,840
60	\$74,750	\$94,620	\$114,490
59	\$69,630	\$88,140	\$106,650
58	\$65,410	\$82,800	\$100,190
57	\$61,420	\$77,270	\$93,110
56	\$57,350	\$72,140	\$86,930
55	\$53,690	\$67,540	\$81,380
54	\$51,280	\$64,300	\$77,320
53	\$48,860	\$61,260	\$73,670
52	\$46,440	\$58,230	\$70,020
51	\$44,330	\$55,410	\$66,490
50	\$42,320	\$52,900	\$63,480

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$90,070	\$114,380	\$138,690
60	\$84,660	\$107,160	\$129,670
59	\$79,040	\$100,050	\$121,060
58	\$73,510	\$93,050	\$112,590
57	\$69,240	\$87,090	\$104,950
56	\$64,830	\$81,550	\$98,270
55	\$61,670	\$77,570	\$93,470
54	\$58,950	\$73,910	\$88,880
53	\$56,120	\$70,370	\$84,620
52	\$53,530	\$67,120	\$80,710
51	\$51,180	\$63,980	\$76,780

Approved:

Date

Moderator's Signature

Sponsor's Signature