

GENERAL SCHEDULE - RATES OF PAY  
As of September 2020

| <u>Department</u> | <u>Classification</u>               | <u>Period</u>                           | <u>Rate of Pay</u> | <u>Effective Date/Board Action Number</u> |
|-------------------|-------------------------------------|---|--------------------|---|
| ALL DEPARTMENTS   | Department Assistant DA01 and DM01  | per hour                                | 11.00 - 35.00      | 7/1/2017                                  |
|                   | Temporary Professional Support DA02 | per hour                                | 25.00 - 75.00      | B0809044                                  |
|                   | Board Administrative Support DA03   | per hour                                | 17.00 - 28.50      | B0901001                                  |
| COUNCIL ON AGING  | COA Bus Driver DC01                 | per hour                                | 13.00 - 18.00      | B1404018                                  |
| HEALTH            | Public Health Nurse DH01            | per hour                                | 31.00              | 2/1/2015                                  |
| LIBRARY           | Page DL01                           | per hour                                | 12.75              | 7/1/2020                                  |
|                   | Circulation Assistant DL02 and DL05 | per hour                                | 19.25              | 7/1/2020                                  |
|                   | Library Assistant DL02              | per hour                                | 19.25              | 7/1/2020                                  |
|                   | Technology Assistant DL03           | per hour                                | 17.58              | D1108087                                  |
|                   | Reference Librarian DL04 and DL06   | per hour                                | 25.47              | 7/1/2020                                  |
| PBC               | Clerk of the Works DB01             | per year                                | 53,000 - 90,000    | B0505014                                  |
| POLICE            | Permanent Crossing Guard DS01       | per shift <b>and</b><br>per hour worked | 7.50<br>16.9531    | 8/30/2017<br>9/2/2020                     |
|                   | Substitute Crossing Guard DS02      | per hour                                | 16.9531            | 9/2/2020                                  |
|                   | Special Police Paid Detail DS03     | per hour                                | 30.00              | B1002005                                  |

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|                   | Matron DS04                             | per hour             | 11.00              | 1/1/2017  |
| PUBLIC WORKS      | Temporary Seasonal<br>Laborer DP01      | per hour             | 11.00 - 26.00      | 1/1/2017  |
|                   | Snow Plow Drivers DP02                  |                      |                    |   |
|                   | DPW Retiree Rehired<br>DP03             |                      |                    |   |
| RECREATION        |   | per hour             | 250.00 maximum     | B0703011  |
|                   | Adult Exercise and<br>Sports<br>DR01    | per class            | 350.00 maximum     | B0703011  |
|                   |   | per participant unit | 250.00 maximum     | B0703011  |
|                   |   | per hour             | 150.00 maximum     | B0703011  |
|                   | Adult Arts and Crafts<br>DR02           | per class            | 275.00 maximum     | B0703011  |
|                   |   | per participant unit | 275.00 maximum     | B0703011  |
|                   |   | per hour             | 200.00 maximum     | B0703011  |
|                   | Adult Personal Growth<br>DR03           | per class            | 350.00 maximum     | B0703011  |
|                   |   | per participant unit | 350.00 maximum     | B0703011  |
|                   |   | per hour             | 150.00 maximum     | B0703011  |
|                   | Children Preschool<br>DR04              | per class            | 200.00 maximum     | B0703011  |
|                   |   | per participant unit | 350.00 maximum     | B0703011  |
|                   |   | per hour             | 150.00 maximum     | B0703011  |
|                   | Children Exercise and<br>Sports<br>DR05 | per class            | 200.00 maximum     | B0703011  |
|                   |   | per participant unit | 350.00 maximum     | B0703011  |
|                   |   | per hour             | 150.00 maximum     | B0703011  |
|                   | Children Arts and<br>Sciences<br>DR06   | per class            | 200.00 maximum     | B0703011  |
|                   |   | per participant unit | 350.00 maximum     | B0703011  |
|                   |   | per hour             | 150.00 maximum     | B0703011  |

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|                   | Children Skill<br>Development<br>DR07     | per class            | 200.00 maximum     | B0703011  |
|                   |   | per participant unit | 350.00 maximum     | B0703011  |
|                   | Camp Director DR08                        | per hour             | 15.00 - 20.00      |   |
|                   | Camp Assistant Director<br>DR09           | per hour             | 11.00 - 15.00      | 1/1/2017  |
|                   | Camp Counselor DR10                       | per hour             | 11.00 - 12.00      | 1/1/2017  |
|                   | Beach Manager DR11                        | per hour             | 15.00 - 20.00      | B1306023  |
|                   | Water Safety Instruction<br>Director DR11 | per hour             | 15.00 - 20.00      | B1306024  |
|                   | Senior Lifeguard DR12                     | per hour             | 11.00 - 15.00      | 1/1/2017  |
|                   | Lifeguard DR13                            | per hour             | 11.00 - 12.00      | 1/1/2017  |
|                   | Water Safety Instructor<br>DR14           | per hour             | 11.00 - 11.00      | 1/1/2017  |
|                   | Clerk/Gate Attendant<br>DR15              | per hour             | 11.00 - 15.00      | 1/1/2017  |
|                   | Custodian DR16                            |                      |                    |   |
|                   | Teen Center Staff DR17                    |                      |                    |   |
|                   | Teen Center Assistant<br>Director DR18    |                      |                    |   |
|                   | Teen Center Director<br>DR19              |                      |                    |   |
|                   | Junior Counselors DR20                    | per hour             | 11.00 - 11.00      | 1/1/2017  |

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| SELECTMEN         | Parking Meter Attendants DS05 | per hour      | 16.00 entry rate        | B1206024                                  |
|                   |                               | per hour      | 18.00 after 6 months    | B1206024                                  |
|                   |                               | per hour      | 19.50 w/ recommendation | B1206024                                  |
|                   |                               | per hour      | 20.50 w/ recommendation | B1206024                                  |
| ADVISORY          | Executive Secretary DV01      |               |                         |   |